

APERS PROXY VOTING REPORT

Part 1 of 4

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ABOUT MEMBERS RETIREES EM

ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM

ment benefits and exceptional service to our members.

Per Arkansas Act
498, Proxy Voting
Reports for the
following
retirement
systems

Arkansas
Public
Employees'
Retirement
System &

Arkansas
State
Police
Retirement
System

07/01/23 -
09/31/23

TABLE OF CONTENTS

Manager	Fund	page
Acadian	All-Country World ex-U.S. Small-Cap Equity	3
Artisan	Artisan International Value Strategy	140
Baillie Gifford	International All Cap	149
BNY Mellon Investments Corp.	BBNYM Mellon DB SL Large Cap Growth Stock Index Fund	180
	BNYM Mellon DB SL Stock Index Fund	203
	BNYM Mellon DB SL ACWI ex-U.S. Fund	219
	BNYM Mellon DB NSL REIT Index Fund	241
CastleArk Management, LLC	All Cap Growth Equity	244
DoubleLine Capital LP	Core Plus Fixed Income	254
Franklin Templeton	Templeton International Smaller Companies Fund	263
HORRELL Capital Management, Inc.	APERS' Arkansas Stock Index Portfolio	279
Lazard Asset Management	US Equity Concentrated	283
	Emerging Markets Equity	285
	International Strategic Equity Plus (ACW-ex US)	298
LSV Asset Management U.S.	Small Cap Value	304
MacKay Shields	Core Plus Opportunities	310
SSI Investment Management LLC	SSI Convertible Investment Strategy	312
Stephens Investment Management Group, LLC	Small Cap Growth Strategy	318
Wellington Management Company	Research Value	326



Acadian Asset Management
All-Country World ex-U.S. Small-Cap Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Burckhardt Compression Holding AG

Meeting Date: 07/01/2023

Country: Switzerland

Ticker: BCHN

Record Date:

Meeting Type: Annual

Primary Security ID: H12013100

Voting Policy: ISS

Shares Voted: 190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Amend Articles of Association	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements.</i>					
4.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
4.3	Approve Creation of Capital Band within the Upper Limit of CHF 9.4 Million and the Lower Limit of CHF 8.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
4.4	Amend Articles of Association	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements.</i>					
5.1.1	Reelect Ton Buechner as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.1.2	Reelect Monika Kruesi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.1.3	Reelect Stephan Bross as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.1.4	Reelect David Dean as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.1.5	Reelect Maria Vacalli as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.1.6	Elect Kaspar Kelterborn as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.2	Reelect Ton Buechner as Board Chair	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					

Burckhardt Compression Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.1	Reappoint Stephan Bross as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.3.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.3.3	Appoint Maria Vacalli as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>					
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.5	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i>					
6.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
6.3	Approve Fixed Remuneration of Directors in the Amount of CHF 890,000	Mgmt	For	For	For
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2024	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i>					
7	Transact Other Business (Voting)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 06/15/2023	Auto-Approved 06/15/2023		190	190
Total Shares:						190	190

Marks & Spencer Group Plc

Meeting Date: 07/04/2023	Country: United Kingdom	Ticker: MKS
Record Date: 06/30/2023	Meeting Type: Annual	
Primary Security ID: G5824M107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Archie Norman as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
5	Re-elect Stuart Machin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Fiona Dawson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Andrew Fisher as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect Justin King as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Re-elect Sapna Sood as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
13	Elect Ronan Dunne as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
14	Elect Cheryl Potter as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					

Marks & Spencer Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 06/16/2023	Auto-Approved 06/16/2023		495,063	495,063
Total Shares:						495,063	495,063

Digital China Information Service Co., Ltd.

Meeting Date: 07/07/2023 **Country:** China **Ticker:** 000555
Record Date: 06/30/2023 **Meeting Type:** Special
Primary Security ID: Y2943B104

Voting Policy: ISS

Shares Voted: 16,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Option Incentive Plan and Its Summary	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because a director eligible to receive options under the scheme is involved in the administration of the scheme.</i>					
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because a director eligible to receive options under the scheme is involved in the administration of the scheme.</i>					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because a director eligible to receive options under the scheme is involved in the administration of the scheme.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 06/21/2023	Auto-Approved 06/21/2023		16,200	16,200
Total Shares:						16,200	16,200

OCEANBRIDGE CO., LTD.

Meeting Date: 07/07/2023

Country: South Korea

Ticker: 241790

Record Date: 06/15/2023

Meeting Type: Special

Primary Security ID: Y64258109

Voting Policy: ISS

Shares Voted: 5,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Jeong Yoon-cheol as Inside Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board dynamics.</i>					
1.2	Elect Lee Ho-young as Outside Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and the company's board dynamics.</i>					
2	Elect Lee Ho-young as a Member of Audit Committee	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 06/23/2023	Auto-Approved 06/23/2023		5,092	5,092
Total Shares:						5,092	5,092

LOCK & LOCK Co., Ltd.

Meeting Date: 07/11/2023

Country: South Korea

Ticker: 115390

Record Date: 06/14/2023

Meeting Type: Special

Primary Security ID: Y53098102

Voting Policy: ISS

Shares Voted: 13,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Min Byeong-cheol as Non-Independent Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.</i>					
1.2	Elect Lee Sang-jin as Non-Independent Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.</i>					
1.3	Elect Cheon Hae-woo as Inside Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 06/28/2023	Auto-Approved 06/28/2023		13,597	13,597
Total Shares:						13,597	13,597

Bytes Technology Group Plc

Meeting Date: 07/12/2023 **Country:** United Kingdom **Ticker:** BYIT
Record Date: 07/10/2023 **Meeting Type:** Annual
Primary Security ID: G1824W104

Voting Policy: ISS

Shares Voted: 22,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Special Dividend	Mgmt	For	For	For
5	Elect Sam Mudd as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Patrick De Smedt as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Andrew Holden as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Neil Murphy as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Mike Phillips as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Erika Schraner as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect Alison Vincent as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					

Bytes Technology Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 06/28/2023	Auto-Approved 06/28/2023		22,261	22,261
Total Shares:						22,261	22,261

Fielmann AG

Meeting Date: 07/13/2023 **Country:** Germany **Ticker:** FIE
Record Date: 06/21/2023 **Meeting Type:** Annual
Primary Security ID: D2617N114

Voting Policy: ISS

Shares Voted: 320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For

Fielmann AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * Disclosure practices deviate from common market practice and SRD II regarding the years assessed in the report (the company is reporting on 2021 performance instead of 2022 performance). * There are concerns regarding the pay for performance alignment with respect to realized CEO pay versus relative TSR performance.</i></p>					
7	Change Company Name to Fielmann Group AG; Amend Corporate Purpose	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; Electronic Communication; Absentee Vote	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 06/22/2023	Auto-Approved 06/22/2023		320	320
Total Shares:						320	320

Johnson Electric Holdings Ltd.

Meeting Date: 07/13/2023

Country: Bermuda

Ticker: 179

Record Date: 07/07/2023

Meeting Type: Annual

Primary Security ID: G5150J157

Voting Policy: ISS

Shares Voted: 101,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4a	Elect Michelle Mei-Shuen Low as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i></p>					
4b	Elect Mak Wang Wing-Yee Winnie as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i></p>					
4c	Elect Patrick Blackwell Paul as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i></p>					
4d	Elect Christopher Dale Pratt as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i></p>					

Johnson Electric Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>					
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>					
9	Adopt New Scheme and Grant of New Scheme Shares Mandate to the Directors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The company could be considered a mature company, and the limit under the proposed scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods have not been disclosed. * The directors eligible to receive awards under the New Scheme are involved in its administration.</i></p>					
10	Amend Bye-Laws and Adopt Amended and Restated Bye-Laws	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 06/29/2023	Auto-Approved 06/29/2023		101,228	101,228
Total Shares:						101,228	101,228

Suedzucker AG

Meeting Date: 07/13/2023

Country: Germany

Ticker: SZU

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: D82781101

Voting Policy: ISS

Shares Voted: 11,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
5	Ratify KPMG AG as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Statements	Mgmt	For	For	For
6	Elect Claudia Suessenbacher to the Supervisory Board	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the non-independent nominee, Claudia Suessenbacher, is warranted because of the failure to establish a sufficiently independent board.</i>				
7	Approve Remuneration Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There is only limited ex-post disclosure to explain the evolution of variable payouts versus company performance. * For certain executives, variable payouts were based solely upon the dividend payments, which may not appear sufficiently challenging for some shareholders; and we note that the maximum opportunity is uncapped for said executives. * Disclosure practices deviate from common market practice and SRD II regarding the years assessed in the report (the company is reporting on FY 2021/22 performance instead of FY 2022/23 performance). * One executive received transitional allowances, for which no further information is provided. * It is unclear whether non-executives received performance-based compensation in the year under review.</i>				
8	Approve Remuneration Policy	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the new remuneration policy is warranted because, overall, the changes to the compensation system would appear to worsen the alignment of the plan with long-term shareholder interests, and many of the changes are considered unusual in the German market context. Specifically: * Dividends per share would be added as a new performance criterion under the LTI (with a 30 percent weight). * The LTI will no longer be awarded in the form of PSUs, but instead entirely in cash. * In addition to increasing the total compensation caps, a new clause would be added stating that the supervisory board can increase these caps by 10 percent year on year.</i>				
9	Approve Creation of EUR 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed authorizations are warranted because the exclusion of preemptive rights is limited to 10 percent of the issued share capital across all authorizations.</i>				
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 15 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed authorizations are warranted because the exclusion of preemptive rights is limited to 10 percent of the issued share capital across all authorizations.</i>				
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
13	Amend Articles Re: Transactions Requiring Approval	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.1	Approve Remuneration of Audit Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 14.1 A vote FOR the proposed change in the remuneration schedule for the audit committee is warranted because the overall fixed remuneration schedule for ordinary members remains broadly in line with standard market practice and the amounts paid by companies of the same size and in the same industry. Item 14.2 A vote AGAINST this resolution is warranted because the granting of fringe benefits in addition to the fixed and variable remuneration already paid to the chair can be considered excessive, especially when considering the overall pay quantum in comparison to peers. Item 14.3 A vote FOR the proposed change is warranted because the proposed article amendment can be considered non-contentious. Item 14.4 A vote AGAINST this resolution is warranted because non-executive directors would continue to be able to receive performance-based remuneration.</i></p>					
14.2	Approve Company Car for Supervisory Board Chair	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Item 14.1 A vote FOR the proposed change in the remuneration schedule for the audit committee is warranted because the overall fixed remuneration schedule for ordinary members remains broadly in line with standard market practice and the amounts paid by companies of the same size and in the same industry. Item 14.2 A vote AGAINST this resolution is warranted because the granting of fringe benefits in addition to the fixed and variable remuneration already paid to the chair can be considered excessive, especially when considering the overall pay quantum in comparison to peers. Item 14.3 A vote FOR the proposed change is warranted because the proposed article amendment can be considered non-contentious. Item 14.4 A vote AGAINST this resolution is warranted because non-executive directors would continue to be able to receive performance-based remuneration.</i></p>					
14.3	Amend Articles Re: Prorating of Supervisory Board Remuneration	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 14.1 A vote FOR the proposed change in the remuneration schedule for the audit committee is warranted because the overall fixed remuneration schedule for ordinary members remains broadly in line with standard market practice and the amounts paid by companies of the same size and in the same industry. Item 14.2 A vote AGAINST this resolution is warranted because the granting of fringe benefits in addition to the fixed and variable remuneration already paid to the chair can be considered excessive, especially when considering the overall pay quantum in comparison to peers. Item 14.3 A vote FOR the proposed change is warranted because the proposed article amendment can be considered non-contentious. Item 14.4 A vote AGAINST this resolution is warranted because non-executive directors would continue to be able to receive performance-based remuneration.</i></p>					
14.4	Approve Remuneration of Supervisory Board	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Item 14.1 A vote FOR the proposed change in the remuneration schedule for the audit committee is warranted because the overall fixed remuneration schedule for ordinary members remains broadly in line with standard market practice and the amounts paid by companies of the same size and in the same industry. Item 14.2 A vote AGAINST this resolution is warranted because the granting of fringe benefits in addition to the fixed and variable remuneration already paid to the chair can be considered excessive, especially when considering the overall pay quantum in comparison to peers. Item 14.3 A vote FOR the proposed change is warranted because the proposed article amendment can be considered non-contentious. Item 14.4 A vote AGAINST this resolution is warranted because non-executive directors would continue to be able to receive performance-based remuneration.</i></p>					
15	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	For
16	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 06/23/2023	Auto-Approved 06/23/2023		11,391	11,391
Total Shares:						11,391	11,391

Valuetronics Holdings Limited

Meeting Date: 07/17/2023

Country: Bermuda

Ticker: BN2

Record Date:

Meeting Type: Annual

Primary Security ID: G9316Y108

Voting Policy: ISS

Shares Voted: 133,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special Dividends	Mgmt	For	For	For
3	Elect Chow Kok Kit as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted.</i>					
4	Elect Liu Chung Mun Wilson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted.</i>					
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.</i>					
8	Approve Grant of Options and/or Awards and Issuance of Shares Pursuant to the Valuetronics Employees Share Option Scheme and the Valuetronics Performance Share Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The company could be considered a mature company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance criteria and meaningful vesting periods have not been disclosed. * The ESOS permits options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and/or awards under the Schemes are involved in the administration of the Schemes.</i>					
9	Authorize Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/03/2023	Auto-Approved 07/03/2023		133,040	133,040
Total Shares:						133,040	133,040

Bloomsbury Publishing Plc

Meeting Date: 07/18/2023

Country: United Kingdom

Ticker: BMY

Record Date: 07/14/2023

Meeting Type: Annual

Primary Security ID: G1179Q132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect John Bason as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Sir Richard Lambert as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Nigel Newton as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Leslie-Ann Reed as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Penny Scott-Bayfield as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Baroness Lola Young of Hornsey as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Reappoint Crowe U.K. LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Approve Executive Share Plan	Mgmt	For	For	For
18	Approve Sharesave Plan	Mgmt	For	For	For

Bloomsbury Publishing Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Amend Articles of Association to Increase the Aggregate Limit on Non-Executive Directors' Fees	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/04/2023	Auto-Approved 07/04/2023		7,431	7,431
Total Shares:						7,431	7,431

Omnia Holdings Ltd.

Meeting Date: 07/18/2023 **Country:** South Africa **Ticker:** OMN
Record Date: 07/07/2023 **Meeting Type:** Special
Primary Security ID: S58080102

Voting Policy: ISS

Shares Voted: 10,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/04/2023	Auto-Approved 07/04/2023		10,438	10,438
Total Shares:						10,438	10,438

VTech Holdings Limited

Meeting Date: 07/19/2023 **Country:** Bermuda **Ticker:** 303
Record Date: 07/13/2023 **Meeting Type:** Annual
Primary Security ID: G9400S132

Voting Policy: ISS

Shares Voted: 29,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Pang King Fai as Director	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR all nominees is warranted.

VTech Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect William Wong Yee Lai as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3c	Elect Gan Jie as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3d	Approve Directors' Fees	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Approve Amendments to the Share Award Scheme, the Amended Share Award Scheme and the Scheme Mandate Limit	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the SAS and SOS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The company did not disclose the details of the performance conditions under the SAS and SOS. * The directors eligible to receive awards and/or options under the SAS and SOS are involved in the administration of the SAS and SOS. * The proposed amendments do not address the negative features of the SAS and SOS.</i>					
8	Approve Amendments to the Share Option Scheme, the Amended Share Option Scheme and the Scheme Mandate Limit	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the SAS and SOS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The company did not disclose the details of the performance conditions under the SAS and SOS. * The directors eligible to receive awards and/or options under the SAS and SOS are involved in the administration of the SAS and SOS. * The proposed amendments do not address the negative features of the SAS and SOS.</i>					
9	Approve Amendments to the Existing Bye-Laws and Adopt New Bye-Laws	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/04/2023	Auto-Approved 07/04/2023		29,800	29,800
Total Shares:						29,800	29,800

DO & CO AG

Meeting Date: 07/20/2023

Country: Austria

Ticker: DOC

Record Date: 07/10/2023

Meeting Type: Annual

Primary Security ID: A1447E107

Voting Policy: ISS

Shares Voted: 728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify Auditors for Fiscal Year 2023/24	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * Although executives waived their entire variable payout entitlements in the year under review, there is insufficient ex-post disclosure to explain the evolution of said entitled variable payouts versus company performance. * One executive received a significant base salary increase during the year which cannot be fully assessed from an outsider's perspective, raising concerns. * Significant shareholder dissent on last year's vote has not been addressed.</i>					
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Amend Articles Re: Company Announcements	Mgmt	For	For	For
10	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/01/2023	Auto-Approved 07/01/2023		728	728
Total Shares:						728	728

QinetiQ Group plc

Meeting Date: 07/20/2023

Country: United Kingdom

Ticker: QQ

Record Date: 07/18/2023

Meeting Type: Annual

Primary Security ID: G7303P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Steve Mogford as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-7, 9-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote FOR this Director is warranted, but is not without concern for shareholders: * Aside from being Board Chair, Neil Johnson holds mandates at other publicly listed companies which may compromise his ability to commit sufficient time to the Company's business. The main reasons for support are: * His other directorships are at relatively smaller companies; and * There are no other concerns on his re-election as Director.</i></p>					
6	Re-elect Carol Borg as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-7, 9-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote FOR this Director is warranted, but is not without concern for shareholders: * Aside from being Board Chair, Neil Johnson holds mandates at other publicly listed companies which may compromise his ability to commit sufficient time to the Company's business. The main reasons for support are: * His other directorships are at relatively smaller companies; and * There are no other concerns on his re-election as Director.</i></p>					
7	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-7, 9-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote FOR this Director is warranted, but is not without concern for shareholders: * Aside from being Board Chair, Neil Johnson holds mandates at other publicly listed companies which may compromise his ability to commit sufficient time to the Company's business. The main reasons for support are: * His other directorships are at relatively smaller companies; and * There are no other concerns on his re-election as Director.</i></p>					
8	Re-elect Neil Johnson as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-7, 9-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote FOR this Director is warranted, but is not without concern for shareholders: * Aside from being Board Chair, Neil Johnson holds mandates at other publicly listed companies which may compromise his ability to commit sufficient time to the Company's business. The main reasons for support are: * His other directorships are at relatively smaller companies; and * There are no other concerns on his re-election as Director.</i></p>					
9	Re-elect Sir Gordon Messenger as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-7, 9-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote FOR this Director is warranted, but is not without concern for shareholders: * Aside from being Board Chair, Neil Johnson holds mandates at other publicly listed companies which may compromise his ability to commit sufficient time to the Company's business. The main reasons for support are: * His other directorships are at relatively smaller companies; and * There are no other concerns on his re-election as Director.</i></p>					
10	Re-elect Lawrence Prior III as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-7, 9-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote FOR this Director is warranted, but is not without concern for shareholders: * Aside from being Board Chair, Neil Johnson holds mandates at other publicly listed companies which may compromise his ability to commit sufficient time to the Company's business. The main reasons for support are: * His other directorships are at relatively smaller companies; and * There are no other concerns on his re-election as Director.</i></p>					
11	Re-elect Susan Searle as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-7, 9-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote FOR this Director is warranted, but is not without concern for shareholders: * Aside from being Board Chair, Neil Johnson holds mandates at other publicly listed companies which may compromise his ability to commit sufficient time to the Company's business. The main reasons for support are: * His other directorships are at relatively smaller companies; and * There are no other concerns on his re-election as Director.</i></p>					

QinetiQ Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Steve Wadey as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5-7, 9-12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote FOR this Director is warranted, but is not without concern for shareholders: * Aside from being Board Chair, Neil Johnson holds mandates at other publicly listed companies which may compromise his ability to commit sufficient time to the Company's business. The main reasons for support are: * His other directorships are at relatively smaller companies; and * There are no other concerns on his re-election as Director.</i></p>					
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Approve Annual Bonus Plan	Mgmt	For	For	For
17	Approve Long-Term Performance Award Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		146,811	146,811
			07/06/2023	07/06/2023			
Total Shares:						146,811	146,811

Amarin Corporation Plc

Meeting Date: 07/21/2023

Country: United Kingdom

Ticker: AMRN

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: 023111206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Director Oliver O'Connor	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Elect Director Mark DiPaolo	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
3	Elect Director Odysseas Kostas	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency Every Year	Mgmt			
6	Appoint Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For	For
8	Authorize Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
9	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
A	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		27,824	27,824
Total Shares:						27,824	27,824

FirstGroup Plc

Meeting Date: 07/21/2023

Country: United Kingdom

Ticker: FGP

Record Date: 07/19/2023

Meeting Type: Annual

Primary Security ID: G34604101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Sally Cabrini as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
5	Re-elect Myrtle Dawes as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Anthony Green as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Claire Hawkings as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Jane Lodge as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Peter Lynas as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Ryan Mangold as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect David Martin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Re-elect Graham Sutherland as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/07/2023	Auto-Approved 07/07/2023		103,350	103,350
Total Shares:						103,350	103,350

Jiangsu Changbao Steeltube Co., Ltd.

Meeting Date: 07/24/2023 **Country:** China **Ticker:** 002478
Record Date: 07/18/2023 **Meeting Type:** Special
Primary Security ID: Y443A3107

Voting Policy: ISS

Shares Voted: 119,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.</i>					
2	Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.</i>					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.</i>					
4	Approve Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.</i>					
5	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.</i>					
6	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.</i>					

Jiangsu Changbao Steeltube Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 07/10/2023	Auto-Approved 07/10/2023		119,400	119,400
Total Shares:						119,400	119,400

Plus500 Ltd.

Meeting Date: 07/24/2023 **Country:** Israel **Ticker:** PLUS
Record Date: 07/03/2023 **Meeting Type:** Special
Primary Security ID: M7S2CK109

Voting Policy: ISS

Shares Voted: 27,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 07/10/2023	Auto-Approved 07/10/2023		27,448	27,448
Total Shares:						27,448	27,448

MITIE Group Plc

Meeting Date: 07/25/2023 **Country:** United Kingdom **Ticker:** MTO
Record Date: 07/21/2023 **Meeting Type:** Annual
Primary Security ID: G6164F157

Voting Policy: ISS

Shares Voted: 327,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Derek Mapp as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
5	Re-elect Phil Bentley as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					

MITIE Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Simon Kirkpatrick as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
7	Re-elect Jennifer Duvalier as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
8	Re-elect Mary Reilly as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
9	Re-elect Roger Yates as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
10	Re-elect Chet Patel as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
11	Re-elect Salma Shah as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
12	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 07/07/2023	Auto-Approved 07/07/2023		327,022	327,022
Total Shares:						327,022	327,022

Aegean Airlines SA

Meeting Date: 07/26/2023 **Country:** Greece **Ticker:** AEGN
Record Date: 07/20/2023 **Meeting Type:** Annual
Primary Security ID: X18035109

Voting Policy: ISS

Shares Voted: 14,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Aegean Airlines SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Non-Distribution of Dividends	Mgmt	For	For	For
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the salary of the CEO increased significantly and no specific rationale has been provided, while there is no sufficient information about the setting process of the STI award.</i>					
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Receive Audit Committee's Report	Mgmt			
8	Receive Report of Independent Non-Executive Directors	Mgmt			
9	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For	For
10	Approve Share Distribution Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because performance targets are not disclosed; hence, investors cannot assess the rigor of performance conditions, while individual award limits are not disclosed either.</i>					
11	Various Announcements	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/11/2023	Auto-Approved 07/11/2023		14,076	14,076
Total Shares:						14,076	14,076

Alliance Bank Malaysia Berhad

Meeting Date: 07/26/2023 **Country:** Malaysia **Ticker:** 2488
Record Date: 07/17/2023 **Meeting Type:** Annual
Primary Security ID: Y0034W102

Voting Policy: ISS

Shares Voted: 242,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lee Boon Huat as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
2	Elect Lum Piew as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					

Alliance Bank Malaysia Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Tan Chian Khong as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
4	Elect Mazidah binti Abdul Malik as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
5	Approve Directors' Fees and Board Committees' Fees	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>				
6	Approve Directors' Benefits (Other than Directors' Fees and Board Committees' Fees)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>				
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/11/2023	Auto-Approved 07/11/2023		242,000	242,000
Total Shares:						242,000	242,000

BTS Rail Mass Transit Growth Infrastructure Fund

Meeting Date: 07/26/2023 **Country:** Thailand **Ticker:** BTSGIF
Record Date: 06/20/2023 **Meeting Type:** Annual
Primary Security ID: Y0984F109

Voting Policy: ISS

Shares Voted: 866,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Fund's Significant Management and Fund's Management Guideline in the Future	Mgmt			
	<i>Voting Policy Rationale: No vote is required for these items.</i>				
2	Acknowledge Financial Statements and Operating Performance	Mgmt			
	<i>Voting Policy Rationale: No vote is required for these items.</i>				
3	Acknowledge Dividend Payment and Capital Return	Mgmt			
4	Acknowledge Appointment of EY Office Co., Ltd. as Auditors and Their Remuneration	Mgmt			

BTS Rail Mass Transit Growth Infrastructure Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Other Business	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/12/2023	Auto-Approved 07/12/2023		866,600	866,600
Total Shares:						866,600	866,600

Heidelberger Druckmaschinen AG

Meeting Date: 07/26/2023 **Country:** Germany **Ticker:** HDD
Record Date: 07/04/2023 **Meeting Type:** Annual
Primary Security ID: D3166C103

Voting Policy: ISS

Shares Voted: 73,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.1	Approve Discharge of Supervisory Board Member Ralph Arns for Fiscal Year 2022/23	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.2	Approve Discharge of Supervisory Board Member Bernhard Buck for Fiscal Year 2022/23	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.3	Approve Discharge of Supervisory Board Member Gerald Doerr for Fiscal Year 2022/23	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.4	Approve Discharge of Supervisory Board Member Mirko Geiger for Fiscal Year 2022/23	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Approve Discharge of Supervisory Board Member Oliver Jung for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.6	Approve Discharge of Supervisory Board Member Li Li for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.7	Approve Discharge of Supervisory Board Member Fritz Oesterle for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.8	Approve Discharge of Supervisory Board Member Petra Otte for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.9	Approve Discharge of Supervisory Board Member Ferdinand Rueesch for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.10	Approve Discharge of Supervisory Board Member Ina Schlie for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.11	Approve Discharge of Supervisory Board Member Beate Schmitt for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.12	Approve Discharge of Supervisory Board Member Martin Sonnenschein for Fiscal Year 2022/23	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4	Ratify KPMG AG as Auditors for Fiscal Year 2023/24	Mgmt	For	For	For
5	Elect Ferdinand Rueesch to the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * The base pay of the new management board members was set significantly above their predecessors without an accompanying and compelling justification. * While the report provides full ex-post disclosure of financial achievements under the STI, the disclosure of non-financial performance achievements is limited.</i>				
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For

Heidelberger Druckmaschinen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 77.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed authorizations are warranted.</i>					
9	Approve Creation of EUR 155.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed authorizations are warranted.</i>					
10	Approve Remuneration Policy	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/03/2023	Auto-Approved 07/03/2023		73,025	73,025
Total Shares:						73,025	73,025

Helloworld Travel Limited

Meeting Date: 07/26/2023 **Country:** Australia **Ticker:** HLO
Record Date: 07/24/2023 **Meeting Type:** Special
Primary Security ID: Q4570Q114

Voting Policy: ISS

Shares Voted: 53,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition by Helloworld Travel Limited and Its Affiliated Entities of 100% of Express Travel Group	Mgmt	For	For	For

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/12/2023	Auto-Approved 07/12/2023		53,328	53,328
Total Shares:						53,328	53,328

Meeting Date: 07/26/2023

Country: China

Ticker: 002517

Record Date: 07/20/2023

Meeting Type: Special

Primary Security ID: Y8421B102

Voting Policy: ISS

Shares Voted: 584,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Jin Feng as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
1.2	Elect Shen Jun as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
1.3	Elect Zhao Fan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
1.4	Elect Qian Junfa as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhu Yayuan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
2.2	Elect Fu Weigang as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
2.3	Elect Huang Fa as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
2.4	Elect Jiang Hongzhen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Huang Yu as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>				
3.2	Elect Zheng Xingyan as Supervisor	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>				
4	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Kingnet Network Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Amendments to Articles of Association	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
7	Amend Remuneration Management System for Directors and Supervisors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/12/2023	Auto-Approved 07/12/2023		584,500	584,500
Total Shares:						584,500	584,500

Ninety One Ltd.

Meeting Date: 07/26/2023 **Country:** South Africa **Ticker:** NY1
Record Date: 07/21/2023 **Meeting Type:** Annual
Primary Security ID: S5626J101

Voting Policy: ISS

Shares Voted: 8,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Common Business: Ninety One plc and Ninety One Limited	Mgmt			
1	Re-elect Hendrik du Toit as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 1-7 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i>					
2	Re-elect Kim McFarland as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 1-7 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i>					
3	Re-elect Gareth Penny as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 1-7 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Idoya Basterrechea Aranda as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 1-7 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i>				
5	Re-elect Colin Keogh as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 1-7 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i>				
6	Re-elect Busisiwe Mabuza as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 1-7 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i>				
7	Re-elect Victoria Cochrane as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 1-7 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i>				
8	Re-elect Khumo Shuenyane as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Items 1-7 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i>				
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Climate Strategy	Mgmt	For	For	For
	Ordinary Business: Ninety One plc	Mgmt			
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
13	Approve Final Dividend	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors with Allan McGrath as the Designated Audit Partner	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Business: Ninety One plc	Mgmt			
16	Authorise Issue of Equity	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
19	Ordinary Resolutions: Ninety One Limited Present Financial Statements and Statutory Reports for the Year Ended 31 March 2023	Mgmt			
20	Approve Final Dividend	Mgmt	For	For	For
21	Reappoint PricewaterhouseCoopers Inc as Auditors with Chantel van den Heever as the Designated Audit Partner	Mgmt	For	For	For
22.1	Re-elect Victoria Cochrane as Member of the Audit and Risk Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 22.1 & 22.2 A vote FOR these Directors is warranted: * All of these members of the Audit and Risk Committee are independent. Item 22.3 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only</i></p>					
22.2	Re-elect Colin Keogh as Member of the Audit and Risk Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 22.1 & 22.2 A vote FOR these Directors is warranted: * All of these members of the Audit and Risk Committee are independent. Item 22.3 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only</i></p>					
22.3	Elect Khumo Shuenyane as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Items 22.1 & 22.2 A vote FOR these Directors is warranted: * All of these members of the Audit and Risk Committee are independent. Item 22.3 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only</i></p>					
23	Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	Mgmt	For	For	For
24	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
25	Special Resolutions: Ninety One Limited Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
26	Approve Financial Assistance to Related or Inter-related Company and Directors	Mgmt	For	For	For
27	Approve Non-Executive Directors' Remuneration	Mgmt	For	For	For

Ninety One Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 07/13/2023	Auto-Approved 07/13/2023		8,317	8,317
Total Shares:						8,317	8,317

Ninety One Plc

Meeting Date: 07/26/2023 **Country:** United Kingdom **Ticker:** N91
Record Date: 07/24/2023 **Meeting Type:** Annual
Primary Security ID: G6524E106

Voting Policy: ISS

Shares Voted: 23,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Common Business: Ninety One plc and Ninety One Limited Re-elect Hendrik du Toit as Director	Mgmt			
	<i>Voting Policy Rationale: Items 1-7 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i>				
2	Re-elect Kim McFarland as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 1-7 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i>				
3	Re-elect Gareth Penny as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 1-7 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i>				
4	Re-elect Idoya Basterrechea Aranda as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 1-7 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Colin Keogh as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 1-7 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i>				
6	Re-elect Busisiwe Mabuza as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 1-7 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i>				
7	Re-elect Victoria Cochrane as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 1-7 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i>				
8	Re-elect Khumo Shuenyane as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Items 1-7 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 8 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i>				
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Climate Strategy	Mgmt	For	For	For
	Ordinary Business: Ninety One plc	Mgmt			
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
13	Approve Final Dividend	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors with Allan McGrath as the Designated Audit Partner	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Business: Ninety One plc	Mgmt			
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Ordinary Business: Ninety One Limited	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2023	Mgmt			
20	Approve Final Dividend	Mgmt	For	For	For
21	Reappoint PricewaterhouseCoopers Inc as Auditors with Chantel van den Heever as the Designated Audit Partner	Mgmt	For	For	For
22.1	Re-elect Victoria Cochrane as Member of the Audit and Risk Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 22.1 & 22.2 A vote FOR these Directors is warranted: * All of these members of the Audit and Risk Committee are independent. Item 22.3 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i></p>					
22.2	Re-elect Colin Keogh as Member of the Audit and Risk Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 22.1 & 22.2 A vote FOR these Directors is warranted: * All of these members of the Audit and Risk Committee are independent. Item 22.3 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i></p>					
22.3	Elect Khumo Shuenyane as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Items 22.1 & 22.2 A vote FOR these Directors is warranted: * All of these members of the Audit and Risk Committee are independent. Item 22.3 A vote AGAINST this Director is considered warranted: * Although the commentary is duly acknowledged, Khumo Shuenyane remains to be considered non-independent due to the original appointment relating to a shareholder representative role as a consequence of the relationship agreement in place with Investec. As such, his membership to the Audit and Risk Committee does not comply with the recommendations of both the UK Corporate Governance Code and the King IV Report that this committee should comprise independent NEDs only.</i></p>					
Special Business: Ninety One Limited		Mgmt			
23	Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	Mgmt	For	For	For
24	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
25	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
26	Approve Financial Assistance to Related or Inter-related Company and Directors	Mgmt	For	For	For
27	Approve Non-Executive Directors' Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/13/2023	Auto-Approved 07/13/2023		23,321	23,321
Total Shares:						23,321	23,321

Meeting Date: 07/26/2023

Country: United Kingdom

Ticker: NXR

Record Date: 07/24/2023

Meeting Type: Annual

Primary Security ID: G65744180

Voting Policy: ISS

Shares Voted: 12,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Alison Littlely as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Elect Steve Good as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Elect Stefan Allanson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Elect Thomas Willcocks as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect James Eyre as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Norcros Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/10/2023	Auto-Approved 07/10/2023		12,810	12,810
Total Shares:						12,810	12,810

Pantech Group Holdings Berhad

Meeting Date: 07/26/2023 **Country:** Malaysia **Ticker:** 5125
Record Date: 07/18/2023 **Meeting Type:** Annual
Primary Security ID: Y6599Q109

Voting Policy: ISS

Shares Voted: 550,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees and Benefits	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Goh Teoh Kean as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
4	Elect Tan Ang Ang as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
5	Elect Lim Yoong Xao as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
6	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/12/2023	Auto-Approved 07/12/2023		550,200	550,200
Total Shares:						550,200	550,200

Adcorp Holdings Ltd.

Meeting Date: 07/27/2023

Country: South Africa

Ticker: ADR

Record Date: 07/21/2023

Meeting Type: Annual

Primary Security ID: S0038H108

Voting Policy: ISS

Shares Voted: 1,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Ordinary Resolutions Re-elect Ronel van Dijk as Director	Mgmt	For	For	For
1.2	Re-elect Clive Smith as Director	Mgmt	For	Against	Against
1.3	Re-elect Melvyn Lubega as Director	Mgmt	For	For	For
2.1	Re-elect Tshidi Mokgabudi as Member of the Audit and Risk Committee	Mgmt	For	For	For
2.2	Re-elect Herman Singh as Member of the Audit and Risk Committee	Mgmt	For	For	For
2.3	Re-elect Ronel van Dijk as Member of the Audit and Risk Committee	Mgmt	For	For	For
2.4	Re-elect Melvyn Lubega as Member of the Audit and Risk Committee	Mgmt	For	For	For
3	Reappoint KPMG as Auditors with Giuseppina Aldrighetti as the Individual Registered Auditor	Mgmt	For	For	For
4	Place Authorised but Unissued Ordinary Shares Under Control of Directors	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	Against	Against

*Voting Policy Rationale: Items 1.1 and 1.3 A vote FOR these items is warranted: * No issues have been identified in relation to the re-election of these Directors. Item 1.2 A vote AGAINST this item is warranted: * Clive Smith is a non-independent NED who serves as a member of the Remuneration and Nomination Committee on which there are no majority of independent NEDs among the committee.*

*Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.*

*Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.*

*Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.*

*Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.*

*Voting Policy Rationale: A vote AGAINST this item is warranted: * The vesting of the Retention Shares under the plan does not require for the satisfaction of pre-determined performance conditions; * There is no disclosure on the vesting period for the Retention Shares; and * The dilution limit for the Adcorp Holdings 2006 Share Trust exceeds recommended guidelines.*

Adcorp Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Implementation Report	Mgmt	For	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted: * The proposed level of fees to be paid to NEDs appears relatively high for a Company of this size.</i></p>					
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Item 3 A vote AGAINST this item is warranted: * The Company seeks an authority to provide financial assistance to any person in connection with the subscription of options or securities issued or to be issued by the Company, or in relation to the purchase of securities. This is a broader authority than what many shareholders may prefer to approve in advance. Item 4 A vote FOR this item is warranted: * This is a routine request, proposed as a result of the implementation of the Companies Act 2008.</i></p>					
4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 A vote AGAINST this item is warranted: * The Company seeks an authority to provide financial assistance to any person in connection with the subscription of options or securities issued or to be issued by the Company, or in relation to the purchase of securities. This is a broader authority than what many shareholders may prefer to approve in advance. Item 4 A vote FOR this item is warranted: * This is a routine request, proposed as a result of the implementation of the Companies Act 2008.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,786	1,786
			07/13/2023	07/13/2023			
Total Shares:						1,786	1,786

Wavestone SA

Meeting Date: 07/27/2023 **Country:** France **Ticker:** WAVE
Record Date: 07/25/2023 **Meeting Type:** Annual/Special
Primary Security ID: F98323102

Voting Policy: ISS

Shares Voted: 1,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For	For
4	Approve Transaction with Patrick Hirigoyen Re: Employment Contract	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the company failed to provide adequate information regarding the amendment of Patrick Hirigoyen's severance arrangement conditions in title of his employment contract. It is therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests.</i>				
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Pascal Imbert, Chairman of the Management Board until July 28, 2022 and Chairman and CEO since July 28, 2022	Mgmt	For	For	For
7	Approve Compensation of Patrick Hirigoyen, Management Board Member and CEO until July 28, 2022 and Vice-CEO since July 28, 2022	Mgmt	For	For	For
8	Approve Compensation of Michel Dancoisne, Chairman of the Supervisory Board until July 28, 2022	Mgmt	For	For	For
9	Elect Florence Didier-Noaro as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 9-11).</i>				
10	Reelect Rafael Vivier as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 9-11).</i>				
11	Reelect Christophe Aulnette as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 9-11).</i>				
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 294,000	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR are warranted given the absence of any concerns.</i>				
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR are warranted given the absence of any concerns.</i>				
14	Approve Remuneration Policy of Pascal Imbert, Chairman and CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR are warranted but are not without concerns due to: * The company does not operate any LTI plan for Patrick Hirigoyen. * The derogation policy is vague. The main reasons for support are: * Patrick Hirigoyen also holds an important holding in the company, especially compared to his remuneration, and * The absence of any other concern.</i>				
15	Approve Remuneration Policy of Patrick Hirigoyen, Vice-CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR are warranted but are not without concerns due to: * The company does not operate any LTI plan for Patrick Hirigoyen. * The derogation policy is vague. The main reasons for support are: * Patrick Hirigoyen also holds an important holding in the company, especially compared to his remuneration, and * The absence of any other concern.</i>				

Wavestone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Delegate Powers to the Board to Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
<i>Voting Policy Rationale: This proposal merits a vote AGAINST as the proposed amendment may have a negative impact on shareholders' rights.</i>					
	Ordinary Business	Mgmt			
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 07/07/2023	Auto-Approved 07/07/2023	Intermediary Confirmed 07/07/2023	1,393	1,393
Total Shares:						1,393	1,393

Danaos Corporation

Meeting Date: 07/28/2023 **Country:** Marshall Isl **Ticker:** DAC
Record Date: 06/06/2023 **Meeting Type:** Annual
Primary Security ID: Y1968P121

Voting Policy: ISS

Shares Voted: 10,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Elect Director Iraklis Prokopakis	Mgmt	For	Withhold	Withhold		
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Iraklis Prokopakis for serving as a non-independent member of a key board committee. WITHHOLD votes are further warranted for nominating committee member Iraklis Prokopakis for failing to establish gender diversity on the board.</i>							
2	Ratify Deloitte Certified Public Accountants, S.A. as Auditors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed 06/23/2023	Auto-Approved 06/28/2023		10,511	10,511
Total Shares:						10,511	10,511

Meeting Date: 07/31/2023

Country: Virgin Isl (UK)

Ticker: 300996

Record Date: 07/26/2023

Meeting Type: Special

Primary Security ID: Y6666L108

Voting Policy: ISS

Shares Voted: 210,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Decrease in Size of Board and Amend Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Lin Guoqiang as Director	SH	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
3.2	Elect Zhang Tingbing as Director	SH	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
3.3	Elect Feng Xuewei as Director	SH	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
3.4	Elect Li Shouqiang as Director	SH	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Ren Yingchun as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
4.2	Elect Hao Xingwei as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
4.3	Elect Shi Guiquan as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Yang Huamao as Supervisor	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>					
5.2	Elect Zhang Yunjian as Supervisor	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>					

Pansoft Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/18/2023	Auto-Approved 07/18/2023		210,280	210,280
Total Shares:						210,280	210,280

Zbom Home Collection Co., Ltd.

