

Interface Design Specification

USERRA Leave of Absence Import



Overview

This interface can be used by an employer to create adjustment reports for members who are eligible to purchase Leave of Absence (LOA) service. Employers can purchase service for types such as USERRA, Educational Leave and Worker’s Compensation for eligible members. This specification details the USERRA Leave of Absence Import process.

Record Layout

Field Name	Start	End	Length	Data Type	Description
Payroll Start Date	1	10	10	Date	Start Date of the missing payroll period
Payroll End Date	11	20	10	Date	End Date of the missing payroll period
Paycheck Date	21	30	10	Date	Date when the paycheck would have been due
Missing Compensation	31	40	10	Numeric	Projected Compensation for the missing period
Missing Hours / Service Credits	41	40	10	Numeric	Projected Hours for the missing period