

APERS PROXY VOTING REPORT Part 2 of 4



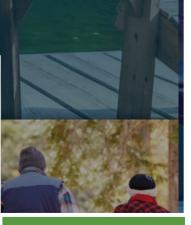
Per Arkansas Act 498, Proxy Voting Reports for the following retirement systems

ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM

ment benefits and exceptional service to our members.

Arkansas Public Employees' Retirement System &

Arkansas State Police Retirement System



10/01/23 -12/31/23

A publication of the Arkansas Public Employees' Retirement System

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Acadian Asset Management All-Country World ex-U.S. Small-Cap Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



REPORTING PERIOD: 10/01/2023 to 12/31/2023

LOCATION(S): ACADIAN ASSET MANAGEMENT

INSTITUTION ACCOUNT(S): ACADIAN ACWI EX US SMALL-CAP FUND

Evertz Technologies Limited

Meeting Date: 10, Record Date: 08/3	30/2023 Meeting Type: Annu	ıal	Ticker: ET		
Primary Security	ID: 30041N107				
			Voting Policy: ISS		Shares Voted: 4 700
					Shares Voted: 4,700
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Romolo Magarelli	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: Vote WITHHOLD fo executive directors on a board that lacks a l has failed to demonstrate an adequate level members on the board of directors. Vote FC	nominating committee of commitment to th	e. Vote WITHHOLD for Douglas (e enhancement of gender divers	Doug) DeBruin as the board	1
1.2	Elect Director Douglas A. DeBruin	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: Vote WITHHOLD fo executive directors on a board that lacks a I has failed to demonstrate an adequate level members on the board of directors. Vote FC	nominating committee of commitment to th	e. Vote WITHHOLD for Douglas (e enhancement of gender divers	Doug) DeBruin as the board	1
1.3	Elect Director Christopher M. Colclough	Mgmt	For	For	For
	Voting Policy Rationale: Vote WITHHOLD fo executive directors on a board that lacks a has failed to demonstrate an adequate level members on the board of directors. Vote FC	nominating committee of commitment to th	e. Vote WITHHOLD for Douglas (e enhancement of gender divers	Doug) DeBruin as the board	1
1.4	Elect Director Thomas V. Pistor	Mgmt	For	For	For
	Voting Policy Rationale: Vote WITHHOLD fo executive directors on a board that lacks a l has failed to demonstrate an adequate level members on the board of directors. Vote FC	nominating committee of commitment to th	e. Vote WITHHOLD for Douglas (e enhancement of gender divers	(Doug) DeBruin as the board	1
1.5	Elect Director Ian L. McWalter	Mgmt	For	For	For
	Voting Policy Rationale: Vote WITHHOLD fo executive directors on a board that lacks a l has failed to demonstrate an adequate level members on the board of directors. Vote FC	nominating committee of commitment to th	e. Vote WITHHOLD for Douglas (e enhancement of gender divers	(Doug) DeBruin as the board	1
1.6	Elect Director Rakesh Patel	Mgmt	For	Withhold	Withhold
	Voting Policy Rationale: Vote WITHHOLD fo executive directors on a board that lacks a has failed to demonstrate an adequate level members on the board of directors. Vote FC	nominating committee of commitment to th	e. Vote WITHHOLD for Douglas (e enhancement of gender divers	(Doug) DeBruin as the board	1
1.7	Elect Director Brian Piccioni	Mgmt	For	For	For
	Voting Policy Rationale: Vote WITHHOLD fo executive directors on a board that lacks a I has failed to demonstrate an adequate level members on the board of directors. Vote FC	nominating committee of commitment to th	e. Vote WITHHOLD for Douglas (e enhancement of gender divers	Doug) DeBruin as the board	1
2	Approve BDO Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Evertz Technologies Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,700	4,700
,			09/22/2023	09/22/2023			
					= Total Shares:	4,700	4,700

Bermaz Auto Berhad

Meeting Date: 10/05/2023	Country: Malaysia	Ticker: 5248
Record Date: 09/26/2023	Meeting Type: Annual	
Primary Security ID: Y0873J105		

			Voting Policy: ISS		
					Shares Voted: 168,700
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Approve Directors' Fees to Hisham Bin Syed Wazir	Mgmt	For	For	For
l	Voting Policy Rationale: A vote FOR this resolu	ution is warranted.			
	Approve Directors' Fees to Kalsom Binti Abd. Rahman	Mgmt	For	For	For
I	Voting Policy Rationale: A vote FOR this resolu	ution is warranted.			
	Approve Directors' Fees to Adibah Khairiah Binti Ismail @ Daud	Mgmt	For	For	For
l	Voting Policy Rationale: A vote FOR this resolu	ution is warranted.			
	Approve Directors' Fees to Martin Giles Manen	Mgmt	For	For	For
I	Voting Policy Rationale: A vote FOR this resolu	ution is warranted.			
	Approve Directors' Fees to Kamaruzaman Bin Wan Ahmad	Mgmt	For	For	For
Ī	Voting Policy Rationale: A vote FOR this resolu	ution is warranted.			
	Approve Directors' Remuneration (Excluding Directors' Fees) from October 6, 2023 Until the Next AGM to be Held in 2024	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolu	ution is warranted.			
	Elect Kalsom Binti Abd. Rahman as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR both nom nominees and the company's board and comm	-	he absence of any known issues concern	ning the	
8	Elect Martin Giles Manen as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR both nom nominees and the company's board and comm	-	he absence of any known issues concern	ning the	
	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Share Repurchase Program	Mgmt	For	For	For

Bermaz Auto Berhad

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		168,700	168,700
			09/20/2023	09/20/2023			
					Total Shares:	168,700	168,700

Bermaz Auto Berhad

Meeting Date: 10/05/2	2023	Country: Malaysia		Ticker: 5248			
ecord Date: 09/26/20		Meeting Type: Extra Shareholders	ordinary				
rimary Security ID:	Y0873J105						
				Voting Policy: ISS			
						Shares Voted: 168,700	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Employee S	hare Scheme	Mgmt	For	Against	Against	
2	disclosed. Approve Grant of ES Choon San		Mgmt	For	ns and vesting periods were Against	Against	
	Voting Policy Rationa				e permits stock options to be ns and vesting periods were		_
3	Approve Grant of ES Kok Chuan	S Award to Lee	Mgmt	For	Against	Against	
	Voting Policy Rationa				e permits stock options to be ns and vesting periods were		
sallot Details	Voting Policy Rationa issued with an exerci						_
Ballot Details Institutional Account Detail IA Name, IA Number)	Voting Policy Rationa issued with an exerci	ise price at a discount to	o the market price; and ³				
nstitutional Account Detail	Voting Policy Rational issued with an exerci disclosed. Custodian	ise price at a discount to	o the market price; and ³	* The performance condition	ns and vesting periods were	not	Shares Voted 168,700

dormakaba Holding AG

Meeting Date: 10/05/2023	Country: Switzerland	Ticker: DOKA
Record Date:	Meeting Type: Annual	
Primary Security ID: H1956E103		

Total Shares:

168,700

168,700

dormakaba Holding AG

			Voting Policy: ISS		
					Shares Voted: 1,418
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST the disclosures to explain the evolution of variable via higher maximum caps and the application The board made discretionary adjustments to explanation. * A new executive received a pr guaranteed variable pay.	le payouts versus compa o of a 'booster' to certain o the group EBITDA marg	ny performance. * STI opportunity levels performance metrics without a compellin gin and ROCE metrics under the STI with	were increase ng explanation out a detailed	. *
2	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Svein Brandtzaeg as Director and Board Chair	Mgmt	For	For	For
	Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5. committee. As such, a vote AGAINST the rea signal of concern to the board because the b warranted due to a lack of further concerns.	4) We note that the com ppointment of the incum	bany has a combined nomination and con bent committee chair, Svein Brandtzaeg,	npensation is warranted a	as a
4.2	Reelect Thomas Aebischer as Director	Mgmt	For	For	For
	Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5. committee. As such, a vote AGAINST the rea signal of concern to the board because the b warranted due to a lack of further concerns.	4) We note that the com ppointment of the incum	pany has a combined nomination and con bent committee chair, Svein Brandtzaeg,	npensation is warranted a	as a
4.3	Reelect Jens Birgersson as Director	Mgmt	For	For	For
	Voting Policy Rationale: Board elections (Item concerns. Committee elections (Items 5.1-5.4 committee. As such, a vote AGAINST the rea signal of concern to the board because the b warranted due to a lack of further concerns.	4) We note that the com ppointment of the incum	bany has a combined nomination and con bent committee chair, Svein Brandtzaeg,	npensation is warranted a	as a
4.4	Reelect Stephanie Brecht-Bergen as Director	Mgmt	For	For	For
	Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5. committee. As such, a vote AGAINST the rea signal of concern to the board because the b warranted due to a lack of further concerns.	4) We note that the com ppointment of the incum	bany has a combined nomination and con bent committee chair, Svein Brandtzaeg,	npensation is warranted a	as a
4.5	Reelect Hans Gummert as Director	Mgmt	For	For	For
	Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5. committee. As such, a vote AGAINST the rea signal of concern to the board because the b warranted due to a lack of further concerns.	4) We note that the com ppointment of the incum	bany has a combined nomination and con bent committee chair, Svein Brandtzaeg,	npensation is warranted a	as a
4.6	Reelect John Liu as Director	Mgmt	For	For	For
	Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5 committee. As such, a vote AGAINST the rea signal of concern to the board because the b warranted due to a lack of further concerns.	4) We note that the com ppointment of the incum	pany has a combined nomination and con bent committee chair, Svein Brandtzaeg,	npensation is warranted a	as a

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dormakaba Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Reelect Kenneth Lochiatto as Director	Mgmt	For	For	For
	Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5.4 committee. As such, a vote AGAINST the rea signal of concern to the board because the bo warranted due to a lack of further concerns.	4) We note that the con ppointment of the incur	npany has a combined nomi nbent committee chair, Svei	nation and compensation n Brandtzaeg, is warranted a	as a
4.8	Reelect Michael Regelski as Director	Mgmt	For	For	For
	Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5 committee. As such, a vote AGAINST the rea signal of concern to the board because the b warranted due to a lack of further concerns.	4) We note that the con ppointment of the incur	npany has a combined nomi nbent committee chair, Svei	nation and compensation n Brandtzaeg, is warranted a	as a
4.9	Elect Ines Poeschel as Director	Mgmt	For	For	For
	Voting Policy Rationale: Board elections (Item concerns. Committee elections (Items 5.1-5.4 committee. As such, a vote AGAINST the rea signal of concern to the board because the bo warranted due to a lack of further concerns.	4) We note that the con ppointment of the incur	npany has a combined nomi nbent committee chair, Svei	nation and compensation n Brandtzaeg, is warranted a	as a
4.10	Elect Till Reuter as Director	Mgmt	For	For	For
	Voting Policy Rationale: Board elections (Item concerns. Committee elections (Items 5.1-5.4 committee. As such, a vote AGAINST the rea signal of concern to the board because the bo warranted due to a lack of further concerns.	4) We note that the con ppointment of the incur	npany has a combined nomi nbent committee chair, Svei	nation and compensation n Brandtzaeg, is warranted a	as a
5.1	Reappoint Svein Brandtzaeg as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
	Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5.4 committee. As such, a vote AGAINST the rea signal of concern to the board because the b warranted due to a lack of further concerns.	 We note that the con ppointment of the incur 	npany has a combined nomi nbent committee chair, Svei	nation and compensation n Brandtzaeg, is warranted a	as a
5.2	Reappoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5.4 committee. As such, a vote AGAINST the rea signal of concern to the board because the b warranted due to a lack of further concerns.	 We note that the con ppointment of the incur 	npany has a combined nomi nbent committee chair, Svei	nation and compensation n Brandtzaeg, is warranted a	as a
5.3	Reappoint Kenneth Lochiatto as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5.4 committee. As such, a vote AGAINST the rea signal of concern to the board because the bo warranted due to a lack of further concerns.	4) We note that the con ppointment of the incur	npany has a combined nomi nbent committee chair, Svei	nation and compensation n Brandtzaeg, is warranted a	as a
5.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5.4 committee. As such, a vote AGAINST the rea signal of concern to the board because the bo warranted due to a lack of further concerns.	4) We note that the con ppointment of the incur	npany has a combined nomi nbent committee chair, Svei	nation and compensation n Brandtzaeg, is warranted a	as a

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dormakaba Holding AG

	-				Vet	·		
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vot Pol Rec	icy V	ote nstruction	
6	Ratify PricewaterhouseCoopers Auditors	G AG as	Mgmt	For	For	Fo	or	
7	Designate Keller KLG as Indep Proxy	endent	Mgmt	For	For	Fo	or	
8.1	Approve Remuneration of Dire the Amount of CHF 3.2 Million	ctors in	Mgmt	For	For	Fo	or	
8.2	Approve Remuneration of Exec Committee in the Amount of C Million		Mgmt	For	For	Fo	Dr	
9.1	Approve Creation of Capital Ba within the Upper Limit of CHF 462,002.60 and the Lower Lim CHF 378,002.60 with or withou Exclusion of Preemptive Rights	it of It	Mgmt	For	For	Fo	or	
9.2	Amend Articles Re: General Me (Incl. Approval of Virtual-Only Hybrid Shareholder Meetings)	-	Mgmt	For	Aga	ainst A	gainst	
	Voting Policy Rationale: A vote shareholders to submit agenda meeting, which would have a n could have been submitted for choice.	proposals would egative impact or	be increased from constants of the second seco	urrently four weeks to 45 * The company has bund	days prior to the genera ded a set of amendmen	ts that		
9.3	Amend Articles Re: Board of D Compensation; External Manda Members of the Board of Direc Executive Committee	ates for	Mgmt	For	For	Fo	Dr	
	Voting Policy Rationale: Votes I in nature and largely reflect an				hey are overall non-con	tentious		
9.4	Amend Articles of Association		Mgmt	For	For	Fo	or	
	Voting Policy Rationale: Votes I in nature and largely reflect an				hey are overall non-con	tentious		
10	Transact Other Business (Votir	ıg)	Mgmt	For	Aga	ainst Ag	gainst	
	Voting Policy Rationale: A vote shareholder to the proxy in cas board of directors; and * The c shareholders' best interest to v	e new voting item ontent of these ne	s or counterproposa ew items or counter	als are introduced at the r proposals is not known at	neeting by shareholders			
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	5	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved			1,418	1,418
			09/20/2023	09/20/2023				

InPost SA

 Meeting Date: 10/05/2023
 Country: Luxembourg
 Ticker: INPST

 Record Date: 09/21/2023
 Meeting Type: Extraordinary Shareholders
 Shareholders

 Primary Security ID: L51252108
 V
 V

Total Shares:

1,418

1,418

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InPost SA

							Shares Voted: 17,496	
Proposal Number	Proposal Text		Proponent	Mgmt Rec		Voting Policy Rec	Vote Instruction	
	Extraordinary Meeting Agence	la	Mgmt					
1	Open Meeting		Mgmt					
2	Elect Magdalena Dziewguc a Supervisory Board Member	5	Mgmt	For		For	For	
	Voting Policy Rationale: A vot exceeding four years; * The o no known controversy concer disclose any rationale why tw	candidates appear ming the candidate	to possess the necessa es However, this is not	ary qualifications for boar	rd membership; and	l * There is		
3	Elect Jiri Smejc as Supervisor Member	ry Board	Mgmt	For		For	For	
3	Elect Jiri Smejc as Supervisor Member Voting Policy Rationale: A vot exceeding four years; * The o no known controversy concer disclose any rationale why tw	te FOR these elect candidates appear ning the candidate	ions is warranted becau to possess the necessa es However, this is not	use: * The nominees are ary qualifications for boar	elected for a period d membership; and	1 not 1 * There is	5	
3	Member Voting Policy Rationale: A vot exceeding four years; * The no known controversy concer	te FOR these elect candidates appear ning the candidate	ions is warranted becau to possess the necessa es However, this is not	use: * The nominees are ary qualifications for boar	elected for a period d membership; and	1 not 1 * There is	5	_
4	Member Voting Policy Rationale: A vot exceeding four years; * The o no known controversy concer disclose any rationale why tw	te FOR these elect candidates appear ning the candidate	ions is warranted becau to possess the necessa es However, this is not ided to the board.	use: * The nominees are ary qualifications for boar	elected for a period d membership; and	1 not 1 * There is	5	
	Member Voting Policy Rationale: A vot exceeding four years; * The o no known controversy concer disclose any rationale why tw	te FOR these elect candidates appear ning the candidate	ions is warranted becau to possess the necessa es However, this is not ided to the board.	use: * The nominees are ary qualifications for boar	elected for a period d membership; and	f not f * There is nny did not	5	Shares Voted
4 Ballot Details Institutional Account Detail	Member Voting Policy Rationale: A vot exceeding four years; * The c no known controversy concer disclose any rationale why tw Close Meeting Custodian	te FOR these elect candidates appear ning the candidat to members are ac	ions is warranted becau to possess the necessa es However, this is not ided to the board. Mgmt	<i>ise: * The nominees are rry qualifications for boar without some level of co</i>	elected for a period d membership; and ncern as the compa	f not f * There is nny did not	5	Shares Voted
4 Ballot Details Institutional Account Detail IA Name, IA Number) Acadian ACWI ex US Small-Cap	Member Voting Policy Rationale: A vot exceeding four years; * The o no known controversy concer disclose any rationale why two Close Meeting Custodian Account Number	e FOR these elect candidates appear ming the candidat to members are ac Ballot Status	ions is warranted becau to possess the necessa es However, this is not ided to the board. Mgmt Instructed	ise: * The nominees are ny qualifications for boar without some level of co Approved	elected for a period d membership; and ncern as the compa	f not f * There is nny did not	7 Votable Shares	

Van Lanschot Kempen NV

Meeting Date: 10/05/2023	Country: Netherlands	Ticker: VLK
Record Date: 09/07/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N9145V103		

Voting Policy: ISS		Voting Policy: ISS		
				Shares Voted: 10,105
Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Extraordinary Meeting Agenda	Mgmt			
Open Meeting	Mgmt			
Proposal to Return Capital	Mgmt			
Amend Articles of Association (Part 1) Re: Increase Nominal Value Per Share	Mgmt	For	For	For
	Extraordinary Meeting Agenda Open Meeting Proposal to Return Capital Amend Articles of Association (Part 1) Re: Increase Nominal Value Per Share	Extraordinary Meeting Agenda Mgmt Open Meeting Mgmt Proposal to Return Capital Mgmt Amend Articles of Association (Part 1) Re: Increase Nominal Value Per Share Mgmt	Proposal TextMgmt RecExtraordinary Meeting AgendaMgmtOpen MeetingMgmtOpen MeetingMgmtProposal to Return CapitalMgmtAmend Articles of Association (Part 1) Re: Increase Nominal Value Per ShareMgmt	Proposal TextProponentMgmt RecVoting Policy RecExtraordinary Meeting AgendaMgmtOpen MeetingMgmtProposal to Return CapitalMgmtAmend Articles of Association (Part 1) Re: Increase Nominal Value Per ShareMgmtForFor

Voting Policy Rationale: A vote FOR is warranted as capital would return to shareholders while it does not appear to endanger the company's capital buffers (also no objection from the Dutch Central Bank).

