



# AJRS PROXY VOTING REPORT

*For the fiscal year ending June 30, 2024*

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ABOUT MEMBERS RETIREES

## ARKANSAS JUDICIAL RETIREMENT SYSTEM

retirement benefits and exceptional service to our members

Per Arkansas Act 498, Proxy Voting Reports for the following retirement systems

Arkansas Judicial Retirement System



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**Aristotle Capital Boston**  
All-Country World ex-U.S. Small-Cap Equity

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**



Arkansas Judicial Retirement System

For the period 07/01/2023 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## Per Arkansas Act 498, Proxy Voting Report for



For the period 07/01/2023 thru 06/30/2024

Arkansas Judicial Retirement System

For the periods 07/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

**Arkansas Judicial Retirement System (“AJRS”)**

*Quarterly Proxy Vote Exceptions*

July 1, 2023 - September 30, 2023



Instructions:

A detailed explanation will be given for each instance where the proxy is voted against these concepts or against management.

Company Name	Ticker	Proposal Number	Proposal Text	Mgmt Rec	Vote Instr	Vote Rationale
CalAmp Corp	CAMP	1C	Elect Director Wesley Cummins	For	Against	We voted against management, in alignment with the recommendation by ISS. We believe votes against the election of Wesley Cummins are warranted given the fact that he serves on more than three public boards while serving as CEO of a publicly-traded company.
CalAmp Corp	CAMP	5	Increase Authorized Common Stock	For	Against	We voted against management, in alignment with the recommendation by ISS. We believe votes against the increase in common stock were warranted given the dilutionary nature of this proposal to equity shareholders.

# VOTE SUMMARY REPORT

Date range covered : 07/01/2023 to 09/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS JUDICIAL RETIREMENT SYSTEM

## AZZ Inc.

**Meeting Date:** 07/11/2023      **Country:** USA      **Ticker:** AZZ  
**Record Date:** 05/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** 002474104

Shares Voted: 2,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel E. Berce	Mgmt	For	For	For
1b	Elect Director Paul Eisman	Mgmt	For	For	For
1c	Elect Director Daniel R. Feehan	Mgmt	For	For	For
1d	Elect Director Thomas E. Ferguson	Mgmt	For	For	For
1e	Elect Director Clive A. Grannum	Mgmt	For	For	For
1f	Elect Director Carol R. Jackson	Mgmt	For	For	For
1g	Elect Director David M. Kaden	Mgmt	For	For	For
1h	Elect Director Venita McCellon-Allen	Mgmt	For	For	For
1i	Elect Director Ed McGough	Mgmt	For	For	For
1j	Elect Director Steven R. Purvis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

## Columbus McKinnon Corporation

**Meeting Date:** 07/24/2023      **Country:** USA      **Ticker:** CMCO  
**Record Date:** 05/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** 199333105

Shares Voted: 4,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerald G. Colella	Mgmt	For	For	For
1.2	Elect Director Kathryn V. Roedel	Mgmt	For	For	For
1.3	Elect Director David J. Wilson	Mgmt	For	For	For
1.4	Elect Director Heath A. Mitts	Mgmt	For	For	For
1.5	Elect Director Aziz S. Aghili	Mgmt	For	For	For
1.6	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For

## Columbus McKinnon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Michael Dastoor	Mgmt	For	For	For
1.8	Elect Director Chad R. Abraham	Mgmt	For	For	For
1.9	Elect Director Rebecca Yeung	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## CalAmp Corp.

**Meeting Date:** 07/26/2023      **Country:** USA      **Ticker:** CAMP  
**Record Date:** 06/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 128126109

Shares Voted: 14,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Arnold	Mgmt	For	For	For
1b	Elect Director Jason Cohenour	Mgmt	For	For	For
1c	Elect Director Wesley Cummins	Mgmt	For	Against	Against
1d	Elect Director Jeffery Gardner	Mgmt	For	For	For
1e	Elect Director Henry J. Maier	Mgmt	For	For	For
1f	Elect Director Roxanne Oulman	Mgmt	For	For	For
1g	Elect Director Jorge Titingier	Mgmt	For	For	For
1h	Elect Director Kirsten Wolberg	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	Against	Against

## Prestige Consumer Healthcare Inc.

**Meeting Date:** 08/01/2023      **Country:** USA      **Ticker:** PBH  
**Record Date:** 06/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 74112D101

## Prestige Consumer Healthcare Inc.

Shares Voted: 4,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald M. Lombardi	Mgmt	For	For	For
1.2	Elect Director John E. Byom	Mgmt	For	For	For
1.3	Elect Director Celeste A. Clark	Mgmt	For	For	For
1.4	Elect Director James C. D'Arecca	Mgmt	For	For	For
1.5	Elect Director Sheila A. Hopkins	Mgmt	For	For	For
1.6	Elect Director Natale S. Ricciardi	Mgmt	For	For	For
1.7	Elect Director Dawn M. Zier	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Haemonetics Corporation

Meeting Date: 08/04/2023

Country: USA

Ticker: HAE

Record Date: 06/01/2023

Meeting Type: Annual

Primary Security ID: 405024100

Shares Voted: 1,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	Mgmt	For	For	For
1.2	Elect Director Michael J. Coyle	Mgmt	For	For	For
1.3	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1.4	Elect Director Lloyd E. Johnson	Mgmt	For	For	For
1.5	Elect Director Mark W. Kroll	Mgmt	For	For	For
1.6	Elect Director Claire Pomeroy	Mgmt	For	For	For
1.7	Elect Director Christopher A. Simon	Mgmt	For	For	For
1.8	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For



## Monro, Inc.

Meeting Date: 08/15/2023

Country: USA

Ticker: MNRO

Record Date: 06/26/2023

Meeting Type: Annual

Primary Security ID: 610236101

Shares Voted: 3,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen C. McCluski	Mgmt	For	For	For
1.2	Elect Director Robert E. Mellor	Mgmt	For	For	For
1.3	Elect Director Peter J. Solomon	Mgmt	For	For	For
1.4	Elect Director Hope B. Woodhouse	Mgmt	For	For	For
2a	Elect Director Lindsay N. Hyde	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Increase the Conversion Ratio of Class C Convertible Preferred Stock and Convert the Class C Convertible Preferred Stock into Common Stock	Mgmt	For	For	For
8	Amend Certificate of Incorporation Re: Provision of a Revised Liquidation Preference for the Class C Convertible Preferred Stock upon a Liquidation Event	Mgmt	For	For	For

## NexTier Oilfield Solutions Inc.

Meeting Date: 08/30/2023

Country: USA

Ticker: NEX

Record Date: 07/28/2023

Meeting Type: Special

Primary Security ID: 65290C105

Shares Voted: 23,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

# Capital Product Partners L.P.

Meeting Date: 09/22/2023  
Record Date: 07/26/2023  
Primary Security ID: Y11082206

Country: Marshall Isl  
Meeting Type: Annual

Ticker: CPLP

Shares Voted: 3,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rory Hussey	Mgmt	For	For	For
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	Mgmt	For	For	For



Aristotle Capital Boston, LLC  
Small Cap Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Judicial Retirement System  
For the periods 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Arkansas Judicial Retirement System ("AJRS")

Quarterly Proxy Vote Exceptions

October 1, 2023 - December 31, 2023



Instructions:

A detailed explanation will be given for each instance where the proxy is voted against these concepts or against management.

Company Name	Ticker	Proposal Number	Proposal Text	Mgmt Rec	Vote Instr	Vote Rationale
Mercury Systems, Inc.	MRCY	6	Other Business	For	Against	We voted against management, in alignment with the recommendation by ISS. We believe votes against were warranted as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue. This is a routine item to allow shareholders to raise and discuss other issues at the meeting.
SLR Investment Corp.	SLRC	1.2	Elect Director Steven Hochberg	For	Withhold	We voted to withhold votes to elect Mr. Hochberg, in alignment with the recommendation by ISS. We believe withhold votes were warranted for incumbent Governance Committee member Steven Hochberg given an ongoing material governance failure in which the company's governing documents prohibit shareholders' from amending the bylaws.
- - 1 800 FLOWERS.COM, Inc.	FLWS	1.1	Elect Director Celia R. Brown	For	Withhold	We voted to withhold votes to elect Celia Brown, in alignment with the recommendation by ISS. We believe withhold votes were warranted for incumbent Governance Committee member Celia Brown given the board's failure to remove, or subject to a sunset requirement, the dual-class capital structure which adversely impacts shareholder rights.
- - 1 800 FLOWERS.COM, Inc.	FLWS	1.5	Elect Director Leonard J. Elmore	For	Withhold	We voted to withhold votes to elect Leonard Elmore, in alignment with the recommendation by ISS. We believe withhold votes were warranted for incumbent Governance Committee member Leonard Elmore given the board's failure to remove, or subject to a sunset requirement, the dual-class capital structure which adversely impacts shareholder rights.
- - 1 800 FLOWERS.COM, Inc.	FLWS	1.8	Elect Director Christopher G. McCann	For	Withhold	We voted to withhold votes to elect Christopher McCann, in alignment with the recommendation by ISS. We believe withhold votes were warranted for director nominees James McCann and Christopher McCann as their ownership of the supervoting shares provides them with voting power control of the company.
- - 1 800 FLOWERS.COM, Inc.	FLWS	1.9	Elect Director James F. McCann	For	Withhold	We voted to withhold votes to elect James McCann, in alignment with the recommendation by ISS. We believe withhold votes were warranted for director nominees James McCann and Christopher McCann as their ownership of the supervoting shares provides them with voting power control of the company.
- - 1 800 FLOWERS.COM, Inc.	FLWS	4	Advisory Vote on Say on Pay Frequency	Three Year	One Year	We voted in favor of a say-on-pay frequency of one-year, against management, and in alignment with the recommendation by ISS. We voted in favor of the adoption of an annual say-on-pay frequency as we believe annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
Aspen Technology, Inc.	AZPN	1D	Elect Director Ram R. Krishnan	For	Against	We voted against management, in alignment with the recommendation by ISS. We believe votes against the proposal were warranted as Mr. Krishnan serves as a non-independent member of certain key board committees, including the Compensation and Nominating committees.

# VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS JUDICIAL RETIREMENT SYSTEM

## Avid Bioservices, Inc.

**Meeting Date:** 10/23/2023      **Country:** USA      **Ticker:** CDMO  
**Record Date:** 08/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** 05368M106

Shares Voted: 5,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Esther M. Alegria	Mgmt	For	For	For
1.2	Elect Director Joseph Carleone	Mgmt	For	For	For
1.3	Elect Director Nicholas S. Green	Mgmt	For	For	For
1.4	Elect Director Richard B. Hancock	Mgmt	For	For	For
1.5	Elect Director Catherine J. Mackey	Mgmt	For	For	For
1.6	Elect Director Gregory P. Sargen	Mgmt	For	For	For
1.7	Elect Director Jeanne A. Thoma	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Mercury Systems, Inc.

**Meeting Date:** 10/25/2023      **Country:** USA      **Ticker:** MRCY  
**Record Date:** 08/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** 589378108

Shares Voted: 4,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard J. DeMuro	Mgmt	For	For	For
1.2	Elect Director Roger A. Krone	Mgmt	For	For	For
1.3	Elect Director Scott Ostfeld	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Other Business	Mgmt	For	Against	Against

## SLR Investment Corp.

Meeting Date: 11/15/2023

Country: USA

Ticker: SLRC

Record Date: 09/28/2023

Meeting Type: Annual

Primary Security ID: 83413U100

Shares Voted: 8,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Spohler	Mgmt	For	For	For
1.2	Elect Director Steven Hochberg	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## 1-800-FLOWERS.COM, Inc.

Meeting Date: 12/14/2023

Country: USA

Ticker: FLWS

Record Date: 10/20/2023

Meeting Type: Annual

Primary Security ID: 68243Q106

Shares Voted: 11,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Celia R. Brown	Mgmt	For	Withhold	Withhold
1.2	Elect Director James A. Cannavino	Mgmt	For	For	For
1.3	Elect Director Dina Colombo	Mgmt	For	For	For
1.4	Elect Director Eugene F. DeMark	Mgmt	For	For	For
1.5	Elect Director Leonard J. Elmore	Mgmt	For	Withhold	Withhold
1.6	Elect Director Adam Hanft	Mgmt	For	For	For
1.7	Elect Director Stephanie Redish Hofmann	Mgmt	For	For	For
1.8	Elect Director Christopher G. McCann	Mgmt	For	Withhold	Withhold
1.9	Elect Director James F. McCann	Mgmt	For	Withhold	Withhold
1.10	Elect Director Christina Shim	Mgmt	For	For	For
1.11	Elect Director Larry Zarin	Mgmt	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Date: 12/14/2023

Country: USA

Ticker: AZPN

Record Date: 10/18/2023

Meeting Type: Annual

Primary Security ID: 29109X106

Shares Voted: 751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick M. Antkowiak	Mgmt	For	For	For
1b	Elect Director Thomas F. Bogan	Mgmt	For	For	For
1c	Elect Director Karen M. Golz	Mgmt	For	For	For
1d	Elect Director Ram R. Krishnan	Mgmt	For	Against	Against
1e	Elect Director Antonio J. Pietri	Mgmt	For	For	For
1f	Elect Director Arlen R. Shenkman	Mgmt	For	For	For
1g	Elect Director Jill D. Smith	Mgmt	For	For	For
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Judicial Retirement System  
For the periods 1/01/2024 thru 3/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan





Instructions:  
 A detailed explanation will be given for each instance where the proxy is voted against these concepts or against management.

Company Name	Ticker	Proposal Number	Proposal Text	Mgmt Rec	Vote Instr	Vote Rationale
SP Plus Corporation	SP	3	Advisory Vote on Golden Parachutes	For	Against	We voted against management, in alignment with the recommendation by ISS. In November of 2023, the company entered into excise tax gross-ups with CEO Baumann and named executive officer (NEO) Roy which entitles them to an additional nearly \$6 million as part of their golden parachute. This is on top of the NEOs outstanding equity awards which will auto-accelerate when the acquisition closes. We believe the combined payout to be excessive.

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS JUDICIAL  
RETIREMENT SYSTEM

## Summit Materials, Inc.

**Meeting Date:** 01/11/2024      **Country:** USA      **Ticker:** SUM  
**Record Date:** 12/11/2023      **Meeting Type:** Special  
**Primary Security ID:** 86614U100

Shares Voted: 5,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with an Acquisition	Mgmt	For	For	For
2	Issue Shares in Connection with an Acquisition	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## SP Plus Corporation

**Meeting Date:** 02/09/2024      **Country:** USA      **Ticker:** SP  
**Record Date:** 01/02/2024      **Meeting Type:** Special  
**Primary Security ID:** 78469C103

Shares Voted: 3,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

## J & J SNACK FOODS CORP.

**Meeting Date:** 02/13/2024      **Country:** USA      **Ticker:** JJSF  
**Record Date:** 12/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** 466032109

Shares Voted: 1,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vincent A. Melchiorre	Mgmt	For	For	For
1.2	Elect Director Mary M. Meder	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Cerence Inc.

Meeting Date: 02/15/2024

Country: USA

Ticker: CRNC

Record Date: 12/18/2023

Meeting Type: Annual

Primary Security ID: 156727109

Shares Voted: 4,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arun Sarin	Mgmt	For	For	For
1.2	Elect Director Thomas Beaudoin	Mgmt	For	For	For
1.3	Elect Director Marianne Budnik	Mgmt	For	For	For
1.4	Elect Director Douglas Davis	Mgmt	For	For	For
1.5	Elect Director Sanjay Jha	Mgmt	For	For	For
1.6	Elect Director Marcy Klevorn	Mgmt	For	For	For
1.7	Elect Director Kristi Ann Matus	Mgmt	For	For	For
1.8	Elect Director Alfred Nietzel	Mgmt	For	For	For
1.9	Elect Director Stefan Ortmanns	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA PC as Auditors	Mgmt	For	For	For

## Matthews International Corporation

Meeting Date: 02/15/2024

Country: USA

Ticker: MATW

Record Date: 12/29/2023

Meeting Type: Annual

Primary Security ID: 577128101

Shares Voted: 5,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph C. Bartolacci	Mgmt	For	For	For
1.2	Elect Director Katherine E. Dietze	Mgmt	For	For	For
1.3	Elect Director Lillian D. Etzkorn	Mgmt	For	For	For
1.4	Elect Director Morgan K. O'Brien	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Liquidity Services, Inc.

Meeting Date: 02/29/2024

Country: USA

Ticker: LQDT

Record Date: 01/03/2024

Meeting Type: Annual

Primary Security ID: 53635B107

Shares Voted: 6,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katharin S. Dyer	Mgmt	For	For	For
1.2	Elect Director Amath Fall	Mgmt	For	For	For
1.3	Elect Director Beatriz V. Infante	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For

## The AZEK Company Inc.

Meeting Date: 03/01/2024

Country: USA

Ticker: AZEK

Record Date: 01/12/2024

Meeting Type: Annual

Primary Security ID: 05478C105

Shares Voted: 6,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1.2	Elect Director Pamela Edwards	Mgmt	For	For	For
1.3	Elect Director Howard Heckes	Mgmt	For	For	For
1.4	Elect Director Gary Hendrickson	Mgmt	For	For	For
1.5	Elect Director Vernon J. Nagel	Mgmt	For	For	For
1.6	Elect Director Harmit Singh	Mgmt	For	For	For
1.7	Elect Director Jesse Singh	Mgmt	For	For	For
1.8	Elect Director Fiona Tan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

## MACOM Technology Solutions Holdings, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: MTSI

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 55405Y100

## MACOM Technology Solutions Holdings, Inc.

Shares Voted: 3,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2.1	Elect Director John Ritchie	Mgmt	For	For	For
2.2	Elect Director Jihye Whang Rosenband	Mgmt	For	For	For
2.3	Elect Director Murugesan "Raj" Shanmugaraj	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Sonos, Inc.

Meeting Date: 03/11/2024

Country: USA

Ticker: SONO

Record Date: 01/17/2024

Meeting Type: Annual

Primary Security ID: 83570H108

Shares Voted: 9,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Mildenhall	Mgmt	For	For	For
1.2	Elect Director Patrick Spence	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



Aristotle Capital Boston, LLC  
Small Cap Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Judicial Retirement System  
For the periods 4/01/2024 thru 6/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



Instructions:

A detailed explanation will be given for each instance where the proxy is voted against these concepts or against management.

Company Name	Ticker	Proposal Number	Proposal Text	Mgmt Rec	Vote Instr	Vote Rationale
Herbalife Ltd.	HLF	3	Amend Omnibus Stock Plan	For	Against	We voted against management, in alignment with the recommendation by ISS. We believe votes against the proposal were warranted based on an evaluation of the estimated cost, plan features, and grant practices. Overall, we believe votes against were warranted due to the following key factors, the equity program is estimated to be excessively dilutive, the plan cost is excessive, the three-year average burn rate is excessive, and the plan allows broad discretion to accelerate vesting.
JBG SMITH Properties	JBGS	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We voted against management, in alignment with the recommendation by ISS on ratifying NEO's compensation as there is concern regarding STI goal rigor. The maximum goal for the most heavily weighted individual metric was set below the prior year's results without a corresponding pay reduction or compelling rationale disclosed and this metric was achieved at maximum, contributing to a third consecutive maximum payout for the CEO. The rigor of the performance-conditioned equity also raises some level of concern, when analyzed over the 10-year term of the award.
JBG SMITH Properties	JBGS	4	Amend Omnibus Stock Plan	For	Against	We voted against management, in alignment with the recommendation by ISS. We believe votes against the proposal were warranted based on an evaluation of the estimated cost, plan features, and grant practices. Overall, we believe votes against were warranted due to the following key factors, the plan cost is excessive, the three-year average burn rate is excessive, the estimated duration of available and proposed shares exceeds six years, the disclosure of change-in-control vesting treatment is incomplete, and the plan allows broad discretion to accelerate vesting.
Community Healthcare Trust Incorporated	CHCT	2	Amend Omnibus Stock Plan	For	Against	We voted against management, in alignment with the recommendation by ISS. We believe votes against the proposal were warranted based on an evaluation of the estimated cost, plan features, and grant practices. Overall, we believe votes against were warranted due to the following key factors, the plan provides for option reloads, the plan cost is excessive, the estimated duration of available and proposed shares exceeds six years, and the plan allows broad discretion to accelerate vesting.

Northern Oil and Gas, Inc.	NOG	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We voted against management, in alignment with the recommendation by ISS on ratifying NEO's compensation as the CEO received several special equity awards that drove pay to more than double the peer median for the year. While the majority of the special grants were performance-based, a sizable portion was time-vesting and was not disclosed whether the grants were meant to cover multiple years of equity. Additionally, a portion of the company's equity awards are based on the committee's discretionary assessment of performance, with limited disclosure of the considerations.
Customers Bancorp, Inc.	CUBI	5	Amend Omnibus Stock Plan	For	Against	We voted against management, in alignment with the recommendation by ISS. We believe votes against the proposal were warranted based on an evaluation of the estimated cost, plan features, and grant practices. Overall, we believe votes against were warranted due to the following key factors, the plan cost is excessive, the three-year average burn rate is excessive, and the plan allows broad discretion to accelerate vesting.
TKO Group Holdings, Inc.	TKO	1.1	Elect Director Ariel Emanuel	For	Withhold	We voted against management, in alignment with the recommendation by ISS. We believe withhold votes were warranted for director nominee Ariel Emanuel as TKO is a controlled company due to Endeavor Group Holdings owning over 50% of the company's voting stock. Having a majority board independence and independent key board committees is essential to ensure representation of shareholders as opposed to company management.
TKO Group Holdings, Inc.	TKO	1.2	Elect Director Mark Shapiro	For	Withhold	We voted against management, in alignment with the recommendation by ISS. We believe withhold votes were warranted for director nominee Mark Shapiro as TKO is a controlled company due to Endeavor Group Holdings owning over 50% of the company's voting stock. Having a majority board independence and independent key board committees is essential to ensure representation of shareholders as opposed to company management.
TKO Group Holdings, Inc.	TKO	1.7	Elect Director Nick Khan	For	Withhold	We voted against management, in alignment with the recommendation by ISS. We believe withhold votes were warranted for director nominee Nick Khan as TKO is a controlled company due to Endeavor Group Holdings owning over 50% of the company's voting stock. Having a majority board independence and independent key board committees is essential to ensure representation of shareholders as opposed to company management.



TKO Group Holdings, Inc.	TKO	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We voted against management, in alignment with the recommendation by ISS on ratifying NEO's compensation as certain base salaries are relatively high without compelling rationale, and regular annual bonuses appear to be discretionary with limited performance assessment disclosure. Additionally, the CEO's large one-time awards lack performance criteria with limited rationale disclosure.
TKO Group Holdings, Inc.	TKO	4	Advisory Vote on Say on Pay Frequency	Three years	One year	We voted in favor of a say-on-pay frequency of one-year, against management, and in alignment with the recommendation by ISS. We voted in favor of the adoption of an annual say-on-pay frequency as we believe annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.
Designer Brands Inc.	DBI	1.1	Elect Director Jay L. Schottenstein	For	Withhold	We voted to withhold votes to elect Jay Schottenstein, in alignment with the recommendation by ISS. We believe withhold votes were warranted given the board's failure to remove, or subject to a sunset requirement, the multi-class capital structure which adversely impacts shareholder rights.
Designer Brands Inc.	DBI	1.2	Elect Director Joanne Zaiac	For	Withhold	We voted to withhold votes to elect Joanne Zaiac, in alignment with the recommendation by ISS. We believe withhold votes were warranted given the board's failure to remove, or subject to a sunset requirement, the multi-class capital structure which adversely impacts shareholder rights.
Designer Brands Inc.	DBI	1.3	Elect Director Richard A. Paul	For	Withhold	We voted to withhold votes to elect Richard Paul, in alignment with the recommendation by ISS. We believe withhold votes were warranted given the board's failure to remove, or subject to a sunset requirement, the multi-class capital structure which adversely impacts shareholder rights.
Designer Brands Inc.	DBI	4	Amend Omnibus Stock Plan	For	Against	We voted against management, in alignment with the recommendation by ISS. We believe votes against the proposal were warranted based on an evaluation of the estimated cost, plan features, and grant practices. Overall, we believe votes against were warranted due to the following key factors, the plan cost is excessive, the three-year average burn rate is excessive, the plan permits liberal recycling of shares, and the plan allows broad discretion to accelerate vesting.

## VOTE SUMMARY REPORT

Date range covered : 04/01/2024 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS JUDICIAL RETIREMENT SYSTEM

### Texas Capital Bancshares, Inc.

**Meeting Date:** 04/16/2024      **Country:** USA      **Ticker:** TCBI  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 88224Q107

Shares Voted: 2,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paola M. Arbour	Mgmt	For	For	For
1.2	Elect Director Jonathan E. Baliff	Mgmt	For	For	For
1.3	Elect Director James H. Browning	Mgmt	For	For	For
1.4	Elect Director Rob C. Holmes	Mgmt	For	For	For
1.5	Elect Director David S. Huntley	Mgmt	For	For	For
1.6	Elect Director Charles S. Hyle	Mgmt	For	For	For
1.7	Elect Director Thomas E. Long	Mgmt	For	For	For
1.8	Elect Director Elysia Holt Ragusa	Mgmt	For	For	For
1.9	Elect Director Steven P. Rosenberg	Mgmt	For	For	For
1.10	Elect Director Robert W. Stallings	Mgmt	For	For	For
1.11	Elect Director Dale W. Tremblay	Mgmt	For	For	For
1.12	Elect Director Laura L. Whitley	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### AerCap Holdings NV

**Meeting Date:** 04/17/2024      **Country:** Netherlands      **Ticker:** AER  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** N00985106

Shares Voted: 4,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Board Report (Non-Voting)	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

## AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	Mgmt	For	For	For
9a	Authorize Repurchase Shares	Mgmt	For	For	For
9b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
11	Allow Questions	Mgmt			
12	Open Meeting	Mgmt			

## Enviri Corporation

**Meeting Date:** 04/18/2024

**Country:** USA

**Ticker:** NVRI

**Record Date:** 02/23/2024

**Meeting Type:** Annual

**Primary Security ID:** 415864107

**Shares Voted:** 13,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James F. Earl	Mgmt	For	For	For
1.2	Elect Director David C. Everitt	Mgmt	For	For	For
1.3	Elect Director F. Nicholas Grasberger, III	Mgmt	For	For	For
1.4	Elect Director Carolann I. Haznedar	Mgmt	For	For	For
1.5	Elect Director Timothy M. Laurion	Mgmt	For	For	For
1.6	Elect Director Rebecca M. O'Mara	Mgmt	For	For	For
1.7	Elect Director Edgar (Ed) M. Purvis, Jr.	Mgmt	For	For	For
1.8	Elect Director John S. Quinn	Mgmt	For	For	For
1.9	Elect Director Phillip C. Widman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Enviri Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

## KB Home

**Meeting Date:** 04/18/2024      **Country:** USA      **Ticker:** KBH  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 48666K109

Shares Voted: 3,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jose M. Barra	Mgmt	For	For	For
1.2	Elect Director Arthur R. Collins	Mgmt	For	For	For
1.3	Elect Director Dorene C. Dominguez	Mgmt	For	For	For
1.4	Elect Director Kevin P. Eltife	Mgmt	For	For	For
1.5	Elect Director Stuart A. Gabriel	Mgmt	For	For	For
1.6	Elect Director Thomas W. Gilligan	Mgmt	For	For	For
1.7	Elect Director Jodeen A. Kozlak	Mgmt	For	For	For
1.8	Elect Director Jeffrey T. Mezger	Mgmt	For	For	For
1.9	Elect Director James C. Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Advanced Energy Industries, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** AEIS  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 007973100

Shares Voted: 2,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Grant H. Beard	Mgmt	For	For	For
1.2	Elect Director Frederick A. Ball	Mgmt	For	For	For
1.3	Elect Director Anne T. DeSanto	Mgmt	For	For	For
1.4	Elect Director Tina M. Donikowski	Mgmt	For	For	For
1.5	Elect Director Ronald C. Foster	Mgmt	For	For	For

## Advanced Energy Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Stephen D. Kelley	Mgmt	For	For	For
1.7	Elect Director Lanesha T. Minnix	Mgmt	For	For	For
1.8	Elect Director David W. Reed	Mgmt	For	For	For
1.9	Elect Director John A. Roush	Mgmt	For	For	For
1.10	Elect Director Brian M. Shirley	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For

## Herbalife Ltd.

**Meeting Date:** 04/25/2024

**Country:** Cayman Islands

**Ticker:** HLF

**Record Date:** 02/27/2024

**Meeting Type:** Annual

**Primary Security ID:** G4412G101

**Shares Voted:** 6,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael O. Johnson	Mgmt	For	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	For	For	For
1.3	Elect Director Celine Del Genes	Mgmt	For	For	For
1.4	Elect Director Sophie L'Helias	Mgmt	For	For	For
1.5	Elect Director Alan W. LeFevre	Mgmt	For	For	For
1.6	Elect Director Michael J. Levitt	Mgmt	For	For	For
1.7	Elect Director Rodica Macadrai	Mgmt	For	For	For
1.8	Elect Director Juan Miguel Mendoza	Mgmt	For	For	For
1.9	Elect Director Don Mulligan	Mgmt	For	For	For
1.10	Elect Director Maria Otero	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## JBG SMITH Properties

Meeting Date: 04/25/2024

Country: USA

Ticker: JBGS

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 46590V100

Shares Voted: 3,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Phyllis R. Caldwell	Mgmt	For	For	For
1b	Elect Director Scott A. Estes	Mgmt	For	For	For
1c	Elect Director Alan S. Forman	Mgmt	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For	For
1e	Elect Director W. Matthew Kelly	Mgmt	For	For	For
1f	Elect Director Alisa M. Mall	Mgmt	For	For	For
1g	Elect Director Carol A. Melton	Mgmt	For	For	For
1h	Elect Director William J. Mulrow	Mgmt	For	For	For
1i	Elect Director D. Ellen Shuman	Mgmt	For	For	For
1j	Elect Director Robert A. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## TreeHouse Foods, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: THS

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 89469A104

Shares Voted: 4,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam J. DeWitt	Mgmt	For	For	For
1b	Elect Director Steven Oakland	Mgmt	For	For	For
1c	Elect Director Jill A. Rahman	Mgmt	For	For	For
1d	Elect Director Joseph E. Scalzo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## STAG Industrial, Inc.

**Meeting Date:** 04/29/2024

**Country:** USA

**Ticker:** STAG

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 85254J102

Shares Voted: 6,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin S. Butcher	Mgmt	For	For	For
1b	Elect Director Jit Kee Chin	Mgmt	For	For	For
1c	Elect Director Virgis W. Colbert	Mgmt	For	For	For
1d	Elect Director William R. Crooker	Mgmt	For	For	For
1e	Elect Director Michelle S. Dilley	Mgmt	For	For	For
1f	Elect Director Jeffrey D. Furber	Mgmt	For	For	For
1g	Elect Director Larry T. Guillemette	Mgmt	For	For	For
1h	Elect Director Francis X. Jacoby, III	Mgmt	For	For	For
1i	Elect Director Christopher P. Marr	Mgmt	For	For	For
1j	Elect Director Hans S. Weger	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Knowles Corporation

**Meeting Date:** 04/30/2024

**Country:** USA

**Ticker:** KN

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 49926D109

Shares Voted: 12,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Barnes	Mgmt	For	For	For
1b	Elect Director Erania Brackett	Mgmt	For	For	For
1c	Elect Director Daniel J. Crowley	Mgmt	For	For	For
1d	Elect Director Didier Hirsch	Mgmt	For	For	For
1e	Elect Director Ye Jane Li	Mgmt	For	For	For
1f	Elect Director Donald Macleod	Mgmt	For	For	For
1g	Elect Director Jeffrey Niew	Mgmt	For	For	For
1h	Elect Director Cheryl Shavers	Mgmt	For	For	For

## Knowles Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Michael Wishart	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

## National Bank Holdings Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** NBHC  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 633707104

Shares Voted: 6,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph W. Clermont	Mgmt	For	For	For
1.2	Elect Director Robert E. Dean	Mgmt	For	For	For
1.3	Elect Director Robin A. Doyle	Mgmt	For	For	For
1.4	Elect Director Alka Gupta	Mgmt	For	For	For
1.5	Elect Director Fred J. Joseph	Mgmt	For	For	For
1.6	Elect Director G. Timothy Laney	Mgmt	For	For	For
1.7	Elect Director Patrick G. Sobers	Mgmt	For	For	For
1.8	Elect Director Micho F. Spring	Mgmt	For	For	For
1.9	Elect Director Art Zeile	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Rogers Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** ROG  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 775133101

Shares Voted: 550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry L. Berger	Mgmt	For	For	For



## Rogers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Donna M. Costello	Mgmt	For	For	For
1.3	Elect Director Megan Faust	Mgmt	For	For	For
1.4	Elect Director R. Colin Gouveia	Mgmt	For	For	For
1.5	Elect Director Armand F. Lauzon, Jr.	Mgmt	For	For	For
1.6	Elect Director Jeffrey J. Owens	Mgmt	For	For	For
1.7	Elect Director Anne K. Roby	Mgmt	For	For	For
1.8	Elect Director Peter C. Wallace	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Unitil Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** UTL  
**Record Date:** 02/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** 913259107

Shares Voted: 4,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suzanne Foster	Mgmt	For	For	For
1.2	Elect Director Thomas P. Meissner, Jr.	Mgmt	For	For	For
1.3	Elect Director Justine Vogel	Mgmt	For	For	For
2	Amend Restricted Stock Plan	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Community Healthcare Trust Incorporated

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** CHCT  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 20369C106

Shares Voted: 5,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cathrine Cotman	Mgmt	For	For	For
1.2	Elect Director David Dupuy	Mgmt	For	For	For

## Community Healthcare Trust Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Alan Gardner	Mgmt	For	For	For
1.4	Elect Director Claire Gulmi	Mgmt	For	For	For
1.5	Elect Director Robert Hensley	Mgmt	For	For	For
1.6	Elect Director Lawrence Van Horn	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For

## Wolverine World Wide, Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** WWW  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 978097103

Shares Voted: 6,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stacia Andersen	Mgmt	For	For	For
1b	Elect Director Brenda J. Lauderback	Mgmt	For	For	For
1c	Elect Director DeMonty Price	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	For

## Barnes Group Inc.

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** B  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 067806109

Shares Voted: 5,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Hipple	Mgmt	For	For	For
1b	Elect Director Elijah K. Barnes	Mgmt	For	For	For
1c	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1d	Elect Director Thomas J. Hook	Mgmt	For	For	For
1e	Elect Director Daphne E. Jones	Mgmt	For	For	For

## Barnes Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Adam J. Katz	Mgmt	For	For	For
1g	Elect Director Neal J. Keating	Mgmt	For	For	For
1h	Elect Director Hans-Peter Manner	Mgmt	For	For	For
1i	Elect Director Anthony V. Nicolosi	Mgmt	For	For	For
1j	Elect Director JoAnna L. Sohovich	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Huron Consulting Group Inc.

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** HURN  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 447462102

Shares Voted: 3,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Mark Hussey	Mgmt	For	For	For
1.2	Elect Director Hugh E. Sawyer	Mgmt	For	For	For
1.3	Elect Director Debra Zumwalt	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Charles River Laboratories International, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** CRL  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 159864107

Shares Voted: 827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For	For

## Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Robert Bertolini	Mgmt	For	For	For
1.4	Elect Director Reshema Kempes-Polanco	Mgmt	For	For	For
1.5	Elect Director Deborah T. Kochevar	Mgmt	For	For	For
1.6	Elect Director George Llado, Sr.	Mgmt	For	For	For
1.7	Elect Director Martin W. Mackay	Mgmt	For	For	For
1.8	Elect Director George E. Massaro	Mgmt	For	For	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For	For
4	Report on Imported Nonhuman Primates	SH	Against	For	Against

## Novanta Inc.

**Meeting Date:** 05/08/2024

**Country:** Canada

**Ticker:** NOVY

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 67000B104

Shares Voted: 1,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Lonny J. Carpenter	Mgmt	For	For	For
1B	Elect Director Matthijs Glastra	Mgmt	For	For	For
1C	Elect Director Barbara B. Hult	Mgmt	For	For	For
1D	Elect Director R. Matthew Johnson	Mgmt	For	For	For
1E	Elect Director Maxine L. Mauricio	Mgmt	For	For	For
1F	Elect Director Katherine A. Owen	Mgmt	For	For	For
1G	Elect Director Thomas N. Secor	Mgmt	For	For	For
1H	Elect Director Darlene J.S. Solomon	Mgmt	For	For	For
1I	Elect Director Frank A. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Itron, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: ITRI

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 465741106

Shares Voted: 4,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sanjay Mirchandani	Mgmt	For	For	For
1b	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1c	Elect Director Timothy M. Leyden	Mgmt	For	For	For
1d	Elect Director Santiago Perez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Pediatric Medical Group, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: MD

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 58502B106

Shares Voted: 4,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura A. Linynsky	Mgmt	For	For	For
1.2	Elect Director Thomas A. McEachin	Mgmt	For	For	For
1.3	Elect Director Mark S. Ordan	Mgmt	For	For	For
1.4	Elect Director Michael A. Rucker	Mgmt	For	For	For
1.5	Elect Director Guy P. Sansone	Mgmt	For	For	For
1.6	Elect Director John M. Starcher, Jr.	Mgmt	For	For	For
1.7	Elect Director James D. Swift	Mgmt	For	For	For
1.8	Elect Director Shirley A. Weis	Mgmt	For	For	For
1.9	Elect Director Sylvia J. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Albany International Corp.

Meeting Date: 05/10/2024

Country: USA

Ticker: AIN

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 012348108

Shares Voted: 2,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Scannell	Mgmt	For	For	For
1.2	Elect Director Katharine L. Plourde	Mgmt	For	For	For
1.3	Elect Director Kenneth W. Krueger	Mgmt	For	For	For
1.4	Elect Director Mark J. Murphy	Mgmt	For	For	For
1.5	Elect Director J. Michael McQuade	Mgmt	For	For	For
1.6	Elect Director Christina M. Alvord	Mgmt	For	For	For
1.7	Elect Director Russell E. Toney	Mgmt	For	For	For
1.8	Elect Director Gunnar Kleveland	Mgmt	For	For	For
1.9	Elect Director Bonnie C. Lind	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Oceaneering International, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: OII

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 675232102

Shares Voted: 11,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen H. Beachy	Mgmt	For	For	For
1b	Elect Director Deanna L. Goodwin	Mgmt	For	For	For
1c	Elect Director Steven A. Webster	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## The Chefs' Warehouse, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: CHEF

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 163086101

## The Chefs' Warehouse, Inc.

Shares Voted: 2,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ivy Brown	Mgmt	For	For	For
1b	Elect Director Joseph Cugine	Mgmt	For	For	For
1c	Elect Director Steven F. Goldstone	Mgmt	For	For	For
1d	Elect Director Aylwin Lewis	Mgmt	For	For	For
1e	Elect Director Katherine Oliver	Mgmt	For	For	For
1f	Elect Director Lester Owens	Mgmt	For	For	For
1g	Elect Director Christopher Pappas	Mgmt	For	For	For
1h	Elect Director John Pappas	Mgmt	For	For	For
1i	Elect Director Richard N. Peretz	Mgmt	For	For	For
1j	Elect Director Debra Walton-Ruskin	Mgmt	For	For	For
1k	Elect Director Wendy M. Weinstein	Mgmt	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Pacific Premier Bancorp, Inc.

Meeting Date: 05/13/2024

Country: USA

Ticker: PPBI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 69478X105

Shares Voted: 4,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ayad A. Fargo	Mgmt	For	For	For
1b	Elect Director Steven R. Gardner	Mgmt	For	For	For
1c	Elect Director Stephanie Hsieh	Mgmt	For	For	For
1d	Elect Director Jeffrey C. Jones	Mgmt	For	For	For
1e	Elect Director Rose E. McKinney-James	Mgmt	For	For	For
1f	Elect Director M. Christian Mitchell	Mgmt	For	For	For
1g	Elect Director George M. Pereira	Mgmt	For	For	For
1h	Elect Director Barbara S. Polsky	Mgmt	For	For	For
1i	Elect Director Zareh H. Sarrafian	Mgmt	For	For	For
1j	Elect Director Jaynie M. Studenmund	Mgmt	For	For	For

## Pacific Premier Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Richard C. Thomas	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## ALLETE, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** ALE  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 018522300

Shares Voted: 4,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bethany M. Owen	Mgmt	For	For	For
1b	Elect Director Susan K. Nestegard	Mgmt	For	For	For
1c	Elect Director George G. Goldfarb	Mgmt	For	For	For
1d	Elect Director James J. Hoolihan	Mgmt	For	For	For
1e	Elect Director Madeleine W. Ludlow	Mgmt	For	For	For
1f	Elect Director Charles R. Matthews	Mgmt	For	For	For
1g	Elect Director Douglas C. Neve	Mgmt	For	For	For
1h	Elect Director Barbara A. Nick	Mgmt	For	For	For
1i	Elect Director Robert P. Powers	Mgmt	For	For	For
1j	Elect Director Charlene A. Thomas	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Cross Country Healthcare, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** CCRN  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 227483104

Shares Voted: 7,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin C. Clark	Mgmt	For	For	For



## Cross Country Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Dwayne Allen	Mgmt	For	For	For
1c	Elect Director Venkat Bhamidipati	Mgmt	For	For	For
1d	Elect Director W. Larry Cash	Mgmt	For	For	For
1e	Elect Director Gale Fitzgerald	Mgmt	For	For	For
1f	Elect Director John A. Martins	Mgmt	For	For	For
1g	Elect Director Janice E. Nevin	Mgmt	For	For	For
1h	Elect Director Mark Perlberg	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## QuidelOrtho Corporation

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** QDEL

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 219798105

**Shares Voted:** 2,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth F. Buechler	Mgmt	For	For	For
1.2	Elect Director Evelyn S. Dilsaver	Mgmt	For	For	For
1.3	Elect Director Edward L. Michael	Mgmt	For	For	For
1.4	Elect Director Mary Lake Polan	Mgmt	For	For	For
1.5	Elect Director James R. Prutow	Mgmt	For	For	For
1.6	Elect Director Ann D. Rhoads	Mgmt	For	For	For
1.7	Elect Director Robert R. Schmidt	Mgmt	For	For	For
1.8	Elect Director Matthew W. Strobeck	Mgmt	For	For	For
1.9	Elect Director Kenneth J. Widder	Mgmt	For	For	For
1.10	Elect Director Joseph D. Wilkins, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## BankUnited, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: BKU

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 06652K103

Shares Voted: 3,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajinder P. Singh	Mgmt	For	For	For
1.2	Elect Director Tere Blanca	Mgmt	For	For	For
1.3	Elect Director John N. DiGiacomo	Mgmt	For	For	For
1.4	Elect Director Michael J. Dowling	Mgmt	For	For	For
1.5	Elect Director Douglas J. Pauls	Mgmt	For	For	For
1.6	Elect Director William S. Rubenstein	Mgmt	For	For	For
1.7	Elect Director Germaine Smith Baugh	Mgmt	For	For	For
1.8	Elect Director Sanjiv Sobti	Mgmt	For	For	For
1.9	Elect Director Lynne Wines	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## KBR, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: KBR

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 48242W106

Shares Voted: 4,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark E. Baldwin	Mgmt	For	For	For
1b	Elect Director Stuart J. B. Bradie	Mgmt	For	For	For
1c	Elect Director Joseph Dominguez	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director Lester L. Lyles	Mgmt	For	For	For
1f	Elect Director John A. Manzoni	Mgmt	For	For	For
1g	Elect Director Wendy M. Masiello	Mgmt	For	For	For
1h	Elect Director Jack B. Moore	Mgmt	For	For	For
1i	Elect Director Ann D. Pickard	Mgmt	For	For	For

## KBR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Carlos A. Sabater	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Merit Medical Systems, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** MMSI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 589889104

Shares Voted: 4,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred P. Lampropoulos	Mgmt	For	For	For
1b	Elect Director Stephen C. Evans	Mgmt	For	For	For
1c	Elect Director Silvia M. Perez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Safehold, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** SAFE  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 78646V107

Shares Voted: 2,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Sugarman	Mgmt	For	For	For
1.2	Elect Director Jesse Hom	Mgmt	For	For	For
1.3	Elect Director Robin Josephs	Mgmt	For	For	For
1.4	Elect Director Jay Nydick	Mgmt	For	For	For
1.5	Elect Director Barry Ridings	Mgmt	For	For	For
1.6	Elect Director Stefan Selig	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Safehold, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## United Community Banks, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** UCBI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 90984P303

Shares Voted: 4,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer M. Bazante	Mgmt	For	For	For
1.2	Elect Director George B. Bell	Mgmt	For	For	For
1.3	Elect Director James P. Clements	Mgmt	For	For	For
1.4	Elect Director Kenneth L. Daniels	Mgmt	For	For	For
1.5	Elect Director Lance F. Drummond	Mgmt	For	For	For
1.6	Elect Director H. Lynn Harton	Mgmt	For	For	For
1.7	Elect Director John M. James	Mgmt	For	For	For
1.8	Elect Director Jennifer K. Mann	Mgmt	For	For	For
1.9	Elect Director Thomas A. Richlovsky	Mgmt	For	For	For
1.10	Elect Director David C. Shaver	Mgmt	For	For	For
1.11	Elect Director Tim R. Wallis	Mgmt	For	For	For
1.12	Elect Director David H. Wilkins	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Veritex Holdings, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** VBTX  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 923451108

Shares Voted: 6,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Malcolm Holland, III	Mgmt	For	For	For
1.2	Elect Director Arcilia Acosta	Mgmt	For	For	For
1.3	Elect Director Pat S. Bolin	Mgmt	For	For	For

## Veritex Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director April Box	Mgmt	For	For	For
1.5	Elect Director Blake Bozman	Mgmt	For	For	For
1.6	Elect Director William D. Ellis	Mgmt	For	For	For
1.7	Elect Director William E. Fallon	Mgmt	For	For	For
1.8	Elect Director Mark C. Griege	Mgmt	For	For	For
1.9	Elect Director Gordon Huddleston	Mgmt	For	For	For
1.10	Elect Director Steven D. Lerner	Mgmt	For	For	For
1.11	Elect Director Manuel J. Mehos	Mgmt	For	For	For
1.12	Elect Director Gregory B. Morrison	Mgmt	For	For	For
1.13	Elect Director John T. Sughrue	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

## Viad Corp

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** VVI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92552R406

Shares Voted: 5,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Dozer	Mgmt	For	For	For
1b	Elect Director Virginia L. Henkels	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Berkshire Hills Bancorp, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** BHLB  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 084680107

Shares Voted: 2,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Brunelle	Mgmt	For	For	For
1.2	Elect Director Mary Anne Callahan	Mgmt	For	For	For

## Berkshire Hills Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Nina A. Charnley	Mgmt	For	For	For
1.4	Elect Director Mihir A. Desai	Mgmt	For	For	For
1.5	Elect Director William H. Hughes, III	Mgmt	For	For	For
1.6	Elect Director Jeffrey W. Kip	Mgmt	For	For	For
1.7	Elect Director Sylvia Maxfield	Mgmt	For	For	For
1.8	Elect Director Nitin J. Mhatre	Mgmt	For	For	For
1.9	Elect Director Laurie Norton Moffatt	Mgmt	For	For	For
1.10	Elect Director Karyn Polito	Mgmt	For	For	For
1.11	Elect Director Eric S. Rosengren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

## Carter's, Inc.

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** CRI

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 146229109

**Shares Voted:** 3,162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rochester (Rock) Anderson, Jr.	Mgmt	For	For	For
1.2	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1.3	Elect Director Hali Borenstein	Mgmt	For	For	For
1.4	Elect Director Michael D. Casey	Mgmt	For	For	For
1.5	Elect Director Luis Borgen	Mgmt	For	For	For
1.6	Elect Director Jevin S. Eagle	Mgmt	For	For	For
1.7	Elect Director Mark P. Hipp	Mgmt	For	For	For
1.8	Elect Director William J. Montgoris	Mgmt	For	For	For
1.9	Elect Director Stacey S. Rauch	Mgmt	For	For	For
1.10	Elect Director Gretchen W. Schar	Mgmt	For	For	For
1.11	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Euronet Worldwide, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: EEFT

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 298736109

Shares Voted: 2,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul S. Althasen	Mgmt	For	For	For
1.2	Elect Director Michael N. Frumkin	Mgmt	For	For	For
1.3	Elect Director Thomas A. McDonnell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: WAB

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 929740108

Shares Voted: 2,184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda A. Harty	Mgmt	For	For	For
1b	Elect Director Brian P. Hehir	Mgmt	For	For	For
1c	Elect Director Beverley A. Babcock	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Chemed Corporation

Meeting Date: 05/20/2024

Country: USA

Ticker: CHE

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 16359R103

Shares Voted: 527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. McNamara	Mgmt	For	For	For
1.2	Elect Director Ron DeLyons	Mgmt	For	For	For
1.3	Elect Director Patrick P. Grace	Mgmt	For	For	For
1.4	Elect Director Christopher J. Heaney	Mgmt	For	For	For

## Chemed Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Thomas C. Hutton	Mgmt	For	For	For
1.6	Elect Director Andrea R. Lindell	Mgmt	For	For	For
1.7	Elect Director Eileen P. McCarthy	Mgmt	For	For	For
1.8	Elect Director John M. Mount, Jr.	Mgmt	For	For	For
1.9	Elect Director Thomas P. Rice	Mgmt	For	For	For
1.10	Elect Director George J. Walsh, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## GXO Logistics, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** GXO  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 36262G101

Shares Voted: 2,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	For	For
1.2	Elect Director Marlene Colucci	Mgmt	For	For	For
1.3	Elect Director Oren Shaffer	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Update the Exculpation Provision	Mgmt	For	For	For

## Insight Enterprises, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** NSIT  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45765U103

Shares Voted: 947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joyce A. Mullen	Mgmt	For	For	For



## Insight Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Timothy A. Crown	Mgmt	For	For	For
1.3	Elect Director Richard E. Allen	Mgmt	For	For	For
1.4	Elect Director Bruce W. Armstrong	Mgmt	For	For	For
1.5	Elect Director Alexander L. Baum	Mgmt	For	For	For
1.6	Elect Director Linda M. Breard	Mgmt	For	For	For
1.7	Elect Director Catherine Courage	Mgmt	For	For	For
1.8	Elect Director Anthony A. Ibarguen	Mgmt	For	For	For
1.9	Elect Director Kathleen S. Pushor	Mgmt	For	For	For
1.10	Elect Director Girish Rishi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Summit Materials, Inc.