Meeting Date: 07/31/2023 **Country:** China **Ticker:** 603801
Record Date: 07/24/2023 **Meeting Type:** Special
Primary Security ID: Y988E7108

Voting Policy: ISS

Shares Voted: 9,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Convertible Bonds Issuance	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>					
	APPROVE CONVERTIBLE BONDS ISSUANCE	Mgmt			
2.1	Approve Issue Type	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>					
2.2	Approve Issue Scale	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>					
2.3	Approve Par Value and Issue Price	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>					
2.4	Approve Duration of Convertible Bonds	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>					
2.5	Approve Coupon Rate	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>					
2.6	Approve Method and Term for the Repayment of Principal and Interest	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>					

Zbom Home Collection Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Approve Conversion Period	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
2.8	Approve Method for Determining the Number of Shares for Conversion	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
2.9	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
2.10	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
2.11	Approve Terms of Redemption	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
2.12	Approve Terms of Sell-Back	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
2.13	Approve Dividend Distribution Post Conversion	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
2.14	Approve Issue Manner and Target Subscribers	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
2.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
2.16	Approve Matters Related to the Bondholders Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
2.17	Approve Use of Proceeds	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
2.18	Approve Guarantee Matters	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
2.19	Approve Rating Matters	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				

Zbom Home Collection Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.20	Approve Raised Funds Management and Deposit Account	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
2.21	Approve Resolution Validity Period	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
3	Approve Plan for Convertible Bonds Issuance	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
4	Approve Demonstration Analysis Report in Connection to Convertible Bonds Issuance	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
5	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
6	Approve the Notion that the Company Does Not Need to Prepare Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken as well as Relevant Undertakings	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
8	Approve Formulation of Rules and Procedures Regarding Convertible Corporate Bondholders Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
9	Approve Shareholder Dividend Return Plan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
10	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because the company has well demonstrated its need for capital in relation to project developments and working capital replenishment.</i>				
11	Amend Raised Funds Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Voteable Shares	Shares Voted
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Zbom Home Collection Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 07/17/2023	Auto-Approved 07/17/2023		9,380	9,380
Total Shares:						9,380	9,380

Datasonic Group Berhad

Meeting Date: 08/02/2023

Country: Malaysia

Ticker: 5216

Record Date: 07/26/2023

Meeting Type: Annual

Primary Security ID: Y2020Y100

Voting Policy: ISS

Shares Voted: 1,201,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase of Directors' Fees	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					
2	Approve Increase of Directors' Benefits	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					
3	Elect Ibrahim bin Abdullah as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
4	Elect Safian bin Mohd Yunus as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
5	Elect Abu Hanifah bin Noordin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
6	Elect Chew Chi Hong as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
7	Elect Ahmad Zaki Ansore bin Mohd Yusof as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
8	Elect Borhan bin Dolah as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
9	Elect Khalid bin Abu Bakar as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Mohd Khalil bin Kader Mohd as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
11	Elect Normaliza binti Kairon as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
12	Elect Roseleen binti Buyong as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
13	Approve Crowe Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Allocation of (ESOS) Options to Abu Hanifah bin Noordin	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the scheme is 7.5 percent of the company's issued capital. * The scheme lacks challenging performance criteria meaningful vesting periods. * The scheme permits stock options to be issued with an exercise price at a discount to the current market price.</i>				
17	Approve Allocation of (ESOS) Options to Chew Chi Hong	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the scheme is 7.5 percent of the company's issued capital. * The scheme lacks challenging performance criteria meaningful vesting periods. * The scheme permits stock options to be issued with an exercise price at a discount to the current market price.</i>				
18	Approve Allocation of (ESOS) Options to Azrul bin Yahaya	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the scheme is 7.5 percent of the company's issued capital. * The scheme lacks challenging performance criteria meaningful vesting periods. * The scheme permits stock options to be issued with an exercise price at a discount to the current market price.</i>				
19	Approve Allocation of (ESOS) Options to Ahmad Zaki Ansore bin Mohd Yusof	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the scheme is 7.5 percent of the company's issued capital. * The scheme lacks challenging performance criteria meaningful vesting periods. * The scheme permits stock options to be issued with an exercise price at a discount to the current market price.</i>				
20	Approve Allocation of (ESOS) Options to Borhan bin Dolah	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the scheme is 7.5 percent of the company's issued capital. * The scheme lacks challenging performance criteria meaningful vesting periods. * The scheme permits stock options to be issued with an exercise price at a discount to the current market price.</i>				

Datasonic Group Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve Allocation of (ESOS) Options to Khalid bin Abu Bakar	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the scheme is 7.5 percent of the company's issued capital. * The scheme lacks challenging performance criteria meaningful vesting periods. * The scheme permits stock options to be issued with an exercise price at a discount to the current market price.</i></p>					
22	Approve Allocation of (ESOS) Options to Mohd Khalil bin Kader Mohd	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the scheme is 7.5 percent of the company's issued capital. * The scheme lacks challenging performance criteria meaningful vesting periods. * The scheme permits stock options to be issued with an exercise price at a discount to the current market price.</i></p>					
23	Approve Allocation of (ESOS) Options to Normaliza binti Kairon	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the scheme is 7.5 percent of the company's issued capital. * The scheme lacks challenging performance criteria meaningful vesting periods. * The scheme permits stock options to be issued with an exercise price at a discount to the current market price.</i></p>					
24	Approve Allocation of (ESOS) Options to Roseleen binti Buyong	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the scheme is 7.5 percent of the company's issued capital. * The scheme lacks challenging performance criteria meaningful vesting periods. * The scheme permits stock options to be issued with an exercise price at a discount to the current market price.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/18/2023	Auto-Approved 07/18/2023		1,201,200	1,201,200
Total Shares:						1,201,200	1,201,200

Ezz Steel

Meeting Date: 08/02/2023 **Country:** Egypt **Ticker:** ESRS
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: M07095108

Voting Policy: ISS

Shares Voted: 0

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Loan Guarantee to Subsidiaries	Mgmt	For	For	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	AutoApproved	Auto-Instructed 07/12/2023	Auto-Approved 07/12/2023		164,634	0
Total Shares:						164,634	0

Piraeus Port Authority SA

Meeting Date: 08/02/2023 Country: Greece Ticker: PPA
 Record Date: 07/27/2023 Meeting Type: Annual
 Primary Security ID: X6560Q105

Voting Policy: ISS

Shares Voted: 1,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For	For
4a	Approve Director Remuneration for 2022	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR Item 4a is warranted because the reported remuneration is not excessive. A vote AGAINST Item 4b is warranted due to the absence of adequate information on the remuneration of the executive directors in 2023.</i></p>					
4b	Pre-approve Director Remuneration for 2023	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR Item 4a is warranted because the reported remuneration is not excessive. A vote AGAINST Item 4b is warranted due to the absence of adequate information on the remuneration of the executive directors in 2023.</i></p>					
5	Receive Audit Committee's Activity Report	Mgmt			
6	Receive Report of Independent Non-Executive Directors	Mgmt			
7	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
8	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
9a	Elect Directors (Bundled)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the bundled elections under Item 9a is warranted because the election of Che Keung Kwong, member of the nomination committee, does not warrant support since the board is not currently sufficiently gender diverse (< 30 percent). A vote FOR Item 9b is warranted, due to a lack of concerns about the proposed term of director office. A vote FOR Item 9c is warranted since the proposed I-NEDs meet the legal independence criteria and no further concerns are raised.</i></p>					
9b	Fix Board Terms for Directors	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the bundled elections under Item 9a is warranted because the election of Che Keung Kwong, member of the nomination committee, does not warrant support since the board is not currently sufficiently gender diverse (< 30 percent). A vote FOR Item 9b is warranted, due to a lack of concerns about the proposed term of director office. A vote FOR Item 9c is warranted since the proposed I-NEDs meet the legal independence criteria and no further concerns are raised.</i></p>					

Piraeus Port Authority SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c	Appoint Independent Directors (Bundled)	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the bundled elections under Item 9a is warranted because the election of Che Keung Kwong, member of the nomination committee, does not warrant support since the board is not currently sufficiently gender diverse (< 30 percent). A vote FOR Item 9b is warranted, due to a lack of concerns about the proposed term of director office. A vote FOR Item 9c is warranted since the proposed I-NEDs meet the legal independence criteria and no further concerns are raised.</i></p>					
10	Approve Type, Composition, and Term of the Audit Committee	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Amend Suitability Policy for Directors	Mgmt	For	For	For
13	Announce Appointment of Director	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/20/2023	Auto-Approved 07/20/2023		1,607	1,607
Total Shares:						1,607	1,607

Investec Plc

Meeting Date: 08/03/2023 **Country:** United Kingdom **Ticker:** INVP
Record Date: 08/01/2023 **Meeting Type:** Annual
Primary Security ID: G49188116

Voting Policy: ISS

Shares Voted: 305,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Common Business: Investec plc and Investec Limited	Mgmt			
1	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
2	Re-elect Zarina Bassa as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
3	Re-elect Philip Hourquebie as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
4	Re-elect Stephen Koseff as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
5	Re-elect Nicola Newton-King as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Jasandra Nyker as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
7	Re-elect Vanessa Olver as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
8	Re-elect Nishlan Samujh as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
9	Re-elect Philisiwe Sibiyi as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
10	Re-elect Brian Stevenson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
11	Re-elect Fani Titi as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
12	Approve Remuneration Report including Implementation Report	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Ordinary Business: Investec Limited	Mgmt			
15	Present the Financial Statements and Statutory Reports for the Year Ended 31 March 2023	Mgmt			
16	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted. No concerns have been identified.</i>				
17	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted. No concerns have been identified.</i>				
18	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted. No concerns have been identified.</i>				
19	Reappoint Ernst & Young Inc as Joint Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted as no significant concerns have been identified.</i>				
20	Reappoint PricewaterhouseCoopers Inc as Joint Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted as no significant concerns have been identified.</i>				
21	Appoint Deloitte LLP as Joint Auditors in a Shadow Capacity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted as no significant concerns have been identified.</i>				
	Special Business: Investec Limited	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Unissued Perpetual Preference Shares, Unissued Non-Redeemable Programme Preference Shares, and Unissued Redeemable Programme Preference Shares Under Control of Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted: * The potential dilution that shareholders would face if these authorities are approved is considered acceptable.</i>				
23	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted: * The potential dilution that shareholders would face if these authorities are approved is considered acceptable.</i>				
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted: * General share buyback authorities are common agenda items at South African AGMs and no concerns have been identified.</i>				
25	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted: * General share buyback authorities are common agenda items at South African AGMs and no concerns have been identified.</i>				
26	Approve Financial Assistance to Subsidiaries and Directors	Mgmt	For	For	For
27	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
	Ordinary Business: Investec plc	Mgmt			
28	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
29	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted as no significant concerns have been identified.</i>				
30	Approve Final Dividend on the Ordinary Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted as no significant concerns have been identified.</i>				
31	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted as no significant concerns have been identified.</i>				
32	Appoint Deloitte LLP as Auditors in a Shadow Capacity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted as no significant concerns have been identified.</i>				
33	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
34	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
	Special Business: Investec plc	Mgmt			
35	Authorise Issue of Equity	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
36	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For		
37	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/20/2023	Auto-Approved 07/20/2023		60,484	60,484
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/20/2023	Auto-Approved 07/20/2023		245,415	245,415
Total Shares:						305,899	305,899

Telecom Plus Plc

Meeting Date: 08/04/2023 **Country:** United Kingdom **Ticker:** TEP
Record Date: 08/02/2023 **Meeting Type:** Annual
Primary Security ID: G8729H108

Voting Policy: ISS

Shares Voted: 2,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Incentive Plan	Mgmt	For	For	For
5	Approve Omnibus Plan	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7	Re-elect Charles Wigoder as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of Charles Wigoder is considered warranted, although it is not without concern: * Charles Wigoder continues to serve on the Board despite his 25-year tenure; and The main reasons for support are: * The Company has explained the reasoning for the continued appointment of the Board Chair; and Items 8-14 A vote FOR these Directors is considered warranted, as no material concerns have been identified.</i></p>					
8	Re-elect Andrew Lindsay as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of Charles Wigoder is considered warranted, although it is not without concern: * Charles Wigoder continues to serve on the Board despite his 25-year tenure; and The main reasons for support are: * The Company has explained the reasoning for the continued appointment of the Board Chair; and Items 8-14 A vote FOR these Directors is considered warranted, as no material concerns have been identified.</i></p>					
9	Re-elect Stuart Burnett as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of Charles Wigoder is considered warranted, although it is not without concern: * Charles Wigoder continues to serve on the Board despite his 25-year tenure; and The main reasons for support are: * The Company has explained the reasoning for the continued appointment of the Board Chair; and Items 8-14 A vote FOR these Directors is considered warranted, as no material concerns have been identified.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Nicholas Schoenfeld as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of Charles Wigoder is considered warranted, although it is not without concern: * Charles Wigoder continues to serve on the Board despite his 25-year tenure; and The main reasons for support are: * The Company has explained the reasoning for the continued appointment of the Board Chair; and Items 8-14 A vote FOR these Directors is considered warranted, as no material concerns have been identified.</i></p>					
11	Re-elect Beatrice Hollond as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of Charles Wigoder is considered warranted, although it is not without concern: * Charles Wigoder continues to serve on the Board despite his 25-year tenure; and The main reasons for support are: * The Company has explained the reasoning for the continued appointment of the Board Chair; and Items 8-14 A vote FOR these Directors is considered warranted, as no material concerns have been identified.</i></p>					
12	Re-elect Andrew Blowers as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of Charles Wigoder is considered warranted, although it is not without concern: * Charles Wigoder continues to serve on the Board despite his 25-year tenure; and The main reasons for support are: * The Company has explained the reasoning for the continued appointment of the Board Chair; and Items 8-14 A vote FOR these Directors is considered warranted, as no material concerns have been identified.</i></p>					
13	Re-elect Suzanne Williams as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of Charles Wigoder is considered warranted, although it is not without concern: * Charles Wigoder continues to serve on the Board despite his 25-year tenure; and The main reasons for support are: * The Company has explained the reasoning for the continued appointment of the Board Chair; and Items 8-14 A vote FOR these Directors is considered warranted, as no material concerns have been identified.</i></p>					
14	Elect Carla Stent as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of Charles Wigoder is considered warranted, although it is not without concern: * Charles Wigoder continues to serve on the Board despite his 25-year tenure; and The main reasons for support are: * The Company has explained the reasoning for the continued appointment of the Board Chair; and Items 8-14 A vote FOR these Directors is considered warranted, as no material concerns have been identified.</i></p>					
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Telecom Plus Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 07/14/2023	Auto-Approved 07/14/2023		2,134	2,134
Total Shares:						2,134	2,134

Xiamen Comfort Science & Technology Group Co., Ltd.

Meeting Date: 08/07/2023 **Country:** China **Ticker:** 002614
Record Date: 07/31/2023 **Meeting Type:** Special
Primary Security ID: Y9717P102

Voting Policy: ISS

Shares Voted: 336,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Signing of Entrusted Operation and Management Agreement and Financial Assistance Provision	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 07/24/2023	Auto-Approved 07/24/2023		336,600	336,600
Total Shares:						336,600	336,600

Era Co., Ltd.

Meeting Date: 08/08/2023 **Country:** China **Ticker:** 002641
Record Date: 08/02/2023 **Meeting Type:** Special
Primary Security ID: Y9841S105

Voting Policy: ISS

Shares Voted: 425,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Lu Zhenyu as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
1.2	Elect Zhang Wei as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Ji Xiong as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
1.4	Elect Zhang Hangyuan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
1.5	Elect Zhang Yichen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
1.6	Elect Chen Zhiguo as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
2.1	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Wang Xu as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
2.2	Elect Xiao Yan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
2.3	Elect Yi Jianhui as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Li Honghui as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>				
3.2	Elect Chen Wei as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>				
4	Approve to Appoint Auditor	Mgmt	For	For	For
5	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/21/2023	Auto-Approved 07/21/2023		425,400	425,400
Total Shares:						425,400	425,400

Seohee Construction Co., Ltd.

Meeting Date: 08/08/2023

Country: South Korea

Ticker: 035890

Record Date: 07/12/2023

Meeting Type: Special

Primary Security ID: Y7633Y108

Voting Policy: ISS

Shares Voted: 73,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Amend Articles of Incorporation	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 07/25/2023	Auto-Approved 07/25/2023		73,442	73,442
Total Shares:						73,442	73,442

Cosel Co., Ltd.

Meeting Date: 08/09/2023

Country: Japan

Ticker: 6905

Record Date: 05/20/2023

Meeting Type: Annual

Primary Security ID: J08306102

Voting Policy: ISS

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Saito, Morio	Mgmt	For	Against	Against		
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i></p>							
1.2	Elect Director Tanikawa, Masato	Mgmt	For	Against	Against		
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i></p>							
1.3	Elect Director Kiyosawa, Satoshi	Mgmt	For	For	For		
1.4	Elect Director Yasuda, Isao	Mgmt	For	For	For		
1.5	Elect Director Mano, Tatsuya	Mgmt	For	For	For		
1.6	Elect Director Honoki, Norihiro	Mgmt	For	For	For		
1.7	Elect Director Uchida, Yasuro	Mgmt	For	For	For		
1.8	Elect Director Misuta, Akio	Mgmt	For	For	For		
2	Approve Restricted Stock Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 07/18/2023	Auto-Approved 07/18/2023		3,700	3,700

Xiangyu Medical Co., Ltd.

Meeting Date: 08/09/2023 Country: China Ticker: 688626
 Record Date: 08/02/2023 Meeting Type: Special
 Primary Security ID: Y374HK109

Voting Policy: ISS

Shares Voted: 15,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * the performance hurdles are proposed in the second half of the year, which also take into consideration elements from the first half. Its fairness may be questionable. * directors eligible to receive performance shares under the scheme are also involved in its administration.</i></p>					
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * the performance hurdles are proposed in the second half of the year, which also take into consideration elements from the first half. Its fairness may be questionable. * directors eligible to receive performance shares under the scheme are also involved in its administration.</i></p>					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * the performance hurdles are proposed in the second half of the year, which also take into consideration elements from the first half. Its fairness may be questionable. * directors eligible to receive performance shares under the scheme are also involved in its administration.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/26/2023	Auto-Approved 07/26/2023		15,832	15,832
Total Shares:						15,832	15,832

Dickson Concepts (International) Limited

Meeting Date: 08/10/2023 Country: Bermuda Ticker: 113
 Record Date: 08/04/2023 Meeting Type: Annual
 Primary Security ID: G27587123

Voting Policy: ISS

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Dickson Concepts (International) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a1	Elect Lau Yu Hee, Gary as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
3a2	Elect Bhanusak Asvaintra as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
3a3	Elect Nicholas Peter Etches as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
3a4	Elect Lam Sze Wan Patricia as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
3b	Approve Directors' Fees	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>				
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 07/27/2023	Auto-Approved 07/27/2023		3,500	3,500
Total Shares:						3,500	3,500

Suga International Holdings Limited

Meeting Date: 08/10/2023

Country: Bermuda

Ticker: 912

Record Date: 08/04/2023

Meeting Type: Annual

Primary Security ID: G8550G104

Voting Policy: ISS

Shares Voted: 86,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Suga International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Approve Final Dividend	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine dividend proposal.</i>				
2b	Approve Special Dividend	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine dividend proposal.</i>				
3a1	Elect Ng Chi Ho as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
3a2	Elect Ma Fung On as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
3a3	Elect Leung Yu Ming Steven as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>				
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 07/27/2023	Auto-Approved 07/27/2023		86,000	86,000
Total Shares:						86,000	86,000

Globaltrans Investment Plc

Meeting Date: 08/16/2023

Country: Cyprus

Ticker: GLTR

Record Date: 07/26/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: 37949E204

Globaltrans Investment Plc

Voting Policy: ISS

Shares Voted: 21,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for GDR Holders	Mgmt			
1	Approve the Company Redomiciliation to Abu Dhabi	Mgmt	For	For	For
<i>Voting Policy Rationale: A qualified vote FOR the proposed relocation is warranted because, even though the Cypriot standards appear slightly better with respect to shareholder rights, the company has provided a well-justified underlying rationale.</i>					
2	Accept Interim Financial Statements	Mgmt	For	For	For
<i>Voting Policy Rationale: A qualified vote FOR the proposed relocation is warranted because, even though the Cypriot standards appear slightly better with respect to shareholder rights, the company has provided a well-justified underlying rationale.</i>					
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
<i>Voting Policy Rationale: A qualified vote FOR the proposed relocation is warranted because, even though the Cypriot standards appear slightly better with respect to shareholder rights, the company has provided a well-justified underlying rationale.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/01/2023	Auto-Approved 08/01/2023		21,390	21,390
Total Shares:						21,390	21,390

Digital China Information Service Co., Ltd.

Meeting Date: 08/17/2023

Country: China

Ticker: 000555

Record Date: 08/10/2023

Meeting Type: Special

Primary Security ID: Y2943B104

Voting Policy: ISS

Shares Voted: 16,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Company Name	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
2	Amend Articles of Association	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/03/2023	Auto-Approved 08/03/2023		16,200	16,200
Total Shares:						16,200	16,200

Luk Fook Holdings (International) Limited

Meeting Date: 08/17/2023

Country: Bermuda

Ticker: 590

Record Date: 08/11/2023

Meeting Type: Annual

Primary Security ID: G5695X125

Voting Policy: ISS

Shares Voted: 67,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Wong Wai Sheung as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3b	Elect Wong Hau Yeung as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3c	Elect Li Hon Hung as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3d	Elect Wong Yu Pok, Marina as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the general issuance mandate in Item 5 is warranted given the company has not specified the discount limit for issuance for cash and non-cash consideration. A vote AGAINST the share reissuance request in Item 7 is warranted for the following: * The share reissuance request would cause the aggregate share issuance to exceed 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the general issuance mandate in Item 5 is warranted given the company has not specified the discount limit for issuance for cash and non-cash consideration. A vote AGAINST the share reissuance request in Item 7 is warranted for the following: * The share reissuance request would cause the aggregate share issuance to exceed 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
8	Approve Amendments to the Bye-Laws and Adopt Amended and Restated Bye-Laws	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/03/2023	Auto-Approved 08/03/2023		67,530	67,530
Total Shares:						67,530	67,530

Luk Fook Holdings (International) Limited

Bright Smart Securities & Commodities Group Limited

Meeting Date: 08/21/2023 Country: Cayman Islands Ticker: 1428
 Record Date: 08/14/2023 Meeting Type: Annual
 Primary Security ID: G1644A100

Voting Policy: ISS

Shares Voted: 148,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Yip Mow Lum as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3b	Elect Szeto Wai Sun as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3c	Elect Wong Ting Ting, Priscilla as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/07/2023	Auto-Approved 08/07/2023		148,000	148,000
Total Shares:						148,000	148,000

Meeting Date: 08/21/2023

Country: Israel

Ticker: CRSM

Record Date: 07/24/2023

Meeting Type: Annual/Special

Primary Security ID: M2102C102

Voting Policy: ISS

Shares Voted: 15,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles Re: Indemnification, Exemption and Insurance	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted because the company disclosed sufficient information and there are no apparent concerns regarding the amended articles of association.</i>				
2	Issue Exemption Agreements to Directors/Officers among Controllers and Their Relatives	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted, as the company discloses sufficient information and as there are no apparent concerns with the proposed terms.</i>				
3	Discuss Financial Statements and the Report of the Board	Mgmt			
4.1	Reelect Yoel Carasso as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR</i>				
4.2	Reelect Shlomo Carasso as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR</i>				
4.3	Reelect Tzipora Mizrahi as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR</i>				
4.4	Reelect Ariel Carasso as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR</i>				
4.5	Reelect Ioni Goldstein Carasso as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR</i>				
4.6	Reelect Orly Hoshen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR</i>				
4.7	Reelect Sarah Carasso Boton as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR</i>				
4.8	Reelect Moshe Carasso as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR</i>				
4.9	Reelect Yoram Ben Haim as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Reelect Irit Shlomi as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR</i>				
5	Reappoint BDO Ziv Haft as Auditors and Report on Fees Paid to the Auditor	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that audit fees are not itemized. As such, it cannot be determined if the non-audit fees are excessive.</i>				
6	Reelect Varda Trivaks as External Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR</i>				
7	Amend Articles	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted because the company disclosed sufficient information and there are no apparent concerns regarding the amended articles of association.</i>				
8	Issue Exemption Agreements to External and Independent Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted, as the company discloses sufficient information and as there are no apparent concerns with the proposed terms.</i>				
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney				
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
	<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>				
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
	<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>				

Carasso Motors Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	aburgess4 08/03/2023	aburgess4 08/03/2023		15,072	15,072
Total Shares:						15,072	15,072

Hanison Construction Holdings Limited

Meeting Date: 08/22/2023 **Country:** Cayman Islands **Ticker:** 896
Record Date: 08/16/2023 **Meeting Type:** Annual
Primary Security ID: G42858103

Voting Policy: ISS

Shares Voted: 2,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Wong Sue Toa, Stewart as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
3	Elect Chow Ka Fung as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
4	Elect Lam Chat Yu as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
5	Elect Chan Fan Cheong, Tony as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Hanison Construction Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>					
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/08/2023	Auto-Approved 08/08/2023		2,241	2,241
Total Shares:						2,241	2,241

Zhengzhou Coal Mining Machinery Group Company Limited

Meeting Date: 08/22/2023 **Country:** China **Ticker:** 564
Record Date: 08/16/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y98949111

Voting Policy: ISS

Shares Voted: 39,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Initial Public Offering and Listing of Shares in Zhengzhou Hengda Intelligent Control Technology Co., Ltd. on the Sci-Tech Innovation Board of Shanghai Stock Exchange	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the following: * the proposed listing and spin-off is expected to provide a clear and distinct delineation between the business focus of the company and its non-wholly-owned subsidiary, Hengda Intelligent Control, and would help promote a more efficient resource allocation; * the spin-off would enable both the remaining group and Hengda Intelligent Control to refocus their resources and operational capacities, optimize management capabilities, and strategize better development plans; and * the remaining group is expected to leverage from the growth potential of Hengda Intelligent Control and to gain advantages from both entities' expertise and resources of relevant parties.</i></p>					

Zhengzhou Coal Mining Machinery Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Compliance with Relevant Laws and Regulations of the Spin-off and Listing of Zhengzhou Hengda Intelligent Control Technology Co., Ltd. on the Sci-Tech Innovation Board	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the following: * the proposed listing and spin-off is expected to provide a clear and distinct delineation between the business focus of the company and its non-wholly-owned subsidiary, Hengda Intelligent Control, and would help promote a more efficient resource allocation; * the spin-off would enable both the remaining group and Hengda Intelligent Control to refocus their resources and operational capacities, optimize management capabilities, and strategize better development plans; and * the remaining group is expected to leverage from the growth potential of Hengda Intelligent Control and to gain advantages from both entities' expertise and resources of relevant parties.</i></p>				
3	Approve Proposal on the Spin-off and Listing of Zhengzhou Hengda Intelligent Control Technology Co., Ltd. on the Sci-Tech Innovation Board (Revised)	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the following: * the proposed listing and spin-off is expected to provide a clear and distinct delineation between the business focus of the company and its non-wholly-owned subsidiary, Hengda Intelligent Control, and would help promote a more efficient resource allocation; * the spin-off would enable both the remaining group and Hengda Intelligent Control to refocus their resources and operational capacities, optimize management capabilities, and strategize better development plans; and * the remaining group is expected to leverage from the growth potential of Hengda Intelligent Control and to gain advantages from both entities' expertise and resources of relevant parties.</i></p>				
4	Approve Compliance of the Spin-off and Listing of Subsidiary with the "Rules on Spin-off of Listed Companies (Trial)"	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the following: * the proposed listing and spin-off is expected to provide a clear and distinct delineation between the business focus of the company and its non-wholly-owned subsidiary, Hengda Intelligent Control, and would help promote a more efficient resource allocation; * the spin-off would enable both the remaining group and Hengda Intelligent Control to refocus their resources and operational capacities, optimize management capabilities, and strategize better development plans; and * the remaining group is expected to leverage from the growth potential of Hengda Intelligent Control and to gain advantages from both entities' expertise and resources of relevant parties.</i></p>				
5	Approve that Spin-off and Listing of Zhengzhou Hengda Intelligent Control Technology Co., Ltd. on the Sci-Tech Innovation Board is in the Interest of Safeguarding the Legal Interests of Shareholders and Creditors	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the following: * the proposed listing and spin-off is expected to provide a clear and distinct delineation between the business focus of the company and its non-wholly-owned subsidiary, Hengda Intelligent Control, and would help promote a more efficient resource allocation; * the spin-off would enable both the remaining group and Hengda Intelligent Control to refocus their resources and operational capacities, optimize management capabilities, and strategize better development plans; and * the remaining group is expected to leverage from the growth potential of Hengda Intelligent Control and to gain advantages from both entities' expertise and resources of relevant parties.</i></p>				
6	Approve Ability of the Company to Maintain Independence and Continue as a Going Concern	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the following: * the proposed listing and spin-off is expected to provide a clear and distinct delineation between the business focus of the company and its non-wholly-owned subsidiary, Hengda Intelligent Control, and would help promote a more efficient resource allocation; * the spin-off would enable both the remaining group and Hengda Intelligent Control to refocus their resources and operational capacities, optimize management capabilities, and strategize better development plans; and * the remaining group is expected to leverage from the growth potential of Hengda Intelligent Control and to gain advantages from both entities' expertise and resources of relevant parties.</i></p>				

Zhengzhou Coal Mining Machinery Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Standardized Operation Capability of Zhengzhou Hengda Intelligent Control Technology Co., Ltd.	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the following: * the proposed listing and spin-off is expected to provide a clear and distinct delineation between the business focus of the company and its non-wholly-owned subsidiary, Hengda Intelligent Control, and would help promote a more efficient resource allocation; * the spin-off would enable both the remaining group and Hengda Intelligent Control to refocus their resources and operational capacities, optimize management capabilities, and strategize better development plans; and * the remaining group is expected to leverage from the growth potential of Hengda Intelligent Control and to gain advantages from both entities' expertise and resources of relevant parties.</i></p>				
8	Approve Explanation of the Completeness and Compliance of the Legal Procedures for the Spin-off and the Validity of the Legal Documents Submitted	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the following: * the proposed listing and spin-off is expected to provide a clear and distinct delineation between the business focus of the company and its non-wholly-owned subsidiary, Hengda Intelligent Control, and would help promote a more efficient resource allocation; * the spin-off would enable both the remaining group and Hengda Intelligent Control to refocus their resources and operational capacities, optimize management capabilities, and strategize better development plans; and * the remaining group is expected to leverage from the growth potential of Hengda Intelligent Control and to gain advantages from both entities' expertise and resources of relevant parties.</i></p>				
9	Approve Analysis of the Background, Purpose, Commercial Reasonableness, Necessity and Feasibility of the Spin-off	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the following: * the proposed listing and spin-off is expected to provide a clear and distinct delineation between the business focus of the company and its non-wholly-owned subsidiary, Hengda Intelligent Control, and would help promote a more efficient resource allocation; * the spin-off would enable both the remaining group and Hengda Intelligent Control to refocus their resources and operational capacities, optimize management capabilities, and strategize better development plans; and * the remaining group is expected to leverage from the growth potential of Hengda Intelligent Control and to gain advantages from both entities' expertise and resources of relevant parties.</i></p>				
10	Approve Proposed Authorization to the Board and Its Authorized Persons to Deal with All Matters Relating to the Spin-off and Listing of Zhengzhou Hengda Intelligent Control Technology Co., Ltd. on the Sci-Tech Innovation Board	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the following: * the proposed listing and spin-off is expected to provide a clear and distinct delineation between the business focus of the company and its non-wholly-owned subsidiary, Hengda Intelligent Control, and would help promote a more efficient resource allocation; * the spin-off would enable both the remaining group and Hengda Intelligent Control to refocus their resources and operational capacities, optimize management capabilities, and strategize better development plans; and * the remaining group is expected to leverage from the growth potential of Hengda Intelligent Control and to gain advantages from both entities' expertise and resources of relevant parties.</i></p>				

Zhengzhou Coal Mining Machinery Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Holding of Shares in the Subsidiary Proposed to be Spun Off by Certain Directors, Supervisors, Senior Management and Key Employees of the Company and Certain Related Party Transactions	Mgmt	For	For	For

*Voting Policy Rationale: A vote FOR these resolutions is warranted given the following: * the proposed listing and spin-off is expected to provide a clear and distinct delineation between the business focus of the company and its non-wholly-owned subsidiary, Hengda Intelligent Control, and would help promote a more efficient resource allocation; * the spin-off would enable both the remaining group and Hengda Intelligent Control to refocus their resources and operational capacities, optimize management capabilities, and strategize better development plans; and * the remaining group is expected to leverage from the growth potential of Hengda Intelligent Control and to gain advantages from both entities' expertise and resources of relevant parties.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/09/2023	Auto-Approved 08/09/2023		39,800	39,800
Total Shares:						39,800	39,800

Jasmine Broadband Internet Infrastructure Fund

Meeting Date: 08/23/2023 **Country:** Thailand **Ticker:** JASIF
Record Date: 07/31/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y4255A104

Voting Policy: ISS

Shares Voted: 147,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Waiver and/or the Amendments in Relation to the Suspension of the Rental Payment and the Rental Payment Default Under the Amended and Restated Rental Assurance Agreement and Benefits Seeking Agreements and Other Related Matters	SH	For	For	For
2	Other Business	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/10/2023	Auto-Approved 08/10/2023		147,400	147,400
Total Shares:						147,400	147,400

Oriental Watch Holdings Limited

Meeting Date: 08/23/2023

Country: Bermuda

Ticker: 398

Record Date: 08/17/2023

Meeting Type: Annual

Primary Security ID: G6773R105

Voting Policy: ISS

Shares Voted: 160,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
3.1	Elect Lam Hing Lun, Alain as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted.</i>					
3.2	Elect Choi Man Chau, Michael as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted.</i>					
3.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/09/2023	Auto-Approved 08/09/2023		160,601	160,601
Total Shares:						160,601	160,601

Texwinca Holdings Limited

Meeting Date: 08/24/2023

Country: Bermuda

Ticker: 321

Record Date: 08/18/2023

Meeting Type: Annual

Primary Security ID: G8770Z106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Poon Bun Chak as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3a2	Elect Ting Kit Chung as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3a3	Elect Poon Ho Tak as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3a4	Elect Cheng Shu Wing as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3a5	Elect Law Brian Chung Nin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3a6	Elect Ho Lai Hong as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/10/2023	Auto-Approved 08/10/2023		327,102	327,102
Total Shares:						327,102	327,102

Greatview Aseptic Packaging Company Limited

Meeting Date: 08/25/2023

Country: Cayman Islands

Ticker: 468

Record Date: 08/21/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G40769104

Voting Policy: ISS

Shares Voted: 119,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Third Amended and Restated Articles of Association and Related Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 08/11/2023	Auto-Approved 08/11/2023		119,000	119,000
Total Shares:						119,000	119,000

Hancom, Inc.

Meeting Date: 08/25/2023

Country: South Korea

Ticker: 030520

Record Date: 08/01/2023

Meeting Type: Special

Primary Security ID: Y29715102

Voting Policy: ISS

Shares Voted: 3,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Split-Off Agreement	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 08/11/2023	Auto-Approved 08/11/2023		3,474	3,474
Total Shares:						3,474	3,474

Sify Technologies Ltd.

Meeting Date: 08/25/2023

Country: India

Ticker: SIFY

Record Date: 07/26/2023

Meeting Type: Annual

Primary Security ID: 82655M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.</i>					
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.</i>					
3	Reelect Vegesna Bala Saraswathi as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met (after reclassification) and Vijay Kumar Muthu Raju Paravasa Raju and Vegesna Bala Saraswathi are non-independent director nominees. * The company has failed to disclose the details on board and committee meeting attendance, which adversely affects the ability of shareholders to assess the effectiveness and contributions of Vegesna Bala Saraswathi.</i>					
4	Elect M. P. Vijay Kumar as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met (after reclassification) and Vijay Kumar Muthu Raju Paravasa Raju and Vegesna Bala Saraswathi are non-independent director nominees. * The company has failed to disclose the details on board and committee meeting attendance, which adversely affects the ability of shareholders to assess the effectiveness and contributions of Vegesna Bala Saraswathi.</i>					
5	Approve Appointment and Remuneration of M. P. Vijay Kumar as Whole-Time Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Item 5: A vote AGAINST this resolution is warranted in view of the following concerns: * The board independence norms are not met (after reclassification) and M.P. Vijay Kumar is a non-independent director nominee. * The overall remuneration is deemed to be significantly higher than industry standards and market peers of commensurate scale and operations. * M. P. Vijay Kumar's proposed remuneration structure is deemed open ended and could lead to discretionary payouts. * The company has not disclosed the quantum and nature of Performance linked incentive, which M. P. Vijay Kumar will be entitled to receive each year. In addition, there is no clarity if such variable pay outcomes will be guided by underlying performance metrics. Item 6: A vote FOR this resolution is warranted given that M. P. Vijay Kumar's overall remuneration paid by the company in FY2023 is considered to be reasonable.</i>					
6	Approve Waiver of Recovery of Excess Remuneration Paid to M. P. Vijay Kumar as Whole-Time Director and Chief Financial Officer	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5: A vote AGAINST this resolution is warranted in view of the following concerns: * The board independence norms are not met (after reclassification) and M.P. Vijay Kumar is a non-independent director nominee. * The overall remuneration is deemed to be significantly higher than industry standards and market peers of commensurate scale and operations. * M. P. Vijay Kumar's proposed remuneration structure is deemed open ended and could lead to discretionary payouts. * The company has not disclosed the quantum and nature of Performance linked incentive, which M. P. Vijay Kumar will be entitled to receive each year. In addition, there is no clarity if such variable pay outcomes will be guided by underlying performance metrics. Item 6: A vote FOR this resolution is warranted given that M. P. Vijay Kumar's overall remuneration paid by the company in FY2023 is considered to be reasonable.</i>					
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed 08/10/2023	Auto-Approved 08/10/2023		1,054	1,054

TAKARA & COMPANY LTD.

Meeting Date: 08/25/2023

Country: Japan

Ticker: 7921

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: J80765100

Voting Policy: ISS

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Akutsu, Seiichiro	Mgmt	For	For	For
1.2	Elect Director Okada, Ryusuke	Mgmt	For	For	For
1.3	Elect Director Nomura, Shuhei	Mgmt	For	For	For
1.4	Elect Director Iue, Toshimasa	Mgmt	For	For	For
1.5	Elect Director Sekine, Chikako	Mgmt	For	For	For
1.6	Elect Director Shiina, Shigeru	Mgmt	For	For	For
1.7	Elect Director Kawashima, Izumi	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Sugaya, Noritoshi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Matsuo, Shinkichi	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Takano, Daijiro	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Matsura, Naoki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 08/03/2023	Auto-Approved 08/03/2023		1,500	1,500
Total Shares:						1,500	1,500

Chevalier International Holdings Limited

Meeting Date: 08/28/2023

Country: Bermuda

Ticker: 25

Record Date: 08/22/2023

Meeting Type: Annual

Primary Security ID: G2097Z147

Chevalier International Holdings Limited

Voting Policy: ISS

Shares Voted: 31,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Ho Chung Leung as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the reelection Irons Sze is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>					
3a2	Elect Ma Chi Wing as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the reelection Irons Sze is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>					
3a3	Elect Irons Sze as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the reelection Irons Sze is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>					
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/14/2023	Auto-Approved 08/14/2023		31,353	31,353
Total Shares:						31,353	31,353

Power Root Berhad

Meeting Date: 08/28/2023

Country: Malaysia

Ticker: 7237

Record Date: 08/22/2023

Meeting Type: Annual

Primary Security ID: Y70321107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>				
2	Approve Directors' Benefits	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>				
3	Elect How Say Swee as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
4	Elect Ong Kheng Swee as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
5	Elect Afifuddin Bin Abdul Kadir as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
6	Elect Wong Tak Keong as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Azahar Bin Baharudin to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/14/2023	Auto-Approved 08/14/2023		182,100	182,100
Total Shares:						182,100	182,100

Daito Pharmaceutical Co., Ltd.