Van Lanschot Kempen NV

Proposal Number	Proposal Text		Proponent	Mgmt Rec	•	Vote Instruction	
3b	Amend Articles of Associatic and Pay an Amount of EUR A Ordinary Share to the Sha	2 per Class	Mgmt	For	For	For	
	Voting Policy Rationale: A vo the company's capital buffer				it does not appear to endanger		_
4	Close Meeting		Mgmt				
Ballot Details							
nstitutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap und, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,105	10,105
			09/01/2023	09/01/2023			
					=		

Formosa Prosonic Industries Berhad

Meeting Date: 10/06/2	2023 C	ountry: Malaysia		Ticker: 9172			
Record Date: 09/29/20		leeting Type: Extraon hareholders	dinary				
Primary Security ID:	Y7100L100						
				Voting Policy: ISS			
						Shares Voted: 200,500	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Proposed Disp	osal	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		200,500	200,500
			09/22/2023	09/22/2023			
					Total Shares	: 200,500	200,500

Orascom Construction Plc

				Voting		
Did Not Vote	Due to Ballot Shareblock	(ing				
					Shares Voted: 0	
			Voting Policy: ISS			
Primary Securi	ity ID: M7527C108					
Record Date: 0		Meeting Type: Extraordinary Shareholders				
-		Country: United Arab Emirates				

Ordinary Business

Mgmt

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Orascom Construction Plc

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Dividends of USD 0 Share for Fiscal Year Ended 31/12/2022	.2750 per	Mgmt	For	For	Do Not Vote	
	Voting Policy Rationale: Vote company's past income alloc		ted because there are r	no known concerns regara	ing these proposals or the		
2	Approve Distribution of Divid USD for Holders of Shares L Nasdaq Dubai and EGP for H Shares Listed in Egyptian Ex Subject to USD/EGP Exchan Announced by Central Bank on 11/10/2023	isted in Iolders of change ge Rate	Mgmt	For	For	Do Not Vote	
	Voting Policy Rationale: Vote company's past income alloc		ted because there are r	no known concerns regara	ing these proposals or the		
3	Authorize Osama Bishay, Ale Lousada, Waleed Abdulsalar Deena Abbas to Ratify and B Approved Resolutions	n, and	Mgmt	For	For	Do Not Vote	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	AutoApproved	Auto-Instructed	Auto-Approved		2,128	0
			09/22/2023	09/22/2023			
					Total Shares:	2,128	0

Lewis Group Ltd.

Record Date: 10,	/06/2023 Meeting Type: An	nual			
rimary Security	ID: S460FN109				
			Voting Policy: ISS		
					Shares Voted: 11,748
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Hilton Saven as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: Items 1.1-1.2 A w non-independent NEDs who serve as a me NEDs, as well as members of the Remune NEDs among the members. In addition, H Director is warranted: * No issues have be	embers of the Board on v ration and the Nominatio ilton Saven serves as cha	which there is no majority of on Committees on which the air of the Nomination Commi	independent NEDs among the re is no majority of independe ittee. Item 1.3 A vote FOR this	e nt
1.2	Re-elect Adheera Bodasing as Director	Mgmt	For	Against	Against

Voting Policy Rationale: Items 1.1-1.2 A vote AGAINS1 these Directors is warranted: * Hilton Saven and Adheera Bodasing are non-independent NEDs who serve as a members of the Board on which there is no majority of independent NEDs among the NEDs, as well as members of the Remuneration and the Nomination Committees on which there is no majority of independent NEDs among the members. In addition, Hilton Saven serves as chair of the Nomination Committee. Item 1.3 A vote FOR this Director is warranted: * No issues have been identified in relation to the re-election of this Director.

Lewis Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.3	Re-elect Johan Enslin as Director	Mgmt	For	For	For	
	Voting Policy Rationale: Items 1.1-1.2 A non-independent NEDs who serve as a n NEDs, as well as members of the Remun NEDs among the members. In addition, I Director is warranted: * No issues have b	embers of the Board on v eration and the Nominatic Hilton Saven serves as cha	which there is no majority o n Committees on which th ir of the Nomination Comm	of independent NEDs among there is no majority of independent nittee. Item 1.3 A vote FOR the	ne ent	
2.1	Re-elect Daphne Motsepe as Member of the Audit Committee	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR these	e items is warranted: * Ali	members of the Audit Cor	mmittee are independent.		
2.2	Re-elect Tapiwa Njikizana as Member of the Audit Committee	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR these	e items is warranted: * Ali	members of the Audit Cor	mmittee are independent.		
2.3	Re-elect Brendan Deegan as Member of the Audit Committee	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR these	e items is warranted: * Ali	members of the Audit Cor	mmittee are independent.		
3	Appoint Ernst & Young Inc as Auditors with Tina Rookledge as the Designated Auditor	Mgmt	For	For	For	
	Non-binding Advisory Vote	Mgmt				
1	Approve Remuneration Policy	Mgmt	For	For	For	
2	Approve Implementation Report	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote AGAINST which are not accompanied by any expla Executive Performance Schemes continue discretion in accelerating the vesting of t	nation; and * The retrosp es to raise concerns. Atter	ective disclosure of the thr tion is also drawn to the R	ee-year award targets under ti	he	
	Special Resolutions	Mgmt				
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For	
2	Authorise Continued Issuance of Notes Under the Company's Domestic Medium Term Notes Programme	Mgmt	For	For	For	
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For	
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For	
5	Approve Executive Performance Scheme	Mgmt	For	For	For	
	Continuation of Ordinary Resolutions	Mgmt				
4	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For	
allot Details						
nstitutional Account Detail A Name, IA Number)	Custodian Account Number Ballot St	atus Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Vo

(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,748	11,748
			09/27/2023	09/27/2023			
					= Total Shares:	11,748	11,748

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Perenti Limited

Meeting Date: 10/13/2023 Ticker: PRN Country: Australia Record Date: 10/11/2023 Meeting Type: Annual Primary Security ID: Q73992101 Voting Policy: ISS Shares Voted: 338,642 Voting Mamt Policv Vote Proposal Proposal Text Instruction Number Proponent Rec Rec 1 Approve Remuneration Report Mamt For For For 2 Elect Timothy Longstaff as Director Mgmt For For For Voting Policy Rationale: A vote FOR the re-election of Robert Cole and Timothy Longstaff is warranted given that they are independent directors and there are no material issues regarding board and committee composition resulting from their election, nor any wider corporate governance issues. Elect Robert Cole as Director 3 Mgmt For For For Voting Policy Rationale: A vote FOR the re-election of Robert Cole and Timothy Longstaff is warranted given that they are independent directors and there are no material issues regarding board and committee composition resulting from their election, nor any wider corporate governance issues. 4 Approve Issuance of Performance Mamt For For For **Rights to Mark Norwell** Voting Policy Rationale: Items 4 A vote FOR the grant of performance rights to CEO Mark Norwell under the FY24 LTI is warranted. The performance hurdles and three-year performance period appear sufficiently aligned with company performance and improved shareholder outcomes. Concerns are raised that: * The quantum of the CEO's LTI is considered high relative to Australian-listed peers. * The relative TSR performance measure is measured against a narrow and curated peer group of 16 companies and there is no positive TSR gateway to ensure alignment that shareholders have a positive return. Item 5 A vote FOR the issuance of STI rights to the CEO under the FY23 STI plan is warranted given this is the deferral of the FY23 STI bonus as presented in the 2023 remuneration report. STI deferral is consistent with accepted market practice. Approve Issuance of STI Rights to 5 Mgmt For For For Mark Norwell Voting Policy Rationale: Items 4 A vote FOR the grant of performance rights to CEO Mark Norwell under the FY24 LTI is warranted. The performance hurdles and three-year performance period appear sufficiently aligned with company performance and improved shareholder outcomes. Concerns are raised that: * The quantum of the CEO's LTI is considered high relative to Australian-listed peers. * The relative TSR performance measure is measured against a narrow and curated peer group of 16 companies and there is no positive TSR gateway to ensure alignment that shareholders have a positive return. Item 5 A vote FOR the issuance of STI rights to the CEO under the FY23 STI plan is warranted given this is the deferral of the FY23 STI bonus as presented in the 2023 remuneration report. STI deferral is consistent with accepted market practice. Approve the Increase in Maximum Mgmt None For 6 For Aggregate Remuneration of Non-Executive Directors **Ballot Details** Institutional Account Detail Custodian (IA Name, IA Number) Ballot Status **Ballot Voting Status** Votable Shares Shares Voted Account Numbe Instructed Approved Acadian ACWI ex US Small-Cap 190245 Confirmed Auto-Instructed Auto-Approved 338,642 338,642 Fund, 0H0 09/28/2023 09/28/2023

Total Shares: 338,642

338,642

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Uchida Yoko Co., Ltd.

Meeting Date: 10/14/2023 Record Date: 07/20/2023 Primary Security ID: J93884104 Country: Japan Meeting Type: Annual Ticker: 8057

						Channes Materials (400	
						Shares Voted: 6,400	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Income Final Dividend of JPY 190	e, with a	Mgmt	For	For	For	
2.1	Elect Director Okubo, Noboru		Mgmt	For	For	For	
2.2	Elect Director Miyamura, Toy	otsugu	Mgmt	For	For	For	
2.3	Elect Director Hayashi, Toshi	i	Mgmt	For	For	For	
2.4	Elect Director Shirakata, Akio		Mgmt	For	For	For	
2.5	Elect Director Koyanagi, Sato	shi	Mgmt	For	For	For	
2.6	Elect Director Sato, Shoichiro		Mgmt	For	For	For	
2.7	Elect Director Takemata, Kur	iharu	Mgmt	For	For	For	
2.8	Elect Director Imajo, Keiji		Mgmt	For	For	For	
2.9	Elect Director Tanaka, Masak	0	Mgmt	For	For	For	
3.1	Appoint Statutory Auditor Mu Yoshio	rakami,	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vot affiliation with the company c			ecause: * The outside stat	tutory auditor nominee's		
3.2	Appoint Statutory Auditor No Yukihiro	zawa,	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vot affiliation with the company c			ecause: * The outside stat	tutory auditor nominee's		
allot Details							
nstitutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Vote
cadian ACWI ex US Small-Cap und, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,400	6,400
			09/22/2023	09/22/2023			
					Total Shares	6,400	6,400

Zhejiang Publishing & Media Co., Ltd.

Meeting Date: 1 Record Date: 10		Country: China Meeting Type: Special		Ticker: 601921			
Primary Securit	ty ID: Y989RC101						
				Voting Policy: ISS			
						Shares Voted: 277,200	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Elect Wu Minghua as	Supervisor	Mgmt	For	For	For	

Zhejiang Publishing & Media Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Cheng Weimin as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR both nominees.	h nominees is warranted g	niven the absence of any kn	own issues concerning the	
2.2	Elect Ye Guobin as Director	Mgmt	For	For	For
	Voting Policy Pationale: A vote FOP bot	h nominooc ic warrantod d	tiven the abcence of any kn	nown issues concerning the	

Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		277,200	277,200
			10/10/2023	10/10/2023			
					Total Shares:	277,200	277,200

Cia de Saneamento do Parana

Meeting Date: 10/18/2023	Country: Brazil	Ticker: SAPR4
Record Date:	Meeting Type: Extraordinary	
Primary Security ID: P3058Y103	Shareholders	

Voting Policy: ISS

Proposal NumberProposal TextProponentMgmt RecVoting Policy RecVote Instruction1Dismiss Joao Biral Junior as EligibilityMgmtForForFor					
Proposal Number Proposal Text Proponent Mgmt Rec Policy Rec Vote Instruction 1 Dismiss Joao Biral Junior as Eligibility Mgmt For For For	Shares Voted: 174,				
	Mgmt Policy Vote	-	Proponent	Proposal Text	Proposal Number
committee Piember	For For For	For	Mgmt	Dismiss Joao Biral Junior as Eligibility Committee Member	1
Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided the name and biographical information of the proposed nominee; and * There are no known concerns regarding the replacement of the current eligibility member (who is being appointed as a board member under Item 4) or the proposed new nominee.	cerns regarding the replacement of the current eligibility	, known concerns regarding t	nd * There are no kno	information of the proposed nominee; and	
2 Elect Jose Eduardo Bekin as Eligibility Mgmt For For For Committee Member	For For For	For	Mgmt		2
Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided the name and biographical information of the proposed nominee; and * There are no known concerns regarding the replacement of the current eligibility member (who is being appointed as a board member under Item 4) or the proposed new nominee.	cerns regarding the replacement of the current eligibility	known concerns regarding	nd * There are no kno	information of the proposed nominee; and	
3 Dismiss Jacques Geovani Schinemann Mgmt For For For as Director	For For For	For	Mgmt	·	3
4 Elect Joao Biral Junior as Independent Mgmt For For For Director	For For For	For	Mgmt		4
If Voting FOR on Item 5, Votes Are Mgmt Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.			Mgmt	Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not	

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Cia de Saneamento do Parana

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
5	In Case Cumulative Voting Is Do You Wish to Equally Distri Votes Amongst the Nominees	bute Your	Mgmt	None	Abstain	Abstain	
	Voting Policy Rationale: Under using cumulative voting, under remote voting card issued by companies. ABSTAIN vote rec disclosed in a timely manner,	er the terms of Al the Brazilian Sec commendations a	rticle 141 of the Brazilia purities Regulator (CVM, pre warranted for Items	n Corporate Law, in acco), and mandatory for all po 5 and 6 in the absence o	rdance with the rules of the ublicly-traded Brazilian f publicly-available information		
6	Percentage of Votes to Be As Elect Joao Biral Junior as Inde Director	-	Mgmt	None	Abstain	Abstain	
	Voting Policy Rationale: Under using cumulative voting, under	,	, ,,	,		ors	
	remote voting card issued by companies. ABSTAIN vote rec disclosed in a timely manner,	ommendations a	nre warranted for Items), and mandatory for all pl 5 and 6 in the absence o	ublicly-traded Brazilian f publicly-available information	1,	
7	companies. ABSTAIN vote rec	ommendations a	nre warranted for Items), and mandatory for all pl 5 and 6 in the absence o	ublicly-traded Brazilian f publicly-available information	ル For	
	companies. ABSTAIN vote rec disclosed in a timely manner,	ommendations a	re warranted for Items ulative voting request p), and mandatory for all po 5 and 6 in the absence o presented by shareholders	ublicly-traded Brazilian f publicly-available information c.		
Ballot Details Institutional Account Detail	companies. ABSTAIN vote rec disclosed in a timely manner,	ommendations a	re warranted for Items ulative voting request p), and mandatory for all po 5 and 6 in the absence o presented by shareholders	ublicly-traded Brazilian f publicly-available information c.		Shares Voted
7 Ballot Details Institutional Account Detail (IA Name, IA Number) Acadian ACWI ex US Small-Cap und, 0H0	companies. ABSTAIN vote rec disclosed in a timely manner, Amend Articles 34 and 37 Custodian	ommendations a regarding a cum	nre warranted for Items ulative voting request p Mgmt), and mandatory for all po 5 and 6 in the absence o presented by shareholders For	ublicly-traded Brazilian f publicly-available information c. For	For	Shares Voted 174,800
Ballot Details Institutional Account Detail IA Name, IA Number) Acadian ACWI ex US Small-Cap	companies. ABSTAIN vote rec disclosed in a timely manner, Amend Articles 34 and 37 Custodian Account Number	ommendations a regarding a cum Ballot Status	nre warranted for Items ulative voting request p Mgmt Instructed), and mandatory for all pu 5 5 and 6 in the absence of presented by shareholders For Approved	ublicly-traded Brazilian f publicly-available information c. For	For Votable Shares	

Guangdong South New Media Co., Ltd.

Meeting Date: 10/18/2	2023	Country: China		Ticker: 300770			
Record Date: 10/12/20	ord Date: 10/12/2023 Meeting Type: Special						
Primary Security ID:	Y2936Y103						
				Voting Policy: ISS			
						Shares Voted: 15,700	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Elect Zhang Maohua as Non-independent Direc		Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Numbe	r Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,700	15,700
			10/10/2023	10/10/2023			
					Total Shares:	15,700	15,700

China World Trade Center Co., Ltd.

Meeting Date: 10/19/2023	Country: China	Ticker: 600007
Record Date: 10/13/2023	Meeting Type: Special	
Primary Security ID: Y1516H100		

			Voting Policy: ISS			
					Shares Voted: 86,100	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Resignation of Wang Yijie as Non-independent Director	SH	For	For	For	
	Voting Policy Rationale: A vote FOR the non	ninee is warranted giver	n the absence of any know	n issues concerning the nomin	nee.	_
2	Elect Lang Kuan as Non-independent Director	SH	For	For	For	
	Voting Policy Rationale: A vote FOR the non	ninee is warranted giver	n the absence of any know	n issues concerning the nomin	nee.	_
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number Ballot Statu	s Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Vot

(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		86,100	86,100
			10/05/2023	10/05/2023			
					Total Shares:	86,100	86,100

Enero Group Limited

Meeting Date: 10/19/2023	Country: Australia	Ticker: EGG
Record Date: 10/17/2023	Meeting Type: Annual	
Primary Security ID: Q3526H103		

			Voting Policy: ISS		
					Shares Voted: 10,021
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Ann Sherry as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these	nominees is warranted.			
3	Elect Anouk Darling as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these	nominees is warranted.			
4	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
5	Approve Enero Share Appreciation Rights Plan	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST th local market standards.	is resolution is warrante	ed because the material terms of	of the Plan are not in line w	vith
6	Approve Issuance of Share Appreciation Rights to Brent Scrimshaw	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this resolution is warranted because the terms of the proposed grant are not in line with local market standards.

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Enero Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this resolution is warranted. * The proposed amendments to the constitution include wording that explicitly states that the company may conduct meetings by using virtual-only meetings; * Concerns are raised about any moves to completely eliminate any physical attendance at a meeting. Virtual-only meetings may impact shareholder rights in holding directors publicly accountable and may hinder meaningful exchanges between directors and shareholders; and * Constitutional language providing for a hybrid meeting format, which includes physical attendance concurrently with the use of technology to hold meetings, would not negatively impact shareholder rights (compared with a virtual-only meeting format) and would reasonably reflect the preferences of shareholders.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,021	10,021
			10/03/2023	10/03/2023			
					Total Shares:	10,021	10,021

IMDEX Limited

Meeting Date: 10/19/2023	Country: Australia	Ticker: IMD
Record Date: 10/17/2023	Meeting Type: Annual	
Primary Security ID: Q4878M104		

				Voting Policy: ISS			
						Shares Voted: 42,876	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Elect Trace Arlaud as Direct	or	Mgmt	For	For	For	
2	Approve Remuneration Rep	ort	Mgmt	For	For	For	
Ballot Details							
institutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap und, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		42,876	42,876
			10/03/2023	10/03/2023			
					Total Shares:	42,876	42,876

Orora Limited

 Meeting Date: 10/19/2023
 Country: Australia
 Ticker: ORA

 Record Date: 10/17/2023
 Meeting Type: Annual
 Ticker: ORA

 Primary Security ID: Q71420117
 Ticker: ORA
 Ticker: ORA

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Orora Limited

				Voting Policy: ISS			
						Shares Voted: 105,994	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
2	Elect Abi Cleland as Director		Mgmt	For	For	For	
За	Approve Grant of Deferred Sha Rights to Brian Lowe	re	Mgmt	For	For	For	
	Voting Policy Rationale: A vote a deferred performance rights (Ita aligning with shareholder intere performance metrics and gatew with peers and shareholder exp	em 3a) represen sts. The LTI gra vay hurdles are l ectations.	t deferral into equity c nt (Item 3b) is aligned in place. Quantum of 7	of a portion of the STI and with market practice, dis 0 percent of the CEO's fi	d represents market practico sclosure is clear, and reason xed remuneration is consist	e in able ent	
3b	Approve Grant of Performance to Brian Lowe	Rights	Mgmt For For			For	
	Voting Policy Rationale: A vote a deferred performance rights (Ita aligning with shareholder intere performance metrics and gatew with peers and shareholder exp	em 3a) represen sts. The LTI gra vay hurdles are a	t deferral into equity o nt (Item 3b) is aligned	f a portion of the STI and with market practice, dis	d represents market practico sclosure is clear, and reason	e in nable	
	with peers and shareholder exp						
4	Approve Remuneration Report		Mgmt	For	For	For	
			Mgmt	For	For	For	
Ballot Details Institutional Account Detail		Ballot Status	Mgmt Instructed	For Approved	For Ballot Voting Status	For Votable Shares	Shares Vote
4 Ballot Details Institutional Account Detail (IA Name, IA Number) Acadian ACWI ex US Small-Cap Fund, 0H0	Approve Remuneration Report Custodian	Ballot Status					Shares Voter 105,994
Ballot Details Institutional Account Detail IA Name, IA Number) Acadian ACWI ex US Small-Cap	Approve Remuneration Report Custodian Account Number		Instructed	Approved		Votable Shares	

Radware Ltd.