**Meeting Date:** 05/21/2024

**Country:** USA

**Ticker:** SUM

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 86614U100

**Shares Voted:** 5,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Juan Esteban Calle	Mgmt	For	For	For
1.2	Elect Director Joseph S. Cantie	Mgmt	For	For	For
1.3	Elect Director Anne M. Cooney	Mgmt	For	For	For
1.4	Elect Director Susan A. Ellerbusch	Mgmt	For	For	For
1.5	Elect Director Howard L. Lance	Mgmt	For	For	For
1.6	Elect Director Irene Moshouris	Mgmt	For	For	For
1.7	Elect Director Anne P. Noonan	Mgmt	For	For	For
1.8	Elect Director Tamla D. Oates-Forney	Mgmt	For	For	For
1.9	Elect Director Jorge Mario Velasquez	Mgmt	For	For	For
1.10	Elect Director Anne K. Wade	Mgmt	For	For	For
1.11	Elect Director Steven H. Wunning	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

# Banner Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: BANR

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 06652V208

Shares Voted: 2,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margot J. Copeland	Mgmt	For	For	For
1.2	Elect Director Mark J. Grescovich	Mgmt	For	For	For
1.3	Elect Director Roberto R. Herencia	Mgmt	For	For	For
1.4	Elect Director David A. Klaue	Mgmt	For	For	For
1.5	Elect Director John R. Layman	Mgmt	For	For	For
1.6	Elect Director Kevin F. Riordan	Mgmt	For	For	For
1.7	Elect Director Terry S. Schwakopf	Mgmt	For	For	For
1.8	Elect Director Paul J. Walsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For

# Benchmark Electronics, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: BHE

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 08160H101

Shares Voted: 5,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Scheible	Mgmt	For	For	For
1.2	Elect Director Douglas M. Britt	Mgmt	For	For	For
1.3	Elect Director Anne De Greef-Safft	Mgmt	For	For	For
1.4	Elect Director Robert K. Gifford	Mgmt	For	For	For
1.5	Elect Director Ramesh Gopalakrishnan	Mgmt	For	For	For
1.6	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1.7	Elect Director Jeffrey S. McCreary	Mgmt	For	For	For
1.8	Elect Director Lynn A. Wentworth	Mgmt	For	For	For
1.9	Elect Director Jeffrey W. Benck	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

# Wabash National Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: WNC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 929566107

Shares Voted: 6,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Therese M. Bassett	Mgmt	For	For	For
1b	Elect Director John G. Boss	Mgmt	For	For	For
1c	Elect Director Trent J. Broberg	Mgmt	For	For	For
1d	Elect Director Larry J. Magee	Mgmt	For	For	For
1e	Elect Director Ann D. Murtlow	Mgmt	For	For	For
1f	Elect Director Sudhanshu Priyadarshi	Mgmt	For	For	For
1g	Elect Director Scott K. Sorensen	Mgmt	For	For	For
1h	Elect Director Stuart A. Taylor, II	Mgmt	For	For	For
1i	Elect Director Brent L. Yeagy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For

# Acadia Healthcare Company, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: ACHC

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 00404A109

Shares Voted: 5,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Perot Bissell	Mgmt	For	For	For
1b	Elect Director Vicky B. Gregg	Mgmt	For	For	For
1c	Elect Director Christopher H. Hunter	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Alamos Gold Inc.

**Meeting Date:** 05/23/2024

**Country:** Canada

**Ticker:** AGI

**Record Date:** 04/10/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 011532108

**Shares Voted:** 11,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elaine Ellingham	Mgmt	For	For	For
1.2	Elect Director David Fleck	Mgmt	For	Withhold	For
1.3	Elect Director David Gower	Mgmt	For	For	For
1.4	Elect Director Claire M. Kennedy	Mgmt	For	For	For
1.5	Elect Director John A. McCluskey	Mgmt	For	For	For
1.6	Elect Director Monique Mercier	Mgmt	For	For	For
1.7	Elect Director Paul J. Murphy	Mgmt	For	For	For
1.8	Elect Director J. Robert S. Prichard	Mgmt	For	For	For
1.9	Elect Director Shaun Usmar	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Increase in Size of Board from Ten to Twelve	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Belden Inc.

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** BDC

**Record Date:** 03/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 077454106

**Shares Voted:** 2,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	For	For	For
1b	Elect Director Lance C. Balk	Mgmt	For	For	For
1c	Elect Director Diane D. Brink	Mgmt	For	For	For
1d	Elect Director Judy L. Brown	Mgmt	For	For	For
1e	Elect Director Nancy Calderon	Mgmt	For	For	For
1f	Elect Director Ashish Chand	Mgmt	For	For	For
1g	Elect Director Jonathan C. Klein	Mgmt	For	For	For
1h	Elect Director YY Lee	Mgmt	For	For	For
1i	Elect Director Gregory J. McCray	Mgmt	For	For	For

## Belden Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Dycom Industries Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** DY  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 267475101

Shares Voted: 2,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven E. Nielsen	Mgmt	For	For	For
1b	Elect Director Jennifer M. Fritzsche	Mgmt	For	For	For
1c	Elect Director Carmen M. Sabater	Mgmt	For	For	For
1d	Elect Director Luis Avila-Marco	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Northern Oil and Gas, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** NOG  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 665531307

Shares Voted: 2,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bahram Akradi	Mgmt	For	For	For
1.2	Elect Director Lisa Bromiley	Mgmt	For	For	For
1.3	Elect Director Roy "Ernie" Easley	Mgmt	For	For	For
1.4	Elect Director Michael Frantz	Mgmt	For	For	For
1.5	Elect Director William Kimble	Mgmt	For	For	For
1.6	Elect Director Jack King	Mgmt	For	For	For
1.7	Elect Director Stuart Lasher	Mgmt	For	For	For
1.8	Elect Director Jennifer Pomerantz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Northern Oil and Gas, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Ring Energy, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** REI  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 76680V108

Shares Voted: 25,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. Crum	Mgmt	For	For	For
1.2	Elect Director David S. Habachy	Mgmt	For	For	For
1.3	Elect Director Richard E. Harris	Mgmt	For	For	For
1.4	Elect Director Paul D. McKinney	Mgmt	For	For	For
1.5	Elect Director Thomas L. Mitchell	Mgmt	For	For	For
1.6	Elect Director Anthony B. Petrelli	Mgmt	For	For	For
1.7	Elect Director Regina Roesener	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

## Voya Financial, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** VOYA  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 929089100

Shares Voted: 2,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynne Biggar	Mgmt	For	For	For
1b	Elect Director Stephen Bowman	Mgmt	For	For	For
1c	Elect Director Yvette S. Butler	Mgmt	For	For	For
1d	Elect Director Jane P. Chwick	Mgmt	For	For	For
1e	Elect Director Kathleen DeRose	Mgmt	For	For	For
1f	Elect Director Hikmet Ersek	Mgmt	For	For	For
1g	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For

## Voya Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Heather Lavallee	Mgmt	For	For	For
1i	Elect Director Robert G. Leary	Mgmt	For	For	For
1j	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1k	Elect Director Joseph V. Tripodi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Customers Bancorp, Inc.

**Meeting Date:** 05/28/2024      **Country:** USA      **Ticker:** CUBI  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 23204G100

Shares Voted: 3,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay S. Sidhu	Mgmt	For	For	For
1.2	Elect Director Rajeev V. Date	Mgmt	For	For	For
1.3	Elect Director Robert J. Buford	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Silgan Holdings, Inc.

**Meeting Date:** 05/28/2024      **Country:** USA      **Ticker:** SLGN  
**Record Date:** 04/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** 827048109

Shares Voted: 4,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Size of Board	Mgmt	For	For	For
2.1	Elect Director Anthony J. Allott	Mgmt	For	For	For

## Silgan Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director William T. Donovan	Mgmt	For	For	For
2.3	Elect Director Fiona Cleland Nielsen	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Flushing Financial Corporation

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** FFIC  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 343873105

Shares Voted: 5,782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Azarian	Mgmt	For	For	For
1b	Elect Director Steven J. D'Iorio	Mgmt	For	For	For
1c	Elect Director Louis C. Grassi	Mgmt	For	For	For
1d	Elect Director Sam S. Han	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For

## Titan Machinery Inc.

**Meeting Date:** 06/03/2024      **Country:** USA      **Ticker:** TITN  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 88830R101

Shares Voted: 3,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stan Erickson	Mgmt	For	For	For
1.2	Elect Director Jody Horner	Mgmt	For	For	For
1.3	Elect Director Richard Mack	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For



## ACI Worldwide, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: ACIW

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 004498101

Shares Voted: 8,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adalio T. Sanchez	Mgmt	For	For	For
1.2	Elect Director Juan A. Benitez	Mgmt	For	For	For
1.3	Elect Director Janet O. Estep	Mgmt	For	For	For
1.4	Elect Director Mary P. Harman	Mgmt	For	For	For
1.5	Elect Director Katrinka B. McCallum	Mgmt	For	For	For
1.6	Elect Director Charles E. Peters, Jr.	Mgmt	For	For	For
1.7	Elect Director Thomas W. Warsop, III	Mgmt	For	For	For
1.8	Elect Director Samir M. Zabaneh	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Byline Bancorp, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: BY

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 124411109

Shares Voted: 9,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roberto R. Herencia	Mgmt	For	For	For
1.2	Elect Director Phillip R. Cabrera	Mgmt	For	For	For
1.3	Elect Director Antonio del Valle Perochena	Mgmt	For	For	For
1.4	Elect Director Mary Jo S. Herseth	Mgmt	For	For	For
1.5	Elect Director Margarita Hugues Velez	Mgmt	For	For	For
1.6	Elect Director Steven P. Kent	Mgmt	For	For	For
1.7	Elect Director William G. Kistner	Mgmt	For	For	For
1.8	Elect Director Alberto J. Paracchini	Mgmt	For	For	For
1.9	Elect Director Pamela C. Stewart	Mgmt	For	For	For
1.10	Elect Director Carlos Ruiz Sacristan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Byline Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For

## BRP Group, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** BWIN  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05589G102

Shares Voted: 8,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Trevor Baldwin	Mgmt	For	Withhold	For
1.2	Elect Director Jay Cohen	Mgmt	For	Withhold	For
1.3	Elect Director Barbara Matas	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## FTI Consulting, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** FCN  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 302941109

Shares Voted: 593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda J. Bacon	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director Elsy Boglioli	Mgmt	For	For	For
1d	Elect Director Claudio Costamagna	Mgmt	For	For	For
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1f	Elect Director Steven H. Gunby	Mgmt	For	For	For
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
1h	Elect Director Stephen C. Robinson	Mgmt	For	For	For
1i	Elect Director Laureen E. Seeger	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Nu Skin Enterprises, Inc.

**Meeting Date:** 06/05/2024

**Country:** USA

**Ticker:** NUS

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 67018T105

Shares Voted: 5,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emma S. Battle	Mgmt	For	For	For
1b	Elect Director Daniel W. Campbell	Mgmt	For	For	For
1c	Elect Director Steven J. Lund	Mgmt	For	For	For
1d	Elect Director Ryan S. Napierski	Mgmt	For	For	For
1e	Elect Director Laura Nathanson	Mgmt	For	For	For
1f	Elect Director Thomas R. Pisano	Mgmt	For	For	For
1g	Elect Director Zheqing (Simon) Shen	Mgmt	For	For	For
1h	Elect Director Edwina D. Woodbury	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Casella Waste Systems, Inc.

**Meeting Date:** 06/06/2024

**Country:** USA

**Ticker:** CWST

**Record Date:** 04/10/2024

**Meeting Type:** Annual

**Primary Security ID:** 147448104

Shares Voted: 2,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Casella	Mgmt	For	For	For
1.2	Elect Director William P. Hulligan	Mgmt	For	For	For
1.3	Elect Director Rose Stuckey Kirk	Mgmt	For	Withhold	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

## Hannon Armstrong Sustainable Infrastructure Capital, Inc.

**Meeting Date:** 06/06/2024

**Country:** USA

**Ticker:** HASI

**Record Date:** 03/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 41068X100

## Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Shares Voted: 8,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	Mgmt	For	For	For
1.2	Elect Director Lizabeth A. Ardisana	Mgmt	For	For	For
1.3	Elect Director Clarence D. Armbrister	Mgmt	For	For	For
1.4	Elect Director Teresa M. Brenner	Mgmt	For	For	For
1.5	Elect Director Nancy C. Floyd	Mgmt	For	For	For
1.6	Elect Director Jeffrey A. Lipson	Mgmt	For	For	For
1.7	Elect Director Charles M. O'Neil	Mgmt	For	For	For
1.8	Elect Director Richard J. Osborne	Mgmt	For	For	For
1.9	Elect Director Steven G. Osgood	Mgmt	For	For	For
1.10	Elect Director Kimberly A. Reed	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Change State of Incorporation from Maryland to Delaware	Mgmt	For	For	For

## Patterson-UTI Energy, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: PTEN

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 703481101

Shares Voted: 14,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie A. Beyer	Mgmt	For	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	For	For
1.3	Elect Director Robert W. Drummond	Mgmt	For	For	For
1.4	Elect Director Gary M. Halverson	Mgmt	For	For	For
1.5	Elect Director William Andrew Hendricks, Jr.	Mgmt	For	For	For
1.6	Elect Director Curtis W. Huff	Mgmt	For	For	For
1.7	Elect Director Cesar Jaime	Mgmt	For	For	For
1.8	Elect Director Janeen S. Judah	Mgmt	For	For	For
1.9	Elect Director Amy H. Nelson	Mgmt	For	For	For
1.10	Elect Director Julie J. Robertson	Mgmt	For	For	For
1.11	Elect Director James C. Stewart	Mgmt	For	For	For

## Patterson-UTI Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For

## PetIQ, Inc.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** PETQ  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 71639T106

Shares Voted: 7,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director McCord Christensen	Mgmt	For	For	For
1b	Elect Director Allan Hall	Mgmt	For	For	For
1c	Elect Director Kimberly Lefko	Mgmt	For	For	For
1d	Elect Director Sheryl O'Loughlin	Mgmt	For	For	For
1e	Elect Director Kenneth Walker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

## WillScot Mobile Mini Holdings Corp.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** WSC  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 971378104

Shares Voted: 4,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1b	Elect Director Erika T. Davis	Mgmt	For	For	For
1c	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
1d	Elect Director Natalia N. Johnson	Mgmt	For	For	For
1e	Elect Director Erik Olsson	Mgmt	For	For	For

## WillScot Mobile Mini Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Rebecca L. Owen	Mgmt	For	For	For
1g	Elect Director Jeff Sagansky	Mgmt	For	For	For
1h	Elect Director Bradley L. Soultz	Mgmt	For	For	For
1i	Elect Director Michael W. Upchurch	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

## ModivCare Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** MODV  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 60783X104

Shares Voted: 3,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Todd J. Carter	Mgmt	For	For	For
1b	Elect Director David A. Coulter	Mgmt	For	For	For
1c	Elect Director Garth Graham	Mgmt	For	For	For
1d	Elect Director Leslie V. Norwalk	Mgmt	For	Against	For
1e	Elect Director Rahul Samant	Mgmt	For	Against	For
1f	Elect Director L. Heath Sampson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Armada Hoffler Properties, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** AHH  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 04208T108

Shares Voted: 10,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George F. Allen	Mgmt	For	For	For
1b	Elect Director James A. Carroll	Mgmt	For	For	For
1c	Elect Director James C. Cherry	Mgmt	For	For	For

## Armada Hoffler Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Dennis H. Gartman	Mgmt	For	For	For
1e	Elect Director Louis S. Haddad	Mgmt	For	For	For
1f	Elect Director Eva S. Hardy	Mgmt	For	For	For
1g	Elect Director Daniel A. Hoffler	Mgmt	For	For	For
1h	Elect Director A. Russell Kirk	Mgmt	For	For	For
1i	Elect Director F. Blair Wimbush	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## eHealth, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** EHTH  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 28238P109

Shares Voted: 4,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erin L. Russell	Mgmt	For	For	For
1.2	Elect Director Cesar M. Soriano	Mgmt	For	For	For
1.3	Elect Director Dale B. Wolf	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Infinera Corporation

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** INFN  
**Record Date:** 04/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45667G103

Shares Voted: 17,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Heard	Mgmt	For	For	For
1b	Elect Director Paul J. Milbury	Mgmt	For	For	For
1c	Elect Director David F. Welch	Mgmt	For	For	For

## Infinera Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## International Seaways, Inc.

**Meeting Date:** 06/12/2024      **Country:** Marshall Isl      **Ticker:** INSW  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y41053102

Shares Voted: 3,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas D. Wheat	Mgmt	For	For	For
1.2	Elect Director Darron M. Anderson	Mgmt	For	For	For
1.3	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For
1.4	Elect Director Ian T. Blackley	Mgmt	For	For	For
1.5	Elect Director A. Kate Blankenship	Mgmt	For	For	For
1.6	Elect Director Randee E. Day	Mgmt	For	For	For
1.7	Elect Director David I. Greenberg	Mgmt	For	For	For
1.8	Elect Director Kristian K. Johansen	Mgmt	For	For	For
1.9	Elect Director Craig H. Stevenson, Jr.	Mgmt	For	For	For
1.10	Elect Director Lois K. Zabrocky	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## TKO Group Holdings, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** TKO  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87256C101

Shares Voted: 2,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ariel Emanuel	Mgmt	For	Withhold	Withhold
1.2	Elect Director Mark Shapiro	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	For	For



## TKO Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Egon P. Durban	Mgmt	For	For	For
1.5	Elect Director Dwayne Johnson	Mgmt	For	For	For
1.6	Elect Director Bradley A. Keywell	Mgmt	For	For	For
1.7	Elect Director Nick Khan	Mgmt	For	Withhold	Withhold
1.8	Elect Director Steven R. Koonin	Mgmt	For	For	For
1.9	Elect Director Jonathan A. Kraft	Mgmt	For	For	For
1.10	Elect Director Sonya E. Medina	Mgmt	For	For	For
1.11	Elect Director Nancy R. Tellem	Mgmt	For	For	For
1.12	Elect Director Carrie Wheeler	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

## ASGN Incorporated

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** ASGN  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00191U102

Shares Voted: 3,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph W. Dyer	Mgmt	For	For	For
1.2	Elect Director Carol J. Lindstrom	Mgmt	For	For	For
1.3	Elect Director Patricia L. Obermaier	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Supernus Pharmaceuticals, Inc.

**Meeting Date:** 06/14/2024      **Country:** USA      **Ticker:** SUPN  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 868459108

## Supernus Pharmaceuticals, Inc.

Shares Voted: 6,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Georges Gemayel	Mgmt	For	For	For
1.2	Elect Director Bethany L. Sensenig	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Ardmore Shipping Corporation

Meeting Date: 06/17/2024

Country: Marshall Isl

Ticker: ASC

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: Y0207T100

Shares Voted: 21,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony Gurnee	Mgmt	For	For	For
1.2	Elect Director Helen Tveitan de Jong	Mgmt	For	For	For

## Designer Brands Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: DBI

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 250565108

Shares Voted: 11,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay L. Schottenstein	Mgmt	For	Withhold	Withhold
1.2	Elect Director Joanne Zaiac	Mgmt	For	Withhold	Withhold
1.3	Elect Director Richard A. Paul	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

**Meeting Date:** 06/27/2024

**Country:** USA

**Ticker:** HQY

**Record Date:** 05/03/2024

**Meeting Type:** Annual

**Primary Security ID:** 42226A107

Shares Voted: 3,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Selander	Mgmt	For	For	For
1b	Elect Director Jon Kessler	Mgmt	For	For	For
1c	Elect Director Stephen Neeleman	Mgmt	For	For	For
1d	Elect Director Paul Black	Mgmt	For	For	For
1e	Elect Director Adrian Dillon	Mgmt	For	For	For
1f	Elect Director Evelyn Dilsaver	Mgmt	For	For	For
1g	Elect Director Debra McCowan	Mgmt	For	For	For
1h	Elect Director Rajesh Natarajan	Mgmt	For	For	For
1i	Elect Director Stuart Parker	Mgmt	For	For	For
1j	Elect Director Gayle Wellborn	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

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**Per Arkansas State Code §24-2-805, Voting Ownership Interests**

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Arkansas Judicial Retirement System

For the period 07/01/2023 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Per Arkansas Act 498, Proxy Voting Report for

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Arkansas Judicial Retirement System

For the periods 07/01/2023 thru 09/30/2023

The proxies have been voted in the best economic interests of the shareholders of the Fund

## Votes Cast in Favour

Companies	Voting Rationale
Alibaba Group Holding, Ashtead, Auto Trader, Burberry, CATL 'A', Cosmos Pharmaceutical, Experian, Games Workshop Group, HDFC Bank, LONGi Green Energy Technology 'A', MakeMyTrip, Prosus N.V., Reliance Industries Ltd, Remy Cointreau, Richemont, Ubisoft Entertainment, United Spirits Limited, Wise Plc, Xero Ltd	We voted in favour of routine proposals at the aforementioned meeting(s).

## Votes Cast Against

Company	Meeting Details	Resolution(s)	Voting Rationale
Auto Trader	AGM 09/14/23	17	We opposed the resolution which sought authority to issue equity without pre-emptive rights because the potential dilution levels are not in the interests of shareholders.
Games Workshop Group	AGM 09/20/23	13	We opposed the second authority to issue equity without pre-emptive rights because the potential dilution levels are not in the interests of shareholders.
Richemont	AGM 09/06/23	6.1	We opposed the appointment of the chair of the remuneration committee due to ongoing concerns with executive variable remuneration practices which we do not believe are in the best long term financial interests of shareholders. Concerns include poor disclosure and a lack of responsiveness to previous shareholder dissent.
Richemont	AGM 09/06/23	9.3	We opposed the approval of executive variable remuneration due to ongoing concerns with remuneration practices which we do not believe are in the best long term financial interests of shareholders. Concerns include poor disclosure and a lack of responsiveness to previous shareholder dissent.
Ubisoft Entertainment	MIX 09/27/23	16, 17	We opposed two resolutions on the re-election of independent directors who are members of the nomination, compensation and governance committee due to our disappointment with the transaction between Tencent and Guillemot Brothers Limited announced in September 2022. As we do not believe that independent directors have acted in the best interests of minority shareholders in relation to this transaction, we believe it is appropriate to oppose their re-election.
Ubisoft Entertainment	MIX 09/27/23	21	We opposed the resolution which sought authority to issue equity with pre-emptive rights because the potential dilution levels are not in the best interests of shareholders.
Ubisoft Entertainment	MIX 09/27/23	23	We opposed the resolution which sought authority to issue equity as part of a private placement because we do not believe that this general authority is in the best interests of shareholders.
Ubisoft Entertainment	MIX 09/27/23	4	We opposed the advisory resolution seeking approval of regulated agreements due to our disappointment with the transaction between Tencent and Guillemot Brothers Limited announced in September 2022 which we do not believe is in the best interests of minority shareholders.

Company	Meeting Details	Resolution(s)	Voting Rationale
Ubisoft Entertainment	MIX 09/27/23	6-10	We opposed five resolutions seeking approval of executive compensation due to our disappointment with the transaction between Tencent and Guillemot Brothers Limited announced in September 2022. As we do not believe that executives have acted in the best interests of minority shareholders in relation to this transaction, we believe it is appropriate to oppose their compensation.
Wise Plc	AGM 09/07/23	17	We opposed the resolution which sought authority to issue equity without pre-emption rights because the potential dilution levels are not in the interests of shareholders.
Companies			Voting Rationale
Richemont			We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.
Experian			We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.

#### Votes Abstained

Company	Meeting Details	Resolution(s)	Voting Rationale
Games Workshop Group	AGM 09/20/23	15	We abstained on the dividend payment, in alignment with a legal agreement with the company to no vote as a substantial shareholder.

#### Votes Withheld

We did not withhold on any resolutions during the period.

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Per Arkansas Act 498, Proxy Voting Report for

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Arkansas Judicial Retirement System

For the periods 10/01/2023 thru 12/31/2023

The proxies have been voted in the best economic interests of the shareholders of the Fund



### Votes Cast in Favour

Companies	Voting Rationale
Cochlear, Hargreaves Lansdown, IMCD Group NV, Reliance Industries Ltd, Trainline Plc, United Spirits Limited	We voted in favour of routine proposals at the aforementioned meeting(s).

### Votes Cast Against

We did not vote against any resolutions during the period.

### Votes Abstained

Company	Meeting Details	Resolution(s)	Voting Rationale
Hargreaves Lansdown	AGM 12/08/23	7, 10	We abstained on two proposals to re-elect directors as the resolutions were withdrawn.

### Votes Withheld

We did not withhold on any resolutions during the period.

Per Arkansas State Code §24-2-805, Voting Ownership Interests

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Arkansas Judicial Retirement System

For the periods 01/01/2024 thru 03/31/2024

The proxies have been voted in the best economic interests of the shareholders of the [Fund](#)

**Votes Cast in Favour**

Company	Meeting Details	Resolution(s)	Voting Rationale
DSV	AGM 03/14/24	8.4	We supported the shareholder resolution asking for a report on DSV's efforts and risks related to human and labour rights, as we believe that additional transparency would be beneficial for stakeholders. Our decision also aligns with management recommendation.
Companies	Voting Rationale		
Centre Testing 'A' - Stock Connect, DSV, FEMSA ADR, HDFC Bank, Kao, Nippon Paint, Shimano, Shiseido, Unicharm	We voted in favour of routine proposals at the aforementioned meeting(s).		

**Votes Cast Against**

We did not vote against any resolutions during the period.

**Votes Abstained**

We did not abstain on any resolutions during the period.

**Votes Withheld**

We did not withhold on any resolutions during the period.

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Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Judicial Retirement System

For the periods 04/01/2024 thru 06/30/2024

The proxies have been voted in the best economic interests of the shareholders of the Fund

**Votes Cast in Favour**

Company	Meeting Details	Resolution(s)	Voting Rationale
BeiGene HK Line	AGM 06/05/24	16.1	We supported an annual say-on-pay frequency, in line with management recommendation. No vote logged on all other options.
Companies	Voting Rationale		
AIA Group, ASML, Adyen NV, Air Liquide, Anheuser-Busch Inbev, Assa Abloy 'B', Atlas Copco A, Atlas Copco B, B3 S.A., BeiGene HK Line, Bunzl, CATL 'A', Canadian Pacific Kansas City Ltd, Centre Testing 'A' - Stock Connect, EXOR, Epiroc B, Greggs, HDFC Bank, Hong Kong Exchanges & Clearing, IMCD Group NV, Intertek, Investor, Jeronimo Martins, Keyence, Kweichow Moutai 'A', LVMH, LY Corp, Li Ning, Lonza Group, MercadoLibre, Mettler-Toledo, Murata, Nemetschek, Olympus, Ping An Insurance, Raia Drogasil, Recruit Holdings, Reliance Industries Ltd, Rightmove, SMC, Shopify 'A', Silergy, Spotify Technology SA, Sysmex Corp, TSMC ADR, Techtronic Industries, Tokyo Electron, Topicus.Com Inc, Trainline Plc, Unilever, United Overseas Bank, United Spirits Limited, Walmex, Weir	We voted in favour of routine proposals at the aforementioned meeting(s).		

**Votes Cast Against**

Company	Meeting Details	Resolution(s)	Voting Rationale
B3 S.A.	AGM 04/25/24	6	We opposed a resolution to confer our votes on unknown directors should the slate of directors change.
Canadian Pacific Kansas City Ltd	AGM 04/24/24	5	We opposed the shareholder resolution to negotiate paid sick leave policies with all unions representing CPKC's U.S. workforce. The Company confirmed that the negotiations are underway, thus making the resolution unnecessary at this stage.
EXOR	AGM 05/28/24	10	We opposed the remuneration report due to the discretionary cash payments made to the former and current chairs, which are not accompanied by a convincing rationale.
EXOR	AGM 05/28/24	50	We have opposed the remuneration policy due to concerns over the uncapped discretion to make off-cycle awards to directors. This decision is also based on the precedence of awarding such payments in the past.
Intertek	AGM 05/24/24	2, 3	We opposed two resolutions relating to executive remuneration as we have reservations over the choice of return on invested capital as a long-term performance metric.
Intertek	AGM 05/24/24	9	We opposed the re-election of the longest serving member and the new chair of the remuneration committee due to irresponsiveness to our continued concerns.

Company	Meeting Details	Resolution(s)	Voting Rationale
LVMH	MIX 04/18/24	10-12, 14, 15	We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Furthermore, we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.
Murata	AGM 06/27/24	2	We opposed the request to make changes to the company's articles of association. One amendment seeks to remove the requirement for shareholder approval of the dividend. We regularly encourage companies to provide a shareholder vote on the dividend as we believe this is a fundamental shareholder right.
Nemetschek	AGM 05/23/24	8	We opposed the remuneration report due to concerns over the guaranteed payments, overlap of performance metrics and stretch of performance targets.
Ping An Insurance	AGM 05/30/24	11	We opposed the amendments to the articles of association because one amendment would give the board full discretion to decide on the issuance of shares and convertible bonds. We would prefer that shareholders are able to assess the appropriateness of these issuances on a case-by-case basis.
Ping An Insurance	AGM 05/30/24	7.07	We opposed the re-election of a non-executive director as he is a shareholder representative and sits on the Audit Committee, which should be comprised entirely of independent directors.
Raia Drogasil	AGM 04/17/24	5	We opposed a resolution to recast our votes in the event the slate of directors changes. This is because we would not be able to assess the candidates.
Techtronic Industries	AGM 05/10/24	4	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Companies	Voting Rationale		
Canadian Pacific Kansas City Ltd, Mettler-Toledo	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.		
Keyence	We opposed the low dividend payment as we believe the company's capital strategy is not in the interests of shareholders.		
Lonza Group	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.		

Votes Abstained

Company	Meeting Details	Resolution(s)	Voting Rationale
Anheuser-Busch Inbev	AGM 04/24/24	A.9	We abstained on the remuneration report due to a lack of disclosure of performance targets which inhibits an assessment of alignment between remuneration outcomes and company performance.
Kweichow Moutai 'A'	AGM 05/29/24	11	We abstained on the independent director system as the details were not disclosed.
Trainline Plc	AGM 06/27/24	3	We abstained on the remuneration policy due to concerns about the decision to revise the policy earlier than scheduled, and the rebalancing of the policy to give greater weight to the annual bonus and less weight to the long-term element.

Votes Withheld

We did not withhold on any resolutions during the period.



**Mellon Investments Corporation**  
BNYM Mellon DB SL Large Cap Growth Stock Index Fund

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**



Arkansas Judicial Retirement System

For the period 07/01/2023 thru 06/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan





**Mellon Investments Corporation**  
BNYM Mellon DB SL Large Cap Growth Stock Index Fund

Per Arkansas Act 498, Proxy Voting Report for



Arkansas Judicial Retirement System  
For the periods 07/01/2023 thru 09/30/2023

The proxies have been voted in the pecuniary interest of the pension benefit plan

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 09/30/2023

### Snowflake Inc.

**Meeting Date:** 07/05/2023      **Country:** USA      **Ticker:** SNOW  
**Record Date:** 05/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** 833445109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa Briggs	Mgmt	For	Refer	For
1b	Elect Director Jeremy Burton	Mgmt	For	Refer	For
1c	Elect Director Mark D. McLaughlin	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

### Novavax, Inc.

**Meeting Date:** 07/11/2023      **Country:** USA      **Ticker:** NVAX  
**Record Date:** 04/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 670002401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John C. Jacobs	Mgmt	For	For	For
1b	Elect Director Gregg H. Alton	Mgmt	For	For	For
1c	Elect Director Richard J. Rodgers	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Black Knight, Inc.

**Meeting Date:** 07/12/2023      **Country:** USA      **Ticker:** BKI  
**Record Date:** 05/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** 09215C105

## Black Knight, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony M. Jabbour	Mgmt	For	For	For
1.2	Elect Director Catherine L. (Katie) Burke	Mgmt	For	Refer	Withhold
1.3	Elect Director David K. Hunt	Mgmt	For	Refer	Withhold
1.4	Elect Director Joseph M. Otting	Mgmt	For	For	For
1.5	Elect Director Ganesh B. Rao	Mgmt	For	For	For
1.6	Elect Director John D. Rood	Mgmt	For	For	For
1.7	Elect Director Nancy L. Shanik	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## VMware, Inc.

**Meeting Date:** 07/13/2023      **Country:** USA      **Ticker:** VMW  
**Record Date:** 05/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** 928563402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Bates	Mgmt	For	Refer	For
1b	Elect Director Michael Dell	Mgmt	For	Refer	For
1c	Elect Director Egon Durban	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Liberty Media Corporation

**Meeting Date:** 07/17/2023      **Country:** USA      **Ticker:** FWONK  
**Record Date:** 06/06/2023      **Meeting Type:** Special  
**Primary Security ID:** 531229854

## Liberty Media Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation Re: Tracking Stock	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation Re: Liberty SiriusXM Group Recapitalization	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation Re: Formula One Group Recapitalization	Mgmt	For	Refer	For
5	Adjourn Meeting	Mgmt	For	Refer	For

## ChargePoint Holdings, Inc.

**Meeting Date:** 07/18/2023      **Country:** USA      **Ticker:** CHPT  
**Record Date:** 05/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 15961R105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pasquale Romano	Mgmt	For	For	For
1.2	Elect Director Elaine L. Chao	Mgmt	For	For	For
1.3	Elect Director Bruce Chizen	Mgmt	For	Refer	For
1.4	Elect Director Michael Linse	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For

## Constellation Brands, Inc.

**Meeting Date:** 07/18/2023      **Country:** USA      **Ticker:** STZ  
**Record Date:** 05/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** 21036P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christy Clark	Mgmt	For	Refer	For
1b	Elect Director Jennifer M. Daniels	Mgmt	For	Refer	Against
1c	Elect Director Nicholas I. Fink	Mgmt	For	Refer	Against

## Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ernesto M. Hernandez	Mgmt	For	Refer	For
1e	Elect Director Susan Somersille Johnson	Mgmt	For	Refer	For
1f	Elect Director Jose Manuel Madero Garza	Mgmt	For	Refer	Against
1g	Elect Director Daniel J. McCarthy	Mgmt	For	Refer	Against
1h	Elect Director William A. Newlands	Mgmt	For	Refer	For
1i	Elect Director Richard Sands	Mgmt	For	Refer	For
1j	Elect Director Robert Sands	Mgmt	For	Refer	For
1k	Elect Director Judy A. Schmeling	Mgmt	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Against	Refer	Against
6	Report on Support for a Circular Economy for Packaging	SH	Against	Refer	Against

## Extra Space Storage Inc.

**Meeting Date:** 07/18/2023      **Country:** USA      **Ticker:** EXR  
**Record Date:** 05/23/2023      **Meeting Type:** Special  
**Primary Security ID:** 30225T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

## Advanced Drainage Systems, Inc.

**Meeting Date:** 07/20/2023      **Country:** USA      **Ticker:** WMS  
**Record Date:** 05/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** 00790R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Scott Barbour	Mgmt	For	For	For

## Advanced Drainage Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
1c	Elect Director Michael B. Coleman	Mgmt	For	For	For
1d	Elect Director Robert M. Eversole	Mgmt	For	For	For
1e	Elect Director Alexander R. Fischer	Mgmt	For	For	For
1f	Elect Director Tanya D. Fratto	Mgmt	For	For	For
1g	Elect Director Kelly S. Gast	Mgmt	For	For	For
1h	Elect Director M.A. (Mark) Haney	Mgmt	For	For	For
1i	Elect Director Ross M. Jones	Mgmt	For	For	For
1j	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1k	Elect Director Carl A. Nelson, Jr.	Mgmt	For	For	For
1l	Elect Director Anil Seetharam	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## McKesson Corporation

**Meeting Date:** 07/21/2023      **Country:** USA      **Ticker:** MCK  
**Record Date:** 05/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** 58155Q103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	Refer	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	Refer	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	Refer	For
1d	Elect Director James H. Hinton	Mgmt	For	Refer	For
1e	Elect Director Donald R. Knauss	Mgmt	For	Refer	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	Refer	For
1g	Elect Director Linda P. Mantia	Mgmt	For	Refer	For
1h	Elect Director Maria Martinez	Mgmt	For	Refer	For
1i	Elect Director Susan R. Salka	Mgmt	For	Refer	For
1j	Elect Director Brian S. Tyler	Mgmt	For	Refer	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

## Linde Plc

**Meeting Date:** 07/24/2023      **Country:** Ireland      **Ticker:** LIN  
**Record Date:** 04/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** G54950103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	Refer	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	Refer	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	Refer	For
1d	Elect Director Thomas Enders	Mgmt	For	Refer	For
1e	Elect Director Hugh Grant	Mgmt	For	Refer	For
1f	Elect Director Joe Kaeser	Mgmt	For	Refer	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	Refer	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For	Refer	For
1i	Elect Director Alberto Weisser	Mgmt	For	Refer	For
1j	Elect Director Robert L. Wood	Mgmt	For	Refer	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Refer	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	Refer	For

## Booz Allen Hamilton Holding Corporation

**Meeting Date:** 07/26/2023      **Country:** USA      **Ticker:** BAH  
**Record Date:** 06/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** 099502106

## Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph W. Shrader	Mgmt	For	Refer	For
1b	Elect Director Horacio D. Rozanski	Mgmt	For	Refer	For
1c	Elect Director Joan Lordi C. Amble	Mgmt	For	Refer	For
1d	Elect Director Melody C. Barnes	Mgmt	For	Refer	For
1e	Elect Director Michele A. Flournoy	Mgmt	For	Refer	For
1f	Elect Director Mark E. Gaumond	Mgmt	For	Refer	For
1g	Elect Director Ellen Jewett	Mgmt	For	Refer	For
1h	Elect Director Arthur E. Johnson	Mgmt	For	Refer	For
1i	Elect Director Gretchen W. McClain	Mgmt	For	Refer	For
1j	Elect Director Rory P. Read	Mgmt	For	Refer	For
1k	Elect Director Charles O. Rossotti	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
6	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

## Doximity, Inc.

**Meeting Date:** 07/26/2023      **Country:** USA      **Ticker:** DOCS  
**Record Date:** 06/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 26622P107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Spain	Mgmt	For	For	For
1.2	Elect Director Timothy Cabral	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year



## Brown-Forman Corporation

**Meeting Date:** 07/27/2023

**Country:** USA

**Ticker:** BF.B

**Record Date:** 06/12/2023

**Meeting Type:** Annual

**Primary Security ID:** 115637209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Campbell P. Brown	Mgmt	For	Refer	Against
1b	Elect Director Elizabeth M. Brown	Mgmt	For	Refer	For
1c	Elect Director Stuart R. Brown	Mgmt	For	Refer	For
1d	Elect Director Mark A. Clouse	Mgmt	For	Refer	For
1e	Elect Director Marshall B. Farrer	Mgmt	For	Refer	Against
1f	Elect Director Michael J. Roney	Mgmt	For	Refer	Against
1g	Elect Director Jan E. Singer	Mgmt	For	Refer	For
1h	Elect Director Tracy L. Skeans	Mgmt	For	Refer	Against
1i	Elect Director Elizabeth A. Smith	Mgmt	For	Refer	For
1j	Elect Director Michael A. Todman	Mgmt	For	Refer	Against
1k	Elect Director Lawson E. Whiting	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Horizon Therapeutics Public Limited Company

**Meeting Date:** 07/27/2023

**Country:** Ireland

**Ticker:** HZNP

**Record Date:** 06/02/2023

**Meeting Type:** Annual

**Primary Security ID:** G46188101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gino Santini	Mgmt	For	Refer	Against
1b	Elect Director James Shannon	Mgmt	For	Refer	For
1c	Elect Director Timothy P. Walbert	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## GlobalFoundries Inc.

Meeting Date: 08/02/2023

Country: Cayman Islands

Ticker: GFS

Record Date: 06/07/2023

Meeting Type: Annual

Primary Security ID: G39387108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin L. Edelman	Mgmt	For	For	For
1.2	Elect Director David Kerko	Mgmt	For	For	For
1.3	Elect Director Jack Lazar	Mgmt	For	For	For
1.4	Elect Director Carlos Obeid	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Syneos Health, Inc.

Meeting Date: 08/02/2023

Country: USA

Ticker: SYNH

Record Date: 06/26/2023

Meeting Type: Special

Primary Security ID: 87166B102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Albertsons Companies, Inc.

Meeting Date: 08/03/2023

Country: USA

Ticker: ACI

Record Date: 06/07/2023

Meeting Type: Annual

Primary Security ID: 013091103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vivek Sankaran	Mgmt	For	Refer	For
1b	Elect Director James Donald	Mgmt	For	Refer	For
1c	Elect Director Chan Galbato	Mgmt	For	Refer	For
1d	Elect Director Sharon Allen	Mgmt	For	Refer	For
1e	Elect Director Kim Fennebresque	Mgmt	For	Refer	For
1f	Elect Director Allen Gibson	Mgmt	For	Refer	For
1g	Elect Director Alan Schumacher	Mgmt	For	Refer	For

## Albertsons Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Brian Kevin Turner	Mgmt	For	Refer	For
1i	Elect Director Mary Elizabeth West	Mgmt	For	Refer	For
1j	Elect Director Scott Wille	Mgmt	For	Refer	For
2	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## Allegro MicroSystems, Inc.

**Meeting Date:** 08/03/2023      **Country:** USA      **Ticker:** ALGM  
**Record Date:** 06/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 01749D105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew G. Dunn	Mgmt	For	For	For
1.2	Elect Director Richard R. Lury	Mgmt	For	For	For
1.3	Elect Director Susan D. Lynch	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Eagle Materials Inc.

**Meeting Date:** 08/03/2023      **Country:** USA      **Ticker:** EXP  
**Record Date:** 06/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 26969P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margot L. Carter	Mgmt	For	Refer	Against
1b	Elect Director Michael R. Nicolais	Mgmt	For	For	For
1c	Elect Director Mary P. Ricciardello	Mgmt	For	Refer	Against
1d	Elect Director Richard R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Eagle Materials Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Jazz Pharmaceuticals plc

**Meeting Date:** 08/03/2023      **Country:** Ireland      **Ticker:** JAZZ  
**Record Date:** 06/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** G50871105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce C. Cozadd	Mgmt	For	For	For
1b	Elect Director Heather Ann McSharry	Mgmt	For	For	For
1c	Elect Director Anne O'Riordan	Mgmt	For	For	For
1d	Elect Director Rick E. Winningham	Mgmt	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	For	For

## PDC Energy, Inc.

**Meeting Date:** 08/04/2023      **Country:** USA      **Ticker:** PDCE  
**Record Date:** 06/26/2023      **Meeting Type:** Special  
**Primary Security ID:** 69327R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Electronic Arts Inc.

**Meeting Date:** 08/10/2023      **Country:** USA      **Ticker:** EA  
**Record Date:** 06/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** 285512109

## Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	Refer	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	Refer	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	Refer	For
1d	Elect Director Talbott Roche	Mgmt	For	Refer	For
1e	Elect Director Richard A. Simonson	Mgmt	For	Refer	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	Refer	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	Refer	For
1h	Elect Director Andrew Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

## New Relic, Inc.

**Meeting Date:** 08/16/2023      **Country:** USA      **Ticker:** NEWR  
**Record Date:** 06/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 64829B100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. Arthur	Mgmt	For	For	For
1.2	Elect Director Phalachandra ("Pali") Bhat	Mgmt	For	For	For
1.3	Elect Director Lewis Cirne	Mgmt	For	For	For
1.4	Elect Director Hope Cochran	Mgmt	For	For	For
1.5	Elect Director Anne DeSanto	Mgmt	For	Refer	Withhold
1.6	Elect Director Kevin G. Galligan	Mgmt	For	For	For
1.7	Elect Director David Henshall	Mgmt	For	Refer	Withhold
1.8	Elect Director Radhakrishnan ("RK") Mahendran	Mgmt	For	Refer	Withhold
1.9	Elect Director Takeshi Numoto	Mgmt	For	Withhold	Withhold
1.10	Elect Director William Staples	Mgmt	For	For	For

## New Relic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Nu Holdings Ltd.

**Meeting Date:** 08/16/2023      **Country:** Cayman Islands      **Ticker:** NU  
**Record Date:** 07/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** G6683N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Director David Velez Osorno	Mgmt	For	Against	Against
2b	Elect Director Douglas Mauro Leone	Mgmt	For	For	For
2c	Elect Director Anita Mary Sands	Mgmt	For	For	For
2d	Elect Director Daniel Krepel Goldberg	Mgmt	For	For	For
2e	Elect Director David Alexandre Marcus	Mgmt	For	For	For
2f	Elect Director Luis Alberto Moreno Mejia	Mgmt	For	For	For
2g	Elect Director Jacqueline Dawn Reses	Mgmt	For	For	For
2h	Elect Director Rogerio Paulo Calderdn Peres	Mgmt	For	For	For
2i	Elect Director Thuan Quang Pham	Mgmt	For	For	For

## U-Haul Holding Company

**Meeting Date:** 08/17/2023      **Country:** USA      **Ticker:** UHAL  
**Record Date:** 06/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 023586100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward J. "Joe" Shoen	Mgmt	For	For	For
1.2	Elect Director James E. Acridge	Mgmt	For	For	For
1.3	Elect Director John P. Brogan	Mgmt	For	For	For
1.4	Elect Director James J. Grogan	Mgmt	For	For	For
1.5	Elect Director Richard J. Herrera	Mgmt	For	For	For

## U-Haul Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Karl A. Schmidt	Mgmt	For	For	For
1.7	Elect Director Roberta R. Shank	Mgmt	For	For	For
1.8	Elect Director Samuel J. Shoen	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2023	SH	For	Refer	Against

## Microchip Technology Incorporated

**Meeting Date:** 08/22/2023      **Country:** USA      **Ticker:** MCHP  
**Record Date:** 06/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** 595017104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	Mgmt	For	Refer	For
1.2	Elect Director Karlton D. Johnson	Mgmt	For	Refer	For
1.3	Elect Director Wade F. Meyercord	Mgmt	For	Refer	For
1.4	Elect Director Ganesh Moorthy	Mgmt	For	Refer	For
1.5	Elect Director Robert A. Rango	Mgmt	For	Refer	For
1.6	Elect Director Karen M. Rapp	Mgmt	For	Refer	For
1.7	Elect Director Steve Sanghi	Mgmt	For	Refer	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Refer	Against

## Dynatrace, Inc.

**Meeting Date:** 08/23/2023      **Country:** USA      **Ticker:** DT  
**Record Date:** 06/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** 268150109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick McConnell	Mgmt	For	Refer	Withhold
1b	Elect Director Michael Capone	Mgmt	For	Refer	Withhold
1c	Elect Director Stephen Lifshatz	Mgmt	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Casey's General Stores, Inc.

Meeting Date: 09/06/2023      Country: USA      Ticker: CASY  
 Record Date: 06/30/2023      Meeting Type: Annual  
 Primary Security ID: 147528103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sri Donthi	Mgmt	For	For	For
1b	Elect Director Donald E. Frieson	Mgmt	For	For	For
1c	Elect Director Cara K. Heiden	Mgmt	For	For	For
1d	Elect Director David K. Lenhardt	Mgmt	For	For	For
1e	Elect Director Darren M. Rebelez	Mgmt	For	For	For
1f	Elect Director Larree M. Renda	Mgmt	For	For	For
1g	Elect Director Judy A. Schmeling	Mgmt	For	For	For
1h	Elect Director Michael Spanos	Mgmt	For	For	For
1i	Elect Director Gregory A. Trojan	Mgmt	For	For	For
1j	Elect Director Allison M. Wing	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Disclose Supplier Code of Conduct and Responsible Sourcing Details	SH	Against	Against	Against
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	Against



## Deckers Outdoor Corporation

Meeting Date: 09/11/2023

Country: USA

Ticker: DECK

Record Date: 07/13/2023

Meeting Type: Annual

Primary Security ID: 243537107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael F. Devine, III	Mgmt	For	Refer	For
1.2	Elect Director David A. Burwick	Mgmt	For	Refer	For
1.3	Elect Director Nelson C. Chan	Mgmt	For	Refer	For
1.4	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	Refer	For
1.5	Elect Director Juan R. Figuereo	Mgmt	For	Refer	For
1.6	Elect Director Maha S. Ibrahim	Mgmt	For	Refer	For
1.7	Elect Director Victor Luis	Mgmt	For	Refer	For
1.8	Elect Director Dave Powers	Mgmt	For	Refer	For
1.9	Elect Director Lauri M. Shanahan	Mgmt	For	Refer	For
1.10	Elect Director Bonita C. Stewart	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## Gen Digital Inc.

Meeting Date: 09/12/2023

Country: USA

Ticker: GEN

Record Date: 07/17/2023

Meeting Type: Annual

Primary Security ID: 668771108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	Refer	For
1b	Elect Director Pavel Baudis	Mgmt	For	Refer	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Refer	For
1d	Elect Director Frank E. Dangeard	Mgmt	For	Refer	For
1e	Elect Director Nora M. Denzel	Mgmt	For	Refer	For
1f	Elect Director Peter A. Feld	Mgmt	For	Refer	For
1g	Elect Director Emily Heath	Mgmt	For	Refer	For
1h	Elect Director Vincent Pilette	Mgmt	For	Refer	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	Refer	For

## Gen Digital Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Ondrej Vlcek	Mgmt	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

## NIKE, Inc.

**Meeting Date:** 09/12/2023      **Country:** USA      **Ticker:** NKE  
**Record Date:** 07/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** 654106103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	Refer	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	Refer	For
1c	Elect Director John Rogers, Jr.	Mgmt	For	Refer	Withhold
1d	Elect Director Robert Swan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Refer	Against

## Roivant Sciences Ltd.

**Meeting Date:** 09/12/2023      **Country:** Bermuda      **Ticker:** ROIV  
**Record Date:** 07/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** G76279101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Gold	Mgmt	For	Refer	Withhold

## Roivant Sciences Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Meghan FitzGerald	Mgmt	For	For	For
2	Appoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

## NetApp, Inc.

**Meeting Date:** 09/13/2023      **Country:** USA      **Ticker:** NTAP  
**Record Date:** 07/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 64110D104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	Refer	For
1b	Elect Director Deepak Ahuja	Mgmt	For	Refer	For
1c	Elect Director Gerald Held	Mgmt	For	Refer	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	Refer	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	Refer	For
1f	Elect Director George Kurian	Mgmt	For	Refer	For
1g	Elect Director Carrie Palin	Mgmt	For	Refer	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	Refer	For
1i	Elect Director George T. Shaheen	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
7	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against

## Apartment Income REIT Corp.

**Meeting Date:** 09/15/2023      **Country:** USA      **Ticker:** AIRC  
**Record Date:** 07/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 03750L109

## Apartment Income REIT Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terry Considine	Mgmt	For	For	For
1.2	Elect Director Thomas N. Bohjalian	Mgmt	For	For	For
1.3	Elect Director Kristin R. Finney-Cooke	Mgmt	For	For	For
1.4	Elect Director Thomas L. Keltner	Mgmt	For	For	For
1.5	Elect Director Devin I. Murphy	Mgmt	For	For	For
1.6	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
1.7	Elect Director John Dinha Rayis	Mgmt	For	For	For
1.8	Elect Director Ann Sperling	Mgmt	For	For	For
1.9	Elect Director Nina A. Tran	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
6	Amend Charter to Eliminate Language that are No Longer Applicable Due to the Passage of Time	Mgmt	For	For	For

## Darden Restaurants, Inc.

**Meeting Date:** 09/20/2023      **Country:** USA      **Ticker:** DRI  
**Record Date:** 07/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** 237194105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	Refer	For
1.2	Elect Director Ricardo (Rick) Cardena	Mgmt	For	Refer	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	Refer	For
1.4	Elect Director James P. Fogarty	Mgmt	For	Refer	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	Refer	For
1.6	Elect Director Nana Mensah	Mgmt	For	Refer	For
1.7	Elect Director William S. Simon	Mgmt	For	Refer	For
1.8	Elect Director Charles M. Sonstebly	Mgmt	For	Refer	For

## Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Against
6	Report on Risks Due to Restrictions on Reproductive Rights	SH	Against	Refer	Against

## Houlihan Lokey, Inc.

**Meeting Date:** 09/20/2023      **Country:** USA      **Ticker:** HLI  
**Record Date:** 07/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** 441593100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irwin N. Gold	Mgmt	For	For	For
1.2	Elect Director Cyrus D. Walker	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gillian B. Zucker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	Refer	Against

## ONEOK, Inc.

**Meeting Date:** 09/21/2023      **Country:** USA      **Ticker:** OKE  
**Record Date:** 07/24/2023      **Meeting Type:** Special  
**Primary Security ID:** 682680103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with the Merger	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

## Take-Two Interactive Software, Inc.

Meeting Date: 09/21/2023

Country: USA

Ticker: TTWO

Record Date: 07/25/2023

Meeting Type: Annual

Primary Security ID: 874054109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	Refer	For
1b	Elect Director Michael Dornemann	Mgmt	For	Refer	For
1c	Elect Director J Moses	Mgmt	For	Refer	For
1d	Elect Director Michael Sheresky	Mgmt	For	Refer	For
1e	Elect Director LaVerne Srinivasan	Mgmt	For	Refer	For
1f	Elect Director Susan Tolson	Mgmt	For	Refer	For
1g	Elect Director Paul Viera	Mgmt	For	Refer	For
1h	Elect Director Roland Hernandez	Mgmt	For	Refer	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	Refer	For
1j	Elect Director Ellen Siminoff	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Lamb Weston Holdings, Inc.