Meeting Date: 08/29/2023

Country: Japan

Ticker: 4577

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: J12223103

Voting Policy: ISS

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuga, Yasunobu	Mgmt	For	For	For
1.2	Elect Director Matsumori, Hiroshi	Mgmt	For	For	For
1.3	Elect Director Hizume, Kazushige	Mgmt	For	For	For
1.4	Elect Director Komatsu, Kimiko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Nomura, Masuo	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Hori, Hitoshi	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Yamamoto, Ichizo	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Saino, Atsushi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/04/2023	Auto-Approved 08/04/2023		3,500	3,500
Total Shares:						3,500	3,500

Bewith, Inc.

Meeting Date: 08/30/2023

Country: Japan

Ticker: 9216

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: J0433L100

Voting Policy: ISS

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Morimoto, Koichi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>					
2.2	Elect Director Iijima, Kenji	Mgmt	For	For	For
2.3	Elect Director Wakamoto, Hirotaka	Mgmt	For	For	For

Bewith, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Director and Audit Committee Member Iyoku, Miwako	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/10/2023	Auto-Approved 08/10/2023		1,800	1,800
Total Shares:						1,800	1,800

Maezawa Industries, Inc.

Meeting Date: 08/30/2023 **Country:** Japan **Ticker:** 6489
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: J39444104

Voting Policy: ISS

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Miyagawa, Kazumasa	Mgmt	For	For	For
2.2	Elect Director Kanda, Reiji	Mgmt	For	For	For
2.3	Elect Director Hamano, Shigeki	Mgmt	For	For	For
2.4	Elect Director Maeda, Tsukasa	Mgmt	For	For	For
2.5	Elect Director Tezuka, Masami	Mgmt	For	For	For
2.6	Elect Director Seo, Hiraku	Mgmt	For	For	For
2.7	Elect Director Sonoyama, Sawako	Mgmt	For	For	For
2.8	Elect Director Hosoda, Takashi	Mgmt	For	For	For
2.9	Elect Director Kasamatsu, Shigeyasu	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Inoue, Terutaka	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Miyama, Yoshiaki	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Kanazuka, Atsuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/05/2023	Auto-Approved 08/05/2023		5,000	5,000

Maezawa Industries, Inc.

Total Shares: 5,000 5,000

Mimasu Semiconductor Industry Co., Ltd.

Meeting Date: 08/30/2023 Country: Japan Ticker: 8155
 Record Date: 05/31/2023 Meeting Type: Annual
 Primary Security ID: J42798108

Voting Policy: ISS

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Nakazawa, Masayuki	Mgmt	For	For	For
3.2	Elect Director Yako, Tatsuro	Mgmt	For	For	For
3.3	Elect Director Yamazaki, Tetsuo	Mgmt	For	For	For
3.4	Elect Director Imamura, Koichi	Mgmt	For	For	For
3.5	Elect Director Maruyama, Fumiaki	Mgmt	For	For	For
3.6	Elect Director Nakamura, Shusuke	Mgmt	For	For	For
3.7	Elect Director Imai, Masako	Mgmt	For	For	For
3.8	Elect Director Hoshino, Kimihiro	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Iwakura, Teruo	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kusuhara, Toshikazu	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Yuasa, Yukio	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/08/2023	Auto-Approved 08/08/2023		1,800	1,800
Total Shares:						1,800	1,800

Cairn Homes Plc

Meeting Date: 08/31/2023 Country: Ireland Ticker: CSH
 Record Date: 08/27/2023 Meeting Type: Special
 Primary Security ID: G1858L107

Voting Policy: ISS

Shares Voted: 37,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stretch CEO Long Term Incentive Plan	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed award is very large. The first tranche will have a value of EUR 3.5 million and the second will cover an equal number of shares, so its value may be higher or lower. * Awards of this size are out of step with the market and the sector. Further, one-off plans are not proven in their effectiveness.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/15/2023	Auto-Approved 08/15/2023		37,414	37,414
Total Shares:						37,414	37,414

Caixa Seguridade Participacoes SA

Meeting Date: 08/31/2023

Country: Brazil

Ticker: CXSE3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P1S73N102

Voting Policy: ISS

Shares Voted: 75,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-Elect Denis do Prado Netto as Fiscal Council Member and Abdsandryk Cunha de Souza as Alternate	Mgmt	For	For	For

*Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided the detailed biographical information of the nominees; and * There are no known concerns regarding the proposed fiscal council nominees.*

2	Elect Luiz Felipe Figueiredo de Andrade as Fiscal Council Member and Juliana Grigol Fonsechi as Alternate	Mgmt	For	For	For
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*Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided the detailed biographical information of the nominees; and * There are no known concerns regarding the proposed fiscal council nominees.*

3	In Case There Is No Appointment/Election of a Director, Dismiss Marco Antonio da Silva Barros as Director	Mgmt	For	Against	Against
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Voting Policy Rationale: A vote AGAINST these proposals is recommended as the company has not provided timely disclosure of the proposed nominees that would potentially be presented at this upcoming EGM and/or appointed by the board of directors upon the dismissal of the non-independent director.

4	Authorize Board of Directors to Appoint Board Members	Mgmt	For	Against	Against
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Voting Policy Rationale: A vote AGAINST these proposals is recommended as the company has not provided timely disclosure of the proposed nominees that would potentially be presented at this upcoming EGM and/or appointed by the board of directors upon the dismissal of the non-independent director.

Caixa Seguridade Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	923376	Confirmed	Auto-Instructed 08/10/2023	Auto-Approved 08/10/2023		75,600	75,600
Total Shares:						75,600	75,600

Champion Iron Limited

Meeting Date: 08/31/2023 **Country:** Australia **Ticker:** CIA
Record Date: 08/29/2023 **Meeting Type:** Annual
Primary Security ID: Q22964102

Voting Policy: ISS

Shares Voted: 104,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted. The quantitative pay for performance model has identified a medium level of concern for misalignment of pay and performance and shareholder outcomes and problematic pay practices continue to be identified which are misaligned with shareholder outcomes in FY23 and inconsistent with accepted market practice. The following concerns are noted: * The board exercised upwards discretion regarding the STI scorecard outcome, exacerbated by an additional discretionary 'one-time' bonus to the CEO of C\$750,000 without appropriate disclosure of relevant performance measures. Upward discretion to increase STI bonuses is misaligned with the company's financial performance for FY23. * The FY23 LTI grant continues to be inconsistent with remuneration practices of other large-listed companies in the ASX200, and shareholder expectations: * LTI vesting under the relative TSR hurdle begins at the 33.5 percentile with 100 percent vesting at the 50th percentile, indicating excessive reward for below median performance. * 40 percent of the LTI is awarded in Restricted Shares Units (RSUs) which involve service-based vesting only, and * The company fails to present an LTI grant resolution to shareholders for consideration and approval at the AGM. * Excessive termination benefits were paid to the former CFO.</i></p>					
2	Elect Michael O'Keeffe as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the re-election of Executive Chair Michael O'Keeffe (Item 2) is warranted on the basis that he is classified as overboarded. Added concerns are noted given that he is a non-independent executive chairman of the company which is inconsistent with good governance guidelines and practices amongst ASX 200 companies in the Australian market. A vote FOR the re-election of David Cataford (Item 3) is warranted, noting he is the CEO. A vote AGAINST re-election of Lead Director Gary Lawler (Item 4) is warranted to highlight concerns that he serves as chair of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A qualified vote FOR the re-election of Michelle Cormier and Louise Grondin is warranted on the basis given no material concerns are identified regarding board and committee composition resulting from their nomination. The qualification is raised to highlight: * Cormier, chair of the Audit Committee, is classified as a non-independent director due to an affiliation with a substantial shareholder, which causes the Audit Committee not to be entirely independent. * Cormier and Grondin both serve as members of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A vote FOR the re-election of Jyothish George (Item 6) and the election of Jessica McDonald (Item 8) is warranted. No material concerns are identified regarding board and committee composition resulting from their nomination, nor wider corporate governance issues.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect David Cataford as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote AGAINST the re-election of Executive Chair Michael O'Keeffe (Item 2) is warranted on the basis that he is classified as overboarded. Added concerns are noted given that he is a non-independent executive chairman of the company which is inconsistent with good governance guidelines and practices amongst ASX 200 companies in the Australian market. A vote FOR the re-election of David Cataford (Item 3) is warranted, noting he is the CEO. A vote AGAINST re-election of Lead Director Gary Lawler (Item 4) is warranted to highlight concerns that he serves as chair of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A qualified vote FOR the re-election of Michelle Cormier and Louise Grondin is warranted on the basis given no material concerns are identified regarding board and committee composition resulting from their nomination. The qualification is raised to highlight: * Cormier, chair of the Audit Committee, is classified as a non-independent director due to an affiliation with a substantial shareholder, which causes the Audit Committee not to be entirely independent. * Cormier and Grondin both serve as members of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A vote FOR the re-election of Jyothish George (Item 6) and the election of Jessica McDonald (Item 8) is warranted. No material concerns are identified regarding board and committee composition resulting from their nomination, nor wider corporate governance issues.</i></p>				
4	Elect Gary Lawler as Director	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST the re-election of Executive Chair Michael O'Keeffe (Item 2) is warranted on the basis that he is classified as overboarded. Added concerns are noted given that he is a non-independent executive chairman of the company which is inconsistent with good governance guidelines and practices amongst ASX 200 companies in the Australian market. A vote FOR the re-election of David Cataford (Item 3) is warranted, noting he is the CEO. A vote AGAINST re-election of Lead Director Gary Lawler (Item 4) is warranted to highlight concerns that he serves as chair of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A qualified vote FOR the re-election of Michelle Cormier and Louise Grondin is warranted on the basis given no material concerns are identified regarding board and committee composition resulting from their nomination. The qualification is raised to highlight: * Cormier, chair of the Audit Committee, is classified as a non-independent director due to an affiliation with a substantial shareholder, which causes the Audit Committee not to be entirely independent. * Cormier and Grondin both serve as members of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A vote FOR the re-election of Jyothish George (Item 6) and the election of Jessica McDonald (Item 8) is warranted. No material concerns are identified regarding board and committee composition resulting from their nomination, nor wider corporate governance issues.</i></p>				
5	Elect Michelle Cormier as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote AGAINST the re-election of Executive Chair Michael O'Keeffe (Item 2) is warranted on the basis that he is classified as overboarded. Added concerns are noted given that he is a non-independent executive chairman of the company which is inconsistent with good governance guidelines and practices amongst ASX 200 companies in the Australian market. A vote FOR the re-election of David Cataford (Item 3) is warranted, noting he is the CEO. A vote AGAINST re-election of Lead Director Gary Lawler (Item 4) is warranted to highlight concerns that he serves as chair of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A qualified vote FOR the re-election of Michelle Cormier and Louise Grondin is warranted on the basis given no material concerns are identified regarding board and committee composition resulting from their nomination. The qualification is raised to highlight: * Cormier, chair of the Audit Committee, is classified as a non-independent director due to an affiliation with a substantial shareholder, which causes the Audit Committee not to be entirely independent. * Cormier and Grondin both serve as members of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A vote FOR the re-election of Jyothish George (Item 6) and the election of Jessica McDonald (Item 8) is warranted. No material concerns are identified regarding board and committee composition resulting from their nomination, nor wider corporate governance issues.</i></p>				
6	Elect Jyothish George as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote AGAINST the re-election of Executive Chair Michael O'Keeffe (Item 2) is warranted on the basis that he is classified as overboarded. Added concerns are noted given that he is a non-independent executive chairman of the company which is inconsistent with good governance guidelines and practices amongst ASX 200 companies in the Australian market. A vote FOR the re-election of David Cataford (Item 3) is warranted, noting he is the CEO. A vote AGAINST re-election of Lead Director Gary Lawler (Item 4) is warranted to highlight concerns that he serves as chair of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A qualified vote FOR the re-election of Michelle Cormier and Louise Grondin is warranted on the basis given no material concerns are identified regarding board and committee composition resulting from their nomination. The qualification is raised to highlight: * Cormier, chair of the Audit Committee, is classified as a non-independent director due to an affiliation with a substantial shareholder, which causes the Audit Committee not to be entirely independent. * Cormier and Grondin both serve as members of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A vote FOR the re-election of Jyothish George (Item 6) and the election of Jessica McDonald (Item 8) is warranted. No material concerns are identified regarding board and committee composition resulting from their nomination, nor wider corporate governance issues.</i></p>				

Champion Iron Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Louise Grondin as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the re-election of Executive Chair Michael O'Keeffe (Item 2) is warranted on the basis that he is classified as overboarded. Added concerns are noted given that he is a non-independent executive chairman of the company which is inconsistent with good governance guidelines and practices amongst ASX 200 companies in the Australian market. A vote FOR the re-election of David Cataford (Item 3) is warranted, noting he is the CEO. A vote AGAINST re-election of Lead Director Gary Lawler (Item 4) is warranted to highlight concerns that he serves as chair of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A qualified vote FOR the re-election of Michelle Cormier and Louise Grondin is warranted on the basis given no material concerns are identified regarding board and committee composition resulting from their nomination. The qualification is raised to highlight: * Cormier, chair of the Audit Committee, is classified as a non-independent director due to an affiliation with a substantial shareholder, which causes the Audit Committee not to be entirely independent. * Cormier and Grondin both serve as members of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A vote FOR the re-election of Jyothish George (Item 6) and the election of Jessica McDonald (Item 8) is warranted. No material concerns are identified regarding board and committee composition resulting from their nomination, nor wider corporate governance issues.</i></p>					
8	Elect Jessica McDonald as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the re-election of Executive Chair Michael O'Keeffe (Item 2) is warranted on the basis that he is classified as overboarded. Added concerns are noted given that he is a non-independent executive chairman of the company which is inconsistent with good governance guidelines and practices amongst ASX 200 companies in the Australian market. A vote FOR the re-election of David Cataford (Item 3) is warranted, noting he is the CEO. A vote AGAINST re-election of Lead Director Gary Lawler (Item 4) is warranted to highlight concerns that he serves as chair of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A qualified vote FOR the re-election of Michelle Cormier and Louise Grondin is warranted on the basis given no material concerns are identified regarding board and committee composition resulting from their nomination. The qualification is raised to highlight: * Cormier, chair of the Audit Committee, is classified as a non-independent director due to an affiliation with a substantial shareholder, which causes the Audit Committee not to be entirely independent. * Cormier and Grondin both serve as members of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A vote FOR the re-election of Jyothish George (Item 6) and the election of Jessica McDonald (Item 8) is warranted. No material concerns are identified regarding board and committee composition resulting from their nomination, nor wider corporate governance issues.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		104,227	104,227
			08/13/2023	08/13/2023			
Total Shares:						104,227	104,227

PT Lautan Luas Tbk

Meeting Date: 08/31/2023 **Country:** Indonesia **Ticker:** LTLS
Record Date: 08/08/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y7130F131

Voting Policy: ISS

Shares Voted: 498,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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PT Lautan Luas Tbk

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 08/17/2023	Auto-Approved 08/17/2023		498,500	498,500
Total Shares:						498,500	498,500

Webjet Limited

Meeting Date: 08/31/2023 **Country:** Australia **Ticker:** WEB
Record Date: 08/29/2023 **Meeting Type:** Annual
Primary Security ID: Q9570B108

Voting Policy: ISS

Shares Voted: 138,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted. * There is inferior and absent STI disclosure; * There is misalignment of the FY21 LTI vesting with the company's performance and the shareholder outcomes over the longer term. Material concerns were previously identified regarding this LTI grant and there was a significant shareholder vote against the LTI resolution at the 2020 AGM; * As at year end on 31 March 2023, the CEO's options are substantially in-the-money and valued at approximately \$17,730,000. This compares with material losses reported by the company in 2021 and 2022, and only net profit of \$14 million in FY23. The company's share price remains depressed compared to pre-pandemic levels and there have been no dividends to shareholders; * Excessive quantum and absence of sufficient rigor of performance measures continue to be highlighted in the FY24 LTI grant; and * There are material increases to NED fees disclosed for FY24, which will result in fees being above the median of market cap and industry peers</i></p>					
2	Elect Don Clarke as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the re-election of Donald Clarke (Items 2) is warranted to raise concerns that he is re-classified as non-independent due to excessive tenure on the board of more than 12 years. However, support is on the basis that the board remains majority independent and the company's intention to replace Clarke as a part of board succession planning. A vote AGAINST the re-election of Bradley Holman (Items 3) is warranted given he is chairman of the remuneration committee and persisting problematic pay practices are identified. A vote FOR the election Katrina Barry (Item 4) is warranted given no material concerns being noted.</i></p>					
3	Elect Brad Holman as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A qualified vote FOR the re-election of Donald Clarke (Items 2) is warranted to raise concerns that he is re-classified as non-independent due to excessive tenure on the board of more than 12 years. However, support is on the basis that the board remains majority independent and the company's intention to replace Clarke as a part of board succession planning. A vote AGAINST the re-election of Bradley Holman (Items 3) is warranted given he is chairman of the remuneration committee and persisting problematic pay practices are identified. A vote FOR the election Katrina Barry (Item 4) is warranted given no material concerns being noted.</i></p>					
4	Elect Katrina Barry as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the re-election of Donald Clarke (Items 2) is warranted to raise concerns that he is re-classified as non-independent due to excessive tenure on the board of more than 12 years. However, support is on the basis that the board remains majority independent and the company's intention to replace Clarke as a part of board succession planning. A vote AGAINST the re-election of Bradley Holman (Items 3) is warranted given he is chairman of the remuneration committee and persisting problematic pay practices are identified. A vote FOR the election Katrina Barry (Item 4) is warranted given no material concerns being noted.</i></p>					
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
6	Approve Webjet Long Term Incentive Plan	Mgmt	For	For	For

Webjet Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Grant of Rights to John Guscic	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST the grant of rights to the CEO is warranted. Despite the structure of the LTI grant being broadly consistent with market practices with a three-year performance period and vesting subject to disclosed financial performance measures, the following concerns are noted: * The CEO's LTI grant maximum opportunity of \$3,200,000 may be considered as excessive and significantly above the median of both the company's market cap (ASX 126-150) and a selected group of industry peers, being 4.0X and 5.3X the median of each peer group, respectively. * 'Double-counting' of the EBIT performance measure in the STI and LTI. * Vesting commencing at below median performance in the Relative TSR measure, indicating bonuses for underperformance against the peer group. * The three-year performance period now lags better remuneration practices at other large-listed companies in the ASX200 for performance periods of four or more years. * There is no positive TSR 'gateway' for the Relative TSR measure, without which it is possible for some or all of the rights to vest despite a negative TSR over the performance period.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 08/15/2023	Auto-Approved 08/15/2023		138,604	138,604
Total Shares:						138,604	138,604

Ion Beam Applications SA

Meeting Date: 09/04/2023

Country: Belgium

Ticker: IBAB

Record Date: 08/21/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: B5317W146

Voting Policy: ISS

Shares Voted: 2,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary General Meeting Agenda	Mgmt			
2	Receive Special Board Report Re: Authorized Capital	Mgmt			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST item 2 is warranted because the potential increase without preemptive rights of 100 percent of the issued capital is excessive and not in the interest of shareholders. A vote AGAINST item 3 is warranted because this authority can be used as antitakeover mechanism. As owners of the company, shareholders should be given the opportunity to decide on the merits of takeover offers.

3	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
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Voting Policy Rationale: A vote AGAINST item 2 is warranted because the potential increase without preemptive rights of 100 percent of the issued capital is excessive and not in the interest of shareholders. A vote AGAINST item 3 is warranted because this authority can be used as antitakeover mechanism. As owners of the company, shareholders should be given the opportunity to decide on the merits of takeover offers.

Ion Beam Applications SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles Re: Proposals 2 and 3	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted as the proposed amendments would aim to reflect the approved capital authorization as requested under Item 2 and 3. Items 2 and 3 also do not warranted support based on excessive volume (Item 2) and the potential use as anti-takeover mechanism (Item 3).</i>				
5	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because the authorization could be used to thwart a hostile takeover by repurchasing and reissuing 100 percent of shares. In addition, the 100-percent volume for repurchases under normal conditions is also considered to be excessive.</i>				
6	Amend Article 10 of the Statutes Re: The IBA Foundation	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted as the amendments might limit the rights of the shareholders to elect directors. Furthermore, the company failed to provide further background and rationale on the proposed amendment.</i>				
7	Authorize Implementation of Approved Resolutions	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted since approval of this item would allow the company to file any required documents or formalities in relation to the implementation of the approved resolutions under Items 2 to 6, which do not warrant shareholder support.</i>				
8	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted since approval of this item would allow the company to file any required documents or formalities in relation to the implementation of the approved resolutions under Items 2 to 6, which do not warrant shareholder support.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 08/10/2023	Auto-Approved 08/10/2023		2,046	2,046
Total Shares:						2,046	2,046

Xiamen Comfort Science & Technology Group Co., Ltd.

Meeting Date: 09/04/2023 **Country:** China **Ticker:** 002614
Record Date: 08/29/2023 **Meeting Type:** Special
Primary Security ID: Y9717P102

Voting Policy: ISS

Shares Voted: 336,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING Elect Zou Jianhan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				

Xiamen Comfort Science & Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Li Wuling as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
1.3	Elect Chen Shumei as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
1.4	Elect Lin Jianhua as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
1.5	Elect Xiao Tingting as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
1.6	Elect Guo Taohua as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Cai Tianzhi as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
2.2	Elect Cao Yang as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
2.3	Elect Wang Zhiqiang as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Wang Hongwei as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>				
3.2	Elect Yi Weidong as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/18/2023	Auto-Approved 08/18/2023		336,600	336,600
Total Shares:						336,600	336,600

AJ Networks Co., Ltd.

Meeting Date: 09/06/2023

Country: South Korea

Ticker: 095570

Record Date: 08/02/2023

Meeting Type: Special

Primary Security ID: Y0R6T2105

Voting Policy: ISS

Shares Voted: 15,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kim Myeong-cheol as Non-Independent Non-Executive Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/22/2023	Auto-Approved 08/22/2023		15,138	15,138
Total Shares:						15,138	15,138

Halfords Group Plc

Meeting Date: 09/06/2023

Country: United Kingdom

Ticker: HFD

Record Date: 09/04/2023

Meeting Type: Annual

Primary Security ID: G4280E105

Voting Policy: ISS

Shares Voted: 9,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Elect Tanvi Gokhale as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Keith Williams as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Jill Caseberry as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Tom Singer as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Graham Stapleton as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					

Halfords Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Jo Hartley as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Approve Company Share Option Scheme	Mgmt	For	For	For
19	Approve Save As You Earn Scheme and International Save As You Earn Scheme	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/23/2023	Auto-Approved 08/23/2023	Intermediary Confirmed	9,397	9,397
Total Shares:						9,397	9,397

Mears Group Plc

Meeting Date: 09/06/2023

Country: United Kingdom

Ticker: MER

Record Date: 09/04/2023

Meeting Type: Special

Primary Security ID: G5946P103

Voting Policy: ISS

Shares Voted: 13,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of the Share Premium Account	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 08/15/2023	Auto-Approved 08/15/2023	Intermediary Confirmed	13,636	13,636
Total Shares:						13,636	13,636

Ordina NV

Meeting Date: 09/06/2023 **Country:** Netherlands **Ticker:** ORDI
Record Date: 08/09/2023 **Meeting Type:** Extraordinary
 Shareholders
Primary Security ID: N67367164

Voting Policy: ISS

Shares Voted: 32,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Explanation and Discussion of the Offer	Mgmt			
3a	Approve Sale of Company Assets	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR is warranted because: * These resolutions are conditional upon successful settlement of the offer; * The asset sale will only be executed in case less than 95 percent but more than 80 percent (or 75 percent in case of a waiver with approval of the Ordina board) of shareholders accept the offer * This asset sale agreement increases the deal certainty for the offeror and might be reflected in the offer price. However, this is not without concern because such a cash out merger is not common practice in the Netherlands and means a de facto undermining of the legal squeeze-out procedures that exist in the Netherlands.</i></p>					
3b	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR is warranted because: * These resolutions are conditional upon successful settlement of the offer; * The asset sale will only be executed in case less than 95 percent but more than 80 percent (or 75 percent in case of a waiver with approval of the Ordina board) of shareholders accept the offer * This asset sale agreement increases the deal certainty for the offeror and might be reflected in the offer price. However, this is not without concern because such a cash out merger is not common practice in the Netherlands and means a de facto undermining of the legal squeeze-out procedures that exist in the Netherlands.</i></p>					
3c	Approve Dissolution of the Company and Appointment of Custodian	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR is warranted because: * These resolutions are conditional upon successful settlement of the offer; * The asset sale will only be executed in case less than 95 percent but more than 80 percent (or 75 percent in case of a waiver with approval of the Ordina board) of shareholders accept the offer * This asset sale agreement increases the deal certainty for the offeror and might be reflected in the offer price. However, this is not without concern because such a cash out merger is not common practice in the Netherlands and means a de facto undermining of the legal squeeze-out procedures that exist in the Netherlands.</i></p>					
4	Approve Cancellation of the Priority Share	Mgmt	For	For	For
5a	Approve Conversion of the Company Into a Private Company with Limited Liability and Amend Articles of Association	Mgmt	For	For	For
5b	Amend Articles Re: Delisting of Shares on Euronext Amsterdam	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6a	Notification of the Intended Appointments to the One-Tier Board	Mgmt			
6b	Discussion on the Profile of Non-Executive Directors of the One-Tier Board	Mgmt			
6c	Accept Resignation and Approve Discharge of Dennis de Breij and Bjorn Van Reet as Supervisory Board Member	Mgmt	For	For	For
<p><i>Voting Policy Rationale: In the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties, a vote FOR is warranted.</i></p>					
6d	Elect Jo Maes as Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because the proposed appointments are in the context of the tender offer of Sopra Steria. The offer is conditional upon the appointments being approved by this general meeting and the appointments are subject to the conditions precedent that the offer is declared unconditional and that settlement has taken place, and will be effective as per the settlement. Furthermore: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates We note that post-offer and the offeror holding at least 80 percent of the shares, the board will only be composed of 25 percent of independent directors, which raises some level of concern as it is below the commonly accepted safeguard of at least one-third for controlled companies. However, we do note that when the offer is declared unconditional the offeror will either pursue an asset sale of squeeze-out proceeding to acquire 100 percent of Ordina's share capital, and hence this situation will merely be temporary. Moreover, this concern is further mitigated as each non-executive director shall have the right to cast two votes and each executive directors one vote, which means that independent directors represent approximately 31 percent of the total board votes.</i></p>					
6e	Elect Joyce van Donk-van Wijnen as Executive Director and Chief Financial Officer	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because the proposed appointments are in the context of the tender offer of Sopra Steria. The offer is conditional upon the appointments being approved by this general meeting and the appointments are subject to the conditions precedent that the offer is declared unconditional and that settlement has taken place, and will be effective as per the settlement. Furthermore: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates We note that post-offer and the offeror holding at least 80 percent of the shares, the board will only be composed of 25 percent of independent directors, which raises some level of concern as it is below the commonly accepted safeguard of at least one-third for controlled companies. However, we do note that when the offer is declared unconditional the offeror will either pursue an asset sale of squeeze-out proceeding to acquire 100 percent of Ordina's share capital, and hence this situation will merely be temporary. Moreover, this concern is further mitigated as each non-executive director shall have the right to cast two votes and each executive directors one vote, which means that independent directors represent approximately 31 percent of the total board votes.</i></p>					
6f	Elect Michel Lorgere as Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because the proposed appointments are in the context of the tender offer of Sopra Steria. The offer is conditional upon the appointments being approved by this general meeting and the appointments are subject to the conditions precedent that the offer is declared unconditional and that settlement has taken place, and will be effective as per the settlement. Furthermore: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates We note that post-offer and the offeror holding at least 80 percent of the shares, the board will only be composed of 25 percent of independent directors, which raises some level of concern as it is below the commonly accepted safeguard of at least one-third for controlled companies. However, we do note that when the offer is declared unconditional the offeror will either pursue an asset sale of squeeze-out proceeding to acquire 100 percent of Ordina's share capital, and hence this situation will merely be temporary. Moreover, this concern is further mitigated as each non-executive director shall have the right to cast two votes and each executive directors one vote, which means that independent directors represent approximately 31 percent of the total board votes.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6g	Elect Bjorn Van Reet as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because the proposed appointments are in the context of the tender offer of Sopra Steria. The offer is conditional upon the appointments being approved by this general meeting and the appointments are subject to the conditions precedent that the offer is declared unconditional and that settlement has taken place, and will be effective as per the settlement. Furthermore: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates We note that post-offer and the offeror holding at least 80 percent of the shares, the board will only be composed of 25 percent of independent directors, which raises some level of concern as it is below the commonly accepted safeguard of at least one-third for controlled companies. However, we do note that when the offer is declared unconditional the offeror will either pursue an asset sale of squeeze-out proceeding to acquire 100 percent of Ordina's share capital, and hence this situation will merely be temporary. Moreover, this concern is further mitigated as each non-executive director shall have the right to cast two votes and each executive directors one vote, which means that independent directors represent approximately 31 percent of the total board votes.</i></p>					
6h	Elect Dennis de Breij as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because the proposed appointments are in the context of the tender offer of Sopra Steria. The offer is conditional upon the appointments being approved by this general meeting and the appointments are subject to the conditions precedent that the offer is declared unconditional and that settlement has taken place, and will be effective as per the settlement. Furthermore: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates We note that post-offer and the offeror holding at least 80 percent of the shares, the board will only be composed of 25 percent of independent directors, which raises some level of concern as it is below the commonly accepted safeguard of at least one-third for controlled companies. However, we do note that when the offer is declared unconditional the offeror will either pursue an asset sale of squeeze-out proceeding to acquire 100 percent of Ordina's share capital, and hence this situation will merely be temporary. Moreover, this concern is further mitigated as each non-executive director shall have the right to cast two votes and each executive directors one vote, which means that independent directors represent approximately 31 percent of the total board votes.</i></p>					
6i	Elect Kathleen Clark as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because the proposed appointments are in the context of the tender offer of Sopra Steria. The offer is conditional upon the appointments being approved by this general meeting and the appointments are subject to the conditions precedent that the offer is declared unconditional and that settlement has taken place, and will be effective as per the settlement. Furthermore: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates We note that post-offer and the offeror holding at least 80 percent of the shares, the board will only be composed of 25 percent of independent directors, which raises some level of concern as it is below the commonly accepted safeguard of at least one-third for controlled companies. However, we do note that when the offer is declared unconditional the offeror will either pursue an asset sale of squeeze-out proceeding to acquire 100 percent of Ordina's share capital, and hence this situation will merely be temporary. Moreover, this concern is further mitigated as each non-executive director shall have the right to cast two votes and each executive directors one vote, which means that independent directors represent approximately 31 percent of the total board votes.</i></p>					
6j	Elect Pierre Pasquier as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because the proposed appointments are in the context of the tender offer of Sopra Steria. The offer is conditional upon the appointments being approved by this general meeting and the appointments are subject to the conditions precedent that the offer is declared unconditional and that settlement has taken place, and will be effective as per the settlement. Furthermore: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates We note that post-offer and the offeror holding at least 80 percent of the shares, the board will only be composed of 25 percent of independent directors, which raises some level of concern as it is below the commonly accepted safeguard of at least one-third for controlled companies. However, we do note that when the offer is declared unconditional the offeror will either pursue an asset sale of squeeze-out proceeding to acquire 100 percent of Ordina's share capital, and hence this situation will merely be temporary. Moreover, this concern is further mitigated as each non-executive director shall have the right to cast two votes and each executive directors one vote, which means that independent directors represent approximately 31 percent of the total board votes.</i></p>					

Ordina NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6k	Elect Yvane Bernard-Hulin as Non-Executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because the proposed appointments are in the context of the tender offer of Sopra Steria. The offer is conditional upon the appointments being approved by this general meeting and the appointments are subject to the conditions precedent that the offer is declared unconditional and that settlement has taken place, and will be effective as per the settlement. Furthermore: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates We note that post-offer and the offeror holding at least 80 percent of the shares, the board will only be composed of 25 percent of independent directors, which raises some level of concern as it is below the commonly accepted safeguard of at least one-third for controlled companies. However, we do note that when the offer is declared unconditional the offeror will either pursue an asset sale of squeeze-out proceeding to acquire 100 percent of Ordina's share capital, and hence this situation will merely be temporary. Moreover, this concern is further mitigated as each non-executive director shall have the right to cast two votes and each executive directors one vote, which means that independent directors represent approximately 31 percent of the total board votes.</i></p>					
6l	Accept Resignation and Approve Discharge of Johan van Hall, Thessa Menssen and Caroline Princen as Supervisory Board Members	Mgmt	For	For	For
<p><i>Voting Policy Rationale: In the absence of any information about significant and compelling controversies that the supervisory board member is not fulfilling its fiduciary duties, a vote FOR is warranted.</i></p>					
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/14/2023	Auto-Approved 08/14/2023		32,893	32,893
Total Shares:						32,893	32,893

Cafe de Coral Holdings Limited

Meeting Date: 09/07/2023 **Country:** Bermuda **Ticker:** 341
Record Date: 09/01/2023 **Meeting Type:** Annual
Primary Security ID: G1744V103

Voting Policy: ISS

Shares Voted: 66,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Lo Pik Ling, Anita as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST Michael Chan Yue Kwong is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i></p>					
3.2	Elect Chan Yue Kwong, Michael as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST Michael Chan Yue Kwong is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i></p>					

Cafe de Coral Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Fang Suk Kwan, Katherine as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Michael Chan Yue Kwong is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>					
3.4	Elect Lo Tak Shing, Peter as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Michael Chan Yue Kwong is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>					
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the general share issuance mandate in Item 6 is warranted given that the company has not specified the discount limit for issuance for cash and non-cash consideration. A vote AGAINST share reissuance request in Item 8 as the proposal would cause the aggregate share issuance limit to exceed 10 percent of the relevant class of shares and the company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the general share issuance mandate in Item 6 is warranted given that the company has not specified the discount limit for issuance for cash and non-cash consideration. A vote AGAINST share reissuance request in Item 8 as the proposal would cause the aggregate share issuance limit to exceed 10 percent of the relevant class of shares and the company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
9	Adopt New Bye-Laws	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		66,000	66,000
			08/23/2023	08/23/2023			
Total Shares:						66,000	66,000

Jet2 Plc

Meeting Date: 09/07/2023 **Country:** United Kingdom **Ticker:** JET2
Record Date: 09/05/2023 **Meeting Type:** Annual
Primary Security ID: G5112P101

Voting Policy: ISS

Shares Voted: 29,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because of the following reasons: * Awards granted to the Executive Directors under the Share Reward Plan vest subject to continued employment only.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Philip Meeson as Director	Mgmt	For	Abstain	Abstain
<p><i>Voting Policy Rationale: Item 3 An ABSTENTION on the re-election of Philip Meeson is warranted because: * He is an Executive Director and is currently a member of the Remuneration Committee, which is not in line with UK best practice recommendations; and * He is the Board Chair who is considered to be ultimately responsible for the Company's corporate governance practices, and it is noted that the composition of the Audit Committee is not compliant with recommended guidelines. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Items 4-6 A vote FOR the re-election or election of Robin Terrell, Simon Breakwell and Angela Luger is warranted because no significant concerns have been identified.</i></p>					
4	Re-elect Robin Terrell as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 An ABSTENTION on the re-election of Philip Meeson is warranted because: * He is an Executive Director and is currently a member of the Remuneration Committee, which is not in line with UK best practice recommendations; and * He is the Board Chair who is considered to be ultimately responsible for the Company's corporate governance practices, and it is noted that the composition of the Audit Committee is not compliant with recommended guidelines. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Items 4-6 A vote FOR the re-election or election of Robin Terrell, Simon Breakwell and Angela Luger is warranted because no significant concerns have been identified.</i></p>					
5	Elect Simon Breakwell as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 An ABSTENTION on the re-election of Philip Meeson is warranted because: * He is an Executive Director and is currently a member of the Remuneration Committee, which is not in line with UK best practice recommendations; and * He is the Board Chair who is considered to be ultimately responsible for the Company's corporate governance practices, and it is noted that the composition of the Audit Committee is not compliant with recommended guidelines. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Items 4-6 A vote FOR the re-election or election of Robin Terrell, Simon Breakwell and Angela Luger is warranted because no significant concerns have been identified.</i></p>					
6	Elect Angela Luger as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 An ABSTENTION on the re-election of Philip Meeson is warranted because: * He is an Executive Director and is currently a member of the Remuneration Committee, which is not in line with UK best practice recommendations; and * He is the Board Chair who is considered to be ultimately responsible for the Company's corporate governance practices, and it is noted that the composition of the Audit Committee is not compliant with recommended guidelines. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Items 4-6 A vote FOR the re-election or election of Robin Terrell, Simon Breakwell and Angela Luger is warranted because no significant concerns have been identified.</i></p>					
7	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 08/25/2023	Auto-Approved 08/25/2023	Intermediary Confirmed	29,908	29,908
Total Shares:						29,908	29,908

Major Drilling Group International Inc.

Meeting Date: 09/07/2023 **Country:** Canada **Ticker:** MDI
Record Date: 07/13/2023 **Meeting Type:** Annual
Primary Security ID: 560909103

Voting Policy: ISS

Shares Voted: 68,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Caroline Donally	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1B	Elect Director Louis-Pierre Gignac	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1C	Elect Director Kim Keating	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1D	Elect Director Robert Krmarov	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1E	Elect Director Juliana L. Lam	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1F	Elect Director Denis Larocque	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1G	Elect Director Janice G. Rennie	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1H	Elect Director Sybil Veenman	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1I	Elect Director Jo Mark Zurel	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Major Drilling Group International Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 08/23/2023	Auto-Approved 08/23/2023		68,765	68,765
Total Shares:						68,765	68,765

Speedy Hire Plc

Meeting Date: 09/07/2023 **Country:** United Kingdom **Ticker:** SDY
Record Date: 09/05/2023 **Meeting Type:** Annual
Primary Security ID: G8345C129

Voting Policy: ISS

Shares Voted: 66,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Dan Evans as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of David Shearer is considered warranted, although it is not without concerns: * The composition of the Board did not comply with two of the reporting targets outlined in the FCA Listing Rules in respect of board diversity during the year under review or as at the AGM. As Chair of the Nomination Committee, he is considered accountable for concerns identified with board diversity. The main reasons for support are: * It is acknowledged that there has been material turnover at board level over the past year. * No other material concerns have been identified with respect to the composition of the Board. Items 5-6 and 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
6	Elect Paul Rayner as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of David Shearer is considered warranted, although it is not without concerns: * The composition of the Board did not comply with two of the reporting targets outlined in the FCA Listing Rules in respect of board diversity during the year under review or as at the AGM. As Chair of the Nomination Committee, he is considered accountable for concerns identified with board diversity. The main reasons for support are: * It is acknowledged that there has been material turnover at board level over the past year. * No other material concerns have been identified with respect to the composition of the Board. Items 5-6 and 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
7	Re-elect David Shearer as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of David Shearer is considered warranted, although it is not without concerns: * The composition of the Board did not comply with two of the reporting targets outlined in the FCA Listing Rules in respect of board diversity during the year under review or as at the AGM. As Chair of the Nomination Committee, he is considered accountable for concerns identified with board diversity. The main reasons for support are: * It is acknowledged that there has been material turnover at board level over the past year. * No other material concerns have been identified with respect to the composition of the Board. Items 5-6 and 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect David Garman as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of David Shearer is considered warranted, although it is not without concerns: * The composition of the Board did not comply with two of the reporting targets outlined in the FCA Listing Rules in respect of board diversity during the year under review or as at the AGM. As Chair of the Nomination Committee, he is considered accountable for concerns identified with board diversity. The main reasons for support are: * It is acknowledged that there has been material turnover at board level over the past year. * No other material concerns have been identified with respect to the composition of the Board. Items 5-6 and 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
9	Re-elect Rob Barclay as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of David Shearer is considered warranted, although it is not without concerns: * The composition of the Board did not comply with two of the reporting targets outlined in the FCA Listing Rules in respect of board diversity during the year under review or as at the AGM. As Chair of the Nomination Committee, he is considered accountable for concerns identified with board diversity. The main reasons for support are: * It is acknowledged that there has been material turnover at board level over the past year. * No other material concerns have been identified with respect to the composition of the Board. Items 5-6 and 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
10	Re-elect Rhian Bartlett as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of David Shearer is considered warranted, although it is not without concerns: * The composition of the Board did not comply with two of the reporting targets outlined in the FCA Listing Rules in respect of board diversity during the year under review or as at the AGM. As Chair of the Nomination Committee, he is considered accountable for concerns identified with board diversity. The main reasons for support are: * It is acknowledged that there has been material turnover at board level over the past year. * No other material concerns have been identified with respect to the composition of the Board. Items 5-6 and 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
11	Re-elect Shatish Dasani as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of David Shearer is considered warranted, although it is not without concerns: * The composition of the Board did not comply with two of the reporting targets outlined in the FCA Listing Rules in respect of board diversity during the year under review or as at the AGM. As Chair of the Nomination Committee, he is considered accountable for concerns identified with board diversity. The main reasons for support are: * It is acknowledged that there has been material turnover at board level over the past year. * No other material concerns have been identified with respect to the composition of the Board. Items 5-6 and 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
12	Re-elect Carol Kavanagh as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 7 A vote FOR the re-election of David Shearer is considered warranted, although it is not without concerns: * The composition of the Board did not comply with two of the reporting targets outlined in the FCA Listing Rules in respect of board diversity during the year under review or as at the AGM. As Chair of the Nomination Committee, he is considered accountable for concerns identified with board diversity. The main reasons for support are: * It is acknowledged that there has been material turnover at board level over the past year. * No other material concerns have been identified with respect to the composition of the Board. Items 5-6 and 8-12 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					

Speedy Hire Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 08/25/2023	Auto-Approved 08/25/2023	Intermediary Confirmed	66,507	66,507
Total Shares:						66,507	66,507

Tecsys Inc.