Meeting Date: 1 Record Date: 09		Country: Israel Meeting Type: Annual		Ticker: RDWR		
Primary Securit	ty ID: M81873107					
			Voting Policy: ISS			
					Shares Voted: 12,000	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Reelect Stanley B. Stern as Director	Mgmt	For	For	For	
	Voting Policy Rationale: As the company with the board and its committees' stru			and as there are no concer	ns	
1b	Elect Israel Mazin as Director	Mgmt	For	For	For	
	Voting Policy Rationale: As the company with the board and its committees' stru			and as there are no concer	ns	
2	Approve Grant of RSUs to Non-Employee Directors	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote AGAINS percent) and the three-year average bu			ntial level of dilution (11.82		

Radware Ltd.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3	Reappoint Kost Forer Gabbay Kasierer as Auditors and Aut Board to Fix Their Remunera	horize	Mgmt	For	For	For	
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager		Mgmt	None	Refer	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	aburgess4	aburgess4		12,000	12,000
			10/06/2023	10/06/2023			
					Total Shares:	12,000	12,000

SINOPEC Engineering (Group) Co., Ltd.

Meeting Date: 10/20/2023	Country: China	Ticker: 2386
Record Date: 09/19/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y80359105		
		Voting Policy: ISS

				Shares Voted: 468,726
Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Elect Yu Renming as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both n nominees.	ominees is warranted gi	iven the absence of any kno	wn issues concerning the	
Elect Zhao Jinsong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both n nominees.	ominees is warranted gi	iven the absence of any kno	wn issues concerning the	
Elect Sha Yu as Supervisor	Mgmt	For	For	For
Approve Amendments to the Articles of Association and Related Transactions	Mgmt	For	Against	Against
	Elect Yu Renming as Director Voting Policy Rationale: A vote FOR both n nominees. Elect Zhao Jinsong as Director Voting Policy Rationale: A vote FOR both n nominees. Elect Sha Yu as Supervisor Approve Amendments to the Articles of Association and Related	Elect Yu Renming as Director Mgmt Voting Policy Rationale: A vote FOR both nominees is warranted ginominees. Elect Zhao Jinsong as Director Mgmt Voting Policy Rationale: A vote FOR both nominees is warranted ginominees. Elect Sha Yu as Supervisor Mgmt Elect Sha Yu as Supervisor Mgmt Approve Amendments to the Articles Mgmt of Association and Related Mgmt	Proposal TextProponentRecElect Yu Renming as DirectorMgmtForVoting Policy Rationale: A vote FOR both nominees is warranted given the absence of any knomeBelect Zhao Jinsong as DirectorMgmtElect Zhao Jinsong as DirectorMgmtForVoting Policy Rationale: A vote FOR both nominees is warranted given the absence of any knomeBelect Zhao Jinsong as DirectorMgmtElect Zhao Jinsong as DirectorMgmtForVoting Policy Rationale: A vote FOR both nominees is warranted given the absence of any knomeBelect Sha Yu as SupervisorElect Sha Yu as SupervisorMgmtForApprove Amendments to the Articles of Association and RelatedMgmtFor	Proposal TextProponentMgmt RecProlog RecElect Yu Renming as DirectorMgmtForForVoting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.ForElect Zhao Jinsong as DirectorMgmtForForElect Zhao Jinsong as DirectorMgmtForForElect Sha Yu as SupervisorMgmtForForApprove Amendments to the Articles of Association and RelatedMgmtForAgainst

Voting Policy Rationale: A vote AGAINST the proposed amendments to the Articles and Rules of Procedure for Shareholders Meeting in Items 4 and 5, respectively, is warranted given the proposed amendments would include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result to unfavorable outcomes for minority shareholders. Given that the amendments to the Rules and Procedures for the Board Meetings under Item 6 are mainly proposed to reflect changes in the relevant laws and regulations, a vote FOR this proposal is warranted.

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SINOPEC Engineering (Group) Co., Ltd.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
5	Amend Rules and Procedures Regarding General Meetings c Shareholders and Approve Re Transactions	f	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote Meeting in Items 4 and 5, resp. meeting requirement which we class of shareholders to reject amendments to the Rules and relevant laws and regulations,	nectively, is warrar puld reduce the sa proposals that cou Procedures for the	ited given the propo feguards available to Ild result to unfavora e Board Meetings un	sed amendments would in a shareholders and would in able outcomes for minority der Item 6 are mainly prop	clude the removal of the class limit the ability of a particular v shareholders. Given that the		
6	Amend Rules and Procedures Regarding Meetings of Board Directors and Approve Related Transactions	of	Mgmt	For	For	For	
	Voting Policy Rationale: A vote Meeting in Items 4 and 5, resp meeting requirement which we class of shareholders to reject amendments to the Rules and relevant laws and regulations,	nectively, is warrar puld reduce the sa proposals that cou Procedures for the	ited given the propo feguards available to Ild result to unfavora e Board Meetings un	sed amendments would in a shareholders and would in able outcomes for minority der Item 6 are mainly prop	clude the removal of the class limit the ability of a particular v shareholders. Given that the		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		468,726	468,726
			10/06/2023	10/06/2023			
					Total Shares:	468,726	468,726

Worley Limited

Meeting Date: 1 Record Date: 10 Primary Securit	•		Ticker: WOR		
			Voting Policy: ISS		
					Shares Voted: 71,912
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Martin Parkinson as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the ro is warranted given no material concerns l composition.		, ,	, .	,
2b	Elect Joseph Geagea as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the re is warranted given no material concerns l composition.		. ,	, .	,
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	Mgmt	For	For	For

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Worley Limited

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
5	Approve Grant of Long-Terr Performance Rights to Robe Christopher Ashton		Mgmt	For	For	For	
6	Approve Company's Perforn Rights Plan	nance	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		71,912	71,912
			10/06/2023	10/06/2023			
					Total Shares:	71,912	71,912

Yue Yuen Industrial (Holdings) Limited

Meeting Date: 10/20/2023 Country: Bermuda Record Date: 10/13/2023 Meeting Type: Special			Ticker: 551				
Primary Security ID:		yper opecial					
				Voting Policy: ISS			
						Shares Voted: 546,000	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Adopt Amended and Restated Bye-Laws Incorporating the Co Amendments	pre	Mgmt	For	For	For	
	Voting Policy Rationale: A vote means for shareholders to part the company.		-		,		
2	Adopt Amended and Restated Bye-Laws Incorporating All Amendments, Namely the Corr Amendments and the Other Amendments	e	Mgmt	For	For	For	
	Voting Policy Rationale: A vote means for shareholders to part the company.		-		,		
Ballot Details							
Institutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		546,000	546,000

10/05/2023

= Total Shares:

546,000

546,000

10/05/2023

Yield Microelectronics Corp.

Meeting Date: 10/23/2023
Record Date: 09/23/2023
Primary Security ID: Y9840J106

Country: Taiwan Meeting Type: Special Ticker: 6423

			Voting Policy: ISS		
					Shares Voted: 51,546
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect LI ZHAN-NAN, with SHAREHOLDER NO.0000189, as Independent Director	Mgmt	For	For	For
2	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	Against	Against
2	Approve Release of Restrictions of	-	-		Against

Voting Policy Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details or proposal.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		51,546	51,546
			10/08/2023	10/08/2023			
					= Total Shares:	51,546	51,546

Audinate Group Limited

Record Date: 10		nual			
Primary Securit	y ID: Q0646U105				
			Voting Policy: ISS		
					Shares Voted: 15,883
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Amrita Blickstead as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the ele re-election of independent non-executive of concerns have been identified regarding bo	lirectors David Krall (Ite	em 2) and Alison Ledger (Item .	3) is warranted as no mate	erial
2	Elect David Krall as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the ele re-election of independent non-executive o concerns have been identified regarding bo	lirectors David Krall (Ite	em 2) and Alison Ledger (Item .	3) is warranted as no mate	erial
3	Elect Alison Ledger as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the ele re-election of independent non-executive c concerns have been identified regarding be	lirectors David Krall (Ite	em 2) and Alison Ledger (Item .	3) is warranted as no mate	erial
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Issuance of Securities Under	Mgmt	None	For	For

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Audinate Group Limited

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
6	Approve Issuance of Performance Rights to Aidan Williams		Mgmt	For	For	For		
7	Appoint Ernst & Young as Auditor of the Company		Mgmt	For	For	For		
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,883	15,883	
			10/10/2023	10/10/2023				
					Total Shares:	15,883	15,883	

AudioCodes Ltd.

Meeting Date: 10/24/2023 Record Date: 09/19/2023 Primary Security ID: M15342104		ntry: Israel eting Type: Annual		Ticker: AUDC					
				Voting Policy: ISS		Shares Voted: 11,751			
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
1	Elect Shai Levy as Director	r	Mgmt	For	For	For			
	Voting Policy Rationale: Vo committee. A vote FOR Sha		-	,					
2	Reelect Joseph Tenne as I	Director	Mgmt	For	Against	Against			
	Voting Policy Rationale: Vote AGAINST Joseph Tenne for serving as a non-independent director on the company's audit committee. A vote FOR Shai Levy and Shira Fayans Birenbaum is warranted, as there are no issues with the nominees.								
3	Reelect Shira Fayans Birer Director	ibaum as	Mgmt	For	For	For			
	Voting Policy Rationale: Vo committee. A vote FOR Sha		-	•					
4	Approve Amended Compe Policy for the Directors and the Company		Mgmt	For	For	For			
5	Ratify the Appointment of Gabbay & Kasierer as Aud Authorize Board to Fix The Remuneration	itors and	Mgmt	For	For	For			
A	Vote FOR if you are NOT a controlling Mgmt shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager			None	Refer	For			
Ballot Details									
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted		

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AudioCodes Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	aburgess4	aburgess4		11,751	11,751
,			09/29/2023	09/29/2023			
					Total Shares:	11,751	11,751

Regis Healthcare Limited

Meeting Date: 10/24/2 Record Date: 10/22/20 Primary Security ID: (23	Country: Australia Meeting Type: Annu	al	Ticker: REG			
				Voting Policy: ISS		Shares Voted: 19,978	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
2	Elect Graham Hodg	es as Director	Mgmt	For	For	For	
3	Approve Increase ir Directors' Fee Pool	Non-Executive	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote AGAINST this resolution is warranted because the quantum of the increase is considered excessive on the basis that there currently is sufficient headroom within the existing fee cap to accommodate an additional director or temporary increase in directors for board renewal/transition. Concerns also exist that the level of Chair and NED fees is higher than the ASX 275-300 market capitalisation peer group.						
4	Approve Remuneral	tion Report	Mgmt	For	For	For	
5	Approve FY2024 Gr Rights to Linda Mell		Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Nur	nber Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		19,978	19,978
,			10/04/2023	10/04/2023			

Codan Limited

Meeting Date: 1 Record Date: 10 Primary Securit		untry: Australia eting Type: Annual	Ticker: CDA			
			Voting Policy: ISS			
					Shares Voted: 36,859	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Remuneration R	eport Mgmt	For	For	For	

Codan Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction				
2	Elect Graeme Barclay as Director	Mgmt	For	For	For				
	Voting Policy Rationale: A vote FOR the re- independent non-executive directors Sarah material concerns have been identified reg.	Adam-Gedge (Item 3)	and Heith Mackay-Cruise (Ite	em 4) is warranted as no					
3	Elect Sarah Adam-Gedge as Director	Mgmt	For	For	For				
	Voting Policy Rationale: A vote FOR the re- independent non-executive directors Sarah material concerns have been identified reg.	Adam-Gedge (Item 3)	and Heith Mackay-Cruise (Ite	em 4) is warranted as no					
4	Elect Heith Mackay-Cruise as Director	Mgmt	For	For	For				
	Voting Policy Rationale: A vote FOR the re-election of independent Chair Graeme Barclay (Item 2) and the election of independent non-executive directors Sarah Adam-Gedge (Item 3) and Heith Mackay-Cruise (Item 4) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.								
5	Approve Grant of Performance Rights (STI) to Alfonzo Ianniello	Mgmt	For	For	For				
	Voting Policy Rationale: A vote FOR the grant of STI performance rights (Item 5) and LTI performance rights (Item 6) to the CEO is warranted as the structure of the STI and LTI is sufficiently aligned with long-term shareholder interests.								
6	Approve Grant of Performance Rights (LTI) to Alfonzo Ianniello	Mgmt	For	For	For				
	Voting Policy Rationale: A vote FOR the grant of STI performance rights (Item 5) and LTI performance rights (Item 6) to the CEO is warranted as the structure of the STI and LTI is sufficiently aligned with long-term shareholder interests.								
Ballot Details									
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number Ballot State	us Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted			

(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		36,859	36,859
·			10/05/2023	10/05/2023			
					Total Shares:	36,859	36,859

Fiverr International Ltd.

Mosting Data	eeting Date: 10/25/2023 Country: I			Ticker: FVRR		
-		Country: Israel		IICKEF: FVKK		
Record Date: 0	9/18/2023	Meeting Type: Annu	al			
Primary Securi	ty ID: M4R82T106					
				Voting Policy: ISS		
						Shares Voted: 16,328
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Jonathan	Kolber as Director	Mgmt	For	For	For
				the company has provided su ommittees' structure and func	ifficient information on these tioning.	
1b.	Elect Yael Garten	as Director	Mgmt	For	For	For
	- /			the company has provided su ommittees' structure and func		
2	Increase Authorize Amend the Compa Association Accord		Mgmt	For	For	For

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Fiverr International Ltd.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3	Approve Amendment to the Compensation Policy for the Direc and Officers of the Company	ctors	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote AC value) is significantly increased w			-		et	
4	Approve Employment Terms of C and Chairman	EO	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote AC options is shorter than market pra- exercise price of granted options resulting potential level of dilution performance criteria used to dete- shareholders to assess the stringe	actice and reco will be calcula e exceeds reco rmine bonus p	ommended guidelin hted, therefore prevo ommended guidelin payouts, thus leavin	es; * The company has not enting shareholder to asses es; * The employment term	clearly disclosed how the s the rigor of the plan; * The s provide limited guidance on t		
5	Approve Reduction to Total Compensation of Non-Executive Directors		Mgmt	For	For	For	
6	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authoriz Board to Fix Their Remuneration	e	Mgmt	For	For	For	
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager		Mgmt	None	Refer	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	aburgess4	aburgess4		16,328	16,328
			10/10/2023	10/10/2023			
					= Total Shares:	16,328	16,328

Hargreaves Services Plc

Meeting Date: 10/25/2023	Country: United Kingdom	Ticker: HSP	
Record Date: 10/23/2023	Meeting Type: Annual		
Primary Security ID: G4394K104			

Voting Policy: ISS

					Shares Voted: 8,504	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Final Dividend	Mgmt	For	For	For	
4	Approve Additional Dividend	Mgmt	For	For	For	

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Hargreaves Services Plc

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
5	Re-elect Christopher Jones as Dire	ctor	Mgmt	For	For	For	
	Voting Policy Rationale: Items 5 & because no significant concerns had because: * Apart from his role as a which could compromise his ability of Nick Mills is warranted because: Remuneration Committees, and the for a company of this size.	ve been ide NED of the to commits * A potention	ntified. Item 6 A vote , Company, he also ser sufficient time to his ro al independence issue	AGAINST the re-election o ves in various roles at oth ole in the Company. Item 7 has been identified and he	of Roger McDowell is warranted per publicly listed companies, 7 A vote AGAINST the re-elect e currently sits on the Audit au	d ion nd	-
6	Re-elect Roger McDowell as Direct	or	Mgmt	For	Against	Against	
	Voting Policy Rationale: Items 5 & because no significant concerns ha because: * Apart from his role as a which could compromise his ability of Nick Mills is warranted because: Remuneration Committees, and the for a company of this size.	ve been ide NED of the to commits * A potentia	ntified. Item 6 A vote , Company, he also ser sufficient time to his ro al independence issue	AGAINST the re-election o ves in various roles at oth ole in the Company. Item 7 has been identified and he	of Roger McDowell is warranted per publicly listed companies, 7 A vote AGAINST the re-elect e currently sits on the Audit au	d ion nd	
7	Re-elect Nicholas Mills as Director		Mgmt	For	Against	Against	
	Voting Policy Rationale: Items 5 & because no significant concerns ha because: * Apart from his role as a which could compromise his ability of Nick Mills is warranted because: Remuneration Committees, and the for a company of this size.	ve been iden NED of the to commits * A potention	ntified. Item 6 A vote , Company, he also ser sufficient time to his ro al independence issue	AGAINST the re-election o ves in various roles at oth ole in the Company. Item 7 has been identified and he	of Roger McDowell is warranted per publicly listed companies, 7 A vote AGAINST the re-elect e currently sits on the Audit au	d ion nd	
8	Elect Stephen Craigen as Director		Mgmt	For	For	For	
	Voting Policy Rationale: Items 5 & because no significant concerns ha because: * Apart from his role as a which could compromise his ability of Nick Mills is warranted because: Remuneration Committees, and the for a company of this size.	ve been iden A NED of the to commits * A potention	ntified. Item 6 A vote , Company, he also ser sufficient time to his ro al independence issue	AGAINST the re-election o ves in various roles at oth ole in the Company. Item 7 has been identified and he	of Roger McDowell is warranted per publicly listed companies, 7 A vote AGAINST the re-elect e currently sits on the Audit au	d ion nd	
9	Reappoint PricewaterhouseCooper LLP as Auditors	S	Mgmt	For	For	For	
10	Authorise the Audit & Risk Commi to Fix Remuneration of Auditors	ttee	Mgmt	For	For	For	
11	Authorise Issue of Equity		Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOI recommended limits.	R these reso	lutions is warranted be	ecause the proposed amou	unts and durations are within		_
12	Authorise Issue of Equity without Pre-emptive Rights		Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOI recommended limits.	R these reso	lutions is warranted be	ecause the proposed amou	unts and durations are within		_
13	Amend Executive Share Option Scheme		Mgmt	For	For	For	
14	Authorise Market Purchase of Ordi Shares	nary	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number B	allot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245 C	onfirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	8,504	8,504
			10/10/2023	10/10/2023	10/17/2023		

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8,504

Helloworld Travel Limited

Meeting Date: 10/25/2023Country: AustraliaRecord Date: 10/23/2023Meeting Type: AnnualPrimary Security ID: Q4570Q114			Ticker: HLO				
				Voting Policy: ISS		Shares Voted: 72,040	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Remuneration	n Report	Mgmt	For	For	For	
2	Elect Garry Hounsell a	s Director	Mgmt	For	For	For	
	Voting Policy Rationale	: A vote FOR these nom	ninees is warranted.				_
3.0	Elect Martin Pakula as	Director	Mgmt	For	For	For	
	Voting Policy Rationale	: A vote FOR these nom	ninees is warranted.				
3.1	Elect Leanne Coddingt	on as Director	Mgmt	For	For	For	
	Voting Policy Rationale	: A vote FOR these nom	ninees is warranted.				
Ballot Details							
institutional Account Detail IA Name, IA Number)	Custodian Account Numbe	er Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap	190245	Confirmed	Auto-Instructed	Auto-Approved		72,040	72,040
,			10/05/2023	10/05/2023			-
					Total Shares:	72,040	72,040

Super Retail Group Limited

Meeting Date: 10/25/2023	Country: Australia	Ticker: SUL
Record Date: 10/23/2023	Meeting Type: Annual	
Primary Security ID: Q88009107		
		Voting Policy: ISS

					Shares Voted: 7,984
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Mark O'Hare as Director	Mgmt	For	For	For

Voting Policy Rationale: A qualified vote FOR the election of Mark O'Hare, the nominee of SCA FT Pty Ltd, is warranted in the context of SCA FT's substantial shareholding in the company (29.19 percent), and the fact that the board remains majority independent at approximately 57 percent. Qualification is raised as Mr O'Hare serves as a non-independent member of the Audit Committee. A vote FOR the re-election of independent non-executive directors Annabelle Chaplain and Howard Mowlem is warranted as there are no material issues regarding board and committee composition resulting from their re-election, nor any wider corporate governance concerns.