Meeting Date: 09/28/2023

Country: USA

Ticker: LW

Record Date: 07/31/2023

Meeting Type: Annual

Primary Security ID: 513272104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	Refer	For
1b	Elect Director Charles A. Blixt	Mgmt	For	Refer	For
1c	Elect Director Robert J. Coviello	Mgmt	For	Refer	For
1d	Elect Director Rita Fisher	Mgmt	For	Refer	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	Refer	For
1f	Elect Director W.G. Jurgensen	Mgmt	For	Refer	For
1g	Elect Director Thomas P. Maurer	Mgmt	For	Refer	For
1h	Elect Director Hala G. Moddelmog	Mgmt	For	Refer	For

## Lamb Weston Holdings, Inc.

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1i	Elect Director Robert A. Niblock	Mgmt	For	Refer	For
1j	Elect Director Maria Renna Sharpe	Mgmt	For	Refer	For
1k	Elect Director Thomas P. Werner	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

**Mellon Investments Corporation**  
BNYM Mellon DB SL Large Cap Growth Stock Index Fund

Per Arkansas Act 498, Proxy Voting Report for



Arkansas Judicial Retirement System  
For the periods 10/01/2023 thru 12/31/2023

The proxies have been voted in the pecuniary interest of the pension benefit plan



## VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2023 to 12/31/2023

### Elastic N.V.

**Meeting Date:** 10/05/2023      **Country:** Netherlands      **Ticker:** ESTC  
**Record Date:** 09/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** N14506104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul Auvil	Mgmt	For	For	For
1b	Elect Director Alison Gleeson	Mgmt	For	For	For
1c	Elect Director Caryn Marooney	Mgmt	For	Against	Against
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

### RPM International Inc.

**Meeting Date:** 10/05/2023      **Country:** USA      **Ticker:** RPM  
**Record Date:** 08/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 749685103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Livingston	Mgmt	For	Refer	For
1.2	Elect Director Frederick R. Nance	Mgmt	For	Refer	For
1.3	Elect Director William B. Summers, Jr.	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## RPM International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Apollo Global Management, Inc.

**Meeting Date:** 10/06/2023      **Country:** USA      **Ticker:** APO  
**Record Date:** 08/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 03769M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	Refer	Against
1.2	Elect Director James Belardi	Mgmt	For	Refer	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	Refer	For
1.4	Elect Director Walter (Jay) Clayton	Mgmt	For	Refer	For
1.5	Elect Director Michael Ducey	Mgmt	For	Refer	For
1.6	Elect Director Kerry Murphy Healey	Mgmt	For	Refer	For
1.7	Elect Director Mitra Hormozi	Mgmt	For	Refer	For
1.8	Elect Director Pamela Joyner	Mgmt	For	Refer	For
1.9	Elect Director Scott Kleinman	Mgmt	For	Refer	Against
1.10	Elect Director A.B. Krongard	Mgmt	For	Refer	For
1.11	Elect Director Pauline Richards	Mgmt	For	Refer	For
1.12	Elect Director Marc Rowan	Mgmt	For	Refer	For
1.13	Elect Director David Simon	Mgmt	For	Refer	For
1.14	Elect Director Lynn Swann	Mgmt	For	Refer	Against
1.15	Elect Director Patrick Toomey	Mgmt	For	Refer	For
1.16	Elect Director James Zelter	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## XP Inc.

**Meeting Date:** 10/06/2023      **Country:** Cayman Islands      **Ticker:** XP  
**Record Date:** 09/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** G98239109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Frederico Seabra de Carvalho	Mgmt	For	For	For
3	Elect Directors	Mgmt	For	Against	Against
4	Amend Articles of Association	Mgmt	For	For	For

Freshpet, Inc.

Meeting Date: 10/10/2023 Country: USA Ticker: FRPT  
 Record Date: 08/18/2023 Meeting Type: Annual  
 Primary Security ID: 358039105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Olu Beck	Mgmt	For	For	For
1.2	Elect Director William B. Cyr	Mgmt	For	For	For
1.3	Elect Director Leta D. Priest	Mgmt	For	For	For
1.4	Elect Director David J. West	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Procter & Gamble Company

Meeting Date: 10/10/2023 Country: USA Ticker: PG  
 Record Date: 08/11/2023 Meeting Type: Annual  
 Primary Security ID: 742718109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	Refer	For
1b	Elect Director Brett Biggs	Mgmt	For	Refer	For
1c	Elect Director Sheila Bonini	Mgmt	For	Refer	For
1d	Elect Director Angela F. Braly	Mgmt	For	Refer	For
1e	Elect Director Amy L. Chang	Mgmt	For	Refer	For
1f	Elect Director Joseph Jimenez	Mgmt	For	Refer	For

## The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1h	Elect Director Debra L. Lee	Mgmt	For	Refer	For
1i	Elect Director Terry J. Lundgren	Mgmt	For	Refer	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	Refer	For
1k	Elect Director Jon R. Moeller	Mgmt	For	Refer	For
1l	Elect Director Robert J. Portman	Mgmt	For	Refer	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	Refer	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	Refer	Against
6	Report on Risks Related to Operations in China	SH	Against	Refer	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Refer	Against

## Paychex, Inc.

**Meeting Date:** 10/12/2023      **Country:** USA      **Ticker:** PAYX  
**Record Date:** 08/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 704326107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	Refer	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	Refer	For
1c	Elect Director Joseph G. Doody	Mgmt	For	Refer	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	Refer	For
1e	Elect Director John B. Gibson	Mgmt	For	Refer	For
1f	Elect Director B. Thomas Golisano	Mgmt	For	Refer	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	Refer	For
1h	Elect Director Theresa M. Payton	Mgmt	For	Refer	For
1i	Elect Director Kevin A. Price	Mgmt	For	Refer	For

## Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Joseph M. Tucci	Mgmt	For	Refer	For
1k	Elect Director Joseph M. Velli	Mgmt	For	Refer	For
1l	Elect Director Kara Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Cintas Corporation

**Meeting Date:** 10/24/2023      **Country:** USA      **Ticker:** CTAS  
**Record Date:** 08/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 172908105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	Refer	For
1b	Elect Director John F. Barrett	Mgmt	For	Refer	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	Refer	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	Refer	For
1e	Elect Director Robert E. Coletti	Mgmt	For	Refer	For
1f	Elect Director Scott D. Farmer	Mgmt	For	Refer	For
1g	Elect Director Martin Mucci	Mgmt	For	Refer	For
1h	Elect Director Joseph Scaminace	Mgmt	For	Refer	For
1i	Elect Director Todd M. Schneider	Mgmt	For	Refer	For
1j	Elect Director Ronald W. Tysoe	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Refer	Against

## Bio-Techne Corporation

**Meeting Date:** 10/26/2023

**Country:** USA

**Ticker:** TECH

**Record Date:** 09/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 09073M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	Refer	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	Refer	Against
2b	Elect Director Julie L. Bushman	Mgmt	For	Refer	Against
2c	Elect Director John L. Higgins	Mgmt	For	Refer	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	Refer	Against
2e	Elect Director Charles R. Kummeth	Mgmt	For	Refer	For
2f	Elect Director Roeland Nusse	Mgmt	For	Refer	For
2g	Elect Director Alpna Seth	Mgmt	For	Refer	For
2h	Elect Director Randolph Steer	Mgmt	For	Refer	Against
2i	Elect Director Rupert Vessey	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Ratify KPMG, LLP as Auditors	Mgmt	For	Refer	For

## Paycor HCM, Inc.

**Meeting Date:** 10/31/2023

**Country:** USA

**Ticker:** PYCR

**Record Date:** 09/05/2023

**Meeting Type:** Annual

**Primary Security ID:** 70435P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen ("Katie") Burke	Mgmt	For	Refer	For
1.2	Elect Director Steven ("Steve") Collins	Mgmt	For	Refer	For
1.3	Elect Director Jeremy Rishel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## KLA Corporation

**Meeting Date:** 11/01/2023

**Country:** USA

**Ticker:** KLAC

**Record Date:** 09/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 482480100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	Refer	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	Refer	For
1.3	Elect Director Emiko Higashi	Mgmt	For	Refer	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	Refer	For
1.5	Elect Director Michael McMullen	Mgmt	For	Refer	For
1.6	Elect Director Gary Moore	Mgmt	For	Refer	For
1.7	Elect Director Marie Myers	Mgmt	For	Refer	For
1.8	Elect Director Victor Peng	Mgmt	For	Refer	For
1.9	Elect Director Robert Rango	Mgmt	For	Refer	For
1.10	Elect Director Richard Wallace	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

## New Relic, Inc.

**Meeting Date:** 11/01/2023

**Country:** USA

**Ticker:** NEWR

**Record Date:** 09/20/2023

**Meeting Type:** Special

**Primary Security ID:** 64829B100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Tapestry, Inc.

**Meeting Date:** 11/02/2023

**Country:** USA

**Ticker:** TPR

**Record Date:** 09/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 876030107

## Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey (J.P.)	Mgmt	For	For	For
1b	Elect Director Darrell Cavens	Mgmt	For	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
1d	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
1e	Elect Director Anne Gates	Mgmt	For	For	For
1f	Elect Director Thomas Greco	Mgmt	For	For	For
1g	Elect Director Alan Lau	Mgmt	For	For	For
1h	Elect Director Pamela Lifford	Mgmt	For	For	For
1i	Elect Director Annabelle Yu Long	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## H&R Block, Inc.

**Meeting Date:** 11/03/2023      **Country:** USA      **Ticker:** HRB  
**Record Date:** 09/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 093671105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sean H. Cohan	Mgmt	For	For	For
1b	Elect Director Robert A. Gerard	Mgmt	For	For	For
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
1f	Elect Director Mia F. Mends	Mgmt	For	For	For
1g	Elect Director Yolande G. Piazza	Mgmt	For	For	For
1h	Elect Director Victoria J. Reich	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



## H&R Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Lam Research Corporation

**Meeting Date:** 11/07/2023      **Country:** USA      **Ticker:** LRCX  
**Record Date:** 09/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 512807108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	Refer	For
1b	Elect Director Timothy M. Archer	Mgmt	For	Refer	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Refer	For
1d	Elect Director Michael R. Cannon	Mgmt	For	Refer	For
1e	Elect Director John M. Dineen	Mgmt	For	Refer	For
1f	Elect Director Ho Kyu Kang	Mgmt	For	Refer	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	Refer	For
1h	Elect Director Jyoti K. Mehra	Mgmt	For	Refer	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Refer	For
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	Refer	For
1k	Elect Director Leslie F. Varon	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Automatic Data Processing, Inc.

**Meeting Date:** 11/08/2023      **Country:** USA      **Ticker:** ADP  
**Record Date:** 09/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 053015103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	Refer	For
1b	Elect Director Maria Black	Mgmt	For	Refer	For
1c	Elect Director David V. Goeckeler	Mgmt	For	Refer	For

## Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	Refer	For
1e	Elect Director John P. Jones	Mgmt	For	Refer	For
1f	Elect Director Francine S. Katsoudas	Mgmt	For	Refer	For
1g	Elect Director Nazzic S. Keene	Mgmt	For	Refer	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	Refer	For
1i	Elect Director Scott F. Powers	Mgmt	For	Refer	For
1j	Elect Director William J. Ready	Mgmt	For	Refer	For
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Broadridge Financial Solutions, Inc.

**Meeting Date:** 11/09/2023      **Country:** USA      **Ticker:** BR  
**Record Date:** 09/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 11133T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Refer	For
1b	Elect Director Pamela L. Carter	Mgmt	For	Refer	For
1c	Elect Director Richard J. Daly	Mgmt	For	Refer	For
1d	Elect Director Robert N. Duelks	Mgmt	For	Refer	For
1e	Elect Director Melvin L. Flowers	Mgmt	For	Refer	For
1f	Elect Director Timothy C. Gokey	Mgmt	For	Refer	For
1g	Elect Director Brett A. Keller	Mgmt	For	Refer	For
1h	Elect Director Maura A. Markus	Mgmt	For	Refer	For
1i	Elect Director Eileen K. Murray	Mgmt	For	Refer	For
1j	Elect Director Annette L. Nazareth	Mgmt	For	Refer	For
1k	Elect Director Amit K. Zavery	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Texas Pacific Land Corp.

**Meeting Date:** 11/10/2023      **Country:** USA      **Ticker:** TPL  
**Record Date:** 09/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 88262P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Roosa	Mgmt	For	Refer	For
1b	Elect Director Murray Stahl	Mgmt	For	Refer	Against
1c	Elect Director Marguerite Woung-Chapman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Provide Right to Call a Special Meeting	SH	Against	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	Against
7	Provide Right to Act by Written Consent	SH	Against	Refer	For
8	Request that the New York Stock Exchange not Categorize any Increase in the Authorized Number of Shares as Routine	SH	Against	Refer	Against
9	Restrict Severance Agreements (Change-in-Control)	SH	Against	Refer	Against

## Jack Henry & Associates, Inc.

**Meeting Date:** 11/14/2023      **Country:** USA      **Ticker:** JKHY  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 426281101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	Refer	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	Refer	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	Refer	For

## Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	Refer	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	Refer	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	Refer	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	Refer	For
1.8	Elect Director Wesley A. Brown	Mgmt	For	Refer	For
1.9	Elect Director Curtis A. Campbell	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Cardinal Health, Inc.

**Meeting Date:** 11/15/2023      **Country:** USA      **Ticker:** CAH  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 14149Y108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven K. Barg	Mgmt	For	Refer	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	Refer	For
1c	Elect Director Sujatha Chandrasekaran	Mgmt	For	Refer	For
1d	Elect Director Sheri H. Edison	Mgmt	For	Refer	For
1e	Elect Director David C. Evans	Mgmt	For	Refer	For
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	For	Refer	For
1g	Elect Director Jason M. Hollar	Mgmt	For	Refer	For
1h	Elect Director Akhil Johri	Mgmt	For	Refer	For
1i	Elect Director Gregory B. Kenny	Mgmt	For	Refer	For
1j	Elect Director Nancy Killefer	Mgmt	For	Refer	For
1k	Elect Director Christine A. Mundkur	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	Against

## Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

## Oracle Corporation

**Meeting Date:** 11/15/2023      **Country:** USA      **Ticker:** ORCL  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 68389X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	Refer	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Refer	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	Refer	For
1.4	Elect Director Safra A. Catz	Mgmt	For	Refer	Withhold
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Refer	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Refer	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Refer	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Refer	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Refer	Withhold
1.10	Elect Director Renee J. James	Mgmt	For	Refer	For
1.11	Elect Director Charles W. Moorman	Mgmt	For	Refer	Withhold
1.12	Elect Director Leon E. Panetta	Mgmt	For	Refer	Withhold
1.13	Elect Director William G. Parrett	Mgmt	For	Refer	Withhold
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Refer	Withhold
1.15	Elect Director Vishal Sikka	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
6	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against
7	Require Independent Board Chair	SH	Against	Refer	For

## The Clorox Company

Meeting Date: 11/15/2023

Country: USA

Ticker: CLX

Record Date: 09/22/2023

Meeting Type: Annual

Primary Security ID: 189054109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy L. Banse	Mgmt	For	Refer	For
1.2	Elect Director Julia Denman	Mgmt	For	Refer	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	Refer	For
1.4	Elect Director Esther Lee	Mgmt	For	Refer	For
1.5	Elect Director A.D. David Mackay	Mgmt	For	Refer	For
1.6	Elect Director Paul Parker	Mgmt	For	Refer	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	Refer	For
1.8	Elect Director Linda Rendle	Mgmt	For	Refer	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	Refer	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	Refer	For
1.11	Elect Director Russell J. Weiner	Mgmt	For	Refer	For
1.12	Elect Director Christopher J. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## ResMed Inc.

Meeting Date: 11/16/2023

Country: USA

Ticker: RMD

Record Date: 09/20/2023

Meeting Type: Annual

Primary Security ID: 761152107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	Refer	For
1b	Elect Director Jan De Witte	Mgmt	For	Refer	For
1c	Elect Director Karen Drexler	Mgmt	For	Refer	For
1d	Elect Director Michael "Mick" Farrell	Mgmt	For	Refer	For
1e	Elect Director Peter Farrell	Mgmt	For	Refer	For
1f	Elect Director Harjit Gill	Mgmt	For	Refer	For
1g	Elect Director John Hernandez	Mgmt	For	Refer	For

## ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Richard "Rich" Sulpizio	Mgmt	For	Refer	For
1i	Elect Director Desney Tan	Mgmt	For	Refer	For
1j	Elect Director Ronald "Ron" Taylor	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## Donaldson Company, Inc.

**Meeting Date:** 11/17/2023      **Country:** USA      **Ticker:** DCI  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 257651109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tod E. Carpenter	Mgmt	For	For	For
1.2	Elect Director Pilar Cruz	Mgmt	For	For	For
1.3	Elect Director Ajita G. Rajendra	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Sysco Corporation

**Meeting Date:** 11/17/2023      **Country:** USA      **Ticker:** SYY  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 871829107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	Refer	For
1b	Elect Director Francesca DeBiase	Mgmt	For	Refer	For
1c	Elect Director Ali Dibadj	Mgmt	For	Refer	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	Refer	For

## Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jill M. Golder	Mgmt	For	Refer	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	Refer	For
1g	Elect Director John M. Hinshaw	Mgmt	For	Refer	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	Refer	For
1i	Elect Director Alison Kenney Paul	Mgmt	For	Refer	For
1j	Elect Director Edward D. Shirley	Mgmt	For	Refer	For
1k	Elect Director Sheila G. Talton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	SH	Against	Refer	Against

## The Estee Lauder Companies Inc.

**Meeting Date:** 11/17/2023      **Country:** USA      **Ticker:** EL  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 518439104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	Refer	Withhold
1b	Elect Director Angela Wei Dong	Mgmt	For	Refer	Withhold
1c	Elect Director Fabrizio Freda	Mgmt	For	Refer	Withhold
1d	Elect Director Gary M. Lauder	Mgmt	For	Refer	Withhold
1e	Elect Director Jane Lauder	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## Ferguson Plc

**Meeting Date:** 11/28/2023      **Country:** Jersey      **Ticker:** FERG  
**Record Date:** 10/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** G3421J106



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kelly Baker	Mgmt	For	Refer	For
1b	Elect Director Bill Brundage	Mgmt	For	Refer	Against
1c	Elect Director Geoff Drabble	Mgmt	For	Refer	For
1d	Elect Director Catherine Halligan	Mgmt	For	Refer	For
1e	Elect Director Brian May	Mgmt	For	Refer	For
1f	Elect Director James S. Metcalf	Mgmt	For	Refer	For
1g	Elect Director Kevin Murphy	Mgmt	For	Refer	For
1h	Elect Director Alan Murray	Mgmt	For	Refer	For
1i	Elect Director Thomas Schmitt	Mgmt	For	Refer	Against
1j	Elect Director Nadia Shouraboura	Mgmt	For	Refer	For
1k	Elect Director Suzanne Wood	Mgmt	For	Refer	For
2	Reappoint Deloitte LLP as Statutory Auditor	Mgmt	For	Refer	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
7	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
8	Authorise Issue of Equity	Mgmt	For	Refer	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	Mgmt	For	Refer	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Refer	For
12	Adopt New Articles of Association	Mgmt	For	Refer	For

## Splunk Inc.

**Meeting Date:** 11/29/2023

**Country:** USA

**Ticker:** SPLK

**Record Date:** 10/23/2023

**Meeting Type:** Special

**Primary Security ID:** 848637104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

## Paylocity Holding Corporation

Meeting Date: 11/30/2023 Country: USA Ticker: PCTY  
 Record Date: 10/03/2023 Meeting Type: Annual  
 Primary Security ID: 70438V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Beauchamp	Mgmt	For	Refer	For
1.2	Elect Director Linda M. Breard	Mgmt	For	Refer	For
1.3	Elect Director Virginia G. Breen	Mgmt	For	Refer	For
1.4	Elect Director Jeffrey T. Diehl	Mgmt	For	Refer	For
1.5	Elect Director Robin L. Pederson	Mgmt	For	Refer	For
1.6	Elect Director Andres D. Reiner	Mgmt	For	Refer	For
1.7	Elect Director Kenneth B. Robinson	Mgmt	For	Refer	For
1.8	Elect Director Steven I. Sarowitz	Mgmt	For	Refer	For
1.9	Elect Director Ronald V. Waters, III	Mgmt	For	Refer	For
1.10	Elect Director Toby J. Williams	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Provide Directors May Be Removed With or Without Cause	Mgmt	For	Refer	For

## Performance Food Group Company

Meeting Date: 11/30/2023 Country: USA Ticker: PFGC  
 Record Date: 10/02/2023 Meeting Type: Annual  
 Primary Security ID: 71377A103

## Performance Food Group Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Holm	Mgmt	For	For	For
1b	Elect Director Manuel A. Fernandez	Mgmt	For	For	For
1c	Elect Director Barbara J. Beck	Mgmt	For	For	For
1d	Elect Director William F. Dawson, Jr.	Mgmt	For	For	For
1e	Elect Director Laura Flanagan	Mgmt	For	For	For
1f	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
1g	Elect Director Kimberly S. Grant	Mgmt	For	For	For
1h	Elect Director Jeffrey M. Overly	Mgmt	For	For	For
1i	Elect Director David V. Singer	Mgmt	For	For	For
1j	Elect Director Randall N. Spratt	Mgmt	For	For	For
1k	Elect Director Warren M. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Atlassian Corporation

**Meeting Date:** 12/06/2023      **Country:** USA      **Ticker:** TEAM  
**Record Date:** 10/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 049468101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	Refer	For
1b	Elect Director Michael Cannon-Brookes	Mgmt	For	Refer	Against
1c	Elect Director Scott Farquhar	Mgmt	For	Refer	Against
1d	Elect Director Heather M. Fernandez	Mgmt	For	Refer	Against
1e	Elect Director Sasan Goodarzi	Mgmt	For	Refer	For
1f	Elect Director Jay Parikh	Mgmt	For	Refer	For
1g	Elect Director Enrique Salem	Mgmt	For	Refer	Against
1h	Elect Director Steven Sordello	Mgmt	For	Refer	For
1i	Elect Director Richard P. Wong	Mgmt	For	Refer	Against
1j	Elect Director Michelle Zatlyn	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Atlassian Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## Vail Resorts, Inc.

**Meeting Date:** 12/06/2023      **Country:** USA      **Ticker:** MTN  
**Record Date:** 10/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 91879Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Robert A. Katz	Mgmt	For	For	For
1c	Elect Director Kirsten A. Lynch	Mgmt	For	For	For
1d	Elect Director Nadia Rawlinson	Mgmt	For	For	For
1e	Elect Director John T. Redmond	Mgmt	For	For	For
1f	Elect Director Michele Romanow	Mgmt	For	For	For
1g	Elect Director Hilary A. Schneider	Mgmt	For	For	For
1h	Elect Director D. Bruce Sewell	Mgmt	For	Against	Against
1i	Elect Director John F. Sorte	Mgmt	For	For	For
1j	Elect Director Peter A. Vaughn	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Microsoft Corporation

**Meeting Date:** 12/07/2023      **Country:** USA      **Ticker:** MSFT  
**Record Date:** 09/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** 594918104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	Mgmt	For	Refer	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For

## Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.03	Elect Director Teri L. List	Mgmt	For	Refer	For
1.04	Elect Director Catherine MacGregor	Mgmt	For	Refer	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For	Refer	For
1.06	Elect Director Satya Nadella	Mgmt	For	Refer	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For	Refer	For
1.08	Elect Director Penny S. Pritzker	Mgmt	For	Refer	For
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	Refer	For
1.11	Elect Director John W. Stanton	Mgmt	For	Refer	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	Refer	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against
7	Report on Government Take Down Requests	SH	Against	Refer	Against
8	Report on Risks of Weapons Development	SH	Against	Refer	Against
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against
10	Publish a Tax Transparency Report	SH	Against	Refer	Against
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Refer	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against

## Peloton Interactive, Inc.

**Meeting Date:** 12/07/2023

**Country:** USA

**Ticker:** PTON

**Record Date:** 10/12/2023

**Meeting Type:** Annual

**Primary Security ID:** 70614W100

## Peloton Interactive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry McCarthy	Mgmt	For	For	For
1.2	Elect Director Angel L. Mendez	Mgmt	For	Refer	Withhold
1.3	Elect Director Pamela Thomas-Graham	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Ubiquiti Inc

**Meeting Date:** 12/07/2023      **Country:** USA      **Ticker:** UI  
**Record Date:** 10/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** 90353W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Robert J. Pera	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Copart, Inc.

**Meeting Date:** 12/08/2023      **Country:** USA      **Ticker:** CPRT  
**Record Date:** 10/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 217204106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	Refer	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	Refer	For
1.3	Elect Director Matt Blunt	Mgmt	For	Refer	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	Refer	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	Refer	For
1.6	Elect Director James E. Meeks	Mgmt	For	Refer	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	Refer	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	Refer	For
1.9	Elect Director Stephen Fisher	Mgmt	For	Refer	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	Refer	For

## Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Carl D. Sparks	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Nutanix, Inc.

**Meeting Date:** 12/08/2023      **Country:** USA      **Ticker:** NTNX  
**Record Date:** 10/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 67059N108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Max de Groen	Mgmt	For	For	For
1b	Elect Director Steven J. Gomo	Mgmt	For	For	For
1c	Elect Director Mark Templeton	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	Refer	For

## Palo Alto Networks, Inc.

**Meeting Date:** 12/12/2023      **Country:** USA      **Ticker:** PANW  
**Record Date:** 10/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** 697435105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nikesh Arora	Mgmt	For	Refer	For
1b	Elect Director Aparna Bawa	Mgmt	For	Refer	Against
1c	Elect Director Carl Eschenbach	Mgmt	For	Refer	For
1d	Elect Director Lorraine Twohill	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

## FactSet Research Systems Inc.

**Meeting Date:** 12/14/2023

**Country:** USA

**Ticker:** FDS

**Record Date:** 10/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 303075105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robin A. Abrams	Mgmt	For	Refer	For
1b	Elect Director Malcolm Frank	Mgmt	For	Refer	For
1c	Elect Director Laurie Siegel	Mgmt	For	Refer	For
1d	Elect Director Elisha Wiesel	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## AutoZone, Inc.

**Meeting Date:** 12/20/2023

**Country:** USA

**Ticker:** AZO

**Record Date:** 10/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 053332102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	Refer	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	Refer	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	Refer	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	Refer	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	Refer	For
1.7	Elect Director Gale V. King	Mgmt	For	Refer	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	Refer	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	Refer	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year



**Meeting Date:** 12/29/2023

**Country:** USA

**Ticker:** RNG

**Record Date:** 11/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 76680R206

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.1	Elect Director Vladimir Shmunis	Mgmt	For	For	For
1.2	Elect Director Ned Segal	Mgmt	For	For	For
1.3	Elect Director Kenneth Goldman	Mgmt	For	For	For
1.4	Elect Director Robert Theis	Mgmt	For	Refer	Withhold
1.5	Elect Director Allan Thygesen	Mgmt	For	Refer	Withhold
1.6	Elect Director Neil Williams	Mgmt	For	For	For
1.7	Elect Director Mignon Clyburn	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

**Mellon Investments Corporation**  
BNYM Mellon DB SL Large Cap Growth Stock Index Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Judicial Retirement System  
For the periods 01/01/2024 thru 03/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2024 to 03/31/2024

LOCATION(S): MELLON INVESTMENTS CORPORATION

### Zscaler, Inc.

**Meeting Date:** 01/05/2024      **Country:** USA      **Ticker:** ZS  
**Record Date:** 11/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 98980G102

Shares Voted: 80,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jagtar (Jay) Chaudhry	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

### Costco Wholesale Corporation

**Meeting Date:** 01/18/2024      **Country:** USA      **Ticker:** COST  
**Record Date:** 11/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 22160K105

Shares Voted: 871,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	Refer	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	Refer	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	Refer	For
1d	Elect Director Richard A. Galanti	Mgmt	For	Refer	Against
1e	Elect Director Hamilton E. James	Mgmt	For	Refer	For
1f	Elect Director W. Craig Jelinek	Mgmt	For	Refer	For
1g	Elect Director Sally Jewell	Mgmt	For	Refer	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	Refer	Against
1i	Elect Director John W. Stanton	Mgmt	For	Refer	For
1j	Elect Director Ron M. Vachris	Mgmt	For	Refer	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Refer	Against

## Intuit Inc.

Meeting Date: 01/18/2024

Country: USA

Ticker: INTU

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 461202103

Shares Voted: 543,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	Refer	For
1b	Elect Director Scott D. Cook	Mgmt	For	Refer	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	Refer	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	Refer	For
1e	Elect Director Deborah Liu	Mgmt	For	Refer	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	Refer	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	Refer	For
1h	Elect Director Ryan Roslansky	Mgmt	For	Refer	For
1i	Elect Director Thomas Szkutak	Mgmt	For	Refer	For
1j	Elect Director Raul Vazquez	Mgmt	For	Refer	For
1k	Elect Director Eric S. Yuan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against

## The Scotts Miracle-Gro Company

Meeting Date: 01/22/2024

Country: USA

Ticker: SMG

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 810186106

Shares Voted: 45,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas N. Kelly, Jr.	Mgmt	For	For	For
1b	Elect Director Brian E. Sandoval	Mgmt	For	For	For
1c	Elect Director Peter E. Shumlin	Mgmt	For	For	For
1d	Elect Director John R. Vines	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## The Scotts Miracle-Gro Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Visa Inc.

**Meeting Date:** 01/23/2024      **Country:** USA      **Ticker:** V  
**Record Date:** 11/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 92826C839

Shares Voted: 923,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	Refer	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	Refer	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	Refer	For
1d	Elect Director Ramon Laguarta	Mgmt	For	Refer	For
1e	Elect Director Teri L. List	Mgmt	For	Refer	For
1f	Elect Director John F. Lundgren	Mgmt	For	Refer	For
1g	Elect Director Ryan McInerney	Mgmt	For	Refer	For
1h	Elect Director Denise M. Morrison	Mgmt	For	Refer	For
1i	Elect Director Pamela Murphy	Mgmt	For	Refer	For
1j	Elect Director Linda J. Rendle	Mgmt	For	Refer	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	Refer	For
5	Adjourn Meeting	Mgmt	For	Refer	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

## Jabil Inc.

**Meeting Date:** 01/25/2024      **Country:** USA      **Ticker:** JBL  
**Record Date:** 11/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** 466313103

Shares Voted: 266,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	For	Refer	For
1b	Elect Director Christopher S. Holland	Mgmt	For	Refer	For
1c	Elect Director Mark T. Mondello	Mgmt	For	Refer	For
1d	Elect Director John C. Plant	Mgmt	For	Refer	For
1e	Elect Director Steven A. Raymund	Mgmt	For	Refer	For
1f	Elect Director James Siminoff	Mgmt	For	Refer	For
1g	Elect Director David M. Stout	Mgmt	For	Refer	For
1h	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	Refer	For
1i	Elect Director Kathleen A. Walters	Mgmt	For	Refer	For
1j	Elect Director Kenneth S. Wilson	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

**Valvoline Inc.**

Meeting Date: 01/25/2024

Country: USA

Ticker: VVV

Record Date: 12/01/2023

Meeting Type: Annual

Primary Security ID: 92047W101

Shares Voted: 462,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For	For
1b	Elect Director Lori A. Flees	Mgmt	For	For	For
1c	Elect Director Richard J. Freeland	Mgmt	For	For	For
1d	Elect Director Carol H. Kruse	Mgmt	For	For	For
1e	Elect Director Vada O. Manager	Mgmt	For	For	For
1f	Elect Director Patrick S. Pacious	Mgmt	For	For	For
1g	Elect Director Jennifer L. Slater	Mgmt	For	For	For
1h	Elect Director Charles M. Sonstebly	Mgmt	For	For	For
1i	Elect Director Mary J. Twinem	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Valvoline Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Accenture plc

**Meeting Date:** 01/31/2024      **Country:** Ireland      **Ticker:** ACN  
**Record Date:** 12/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** G1151C101

Shares Voted: 1,235,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	Refer	For
1b	Elect Director Martin Bruder Muller	Mgmt	For	Refer	For
1c	Elect Director Alan Jope	Mgmt	For	Refer	For
1d	Elect Director Nancy McKinstry	Mgmt	For	Refer	For
1e	Elect Director Beth E. Mooney	Mgmt	For	Refer	For
1f	Elect Director Gilles C. Pelisson	Mgmt	For	Refer	For
1g	Elect Director Paula A. Price	Mgmt	For	Refer	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	Refer	For
1i	Elect Director Arun Sarin	Mgmt	For	Refer	For
1j	Elect Director Julie Sweet	Mgmt	For	Refer	For
1k	Elect Director Tracey T. Travis	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	Refer	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	Refer	For

## Rockwell Automation, Inc.

**Meeting Date:** 02/06/2024      **Country:** USA      **Ticker:** ROK  
**Record Date:** 12/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 773903109

## Rockwell Automation, Inc.

Shares Voted: 225,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.1	Elect Director Alice L. Jolla	Mgmt	For	Refer	For
A.2	Elect Director Lisa A. Payne	Mgmt	For	Refer	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Fair Isaac Corporation

Meeting Date: 02/14/2024

Country: USA

Ticker: FICO

Record Date: 12/18/2023

Meeting Type: Annual

Primary Security ID: 303250104

Shares Voted: 47,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	Refer	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	Refer	For
1c	Elect Director James D. Kirsner	Mgmt	For	Refer	For
1d	Elect Director William J. Lansing	Mgmt	For	Refer	For
1e	Elect Director Eva Manolis	Mgmt	For	Refer	For
1f	Elect Director Marc F. McMorris	Mgmt	For	Refer	For
1g	Elect Director Joanna Rees	Mgmt	For	Refer	For
1h	Elect Director David A. Rey	Mgmt	For	Refer	For
1i	Elect Director H. Tayloe Stansbury	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## PTC Inc.

Meeting Date: 02/14/2024

Country: USA

Ticker: PTC

Record Date: 12/08/2023

Meeting Type: Annual

Primary Security ID: 69370C100



Shares Voted: 237,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	For	Refer	For
1.2	Elect Director Mark Benjamin	Mgmt	For	Refer	For
1.3	Elect Director Janice Chaffin	Mgmt	For	Refer	For
1.4	Elect Director Amar Hanspal	Mgmt	For	Refer	For
1.5	Elect Director Michal Katz	Mgmt	For	Refer	For
1.6	Elect Director Paul Lacy	Mgmt	For	Refer	For
1.7	Elect Director Corinna Lathan	Mgmt	For	Refer	For
1.8	Elect Director Janesh Moorjani	Mgmt	For	Refer	For
1.9	Elect Director Robert Schechter	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

**Apple Inc.**

Meeting Date: 02/28/2024

Country: USA

Ticker: AAPL

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 037833100

Shares Voted: 28,803,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	Refer	For
1b	Elect Director Tim Cook	Mgmt	For	Refer	For
1c	Elect Director Alex Gorsky	Mgmt	For	Refer	For
1d	Elect Director Andrea Jung	Mgmt	For	Refer	For
1e	Elect Director Art Levinson	Mgmt	For	Refer	For
1f	Elect Director Monica Lozano	Mgmt	For	Refer	For
1g	Elect Director Ron Sugar	Mgmt	For	Refer	For
1h	Elect Director Sue Wagner	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against

## Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Standards and Procedures to Curate App Content	SH	Against	Refer	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against
7	Report on Use of Artificial Intelligence	SH	Against	Refer	Against
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against

## Deere & Company

**Meeting Date:** 02/28/2024      **Country:** USA      **Ticker:** DE  
**Record Date:** 01/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 244199105

Shares Voted: 528,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	Refer	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	Refer	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	Refer	For
1d	Elect Director L. Neil Hunn	Mgmt	For	Refer	For
1e	Elect Director Michael O. Johanns	Mgmt	For	Refer	For
1f	Elect Director Clayton M. Jones	Mgmt	For	Refer	For
1g	Elect Director John C. May	Mgmt	For	Refer	For
1h	Elect Director Gregory R. Page	Mgmt	For	Refer	For
1i	Elect Director Sherry M. Smith	Mgmt	For	Refer	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	Refer	For
1k	Elect Director Sheila G. Talton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Against	Refer	Against
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Against	Refer	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

## Tetra Tech, Inc.

Meeting Date: 02/29/2024

Country: USA

Ticker: TTEK

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 88162G103

Shares Voted: 168,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For
1C	Elect Director Prashant Gandhi	Mgmt	For	For	For
1D	Elect Director Joanne M. Maguire	Mgmt	For	For	For
1E	Elect Director Christiana Obiaya	Mgmt	For	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For
1G	Elect Director Kirsten M. Volpi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## QUALCOMM Incorporated

Meeting Date: 03/05/2024

Country: USA

Ticker: QCOM

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 747525103

Shares Voted: 1,880,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	Refer	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	Refer	For
1c	Elect Director Mark Fields	Mgmt	For	Refer	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	Refer	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	Refer	For
1f	Elect Director Ann M. Livermore	Mgmt	For	Refer	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	Refer	For
1h	Elect Director Jamie S. Miller	Mgmt	For	Refer	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	Refer	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	Refer	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	Refer	For
1l	Elect Director Anthony J. Vinciquerra	Mgmt	For	Refer	For

## QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	Refer	For

## Applied Materials, Inc.

**Meeting Date:** 03/07/2024      **Country:** USA      **Ticker:** AMAT  
**Record Date:** 01/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 038222105

**Shares Voted:** 1,409,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	Refer	For
1b	Elect Director Judy Bruner	Mgmt	For	Refer	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	Refer	For
1d	Elect Director Aart J. de Geus	Mgmt	For	Refer	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	Refer	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	Refer	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	Refer	For
1h	Elect Director Kevin P. March	Mgmt	For	Refer	For
1i	Elect Director Yvonne McGill	Mgmt	For	Refer	For
1j	Elect Director Scott A. McGregor	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against

## TransDigm Group Incorporated

**Meeting Date:** 03/07/2024      **Country:** USA      **Ticker:** TDG  
**Record Date:** 01/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 893641100

Shares Voted: 86,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	Refer	Withhold
1.2	Elect Director Jane M. Cronin	Mgmt	For	Refer	For
1.3	Elect Director Michael Graff	Mgmt	For	Refer	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	Refer	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	Refer	For
1.6	Elect Director Gary E. McCullough	Mgmt	For	Refer	Withhold
1.7	Elect Director Michele L. Santana	Mgmt	For	Refer	For
1.8	Elect Director Robert J. Small	Mgmt	For	Refer	Withhold
1.9	Elect Director Kevin M. Stein	Mgmt	For	Refer	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## Cencora, Inc.

Meeting Date: 03/12/2024

Country: USA

Ticker: COR

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: 03073E105

Shares Voted: 145,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	Refer	For
1b	Elect Director Werner Baumann	Mgmt	For	Refer	For
1c	Elect Director Steven H. Collis	Mgmt	For	Refer	For
1d	Elect Director D. Mark Durcan	Mgmt	For	Refer	For
1e	Elect Director Richard W. Gochnauer	Mgmt	For	Refer	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	Refer	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	Refer	For
1h	Elect Director Lorence H. Kim	Mgmt	For	Refer	For
1i	Elect Director Redonda G. Miller	Mgmt	For	Refer	For
1j	Elect Director Dennis M. Nally	Mgmt	For	Refer	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## Cencora, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation	Mgmt	For	Refer	For
6	Enhance Majority Vote for the Election of Directors	SH	Against	Refer	Against

## Karuna Therapeutics, Inc.

**Meeting Date:** 03/12/2024      **Country:** USA      **Ticker:** KRTX  
**Record Date:** 01/26/2024      **Meeting Type:** Special  
**Primary Security ID:** 48576A100

Shares Voted: 33,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

## Alteryx, Inc.

**Meeting Date:** 03/13/2024      **Country:** USA      **Ticker:** AYX  
**Record Date:** 01/31/2024      **Meeting Type:** Special  
**Primary Security ID:** 02156B103

Shares Voted: 17,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Starbucks Corporation

**Meeting Date:** 03/13/2024      **Country:** USA      **Ticker:** SBUX  
**Record Date:** 01/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 855244109

## Starbucks Corporation

Shares Voted: 2,231,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ritch Allison	Mgmt	For	Refer	For
1b	Elect Director Andy Campion	Mgmt	For	Refer	For
1c	Elect Director Beth Ford	Mgmt	For	Refer	For
1d	Elect Director Mellody Hobson	Mgmt	For	Refer	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Refer	For
1f	Elect Director Neal Mohan	Mgmt	For	Refer	For
1g	Elect Director Satya Nadella	Mgmt	For	Refer	For
1h	Elect Director Laxman Narasimhan	Mgmt	For	Refer	For
1i	Elect Director Daniel Servitje	Mgmt	For	Refer	For
1j	Elect Director Mike Sievert	Mgmt	For	Refer	For
1k	Elect Director Wei Zhang	Mgmt	For	Refer	For
1l	Elect Dissident Nominee Director Maria Echaveste	SH			
1m	Elect Dissident Nominee Director Joshua Gotbaum	SH			
1n	Elect Dissident Nominee Director Wilma B. Liebman	SH			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Plant-Based Milk Pricing	SH	Against	Refer	Against
5	Conduct Audit and Report on Systemic Discrimination	SH	Against	Refer	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against

## Agilent Technologies, Inc.

Meeting Date: 03/14/2024

Country: USA

Ticker: A

Record Date: 01/23/2024

Meeting Type: Annual

Primary Security ID: 00846U101

Shares Voted: 480,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	For	Refer	For
1.2	Elect Director Koh Boon Hwee	Mgmt	For	Refer	For
1.3	Elect Director Michael R. McMullen	Mgmt	For	Refer	For

## Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

## HEICO Corporation

**Meeting Date:** 03/15/2024      **Country:** USA      **Ticker:** HEI  
**Record Date:** 01/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 422806109

Shares Voted: 68,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	For	Refer	For
1.2	Elect Director Carol F. Fine	Mgmt	For	Refer	For
1.3	Elect Director Adolfo Henriques	Mgmt	For	Refer	For
1.4	Elect Director Mark H. Hildebrandt	Mgmt	For	Refer	Against
1.5	Elect Director Eric A. Mendelson	Mgmt	For	Refer	For
1.6	Elect Director Laurans A. Mendelson	Mgmt	For	Refer	For
1.7	Elect Director Victor H. Mendelson	Mgmt	For	Refer	For
1.8	Elect Director Julie Neitzel	Mgmt	For	Refer	For
1.9	Elect Director Alan Schriesheim	Mgmt	For	Refer	Against
1.10	Elect Director Frank J. Schwitter	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## The Toro Company

**Meeting Date:** 03/19/2024      **Country:** USA      **Ticker:** TTC  
**Record Date:** 01/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 891092108

Shares Voted: 180,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Ellis	Mgmt	For	Refer	For



## The Toro Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jill M. Pemberton	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Keysight Technologies, Inc.

**Meeting Date:** 03/21/2024      **Country:** USA      **Ticker:** KEYS  
**Record Date:** 01/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49338L103

Shares Voted: 281,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. Dockendorff	Mgmt	For	Refer	For
1.2	Elect Director Ronald S. Nersesian	Mgmt	For	Refer	For
1.3	Elect Director Robert A. Rango	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Employee Stock Purchase Plan	Mgmt	For	Refer	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
7	Adopt Simple Majority Vote	SH	Against	Refer	For

## APA CORPORATION

**Meeting Date:** 03/27/2024      **Country:** USA      **Ticker:** APA  
**Record Date:** 02/15/2024      **Meeting Type:** Special  
**Primary Security ID:** 03743Q108

Shares Voted: 657,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

**Mellon Investments Corporation**  
BNYM Mellon DB SL Large Cap Growth Stock Index Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Judicial Retirement System  
For the periods 04/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2024 to 06/30/2024

### A. O. Smith Corporation

**Meeting Date:** 04/09/2024      **Country:** USA      **Ticker:** AOS  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 831865209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victoria M. Holt	Mgmt	For	Refer	Withhold
1.2	Elect Director Ilham Kadri	Mgmt	For	Refer	Withhold
1.3	Elect Director Michael M. Larsen	Mgmt	For	Refer	For
1.4	Elect Director Christopher L. Mapes	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Refer	Against

### Synopsys, Inc.

**Meeting Date:** 04/10/2024      **Country:** USA      **Ticker:** SNPS  
**Record Date:** 02/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 871607107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	Refer	For
1b	Elect Director Roy Vallee	Mgmt	For	Refer	For
1c	Elect Director Sassine Ghazi	Mgmt	For	Refer	For
1d	Elect Director Luis Borgen	Mgmt	For	Refer	For
1e	Elect Director Marc N. Casper	Mgmt	For	Refer	For
1f	Elect Director Janice D. Chaffin	Mgmt	For	Refer	For
1g	Elect Director Bruce R. Chizen	Mgmt	For	Refer	For
1h	Elect Director Mercedes Johnson	Mgmt	For	Refer	For
1i	Elect Director Robert G. Painter	Mgmt	For	Refer	For
1j	Elect Director Jeannine P. Sargent	Mgmt	For	Refer	For
1k	Elect Director John G. Schwarz	Mgmt	For	Refer	For

## Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	For

## IQVIA Holdings Inc.

**Meeting Date:** 04/16/2024      **Country:** USA      **Ticker:** IQV  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 46266C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	For	Refer	For
1b	Elect Director Carol J. Burt	Mgmt	For	Refer	For
1c	Elect Director Colleen A. Goggins	Mgmt	For	Refer	For
1d	Elect Director John M. Leonard	Mgmt	For	Refer	For
1e	Elect Director Todd B. Sisitsky	Mgmt	For	Refer	For
1f	Elect Director Sheila A. Stamps	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Report on Political Contributions and Expenditures	SH	Against	Refer	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Moody's Corporation

**Meeting Date:** 04/16/2024      **Country:** USA      **Ticker:** MCO  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 615369105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	Refer	For
1b	Elect Director Therese Esperdy	Mgmt	For	Refer	For
1c	Elect Director Robert Fauber	Mgmt	For	Refer	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	Refer	For

## Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kathryn M. Hill	Mgmt	For	Refer	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	Refer	For
1g	Elect Director Jose M. Minaya	Mgmt	For	Refer	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	Refer	For
1i	Elect Director Zig Serafin	Mgmt	For	Refer	For
1j	Elect Director Bruce Van Saun	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Provide Right to Call Special Meeting	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

## Adobe Inc.

**Meeting Date:** 04/17/2024

**Country:** USA

**Ticker:** ADBE

**Record Date:** 02/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 00724F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	Refer	For
1b	Elect Director Amy Banse	Mgmt	For	Refer	For
1c	Elect Director Brett Biggs	Mgmt	For	Refer	For
1d	Elect Director Melanie Boulden	Mgmt	For	Refer	For
1e	Elect Director Frank Calderoni	Mgmt	For	Refer	For
1f	Elect Director Laura Desmond	Mgmt	For	Refer	For
1g	Elect Director Shantanu Narayen	Mgmt	For	Refer	For
1h	Elect Director Spencer Neumann	Mgmt	For	Refer	For
1i	Elect Director Kathleen Oberg	Mgmt	For	Refer	For
1j	Elect Director Dheeraj Pandey	Mgmt	For	Refer	For
1k	Elect Director David Ricks	Mgmt	For	Refer	For
1l	Elect Director Daniel Rosensweig	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Refer	Against
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Refer	Against

## Spotify Technology SA

**Meeting Date:** 04/17/2024

**Country:** Luxembourg

**Ticker:** SPOT

**Record Date:** 02/22/2024

**Meeting Type:** Annual

**Primary Security ID:** L8681T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4a	Elect Daniel Ek as A Director	Mgmt	For	Against	Against
4b	Elect Martin Lorentzon as A Director	Mgmt	For	Against	Against
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	For	For
4d	Elect Christopher Marshall as B Director	Mgmt	For	For	For
4e	Elect Barry McCarthy as B Director	Mgmt	For	For	For
4f	Elect Heidi O'Neill as B Director	Mgmt	For	For	For
4g	Elect Ted Sarandos as B Director	Mgmt	For	For	For
4h	Elect Thomas Owen Staggs as B Director	Mgmt	For	For	For
4i	Elect Mona Sutphen as B Director	Mgmt	For	For	For
4j	Elect Padmasree Warrior as B Director	Mgmt	For	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For

## The Sherwin-Williams Company

Meeting Date: 04/17/2024

Country: USA

Ticker: SHW

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 824348106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	Refer	For
1b	Elect Director Arthur F. Anton	Mgmt	For	Refer	For
1c	Elect Director Jeff M. Fetting	Mgmt	For	Refer	For
1d	Elect Director John G. Morikis	Mgmt	For	Refer	For
1e	Elect Director Heidi G. Petz	Mgmt	For	Refer	For
1f	Elect Director Christine A. Poon	Mgmt	For	Refer	For
1g	Elect Director Aaron M. Powell	Mgmt	For	Refer	For
1h	Elect Director Marta R. Stewart	Mgmt	For	Refer	For
1i	Elect Director Michael H. Thaman	Mgmt	For	Refer	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	Refer	For
1k	Elect Director Thomas L. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	Against	Refer	For

## Humana Inc.

Meeting Date: 04/18/2024

Country: USA

Ticker: HUM

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 444859102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	Refer	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	Refer	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	Refer	For
1d	Elect Director David T. Feinberg	Mgmt	For	Refer	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	Refer	For
1f	Elect Director John W. Garratt	Mgmt	For	Refer	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	Refer	For
1h	Elect Director Karen W. Katz	Mgmt	For	Refer	For

## Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Marcy S. Klevorn	Mgmt	For	Refer	For
1j	Elect Director Jorge S. Mesquita	Mgmt	For	Refer	For
1k	Elect Director Brad D. Smith	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	Refer	For

## PPG Industries, Inc.

**Meeting Date:** 04/18/2024

**Country:** USA

**Ticker:** PPG

**Record Date:** 02/16/2024

**Meeting Type:** Annual

**Primary Security ID:** 693506107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael W. Lamach	Mgmt	For	Refer	For
1.2	Elect Director Martin H. Richenhagen	Mgmt	For	Refer	For
1.3	Elect Director Christopher N. Roberts, III	Mgmt	For	Refer	For
1.4	Elect Director Catherine R. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Provide Right to Call Special Meeting	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Lincoln Electric Holdings, Inc.