Meeting Date: 09/07/2023 **Country:** Canada **Ticker:** TCS
Record Date: 07/21/2023 **Meeting Type:** Annual
Primary Security ID: 878950104

Voting Policy: ISS

Shares Voted: 1,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Brereton	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote AGAINST Vernon Lobo for serving on more than five public company boards. Vote FOR the other proposed nominee(s).</i>					
1.2	Elect Director Peter Brereton	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote AGAINST Vernon Lobo for serving on more than five public company boards. Vote FOR the other proposed nominee(s).</i>					
1.3	Elect Director Vernon Lobo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST Vernon Lobo for serving on more than five public company boards. Vote FOR the other proposed nominee(s).</i>					
1.4	Elect Director Steve Sasser	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote AGAINST Vernon Lobo for serving on more than five public company boards. Vote FOR the other proposed nominee(s).</i>					
1.5	Elect Director David Booth	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote AGAINST Vernon Lobo for serving on more than five public company boards. Vote FOR the other proposed nominee(s).</i>					

Tecsys Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Rani Hublou	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote AGAINST Vernon Lobo for serving on more than five public company boards. Vote FOR the other proposed nominee(s).</i>					
1.7	Elect Director Kathleen Miller	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote AGAINST Vernon Lobo for serving on more than five public company boards. Vote FOR the other proposed nominee(s).</i>					
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 08/22/2023	Auto-Approved 08/22/2023		1,058	1,058
Total Shares:						1,058	1,058

XPS Pensions Group Plc

Meeting Date: 09/07/2023 **Country:** United Kingdom **Ticker:** XPS
Record Date: 09/05/2023 **Meeting Type:** Annual
Primary Security ID: G9829Q105

Voting Policy: ISS

Shares Voted: 3,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Alan Bannatyne as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Ben Bramhall as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Paul Cuff as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Elect Aisling Kennedy as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Sarah Ing as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					

XPS Pensions Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Snehal Shah as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
11	Re-elect Margaret Snowdon as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
12	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 08/17/2023	Auto-Approved 08/17/2023	Intermediary Confirmed	3,873	3,873
Total Shares:						3,873	3,873

Time Publishing & Media Co., Ltd.

Meeting Date: 09/11/2023 **Country:** China **Ticker:** 600551
Record Date: 09/04/2023 **Meeting Type:** Special
Primary Security ID: Y92777104

Voting Policy: ISS

Shares Voted: 17,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Time Publishing & Media Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 09/01/2023	Auto-Approved 09/01/2023		17,600	17,600
Total Shares:						17,600	17,600

Era Co., Ltd.

Meeting Date: 09/12/2023 **Country:** China **Ticker:** 002641
Record Date: 09/07/2023 **Meeting Type:** Special
Primary Security ID: Y9841S105

Voting Policy: ISS

Shares Voted: 425,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Subsidiary for Public Offering of Shares to Unspecified Qualified Investors and Listing on the Beijing Stock Exchange	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because: o the proposal is grounded on sound rationales; o the proposed listing could enable the company's subsidiary to tap domestic capital markets to enhance its fund-raising capacity; o the company will remain controlling status over the subsidiary.</i>					
2	Approve Plan on Application of Subsidiary for Public Offering of Shares to Unspecified Qualified Investors and Listing on the Beijing Stock Exchange	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because: o the proposal is grounded on sound rationales; o the proposed listing could enable the company's subsidiary to tap domestic capital markets to enhance its fund-raising capacity; o the company will remain controlling status over the subsidiary?</i>					
3	Approve Authorization of the Board and Its Authorized Representatives to Handle All Matters Related to the Listing of Subsidiary on the Beijing Stock Exchange	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because: o the proposal is grounded on sound rationales; o the proposed listing could enable the company's subsidiary to tap domestic capital markets to enhance its fund-raising capacity; o the company will remain controlling status over the subsidiary?</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 08/29/2023	Auto-Approved 08/29/2023		425,400	425,400
Total Shares:						425,400	425,400

Meeting Date: 09/12/2023

Country: China

Ticker: 002478

Record Date: 09/06/2023

Meeting Type: Special

Primary Security ID: Y443A3107

Voting Policy: ISS

Shares Voted: 119,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Cao Jian as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
1.2	Elect Han Qiaolin as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
1.3	Elect Zhu Hongzhang as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
1.4	Elect Dai Zhengchun as Director	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Su Xuping as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
2.2	Elect Ju Hefeng as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
2.3	Elect Tang Zhen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Ding Wei as Supervisor	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>				
3.2	Elect Wen Donglian as Supervisor	SH	For	For	For
	<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>				
4	Approve Allowance of Independent Directors	Mgmt	For	For	For
5	Approve Adjusting the Repurchase Price of the 2021 Performance Incentive Plan and Repurchase and Cancellation of Some Performance Shares	Mgmt	For	For	For

Jiangsu Changbao Steeltube Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 08/29/2023	Auto-Approved 08/29/2023		119,400	119,400
Total Shares:						119,400	119,400

Newland Digital Technology Co., Ltd.

Meeting Date: 09/12/2023 **Country:** China **Ticker:** 000997
Record Date: 09/05/2023 **Meeting Type:** Special
Primary Security ID: Y2654K103

Voting Policy: ISS

Shares Voted: 349,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 08/29/2023	Auto-Approved 08/29/2023		349,600	349,600
Total Shares:						349,600	349,600

Wasu Media Holding Co., Ltd.

Meeting Date: 09/12/2023 **Country:** China **Ticker:** 000156
Record Date: 09/05/2023 **Meeting Type:** Special
Primary Security ID: Y9532N100

Voting Policy: ISS

Shares Voted: 491,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Bank Credit Lines	Mgmt	For	For	For
2	Approve Provision of Guarantees	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Wang Shaoguang as Director	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.

Wasu Media Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Zheng Wuyi as Director	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 08/29/2023	Auto-Approved 08/29/2023		491,000	491,000
Total Shares:						491,000	491,000

Guangdong South New Media Co., Ltd.

Meeting Date: 09/13/2023 **Country:** China **Ticker:** 300770
Record Date: 09/07/2023 **Meeting Type:** Special
Primary Security ID: Y2936Y103

Voting Policy: ISS

Shares Voted: 15,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
2	Approve to Appoint Auditor	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 09/01/2023	Auto-Approved 09/01/2023		15,700	15,700
Total Shares:						15,700	15,700

Xiangyu Medical Co., Ltd.

Meeting Date: 09/13/2023 **Country:** China **Ticker:** 688626
Record Date: 09/07/2023 **Meeting Type:** Special
Primary Security ID: Y374HK109

Voting Policy: ISS

Shares Voted: 15,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Raised Funds Investment Project	Mgmt	For	For	For

Xiangyu Medical Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 08/30/2023	Auto-Approved 08/30/2023		15,832	15,832
Total Shares:						15,832	15,832

Avgol Industries 1953 Ltd.

Meeting Date: 09/14/2023 **Country:** Israel **Ticker:** AVGL
Record Date: 08/16/2023 **Meeting Type:** Annual/Special
Primary Security ID: M15565100

Voting Policy: ISS

Shares Voted: 258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Brightman Almagor Zohar & Co. as Auditors	Mgmt	For	For	For
3.1	Reelect Dilip Kumar Agarwal as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
3.2	Reelect Christopher Anthony Kenneally as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
3.3	Reelect Shishir Vijay Pimplikar as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
3.4	Reelect Shachar Rachim as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
3.5	Reelect Diego Boeri as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
4	Elect Vipin Kumar as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
5	Reelect Yaacov Goldman as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
6	Approve New Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For

Avgol Industries 1953 Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Employment Terms of Sivan Yedidsion, CEO	Mgmt	For	For	For
8	Issue Renewal of Liability Insurance Policy to Directors/Officers	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted, as the company discloses sufficient information and as there are no apparent concerns with the proposed terms.</i>					
9	Approve Renewal of Letters of Indemnification to Directors/Officers among Controllers	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted, as the company discloses sufficient information and as there are no apparent concerns with the proposed terms.</i>					
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Voteable Shares	Shares Voted
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Avgol Industries 1953 Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	aburgess4 08/30/2023	aburgess4 08/30/2023		258	258
Total Shares:						258	258

Coveo Solutions Inc.

Meeting Date: 09/14/2023 **Country:** Canada **Ticker:** CVO
Record Date: 08/02/2023 **Meeting Type:** Annual
Primary Security ID: 22289D107

Voting Policy: ISS

Shares Voted: 12,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
	Elect Director Louis Tetu	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.2	Elect Director Laurent Simoneau	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.3	Elect Director J. Alberto Yopez	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.4	Elect Director Shanti Ariker	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.5	Elect Director Fay Sien Goon	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.6	Elect Director Isaac Kim	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.7	Elect Director Frederic Lalonde	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.8	Elect Director Valery Zamuner	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.9	Elect Director Gillian (Jill) Denham	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Coveo Solutions Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 08/29/2023	Auto-Approved 08/29/2023		12,078	12,078
Total Shares:						12,078	12,078

Kingnet Network Co., Ltd.

Meeting Date: 09/15/2023 **Country:** China **Ticker:** 002517
Record Date: 09/11/2023 **Meeting Type:** Special
Primary Security ID: Y8421B102

Voting Policy: ISS

Shares Voted: 584,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
4	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
5	Approve Change of Registered Address	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 09/03/2023	Auto-Approved 09/03/2023		584,500	584,500
Total Shares:						584,500	584,500

LOCK & LOCK Co., Ltd.

Meeting Date: 09/15/2023 **Country:** South Korea **Ticker:** 115390
Record Date: 08/22/2023 **Meeting Type:** Special
Primary Security ID: Y53098102

Voting Policy: ISS

Shares Voted: 13,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Kim Dong-ha as Non-Independent Non-Executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.</i>					
1.2	Elect Lee Young-sang as Inside Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.</i>					
2	Approve Reduction in Capital	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 09/01/2023	Auto-Approved 09/01/2023		13,597	13,597
Total Shares:						13,597	13,597

MakeMyTrip Limited

Meeting Date: 09/15/2023

Country: Mauritius

Ticker: MMYT

Record Date: 08/04/2023

Meeting Type: Annual

Primary Security ID: V5633W109

Voting Policy: ISS

Shares Voted: 61,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Reelect Director Deep Kalra	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Deep Kalra and Rajesh Magow is warranted for failing to establish a board on which a majority of the directors are independent directors and due to the company's lack of a formal nominating committee. A vote FOR Jianzhang (James) Liang is warranted.</i>					
4	Reelect Director Rajesh Magow	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Deep Kalra and Rajesh Magow is warranted for failing to establish a board on which a majority of the directors are independent directors and due to the company's lack of a formal nominating committee. A vote FOR Jianzhang (James) Liang is warranted.</i>					
5	Reelect Director James Jianzhang Liang	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Deep Kalra and Rajesh Magow is warranted for failing to establish a board on which a majority of the directors are independent directors and due to the company's lack of a formal nominating committee. A vote FOR Jianzhang (James) Liang is warranted.</i>					

MakeMyTrip Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed 08/31/2023	Auto-Approved 08/31/2023		61,844	61,844
Total Shares:						61,844	61,844

DDH1 Limited

Meeting Date: 09/18/2023 **Country:** Australia **Ticker:** DDH
Record Date: 09/16/2023 **Meeting Type:** Court
Primary Security ID: Q3126S103

Voting Policy: ISS

Shares Voted: 128,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Perenti Limited	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 09/04/2023	Auto-Approved 09/04/2023		128,264	128,264
Total Shares:						128,264	128,264

Focus Technology Co., Ltd.

Meeting Date: 09/18/2023 **Country:** China **Ticker:** 002315
Record Date: 09/12/2023 **Meeting Type:** Special
Primary Security ID: Y2574G109

Voting Policy: ISS

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 09/04/2023	Auto-Approved 09/04/2023		6,900	6,900

Max Stock Ltd.

Meeting Date: 09/19/2023 Country: Israel Ticker: MAXO
 Record Date: 08/22/2023 Meeting Type: Special
 Primary Security ID: M6S71H109

Voting Policy: ISS

Shares Voted: 17,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amended Service Agreement with Company Owned by Ori Max, CEO, Director and Controller	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					

Max Stock Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	aburgess4 08/28/2023	aburgess4 08/28/2023		17,088	17,088
Total Shares:						17,088	17,088

Naphtha Israel Petroleum Corp. Ltd.

Meeting Date: 09/19/2023 **Country:** Israel **Ticker:** NFTA
Record Date: 08/22/2023 **Meeting Type:** Annual/Special
Primary Security ID: M7065M104

Voting Policy: ISS

Shares Voted: 7,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Appoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that audit fees are not itemized. As such, it cannot be determined if the non-audit fees are excessive.</i>					
3	Reelect Haim Tsuff as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
4	Reelect Boaz Simons as Director and Approve His Employment Terms	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
5	Reelect Berry Sabag as Independent Director and Approve His Remuneration	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
6	Elect Eldad Avraham as External Director and Approve His Remuneration	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
7	Approve Extension of Indemnification Agreements to Haim Tsuff, Chairman and Controller	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

Naphtha Israel Petroleum Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
<p><i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	aburgess4 08/30/2023	aburgess4 08/30/2023		7,467	7,467
Total Shares:						7,467	7,467

Games Workshop Group Plc

Meeting Date: 09/20/2023 **Country:** United Kingdom **Ticker:** GAW
Record Date: 09/18/2023 **Meeting Type:** Annual
Primary Security ID: G3715N102

Voting Policy: ISS

Shares Voted: 11,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Games Workshop Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Re-elect Kevin Rountree as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
3	Re-elect Rachel Tongue as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4	Re-elect John Brewis as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
5	Re-elect Kate Marsh as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
6	Re-elect Randal Casson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
7	Elect Mark Lam as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
8	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
13	Authorise Issue of Equity without Pre-emptive Rights in Connection With an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Approve Matters Relating to the Dividend Rectification	Mgmt	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/06/2023	Auto-Approved 09/06/2023		11,250	11,250
Total Shares:						11,250	11,250

Meeting Date: 09/20/2023

Country: United Kingdom

Ticker: IGG

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: G4753Q106

Voting Policy: ISS

Shares Voted: 198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Mike McTighe as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6-16 A vote FOR these Directors is considered warranted as no significant concerns have been identified. Item 5 A vote FOR the re-election of Robert (Mike) McTighe is considered warranted, although it is not without concerns: * The Board does not comply with all primary targets of the new Listing Rules in respect of board diversity, as it does not have 40% female representation. The main reason for support is: * The Board is planning to meet the targets of the new Listing Rules by the end of 2024.</i></p>					
6	Re-elect June Felix as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6-16 A vote FOR these Directors is considered warranted as no significant concerns have been identified. Item 5 A vote FOR the re-election of Robert (Mike) McTighe is considered warranted, although it is not without concerns: * The Board does not comply with all primary targets of the new Listing Rules in respect of board diversity, as it does not have 40% female representation. The main reason for support is: * The Board is planning to meet the targets of the new Listing Rules by the end of 2024.</i></p>					
7	Re-elect Charlie Rozes as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6-16 A vote FOR these Directors is considered warranted as no significant concerns have been identified. Item 5 A vote FOR the re-election of Robert (Mike) McTighe is considered warranted, although it is not without concerns: * The Board does not comply with all primary targets of the new Listing Rules in respect of board diversity, as it does not have 40% female representation. The main reason for support is: * The Board is planning to meet the targets of the new Listing Rules by the end of 2024.</i></p>					
8	Re-elect Jon Noble as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6-16 A vote FOR these Directors is considered warranted as no significant concerns have been identified. Item 5 A vote FOR the re-election of Robert (Mike) McTighe is considered warranted, although it is not without concerns: * The Board does not comply with all primary targets of the new Listing Rules in respect of board diversity, as it does not have 40% female representation. The main reason for support is: * The Board is planning to meet the targets of the new Listing Rules by the end of 2024.</i></p>					
9	Re-elect Jonathan Moulds as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6-16 A vote FOR these Directors is considered warranted as no significant concerns have been identified. Item 5 A vote FOR the re-election of Robert (Mike) McTighe is considered warranted, although it is not without concerns: * The Board does not comply with all primary targets of the new Listing Rules in respect of board diversity, as it does not have 40% female representation. The main reason for support is: * The Board is planning to meet the targets of the new Listing Rules by the end of 2024.</i></p>					
10	Re-elect Rakesh Bhasin as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6-16 A vote FOR these Directors is considered warranted as no significant concerns have been identified. Item 5 A vote FOR the re-election of Robert (Mike) McTighe is considered warranted, although it is not without concerns: * The Board does not comply with all primary targets of the new Listing Rules in respect of board diversity, as it does not have 40% female representation. The main reason for support is: * The Board is planning to meet the targets of the new Listing Rules by the end of 2024.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Andrew Didham as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 6-16 A vote FOR these Directors is considered warranted as no significant concerns have been identified. Item 5 A vote FOR the re-election of Robert (Mike) McTighe is considered warranted, although it is not without concerns: * The Board does not comply with all primary targets of the new Listing Rules in respect of board diversity, as it does not have 40% female representation. The main reason for support is: * The Board is planning to meet the targets of the new Listing Rules by the end of 2024.</i>				
12	Re-elect Wu Gang as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 6-16 A vote FOR these Directors is considered warranted as no significant concerns have been identified. Item 5 A vote FOR the re-election of Robert (Mike) McTighe is considered warranted, although it is not without concerns: * The Board does not comply with all primary targets of the new Listing Rules in respect of board diversity, as it does not have 40% female representation. The main reason for support is: * The Board is planning to meet the targets of the new Listing Rules by the end of 2024.</i>				
13	Re-elect Sally-Ann Hibberd as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 6-16 A vote FOR these Directors is considered warranted as no significant concerns have been identified. Item 5 A vote FOR the re-election of Robert (Mike) McTighe is considered warranted, although it is not without concerns: * The Board does not comply with all primary targets of the new Listing Rules in respect of board diversity, as it does not have 40% female representation. The main reason for support is: * The Board is planning to meet the targets of the new Listing Rules by the end of 2024.</i>				
14	Re-elect Malcolm Le May as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 6-16 A vote FOR these Directors is considered warranted as no significant concerns have been identified. Item 5 A vote FOR the re-election of Robert (Mike) McTighe is considered warranted, although it is not without concerns: * The Board does not comply with all primary targets of the new Listing Rules in respect of board diversity, as it does not have 40% female representation. The main reason for support is: * The Board is planning to meet the targets of the new Listing Rules by the end of 2024.</i>				
15	Re-elect Susan Skeritt as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 6-16 A vote FOR these Directors is considered warranted as no significant concerns have been identified. Item 5 A vote FOR the re-election of Robert (Mike) McTighe is considered warranted, although it is not without concerns: * The Board does not comply with all primary targets of the new Listing Rules in respect of board diversity, as it does not have 40% female representation. The main reason for support is: * The Board is planning to meet the targets of the new Listing Rules by the end of 2024.</i>				
16	Re-elect Helen Stevenson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 6-16 A vote FOR these Directors is considered warranted as no significant concerns have been identified. Item 5 A vote FOR the re-election of Robert (Mike) McTighe is considered warranted, although it is not without concerns: * The Board does not comply with all primary targets of the new Listing Rules in respect of board diversity, as it does not have 40% female representation. The main reason for support is: * The Board is planning to meet the targets of the new Listing Rules by the end of 2024.</i>				
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Approve Long Term Incentive Plan	Mgmt	For	For	For
20	Approve Sustained Performance Plan	Mgmt	For	For	For
21	Approve Global Share Purchase Plan	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				

IG Group Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
27	Adopt New Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 09/07/2023	Auto-Approved 09/07/2023	Intermediary Confirmed	198	198
Total Shares:						198	198

Daou Technology, Inc.

Meeting Date: 09/21/2023 **Country:** South Korea **Ticker:** 023590
Record Date: 08/24/2023 **Meeting Type:** Special
Primary Security ID: Y19908105

Voting Policy: ISS

Shares Voted: 7,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 09/06/2023	Auto-Approved 09/06/2023		7,659	7,659
Total Shares:						7,659	7,659

Energia, Innovacion y Desarrollo Fotovoltaico SA

Meeting Date: 09/21/2023 **Country:** Spain **Ticker:** EIDF
Record Date: 09/15/2023 **Meeting Type:** Annual
Primary Security ID: E05522128

Energia, Innovacion y Desarrollo Fotovoltaico SA

Voting Policy: ISS

Shares Voted: 169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the approval of the company's financial statements is warranted due to the issues identified by the external auditor and the forensic report.</i>					
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted due to the inadequacies in the corporate governance and the internal control framework identified by the external independent auditor and the forensic report.</i>					
4	Fix Number of Directors at 11 and Elect Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the company is bundling proposals that could be presented as separate voting items.</i>					
5	Approve Remuneration of Executive Directors and Non-Executive Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed increase in remuneration is not supported by a sufficiently compelling rationale.</i>					
6	Change Location of Registered Office and Amend Article 3 Accordingly	Mgmt	For	For	For
7	Receive Amendments Related to the Crime Prevention Model of the Company and its Group	Mgmt			
8	Allow Questions	Mgmt			
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Approve Minutes of Meeting	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/07/2023	Auto-Approved 09/07/2023		169	169
Total Shares:						169	169

Kainos Group Plc

Meeting Date: 09/21/2023

Country: United Kingdom

Ticker: KNOS

Record Date: 09/19/2023

Meeting Type: Annual

Primary Security ID: G5209U104

Voting Policy: ISS

Shares Voted: 8,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard McCann as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-5, 7-8 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 6 A vote FOR the re-election of Tom Burnet is warranted, although it is not without concern: * As the Nomination Committee Chair, Tom Burnet is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no Director is from an ethnic minority background. The main reasons for support are: * The Company's commitment to comply with the Listing Rules reporting requirements is acknowledged. * The Company has explained its selection process in light of the diversity challenges within the technology sector.</i></p>					
5	Re-elect Andy Malpass as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-5, 7-8 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 6 A vote FOR the re-election of Tom Burnet is warranted, although it is not without concern: * As the Nomination Committee Chair, Tom Burnet is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no Director is from an ethnic minority background. The main reasons for support are: * The Company's commitment to comply with the Listing Rules reporting requirements is acknowledged. * The Company has explained its selection process in light of the diversity challenges within the technology sector.</i></p>					
6	Re-elect Tom Burnet as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-5, 7-8 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 6 A vote FOR the re-election of Tom Burnet is warranted, although it is not without concern: * As the Nomination Committee Chair, Tom Burnet is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no Director is from an ethnic minority background. The main reasons for support are: * The Company's commitment to comply with the Listing Rules reporting requirements is acknowledged. * The Company has explained its selection process in light of the diversity challenges within the technology sector.</i></p>					
7	Re-elect Katie Davis as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-5, 7-8 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 6 A vote FOR the re-election of Tom Burnet is warranted, although it is not without concern: * As the Nomination Committee Chair, Tom Burnet is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no Director is from an ethnic minority background. The main reasons for support are: * The Company's commitment to comply with the Listing Rules reporting requirements is acknowledged. * The Company has explained its selection process in light of the diversity challenges within the technology sector.</i></p>					
8	Re-elect Rosaleen Blair as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-5, 7-8 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 6 A vote FOR the re-election of Tom Burnet is warranted, although it is not without concern: * As the Nomination Committee Chair, Tom Burnet is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no Director is from an ethnic minority background. The main reasons for support are: * The Company's commitment to comply with the Listing Rules reporting requirements is acknowledged. * The Company has explained its selection process in light of the diversity challenges within the technology sector.</i></p>					
9	Reappoint KPMG as Auditors	Mgmt	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					

Kainos Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/07/2023	Auto-Approved 09/07/2023	Intermediary Confirmed	8,232	8,232
Total Shares:						8,232	8,232

WNS (Holdings) Limited

Meeting Date: 09/21/2023 **Country:** Jersey **Ticker:** WNS
Record Date: 08/17/2023 **Meeting Type:** Annual
Primary Security ID: 92932M101

Voting Policy: ISS

Shares Voted: 55,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Grant Thornton Bharat LLP as Auditors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted.</i>					
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted.</i>					
4	Reelect Keshav Murugesh as a Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
5	Reelect Diane de Saint Victor as a Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
6	Reelect Keith Haviland as a Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
7	Approve Remuneration of Directors	Mgmt	For	For	For

WNS (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Share Repurchase Program	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The duration of the authority exceeds the maximum recommended duration of 18 months; and * The maximum purchase price is significantly above current market price.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed 09/04/2023	Auto-Approved 09/04/2023		55,836	55,836
Total Shares:						55,836	55,836

Macauto Industrial Co. Ltd.

Meeting Date: 09/22/2023 **Country:** Taiwan **Ticker:** 9951
Record Date: 08/23/2023 **Meeting Type:** Special
Primary Security ID: Y5364A109

Voting Policy: ISS

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 09/08/2023	Auto-Approved 09/08/2023		30,000	30,000
Total Shares:						30,000	30,000

Zhengzhou Coal Mining Machinery Group Company Limited

Meeting Date: 09/25/2023 **Country:** China **Ticker:** 564
Record Date: 09/19/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y98949111

Voting Policy: ISS

Shares Voted: 39,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Elect Yue Taiyu as Director	Mgmt SH	For	For	For

Zhengzhou Coal Mining Machinery Group Company Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 09/11/2023	Auto-Approved 09/11/2023		39,800	39,800
Total Shares:						39,800	39,800

Air New Zealand Limited

Meeting Date: 09/26/2023 **Country:** New Zealand **Ticker:** AIR
Record Date: 09/22/2023 **Meeting Type:** Annual
Primary Security ID: Q0169V100

Voting Policy: ISS

Shares Voted: 311,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Dean Bracewell as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 1 and 2 A qualified vote FOR the re-election of independent non-executive directors Dean Bracewell and Laurissa Cooney is warranted. The qualification is to highlight that they are members of the remuneration committee and concerns regarding the company's remuneration practices have been identified, particularly in regard to inferior disclosure in the STI. Item 3 A vote FOR the re-election of Larry De Shon is warranted. His presence supports the continued composition of an entirely independent board structure, and there are no material corporate governance concerns in relation to this nominee.</i></p>					
2	Elect Laurissa Cooney as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 1 and 2 A qualified vote FOR the re-election of independent non-executive directors Dean Bracewell and Laurissa Cooney is warranted. The qualification is to highlight that they are members of the remuneration committee and concerns regarding the company's remuneration practices have been identified, particularly in regard to inferior disclosure in the STI. Item 3 A vote FOR the re-election of Larry De Shon is warranted. His presence supports the continued composition of an entirely independent board structure, and there are no material corporate governance concerns in relation to this nominee.</i></p>					
3	Elect Larry De Shon as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 1 and 2 A qualified vote FOR the re-election of independent non-executive directors Dean Bracewell and Laurissa Cooney is warranted. The qualification is to highlight that they are members of the remuneration committee and concerns regarding the company's remuneration practices have been identified, particularly in regard to inferior disclosure in the STI. Item 3 A vote FOR the re-election of Larry De Shon is warranted. His presence supports the continued composition of an entirely independent board structure, and there are no material corporate governance concerns in relation to this nominee.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 09/08/2023	Auto-Approved 09/08/2023		311,718	311,718
Total Shares:						311,718	311,718

International Housewares Retail Company Limited

Meeting Date: 09/26/2023

Country: Cayman Islands

Ticker: 1373

Record Date: 09/20/2023

Meeting Type: Annual

Primary Security ID: G48729100

Voting Policy: ISS

Shares Voted: 122,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
3.1	Elect Ngai Lai Ha as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
3.2	Elect Mang Wing Ming, Rene as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
3.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/12/2023	Auto-Approved 09/12/2023		122,562	122,562
Total Shares:						122,562	122,562

Temairazu, Inc.

Meeting Date: 09/26/2023

Country: Japan

Ticker: 2477

Record Date: 06/30/2023

Meeting Type: Annual

Primary Security ID: J1946J103

Voting Policy: ISS

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	Mgmt	For	For	For
2.1	Elect Director Watanabe, Tetsuo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Nakano, Toshio	Mgmt	For	For	For
2.3	Elect Director Suzuki, Kazuo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nagamata, Yoshiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yamamoto, Yuki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Suzuki, Tomohiro	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Suzuki, Kazuo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/06/2023	Auto-Approved 09/06/2023		1,400	1,400
Total Shares:						1,400	1,400

Ai Holdings Corp.

Meeting Date: 09/27/2023

Country: Japan

Ticker: 3076

Record Date: 06/30/2023

Meeting Type: Annual

Primary Security ID: J0060P101

Voting Policy: ISS

Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2	Elect Director Takahashi, Kazuo	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/06/2023	Auto-Approved 09/06/2023		8,700	8,700

Ai Holdings Corp.

Total Shares: **8,700** **8,700**

Avant Group Corp.

Meeting Date: 09/27/2023

Country: Japan

Ticker: 3836

Record Date: 06/30/2023

Meeting Type: Annual

Primary Security ID: J1299N107

Voting Policy: ISS

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Morikawa, Tetsuji	Mgmt	For	For	For
2.2	Elect Director Kasuga, Naoyoshi	Mgmt	For	For	For
2.3	Elect Director Jon Robertson	Mgmt	For	For	For
2.4	Elect Director Kamoi, Tatsuya	Mgmt	For	For	For
3	Approve Performance Share Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/08/2023	Auto-Approved 09/08/2023		3,600	3,600
Total Shares:						3,600	3,600

Digital Information Technologies Corp.

Meeting Date: 09/27/2023

Country: Japan

Ticker: 3916

Record Date: 06/30/2023

Meeting Type: Annual

Primary Security ID: J1229J101

Voting Policy: ISS

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2.1	Elect Director Ichikawa, Satoshi	Mgmt	For	For	For
2.2	Elect Director Komatsu, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Nakagawa, Shoji	Mgmt	For	For	For
2.4	Elect Director Shibao, Akiko	Mgmt	For	For	For
2.5	Elect Director Murayama, Kenichiro	Mgmt	For	For	For

Digital Information Technologies Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Nishii, Masaaki	Mgmt	For	For	For
2.7	Elect Director Kitanobo, Toshihiro	Mgmt	For	For	For
2.8	Elect Director Ogawara, Shigeru	Mgmt	For	For	For
2.9	Elect Director Okuma, Atsushi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Mori, Masahiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/07/2023	Auto-Approved 09/07/2023		2,300	2,300
Total Shares:						2,300	2,300

Dohwa Engineering Co., Ltd.

Meeting Date: 09/27/2023 **Country:** South Korea **Ticker:** 002150
Record Date: 08/11/2023 **Meeting Type:** Special
Primary Security ID: Y2104A101

Voting Policy: ISS

Shares Voted: 8,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lee Sang-jin as Outside Director to Serve as a Member of Audit Committee	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/13/2023	Auto-Approved 09/13/2023		8,760	8,760
Total Shares:						8,760	8,760

Intelligent Wave, Inc.

Meeting Date: 09/27/2023 **Country:** Japan **Ticker:** 4847
Record Date: 06/30/2023 **Meeting Type:** Annual
Primary Security ID: J2402Y105

Voting Policy: ISS

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Sato, Kunimitsu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i>					
2.2	Elect Director Tachinoka, Kenichi	Mgmt	For	For	For
2.3	Elect Director Goto, Taisuke	Mgmt	For	For	For
2.4	Elect Director Sako, Mitsue	Mgmt	For	For	For
2.5	Elect Director Watanabe, Akira	Mgmt	For	For	For
2.6	Elect Director Miki, Kenichi	Mgmt	For	For	For
3	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.</i>					
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 09/06/2023	Auto-Approved 09/06/2023		4,600	4,600
Total Shares:						4,600	4,600

QB Net Holdings Co., Ltd.

Meeting Date: 09/27/2023

Country: Japan

Ticker: 6571

Record Date: 06/30/2023

Meeting Type: Annual

Primary Security ID: J64667108

Voting Policy: ISS

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Kitano, Yasuo	Mgmt	For	For	For
2.2	Elect Director Iriyama, Yusuke	Mgmt	For	For	For
2.3	Elect Director Kabeya, Masayoshi	Mgmt	For	For	For
2.4	Elect Director Matsumoto, Osamu	Mgmt	For	For	For

QB Net Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Omiya, Tatsushi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kikuchi, Tadao	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Toya, Keiko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Harima, Naoko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/07/2023	Auto-Approved 09/07/2023		2,200	2,200
Total Shares:						2,200	2,200

Zero Co., Ltd.

Meeting Date: 09/27/2023 **Country:** Japan **Ticker:** 9028
Record Date: 06/30/2023 **Meeting Type:** Annual
Primary Security ID: J9886M101

Voting Policy: ISS

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2.1	Elect Director Kitamura, Takeo	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management bears responsibility for the board composition where no female directors are included.</i></p>					
2.2	Elect Director Shibasaki, Yasuo	Mgmt	For	For	For
2.3	Elect Director Ogura, Nobumasa	Mgmt	For	For	For
2.4	Elect Director Takahashi, Toshihiro	Mgmt	For	For	For
2.5	Elect Director Tan Eng Soon	Mgmt	For	For	For
2.6	Elect Director Glenn Tan	Mgmt	For	For	For
2.7	Elect Director Kamata, Masahiko	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.</i></p>					
2.8	Elect Director Kamimura, Toshiyuki	Mgmt	For	For	For
2.9	Elect Director Wada, Yoshiyuki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Shioya, Tomoyuki	Mgmt	For	For	For

Zero Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Appoint Statutory Auditor Suzuki, Yoshikazu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
3.3	Appoint Statutory Auditor Kato, Yoshikazu	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/06/2023	Auto-Approved 09/06/2023		1,400	1,400
Total Shares:						1,400	1,400

Polar Capital Holdings Plc

Meeting Date: 09/28/2023 **Country:** United Kingdom **Ticker:** POLR
Record Date: 09/26/2023 **Meeting Type:** Annual
Primary Security ID: G7165U102

Voting Policy: ISS

Shares Voted: 2,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Laura Ahto as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Laura Ahto, Anand Aithal, Samir Ayub, Alexa Coates, David Lamb, Win Robbins, Gavin Rochussen and Andrew Ross is warranted because no significant concerns have been identified.</i>					
4	Re-elect Anand Aithal as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Laura Ahto, Anand Aithal, Samir Ayub, Alexa Coates, David Lamb, Win Robbins, Gavin Rochussen and Andrew Ross is warranted because no significant concerns have been identified.</i>					
5	Re-elect Samir Ayub as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Laura Ahto, Anand Aithal, Samir Ayub, Alexa Coates, David Lamb, Win Robbins, Gavin Rochussen and Andrew Ross is warranted because no significant concerns have been identified.</i>					
6	Re-elect Alexa Coates as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Laura Ahto, Anand Aithal, Samir Ayub, Alexa Coates, David Lamb, Win Robbins, Gavin Rochussen and Andrew Ross is warranted because no significant concerns have been identified.</i>					
7	Re-elect David Lamb as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Laura Ahto, Anand Aithal, Samir Ayub, Alexa Coates, David Lamb, Win Robbins, Gavin Rochussen and Andrew Ross is warranted because no significant concerns have been identified.</i>					

Polar Capital Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Win Robbins as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Laura Ahto, Anand Aithal, Samir Ayub, Alexa Coates, David Lamb, Win Robbins, Gavin Rochussen and Andrew Ross is warranted because no significant concerns have been identified.</i>					
9	Re-elect Gavin Rochussen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Laura Ahto, Anand Aithal, Samir Ayub, Alexa Coates, David Lamb, Win Robbins, Gavin Rochussen and Andrew Ross is warranted because no significant concerns have been identified.</i>					
10	Re-elect Andrew Ross as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Laura Ahto, Anand Aithal, Samir Ayub, Alexa Coates, David Lamb, Win Robbins, Gavin Rochussen and Andrew Ross is warranted because no significant concerns have been identified.</i>					
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/13/2023	Auto-Approved 09/13/2023	Intermediary Confirmed	2,603	2,603
Total Shares:						2,603	2,603

Suzuki Co., Ltd.

Meeting Date: 09/28/2023

Country: Japan

Ticker: 6785

Record Date: 06/30/2023

Meeting Type: Annual

Primary Security ID: J7845N103

Voting Policy: ISS

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Suzuki, Noriyoshi	Mgmt	For	For	For
2.2	Elect Director Takayama, Akira	Mgmt	For	For	For
2.3	Elect Director Aoki, Eiji	Mgmt	For	For	For

Suzuki Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Ogawa, Kiyohisa	Mgmt	For	For	For
2.5	Elect Director Nakajima, Yoshiaki	Mgmt	For	For	For
2.6	Elect Director Hinokuma, Kumiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Homma, Hiromasa	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Matsumoto, Mitsuhiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kawabe, Yusuke	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Kobayashi, Kiyomoto	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/07/2023	Auto-Approved 09/07/2023		3,600	3,600
Total Shares:						3,600	3,600

Azure Power Global Limited

Meeting Date: 09/29/2023 **Country:** Mauritius **Ticker:** AZREF
Record Date: 09/01/2023 **Meeting Type:** Annual
Primary Security ID: V0393H103

Voting Policy: ISS

Shares Voted: 46,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1.1	Approve ECOVIS (Mauritius) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
1.2.1	Elect Director Gowtamsingh Dabee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.3.1	Elect Director Jean-Francois Joseph Boisvenu	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.4.1	Elect Richard Payette as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed 09/14/2023	Auto-Approved 09/14/2023		46,444	46,444

PT Indo-Rama Synthetics Tbk

Meeting Date: 09/29/2023 Country: Indonesia Ticker: INDR
 Record Date: 09/06/2023 Meeting Type: Special
 Primary Security ID: Y7127E188

Voting Policy: ISS

Shares Voted: 68,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 1 of the Company's Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, UH0	190245	Confirmed	Auto-Instructed 09/13/2023	Auto-Approved 09/13/2023		68,300	68,300
Total Shares:						68,300	68,300

Silvercorp Metals Inc.

