



Employer Contribution Rates

Ten-Year Schedule

Effective Date (Fiscal Year)	APERS	Wildlife Officers (Game and Fish)	Civilian Firefighters (State Military)	Public Schools	District Judges (ADJRS Provisions)
7/01/2025 (FY 2026)	15.32%	27.32%	27.32%	4.00%	96.90%
7/01/2024 (FY 2025)	15.32%	27.32%	27.32%	4.00%	86.42%
7/01/2023 (FY 2024)	15.32%	27.32%	27.32%	4.00%	67.13%
7/01/2022 (FY 2023)	15.32%	27.32%	27.32%	4.00%	46.29%
7/01/2021 (FY 2022)	15.32%	27.32%	27.32%	4.00%	42.61%
7/01/2020 (FY 2021)	15.32%	27.32%	27.32%	4.00%	42.51%
7/01/2019 (FY 2020)	15.32%	27.32%	27.32%	4.00%	38.99%
7/01/2018 (FY 2019)	15.32%	27.32%	27.32%	4.00%	38.99%
7/01/2017 (FY 2018)	14.75%	26.75%	26.75%	4.00%	25.55%
7/01/2016 (FY 2017)	14.50%	26.50%	26.50%	4.00%	25.55%
7/01/2015 (FY 2016)	14.50%	26.50%	26.50%	4.00%	24.69%