**Meeting Date:** 04/19/2024

**Country:** USA

**Ticker:** LECO

**Record Date:** 02/29/2024

**Meeting Type:** Annual

**Primary Security ID:** 533900106



## Lincoln Electric Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian D. Chambers	Mgmt	For	Refer	For
1.2	Elect Director Curtis E. Espeland	Mgmt	For	Refer	For
1.3	Elect Director Bonnie J. Fetch	Mgmt	For	Refer	For
1.4	Elect Director Patrick P. Goris	Mgmt	For	Refer	For
1.5	Elect Director Steven B. Hedlund	Mgmt	For	Refer	For
1.6	Elect Director Michael F. Hilton	Mgmt	For	Refer	For
1.7	Elect Director Marc A. Howze	Mgmt	For	Refer	For
1.8	Elect Director Kathryn Jo Lincoln	Mgmt	For	Refer	For
1.9	Elect Director Christopher L. Mapes	Mgmt	For	Refer	For
1.10	Elect Director Phillip J. Mason	Mgmt	For	Refer	For
1.11	Elect Director Ben P. Patel	Mgmt	For	Refer	For
1.12	Elect Director Kellye L. Walker	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Wyndham Hotels & Resorts, Inc.

**Meeting Date:** 04/19/2024      **Country:** USA      **Ticker:** WH  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98311A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Geoffrey A. Ballotti	Mgmt	For	For	For
1b	Elect Director Myra J. Biblowit	Mgmt	For	For	For
1c	Elect Director James E. Buckman	Mgmt	For	For	For
1d	Elect Director Bruce B. Churchill	Mgmt	For	For	For
1e	Elect Director Mukul V. Deoras	Mgmt	For	For	For
1f	Elect Director Stephen P. Holmes	Mgmt	For	For	For
1g	Elect Director Ronald L. Nelson	Mgmt	For	For	For
1h	Elect Director Pauline D.E. Richards	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Broadcom Inc.

Meeting Date: 04/22/2024

Country: USA

Ticker: AVGO

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: 11135F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	Refer	For
1b	Elect Director Gayla J. Delly	Mgmt	For	Refer	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	Refer	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	Refer	For
1e	Elect Director Check Kian Low	Mgmt	For	Refer	For
1f	Elect Director Justine F. Page	Mgmt	For	Refer	For
1g	Elect Director Henry Samueli	Mgmt	For	Refer	For
1h	Elect Director Hock E. Tan	Mgmt	For	Refer	For
1i	Elect Director Harry L. You	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## HP Inc.

Meeting Date: 04/22/2024

Country: USA

Ticker: HPQ

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: 40434L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	Refer	For
1b	Elect Director Robert R. Bennett	Mgmt	For	Refer	For
1c	Elect Director Chip Bergh	Mgmt	For	Refer	For
1d	Elect Director Bruce Broussard	Mgmt	For	Refer	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	For	Refer	For
1f	Elect Director Stephanie A. Burns	Mgmt	For	Refer	For
1g	Elect Director Mary Anne Citrino	Mgmt	For	Refer	For
1h	Elect Director Richard L. Clemmer	Mgmt	For	Refer	For
1i	Elect Director Enrique Lores	Mgmt	For	Refer	For
1j	Elect Director David Meline	Mgmt	For	Refer	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	Refer	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1l	Elect Director Kim K.W. Rucker	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Refer	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

**Charter Communications, Inc.**

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** CHTR  
**Record Date:** 02/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** 16119P108

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	Refer	Against
1b	Elect Director W. Lance Conn	Mgmt	For	Refer	Against
1c	Elect Director Kim C. Goodman	Mgmt	For	Refer	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Refer	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Refer	For
1f	Elect Director David C. Merritt	Mgmt	For	Refer	For
1g	Elect Director James E. Meyer	Mgmt	For	Refer	For
1h	Elect Director Steven A. Miron	Mgmt	For	Refer	Against
1i	Elect Director Balan Nair	Mgmt	For	Refer	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	Refer	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Refer	Against
1l	Elect Director Carolyn J. Slaski	Mgmt	For	Refer	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Report on Lobbying Payments and Policy	SH	Against	Refer	Against

## Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

## Churchill Downs Incorporated

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** CHDN  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 171484108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William C. Carstanjen	Mgmt	For	For	For
1.2	Elect Director Karole F. Lloyd	Mgmt	For	For	For
1.3	Elect Director Paul C. Varga	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## MSCI Inc.

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** MSCI  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 55354G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	Refer	For
1b	Elect Director Robert G. Ashe	Mgmt	For	Refer	For
1c	Elect Director Chirantan "CJ" Desai	Mgmt	For	Refer	For
1d	Elect Director Wayne Edmunds	Mgmt	For	Refer	For
1e	Elect Director Robin Matlock	Mgmt	For	Refer	For
1f	Elect Director Jacques P. Perold	Mgmt	For	Refer	For
1g	Elect Director C.D. Baer Pettit	Mgmt	For	Refer	Against
1h	Elect Director Sandy C. Rattray	Mgmt	For	Refer	For
1i	Elect Director Linda H. Riefler	Mgmt	For	Refer	For
1j	Elect Director Marcus L. Smith	Mgmt	For	Refer	For
1k	Elect Director Rajat Taneja	Mgmt	For	Refer	For
1l	Elect Director Paula Volent	Mgmt	For	Refer	For

## MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Report on "Chinese Military-Industry Companies" in Company Indices	SH	Against	Refer	Against

## Rollins, Inc.

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** ROL  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 775711104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	Mgmt	For	Refer	For
1.2	Elect Director P. Russell Hardin	Mgmt	For	Refer	For
1.3	Elect Director Dale E. Jones	Mgmt	For	Refer	For
1.4	Elect Director Pamela R. Rollins	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## West Pharmaceutical Services, Inc.

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** WST  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 955306105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	Refer	For
1b	Elect Director William F. Feehery	Mgmt	For	Refer	For
1c	Elect Director Robert F. Friel	Mgmt	For	Refer	For
1d	Elect Director Eric M. Green	Mgmt	For	Refer	For
1e	Elect Director Thomas W. Hofmann	Mgmt	For	Refer	For
1f	Elect Director Molly E. Joseph	Mgmt	For	Refer	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	Refer	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	Refer	For
1i	Elect Director Stephen H. Lockhart	Mgmt	For	Refer	For

## West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Douglas A. Michels	Mgmt	For	Refer	For
1k	Elect Director Paolo Pucci	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Eliminate Supermajority Transaction Requirement	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	Refer	For

## Ameriprise Financial, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** AMP  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03076C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	Refer	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	Refer	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	Refer	For
1d	Elect Director Amy DiGeso	Mgmt	For	Refer	For
1e	Elect Director Christopher J. Williams	Mgmt	For	Refer	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	Refer	For
1g	Elect Director Brian T. Shea	Mgmt	For	Refer	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Entegris, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** ENTG  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29362U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	Refer	For
1b	Elect Director Rodney Clark	Mgmt	For	Refer	For
1c	Elect Director James F. Gentilcore	Mgmt	For	Refer	For
1d	Elect Director Yvette Kanouff	Mgmt	For	Refer	For
1e	Elect Director James P. Lederer	Mgmt	For	Refer	For
1f	Elect Director Bertrand Loy	Mgmt	For	Refer	For
1g	Elect Director David Reeder	Mgmt	For	Refer	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Spirit AeroSystems Holdings, Inc.

Meeting Date: 04/24/2024 Country: USA Ticker: SPR  
 Record Date: 02/26/2024 Meeting Type: Annual  
 Primary Security ID: 848574109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen A. Cambone	Mgmt	For	For	For
1b	Elect Director Jane P. Chappell	Mgmt	For	For	For
1c	Elect Director Irene M. Esteves	Mgmt	For	For	For
1d	Elect Director William A. Fitzgerald	Mgmt	For	For	For
1e	Elect Director Paul E. Fulchino	Mgmt	For	For	For
1f	Elect Director Robert D. Johnson	Mgmt	For	For	For
1g	Elect Director Ronald T. Kadish	Mgmt	For	For	For
1h	Elect Director John L. Plueger	Mgmt	For	For	For
1i	Elect Director James R. Ray, Jr.	Mgmt	For	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Spirit AeroSystems Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Against	Against

## The Cigna Group

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** CI  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 125523100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	Refer	For
1b	Elect Director William J. DeLaney	Mgmt	For	Refer	For
1c	Elect Director Eric J. Foss	Mgmt	For	Refer	For
1d	Elect Director Elder Granger	Mgmt	For	Refer	For
1e	Elect Director Neesha Hathi	Mgmt	For	Refer	For
1f	Elect Director George Kurian	Mgmt	For	Refer	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	Refer	For
1h	Elect Director Mark B. McClellan	Mgmt	For	Refer	For
1i	Elect Director Philip O. Ozuah	Mgmt	For	Refer	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	Refer	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	Refer	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

## W.W. Grainger, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** GWW  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 384802104



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Refer	For
1b	Elect Director George S. Davis	Mgmt	For	Refer	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	Refer	For
1d	Elect Director Christopher J. Klein	Mgmt	For	Refer	For
1e	Elect Director Stuart L. Levenick	Mgmt	For	Refer	For
1f	Elect Director D.G. Macpherson	Mgmt	For	Refer	For
1g	Elect Director Cindy J. Miller	Mgmt	For	Refer	For
1h	Elect Director Neil S. Novich	Mgmt	For	Refer	For
1i	Elect Director Beatriz R. Perez	Mgmt	For	Refer	For
1j	Elect Director E. Scott Santi	Mgmt	For	Refer	For
1k	Elect Director Susan Slavik Williams	Mgmt	For	Refer	For
1l	Elect Director Lucas E. Watson	Mgmt	For	Refer	For
1m	Elect Director Steven A. White	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Avery Dennison Corporation

Meeting Date: 04/25/2024 Country: USA Ticker: AVY  
 Record Date: 02/26/2024 Meeting Type: Annual  
 Primary Security ID: 053611109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	Refer	For
1b	Elect Director Mitchell R. Butier	Mgmt	For	Refer	For
1c	Elect Director Ken C. Hicks	Mgmt	For	Refer	For
1d	Elect Director Andres A. Lopez	Mgmt	For	Refer	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	For	Refer	For
1f	Elect Director Francesca Reverberi	Mgmt	For	Refer	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	Refer	For
1h	Elect Director Deon M. Stander	Mgmt	For	Refer	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	Refer	For
1j	Elect Director William R. Wagner	Mgmt	For	Refer	For

## Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Provide Right to Call Special Meeting	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Domino's Pizza, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** DPZ  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 25754A201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	Refer	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	Refer	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	Refer	For
1.4	Elect Director Corie S. Barry	Mgmt	For	Refer	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	Refer	For
1.6	Elect Director Richard L. Federico	Mgmt	For	Refer	For
1.7	Elect Director James A. Goldman	Mgmt	For	Refer	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	Refer	Withhold
1.9	Elect Director Russell J. Weiner	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

## Fastenal Company

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** FAST  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 311900104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	Refer	For
1b	Elect Director Michael J. Ancius	Mgmt	For	Refer	For

## Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Stephen L. Eastman	Mgmt	For	Refer	For
1d	Elect Director Daniel L. Florness	Mgmt	For	Refer	For
1e	Elect Director Rita J. Heise	Mgmt	For	Refer	For
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	Refer	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	Refer	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	Refer	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	Refer	For
1j	Elect Director Irene A. Quarshie	Mgmt	For	Refer	For
1k	Elect Director Reyne K. Wisecup	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	For	Refer	For
5	Adopt Simple Majority Vote	SH	Against	Refer	For

## HCA Healthcare, Inc.

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** HCA

**Record Date:** 02/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 40412C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	Refer	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	Refer	For
1c	Elect Director Meg G. Crofton	Mgmt	For	Refer	For
1d	Elect Director Robert J. Dennis	Mgmt	For	Refer	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	Refer	For
1f	Elect Director William R. Frist	Mgmt	For	Refer	For
1g	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For
1h	Elect Director Michael W. Michelson	Mgmt	For	Refer	For
1i	Elect Director Wayne J. Riley	Mgmt	For	Refer	For
1j	Elect Director Andrea B. Smith	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	SH	Against	Refer	Against
6	Report on Patient Feedback Regarding Quality Care	SH	Against	Refer	Against
7	Report on Maternal Health Outcomes	SH	Against	Refer	Against

## Intuitive Surgical, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** ISRG  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 46120E602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	Refer	For
1b	Elect Director Joseph C. Beery	Mgmt	For	Refer	For
1c	Elect Director Lewis Chew	Mgmt	For	Refer	For
1d	Elect Director Gary S. Guthart	Mgmt	For	Refer	For
1e	Elect Director Amal M. Johnson	Mgmt	For	Refer	For
1f	Elect Director Sreelakshmi Kolli	Mgmt	For	Refer	For
1g	Elect Director Amy L. Ladd	Mgmt	For	Refer	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For	Refer	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	Refer	For
1j	Elect Director Monica P. Reed	Mgmt	For	Refer	For
1k	Elect Director Mark J. Rubash	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
6	Report on Gender/Racial Pay Gap	SH	Against	Refer	Against

## J.B. Hunt Transport Services, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: JBHT

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 445658107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francesca M. Edwardson	Mgmt	For	Refer	For
1.2	Elect Director Sharilyn S. Gasaway	Mgmt	For	Refer	For
1.3	Elect Director Thad (John B., III) Hill	Mgmt	For	Refer	For
1.4	Elect Director Bryan Hunt	Mgmt	For	Refer	For
1.5	Elect Director Persio Lisboa	Mgmt	For	Refer	For
1.6	Elect Director Patrick Ottensmeyer	Mgmt	For	Refer	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	Refer	For
1.8	Elect Director James L. Robo	Mgmt	For	Refer	For
1.9	Elect Director Shelley Simpson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Polaris Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: PII

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 731068102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin M. Farr	Mgmt	For	For	For
1b	Elect Director Darryl R. Jackson	Mgmt	For	For	For
1c	Elect Director Michael T. Speetzen	Mgmt	For	For	For
1d	Elect Director John P. Wiehoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Saia, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: SAIA

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 78709Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Di-Ann Eisnor	Mgmt	For	Refer	For
1.2	Elect Director Donna E. Epps	Mgmt	For	Refer	For
1.3	Elect Director John P. Gainor, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Kevin A. Henry	Mgmt	For	Refer	For
1.5	Elect Director Frederick J. Holzgreffe, III	Mgmt	For	Refer	For
1.6	Elect Director Donald R. James	Mgmt	For	Refer	For
1.7	Elect Director Randolph W. Melville	Mgmt	For	Refer	For
1.8	Elect Director Richard D. O'Dell	Mgmt	For	Refer	For
1.9	Elect Director Jeffrey C. Ward	Mgmt	For	Refer	For
1.10	Elect Director Susan F. Ward	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

## Texas Instruments Incorporated

Meeting Date: 04/25/2024

Country: USA

Ticker: TXN

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 882508104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	Refer	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	Refer	For
1c	Elect Director Janet F. Clark	Mgmt	For	Refer	For
1d	Elect Director Carrie S. Cox	Mgmt	For	Refer	For
1e	Elect Director Martin S. Craighead	Mgmt	For	Refer	For
1f	Elect Director Reginald DesRoches	Mgmt	For	Refer	For
1g	Elect Director Curtis C. Farmer	Mgmt	For	Refer	For
1h	Elect Director Jean M. Hobby	Mgmt	For	Refer	For

## Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Haviv Ilan	Mgmt	For	Refer	For
1j	Elect Director Ronald Kirk	Mgmt	For	Refer	For
1k	Elect Director Pamela H. Patsley	Mgmt	For	Refer	For
1l	Elect Director Robert E. Sanchez	Mgmt	For	Refer	For
1m	Elect Director Richard K. Templeton	Mgmt	For	Refer	For
2	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Refer	Against

## The AES Corporation

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** AES

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 00130H105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	Refer	For
1.2	Elect Director Inderpal S. Bhandari	Mgmt	For	Refer	For
1.3	Elect Director Janet G. Davidson	Mgmt	For	Refer	For
1.4	Elect Director Andres R. Gluski	Mgmt	For	Refer	For
1.5	Elect Director Holly K. Koeppel	Mgmt	For	Refer	For
1.6	Elect Director Julia M. Laulis	Mgmt	For	Refer	For
1.7	Elect Director Alain Monie	Mgmt	For	Refer	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	Refer	For
1.9	Elect Director Moises Naim	Mgmt	For	Refer	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	Refer	Against
1.11	Elect Director Maura Shaughnessy	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Abbott Laboratories

Meeting Date: 04/26/2024

Country: USA

Ticker: ABT

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 002824100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	Refer	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	Refer	For
1.3	Elect Director Sally E. Blount	Mgmt	For	Refer	For
1.4	Elect Director Robert B. Ford	Mgmt	For	Refer	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	Refer	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	Refer	For
1.7	Elect Director Darren W. McDew	Mgmt	For	Refer	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	Refer	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	Refer	For
1.10	Elect Director Michael F. Roman	Mgmt	For	Refer	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	Refer	For
1.12	Elect Director John G. Stratton	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Dayforce, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: DAY

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 15677J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brent B. Bickett	Mgmt	For	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	For	For
1c	Elect Director Deborah A. Farrington	Mgmt	For	For	For
1d	Elect Director Thomas M. Hagerty	Mgmt	For	For	For
1e	Elect Director Linda P. Mantia	Mgmt	For	For	For
1f	Elect Director David D. Ossip	Mgmt	For	For	For
1g	Elect Director Ganesh B. Rao	Mgmt	For	For	For
1h	Elect Director Andrea S. Rosen	Mgmt	For	For	For



## Dayforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Gerald C. Throop	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Graco Inc.

**Meeting Date:** 04/26/2024      **Country:** USA      **Ticker:** GGG  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 384109104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Heather L. Anfang	Mgmt	For	Refer	For
1b	Elect Director Archie C. Black	Mgmt	For	Refer	For
1c	Elect Director Brett C. Carter	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

## Paycom Software, Inc.

**Meeting Date:** 04/29/2024      **Country:** USA      **Ticker:** PAYC  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 70432V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Levenson	Mgmt	For	Refer	Against
1.2	Elect Director Frederick C. Peters, II	Mgmt	For	For	For
1.3	Elect Director Felicia Williams	Mgmt	For	Against	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## TopBuild Corp.

Meeting Date: 04/29/2024

Country: USA

Ticker: BLD

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 89055F103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alec C. Covington	Mgmt	For	Refer	For
1b	Elect Director Ernesto Bautista, III	Mgmt	For	Refer	For
1c	Elect Director Robert M. Buck	Mgmt	For	Refer	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	Refer	For
1e	Elect Director Tina M. Donikowski	Mgmt	For	Refer	For
1f	Elect Director Deirdre C. Drake	Mgmt	For	Refer	For
1g	Elect Director Mark A. Petrarca	Mgmt	For	Refer	For
1h	Elect Director Nancy M. Taylor	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Equity LifeStyle Properties, Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: ELS

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 29472R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	Refer	For
1.2	Elect Director Derrick Burks	Mgmt	For	Refer	For
1.3	Elect Director Philip Calian	Mgmt	For	Refer	For
1.4	Elect Director David Contis	Mgmt	For	Refer	For
1.5	Elect Director Constance Freedman	Mgmt	For	Refer	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	Refer	For
1.7	Elect Director Marguerite Nader	Mgmt	For	Refer	For
1.8	Elect Director Radhika Papandreou	Mgmt	For	Refer	For
1.9	Elect Director Scott Peppet	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

## FMC Corporation

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** FMC  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 302491303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For	For
1k	Elect Director Patricia Verduin	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For

## Planet Fitness, Inc.

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** PLNT  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 72703H101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernard Acoca	Mgmt	For	Withhold	Withhold
1.2	Elect Director Frances Rathke	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Planet Fitness, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Ryan Specialty Holdings, Inc.

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** RYAN  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 78351F107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Ryan	Mgmt	For	For	For
1.2	Elect Director Michelle L. Collins	Mgmt	For	For	For
1.3	Elect Director D. Cameron Findlay	Mgmt	For	For	For
1.4	Elect Director John W. Rogers, Jr.	Mgmt	For	For	For
1.5	Elect Director Francesca Cornelli	Mgmt	For	For	For
1.6	Elect Director Anthony J. Kuczinski	Mgmt	For	For	For
1.7	Elect Director Patrick G. Ryan, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Brunswick Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** BC  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 117043109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1b	Elect Director David C. Everitt	Mgmt	For	For	For
1c	Elect Director Reginald Fils-Aime	Mgmt	For	For	For
1d	Elect Director Lauren P. Flaherty	Mgmt	For	For	For
1e	Elect Director David M. Foulkes	Mgmt	For	For	For
1f	Elect Director Joseph W. McClanathan	Mgmt	For	For	For

## Brunswick Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director David V. Singer	Mgmt	For	For	For
1h	Elect Director J. Steven Whisler	Mgmt	For	For	For
1i	Elect Director Roger J. Wood	Mgmt	For	For	For
1j	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## First Citizens BancShares, Inc.

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** FCNCA  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 31946M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	Refer	For
1.2	Elect Director John M. Alexander, Jr.	Mgmt	For	Refer	Withhold
1.3	Elect Director Victor E. Bell, III	Mgmt	For	Refer	Withhold
1.4	Elect Director Peter M. Bristow	Mgmt	For	Refer	For
1.5	Elect Director Hope H. Bryant	Mgmt	For	Refer	For
1.6	Elect Director Michael A. Carpenter	Mgmt	For	Refer	Withhold
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	For	Refer	Withhold
1.8	Elect Director Eugene Flood, Jr.	Mgmt	For	Refer	For
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	For	Refer	For
1.10	Elect Director Robert R. Hoppe	Mgmt	For	Refer	For
1.11	Elect Director David G. Leitch	Mgmt	For	Refer	For
1.12	Elect Director Robert E. Mason, IV	Mgmt	For	Refer	Withhold
1.13	Elect Director Robert T. Newcomb	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Refer	Against

## Molina Healthcare, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: MOH

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 60855R100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	Refer	For
1b	Elect Director Daniel Cooperman	Mgmt	For	Refer	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	Refer	For
1d	Elect Director Steven J. Orlando	Mgmt	For	Refer	For
1e	Elect Director Ronna E. Romney	Mgmt	For	Refer	For
1f	Elect Director Richard M. Schapiro	Mgmt	For	Refer	For
1g	Elect Director Dale B. Wolf	Mgmt	For	Refer	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	Refer	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	Against	Refer	Against

## PepsiCo, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: PEP

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 713448108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	Refer	For
1b	Elect Director Jennifer Bailey	Mgmt	For	Refer	For
1c	Elect Director Cesar Conde	Mgmt	For	Refer	For
1d	Elect Director Ian Cook	Mgmt	For	Refer	For
1e	Elect Director Edith W. Cooper	Mgmt	For	Refer	For
1f	Elect Director Susan M. Diamond	Mgmt	For	Refer	For
1g	Elect Director Dina Dublon	Mgmt	For	Refer	For
1h	Elect Director Michelle Gass	Mgmt	For	Refer	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	Refer	For
1j	Elect Director Dave J. Lewis	Mgmt	For	Refer	For

## PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director David C. Page	Mgmt	For	Refer	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	Refer	For
1m	Elect Director Daniel Vasella	Mgmt	For	Refer	For
1n	Elect Director Darren Walker	Mgmt	For	Refer	For
1o	Elect Director Alberto Weisser	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Against	Refer	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Refer	Against
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Refer	Against
10	Report on Third-Party Racial Equity Audit	SH	Against	Refer	Against
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Refer	Against

## Pool Corporation

**Meeting Date:** 05/01/2024

**Country:** USA

**Ticker:** POOL

**Record Date:** 03/14/2024

**Meeting Type:** Annual

**Primary Security ID:** 73278L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	Refer	For
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	Refer	For
1c	Elect Director James "Jim" D. Hope	Mgmt	For	Refer	For
1d	Elect Director Debra S. Oler	Mgmt	For	Refer	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	Refer	For

## Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Carlos A. Sabater	Mgmt	For	Refer	For
1g	Elect Director John E. Stokely	Mgmt	For	Refer	For
1h	Elect Director David G. Whalen	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## S&P Global Inc.

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** SPGI  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 78409V104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	Refer	For
1.2	Elect Director Jacques Esculier	Mgmt	For	Refer	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	Refer	For
1.4	Elect Director William D. Green	Mgmt	For	Refer	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	Refer	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	Refer	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	Refer	For
1.8	Elect Director Ian P. Livingston	Mgmt	For	Refer	For
1.9	Elect Director Maria R. Morris	Mgmt	For	Refer	For
1.10	Elect Director Douglas L. Peterson	Mgmt	For	Refer	For
1.11	Elect Director Richard E. Thornburgh	Mgmt	For	Refer	For
1.12	Elect Director Gregory Washington	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Deferred Compensation Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## The Coca-Cola Company

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** KO  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 191216100



## The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	Refer	For
1.2	Elect Director Marc Bolland	Mgmt	For	Refer	For
1.3	Elect Director Ana Botin	Mgmt	For	Refer	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	Refer	For
1.5	Elect Director Barry Diller	Mgmt	For	Refer	For
1.6	Elect Director Carolyn Everson	Mgmt	For	Refer	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	Refer	For
1.8	Elect Director Thomas S. Gayner	Mgmt	For	Refer	Against
1.9	Elect Director Alexis M. Herman	Mgmt	For	Refer	For
1.10	Elect Director Maria Elena Lagomasino	Mgmt	For	Refer	For
1.11	Elect Director Amity Millhiser	Mgmt	For	Refer	For
1.12	Elect Director James Quincey	Mgmt	For	Refer	For
1.13	Elect Director Caroline J. Tsay	Mgmt	For	Refer	For
1.14	Elect Director David B. Weinberg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Refer	Against
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Against	Refer	Against

## Vistra Corp.

**Meeting Date:** 05/01/2024

**Country:** USA

**Ticker:** VST

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 92840M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	Refer	For

## Vistra Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	Refer	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	Refer	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	Refer	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	Refer	For
1.6	Elect Director James A. Burke	Mgmt	For	Refer	For
1.7	Elect Director Lisa Crutchfield	Mgmt	For	Refer	For
1.8	Elect Director Julie A. Lagacy	Mgmt	For	Refer	For
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	For	Refer	For
1.10	Elect Director John R. (J.R.) Sult	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Cadence Design Systems, Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** CDNS  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 127387108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	Refer	For
1.2	Elect Director Ita Brennan	Mgmt	For	Refer	For
1.3	Elect Director Lewis Chew	Mgmt	For	Refer	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	Refer	For
1.5	Elect Director ML Krakauer	Mgmt	For	Refer	For
1.6	Elect Director Julia Liuson	Mgmt	For	Refer	For
1.7	Elect Director James D. Plummer	Mgmt	For	Refer	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	Refer	For
1.9	Elect Director Young K. Sohn	Mgmt	For	Refer	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For

## Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	For	Refer	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
7	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

## Church & Dwight Co., Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** CHD  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 171340102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	Refer	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	Refer	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	Refer	For
1d	Elect Director Penry W. Price	Mgmt	For	Refer	For
1e	Elect Director Susan G. Saideman	Mgmt	For	Refer	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	Refer	For
1g	Elect Director Robert K. Shearer	Mgmt	For	Refer	For
1h	Elect Director Janet S. Vergis	Mgmt	For	Refer	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	Refer	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
5	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

## Ecolab Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** ECL  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 278865100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	Refer	For
1b	Elect Director Shari L. Ballard	Mgmt	For	Refer	For
1c	Elect Director Christophe Beck	Mgmt	For	Refer	For
1d	Elect Director Eric M. Green	Mgmt	For	Refer	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	Refer	For
1f	Elect Director Michael Larson	Mgmt	For	Refer	For
1g	Elect Director David W. MacLennan	Mgmt	For	Refer	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	Refer	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	Refer	For
1j	Elect Director Victoria J. Reich	Mgmt	For	Refer	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	Refer	For
1l	Elect Director John J. Zillmer	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For

Encompass Health Corporation

Meeting Date: 05/02/2024 Country: USA Ticker: EHC  
 Record Date: 03/08/2024 Meeting Type: Annual  
 Primary Security ID: 29261A100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1b	Elect Director Edward M. Christie, III	Mgmt	For	For	For
1c	Elect Director Joan E. Herman	Mgmt	For	For	For
1d	Elect Director Leslye G. Katz	Mgmt	For	For	For
1e	Elect Director Patricia A. Maryland	Mgmt	For	For	For
1f	Elect Director Kevin J. O'Connor	Mgmt	For	For	For
1g	Elect Director Christopher R. Reidy	Mgmt	For	For	For
1h	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1i	Elect Director Mark J. Tarr	Mgmt	For	For	For

## Encompass Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Terrance Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Effectiveness of the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

## Equifax Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** EFX  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 294429105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	Refer	For
1b	Elect Director Mark L. Feidler	Mgmt	For	Refer	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	Refer	For
1d	Elect Director G. Thomas Hough	Mgmt	For	Refer	For
1e	Elect Director Robert D. Marcus	Mgmt	For	Refer	For
1f	Elect Director Scott A. McGregor	Mgmt	For	Refer	For
1g	Elect Director John A. McKinley	Mgmt	For	Refer	For
1h	Elect Director Melissa D. Smith	Mgmt	For	Refer	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Genpact Limited

**Meeting Date:** 05/02/2024      **Country:** Bermuda      **Ticker:** G  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** G3922B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Balkrishan "BK" Kalra	Mgmt	For	For	For
1.2	Elect Director James Madden	Mgmt	For	For	For

## Genpact Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ajay Agrawal	Mgmt	For	For	For
1.4	Elect Director Laura Conigliaro	Mgmt	For	For	For
1.5	Elect Director Tamara Franklin	Mgmt	For	For	For
1.6	Elect Director Carol Lindstrom	Mgmt	For	For	For
1.7	Elect Director CeCelia Morken	Mgmt	For	For	For
1.8	Elect Director Brian Stevens	Mgmt	For	For	For
1.9	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For	For
1.10	Elect Director Mark Verdi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Mgmt	For	For	For

## Inspire Medical Systems, Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** INSP  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 457730109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.2	Elect Director Myriam J. Curet	Mgmt	For	For	For
1.3	Elect Director Casey M. Tansey	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Kimberly-Clark Corporation

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** KMB  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 494368103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	Refer	For
1.2	Elect Director John W. Culver	Mgmt	For	Refer	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	Refer	For

## Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Mae C. Jemison	Mgmt	For	Refer	For
1.5	Elect Director Deeptha Khanna	Mgmt	For	Refer	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	Refer	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	Refer	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	Refer	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	Refer	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	Refer	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	Refer	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For

## Lockheed Martin Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: LMT

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 539830109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Burritt	Mgmt	For	Refer	For
1.2	Elect Director Bruce A. Carlson	Mgmt	For	Refer	For
1.3	Elect Director John M. Donovan	Mgmt	For	Refer	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	Refer	For
1.5	Elect Director Thomas J. Falk	Mgmt	For	Refer	For
1.6	Elect Director Ilene S. Gordon	Mgmt	For	Refer	For
1.7	Elect Director Vicki A. Hollub	Mgmt	For	Refer	For
1.8	Elect Director Jeh C. Johnson	Mgmt	For	Refer	For
1.9	Elect Director Debra L. Reed-Klages	Mgmt	For	Refer	For
1.10	Elect Director James D. Taiclet	Mgmt	For	Refer	For
1.11	Elect Director Patricia E. Yarrington	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Against	Refer	Against
5	Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	SH	Against	Refer	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
7	Adopt Director Election Resignation Bylaw - Withdrawn Resolution	SH			

## Ovintiv Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** OVV  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 69047Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Dea	Mgmt	For	Refer	For
1b	Elect Director Sippy Chhina	Mgmt	For	Refer	For
1c	Elect Director Meg A. Gentle	Mgmt	For	Refer	For
1d	Elect Director Ralph Izzo	Mgmt	For	Refer	For
1e	Elect Director Howard J. Mayson	Mgmt	For	Refer	For
1f	Elect Director Brendan M. McCracken	Mgmt	For	Refer	For
1g	Elect Director Steven W. Nance	Mgmt	For	Refer	For
1h	Elect Director Suzanne P. Nimocks	Mgmt	For	Refer	For
1i	Elect Director George L. Pita	Mgmt	For	Refer	For
1j	Elect Director Thomas G. Ricks	Mgmt	For	Refer	For
1k	Elect Director Brian G. Shaw	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## RLI Corp.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** RLI  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 749607107



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael E. Angelina	Mgmt	For	For	For
1b	Elect Director David B. Duclos	Mgmt	For	For	For
1c	Elect Director Susan S. Fleming	Mgmt	For	For	For
1d	Elect Director Jordan W. Graham	Mgmt	For	For	For
1e	Elect Director Clark C. Kellogg	Mgmt	For	For	For
1f	Elect Director Craig W. Kliethermes	Mgmt	For	For	For
1g	Elect Director Paul B. Medini	Mgmt	For	For	For
1h	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For	For
1i	Elect Director Debbie S. Roberts	Mgmt	For	For	For
1j	Elect Director Michael J. Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

United Parcel Service, Inc.

Meeting Date: 05/02/2024      Country: USA      Ticker: UPS  
 Record Date: 03/05/2024      Meeting Type: Annual  
 Primary Security ID: 911312106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	For	Refer	For
1b	Elect Director Rodney Adkins	Mgmt	For	Refer	For
1c	Elect Director Eva Boratto	Mgmt	For	Refer	For
1d	Elect Director Michael Burns	Mgmt	For	Refer	For
1e	Elect Director Wayne Hewett	Mgmt	For	Refer	For
1f	Elect Director Angela Hwang	Mgmt	For	Refer	For
1g	Elect Director Kate Johnson	Mgmt	For	Refer	Against
1h	Elect Director William Johnson	Mgmt	For	Refer	Against
1i	Elect Director Franck Moison	Mgmt	For	Refer	Against
1j	Elect Director Christiana Smith Shi	Mgmt	For	Refer	For
1k	Elect Director Russell Stokes	Mgmt	For	Refer	Against
1l	Elect Director Kevin Warsh	Mgmt	For	Refer	Against

## United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Refer	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

## Wynn Resorts, Limited

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** WYNN  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 983134107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Betsy S. Atkins	Mgmt	For	Refer	For
1.2	Elect Director Paul Liu	Mgmt	For	Refer	For
1.3	Elect Director Darnell O. Strom	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

## AbbVie Inc.

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** ABBV  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00287Y109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	Mgmt	For	Refer	For
1b	Elect Director Richard A. Gonzalez	Mgmt	For	Refer	For
1c	Elect Director Susan E. Quaggin	Mgmt	For	Refer	For
1d	Elect Director Rebecca B. Roberts	Mgmt	For	Refer	For
1e	Elect Director Glenn F. Tilton	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	Refer	For
7	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	Against

## BWX Technologies, Inc.

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** BWXT  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05605H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For	For
1d	Elect Director James M. Jaska	Mgmt	For	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For	For
1g	Elect Director Robert L. Nardelli	Mgmt	For	For	For
1h	Elect Director Barbara A. Niland	Mgmt	For	For	For
1i	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Illinois Tool Works Inc.

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** ITW  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 452308109

## Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	Refer	For
1b	Elect Director Susan Crown	Mgmt	For	Refer	For
1c	Elect Director Darrell L. Ford	Mgmt	For	Refer	For
1d	Elect Director Kelly J. Grier	Mgmt	For	Refer	For
1e	Elect Director James W. Griffith	Mgmt	For	Refer	For
1f	Elect Director Jay L. Henderson	Mgmt	For	Refer	For
1g	Elect Director Jaime Irick	Mgmt	For	Refer	For
1h	Elect Director Richard H. Lenny	Mgmt	For	Refer	For
1i	Elect Director Christopher A. O'Herlihy	Mgmt	For	Refer	For
1j	Elect Director E. Scott Santi	Mgmt	For	Refer	For
1k	Elect Director David B. Smith, Jr.	Mgmt	For	Refer	For
1l	Elect Director Pamela B. Strobel	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

## Lattice Semiconductor Corporation

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** LSCC  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 518415104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Anderson	Mgmt	For	Refer	For
1.2	Elect Director Robin A. Abrams	Mgmt	For	Refer	For
1.3	Elect Director Douglas Bettinger	Mgmt	For	Refer	For
1.4	Elect Director Que Thanh Dallara	Mgmt	For	Refer	For
1.5	Elect Director John Forsyth	Mgmt	For	Refer	For
1.6	Elect Director Mark E. Jensen	Mgmt	For	Refer	For
1.7	Elect Director James P. Lederer	Mgmt	For	Refer	For
1.8	Elect Director D. Jeffrey Richardson	Mgmt	For	Refer	For

## Lattice Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Elizabeth Schwarting	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## American Express Company

Meeting Date: 05/06/2024

Country: USA

Ticker: AXP

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 025816109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	Refer	For
1b	Elect Director John J. Brennan	Mgmt	For	Refer	For
1c	Elect Director Walter J. Clayton, III	Mgmt	For	Refer	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	Refer	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	Refer	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	Refer	For
1g	Elect Director Charles E. Phillips	Mgmt	For	Refer	For
1h	Elect Director Lynn A. Pike	Mgmt	For	Refer	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	Refer	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	Refer	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	Refer	For
1l	Elect Director Christopher D. Young	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against
6	Report on Climate Lobbying	SH	Against	Refer	Against
7	Report on Company's Policy on Merchant Category Codes	SH	Against	Refer	Against

## Eli Lilly and Company

Meeting Date: 05/06/2024

Country: USA

Ticker: LLY

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 532457108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	Refer	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	Refer	For
1c	Elect Director Jamere Jackson	Mgmt	For	Refer	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Declassify the Board of Directors	Mgmt	For	Refer	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
6	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	Against
9	Adopt a Comprehensive Human Rights Policy	SH	Against	Refer	Against

## IDEXX Laboratories, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: IDXX

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 45168D104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Irene Chang Britt	Mgmt	For	Refer	For
1b	Elect Director Bruce L. Clafin	Mgmt	For	Refer	For
1c	Elect Director Asha S. Collins	Mgmt	For	Refer	For
1d	Elect Director Sam Samad	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

## The Hershey Company

Meeting Date: 05/06/2024

Country: USA

Ticker: HSY

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 427866108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michele G. Buck	Mgmt	For	Refer	For
1.2	Elect Director Victor L. Crawford	Mgmt	For	Refer	For
1.3	Elect Director Robert M. Dutkowsky	Mgmt	For	Refer	Withhold
1.4	Elect Director Mary Kay Haben	Mgmt	For	Refer	For
1.5	Elect Director M. Diane Koken	Mgmt	For	Refer	Withhold
1.6	Elect Director Huong Maria T. Kraus	Mgmt	For	Refer	For
1.7	Elect Director Robert M. Malcolm	Mgmt	For	Refer	Withhold
1.8	Elect Director Kevin M. Ozan	Mgmt	For	Refer	For
1.9	Elect Director Anthony J. Palmer	Mgmt	For	Refer	Withhold
1.10	Elect Director Juan R. Perez	Mgmt	For	Refer	Withhold
1.11	Elect Director Cordel Robbin-Coker	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	SH	Against	Refer	Against
5	Report on Support for a Circular Economy for Packaging	SH	Against	Refer	Against

## Uber Technologies, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: UBER

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 90353T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	Refer	For
1b	Elect Director Revathi Advaiti	Mgmt	For	Refer	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	Refer	For
1d	Elect Director Ursula Burns	Mgmt	For	Refer	For
1e	Elect Director Robert Eckert	Mgmt	For	Refer	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	Refer	For

## Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Dara Khosrowshahi	Mgmt	For	Refer	For
1h	Elect Director Wan Ling Martello	Mgmt	For	Refer	For
1i	Elect Director John Thain	Mgmt	For	Refer	For
1j	Elect Director David I. Trujillo	Mgmt	For	Refer	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
5	Commission a Third-Party Audit on Driver Health and Safety	SH	Against	Refer	Against

## Valmont Industries, Inc.

**Meeting Date:** 05/06/2024      **Country:** USA      **Ticker:** VMI  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 920253101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Avner M. Applbaum	Mgmt	For	For	For
1.2	Elect Director Daniel P. Neary	Mgmt	For	For	For
1.3	Elect Director Theo Freye	Mgmt	For	For	For
1.4	Elect Director Joan Robinson-Berry	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Arthur J. Gallagher & Co.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** AJG  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 363576109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	Refer	For



## Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Deborah Caplan	Mgmt	For	Refer	For
1c	Elect Director Teresa Clarke	Mgmt	For	Refer	For
1d	Elect Director John Coldman	Mgmt	For	Refer	For
1e	Elect Director Pat Gallagher	Mgmt	For	Refer	For
1f	Elect Director David Johnson	Mgmt	For	Refer	For
1g	Elect Director Chris Miskel	Mgmt	For	Refer	Against
1h	Elect Director Ralph Nicoletti	Mgmt	For	Refer	For
1i	Elect Director Norman Rosenthal	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Edwards Lifesciences Corporation

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** EW  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 28176E108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	Refer	For
1.2	Elect Director Kieran T. Gallahue	Mgmt	For	Refer	For
1.3	Elect Director Leslie S. Heisz	Mgmt	For	Refer	For
1.4	Elect Director Paul A. LaViolette	Mgmt	For	Refer	For
1.5	Elect Director Steven R. Loranger	Mgmt	For	Refer	For
1.6	Elect Director Ramona Sequeira	Mgmt	For	Refer	For
1.7	Elect Director Nicholas J. Valeriani	Mgmt	For	Refer	For
1.8	Elect Director Bernard J. Zovighian	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

## Expeditors International of Washington, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** EXPD  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 302130109

## Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	Refer	For
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	For	Refer	For
1.3	Elect Director James "Jim" M. DuBois	Mgmt	For	Refer	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	Refer	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	Refer	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	Refer	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	Refer	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Refer	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Against

## Hubbell Incorporated

Meeting Date: 05/07/2024

Country: USA

Ticker: HUBB

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 443510607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	Refer	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	Refer	For
1.3	Elect Director Debra L. Dial	Mgmt	For	Refer	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	For	Refer	For
1.5	Elect Director Rhett A. Hernandez	Mgmt	For	Refer	For
1.6	Elect Director Neal J. Keating	Mgmt	For	Refer	For
1.7	Elect Director Bonnie C. Lind	Mgmt	For	Refer	For
1.8	Elect Director John F. Malloy	Mgmt	For	Refer	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	Refer	For

## Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## IDEX Corporation

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** IEX  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45167R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	Refer	For
1b	Elect Director Lakecia N. Gunter	Mgmt	For	Refer	For
1c	Elect Director L. Paris Watts-Stanfield	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Refer	Against

## Landstar System, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** LSTR  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 515098101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David G. Bannister	Mgmt	For	For	For
1b	Elect Director James L. Liang	Mgmt	For	For	For
1c	Elect Director Frank A. Lonergo	Mgmt	For	For	For
1d	Elect Director Anthony J. Orlando	Mgmt	For	For	For
1e	Elect Director George P. Scanlon	Mgmt	For	For	For
1f	Elect Director Teresa L. White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Landstar System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## NVR, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** NVR  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 62944T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul C. Saville	Mgmt	For	Refer	For
1b	Elect Director C. E. Andrews	Mgmt	For	Refer	For
1c	Elect Director Sallie B. Bailey	Mgmt	For	Refer	For
1d	Elect Director Thomas D. Eckert	Mgmt	For	Refer	For
1e	Elect Director Alfred E. Festa	Mgmt	For	Refer	Against
1f	Elect Director Alexandra A. Jung	Mgmt	For	Refer	For
1g	Elect Director Mel Martinez	Mgmt	For	Refer	For
1h	Elect Director David A. Preiser	Mgmt	For	Refer	For
1i	Elect Director W. Grady Rosier	Mgmt	For	Refer	For
1j	Elect Director Susan Williamson Ross	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	Refer	Against
5	Report on Political Contributions	SH	Against	Refer	Against

## Public Storage

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** PSA  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74460D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Refer	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	Refer	For

## Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Shankh S. Mitra	Mgmt	For	Refer	For
1d	Elect Director Rebecca Owen	Mgmt	For	Refer	For
1e	Elect Director Kristy M. Pipes	Mgmt	For	Refer	For
1f	Elect Director Avedick B. Poladian	Mgmt	For	Refer	For
1g	Elect Director John Reyes	Mgmt	For	Refer	For
1h	Elect Director Joseph D. Russell, Jr.	Mgmt	For	Refer	For
1i	Elect Director Tariq M. Shaukat	Mgmt	For	Refer	For
1j	Elect Director Ronald P. Spogli	Mgmt	For	Refer	For
1k	Elect Director Paul S. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## RB Global, Inc.

**Meeting Date:** 05/07/2024

**Country:** Canada

**Ticker:** RBA

**Record Date:** 03/18/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 74935Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	Refer	For
1b	Elect Director Jim Kessler	Mgmt	For	Refer	For
1c	Elect Director Brian Bales	Mgmt	For	Refer	For
1d	Elect Director Adam DeWitt	Mgmt	For	Refer	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	Refer	For
1f	Elect Director Timothy O'Day	Mgmt	For	Refer	For
1g	Elect Director Sarah Raiss	Mgmt	For	Refer	For
1h	Elect Director Michael Sieger	Mgmt	For	Refer	For
1i	Elect Director Jeffrey C. Smith	Mgmt	For	Refer	For
1j	Elect Director Debbie Stein	Mgmt	For	Refer	For
1k	Elect Director Carol M. Stephenson	Mgmt	For	Refer	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Continuance of Company [CBCA to OBCA]	Mgmt	For	Refer	For

## Service Corporation International

Meeting Date: 05/07/2024

Country: USA

Ticker: SCI

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 817565104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	Refer	For
1b	Elect Director Anthony L. Coelho	Mgmt	For	Refer	For
1c	Elect Director Jakki L. Haussler	Mgmt	For	Refer	For
1d	Elect Director Victor L. Lund	Mgmt	For	Refer	For
1e	Elect Director Ellen Ochoa	Mgmt	For	Refer	For
1f	Elect Director Thomas L. Ryan	Mgmt	For	Refer	For
1g	Elect Director C. Park Shaper	Mgmt	For	Refer	For
1h	Elect Director Sara Martinez Tucker	Mgmt	For	Refer	For
1i	Elect Director W. Blair Waltrip	Mgmt	For	Refer	For
1j	Elect Director Marcus A. Watts	Mgmt	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## SiteOne Landscape Supply, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: SITE

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 82982L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Doug Black	Mgmt	For	For	For
1.2	Elect Director Judith (Judy) Sansone	Mgmt	For	For	For
1.3	Elect Director Jack L. Wyszomierski	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## The Boston Beer Company, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: SAM

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 100557107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Meghan V. Joyce	Mgmt	For	Withhold	Withhold
1.2	Elect Director Cynthia L. Swanson	Mgmt	For	For	For
1.3	Elect Director Jean-Michel Valette	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Trex Company, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: TREX

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 89531P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James E. Cline	Mgmt	For	For	For
1.2	Elect Director Gena C. Lovett	Mgmt	For	For	For
1.3	Elect Director Melkeya McDuffie	Mgmt	For	For	For
1.4	Elect Director Patricia B. Robinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## YETI Holdings, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: YETI

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 98585X104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alison Dean	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert Katz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## YETI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Advanced Micro Devices, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** AMD  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 007903107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	Refer	For
1b	Elect Director Mark Durcan	Mgmt	For	Refer	For
1c	Elect Director Michael P. Gregoire	Mgmt	For	Refer	For
1d	Elect Director Joseph A. Householder	Mgmt	For	Refer	For
1e	Elect Director John W. Marren	Mgmt	For	Refer	For
1f	Elect Director Jon A. Olson	Mgmt	For	Refer	For
1g	Elect Director Lisa T. Su	Mgmt	For	Refer	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	Refer	For
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

## Allison Transmission Holdings, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** ALSN  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 01973R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	For	For	For
1b	Elect Director D. Scott Barbour	Mgmt	For	For	For
1c	Elect Director Philip J. Christman	Mgmt	For	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For	For



## Allison Transmission Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director David S. Graziosi	Mgmt	For	For	For
1f	Elect Director Carolann I. Haznedar	Mgmt	For	For	For
1g	Elect Director Richard P. Lavin	Mgmt	For	Refer	For
1h	Elect Director Sasha Ostojic	Mgmt	For	For	For
1i	Elect Director Gustave F. Perna	Mgmt	For	For	For
1j	Elect Director Krishna Shivram	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Brown & Brown, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** BRO  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 115236101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	Refer	For
1.2	Elect Director J. Powell Brown	Mgmt	For	Refer	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	Refer	For
1.4	Elect Director James C. Hays	Mgmt	For	Refer	Withhold
1.5	Elect Director Theodore J. Hoepner	Mgmt	For	Refer	For
1.6	Elect Director James S. Hunt	Mgmt	For	Refer	For
1.7	Elect Director Toni Jennings	Mgmt	For	Refer	For
1.8	Elect Director Paul J. Krump	Mgmt	For	Refer	For
1.9	Elect Director Timothy R.M. Main	Mgmt	For	Refer	For
1.10	Elect Director Bronislaw E. Masojada	Mgmt	For	Refer	For
1.11	Elect Director Jaymin B. Patel	Mgmt	For	Refer	For
1.12	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Refer	For
1.13	Elect Director Wendell S. Reilly	Mgmt	For	Refer	For
1.14	Elect Director Kathleen A. Savio	Mgmt	For	Refer	For
1.15	Elect Director Chilton D. Varner	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## CSX Corporation

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** CSX  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 126408103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	Refer	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	Refer	For
1c	Elect Director Anne H. Chow	Mgmt	For	Refer	For
1d	Elect Director Steven T. Halverson	Mgmt	For	Refer	For
1e	Elect Director Paul C. Hilal	Mgmt	For	Refer	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	For	Refer	For
1g	Elect Director David M. Moffett	Mgmt	For	Refer	For
1h	Elect Director Linda H. Riefler	Mgmt	For	Refer	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	Refer	For
1j	Elect Director James L. Wainscott	Mgmt	For	Refer	For
1k	Elect Director J. Steven Whisler	Mgmt	For	Refer	For
1l	Elect Director John J. Zillmer	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Establish Railroad Safety Committee	SH	Against	Refer	Against

## Floor & Decor Holdings, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** FND  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 339750101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Norman H. Axelrod	Mgmt	For	Refer	For
1b	Elect Director William T. Giles	Mgmt	For	Refer	For

## Floor & Decor Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Dwight James	Mgmt	For	Refer	For
1d	Elect Director Melissa Kersey	Mgmt	For	Refer	For
1e	Elect Director Ryan Marshall	Mgmt	For	Refer	For
1f	Elect Director Peter M. Starrett	Mgmt	For	Refer	For
1g	Elect Director Richard L. Sullivan	Mgmt	For	Refer	For
1h	Elect Director Thomas V. Taylor, Jr.	Mgmt	For	Refer	For
1i	Elect Director Felicia D. Thornton	Mgmt	For	Refer	For
1j	Elect Director George Vincent West	Mgmt	For	Refer	For
1k	Elect Director Charles Young	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## Primerica, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** PRI  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74164M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	Mgmt	For	For	For
1b	Elect Director Joel M. Babbit	Mgmt	For	For	For
1c	Elect Director Amber L. Cottle	Mgmt	For	For	For
1d	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1e	Elect Director Cynthia N. Day	Mgmt	For	For	For
1f	Elect Director Sanjeev Dheer	Mgmt	For	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1h	Elect Director D. Richard Williams	Mgmt	For	For	For
1i	Elect Director Glenn J. Williams	Mgmt	For	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	For	For
1k	Elect Director Barbara A. Yastine	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Simon Property Group, Inc.