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Super Retail Group Limited

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3.2	Elect Annabelle Chaplain as Di	rector	Mgmt	For	For	For	
	Voting Policy Rationale: A quali context of SCA FT's substantial independent at approximately S Audit Committee. A vote FOR to is warranted as there are no m any wider corporate governance	shareholding in 57 percent. Qua he re-election o aterial issues re	n the company (29.19 p lification is raised as M f independent non-exe	percent), and the fact that Ir O'Hare serves as a non- cutive directors Annabelle	the board remains majority independent member of the Chaplain and Howard Mowle	em	_
3.3	Elect Howard Mowlem as Direc	tor	Mgmt	For	For	For	
				I U Hale selves as a mini-	1102021021110211102101102		
4	Audit Committee. A vote FOR to is warranted as there are no m any wider corporate governance Approve Grant of Performance	he re-election o aterial issues re re concerns.	f independent non-exe	cutive directors Annabelle			
4	Audit Committee. A vote FOR to is warranted as there are no m any wider corporate governanc	he re-election o aterial issues re re concerns.	f independent non-exe garding board and con	cutive directors Annabelle nmittee composition resul	Chaplain and Howard Mowle ting from their re-election, no	nr	
4 5	Audit Committee. A vote FOR to is warranted as there are no m any wider corporate governance Approve Grant of Performance	he re-election o aterial issues re e concerns. Rights	f independent non-exe garding board and con	cutive directors Annabelle nmittee composition resul	Chaplain and Howard Mowle ting from their re-election, no	nr	
5	Audit Committee. A vote FOR to is warranted as there are no ma any wider corporate governance Approve Grant of Performance to Anthony Heraghty Approve Increase in Non-Execu-	he re-election o aterial issues re e concerns. Rights	<i>f independent non-exe garding board and con</i> Mgmt	<i>cutive directors Annabelle nmittee composition resul</i> For	<i>Chaplain and Howard Mowle</i> <i>ting from their re-election, nc</i> For	<i>or</i> For	
5 Ballot Details Institutional Account Detail	Audit Committee. A vote FOR to is warranted as there are no ma any wider corporate governance Approve Grant of Performance to Anthony Heraghty Approve Increase in Non-Execu-	he re-election o aterial issues re e concerns. Rights	<i>f independent non-exe garding board and con</i> Mgmt	<i>cutive directors Annabelle nmittee composition resul</i> For	<i>Chaplain and Howard Mowle</i> <i>ting from their re-election, nc</i> For	<i>or</i> For	Shares Voted
5 Ballot Details Institutional Account Detail (IA Name, IA Number) Acadian ACWI ex US Small-Cap	Audit Committee. A vote FOR to is warranted as there are no mi- any wider corporate governance Approve Grant of Performance to Anthony Heraghty Approve Increase in Non-Exect Director Fee Pool Custodian	he re-election o aterial issues re re concerns. Rights utive	nf independent non-exe Argarding board and con Mgmt Mgmt	<i>cutive directors Annabelle nmittee composition result</i> For None	Propagation and Howard Mowle ting from their re-election, no For For	Pr For For	Shares Voted 7,984
	Audit Committee. A vote FOR to is warranted as there are no ma any wider corporate governance Approve Grant of Performance to Anthony Heraghty Approve Increase in Non-Exect Director Fee Pool Custodian Account Number	he re-election o aterial issues re e concerns. Rights utive Ballot Status	f independent non-exe ogarding board and con Mgmt Mgmt Instructed	cutive directors Annabelle nmittee composition result For None Approved	Propagation and Howard Mowle ting from their re-election, no For For	For For Votable Shares	

Ateam, Inc.

Meeting Date: 10/26/2023	Country: Japan	Ticker: 3662
Record Date: 07/31/2023	Meeting Type: Annual	
Primary Security ID: J03467107		

			Voting Policy: ISS			
					Shares Voted: 4,700	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For	For	
2.1	Elect Director Hayashi, Takao	Mgmt	For	For	For	
2.2	Elect Director Nakauchi, Yukimasa	Mgmt	For	For	For	
2.3	Elect Director Mase, Fumio	Mgmt	For	For	For	
2.4	Elect Director Yoshizaki, Ryosuke	Mgmt	For	For	For	
3.1	Elect Director and Audit Committee Member Kato, Junya	Mgmt	For	For	For	

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Ateam, Inc.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3.2	Elect Director and Audit Comr Member Yamada, Kazuo	nittee	Mgmt	For	For	For	
3.3	Elect Director and Audit Comr Member Kitagawa, Hiromi	nittee	Mgmt	For	For	For	
4	Approve Compensation Ceiling Directors Who Are Not Audit Committee Members) for	Mgmt	For	For	For	
5	Approve Compensation Ceiling Directors Who Are Audit Com Members		Mgmt	For	For	For	
6	Approve Trust-Type Equity Compensation Plan		Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,700	4,700
			10/05/2023	10/05/2023			
					Total Shares:	4,700	4,700

Boral Limited

Meeting Date: 10/26/2023	Country: Australia	Ticker: BLD
Record Date: 10/24/2023	Meeting Type: Annual	
Primary Security ID: Q16969109		

Voting Policy: ISS

					Shares Voted: 1,013,775
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Ryan Stokes as Director	Mgmt	For	For	For

Voting Policy Rationale: A qualified vote FOR the re-election of Ryan Stokes is warranted. Concerns are highlighted that he is classified as a non-independent chair on a non-majority independent board and is considered to be overboarded. He represents the majority shareholding of Seven Group Holdings Limited. His substantial board commitments are as a shareholder representative on the boards in which Seven Group Holdings holds a substantial shareholding. A qualified vote FOR the re-election of independent director Robert Sindel is warranted. There are no material concerns have been identified regarding board and committee composition resulting from his nomination. However, qualification is raised as Mr Sindel is the Nomination Committee chair and gender diversity at board level will decrease to 17-percent (last year: 25-percent) female director representation following the retirement of Karen Moses as a non-executive director at this year's AGM. This is below the guidelines of the ASX Corporate Governance Council Principles and Recommendations for larger companies in the ASX300 Index to have at least 30 percent of each gender represented on the board.

2.2 Elect Robert Sindel as Director

Voting Policy Rationale: A qualified vote FOR the re-election of Ryan Stokes is warranted. Concerns are highlighted that he is classified as a non-independent chair on a non-majority independent board and is considered to be overboarded. He represents the majority shareholding of Seven Group Holdings Limited. His substantial board commitments are as a shareholder representative on the boards in which Seven Group Holdings holds a substantial shareholding. A qualified vote FOR the re-election of independent director Robert Sindel is warranted. There are no material concerns have been identified regarding board and committee chair and gender diversity at board level will decrease to 17-percent (last year: 25-percent) female director representation following the retirement of Karen Moses as a non-executive director at this year's AGM. This is below the guidelines of the ASX Corporate Governance Council Principles and Recommendations for larger companies in the ASX300 Index to have at least 30 percent of each gender represented on the board.

Mgmt

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For

For

For

Boral Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this resolution is warranted due to the following concerns: * The new CEO received a sign-on award equivalent to 100 percent of his fixed remuneration (\$1.5 million) delivered in time-based equity, with 50 percent vesting after two years and 50 percent after three years. A sign-on bonus or a similar award coupled with a lack of any performance condition is not consistent with good governance standards in the Australian market. The quantum also appears excessive, especially when considered in combination with the executive's FY23 LTI. * The new CEO received LTI awards effective 1 September 2022, which was before his commencement of employment, and the company has failed to put his LTI awards in FY23 up for shareholder consideration and approval, materially inconsistent with good governance and market practice. * The new CFO also received a sign-on award delivered in time-based equity that vest after completion of two years. * The poor disclosure practices and the high weighting of non-financial performance measures in the STI award.

4 Approve Issuance of LTI Rights to Vik Mgmt For For For For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,013,775	1,013,775
			10/12/2023	10/12/2023			
					Total Shares:	1,013,775	1,013,775

I'LL Inc.

Meeting Date: 10/26/2023	Country: Japan	Ticker: 3854
Record Date: 07/31/2023	Meeting Type: Annual	
Primary Security ID: J2404N107		

Voting Policy: ISS

					Shares Voted: 1,500
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Iwamoto, Tetsuo	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this of responsible for the board composition at the of board independence of at least one-third. * To directors are included.	ontrolled company, which	will not have at least two independent of	directors and	
2.2	Elect Director Ozaki, Koji	Mgmt	For	For	For
2.3	Elect Director Doi, Masashi	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hirotaka	Mgmt	For	For	For
2.5	Elect Director Iwamoto, Ryoma	Mgmt	For	For	For
2.6	Elect Director Toda, Yasuhiro	Mgmt	For	For	For
2.7	Elect Director Miyakubo, Takayoshi	Mgmt	For	For	For
2.8	Elect Director Ikemoto, Takao	Mgmt	For	For	For
2.9	Elect Director Okuda, Yoshihide	Mgmt	For	For	For
2.10	Elect Director Shimojima, Bummei	Mgmt	For	For	For

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I'LL Inc.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
2.11	Elect Director Masawaki, His	ayoshi	Mgmt	For	For	For	
3.1	Elect Director and Audit Cor Member Oguro, Hitoshi	nmittee	Mgmt	For	For	For	
3.2	Elect Director and Audit Cor Member Mita, Yoshio	nmittee	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vo be an audit committee mem			anted because: * This ou	tside director candidate who	will	
3.3	Elect Director and Audit Cor Member Iwatani, Hironori	nmittee	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap	190245	Confirmed	Auto-Instructed	Auto-Approved		1,500	1,500
Fund OHO			10/01/2022	10/04/00000			
und, 0H0			10/04/2023	10/04/2023			

Silverlake Axis Ltd.

Meeting Date: 10/26/2023	Country: Singapore	Ticker: 5CP
Record Date:	Meeting Type: Annual	
Primary Security ID: Y793FH109		

Voting Policy: ISS

					Shares Voted: 522,100
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Goh Peng Ooi as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the remuneration committee. A vote FOR	-		an executive director serving	on
5	Elect Goh Shiou Ling as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST the remuneration committee. A vote FOR			an executive director serving	on
6	Elect Mah Yong Sun as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the remuneration committee. A vote FOR	-		-	on
7	Elect Chee Chin Leong as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the remuneration committee. A vote FOR	-		-	on
8	Elect Chuan Hean Teik as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST	the election of Shiou Ling	g Goh is warranted as she is a	an executive director serving	on

Voting Policy Rationale: A vote AGAINST the election of Shiou Ling Goh is warranted as she is an executive director serving or the remuneration committee. A vote FOR the election of the remaining nominees is warranted.

Silverlake Axis Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote AGAINST a exceeds the recommended limit.	this resolution is warrante	ed because the issuance requ	lest without preemptive rights	;	_
11	Authorize Share Repurchase Program	Mgmt	For	For	For	
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For	
13	Approve Grant of Awards and Issuance of Shares Under the Silverlake Axis Ltd. Performance Share Plan	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote AGAINST of company, and the limit under the Plan, to company's issued capital. * Performance of the Plan have not been disclosed. * The c	gether with other share i conditions and meaningfu	ncentive schemes of the com Il vesting period attached to t	npany, exceeds 5 percent of the the awards to be granted und	he ler	-
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number Ballot Sta	tus Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

(,							
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		522,100	522,100
			10/13/2023	10/13/2023	_		_
					Total Shares:	522,100	522,100

The United Laboratories International Holdings Limited

Record Date: 10/03/20		Meeting Type: Extraor Shareholders	rdinary				
Primary Security ID: (58813K108						
				Voting Policy: ISS			
						Shares Voted: 1,510,000	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
			Manak	F	Against	Against	
1	Adopt 2023 Share Aw	ard Scheme	Mgmt	For	Against	Against	
1	Voting Policy Rational company, and the lim meaningful vesting pe	e: A vote AGAINST this i it under the 2023 SAS e	resolution is warranted xceeds 5 percent of the closed. * The directors	because: * The company of company of company's issued capital.	could be considered a matu. * Performance conditions a d shares under the 2023 SA	re nd	-
2	Voting Policy Rational company, and the lim meaningful vesting pe	e: A vote AGAINST this I it under the 2023 SAS ex riods have not been disc ministration of the scher	resolution is warranted xceeds 5 percent of the closed. * The directors	because: * The company of company of company's issued capital.	could be considered a matu * Performance conditions a	re nd	-
	Voting Policy Rationala company, and the limi meaningful vesting per are involved in the add Adopt Amended and	e: A vote AGAINST this I it under the 2023 SAS ex riods have not been disc ministration of the scher	resolution is warranted exceeds 5 percent of the closed. * The directors ne.	because: * The company of company is company's issued capital. eligible to receive restricte	could be considered a matu. * Performance conditions a d shares under the 2023 SA	re Ind S	
1 2 Ballot Details Institutional Account Detail (IA Name, IA Number)	Voting Policy Rationala company, and the limi meaningful vesting per are involved in the add Adopt Amended and	e: A vote AGAINST this i It under the 2023 SAS ex riods have not been disc ministration of the scher Restated Articles	resolution is warranted exceeds 5 percent of the closed. * The directors ne.	because: * The company of company is company's issued capital. eligible to receive restricte	could be considered a matu. * Performance conditions a d shares under the 2023 SA	re Ind S	- Shares Voted
Ballot Details Institutional Account Detail	Voting Policy Rationals company, and the limit meaningful vesting per are involved in the add Adopt Amended and I of Association	e: A vote AGAINST this i It under the 2023 SAS ex riods have not been disc ministration of the scher Restated Articles	resolution is warranted acceeds 5 percent of the closed. * The directors me. Mgmt	l because: * The company of e company's issued capital. eligible to receive restricte For	<i>could be considered a matu</i> <i>* Performance conditions a</i> <i>d shares under the 2023 SA</i> For	re Ind S For	- Shares Voted 1,510,000

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Total Shares: 1,510,000

1,510,000

Whitehaven Coal Limited

Meeting Date: Record Date: 1 Primary Securi		Country: Australia Meeting Type: Annual		Ticker: WHC		
				Voting Policy: ISS		Shares Voted: 463,615
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remunera	tion Report	Mgmt	For	Against	Against
2	determine threshold increases to the fixe average wage grow new incentive plan performance measu portion of a bonus p performance and sh Approve Grant of S (SIP) Awards to Pa Voting Policy Ration determined followin recommendation is practice and many shareholders. * Sha against the non-fina in determining the l upward discretion to	I performance for certain p ed remuneration of the exe th in Australia and has bro has incorporated an excess res associated with "strate olan increases the upfront i nareholder returns. ingle Incentive Plan ul Flynn vale: A vote AGAINST this r g assessment of the FY23 based primarily on the bas other large mining and reso reholders may be concerne oncial strategy hurdles and number of deferred rights a p award bonuses in assess for a dividend equivalent p	erformance measur cutives and the boa ught their remunera- ive component of 5 gy". The use of pou- risk for excessive boa Mgmt esolution is warrant performance under is that the long-terr purces industry com ed for a heightened future misalignmen and performance rig ing certain FY23 per	ed. * Upward discretion was exe es when the threshold hurdle wa rd fees of non-executive director tion to well above peers. * The 0 percent weighted to poorly dis orly disclosed non-financial perfo ard discretion and misalignment For ed. The deferred rights and perf the company's new combined in n component of the plan is incom- panies, and the expectations and risk of excessive board discretion t with shareholder interests. * Au hts to be granted under this resu- formance measures which were acconsistent with the expectations	as not achieved. * Substar rs, which are well above th long-term component of th colosed non-financial rmance measures for a lat of bonuses with Against formance rights were contrive plan. * The isistent with better market d interests of many n in determining bonuses dded concerns are raised oblution, the board exercised not achieved up to thresh	he he Against t t that ed oold.
3	material issues have corporate governan independent directo	ale: A vote FOR the electic e been identified regarding ce concerns. A qualified vo r on a majority independer	their nominations in te FOR the election nt board. The recon	For mond Zage, Nicole Brook and To n respect of board and committe of Wallis Graham is warranted a mendation is qualified to raise c 2 above. She is chair of the Ren	e composition, nor any wi as she is classified as an concerns for problematic p	der
4	Elect Nicole Brook	as Director	Mgmt	For	For	For
	material issues have corporate governan independent directo	e been identified regarding ce concerns. A qualified vo r on a majority independel	their nominations in te FOR the election nt board. The recon	mond Zage, Nicole Brook and To n respect of board and committe of Wallis Graham is warranted a mendation is qualified to raise c 2 above. She is chair of the Ren	e composition, nor any wi as she is classified as an concerns for problematic p	ider
5	Elect Wallis Grahan	n as Director	Mgmt	For	For	For
	Voting Policy Ration material issues have corporate governan	ale: A vote FOR the electic e been identified regarding ce concerns. A qualified vo	n/re-election of Ray their nominations i te FOR the election	mond Zage, Nicole Brook and To n respect of board and committe of Wallis Graham is warranted a mondition is gualified to raises	ony Mason is warranted. I re composition, nor any wi rs she is classified as an	Vo ider

independent director on a majority independent board. The recommendation is qualified to raise concerns for problematic pay practices and incentive structures as identified under Items 1 and 2 above. She is chair of the Remuneration Committee.

Whitehaven Coal Limited

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
6	Elect Tony Mason as Director		Mgmt	For	For	For		
	Voting Policy Rationale: A vote FOR the election/re-election of Raymond Zage, Nicole Brook and Tony Mason is warranted. No material issues have been identified regarding their nominations in respect of board and committee composition, nor any wider corporate governance concerns. A qualified vote FOR the election of Wallis Graham is warranted as she is classified as an independent director on a majority independent board. The recommendation is qualified to raise concerns for problematic pay practices and incentive structures as identified under Items 1 and 2 above. She is chair of the Remuneration Committee.							
7	Approve Renewal of On-Mark Buy-Back Authority	ket Share	Mgmt	For	For	For		
8	Approve the Amendments to Company's Constitution	the	SH	Against	Against	Against		
9	Approve Capital Protection		SH	Against	Against	Against		
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		463,615	463,615	
			10/12/2023	10/12/2023				
					Total Shares:	463,615	463,615	

Danieli & C. Officine Meccaniche SpA

Meeting Date: 10/27/2023	Country: Italy	Ticker: DAN
Record Date: 10/18/2023	Meeting Type: Annual	
Primary Security ID: T73148115		
		Voting Policy: ISS

					Shares Voted: 5,841			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
	Ordinary Business	Mgmt						
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For			
2	Elect Lorenza Morandini as Director	Mgmt	For	For	For			
3	Approve Remuneration Policy	Mgmt	For	Against	Against			
	Voting Policy Rationale: This item warrants a vote AGAINST because: * The company discloses poor information on the performance criteria attached to the annual bonus. * The proposed remuneration policy allows for the allocation of one-off payments and for substantial derogations that might leave excessive discretion to the board with respect to the policy implementation. * The company has not set up a remuneration committee.							
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against			
	Voting Policy Rationale: This item warrants variable remuneration.	a vote AGAINST as th	e company provides insufficie	nt ex-post information on				
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against			
	Voting Policy Rationale: This item warrants a vote AGAINST because: * The maximum volume of the share repurchase program							

exceeds 10 percent of issued share capital. * The holding limit of up to 10 percent of share capital in treasury may be exceeded.