Meeting Date: 09/29/2023 Country: Canada Ticker: SVM
 Record Date: 08/11/2023 Meeting Type: Annual
 Primary Security ID: 82835P103

Voting Policy: ISS

Shares Voted: 8,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2.1	Elect Director Rui Feng	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.2	Elect Director Paul Simpson	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.3	Elect Director David Kong	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.4	Elect Director Yikang Liu	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.5	Elect Director Marina A. Katusa	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					

Silvercorp Metals Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Ken Robertson	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/14/2023	Auto-Approved 09/14/2023		8,165	8,165
Total Shares:						8,165	8,165

About Kir Fertilizers

Meeting Date: 09/30/2023 **Country:** Egypt **Ticker:** ABUK
Record Date: **Meeting Type:** Annual
Primary Security ID: M0116K102

Voting Policy: ISS

Shares Voted: 0

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY Ended 30/06/2023	Mgmt	For	For	Do Not Vote
2	Approve Corporate Governance Report and Related Auditors Report for FY Ended 30/06/2023	Mgmt	For	For	Do Not Vote
3	Approve Auditors' Report on Company Financial Statements for FY Ended 30/06/2023	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports for FY Ended 30/06/2023	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST the approval of the annual accounts is warranted, due to concerns highlighted by the auditor, Central Auditing Organization.</i>					
5	Approve Allocation of Income and Dividends for FY Ended 30/06/2023	Mgmt	For	For	Do Not Vote
6	Ratify Changes in Board Composition Until the Date of General Meeting	Mgmt	For	For	Do Not Vote
7	Approve Board Decisions During FY 2022/2023	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: In the view of lack of information regarding this item, a vote AGAINST is warranted.</i>					
8	Approve Discharge of Chairman and Directors for FY Ended 30/06/2023	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: Given the concerns highlighted by the Central Auditing Organization, a vote AGAINST is warranted.</i>					

About Kir Fertilizers

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Board of Directors	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST is warranted due to lack of disclosure regarding this item.</i>					
10	Approve Sitting Fees and Travel Allowances of Chairman, Directors and Members of Its Committees, and for the Ordinary and Extraordinary Meetings Whether the Attendance was in Physical or via Electronic Means	Mgmt	For	For	Do Not Vote
11	Appoint Auditor and Fix His Remuneration for FY 2023/2024	Mgmt	For	For	Do Not Vote
12	Ratify Charitable Donations for FY 2022/2023 and Authorize Charitable Donations for FY 2023/2024	Mgmt	For	For	Do Not Vote
13	Approve Related Party Transactions for FY 2022/2023 and FY 2023/2024	Mgmt	For	For	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	AutoApproved	Auto-Instructed 09/04/2023	Auto-Approved 09/04/2023		92,399	0
Total Shares:						92,399	0

About Kir Fertilizers

Meeting Date: 09/30/2023 **Country:** Egypt **Ticker:** ABUK
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: M0116K102

Voting Policy: ISS

Shares Voted: 0

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Amend Articles of Bylaws	Mgmt	For	For	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	AutoApproved	Auto-Instructed 09/02/2023	Auto-Approved 09/02/2023		92,399	0
Total Shares:						92,399	0



Artisan Partners
Artisan International Value Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 09/30/2023

Liberty Global Plc

Meeting Date: 07/13/2023 **Country:** United Kingdom **Ticker:** LBTYA
Record Date: 06/05/2023 **Meeting Type:** Court
Primary Security ID: G5480U104

Shares Voted: 209,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	Against
2	Adjourn Meeting	Mgmt	For	For	Against

Liberty Global Plc

Meeting Date: 07/13/2023 **Country:** United Kingdom **Ticker:** LBTYA
Record Date: 06/05/2023 **Meeting Type:** Court
Primary Security ID: G5480U104

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class C Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	Against
2	Adjourn Meeting	Mgmt	For	For	Against

Liberty Global Plc

Meeting Date: 07/13/2023 **Country:** United Kingdom **Ticker:** LBTYA
Record Date: 06/05/2023 **Meeting Type:** Special
Primary Security ID: G5480U104

Shares Voted: 209,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting For Class A and Class B Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	Against
2	Approve Capital Reduction by Cancellation and Extinguishment of the Scheme Shares	Mgmt	For	For	Against
3	Issue Shares in Connection with Acquisition	Mgmt	For	For	Against

Liberty Global Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles of Association	Mgmt	For	For	Against
5	Adjourn Meeting	Mgmt	For	For	Against

Liberty Global Plc

Meeting Date: 07/13/2023 **Country:** United Kingdom **Ticker:** LBTYA
Record Date: 06/05/2023 **Meeting Type:** Special
Primary Security ID: G5480U104

Shares Voted: 209,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting For Class A, Class B and Class C Shareholders	Mgmt			
1	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	Against
2	Eliminate Supermajority Vote Requirement for Certain Business Combination	Mgmt	For	For	Against
3	Adjourn Meeting	Mgmt	For	For	Against

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 07/14/2023 **Country:** Germany **Ticker:** FME
Record Date: 06/22/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: D2734Z107

Shares Voted: 152,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change of Corporate Form to a Stock Corporation (AG)	Mgmt	For	For	For
2.1	Elect Shervin Korangy to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For	For
2.2	Elect Marcus Kuhnert to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For	For
2.3	Elect Gregory Sorensen to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For	For
2.4	Elect Pascale Witz to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For	For

Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Meeting Date: 09/06/2023 **Country:** Switzerland **Ticker:** CFR
Record Date: **Meeting Type:** Annual
Primary Security ID: H25662182

Shares Voted: 112,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Management Proposal for Holders of A Registered Shares	Mgmt			
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	For
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against	For
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against	For
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	Against	For
5.13	Reelect Maria Ramos as Director	Mgmt	For	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	For
5.17	Elect Fiona Druckenmiller as Director	Mgmt	For	For	For
5.18	Elect Bram Schot as Director	Mgmt	For	For	For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	Against	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	For
6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For	For
6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	Against	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Mgmt	For	Against	For
10.1	Amend Articles Re: Registration Threshold for Nominees	Mgmt	For	For	For
10.2	Amend Articles Re: Restriction on Empty Voting	Mgmt	For	For	For
10.3	Amend Articles Re: General Meeting	Mgmt	For	Against	Against
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
10.6	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Alimentation Couche-Tard Inc.

Meeting Date: 09/07/2023

Country: Canada

Ticker: ATD

Record Date: 07/10/2023

Meeting Type: Annual

Primary Security ID: 01626P148

Shares Voted: 288,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Marie-Eve D'Amours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For	For
2.10	Elect Director Brian Hannasch	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	For	For
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Real Plourde	Mgmt	For	For	For
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Berkeley Group Holdings Plc

Meeting Date: 09/08/2023

Country: United Kingdom

Ticker: BKG

Record Date: 09/06/2023

Meeting Type: Annual

Primary Security ID: G1191G138

Shares Voted: 150,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Michael Dobson as Director	Mgmt	For	For	For

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Rachel Downey as Director	Mgmt	For	For	For
5	Re-elect Rob Perrins as Director	Mgmt	For	For	For
6	Re-elect Richard Stearn as Director	Mgmt	For	For	For
7	Re-elect Andy Kemp as Director	Mgmt	For	For	For
8	Re-elect Natasha Adams as Director	Mgmt	For	For	For
9	Re-elect William Jackson as Director	Mgmt	For	For	For
10	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For
11	Re-elect Sarah Sands as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ryanair Holdings Plc

Meeting Date: 09/14/2023

Country: Ireland

Ticker: RYA

Record Date: 09/10/2023

Meeting Type: Annual

Primary Security ID: G7727C186

Shares Voted: 61,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	For
4a	Elect Eamonn Brennan as Director	Mgmt	For	For	For
4b	Elect Elisabeth Kostinger as Director	Mgmt	For	For	For
4c	Elect Anne Nolan as Director	Mgmt	For	For	For
4d	Re-elect Stan McCarthy as Director	Mgmt	For	For	For

Ryanair Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4e	Re-elect Louise Phelan as Director	Mgmt	For	For	For
4f	Re-elect Roisin Brennan as Director	Mgmt	For	For	For
4g	Re-elect Michael Cawley as Director	Mgmt	For	Against	For
4h	Re-elect Emer Daly as Director	Mgmt	For	For	For
4i	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
4j	Re-elect Howard Millar as Director	Mgmt	For	Against	For
4k	Re-elect Michael O'Brien as Director	Mgmt	For	For	For
4l	Re-elect Michael O'Leary as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Approve Proposed Purchase of Up to 300 Boeing 737-MAX-10 Aircraft	Mgmt	For	For	For

Novartis AG

Meeting Date: 09/15/2023

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H5820Q150

Shares Voted: 369,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	Mgmt	For	For	For
2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Mgmt	For	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against	Against

Alibaba Group Holding Limited

Meeting Date: 09/28/2023

Country: Cayman Islands

Ticker: 9988

Record Date: 08/15/2023

Meeting Type: Annual

Primary Security ID: G01719114

Shares Voted: 1,397,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eddie Yongming Wu	Mgmt	For	For	For
1.2	Elect Director Maggie Wei Wu	Mgmt	For	For	For
1.3	Elect Director Kabir Misra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	Mgmt	For	For	For

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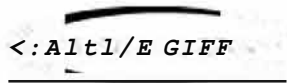
Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



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Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System

For the periods 07/01/2023 thru 07/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	1	Annual Report	Management	For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	2	Remuneration	Management	For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	3	Remuneration	Management	For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	4	Allocation of Income	Management	For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	5	Elect Director(s)	Management	For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	6	Elect Director(s)	Management	For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	7	Elect Director(s)	Management	For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	8	Elect Director(s)	Management	For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	9	Elect Director(s)	Management	For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	10	Elect Director(s)	Management	For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	11	Elect Director(s)	Management	For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	12	Elect Director(s)	Management	For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	13	Elect Director(s)	Management	For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	14	Elect Director(s)	Management	For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	15	Appoint/Pay Auditors	Management	For

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	16	Appoint/Pay Auditors	Management	For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	17	Routine Business	Management	For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	18	Amendment of Share Capital Management		For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	19	Amendment of Share Capital Management		For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	20	Share Repurchase	Management	For
Burberry	United Kingdom	07/12/23	Annual General Meeting	BRBY	LNGB0031743007	21	Routine Business	Management	For
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	1	Annual Report	Management	For
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	2	Remuneration	Management	For
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	3	Remuneration	Management	For
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	4	Elect Director(s)	Management	For
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	5	Elect Director(s)	Management	For
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	6	Elect Director(s)	Management	For
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	7	Elect Director(s)	Management	For
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	8	Elect Director(s)	Management	For
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	9	Elect Director(s)	Management	For

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	10	Elect Director(s)	Management	For
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	11	Elect Director(s)	Management	For
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	12	Elect Director(s)	Management	For
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	13	Elect Director(s)	Management	For
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	14	Elect Director(s)	Management	For
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	15	Appoint/Pay Auditors	Management	For
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	16	Appoint/Pay Auditors	Management	For
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	17	Amendment of Share Capital Management		For
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	18	Amendment of Share Capital Management		For
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	19	Amendment of Share Capital Management		Against
Experian	United Kingdom	07/19/23	Annual General Meeting	EXPN	GB00B19NLV48	20	Share Repurchase	Management	For
Remy Cointreau	France	07/20/23	AGM/EGM	307428	FR0000130395	1	Annual Report	Management	For
Remy Cointreau	France	07/20/23	AGM/EGM	307428	FR0000130395	2	Annual Report	Management	For
Remy Cointreau	France	07/20/23	AGM/EGM	307428	FR0000130395	3	Allocation of Income	Management	For
Remy Cointreau	France	07/20/23	AGM/EGM	307428	FR0000130395	4	Related Party Transactions	Management	For
Remy Cointreau	France	07/20/23	AGM/EGM	307428	FR0000130395	5	Elect Director(s)	Management	For
Remy Cointreau	France	07/20/23	AGM/EGM	307428	FR0000130395	6	Elect Director(s)	Management	For
Remy Cointreau	France	07/20/23	AGM/EGM	307428	FR0000130395	7	Remuneration	Management	For

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote
Remy Cointreau	France	07/20/23	AGM/EGM	307428	FR0000130395	8	Remuneration	Management	For
Remy Cointreau	France	07/20/23	AGM/EGM	307428	FR0000130395	9	Remuneration	Management	For
Remy Cointreau	France	07/20/23	AGM/EGM	307428	FR0000130395	10	Remuneration	Management	For
Remy Cointreau	France	07/20/23	AGM/EGM	307428	FR0000130395	11	Non-Executive Remuneration	Management	For
Remy Cointreau	France	07/20/23	AGM/EGM	307428	FR0000130395	12	Remuneration	Management	For
Remy Cointreau	France	07/20/23	AGM/EGM	307428	FR0000130395	13	Non-Executive Remuneration	Management	For
Remy Cointreau	France	07/20/23	AGM/EGM	307428	FR0000130395	14	Share Repurchase	Management	For
Remy Cointreau	France	07/20/23	AGM/EGM	307428	FR0000130395	15	Amendment of Share Capital	Management	For
Remy Cointreau	France	07/20/23	AGM/EGM	307428	FR0000130395	16	Employee Equity Plan	Management	For
Remy Cointreau	France	07/20/23	AGM/EGM	307428	FR0000130395	17	Routine Business	Management	For



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Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System

For the periods 08/01/2023 thru 08/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Cosmos Pharmaceutical	Japan	08/22/23	Annual General Meeting	3349	JP3298400007	1.1	Elect Director(s)	Management	For	08/18/23	
Cosmos Pharmaceutical	Japan	08/22/23	Annual General Meeting	3349	JP3298400007	1.2	Elect Director(s)	Management	For	08/18/23	
Cosmos Pharmaceutical	Japan	08/22/23	Annual General Meeting	3349	JP3298400007	1.3	Elect Director(s)	Management	For	08/18/23	
Cosmos Pharmaceutical	Japan	08/22/23	Annual General Meeting	3349	JP3298400007	2.1	Elect Director(s)	Management	For	08/18/23	
Cosmos Pharmaceutical	Japan	08/22/23	Annual General Meeting	3349	JP3298400007	2.2	Elect Director(s)	Management	For	08/18/23	
Cosmos Pharmaceutical	Japan	08/22/23	Annual General Meeting	3349	JP3298400007	2.3	Elect Director(s)	Management	For	08/18/23	
Cosmos Pharmaceutical	Japan	08/22/23	Annual General Meeting	3349	JP3298400007	3	Elect Director(s)	Management	For	08/18/23	
Cosmos Pharmaceutical	Japan	08/22/23	Annual General Meeting	3349	JP3298400007	4	Incentive Plan	Management	For	08/18/23	
Prosus N.V.	Netherlands	08/23/23	Annual General Meeting	BG6156NL0013654783		2.	Remuneration	Management	For	08/10/23	
Prosus N.V.	Netherlands	08/23/23	Annual General Meeting	BG6156NL0013654783		3.	Annual Report	Management	For	08/10/23	
Prosus N.V.	Netherlands	08/23/23	Annual General Meeting	BG6156NL0013654783		4.	Allocation of Income	Management	For	08/10/23	
Prosus N.V.	Netherlands	08/23/23	Annual General Meeting	BG6156NL0013654783		5.	Discharge of Board	Management	For	08/10/23	
Prosus N.V.	Netherlands	08/23/23	Annual General Meeting	BG6156NL0013654783		6.	Discharge of Board	Management	For	08/10/23	
Prosus N.V.	Netherlands	08/23/23	Annual General Meeting	BG6156NL0013654783		7.	Non-Executive Remuneration	Management	For	08/10/23	
Prosus N.V.	Netherlands	08/23/23	Annual General Meeting	BG6156NL0013654783		8.1.	Elect Director(s)	Management	For	08/10/23	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Prosus N.V.	Netherlands	08/23/23	Annual General Meeting	BG6156NL0013654783		8.2.	Elect Director(s)	Management	For	08/10/23	
Prosus N.V.	Netherlands	08/23/23	Annual General Meeting	BG6156NL0013654783		8.3.	Elect Director(s)	Management	For	08/10/23	
Prosus N.V.	Netherlands	08/23/23	Annual General Meeting	BG6156NL0013654783		8.4.	Elect Director(s)	Management	For	08/10/23	
Prosus N.V.	Netherlands	08/23/23	Annual General Meeting	BG6156NL0013654783		9.	Appoint/Pay Auditors	Management	For	08/10/23	
Prosus N.V.	Netherlands	08/23/23	Annual General Meeting	BG6156NL0013654783		10.	Articles of Association	Management	For	08/10/23	
Prosus N.V.	Netherlands	08/23/23	Annual General Meeting	BG6156NL0013654783		11.	Amendment of Share Capital	Management	For	08/10/23	
Prosus N.V.	Netherlands	08/23/23	Annual General Meeting	BG6156NL0013654783		12.	Share Repurchase	Management	For	08/10/23	
Prosus N.V.	Netherlands	08/23/23	Annual General Meeting	BG6156NL0013654783		13.	Share Repurchase	Management	For	08/10/23	
Xero Ltd	New Zealand	08/17/23	Annual General Meeting	87809R NZXROE0001S2		1	Appoint/Pay Auditors	Management	For	08/04/23	
Xero Ltd	New Zealand	08/17/23	Annual General Meeting	87809R NZXROE0001S2		2	Elect Director(s)	Management	For	08/04/23	
Xero Ltd	New Zealand	08/17/23	Annual General Meeting	87809R NZXROE0001S2		3	Elect Director(s)	Management	For	08/04/23	
Xero Ltd	New Zealand	08/17/23	Annual General Meeting	87809R NZXROE0001S2		4	Incentive Plan	Management	For	08/04/23	
Xero Ltd	New Zealand	08/17/23	Annual General Meeting	87809R NZXROE0001S2		5	Non-Executive Remuneration	Management	For	08/04/23	

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Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System

For the periods 09/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Alibaba Group Holding	China	09/28/23	Annual General Meeting		KYG017191142	1.1	Elect Director(s)	Management	For	09/21/23	
Alibaba Group Holding	China	09/28/23	Annual General Meeting		KYG017191142	1.2	Elect Director(s)	Management	For	09/21/23	
Alibaba Group Holding	China	09/28/23	Annual General Meeting		KYG017191142	1.3	Elect Director(s)	Management	For	09/21/23	
Alibaba Group Holding	China	09/28/23	Annual General Meeting		KYG017191142	2	Appoint/Pay Auditors	Management	For	09/21/23	
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	1	Annual Report	Management	For	08/31/23	
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	2	Remuneration	Management	For	08/31/23	
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	3	Allocation of Income	Management	For	08/31/23	
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	4	Elect Director(s)	Management	For	08/31/23	
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	5	Elect Director(s)	Management	For	08/31/23	
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	6	Elect Director(s)	Management	For	08/31/23	
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	7	Elect Director(s)	Management	For	08/31/23	
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	8	Elect Director(s)	Management	For	08/31/23	
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	9	Elect Director(s)	Management	For	08/31/23	
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	10	Elect Director(s)	Management	For	08/31/23	
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	11	Elect Director(s)	Management	For	08/31/23	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	12	Elect Director(s)	Management	For	08/31/23	
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	13	Appoint/Pay Auditors	Management	For	08/31/23	
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	14	Appoint/Pay Auditors	Management	For	08/31/23	
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	15	Amendment of Share Capital	Management	For	08/31/23	
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	16	Amendment of Share Capital	Management	For	08/31/23	
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	17	Amendment of Share Capital	Management	For	08/31/23	
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	18	Share Repurchase	Management	For	08/31/23	
Ashtead	United Kingdom	09/06/23	Annual General Meeting	aht	GB0000536739	19	Routine Business	Management	For	08/31/23	
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DV	GB00BVYVFW23	1	Annual Report	Management	For	09/08/23	
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DV	GB00BVYVFW23	2	Remuneration	Management	For	09/08/23	
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DV	GB00BVYVFW23	3	Allocation of Income	Management	For	09/08/23	
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DV	GB00BVYVFW23	4	Elect Director(s)	Management	For	09/08/23	
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DV	GB00BVYVFW23	5	Elect Director(s)	Management	For	09/08/23	
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DV	GB00BVYVFW23	6	Elect Director(s)	Management	For	09/08/23	
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DV	GB00BVYVFW23	7	Elect Director(s)	Management	For	09/08/23	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DVGB00BVYVFW23		8	Elect Director(s)	Management	For	09/08/23	
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DVGB00BVYVFW23		9	Elect Director(s)	Management	For	09/08/23	
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DVGB00BVYVFW23		10	Elect Director(s)	Management	For	09/08/23	
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DVGB00BVYVFW23		11	Elect Director(s)	Management	For	09/08/23	
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DVGB00BVYVFW23		12	Elect Director(s)	Management	For	09/08/23	
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DVGB00BVYVFW23		13	Appoint/Pay Auditors	Management	For	09/08/23	
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DVGB00BVYVFW23		14	Appoint/Pay Auditors	Management	For	09/08/23	
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DVGB00BVYVFW23		15	Amendment of Share Capital	Management	For	09/08/23	
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DVGB00BVYVFW23		16	Amendment of Share Capital	Management	For	09/08/23	
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DVGB00BVYVFW23		17	Amendment of Share Capital	Management	Against	09/08/23	We opposed the resolution which sought authority to issue equity without pre-emptive rights because the potential dilution levels are not in the interests of shareholders.
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DVGB00BVYVFW23		18	Share Repurchase	Management	For	09/08/23	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Auto Trader	United Kingdom	09/14/23	Annual General Meeting	9375DV	GB00BVYVFW23	19	Routine Business	Management	For	09/08/23	
Games Workshop Group	United Kingdom	09/20/23	Annual General Meeting	GAW	GB0003718474	1	Annual Report	Management	For	09/14/23	
Games Workshop Group	United Kingdom	09/20/23	Annual General Meeting	GAW	GB0003718474	2	Elect Director(s)	Management	For	09/14/23	
Games Workshop Group	United Kingdom	09/20/23	Annual General Meeting	GAW	GB0003718474	3	Elect Director(s)	Management	For	09/14/23	
Games Workshop Group	United Kingdom	09/20/23	Annual General Meeting	GAW	GB0003718474	4	Elect Director(s)	Management	For	09/14/23	
Games Workshop Group	United Kingdom	09/20/23	Annual General Meeting	GAW	GB0003718474	5	Elect Director(s)	Management	For	09/14/23	
Games Workshop Group	United Kingdom	09/20/23	Annual General Meeting	GAW	GB0003718474	6	Elect Director(s)	Management	For	09/14/23	
Games Workshop Group	United Kingdom	09/20/23	Annual General Meeting	GAW	GB0003718474	7	Elect Director(s)	Management	For	09/14/23	
Games Workshop Group	United Kingdom	09/20/23	Annual General Meeting	GAW	GB0003718474	8	Appoint/Pay Auditors	Management	For	09/14/23	
Games Workshop Group	United Kingdom	09/20/23	Annual General Meeting	GAW	GB0003718474	9	Appoint/Pay Auditors	Management	For	09/14/23	
Games Workshop Group	United Kingdom	09/20/23	Annual General Meeting	GAW	GB0003718474	10	Remuneration	Management	For	09/14/23	
Games Workshop Group	United Kingdom	09/20/23	Annual General Meeting	GAW	GB0003718474	11	Amendment of Share Capital	Management	For	09/14/23	
Games Workshop Group	United Kingdom	09/20/23	Annual General Meeting	GAW	GB0003718474	12	Amendment of Share Capital	Management	For	09/14/23	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Games Workshop Group	United Kingdom	09/20/23	Annual General Meeting	GAW	GB0003718474	13	Amendment of Share Capital	Management	Against	09/14/23	We opposed the second authority to issue equity without pre-emptive rights because the potential dilution levels are not in the interests of shareholders.
Games Workshop Group	United Kingdom	09/20/23	Annual General Meeting	GAW	GB0003718474	14	Share Repurchase	Management	For	09/14/23	
Games Workshop Group	United Kingdom	09/20/23	Annual General Meeting	GAW	GB0003718474	15	Allocation of Income	Management	Abstain	09/14/23	We abstained on the dividend payment, in alignment with a legal agreement with the company to no vote as a substantial shareholder.
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		1	Annual Report	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		2	Allocation of Income	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		3	Discharge of Board	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		4	Elect Director(s)	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		5.1	Elect Director(s)	Management	For	08/28/23	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		5.2	Elect Director(s)	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		5.3	Elect Director(s)	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		5.4	Elect Director(s)	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		5.5	Elect Director(s)	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		5.6	Elect Director(s)	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		5.7	Elect Director(s)	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		5.8	Elect Director(s)	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		5.9	Elect Director(s)	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		5.10	Elect Director(s)	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		5.11	Elect Director(s)	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		5.12	Elect Director(s)	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		5.13	Elect Director(s)	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		5.14	Elect Director(s)	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		5.15	Elect Director(s)	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		5.16	Elect Director(s)	Management	For	08/28/23	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		5.17	Elect Director(s)	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		5.18	Elect Director(s)	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		6.1	Elect Committee Member	Management	Against	08/28/23	We opposed the appointment of the chair of the remuneration committee due to ongoing concerns with executive variable remuneration practices which we do not believe are in the best long term financial interests of shareholders. Concerns include poor disclosure and a lack of responsiveness to previous shareholder dissent.
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		6.2	Elect Committee Member	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		6.3	Elect Committee Member	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		6.4	Elect Committee Member	Management	For	08/28/23	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		6.5	Elect Committee Member	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		6.6	Elect Committee Member	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		7	Appoint/Pay Auditors	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		8	Director Related	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		9.1	Non-Executive Remuneration	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		9.2	Remuneration	Management	For	08/28/23	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		9.3	Remuneration	Management	Against	08/28/23	We opposed the approval of executive variable remuneration due to ongoing concerns with remuneration practices which we do not believe are in the best long term financial interests of shareholders. Concerns include poor disclosure and a lack of responsiveness to previous shareholder dissent.
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		10.1	Articles of Association	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		10.2	Articles of Association	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		10.3	Articles of Association	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		10.4	Articles of Association	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH0210483332		10.5	Articles of Association	Management	For	08/28/23	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH	0210483332	10.6	Articles of Association	Management	For	08/28/23	
Richemont	Switzerland	09/06/23	Annual General Meeting	CFR.VXCH	0210483332	11	Routine Business	Management	Against	08/28/23	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	1	Annual Report	Management	For	09/18/23	
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	2	Allocation of Income	Management	For	09/18/23	
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	3	Annual Report	Management	For	09/18/23	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	4	Related Party Transactions	Management	Against	09/18/23	We opposed the advisory resolution seeking approval of regulated agreements due to our disappointment with the transaction between Tencent and Guillemot Brothers Limited announced in September 2022 which we do not believe is in the best interests of minority shareholders.
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	5	Remuneration	Management	For	09/18/23	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	6	Remuneration	Management	Against	09/18/23	We opposed five resolutions seeking approval of executive compensation due to our disappointment with the transaction between Tencent and Guillemot Brothers Limited announced in September 2022. As we do not believe that executives have acted in the best interests of minority shareholders in relation to this transaction, we believe it is appropriate to oppose their compensation.

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	7	Remuneration	Management	Against	09/18/23	We opposed five resolutions seeking approval of executive compensation due to our disappointment with the transaction between Tencent and Guillemot Brothers Limited announced in September 2022. As we do not believe that executives have acted in the best interests of minority shareholders in relation to this transaction, we believe it is appropriate to oppose their compensation.

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	8	Remuneration	Management	Against	09/18/23	We opposed five resolutions seeking approval of executive compensation due to our disappointment with the transaction between Tencent and Guillemot Brothers Limited announced in September 2022. As we do not believe that executives have acted in the best interests of minority shareholders in relation to this transaction, we believe it is appropriate to oppose their compensation.

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	9	Remuneration	Management	Against	09/18/23	We opposed five resolutions seeking approval of executive compensation due to our disappointment with the transaction between Tencent and Guillemot Brothers Limited announced in September 2022. As we do not believe that executives have acted in the best interests of minority shareholders in relation to this transaction, we believe it is appropriate to oppose their compensation.

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	10	Remuneration	Management	Against	09/18/23	We opposed five resolutions seeking approval of executive compensation due to our disappointment with the transaction between Tencent and Guillemot Brothers Limited announced in September 2022. As we do not believe that executives have acted in the best interests of minority shareholders in relation to this transaction, we believe it is appropriate to oppose their compensation.
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	11	Remuneration	Management	For	09/18/23	
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	12	Remuneration	Management	For	09/18/23	
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	13	Non-Executive Remuneration	Management	For	09/18/23	
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	14	Elect Director(s)	Management	For	09/18/23	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	15	Elect Director(s)	Management	For	09/18/23	
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	16	Elect Director(s)	Management	Against	09/18/23	We opposed two resolutions on the re-election of independent directors who are members of the nomination, compensation and governance committee due to our disappointment with the transaction between Tencent and Guillemot Brothers Limited announced in September 2022. As we do not believe that independent directors have acted in the best interests of minority shareholders in relation to this transaction, we believe it is appropriate to oppose their re-election.

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	17	Elect Director(s)	Management	Against	09/18/23	We opposed two resolutions on the re-election of independent directors who are members of the nomination, compensation and governance committee due to our disappointment with the transaction between Tencent and Guillemot Brothers Limited announced in September 2022. As we do not believe that independent directors have acted in the best interests of minority shareholders in relation to this transaction, we believe it is appropriate to oppose their re-election.
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	18	Share Repurchase	Management	For	09/18/23	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	19	Amendment of Share Capital	Management	For	09/18/23	
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	20	Amendment of Share Capital	Management	For	09/18/23	
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	21	Amendment of Share Capital	Management	Against	09/18/23	We opposed the resolution which sought authority to issue equity with pre-emptive rights because the potential dilution levels are not in the best interests of shareholders.
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	22	Amendment of Share Capital	Management	For	09/18/23	
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	23	Amendment of Share Capital	Management	Against	09/18/23	We opposed the resolution which sought authority to issue equity as part of a private placement because we do not believe that this general authority is in the best interests of shareholders.
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	24	Amendment of Share Capital	Management	For	09/18/23	
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	25	Amendment of Share Capital	Management	For	09/18/23	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	26	Amendment of Share Capital	Management	For	09/18/23	
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	27	Amendment of Share Capital	Management	For	09/18/23	
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	28	Amendment of Share Capital	Management	For	09/18/23	
Ubisoft Entertainment	France	09/27/23	AGM/EGM	866709	FR0000054470	29	Routine Business	Management	For	09/18/23	
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	1	Annual Report	Management	For	08/31/23	
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	2	Remuneration	Management	For	08/31/23	
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	3	Appoint/Pay Auditors	Management	For	08/31/23	
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	4	Appoint/Pay Auditors	Management	For	08/31/23	
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	5	Elect Director(s)	Management	For	08/31/23	
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	6	Elect Director(s)	Management	For	08/31/23	
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	7	Elect Director(s)	Management	For	08/31/23	
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	8	Elect Director(s)	Management	For	08/31/23	
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	9	Elect Director(s)	Management	For	08/31/23	
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	10	Elect Director(s)	Management	For	08/31/23	
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	11	Elect Director(s)	Management	For	08/31/23	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	12	Elect Director(s)	Management	For	08/31/23	
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	13	Elect Director(s)	Management	For	08/31/23	
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	14	Routine Business	Management	For	08/31/23	
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	15	Amendment of Share Capital	Management	For	08/31/23	
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	16	Amendment of Share Capital	Management	For	08/31/23	
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	17	Amendment of Share Capital	Management	Against	08/31/23	We opposed the resolution which sought authority to issue equity without pre-emption rights because the potential dilution levels are not in the interests of shareholders.
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	18	Share Repurchase	Management	For	08/31/23	
Wise Plc	United Kingdom	09/07/23	Annual General Meeting		GB00BL9YR756	19	Routine Business	Management	For	08/31/23	



Mellon Investments Corporation
BNYM Mellon DB SL Large Cap Growth Stock Index Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 09/30/2023

Snowflake Inc.

Meeting Date: 07/05/2023 **Country:** USA **Ticker:** SNOW
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: 833445109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa Briggs	Mgmt	For	Refer	For
1b	Elect Director Jeremy Burton	Mgmt	For	Refer	For
1c	Elect Director Mark D. McLaughlin	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Novavax, Inc.

Meeting Date: 07/11/2023 **Country:** USA **Ticker:** NVAX
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 670002401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John C. Jacobs	Mgmt	For	For	For
1b	Elect Director Gregg H. Alton	Mgmt	For	For	For
1c	Elect Director Richard J. Rodgers	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Black Knight, Inc.

Meeting Date: 07/12/2023 **Country:** USA **Ticker:** BKI
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: 09215C105

Black Knight, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony M. Jabbour	Mgmt	For	For	For
1.2	Elect Director Catherine L. (Katie) Burke	Mgmt	For	Refer	Withhold
1.3	Elect Director David K. Hunt	Mgmt	For	Refer	Withhold
1.4	Elect Director Joseph M. Otting	Mgmt	For	For	For
1.5	Elect Director Ganesh B. Rao	Mgmt	For	For	For
1.6	Elect Director John D. Rood	Mgmt	For	For	For
1.7	Elect Director Nancy L. Shanik	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

VMware, Inc.

Meeting Date: 07/13/2023 **Country:** USA **Ticker:** VMW
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: 928563402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Bates	Mgmt	For	Refer	For
1b	Elect Director Michael Dell	Mgmt	For	Refer	For
1c	Elect Director Egon Durban	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Liberty Media Corporation

Meeting Date: 07/17/2023 **Country:** USA **Ticker:** FWONK
Record Date: 06/06/2023 **Meeting Type:** Special
Primary Security ID: 531229854

Liberty Media Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation Re: Tracking Stock	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation Re: Liberty SiriusXM Group Recapitalization	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation Re: Formula One Group Recapitalization	Mgmt	For	Refer	For
5	Adjourn Meeting	Mgmt	For	Refer	For

ChargePoint Holdings, Inc.

Meeting Date: 07/18/2023 **Country:** USA **Ticker:** CHPT
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: 15961R105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pasquale Romano	Mgmt	For	For	For
1.2	Elect Director Elaine L. Chao	Mgmt	For	For	For
1.3	Elect Director Bruce Chizen	Mgmt	For	Refer	For
1.4	Elect Director Michael Linse	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For

Constellation Brands, Inc.

Meeting Date: 07/18/2023 **Country:** USA **Ticker:** STZ
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: 21036P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christy Clark	Mgmt	For	Refer	For
1b	Elect Director Jennifer M. Daniels	Mgmt	For	Refer	Against
1c	Elect Director Nicholas I. Fink	Mgmt	For	Refer	Against

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ernesto M. Hernandez	Mgmt	For	Refer	For
1e	Elect Director Susan Somersille Johnson	Mgmt	For	Refer	For
1f	Elect Director Jose Manuel Madero Garza	Mgmt	For	Refer	Against
1g	Elect Director Daniel J. McCarthy	Mgmt	For	Refer	Against
1h	Elect Director William A. Newlands	Mgmt	For	Refer	For
1i	Elect Director Richard Sands	Mgmt	For	Refer	For
1j	Elect Director Robert Sands	Mgmt	For	Refer	For
1k	Elect Director Judy A. Schmeling	Mgmt	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Against	Refer	Against
6	Report on Support for a Circular Economy for Packaging	SH	Against	Refer	Against

Extra Space Storage Inc.

Meeting Date: 07/18/2023 **Country:** USA **Ticker:** EXR
Record Date: 05/23/2023 **Meeting Type:** Special
Primary Security ID: 30225T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Advanced Drainage Systems, Inc.

Meeting Date: 07/20/2023 **Country:** USA **Ticker:** WMS
Record Date: 05/26/2023 **Meeting Type:** Annual
Primary Security ID: 00790R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Scott Barbour	Mgmt	For	For	For

Advanced Drainage Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
1c	Elect Director Michael B. Coleman	Mgmt	For	For	For
1d	Elect Director Robert M. Eversole	Mgmt	For	For	For
1e	Elect Director Alexander R. Fischer	Mgmt	For	For	For
1f	Elect Director Tanya D. Fratto	Mgmt	For	For	For
1g	Elect Director Kelly S. Gast	Mgmt	For	For	For
1h	Elect Director M.A. (Mark) Haney	Mgmt	For	For	For
1i	Elect Director Ross M. Jones	Mgmt	For	For	For
1j	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1k	Elect Director Carl A. Nelson, Jr.	Mgmt	For	For	For
1l	Elect Director Anil Seetharam	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

McKesson Corporation

Meeting Date: 07/21/2023 **Country:** USA **Ticker:** MCK
Record Date: 05/26/2023 **Meeting Type:** Annual
Primary Security ID: 58155Q103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	Refer	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	Refer	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	Refer	For
1d	Elect Director James H. Hinton	Mgmt	For	Refer	For
1e	Elect Director Donald R. Knauss	Mgmt	For	Refer	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	Refer	For
1g	Elect Director Linda P. Mantia	Mgmt	For	Refer	For
1h	Elect Director Maria Martinez	Mgmt	For	Refer	For
1i	Elect Director Susan R. Salka	Mgmt	For	Refer	For
1j	Elect Director Brian S. Tyler	Mgmt	For	Refer	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Linde Plc

Meeting Date: 07/24/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: G54950103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	Refer	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	Refer	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	Refer	For
1d	Elect Director Thomas Enders	Mgmt	For	Refer	For
1e	Elect Director Hugh Grant	Mgmt	For	Refer	For
1f	Elect Director Joe Kaeser	Mgmt	For	Refer	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	Refer	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For	Refer	For
1i	Elect Director Alberto Weisser	Mgmt	For	Refer	For
1j	Elect Director Robert L. Wood	Mgmt	For	Refer	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Refer	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	Refer	For

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/26/2023 **Country:** USA **Ticker:** BAH
Record Date: 06/05/2023 **Meeting Type:** Annual
Primary Security ID: 099502106

Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph W. Shrader	Mgmt	For	Refer	For
1b	Elect Director Horacio D. Rozanski	Mgmt	For	Refer	For
1c	Elect Director Joan Lordi C. Amble	Mgmt	For	Refer	For
1d	Elect Director Melody C. Barnes	Mgmt	For	Refer	For
1e	Elect Director Michele A. Flournoy	Mgmt	For	Refer	For
1f	Elect Director Mark E. Gaumont	Mgmt	For	Refer	For
1g	Elect Director Ellen Jewett	Mgmt	For	Refer	For
1h	Elect Director Arthur E. Johnson	Mgmt	For	Refer	For
1i	Elect Director Gretchen W. McClain	Mgmt	For	Refer	For
1j	Elect Director Rory P. Read	Mgmt	For	Refer	For
1k	Elect Director Charles O. Rossotti	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
6	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

Doximity, Inc.

Meeting Date: 07/26/2023 **Country:** USA **Ticker:** DOCS
Record Date: 06/01/2023 **Meeting Type:** Annual
Primary Security ID: 26622P107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Spain	Mgmt	For	For	For
1.2	Elect Director Timothy Cabral	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Brown-Forman Corporation

Meeting Date: 07/27/2023

Country: USA

Ticker: BF.B

Record Date: 06/12/2023

Meeting Type: Annual

Primary Security ID: 115637209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Campbell P. Brown	Mgmt	For	Refer	Against
1b	Elect Director Elizabeth M. Brown	Mgmt	For	Refer	For
1c	Elect Director Stuart R. Brown	Mgmt	For	Refer	For
1d	Elect Director Mark A. Clouse	Mgmt	For	Refer	For
1e	Elect Director Marshall B. Farrer	Mgmt	For	Refer	Against
1f	Elect Director Michael J. Roney	Mgmt	For	Refer	Against
1g	Elect Director Jan E. Singer	Mgmt	For	Refer	For
1h	Elect Director Tracy L. Skeans	Mgmt	For	Refer	Against
1i	Elect Director Elizabeth A. Smith	Mgmt	For	Refer	For
1j	Elect Director Michael A. Todman	Mgmt	For	Refer	Against
1k	Elect Director Lawson E. Whiting	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Horizon Therapeutics Public Limited Company

Meeting Date: 07/27/2023

Country: Ireland

Ticker: HZNP

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: G46188101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gino Santini	Mgmt	For	Refer	Against
1b	Elect Director James Shannon	Mgmt	For	Refer	For
1c	Elect Director Timothy P. Walbert	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

GlobalFoundries Inc.

Meeting Date: 08/02/2023

Country: Cayman Islands

Ticker: GFS

Record Date: 06/07/2023

Meeting Type: Annual

Primary Security ID: G39387108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin L. Edelman	Mgmt	For	For	For
1.2	Elect Director David Kerko	Mgmt	For	For	For
1.3	Elect Director Jack Lazar	Mgmt	For	For	For
1.4	Elect Director Carlos Obeid	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Syneos Health, Inc.

Meeting Date: 08/02/2023

Country: USA

Ticker: SYNH

Record Date: 06/26/2023

Meeting Type: Special

Primary Security ID: 87166B102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Albertsons Companies, Inc.

Meeting Date: 08/03/2023

Country: USA

Ticker: ACI

Record Date: 06/07/2023

Meeting Type: Annual

Primary Security ID: 013091103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vivek Sankaran	Mgmt	For	Refer	For
1b	Elect Director James Donald	Mgmt	For	Refer	For
1c	Elect Director Chan Galbato	Mgmt	For	Refer	For
1d	Elect Director Sharon Allen	Mgmt	For	Refer	For
1e	Elect Director Kim Fennebresque	Mgmt	For	Refer	For
1f	Elect Director Allen Gibson	Mgmt	For	Refer	For
1g	Elect Director Alan Schumacher	Mgmt	For	Refer	For

Albertsons Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Brian Kevin Turner	Mgmt	For	Refer	For
1i	Elect Director Mary Elizabeth West	Mgmt	For	Refer	For
1j	Elect Director Scott Wille	Mgmt	For	Refer	For
2	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Allegro MicroSystems, Inc.

Meeting Date: 08/03/2023 **Country:** USA **Ticker:** ALGM
Record Date: 06/08/2023 **Meeting Type:** Annual
Primary Security ID: 01749D105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew G. Dunn	Mgmt	For	For	For
1.2	Elect Director Richard R. Lury	Mgmt	For	For	For
1.3	Elect Director Susan D. Lynch	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Eagle Materials Inc.