**Meeting Date:** 05/08/2024

**Country:** USA

**Ticker:** SPG

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 828806109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Refer	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Refer	Against
1C	Elect Director Allan Hubbard	Mgmt	For	Refer	Against
1D	Elect Director Nina P. Jones	Mgmt	For	Refer	For
1E	Elect Director Reuben S. Leibowitz	Mgmt	For	Refer	For
1F	Elect Director Randall J. Lewis	Mgmt	For	Refer	For
1G	Elect Director Gary M. Rodkin	Mgmt	For	Refer	Against
1H	Elect Director Peggy Fang Roe	Mgmt	For	Refer	Against
1I	Elect Director Stefan M. Selig	Mgmt	For	Refer	For
1J	Elect Director Daniel C. Smith	Mgmt	For	Refer	For
1K	Elect Director Marta R. Stewart	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Arch Capital Group Ltd.

**Meeting Date:** 05/09/2024

**Country:** Bermuda

**Ticker:** ACGL

**Record Date:** 03/13/2024

**Meeting Type:** Annual

**Primary Security ID:** G0450A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laurie S. Goodman	Mgmt	For	Refer	For
1b	Elect Director John M. Pasquesi	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For

## Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	Against
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	Against
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For

## C.H. Robinson Worldwide, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: CHRW

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 12541W209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Barber, Jr.	Mgmt	For	For	For
1b	Elect Director David P. Bozeman	Mgmt	For	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1d	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For

## C.H. Robnson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For	For
1h	Elect Director Henry J. Maier	Mgmt	For	For	For
1i	Elect Director Michael H. McGarry	Mgmt	For	For	For
1j	Elect Director Paige K. Robbins	Mgmt	For	For	For
1k	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1l	Elect Director Henry W. "Jay" Winship	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Las Vegas Sands Corp.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** LVS  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 517834107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	For	Refer	For
1.2	Elect Director Patrick Dumont	Mgmt	For	Refer	Withhold
1.3	Elect Director Irwin Chafetz	Mgmt	For	Refer	For
1.4	Elect Director Micheline Chau	Mgmt	For	Refer	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	For	Refer	For
1.6	Elect Director Lewis Kramer	Mgmt	For	Refer	Withhold
1.7	Elect Director Alain Li	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

## LPL Financial Holdings Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** LPLA  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 50212V100

## LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	Refer	For
1b	Elect Director Edward C. Bernard	Mgmt	For	Refer	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	Refer	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	Refer	For
1e	Elect Director Albert J. Ko	Mgmt	For	Refer	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	Refer	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	Refer	For
1h	Elect Director James S. Putnam	Mgmt	For	Refer	For
1i	Elect Director Richard P. Schifter	Mgmt	For	Refer	For
1j	Elect Director Corey E. Thomas	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Mettler-Toledo International Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: MTD

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 592688105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	For	Refer	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	Refer	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	Refer	For
1.4	Elect Director Richard Francis	Mgmt	For	Refer	For
1.5	Elect Director Michael A. Kelly	Mgmt	For	Refer	For
1.6	Elect Director Thomas P. Salice	Mgmt	For	Refer	For
1.7	Elect Director Wolfgang Wienand	Mgmt	For	Refer	For
1.8	Elect Director Ingrid Zhang	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Murphy USA Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: MUSA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 626755102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David L. Goebel	Mgmt	For	For	For
1b	Elect Director James W. Keyes	Mgmt	For	For	For
1c	Elect Director Diane N. Landen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
7	Adopt Simple Majority Vote	SH	Against	For	For

## Stryker Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: SYK

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 863667101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	Refer	For
1b	Elect Director Giovanni Caforio	Mgmt	For	Refer	For
1c	Elect Director Allan C. Golston	Mgmt	For	Refer	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	Refer	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	Refer	For
1f	Elect Director Rachel Ruggeri	Mgmt	For	Refer	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	Refer	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	Refer	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	Refer	For
1j	Elect Director Rajeev Suri	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For



## Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

## Tempur Sealy International, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** TPX  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 88023U101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evelyn S. Dilsaver	Mgmt	For	For	For
1b	Elect Director Simon John Dyer	Mgmt	For	For	For
1c	Elect Director Cathy Rogers Gates	Mgmt	For	For	For
1d	Elect Director John A. Heil	Mgmt	For	For	For
1e	Elect Director Meredith Siegfried Madden	Mgmt	For	For	For
1f	Elect Director Richard W. Neu	Mgmt	For	For	For
1g	Elect Director Scott L. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Teradyne, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** TER  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 880770102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Herweck	Mgmt	For	Refer	For
1b	Elect Director Mercedes Johnson	Mgmt	For	Refer	For
1c	Elect Director Ernest E. Maddock	Mgmt	For	Refer	For
1d	Elect Director Marilyn Matz	Mgmt	For	Refer	For
1e	Elect Director Gregory S. Smith	Mgmt	For	Refer	For
1f	Elect Director Ford Tamer	Mgmt	For	Refer	For

## Teradyne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Paul J. Tufano	Mgmt	For	Refer	For
1h	Elect Director Bridget van Kralingen	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Tractor Supply Company

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** TSCO  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 892356106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	Refer	For
1.2	Elect Director Ricardo Cardenas	Mgmt	For	Refer	For
1.3	Elect Director Meg Ham	Mgmt	For	Refer	For
1.4	Elect Director Andre Hawaux	Mgmt	For	Refer	For
1.5	Elect Director Denise L. Jackson	Mgmt	For	Refer	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	Refer	For
1.7	Elect Director Edna K. Morris	Mgmt	For	Refer	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	Refer	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Tyler Technologies, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** TYL  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 902252105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Refer	For

## Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Margot L. Carter	Mgmt	For	Refer	For
1.3	Elect Director Brenda A. Cline	Mgmt	For	Refer	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	Refer	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	Refer	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	Refer	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	Refer	For
1.8	Elect Director Andrew D. Teed	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Adopt Simple Majority Vote	SH	Against	Refer	For

## Union Pacific Corporation

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** UNP

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 907818108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	Refer	For
1b	Elect Director David B. Dillon	Mgmt	For	Refer	For
1c	Elect Director Sheri H. Edison	Mgmt	For	Refer	For
1d	Elect Director Teresa M. Finley	Mgmt	For	Refer	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	Refer	For
1f	Elect Director Jane H. Lute	Mgmt	For	Refer	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	Refer	For
1h	Elect Director Doyle R. Simons	Mgmt	For	Refer	For
1i	Elect Director John K. Tien, Jr.	Mgmt	For	Refer	For
1j	Elect Director V. James Vena	Mgmt	For	Refer	For
1k	Elect Director John P. Wiehoff	Mgmt	For	Refer	For
1l	Elect Director Christopher J. Williams	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	SH	Against	Refer	Against

## United Rentals, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** URI  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 911363109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc A. Bruno	Mgmt	For	Refer	For
1b	Elect Director Larry D. De Shon	Mgmt	For	Refer	For
1c	Elect Director Matthew J. Flannery	Mgmt	For	Refer	For
1d	Elect Director Bobby J. Griffin	Mgmt	For	Refer	For
1e	Elect Director Kim Harris Jones	Mgmt	For	Refer	For
1f	Elect Director Terri L. Kelly	Mgmt	For	Refer	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	Refer	For
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	Refer	For
1i	Elect Director Gracia C. Martore	Mgmt	For	Refer	For
1j	Elect Director Shiv Singh	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	Refer	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Refer	Against

## WEX Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** WEX  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 96208T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Altobello	Mgmt	For	For	For
1.2	Elect Director Daniel Callahan	Mgmt	For	For	For
1.3	Elect Director Aimee Cardwell	Mgmt	For	For	For
1.4	Elect Director Shikhar Ghosh	Mgmt	For	For	For
1.5	Elect Director James Groch	Mgmt	For	For	For
1.6	Elect Director James (Jim) Neary	Mgmt	For	For	For
1.7	Elect Director Derrick Roman	Mgmt	For	For	For
1.8	Elect Director Melissa D. Smith	Mgmt	For	For	For
1.9	Elect Director Stephen Smith	Mgmt	For	For	For
1.10	Elect Director Susan Sobbott	Mgmt	For	For	For
1.11	Elect Director Jack VanWoerkom	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

**Zebra Technologies Corporation**

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** ZBRA  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 989207105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Satish Dhanasekaran	Mgmt	For	Refer	For
1b	Elect Director Ross W. Manire	Mgmt	For	Refer	For
1c	Elect Director Kenneth B. Miller	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

**Axon Enterprise, Inc.**

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** AXON  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05464C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	Refer	For
1B	Elect Director Adriane Brown	Mgmt	For	Refer	Against
1C	Elect Director Julie Anne Cullivan	Mgmt	For	Refer	For
1D	Elect Director Michael Garnreiter	Mgmt	For	Refer	For
1E	Elect Director Caitlin E. Kalinowski	Mgmt	For	Refer	For
1F	Elect Director Matthew R. McBrady	Mgmt	For	Refer	For
1G	Elect Director Hadi Partovi	Mgmt	For	Refer	For
1H	Elect Director Graham Smith	Mgmt	For	Refer	For
1I	Elect Director Patrick W. Smith	Mgmt	For	Refer	For
1J	Elect Director Jeri Williams	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	Against
4	Approve Share Plan Grant to CEO Patrick W. Smith	Mgmt	For	Refer	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

**Globant SA**

**Meeting Date:** 05/10/2024      **Country:** Luxembourg      **Ticker:** GLOB  
**Record Date:** 04/09/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** L44385109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	Mgmt	For	For	For

## Globant SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024	Mgmt	For	For	For
8	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
9	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
10	Reelect Martin Migoya as Director	Mgmt	For	Against	Against
11	Elect Andrew McLaughlin as Director	Mgmt	For	For	For
12	Elect Alejandro Nicolas Aguzin as Director	Mgmt	For	For	For
13	Approve Share Repurchase	Mgmt	For	Against	Against
	Extraordinary Meeting Agenda	Mgmt			
1	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	Against	Against

## Marriott International, Inc.

**Meeting Date:** 05/10/2024

**Country:** USA

**Ticker:** MAR

**Record Date:** 03/13/2024

**Meeting Type:** Annual

**Primary Security ID:** 571903202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	Refer	For
1b	Elect Director Isabella D. Goren	Mgmt	For	Refer	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	Refer	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	Refer	For
1e	Elect Director Lauren R. Hobart	Mgmt	For	Refer	For
1f	Elect Director Debra L. Lee	Mgmt	For	Refer	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	Refer	For
1h	Elect Director David S. Marriott	Mgmt	For	Refer	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	Refer	For
1j	Elect Director Grant F. Reid	Mgmt	For	Refer	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	Refer	For
1l	Elect Director Susan C. Schwab	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Third-Party Racial Equity Audit	SH	Against	Refer	Against
5	Report on Pay Equity	SH	Against	Refer	Against

## Morningstar, Inc.

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** MORN  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 617700109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joe Mansueto	Mgmt	For	Refer	For
1b	Elect Director Kunal Kapoor	Mgmt	For	Refer	For
1c	Elect Director Robin Diamonte	Mgmt	For	Refer	Against
1d	Elect Director Cheryl Francis	Mgmt	For	Refer	Against
1e	Elect Director Steve Joynt	Mgmt	For	Refer	For
1f	Elect Director Steve Kaplan	Mgmt	For	Refer	For
1g	Elect Director Gail Landis	Mgmt	For	Refer	Against
1h	Elect Director Bill Lyons	Mgmt	For	Refer	For
1i	Elect Director Doniel Sutton	Mgmt	For	Refer	Against
1j	Elect Director Caroline Tsay	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

## MSA Safety, Inc.

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** MSA  
**Record Date:** 02/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 553498106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven C. Blanco	Mgmt	For	For	For
1.2	Elect Director Sandra Phillips Rogers	Mgmt	For	For	For
1.3	Elect Director Luca Savi	Mgmt	For	For	For



## MSA Safety, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## The Progressive Corporation

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** PGR  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 743315103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	Refer	For
1b	Elect Director Philip Bleser	Mgmt	For	Refer	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	Refer	For
1d	Elect Director Pamela J. Craig	Mgmt	For	Refer	For
1e	Elect Director Charles A. Davis	Mgmt	For	Refer	For
1f	Elect Director Roger N. Farah	Mgmt	For	Refer	For
1g	Elect Director Lawton W. Fitt	Mgmt	For	Refer	For
1h	Elect Director Susan Patricia Griffith	Mgmt	For	Refer	For
1i	Elect Director Devin C. Johnson	Mgmt	For	Refer	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	Refer	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	Refer	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	Refer	For
2	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

## Tradeweb Markets Inc.

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** TW  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 892672106

## Tradeweb Markets Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacques Aigrain	Mgmt	For	Refer	Withhold
1.2	Elect Director Balbir Bakhshi	Mgmt	For	Refer	For
1.3	Elect Director Paula Madoff	Mgmt	For	Refer	Withhold
1.4	Elect Director Thomas Pluta	Mgmt	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## Vulcan Materials Company

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** VMC  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 929160109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	Mgmt	For	Refer	For
1b	Elect Director J. Thomas Hill	Mgmt	For	Refer	For
1c	Elect Director Cynthia L. Hostetler	Mgmt	For	Refer	For
1d	Elect Director Richard T. O'Brien	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## DraftKings Inc.

**Meeting Date:** 05/13/2024      **Country:** USA      **Ticker:** DKNG  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 26142V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason D. Robins	Mgmt	For	Refer	For
1.2	Elect Director Harry Evans Sloan	Mgmt	For	Refer	For

## DraftKings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Matthew Kalish	Mgmt	For	Refer	Withhold
1.4	Elect Director Paul Liberman	Mgmt	For	Refer	Withhold
1.5	Elect Director Woodrow H. Levin	Mgmt	For	Refer	For
1.6	Elect Director Jocelyn Moore	Mgmt	For	Refer	For
1.7	Elect Director Ryan R. Moore	Mgmt	For	Refer	For
1.8	Elect Director Valerie Mosley	Mgmt	For	Refer	For
1.9	Elect Director Steven J. Murray	Mgmt	For	Refer	For
1.10	Elect Director Marni M. Walden	Mgmt	For	Refer	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

## RenaissanceRe Holdings Ltd.

**Meeting Date:** 05/13/2024      **Country:** Bermuda      **Ticker:** RNR  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** G7496G103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. J. Gray	Mgmt	For	Refer	For
1b	Elect Director Duncan P. Hennes	Mgmt	For	Refer	For
1c	Elect Director Kevin J. O'Donnell	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For

## Five9, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** FIVN  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 338307101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Burdick	Mgmt	For	Withhold	Withhold

## Five9, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Julie Iskow	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Honeywell International Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** HON  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 438516106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	Refer	For
1b	Elect Director Duncan B. Angove	Mgmt	For	Refer	For
1c	Elect Director William S. Ayer	Mgmt	For	Refer	For
1d	Elect Director Kevin Burke	Mgmt	For	Refer	For
1e	Elect Director D. Scott Davis	Mgmt	For	Refer	For
1f	Elect Director Deborah Flint	Mgmt	For	Refer	For
1g	Elect Director Vimal Kapur	Mgmt	For	Refer	For
1h	Elect Director Michael W. Lamach	Mgmt	For	Refer	For
1i	Elect Director Rose Lee	Mgmt	For	Refer	For
1j	Elect Director Grace Lieblein	Mgmt	For	Refer	For
1k	Elect Director Robin L. Washington	Mgmt	For	Refer	For
1l	Elect Director Robin Watson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For

## Motorola Solutions, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** MSI  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 620076307

## Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	Refer	For
1b	Elect Director Nicole Anasenes	Mgmt	For	Refer	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	Refer	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	Refer	For
1e	Elect Director Clayton M. Jones	Mgmt	For	Refer	For
1f	Elect Director Judy C. Lewent	Mgmt	For	Refer	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	Refer	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	Refer	For

## Sun Communities, Inc.

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** SUI

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 866674104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	Refer	For
1b	Elect Director Tonya Allen	Mgmt	For	Refer	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	Refer	Against
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	Refer	For
1e	Elect Director Jeff T. Blau	Mgmt	For	Refer	For
1f	Elect Director Jerome W. Ehlinger	Mgmt	For	Refer	For
1g	Elect Director Brian M. Hermelin	Mgmt	For	Refer	For
1h	Elect Director Craig A. Leupold	Mgmt	For	Refer	For
1i	Elect Director Clunet R. Lewis	Mgmt	For	Refer	For
1j	Elect Director Arthur A. Weiss	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	Refer	For

## Teradata Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: TDC

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 88076W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa R. Bacus	Mgmt	For	For	For
1b	Elect Director Timothy C.K. Chou	Mgmt	For	For	For
1c	Elect Director John G. Schwarz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Waste Management, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: WM

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 94106L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	Refer	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	Refer	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	Refer	For
1d	Elect Director Andres R. Gluski	Mgmt	For	Refer	For
1e	Elect Director Victoria M. Holt	Mgmt	For	Refer	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	Refer	For
1g	Elect Director Sean E. Menke	Mgmt	For	Refer	For
1h	Elect Director William B. Plummer	Mgmt	For	Refer	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For

## Wayfair Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: W

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 94419L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Niraj Shah	Mgmt	For	For	For
1b	Elect Director Steven Conine	Mgmt	For	For	For
1c	Elect Director Andrea Jung	Mgmt	For	Abstain	Abstain
1d	Elect Director Jeremy King	Mgmt	For	Abstain	Abstain
1e	Elect Director Michael Kumin	Mgmt	For	Abstain	Abstain
1f	Elect Director Jeffrey Naylor	Mgmt	For	For	For
1g	Elect Director Anke Schaferkordt	Mgmt	For	For	For
1h	Elect Director Michael E. Sneed	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Birkenstock Holding plc

Meeting Date: 05/15/2024

Country: Jersey

Ticker: BIRK

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: M2029K104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director J. Michael Chu	Mgmt	For	Against	Against
3	Elect Director Anne Pitcher	Mgmt	For	For	For
4	Ratify EY GmbH & Co. KG Wirtschaftsprüfungsgesellschaft as Auditors	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	For	For

## Elevance Health, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: ELV

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 036752103

## Elevance Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	Refer	For
1.2	Elect Director Antonio F. Neri	Mgmt	For	Refer	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Refer	Against

## Enphase Energy, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** ENPH  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29355A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Badrinarayanan Kothandaraman	Mgmt	For	Refer	For
1.2	Elect Director Joseph Malchow	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Everest Group, Ltd.

**Meeting Date:** 05/15/2024      **Country:** Bermuda      **Ticker:** EG  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** G3223R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	Refer	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	Refer	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	Refer	For



## Everest Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director John A. Graf	Mgmt	For	Refer	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	Refer	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	Refer	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	Refer	For
1.8	Elect Director Roger M. Singer	Mgmt	For	Refer	For
1.9	Elect Director Joseph V. Taranto	Mgmt	For	Refer	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## Fiserv, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** FI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 337738108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	Refer	For
1.2	Elect Director Henrique de Castro	Mgmt	For	Refer	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	Refer	For
1.4	Elect Director Lance M. Fritz	Mgmt	For	Refer	For
1.5	Elect Director Ajei S. Gopal	Mgmt	For	Refer	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	Refer	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	Refer	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	Refer	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	Refer	For
1.10	Elect Director Charlotte B. Yarkoni	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Halliburton Company

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** HAL  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 406216101

## Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	Refer	For
1b	Elect Director William E. Albrecht	Mgmt	For	Refer	For
1c	Elect Director M. Katherine Banks	Mgmt	For	Refer	For
1d	Elect Director Alan M. Bennett	Mgmt	For	Refer	For
1e	Elect Director Earl M. Cummings	Mgmt	For	Refer	For
1f	Elect Director Murry S. Gerber	Mgmt	For	Refer	For
1g	Elect Director Robert A. Malone	Mgmt	For	Refer	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	Refer	For
1i	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	Refer	For
1j	Elect Director Maurice S. Smith	Mgmt	For	Refer	For
1k	Elect Director Janet L. Weiss	Mgmt	For	Refer	For
1l	Elect Director Tobi M. Edwards Young	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

## Hess Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: HES

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 42809H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	Refer	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Refer	For
1c	Elect Director Lisa Glatch	Mgmt	For	Refer	For
1d	Elect Director John B. Hess	Mgmt	For	Refer	For
1e	Elect Director Edith E. Holiday	Mgmt	For	Refer	Against
1f	Elect Director Marc S. Lipschultz	Mgmt	For	Refer	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	Refer	For
1h	Elect Director David McManus	Mgmt	For	Refer	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	Refer	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	Refer	For

## Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director James H. Quigley	Mgmt	For	Refer	For
1l	Elect Director William G. Schrader	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Hilton Worldwide Holdings Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** HLT  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 43300A203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	Refer	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	Refer	For
1c	Elect Director Charlene T. Begley	Mgmt	For	Refer	For
1d	Elect Director Chris Carr	Mgmt	For	Refer	For
1e	Elect Director Melanie L. Healey	Mgmt	For	Refer	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	Refer	For
1g	Elect Director Judith A. McHale	Mgmt	For	Refer	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	Refer	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## KBR, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** KBR  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 48242W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark E. Baldwin	Mgmt	For	For	For
1b	Elect Director Stuart J. B. Bradie	Mgmt	For	For	For
1c	Elect Director Joseph Dominguez	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director Lester L. Lyles	Mgmt	For	For	For
1f	Elect Director John A. Manzoni	Mgmt	For	For	For
1g	Elect Director Wendy M. Masiello	Mgmt	For	For	For
1h	Elect Director Jack B. Moore	Mgmt	For	For	For
1i	Elect Director Ann D. Pickard	Mgmt	For	For	For
1j	Elect Director Carlos A. Sabater	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

**Northrop Grumman Corporation**

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** NOC  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 666807102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	Mgmt	For	Refer	For
1b	Elect Director David P. Abney	Mgmt	For	Refer	For
1c	Elect Director Marianne C. Brown	Mgmt	For	Refer	For
1d	Elect Director Ann M. Fudge	Mgmt	For	Refer	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	For	Refer	For
1f	Elect Director Arvind Krishna	Mgmt	For	Refer	For
1g	Elect Director Graham N. Robinson	Mgmt	For	Refer	For
1h	Elect Director Kimberly A. Ross	Mgmt	For	Refer	For
1i	Elect Director Gary Roughead	Mgmt	For	Refer	For
1j	Elect Director Thomas M. Schoewe	Mgmt	For	Refer	For
1k	Elect Director James S. Turley	Mgmt	For	Refer	For
1l	Elect Director Mark A. Welsh, III	Mgmt	For	Refer	For
1m	Elect Director Mary A. Winston	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For

## Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Against	Refer	Against
7	Require Independent Board Chair	SH	Against	Refer	For

## Old Dominion Freight Line, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** ODFL  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 679580100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	Refer	For
1.2	Elect Director David S. Congdon	Mgmt	For	Refer	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Andrew S. Davis	Mgmt	For	Refer	For
1.5	Elect Director Kevin M. Freeman	Mgmt	For	Refer	For
1.6	Elect Director Bradley R. Gabosch	Mgmt	For	Refer	For
1.7	Elect Director Greg C. Gantt	Mgmt	For	Refer	For
1.8	Elect Director John D. Kasarda	Mgmt	For	Refer	For
1.9	Elect Director Cheryl S. Miller	Mgmt	For	Refer	For
1.10	Elect Director Wendy T. Stallings	Mgmt	For	Refer	For
1.11	Elect Director Thomas A. Stith, III	Mgmt	For	Refer	For
1.12	Elect Director Leo H. Suggs	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Increase Authorized Common Stock	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Against

## Travel + Leisure Co.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** TNL  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 894164102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	For	For	For
1.2	Elect Director Michael D. Brown	Mgmt	For	For	For
1.3	Elect Director James E. Buckman	Mgmt	For	For	For
1.4	Elect Director George Herrera	Mgmt	For	For	For
1.5	Elect Director Stephen P. Holmes	Mgmt	For	For	For
1.6	Elect Director Lucinda C. Martinez	Mgmt	For	For	For
1.7	Elect Director Denny Marie Post	Mgmt	For	For	For
1.8	Elect Director Ronald L. Rickles	Mgmt	For	For	For
1.9	Elect Director Michael H. Wargotz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	Refer	For

Verisk Analytics, Inc.

Meeting Date: 05/15/2024      Country: USA      Ticker: VRSK  
 Record Date: 03/18/2024      Meeting Type: Annual  
 Primary Security ID: 92345Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	For	Refer	For
1b	Elect Director Jeffrey Dailey	Mgmt	For	Refer	Against
1c	Elect Director Bruce Hansen	Mgmt	For	Refer	For
1d	Elect Director Gregory Hendrick	Mgmt	For	Refer	For
1e	Elect Director Kathleen A. Hogenson	Mgmt	For	Refer	For
1f	Elect Director Wendy Lane	Mgmt	For	Refer	For
1g	Elect Director Samuel G. Liss	Mgmt	For	Refer	For
1h	Elect Director Lee M. Shavel	Mgmt	For	Refer	For
1i	Elect Director Olumide Soroye	Mgmt	For	Refer	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	Refer	For

## Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Therese M. Vaughan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

## Vertex Pharmaceuticals Incorporated

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** VRTX  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92532F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	Refer	For
1.2	Elect Director Lloyd Carney	Mgmt	For	Refer	For
1.3	Elect Director Alan Garber	Mgmt	For	Refer	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	Refer	For
1.5	Elect Director Michel Lagarde	Mgmt	For	Refer	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	Refer	For
1.7	Elect Director Diana McKenzie	Mgmt	For	Refer	For
1.8	Elect Director Bruce Sachs	Mgmt	For	Refer	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	Refer	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	Refer	For
1.11	Elect Director Suketu Upadhyay	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against

## ZoomInfo Technologies Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** ZI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98980F104

## ZoomInfo Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Henry Schuck	Mgmt	For	Withhold	Withhold
1.2	Elect Director Keith Enright	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Alnylam Pharmaceuticals, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** ALNY  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 02043Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis A. Ausiello	Mgmt	For	Refer	For
1b	Elect Director Olivier Brandicourt	Mgmt	For	Refer	For
1c	Elect Director Peter N. Kellogg	Mgmt	For	Refer	For
1d	Elect Director David E.I. Pyott	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Amphenol Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** APH  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 032095101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	Refer	For
1.2	Elect Director David P. Falck	Mgmt	For	Refer	For
1.3	Elect Director Edward G. Jepsen	Mgmt	For	Refer	For
1.4	Elect Director Rita S. Lane	Mgmt	For	Refer	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	Refer	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	Refer	For



## Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director R. Adam Norwitt	Mgmt	For	Refer	For
1.8	Elect Director Prahlad Singh	Mgmt	For	Refer	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	Refer	Against
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

## Ardagh Metal Packaging SA

**Meeting Date:** 05/16/2024      **Country:** Luxembourg      **Ticker:** AMBP  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** L02235106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Interim Dividends	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5a	Reelect Abigail Blunt as Class III Director	Mgmt	For	For	For
5b	Reelect Paul Coulson as Class III Director	Mgmt	For	Against	Against
5c	Reelect Lord Hammond of Runnymede as Class III Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For	For

## Choice Hotels International, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** CHH  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 169905106

## Choice Hotels International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian B. Bainum	Mgmt	For	For	For
1.2	Elect Director Stewart W. Bainum, Jr.	Mgmt	For	For	For
1.3	Elect Director William L. Jews	Mgmt	For	For	For
1.4	Elect Director Monte J.M. Koch	Mgmt	For	For	For
1.5	Elect Director Liza K. Landsman	Mgmt	For	For	For
1.6	Elect Director Patrick S. Pacious	Mgmt	For	For	For
1.7	Elect Director Ervin R. Shames	Mgmt	For	For	For
1.8	Elect Director Gordon A. Smith	Mgmt	For	For	For
1.9	Elect Director Maureen D. Sullivan	Mgmt	For	For	For
1.10	Elect Director John P. Tague	Mgmt	For	For	For
1.11	Elect Director Donna F. Vieira	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Dropbox, Inc.

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** DBX

**Record Date:** 03/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 26210C104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald W. Blair	Mgmt	For	For	For
1.2	Elect Director Lisa Campbell	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold	Withhold
1.5	Elect Director Sara Mathew	Mgmt	For	Refer	For
1.6	Elect Director Andrew Moore	Mgmt	For	For	For
1.7	Elect Director Abhay Parasnis	Mgmt	For	Refer	For
1.8	Elect Director Karen Peacock	Mgmt	For	Refer	For
1.9	Elect Director Michael Seibel	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Dropbox, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Euronet Worldwide, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** EEFT  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 298736109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul S. Althasen	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael N. Frumkin	Mgmt	For	For	For
1.3	Elect Director Thomas A. McDonnell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## illumina, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** ILMN  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 452327109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	Refer	For
1B	Elect Director Caroline D. Dorsa	Mgmt	For	Refer	For
1C	Elect Director Robert S. Epstein	Mgmt	For	Refer	For
1D	Elect Director Scott Gottlieb	Mgmt	For	Refer	For
1E	Elect Director Gary S. Guthart	Mgmt	For	Refer	For
1F	Elect Director Stephen P. MacMillan	Mgmt	For	Refer	For
1G	Elect Director Anna Richo	Mgmt	For	Refer	For
1H	Elect Director Philip W. Schiller	Mgmt	For	Refer	For
1I	Elect Director Susan E. Siegel	Mgmt	For	Refer	For
1J	Elect Director Jacob Thaysen	Mgmt	For	Refer	For
1K	Elect Director Scott B. Ullem	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Lamar Advertising Company

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** LAMR  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 512816109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	Refer	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	Refer	Withhold
1.3	Elect Director Marshall A. Loeb	Mgmt	For	Refer	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	For	Refer	Withhold
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	For	Refer	Withhold
1.6	Elect Director Anna Reilly	Mgmt	For	Refer	Withhold
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	Refer	Withhold
1.8	Elect Director Wendell Reilly	Mgmt	For	Refer	Withhold
1.9	Elect Director Elizabeth Thompson	Mgmt	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

## Marsh & McLennan Companies, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** MMC  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 571748102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	Refer	For
1b	Elect Director John Q. Doyle	Mgmt	For	Refer	For
1c	Elect Director Oscar Fanjul	Mgmt	For	Refer	For
1d	Elect Director H. Edward Hanway	Mgmt	For	Refer	For
1e	Elect Director Judith Hartmann	Mgmt	For	Refer	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	Refer	For
1g	Elect Director Tamara Ingram	Mgmt	For	Refer	For
1h	Elect Director Jane H. Lute	Mgmt	For	Refer	For

## Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Steven A. Mills	Mgmt	For	Refer	For
1j	Elect Director Morton O. Schapiro	Mgmt	For	Refer	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Provide Right to Act by Written Consent	SH	Against	Refer	For

## O'Reilly Automotive, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** ORLY  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 67103H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	Refer	For
1b	Elect Director David O'Reilly	Mgmt	For	Refer	Against
1c	Elect Director Larry O'Reilly	Mgmt	For	Refer	For
1d	Elect Director Gregory D. Johnson	Mgmt	For	Refer	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	Refer	For
1f	Elect Director John R. Murphy	Mgmt	For	Refer	For
1g	Elect Director Dana M. Perlman	Mgmt	For	Refer	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	Refer	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	Refer	For
1j	Elect Director Fred Whitfield	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For

## Otis Worldwide Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** OTIS  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 68902V107

## Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	Refer	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	Refer	For
1c	Elect Director Jill C. Brannon	Mgmt	For	Refer	For
1d	Elect Director Nelda J. Connors	Mgmt	For	Refer	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	Refer	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	Refer	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	Refer	For
1h	Elect Director Judith F. Marks	Mgmt	For	Refer	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	Refer	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	Refer	For
1k	Elect Director John H. Walker	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Refer	Against

## Repligen Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** RGEN  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 759916109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tony J. Hunt	Mgmt	For	For	For
1b	Elect Director Karen A. Dawes	Mgmt	For	For	For
1c	Elect Director Nicolas M. Barthelemy	Mgmt	For	For	For
1d	Elect Director Carrie Eglinton Manner	Mgmt	For	For	For
1e	Elect Director Konstantin Konstantinov	Mgmt	For	For	For
1f	Elect Director Martin D. Madaus	Mgmt	For	For	For
1g	Elect Director Rohin Mhatre	Mgmt	For	For	For
1h	Elect Director Glenn P. Muir	Mgmt	For	For	For
1i	Elect Director Margaret A. Pax	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Repligen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Targa Resources Corp.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** TRGP  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87612G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beth A. Bowman	Mgmt	For	Refer	For
1.2	Elect Director Lindsey M. Cooksen	Mgmt	For	Refer	For
1.3	Elect Director Joe Bob Perkins	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## Texas Roadhouse, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** TXRH  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 882681109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jane Grote Abell	Mgmt	For	For	For
1.2	Elect Director Michael A. Crawford	Mgmt	For	Refer	For
1.3	Elect Director Donna E. Epps	Mgmt	For	For	For
1.4	Elect Director Wayne L. Jones	Mgmt	For	For	For
1.5	Elect Director Gregory N. Moore	Mgmt	For	Refer	For
1.6	Elect Director Gerald L. Morgan	Mgmt	For	For	For
1.7	Elect Director Curtis A. Warfield	Mgmt	For	For	For
1.8	Elect Director Kathleen M. Widmer	Mgmt	For	Refer	For
1.9	Elect Director James R. Zarley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

## Texas Roadhouse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Class B Common Stock	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	Against

## The Home Depot, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** HD  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 437076102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	Refer	For
1b	Elect Director Ari Bousbib	Mgmt	For	Refer	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Refer	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	Refer	For
1e	Elect Director J. Frank Brown	Mgmt	For	Refer	For
1f	Elect Director Edward P. Decker	Mgmt	For	Refer	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	Refer	For
1h	Elect Director Manuel Kadre	Mgmt	For	Refer	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	Refer	For
1j	Elect Director Paula Santilli	Mgmt	For	Refer	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Against	Refer	Against
5	Report on Political Spending Congruency	SH	Against	Refer	Against
6	Report on Corporate Contributions	SH	Against	Refer	Against
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Refer	Against
9	Clawback of Incentive Payments	SH	Against	Refer	Against



## Xylem Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: XYL

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 98419M100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	Refer	For
1b	Elect Director Earl R. Ellis	Mgmt	For	Refer	For
1c	Elect Director Robert F. Friel	Mgmt	For	Refer	For
1d	Elect Director Lisa Glatch	Mgmt	For	Refer	For
1e	Elect Director Victoria D. Harker	Mgmt	For	Refer	For
1f	Elect Director Mark D. Morelli	Mgmt	For	Refer	For
1g	Elect Director Jerome A. Peribere	Mgmt	For	Refer	For
1h	Elect Director Matthew F. Pine	Mgmt	For	Refer	For
1i	Elect Director Lila Tretikov	Mgmt	For	Refer	For
1j	Elect Director Uday Yadav	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## Yum! Brands, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: YUM

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 988498101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	Refer	For
1b	Elect Director Keith Barr	Mgmt	For	Refer	For
1c	Elect Director M. Brett Biggs	Mgmt	For	Refer	For
1d	Elect Director Christopher M. Connor	Mgmt	For	Refer	For
1e	Elect Director Brian C. Cornell	Mgmt	For	Refer	For
1f	Elect Director Tanya L. Domier	Mgmt	For	Refer	For
1g	Elect Director Susan Doniz	Mgmt	For	Refer	For
1h	Elect Director David W. Gibbs	Mgmt	For	Refer	For

## Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Refer	For
1j	Elect Director Thomas C. Nelson	Mgmt	For	Refer	For
1k	Elect Director P. Justin Skala	Mgmt	For	Refer	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Refer	Against
5	Strategic Review Regarding Capital Transactions Involving the Brands	SH	Against	Refer	Against

## Medpace Holdings, Inc.

**Meeting Date:** 05/17/2024      **Country:** USA      **Ticker:** MEDP  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 58506Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred B. Davenport, Jr.	Mgmt	For	Refer	Withhold
1b	Elect Director Cornelius P. McCarthy, III	Mgmt	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Declassify the Board of Directors	Mgmt	For	Refer	For

## The Boeing Company

**Meeting Date:** 05/17/2024      **Country:** USA      **Ticker:** BA  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 097023105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	Refer	For
1b	Elect Director David L. Calhoun	Mgmt	For	Refer	Against

## The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Lynne M. Doughtie	Mgmt	For	Refer	Against
1d	Elect Director David L. Gitlin	Mgmt	For	Refer	For
1e	Elect Director Lynn J. Good	Mgmt	For	Refer	Against
1f	Elect Director Stayce D. Harris	Mgmt	For	Refer	For
1g	Elect Director Akhil Johri	Mgmt	For	Refer	Against
1h	Elect Director David L. Joyce	Mgmt	For	Refer	Against
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	Refer	Against
1j	Elect Director John M. Richardson	Mgmt	For	Refer	For
1k	Elect Director Sabrina Soussan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Publish Third Party Review of China Business and ESG Commitments	SH	Against	Refer	Against
5	Report on Climate Lobbying	SH	Against	Refer	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	Against

## The Western Union Company

Meeting Date: 05/17/2024

Country: USA

Ticker: WU

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 959802109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Cameron-Doe	Mgmt	For	For	For
1b	Elect Director Martin I. Cole	Mgmt	For	For	For
1c	Elect Director Suzette M. Deering	Mgmt	For	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1f	Elect Director Devin B. McGranahan	Mgmt	For	For	For
1g	Elect Director Michael A. Miles, Jr.	Mgmt	For	For	For
1h	Elect Director Timothy P. Murphy	Mgmt	For	For	For

## The Western Union Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Jan Siegmund	Mgmt	For	For	For
1j	Elect Director Angela A. Sun	Mgmt	For	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Chemed Corporation

**Meeting Date:** 05/20/2024      **Country:** USA      **Ticker:** CHE  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 16359R103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. McNamara	Mgmt	For	For	For
1.2	Elect Director Ron DeLyons	Mgmt	For	For	For
1.3	Elect Director Patrick P. Grace	Mgmt	For	Against	Against
1.4	Elect Director Christopher J. Heaney	Mgmt	For	For	For
1.5	Elect Director Thomas C. Hutton	Mgmt	For	For	For
1.6	Elect Director Andrea R. Lindell	Mgmt	For	For	For
1.7	Elect Director Eileen P. McCarthy	Mgmt	For	For	For
1.8	Elect Director John M. Mount, Jr.	Mgmt	For	For	For
1.9	Elect Director Thomas P. Rice	Mgmt	For	For	For
1.10	Elect Director George J. Walsh, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

## BioMarin Pharmaceutical Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** BMRN  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 09061G101

## BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth McKee Anderson	Mgmt	For	Refer	For
1.2	Elect Director Barbara W. Bodem	Mgmt	For	Refer	For
1.3	Elect Director Athena Countouriotis	Mgmt	For	Refer	For
1.4	Elect Director Willard Dere	Mgmt	For	Refer	For
1.5	Elect Director Mark J. Enyedy	Mgmt	For	Refer	For
1.6	Elect Director Alexander Hardy	Mgmt	For	Refer	For
1.7	Elect Director Elaine J. Heron	Mgmt	For	Refer	For
1.8	Elect Director Maykin Ho	Mgmt	For	Refer	For
1.9	Elect Director Robert J. Hombach	Mgmt	For	Refer	For
1.10	Elect Director Richard A. Meier	Mgmt	For	Refer	For
1.11	Elect Director David E.I. Pyott	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## CDW Corporation

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** CDW  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 12514G108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	Refer	For
1b	Elect Director James A. Bell	Mgmt	For	Refer	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	Refer	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	Refer	For
1e	Elect Director Kelly J. Grier	Mgmt	For	Refer	For
1f	Elect Director Marc E. Jones	Mgmt	For	Refer	For
1g	Elect Director Christine A. Leahy	Mgmt	For	Refer	For
1h	Elect Director Sanjay Mehrotra	Mgmt	For	Refer	For
1i	Elect Director David W. Nelms	Mgmt	For	Refer	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	Refer	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	Refer	For

## CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Political Contributions	SH	Against	Refer	Against

## Certara, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** CERT  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 15687V109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cashman, III	Mgmt	For	Against	Against
1b	Elect Director Nancy Killefer	Mgmt	For	Against	Against
1c	Elect Director David Spaight	Mgmt	For	For	For
2a	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
2b	Amend Certificate of Incorporation	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## GE Healthcare Technologies, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** GEHC  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 36266G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	Refer	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	Refer	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	Refer	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	Refer	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Refer	For
1f	Elect Director Catherine Lesjak	Mgmt	For	Refer	For
1g	Elect Director Anne T. Madden	Mgmt	For	Refer	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	Refer	For

## GE Healthcare Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director William J. Stromberg	Mgmt	For	Refer	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Iridium Communications Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** IRDM  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 46269C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Niehaus	Mgmt	For	For	For
1.2	Elect Director Thomas C. Canfield	Mgmt	For	For	For
1.3	Elect Director Matthew J. Desch	Mgmt	For	For	For
1.4	Elect Director Thomas J. Fitzpatrick	Mgmt	For	Withhold	Withhold
1.5	Elect Director L. Anthony Frazier	Mgmt	For	For	For
1.6	Elect Director Alvin B. Krongard	Mgmt	For	For	For
1.7	Elect Director Suzanne E. McBride	Mgmt	For	Withhold	Withhold
1.8	Elect Director Eric T. Olson	Mgmt	For	For	For
1.9	Elect Director Kay N. Sears	Mgmt	For	For	For
1.10	Elect Director Jacqueline E. Yeaney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## The Wendy's Company

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** WEN  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 95058W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nelson Peltz	Mgmt	For	For	For
1.2	Elect Director Peter W. May	Mgmt	For	For	For

## The Wendy's Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Matthew H. Peltz	Mgmt	For	For	For
1.4	Elect Director Wendy C. Arlin	Mgmt	For	For	For
1.5	Elect Director Michelle Caruso-Cabrera	Mgmt	For	For	For
1.6	Elect Director Kristin A. Dolan	Mgmt	For	For	For
1.7	Elect Director Kenneth W. Gilbert	Mgmt	For	For	For
1.8	Elect Director Richard H. Gomez	Mgmt	For	For	For
1.9	Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	For	For	For
1.10	Elect Director Peter H. Rothschild	Mgmt	For	For	For
1.11	Elect Director Kirk Tanner	Mgmt	For	For	For
1.12	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Measurable Time-bound Goals to Achieving Cage-Free Eggs	SH	Against	Refer	Against
5	Require Independent Board Chair	SH	Against	Refer	For
6	Report on Third-Party Racial Equity Audit	SH	Against	Against	Against

## Align Technology, Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** ALGN

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 016255101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	Mgmt	For	Refer	For
1.2	Elect Director Kevin J. Dallas	Mgmt	For	Refer	For
1.3	Elect Director Joseph "Joe" M. Hogan	Mgmt	For	Refer	For
1.4	Elect Director Joseph Lacob	Mgmt	For	Refer	For
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	Refer	For
1.6	Elect Director George J. Morrow	Mgmt	For	Refer	For
1.7	Elect Director Anne M. Myong	Mgmt	For	Refer	For
1.8	Elect Director Mojdeh Poul	Mgmt	For	Refer	For
1.9	Elect Director Andrea L. Saia	Mgmt	For	Refer	For
1.10	Elect Director Susan E. Siegel	Mgmt	For	Refer	For



## Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	Against	Refer	For

## Amazon.com, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** AMZN  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 023135106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Refer	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	Refer	For
1c	Elect Director Keith B. Alexander	Mgmt	For	Refer	For
1d	Elect Director Edith W. Cooper	Mgmt	For	Refer	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	Refer	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	Refer	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	Refer	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	Refer	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	Refer	Against
1j	Elect Director Brad D. Smith	Mgmt	For	Refer	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	Refer	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Establish a Public Policy Committee	SH	Against	Refer	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Refer	Against
6	Report on Customer Due Diligence	SH	Against	Refer	Against
7	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against
9	Report on Viewpoint Discrimination	SH	Against	Refer	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Refer	Against

## Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	Against
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	Refer	Against
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Refer	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Refer	Against
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Refer	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Refer	Against
17	Commission a Third Party Audit on Working Conditions	SH	Against	Refer	Against

## American Tower Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: AMT

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 03027X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	Refer	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	Refer	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	Refer	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	Refer	For
1e	Elect Director Robert D. Hormats	Mgmt	For	Refer	For
1f	Elect Director Grace D. Lieblein	Mgmt	For	Refer	For
1g	Elect Director Craig Macnab	Mgmt	For	Refer	For
1h	Elect Director Neville R. Ray	Mgmt	For	Refer	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	Refer	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	Refer	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

## American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against

## ANSYS, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** ANSS  
**Record Date:** 04/09/2024      **Meeting Type:** Special  
**Primary Security ID:** 03662Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

## Avis Budget Group, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** CAR  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 053774105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernardo Hees	Mgmt	For	For	For
1.2	Elect Director Jagdeep Pahwa	Mgmt	For	For	For
1.3	Elect Director Anu Hariharan	Mgmt	For	Refer	Against
1.4	Elect Director Lynn Krominga	Mgmt	For	Refer	Against
1.5	Elect Director Glenn Lurie	Mgmt	For	Refer	Against
1.6	Elect Director Karthik Sarma	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Burlington Stores, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** BURL  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 122017106

## Burlington Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Goodwin	Mgmt	For	Refer	For
1b	Elect Director William McNamara	Mgmt	For	Refer	For
1c	Elect Director Michael O'Sullivan	Mgmt	For	Refer	For
1d	Elect Director Jessica Rodriguez	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
5	Declassify the Board of Directors	Mgmt	For	Refer	For

## Crown Castle Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** CCI  
**Record Date:** 03/28/2024      **Meeting Type:** Proxy Contest  
**Primary Security ID:** 22822V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt			
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	For	Refer	For
1b	Elect Management Nominee Director Cindy Christy	Mgmt	For	Refer	For
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	For	Refer	For
1d	Elect Management Nominee Director Jason Genrich	Mgmt	For	Refer	For
1e	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	For	Refer	For
1f	Elect Management Nominee Director Tammy K. Jones	Mgmt	For	Refer	For
1g	Elect Management Nominee Director Kevin T. Kabat	Mgmt	For	Refer	For
1h	Elect Management Nominee Director Anthony J. Melone	Mgmt	For	Refer	For
1i	Elect Management Nominee Director Sunit S. Patel	Mgmt	For	Refer	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1j	Elect Management Nominee Director Bradley E. Singer	Mgmt	For	Refer	For
1k	Elect Management Nominee Director Kevin A. Stephens	Mgmt	For	Refer	For
1l	Elect Management Nominee Director Matthew Thornton, III	Mgmt	For	Refer	For
1m	Elect Dissident Nominee Director Charles Campbell Green, III	SH	Withhold	Refer	Withhold
1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	Withhold	Refer	Withhold
1o	Elect Dissident Nominee Director Tripp H. Rice	SH	Withhold	Refer	Withhold
1p	Elect Dissident Nominee Director David P. Wheeler	SH	Withhold	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	Against	Refer	For
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt			
	BOOTS CAPITAL NOMINEES	Mgmt			
1a	Elect Dissident Nominee Director Charles Campbell Green, III	SH	For	Refer	Do Not Vote
1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	For	Refer	Do Not Vote
1c	Elect Dissident Nominee Director Tripp H. Rice	SH	For	Refer	Do Not Vote
1d	Elect Dissident Nominee Director David P. Wheeler	SH	For	Refer	Do Not Vote
	COMPANY NOMINEES OPPOSED BY BOOTS CAPITAL	Mgmt			
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	Withhold	Refer	Do Not Vote
1b	Elect Management Nominee Director Cindy Christy	Mgmt	Withhold	Refer	Do Not Vote
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	Withhold	Refer	Do Not Vote
1d	Elect Management Nominee Director Kevin T. Kabat	Mgmt	Withhold	Refer	Do Not Vote
	COMPANY NOMINEES UNOPPOSED BY BOOTS CAPITAL	Mgmt			
1a	Elect Management Nominee Director Jason Genrich	Mgmt	None	Refer	Do Not Vote

## Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	None	Refer	Do Not Vote
1c	Elect Management Nominee Director Tammy K. Jones	Mgmt	None	Refer	Do Not Vote
1d	Elect Management Nominee Director Anthony J. Melone	Mgmt	None	Refer	Do Not Vote
1e	Elect Management Nominee Director Sunit S. Patel	Mgmt	None	Refer	Do Not Vote
1f	Elect Management Nominee Director Bradley E. Singer	Mgmt	None	Refer	Do Not Vote
1g	Elect Management Nominee Director Kevin A. Stephens	Mgmt	None	Refer	Do Not Vote
1h	Elect Management Nominee Director Matthew Thornton, III	Mgmt	None	Refer	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Refer	Do Not Vote
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	For	Refer	Do Not Vote

## DexCom, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** DXCM  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 252131107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	Refer	For
1.2	Elect Director Steven R. Altman	Mgmt	For	Refer	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	Refer	For
1.4	Elect Director Richard A. Collins	Mgmt	For	Refer	For
1.5	Elect Director Karen Dahut	Mgmt	For	Refer	For
1.6	Elect Director Rimma Driscoll	Mgmt	For	Refer	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	Refer	For
1.8	Elect Director Bridgette P. Heller	Mgmt	For	Refer	For
1.9	Elect Director Kyle Malady	Mgmt	For	Refer	For
1.10	Elect Director Eric J. Topol	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against
5	Report on Political Contributions	SH	Against	Refer	Against

## Equitable Holdings, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** EQH  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29452E101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	Refer	For
1b	Elect Director Arlene Isaacs-Lowe	Mgmt	For	Refer	For
1c	Elect Director Daniel G. Kaye	Mgmt	For	Refer	For
1d	Elect Director Joan Lamm-Tennant	Mgmt	For	Refer	For
1e	Elect Director Craig MacKay	Mgmt	For	Refer	For
1f	Elect Director Mark Pearson	Mgmt	For	Refer	For
1g	Elect Director Bertram L. Scott	Mgmt	For	Refer	For
1h	Elect Director George Stansfield	Mgmt	For	Refer	For
1i	Elect Director Charles G.T. Stonehill	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Insulet Corporation

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** PODD  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45784P101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wayne A.I. Frederick	Mgmt	For	Refer	For
1.2	Elect Director Flavia H. Pease	Mgmt	For	Refer	For
1.3	Elect Director Timothy J. Scannell	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Insulet Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	Refer	For

## McDonald's Corporation

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** MCD  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 580135101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	Refer	For
1b	Elect Director Kareem Daniel	Mgmt	For	Refer	For
1c	Elect Director Lloyd Dean	Mgmt	For	Refer	For
1d	Elect Director Catherine Engelbert	Mgmt	For	Refer	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	Refer	For
1f	Elect Director Michael Hsu	Mgmt	For	Refer	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1h	Elect Director John Mulligan	Mgmt	For	Refer	For
1i	Elect Director Jennifer Taubert	Mgmt	For	Refer	For
1j	Elect Director Paul Walsh	Mgmt	For	Refer	For
1k	Elect Director Amy Weaver	Mgmt	For	Refer	For
1l	Elect Director Miles White	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation	Mgmt	For	Refer	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
6	Adopt Antibiotics Policy	SH	Against	Refer	Against
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	Refer	Against
8	Disclose Poultry Welfare Indicators	SH	Against	Refer	Against
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against
10	Report on Corporate Contributions	SH	Against	Refer	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Refer	Against



## Neurocrine Biosciences, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: NBIX

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 64125C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Rastetter	Mgmt	For	Refer	For
1.2	Elect Director George J. Morrow	Mgmt	For	Refer	For
1.3	Elect Director Leslie V. Norwalk	Mgmt	For	Refer	Withhold
1.4	Elect Director Christine A. Poon	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## ONEOK, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: OKE