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Danieli & C. Officine Meccaniche SpA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,841	5,841
			10/11/2023	10/11/2023			
					Total Shares:	5,841	5,841

Finnair Oyj

Meeting Date: 10/27/2023	Country: Finland	Ticker: FIA1S	
Record Date: 10/17/2023	Meeting Type: Extraordinary Shareholders		
Primary Security ID: X24877106			
		Voting Policy: ISS	
		Shares Voted: 8	3,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Open Meeting	Mgmt				
	Voting Policy Rationale: These are routine	meeting formalities.				
2	Call the Meeting to Order	Mgmt				
	Voting Policy Rationale: These are routine	meeting formalities.				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt				
	Voting Policy Rationale: These are routine	meeting formalities.				
4	Acknowledge Proper Convening of Meeting	Mgmt				
	Voting Policy Rationale: These are routine	meeting formalities.				
5	Prepare and Approve List of Shareholders	Mgmt				
	Voting Policy Rationale: These are routine	meeting formalities.				
6	Approve Issuance of up to 200 Billion Shares with Preemptive Rights	Mgmt	For	For	For	
7	Approve Issuance of up to 132.9 Million Shares without Preemptive Rights	Mgmt	For	For	For	
8	Close Meeting	Mgmt				
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number Ballot Stat	us Instructed	Approved	Ballot Voting Status	Votable Shares	SI

(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,906	8,906
			10/09/2023	10/09/2023			
					Total Shares:	8,906	8,906

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Mcmillan Shakespeare Limited

Meeting Date: 10/27/2023
Record Date: 10/25/2023

Country: Australia Meeting Type: Annual Ticker: MMS

2 App 3 Electronic for the formation of	Proposal Text Approve Remuneration Report Elect Ross Chessari as Director foting Policy Rationale: A qualific ion-executive director on a boar ion-independent because he is a doldings Pty Ltd. and he has exc ion-executive director Kathy Par varranted given that no material heir nomination. Elect Kathy Parsons as Director foting Policy Rationale: A qualific ion-executive director on a boar ion-independent because he is a doldings Pty Ltd. and he has exc ion-executive director Kathy Par varranted given that no material heir nomination. Elect Arlene Tansey as Director	rd that is major a substantial sh cessive tenure o rsons (Item 4) al concerns have al concerns have fied vote FOR th rd that is major a substantial sh cessive tenure o rsons (Item 4)	rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of ind re been identified regar Mgmt he re-election of Ross (rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of ind	A-percent independent). M 7-percent stake) through f hrs). A vote FOR the re-ele lependent non-executive of ding board and committee For Chessari (Item 3) is warran A-percent independent). M 7-percent stake) through f hrs). A vote FOR the re-ele lependent non-executive of	The Chessari is classified as is controlled entity Chessan ction of independent lirector Arlene Tansey (Item e composition resulting from For for the das he is a non-independent of Chessari is classified as the controlled entity Chessan ction of independent lirector Arlene Tansey (Item	i 9 5) is For dent i 9 5) is	
2 App 3 Electronic for the formation of	Approve Remuneration Report Elect Ross Chessari as Director foting Policy Rationale: A qualifie ion-executive director on a boar ion-independent because he is a foldings Pty Ltd. and he has exc ion-executive director Kathy Par warranted given that no material heir nomination. Elect Kathy Parsons as Director foting Policy Rationale: A qualifie ion-executive director on a boar ion-independent because he is a foldings Pty Ltd. and he has exc ion-executive director Kathy Par warranted given that no material heir nomination.	rd that is major a substantial sh cessive tenure o rsons (Item 4) al concerns have al concerns have fied vote FOR th rd that is major a substantial sh cessive tenure o rsons (Item 4)	Mgmt Mgmt he re-election of Ross (rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of ind re been identified regar Mgmt he re-election of Ross (rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of ind	Rec For For Chessari (Item 3) is warrau A-percent independent). M 7-percent stake) through f rrs). A vote FOR the re-ele lependent non-executive of ding board and committee For Chessari (Item 3) is warrau A-percent independent). M 7-percent stake) through f rrs). A vote FOR the re-ele lependent non-executive of	Policy Rec For For The as he is a non-independent of Chessari is classified as his controlled entity Chessan ction of independent firector Arlene Tansey (Item For The as he is a non-independent of chessari is classified as his controlled entity Chessan ction of independent firector Arlene Tansey (Item	Instruction For For dent (5) is For dent (5) is	
3 Elev Voti non non Holo non wan their 4 Elev Voti non non Holo non van their 5 Elev Voti non non Holo non van their 5 Elev Voti non Non Holo Non Non Non Non Non Non Non Non Non No	Elect Ross Chessari as Director foting Policy Rationale: A qualifi- tion-executive director on a boar pon-independent because he is a foldings Pty Ltd. and he has exc pon-executive director Kathy Par warranted given that no material heir nomination. Elect Kathy Parsons as Director foting Policy Rationale: A qualifi- tion-executive director on a boar pon-independent because he is a foldings Pty Ltd. and he has exc pon-executive director Kathy Par warranted given that no material heir nomination.	rd that is major a substantial sh cessive tenure o rsons (Item 4) al concerns have al concerns have fied vote FOR th rd that is major a substantial sh cessive tenure o rsons (Item 4)	Mgmt he re-election of Ross (rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of indi- re been identified regar Mgmt he re-election of Ross (rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of indi-	For Chessari (Item 3) is warran A-percent independent). M 7-percent stake) through f rrs). A vote FOR the re-ele lependent non-executive of Ging board and committee For Chessari (Item 3) is warran A-percent independent). M 7-percent stake) through f rrs). A vote FOR the re-ele lependent non-executive of	For Inted as he is a non-independer Pr Chessari is classified as is controlled entity Chessan ction of independent lirector Arlene Tansey (Item e composition resulting from For The composition resulting from For Inted as he is a non-independent for Chessari is classified as his controlled entity Chessan ction of independent lirector Arlene Tansey (Item	For dent i 5) is For dent i 5) is	
4 Elect Noti non non Hold non war thei 5 Elect 5 Elect Voti non war thei 5 Elect Voti non War thei Non Non War thei Non Non Non Non Non Non Non Non Non Non	Voting Policy Rationale: A qualifie ion-executive director on a boar ion-independent because he is a foldings Pty Ltd. and he has exc ion-executive director Kathy Par warranted given that no material heir nomination. Elect Kathy Parsons as Director foting Policy Rationale: A qualifie ion-executive director on a boar ion-independent because he is a foldings Pty Ltd. and he has exc ion-executive director Kathy Par warranted given that no material heir nomination.	rd that is major a substantial sh cessive tenure o rsons (Item 4) al concerns have al concerns have fied vote FOR th rd that is major a substantial sh cessive tenure o rsons (Item 4)	he re-election of Ross (rity independent (57.14 hareholder (with an 8.3 on the board (>12 yea and the election of ind re been identified regar Mgmt he re-election of Ross (rity independent (57.14 hareholder (with an 8.3 on the board (>12 yea and the election of ind	Chessari (Item 3) is warrai A-percent independent). M 7-percent stake) through f rrs). A vote FOR the re-ele lependent non-executive of ding board and committee For For Chessari (Item 3) is warrai A-percent independent). M 7-percent stake) through f rrs). A vote FOR the re-ele lependent non-executive of	nted as he is a non-independent Ir Chessari is classified as is controlled entity Chessan ction of independent lirector Arlene Tansey (Item a composition resulting from For For In ted as he is a non-independent Ir Chessari is classified as is controlled entity Chessan ction of independent lirector Arlene Tansey (Item	dent i 5) is For dent i 5) is	
4 Electronic for the interview of the in	non-executive director on a boar pon-independent because he is a foldings Pty Ltd. and he has exc pon-executive director Kathy Par varranted given that no material heir nomination. Elect Kathy Parsons as Director foting Policy Rationale: A qualific pon-executive director on a boar pon-independent because he is a foldings Pty Ltd. and he has exc pon-executive director Kathy Par varranted given that no material heir nomination.	rd that is major a substantial sh cessive tenure o rsons (Item 4) al concerns have al concerns have fied vote FOR th rd that is major a substantial sh cessive tenure o rsons (Item 4)	rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of ind re been identified regar Mgmt he re-election of Ross (rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of ind	A-percent independent). M 7-percent stake) through f hrs). A vote FOR the re-ele lependent non-executive of ding board and committee For Chessari (Item 3) is warran A-percent independent). M 7-percent stake) through f hrs). A vote FOR the re-ele lependent non-executive of	The Chessari is classified as is controlled entity Chessan ction of independent lirector Arlene Tansey (Item e composition resulting from For for the das he is a non-independent of Chessari is classified as the controlled entity Chessan ction of independent lirector Arlene Tansey (Item	i 9 5) is For dent i 9 5) is	
Voti non non Hold non ward 55 Elec Voti non non Hold non ward ward ward ward ward ward ward ward	Voting Policy Rationale: A qualific ion-executive director on a boar ion-independent because he is a foldings Pty Ltd. and he has exc ion-executive director Kathy Par varranted given that no material heir nomination.	ied vote FOR th rd that is major a substantial sh cessive tenure o rsons (Item 4)	he re-election of Ross (rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of ind	Chessari (Item 3) is warraı A-percent independent). M 7-percent stake) through f rrs). A vote FOR the re-ele lependent non-executive c	nted as he is a non-independ Ir Chessari is classified as his controlled entity Chessan ction of independent lirector Arlene Tansey (Item	dent i i 5) is	
5 Electron non Hold non hon non Hold non warr	on-executive director on a boar on-independent because he is a foldings Pty Ltd. and he has exc on-executive director Kathy Par varranted given that no material heir nomination.	rd that is major a substantial sh cessive tenure o rsons (Item 4)	rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of ina	A-percent independent). M 7-percent stake) through h ors). A vote FOR the re-ele lependent non-executive of	r Chessari is classified as is controlled entity Chessan ction of independent lirector Arlene Tansey (Item	i 15) is	
Voti non non Holo non war	Elect Arlene Tansey as Director				e composition resulting from		
non non Hold non warr			Mgmt	For	For	For	
	oting Policy Rationale: A qualific ion-executive director on a boar ion-independent because he is a foldings Pty Ltd. and he has exc ion-executive director Kathy Par varranted given that no material heir nomination.	rd that is major a substantial sh cessive tenure o rsons (Item 4)	rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of ind	A-percent independent). M 7-percent stake) through h ors). A vote FOR the re-ele lependent non-executive of	r Chessari is classified as is controlled entity Chessan ction of independent lirector Arlene Tansey (Item	i 1 5) is	
	Approve Issuance of Performand Rights to Roberto De Luca	ice	Mgmt	For	For	For	
allot Details							
astitutional Account Detail A Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap und, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		34,391	34,391
			10/15/2023	10/15/2023			

PEC Ltd.

Meeting Date: 10/27/2023	Country: Singapore	Ticker: IX2
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y6783Z105		

Voting Policy: ISS

Shares Voted: 43,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction				
1	Approve Grant of EK Awards to Edna Mgmt For Against Against Ko Under the PEC Performance Share Plan								
	Voting Policy Rationale: A vote AGAINST the company, and the limit under the PEC PSP, the company's issued capital. * Specific per The directors eligible to receive awards und	together with other sh formance conditions ar	are incentive schemes of the nd meaningful vesting condition	, company, exceeds 5 percent ons have not been disclosed.	of				
Dompeling Under t	Approve Grant of RD Awards to Robert Dompeling Under the PEC Performance Share Plan	Mgmt	For	Against	Against				
	Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the PEC PSP, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Specific performance conditions and meaningful vesting conditions have not been disclosed. * The directors eligible to receive awards under the PEC PSP are involved in the administration of the plan.								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		43,294	43,294
			10/17/2023	10/17/2023			
					Total Shares:	43,294	43,294

PEC Ltd.

Meeting Date: 10/27/2023	Country: Singapore	Ticker: IX2
Record Date:	Meeting Type: Annual	
Primary Security ID: Y6783Z105		

			Voting Policy: ISS		
					Shares Voted: 43,294
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Wong Peng as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the ele concerning the nominees and the company		-	nce of any known issues	
4	Elect Tan Whei Mien, Joy as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the ele concerning the nominees and the company		-	nce of any known issues	
5	Elect Pek Hak Bin as Director	Mgmt	For	For	For
	Voting Policy Pationale: A vota FOP the al	oction of all nominoos is	warranted given the abcor	co of any known issues	

Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.

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PEC Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Tan Peck Hong Yvonne as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company?		5	e of any known issues	
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST thi exceeds the recommended limit.	is resolution is warrante	ed because the issuance req	uest without preemptive rights	5
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Grant of Awards and Issuance of Shares Under the PEC Performance Share Plan	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST thi company, and the limit under the PEC PSP, the company's issued capital. * Specific pen The directors eligible to receive awards und	together with other sha formance conditions an	are incentive schemes of the d meaningful vesting condit	e company, exceeds 5 percent tions have not been disclosed.	of

Ballot Details

3

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		43,294	43,294
,			10/14/2023	10/14/2023			
					Total Shares:	43,294	43,294

PWR Holdings Limited

Elect Amanda Holt as Director

Meeting Date: 1 Record Date: 10 Primary Securit	•	Australia ype: Annual	Ticker: PWH		
			Voting Policy: ISS		
					Shares Voted: 5,967
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kym Osley as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FO	,	n-executive directors Kym Osl I regarding board and committ	, , ,	

Voting Policy Rationale: A vote FOR the election of independent non-executive directors Kym Osley (Item 2) and Amanda Holt (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.

Mgmt

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For

For

For

PWR Holdings Limited

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
4	Approve Grant of Performat to Kees Weel	nce Rights	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,967	5,967
runa, ono			10/09/2023	10/09/2023			
					: Total Shares:	5,967	5,967

TFF Group

Meeting Date: 1 Record Date: 10 Primary Securit	/25/2023 Meeting Type: Ann	ual/Special	Ticker: TFF		
			Voting Policy: ISS		Shares Voted: 641
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Management Board and Supervisory Board Members	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these pr	oposals are warranted	in the absence of any specific con	ncern.	
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST the interest of the company on the agreements			any rationale for the	
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these pr	oposals are warranted	in the absence of any specific con	ncern.	
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Jerome Francois, Chairman of the Management Board	Mgmt	For	For	For
7	Approve Compensation of Jean Francois, Chairman of the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For

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TFF Group

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
11	Approve Remuneration of Supe Board Members in the Aggrega Amount of EUR 20,000	,	Mgmt	For	For	For	
12	Reelect Nathalie Meo as Super Board Member	visory	Mgmt	For	Against	Against	
	Voting Policy Rationale: * Votes warranted as the overall level of 12-14 are warranted because to	f independence	e lies below one-third o	of board members (Items i	2-14). * Votes AGAINST Item	5	_
13	Reelect Philippine Francois as Supervisory Board Member		Mgmt	For	Against	Against	
	Voting Policy Rationale: * Votes warranted as the overall level o 12-14 are warranted because to	f independence	e lies below one-third o	of board members (Items i	2-14). * Votes AGAINST Item	5	
14	Elect Victoria Francois as Super Board Member	rvisory	Mgmt	For	Against	Against	
	Voting Policy Rationale: * Votes warranted as the overall level o 12-14 are warranted because to	f independence	e lies below one-third o	of board members (Items i	2-14). * Votes AGAINST Item	5	
15	Authorize Repurchase of Up to Percent of Issued Share Capita		Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote period.	AGAINST is wa	rranted as the share r	epurchase program can be	continued during a takeover		
16	Authorize Filing of Required Documents/Other Formalities		Mgmt	For	For	For	
	Extraordinary Business		Mgmt				
17	Authorize Decrease in Share Cave Cave Cave Cave Cave Cave Cave Cav	•	Mgmt	For	For	For	
18	Authorize Filing of Required Documents/Other Formalities		Mgmt	For	For	For	
Ballot Details							
nstitutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		641	641
			10/11/2023	10/11/2023			
					Total Shares:		

SiteMinder Ltd.

Record Date: 10/28/2023 Primary Security ID: Q85		pe: Annual	Voting Policy: ISS		
Primary Security ID: Q8	511R107		Voting Policy: ISS		
			Voting Policy: ISS		
					Shares Voted: 28,920
Proposal			Mgmt	Voting Policy	Vote
•	roposal Text	Proponent	Rec	Rec	Instruction
	pprove Remuneration Report	Mgmt	For	For	For

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SiteMinder Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
2	Elect Leslie Szekely as Director	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR the el director on a board that is majority independent non-independent non-executive director o Committee, which is not fully independent Risk committee as it does not comprise en	endent. A qualified vote n a board that is major . The qualification is to	FOR the election of Paul Wilso ity independent and a member highlight concerns regarding to	on is warranted as he is a r of the Audit and Risk	1	
3	Elect Paul Wilson as Director	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR the el director on a board that is majority indepe non-independent non-executive director o Committee, which is not fully independent Risk committee as it does not comprise en	endent. A qualified vote n a board that is majori . The qualification is to	FOR the election of Paul Wilso ity independent and a member highlight concerns regarding t	<i>on is warranted as he is a r of the Audit and Risk</i>	1	
4a	Approve Grant of Options to Sankar Narayan	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote AGAINST t warranted on the basis that the options la with local market best practice, the vestin which is aligned to the company's overall 4b) is warranted. The performance metric three-years is at the minimum accepted in payment made at the end of the performa inconsistent with good governance and m	ck performance condition g of long-term incentive performance. A vote FC (relative TSR) is consist the Australian market. Ince period in respect o	ons, with vesting based solely es should be subject to challen DR the grant of performance ri tent with shareholder interest. Nevertheless concerns are rad	on continued service. In line nging performance conditions ights to the Mr Narayan (Iten is and the performance period ised for the dividend-equival	n d of	
4b	Approve Grant of Performance Rights to Sankar Narayan	Mgmt	For	For	For	
	Voting Policy Rationale: A vote AGAINST t warranted on the basis that the options la with local market best practice, the vestin which is aligned to the company's overall 4b) is warranted. The performance metric three-years is at the minimum accepted in payment made at the end of the performa inconsistent with good governance and m	ck performance condition g of long-term incentive performance. A vote FC (relative TSR) is consist the Australian market. Ince period in respect o	ons, with vesting based solely es should be subject to challen R the grant of performance ri- tent with shareholder interest. Nevertheless concerns are rai	on continued service. In line nging performance conditions ights to the Mr Narayan (Iten is and the performance period ised for the dividend-equival	n d of	
Ballot Details						
Institutional Account	t Detail Custodian					

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		28,920	28,920
			10/11/2023	10/11/2023			
					Total Shares:	28,920	28,920

Suning Universal Co., Ltd.