Meeting Date: 08/03/2023 **Country:** USA **Ticker:** EXP
Record Date: 06/06/2023 **Meeting Type:** Annual
Primary Security ID: 26969P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margot L. Carter	Mgmt	For	Refer	Against
1b	Elect Director Michael R. Nicolais	Mgmt	For	For	For
1c	Elect Director Mary P. Ricciardello	Mgmt	For	Refer	Against
1d	Elect Director Richard R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Eagle Materials Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Jazz Pharmaceuticals plc

Meeting Date: 08/03/2023 **Country:** Ireland **Ticker:** JAZZ
Record Date: 06/07/2023 **Meeting Type:** Annual
Primary Security ID: G50871105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce C. Cozadd	Mgmt	For	For	For
1b	Elect Director Heather Ann McSharry	Mgmt	For	For	For
1c	Elect Director Anne O'Riordan	Mgmt	For	For	For
1d	Elect Director Rick E. Winningham	Mgmt	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	For	For

PDC Energy, Inc.

Meeting Date: 08/04/2023 **Country:** USA **Ticker:** PDCE
Record Date: 06/26/2023 **Meeting Type:** Special
Primary Security ID: 69327R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Electronic Arts Inc.

Meeting Date: 08/10/2023 **Country:** USA **Ticker:** EA
Record Date: 06/16/2023 **Meeting Type:** Annual
Primary Security ID: 285512109

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	Refer	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	Refer	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	Refer	For
1d	Elect Director Talbott Roche	Mgmt	For	Refer	For
1e	Elect Director Richard A. Simonson	Mgmt	For	Refer	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	Refer	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	Refer	For
1h	Elect Director Andrew Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

New Relic, Inc.

Meeting Date: 08/16/2023 **Country:** USA **Ticker:** NEWR
Record Date: 06/22/2023 **Meeting Type:** Annual
Primary Security ID: 64829B100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. Arthur	Mgmt	For	For	For
1.2	Elect Director Phalachandra ("Pali") Bhat	Mgmt	For	For	For
1.3	Elect Director Lewis Cirne	Mgmt	For	For	For
1.4	Elect Director Hope Cochran	Mgmt	For	For	For
1.5	Elect Director Anne DeSanto	Mgmt	For	Refer	Withhold
1.6	Elect Director Kevin G. Galligan	Mgmt	For	For	For
1.7	Elect Director David Henshall	Mgmt	For	Refer	Withhold
1.8	Elect Director Radhakrishnan ("RK") Mahendran	Mgmt	For	Refer	Withhold
1.9	Elect Director Takeshi Numoto	Mgmt	For	Withhold	Withhold
1.10	Elect Director William Staples	Mgmt	For	For	For

New Relic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Nu Holdings Ltd.

Meeting Date: 08/16/2023 **Country:** Cayman Islands **Ticker:** NU
Record Date: 07/07/2023 **Meeting Type:** Annual
Primary Security ID: G6683N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Director David Velez Osorno	Mgmt	For	Against	Against
2b	Elect Director Douglas Mauro Leone	Mgmt	For	For	For
2c	Elect Director Anita Mary Sands	Mgmt	For	For	For
2d	Elect Director Daniel Krepel Goldberg	Mgmt	For	For	For
2e	Elect Director David Alexandre Marcus	Mgmt	For	For	For
2f	Elect Director Luis Alberto Moreno Mejia	Mgmt	For	For	For
2g	Elect Director Jacqueline Dawn Reses	Mgmt	For	For	For
2h	Elect Director Rogerio Paulo Calderdn Peres	Mgmt	For	For	For
2i	Elect Director Thuan Quang Pham	Mgmt	For	For	For

U-Haul Holding Company

Meeting Date: 08/17/2023 **Country:** USA **Ticker:** UHAL
Record Date: 06/20/2023 **Meeting Type:** Annual
Primary Security ID: 023586100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward J. "Joe" Shoen	Mgmt	For	For	For
1.2	Elect Director James E. Acridge	Mgmt	For	For	For
1.3	Elect Director John P. Brogan	Mgmt	For	For	For
1.4	Elect Director James J. Grogan	Mgmt	For	For	For
1.5	Elect Director Richard J. Herrera	Mgmt	For	For	For

U-Haul Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Karl A. Schmidt	Mgmt	For	For	For
1.7	Elect Director Roberta R. Shank	Mgmt	For	For	For
1.8	Elect Director Samuel J. Shoen	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2023	SH	For	Refer	Against

Microchip Technology Incorporated

Meeting Date: 08/22/2023 **Country:** USA **Ticker:** MCHP
Record Date: 06/23/2023 **Meeting Type:** Annual
Primary Security ID: 595017104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	Mgmt	For	Refer	For
1.2	Elect Director Karlton D. Johnson	Mgmt	For	Refer	For
1.3	Elect Director Wade F. Meyercord	Mgmt	For	Refer	For
1.4	Elect Director Ganesh Moorthy	Mgmt	For	Refer	For
1.5	Elect Director Robert A. Rango	Mgmt	For	Refer	For
1.6	Elect Director Karen M. Rapp	Mgmt	For	Refer	For
1.7	Elect Director Steve Sanghi	Mgmt	For	Refer	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Refer	Against

Dynatrace, Inc.

Meeting Date: 08/23/2023 **Country:** USA **Ticker:** DT
Record Date: 06/30/2023 **Meeting Type:** Annual
Primary Security ID: 268150109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick McConnell	Mgmt	For	Refer	Withhold
1b	Elect Director Michael Capone	Mgmt	For	Refer	Withhold
1c	Elect Director Stephen Lifshatz	Mgmt	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Casey's General Stores, Inc.

Meeting Date: 09/06/2023 Country: USA Ticker: CASY
 Record Date: 06/30/2023 Meeting Type: Annual
 Primary Security ID: 147528103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sri Donthi	Mgmt	For	For	For
1b	Elect Director Donald E. Frieson	Mgmt	For	For	For
1c	Elect Director Cara K. Heiden	Mgmt	For	For	For
1d	Elect Director David K. Lenhardt	Mgmt	For	For	For
1e	Elect Director Darren M. Rebelez	Mgmt	For	For	For
1f	Elect Director Larree M. Renda	Mgmt	For	For	For
1g	Elect Director Judy A. Schmeling	Mgmt	For	For	For
1h	Elect Director Michael Spanos	Mgmt	For	For	For
1i	Elect Director Gregory A. Trojan	Mgmt	For	For	For
1j	Elect Director Allison M. Wing	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Disclose Supplier Code of Conduct and Responsible Sourcing Details	SH	Against	Against	Against
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	Against

Deckers Outdoor Corporation

Meeting Date: 09/11/2023

Country: USA

Ticker: DECK

Record Date: 07/13/2023

Meeting Type: Annual

Primary Security ID: 243537107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael F. Devine, III	Mgmt	For	Refer	For
1.2	Elect Director David A. Burwick	Mgmt	For	Refer	For
1.3	Elect Director Nelson C. Chan	Mgmt	For	Refer	For
1.4	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	Refer	For
1.5	Elect Director Juan R. Figuereo	Mgmt	For	Refer	For
1.6	Elect Director Maha S. Ibrahim	Mgmt	For	Refer	For
1.7	Elect Director Victor Luis	Mgmt	For	Refer	For
1.8	Elect Director Dave Powers	Mgmt	For	Refer	For
1.9	Elect Director Lauri M. Shanahan	Mgmt	For	Refer	For
1.10	Elect Director Bonita C. Stewart	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Gen Digital Inc.

Meeting Date: 09/12/2023

Country: USA

Ticker: GEN

Record Date: 07/17/2023

Meeting Type: Annual

Primary Security ID: 668771108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	Refer	For
1b	Elect Director Pavel Baudis	Mgmt	For	Refer	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Refer	For
1d	Elect Director Frank E. Dangeard	Mgmt	For	Refer	For
1e	Elect Director Nora M. Denzel	Mgmt	For	Refer	For
1f	Elect Director Peter A. Feld	Mgmt	For	Refer	For
1g	Elect Director Emily Heath	Mgmt	For	Refer	For
1h	Elect Director Vincent Pilette	Mgmt	For	Refer	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	Refer	For

Gen Digital Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Ondrej Vlcek	Mgmt	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

NIKE, Inc.

Meeting Date: 09/12/2023 **Country:** USA **Ticker:** NKE
Record Date: 07/12/2023 **Meeting Type:** Annual
Primary Security ID: 654106103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	Refer	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	Refer	For
1c	Elect Director John Rogers, Jr.	Mgmt	For	Refer	Withhold
1d	Elect Director Robert Swan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Refer	Against

Roivant Sciences Ltd.

Meeting Date: 09/12/2023 **Country:** Bermuda **Ticker:** ROIV
Record Date: 07/17/2023 **Meeting Type:** Annual
Primary Security ID: G76279101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Gold	Mgmt	For	Refer	Withhold

Roivant Sciences Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Meghan FitzGerald	Mgmt	For	For	For
2	Appoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

NetApp, Inc.

Meeting Date: 09/13/2023 **Country:** USA **Ticker:** NTAP
Record Date: 07/17/2023 **Meeting Type:** Annual
Primary Security ID: 64110D104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	Refer	For
1b	Elect Director Deepak Ahuja	Mgmt	For	Refer	For
1c	Elect Director Gerald Held	Mgmt	For	Refer	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	Refer	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	Refer	For
1f	Elect Director George Kurian	Mgmt	For	Refer	For
1g	Elect Director Carrie Palin	Mgmt	For	Refer	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	Refer	For
1i	Elect Director George T. Shaheen	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
7	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against

Apartment Income REIT Corp.

Meeting Date: 09/15/2023 **Country:** USA **Ticker:** AIRC
Record Date: 07/28/2023 **Meeting Type:** Annual
Primary Security ID: 03750L109

Apartment Income REIT Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terry Considine	Mgmt	For	For	For
1.2	Elect Director Thomas N. Bohjalian	Mgmt	For	For	For
1.3	Elect Director Kristin R. Finney-Cooke	Mgmt	For	For	For
1.4	Elect Director Thomas L. Keltner	Mgmt	For	For	For
1.5	Elect Director Devin I. Murphy	Mgmt	For	For	For
1.6	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
1.7	Elect Director John Dinha Rayis	Mgmt	For	For	For
1.8	Elect Director Ann Sperling	Mgmt	For	For	For
1.9	Elect Director Nina A. Tran	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
6	Amend Charter to Eliminate Language that are No Longer Applicable Due to the Passage of Time	Mgmt	For	For	For

Darden Restaurants, Inc.

Meeting Date: 09/20/2023 **Country:** USA **Ticker:** DRI
Record Date: 07/26/2023 **Meeting Type:** Annual
Primary Security ID: 237194105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	Refer	For
1.2	Elect Director Ricardo (Rick) Cardena	Mgmt	For	Refer	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	Refer	For
1.4	Elect Director James P. Fogarty	Mgmt	For	Refer	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	Refer	For
1.6	Elect Director Nana Mensah	Mgmt	For	Refer	For
1.7	Elect Director William S. Simon	Mgmt	For	Refer	For
1.8	Elect Director Charles M. Sonstebly	Mgmt	For	Refer	For

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Against
6	Report on Risks Due to Restrictions on Reproductive Rights	SH	Against	Refer	Against

Houlihan Lokey, Inc.

Meeting Date: 09/20/2023 **Country:** USA **Ticker:** HLI
Record Date: 07/26/2023 **Meeting Type:** Annual
Primary Security ID: 441593100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irwin N. Gold	Mgmt	For	For	For
1.2	Elect Director Cyrus D. Walker	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gillian B. Zucker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	Refer	Against

ONEOK, Inc.

Meeting Date: 09/21/2023 **Country:** USA **Ticker:** OKE
Record Date: 07/24/2023 **Meeting Type:** Special
Primary Security ID: 682680103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with the Merger	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Take-Two Interactive Software, Inc.

Meeting Date: 09/21/2023

Country: USA

Ticker: TTWO

Record Date: 07/25/2023

Meeting Type: Annual

Primary Security ID: 874054109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	Refer	For
1b	Elect Director Michael Dornemann	Mgmt	For	Refer	For
1c	Elect Director J Moses	Mgmt	For	Refer	For
1d	Elect Director Michael Sheresky	Mgmt	For	Refer	For
1e	Elect Director LaVerne Srinivasan	Mgmt	For	Refer	For
1f	Elect Director Susan Tolson	Mgmt	For	Refer	For
1g	Elect Director Paul Viera	Mgmt	For	Refer	For
1h	Elect Director Roland Hernandez	Mgmt	For	Refer	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	Refer	For
1j	Elect Director Ellen Siminoff	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Lamb Weston Holdings, Inc.

Meeting Date: 09/28/2023

Country: USA

Ticker: LW

Record Date: 07/31/2023

Meeting Type: Annual

Primary Security ID: 513272104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	Refer	For
1b	Elect Director Charles A. Blixt	Mgmt	For	Refer	For
1c	Elect Director Robert J. Coviello	Mgmt	For	Refer	For
1d	Elect Director Rita Fisher	Mgmt	For	Refer	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	Refer	For
1f	Elect Director W.G. Jurgensen	Mgmt	For	Refer	For
1g	Elect Director Thomas P. Maurer	Mgmt	For	Refer	For
1h	Elect Director Hala G. Moddelmog	Mgmt	For	Refer	For

Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Robert A. Niblock	Mgmt	For	Refer	For
1j	Elect Director Maria Renna Sharpe	Mgmt	For	Refer	For
1k	Elect Director Thomas P. Werner	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For



Mellon Investments Corporation
BNYM Mellon DB SL Stock Index Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 09/30/2023

Constellation Brands, Inc.

Meeting Date: 07/18/2023 **Country:** USA **Ticker:** STZ
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: 21036P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christy Clark	Mgmt	For	Refer	For
1b	Elect Director Jennifer M. Daniels	Mgmt	For	Refer	Against
1c	Elect Director Nicholas I. Fink	Mgmt	For	Refer	Against
1d	Elect Director Ernesto M. Hernandez	Mgmt	For	Refer	For
1e	Elect Director Susan Somersille Johnson	Mgmt	For	Refer	For
1f	Elect Director Jose Manuel Madero Garza	Mgmt	For	Refer	Against
1g	Elect Director Daniel J. McCarthy	Mgmt	For	Refer	Against
1h	Elect Director William A. Newlands	Mgmt	For	Refer	For
1i	Elect Director Richard Sands	Mgmt	For	Refer	For
1j	Elect Director Robert Sands	Mgmt	For	Refer	For
1k	Elect Director Judy A. Schmeling	Mgmt	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Against	Refer	Against
6	Report on Support for a Circular Economy for Packaging	SH	Against	Refer	Against

Extra Space Storage Inc.

Meeting Date: 07/18/2023 **Country:** USA **Ticker:** EXR
Record Date: 05/23/2023 **Meeting Type:** Special
Primary Security ID: 30225T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Adjourn Meeting	Mgmt	For	Refer	For

McKesson Corporation

Meeting Date: 07/21/2023 **Country:** USA **Ticker:** MCK
Record Date: 05/26/2023 **Meeting Type:** Annual
Primary Security ID: 58155Q103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	Refer	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	Refer	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	Refer	For
1d	Elect Director James H. Hinton	Mgmt	For	Refer	For
1e	Elect Director Donald R. Knauss	Mgmt	For	Refer	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	Refer	For
1g	Elect Director Linda P. Mantia	Mgmt	For	Refer	For
1h	Elect Director Maria Martinez	Mgmt	For	Refer	For
1i	Elect Director Susan R. Salka	Mgmt	For	Refer	For
1j	Elect Director Brian S. Tyler	Mgmt	For	Refer	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Linde Plc

Meeting Date: 07/24/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: G54950103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	Refer	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	Refer	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	Refer	For
1d	Elect Director Thomas Enders	Mgmt	For	Refer	For
1e	Elect Director Hugh Grant	Mgmt	For	Refer	For
1f	Elect Director Joe Kaeser	Mgmt	For	Refer	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	Refer	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For	Refer	For
1i	Elect Director Alberto Weisser	Mgmt	For	Refer	For
1j	Elect Director Robert L. Wood	Mgmt	For	Refer	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Refer	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	Refer	For

DXC Technology Company

Meeting Date: 07/25/2023 Country: USA Ticker: DXC
 Record Date: 05/26/2023 Meeting Type: Annual
 Primary Security ID: 23355L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Barnes	Mgmt	For	For	For
1b	Elect Director Raul J. Fernandez	Mgmt	For	Refer	Against
1c	Elect Director Anthony Gonzalez	Mgmt	For	For	For
1d	Elect Director David L. Herzog	Mgmt	For	For	For
1e	Elect Director Pinkie D. Mayfield	Mgmt	For	For	For
1f	Elect Director Karl Racine	Mgmt	For	For	For
1g	Elect Director Dawn Rogers	Mgmt	For	For	For
1h	Elect Director Michael J. Salvino	Mgmt	For	For	For
1i	Elect Director Carrie W. Teffner	Mgmt	For	For	For

DXC Technology Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Akihiko Washington	Mgmt	For	For	For
1k	Elect Director Robert F. Woods	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

VF Corporation

Meeting Date: 07/25/2023 **Country:** USA **Ticker:** VFC
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: 918204108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Carucci	Mgmt	For	For	For
1b	Elect Director Alex Cho	Mgmt	For	For	For
1c	Elect Director Juliana L. Chugg	Mgmt	For	Refer	For
1d	Elect Director Benno Dorer	Mgmt	For	For	For
1e	Elect Director Mark S. Hoplamazian	Mgmt	For	Refer	For
1f	Elect Director Laura W. Lang	Mgmt	For	Refer	For
1g	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1h	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1i	Elect Director Carol L. Roberts	Mgmt	For	For	For
1j	Elect Director Matthew J. Shattock	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Brown-Forman Corporation

Meeting Date: 07/27/2023 **Country:** USA **Ticker:** BF.B
Record Date: 06/12/2023 **Meeting Type:** Annual
Primary Security ID: 115637209

Brown-Forman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Campbell P. Brown	Mgmt	For	Refer	Against
1b	Elect Director Elizabeth M. Brown	Mgmt	For	Refer	For
1c	Elect Director Stuart R. Brown	Mgmt	For	Refer	For
1d	Elect Director Mark A. Clouse	Mgmt	For	Refer	For
1e	Elect Director Marshall B. Farrer	Mgmt	For	Refer	Against
1f	Elect Director Michael J. Roney	Mgmt	For	Refer	Against
1g	Elect Director Jan E. Singer	Mgmt	For	Refer	For
1h	Elect Director Tracy L. Skeans	Mgmt	For	Refer	Against
1i	Elect Director Elizabeth A. Smith	Mgmt	For	Refer	For
1j	Elect Director Michael A. Todman	Mgmt	For	Refer	Against
1k	Elect Director Lawson E. Whiting	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

STERIS plc

Meeting Date: 07/27/2023 **Country:** Ireland **Ticker:** STE
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: G8473T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	Refer	For
1b	Elect Director Richard C. Breeden	Mgmt	For	Refer	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	Refer	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	Refer	For
1e	Elect Director Christopher S. Holland	Mgmt	For	Refer	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	Refer	For
1g	Elect Director Paul E. Martin	Mgmt	For	Refer	For
1h	Elect Director Nirav R. Shah	Mgmt	For	Refer	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	Refer	For
1j	Elect Director Richard M. Steeves	Mgmt	For	Refer	For

STERIS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	Refer	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
7	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
8	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	Refer	For

Ralph Lauren Corporation

Meeting Date: 08/03/2023

Country: USA

Ticker: RL

Record Date: 06/06/2023

Meeting Type: Annual

Primary Security ID: 751212101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Findley	Mgmt	For	For	For
1.2	Elect Director Michael A. George	Mgmt	For	For	For
1.3	Elect Director Hubert Joly	Mgmt	For	For	For
1.4	Elect Director Darren Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Electronic Arts Inc.

Meeting Date: 08/10/2023

Country: USA

Ticker: EA

Record Date: 06/16/2023

Meeting Type: Annual

Primary Security ID: 285512109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	Refer	For

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	Refer	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	Refer	For
1d	Elect Director Talbott Roche	Mgmt	For	Refer	For
1e	Elect Director Richard A. Simonson	Mgmt	For	Refer	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	Refer	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	Refer	For
1h	Elect Director Andrew Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Qorvo, Inc.

Meeting Date: 08/15/2023

Country: USA

Ticker: QRVO

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: 74736K101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph G. Quinsey	Mgmt	For	For	For
1b	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For
1c	Elect Director Judy Bruner	Mgmt	For	For	For
1d	Elect Director Jeffery R. Gardner	Mgmt	For	For	For
1e	Elect Director John R. Harding	Mgmt	For	For	For
1f	Elect Director David H. Y. Ho	Mgmt	For	For	For
1g	Elect Director Roderick D. Nelson	Mgmt	For	For	For
1h	Elect Director Walden C. Rhines	Mgmt	For	For	For
1i	Elect Director Susan L. Spradley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The J. M. Smucker Company

Meeting Date: 08/16/2023

Country: USA

Ticker: SJM

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: 832696405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	Mgmt	For	Refer	For
1b	Elect Director Tarang P. Amin	Mgmt	For	Refer	For
1c	Elect Director Susan E. Chapman-Hughes	Mgmt	For	Refer	For
1d	Elect Director Jay L. Henderson	Mgmt	For	Refer	For
1e	Elect Director Jonathan E. Johnson, III	Mgmt	For	Refer	For
1f	Elect Director Kirk L. Perry	Mgmt	For	Refer	For
1g	Elect Director Alex Shumate	Mgmt	For	Refer	For
1h	Elect Director Mark T. Smucker	Mgmt	For	Refer	For
1i	Elect Director Jodi L. Taylor	Mgmt	For	Refer	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Microchip Technology Incorporated

Meeting Date: 08/22/2023

Country: USA

Ticker: MCHP

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: 595017104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	Mgmt	For	Refer	For
1.2	Elect Director Karlton D. Johnson	Mgmt	For	Refer	For
1.3	Elect Director Wade F. Meyercord	Mgmt	For	Refer	For
1.4	Elect Director Ganesh Moorthy	Mgmt	For	Refer	For
1.5	Elect Director Robert A. Rango	Mgmt	For	Refer	For
1.6	Elect Director Karen M. Rapp	Mgmt	For	Refer	For
1.7	Elect Director Steve Sanghi	Mgmt	For	Refer	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

Microchip Technology Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Refer	Against

Gen Digital Inc.

Meeting Date: 09/12/2023 **Country:** USA **Ticker:** GEN
Record Date: 07/17/2023 **Meeting Type:** Annual
Primary Security ID: 668771108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	Refer	For
1b	Elect Director Pavel Baudis	Mgmt	For	Refer	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Refer	For
1d	Elect Director Frank E. Dangeard	Mgmt	For	Refer	For
1e	Elect Director Nora M. Denzel	Mgmt	For	Refer	For
1f	Elect Director Peter A. Feld	Mgmt	For	Refer	For
1g	Elect Director Emily Heath	Mgmt	For	Refer	For
1h	Elect Director Vincent Pilette	Mgmt	For	Refer	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	Refer	For
1j	Elect Director Ondrej Vlcek	Mgmt	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

NIKE, Inc.

Meeting Date: 09/12/2023 **Country:** USA **Ticker:** NKE
Record Date: 07/12/2023 **Meeting Type:** Annual
Primary Security ID: 654106103

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	Refer	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	Refer	For
1c	Elect Director John Rogers, Jr.	Mgmt	For	Refer	Withhold
1d	Elect Director Robert Swan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Refer	Against

NetApp, Inc.

Meeting Date: 09/13/2023 **Country:** USA **Ticker:** NTAP
Record Date: 07/17/2023 **Meeting Type:** Annual
Primary Security ID: 64110D104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	Refer	For
1b	Elect Director Deepak Ahuja	Mgmt	For	Refer	For
1c	Elect Director Gerald Held	Mgmt	For	Refer	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	Refer	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	Refer	For
1f	Elect Director George Kurian	Mgmt	For	Refer	For
1g	Elect Director Carrie Palin	Mgmt	For	Refer	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	Refer	For
1i	Elect Director George T. Shaheen	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
7	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against

Conagra Brands, Inc.

Meeting Date: 09/14/2023 **Country:** USA **Ticker:** CAG
Record Date: 07/25/2023 **Meeting Type:** Annual
Primary Security ID: 205887102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	Refer	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	Refer	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	Refer	For
1d	Elect Director Sean M. Connolly	Mgmt	For	Refer	For
1e	Elect Director George Dowdie	Mgmt	For	Refer	For
1f	Elect Director Francisco J. Fraga	Mgmt	For	Refer	For
1g	Elect Director Fran Horowitz	Mgmt	For	Refer	For
1h	Elect Director Richard H. Lenny	Mgmt	For	Refer	For
1i	Elect Director Melissa Lora	Mgmt	For	Refer	For
1j	Elect Director Ruth Ann Marshall	Mgmt	For	Refer	For
1k	Elect Director Denise A. Paulonis	Mgmt	For	Refer	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
6	Provide Right to Call a Special Meeting	SH	Against	Refer	For

Darden Restaurants, Inc.

Meeting Date: 09/20/2023 **Country:** USA **Ticker:** DRI
Record Date: 07/26/2023 **Meeting Type:** Annual
Primary Security ID: 237194105

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	Refer	For
1.2	Elect Director Ricardo (Rick) Cardena	Mgmt	For	Refer	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	Refer	For
1.4	Elect Director James P. Fogarty	Mgmt	For	Refer	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	Refer	For
1.6	Elect Director Nana Mensah	Mgmt	For	Refer	For
1.7	Elect Director William S. Simon	Mgmt	For	Refer	For
1.8	Elect Director Charles M. Sonsteby	Mgmt	For	Refer	For
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Against
6	Report on Risks Due to Restrictions on Reproductive Rights	SH	Against	Refer	Against

FedEx Corporation

Meeting Date: 09/21/2023 **Country:** USA **Ticker:** FDX
Record Date: 07/27/2023 **Meeting Type:** Annual
Primary Security ID: 31428X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	Refer	For
1b	Elect Director Stephen E. Gorman	Mgmt	For	Refer	For
1c	Elect Director Susan Patricia Griffith	Mgmt	For	Refer	For
1d	Elect Director Amy B. Lane	Mgmt	For	Refer	For
1e	Elect Director R. Brad Martin	Mgmt	For	Refer	For
1f	Elect Director Nancy A. Norton	Mgmt	For	Refer	For
1g	Elect Director Frederick P. Perpall	Mgmt	For	Refer	For
1h	Elect Director Joshua Cooper Ramo	Mgmt	For	Refer	For
1i	Elect Director Susan C. Schwab	Mgmt	For	Refer	For

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Frederick W. Smith	Mgmt	For	Refer	For
1k	Elect Director David P. Steiner	Mgmt	For	Refer	For
1l	Elect Director Rajesh Subramaniam	Mgmt	For	Refer	For
1m	Elect Director Paul S. Walsh	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Amend Clawback Policy	SH	Against	Refer	Against
6	Report on Just Transition	SH	Against	Refer	Against
7	Adopt a Paid Sick Leave Policy	SH	Against	Refer	Against
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against

ONEOK, Inc.

Meeting Date: 09/21/2023 **Country:** USA **Ticker:** OKE
Record Date: 07/24/2023 **Meeting Type:** Special
Primary Security ID: 682680103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with the Merger	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Take-Two Interactive Software, Inc.

Meeting Date: 09/21/2023 **Country:** USA **Ticker:** TTWO
Record Date: 07/25/2023 **Meeting Type:** Annual
Primary Security ID: 874054109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	Refer	For
1b	Elect Director Michael Dornemann	Mgmt	For	Refer	For
1c	Elect Director J Moses	Mgmt	For	Refer	For
1d	Elect Director Michael Sheresky	Mgmt	For	Refer	For

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director LaVerne Srinivasan	Mgmt	For	Refer	For
1f	Elect Director Susan Tolson	Mgmt	For	Refer	For
1g	Elect Director Paul Viera	Mgmt	For	Refer	For
1h	Elect Director Roland Hernandez	Mgmt	For	Refer	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	Refer	For
1j	Elect Director Ellen Siminoff	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

General Mills, Inc.

Meeting Date: 09/26/2023

Country: USA

Ticker: GIS

Record Date: 07/28/2023

Meeting Type: Annual

Primary Security ID: 370334104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	Refer	For
1b	Elect Director C. Kim Goodwin	Mgmt	For	Refer	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	Refer	For
1d	Elect Director Maria G. Henry	Mgmt	For	Refer	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	Refer	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	Refer	For
1g	Elect Director Diane L. Neal	Mgmt	For	Refer	For
1h	Elect Director Steve Odland	Mgmt	For	Refer	For
1i	Elect Director Maria A. Sastre	Mgmt	For	Refer	For
1j	Elect Director Eric D. Sprunk	Mgmt	For	Refer	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

Lamb Weston Holdings, Inc.

Meeting Date: 09/28/2023

Country: USA

Ticker: LW

Record Date: 07/31/2023

Meeting Type: Annual

Primary Security ID: 513272104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	Refer	For
1b	Elect Director Charles A. Blixt	Mgmt	For	Refer	For
1c	Elect Director Robert J. Coviello	Mgmt	For	Refer	For
1d	Elect Director Rita Fisher	Mgmt	For	Refer	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	Refer	For
1f	Elect Director W.G. Jurgensen	Mgmt	For	Refer	For
1g	Elect Director Thomas P. Maurer	Mgmt	For	Refer	For
1h	Elect Director Hala G. Modellmog	Mgmt	For	Refer	For
1i	Elect Director Robert A. Niblock	Mgmt	For	Refer	For
1j	Elect Director Maria Renna Sharpe	Mgmt	For	Refer	For
1k	Elect Director Thomas P. Werner	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For



Mellon Investments Corporation

BNYM Mellon DB SL ACWI ex-U.S. Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 09/30/2023

Snowflake Inc.

Meeting Date: 07/05/2023 **Country:** USA **Ticker:** SNOW
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: 833445109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa Briggs	Mgmt	For	Refer	For
1b	Elect Director Jeremy Burton	Mgmt	For	Refer	For
1c	Elect Director Mark D. McLaughlin	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Novavax, Inc.

Meeting Date: 07/11/2023 **Country:** USA **Ticker:** NVAX
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 670002401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John C. Jacobs	Mgmt	For	For	For
1b	Elect Director Gregg H. Alton	Mgmt	For	For	For
1c	Elect Director Richard J. Rodgers	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Black Knight, Inc.

Meeting Date: 07/12/2023 **Country:** USA **Ticker:** BKI
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: 09215C105

Black Knight, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony M. Jabbour	Mgmt	For	For	For
1.2	Elect Director Catherine L. (Katie) Burke	Mgmt	For	Refer	Withhold
1.3	Elect Director David K. Hunt	Mgmt	For	Refer	Withhold
1.4	Elect Director Joseph M. Otting	Mgmt	For	For	For
1.5	Elect Director Ganesh B. Rao	Mgmt	For	For	For
1.6	Elect Director John D. Rood	Mgmt	For	For	For
1.7	Elect Director Nancy L. Shanik	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

VMware, Inc.

Meeting Date: 07/13/2023 **Country:** USA **Ticker:** VMW
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: 928563402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Bates	Mgmt	For	Refer	For
1b	Elect Director Michael Dell	Mgmt	For	Refer	For
1c	Elect Director Egon Durban	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Liberty Media Corporation

Meeting Date: 07/17/2023 **Country:** USA **Ticker:** FWONK
Record Date: 06/06/2023 **Meeting Type:** Special
Primary Security ID: 531229854

Liberty Media Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation Re: Tracking Stock	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation Re: Liberty SiriusXM Group Recapitalization	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation Re: Formula One Group Recapitalization	Mgmt	For	Refer	For
5	Adjourn Meeting	Mgmt	For	Refer	For

ChargePoint Holdings, Inc.

Meeting Date: 07/18/2023 **Country:** USA **Ticker:** CHPT
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: 15961R105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pasquale Romano	Mgmt	For	For	For
1.2	Elect Director Elaine L. Chao	Mgmt	For	For	For
1.3	Elect Director Bruce Chizen	Mgmt	For	Refer	For
1.4	Elect Director Michael Linse	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For

Constellation Brands, Inc.

Meeting Date: 07/18/2023 **Country:** USA **Ticker:** STZ
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: 21036P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christy Clark	Mgmt	For	Refer	For
1b	Elect Director Jennifer M. Daniels	Mgmt	For	Refer	Against
1c	Elect Director Nicholas I. Fink	Mgmt	For	Refer	Against

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ernesto M. Hernandez	Mgmt	For	Refer	For
1e	Elect Director Susan Somersille Johnson	Mgmt	For	Refer	For
1f	Elect Director Jose Manuel Madero Garza	Mgmt	For	Refer	Against
1g	Elect Director Daniel J. McCarthy	Mgmt	For	Refer	Against
1h	Elect Director William A. Newlands	Mgmt	For	Refer	For
1i	Elect Director Richard Sands	Mgmt	For	Refer	For
1j	Elect Director Robert Sands	Mgmt	For	Refer	For
1k	Elect Director Judy A. Schmeling	Mgmt	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Against	Refer	Against
6	Report on Support for a Circular Economy for Packaging	SH	Against	Refer	Against

Extra Space Storage Inc.

Meeting Date: 07/18/2023

Country: USA

Ticker: EXR

Record Date: 05/23/2023

Meeting Type: Special

Primary Security ID: 30225T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Advanced Drainage Systems, Inc.

Meeting Date: 07/20/2023

Country: USA

Ticker: WMS

Record Date: 05/26/2023

Meeting Type: Annual

Primary Security ID: 00790R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Scott Barbour	Mgmt	For	For	For

Advanced Drainage Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
1c	Elect Director Michael B. Coleman	Mgmt	For	For	For
1d	Elect Director Robert M. Eversole	Mgmt	For	For	For
1e	Elect Director Alexander R. Fischer	Mgmt	For	For	For
1f	Elect Director Tanya D. Fratto	Mgmt	For	For	For
1g	Elect Director Kelly S. Gast	Mgmt	For	For	For
1h	Elect Director M.A. (Mark) Haney	Mgmt	For	For	For
1i	Elect Director Ross M. Jones	Mgmt	For	For	For
1j	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1k	Elect Director Carl A. Nelson, Jr.	Mgmt	For	For	For
1l	Elect Director Anil Seetharam	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

McKesson Corporation

Meeting Date: 07/21/2023 **Country:** USA **Ticker:** MCK
Record Date: 05/26/2023 **Meeting Type:** Annual
Primary Security ID: 58155Q103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	Refer	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	Refer	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	Refer	For
1d	Elect Director James H. Hinton	Mgmt	For	Refer	For
1e	Elect Director Donald R. Knauss	Mgmt	For	Refer	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	Refer	For
1g	Elect Director Linda P. Mantia	Mgmt	For	Refer	For
1h	Elect Director Maria Martinez	Mgmt	For	Refer	For
1i	Elect Director Susan R. Salka	Mgmt	For	Refer	For
1j	Elect Director Brian S. Tyler	Mgmt	For	Refer	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Linde Plc

Meeting Date: 07/24/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: G54950103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	Refer	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	Refer	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	Refer	For
1d	Elect Director Thomas Enders	Mgmt	For	Refer	For
1e	Elect Director Hugh Grant	Mgmt	For	Refer	For
1f	Elect Director Joe Kaeser	Mgmt	For	Refer	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	Refer	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For	Refer	For
1i	Elect Director Alberto Weisser	Mgmt	For	Refer	For
1j	Elect Director Robert L. Wood	Mgmt	For	Refer	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Refer	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	Refer	For

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/26/2023 **Country:** USA **Ticker:** BAH
Record Date: 06/05/2023 **Meeting Type:** Annual
Primary Security ID: 099502106

Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph W. Shrader	Mgmt	For	Refer	For
1b	Elect Director Horacio D. Rozanski	Mgmt	For	Refer	For
1c	Elect Director Joan Lordi C. Amble	Mgmt	For	Refer	For
1d	Elect Director Melody C. Barnes	Mgmt	For	Refer	For
1e	Elect Director Michele A. Flournoy	Mgmt	For	Refer	For
1f	Elect Director Mark E. Gaumont	Mgmt	For	Refer	For
1g	Elect Director Ellen Jewett	Mgmt	For	Refer	For
1h	Elect Director Arthur E. Johnson	Mgmt	For	Refer	For
1i	Elect Director Gretchen W. McClain	Mgmt	For	Refer	For
1j	Elect Director Rory P. Read	Mgmt	For	Refer	For
1k	Elect Director Charles O. Rossotti	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
6	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

Doximity, Inc.

Meeting Date: 07/26/2023 **Country:** USA **Ticker:** DOCS
Record Date: 06/01/2023 **Meeting Type:** Annual
Primary Security ID: 26622P107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Spain	Mgmt	For	For	For
1.2	Elect Director Timothy Cabral	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Brown-Forman Corporation

Meeting Date: 07/27/2023

Country: USA

Ticker: BF.B

Record Date: 06/12/2023

Meeting Type: Annual

Primary Security ID: 115637209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Campbell P. Brown	Mgmt	For	Refer	Against
1b	Elect Director Elizabeth M. Brown	Mgmt	For	Refer	For
1c	Elect Director Stuart R. Brown	Mgmt	For	Refer	For
1d	Elect Director Mark A. Clouse	Mgmt	For	Refer	For
1e	Elect Director Marshall B. Farrer	Mgmt	For	Refer	Against
1f	Elect Director Michael J. Roney	Mgmt	For	Refer	Against
1g	Elect Director Jan E. Singer	Mgmt	For	Refer	For
1h	Elect Director Tracy L. Skeans	Mgmt	For	Refer	Against
1i	Elect Director Elizabeth A. Smith	Mgmt	For	Refer	For
1j	Elect Director Michael A. Todman	Mgmt	For	Refer	Against
1k	Elect Director Lawson E. Whiting	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Horizon Therapeutics Public Limited Company

Meeting Date: 07/27/2023

Country: Ireland

Ticker: HZNP

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: G46188101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gino Santini	Mgmt	For	Refer	Against
1b	Elect Director James Shannon	Mgmt	For	Refer	For
1c	Elect Director Timothy P. Walbert	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

GlobalFoundries Inc.

Meeting Date: 08/02/2023

Country: Cayman Islands

Ticker: GFS

Record Date: 06/07/2023

Meeting Type: Annual

Primary Security ID: G39387108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin L. Edelman	Mgmt	For	For	For
1.2	Elect Director David Kerko	Mgmt	For	For	For
1.3	Elect Director Jack Lazar	Mgmt	For	For	For
1.4	Elect Director Carlos Obeid	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Syneos Health, Inc.

Meeting Date: 08/02/2023

Country: USA

Ticker: SYNH

Record Date: 06/26/2023

Meeting Type: Special

Primary Security ID: 87166B102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Albertsons Companies, Inc.

Meeting Date: 08/03/2023

Country: USA

Ticker: ACI

Record Date: 06/07/2023

Meeting Type: Annual

Primary Security ID: 013091103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vivek Sankaran	Mgmt	For	Refer	For
1b	Elect Director James Donald	Mgmt	For	Refer	For
1c	Elect Director Chan Galbato	Mgmt	For	Refer	For
1d	Elect Director Sharon Allen	Mgmt	For	Refer	For
1e	Elect Director Kim Fennebresque	Mgmt	For	Refer	For
1f	Elect Director Allen Gibson	Mgmt	For	Refer	For
1g	Elect Director Alan Schumacher	Mgmt	For	Refer	For

Albertsons Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Brian Kevin Turner	Mgmt	For	Refer	For
1i	Elect Director Mary Elizabeth West	Mgmt	For	Refer	For
1j	Elect Director Scott Wille	Mgmt	For	Refer	For
2	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Allegro MicroSystems, Inc.

Meeting Date: 08/03/2023 **Country:** USA **Ticker:** ALGM
Record Date: 06/08/2023 **Meeting Type:** Annual
Primary Security ID: 01749D105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew G. Dunn	Mgmt	For	For	For
1.2	Elect Director Richard R. Lury	Mgmt	For	For	For
1.3	Elect Director Susan D. Lynch	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Eagle Materials Inc.

Meeting Date: 08/03/2023 **Country:** USA **Ticker:** EXP
Record Date: 06/06/2023 **Meeting Type:** Annual
Primary Security ID: 26969P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margot L. Carter	Mgmt	For	Refer	Against
1b	Elect Director Michael R. Nicolais	Mgmt	For	For	For
1c	Elect Director Mary P. Ricciardello	Mgmt	For	Refer	Against
1d	Elect Director Richard R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Eagle Materials Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Jazz Pharmaceuticals plc

Meeting Date: 08/03/2023 **Country:** Ireland **Ticker:** JAZZ
Record Date: 06/07/2023 **Meeting Type:** Annual
Primary Security ID: G50871105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce C. Cozadd	Mgmt	For	For	For
1b	Elect Director Heather Ann McSharry	Mgmt	For	For	For
1c	Elect Director Anne O'Riordan	Mgmt	For	For	For
1d	Elect Director Rick E. Winningham	Mgmt	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	For	For

PDC Energy, Inc.