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 682680103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	Refer	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	Refer	For
1.3	Elect Director Lori A. Gobillot	Mgmt	For	Refer	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	Refer	For
1.5	Elect Director Randall J. Larson	Mgmt	For	Refer	For
1.6	Elect Director Pattye L. Moore	Mgmt	For	Refer	For
1.7	Elect Director Pierce H. Norton, II	Mgmt	For	Refer	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	Refer	For
1.9	Elect Director Gerald D. Smith	Mgmt	For	Refer	For
1.10	Elect Director Wayne T. Smith	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## PayPal Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: PYPL

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 70450Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Refer	For
1b	Elect Director Alex Chriss	Mgmt	For	Refer	For
1c	Elect Director Jonathan Christodoro	Mgmt	For	Refer	For
1d	Elect Director John J. Donahoe	Mgmt	For	Refer	For
1e	Elect Director David W. Dorman	Mgmt	For	Refer	For
1f	Elect Director Enrique J. Lores	Mgmt	For	Refer	For
1g	Elect Director Gail J. McGovern	Mgmt	For	Refer	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	Refer	For
1i	Elect Director David M. Moffett	Mgmt	For	Refer	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	Refer	For
1k	Elect Director Frank D. Yeary	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Against	Refer	Against

## Ross Stores, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: ROST

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 778296103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	Refer	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	Refer	For
1c	Elect Director Michael J. Bush	Mgmt	For	Refer	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	For	Refer	For
1e	Elect Director Sharon D. Garrett	Mgmt	For	Refer	For

## Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Michael J. Hartshorn	Mgmt	For	Refer	Against
1g	Elect Director Stephen D. Milligan	Mgmt	For	Refer	For
1h	Elect Director Patricia H. Mueller	Mgmt	For	Refer	For
1i	Elect Director George P. Orban	Mgmt	For	Refer	For
1j	Elect Director Barbara Rentler	Mgmt	For	Refer	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Disclose All Material Value Chain GHG Emissions	SH	Against	Refer	Against

## Tandem Diabetes Care, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** TNDM  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 875372203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rebecca Robertson	Mgmt	For	For	For
1b	Elect Director Dick Allen	Mgmt	For	For	For
1c	Elect Director Myoungil Cha	Mgmt	For	For	For
1d	Elect Director Peyton Howell	Mgmt	For	For	For
1e	Elect Director Joao Malagueira	Mgmt	For	For	For
1f	Elect Director Kathleen McGroddy-Goetz	Mgmt	For	For	For
1g	Elect Director John Sheridan	Mgmt	For	For	For
1h	Elect Director Rajwant Sodhi	Mgmt	For	For	For
1i	Elect Director Christopher Twomey	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Thermo Fisher Scientific Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** TMO

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 883556102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	Refer	For
1b	Elect Director Nelson J. Chai	Mgmt	For	Refer	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	Refer	For
1d	Elect Director C. Martin Harris	Mgmt	For	Refer	For
1e	Elect Director Tyler Jacks	Mgmt	For	Refer	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	Refer	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	Refer	For
1h	Elect Director James C. Mullen	Mgmt	For	Refer	For
1i	Elect Director Debora L. Spar	Mgmt	For	Refer	For
1j	Elect Director Scott M. Sperling	Mgmt	For	Refer	For
1k	Elect Director Dion J. Weisler	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote Requirement	SH	Against	Refer	Against

## Willis Towers Watson Public Limited Company

**Meeting Date:** 05/22/2024

**Country:** Ireland

**Ticker:** WTW

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** G96629103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	Refer	For
1b	Elect Director Fumbi Chima	Mgmt	For	Refer	For
1c	Elect Director Stephen Chipman	Mgmt	For	Refer	For
1d	Elect Director Michael Hammond	Mgmt	For	Refer	For
1e	Elect Director Carl Hess	Mgmt	For	Refer	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	Refer	For
1g	Elect Director Paul Reilly	Mgmt	For	Refer	For

## Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michelle Swanback	Mgmt	For	Refer	For
1i	Elect Director Paul Thomas	Mgmt	For	Refer	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	Refer	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	Refer	For

## Zoetis Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** ZTS

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 98978V103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	Refer	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	Refer	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	Refer	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	Refer	For
1e	Elect Director Sanjay Khosla	Mgmt	For	Refer	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	Refer	For
1g	Elect Director Michael B. McCallister	Mgmt	For	Refer	For
1h	Elect Director Gregory Norden	Mgmt	For	Refer	For
1i	Elect Director Louise M. Parent	Mgmt	For	Refer	For
1j	Elect Director Kristin C. Peck	Mgmt	For	Refer	For
1k	Elect Director Willie M. Reed	Mgmt	For	Refer	For
1l	Elect Director Robert W. Scully	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For

## Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Refer	Against

## APA CORPORATION

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** APA  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03743Q108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	Refer	For
2	Elect Director Matthew R. Bob	Mgmt	For	For	For
3	Elect Director John J. Christmann, IV	Mgmt	For	For	For
4	Elect Director Juliet S. Ellis	Mgmt	For	Refer	For
5	Elect Director Charles W. Hooper	Mgmt	For	Refer	For
6	Elect Director Chansoo Joung	Mgmt	For	For	For
7	Elect Director H. Lamar McKay	Mgmt	For	For	For
8	Elect Director Peter A. Ragauss	Mgmt	For	For	For
9	Elect Director David L. Stover	Mgmt	For	Refer	For
10	Elect Director Anya Weaving	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Bentley Systems, Incorporated

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** BSY  
**Record Date:** 04/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 08265T208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry J. Bentley	Mgmt	For	Refer	Withhold
1.2	Elect Director Gregory S. Bentley	Mgmt	For	Refer	Withhold
1.3	Elect Director Keith A. Bentley	Mgmt	For	Refer	Withhold
1.4	Elect Director Raymond B. Bentley	Mgmt	For	Refer	Withhold
1.5	Elect Director Kirk B. Griswold	Mgmt	For	Refer	Withhold

## Bentley Systems, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Janet B. Haugen	Mgmt	For	Refer	Withhold
1.7	Elect Director Brian F. Hughes	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

## Cheniere Energy, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** LNG  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 16411R208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	Refer	For
1b	Elect Director Jack A. Fusco	Mgmt	For	Refer	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	Refer	For
1d	Elect Director Brian E. Edwards	Mgmt	For	Refer	For
1e	Elect Director Denise Gray	Mgmt	For	Refer	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	Refer	For
1g	Elect Director Scott Peak	Mgmt	For	Refer	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	Refer	For
1i	Elect Director Neal A. Shear	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	Refer	For

## DoubleVerify Holdings, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** DV  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 25862V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sundeep Jain	Mgmt	For	For	For

## DoubleVerify Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kelli Turner	Mgmt	For	For	For
1.3	Elect Director Scott Wagner	Mgmt	For	For	For
1.4	Elect Director Mark Zagorski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Equinix, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** EQIX  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29444U700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	Refer	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	Refer	For
1c	Elect Director Gary Hromadko	Mgmt	For	Refer	For
1d	Elect Director Charles Meyers	Mgmt	For	Refer	For
1e	Elect Director Thomas Olinger	Mgmt	For	Refer	For
1f	Elect Director Christopher Paisley	Mgmt	For	Refer	For
1g	Elect Director Jeetu Patel	Mgmt	For	Refer	For
1h	Elect Director Sandra Rivera	Mgmt	For	Refer	For
1i	Elect Director Fidelma Russo	Mgmt	For	Refer	For
1j	Elect Director Peter Van Camp	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Graphic Packaging Holding Company

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** GPK  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 388689101



## Graphic Packaging Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aziz Aghili	Mgmt	For	For	For
1.2	Elect Director Philip R. Martens	Mgmt	For	For	For
1.3	Elect Director Lynn A. Wentworth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

## Kenvue Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** KVUE  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49177J102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	Refer	For
1b	Elect Director Peter M. Fasolo	Mgmt	For	Refer	For
1c	Elect Director Tamara S. Franklin	Mgmt	For	Refer	For
1d	Elect Director Seemantini Godbole	Mgmt	For	Refer	For
1e	Elect Director Melanie L. Healey	Mgmt	For	Refer	For
1f	Elect Director Betsy D. Holden	Mgmt	For	Refer	For
1g	Elect Director Larry J. Merlo	Mgmt	For	Refer	For
1h	Elect Director Thibaut Mongon	Mgmt	For	Refer	For
1i	Elect Director Vasant Prabhu	Mgmt	For	Refer	For
1j	Elect Director Michael E. Sneed	Mgmt	For	Refer	For
1k	Elect Director Joseph J. Wolk	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Kinsale Capital Group, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: KNSL

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 49714P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Bensinger	Mgmt	For	Refer	For
1b	Elect Director Teresa P. Chia	Mgmt	For	Refer	For
1c	Elect Director Robert V. Hatcher, III	Mgmt	For	Refer	For
1d	Elect Director Michael P. Kehoe	Mgmt	For	Refer	For
1e	Elect Director Anne C. Kronenberg	Mgmt	For	Refer	For
1f	Elect Director Robert Lippincott, III	Mgmt	For	Refer	For
1g	Elect Director James J. Ritchie	Mgmt	For	Refer	For
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	For	Refer	For
1i	Elect Director Gregory M. Share	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	Refer	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

## Lincoln National Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: LNC

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 534187109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deirdre P. Connelly	Mgmt	For	Against	Against
1b	Elect Director Ellen G. Cooper	Mgmt	For	For	For
1c	Elect Director William H. Cunningham	Mgmt	For	For	For
1d	Elect Director Reginald E. Davis	Mgmt	For	For	For
1e	Elect Director Eric G. Johnson	Mgmt	For	For	For
1f	Elect Director Gary C. Kelly	Mgmt	For	For	For
1g	Elect Director M. Leanne Lachman	Mgmt	For	For	For
1h	Elect Director Dale LeFebvre	Mgmt	For	For	For

## Lincoln National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Janet Liang	Mgmt	For	For	For
1j	Elect Director Michael F. Mee	Mgmt	For	For	For
1k	Elect Director Owen Ryan	Mgmt	For	For	For
1l	Elect Director Lynn M. Utter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	Refer	For

## Manhattan Associates, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** MANH  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 562750109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deepak Raghavan	Mgmt	For	Refer	Against
1b	Elect Director Edmond I. Eger, III	Mgmt	For	Refer	For
1c	Elect Director Linda T. Hollembaek	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Maravai LifeSciences Holdings, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** MRVI  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 56600D107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Benjamin Daverman	Mgmt	For	Withhold	Withhold
1.2	Elect Director Susannah Gray	Mgmt	For	Withhold	Withhold
1.3	Elect Director Carl Hull	Mgmt	For	Withhold	Withhold
1.4	Elect Director Constantine Mihos	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Maravai LifeSciences Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Pinterest, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** PINS  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 72352L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fredric G. Reynolds	Mgmt	For	Refer	Against
1b	Elect Director Scott Schenkel	Mgmt	For	Refer	For
1c	Elect Director Andrea Wishom	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## SBA Communications Corporation

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** SBAC  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 78410G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brendan T. Cavanagh	Mgmt	For	Refer	For
1.2	Elect Director Mary S. Chan	Mgmt	For	Refer	For
1.3	Elect Director Jay L. Johnson	Mgmt	For	Refer	For
1.4	Elect Director George R. Krouse, Jr.	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Sealed Air Corporation

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** SEE  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 81211K100

## Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zubaid Ahmad	Mgmt	For	For	For
1b	Elect Director Kevin C. Berryman	Mgmt	For	For	For
1c	Elect Director Francoise Colpron	Mgmt	For	For	For
1d	Elect Director Clay M. Johnson	Mgmt	For	For	For
1e	Elect Director Henry R. Keizer	Mgmt	For	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1g	Elect Director Suzanne B. Rowland	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## ServiceNow, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** NOW  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 81762P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Black	Mgmt	For	Refer	For
1b	Elect Director Susan L. Bostrom	Mgmt	For	Refer	For
1c	Elect Director Teresa Briggs	Mgmt	For	Refer	For
1d	Elect Director Jonathan C. Chadwick	Mgmt	For	Refer	For
1e	Elect Director Paul E. Chamberlain	Mgmt	For	Refer	For
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	Refer	For
1g	Elect Director Frederic B. Luddy	Mgmt	For	Refer	For
1h	Elect Director William R. "Bill" McDermott	Mgmt	For	Refer	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	Refer	For
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	For	Refer	For
1k	Elect Director Anita M. Sands	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Simple Majority Vote	SH	None	Refer	For

## Skechers U.S.A., Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** SKX  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 830566105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Greenberg	Mgmt	For	Withhold	Withhold
1.2	Elect Director Morton Erlich	Mgmt	For	Withhold	Withhold
2	Disclose Timeline for Measuring and Disclosing Full Value Chain Emissions	SH	Against	Refer	Against

## Sotera Health Company

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** SHC  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 83601L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Constantine S. Mihas	Mgmt	For	For	For
1b	Elect Director James C. Neary	Mgmt	For	For	For
1c	Elect Director Michael B. Petras, Jr.	Mgmt	For	For	For
1d	Elect Director David E. Wheadon	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	Against

## UDR, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** UDR  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 902653104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	Refer	Against
1b	Elect Director Jon A. Grove	Mgmt	For	Refer	For
1c	Elect Director Mary Ann King	Mgmt	For	Refer	For
1d	Elect Director James D. Klingbeil	Mgmt	For	Refer	For
1e	Elect Director Clint D. McDonnough	Mgmt	For	Refer	For
1f	Elect Director Robert A. McNamara	Mgmt	For	Refer	For
1g	Elect Director Diane M. Morefield	Mgmt	For	Refer	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	Refer	For
1i	Elect Director Mark R. Patterson	Mgmt	For	Refer	For
1j	Elect Director Thomas W. Toomey	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

VeriSign, Inc.

Meeting Date: 05/23/2024      Country: USA      Ticker: VRSN  
 Record Date: 03/28/2024      Meeting Type: Annual  
 Primary Security ID: 92343E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	Refer	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	Refer	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	Refer	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	Refer	Against
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	Refer	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	Refer	For
1.7	Elect Director Roger H. Moore	Mgmt	For	Refer	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

## Waters Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: WAT

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 941848103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	Refer	For
1.2	Elect Director Linda Baddour	Mgmt	For	Refer	For
1.3	Elect Director Udit Batra	Mgmt	For	Refer	For
1.4	Elect Director Dan Brennan	Mgmt	For	Refer	For
1.5	Elect Director Richard Fearon	Mgmt	For	Refer	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	Refer	For
1.7	Elect Director Wei Jiang	Mgmt	For	Refer	For
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	Refer	For
1.9	Elect Director Mark Vergnano	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For

## Wingstop Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: WING

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 974155103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kate S. Lavelle	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kilandigalu (Kay) M. Madati	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael J. Skipworth	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For



## Wingstop Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on GHG Emissions Reduction Targets	SH	Against	Refer	Against

## Quanta Services, Inc.

**Meeting Date:** 05/24/2024      **Country:** USA      **Ticker:** PWR  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74762E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	Refer	For
1.2	Elect Director Warner L. Baxter	Mgmt	For	Refer	For
1.3	Elect Director Doyle N. Beneby	Mgmt	For	Refer	For
1.4	Elect Director Vincent D. Foster	Mgmt	For	Refer	For
1.5	Elect Director Bernard Fried	Mgmt	For	Refer	For
1.6	Elect Director Worthing F. Jackman	Mgmt	For	Refer	For
1.7	Elect Director Holli C. Ladhani	Mgmt	For	Refer	For
1.8	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	Refer	For
1.9	Elect Director R. Scott Rowe	Mgmt	For	Refer	For
1.10	Elect Director Raul J. Valentin	Mgmt	For	Refer	For
1.11	Elect Director Martha B. Wyrsh	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For

## Southern Copper Corporation

**Meeting Date:** 05/24/2024      **Country:** USA      **Ticker:** SCCO  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 84265V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director German Larrea Mota-Velasco	Mgmt	For	Refer	For
1.2	Elect Director Oscar Gonzalez Rocha	Mgmt	For	Refer	For

## Southern Copper Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Vicente Ariztegui Andreve	Mgmt	For	Refer	For
1.4	Elect Director Javier Arrigunaga	Mgmt	For	Refer	For
1.5	Elect Director Enrique Castillo Sanchez Mejorada	Mgmt	For	Refer	For
1.6	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	Refer	Withhold
1.7	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	Refer	Withhold
1.8	Elect Director Gilberto Perezalonso Cifuentes	Mgmt	For	Refer	For
1.9	Elect Director Carlos Ruiz Sacristan	Mgmt	For	Refer	Withhold
1.10	Elect Director Jose Pedro Valenzuela Rionda	Mgmt	For	Refer	For
2	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## XP Inc.

**Meeting Date:** 05/24/2024      **Country:** Cayman Islands      **Ticker:** XP  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** G98239109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Jose Luiz Acar Pedro	Mgmt	For	For	For
3	Elect Director Oscar Rodriguez Herrero	Mgmt	For	For	For
4	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For	For
5	Elect Director Melissa Werneck	Mgmt	For	For	For
6	Elect Director Guilherme Dias Fernandes Benchimol	Mgmt	For	Against	Against
7	Elect Director Bruno Constantino Alexandre dos Santos	Mgmt	For	For	For
8	Elect Director Bernardo Amaral Botelho	Mgmt	For	For	For
9	Elect Director Martin Emiliano Escobari Lifchitz	Mgmt	For	For	For
10	Elect Director Gabriel Klas da Rocha Leal	Mgmt	For	For	For

## Celsius Holdings, Inc.

Meeting Date: 05/28/2024

Country: USA

Ticker: CELH

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 15118V207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas Castaldo	Mgmt	For	Refer	For
1.2	Elect Director Damon DeSantis	Mgmt	For	Refer	For
1.3	Elect Director John Fieldly	Mgmt	For	Refer	For
1.4	Elect Director Hal Kravitz	Mgmt	For	Refer	For
1.5	Elect Director Jim Lee	Mgmt	For	Refer	For
1.6	Elect Director Caroline Levy	Mgmt	For	Refer	Against
1.7	Elect Director Cheryl Miller	Mgmt	For	Refer	Against
1.8	Elect Director Joyce Russell	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Hess Corporation

Meeting Date: 05/28/2024

Country: USA

Ticker: HES

Record Date: 04/12/2024

Meeting Type: Special

Primary Security ID: 42809H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

## Merck & Co., Inc.

Meeting Date: 05/28/2024

Country: USA

Ticker: MRK

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 58933Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	Refer	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	Refer	For
1c	Elect Director Pamela J. Craig	Mgmt	For	Refer	For

## Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Robert M. Davis	Mgmt	For	Refer	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	Refer	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	Refer	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	Refer	For
1h	Elect Director Paul B. Rothman	Mgmt	For	Refer	For
1i	Elect Director Patricia F. Russo	Mgmt	For	Refer	For
1j	Elect Director Christine E. Seidman	Mgmt	For	Refer	For
1k	Elect Director Inge G. Thulin	Mgmt	For	Refer	For
1l	Elect Director Kathy J. Warden	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Provide Right to Act by Written Consent	SH	Against	Refer	For
5	Disclose a Government Censorship Transparency Report	SH	Against	Refer	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against

## The Trade Desk, Inc.

**Meeting Date:** 05/28/2024      **Country:** USA      **Ticker:** TTD  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 88339J105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samantha Jacobson	Mgmt	For	Refer	Withhold
1.2	Elect Director Gokul Rajaram	Mgmt	For	Refer	Withhold
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Vontier Corporation

**Meeting Date:** 05/28/2024      **Country:** USA      **Ticker:** VNT  
**Record Date:** 04/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 928881101

## Vontier Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen C. Francis	Mgmt	For	For	For
1b	Elect Director Gloria R. Boyland	Mgmt	For	For	For
1c	Elect Director Maryrose Sylvester	Mgmt	For	For	For
1d	Elect Director David M. Foulkes	Mgmt	For	For	For
1e	Elect Director Christopher J. Klein	Mgmt	For	For	For
1f	Elect Director Mark D. Morelli	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## agilon health, inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** AGL  
**Record Date:** 04/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00857U107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ravi Sachdev	Mgmt	For	For	For
1b	Elect Director Steven J. Sell	Mgmt	For	For	For
1c	Elect Director William Wulf	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## DocuSign, Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** DOCU  
**Record Date:** 04/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 256163106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Enrique Salem	Mgmt	For	Refer	For
1b	Elect Director Peter Solvik	Mgmt	For	Refer	Against
1c	Elect Director Maggie Wilderotter	Mgmt	For	Refer	For

## DocuSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

## Dollar General Corporation

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** DG  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 256677105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	Refer	For
1b	Elect Director Michael M. Calbert	Mgmt	For	Refer	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	Refer	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	Refer	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	Refer	For
1f	Elect Director David P. Rowland	Mgmt	For	Refer	For
1g	Elect Director Debra A. Sandler	Mgmt	For	Refer	For
1h	Elect Director Ralph E. Santana	Mgmt	For	Refer	For
1i	Elect Director Todd J. Vasos	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Clawback Policy	SH	Against	Refer	Against

## Maplebear Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** CART  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 565394103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Victoria Dolan	Mgmt	For	For	For
1b	Elect Director Fidji Simo	Mgmt	For	For	For

## Maplebear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Meta Platforms, Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** META  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 30303M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Refer	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Refer	Withhold
1.3	Elect Director John Arnold	Mgmt	For	Refer	For
1.4	Elect Director Andrew W. Houston	Mgmt	For	Refer	For
1.5	Elect Director Nancy Killefer	Mgmt	For	Refer	For
1.6	Elect Director Robert M. Kimmitt	Mgmt	For	Refer	For
1.7	Elect Director Hock E. Tan	Mgmt	For	Refer	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	Refer	For
1.9	Elect Director Tony Xu	Mgmt	For	Refer	Withhold
1.10	Elect Director Mark Zuckerberg	Mgmt	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Against	Refer	Against
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	Refer	For
8	Report on Human Rights Risks in Non-US Markets	SH	Against	Refer	Against
9	Amend Corporate Governance Guidelines	SH	Against	Refer	For
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	Refer	For

## Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Report on Child Safety and Harm Reduction	SH	Against	Refer	For
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Against	Refer	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Against	Refer	Against
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Refer	Against

## Royal Caribbean Cruises Ltd.

**Meeting Date:** 05/29/2024

**Country:** Liberia

**Ticker:** RCL

**Record Date:** 04/11/2024

**Meeting Type:** Annual

**Primary Security ID:** V7780T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	Refer	Against
1b	Elect Director Richard D. Fain	Mgmt	For	Refer	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	Refer	For
1d	Elect Director William L. Kimsey	Mgmt	For	Refer	For
1e	Elect Director Michael O. Leavitt	Mgmt	For	Refer	For
1f	Elect Director Jason T. Liberty	Mgmt	For	Refer	For
1g	Elect Director Amy McPherson	Mgmt	For	Refer	For
1h	Elect Director Maritza G. Montiel	Mgmt	For	Refer	For
1i	Elect Director Ann S. Moore	Mgmt	For	Refer	For
1j	Elect Director Eyal M. Ofer	Mgmt	For	Refer	For
1k	Elect Director Vagn O. Sorensen	Mgmt	For	Refer	For
1l	Elect Director Donald Thompson	Mgmt	For	Refer	For
1m	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	Refer	For
1n	Elect Director Rebecca Yeung	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For



## Shockwave Medical, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: SWAV

Record Date: 04/22/2024

Meeting Type: Special

Primary Security ID: 82489T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

## Williams-Sonoma, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: WSM

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 969904101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	Refer	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	Refer	For
1.3	Elect Director Andrew Campion	Mgmt	For	Refer	For
1.4	Elect Director Scott Dahnke	Mgmt	For	Refer	For
1.5	Elect Director Anne Finucane	Mgmt	For	Refer	For
1.6	Elect Director William Ready	Mgmt	For	Refer	For
1.7	Elect Director Frits van Paasschen	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Bruker Corporation

Meeting Date: 05/30/2024

Country: USA

Ticker: BRKR

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 116794108

## Bruker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William A. Linton	Mgmt	For	Refer	For
1.2	Elect Director Adelene Q. Perkins	Mgmt	For	Refer	Withhold
1.3	Elect Director Robert J. Rosenthal	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Exelixis, Inc.

**Meeting Date:** 05/30/2024      **Country:** USA      **Ticker:** EXEL  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 30161Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1b	Elect Director S. Gail Eckhardt	Mgmt	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For	For
1d	Elect Director Tomas J. Heyman	Mgmt	For	For	For
1e	Elect Director David E. Johnson	Mgmt	For	For	For
1f	Elect Director Michael M. Morrissey	Mgmt	For	For	For
1g	Elect Director Robert (Bob) L. Oliver, Jr.	Mgmt	For	For	For
1h	Elect Director Stelios Papadopoulos	Mgmt	For	For	For
1i	Elect Director George Poste	Mgmt	For	For	For
1j	Elect Director Julie Anne Smith	Mgmt	For	For	For
1k	Elect Director Jack L. Wyszomierski	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Ferguson Plc

Meeting Date: 05/30/2024

Country: Jersey

Ticker: FERG

Record Date: 04/15/2024

Meeting Type: Special

Primary Security ID: G3421J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Jurisdiction of Incorporation from Jersey to Delaware	Mgmt	For	Refer	For
2.A	Amend Articles	Mgmt	For	Refer	For
2.B	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	Refer	For
2.C	Authorize Board to Fill Vacancies	Mgmt	For	Refer	For
2.D	Provide Right to Call a Special Meeting	Mgmt	For	Refer	Against
2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Refer	For
2.F	Amend Exclusive Forum Provision	Mgmt	For	Refer	Against
2.G	Authorize New Class of Preferred Stock	Mgmt	For	Refer	Against
2.H	Authorize a New Class of Common Stock	Mgmt	For	Refer	For

## Iron Mountain Incorporated

Meeting Date: 05/30/2024

Country: USA

Ticker: IRM

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 46284V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	Refer	For
1b	Elect Director Pamela M. Arway	Mgmt	For	Refer	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	Refer	For
1d	Elect Director Kent P. Dauten	Mgmt	For	Refer	For
1e	Elect Director Monte Ford	Mgmt	For	Refer	For
1f	Elect Director Robin L. Matlock	Mgmt	For	Refer	For
1g	Elect Director William L. Meaney	Mgmt	For	Refer	For
1h	Elect Director Wendy J. Murdock	Mgmt	For	Refer	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	Refer	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	Refer	For
1k	Elect Director Doyle R. Simons	Mgmt	For	Refer	For

## Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Roblox Corporation

**Meeting Date:** 05/30/2024      **Country:** USA      **Ticker:** RBLX  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 771049103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony P. Lee	Mgmt	For	Refer	For
1.2	Elect Director Andrea Wong	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Amgen Inc.

**Meeting Date:** 05/31/2024      **Country:** USA      **Ticker:** AMGN  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 031162100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	Refer	For
1b	Elect Director Robert A. Bradway	Mgmt	For	Refer	For
1c	Elect Director Michael V. Drake	Mgmt	For	Refer	For
1d	Elect Director Brian J. Druker	Mgmt	For	Refer	For
1e	Elect Director Robert A. Eckert	Mgmt	For	Refer	For
1f	Elect Director Greg C. Garland	Mgmt	For	Refer	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	Refer	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	Refer	For
1i	Elect Director Tyler Jacks	Mgmt	For	Refer	For
1j	Elect Director Mary E. Klotman	Mgmt	For	Refer	For

## Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Ellen J. Kullman	Mgmt	For	Refer	For
1l	Elect Director Amy E. Miles	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## EPAM Systems, Inc.

**Meeting Date:** 05/31/2024      **Country:** USA      **Ticker:** EPAM  
**Record Date:** 04/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29414B104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arkadiy Dobkin	Mgmt	For	Refer	For
1b	Elect Director DeAnne Aguirre	Mgmt	For	Refer	For
1c	Elect Director Chandra McMahon	Mgmt	For	Refer	For
1d	Elect Director Robert E. Segert	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Declassify the Board of Directors	SH	None	Refer	For

## Lowe's Companies, Inc.

**Meeting Date:** 05/31/2024      **Country:** USA      **Ticker:** LOW  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 548661107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	Refer	For
1.2	Elect Director David H. Batchelder	Mgmt	For	Refer	For
1.3	Elect Director Scott H. Baxter	Mgmt	For	Refer	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	Refer	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	Refer	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	Refer	For

## Lowes Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Marvin R. Ellison	Mgmt	For	Refer	For
1.8	Elect Director Navdeep Gupta	Mgmt	For	Refer	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	Refer	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	Refer	For
1.11	Elect Director Lawrence Simkins	Mgmt	For	Refer	For
1.12	Elect Director Colleen Taylor	Mgmt	For	Refer	For
1.13	Elect Director Mary Beth West	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## UnitedHealth Group Incorporated

**Meeting Date:** 06/03/2024      **Country:** USA      **Ticker:** UNH  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 91324P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	Refer	For
1b	Elect Director Timothy Flynn	Mgmt	For	Refer	For
1c	Elect Director Paul Garcia	Mgmt	For	Refer	For
1d	Elect Director Kristen Gil	Mgmt	For	Refer	For
1e	Elect Director Stephen Hemsley	Mgmt	For	Refer	For
1f	Elect Director Michele Hooper	Mgmt	For	Refer	For
1g	Elect Director F. William McNabb, III	Mgmt	For	Refer	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	Refer	For
1i	Elect Director John Noseworthy	Mgmt	For	Refer	For
1j	Elect Director Andrew Witty	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against

## Watsco, Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: WSO

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 942622200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Barry S. Logan	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Ares Management Corporation

Meeting Date: 06/04/2024

Country: USA

Ticker: ARES

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 03990B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Arougheti	Mgmt	For	Refer	Against
1b	Elect Director Ashish Bhutani	Mgmt	For	Refer	Against
1c	Elect Director Antoinette Bush	Mgmt	For	Refer	Against
1d	Elect Director R. Kipp deVeer	Mgmt	For	Refer	Against
1e	Elect Director Paul G. Joubert	Mgmt	For	Refer	Against
1f	Elect Director David B. Kaplan	Mgmt	For	Refer	Against
1g	Elect Director Michael Lynton	Mgmt	For	Refer	Against
1h	Elect Director Eileen Naughton	Mgmt	For	Refer	Against
1i	Elect Director Judy D. Olian	Mgmt	For	Refer	Against
1j	Elect Director Antony P. Ressler	Mgmt	For	Refer	Against
1k	Elect Director Bennett Rosenthal	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Booking Holdings Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: BKNG

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 09857L108

## Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	Refer	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Refer	For
1.3	Elect Director Kelly Grier	Mgmt	For	Refer	For
1.4	Elect Director Wei Hopeman	Mgmt	For	Refer	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	Refer	For
1.6	Elect Director Charles H. Noski	Mgmt	For	Refer	Against
1.7	Elect Director Larry Quinlan	Mgmt	For	Refer	For
1.8	Elect Director Nicholas J. Read	Mgmt	For	Refer	For
1.9	Elect Director Thomas E. Rothman	Mgmt	For	Refer	For
1.10	Elect Director Sumit Singh	Mgmt	For	Refer	For
1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	Refer	For
1.12	Elect Director Vanessa A. Wittman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Clawback Policy	SH	Against	Refer	Against
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Refer	Against

## Cloudflare, Inc.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** NET  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 18915M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria Eitel	Mgmt	For	Refer	Withhold
1.2	Elect Director Matthew Prince	Mgmt	For	Refer	For
1.3	Elect Director Katrin Suder	Mgmt	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against



## Crocs, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: CROX

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 227046109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald L. Frasch	Mgmt	For	For	For
1.2	Elect Director Andrew Rees	Mgmt	For	For	For
1.3	Elect Director Charisse Ford Hughes	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## The TJX Companies, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: TJX

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 872540109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	Refer	For
1b	Elect Director Alan M. Bennett	Mgmt	For	Refer	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	Refer	For
1d	Elect Director David T. Ching	Mgmt	For	Refer	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	Refer	For
1f	Elect Director Ernie Herrman	Mgmt	For	Refer	For
1g	Elect Director Amy B. Lane	Mgmt	For	Refer	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	Refer	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	Refer	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Against	Refer	Against

## Airbnb, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: ABNB

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 009066101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Chesky	Mgmt	For	Refer	For
1.2	Elect Director Angela Ahrendts	Mgmt	For	Refer	For
1.3	Elect Director Kenneth Chenault	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	Against
5	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

## American Airlines Group Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: AAL

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 02376R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adriane M. Brown	Mgmt	For	For	For
1.2	Elect Director John T. Cahill	Mgmt	For	For	For
1.3	Elect Director Michael J. Embler	Mgmt	For	For	For
1.4	Elect Director Matthew J. Hart	Mgmt	For	For	For
1.5	Elect Director Robert D. Isom	Mgmt	For	For	For
1.6	Elect Director Susan D. Kronick	Mgmt	For	For	For
1.7	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
1.8	Elect Director Denise M. O'Leary	Mgmt	For	Refer	For
1.9	Elect Director Vicente Reynal	Mgmt	For	Refer	For
1.10	Elect Director Gregory D. Smith	Mgmt	For	For	For
1.11	Elect Director Douglas M. Steenland	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## American Airlines Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For

## Antero Midstream Corporation

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** AM  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03676B102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael N. Kennedy	Mgmt	For	Withhold	Withhold
1.2	Elect Director Brooks J. Klimley	Mgmt	For	Withhold	Withhold
1.3	Elect Director John C. Mollenkopf	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Apellis Pharmaceuticals, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** APLS  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03753U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Fonteyne	Mgmt	For	For	For
1.2	Elect Director Stephanie Monaghan O'Brien	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## AppLovin Corporation

Meeting Date: 06/05/2024

Country: USA

Ticker: APP

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 03831W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	For	Refer	Withhold
1b	Elect Director Craig Billings	Mgmt	For	Refer	Withhold
1c	Elect Director Herald Chen	Mgmt	For	Refer	Withhold
1d	Elect Director Margaret Georgiadis	Mgmt	For	Refer	Withhold
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	Refer	Withhold
1f	Elect Director Barbara Messing	Mgmt	For	Refer	For
1g	Elect Director Todd Morgenfeld	Mgmt	For	Refer	For
1h	Elect Director Edward Oberwager	Mgmt	For	Refer	For
1i	Elect Director Eduardo Vivas	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Bright Horizons Family Solutions, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: BFAM

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 109194100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie Atkinson	Mgmt	For	For	For
1b	Elect Director Jordan Hitch	Mgmt	For	For	For
1c	Elect Director Laurel J. Richie	Mgmt	For	Against	Against
1d	Elect Director Mary Ann Tocio	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	Refer	For
7	Amend Articles	Mgmt	For	For	For

## Datadog, Inc.

**Meeting Date:** 06/05/2024

**Country:** USA

**Ticker:** DDOG

**Record Date:** 04/09/2024

**Meeting Type:** Annual

**Primary Security ID:** 23804L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexis Le-Quoc	Mgmt	For	Refer	Withhold
1b	Elect Director Michael Callahan	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## FTI Consulting, Inc.

**Meeting Date:** 06/05/2024

**Country:** USA

**Ticker:** FCN

**Record Date:** 03/07/2024

**Meeting Type:** Annual

**Primary Security ID:** 302941109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda J. Bacon	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director Elsy Boglioli	Mgmt	For	For	For
1d	Elect Director Claudio Costamagna	Mgmt	For	For	For
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1f	Elect Director Steven H. Gunby	Mgmt	For	For	For
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
1h	Elect Director Stephen C. Robinson	Mgmt	For	For	For
1i	Elect Director Lauren E. Seeger	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Globus Medical, Inc.

**Meeting Date:** 06/05/2024

**Country:** USA

**Ticker:** GMED

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 379577208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David D. Davidar	Mgmt	For	Withhold	Withhold
1b	Elect Director James R. Tobin	Mgmt	For	Withhold	Withhold
1c	Elect Director Stephen T. Zarrilli	Mgmt	For	For	For
1d	Elect Director Daniel J. Wolterman	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

**MarketAxess Holdings Inc.**

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** MKTX  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 57060D108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For	For
1b	Elect Director Christopher R. Concannon	Mgmt	For	For	For
1c	Elect Director Nancy Altobello	Mgmt	For	For	For
1d	Elect Director Steven L. Begleiter	Mgmt	For	For	For
1e	Elect Director Stephen P. Casper	Mgmt	For	For	For
1f	Elect Director Jane Chwick	Mgmt	For	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For	For
1i	Elect Director Carlos M. Hernandez	Mgmt	For	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	For	For
1k	Elect Director Emily H. Portney	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For

## MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

## NovoCure Limited

**Meeting Date:** 06/05/2024      **Country:** Jersey      **Ticker:** NVCR  
**Record Date:** 04/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** G6674U108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Asaf Danziger	Mgmt	For	For	For
1b	Elect Director William Doyle	Mgmt	For	For	For
1c	Elect Director Jeryl Hilleman	Mgmt	For	For	For
1d	Elect Director David Hung	Mgmt	For	For	For
1e	Elect Director Kinyip Gabriel Leung	Mgmt	For	For	For
1f	Elect Director Martin Madden	Mgmt	For	For	For
1g	Elect Director Allyson Ocean	Mgmt	For	For	For
1h	Elect Director Timothy Scannell	Mgmt	For	For	For
1i	Elect Director Kristin Stafford	Mgmt	For	For	For
1j	Elect Director William Vernon	Mgmt	For	For	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Palantir Technologies, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** PLTR  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 69608A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander Karp	Mgmt	For	Refer	Withhold
1.2	Elect Director Stephen Cohen	Mgmt	For	Refer	Withhold

## Palantir Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Peter Thiel	Mgmt	For	Refer	Withhold
1.4	Elect Director Alexander Moore	Mgmt	For	Refer	Withhold
1.5	Elect Director Alexandra Schiff	Mgmt	For	Refer	Withhold
1.6	Elect Director Lauren Friedman Stat	Mgmt	For	Refer	For
1.7	Elect Director Eric Woersching	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Penumbra, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** PEN  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 70975L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam Elsesser	Mgmt	For	Withhold	Withhold
1.2	Elect Director Harpreet Grewal	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## TPG Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** TPG  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 872657101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Josh Baumgarten	Mgmt	For	For	For
1b	Elect Director David Bonderman	Mgmt	For	For	For
1c	Elect Director Gunther Bright	Mgmt	For	Withhold	Withhold
1d	Elect Director Maya Chorenge	Mgmt	For	For	For
1e	Elect Director Jonathan Coslet	Mgmt	For	For	For
1f	Elect Director James G. ("Jim") Coulter	Mgmt	For	For	For
1g	Elect Director Mary Cranston	Mgmt	For	Withhold	Withhold
1h	Elect Director Kelvin Davis	Mgmt	For	For	For



## TPG Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Deborah M. Messemer	Mgmt	For	Withhold	Withhold
1j	Elect Director Nehal Raj	Mgmt	For	For	For
1k	Elect Director Jeffrey Rhodes	Mgmt	For	For	For
1l	Elect Director Ganendran ("Ganen") Sarvananthan	Mgmt	For	For	For
1m	Elect Director Todd Sisitsky	Mgmt	For	Withhold	Withhold
1n	Elect Director David Trujillo	Mgmt	For	For	For
1o	Elect Director Anilu Vazquez-Ubarri	Mgmt	For	Withhold	Withhold
1p	Elect Director Jack Weingart	Mgmt	For	Withhold	Withhold
1q	Elect Director Jon Winkelried	Mgmt	For	For	For
2a	Elect Josh Baumgarten as Member of Executive Committee	Mgmt	For	Refer	Withhold
2b	Elect James G. ("Jim") Coulter as Member of Executive Committee	Mgmt	For	Refer	Withhold
2c	Elect Kelvin Davis as Member of Executive Committee	Mgmt	For	Refer	Withhold
2d	Elect Nehal Raj as Member of Executive Committee	Mgmt	For	Refer	Withhold
2e	Elect Jeffrey Rhodes as Member of Executive Committee	Mgmt	For	Refer	Withhold
2f	Elect Ganendran ("Ganen") Sarvananthan as Member of Executive Committee	Mgmt	For	Refer	Withhold
2g	Elect Todd Sisitsky as Member of Executive Committee	Mgmt	For	Refer	Withhold
2h	Elect David Trujillo as Member of Executive Committee	Mgmt	For	Refer	Withhold
2i	Elect Anilu Vazquez-Ubarri as Member of Executive Committee	Mgmt	For	Refer	Withhold
2j	Elect Jack Weingart as Member of Executive Committee	Mgmt	For	Refer	Withhold
2k	Elect Jon Winkelried as Member of Executive Committee	Mgmt	For	Refer	Withhold
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	Against

## Unity Software Inc.

**Meeting Date:** 06/05/2024

**Country:** USA

**Ticker:** U

**Record Date:** 04/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 91332U101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	For	For
1.2	Elect Director David Helgason	Mgmt	For	For	For
1.3	Elect Director David Kostman	Mgmt	For	Withhold	Withhold
1.4	Elect Director Michelle K. Lee	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Allegion Plc

**Meeting Date:** 06/06/2024      **Country:** Ireland      **Ticker:** ALLE  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** G0176J109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	Refer	For
1b	Elect Director Susan L. Main	Mgmt	For	Refer	For
1c	Elect Director Steven C. Mizell	Mgmt	For	Refer	For
1d	Elect Director Nicole Parent Haughey	Mgmt	For	Refer	For
1e	Elect Director Lauren B. Peters	Mgmt	For	Refer	For
1f	Elect Director Ellen Rubin	Mgmt	For	Refer	For
1g	Elect Director John H. Stone	Mgmt	For	Refer	For
1h	Elect Director Dev Vardhan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	Refer	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	Refer	For

## Axalta Coating Systems Ltd.

**Meeting Date:** 06/06/2024

**Country:** Bermuda

**Ticker:** AXTA

**Record Date:** 04/12/2024

**Meeting Type:** Annual

**Primary Security ID:** G0750C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1.2	Elect Director William M. Cook	Mgmt	For	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.4	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.5	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1.6	Elect Director Samuel L. Smolik	Mgmt	For	For	For
1.7	Elect Director Kevin M. Stein	Mgmt	For	For	For
1.8	Elect Director Chris Villavarayan	Mgmt	For	For	For
1.9	Elect Director Mary S. Zappone	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Brighthouse Financial, Inc.

**Meeting Date:** 06/06/2024

**Country:** USA

**Ticker:** BHF

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 10922N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director C. Edward (Chuck) Chaplin	Mgmt	For	For	For
1b	Elect Director Stephen C. (Steve) Hooley	Mgmt	For	For	For
1c	Elect Director Michael J. (Mike) Inserra	Mgmt	For	For	For
1d	Elect Director Carol D. Juel	Mgmt	For	For	For
1e	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
1f	Elect Director Diane E. Offereins	Mgmt	For	For	For
1g	Elect Director Eric T. Steigerwalt	Mgmt	For	For	For
1h	Elect Director Paul M. Wetzel	Mgmt	For	For	For
1i	Elect Director Lizabeth H. Zlatkus	Mgmt	For	For	For

## Brighthouse Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Chipotle Mexican Grill, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** CMG  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 169656105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	Refer	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	Refer	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	Refer	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	Refer	For
1.5	Elect Director Laura Fuentes	Mgmt	For	Refer	For
1.6	Elect Director Mauricio Gutierrez	Mgmt	For	Refer	For
1.7	Elect Director Robin Hickenlooper	Mgmt	For	Refer	For
1.8	Elect Director Scott Maw	Mgmt	For	Refer	For
1.9	Elect Director Brian Niccol	Mgmt	For	Refer	For
1.10	Elect Director Mary Winston	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Approve 50:1 Stock Split	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation	Mgmt	For	Refer	For
6	Commission a Third Party Audit on Working Conditions	SH	Against	Refer	Against
7	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	Refer	Against
8	Report on Adoption of Automation	SH	Against	Refer	Against
9	Report on Harassment and Discrimination Statistics	SH	Against	Refer	Against

## Corpay, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: CPAY

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 219948106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	Refer	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	Refer	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	Refer	For
1d	Elect Director Rahul Gupta	Mgmt	For	Refer	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	Refer	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	Refer	For
1g	Elect Director Richard Macchia	Mgmt	For	Refer	For
1h	Elect Director Hala G. Moddelmog	Mgmt	For	Refer	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	Refer	For
1j	Elect Director Steven T. Stull	Mgmt	For	Refer	For
1k	Elect Director Gerald Throop	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Require Independent Board Chair	SH	Against	Refer	For

## CoStar Group, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: CSGP

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 22160N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	Refer	For
1b	Elect Director Andrew C. Florance	Mgmt	For	Refer	For
1c	Elect Director Angelique G. Brunner	Mgmt	For	Refer	For
1d	Elect Director John W. Hill	Mgmt	For	Refer	For
1e	Elect Director Laura Cox Kaplan	Mgmt	For	Refer	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	Refer	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	Refer	Against
1h	Elect Director Louise S. Sams	Mgmt	For	Refer	For

## CoStar Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## DaVita Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** DVA  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 23918K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	Refer	For
1b	Elect Director Charles G. Berg	Mgmt	For	Refer	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	Refer	For
1d	Elect Director Jason M. Hollar	Mgmt	For	Refer	For
1e	Elect Director Gregory J. Moore	Mgmt	For	Refer	For
1f	Elect Director Dennis W. Pullin	Mgmt	For	Refer	For
1g	Elect Director Javier J. Rodriguez	Mgmt	For	Refer	For
1h	Elect Director Adam H. Schechter	Mgmt	For	Refer	For
1i	Elect Director Wendy L. Schoppert	Mgmt	For	Refer	For
1j	Elect Director Phyllis R. Yale	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## EMCOR Group, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** EME  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29084Q100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	Refer	For
1b	Elect Director Anthony J. Guzzi	Mgmt	For	Refer	For
1c	Elect Director Ronald L. Johnson	Mgmt	For	Refer	For
1d	Elect Director Carol P. Lowe	Mgmt	For	Refer	For

## EMCOR Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director M. Kevin McEvoy	Mgmt	For	Refer	For
1f	Elect Director William P. Reid	Mgmt	For	Refer	For
1g	Elect Director Steven B. Schwarzwaelder	Mgmt	For	Refer	For
1h	Elect Director Robin Walker-Lee	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Gartner, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** IT  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 366651107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	Refer	For
1b	Elect Director Richard J. Bressler	Mgmt	For	Refer	For
1c	Elect Director Raul E. Cesan	Mgmt	For	Refer	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	Refer	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	Refer	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	Refer	For
1g	Elect Director William O. Grabe	Mgmt	For	Refer	Against
1h	Elect Director Jose M. Gutierrez	Mgmt	For	Refer	For
1i	Elect Director Eugene A. Hall	Mgmt	For	Refer	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	Refer	For
1k	Elect Director Eileen M. Serra	Mgmt	For	Refer	For
1l	Elect Director James C. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

## GoDaddy Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** GDDY  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 380237107

## GoDaddy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Herald Chen	Mgmt	For	Refer	For
1b	Elect Director Mark Garrett	Mgmt	For	Refer	For
1c	Elect Director Brian Sharples	Mgmt	For	Refer	For
1d	Elect Director Leah Sweet	Mgmt	For	Refer	For
1e	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	Refer	For
1f	Elect Director Sigal Zarmi	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

## Ionis Pharmaceuticals, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** IONS  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 462222100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brett P. Monia	Mgmt	For	Refer	Against
1b	Elect Director Michael Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## lululemon athletica inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** LULU  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 550021109



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Calvin McDonald	Mgmt	For	Refer	For
1b	Elect Director Isabel Mahe	Mgmt	For	Refer	For
1c	Elect Director Martha (Marti) Morfitt	Mgmt	For	Refer	For
1d	Elect Director Emily White	Mgmt	For	Refer	For
1e	Elect Director Shane Grant	Mgmt	For	Refer	For
1f	Elect Director Teri List	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Risks from Company's Use of Animal-Derived Materials	SH	Against	Refer	Against

**Netflix, Inc.**

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** NFLX  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 64110L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	Refer	For
1b	Elect Director Mathias Dopfner	Mgmt	For	Refer	For
1c	Elect Director Reed Hastings	Mgmt	For	Refer	For
1d	Elect Director Jay C. Hoag	Mgmt	For	Refer	For
1e	Elect Director Greg Peters	Mgmt	For	Refer	For
1f	Elect Director Susan E. Rice	Mgmt	For	Refer	For
1g	Elect Director Ted Sarandos	Mgmt	For	Refer	For
1h	Elect Director Bradford L. Smith	Mgmt	For	Refer	For
1i	Elect Director Anne M. Sweeney	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Use of Artificial Intelligence	SH	Against	Refer	Against
5	Establish Committee on Corporate Sustainability	SH	Against	Refer	Against
6	Amend Director Election Resignation Bylaw	SH	Against	Refer	Against

## Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Against	Refer	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

## Procore Technologies, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** PCOR  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74275K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J.G. Griffith, IV	Mgmt	For	Refer	For
1.2	Elect Director Graham V. Smith	Mgmt	For	Refer	For
1.3	Elect Director Elisa A. Steele	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## Roku, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** ROKU  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 77543R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ravi Ahuja	Mgmt	For	Withhold	Withhold
1b	Elect Director Mai Fyfield	Mgmt	For	For	For
1c	Elect Director Laurie Simon Hodrick	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Sarepta Therapeutics, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: SRPT

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 803607100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas S. Ingram	Mgmt	For	Refer	For
1.2	Elect Director Hans Wigzell	Mgmt	For	Refer	For
1.3	Elect Director Kathryn J. Boor	Mgmt	For	Refer	For
1.4	Elect Director Michael Chambers	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

## Toast, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: TOST

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 888787108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Fredette	Mgmt	For	Refer	For
1b	Elect Director Aman Narang	Mgmt	For	Refer	For
1c	Elect Director Deval L. Patrick	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	Against

## Trane Technologies Plc

Meeting Date: 06/06/2024

Country: Ireland

Ticker: TT

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: G8994E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	Refer	For

## Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Ana P. Assis	Mgmt	For	Refer	For
1c	Elect Director Ann C. Berzin	Mgmt	For	Refer	For
1d	Elect Director April Miller Boise	Mgmt	For	Refer	For
1e	Elect Director Gary D. Forsee	Mgmt	For	Refer	For
1f	Elect Director Mark R. George	Mgmt	For	Refer	For
1g	Elect Director John A. Hayes	Mgmt	For	Refer	For
1h	Elect Director Linda P. Hudson	Mgmt	For	Refer	For
1i	Elect Director Myles P. Lee	Mgmt	For	Refer	For
1j	Elect Director David S. Regnery	Mgmt	For	Refer	For
1k	Elect Director Melissa N. Schaeffer	Mgmt	For	Refer	For
1l	Elect Director John P. Surma	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Refer	For
4	Authorise Issue of Equity	Mgmt	For	Refer	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	For	Refer	For

## Twilio Inc.

**Meeting Date:** 06/06/2024

**Country:** USA

**Ticker:** TWLO

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 90138F102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Epstein	Mgmt	For	Refer	Withhold
1.2	Elect Director Khozema Shipchandler	Mgmt	For	Refer	For
1.3	Elect Director Andrew Stafman	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Declassify the Board of Directors	Mgmt	For	Refer	For

**Meeting Date:** 06/07/2024

**Country:** USA

**Ticker:** GOOGL

**Record Date:** 04/09/2024

**Meeting Type:** Annual

**Primary Security ID:** 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Refer	For
1b	Elect Director Sergey Brin	Mgmt	For	Refer	For
1c	Elect Director Sundar Pichai	Mgmt	For	Refer	For
1d	Elect Director John L. Hennessy	Mgmt	For	Refer	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Refer	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	Refer	For
1g	Elect Director L. John Doerr	Mgmt	For	Refer	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Refer	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Refer	For
1j	Elect Director Robin L. Washington	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Refer	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Refer	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Refer	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against
8	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Refer	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Refer	Against
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	Refer	Against
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	Refer	Against

## ANSYS, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: ANSS

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 03662Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Jim Frankola	Mgmt	For	Refer	For
1B	Elect Director Alec D. Gallimore	Mgmt	For	Refer	For
1C	Elect Director Ronald W. Hovsepian	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Provide Right to Call a Special Meeting	SH	Against	Refer	For

## Arista Networks, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: ANET

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 040413106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly Battles	Mgmt	For	Refer	Withhold
1.2	Elect Director Kenneth Duda	Mgmt	For	Refer	Withhold
1.3	Elect Director Jayshree Ullal	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

## Shift4 Payments, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: FOUR

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 82452J109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen Roter Davis	Mgmt	For	Withhold	Withhold

## Shift4 Payments, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jared Isaacman	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## WillScot Mobile Mini Holdings Corp.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** WSC  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 971378104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1b	Elect Director Erika T. Davis	Mgmt	For	For	For
1c	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
1d	Elect Director Natalia N. Johnson	Mgmt	For	For	For
1e	Elect Director Erik Olsson	Mgmt	For	For	For
1f	Elect Director Rebecca L. Owen	Mgmt	For	For	For
1g	Elect Director Jeff Sagansky	Mgmt	For	For	For
1h	Elect Director Bradley L. Soultz	Mgmt	For	For	For
1i	Elect Director Michael W. Upchurch	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

## Liberty Broadband Corporation

**Meeting Date:** 06/10/2024      **Country:** USA      **Ticker:** LBRDK  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 530307305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie D. Frist	Mgmt	For	Withhold	Withhold
1.2	Elect Director J. David Wargo	Mgmt	For	Refer	For

## Liberty Broadband Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

## 10X Genomics, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** TXG  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 88025U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Kimberly J. Popovits	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Caesars Entertainment, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** CZR  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 12769G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary L. Carano	Mgmt	For	For	For
1b	Elect Director Bonnie S. Biumi	Mgmt	For	For	For
1c	Elect Director Jan Jones Blackhurst	Mgmt	For	For	For
1d	Elect Director Frank J. Fahrenkopf	Mgmt	For	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For	For
1f	Elect Director Don R. Kornstein	Mgmt	For	For	For
1g	Elect Director Courtney R. Mather	Mgmt	For	For	For
1h	Elect Director Michael E. Pegram	Mgmt	For	For	For
1i	Elect Director Thomas R. Reeg	Mgmt	For	For	For
1j	Elect Director David P. Tomick	Mgmt	For	For	For



## Caesars Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	Refer	Against

## Five Below, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** FIVE  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 33829M101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel D. Anderson	Mgmt	For	For	For
1b	Elect Director Kathleen S. Barclay	Mgmt	For	For	For
1c	Elect Director Karen Bowman	Mgmt	For	For	For
1d	Elect Director Dinesh S. Lathi	Mgmt	For	For	For
1e	Elect Director Richard L. Markee	Mgmt	For	For	For
1f	Elect Director Thomas M. Ryan	Mgmt	For	For	For
1g	Elect Director Mimi E. Vaughn	Mgmt	For	For	For
1h	Elect Director Thomas G. Vellios	Mgmt	For	For	For
1i	Elect Director Zuhairah S. Washington	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## GitLab Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** GTLB  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 37637K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sundeep Bedi	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sue Bostrom	Mgmt	For	For	For

## GitLab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Refer	Against

## HubSpot, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** HUBS  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 443573100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian Halligan	Mgmt	For	Refer	For
1b	Elect Director Ron Gill	Mgmt	For	Refer	For
1c	Elect Director Jill Ward	Mgmt	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For

## Informatica Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** INFA  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45674M101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Ruder	Mgmt	For	Refer	For
1.2	Elect Director Cesare Ruggiero	Mgmt	For	Refer	For
1.3	Elect Director Jill Ward	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	Against

## New Fortress Energy Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: NFE

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 644393100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David J. Grain	Mgmt	For	Withhold	Withhold
1.2	Elect Director C. William Griffin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Timothy W. Jay	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Playtika Holding Corp.