Meeting Date: Record Date: 1		n try: China ting Type: Special	Ticker: 000718		
Primary Securi	ty ID: Y8234T100				
			Voting Policy: ISS		
					Shares Voted: 434,600
Proposal			Mgmt	Voting Policy	Vote
Number	Proposal Text	Proponent	Rec	Rec	Instruction

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Suning Universal Co., Ltd.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction				
1.1	Elect Zhang Guiping as Directo	or	Mgmt	For	For	For				
	Voting Policy Rationale: A vote nominees.	FOR all nomine	es is warranted given t	the absence of any known	issues concerning the					
1.2	Elect Zhang Kangli as Director		Mgmt	For	For	For				
	Voting Policy Rationale: A vote nominees.	FOR all nomine	es is warranted given t	he absence of any known	issues concerning the					
1.3	Elect Li Wei as Director		Mgmt	For	For	For				
	Voting Policy Rationale: A vote nominees.	FOR all nomine	es is warranted given t	he absence of any known	issues concerning the					
1.4	Elect Jiang Libo as Director		Mgmt	For	For	For				
	Voting Policy Rationale: A vote nominees.	FOR all nomine	es is warranted given t	he absence of any known	issues concerning the					
	ELECT INDEPENDENT DIRECT CUMULATIVE VOTING	ORS VIA	Mgmt							
2.1	Elect Cheng Dejun as Director		Mgmt	For	For	For				
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.									
2.2	Elect Zhu Zunhong as Director		Mgmt	For	For	For				
	Voting Policy Rationale: A vote nominees.	FOR all nomine	es is warranted given t	he absence of any known	issues concerning the					
2.3	Elect Yang Dengfeng as Direct	or	Mgmt	For	For	For				
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.									
	ELECT SUPERVISORS VIA CUMULATIVE VOTING		Mgmt							
3.1	Elect Li Jun as Supervisor		Mgmt	For	For	For				
	Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.									
3.2	Elect Shi Zhen as Supervisor		Mgmt	For	For	For				
	Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.									
Ballot Details										
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted			
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		434,600	434,600			
			10/17/2023	10/17/2023						
					Total Sha	res: 434,600	434,600			

UG Healthcare Corporation Limited

Meeting Date: 10/30/2023	Country: Singapore	Ticker: 8K7
Record Date:	Meeting Type: Annual	
Primary Security ID: Y9036E119		

UG Healthcare Corporation Limited

				Voting Policy: ISS		Shares Voted: 335,300						
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction						
1	Adopt Financial Statements an Directors' and Auditors' Report		Mgmt	For	For	For						
2	Elect Lee Jun Yih as Director		Mgmt	For	For	For						
	Voting Policy Rationale: A vote nominees and the company's b		-	n the absence of any know	vn issues concerning the		_					
3	Elect Ng Lip Chi, Lawrence as	Director	Mgmt	For	For	For						
		oting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the ominees and the company's board and committee dynamics.										
4	Approve Directors' Fees		Mgmt	For	For	For						
5	Approve Mazars LLP as Audito Authorize Board to Fix Their Remuneration	rs and	Mgmt	For	For	For						
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights		Mgmt	For	Against	Against	_					
	Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.											
7A	Approve Grant of Options and Issuance of Shares Under the Unigloves Employee Share Op Scheme	tion	Mgmt	For	Against	Against						
	Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a growth company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 10 percent of the company's issued capital. * The Schemes lack challenging performance criteria and meaningful vesting periods. * The ESOS permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes.											
7B	Approve Grant of Awards and of Shares Under the Unigloves Performance Share Plan		Mgmt	For	Against	Against						
	Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a growth company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 10 percent of the company's issued capital. * The Schemes lack challenging performance criteria and meaningful vesting periods. * The ESOS permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes.											
8	Authorize Share Repurchase P	rogram	Mgmt	For	For	For						
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted					
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		335,300	335,300					
, 00			10/16/2023	10/16/2023								
					Total Shares	: 335,300	335,300					

Clinuvel Pharmaceuticals Limited

Meeting Date: 10/31/2023
Record Date: 10/29/2023
Primary Security ID: Q2516X144

Country: Australia Meeting Type: Annual Ticker: CUV

		Voting Policy: ISS								
						Shares Voted: 5,262				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction				
1	Approve Remuneration Report		Mgmt	For	For	For				
2	Elect Willem Blijdorp as Director Mgmt For For For									
	Voting Policy Rationale: A vol Rosenfeld (Item 3) is warrant resulting from their nominatio	ted as no materia				rey				
3	Elect Jeffrey Rosenfeld as Di	rector	Mgmt	For	For	For				
	Voting Policy Rationale: A vol Rosenfeld (Item 3) is warrand resulting from their nominatio	ted as no materia. on.	l concerns have been id	entified regarding board o	and committee composition					
4	Approve Performance Rights	Plan	Mgmt	For	For	For				
Ballot Details										
Institutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Vote			
Acadian ACWI ex US Small-Cap	190245	Confirmed	Auto-Instructed	Auto-Approved		5,262	5,262			
	150215									
Acadian ACWI ex US Small-Cap Fund, 0H0	1502.15		10/16/2023	10/16/2023						

Data#3 Limited

Meeting Date: 10/31/2023	Country: Australia	Ticker: DTL
Record Date: 10/29/2023	Meeting Type: Annual	
Primary Security ID: Q3118R105		
		Voting Policy: ISS

						Shares Voted: 134,637	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Remuneration R	eport	Mgmt	None	For	For	
2	Elect Mark Gray as Direct	or	Mgmt	For	For	For	
3	Approve the Amendment Company's Constitution	s to the	Mgmt	For	For	For	
4	Approve Issuance of Righ Laurence Baynham	ts to	Mgmt	None	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		134,637	134,637
•			10/06/2023	10/06/2023			

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Deterra Royalties Ltd.

Meeting Date: 10/31/2 Record Date: 10/29/20 Primary Security ID: (23	-	r: Australia J Type: Annual		Ticker: DRR					
					Voting Policy: ISS			Shares Voted: 75,814		
Proposal Number	Proposal Text			Proponent	Mgmt Rec	F	/oting Policy Rec	Vote Instruction		
1	Approve Remuneration Report		Mgmt	For	F	For	For			
2	Elect Jason Neal as Director		Mgmt	For	F	For	For			
3	Approve Grant of STI Rights and LTI Rights to Julian Andrews		Mgmt	For	F	For	For			
Ballot Details										
Institutional Account Detail (IA Name, IA Number)	Custodian Account N	umber	Ballot Status	Instructed	Approved	Ballot Voting Sta	atus	Votable Shares	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, 0H0	190245		Confirmed	Auto-Instructed	Auto-Approved			75,814	75,814	
				10/10/2023	10/10/2023					
						то	otal Shares:	75,814	75,814	

Shandong International Trust Co., Ltd.

Meeting Date: 10/31/2 Record Date: 10/25/20		Country: China Meeting Type: Extrao	rdinany	Ticker: 1697			
Record Date: 10/25/20	125	Shareholders	luillaiy				
Primary Security ID:	Y767AW105						
				Voting Policy: ISS			
						Shares Voted: 81,000	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Revision of Annual Caps	the Existing	Mgmt	For	For	For	
2	Elect Liu Wanwen a	s Director	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Nun	nber Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		81,000	81,000
,			10/17/2023	10/17/2023			
					Total Shares	: 81,000	81,000

Taaleem Holdings PJSC

Meeting Date: 10/31/2023 Record Date: 10/30/2023

Primary Security ID: M8T07F107

Country: United Arab Emirates Meeting Type: Annual

Ticker: TAALEEM

				Voting Policy: ISS			
						Shares Voted: 97,596	
roposal lumber	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
	Ordinary Business		Mgmt				
1	Approve Board Report on Con Operations and Financial Posit the FY Ended 31/08/2023		Mgmt	For	For	For	
2	Approve Auditors' Report on C Financial Statements for the F 31/08/2023		Mgmt	For	For	For	
3	Accept Financial Statements and Statutory Reports for the FY Ended 31/08/2023 Approve Dividends of AED 0.11 Per		Mgmt	For	For	For	
4	Share		Mgmt	For	For	For	
5	Approve Remuneration of Directors of AED 3.675 Million for the Period from 23/11/2022 to End of the Fiscal Year 31/08/2023		Mgmt	For	For	For	
6	Approve Discharge of Director FY Ended 31/08/2023	rs for the	Mgmt	For	For	For	
	Voting Policy Rationale: In the are warranted.	absence of cond	cerns that the board an	nd auditor are not fulfilling	their fiduciary duties, votes Fo	OR	_
7	Approve Discharge of Auditors FY Ended 31/08/2023	s for the	Mgmt	For	For	For	
	Voting Policy Rationale: In the are warranted.	absence of cond	cerns that the board an	nd auditor are not fulfilling	their fiduciary duties, votes Fo	OR	_
8	Ratify Auditors and Fix Their Remuneration for the FY Endi 31/08/2024	ng	Mgmt	For	For	For	
9	Approve Board Remuneration	Policy	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote policy.	e AGAINST is wa	rranted given the overa	all lack of disclosure on the	e company's remuneration		_
10	Ratify the Appointment of Ziya as Director Effective 01/09/20		Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote independence at the board lev		lection of this non-inde	pendent nominee is warra	nted given the lack of		_
Ballot Details							
nstitutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap und, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		97,596	97,596
			10/18/2023	10/18/2023			

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Changjiang Publishing & Media Co., Ltd.

Meeting Date: 11/01/2 Record Date: 10/26/20)23	Country: (Meeting T	China 'ype: Special		Ticker: 600757			
Primary Security ID: `	Y7683J100				Voting Policy: ISS			
							Shares Voted: 312,600	
Proposal Number	Proposal Text			Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Elect Li Zhi as No Director	n-independent		Mgmt	For	For	For	
2	Approve to Appoi Internal Control A		l	Mgmt	For	For	For	
3	Approve Change in Raised Funds Investment Project and Use Remaining Raised Funds to Supplement Working Capital		aining	Mgmt	For	For	For	
Ballot Details								
institutional Account Detail IA Name, IA Number)	Custodiar Account P		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245		Confirmed	Auto-Instructed	Auto-Approved		312,600	312,600
				10/18/2023	10/18/2023			

Total Shares:

312,600

312,600

Companhia de Saneamento de Minas Gerais

Meeting Date: 11/01/2	2023	Country: Brazil								
Record Date: 10/27/20	023	Meeting Type: Extrao Shareholders	rdinary							
Primary Security ID:	P28269101									
				Voting Policy: ISS						
						Shares Voted	111,300			
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec					
1	Elect Marcia Fragoso Soares as Director		Mgmt	For	For	For				
Ballot Details										
Institutional Account Detail (IA Name, IA Number)	Custodian Account Num	ber Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Si	hares	Shares Voted		
Acadian ACWI ex US Small-Cap	923376	Confirmed	Auto-Instructed	Auto-Approved		111,30	00	111,300		
			10/16/2023	10/16/2023						
					Total Sh	ares: 111,3	no	111,300		

Frontier Developments Plc

Meeting Date: 11/01/2023 Record Date: 10/30/2023 Country: United Kingdom Meeting Type: Annual Ticker: FDEV

Record Date: 10/3	0/2023 Meeting Type: Annua	al			
Primary Security	D: G36793100				
			Voting Policy: ISS		
			- /		Shares Voted: 31,468
				Voting	
Proposal	Draward Taxt	Deserve	Mgmt	Policy	Vote
umber	Proposal Text	Proponent	Rec	Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect David Braben as Director	Mgmt	For	For	For
	identified. Item 10 A vote FOR the re-election Apart from his role as NED of the Company, compromise his ability to commit sufficient ti outside directorships are at subsidiaries of Te connection of some of his outside directorship re-election of David Walsh is warranted beca the Audit and Remuneration Committees, an recommendations for a Company of this size.	he also serves in variou me to his role in the Co encent Holdings Ltd, wi ios, some degree of len use: * Potential indepe d the composition of th	is roles at other publicly listed co ompany. The main reason for sup hich can be counted as one exec- ience is considered warranted. I ndence issues have been identif	ompanies, which could pport is: * Two of his cutive mandate. Given th Item 11 A vote AGAINST fied and he currently sits	the
5	Re-elect David Wilton as Director	Mgmt	For	For	For
	Voting Policy Rationale: Item 4-9, and 12 A v Alexander Bevis, James Dixon, Ilse Howling, identified. Item 10 A vote FOR the re-election Apart from his role as NED of the Company, compromise his ability to commit sufficient ti outside directorships are at subsidiaries of Te connection of some of his outside directorshi re-election of David Walsh is warranted beca the Audit and Remuneration Committees, an recommendations for a Company of this size.	and Leslie-Ann Reed is n of James Mitchell is w he also serves in variou me to his role in the Co encent Holdings Ltd, wi ps, some degree of len use: * Potential indepe d the composition of th	warranted because no significan varranted, although it is not with us roles at other publicly listed co ompany. The main reason for su hich can be counted as one exec ience is considered warranted. 1 undence issues have been identif	nt concerns have been nout concern because: * ompanies, which could pport is: * Two of his cutive mandate. Given th tem 11 A vote AGAINST fied and he currently sits	e the
6	Re-elect Jonathan Watts as Director	Mgmt	For	For	For
	Voting Policy Rationale: Item 4-9, and 12 A Alexander Bevis, James Dixon, Ilse Howling, identified. Item 10 A vote FOR the re-election Apart from his role as NED of the Company, compromise his ability to commit sufficient ti outside directorships are at subsidiaries of To connection of some of his outside directorshi re-election of David Walsh is warranted beca the Audit and Remuneration Committees, an recommendations for a Company of this size	and Leslie-Ann Reed is n of James Mitchell is w he also serves in variou me to his role in the Co encent Holdings Ltd, wi ios, some degree of len use: * Potential indepe d the composition of th	warranted because no significan varranted, although it is not with us roles at other publicly listed co ompany. The main reason for su hich can be counted as one exec ience is considered warranted. 1 ndence issues have been identif	nt concerns have been nout concern because: * ompanies, which could pport is: * Two of his cutive mandate. Given th Item 11 A vote AGAINST fied and he currently sits	e the
7	Re-elect Alexander Bevis as Director	Mgmt	For	For	For
	Voting Policy Rationale: Item 4-9, and 12 A v Alexander Bevis, James Dixon, Ilse Howling, identified. Item 10 A vote FOR the re-election Apart from his role as NED of the Company, compromise his ability to commit sufficient ti outside directorships are at subsidiaries of Te connection of some of his outside directorshi	and Leslie-Ann Reed is n of James Mitchell is w he also serves in variou me to his role in the Co encent Holdings Ltd, wi	warranted because no significan varranted, although it is not with Is roles at other publicly listed co ompany. The main reason for su hich can be counted as one exec	nt concerns have been nout concern because: * ompanies, which could pport is: * Two of his cutive mandate. Given th	e

re-election of David Walsh is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a Company of this size.

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Frontier Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction
8	Re-elect James Dixon as Director	Mgmt	For	For	For
	Voting Policy Rationale: Item 4-9, and 12 Alexander Bevis, James Dixon, Ilse Howlin identified. Item 10 A vote FOR the re-elec Apart from his role as NED of the Compan compromise his ability to commit sufficien outside directorships are at subsidiaries of connection of some of his outside director re-election of David Walsh is warranted be the Audit and Remuneration Committees, recommendations for a Company of this 3	ng, and Leslie-Ann Reed. tion of James Mitchell is hy, he also serves in varia t time to his role in the C f Tencent Holdings Ltd, v rships, some degree of le ecause: * Potential indep and the composition of a	is warranted because no sign warranted, although it is not pus roles at other publicly list Company. The main reason fo which can be counted as one nience is considered warrant pendence issues have been io	ificant concerns have been without concern because: * ed companies, which could or support is: * Two of his executive mandate. Given the ed. Item 11 A vote AGAINST fentified and he currently sits	e the
9	Re-elect Ilse Howling as Director	Mgmt	For	For	For
	Voting Policy Rationale: Item 4-9, and 12 Alexander Bevis, James Dixon, Ilse Howlin identified. Item 10 A vote FOR the re-elec Apart from his role as NED of the Compan compromise his ability to commit sufficien outside directorships are at subsidiaries of connection of some of his outside director re-election of David Walsh is warranted be the Audit and Remuneration Committees, recommendations for a Company of this s	ng, and Leslie-Ann Reed. tion of James Mitchell is hy, he also serves in varia t time to his role in the C f Tencent Holdings Ltd, v rships, some degree of le ecause: * Potential indep and the composition of a	is warranted because no sign warranted, although it is not ous roles at other publicly list Company. The main reason fo which can be counted as one mience is considered warrant vendence issues have been id	nificant concerns have been without concern because: * red companies, which could or support is: * Two of his executive mandate. Given the red. Item 11 A vote AGAINST fentified and he currently sits	e the
10	Re-elect James Mitchell as Director	Mgmt	For	For	For
	Voting Policy Rationale: Item 4-9, and 12 Alexander Bevis, James Dixon, Ilse Howlin identified. Item 10 A vote FOR the re-elec Apart from his role as NED of the Compan compromise his ability to commit sufficien outside directorships are at subsidiaries of connection of some of his outside director re-election of David Walsh is warranted be the Audit and Remuneration Committees, recommendations for a Company of this s	ng, and Leslie-Ann Reed. tion of James Mitchell is hy, he also serves in varie t time to his role in the C f Tencent Holdings Ltd, v rships, some degree of le ecause: * Potential indep and the composition of a	is warranted because no sign warranted, although it is not ous roles at other publicly list Company. The main reason fo which can be counted as one nience is considered warrant vendence issues have been id	ificant concerns have been without concern because: * ed companies, which could or support is: * Two of his executive mandate. Given the ed. Item 11 A vote AGAINST fentified and he currently sits	e the
11	Re-elect David Walsh as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: Item 4-9, and 12 Alexander Bevis, James Dixon, Ilse Howlin identified. Item 10 A vote FOR the re-elec Apart from his role as NED of the Compan compromise his ability to commit sufficien outside directorships are at subsidiaries of connection of some of his outside director re-election of David Walsh is warranted be the Audit and Remuneration Committees, recommendations for a Company of this s	ng, and Leslie-Ann Reed. tion of James Mitchell is hy, he also serves in varie t time to his role in the C f Tencent Holdings Ltd, v rships, some degree of le ecause: * Potential indep and the composition of a	is warranted because no sign warranted, although it is not ous roles at other publicly list Company. The main reason fo which can be counted as one mience is considered warrant vendence issues have been id	ificant concerns have been without concern because: * ed companies, which could or support is: * Two of his executive mandate. Given the ed. Item 11 A vote AGAINST fentified and he currently sits	e the
12	Elect Leslie-Ann Reed as Director	Mgmt	For	For	For
	Voting Policy Rationale: Item 4-9, and 12 Alexander Bevis, James Dixon, Ilse Howlin identified. Item 10 A vote FOR the re-elec Apart from his role as NED of the Compar compromise his ability to commit sufficien outside directorships are at subsidiaries of connection of some of his outside director re-election of David Walsh is warranted be the Audit and Remuneration Committees, recommendations for a Company of this s	ng, and Leslie-Ann Reed. tion of James Mitchell is ny, he also serves in varie It time to his role in the C f Tencent Holdings Ltd, v rships, some degree of le ecause: * Potential indep and the composition of a	is warranted because no sign warranted, although it is not ous roles at other publicly list Company. The main reason fo which can be counted as one nience is considered warrant vendence issues have been id	ificant concerns have been without concern because: * ed companies, which could or support is: * Two of his executive mandate. Given the ed. Item 11 A vote AGAINST fentified and he currently sits	e the
13	Authorise Issue of Equity	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

Frontier Developments Plc

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
14	Authorise Issue of Equity wi Pre-emptive Rights	thout	Mgmt	For	For	For	
	Voting Policy Rationale: A vo recommended limits.	te FOR these resc	lutions is warranted be	cause the proposed amou	ints and durations are within		_
15	Authorise Issue of Equity wi Pre-emptive Rights in Conne an Acquisition or Other Capi Investment	ection with	Mgmt	For	For	For	
	Voting Policy Rationale: A vo recommended limits.	te FOR these resc	lutions is warranted be	cause the proposed amou	ints and durations are within		_
16	Authorise Market Purchase of Shares	of Ordinary	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	31,468	31,468
			10/19/2023	10/19/2023	10/19/2023		
					Total Shares:	31,468	31,468

Hong Leong Industries Berhad

Meeting Date: 11/01/2023	Country: Malaysia	Ticker: 3301
Record Date: 10/24/2023	Meeting Type: Annual	
Primary Security ID: Y36771106		

			Voting Policy: ISS			
					Shares Voted: 1,500	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Directors' Fees and Other Benefits	Mgmt	For	For	For	
2	Elect Jim Khor Mun Wei as Director	Mgmt	For	For	For	
3	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For	
5	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Company (Malaysia) Berhad, GuoLine Capital Assets Limited And Persons Connected With Them	Mgmt	For	For	For	

Voting Policy Rationale: A vote FOR these resolutions is warranted.