Meeting Date: 08/04/2023 **Country:** USA **Ticker:** PDCE
Record Date: 06/26/2023 **Meeting Type:** Special
Primary Security ID: 69327R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Electronic Arts Inc.

Meeting Date: 08/10/2023 **Country:** USA **Ticker:** EA
Record Date: 06/16/2023 **Meeting Type:** Annual
Primary Security ID: 285512109

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	Refer	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	Refer	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	Refer	For
1d	Elect Director Talbott Roche	Mgmt	For	Refer	For
1e	Elect Director Richard A. Simonson	Mgmt	For	Refer	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	Refer	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	Refer	For
1h	Elect Director Andrew Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

New Relic, Inc.

Meeting Date: 08/16/2023 **Country:** USA **Ticker:** NEWR
Record Date: 06/22/2023 **Meeting Type:** Annual
Primary Security ID: 64829B100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. Arthur	Mgmt	For	For	For
1.2	Elect Director Phalachandra ("Pali") Bhat	Mgmt	For	For	For
1.3	Elect Director Lewis Cirne	Mgmt	For	For	For
1.4	Elect Director Hope Cochran	Mgmt	For	For	For
1.5	Elect Director Anne DeSanto	Mgmt	For	Refer	Withhold
1.6	Elect Director Kevin G. Galligan	Mgmt	For	For	For
1.7	Elect Director David Henshall	Mgmt	For	Refer	Withhold
1.8	Elect Director Radhakrishnan ("RK") Mahendran	Mgmt	For	Refer	Withhold
1.9	Elect Director Takeshi Numoto	Mgmt	For	Withhold	Withhold
1.10	Elect Director William Staples	Mgmt	For	For	For

New Relic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Nu Holdings Ltd.

Meeting Date: 08/16/2023 **Country:** Cayman Islands **Ticker:** NU
Record Date: 07/07/2023 **Meeting Type:** Annual
Primary Security ID: G6683N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Director David Velez Osorno	Mgmt	For	Against	Against
2b	Elect Director Douglas Mauro Leone	Mgmt	For	For	For
2c	Elect Director Anita Mary Sands	Mgmt	For	For	For
2d	Elect Director Daniel Krepel Goldberg	Mgmt	For	For	For
2e	Elect Director David Alexandre Marcus	Mgmt	For	For	For
2f	Elect Director Luis Alberto Moreno Mejia	Mgmt	For	For	For
2g	Elect Director Jacqueline Dawn Reses	Mgmt	For	For	For
2h	Elect Director Rogerio Paulo Calderdn Peres	Mgmt	For	For	For
2i	Elect Director Thuan Quang Pham	Mgmt	For	For	For

U-Haul Holding Company

Meeting Date: 08/17/2023 **Country:** USA **Ticker:** UHAL
Record Date: 06/20/2023 **Meeting Type:** Annual
Primary Security ID: 023586100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward J. "Joe" Shoen	Mgmt	For	For	For
1.2	Elect Director James E. Acridge	Mgmt	For	For	For
1.3	Elect Director John P. Brogan	Mgmt	For	For	For
1.4	Elect Director James J. Grogan	Mgmt	For	For	For
1.5	Elect Director Richard J. Herrera	Mgmt	For	For	For

U-Haul Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Karl A. Schmidt	Mgmt	For	For	For
1.7	Elect Director Roberta R. Shank	Mgmt	For	For	For
1.8	Elect Director Samuel J. Shoen	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2023	SH	For	Refer	Against

Microchip Technology Incorporated

Meeting Date: 08/22/2023 **Country:** USA **Ticker:** MCHP
Record Date: 06/23/2023 **Meeting Type:** Annual
Primary Security ID: 595017104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	Mgmt	For	Refer	For
1.2	Elect Director Karlton D. Johnson	Mgmt	For	Refer	For
1.3	Elect Director Wade F. Meyercord	Mgmt	For	Refer	For
1.4	Elect Director Ganesh Moorthy	Mgmt	For	Refer	For
1.5	Elect Director Robert A. Rango	Mgmt	For	Refer	For
1.6	Elect Director Karen M. Rapp	Mgmt	For	Refer	For
1.7	Elect Director Steve Sanghi	Mgmt	For	Refer	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Refer	Against

Dynatrace, Inc.

Meeting Date: 08/23/2023 **Country:** USA **Ticker:** DT
Record Date: 06/30/2023 **Meeting Type:** Annual
Primary Security ID: 268150109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick McConnell	Mgmt	For	Refer	Withhold
1b	Elect Director Michael Capone	Mgmt	For	Refer	Withhold
1c	Elect Director Stephen Lifshatz	Mgmt	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Casey's General Stores, Inc.

Meeting Date: 09/06/2023 Country: USA Ticker: CASY
 Record Date: 06/30/2023 Meeting Type: Annual
 Primary Security ID: 147528103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sri Donthi	Mgmt	For	For	For
1b	Elect Director Donald E. Frieson	Mgmt	For	For	For
1c	Elect Director Cara K. Heiden	Mgmt	For	For	For
1d	Elect Director David K. Lenhardt	Mgmt	For	For	For
1e	Elect Director Darren M. Rebelez	Mgmt	For	For	For
1f	Elect Director Larree M. Renda	Mgmt	For	For	For
1g	Elect Director Judy A. Schmeling	Mgmt	For	For	For
1h	Elect Director Michael Spanos	Mgmt	For	For	For
1i	Elect Director Gregory A. Trojan	Mgmt	For	For	For
1j	Elect Director Allison M. Wing	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Disclose Supplier Code of Conduct and Responsible Sourcing Details	SH	Against	Against	Against
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	Against

Deckers Outdoor Corporation

Meeting Date: 09/11/2023

Country: USA

Ticker: DECK

Record Date: 07/13/2023

Meeting Type: Annual

Primary Security ID: 243537107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael F. Devine, III	Mgmt	For	Refer	For
1.2	Elect Director David A. Burwick	Mgmt	For	Refer	For
1.3	Elect Director Nelson C. Chan	Mgmt	For	Refer	For
1.4	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	Refer	For
1.5	Elect Director Juan R. Figuereo	Mgmt	For	Refer	For
1.6	Elect Director Maha S. Ibrahim	Mgmt	For	Refer	For
1.7	Elect Director Victor Luis	Mgmt	For	Refer	For
1.8	Elect Director Dave Powers	Mgmt	For	Refer	For
1.9	Elect Director Lauri M. Shanahan	Mgmt	For	Refer	For
1.10	Elect Director Bonita C. Stewart	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Gen Digital Inc.

Meeting Date: 09/12/2023

Country: USA

Ticker: GEN

Record Date: 07/17/2023

Meeting Type: Annual

Primary Security ID: 668771108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	Refer	For
1b	Elect Director Pavel Baudis	Mgmt	For	Refer	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Refer	For
1d	Elect Director Frank E. Dangeard	Mgmt	For	Refer	For
1e	Elect Director Nora M. Denzel	Mgmt	For	Refer	For
1f	Elect Director Peter A. Feld	Mgmt	For	Refer	For
1g	Elect Director Emily Heath	Mgmt	For	Refer	For
1h	Elect Director Vincent Pilette	Mgmt	For	Refer	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	Refer	For

Gen Digital Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Ondrej Vlcek	Mgmt	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

NIKE, Inc.

Meeting Date: 09/12/2023 **Country:** USA **Ticker:** NKE
Record Date: 07/12/2023 **Meeting Type:** Annual
Primary Security ID: 654106103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	Refer	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	Refer	For
1c	Elect Director John Rogers, Jr.	Mgmt	For	Refer	Withhold
1d	Elect Director Robert Swan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Refer	Against

Roivant Sciences Ltd.

Meeting Date: 09/12/2023 **Country:** Bermuda **Ticker:** ROIV
Record Date: 07/17/2023 **Meeting Type:** Annual
Primary Security ID: G76279101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Gold	Mgmt	For	Refer	Withhold

Roivant Sciences Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Meghan FitzGerald	Mgmt	For	For	For
2	Appoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

NetApp, Inc.

Meeting Date: 09/13/2023 **Country:** USA **Ticker:** NTAP
Record Date: 07/17/2023 **Meeting Type:** Annual
Primary Security ID: 64110D104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	Refer	For
1b	Elect Director Deepak Ahuja	Mgmt	For	Refer	For
1c	Elect Director Gerald Held	Mgmt	For	Refer	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	Refer	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	Refer	For
1f	Elect Director George Kurian	Mgmt	For	Refer	For
1g	Elect Director Carrie Palin	Mgmt	For	Refer	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	Refer	For
1i	Elect Director George T. Shaheen	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
7	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against

Apartment Income REIT Corp.

Meeting Date: 09/15/2023 **Country:** USA **Ticker:** AIRC
Record Date: 07/28/2023 **Meeting Type:** Annual
Primary Security ID: 03750L109

Apartment Income REIT Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terry Considine	Mgmt	For	For	For
1.2	Elect Director Thomas N. Bohjalian	Mgmt	For	For	For
1.3	Elect Director Kristin R. Finney-Cooke	Mgmt	For	For	For
1.4	Elect Director Thomas L. Keltner	Mgmt	For	For	For
1.5	Elect Director Devin I. Murphy	Mgmt	For	For	For
1.6	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
1.7	Elect Director John Dinha Rayis	Mgmt	For	For	For
1.8	Elect Director Ann Sperling	Mgmt	For	For	For
1.9	Elect Director Nina A. Tran	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
6	Amend Charter to Eliminate Language that are No Longer Applicable Due to the Passage of Time	Mgmt	For	For	For

Darden Restaurants, Inc.

Meeting Date: 09/20/2023 **Country:** USA **Ticker:** DRI
Record Date: 07/26/2023 **Meeting Type:** Annual
Primary Security ID: 237194105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	Refer	For
1.2	Elect Director Ricardo (Rick) Cardena	Mgmt	For	Refer	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	Refer	For
1.4	Elect Director James P. Fogarty	Mgmt	For	Refer	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	Refer	For
1.6	Elect Director Nana Mensah	Mgmt	For	Refer	For
1.7	Elect Director William S. Simon	Mgmt	For	Refer	For
1.8	Elect Director Charles M. Sonstebly	Mgmt	For	Refer	For

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Against
6	Report on Risks Due to Restrictions on Reproductive Rights	SH	Against	Refer	Against

Houlihan Lokey, Inc.

Meeting Date: 09/20/2023 **Country:** USA **Ticker:** HLI
Record Date: 07/26/2023 **Meeting Type:** Annual
Primary Security ID: 441593100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irwin N. Gold	Mgmt	For	For	For
1.2	Elect Director Cyrus D. Walker	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gillian B. Zucker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	Refer	Against

ONEOK, Inc.

Meeting Date: 09/21/2023 **Country:** USA **Ticker:** OKE
Record Date: 07/24/2023 **Meeting Type:** Special
Primary Security ID: 682680103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with the Merger	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Take-Two Interactive Software, Inc.

Meeting Date: 09/21/2023

Country: USA

Ticker: TTWO

Record Date: 07/25/2023

Meeting Type: Annual

Primary Security ID: 874054109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	Refer	For
1b	Elect Director Michael Dornemann	Mgmt	For	Refer	For
1c	Elect Director J Moses	Mgmt	For	Refer	For
1d	Elect Director Michael Sheresky	Mgmt	For	Refer	For
1e	Elect Director LaVerne Srinivasan	Mgmt	For	Refer	For
1f	Elect Director Susan Tolson	Mgmt	For	Refer	For
1g	Elect Director Paul Viera	Mgmt	For	Refer	For
1h	Elect Director Roland Hernandez	Mgmt	For	Refer	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	Refer	For
1j	Elect Director Ellen Siminoff	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Lamb Weston Holdings, Inc.

Meeting Date: 09/28/2023

Country: USA

Ticker: LW

Record Date: 07/31/2023

Meeting Type: Annual

Primary Security ID: 513272104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	Refer	For
1b	Elect Director Charles A. Blixt	Mgmt	For	Refer	For
1c	Elect Director Robert J. Coviello	Mgmt	For	Refer	For
1d	Elect Director Rita Fisher	Mgmt	For	Refer	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	Refer	For
1f	Elect Director W.G. Jurgensen	Mgmt	For	Refer	For
1g	Elect Director Thomas P. Maurer	Mgmt	For	Refer	For
1h	Elect Director Hala G. Moddelmog	Mgmt	For	Refer	For

Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Robert A. Niblock	Mgmt	For	Refer	For
1j	Elect Director Maria Renna Sharpe	Mgmt	For	Refer	For
1k	Elect Director Thomas P. Werner	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For



Mellon Investments Corporation
BNYM Mellon DB NSL REIT Index Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Robert A. Niblock	Mgmt	For	Refer	For
1j	Elect Director Maria Renna Sharpe	Mgmt	For	Refer	For
1k	Elect Director Thomas P. Werner	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

CASTLEARK

CastleArk Management, LLC
All Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

CASTLEARK

CastleArk Management, LLC
All Cap Growth Equity

Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 07/01/2023 thru 07/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Record

Meeting Date Range: 01-Aug-2023 To 31-Aug-2023

Selected Accounts

HAEMONETICS CORPORATION

Security:	405024100		Meeting Type:	Annual
Ticker:	HAE		Meeting Date:	04-Aug-2023
ISIN	US4050241003		Vote Deadline	03-Aug-2023 11:59 PM ET
Agenda	935892578	Management	Total Ballot Shares:	52090
Last Vote Date:	10-Jul-2023			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Robert E. Abernathy	For	None	4920	0	0	0
2	Election of Director: Michael J. Coyle	For	None	4920	0	0	0
3	Election of Director: Charles J. Dockendorff	For	None	4920	0	0	0
4	Election of Director: Lloyd E. Johnson	For	None	4920	0	0	0
5	Election of Director: Mark W. Kroll	For	None	4920	0	0	0
6	Election of Director: Claire Pomeroy	For	None	4920	0	0	0
7	Election of Director: Christopher A. Simon	For	None	4920	0	0	0
8	Election of Director: Ellen M. Zane	For	None	4920	0	0	0
9	To approve, on an advisory basis, the compensation of our named executive officers.	For	None	4920	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
10	To approve, on an advisory basis, the frequency of future advisory votes on the compensation of our named executive officers.	1 Year	None	4920	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	To approve an amendment and restatement of the Haemonetics Corporation 2019 Long-Term Incentive Compensation Plan.	For	None	4920	0	0	0
12	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending March 30, 2024.	For	None	4920	0	0	0

Proxy Voting Record

DYNATRACE, INC.

Security:	268150109		Meeting Type:	Annual
Ticker:	DT		Meeting Date:	23-Aug-2023
ISIN	US2681501092		Vote Deadline	22-Aug-2023 11:59 PM ET
Agenda	935902127	Management	Total Ballot Shares:	14500
Last Vote Date:	31-Jul-2023			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class I Director: Rick McConnell	For	None	2430	0	0	0
2	Election of Class I Director: Michael Capone	For	None	2430	0	0	0
3	Election of Class I Director: Stephen Lifshatz	For	None	2430	0	0	0
4	Ratify the appointment of Ernst & Young LLP as Dynatrace's independent registered public accounting firm for the fiscal year ending March 31, 2024.	For	None	2430	0	0	0
5	Non-binding advisory vote on the compensation of Dynatrace's named executive officers.	For	None	2430	0	0	0

Proxy Voting Record

KORNIT DIGITAL LTD.

Security:	M6372Q113	Meeting Type:	Annual
Ticker:	KRNT	Meeting Date:	28-Aug-2023
ISIN	IL0011216723	Vote Deadline	24-Aug-2023 11:59 PM ET
Agenda	935910667 Management	Total Ballot Shares:	90195
Last Vote Date:	31-Jul-2023		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Re-election/ initial election of Class II Director for a three- year term until the Company's annual general meeting of shareholders in 2026 and until his/her successor is duly elected and qualified: Ofar Ben-Zur	For	None	6871	0	0	0
2	Re-election/ initial election of Class II Director for a three- year term until the Company's annual general meeting of shareholders in 2026 and until his/her successor is duly elected and qualified: Naama Halevi Davidov	For	None	6871	0	0	0
3	Re-election/ initial election of Class II Director for a three- year term until the Company's annual general meeting of shareholders in 2026 and until his/her successor is duly elected and qualified: Gabi Seligsohn	For	None	6871	0	0	0
4	Re-adoption and amendment of the compensation policy for the Company's office holders (as defined in the Israeli Companies Law, 5759-1999 (the "Companies Law")).[MUST COMPLETE ITEM 2a]	For	None	6871	0	0	0
5	By checking the box marked "FOR", the undersigned hereby confirms that he, she or it is not a "controlling shareholder" and does not have a "personal interest" (i.e., a conflict of interest) in the approval of Proposal 2 (in each case as defined in the Companies Law and described in the Proxy Statement). If the undersigned or a related party of the undersigned is a controlling shareholder or has such a conflict of interest, check the box "AGAINST".	None	None	0	0	0	6871

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
6	Re-appointment of Kost Forer Gabbay & Kasierer, registered public accounting firm, a member firm of Ernst & Young Global, as the Company's independent registered public accounting firm for the year ending December 31, 2023 and until the Company's 2024 annual general meeting of shareholders, and authorization of the Company's board of directors (with power of delegation to the audit committee thereof) to fix such accounting firm's annual compensation	For	None	6871	0	0	0

CASTLEARK

CastleArk Management, LLC
All Cap Growth Equity

Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 08/01/2023 thru 08/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Record

No Data To Display

CASTLEARK

CastleArk Management, LLC
All Cap Growth Equity

Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 09/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Record

Meeting Date Range: 01-Sep-2023 To 30-Sep-2023

Selected Accounts

NIKE, INC.

Security:	654106103	Meeting Type:	Annual
Ticker:	NKE	Meeting Date:	12-Sep-2023
ISIN	US6541061031	Vote Deadline	11-Sep-2023 11:59 PM ET
Agenda	935907343 Management	Total Ballot Shares:	442439
Last Vote Date:	31-Jul-2023		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class B Director: Cathleen Benko	For	None	161805	0	0	0
2	Election of Class B Director: Alan Graf, Jr.	For	None	161805	0	0	0
3	Election of Class B Director: John Rogers, Jr.	For	None	161805	0	0	0
4	Election of Class B Director: Robert Swan	For	None	161805	0	0	0
5	To approve executive compensation by an advisory vote.	For	None	161805	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
6	To hold an advisory vote on the frequency of advisory votes on executive compensation.	1 Year	None	161805	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
7	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	For	None	161805	0	0	0
8	To consider a shareholder proposal regarding Supplemental Pay Equity Disclosure, if properly presented at the meeting.	Against	None	0	161805	0	0
9	To consider a shareholder proposal regarding a Supply Chain Management Report, if properly presented at the meeting.	Against	None	0	161805	0	0



DoubleLine Capital LP
Core Plus Fixed Income

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Meeting Statistics Report

From 7/1/2023 to 9/30/2023



Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		0	0	0	0	0

Ballot Statistics Report

From 7/1/2023 to 9/30/2023

Ballots by Region & Vote Status

No Data Available

Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		0	0	0	0

Proposal Statistics Report

From 7/1/2023 to 9/30/2023

	Mgmt Proposals	SHP Proposals	Total Proposals
For	0	0	0
Against	0	0	0
Abstain	0	0	0
1 Year	0	0	0
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	0	0	0
Against Management	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	0	0	0
Against Policy	0	0	0
Manual	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	0	0	0
Against Glass Lewis	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

Proposal Category Report

From 7/1/2023 to 9/30/2023

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
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Proposal Categories - Votes versus Management

No Data Available

Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
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Proposal Categories - Votes versus Policy

No Data Available

Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
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Proposal Categories - Votes versus Glass Lewis

No Data Available

Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
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Proposal Type Report

From 7/1/2023 to 9/30/2023

Proposal Types - All Votes

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
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Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
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Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
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Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
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Franklin Templeton

Templeton International Smaller Companies Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan. We acknowledge Arkansas Act 498 (the "Act") and believe the Proxy Voting Policies and Procedures of the Templeton Global Equity Group (the "TGEG Proxy Policies") are consistent with the substance of the Act. However, please note that all proxies for the Templeton International Smaller Companies Fund ("TISCF") are voted solely pursuant to the TGEG Proxy Policies and the Act does not govern our proxy voting for TISCF.

DATE RANGE COVERED : 07/01/2023 to 09/30/2023

INSTITUTION ACCOUNT(S): TEMPLETON INTERNATIONAL
SMALLER COMPANIES FUND**AT & S Austria Technologie & Systemtechnik AG****Meeting Date:** 07/06/2023**Country:** Austria**Record Date:** 06/26/2023**Meeting Type:** Annual**Primary Security ID:** A05345110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Ratify Deloitte Audit as Auditors for Fiscal Year 2023/24	Mgmt	For	For
8	Amend Articles Re: Company Announcements	Mgmt	For	For
9	Amend Articles Re: Management Board Composition	Mgmt	For	For
10	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Canada Goose Holdings Inc.

Meeting Date: 08/04/2023

Country: Canada

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: 135086106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Multiple Voting and Subordinate Voting Shares	Mgmt		
1.1	Elect Director Dani Reiss	Mgmt	For	Withhold
1.2	Elect Director Ryan Cotton	Mgmt	For	Withhold
1.3	Elect Director Joshua Bekenstein	Mgmt	For	Withhold
1.4	Elect Director Stephen Gunn	Mgmt	For	For
1.5	Elect Director John Davison	Mgmt	For	For
1.6	Elect Director Maureen Chiquet	Mgmt	For	For
1.7	Elect Director Jodi Butts	Mgmt	For	For
1.8	Elect Director Michael D. Armstrong	Mgmt	For	For
1.9	Elect Director Belinda Wong	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Carel Industries SpA

Meeting Date: 09/14/2023

Country: Italy

Record Date: 09/05/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: T2R2A6107

Carel Industries SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Shareholder Proposal Submitted by Luigi Rossi Luciani Sapa and Athena SpA	Mgmt		
1	Appoint Camilla Menini as Alternate Internal Statutory Auditor	SH	None	For
	Extraordinary Business	Mgmt		
	Management Proposal	Mgmt		
1	Approve Capital Raising	Mgmt	For	For

Century Pacific Food, Inc.

Meeting Date: 07/06/2023

Country: Philippines

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: Y1249R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Approve Annual Report	Mgmt	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
4.1	Elect Christopher T. Po as Director	Mgmt	For	Against
4.2	Elect Ricardo Gabriel T. Po as Director	Mgmt	For	Against
4.3	Elect Teodoro Alexander T. Po as Director	Mgmt	For	Against
4.4	Elect Leonardo Arthur T. Po as Director	Mgmt	For	Against

Century Pacific Food, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Elect Regina Jacinto-Barrientos as Director	Mgmt	For	Against
4.6	Elect Stephen Anthony T. Cuunjieng as Director	Mgmt	For	For
4.7	Elect Regina Roberta L. Lorenzana as Director	Mgmt	For	For
4.8	Elect Philip G. Soliven as Director	Mgmt	For	For
4.9	Elect Frances J. Yu as Director	Mgmt	For	For
5	Elect SGV & Co. as Independent Auditor and Fix Its Remuneration	Mgmt	For	For
6	Approve Other Matters	Mgmt	For	Against

Computer Modelling Group Ltd.

Meeting Date: 07/06/2023

Country: Canada

Record Date: 05/17/2023

Meeting Type: Annual/Special

Primary Security ID: 205249105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2a	Elect Director Christine (Tina) M. Antony	Mgmt	For	For
2b	Elect Director Judith J. Athaide	Mgmt	For	For
2c	Elect Director John E. Billowits	Mgmt	For	For
2d	Elect Director Kenneth M. Dedeluk	Mgmt	For	For
2e	Elect Director Christopher L. Fong	Mgmt	For	Withhold
2f	Elect Director Pramod Jain	Mgmt	For	For
2g	Elect Director Peter H. Kinash	Mgmt	For	Withhold
2h	Elect Director Mark R. Miller	Mgmt	For	For

Computer Modelling Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2i	Elect Director Kiren Singh	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Re-approve Stock Option Plan	Mgmt	For	For
5	Re-approve Performance Share Unit and Restricted Share Unit Plan	Mgmt	For	Against
6	Approve Stock Option Plan Grant	Mgmt	For	For

DO & CO AG

Meeting Date: 07/20/2023

Country: Austria

Record Date: 07/10/2023

Meeting Type: Annual

Primary Security ID: A1447E107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Auditors for Fiscal Year 2023/24	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Amend Articles Re: Company Announcements	Mgmt	For	For

DO & CO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Mgmt	For	For

Flow Traders Ltd.

Meeting Date: 09/14/2023

Country: Netherlands

Record Date: 08/17/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G3602E108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Hermien Smeets-Flier as Executive Director and Chief Financial Officer	Mgmt	For	For
3	Close Meeting	Mgmt		

Jumbo SA

Meeting Date: 07/05/2023

Country: Greece

Record Date: 06/29/2023

Meeting Type: Annual

Primary Security ID: X4114P111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Report of Independent Non-Executive Directors	Mgmt		
3	Receive Audit Committee's Activity Report	Mgmt		
4	Approve Allocation of Income and Distribution of Dividends	Mgmt	For	For
5	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
6	Approve Remuneration of Board Members	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9.1	Elect Apostolos Evangelos Vakakis as Director	Mgmt	For	For
9.2	Elect Konstantina Demiri as Director	Mgmt	For	For
9.3	Elect Polys Polycarpou as Director	Mgmt	For	For
9.4	Elect Sofia Vakaki as Director	Mgmt	For	For
9.5	Elect Dimitrios Kerameus as Director	Mgmt	For	For
9.6	Elect Nikolaos Velissariou as Director	Mgmt	For	Against
9.7	Elect Evanthia Andrianou as Independent Director	Mgmt	For	For
9.8	Elect Fotios Tzigkos as Independent Director	Mgmt	For	For
9.9	Elect Marios Lasanianos as Independent Director	Mgmt	For	Against
9.10	Elect Savvas Kaouras as Independent Director	Mgmt	For	For
9.11	Elect Charalampos (Babis) Pandis as Independent Director	Mgmt	For	For
9.12	Elect Argyro Athanasiou as Independent Director	Mgmt	For	For
9.13	Elect Efthymia Deli as Independent Director	Mgmt	For	For
10	Approve Type, Term and Composition of the Audit Committee	Mgmt	For	For
11	Approve Auditors and Fix Their Remuneration	Mgmt	For	For

Meeting Date: 09/13/2023

Country: Switzerland

Record Date: 09/07/2023

Meeting Type: Annual

Primary Security ID: H50430232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Remuneration Report	Mgmt	For	For
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For
6A	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	Mgmt	For	For
6B	Amend Articles Re: Compensation and Mandates	Mgmt	For	For
6C	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For
6D	Amend Articles Re: Administrative amendments to the Articles of Incorporation	Mgmt	For	For
7	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Elections to the Board of Directors	Mgmt		
8A	Elect Director Patrick Aebischer	Mgmt	For	For
8B	Elect Director Wendy Becker	Mgmt	For	For
8C	Elect Director Edouard Bugnion	Mgmt	For	For
8D	Elect Director Guy Gecht	Mgmt	For	For
8E	Elect Director Marjorie Lao	Mgmt	For	For
8F	Elect Director Neela Montgomery	Mgmt	For	For
8G	Elect Director Deborah Thomas	Mgmt	For	For

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8H	Elect Director Christopher Jones	Mgmt	For	For
8I	Elect Director Kwok Wang Ng	Mgmt	For	For
8J	Elect Director Sascha Zahn	Mgmt	For	For
9	Elect Wendy Becker as Board Chairman	Mgmt	For	For
	Elections to the Compensation Committee	Mgmt		
10A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For
10B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For
10C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of CHF 3,700,000	Mgmt	For	For
12	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	Mgmt	For	For
13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	Mgmt	For	For
14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For
A	Authorize Independent Representative to Vote on Any New or Amended Resolutions	Mgmt	For	Against

Nayax Ltd. (Israel)

Meeting Date: 09/12/2023

Country: Israel

Record Date: 08/04/2023

Meeting Type: Annual

Primary Security ID: M7S750159

Nayax Ltd. (Israel)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2a.	Reelect Yair Nechmad as Director	Mgmt	For	Against
2b.	Reelect David Ben-Avi as Director	Mgmt	For	Against
2c.	Reelect Amir Nechmad as Director	Mgmt	For	For
2d.	Reelect Nir Dor as Director	Mgmt	For	For
2e.	Reelect Reuven Ben Menachem as Director	Mgmt	For	For
3a.	Approve Employment Terms of Oded Frenkel	Mgmt	For	Against
3b.	Approve Employment Terms of Reuven Amar	Mgmt	For	Against
3c.	Approve Employment Terms of Shai Ben-Avi	Mgmt	For	Against
3d.	Approve Employment Terms of Tal Tannenbaum	Mgmt	For	Against
3e.	Approve Employment Terms of Arnon Nechmad.	Mgmt	For	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against

Oxford Instruments Plc

Meeting Date: 09/19/2023

Country: United Kingdom

Record Date: 09/15/2023

Meeting Type: Annual

Primary Security ID: G6838N107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Neil Carson as Director	Mgmt	For	For
6	Re-elect Ian Barkshire as Director	Mgmt	For	For
7	Re-elect Gavin Hill as Director	Mgmt	For	For
8	Elect Reshma Ramachandran as Director	Mgmt	For	For
9	Re-elect Nigel Sheinwald as Director	Mgmt	For	For
10	Re-elect Mary Waldner as Director	Mgmt	For	For
11	Re-elect Alison Wood as Director	Mgmt	For	For
12	Reappoint BDO LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Long Term Incentive Plan	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SECO SpA

Meeting Date: 07/28/2023

Country: Italy

Record Date: 07/19/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: T8T33S118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Stock Option Plan 2024-2027 for Chief Executive Officer	Mgmt	For	Against
2	Approve Plan 2024-2027 for Employees, Senior Management and Collaborators	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service the Stock Option Plan 2024-2027 for Chief Executive Officer	Mgmt	For	Against
2	Authorize Board to Increase Capital to Service the Plan 2024-2027 for Employees, Senior Management and Collaborators	Mgmt	For	Against

TechnoPro Holdings, Inc.

Meeting Date: 09/28/2023

Country: Japan

Record Date: 06/30/2023

Meeting Type: Annual

Primary Security ID: J82251109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Yagi, Takeshi	Mgmt	For	Against
2.2	Elect Director Shimaoka, Gaku	Mgmt	For	Against
2.3	Elect Director Asai, Koichiro	Mgmt	For	Against

TechnoPro Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Hagiwara, Toshihiro	Mgmt	For	Against
2.5	Elect Director Takao, Mitsutoshi	Mgmt	For	For
2.6	Elect Director Yamada, Kazuhiko	Mgmt	For	For
2.7	Elect Director Sakamoto, Harumi	Mgmt	For	For
2.8	Elect Director Takase, Shoko	Mgmt	For	For
3	Elect Director and Audit Committee Member Deguchi, Masatoshi	Mgmt	For	For

VTech Holdings Limited

Meeting Date: 07/19/2023

Country: Bermuda

Record Date: 07/13/2023

Meeting Type: Annual

Primary Security ID: G9400S132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Pang King Fai as Director	Mgmt	For	Against
3b	Elect William Wong Yee Lai as Director	Mgmt	For	Against
3c	Elect Gan Jie as Director	Mgmt	For	For
3d	Approve Directors' Fees	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

VTech Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Amendments to the Share Award Scheme, the Amended Share Award Scheme and the Scheme Mandate Limit	Mgmt	For	Against
8	Approve Amendments to the Share Option Scheme, the Amended Share Option Scheme and the Scheme Mandate Limit	Mgmt	For	Against
9	Approve Amendments to the Existing Bye-Laws and Adopt New Bye-Laws	Mgmt	For	For

Watches of Switzerland Group Plc

Meeting Date: 08/31/2023

Country: United Kingdom

Record Date: 08/29/2023

Meeting Type: Annual

Primary Security ID: G94648105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Anders Romberg as Director	Mgmt	For	For
4	Re-elect Ian Carter as Director	Mgmt	For	For
5	Re-elect Brian Duffy as Director	Mgmt	For	For
6	Re-elect Tea Colaianni as Director	Mgmt	For	For
7	Re-elect Rosa Monckton as Director	Mgmt	For	For
8	Re-elect Robert Moorhead as Director	Mgmt	For	For
9	Re-elect Chabi Nouri as Director	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Watches of Switzerland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For



HORRELL CAPITAL
MANAGEMENT, INC.

HORRELL CAPITAL MANAGEMENT, INC.

APERS' ARKANSAS STOCK INDEX PORTFOLIO

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Arkansas Public Employees Retirement System

Arkansas Index Portfolio-Acct. #9657048400
Period from 01-July-23 to 30-September-23

Proxy Voting Report

Meeting Date	Company/ Ballot Issues	Security/ Ticker	Mgt. Rec	Vote Cast	Record Date	Shares
08/29/23	America's Car-Mart, Inc.	03062T105			07/28/23	29,518
	1. Election to the Board of Directors: Nominees:					
	01) Ann G. Bordelon		For	For		
	02) Julia K. Davis		For	For		
	03) Daniel J. Englander		For	For		
	04) William H. Henderson		For	For		
	05) Dawn C. Morris		For	For		
	06) Joshua G. Welch		For	For		
	07) Jeffrey A. Williams		For	For		
	2. To approve an advisory resolution regarding the Company's compensation of its named executive officers.		For	For		
	3. To consider and act upon an advisory vote to determine the frequency with which stockholders will consider and approve an advisory vote on the Company's compensation of its named executive officers.		For	For		
	4. To ratify the selection of Grant Thornton LLP as the independent registered public accounting firm for the fiscal year ending April 30, 2024.		For	For		
09/14/23	Conagra Brands, Inc.	205887102			08/15/23	29,518
	1. Election to the Board of Directors: Nominees:					
	01) Anil Arora		For	For		
	02) Thomas K. Brown		For	For		
	03) Emanuel Chirico		For	For		
	04) Sean M. Connolly		For	For		
	05) George Dowdie		For	For		
	06) Francisco J. Fraga		For	For		
	07) Fran Horowitz		For	For		
	08) Richard H. Lenny		For	For		
	09) Melissa Lora		For	For		

	10) Ruth Ann Marshall		For	For
	11) Denise A. Paulonis		For	For
	2. Advisory vote to approve the frequency of future advisory votes to approve named executive officer compensation.		1 Year	1 Year
	3. Advisory vote to approve named executive officer compensation.		For	For
	4. Approval of the Conagra Brands, Inc. 2023 Stock Plan.		For	For
	5. Ratification of the appointment of KPMG LLP as our independent auditor for fiscal 2024.		For	For
	6. Shareholder proposal requesting a shareholder right to call a special shareholder meeting, if properly presented.		Against	Against
09/21/23	FEDEX Corporation	31428X106		08/24/23 29,518
	1. Election to the Board of Directors: Nominees:			
	01) Marvin R. Ellison		For	For
	02) Stephen E. Gorman		For	For
	03) Susan Patricia Griffith		For	For
	04) Amy B. Lane		For	For
	05) R. Brad Martin		For	For
	06) Nancy A. Norton		For	For
	07) Frederick P. Perpall		For	For
	08) Joshua Cooper Ramo		For	For
	09) Susan C. Schwab		For	For
	10) Frederick W. Smith		For	For
	11) David P. Steiner		For	For
	12) Rajesh Subramaniam		For	For
	13) Paul S. Walsh		For	For
	2. Advisory vote to approve named executive officer compensation.		For	For
	3. Advisory vote on the frequency of future advisory votes on executive compensation.		1 Year	1 Year
	4. Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2024.		For	For
	5. Stockholder proposal regarding amendment to clawback policy. (Horrell Capital Management, Inc. always votes for any amendment proposed by stockholders to clawback compensation from officers of the Company if the clawback policy is written where certain circumstances		Against	For

would warrant such and would be in favor of the shareholders of FedEx stock. The proposed amendment to the clawback policy is to add “that conduct-not intentional misconduct-may trigger application of that policy and asks the Board to report to shareholders in an EDGAR filing the results of any deliberations about whether or not to cancel or seek recoupment of compensation paid, granted or awarded to Officers of the Company”.) This is consistent with a 2022 rule from the Securities and Exchange Commission that requires a clawback of erroneously awarded incentive pay-even with no misconduct-if a company restates its financial statements owing to material errors.

- | | | | |
|----|--|---------|---------|
| 6. | Stockholder proposal regarding a “Just Transition” report. | Against | Against |
| 7. | Stockholder proposal regarding paid sick leave disclosure. | Against | Against |
| 8. | Stockholder proposal regarding a report on climate risk associated with retirement plan options. | Against | Against |



Lazard Asset Management
US Equity Concentrated

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 09/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC
EMPLOYEES' RETIREMENT SYSTEM

Electronic Arts Inc.

Meeting Date: 08/10/2023

Country: USA

Ticker: EA

Record Date: 06/16/2023

Meeting Type: Annual

Primary CUSIP: 285512109

Primary ISIN: US2855121099

Primary SEDOL: 2310194

Shares on Loan: 0

Shares Voted: 110,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against



Lazard Asset Management
Emerging Markets Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 09/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LAZARD EMERGING
MARKETS EQUITY PORTFOLIO

A-Living Smart City Services Co., Ltd.

Meeting Date: 07/20/2023 **Country:** China **Ticker:** 3319
Record Date: 07/14/2023 **Meeting Type:** Extraordinary Shareholders
Primary CUSIP: Y0038M100 **Primary ISIN:** CNE100002RY5 **Primary SEDOL:** BFWK4M2

Shares on Loan: 0

Shares Voted: 3,034,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	ELECT DIRECTORS	Mgmt			
1.1	Elect Chan Cheuk Hung as Director	Mgmt	For	For	For
1.2	Elect Huang Fengchao as Director	Mgmt	For	For	Against
1.3	Elect Li Dalong as Director	Mgmt	For	For	For
1.4	Elect Chen Siyang as Director	Mgmt	For	For	For
1.5	Elect Xu Yongping as Director	Mgmt	For	For	For
1.6	Elect Wang Gonghu as Director	Mgmt	For	For	For
1.7	Elect Weng Guoqiang as Director	Mgmt	For	For	For
1.8	Elect Li Jiahe as Director	Mgmt	For	For	For
	ELECT NON-EMPLOYEE SUPERVISORS	Mgmt			
2.1	Elect Zhang Pingting as Supervisor	Mgmt	For	For	For
2.2	Elect Zheng Jiancheng as Supervisor	Mgmt	For	For	For
2.3	Elect Wang Shao as Supervisor	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Authorize Supervisory Committee to Fix Remuneration of Supervisors	Mgmt	For	For	For

Axis Bank Limited

Meeting Date: 07/28/2023 **Country:** India **Ticker:** 532215
Record Date: 07/21/2023 **Meeting Type:** Annual
Primary CUSIP: Y0487S137 **Primary ISIN:** INE238A01034 **Primary SEDOL:** BPFJHC7

Shares on Loan: 0

Shares Voted: 2,083,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Ashish Kotecha as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Elect Nurani Subramanian Vishwanathan (N. S. Vishwanathan) as Director	Mgmt	For	For	For
5	Approve Appointment and Remuneration of Nurani Subramanian Vishwanathan (N. S. Vishwanathan) as Non-Executive (Part-time) Chairman	Mgmt	For	For	For
6	Elect Subrat Mohanty as Director and Approve Appointment and Remuneration of Subrat Mohanty as Director and Whole-Time Director (designated as Executive Director)	Mgmt	For	For	For
7	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	Mgmt	For	For	For
8	Approve Revision in the Remuneration Payable to Rajiv Anand as Deputy Managing Director	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Approve Borrowing/Raising of Funds/Foreign Currency by Issuance of Debt Securities on Private Placement Basis	Mgmt	For	For	For
11	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts Permitted to be Opened Under Applicable Laws	Mgmt	For	For	For
12	Approve Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and/or Purchase of Securities (of Related or Other Unrelated Parties) from Related Parties	Mgmt	For	For	For
13	Approve Material Related Party Transactions for Sale of Securities (of Related or Other Unrelated Parties) to Related Parties	Mgmt	For	For	For
14	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount Thereof	Mgmt	For	For	For
15	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	Mgmt	For	For	For
16	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities Including Consequential Interest/Fees	Mgmt	For	For	For
17	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (Including Repo/Reverse Repo)	Mgmt	For	For	For

Axis Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
18	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	Mgmt	For	For	For

Bajaj Auto Limited

Meeting Date: 07/25/2023	Country: India	Ticker: 532977
Record Date: 07/18/2023	Meeting Type: Annual	Primary ISIN: INE917I01010
	Primary CUSIP: Y05490100	Primary SEDOL: B2QKXW0

Shares on Loan: 0

Shares Voted: 342,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Niraj Baja as Director	Mgmt	For	Against	Against
4	Reelect Sanjiv Bajaj as Director	Mgmt	For	Against	Against
5	Reelect Madhur Baja as Director	Mgmt	For	Against	Against
6	Approve Reappointment and Remuneration of Rakesh Sharma as Whole-Time Director	Mgmt	For	Against	Against

Banco do Brasil SA

Meeting Date: 08/04/2023	Country: Brazil	Ticker: BBAS3
Record Date:	Meeting Type: Extraordinary Shareholders	Primary ISIN: BRBBASACNOR3
	Primary CUSIP: P11427112	Primary SEDOL: 2328595

Shares on Loan: 0

Shares Voted: 6,306,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Paulo Roberto Simao Bijos as Director (Appointed by Uniao)	Mgmt	For	Against	Against
2	Elect Dario Carnevalli Durigan as Director (Appointed by Uniao)	Mgmt	For	Against	Against
3.1	Elect Bernard Appy as Fiscal Council Member and Manoel Nazareno Procopio de Moura Junior as Alternate (Appointed by Uniao)	Mgmt	For	For	For
3.2	Elect Tatiana Rosito as Fiscal Council Member and Ivan Tiago Machado Oliveira as Alternate (Appointed by Uniao)	Mgmt	For	For	For

Bharat Petroleum Corporation Limited

Meeting Date: 08/28/2023

Country: India

Ticker: 500547

Record Date: 08/21/2023

Meeting Type: Annual

Primary CUSIP: Y0882Z116

Primary ISIN: INE029A01011

Primary SEDOL: 6099723

Shares on Loan: 0

Shares Voted: 4,665,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Sanjay Khanna as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Appointment of Krishnakumar Gopalan as Director, and Chairman & Managing Director	Mgmt	For	For	For
7	Elect Rajkumar Dubey as Director	Mgmt	For	Against	Against
8	Elect Sushma Agarwal as Director	Mgmt	For	Against	Against
9	Amend Articles of Association to Reflect Changes in Capital	Mgmt	For	For	For

ENN Natural Gas Co., Ltd.