Meeting Date: 06/11/2024

Country: USA

Ticker: PLTK

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 72815L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Antokol	Mgmt	For	For	For
1.2	Elect Director Marc Beilinson	Mgmt	For	Withhold	Withhold
1.3	Elect Director Hong Du	Mgmt	For	Refer	Withhold
1.4	Elect Director Dana Gross	Mgmt	For	For	For
1.5	Elect Director Tian Lin	Mgmt	For	For	For
1.6	Elect Director Bing Yuan	Mgmt	For	Withhold	Withhold
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

## Ulta Beauty, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: ULTA

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 903845303

## Ulta Beauty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	Refer	For
1b	Elect Director Catherine A. Halligan	Mgmt	For	Refer	For
1c	Elect Director David C. Kimbell	Mgmt	For	Refer	For
1d	Elect Director Patricia A. Little	Mgmt	For	Refer	For
1e	Elect Director George R. Mrkonic	Mgmt	For	Refer	For
1f	Elect Director Lorna E. Nagler	Mgmt	For	Refer	For
1g	Elect Director Heidi G. Petz	Mgmt	For	Refer	For
1h	Elect Director Michael C. Smith	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Best Buy Co., Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** BBY  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 086516101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	Refer	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	Refer	For
1c	Elect Director David W. Kenny	Mgmt	For	Refer	For
1d	Elect Director David C. Kimbell	Mgmt	For	Refer	For
1e	Elect Director Mario J. Marte	Mgmt	For	Refer	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	Refer	For
1g	Elect Director Claudia F. Munce	Mgmt	For	Refer	For
1h	Elect Director Richelle P. Parham	Mgmt	For	Refer	For
1i	Elect Director Steven E. Rendle	Mgmt	For	Refer	For
1j	Elect Director Sima D. Sistani	Mgmt	For	Refer	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

## Caterpillar, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** CAT  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 149123101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel M. Dickinson	Mgmt	For	Refer	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	Refer	For
1.3	Elect Director Gerald Johnson	Mgmt	For	Refer	For
1.4	Elect Director David W. MacLennan	Mgmt	For	Refer	For
1.5	Elect Director Judith F. Marks	Mgmt	For	Refer	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	Refer	For
1.7	Elect Director Susan C. Schwab	Mgmt	For	Refer	For
1.8	Elect Director D. James Umpleby, III	Mgmt	For	Refer	For
1.9	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For
5	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	SH	Against	Refer	Against

## Confluent, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** CFLT  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 20717M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lara Caimi	Mgmt	For	For	For

## Confluent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jonathan Chadwick	Mgmt	For	For	For
1c	Elect Director Neha Narkhede	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Dick's Sporting Goods, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** DKS  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 253393102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark J. Barrenechea	Mgmt	For	Refer	For
1b	Elect Director Emanuel Chirico	Mgmt	For	Refer	For
1c	Elect Director William J. Colombo	Mgmt	For	Refer	Withhold
1d	Elect Director Robert W. Eddy	Mgmt	For	Refer	For
1e	Elect Director Anne Fink	Mgmt	For	Refer	Withhold
1f	Elect Director Larry Fitzgerald, Jr.	Mgmt	For	Refer	Withhold
1g	Elect Director Lauren R. Hobart	Mgmt	For	Refer	For
1h	Elect Director Sandeep Mathrani	Mgmt	For	Refer	For
1i	Elect Director Desiree Ralls-Morrison	Mgmt	For	Refer	For
1j	Elect Director Lawrence J. Schorr	Mgmt	For	Refer	Withhold
1k	Elect Director Edward W. Stack	Mgmt	For	Refer	For
1l	Elect Director Larry D. Stone	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Adopt a Policy to Annually Disclose EEO-1 Report	SH	Against	Refer	Against
5	Amend Bylaw Waiving Business Judgement Rule	SH	Against	Refer	Against

## Grand Canyon Education, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** LOPE  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 38526M106

## Grand Canyon Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	Mgmt	For	For	For
1.2	Elect Director Sara Ward	Mgmt	For	For	For
1.3	Elect Director Jack A. Henry	Mgmt	For	For	For
1.4	Elect Director Lisa Graham Keegan	Mgmt	For	For	For
1.5	Elect Director Chevy Humphrey	Mgmt	For	For	For
1.6	Elect Director Kevin F. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Incyte Corporation

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** INCY  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45337C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	Refer	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	Refer	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	Refer	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	Refer	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	Refer	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	Refer	For
1.7	Elect Director Katherine A. High	Mgmt	For	Refer	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	Refer	For
1.9	Elect Director Susanne Schaffert	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Natera, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** NTRA  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 632307104

## Natera, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof F. Botha	Mgmt	For	Refer	Withhold
1.2	Elect Director Steven L. Chapman	Mgmt	For	Refer	For
1.3	Elect Director Matthew Rabinowitz	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against

## Pure Storage, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** PSTG  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74624M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Rothschild	Mgmt	For	Refer	Withhold
1.2	Elect Director Susan Taylor	Mgmt	For	Refer	For
1.3	Elect Director Mallun Yen	Mgmt	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## Target Corporation

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** TGT  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87612E106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	Refer	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	Refer	For
1c	Elect Director George S. Barrett	Mgmt	For	Refer	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	Refer	For
1e	Elect Director Brian C. Cornell	Mgmt	For	Refer	For



## Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Robert L. Edwards	Mgmt	For	Refer	For
1g	Elect Director Donald R. Knauss	Mgmt	For	Refer	For
1h	Elect Director Christine A. Leahy	Mgmt	For	Refer	For
1i	Elect Director Monica C. Lozano	Mgmt	For	Refer	For
1j	Elect Director Grace Puma	Mgmt	For	Refer	For
1k	Elect Director Derica W. Rice	Mgmt	For	Refer	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For
5	Report on Animal Pain Management	SH	Against	Refer	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Refer	Against
7	Report on Congruency of Political Spending with Company Stated Values	SH	Against	Refer	Against
8	Report on Charitable Contributions	SH	Against	Refer	Against

## TKO Group Holdings, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** TKO  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87256C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ariel Emanuel	Mgmt	For	For	For
1.2	Elect Director Mark Shapiro	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	For	For
1.4	Elect Director Egon P. Durban	Mgmt	For	For	For
1.5	Elect Director Dwayne Johnson	Mgmt	For	For	For
1.6	Elect Director Bradley A. Keywell	Mgmt	For	For	For
1.7	Elect Director Nick Khan	Mgmt	For	Withhold	Withhold
1.8	Elect Director Steven R. Koonin	Mgmt	For	Refer	Withhold
1.9	Elect Director Jonathan A. Kraft	Mgmt	For	For	For
1.10	Elect Director Sonya E. Medina	Mgmt	For	For	For
1.11	Elect Director Nancy R. Tellem	Mgmt	For	For	For
1.12	Elect Director Carrie Wheeler	Mgmt	For	For	For

## TKO Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

## Veeva Systems Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** VEEV  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 922475108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy S. Cabral	Mgmt	For	Refer	For
1b	Elect Director Mark Carges	Mgmt	For	Refer	For
1c	Elect Director Peter P. Gassner	Mgmt	For	Refer	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For	Refer	Against
1e	Elect Director Priscilla Hung	Mgmt	For	Refer	For
1f	Elect Director Tina Hunt	Mgmt	For	Refer	For
1g	Elect Director Marshall L. Mohr	Mgmt	For	Refer	For
1h	Elect Director Gordon Ritter	Mgmt	For	Refer	For
1i	Elect Director Paul Sekhri	Mgmt	For	Refer	Against
1j	Elect Director Matthew J. Wallach	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Armstrong World Industries, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** AWI  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 04247X102

## Armstrong World Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor D. Grizzle	Mgmt	For	For	For
1.2	Elect Director Richard D. Holder	Mgmt	For	For	For
1.3	Elect Director Barbara L. Loughran	Mgmt	For	For	For
1.4	Elect Director William H. Osborne	Mgmt	For	Refer	For
1.5	Elect Director Wayne R. Shurts	Mgmt	For	Refer	For
1.6	Elect Director Roy W. Templin	Mgmt	For	For	For
1.7	Elect Director Cheryl T. Thomas	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Blue Owl Capital Inc

Meeting Date: 06/13/2024

Country: USA

Ticker: OWL

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 09581B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew S. Komaroff	Mgmt	For	Refer	Against
1b	Elect Director Douglas I. Ostrover	Mgmt	For	Refer	Against
1c	Elect Director Stacy Polley	Mgmt	For	Against	Against
1d	Elect Director Marc Zahr	Mgmt	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Coupang, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: CPNG

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 22266T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	For	Refer	For
1b	Elect Director Neil Mehta	Mgmt	For	Refer	For

## Coupang, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jason Child	Mgmt	For	Refer	For
1d	Elect Director Pedro Franceschi	Mgmt	For	Refer	For
1e	Elect Director Benjamin Sun	Mgmt	For	Refer	For
1f	Elect Director Ambereen Toubassy	Mgmt	For	Refer	For
1g	Elect Director Kevin Warsh	Mgmt	For	Refer	For
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Etsy, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** ETSY  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29786A106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marla Blow	Mgmt	For	Against	Against
1b	Elect Director Gary S. Briggs	Mgmt	For	Against	Against
1c	Elect Director Melissa Reiff	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Exact Sciences Corporation

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** EXAS  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 30063P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Barber	Mgmt	For	Refer	For
1b	Elect Director Paul Clancy	Mgmt	For	Refer	For
1c	Elect Director Daniel J. Levangie	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Exact Sciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Live Nation Entertainment, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** LYV  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 538034109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	Refer	For
1.2	Elect Director Ping Fu	Mgmt	For	Refer	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	For	Refer	For
1.4	Elect Director Chad Hollingsworth	Mgmt	For	Refer	Against
1.5	Elect Director James Iovine	Mgmt	For	Refer	Against
1.6	Elect Director James S. Kahan	Mgmt	For	Refer	For
1.7	Elect Director Gregory B. Maffei	Mgmt	For	Refer	Against
1.8	Elect Director Randall T. Mays	Mgmt	For	Refer	Against
1.9	Elect Director Richard A. Paul	Mgmt	For	Refer	For
1.10	Elect Director Michael Rapino	Mgmt	For	Refer	For
1.11	Elect Director Latriece Watkins	Mgmt	For	Refer	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Lyft, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** LYFT  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 55087P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Lawee	Mgmt	For	Refer	For
1.2	Elect Director Janey Whiteside	Mgmt	For	For	For
1.3	Elect Director John Zimmer	Mgmt	For	For	For

## Lyft, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

## Monolithic Power Systems, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** MPWR  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 609839105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugen Elmiger	Mgmt	For	Refer	Withhold
1.2	Elect Director Eileen Wynne	Mgmt	For	Refer	For
1.3	Elect Director Jeff Zhou	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Declassify the Board of Directors	SH	Against	Refer	For

## Monster Beverage Corporation

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** MNST  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 61174X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	Refer	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	Refer	For
1.3	Elect Director Mark J. Hall	Mgmt	For	Refer	For
1.4	Elect Director Ana Demel	Mgmt	For	Refer	For
1.5	Elect Director James L. Dinkins	Mgmt	For	Refer	For
1.6	Elect Director Gary P. Fayard	Mgmt	For	Refer	For
1.7	Elect Director Tiffany M. Hall	Mgmt	For	Refer	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	For	Refer	For
1.9	Elect Director Steven G. Pizula	Mgmt	For	Refer	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	Refer	For

## Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Norwegian Cruise Line Holdings Ltd.

**Meeting Date:** 06/13/2024      **Country:** Bermuda      **Ticker:** NCLH  
**Record Date:** 04/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** G66721104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stella David	Mgmt	For	For	For
1b	Elect Director Mary E. Landry	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Ollie's Bargain Outlet Holdings, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** OLLI  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 681116109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alissa Ahlman	Mgmt	For	For	For
1b	Elect Director Mary Baglivo	Mgmt	For	For	For
1c	Elect Director Robert Fisch	Mgmt	For	For	For
1d	Elect Director Stanley Fleishman	Mgmt	For	For	For
1e	Elect Director Thomas Hendrickson	Mgmt	For	For	For
1f	Elect Director Abid Rizvi	Mgmt	For	For	For
1g	Elect Director John Swygert	Mgmt	For	For	For
1h	Elect Director Stephen White	Mgmt	For	For	For
1i	Elect Director Richard Zannino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Ollie's Bargain Outlet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Tesla, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** TSLA  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 88160R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Murdoch	Mgmt	For	Refer	For
1b	Elect Director Kimbal Musk	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Change State of Incorporation from Delaware to Texas	Mgmt	For	Refer	For
4	Ratify Performance Based Stock Options to Elon Musk	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
6	Declassify the Board of Directors	SH	Against	Refer	For
7	Adopt Simple Majority Vote	SH	Against	Refer	For
8	Report on Harassment and Discrimination Prevention Efforts	SH	Against	Refer	Against
9	Adopt a Non-Interference Policy Respecting Freedom of Association	SH	Against	Refer	Against
10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	SH	Against	Refer	Against
11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Refer	Against
12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	SH	Against	Refer	Against

## Victoria's Secret & Co.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** VSCO  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 926400102



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna James	Mgmt	For	For	For
1.2	Elect Director Irene Chang Britt	Mgmt	For	For	For
1.3	Elect Director Sarah Davis	Mgmt	For	For	For
1.4	Elect Director Jacqueline Hernandez	Mgmt	For	For	For
1.5	Elect Director Rod Little	Mgmt	For	For	For
1.6	Elect Director Mariam Naficy	Mgmt	For	For	For
1.7	Elect Director Lauren Peters	Mgmt	For	For	For
1.8	Elect Director Anne Sheehan	Mgmt	For	For	For
1.9	Elect Director Martin Waters	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Fortinet, Inc.

Meeting Date: 06/14/2024      Country: USA      Ticker: FTNT  
 Record Date: 04/22/2024      Meeting Type: Annual  
 Primary Security ID: 34959E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	Refer	For
1.2	Elect Director Michael Xie	Mgmt	For	Refer	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	Refer	For
1.4	Elect Director Ming Hsieh	Mgmt	For	Refer	For
1.5	Elect Director Jean Hu	Mgmt	For	Refer	For
1.6	Elect Director William H. Neukom	Mgmt	For	Refer	For
1.7	Elect Director Judith Sim	Mgmt	For	Refer	For
1.8	Elect Director James Stavridis	Mgmt	For	Refer	For
1.9	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Fortinet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## Regeneron Pharmaceuticals, Inc.

**Meeting Date:** 06/14/2024      **Country:** USA      **Ticker:** REGN  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 75886F107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	Refer	For
1b	Elect Director Kathryn Guarini	Mgmt	For	Refer	For
1c	Elect Director Arthur F. Ryan	Mgmt	For	Refer	Against
1d	Elect Director David P. Schenkein	Mgmt	For	Refer	For
1e	Elect Director George L. Sing	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	Against	Refer	For

## Block, Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** SQ  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 852234103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall Garutti	Mgmt	For	Refer	Withhold
1.2	Elect Director Mary Meeker	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## CrowdStrike Holdings, Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** CRWD  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 22788C105

## CrowdStrike Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	Refer	For
1.2	Elect Director Sameer K. Gandhi	Mgmt	For	Refer	For
1.3	Elect Director Gerhard Watzinger	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## Mastercard Incorporated

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** MA  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 57636Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	Refer	For
1b	Elect Director Candido Bracher	Mgmt	For	Refer	For
1c	Elect Director Richard K. Davis	Mgmt	For	Refer	For
1d	Elect Director Julius Genachowski	Mgmt	For	Refer	For
1e	Elect Director Choon Phong Goh	Mgmt	For	Refer	For
1f	Elect Director Oki Matsumoto	Mgmt	For	Refer	For
1g	Elect Director Michael Miebach	Mgmt	For	Refer	For
1h	Elect Director Youngme Moon	Mgmt	For	Refer	For
1i	Elect Director Rima Qureshi	Mgmt	For	Refer	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	Refer	For
1k	Elect Director Harit Talwar	Mgmt	For	Refer	For
1l	Elect Director Lance Uggla	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
5	Amend Director Election Resignation Bylaw	SH	Against	Refer	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against

## Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Against	Refer	Against
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against

## Nexstar Media Group, Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** NXST  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 65336K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Perry A. Sook	Mgmt	For	For	For
1.2	Elect Director Geoff Armstrong	Mgmt	For	For	For
1.3	Elect Director Bernadette S. Aulestia	Mgmt	For	Refer	Against
1.4	Elect Director Dennis J. FitzSimons	Mgmt	For	For	For
1.5	Elect Director Jay M. Grossman	Mgmt	For	Refer	Against
1.6	Elect Director C. Thomas McMillen	Mgmt	For	For	For
1.7	Elect Director Lisbeth McNabb	Mgmt	For	For	For
1.8	Elect Director John R. Muse	Mgmt	For	For	For
1.9	Elect Director Tony Wells	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## Pegasystems Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** PEGA  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 705573103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Trefler	Mgmt	For	For	For
1.2	Elect Director Peter Gyenes	Mgmt	For	Against	Against
1.3	Elect Director Richard Jones	Mgmt	For	For	For

## Pegasystems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Christopher Lafond	Mgmt	For	Against	Against
1.5	Elect Director Dianne Ledingham	Mgmt	For	For	For
1.6	Elect Director Sharon Rowlands	Mgmt	For	For	For
1.7	Elect Director Larry Weber	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Rocket Companies, Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** RKT  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 77311W101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bill Emerson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jennifer Gilbert	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jonathan Mariner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	Against

## SLM Corporation

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** SLM  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 78442P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director R. Scott Blackley	Mgmt	For	For	For
1c	Elect Director Mary Carter Warren Franke	Mgmt	For	For	For
1d	Elect Director Mark L. Lavelle	Mgmt	For	For	For
1e	Elect Director Christopher T. Leech	Mgmt	For	For	For

## SLM Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Ted Manvitz	Mgmt	For	For	For
1g	Elect Director Jim Matheson	Mgmt	For	For	For
1h	Elect Director Samuel T. Ramsey	Mgmt	For	For	For
1i	Elect Director Vivian C. Schneck-Last	Mgmt	For	For	For
1j	Elect Director Robert S. Strong	Mgmt	For	For	For
1k	Elect Director Jonathan W. Witter	Mgmt	For	For	For
1l	Elect Director Kirsten O. Wolberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Smartsheet Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** SMAR  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 83200N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alissa Abdullah	Mgmt	For	For	For
1.2	Elect Director Michael Gregoire	Mgmt	For	For	For
1.3	Elect Director Katie Rooney	Mgmt	For	For	For
1.4	Elect Director Khozema Shipchandler	Mgmt	For	For	For
1.5	Elect Director Rowan Trollope	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Ultragenyx Pharmaceutical Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** RARE  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** 90400D108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Dunsire	Mgmt	For	Refer	For
1b	Elect Director Michael Narachi	Mgmt	For	Refer	For

## Ultragenyx Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Corsee D. Sanders	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Workday, Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** WDAY  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98138H101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aneel Bhusri	Mgmt	For	Refer	Against
1b	Elect Director Thomas F. Bogan	Mgmt	For	Refer	Against
1c	Elect Director Lynne M. Doughtie	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	Against

## Vertiv Holdings Co.

**Meeting Date:** 06/19/2024      **Country:** USA      **Ticker:** VRT  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92537N108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	Refer	For
1b	Elect Director Giordano Albertazzi	Mgmt	For	Refer	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	Refer	For
1d	Elect Director Joseph van Dokkum	Mgmt	For	Refer	Withhold
1e	Elect Director Roger Fradin	Mgmt	For	Refer	For
1f	Elect Director Jakki L. Haussler	Mgmt	For	Refer	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	Refer	For

## Vertiv Holdings Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Matthew Louie	Mgmt	For	Refer	For
1i	Elect Director Edward L. Monser	Mgmt	For	Refer	For
1j	Elect Director Steven S. Reinemund	Mgmt	For	Refer	For
1k	Elect Director Robin L. Washington	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## BJ's Wholesale Club Holdings, Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** BJ  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05550J101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darryl Brown	Mgmt	For	For	For
1.2	Elect Director Bob Eddy	Mgmt	For	For	For
1.3	Elect Director Michelle Gloeckler	Mgmt	For	For	For
1.4	Elect Director Maile Naylor	Mgmt	For	For	For
1.5	Elect Director Steve Ortega	Mgmt	For	For	For
1.6	Elect Director Ken Parent	Mgmt	For	For	For
1.7	Elect Director Chris Peterson	Mgmt	For	For	For
1.8	Elect Director Marie Robinson	Mgmt	For	For	For
1.9	Elect Director Rob Steele	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Cava Group, Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** CAVA  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 148929102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philippe Amouyal	Mgmt	For	For	For



## Cava Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director David Bosserman	Mgmt	For	For	For
1c	Elect Director Lauri Shanahan	Mgmt	For	Refer	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Delta Air Lines, Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** DAL  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 247361702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	Refer	For
1b	Elect Director Maria Black	Mgmt	For	Refer	For
1c	Elect Director Willie CW Chiang	Mgmt	For	Refer	For
1d	Elect Director Greg Creed	Mgmt	For	Refer	For
1e	Elect Director David G. DeWalt	Mgmt	For	Refer	For
1f	Elect Director Leslie D. Hale	Mgmt	For	Refer	For
1g	Elect Director Christopher A. Hazleton	Mgmt	For	Refer	For
1h	Elect Director Michael P. Huerta	Mgmt	For	Refer	For
1i	Elect Director Vasant M. Prabhu	Mgmt	For	Refer	For
1j	Elect Director Sergio A. L. Rial	Mgmt	For	Refer	For
1k	Elect Director David S. Taylor	Mgmt	For	Refer	For
1l	Elect Director Kathy N. Waller	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Refer	Against
5	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	Refer	For

## DoorDash, Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** DASH  
**Record Date:** 04/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** 25809K105

## DoorDash, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elinor Mertz	Mgmt	For	Refer	Against
1b	Elect Director Ashley Still	Mgmt	For	Refer	For
1c	Elect Director Tony Xu	Mgmt	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## eBay Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** EBAY  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 278642103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	Refer	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	Refer	For
1c	Elect Director Logan D. Green	Mgmt	For	Refer	For
1d	Elect Director E. Carol Hayles	Mgmt	For	Refer	For
1e	Elect Director Jamie J. Iannone	Mgmt	For	Refer	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	Refer	For
1g	Elect Director Paul S. Pressler	Mgmt	For	Refer	For
1h	Elect Director Zane Rowe	Mgmt	For	Refer	For
1i	Elect Director Mohak Shroff	Mgmt	For	Refer	For
1j	Elect Director Perry M. Traquina	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## nCino, Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** NCNO  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 63947X101

## nCino, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pam Kilday	Mgmt	For	Against	Against
1b	Elect Director Pierre Naude	Mgmt	For	Against	Against
1c	Elect Director William J. Ruh	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Declassify the Board of Directors	SH	Against	For	For

## Okta, Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** OKTA  
**Record Date:** 04/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** 679295105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Emilie Choi	Mgmt	For	Refer	For
1.2	Elect Director Todd McKinnon	Mgmt	For	Refer	For
1.3	Elect Director Michael Stankey	Mgmt	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## UiPath, Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** PATH  
**Record Date:** 04/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 90364P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Dines	Mgmt	For	Refer	For
1b	Elect Director Philippe Botteri	Mgmt	For	Refer	For
1c	Elect Director Robert Enslin *Withdrawn Resolution*	Mgmt			

## UiPath, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Michael Gordon	Mgmt	For	Refer	For
1e	Elect Director Daniel D. Springer	Mgmt	For	Refer	For
1f	Elect Director Laela Sturdy	Mgmt	For	Refer	For
1g	Elect Director Karenann Terrell	Mgmt	For	Refer	For
1h	Elect Director Richard P. Wong	Mgmt	For	Refer	For
1i	Elect Director June Yang	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

## Universal Display Corporation

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** OLED  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 91347P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven V. Abramson	Mgmt	For	For	For
1b	Elect Director Nigel Brown	Mgmt	For	For	For
1c	Elect Director Cynthia J. Comparin	Mgmt	For	For	For
1d	Elect Director Richard C. Elias	Mgmt	For	For	For
1e	Elect Director Elizabeth H. Gemmill	Mgmt	For	Refer	For
1f	Elect Director C. Keith Hartley	Mgmt	For	Refer	For
1g	Elect Director Celia M. Joseph	Mgmt	For	Against	Against
1h	Elect Director Lawrence Lacerte	Mgmt	For	Refer	For
1i	Elect Director Joan Lau	Mgmt	For	For	For
1j	Elect Director Sidney D. Rosenblatt	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Match Group, Inc.

**Meeting Date:** 06/21/2024      **Country:** USA      **Ticker:** MTCH  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 57667L107

## Match Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendi Murdoch *Withdrawn Resolution*	Mgmt			
1b	Elect Director Spencer Rascoff	Mgmt	For	For	For
1c	Elect Director Glenn H. Schiffman	Mgmt	For	For	For
1d	Elect Director Pamela S. Seymon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Apollo Global Management, Inc.

**Meeting Date:** 06/24/2024      **Country:** USA      **Ticker:** APO  
**Record Date:** 04/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03769M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	Refer	Against
1.2	Elect Director James Belardi	Mgmt	For	Refer	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	Refer	For
1.4	Elect Director Jay Clayton (Walter J. Clayton, III)	Mgmt	For	Refer	For
1.5	Elect Director Michael Ducey	Mgmt	For	Refer	For
1.6	Elect Director Kerry Murphy Healey	Mgmt	For	Refer	For
1.7	Elect Director Mitra Hormozi	Mgmt	For	Refer	Against
1.8	Elect Director Pamela Joyner	Mgmt	For	Refer	For
1.9	Elect Director Scott Kleinman	Mgmt	For	Refer	Against
1.10	Elect Director A.B. Krongard	Mgmt	For	Refer	For
1.11	Elect Director Pauline Richards	Mgmt	For	Refer	For
1.12	Elect Director Marc Rowan	Mgmt	For	Refer	For
1.13	Elect Director David Simon	Mgmt	For	Refer	For
1.14	Elect Director Lynn Swann	Mgmt	For	Refer	Against
1.15	Elect Director Patrick Toomey	Mgmt	For	Refer	For
1.16	Elect Director James Zelter	Mgmt	For	Refer	Against

## Apollo Global Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## CarMax, Inc.

**Meeting Date:** 06/25/2024      **Country:** USA      **Ticker:** KMX  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 143130102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	Refer	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	Refer	For
1c	Elect Director Sona Chawla	Mgmt	For	Refer	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	Refer	For
1e	Elect Director Shira D. Goodman	Mgmt	For	Refer	For
1f	Elect Director David W. McCreight	Mgmt	For	Refer	For
1g	Elect Director William D. Nash	Mgmt	For	Refer	For
1h	Elect Director Mark F. O'Neil	Mgmt	For	Refer	For
1i	Elect Director Pietro Satriano	Mgmt	For	Refer	For
1j	Elect Director Marcella Shinder	Mgmt	For	Refer	For
1k	Elect Director Mitchell D. Steenrod	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Expedia Group, Inc.

**Meeting Date:** 06/25/2024      **Country:** USA      **Ticker:** EXPE  
**Record Date:** 04/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 30212P303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverly Anderson	Mgmt	For	Refer	For
1b	Elect Director M. Moina Banerjee	Mgmt	For	Refer	For
1c	Elect Director Chelsea Clinton	Mgmt	For	Refer	For
1d	Elect Director Barry Diller	Mgmt	For	Refer	Withhold

## Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Henrique Dubugras	Mgmt	For	Refer	For
1f	Elect Director Ariane Gorin	Mgmt	For	Refer	For
1g	Elect Director Craig Jacobson	Mgmt	For	Refer	For
1h	Elect Director Peter Kern	Mgmt	For	Refer	Withhold
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Refer	Withhold
1j	Elect Director Patricia Menendez Cambo	Mgmt	For	Refer	For
1k	Elect Director Alex von Furstenberg	Mgmt	For	Refer	For
1l	Elect Director Alexandr Wang	Mgmt	For	Refer	For
1m	Elect Director Julie Whalen	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## HashiCorp, Inc.

**Meeting Date:** 06/25/2024      **Country:** USA      **Ticker:** HCP  
**Record Date:** 05/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 418100103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Armon Dadgar	Mgmt	For	For	For
1b	Elect Director David McLannet	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## MongoDB, Inc.

**Meeting Date:** 06/25/2024      **Country:** USA      **Ticker:** MDB  
**Record Date:** 04/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 60937P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	Refer	Withhold
1.2	Elect Director Dev Ittycheria	Mgmt	For	Refer	Withhold

## MongoDB, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ann Lewnes	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## NVIDIA Corporation

**Meeting Date:** 06/26/2024      **Country:** USA      **Ticker:** NVDA  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 67066G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	Refer	For
1b	Elect Director Tench Coxe	Mgmt	For	Refer	For
1c	Elect Director John O. Dabiri	Mgmt	For	Refer	For
1d	Elect Director Persis S. Drell	Mgmt	For	Refer	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	Refer	For
1f	Elect Director Dawn Hudson	Mgmt	For	Refer	For
1g	Elect Director Harvey C. Jones	Mgmt	For	Refer	For
1h	Elect Director Melissa B. Lora	Mgmt	For	Refer	For
1i	Elect Director Stephen C. Neal	Mgmt	For	Refer	Against
1j	Elect Director A. Brooke Seawell	Mgmt	For	Refer	For
1k	Elect Director Aarti Shah	Mgmt	For	Refer	For
1l	Elect Director Mark A. Stevens	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

## RH

**Meeting Date:** 06/27/2024      **Country:** USA      **Ticker:** RH  
**Record Date:** 05/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74967X103



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary Friedman	Mgmt	For	Refer	For
1.2	Elect Director Carlos Alberini	Mgmt	For	Refer	For
1.3	Elect Director Keith Belling	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Salesforce, Inc.

**Meeting Date:** 06/27/2024

**Country:** USA

**Ticker:** CRM

**Record Date:** 05/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 79466L302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	Refer	For
1b	Elect Director Laura Alber	Mgmt	For	Refer	For
1c	Elect Director Craig Conway	Mgmt	For	Refer	For
1d	Elect Director Arnold Donald	Mgmt	For	Refer	For
1e	Elect Director Parker Harris	Mgmt	For	Refer	For
1f	Elect Director Neelie Kroes	Mgmt	For	Refer	For
1g	Elect Director Sachin Mehra	Mgmt	For	Refer	For
1h	Elect Director G. Mason Morfit	Mgmt	For	Refer	For
1i	Elect Director Oscar Munoz	Mgmt	For	Refer	For
1j	Elect Director John V. Roos	Mgmt	For	Refer	For
1k	Elect Director Robin Washington	Mgmt	For	Refer	For
1l	Elect Director Maynard Webb	Mgmt	For	Refer	For
1m	Elect Director Susan Wojcicki	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
6	Require Independent Board Chair	SH	Against	Refer	For

## Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
8	Report on Viewpoint Discrimination	SH	Against	Refer	Against

## SentinelOne, Inc.

**Meeting Date:** 06/27/2024      **Country:** USA      **Ticker:** S  
**Record Date:** 05/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** 81730H109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charlene T. Begley	Mgmt	For	For	For
1.2	Elect Director Aaron Hughes	Mgmt	For	For	For
1.3	Elect Director Mark S. Peek	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	Against

**Boston Partners**  
International All Cap

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**

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Arkansas Judicial Retirement System

For the period 07/01/2023 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



Date range covered : 07/01/2023 to 07/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS JUDICIAL  
RETIREMENT SYSTEM

## McKesson Corporation

**Meeting Date:** 07/21/2023      **Country:** USA      **Ticker:** MCK  
**Record Date:** 05/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** 58155Q103

Shares Voted: 865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1d	Elect Director James H. Hinton	Mgmt	For	For	For
1e	Elect Director Donald R. Knauss	Mgmt	For	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1g	Elect Director Linda P. Mantia	Mgmt	For	For	For
1h	Elect Director Maria Martinez	Mgmt	For	For	For
1i	Elect Director Susan R. Salka	Mgmt	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 06/29/2023	Auto-Approved 06/29/2023		865	865
<b>Total Shares:</b>						<b>865</b>	<b>865</b>

## ICON plc

**Meeting Date:** 07/25/2023      **Country:** Ireland      **Ticker:** ICLR  
**Record Date:** 06/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** G4705A100

Shares Voted: 2,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For	For
1.4	Elect Director John Climax	Mgmt	For	For	For
1.5	Elect Director Eugene McCague	Mgmt	For	For	For
1.6	Elect Director Joan Garahy	Mgmt	For	For	For
1.7	Elect Director Julie O'Neill	Mgmt	For	For	For
1.8	Elect Director Linda Grais	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 07/10/2023	Auto-Approved 07/10/2023		2,866	2,866
<b>Total Shares:</b>						<b>2,866</b>	<b>2,866</b>



Date range covered : 08/01/2023 to 08/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS JUDICIAL  
RETIREMENT SYSTEM**Microchip Technology Incorporated****Meeting Date:** 08/22/2023**Country:** USA**Ticker:** MCHP**Record Date:** 06/23/2023**Meeting Type:** Annual**Primary Security ID:** 595017104**Shares Voted:** 7,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	Mgmt	For	For	For
1.2	Elect Director Karlton D. Johnson	Mgmt	For	For	For
1.3	Elect Director Wade F. Meyercord	Mgmt	For	Against	Against
1.4	Elect Director Ganesh Moorthy	Mgmt	For	For	For
1.5	Elect Director Robert A. Rango	Mgmt	For	For	For
1.6	Elect Director Karen M. Rapp	Mgmt	For	For	For
1.7	Elect Director Steve Sanghi	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 07/27/2023	Auto-Approved 07/27/2023		7,936	7,936
<b>Total Shares:</b>						<b>7,936</b>	<b>7,936</b>



Date range covered : 09/01/2023 to 09/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS JUDICIAL  
RETIREMENT SYSTEM**Take-Two Interactive Software, Inc.**

**Meeting Date:** 09/21/2023      **Country:** USA      **Ticker:** TTWO  
**Record Date:** 07/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** 874054109

Shares Voted: 1,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	For	For
1b	Elect Director Michael Dornemann	Mgmt	For	For	For
1c	Elect Director J Moses	Mgmt	For	For	For
1d	Elect Director Michael Sheresky	Mgmt	For	For	For
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For	For
1f	Elect Director Susan Tolson	Mgmt	For	For	For
1g	Elect Director Paul Viera	Mgmt	For	For	For
1h	Elect Director Roland Hernandez	Mgmt	For	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	For	For
1j	Elect Director Ellen Siminoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 09/10/2023	Auto-Approved 09/10/2023		1,161	1,161
<b>Total Shares:</b>						<b>1,161</b>	<b>1,161</b>

**No results for the selected criteria.****Parameters Used:**

Date range covered : 10/01/2023 to 10/31/2023  
Location(s): All Locations  
Account Group(s): All Account Groups  
Institution Account(s): Arkansas Judicial Retirement System  
Custodian Account(s): All Custodian Accounts  
Additional Policy: None  
ADR Meetings: All Meetings  
Ballot Statuses: All Statuses  
Contrary Votes: All Votes  
Date Format: MM/DD/YYYY  
ESG Pillar: All Pillars  
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages  
Markets: All Markets  
Meeting ID's: All Meeting ID's  
Meeting Types: All Meeting Types  
PoA Markets: All Markets  
Proposal Category: All Categories  
Proposal Proponents: All Proponents  
Proposal Subcategory: All Subcategories  
Rationale: All Rationale  
Recommendations: All Recommendations  
Record Date Markets: All Markets  
Reregistration Meetings: Include Reregistration Meetings  
Shareblocking Markets: All Markets  
Significant Vote: None  
Sort Order: Meeting Date, Company Name  
Vote Instructions: All Instructions  
Voting Policies: All Policies  
Zero (0) Share Ballots: Exclude 0 Share Ballots  
Account Watchlist: None  
Country Watchlist: None  
Issuer Watchlist: None  
Proposal Code Watchlist: None  
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only





Date range covered : 11/01/2023 to 11/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS JUDICIAL  
RETIREMENT SYSTEM**Lam Research Corporation****Meeting Date:** 11/07/2023**Country:** USA**Ticker:** LRCX**Record Date:** 09/08/2023**Meeting Type:** Annual**Primary Security ID:** 512807108**Shares Voted:** 531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Michael R. Cannon	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Ho Kyu Kang	Mgmt	For	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1h	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
1k	Elect Director Leslie F. Varon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 10/12/2023	Auto-Approved 10/12/2023		531	531
<b>Total Shares:</b>						<b>531</b>	<b>531</b>



Date range covered : 12/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS JUDICIAL  
RETIREMENT SYSTEM**Cisco Systems, Inc.**

**Meeting Date:** 12/06/2023      **Country:** USA      **Ticker:** CSCO  
**Record Date:** 10/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 17275R102

Shares Voted: 25,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	For	For	For
1b	Elect Director Michael D. Capellas	Mgmt	For	For	For
1c	Elect Director Mark Garrett	Mgmt	For	For	For
1d	Elect Director John D. Harris, II	Mgmt	For	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1f	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For	For
1h	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1i	Elect Director Marianna Tessel	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Against	Against	Against

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 11/29/2023	Auto-Approved 11/29/2023		25,109	25,109
<b>Total Shares:</b>						<b>25,109</b>	<b>25,109</b>

**AutoZone, Inc.**

**Meeting Date:** 12/20/2023      **Country:** USA      **Ticker:** AZO  
**Record Date:** 10/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** 053332102

Shares Voted: 413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For	For
1.7	Elect Director Gale V. King	Mgmt	For	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 11/15/2023	Auto-Approved 11/20/2023		413	413
<b>Total Shares:</b>						<b>413</b>	<b>413</b>



Date range covered : 01/01/2024 to 01/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS JUDICIAL  
RETIREMENT SYSTEM**Micron Technology, Inc.**

**Meeting Date:** 01/18/2024      **Country:** USA      **Ticker:** MU  
**Record Date:** 11/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 595112103

Shares Voted: 9,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 12/19/2023	Auto-Approved 12/19/2023		9,546	9,546
<b>Total Shares:</b>						<b>9,546</b>	<b>9,546</b>

**Jacobs Solutions, Inc.**

**Meeting Date:** 01/24/2024      **Country:** USA      **Ticker:** J  
**Record Date:** 11/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 46982L108

Shares Voted: 2,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	Mgmt	For	For	For
1b	Elect Director Christopher M.T. Thompson	Mgmt	For	For	For
1c	Elect Director Priya Abani	Mgmt	For	For	For
1d	Elect Director Vincent K. Brooks	Mgmt	For	For	For
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	For	For	For
1f	Elect Director Manny Fernandez	Mgmt	For	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1h	Elect Director Barbara L. Loughran	Mgmt	For	For	For
1i	Elect Director Robert A. McNamara	Mgmt	For	For	For
1j	Elect Director Louis V. Pinkham	Mgmt	For	For	For
1k	Elect Director Robert V. Pragada	Mgmt	For	For	For
1l	Elect Director Peter J. Robertson	Mgmt	For	For	For
1m	Elect Director Julie A. Sloat	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Charter to Provide for the Exculpation of Officers	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 01/09/2024	Auto-Approved 01/09/2024		2,565	2,565
<b>Total Shares:</b>						<b>2,565</b>	<b>2,565</b>



Date range covered : 02/01/2024 to 02/29/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS JUDICIAL RETIREMENT SYSTEM

## Deere & Company

Meeting Date: 02/28/2024 Country: USA Ticker: DE  
 Record Date: 01/02/2024 Meeting Type: Annual  
 Primary Security ID: 244199105

Shares Voted: 859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1d	Elect Director L. Neil Hunn	Mgmt	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For	For
1g	Elect Director John C. May	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Against	Against	Against
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 02/11/2024	Auto-Approved 02/11/2024		859	859
<b>Total Shares:</b>						<b>859</b>	<b>859</b>



Date range covered : 03/01/2024 to 03/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS JUDICIAL RETIREMENT SYSTEM

## QUALCOMM Incorporated

Meeting Date: 03/05/2024 Country: USA Ticker: QCOM  
 Record Date: 01/08/2024 Meeting Type: Annual  
 Primary Security ID: 747525103

Shares Voted: 1,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
1l	Elect Director Anthony J. Vincierra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 02/11/2024	Auto-Approved 02/11/2024		1,922	1,922
<b>Total Shares:</b>						<b>1,922</b>	<b>1,922</b>

# Applied Materials, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: AMAT

Record Date: 01/10/2024

Meeting Type: Annual

Primary Security ID: 038222105

Shares Voted: 4,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	kzona 03/05/2024	kzona 03/05/2024		4,732	4,732
<b>Total Shares:</b>						<b>4,732</b>	<b>4,732</b>

# Cencora, Inc.

Meeting Date: 03/12/2024

Country: USA

Ticker: COR

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: 03073E105

Shares Voted: 4,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Werner Baumann	Mgmt	For	For	For



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1c	Elect Director Steven H. Collis	Mgmt	For	For	For
1d	Elect Director D. Mark Durcan	Mgmt	For	For	For
1e	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1h	Elect Director Lorence H. Kim	Mgmt	For	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For	For
6	Enhance Majority Vote for the Election of Directors	SH	Against	Against	Against

**Ballot Details**

<b>Institutional Account Detail (IA Name, IA Number)</b>	<b>Custodian Account Number</b>	<b>Ballot Status</b>	<b>Instructed</b>	<b>Approved</b>	<b>Ballot Voting Status</b>	<b>Votable Shares</b>	<b>Shares Voted</b>
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 02/18/2024	Auto-Approved 02/18/2024		4,048	4,048
<b>Total Shares:</b>						<b>4,048</b>	<b>4,048</b>



BOSTON PARTNERS  
LARGE CAP VALUE

Per Arkansas State Code §24-2-805, Voting Ownership Interests



For the periods 04/01/2024 thru 04/30/2024

The proxies have been voted solely in the pecuniary interest of the  
pension benefit plan



Date range covered : 04/01/2024 to 04/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS JUDICIAL  
RETIREMENT SYSTEM

## Schlumberger N.V.

**Meeting Date:** 04/03/2024      **Country:** Curacao      **Ticker:** SLB  
**Record Date:** 02/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 806857108

Shares Voted: 15,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For	For
1.2	Elect Director Patrick de La Chevardiére	Mgmt	For	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	For
1.4	Elect Director Jim Hackett	Mgmt	For	For	For
1.5	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.6	Elect Director Samuel Leupold	Mgmt	For	For	For
1.7	Elect Director Tatiana Mitrova	Mgmt	For	For	For
1.8	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	For
1.9	Elect Director Vanitha Narayanan	Mgmt	For	For	For
1.10	Elect Director Jeff Sheets	Mgmt	For	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 03/05/2024	Auto-Approved 03/05/2024	Shares Confirmed 03/13/2024	15,392	15,392
<b>Total Shares:</b>						<b>15,392</b>	<b>15,392</b>

## Huntington Bancshares Incorporated

**Meeting Date:** 04/17/2024      **Country:** USA      **Ticker:** HBAN  
**Record Date:** 02/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 446150104

# Huntington Bancshares Incorporated

Shares Voted: 48,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
1.3	Elect Director Rafael Andres Diaz-Granados	Mgmt	For	For	For
1.4	Elect Director Gina D. France	Mgmt	For	For	For
1.5	Elect Director J. Michael Hochschwender	Mgmt	For	For	For
1.6	Elect Director John C. (Chris) Inglis	Mgmt	For	For	For
1.7	Elect Director Richard H. King	Mgmt	For	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.9	Elect Director Richard W. Neu	Mgmt	For	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.11	Elect Director David L. Porteous	Mgmt	For	For	For
1.12	Elect Director Teresa H. Shea	Mgmt	For	For	For
1.13	Elect Director Roger J. Sit	Mgmt	For	For	For
1.14	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1.15	Elect Director Jeffrey L. Tate	Mgmt	For	For	For
1.16	Elect Director Gary Torgow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 03/21/2024	Auto-Approved 03/21/2024	Shares Confirmed 03/27/2024	48,447	48,447
<b>Total Shares:</b>						<b>48,447</b>	<b>48,447</b>

## AutoNation, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: AN

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 05329W102

Shares Voted: 1,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick L. Burdick	Mgmt	For	For	For
1b	Elect Director David B. Edelson	Mgmt	For	For	For
1c	Elect Director Robert R. Grusky	Mgmt	For	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1e	Elect Director Lisa Lutoff-Perlo	Mgmt	For	For	For
1f	Elect Director Michael Manley	Mgmt	For	For	For
1g	Elect Director G. Mike Mikan	Mgmt	For	For	For
1h	Elect Director Jacqueline A. Travisano	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Report on Political Contributions and Expenditures	SH	Against	For	Against

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	kzona 04/17/2024	kzona 04/17/2024	Shares Confirmed 03/30/2024	1,316	1,316
<b>Total Shares:</b>						<b>1,316</b>	<b>1,316</b>

**Eaton Corporation plc**

**Meeting Date:** 04/24/2024      **Country:** Ireland      **Ticker:** ETN  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** G29183103

Shares Voted: 2,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Silvio Napoli	Mgmt	For	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	For	For
1d	Elect Director Sandra Pinalto	Mgmt	For	For	For

## Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Robert V. Pragada	Mgmt	For	For	For
1f	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1g	Elect Director Gerald B. Smith	Mgmt	For	For	For
1h	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
1i	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 03/20/2024	Auto-Approved 03/25/2024	Shares Confirmed 03/26/2024	2,073	2,073
<b>Total Shares:</b>						<b>2,073</b>	<b>2,073</b>

## Marathon Petroleum Corporation

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** MPC  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 56585A102

Shares Voted: 5,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	For	For	For
1b	Elect Director Jonathan Z. Cohen	Mgmt	For	For	For
1c	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1d	Elect Director Frank M. Semple	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	For	For	For

## Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
8	Adopt Simple Majority Vote	SH	Against	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 03/29/2024	Auto-Approved 03/29/2024	Shares Confirmed 03/30/2024	5,587	5,587
<b>Total Shares:</b>						<b>5,587</b>	<b>5,587</b>

## The Cigna Group

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** CI  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 125523100

**Shares Voted:** 2,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Philip O. Ozuah	Mgmt	For	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

# The Cigna Group

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/06/2024	Auto-Approved 04/06/2024	Shares Confirmed 04/09/2024	2,356	2,356
<b>Total Shares:</b>						<b>2,356</b>	<b>2,356</b>

# The Goldman Sachs Group, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** GS  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 38141G104

Shares Voted: 1,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For	For
1d	Elect Director Kevin Johnson	Mgmt	For	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For	For
1g	Elect Director Thomas Montag	Mgmt	For	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1i	Elect Director David Solomon	Mgmt	For	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For	For
1k	Elect Director David Viniar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Efforts to Prevent Discrimination	SH	Against	Refer	Against
7	Issue Environmental Justice Report	SH	Against	Against	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Against	For	For
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against	Against
10	Restrict spending on climate change-related analysis or actions	SH	Against	Against	Against



# The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Report on Pay Equity	SH	Against	Refer	Against
12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH			

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	kzona 04/12/2024	kzona 04/12/2024	Shares Confirmed 04/13/2024	1,761	1,761
<b>Total Shares:</b>						<b>1,761</b>	<b>1,761</b>

## BP Plc

**Meeting Date:** 04/25/2024      **Country:** United Kingdom      **Ticker:** BP  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** G12793108

Shares Voted: 16,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Helge Lund as Director	Mgmt	For	For	For
4	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
5	Elect Kate Thomson as Director	Mgmt	For	For	For
6	Re-elect Melody Meyer as Director	Mgmt	For	For	For
7	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
8	Re-elect Dame Amanda Blanc as Director	Mgmt	For	For	For
9	Re-elect Pamela Daley as Director	Mgmt	For	For	For
10	Re-elect Hina Nagarajan as Director	Mgmt	For	For	For
11	Re-elect Satish Pai as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

## BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Scrip Dividend Programme	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 03/27/2024	Auto-Approved 03/27/2024	Shares Confirmed 04/05/2024	16,012	16,012
<b>Total Shares:</b>						<b>16,012</b>	<b>16,012</b>

## CRH Plc

**Meeting Date:** 04/25/2024      **Country:** Ireland      **Ticker:** CRH  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** G25508105

Shares Voted: 11,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
1b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
1f	Re-elect Badar Khan as Director	Mgmt	For	For	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
1h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
1i	Re-elect Jim Mintern as Director	Mgmt	For	For	For
1j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
1k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
1l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
1m	Re-elect Christina Verchere as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Approve Executive Compensation	Mgmt	For	For	For
3a	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
3b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
7	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/03/2024	Auto-Approved 04/03/2024		11,025	11,025
<b>Total Shares:</b>						<b>11,025</b>	<b>11,025</b>

**Global Payments Inc.**

Meeting Date: 04/25/2024      Country: USA      Ticker: GPN  
 Record Date: 03/01/2024      Meeting Type: Annual  
 Primary Security ID: 37940X102

Shares Voted: 6,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
1c	Elect Director Cameron M. Bready	Mgmt	For	For	For
1d	Elect Director John G. Bruno	Mgmt	For	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For	For
1f	Elect Director Kirsten Kliphouse	Mgmt	For	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For	For
1i	Elect Director Joseph H. Osness	Mgmt	For	Against	Against
1j	Elect Director William B. Plummer	Mgmt	For	For	For
1k	Elect Director John T. Turner	Mgmt	For	For	For
1l	Elect Director M. Troy Woods	Mgmt	For	For	For

## Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	kzona 04/17/2024	kzona 04/17/2024	Shares Confirmed 04/04/2024	6,303	6,303
<b>Total Shares:</b>						<b>6,303</b>	<b>6,303</b>

## Olin Corporation

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** OLN  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 680665205

Shares Voted: 4,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverley A. Babcock	Mgmt	For	For	For
1b	Elect Director C. Robert Bunch	Mgmt	For	For	For
1c	Elect Director Matthew S. Darnall	Mgmt	For	For	For
1d	Elect Director Kenneth T. Lane	Mgmt	For	For	For
1e	Elect Director Julie A. Piggott	Mgmt	For	For	For
1f	Elect Director Earl L. Shipp	Mgmt	For	For	For
1g	Elect Director William H. Weideman	Mgmt	For	For	For
1h	Elect Director W. Anthony Will	Mgmt	For	For	For
1i	Elect Director Carol A. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Adopt Director Election Resignation Bylaw	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 03/29/2024	Auto-Approved 03/29/2024	Shares Confirmed 04/05/2024	4,537	4,537

## Olin Corporation

Total Shares: **4,537** **4,537**

## Teck Resources Limited

Meeting Date: 04/25/2024

Country: Canada

Ticker: TECK.B

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 878742204

Shares Voted: 9,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For	For
1.2	Elect Director Edward C. Dowling, Jr.	Mgmt	For	For	For
1.3	Elect Director Norman B. Keevil, III	Mgmt	For	For	For
1.4	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.5	Elect Director Una M. Power	Mgmt	For	For	For
1.6	Elect Director Jonathan H. Price	Mgmt	For	For	For
1.7	Elect Director Paul G. Schiodtz	Mgmt	For	For	For
1.8	Elect Director Timothy R. Snider	Mgmt	For	For	For
1.9	Elect Director Sarah A. Strunk	Mgmt	For	For	For
1.10	Elect Director Yu Yamato	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 03/29/2024	Auto-Approved 03/29/2024		9,629	9,629
<b>Total Shares:</b>						<b>9,629</b>	<b>9,629</b>

## Abbott Laboratories

Meeting Date: 04/26/2024

Country: USA

Ticker: ABT

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 002824100

Shares Voted: 7,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 03/26/2024	Auto-Approved 03/27/2024	Shares Confirmed 04/06/2024	7,984	7,984
<b>Total Shares:</b>						<b>7,984</b>	<b>7,984</b>

CenterPoint Energy, Inc.

Meeting Date: 04/26/2024      Country: USA      Ticker: CNP  
 Record Date: 03/01/2024      Meeting Type: Annual  
 Primary Security ID: 15189T107

Shares Voted: 10,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	For
1b	Elect Director Earl M. Cummings	Mgmt	For	For	For
1c	Elect Director Barbara J. Duganier	Mgmt	For	For	For
1d	Elect Director Christopher H. Franklin	Mgmt	For	For	For

## CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For	For
1f	Elect Director Thaddeus J. Malik	Mgmt	For	For	For
1g	Elect Director Theodore F. Pound	Mgmt	For	For	For
1h	Elect Director Ricky A. Raven	Mgmt	For	For	For
1i	Elect Director Phillip R. Smith	Mgmt	For	For	For
1j	Elect Director Barry T. Smitherman	Mgmt	For	For	For
1k	Elect Director Jason P. Wells	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/13/2024	Auto-Approved 04/13/2024	Shares Confirmed 04/09/2024	10,096	10,096
<b>Total Shares:</b>						<b>10,096</b>	<b>10,096</b>

## Diamondback Energy, Inc.

**Meeting Date:** 04/26/2024      **Country:** USA      **Ticker:** FANG  
**Record Date:** 03/22/2024      **Meeting Type:** Special  
**Primary Security ID:** 25278X109

Shares Voted: 2,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/06/2024	Auto-Approved 04/06/2024	Shares Confirmed 04/09/2024	2,990	2,990
<b>Total Shares:</b>						<b>2,990</b>	<b>2,990</b>

# Leidos Holdings, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: LDOS

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 525327102

Shares Voted: 5,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	For	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	For	For
1c	Elect Director David G. Fubini	Mgmt	For	For	For
1d	Elect Director Noel B. Geer	Mgmt	For	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	For
1g	Elect Director Gary S. May	Mgmt	For	For	For
1h	Elect Director Surya N. Mohapatra	Mgmt	For	For	For
1i	Elect Director Nancy A. Norton	Mgmt	For	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1k	Elect Director Robert S. Shapard	Mgmt	For	For	For
1l	Elect Director Susan M. Stalnecker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 03/30/2024	Auto-Approved 03/30/2024	Shares Confirmed 04/10/2024	5,012	5,012
<b>Total Shares:</b>						<b>5,012</b>	<b>5,012</b>

# Sanofi

Meeting Date: 04/30/2024

Country: France

Ticker: SAN

Record Date: 04/05/2024

Meeting Type: Annual/Special

Primary Security ID: F5548N101



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	Mgmt	For	For	For
4	Reelect Rachel Duan as Director	Mgmt	For	Against	Against
5	Reelect Lise Kingo as Director	Mgmt	For	For	For
6	Elect Clotilde Delbos as Director	Mgmt	For	For	For
7	Elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
8	Elect John Sundry as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	Mgmt	For	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	Mgmt	For	For	For
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Appoint Mazars as Auditor	Mgmt	For	For	For
17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/11/2024	Auto-Approved 04/11/2024	Shares Confirmed 04/12/2024	21,477	21,477
<b>Total Shares:</b>						<b>21,477</b>	<b>21,477</b>

**Wells Fargo & Company**

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** WFC  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 949746101

Shares Voted: 21,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	For	For
1i	Elect Director Maria R. Morris	Mgmt	For	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Opt Out of Section 203 of the Delaware General Corporation Law	Mgmt	For	For	For

# Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	Mgmt	For	For	For
6	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	For	For
7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For	For
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	Against
9	Issue Audited Report on Climate Transition Policies	SH	Against	Against	Against
10	Report on Climate Lobbying	SH	Against	Against	Against
11	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	Against
12	Report on Lobbying Payments and Policy	SH	Against	For	For
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Refer	Against

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	kzona 04/23/2024	kzona 04/23/2024	Shares Confirmed 04/16/2024	21,549	21,549
<b>Total Shares:</b>						<b>21,549</b>	<b>21,549</b>



BOSTON PARTNERS  
LARGE CAP VALUE

Per Arkansas State Code §24-2-805, Voting Ownership Interests



For the periods 05/01/2024 thru 05/31/2024

The proxies have been voted solely in the pecuniary interest of the  
pension benefit plan



Date range covered : 05/01/2024 to 05/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS JUDICIAL  
RETIREMENT SYSTEM

## Cenovus Energy Inc.

**Meeting Date:** 05/01/2024      **Country:** Canada      **Ticker:** CVE  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 15135U109

Shares Voted: 47,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Stephen E. Bradley	Mgmt	For	For	For
2.2	Elect Director Keith M. Casey	Mgmt	For	For	For
2.3	Elect Director Michael J. Crothers	Mgmt	For	For	For
2.4	Elect Director James D. Girgulis	Mgmt	For	For	For
2.5	Elect Director Jane E. Kinney	Mgmt	For	For	For
2.6	Elect Director Eva L. Kwok	Mgmt	For	For	For
2.7	Elect Director Melanie A. Little	Mgmt	For	For	For
2.8	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
2.9	Elect Director Jonathan M. McKenzie	Mgmt	For	For	For
2.10	Elect Director Claude Mongeau	Mgmt	For	For	For
2.11	Elect Director Alexander J. Pourbaix	Mgmt	For	For	For
2.12	Elect Director Frank J. Sixt	Mgmt	For	Against	Against
2.13	Elect Director Rhonda I. Zygocki	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/05/2024		47,512	47,512
<b>Total Shares:</b>						<b>47,512</b>	<b>47,512</b>

## General Dynamics Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** GD  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 369550108

# General Dynamics Corporation

Shares Voted: 3,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For	For
1d	Elect Director Charles W. Hooper	Mgmt	For	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For	For
1l	Elect Director John G. Stratton	Mgmt	For	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/06/2024	Auto-Approved 04/06/2024	Shares Confirmed 04/09/2024	3,794	3,794
<b>Total Shares:</b>						<b>3,794</b>	<b>3,794</b>

# MGM Resorts International

Meeting Date: 05/01/2024

Country: USA

Ticker: MGM

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 552953101

Shares Voted: 12,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	For	For
1b	Elect Director Alexis M. Herman	Mgmt	For	For	For

## MGM Resorts International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director William J. Hornbuckle	Mgmt	For	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	For	For	For
1e	Elect Director Joey Levin	Mgmt	For	For	For
1f	Elect Director Rose McKinney-James	Mgmt	For	For	For
1g	Elect Director Keith A. Meister	Mgmt	For	For	For
1h	Elect Director Paul Salem	Mgmt	For	For	For
1i	Elect Director Jan G. Swartz	Mgmt	For	For	For
1j	Elect Director Daniel J. Taylor	Mgmt	For	For	For
1k	Elect Director Ben Winston	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/09/2024	Auto-Approved 04/09/2024	Shares Confirmed 04/10/2024	12,550	12,550
<b>Total Shares:</b>						<b>12,550</b>	<b>12,550</b>

## Canadian Natural Resources Limited

**Meeting Date:** 05/02/2024

**Country:** Canada

**Ticker:** CNQ

**Record Date:** 03/13/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 136385101

**Shares Voted:** 9,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For

## Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Christine M. Healy	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.10	Elect Director Scott G. Stauth	Mgmt	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Share Split	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/05/2024		9,428	9,428
<b>Total Shares:</b>						<b>9,428</b>	<b>9,428</b>

## RTX Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: RTX

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 75513E101

Shares Voted: 6,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1b	Elect Director Christopher T. Calio	Mgmt	For	For	For
1c	Elect Director Leanne G. Caret	Mgmt	For	For	For
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For	For
1e	Elect Director Gregory J. Hayes	Mgmt	For	For	For
1f	Elect Director George R. Oliver	Mgmt	For	For	For
1g	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For	For



## RTX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For
1m	Elect Director Robert O. Work	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against	Against
7	Report on Human Rights Impact Assessment	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024		6,626	6,626
<b>Total Shares:</b>						<b>6,626</b>	<b>6,626</b>

## Dover Corporation

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** DOV  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 260003108

Shares Voted: 1,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	For
1d	Elect Director Marc A. Howze	Mgmt	For	For	For
1e	Elect Director Michael F. Johnston	Mgmt	For	For	For
1f	Elect Director Michael Manley	Mgmt	For	For	For
1g	Elect Director Danita K. Ostling	Mgmt	For	For	For
1h	Elect Director Eric A. Spiegel	Mgmt	For	For	For
1i	Elect Director Richard J. Tobin	Mgmt	For	For	For
1j	Elect Director Keith E. Wandell	Mgmt	For	For	For

## Dover Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/13/2024	Auto-Approved 04/13/2024	Shares Confirmed 04/16/2024	1,890	1,890
<b>Total Shares:</b>						<b>1,890</b>	<b>1,890</b>

## Berkshire Hathaway Inc.

**Meeting Date:** 05/04/2024      **Country:** USA      **Ticker:** BRK.B  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 084670702

**Shares Voted:** 5,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Director Gregory E. Abel	Mgmt	For	For	For
1.3	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.4	Elect Director Susan A. Buffett	Mgmt	For	For	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	Withhold	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold	Withhold
1.7	Elect Director Christopher C. Davis	Mgmt	For	Withhold	Withhold
1.8	Elect Director Susan L. Decker	Mgmt	For	Withhold	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	Withhold	Withhold
1.12	Elect Director Ronald L. Olson	Mgmt	For	For	For
1.13	Elect Director Wallace R. Weitz	Mgmt	For	Withhold	Withhold
1.14	Elect Director Meryl B. Witmer	Mgmt	For	Withhold	Withhold
2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	Against	Against

## Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	SH	Against	Against	Against
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
5	Establish a Railroad Safety Committee	SH	Against	Refer	For
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	SH	Against	Against	Against
7	Report on Risks Related to Operations in China	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	kzona 04/29/2024	kzona 04/29/2024	Shares Confirmed 04/30/2024	5,856	5,856
<b>Total Shares:</b>						<b>5,856</b>	<b>5,856</b>

## American Express Company

**Meeting Date:** 05/06/2024      **Country:** USA      **Ticker:** AXP  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 025816109

**Shares Voted:** 4,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For	For
1c	Elect Director Walter J. Clayton, III	Mgmt	For	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1l	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against
6	Report on Climate Lobbying	SH	Against	Against	Against
7	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	4,573	4,573
			04/17/2024	04/17/2024	04/18/2024		
<b>Total Shares:</b>						<b>4,573</b>	<b>4,573</b>

## Arthur J. Gallagher & Co.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** AJG  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 363576109

Shares Voted: 1,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	For	For
1b	Elect Director Deborah Caplan	Mgmt	For	For	For
1c	Elect Director Teresa Clarke	Mgmt	For	For	For
1d	Elect Director John Coldman	Mgmt	For	For	For
1e	Elect Director Pat Gallagher	Mgmt	For	For	For
1f	Elect Director David Johnson	Mgmt	For	For	For
1g	Elect Director Chris Miskel	Mgmt	For	For	For
1h	Elect Director Ralph Nicoletti	Mgmt	For	For	For
1i	Elect Director Norman Rosenthal	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	1,892	1,892
			04/11/2024	04/11/2024	04/18/2024		

**Bristol-Myers Squibb Company**

Meeting Date: 05/07/2024 Country: USA Ticker: BMY  
 Record Date: 03/14/2024 Meeting Type: Annual  
 Primary Security ID: 110122108

Shares Voted: 16,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For	For
1C	Elect Director Christopher S. Boerner	Mgmt	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1F	Elect Director Paula A. Price	Mgmt	For	For	For
1G	Elect Director Derica W. Rice	Mgmt	For	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	Against

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	kzona 04/22/2024	kzona 04/22/2024	Shares Confirmed 04/18/2024	16,581	16,581
<b>Total Shares:</b>						<b>16,581</b>	<b>16,581</b>

**LKQ Corporation**

Meeting Date: 05/07/2024 Country: USA Ticker: LKQ  
 Record Date: 03/11/2024 Meeting Type: Annual  
 Primary Security ID: 501889208

Shares Voted: 3,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For
1c	Elect Director Justin L. Jude	Mgmt	For	For	For
1d	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1e	Elect Director John W. Mendel	Mgmt	For	For	For
1f	Elect Director Jody G. Miller	Mgmt	For	For	For
1g	Elect Director Guhan Subramanian	Mgmt	For	For	For
1h	Elect Director Xavier Urbain	Mgmt	For	For	For
1i	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/13/2024	Auto-Approved 04/13/2024	Shares Confirmed 04/16/2024	3,741	3,741
<b>Total Shares:</b>						<b>3,741</b>	<b>3,741</b>

**Omnicom Group Inc.**

Meeting Date: 05/07/2024      Country: USA      Ticker: OMC  
 Record Date: 03/18/2024      Meeting Type: Annual  
 Primary Security ID: 681919106

Shares Voted: 7,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For

## Omnicom Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1.10	Elect Director Cassandra Santos	Mgmt	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/12/2024	Auto-Approved 04/12/2024	Shares Confirmed 04/17/2024	7,214	7,214
<b>Total Shares:</b>						<b>7,214</b>	<b>7,214</b>

## Advanced Micro Devices, Inc.

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** AMD  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 007903107

**Shares Voted:** 3,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For	For
1b	Elect Director Mark Durcan	Mgmt	For	For	For
1c	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1d	Elect Director Joseph A. Householder	Mgmt	For	For	For
1e	Elect Director John W. Marren	Mgmt	For	For	For
1f	Elect Director Jon A. Olson	Mgmt	For	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Advanced Micro Devices, Inc.

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/06/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/23/2024	3,969	3,969
<b>Total Shares:</b>						<b>3,969</b>	<b>3,969</b>

## Avantor, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** AVTR  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05352A100

Shares Voted: 26,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	For	For	For
1b	Elect Director John Carethers	Mgmt	For	For	For
1c	Elect Director Lan Kang	Mgmt	For	For	For
1d	Elect Director Joseph Massaro	Mgmt	For	For	For
1e	Elect Director Mala Murthy	Mgmt	For	For	For
1f	Elect Director Jonathan Peacock	Mgmt	For	For	For
1g	Elect Director Michael Severino	Mgmt	For	For	For
1h	Elect Director Michael Stubblefield	Mgmt	For	For	For
1i	Elect Director Gregory Summe	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/16/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/17/2024	26,678	26,678
<b>Total Shares:</b>						<b>26,678</b>	<b>26,678</b>



## Discover Financial Services

Meeting Date: 05/09/2024

Country: USA

Ticker: DFS

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 254709108

Shares Voted: 4,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Candace H. Duncan	Mgmt	For	For	For
1.2	Elect Director Joseph F. Eazor	Mgmt	For	For	For
1.3	Elect Director Kathy L. Lonowski	Mgmt	For	For	For
1.4	Elect Director Thomas G. Maheras	Mgmt	For	For	For
1.5	Elect Director Daniela O'Leary-Gill	Mgmt	For	For	For
1.6	Elect Director John B. Owen	Mgmt	For	For	For
1.7	Elect Director David L. Rawlinson, II	Mgmt	For	For	For
1.8	Elect Director Michael G. Rhodes *Withdrawn Resolution*	Mgmt			
1.9	Elect Director J. Michael Shepherd	Mgmt	For	For	For
1.10	Elect Director Beverley A. Sibblies	Mgmt	For	For	For
1.11	Elect Director Jennifer L. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/20/2024	Auto-Approved 04/20/2024	Shares Confirmed 04/23/2024	4,425	4,425
<b>Total Shares:</b>						<b>4,425</b>	<b>4,425</b>

## LPL Financial Holdings Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: LPLA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 50212V100

Shares Voted: 1,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For	For

## LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1h	Elect Director James S. Putnam	Mgmt	For	For	For
1i	Elect Director Richard P. Schifter	Mgmt	For	For	For
1j	Elect Director Corey E. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/13/2024	Auto-Approved 04/13/2024	Shares Confirmed 04/16/2024	1,221	1,221
<b>Total Shares:</b>						<b>1,221</b>	<b>1,221</b>

## Peabody Energy Corporation

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** BTU  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 704551100

**Shares Voted:** 11,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bob Malone	Mgmt	For	For	For
1b	Elect Director M. Katherine Banks	Mgmt	For	For	For
1c	Elect Director Andrea E. Bertone	Mgmt	For	For	For
1d	Elect Director William H. Champion	Mgmt	For	For	For
1e	Elect Director Nicholas J. Chirekos	Mgmt	For	For	For
1f	Elect Director Stephen E. Gorman	Mgmt	For	For	For
1g	Elect Director James C. Grech	Mgmt	For	For	For
1h	Elect Director Joe W. Laymon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

# Peabody Energy Corporation

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/06/2024	Auto-Approved 04/08/2024	Shares Confirmed 04/11/2024	11,453	11,453
<b>Total Shares:</b>						<b>11,453</b>	<b>11,453</b>

# United Rentals, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: URI

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 911363109

Shares Voted: 1,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc A. Bruno	Mgmt	For	For	For
1b	Elect Director Larry D. De Shon	Mgmt	For	For	For
1c	Elect Director Matthew J. Flannery	Mgmt	For	For	For
1d	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For	For
1f	Elect Director Terri L. Kelly	Mgmt	For	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	For	For
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For	For
1i	Elect Director Gracia C. Martore	Mgmt	For	For	For
1j	Elect Director Shiv Singh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against	Against

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/16/2024	Auto-Approved 04/16/2024	Shares Confirmed 04/17/2024	1,435	1,435
<b>Total Shares:</b>						<b>1,435</b>	<b>1,435</b>

# Masco Corporation

Meeting Date: 05/10/2024

Country: USA

Ticker: MAS

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 574599106

Shares Voted: 8,256

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	Mgmt	For	Against	Against
1b	Elect Director Marie A. Ffolkes	Mgmt	For	Against	Against
1c	Elect Director John C. Plant	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	None	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/17/2024	Shares Confirmed 04/19/2024	8,256	8,256
<b>Total Shares:</b>						<b>8,256</b>	<b>8,256</b>

# Centene Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: CNC

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 15135B101

Shares Voted: 9,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For	For
1h	Elect Director Sarah M. London	Mgmt	For	For	For
1i	Elect Director Lori J. Robinson	Mgmt	For	For	For

# Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Theodore R. Samuels	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Against	Against

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/25/2024	Auto-Approved 04/25/2024	Shares Confirmed 04/26/2024	9,763	9,763
<b>Total Shares:</b>						<b>9,763</b>	<b>9,763</b>

# ConocoPhillips

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** COP  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 20825C104

Shares Voted: 7,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For	For
1b	Elect Director Gay Huey Evans	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1d	Elect Director Ryan M. Lance	Mgmt	For	For	For
1e	Elect Director Timothy A. Leach	Mgmt	For	For	For
1f	Elect Director William H. McRaven	Mgmt	For	For	For
1g	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1h	Elect Director Eric D. Mullins	Mgmt	For	For	For
1i	Elect Director Arjun N. Murti	Mgmt	For	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For	For
1k	Elect Director David T. Seaton	Mgmt	For	For	For
1l	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	SH	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Against	Against	Against

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	kzona 05/03/2024	kzona 05/03/2024		7,682	7,682
<b>Total Shares:</b>						<b>7,682</b>	<b>7,682</b>

**NOV Inc.**

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** NOV  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 62955J103

**Shares Voted:** 12,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clay C. Williams	Mgmt	For	For	For
1b	Elect Director Greg L. Armstrong	Mgmt	For	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1d	Elect Director Ben A. Guill	Mgmt	For	For	For
1e	Elect Director David D. Harrison	Mgmt	For	For	For
1f	Elect Director Patricia Martinez	Mgmt	For	For	For
1g	Elect Director Eric L. Mattson	Mgmt	For	For	For
1h	Elect Director Patricia B. Melcher	Mgmt	For	For	For
1i	Elect Director William R. Thomas	Mgmt	For	For	For
1j	Elect Director Robert S. Welborn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/18/2024	Auto-Approved 04/18/2024	Shares Confirmed 04/23/2024	12,860	12,860
<b>Total Shares:</b>						<b>12,860</b>	<b>12,860</b>

## Phillips 66

Meeting Date: 05/15/2024

Country: USA

Ticker: PSX

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 718546104

Shares Voted: 5,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	Against	Against
1b	Elect Director Lisa A. Davis	Mgmt	For	Against	Against
1c	Elect Director Mark E. Lashier	Mgmt	For	Against	Against
1d	Elect Director Douglas T. Terreson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	kzona 05/03/2024	kzona 05/03/2024		5,535	5,535
<b>Total Shares:</b>						<b>5,535</b>	<b>5,535</b>

## US Foods Holding Corp.

Meeting Date: 05/15/2024

Country: USA

Ticker: USFD

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 912008109

Shares Voted: 16,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl A. Bachelder	Mgmt	For	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
1c	Elect Director David E. Flitman	Mgmt	For	For	For
1d	Elect Director Marla Gottschalk	Mgmt	For	For	For
1e	Elect Director Sunil Gupta	Mgmt	For	For	For
1f	Elect Director Carl Andrew Pforzheimer	Mgmt	For	For	For
1g	Elect Director Quentin Roach	Mgmt	For	For	For
1h	Elect Director David M. Tehle	Mgmt	For	For	For
1i	Elect Director Ann E. Ziegler	Mgmt	For	For	For

## US Foods Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/01/2024	Auto-Approved 05/01/2024	Shares Confirmed 05/02/2024	16,313	16,313
<b>Total Shares:</b>						<b>16,313</b>	<b>16,313</b>

## Chubb Limited

**Meeting Date:** 05/16/2024      **Country:** Switzerland      **Ticker:** CB  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** H1467J104

Shares Voted: 2,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For	For



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
5.8	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Cancel Repurchased Shares	Mgmt	For	For	For
10	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For	For
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Mgmt	For	For	For
12.3	Approve Remuneration Report	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Approve Sustainability Report	Mgmt	For	For	For
15	Report on GHG Emissions Associated with Underwriting	SH	Against	For	Against
16	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against
A	Transact Other Business	Mgmt	For	Against	Against

**Ballot Details**

<b>Institutional Account Detail (IA Name, IA Number)</b>	<b>Custodian Account Number</b>	<b>Ballot Status</b>	<b>Instructed</b>	<b>Approved</b>	<b>Ballot Voting Status</b>	<b>Votable Shares</b>	<b>Shares Voted</b>
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	kzona	kzona	Shares Confirmed	2,560	2,560
			05/07/2024	05/07/2024	05/02/2024		
<b>Total Shares:</b>						<b>2,560</b>	<b>2,560</b>

## Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: WAB

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 929740108

Shares Voted: 4,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda A. Harty	Mgmt	For	Against	Against
1b	Elect Director Brian P. Hehir	Mgmt	For	Against	Against
1c	Elect Director Beverley A. Babcock	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/23/2024	Auto-Approved 04/23/2024	Shares Confirmed 04/24/2024	4,296	4,296
<b>Total Shares:</b>						<b>4,296</b>	<b>4,296</b>

## Intercontinental Exchange, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: ICE

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 45866F104

Shares Voted: 4,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 04/30/2024	Shares Confirmed 05/01/2024	4,113	4,113
<b>Total Shares:</b>						<b>4,113</b>	<b>4,113</b>

## JPMorgan Chase & Co.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** JPM  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 46625H100

Shares Voted: 15,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director Alicia Boler Davis	Mgmt	For	For	For
1e	Elect Director James Dimon	Mgmt	For	For	For
1f	Elect Director Alex Gorsky	Mgmt	For	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For	For
1h	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1i	Elect Director Virginia M. Rometty	Mgmt	For	For	For
1j	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	Against
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Against	Against
10	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against
11	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	kzona 05/08/2024	kzona 05/08/2024	Shares Confirmed 05/07/2024	15,618	15,618
<b>Total Shares:</b>						<b>15,618</b>	<b>15,618</b>

**Coca-Cola Europacific Partners plc**

**Meeting Date:** 05/22/2024      **Country:** United Kingdom      **Ticker:** CCEP  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** G25839104

**Shares Voted:** 5,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Guillaume Bacuvier as Director	Mgmt	For	For	For
4	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
5	Re-elect John Bryant as Director	Mgmt	For	For	For
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against	Against
7	Re-elect Damian Gammell as Director	Mgmt	For	For	For
8	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
9	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For	For
11	Re-elect Thomas Johnson as Director	Mgmt	For	For	For
12	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	For
13	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
14	Re-elect Nicolas Mirzayantz as Director	Mgmt	For	For	For
15	Re-elect Mark Price as Director	Mgmt	For	For	For

## Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Re-elect Nancy Quan as Director	Mgmt	For	For	For
17	Re-elect Mario Rotllant Sola as Director	Mgmt	For	For	For
18	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024	Shares Confirmed 05/10/2024	5,599	5,599
<b>Total Shares:</b>						<b>5,599</b>	<b>5,599</b>

## FirstEnergy Corp.

Meeting Date: 05/22/2024

Country: USA

Ticker: FE

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 337932107

Shares Voted: 12,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi L. Boyd	Mgmt	For	For	For
1.2	Elect Director Jana T. Croom	Mgmt	For	For	For
1.3	Elect Director Steven J. Demetriou	Mgmt	For	For	For
1.4	Elect Director Lisa Winston Hicks	Mgmt	For	For	For

## FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Paul Kaleta	Mgmt	For	For	For
1.6	Elect Director James F. O'Neil, III	Mgmt	For	For	For
1.7	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
1.8	Elect Director Brian X. Tierney	Mgmt	For	For	For
1.9	Elect Director Leslie M. Turner	Mgmt	For	For	For
1.10	Elect Director Melvin D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Against	Refer	For
5	Amend Clawback Policy	SH	Against	Against	Against
6	Report on Financial Statement Assumptions and Climate Change	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	kzona 05/06/2024	kzona 05/06/2024	Shares Confirmed 05/07/2024	12,504	12,504
<b>Total Shares:</b>						<b>12,504</b>	<b>12,504</b>

## Howmet Aerospace Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** HWM  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 443201108

Shares Voted: 9,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	For	For
1f	Elect Director David J. Miller	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director John C. Plant	Mgmt	For	For	For

## Howmet Aerospace Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	For	For
1j	Elect Director Gunner S. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/03/2024	Auto-Approved 05/03/2024	Shares Confirmed 05/04/2024	9,710	9,710
<b>Total Shares:</b>						<b>9,710</b>	<b>9,710</b>

## Kenvue Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** KVUE  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49177J102

Shares Voted: 29,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Peter M. Fasolo	Mgmt	For	For	For
1c	Elect Director Tamara S. Franklin	Mgmt	For	For	For
1d	Elect Director Seemantini Godbole	Mgmt	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For
1f	Elect Director Betsy D. Holden	Mgmt	For	For	For
1g	Elect Director Larry J. Merlo	Mgmt	For	For	For
1h	Elect Director Thibaut Mongon	Mgmt	For	For	For
1i	Elect Director Vasant Prabhu	Mgmt	For	For	For
1j	Elect Director Michael E. Sneed	Mgmt	For	For	For
1k	Elect Director Joseph J. Wolk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Kenvue Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/07/2024	Auto-Approved 05/07/2024	Shares Confirmed 05/08/2024	29,608	29,608
<b>Total Shares:</b>						<b>29,608</b>	<b>29,608</b>

## Morgan Stanley

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** MS  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 617446448

Shares Voted: 15,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For	For
1e	Elect Director Erika H. James	Mgmt	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For	For
1l	Elect Director Edward (Ted) Pick	Mgmt	For	For	For
1m	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1n	Elect Director Perry M. Traquina	Mgmt	For	For	For
1o	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Report on Clean Energy Supply Financing Ratio	SH	Against	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	kzona 05/10/2024	kzona 05/10/2024	Shares Confirmed 05/11/2024	15,190	15,190
<b>Total Shares:</b>						<b>15,190</b>	<b>15,190</b>

The Charles Schwab Corporation

Meeting Date: 05/23/2024      Country: USA      Ticker: SCHW  
Record Date: 03/25/2024      Meeting Type: Annual  
Primary Security ID: 808513105

Shares Voted: 9,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter W. Bettinger, II	Mgmt	For	Against	Against
1.2	Elect Director Joan T. Dea	Mgmt	For	Against	Against
1.3	Elect Director Christopher V. Dodds	Mgmt	For	Against	Against
1.4	Elect Director Bharat B. Masrani	Mgmt	For	Against	Against
1.5	Elect Director Charles A. Ruffel	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Improve Executive Compensation Program and Policy	SH	Against	Against	Against
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
6	Report on Median Gender/Racial Pay Gaps	SH	Against	Refer	Against

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	kzona 05/13/2024	kzona 05/13/2024	Shares Confirmed 05/14/2024	9,929	9,929

# The Charles Schwab Corporation

Total Shares: **9,929** **9,929**

## WESCO International, Inc.

**Meeting Date:** 05/23/2024 **Country:** USA **Ticker:** WCC  
**Record Date:** 03/28/2024 **Meeting Type:** Annual  
**Primary Security ID:** 95082P105

Shares Voted: 3,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Engel	Mgmt	For	For	For
1.2	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1.3	Elect Director Anne M. Cooney	Mgmt	For	For	For
1.4	Elect Director Matthew J. Espe	Mgmt	For	For	For
1.5	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1.6	Elect Director Sundaram "Naga" Nagarajan	Mgmt	For	For	For
1.7	Elect Director Steven A. Raymund	Mgmt	For	For	For
1.8	Elect Director James L. Singleton	Mgmt	For	For	For
1.9	Elect Director Easwaran Sundaram	Mgmt	For	For	For
1.10	Elect Director Laura K. Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 04/27/2024	Auto-Approved 04/27/2024	Shares Confirmed 04/30/2024	3,672	3,672
<b>Total Shares:</b>						<b>3,672</b>	<b>3,672</b>

## NXP Semiconductors N.V.

**Meeting Date:** 05/29/2024 **Country:** Netherlands **Ticker:** NXPI  
**Record Date:** 05/01/2024 **Meeting Type:** Annual  
**Primary Security ID:** N6596X109

Shares Voted: 1,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
9	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/16/2024	1,137	1,137
<b>Total Shares:</b>						<b>1,137</b>	<b>1,137</b>

**Meeting Date:** 05/31/2024

**Country:** USA

**Ticker:** AMGN

**Record Date:** 04/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 031162100

**Shares Voted:** 2,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/11/2024	Auto-Approved 05/11/2024	Shares Confirmed 05/14/2024	2,869	2,869
<b>Total Shares:</b>						<b>2,869</b>	<b>2,869</b>



BOSTON PARTNERS  
LARGE CAP VALUE

Per Arkansas State Code §24-2-805, Voting Ownership Interests



For the periods 06/01/2024 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the  
pension benefit plan



Date range covered : 06/01/2024 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS JUDICIAL  
RETIREMENT SYSTEM

## UnitedHealth Group Incorporated

**Meeting Date:** 06/03/2024      **Country:** USA      **Ticker:** UNH  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 91324P102

Shares Voted: 1,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/15/2024	Auto-Approved 05/15/2024	Shares Confirmed 05/16/2024	1,565	1,565
<b>Total Shares:</b>						<b>1,565</b>	<b>1,565</b>

## Booking Holdings Inc.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** BKNG  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 09857L108

## Booking Holdings Inc.

Shares Voted: 146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1.3	Elect Director Kelly Grier	Mgmt	For	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For	For
1.7	Elect Director Larry Quinlan	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.9	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.10	Elect Director Sumit Singh	Mgmt	For	For	For
1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.12	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	For	For
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/14/2024	Auto-Approved 05/14/2024	Shares Confirmed 05/15/2024	146	146
<b>Total Shares:</b>						<b>146</b>	<b>146</b>

## Builders FirstSource, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: BLDR

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 12008R107

Shares Voted: 1,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cleveland A. Christophe	Mgmt	For	Against	Against

## Builders FirstSource, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director W. Bradley Hayes	Mgmt	For	Against	Against
1.3	Elect Director Brett N. Milgrim	Mgmt	For	Against	Against
1.4	Elect Director David E. Rush	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/22/2024	Auto-Approved 05/22/2024	Shares Confirmed 05/23/2024	1,635	1,635
<b>Total Shares:</b>						<b>1,635</b>	<b>1,635</b>

## Cognizant Technology Solutions Corporation

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** CTSH  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 192446102

Shares Voted: 7,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Eric Branderiz	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Ravi Kumar S	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	For	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	For	For	For
1k	Elect Director Joseph M. Velli	Mgmt	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



# Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt Policy on Fair Treatment of Shareholder Nominees	SH	Against	Against	Against

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/22/2024	Auto-Approved 05/22/2024	Shares Confirmed 05/23/2024	7,387	7,387
<b>Total Shares:</b>						<b>7,387</b>	<b>7,387</b>

# Fortive Corporation

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** FTV  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 34959J108

Shares Voted: 7,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	For	For
1b	Elect Director Daniel L. Comas	Mgmt	For	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	For	For
1d	Elect Director Rejji P. Hayes	Mgmt	For	For	For
1e	Elect Director Wright Lassiter, III	Mgmt	For	For	For
1f	Elect Director James A. Lico	Mgmt	For	For	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	For	For
1h	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1i	Elect Director Alan G. Spoon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Against	Against	Against

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# Fortive Corporation

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/15/2024	Auto-Approved 05/15/2024	Shares Confirmed 05/16/2024	7,824	7,824
<b>Total Shares:</b>						<b>7,824</b>	<b>7,824</b>

# DuPont de Nemours, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** DD  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 26614N102

Shares Voted: 3,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For	For
1i	Elect Director James A. Lico	Mgmt	For	For	For
1j	Elect Director Frederick M. Lowery	Mgmt	For	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Clawback Policy	SH	Against	Against	Against

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024	Shares Confirmed 05/11/2024	3,677	3,677
<b>Total Shares:</b>						<b>3,677</b>	<b>3,677</b>

## DuPont de Nemours, Inc.

## Fidelity National Information Services, Inc.

Meeting Date: 06/05/2024 Country: USA Ticker: FIS  
 Record Date: 04/08/2024 Meeting Type: Annual  
 Primary Security ID: 31620M106

Shares Voted: 6,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For	For
1b	Elect Director Mark D. Benjamin	Mgmt	For	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1e	Elect Director Lisa A. Hook	Mgmt	For	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1g	Elect Director Gary L. Lauer	Mgmt	For	For	For
1h	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/21/2024	Auto-Approved 05/21/2024	Shares Confirmed 05/22/2024	6,536	6,536
<b>Total Shares:</b>						<b>6,536</b>	<b>6,536</b>

## Walmart Inc.

Meeting Date: 06/05/2024 Country: USA Ticker: WMT  
 Record Date: 04/12/2024 Meeting Type: Annual  
 Primary Security ID: 931142103

Shares Voted: 40,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For

## Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Brian Niccol	Mgmt	For	For	For
1i	Elect Director Gregory B. Penner	Mgmt	For	For	For
1j	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	SH	Against	Refer	For
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	Refer	Against
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	SH	Against	Refer	For
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Refer	Against
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against
9	Commission a Third Party Audit on Workplace Safety and Violence	SH	Against	Refer	Against
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	kzona 05/29/2024	kzona 05/29/2024	Shares Confirmed 05/30/2024	40,036	40,036
<b>Total Shares:</b>						<b>40,036</b>	<b>40,036</b>

## Allegion Plc

**Meeting Date:** 06/06/2024      **Country:** Ireland      **Ticker:** ALLE  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** G0176J109

**Shares Voted:** 3,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1b	Elect Director Susan L. Main	Mgmt	For	For	For
1c	Elect Director Steven C. Mizell	Mgmt	For	For	For

## Allegion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Nicole Parent Haughey	Mgmt	For	For	For
1e	Elect Director Lauren B. Peters	Mgmt	For	For	For
1f	Elect Director Ellen Rubin	Mgmt	For	For	For
1g	Elect Director John H. Stone	Mgmt	For	For	For
1h	Elect Director Dev Vardhan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	Against	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	kzona 05/31/2024	kzona 05/31/2024	Shares Confirmed 05/17/2024	3,302	3,302
<b>Total Shares:</b>						<b>3,302</b>	<b>3,302</b>

## Corpay, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** CPAY  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 219948106

Shares Voted: 2,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	For	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	For	For
1d	Elect Director Rahul Gupta	Mgmt	For	For	For
1e	Elect Director Thomas M. Hagerly	Mgmt	For	For	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For
1g	Elect Director Richard Macchia	Mgmt	For	For	For
1h	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1j	Elect Director Steven T. Stull	Mgmt	For	For	For

## Corpay, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Gerald Throop	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/21/2024	Auto-Approved 05/21/2024	Shares Confirmed 06/05/2024	2,281	2,281
<b>Total Shares:</b>						<b>2,281</b>	<b>2,281</b>

## Diamondback Energy, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** FANG  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 25278X109

Shares Voted: 3,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	For	For	For
1.2	Elect Director Vincent "Vince" K. Brooks	Mgmt	For	For	For
1.3	Elect Director David L. Houston	Mgmt	For	For	For
1.4	Elect Director Rebecca A. Klein	Mgmt	For	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For	For
1.7	Elect Director Melanie M. Trent	Mgmt	For	For	For
1.8	Elect Director Frank D. Tsuru	Mgmt	For	For	For
1.9	Elect Director Steven E. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/16/2024	3,453	3,453
<b>Total Shares:</b>						<b>3,453</b>	<b>3,453</b>

**Alphabet Inc.**

**Meeting Date:** 06/07/2024

**Country:** USA

**Ticker:** GOOGL

**Record Date:** 04/09/2024

**Meeting Type:** Annual

**Primary Security ID:** 02079K305

**Shares Voted:** 13,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Refer	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Against	Against
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	Refer	Against

# Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	Refer	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	kzona 05/29/2024	kzona 05/29/2024	Shares Confirmed 05/30/2024	13,053	13,053
<b>Total Shares:</b>						<b>13,053</b>	<b>13,053</b>

# WillScot Mobile Mini Holdings Corp.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** WSC  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 971378104

**Shares Voted:** 9,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1b	Elect Director Erika T. Davis	Mgmt	For	For	For
1c	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
1d	Elect Director Natalia N. Johnson	Mgmt	For	For	For
1e	Elect Director Erik Olsson	Mgmt	For	For	For
1f	Elect Director Rebecca L. Owen	Mgmt	For	For	For
1g	Elect Director Jeff Sagansky	Mgmt	For	For	For
1h	Elect Director Bradley L. Soultz	Mgmt	For	For	For
1i	Elect Director Michael W. Upchurch	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/23/2024	Auto-Approved 05/23/2024	Shares Confirmed 05/24/2024	9,895	9,895
<b>Total Shares:</b>						<b>9,895</b>	<b>9,895</b>



# Ulta Beauty, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: ULTA

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 90384S303

Shares Voted: 862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	For	For
1b	Elect Director Catherine A. Halligan	Mgmt	For	For	For
1c	Elect Director David C. Kimbell	Mgmt	For	For	For
1d	Elect Director Patricia A. Little	Mgmt	For	For	For
1e	Elect Director George R. Mrkonic	Mgmt	For	For	For
1f	Elect Director Lorna E. Nagler	Mgmt	For	For	For
1g	Elect Director Heidi G. Petz	Mgmt	For	For	For
1h	Elect Director Michael C. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/23/2024	Auto-Approved 05/23/2024	Shares Confirmed 05/24/2024	862	862
<b>Total Shares:</b>						<b>862</b>	<b>862</b>

# Target Corporation

Meeting Date: 06/12/2024

Country: USA

Ticker: TGT

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 87612E106

Shares Voted: 3,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For	For

## Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Christine A. Leahy	Mgmt	For	For	For
1i	Elect Director Monica C. Lozano	Mgmt	For	For	For
1j	Elect Director Grace Puma	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Animal Pain Management	SH	Against	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against	Against
7	Report on Congruency of Political Spending with Company Stated Values	SH	Against	Against	Against
8	Report on Charitable Contributions	SH	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/29/2024	Auto-Approved 05/29/2024	Shares Confirmed 05/30/2024	3,979	3,979
<b>Total Shares:</b>						<b>3,979</b>	<b>3,979</b>

## T-Mobile US, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** TMUS  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 872590104

**Shares Voted:** 5,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	For	For
1.2	Elect Director Marcelo Claire	Mgmt	For	Withhold	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	For	For	For
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.7	Elect Director James Kavanaugh	Mgmt	For	For	For
1.8	Elect Director Raphael Kubler	Mgmt	For	Withhold	Withhold

## T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Thorsten Langheim	Mgmt	For	For	For
1.10	Elect Director Dominique Leroy	Mgmt	For	Withhold	Withhold
1.11	Elect Director Letitia A. Long	Mgmt	For	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	For	For
1.13	Elect Director Teresa A. Taylor	Mgmt	For	For	For
1.14	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 05/30/2024	Auto-Approved 05/30/2024	Shares Confirmed 05/31/2024	5,413	5,413
<b>Total Shares:</b>						<b>5,413</b>	<b>5,413</b>

## Aon Plc

**Meeting Date:** 06/21/2024      **Country:** Ireland      **Ticker:** AON  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** G0403H108

**Shares Voted:** 1,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.6	Elect Director Fulvio Conti	Mgmt	For	For	For
1.7	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.8	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For	For
1.11	Elect Director Sarah E. Smith	Mgmt	For	For	For
1.12	Elect Director Byron O. Spruell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 06/06/2024	Auto-Approved 06/06/2024	Shares Confirmed 06/07/2024	1,458	1,458
<b>Total Shares:</b>						<b>1,458</b>	<b>1,458</b>

**Dell Technologies Inc.**

**Meeting Date:** 06/27/2024      **Country:** USA      **Ticker:** DELL  
**Record Date:** 05/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 24703L202

**Shares Voted:** 8,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Egon Durban	Mgmt	For	For	For
1.4	Elect Director David Grain	Mgmt	For	For	For
1.5	Elect Director William D. Green	Mgmt	For	For	For
1.6	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1.7	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.8	Elect Director Ellen J. Kullman	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	kzona 06/17/2024	kzona 06/17/2024	Shares Confirmed 06/13/2024	8,837	8,837
<b>Total Shares:</b>						<b>8,837</b>	<b>8,837</b>



**MacKay Shields**  
Core Plus Opportunities

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**



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Arkansas Judicial Retirement System

For the period 07/01/2023 thru 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## VOTE SUMMARY REPORT

**No results for the selected criteria.**

**Parameters Used:**

REPORTING PERIOD: 07/01/2023 to 09/30/2023  
Location(s): All Locations  
Account Group(s): All Account Groups  
Institution Account(s): Arkansas Judicial System - Fixed, Arkansas Judicial System, Arkansas Judicial System - Mortgage  
Custodian Account(s): All Custodian Accounts  
Additional Policy: None  
ADR Meetings: All Meetings  
Ballot Statuses: All Statuses  
Contrary Votes: All Votes  
Date Format: MM/DD/YYYY  
ESG Pillar: All Pillars  
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages  
Markets: All Markets  
Meeting ID's: All Meeting ID's  
Meeting Types: All Meeting Types  
PoA Markets: All Markets  
Proposal Category: All Categories  
Proposal Proponents: All Proponents  
Proposal Subcategory: All Subcategories  
Rationale: All Rationale  
Recommendations: All Recommendations  
Record Date Markets: All Markets  
Reregistration Meetings: Include Reregistration Meetings  
Shareblocking Markets: All Markets  
Significant Vote: None  
Sort Order: Meeting Date, Company Name  
Vote Instructions: All Instructions  
Voting Policies: All Policies  
Zero (0) Share Ballots: Exclude 0 Share Ballots  
Account Watchlist: None  
Country Watchlist: None  
Issuer Watchlist: None  
Proposal Code Watchlist: None  
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

## VOTE SUMMARY REPORT

**No results for the selected criteria.**

**Parameters Used:**

REPORTING PERIOD: 10/01/2023 to 12/31/2023

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): Arkansas Judicial System - Fixed, Arkansas Judicial System, Arkansas Judicial System - Mortgage

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

ESG Pillar: All Pillars

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Category: All Categories

Proposal Proponents: All Proponents

Proposal Subcategory: All Subcategories

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Reregistration Meetings: Include Reregistration Meetings

Shareblocking Markets: All Markets

Significant Vote: None

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only



## VOTE SUMMARY REPORT

**No results for the selected criteria.**

**Parameters Used:**

Date range covered : 01/01/2024 to 03/31/2024  
Location(s): All Locations  
Account Group(s): All Account Groups  
Institution Account(s): Arkansas Judicial System - Fixed, Arkansas Judicial System, Arkansas Judicial System - Mortgage  
Custodian Account(s): All Custodian Accounts  
Additional Policy: None  
ADR Meetings: All Meetings  
Ballot Statuses: All Statuses  
Contrary Votes: All Votes  
Date Format: MM/DD/YYYY  
ESG Pillar: All Pillars  
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages  
Markets: All Markets  
Meeting ID's: All Meeting ID's  
Meeting Types: All Meeting Types  
PoA Markets: All Markets  
Proposal Category: All Categories  
Proposal Proponents: All Proponents  
Proposal Subcategory: All Subcategories  
Rationale: All Rationale  
Recommendations: All Recommendations  
Record Date Markets: All Markets  
Reregistration Meetings: Include Reregistration Meetings  
Shareblocking Markets: All Markets  
Significant Vote: None  
Sort Order: Meeting Date, Company Name  
Vote Instructions: All Instructions  
Voting Policies: All Policies  
Zero (0) Share Ballots: Exclude 0 Share Ballots  
Account Watchlist: None  
Country Watchlist: None  
Issuer Watchlist: None  
Proposal Code Watchlist: None  
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only



MacKay Shields  
Core Plus Opportunities

Per Arkansas Act 498, Proxy Voting Report for



Arkansas Judicial Retirement System

For the periods 04/01/2024 to 06/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

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## VOTE SUMMARY REPORT

**No results for the selected criteria.**

**Parameters Used:**

DATE RANGE COVERED : 04/01/2024 to 06/30/2024  
Location(s): All Locations  
Account Group(s): All Account Groups  
Institution Account(s): Arkansas Judicial System - Fixed, Arkansas Judicial System, Arkansas Judicial System - Mortgage  
Custodian Account(s): All Custodian Accounts  
Additional Policy: None  
ADR Meetings: All Meetings  
Ballot Statuses: All Statuses  
Contrary Votes: All Votes  
Date Format: MM/DD/YYYY  
ESG Pillar: All Pillars  
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages  
Markets: All Markets  
Meeting ID's: All Meeting ID's  
Meeting Types: All Meeting Types  
PoA Markets: All Markets  
Proposal Category: All Categories  
Proposal Proponents: All Proponents  
Proposal Subcategory: All Subcategories  
Rationale: All Rationale  
Recommendations: All Recommendations  
Record Date Markets: All Markets  
Reregistration Meetings: Include Reregistration Meetings  
Shareblocking Markets: All Markets  
Significant Vote: None  
Sort Order: Meeting Date, Company Name  
Vote Instructions: All Instructions  
Voting Policies: All Policies  
Zero (0) Share Ballots: Exclude 0 Share Ballots  
Account Watchlist: None  
Country Watchlist: None  
Issuer Watchlist: None  
Proposal Code Watchlist: None  
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only