Meeting Date: 09/28/2023

Country: China

Ticker: 600803

Record Date: 09/21/2023

Meeting Type: Special

Primary CUSIP: Y3119Q107

Primary ISIN: CNE000000DG7

Primary SEDOL: 6445467

Shares on Loan: 0

Shares Voted: 8,552,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Shareholder Return Plan	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Approve Equity Transfer	Mgmt	For	For	For

Hindalco Industries Limited

Meeting Date: 08/22/2023

Country: India

Ticker: 500440

Record Date: 08/16/2023

Meeting Type: Annual

Primary CUSIP: Y3196V185

Primary ISIN: INE038A01020

Primary SEDOL: B0GWF48

Meeting Notes:

Hindalco Industries Limited

Shares on Loan: 0

Shares Voted: 1,783,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Approve Revision of Remuneration of the Statutory Auditors	Mgmt	For	For	For
4	Reelect Rajashree Birla as Director	Mgmt	For	Against	Against
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Kumar Maheswari as Whole-Time Director	Mgmt	For	Against	Against
7	Approve Change in Place of Keeping and Inspection of Register and Index of Members	Mgmt	For	For	For

Indus Towers Limited

Meeting Date: 08/31/2023

Country: India

Ticker: 534816

Record Date: 08/24/2023

Meeting Type: Annual

Primary CUSIP: Y0R86J109

Primary ISIN: INE121J01017

Primary SEDOL: B92P9G4

Shares on Loan: 0

Shares Voted: 16,827,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Harjeet Singh Kohli as Director	Mgmt	For	Against	Against
3	Reelect Randeep Singh Sekhon as Director	Mgmt	For	Against	Against
4	Reelect Ravinder Takkar as Director	Mgmt	For	Against	Against
5	Approve Material Related Party Transactions with Bharti Airtel Limited	Mgmt	For	For	For
6	Approve Material Related Party Transactions with Bharti Hexacom Limited	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Vodafone Idea Limited	Mgmt	For	For	For

KT Corp.

Meeting Date: 08/30/2023

Country: South Korea

Ticker: 030200

Record Date: 07/19/2023

Meeting Type: Special

Primary CUSIP: Y49915104

Primary ISIN: KR7030200000

Primary SEDOL: 6505316

Shares on Loan: 0

Shares Voted: 1,350,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Kim Young-seop as CEO	Mgmt	For	For	For
2	Elect Seo Chang-seok as Inside Director	Mgmt	For	For	For
3	Approval of Management Contract	Mgmt	For	For	For
4	Approve Terms of Retirement Pay	Mgmt	For	For	For

Lenovo Group Limited
Meeting Date: 07/20/2023

Country: Hong Kong

Ticker: 992

Record Date: 07/13/2023

Meeting Type: Annual

Primary CUSIP: Y5257Y107

Primary ISIN: HK0992009065

Primary SEDOL: 6218089

Shares on Loan: 0

Shares Voted: 50,784,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Yang Yuanqing as Director	Mgmt	For	For	For
3b	Elect Zhu Linan as Director	Mgmt	For	Against	Against
3c	Elect William O. Grabe as Director	Mgmt	For	For	For
3d	Elect Yang Lan as Director	Mgmt	For	For	For
3e	Approve Directors' Fees	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Midea Group Co. Ltd.
Meeting Date: 07/13/2023

Country: China

Ticker: 000333

Record Date: 07/06/2023

Meeting Type: Special

Primary CUSIP: Y6S40V103

Primary ISIN: CNE100001QQ5

Primary SEDOL: BDVHRJ8

Midea Group Co. Ltd.

Shares on Loan: 0

Shares Voted: 5,137,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve 2018 Repurchase and Cancellation of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve 2019 Repurchase and Cancellation of Performance Shares Incentive Plan	Mgmt	For	For	For
3	Approve 2020 Repurchase and Cancellation of Performance Shares Incentive Plan	Mgmt	For	For	For
4	Approve 2021 Repurchase and Cancellation of Performance Shares Incentive Plan	Mgmt	For	For	For
5	Approve 2022 Repurchase and Cancellation of Performance Shares Incentive Plan	Mgmt	For	For	For
6	Elect Fu Yongjun as Non-independent Director	Mgmt	For	For	For

Petronet Lng Limited

Meeting Date: 09/28/2023

Country: India

Ticker: 532522

Record Date: 09/21/2023

Meeting Type: Annual

Primary CUSIP: Y68259103

Primary ISIN: INE347G01014

Primary SEDOL: B00KT68

Shares on Loan: 0

Shares Voted: 9,475,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Pankaj Jain as Director	Mgmt	For	Against	Against
4	Reelect Shrikant Madhav Vaidya as Director	Mgmt	For	Against	Against
5	Approve Material Related Party Transactions	Mgmt	For	For	For

PT Astra International Tbk

Meeting Date: 08/14/2023

Country: Indonesia

Ticker: ASII

Record Date: 07/20/2023

Meeting Type: Extraordinary Shareholders

Primary CUSIP: Y7117N172

Primary ISIN: ID1000122807

Primary SEDOL: B800MQ5

Shares on Loan: 0

Shares Voted: 55,224,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Changes in the Board of Commissioners	Mgmt	For	For	For

Sinopharm Group Co. Ltd.

Meeting Date: 09/15/2023

Country: China

Ticker: 1099

Record Date: 09/11/2023

Meeting Type: Extraordinary Shareholders

Primary CUSIP: Y8008N107

Primary ISIN: CNE100000FN7

Primary SEDOL: B3ZVDV0

Shares on Loan: 0

Shares Voted: 16,035,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Yu Qingming as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	For
2	Elect Liu Yong as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	For
3	Elect Chen Qiyu as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	For
4	Elect Hu Jianwei as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	For
5	Elect Deng Jindong as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	For
6	Elect Wang Kan as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	For
7	Elect Wang Peng as Director, Authorize Board to Fix His Remuneration and Enter into Service Contract with Him	Mgmt	For	For	For
8	Elect Wen Deyong as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	For
9	Elect Li Dongjiu as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	For

Sinopharm Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Elect Feng Rongli as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Her	Mgmt	For	For	For
11	Elect Chen Fangruo as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	For
12	Elect Li Peiyu as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	For
13	Elect Wu Tak Lung as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	For
14	Elect Yu Weifeng as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	For
15	Elect Shi Shenghao as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	For
16	Elect Guan Xiaohui as Supervisor and Authorize Board or Any Executive Director to Enter into Service Contract with Her	Mgmt	For	For	For
17	Elect Liu Zhengdong as Supervisor and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	For
18	Elect Guo Jinhong as Supervisor, Authorize Board to Fix His Remuneration and Enter into Service Contract with Him	Mgmt	For	For	For

UPL Limited

Meeting Date: 07/20/2023

Country: India

Ticker: 512070

Record Date: 07/13/2023

Meeting Type: Extraordinary Shareholders

Primary CUSIP: Y9305P100

Primary ISIN: INE628A01036

Primary SEDOL: B0LOW35

Shares on Loan: 0

Shares Voted: 5,083,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Business Realignment Consisting of Slump Sale of Specialty Chemical Business to UPL Speciality Chemicals Limited	Mgmt	For	For	For

UPL Limited

Meeting Date: 08/18/2023

Country: India

Ticker: 512070

Record Date: 08/11/2023

Meeting Type: Annual

Primary CUSIP: Y9305P100

Primary ISIN: INE628A01036

Primary SEDOL: B0LOW35

Shares on Loan: 0

Shares Voted: 5,083,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Jai Shroff as Director	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Reelect Usha Rao-Monari as Director	Mgmt	For	For	For

Vibra Energia SA

Meeting Date: 07/19/2023

Country: Brazil

Ticker: VBBR3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary CUSIP: P9785J111

Primary ISIN: BRVBBRACNOR1

Primary SEDOL: BPBLV81

Shares on Loan: 0

Shares Voted: 7,172,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Increase in Authorized Capital, Amend Article 6 Accordingly, and Consolidate Bylaws	Mgmt	For	Against	Against
2	Amend Article 12 and Add Article 59 Re: Decrease in Board Size, and Consolidate Bylaws	Mgmt	For	For	For
3	Amend Article 13 and Consolidate Bylaws	Mgmt	For	Against	Against
4	Amend Articles and Consolidate Bylaws	Mgmt	For	For	For
5	Amend Article 48 Re: Poison Pill and Consolidate Bylaws	Mgmt	For	For	For
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Vodacom Group Ltd.

Meeting Date: 07/20/2023

Country: South Africa

Ticker: VOD

Record Date: 07/14/2023

Meeting Type: Annual

Primary CUSIP: S9453B108

Primary ISIN: ZAE000132577

Primary SEDOL: B65B4D0

Shares on Loan: 0

Shares Voted: 4,633,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2023	Mgmt	For	For	For
2	Elect Anna Dimitrova as Director	Mgmt	For	For	For
3	Re-elect Shameel Aziz Joosub as Director	Mgmt	For	For	For
4	Re-elect Khumo Shuenyane as Director	Mgmt	For	For	For
5	Re-elect Clive Thomson as Director	Mgmt	For	For	For
6	Re-elect Pierre Klotz as Director	Mgmt	For	For	For
7	Re-elect Leanne Wood as Director	Mgmt	For	For	For
8	Reappoint Ernst & Young Inc. as Auditors with W Kinnear as the Individual Registered Auditor	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For
11	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
12	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
13	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
14	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
15	Approve Increase in Non-Executive Directors' Fees	Mgmt	For	For	For
16	Approve Financial Assistance to Related and Inter-related Companies	Mgmt	For	For	For

Want Want China Holdings Limited

Meeting Date: 08/22/2023

Country: Cayman Islands

Ticker: 151

Record Date: 08/16/2023

Meeting Type: Annual

Primary CUSIP: G9431R103

Primary ISIN: KYG9431R1039

Primary SEDOL: B2Q14Z3

Shares on Loan: 0

Shares Voted: 8,604,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Tsai Wang-Chia as Director	Mgmt	For	For	For
3a2	Elect Hsieh Tien-Jen as Director	Mgmt	For	For	For
3a3	Elect Lee Kwok Ming as Director	Mgmt	For	For	For
3a4	Elect Pan Chih-Chiang as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against



Lazard Asset Management
International Strategic Equity Plus (ACW-ex US)

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 09/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOY
RET SYSTEM APERS

Berkeley Group Holdings Plc

Meeting Date: 09/08/2023

Country: United Kingdom

Ticker: BKG

Record Date: 09/06/2023

Meeting Type: Annual

Primary CUSIP: G1191G138

Primary ISIN: GB00BLJNXL82

Primary SEDOL: BLJNXL8

Shares on Loan: 0

Shares Voted: 74,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Michael Dobson as Director	Mgmt	For	For	For
4	Re-elect Rachel Downey as Director	Mgmt	For	For	For
5	Re-elect Rob Perrins as Director	Mgmt	For	For	For
6	Re-elect Richard Stearn as Director	Mgmt	For	For	For
7	Re-elect Andy Kemp as Director	Mgmt	For	For	For
8	Re-elect Natasha Adams as Director	Mgmt	For	For	For
9	Re-elect William Jackson as Director	Mgmt	For	For	For
10	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For
11	Re-elect Sarah Sands as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

CAE Inc.

Meeting Date: 08/09/2023

Country: Canada

Ticker: CAE

Record Date: 06/22/2023

Meeting Type: Annual/Special

Primary CUSIP: 124765108

Primary ISIN: CA1247651088

Primary SEDOL: 2162760

Shares on Loan: 0

Shares Voted: 262,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For
1.3	Elect Director Sophie Brochu	Mgmt	For	For	For
1.4	Elect Director Elise Eberwein	Mgmt	For	For	For
1.5	Elect Director Marianne Harrison	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.7	Elect Director Mary Lou Maher	Mgmt	For	For	For
1.8	Elect Director Francois Olivier	Mgmt	For	For	For
1.9	Elect Director Marc Parent	Mgmt	For	For	For
1.10	Elect Director David G. Perkins	Mgmt	For	For	For
1.11	Elect Director Michael E. Roach	Mgmt	For	For	For
1.12	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1.13	Elect Director Andrew J. Stevens	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Omnibus Incentive Plan	Mgmt	For	For	For

ICON plc

Meeting Date: 07/25/2023

Country: Ireland

Ticker: ICLR

Record Date: 06/02/2023

Meeting Type: Annual

Primary CUSIP: G4705A100

Primary ISIN: IE0005711209

Primary SEDOL: B94G471

Shares on Loan: 0

Shares Voted: 46,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For	For
1.4	Elect Director John Climax	Mgmt	For	For	For
1.5	Elect Director Eugene McCague	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.6	Elect Director Joan Garahy	Mgmt	For	For	For
1.7	Elect Director Julie O'Neill	Mgmt	For	For	For
1.8	Elect Director Linda Grais	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	For

Israel Discount Bank Ltd.
Meeting Date: 08/16/2023

Country: Israel

Ticker: DSCT

Record Date: 07/17/2023

Meeting Type: Annual

Primary CUSIP: 465074201

Primary ISIN: IL0006912120

Primary SEDOL: 6451271

Shares on Loan: 0

Shares Voted: 1,666,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Regarding Items 3.1-3.2 Elect / Reelect Two External Directors Out of a Pool of Three Nominees	Mgmt			
3.1	Reelect Aharon Abramovich as External Director	Mgmt	For	For	For
3.2	Elect Ofer Levy as External Director	Mgmt	For	For	For
3.3	Elect Amir Kushilevitz Ilan as External Director	Mgmt	For	Abstain	Against
	Regarding Items 3.1-3.2 Elect / Reelect Three External Directors Out of a Pool of Four Nominees	Mgmt			
4.1	Reelect Iris Avner as External Director	Mgmt	For	For	For
4.2	Elect Shlomo Mor-Yosef as External Director	Mgmt	For	Abstain	Against
4.3	Elect Ari Pinto as External Director	Mgmt	For	For	For
4.4	Elect Sigal Regev as External Director	Mgmt	For	For	For
5	Approve Employment Terms of Avraham Levi, CEO	Mgmt	For	For	For

Israel Discount Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

Lasertec Corp.

Meeting Date: 09/27/2023

Country: Japan

Ticker: 6920

Record Date: 06/30/2023

Meeting Type: Annual

Primary CUSIP: J38702106

Primary ISIN: JP3979200007

Primary SEDOL: 6506267

Shares on Loan: 16,442

Shares Voted: 56,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 128	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Kusunose, Haruhiko	Mgmt	For	For	For
3.2	Elect Director Okabayashi, Osamu	Mgmt	For	For	For
3.3	Elect Director Moriizumi, Koichi	Mgmt	For	For	For
3.4	Elect Director Sendoda, Tetsuya	Mgmt	For	For	For
3.5	Elect Director Misawa, Yutaro	Mgmt	For	For	For
3.6	Elect Director Tajima, Atsushi	Mgmt	For	For	For
3.7	Elect Director Mihara, Koji	Mgmt	For	For	For
3.8	Elect Director Kamide, Kunio	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.9	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For



LSV Asset Management
US Small Cap Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

American Woodmark Corp.

Voted Ballot Voted	Ballot Status	Counted	Decision Status	Approved			
	08/20/2023						
Vote Deadline Date Country Of Trade Ballot Sec ID	08/23/2023 US CUSIP9- 030506109	Record Date	06/20/2023	Ticker	AMWD	Share Blocking	No

Annual Meeting Agenda (08/24/2023)

	Mgmt Rec	Vote Cast
1 Elect Latasha M. Akoma	For	For
2 Elect Andrew B. Cogan	For	For
3 Elect M. Scott Culbreth	For	For
4 Elect James G. Davis, Jr.	For	For
5 Elect Daniel T. Hendrix	For	For
6 Elect David A. Rodriguez	For	For
7 Elect Vance W. Tang	For	For
8 Elect Emily C. Videtto	For	For
9 Ratification of Auditor	For	For
10 Approval of the 2023 Stock Incentive Plan	For	For
11 Advisory Vote on Executive Compensation	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	16,400	APERSSV
Totals	16,400	

Capri Holdings Ltd

Voted Ballot Voted	Ballot Status	Counted	Decision Status	Approved			
	07/29/2023						
Vote Deadline Date Country Of Trade Ballot Sec ID	08/01/2023 US CUSIP9- G1890L107	Record Date	06/01/2023	Ticker	CPRI	Share Blocking	No

Annual Meeting Agenda (08/02/2023)

	Mgmt Rec	Vote Cast
1 Elect John D. Idol	For	For
2 Elect Robin Freestone	For	For
3 Elect Mahesh Madhavan	For	For
4 Ratification of Auditor	For	For
5 Advisory Vote on Executive Compensation	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	1,000	APERSSV
Totals	1,000	

Ennis Inc.

Voted Ballot Voted	Ballot Status	Confirmed	Decision Status	Approved				
	07/09/2023							
Vote Deadline Date	07/12/2023	Record Date	05/24/2023	Ticker	EBF	Share Blocking	No	
Country Of Trade	US							
Ballot Sec ID	CUSIP9-293389102							

Annual Meeting Agenda (07/13/2023)

		Mgmt Rec	Vote Cast
1	Elect Keith S. Walters	For	For
2	Elect Gary S. Mozina	For	For
3	Elect Aaron Carter	For	Against
	Vote Note: Insufficient board gender diversity		
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	For
6	Frequency of Advisory Vote on Executive Compensation		1 Year

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (931-US)- Arkansas PERS	28,856	APERSSV
Totals	28,856	

Modine Manufacturing Co.

Voted Ballot Voted	Ballot Status	Counted	Decision Status	Approved				
	08/13/2023							
Vote Deadline Date	08/16/2023	Record Date	06/23/2023	Ticker	MOD	Share Blocking	No	
Country Of Trade	US							
Ballot Sec ID	CUSIP9-607828100							

Annual Meeting Agenda (08/17/2023)

		Mgmt Rec	Vote Cast
1	Elect Eric D. Ashleman	For	For
2	Elect Marsha C. Williams	For	Against
	Vote Note: Adopted forum selection clause in past year w/o shareholder approval		
3	Elect William A. Wulfsohn	For	For
4	Advisory Vote on Executive Compensation	For	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
6	Ratification of Auditor	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (931-US)- Arkansas PERS	93,900	APERSSV
Totals	93,900	

Necessity Retail REIT Inc (The)

Voted Ballot Voted **Ballot Status** Counted **Decision Status** Approved

09/04/2023 09/07/2023 **Record Date** 08/08/2023 **Ticker** RTL **Share Blocking** No

Vote Deadline Date **Country Of Trade** **Ballot Sec ID**

US CUSIP9-02607T109

Special Meeting Agenda (09/08/2023)

Mgmt Rec **Vote Cast**

- | | | | |
|---|--|-----|---------|
| 1 | GNL Transaction | For | Against |
| | Vote Note: Material procedural, strategic, governance and quantitative concerns | | |
| 2 | Advisory Vote on Golden Parachutes | For | Against |
| | Vote Note: Opposed to primary transaction | | |
| 3 | Right to Adjourn Meeting | For | Against |
| | Vote Note: Opposed to primary transaction | | |

Accounts With Shares

Shares Voted **Holdings Id**

117,300 APERSSV

Totals **117,300**

Office Properties Income Trust

Voted Ballot Voted **Ballot Status** Counted **Decision Status** Approved

08/26/2023 08/29/2023 **Record Date** 06/16/2023 **Ticker** OPI **Share Blocking** No

Vote Deadline Date **Country Of Trade** **Ballot Sec ID**

US CUSIP9-67623C109

Special Meeting Agenda (08/30/2023)

Mgmt Rec **Vote Cast**

- | | | | |
|---|--------------------------|-----|-----|
| 1 | DHC Transaction | For | For |
| 2 | Merger Issuance | For | For |
| 3 | Right to Adjourn Meeting | For | For |

Accounts With Shares

Shares Voted **Holdings Id**

2,168 APERSSV

Totals **2,168**

Patterson Companies Inc.

Voted Ballot Voted **Ballot Status** Counted **Decision Status** Approved

09/05/2023 09/08/2023 **Record Date** 07/14/2023 **Ticker** PDCO **Share Blocking** No

Vote Deadline Date **Country Of Trade** **Ballot Sec ID**

US CUSIP9-703395103

Annual Meeting Agenda (09/11/2023)

Mgmt Rec **Vote Cast**

- | | | | |
|---|-------------------------|-----|-----|
| 1 | Elect John D. Buck | For | For |
| 2 | Elect Meenu Agarwal | For | For |
| 3 | Elect Alex N. Blanco | For | For |
| 4 | Elect Jody H. Feragen | For | For |
| 5 | Elect Robert C. Frenzel | For | For |

6	Elect Philip G.J. McKoy	For	For
7	Elect Ellen A. Rudnick	For	For
8	Elect Neil A. Schrimsher	For	For
9	Elect Donald J. Zurbay	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
12	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (931-US)- Arkansas PERS	61,300	APERSSV
Totals	61,300	

PDC Energy Inc	Voted Ballot Voted	Ballot Status	Counted	Decision Status	Approved				
		07/31/2023							
	Vote Deadline Date	08/03/2023	Record Date	06/26/2023	Ticker	PDCE	Share Blocking	No	
	Country Of Trade	US							
	Ballot Sec ID	CUSIP9-69327R101							

Special Meeting Agenda (08/04/2023)

	Mgmt Rec	Vote Cast	
1	Merger (Chevron Corporation)	For	For
2	Advisory Vote on Golden Parachutes	For	For
3	Right to Adjourn Meeting	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (931-US)- Arkansas PERS	61,677	APERSSV
Totals	61,677	

Prestige Consumer Healthcare Inc	Voted Ballot Voted	Ballot Status	Confirmed	Decision Status	Approved				
		07/28/2023							
	Vote Deadline Date	07/31/2023	Record Date	06/09/2023	Ticker	PBH	Share Blocking	No	
	Country Of Trade	US							
	Ballot Sec ID	CUSIP9-74112D101							

Annual Meeting Agenda (08/01/2023)

	Mgmt Rec	Vote Cast	
1	Election of Directors		
1.1	Elect Ronald M. Lombardi	For	For
1.2	Elect John E. Byom	For	For
1.3	Elect Celeste A. Clark	For	For
1.4	Elect James C. D'Arecca	For	For
1.5	Elect Sheila A. Hopkins	For	For
1.6	Elect Natale S. Ricciardi	For	For
1.7	Elect Dawn M. Zier	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (931-US)- Arkansas PERS	41,100	APERSSV
Totals	41,100	

Urstadt Biddle Properties, Inc.

Voted Ballot Voted	Ballot Status	Counted	Decision Status	Approved	Record Date	Ticker	UBP	Share Blocking	No
	08/12/2023				07/06/2023				
Vote Deadline Date	08/15/2023								
Country Of Trade	US								
Ballot Sec ID	CUSIP9-917286205								
Special Meeting Agenda (08/16/2023)	Mgmt Rec								
1 Merger/Acquisition		For		For					
2 Advisory Vote on Golden Parachutes		For		Against					
	Vote Note: Excessive compensation								
3 Right to Adjourn Meeting		For		For					
Accounts With Shares	Shares Voted	Holdings Id							
Bank of New York Mellon (931-US)- Arkansas PERS	3,000	APERSSV							
Totals	3,000								



Mackay Shields
Core Plus Opportunities

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

Date range covered : 07/01/2023 to 09/30/2023
Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): Arkansas Public Employee
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only



SSI Investment Management LLC
SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023 thru 07/31/2023

No proxies were voted on behalf of the pension plan

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

Date range covered : 07/01/2023 to 07/31/2023
Location(s): SSI Investment Management
Account Group(s): All Account Groups
Institution Account(s): Arkansas P.E.R.S.
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda



SSI Investment Management LLC
SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 08/01/2023 thru 08/31/2023

No proxies were voted on behalf of the pension plan

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

Date range covered : 08/01/2023 to 08/31/2023
Location(s): SSI Investment Management
Account Group(s): All Account Groups
Institution Account(s): Arkansas P.E.R.S.
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda



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Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 09/01/2023 thru 09/31/2023

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Parameters Used:

Date range covered : 09/01/2023 to 09/30/2023
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Institution Account(s): Arkansas P.E.R.S.
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Additional Policy: None
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Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda



Stephens Investment Management Group, LLC
Small Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023 thru 07/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 07/01/2023 to 07/31/2023

BioLife Solutions, Inc.

Meeting Date: 07/21/2023	Country: USA	Ticker: BLFS	Proxy Level: 3
Record Date: 05/24/2023	Meeting Type: Annual	Meeting ID: 1768771	
Primary Security ID: 09062W204	Primary CUSIP: 09062W204	Primary ISIN: US09062W2044	Primary SEDOL: BJH08B2
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Rice	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Audit Committee members Rachel Ellingson and Joseph (Joe) Schick for failing to address the material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.</i>						
1.2	Elect Director Joydeep Goswami	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Audit Committee members Rachel Ellingson and Joseph (Joe) Schick for failing to address the material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.</i>						
1.3	Elect Director Joseph C. Schick	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Audit Committee members Rachel Ellingson and Joseph (Joe) Schick for failing to address the material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.</i>						
1.4	Elect Director Amy DuRoss	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Audit Committee members Rachel Ellingson and Joseph (Joe) Schick for failing to address the material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.</i>						
1.5	Elect Director Rachel Ellingson	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Audit Committee members Rachel Ellingson and Joseph (Joe) Schick for failing to address the material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.</i>						
1.6	Elect Director Timothy L. Moore	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Audit Committee members Rachel Ellingson and Joseph (Joe) Schick for failing to address the material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.</i>						
1.7	Elect Director Roderick de Greef	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Audit Committee members Rachel Ellingson and Joseph (Joe) Schick for failing to address the material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Meeting Date: 07/25/2023

Country: Ireland

Ticker: ICLR

Proxy Level: N/A

Record Date: 06/02/2023

Meeting Type: Annual

Meeting ID: 1770568

Primary Security ID: G4705A100

Primary CUSIP: G4705A100

Primary ISIN: IE0005711209

Primary SEDOL: B94G471

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.2	Elect Director Steve Cutler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.3	Elect Director Ronan Murphy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.4	Elect Director John Climax	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.5	Elect Director Eugene McCague	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.6	Elect Director Joan Garahy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.7	Elect Director Julie O'Neill	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.8	Elect Director Linda Grais	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	For
4	Authorise Issue of Equity	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as the proposed amounts and duration are within recommended limits.</i>						
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as the proposed amounts and duration are within recommended limits.</i>						
6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For	For
7	Approve the Price Range for the Reissuance of Shares	Mgmt	Yes	For	For	For	For



Stephens Investment Management Group, LLC
Small Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 08/01/2023 thru 08/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 08/01/2023 to 08/31/2023

Syneos Health, Inc.

Meeting Date: 08/02/2023	Country: USA	Ticker: SYNH	Proxy Level: 5
Record Date: 06/26/2023	Meeting Type: Special	Meeting ID: 1773946	
Primary Security ID: 87166B102	Primary CUSIP: 87166B102	Primary ISIN: US87166B1026	Primary SEDOL: BFMZ4V6

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	For	For	For

Kornit Digital Ltd.

Meeting Date: 08/28/2023	Country: Israel	Ticker: KRNT	Proxy Level: N/A
Record Date: 07/20/2023	Meeting Type: Annual	Meeting ID: 1777973	
Primary Security ID: M6372Q113	Primary CUSIP: M6372Q113	Primary ISIN: IL0011216723	Primary SEDOL: BWFRFD7

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Ofer Ben-Zur as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR items 1a-1b is warranted as there are no issues with the nominees. A vote AGAINST item 1c is warranted as Gabi Seligsohn has been classified as a non-independent director serving on the audit committee.</i>						
1b	Elect Naama Halevi Davidov as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR items 1a-1b is warranted as there are no issues with the nominees. A vote AGAINST item 1c is warranted as Gabi Seligsohn has been classified as a non-independent director serving on the audit committee.</i>						
1c	Reelect Gabi Seligsohn as Director	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote FOR items 1a-1b is warranted as there are no issues with the nominees. A vote AGAINST item 1c is warranted as Gabi Seligsohn has been classified as a non-independent director serving on the audit committee.</i>						
2	Re-adoption and Amendment of Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For	For
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	Yes	None	Refer	Refer	For



Stephens Investment Management Group, LLC
Small Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 09/01/2023 thru 09/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 09/01/2023 to 09/30/2023

RBC Bearings Incorporated

Meeting Date: 09/07/2023	Country: USA	Ticker: RBC	Proxy Level: 3
Record Date: 07/11/2023	Meeting Type: Annual	Meeting ID: 1779620	
Primary Security ID: 75524B104	Primary CUSIP: 75524B104	Primary ISIN: US75524B1044	Primary SEDOL: B0GLYB5

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Hartnett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST compensation committee chair Dolores Ennico is warranted for insufficient responsiveness following last year's failed say-on-pay proposal. A vote FOR Michael Hartnett is warranted.</i>						
1b	Elect Director Dolores J. Ennico	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST compensation committee chair Dolores Ennico is warranted for insufficient responsiveness following last year's failed say-on-pay proposal. A vote FOR Michael Hartnett is warranted.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The compensation committee demonstrated poor responsiveness to last year's failed say-on-pay vote. While the proxy discloses certain shareholder concerns from before the failed vote, the company does not disclose engagement with shareholders following the most recent failed say-on-pay vote result. Further, the CEO's equity awards, while performance-based, are earned primarily based on an overlapping metric with the STI plan that is measured over a one-year performance period. Lastly, the grant value of the CEO's equity remains relatively large and does not include the three-year performance awards that have not yet been disclosed in pay table values.</i>						

AeroVironment, Inc.

Meeting Date: 09/29/2023	Country: USA	Ticker: AVAV	Proxy Level: 3
Record Date: 08/02/2023	Meeting Type: Annual	Meeting ID: 1783072	
Primary Security ID: 008073108	Primary CUSIP: 008073108	Primary ISIN: US0080731088	Primary SEDOL: B1P5YY8

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip S. Davidson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Mary Beth Long	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Stephen F. Page	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For

AeroVironment, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
6	Declassify the Board of Directors	SH	Yes	Against	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted because the declassification would enhance board accountability.

WELLINGTON MANAGEMENT®

Wellington Management Company Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 07/01/2023 thru 07/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Jul-23 to 31-Jul-23

SNOWFLAKE INC

ISIN	BRS2NWBDR008	Meeting Date	05-Jul-23
Ticker	SNOW	Deadline Date	03-Jul-23
Country	United States	Record Date	12-May-23
Blocking	No	Vote Date	15-Jun-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Teresa Briggs	Management	For	Withhold	Against
	Vote Note: Overboarded director				
1b.	Elect Jeremy Burton	Management	For	For	For
1c.	Elect Mark D. McLaughlin	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	3,311		15-Jun-23
			Totals	3,311		

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Jul-23 to 31-Jul-23

CONSTELLATION BRANDS INC

ISIN	US21036P2074	Meeting Date	18-Jul-23
Ticker	STZ	Deadline Date	17-Jul-23
Country	United States	Record Date	19-May-23
Blocking	No	Vote Date	17-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Christy Clark	Management	For	Against	Against
1b.	Elect Jennifer M. Daniels	Management	For	Against	Against
1c.	Elect Nicholas I. Fink	Management	For	Against	Against
1d.	Elect Ernesto M. Hernández	Management	For	Against	Against
1e.	Elect Susan Sommersille Johnson	Management	For	Against	Against
1f.	Elect José Manuel Madero Garza	Management	For	Against	Against
1g.	Elect Daniel J. McCarthy	Management	For	Against	Against
1h.	Elect William A. Newlands	Management	For	Against	Against
	Vote Note: Addressing through further engagement				
1i.	Elect Richard Sands	Management	For	Against	Against
1j.	Elect Robert Sands	Management	For	Against	Against
1k.	Elect Judy A. Schmeling	Management	For	Against	Against

07-Aug-23

Wellington Management Company LLP

2 of 7

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 31-Jul-23

Monthly Proxy Voting Summary

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement Vote Note: Current practice is insufficient	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	12,031		17-Jul-23
Totals				12,031		

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Jul-23 to 31-Jul-23

LINDE PLC

ISIN	IE00BZ12WP82	Meeting Date	24-Jul-23
Ticker	LIN	Deadline Date	21-Jul-23
Country	Ireland	Record Date	27-Apr-23
Blocking	No	Vote Date	05-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen F. Angel	Management	For	For	For
1b.	Elect Sanjiv Lamba	Management	For	For	For
1c.	Elect Ann-Kristin Achleitner	Management	For	For	For
1d.	Elect Thomas Enders	Management	For	For	For
1e.	Elect Hugh Grant	Management	For	For	For
1f.	Elect Joe Kaeser	Management	For	For	For
	Vote Note: Addressing through further engagement				
1g.	Elect Victoria E. Ossadnik	Management	For	For	For
1h.	Elect Martin H. Richenhagen	Management	For	For	For
1i.	Elect Alberto Weisser	Management	For	For	For
1j.	Elect Robert L. Wood	Management	For	For	For
2a.	Ratification of Auditor	Management	For	For	For

07-Aug-23

Wellington Management Company LLP

4 of 7

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 31-Jul-23

Monthly Proxy Voting Summary

2b.	Authority to Set Auditor's Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Supermajority Requirements	Management	For	For	For

Vote Note: Enhances shareholder rights

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	16,609		05-Jul-23
Totals				16,609		

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Jul-23 to 31-Jul-23

ICON PLC

ISIN	US45103T1079	Meeting Date	25-Jul-23
Ticker	ICLR	Deadline Date	21-Jul-23
Country	Ireland	Record Date	02-Jun-23
Blocking	No	Vote Date	18-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ciaran Murray	Management	For	For	For
1.2	Elect Steve Cutler	Management	For	For	For
1.3	Elect Rónán Murphy	Management	For	For	For
1.4	Elect John Climax	Management	For	For	For
1.5	Elect Eugene McCague	Management	For	For	For
1.6	Elect Joan Garahy	Management	For	For	For
1.7	Elect Julie O'Neill	Management	For	For	For
1.8	Elect Linda S. Grais	Management	For	For	For
2.	Accounts and Reports	Management	For	For	For
3.	Authority to Set Auditor's Fees	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

07-Aug-23

Wellington Management Company LLP

6 of 7

Proxy Voting Summary

Report Date Range: 01-Jul-23 to 31-Jul-23

Monthly Proxy Voting Summary

6.	Authority to Repurchase Shares	Management	For	For	For
7.	Authorize Price Range for the Reissuance of Treasury Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	8,865		18-Jul-23
Totals				8,865		

WELLINGTON MANAGEMENT®

Wellington Management Company Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 08/01/2023 thru 08/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Aug-23 to 31-Aug-23

No Voting Activity

WELLINGTON MANAGEMENT®

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Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

For the period 09/01/2023 thru 09/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Sep-23 to 30-Sep-23

DECKERS OUTDOOR CORP.

ISIN	US2435371073	Meeting Date	11-Sep-23
Ticker	DECK	Deadline Date	08-Sep-23
Country	United States	Record Date	13-Jul-23
Blocking	No	Vote Date	03-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael F. Devine, III	Management	For	For	For
1.2	Elect David A. Burwick	Management	For	For	For
1.3	Elect Nelson C. Chan	Management	For	For	For
1.4	Elect Cynthia L. Davis	Management	For	For	For
1.5	Elect Juan R. Figueroa	Management	For	For	For
1.6	Elect Maha S. Ibrahim	Management	For	For	For
1.7	Elect Victor Luis	Management	For	For	For
1.8	Elect David Powers	Management	For	For	For
1.9	Elect Lauri M. Shanahan	Management	For	For	For
1.10	Elect Bonita C. Stewart	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

04-Oct-23

Wellington Management Company LLP

1 of 7

Proxy Voting Summary

Report Date Range: 01-Sep-23 to 30-Sep-23

Monthly Proxy Voting Summary

4. Frequency of Advisory Vote on Executive Compensation Management 1 Year 1 Year For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	1,850		03-Sep-23
Totals				1,850		

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Sep-23 to 30-Sep-23

NIKE, INC.

ISIN	US6541061031	Meeting Date	12-Sep-23
Ticker	NKE	Deadline Date	11-Sep-23
Country	United States	Record Date	12-Jul-23
Blocking	No	Vote Date	07-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cathleen A. Benko	Management	For	For	For
1b.	Elect Alan B. Graf, Jr.	Management	For	For	For
1c.	Elect John W. Rogers, Jr.	Management	For	For	For
1d.	Elect Robert Holmes Swan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Supply Chain Management	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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04-Oct-23

Wellington Management Company LLP

3 of 7

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Sep-23 to 30-Sep-23

3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	17,419	07-Sep-23
			Totals	17,419	

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Sep-23 to 30-Sep-23

NOVARTIS AG

ISIN	CH0012005267	Meeting Date	15-Sep-23
Ticker	NVS	Deadline Date	06-Sep-23
Country	Switzerland	Record Date	04-Aug-23
Blocking	No	Vote Date	30-Aug-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Dividend in Kind to Effect Spin-Off of Sandoz Group AG	Management	For	For	For
2.	Amendment to Par Value	Management	For	For	For
3.	Additional or Amended Proposals	Management		Against	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	500	21,546	30-Aug-23
			Totals	500	21,546	

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Sep-23 to 30-Sep-23

FEDEX CORP

ISIN	US31428X1063	Meeting Date	21-Sep-23
Ticker	FDX	Deadline Date	20-Sep-23
Country	United States	Record Date	27-Jul-23
Blocking	No	Vote Date	14-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marvin R. Ellison	Management	For	For	For
1b.	Elect Stephen E. Gorman	Management	For	For	For
1c.	Elect Susan Patricia Griffith	Management	For	For	For
1d.	Elect Amy B. Lane	Management	For	For	For
1e.	Elect R. Brad Martin	Management	For	For	For
1f.	Elect Nancy A. Norton	Management	For	For	For
1g.	Elect Frederick P. Perpall	Management	For	For	For
1h.	Elect Joshua Cooper Ramo	Management	For	For	For
1i.	Elect Susan C. Schwab	Management	For	For	For
1j.	Elect Frederick W. Smith	Management	For	For	For
1k.	Elect David P. Steiner	Management	For	For	For
1l.	Elect Rajesh Subramaniam	Management	For	For	For

04-Oct-23

Wellington Management Company LLP

6 of 7

Proxy Voting Summary

Report Date Range: 01-Sep-23 to 30-Sep-23

Monthly Proxy Voting Summary

1m.	Elect Paul S. Walsh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Amendment to Clawback Policy Vote Note: Enhanced disclosure in the interest of shareholders	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Just Transition Reporting Vote Note: Helps to mitigate risks / demonstrates accountability	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Paid Sick Leave Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options Vote Note: Current practice is sufficient	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	5,998		14-Sep-23
Totals				5,998		