Hong Leong Industries Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Bee Hardware Company, Sdn Berhad And Hong Bee Motors Sdn Bhd	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these r	esolutions is warranted.			
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Yamaha Motor Co., Ltd And Its Subsidiaries	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these r	esolutions is warranted.			
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions With Hong Leong Investment Holdings Pte. Ltd. And Persons Connected with HLIH	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR these resolutions is warranted.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,500	1,500
·,			10/17/2023	10/17/2023			
					Total Shares:	1,500	1,500

Sims Limited

Primary Security ID: (28505L116		Voting Policy: ISS		
			Voting Poncy. 155		Shares Voted: 195,222
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Thomas Gorman as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the el material issues are observed regarding bo governance issues.				
2	Elect Katherine Anne Hirschfeld as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the el material issues are observed regarding bo governance issues.	•	, , ,	, .	
3	Approve Remuneration Report	Mgmt	For	For	For

Sims Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		195,222	195,222
			10/17/2023	10/17/2023			
					Total Shares:	195,222	195,222

trivago NV

Record Date: 09/20/2023 Meeting Type: Extraordinary Shareholders	Meeting Date: 11/01/2023	Country: Netherlands	Ticker: TRVG
	Record Date: 09/20/2023		
	Primary Security ID: 89686D303	Shareholders	

				Voting Policy: ISS			
						Shares Voted: 87,197	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
	Meeting for ADR Holders		Mgmt				
1	Open Meeting		Mgmt				
2	Approve Distribution from Distributable Reserves		Mgmt	For	For	For	
3	Close Meeting		Mgmt				
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved		87,197	87,197
			09/26/2023	09/26/2023			
					Total Shares:	87,197	87,197

Hume Cement Industries Berhad

Meeting Date: 1	11/02/2023 Country: Malaysia		Ticker: 5000		
Record Date: 10	Record Date: 10/25/2023 Meeting Type: Annual Primary Security ID: Y3761E105				
,	, .		Voting Policy: ISS		
					Shares Voted: 76,500
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees and Other Benefits	Mgmt	For	For	For
2	Elect Ahmad 'Asri Bin Abdul Hamid as Director	Mgmt	For	For	For
3	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Hume Cement Industries Berhad

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Approve Issuance of Equity on Equity-Linked Securities with Preemptive Rights		Mgmt	For	For	For		
5	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Company (Malaysia) Berhad, GuoLine Capital Assets Limited And Persons Connected With Them		Mgmt	For	For	For	_	
	Voting Policy Rationale: A vote FOR these resolutions is warranted.							
6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Bee Hardware Company, Sdn Berhad		Mgmt	For	For	For		
	Voting Policy Rationale: A vol	te FOR these resol	lutions is warranted.				-	
7	Approve Renewal of Shareho Mandate for Recurrent Relate Transactions with Hong Leor Investment Holdings Pte. Lto Persons Connected With HLI	ed Party ng J. And	Mgmt	For	For	For		
	Voting Policy Rationale: A vote FOR these resolutions is warranted.							
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		76,500	76,500	
			10/18/2023	10/18/2023				
					Total Shares:	76,500	76,500	

IOI Properties Group Berhad

Meeting Date: 1 Record Date: 1 Primary Securit			Ticker: 5249					
			Voting Policy: ISS					
					Shares Voted: 283,300			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
1	Elect Tan Thean Thye as Director	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.							
2	Elect Lee Ai Leng as Director	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.							
3	Elect Shirley Goh as Director	Mgmt	For	For	For			

Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.

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IOI Properties Group Berhad

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
4	Elect Lee Yeow Chor as Dire	ctor	Mgmt	For	For	For			
	Voting Policy Rationale: A vo and the company's board an		-	the absence of any known	issues concerning the nomin	ees			
5	Approve Directors' Fees (Ind Board Committees' Fees)	lusive of	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR these resolutions is warranted.								
6	Approve Directors' Benefits (Other than Directors' Fees)		Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR these resolutions is warranted.								
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For			
8	Authorize Share Repurchase	Program	Mgmt	For	For	For			
Ballot Details									
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted		
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		283,300	283,300		
			10/18/2023	10/18/2023					
					Total Shares	283,300	283,300		

Lindsay Australia Limited

		Country: Australia Meeting Type: Annual		Ticker: LAU		
				Voting Policy: ISS		
						Shares Voted: 84,057
					Voting	
Proposal Number	Pronosal Text		Prononent	Mgmt Rec	Policy	Vote Instruction
Proposal Number	Proposal Text		Proponent	Mgmt Rec	-	Vote Instruction
•	Proposal Text Elect Ian Malcolm W	illiams as Director	Proponent Mgmt	-	Policy	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		84,057	84,057
			10/07/2023	10/07/2023			
					= Total Shares:	84,057	84,057

Nanosonics Limited

Meeting Date: 11/03/2023 Record Date: 11/01/2023

Meeting Type: Annual

Country: Australia

Ticker: NAN

			Voting Policy: ISS					
					Shares Voted: 51,735			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
1	Elect Lisa McIntyre as Director	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR the re- and the election of independent Tracey Bal been identified regarding board and comm	ten (Item 2) and Larry	Marshall (Item 3) is warrante					
2	Elect Tracey Batten as Director	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR the re- and the election of independent Tracey Bat been identified regarding board and comm	ten (Item 2) and Larry	Marshall (Item 3) is warrante	, , , ,	,			
3	Elect Larry Marshall as Director	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR the re-election of independent directors Steve Sargent (Item 4) and Lisa McIntyre (Item 1) and the election of independent Tracey Batten (Item 2) and Larry Marshall (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.							
4	Elect Steven Sargent as Director	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR the re- and the election of independent Tracey Bal been identified regarding board and comm	ten (Item 2) and Larry	Marshall (Item 3) is warrante					
5	Approve Remuneration Report	Mgmt	For	For	For			
	Approve Issuance of Service Rights to Michael Kavanagh	Mgmt	For	For	For			
	Voting Policy Rationale: Item 6 A vote FOR of the CEO's FY23 STI. With a one-year ser represents alignment with good market pra proposal is warranted as the award structu aligned with shareholder interests and man opportunity is relatively excessive; and * Tr scope for potential adjustments, exclusions pay and shareholder outcomes.	vice-based vesting requ ctice and longer-term s re is consistent with ma ket practice. The follow he PBT metric is poorly	irement and a further one-ye hareholder interests. Item 8 rket practice and the relative ing issues are highlighted: * disclosed, precluding clear as	ear exercise restriction, it Qualified support for this TSR hurdles appear sufficie The quantum of the award seessment of goal rigor and	ntly			
7	Approve Nanosonics Equity Plan	Mgmt	None	For	For			
	Approve Issuance of Performance Rights to Michael Kavanagh	Mgmt	For	For	For			
	Voting Policy Rationale: Item 6 A vote FOR of the CEO's FY23 STI. With a one-year ser represents alignment with good market pra proposal is warranted as the award structu aligned with shareholder interests and man opportunity is relatively excessive; and * Tr scope for potential adjustments, exclusions pay and shareholder outcomes.	vice-based vesting requ ctice and longer-term s re is consistent with ma ket practice. The follow he PBT metric is poorly	irement and a further one-ye hareholder interests. Item 8 rket practice and the relative ing issues are highlighted: * disclosed, precluding clear as	ear exercise restriction, it Qualified support for this TSR hurdles appear sufficie The quantum of the award seessment of goal rigor and	ntly			
etails								
itional Account D	etail Custodian Account Number Ballot Statu	is Instructed	Annroved	Ballot Voting Status	Votable Shares			

(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		51,735	51,735
			10/20/2023	10/20/2023			
					Total Shares:	51,735	51,735

Nanosonics Limited

Misr Fertilizers Production Co. MOPCO

Meeting Date: 11/04/2023	Country: Egypt	Ticker: MFPC		
Record Date:	Meeting Type: Extraordinary			
	Shareholders			
Primary Security ID: M7S34P105				
		Voting Policy: ISS		
				Shares Voted: 0
Did Not Vote Due to Ballot Sharebloo	cking			
			Voting	
Proposal		Mgmt	Policy	Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction	
	Extraordinary Business	Mgmt				
1	Approve Merging of Egyptian Nitrog Products Co into Misr Fertilizers Production Co and to Distribute the Capital According to the Market Valu Determined by the General Authorit for Investment and Free Zones Committee	le	For	For	Do Not Vote	
	Voting Policy Rationale: Votes FOR to operation and is therefore not deem		since the merger is deemed to be	an internal restructuring		
2	Approve Authority for Investment an Free Zones Committee Report to Determine the Net Equity of the Merging Companies	nd Mgmt	For	For	Do Not Vote	
	Voting Policy Rationale: Votes FOR to operation and is therefore not deem		since the merger is deemed to be	an internal restructuring		
3	Approve and Determine the Compar Authorized and Issued Capital After the Merger Transaction	ıy's Mgmt	For	For	Do Not Vote	
	Voting Policy Rationale: Votes FOR to operation and is therefore not deem		since the merger is deemed to be	an internal restructuring		
4	Approve the Merger Agreement Contract and Amend Article 6,7,32 a 55 of Bylaws	Mgmt and	For	Against	Do Not Vote	
	Voting Policy Rationale: A vote AGAI determine the impact of the resolution			closure, it is not possible to		
5	Approve the Transfer of All Responsibilities and Liabilities of Nitrogen Products Co to Misr Fertiliz Production Co After Completing the Merger Transaction	Mgmt ers	For	For	Do Not Vote	
	Voting Policy Rationale: Votes FOR to operation and is therefore not deem		since the merger is deemed to be	an internal restructuring		
6	Authorize Chairman and Managing Director to Amend the Assembly Decisions and Meeting Minutes, and Sign and Take all the Necessary Procedures and Actions Regarding t Amendment of Bylaws Until Completion of the Merger Transaction	he	For	For	Do Not Vote	
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number Bal	lot Status Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

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Misr Fertilizers Production Co. MOPCO

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	AutoApproved	Auto-Instructed	Auto-Approved		5,210	0
			10/17/2023	10/17/2023			
					Total Shares:	5,210	0

Hafnia Ltd.

Meeting Date: 11/06/2023 Record Date: 11/01/2023	Country: Bermuda Meeting Type: Special	Ticker: HAFNI	
Primary Security ID: G4233B109			
		Voting Policy: ISS	

						Shares Voted: 263,855	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Notice of Meeting and Agenda		Mgmt				
2	Elect Su Yin Anand as Direc	tor	Mgmt	For	For	For	
Ballot Details							
nstitutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap und, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		263,855	263,855
			10/17/2023	10/17/2023			
					: Total Shares:	263,855	263,855

Inghams Group Limited

Primary Securit	Primary Security ID: Q4912E100					
			Voting Policy: ISS			
					Shares Voted: 401,960	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
2	Elect Margaret Haseltine as Director	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR the ele Michael Ihlein (Item 4) is warranted as the their election, nor any wider corporate gov	re are no material issues	. ,	, ,		
			For	For	For	

Inghams Group Limited

Proposal Number	Proposal Text	P	roponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
4	Elect Michael Ihlein as Director	М	lgmt	For	For	For	
	Voting Policy Rationale: A vote FC Michael Ihlein (Item 4) is warrant their election, nor any wider corpo	ed as there are n	no material issues i	, ,	, ,		
5	Approve Remuneration Report	М	lgmt	For	For	For	
6	Approve Grant of Performance Ri to Andrew Reeves under the FY23-FY25 Long Term Incentive I (LTIP)	-	lgmt	For	For	For	
	Voting Policy Rationale: A vote FC shareholder interests with good d over a three-year performance pe mitigating concerns for target rigo	isclosure of the r riod. The FY23 a	elative TSR company and FY24 ROIC targ	arator group and disclosure get ranges were set below	of ROIC targets to be assesse the FY22 target range. In		
7	Approve Grant of Performance Ri to Andrew Reeves under the FY24-FY26 Long Term Incentive I (LTIP)	-	lgmt	For	For	For	
	Voting Policy Rationale: A vote FC shareholder interests with good d over a three-year performance pe mitigating concerns for target rigo	isclosure of the r riod. The FY23 a	elative TSR compa nd FY24 ROIC targ	arator group and disclosure get ranges were set below	of ROIC targets to be assesse the FY22 target range. In		
8	Approve Re-insertion of Proportio Takeover Provisions in the Consti		lgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Vote
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		401,960	401,960
			10/17/2023	10/17/2023			
					Total Shares:	401,960	401,960

Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

Meeting Date: 1	1/07/2023 Country: China		Ticker: 002327		
Record Date: 11	I/01/2023 Meeting Type: Spe	ecial			
Primary Securit	y ID: Y77448101				
			Voting Policy: ISS		
					Shares Voted: 118,800
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST is resulted in the negative recommendation of				
2	Approve Formulation of Implementation Assessment Management Method of Performance Shares Incentive Plans	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because the proposed adjustments do not address the concern that resulted in the negative recommendation on the underlying equity incentive plan in the initial ISS report.

Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted because the proposed adjustments do not address the concern that resulted in the negative recommendation on the underlying equity incentive plan in the initial ISS report.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		118,800	118,800
			10/25/2023	10/25/2023			
					Total Shares:	118,800	118,800

AVI Ltd.

Meeting Date: 11/08/2023	Country: South Africa	Ticker: AVI
Record Date: 11/03/2023	Meeting Type: Annual	
Primary Security ID: S0808A101		
		Voting Policy: ISS

					Shares Voted: 34,369			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2023	Mgmt	For	For	For			
2	Reappoint Ernst & Young Inc as Auditors	Mgmt	For	For	For			
3	Re-elect Alexandra Muller as Director	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR these it do not justify a vote against the Directors st			ies have been identified, the	256			
4	Re-elect Michael Koursaris as Director	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR these items is warranted: * Although some governance issues have been identified, these do not justify a vote against the Directors standing for election or re-election at this AGM.							
5	Elect Michael Watters as Director	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR these items is warranted: * Although some governance issues have been identified, these do not justify a vote against the Directors standing for election or re-election at this AGM.							
6	Elect Steven Robinson as Director	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR these items is warranted: * Although some governance issues have been identified, these do not justify a vote against the Directors standing for election or re-election at this AGM.							
7	Elect Maserame Mouyeme as Director	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR these it do not justify a vote against the Directors st			ies have been identified, the	256			
8	Elect Steven Robinson as Chairman of the Audit and Risk Committee	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR these it	ems is warranted: * Al	l of the members of the Audit	Committee are independen	t.			

Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Alexandra Muller as Member of the Audit and Risk Committee	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these its	ems is warranted: * Al	l of the members of the Audit	Committee are independent.	
10	Elect Maserame Mouyeme as Member of the Audit and Risk Committee	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these its	ems is warranted: * Al	l of the members of the Audit	t Committee are independent.	
11	Approve Fees Payable to the Current Non-executive Directors, Excluding the Chairman of the Board	Mgmt	For	Against	Against
	Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee I structure is based on a set of criteria linked complex than shareholders would prefer. IT. This is an alternative NED fee structure shou one superseding the other) may not reflect of appear to be in line with what comparable S ITEMS 27-31 (FOREIGN NED FEES) A vote F * The fees for foreign NEDs appears to be a is: * The fee levels are not considered out o	levels and has not prov to experience and per EMS 19-26 (ALTERNA uld the new framework best governance pract Fouth African companie FOR these items is war t a premium to those	vided compelling rationale for formance, which may be diffic TVE FRAMEWORK) A vote FO to does not pass, and the prese ice. The main reason for supp as are offering to their NEDs. ranted, however it is not with of South African resident NED	the increase. * The fee cult to quantify and more OR these items is warranted: * entation of two options (with port is: * The proposed fees No major concerns are raised. yout concerns for shareholders	
12	Approve Fees Payable to the Chairman of the Board	Mgmt	For	Against	Against
	proposing a significant increase in NED fee I structure is based on a set of criteria linked complex than shareholders would prefer. IT. This is an alternative NED fee structure shou one superseding the other) may not reflect appear to be in line with what comparable S ITEMS 27-31 (FOREIGN NED FEES) A vote f * The fees for foreign NEDs appears to be a is: * The fee levels are not considered out o	to experience and peri EMS 19-26 (ALTERNA uld the new framework best governance pract Fouth African companie FOR these items is war t a premium to those of	formance, which may be diffic TVE FRAMEWORK) A vote FO to does not pass, and the prese ice. The main reason for supp as are offering to their NEDs. ranted, however it is not with of South African resident NED	cult to quantify and more PR these items is warranted: * entation of two options (with port is: * The proposed fees No major concerns are raised. pout concerns for shareholders	
13	Approve Fees Payable to the Members of the Remuneration, Nomination and Appointments Committee	Mgmt	For	Against	Against
	Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee ctructure is based on a set of criteria linked	levels and has not prov to experience and peri	vided compelling rationale for formance, which may be diffic	the increase. * The fee cult to quantify and more	
	complex than shareholders would prefer. IT. This is an alternative NED fee structure shou one superseding the other) may not reflect a appear to be in line with what comparable S ITEMS 27-31 (FOREIGN NED FEES) A vote f * The fees for foreign NEDs appears to be a is: * The fee levels are not considered out o	uld the new framework best governance pract Fouth African companie FOR these items is war t a premium to those of	c does not pass, and the prese ice. The main reason for supp as are offering to their NEDs. ranted, however it is not with of South African resident NED	entation of two options (with port is: * The proposed fees No major concerns are raised. pout concerns for shareholders	
14	complex than shareholders would prefer. IT. This is an alternative NED fee structure shou one superseding the other) may not reflect appear to be in line with what comparable S ITEMS 27-31 (FOREIGN NED FEES) A vote f * The fees for foreign NEDs appears to be a	uld the new framework best governance pract Fouth African companie FOR these items is war t a premium to those of	c does not pass, and the prese ice. The main reason for supp as are offering to their NEDs. ranted, however it is not with of South African resident NED	entation of two options (with port is: * The proposed fees No major concerns are raised. pout concerns for shareholders	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Fees Payable to the Non-executive Members of the Social and Ethics Committee	Mgmt	For	Against	Against
	Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. IT This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable ITEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be is: * The fee levels are not considered out of	levels and has not prov to experience and per TEMS 19-26 (ALTERNA uld the new framework best governance pract South African companie FOR these items is war at a premium to those	vided compelling rationale for formance, which may be diffic TIVE FRAMEWORK) A vote FO & does not pass, and the prese ice. The main reason for supp es are offering to their NEDs. I ranted, however it is not with of South African resident NED.	the increase. * The fee rult to quantify and more R these items is warranted: * entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholders	5:
16	Approve Fees Payable to the Chairman of the Remuneration, Nomination and Appointments Committee	Mgmt	For	Against	Against
	Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. It This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable. ITEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be is: * The fee levels are not considered out of	levels and has not prov to experience and per TEMS 19-26 (ALTERNA uld the new framework best governance pract South African companie FOR these items is war at a premium to those	vided compelling rationale for formance, which may be diffic TIVE FRAMEWORK) A vote FO & does not pass, and the prese ice. The main reason for supp es are offering to their NEDs. I ranted, however it is not with of South African resident NED.	the increase. * The fee rult to quantify and more R these items is warranted: * entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholders	5:
17	Approve Fees Payable to the Chairman of the Audit and Risk Committee	Mgmt	For	Against	Against
	Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. It This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable ITEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be is: * The fee levels are not considered out of	levels and has not prov to experience and per TEMS 19-26 (ALTERNA uld the new framework best governance pract South African companie FOR these items is war at a premium to those	vided compelling rationale for formance, which may be diffic TIVE FRAMEWORK) A vote FO & does not pass, and the prese ice. The main reason for supp es are offering to their NEDs. I ranted, however it is not with of South African resident NED.	the increase. * The fee rult to quantify and more R these items is warranted: * entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholders	5:
18	Approve Fees Payable to the Chairman of the Social and Ethics Committee	Mgmt	For	Against	Against
	Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable. ITTEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be	levels and has not prov to experience and per TEMS 19-26 (ALTERNA uld the new framework best governance pract South African companie FOR these items is wai	vided compelling rationale for formance, which may be diffic TIVE FRAMEWORK) A vote FO & does not pass, and the prese ice. The main reason for supp es are offering to their NEDs. I ranted, however it is not with	the increase. * The fee rult to quantify and more R these items is warranted: * entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholders	5:

is: * The fee levels are not considered out of line with those at peer companies.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Fees Payable to Non-executive Directors, Excluding the Chairman of the Board	Mgmt	For	For	For
	Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee I structure is based on a set of criteria linked complex than shareholders would prefer. IT This is an alternative NED fee structure shou one superseding the other) may not reflect a appear to be in line with what comparable S ITEMS 27-31 (FOREIGN NED FEES) A vote I * The fees for foreign NEDs appears to be a is: * The fee levels are not considered out of	levels and has not provi to experience and perfor IEMS 19-26 (ALTERNAT) Uld the new framework best governance practic Fouth African companies FOR these items is warr to a premium to those o	ided compelling rationale for prmance, which may be diffic IVE FRAMEWORK) A vote FO does not pass, and the prese te. The main reason for supp s are offering to their NEDs. I anted, however it is not with f South African resident NEDs	the increase. * The fee rult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholded	1. rs:
20	Approve Fees Payable to the Chairman of the Board	Mgmt	For	For	For
	Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee I structure is based on a set of criteria linked complex than shareholders would prefer. IT This is an alternative NED fee structure show one superseding the other) may not reflect appear to be in line with what comparable S ITEMS 27-31 (FOREIGN NED FEES) A vote I * The fees for foreign NEDs appears to be a is: * The fee levels are not considered out o	levels and has not provi to experience and perfor EMS 19-26 (ALTERNAT) uld the new framework best governance practic Fouth African companies FOR these items is warr to a premium to those of	ided compelling rationale for ormance, which may be diffic IVE FRAMEWORK) A vote FO does not pass, and the prese re. The main reason for suppo s are offering to their NEDs. I anted, however it is not witho f South African resident NEDs	the increase. * The ree rult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholded	1. rs:
21	Approve Fees Payable to Members of the Remuneration, Nomination and Appointments Committee	Mgmt	For	For	For
	Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee I structure is based on a set of criteria linked complex than shareholders would prefer. IT. This is an alternative NED fee structure shou one superseding the other) may not reflect appear to be in line with what comparable S ITEMS 27-31 (FOREIGN NED FEES) A vote I * The fees for foreign NEDs appears to be a is: * The fee levels are not considered out o	levels and has not provi to experience and perfo EMS 19-26 (ALTERNAT Uld the new framework best governance practic Fouth African companies FOR these items is warr t a premium to those o	ided compelling rationale for prmance, which may be diffic IVE FRAMEWORK) A vote FO does not pass, and the prese re. The main reason for suppo are offering to their NEDs. I anted, however it is not withous f South African resident NEDs	the increase. * The fee rult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholded	1. rs:
22	Approve Fees Payable to the Members of the Audit and Risk Committee	Mgmt	For	For	For
	Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. IT This is an alternative NED fee structure show one superseding the other) may not reflect appear to be in line with what comparable S ITEMS 27-31 (FOREIGN NED FEES) A vote f * The fees for foreign NEDs appears to be a in: * The foe levels are not considered out o	levels and has not provi to experience and perfor EMS 19-26 (ALTERNAT) uld the new framework best governance practic Fouth African companies FOR these items is warr to a premium to those of	ided compelling rationale for ormance, which may be diffic IVE FRAMEWORK) A vote FO does not pass, and the prese the main reason for suppo are offering to their NEDs. I anted, however it is not withous f South African resident NEDs	the increase. * The ree rult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholded	1. rs:

is: * The fee levels are not considered out of line with those at peer companies.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Fees Payable to Non-executive Members of the Social and Ethics Committee	Mgmt	For	For	For
	Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. It This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable ITEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be is: * The fee levels are not considered out	levels and has not prov to experience and per- TEMS 19-26 (ALTERNA build the new framework best governance pract South African companie FOR these items is war at a premium to those of	vided compelling rationale for formance, which may be diffic TIVE FRAMEWORK) A vote FO. k does not pass, and the prese ice. The main reason for supp es are offering to their NEDs. I rranted, however it is not with of South African resident NED:	the increase. * The fee rult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholder	1. s:
24	Approve Fees Payable to Chairman of the Remuneration, Nomination and Appointments Committee	Mgmt	For	For	For
	Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. I This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable. ITEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be is: * The fee levels are not considered out	levels and has not prov to experience and pen TEMS 19-26 (ALTERNA build the new framework best governance pract South African companie FOR these items is war at a premium to those	vided compelling rationale for formance, which may be diffic TIVE FRAMEWORK) A vote FO. & does not pass, and the prese ice. The main reason for supp es are offering to their NEDs. I rranted, however it is not with of South African resident NED:	the increase. * The fee ult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholder	1. 5:
25	Approve Fees Payable to Chairman of the Audit and Risk Committee	Mgmt	For	For	For
	Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. It This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable ITEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be is: * The fee levels are not considered out	levels and has not prov to experience and pen TEMS 19-26 (ALTERNA build the new framework best governance pract South African companie FOR these items is war at a premium to those	vided compelling rationale for formance, which may be diffic TIVE FRAMEWORK) A vote FO. & does not pass, and the prese ice. The main reason for supp es are offering to their NEDs. I rranted, however it is not with of South African resident NED:	the increase. * The fee rult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholder	1. s:
26	Approve Fees Payable to Chairman of the Social and Ethics Committee	Mgmt	For	For	For
	Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. It This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable ITEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be	levels and has not prov to experience and pen TEMS 19-26 (ALTERNA build the new framework best governance pract South African companie FOR these items is war	vided compelling rationale for formance, which may be diffic TIVE FRAMEWORK) A vote FO. k does not pass, and the prese ice. The main reason for supp es are offering to their NEDs. I rranted, however it is not with	the increase. * The fee rult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholder	1. s:

is: * The fee levels are not considered out of line with those at peer companies.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Approve Fees Payable to the Foreign Non-executive Director, Michael Watters	Mgmt	For	For	For
	Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. IT This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable s ITEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be is: * The fee levels are not considered out of	levels and has not prov. I to experience and perfu- TEMS 19-26 (ALTERNAT, build the new framework best governance practic South African companie. FOR these items is warn at a premium to those o	ided compelling rationale for to prmance, which may be diffic IVE FRAMEWORK) A vote FOI does not pass, and the prese ce. The main reason for supports are offering to their NEDs. N anted, however it is not withous f South African resident NEDs	the increase. * The fee ult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholded	1. s:
28	Approve Fees Payable to Chairman of the Board for a Foreign Non-executive Director	Mgmt	For	For	For
	Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. IT This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable s ITEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be a is: * The fee levels are not considered out of	levels and has not prov. I to experience and perfu- TEMS 19-26 (ALTERNAT build the new framework best governance practic South African companie. FOR these items is warn at a premium to those c	ided compelling rationale for to prmance, which may be diffic IVE FRAMEWORK) A vote FOI does not pass, and the prese ce. The main reason for supports are offering to their NEDs. N anted, however it is not withous f South African resident NEDs	the increase. * The fee ult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholded	1. s:
29	Approve Fees Payable to Members of the Audit and Risk Committee for a Foreign Non-executive Director	Mgmt	For	For	For
	Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. IT This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable s ITEMS 27-31 (FOREIGN NED FEES) A vote a * The fees for foreign NEDs appears to be a is: * The fee levels are not considered out of	levels and has not prov. I to experience and perfu- TEMS 19-26 (ALTERNAT build the new framework best governance practic South African companie. FOR these items is warn at a premium to those o	ided compelling rationale for to prmance, which may be diffic IVE FRAMEWORK) A vote FOI does not pass, and the prese ce. The main reason for supports are offering to their NEDs. N anted, however it is not withous f South African resident NEDs	the increase. * The fee ult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholded	1. s:
30	Approve Fees Payable to Members of the Remuneration, Nominations and Appointments Committee for a Foreign Non-executive Director	Mgmt	For	For	For
	Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. IT This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable	levels and has not prov. I to experience and performer TEMS 19-26 (ALTERNAT) wild the new framework best governance practic	ided compelling rationale for to prmance, which may be diffic IVE FRAMEWORK) A vote FOI does not pass, and the prese re. The main reason for suppo	the increase. * The fee ult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees	

appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction				
31	Approve Fees Payable to Members of Mgmt For For For the Social and Ethics Committee for a Foreign Non-executive Director								
	Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fee levels are not considered out of line with those at peer companies.								
32	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For				
33	Approve Remuneration Policy	Mgmt	For	For	For				
34	Approve Implementation Report	Mgmt	For	Against	Against				
	Voting Policy Rationale: A vote AGAINST for performance achievement, and the EDs rec significant salary increases are above inflati	eived one-off retention	n awards. * The CEO's and Bus						
Ballot Details									

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		34,369	34,369
			10/25/2023	10/25/2023			
					Total Shares:	34,369	34,369

Hyundai G. F. Holdings Co., Ltd.

j =	11/08/2023 Country: South Kore	a	Ticker: 005440			
Record Date: 09	ecord Date: 09/26/2023 Meeting Type: Special					
Primary Securit	ty ID: Y3830W102					
			Voting Policy: ISS			
					Shares Voted: 11,801	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Amend Articles of Incorporation	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote AGAINST th less than 30 percent of the proposed autho limit of convertible securities that could res of issued capital, and the risk of dilution to	rized capital on issue. * Ilt in the issuance of new	The proposed amendments in w shares without preemptive i	nclude changes in issuance		
		Manash	For	For	For	
2	Approve Cancellation of Treasury Shares	Mgmt	101			

Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.

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Hyundai G. F. Holdings Co., Ltd.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3.2	Elect Jeong Gyo-seon as Ins Director	side	Mgmt	For	For	For	
	Voting Policy Rationale: A vo nominees and the company		utions is warranted give	en the absence of any kr	nown issues concerning the		_
3.3	Elect Jang Ho-jin as Inside	Director	Mgmt	For	For	For	
	Voting Policy Rationale: A vo nominees and the company		utions is warranted give	en the absence of any kn	own issues concerning the		_
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,801	11,801
			10/25/2023	10/25/2023			
			10/23/2023	10/23/2023			

Kontron AG

Meeting Date: 11/08/2023	Country: Austria	Ticker: KTN
Record Date: 10/29/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: A7511S104		

Voting Policy: ISS

				,			
						Shares Voted: 18,388	
Proposal Number	Proposal Text				Voting Policy Rec	Vote Instruction	
1	Approve Issuance of Warran with Warrants Attached/Com Bonds without Preemptive Ri Aggregate Nominal Amount o Million	vertible ghts up to	Mgmt	For	For	For	
	Voting Policy Rationale: Votes	FOR the propos	ed authorization are wa	rranted.			_
2	Approve Creation of EUR 3.6 Pool of Conditional Capital to Guarantee Conversion Rights		Mgmt	For	For	For	
	Voting Policy Rationale: Votes	FOR the propos	ed authorization are wa	prranted.			
3	Authorize Share Repurchase and Reissuance or Cancellati Repurchased Shares	-	Mgmt	For	For	For	
4	New/Amended Proposals from Shareholders	n	Mgmt	None	Against	Against	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,388	18,388
			10/20/2023	10/20/2023			
					Total Shares:	18,388	18,388

Magellan Financial Group Limited

Meeting Date: 1	11/08/2023 Country: Australia	3	Ticker: MFG						
Record Date: 11	I/06/2023 Meeting Type: A	nnual							
rimary Securit	ry ID: Q5713S107								
			Voting Policy: ISS						
					Shares Voted: 109,722				
				Vatina	,				
Proposal			Mgmt	Voting Policy	Vote				
Number	Proposal Text	Proponent	Rec	Rec	Instruction				
2	Approve Remuneration Report	Mgmt	For	Against	Against				
	disconnect between pay and performance hurdles that lack traditional financial met FY23 appear excessive given the weaker	Voting Policy Rationale: A vote AGAINST the remuneration report is warranted for the following reasons: * There is a material disconnect between pay and performance in FY23; * The CEO's fixed remuneration is well above index and market peers; * STI hurdles that lack traditional financial metrics may lead to outcomes misaligned with shareholder interests; * STI awards for FY23 appear excessive given the weaker financial performance of the company in FY23; and * The company does not have a LTI award scheme that would remunerate KMP based on longer term shareholder returns, instead remuneration seems more front ended with bin fixed pay and STI awards.							
3a	Elect John Eales as Director	Mgmt	For	Against	Against				
3b	market practice. Mr Eales is the chair of U oversight of the company's executive pay implementing a of number of remunerati non-executive directors Catherine Kovacs material concerns have been identified re vote FOR Andrew Formica (Item 3d) is w guidelines on the separation of managen Elect Catherine Kovacs (also known as Catherine Stanton) as Director	r structure. The company on practices, including re (Item 3b), David Dixon rgarding board and comm arranted as he is executi	has confirmed that he has playe tention payments. A vote FOR th (Item 3c), and Deborah Page (It nittee composition resulting from ve chair, which is against ASX CC	ed an instrumental role in he election of independent tem 3e) is warranted as no n their nomination. A qualii					
	Voting Policy Rationale: A vote AGAINST remuneration structure at Magellan Finar market practice. Mr Eales is the chair of t oversight of the company's executive pay implementing a of number of remuneration non-executive directors Catherine Kovacs material concerns have been identified re vote FOR Andrew Formica (Item 3d) is w guidelines on the separation of managen	ncial has resulted in poor the Remuneration and No structure. The company on practices, including re (Item 3b), David Dixon garding board and comm arranted as he is executi	pay for performance outcomes in ominations Committee who is ulti thas confirmed that he has playe tention payments. A vote FOR th (Item 3c), and Deborah Page (It nittee composition resulting from ve chair, which is against ASX Co	in FY23, which is below imately responsible for the ed an instrumental role in he election of independent tem 3e) is warranted as no n their nomination. A qualii					
3c	Elect David Dixon as Director	Mgmt	For	For	For				
	Voting Policy Rationale: A vote AGAINST remuneration structure at Magellan Finar market practice. Mr Eales is the chair of t oversight of the company's executive pay implementing a of number of remunerati non-executive directors Catherine Kovacs material concerns have been identified re vote FOR Andrew Formica (Item 3d) is w guidelines on the separation of managen	ncial has resulted in poor the Remuneration and No structure. The company on practices, including re (Item 3b), David Dixon garding board and comm arranted as he is executi	pay for performance outcomes in ominations Committee who is ulti thas confirmed that he has played tention payments. A vote FOR th (Item 3c), and Deborah Page (It nittee composition resulting from ve chair, which is against ASX Co	in FY23, which is below imately responsible for the ed an instrumental role in he election of independent tem 3e) is warranted as no n their nomination. A qualii					

Magellan Financial Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3d	Elect Andrew Formica as Director	Mgmt	For	For	For

Voting Policy Rationale: A vote AGAINST independent non-executive director John Eales (Item 3a) is warranted given the remuneration structure at Magellan Financial has resulted in poor pay for performance outcomes in FY23, which is below market practice. Mr Eales is the chair of the Remuneration and Nominations Committee who is ultimately responsible for the oversight of the company's executive pay structure. The company has confirmed that he has played an instrumental role in implementing a of number of remuneration practices, including retention payments. A vote FOR the election of independent non-executive directors Catherine Kovacs (Item 3b), David Dixon (Item 3c), and Deborah Page (Item 3e) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination. A qualified vote FOR Andrew Formica (Item 3d) is warranted as he is executive chair, which is against ASX Corporate Governance guidelines on the separation of management and oversight responsibilities.

Зе	Elect Deborah Page as Director	Mgmt	For	For	For

Voting Policy Rationale: A vote AGAINST independent non-executive director John Eales (Item 3a) is warranted given the remuneration structure at Magellan Financial has resulted in poor pay for performance outcomes in FY23, which is below market practice. Mr Eales is the chair of the Remuneration and Nominations Committee who is ultimately responsible for the oversight of the company's executive pay structure. The company has confirmed that he has played an instrumental role in implementing a of number of remuneration practices, including retention payments. A vote FOR the election of independent non-executive directors Catherine Kovacs (Item 3b), David Dixon (Item 3c), and Deborah Page (Item 3e) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination. A qualified vote FOR Andrew Formica (Item 3d) is warranted as he is executive chair, which is against ASX Corporate Governance guidelines on the separation of management and oversight responsibilities.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		109,722	109,722
			10/25/2023	10/25/2023			
					Total Shares:	109,722	109,722

Bannerman Energy Limited

Meeting Date: 1 Record Date: 11 Primary Securit	/07/2023	ountry: Australia leeting Type: Annu	al	Ticker: BMN				
-				Voting Policy: IS	55			
						Shares Voted: 14,602		
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Remuneration	Report	Mgmt	For	For	For		
2	Elect Ronnie Beevor as	Director	Mgmt	For	Against	Against		
	Voting Policy Rationale: Item 2 A vote AGAINST the reelection of Ronald (Ronnie) Beevor is warranted because his presence contributes to the board being not majority independent. Item 3 A vote FOR the reelection of Michael Leech is warranted.							
3	Elect Michael Leech as	Director	Mgmt	For	For	For		
	Voting Policy Rationale: Item 2 A vote AGAINST the reelection of Ronald (Ronnie) Beevor is warranted because his presence contributes to the board being not majority independent. Item 3 A vote FOR the reelection of Michael Leech is warranted.							
4	Approve Issuance of ZE Brandon Munro	POs to	Mgmt	For	Against	Against		

Voting Policy Rationale: A vote AGAINST this resolution is warranted because the terms of the proposed grant are not in line with local market standards.

Bannerman Energy Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,602	14,602
			10/21/2023	10/21/2023			
					= Total Shares:	14,602	14,602

Jumbo Interactive Limited

Meeting Date: 11/09/2023	Country: Australia	Ticker: JIN	
Record Date: 11/07/2023	Meeting Type: Annual		
Primary Security ID: Q5149C106			
		Voting Policy: ISS	

					Shares Voted: 6,473		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Elect Susan Forrester as Director	Mgmt	For	For	For		
2	Approve Remuneration Report	Mgmt	For	For	For		
3	Approve Issuance of STI Director Rights to Mike Veverka	Mgmt	For	For	For		
	Voting Policy Rationale: A vote FOR the g deferred portion of the FY23 STI bonus w (Item 4) is warranted given that the term	hich is settled and deferre	ed in equity. A vote FOR th	ne grant of LTI director right	5		
4	Approve Issuance of LTI Director Rights to Mike Veverka	Mgmt	For	For	For		
	Voting Policy Rationale: A vote FOR the grant of STI director rights (Item 3) is warranted given that this represents the deferred portion of the FY23 STI bonus which is settled and deferred in equity. A vote FOR the grant of LTI director rights (Item 4) is warranted given that the terms of the grant appear sufficiently aligned with shareholder interests.						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,473	6,473
			10/13/2023	10/13/2023			
					Total Shares:	6,473	6,473

MMA Offshore Limited

Meeting Date: 11/10/2023 Country: Australia		Ticker: MRM				
Record Date: 1	1/08/2023 Meeting Type	a: Annual				
Primary Securit	ty ID: Q6240Q101					
			Voting Policy: ISS			
					Shares Voted: 45,063	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Remuneration Report	Mgmt	For	For	For	

MMA Offshore Limited

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
2	Elect Chiang Gnee Heng as D	irector	Mgmt	For	For	For	
3	Approve Grant of FY24 LTI Performance Rights to David	Ross	Mgmt	For	For	For	
	Voting Policy Rationale: Item of the LTI is aligned with impl no re-testing, and absolute TS Ross is warranted.	roved shareholdel	r interests and company	v performance, incorporat	ing a three-year vesting per	riod,	
4	Approve Grant of FY24 STI Performance Rights to David	Ross	Mgmt	For	For	For	
	Voting Policy Rationale: Item of the LTI is aligned with impl no re-testing, and absolute TS Ross is warranted.	roved shareholdel	r interests and company	v performance, incorporat	ing a three-year vesting per	riod,	-
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		45,063	45,063
			10/17/2023	10/17/2025	Total Share	s: 45,063	45,063
Healthcare C	Co. Ltd.						
Meeting Date: 11/13/2 Record Date: 11/06/20 Primary Security ID: \	Meetir	r y: China 1g Type: Special		Ticker: 603313			
				Voting Policy: ISS		Shares Voted: 60,090	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Amendments to Artic Association	cles of	Mgmt	For	For	For	
2	Amend Rules and Procedures Regarding General Meetings Shareholders		Mgmt	For	Against	Against	

Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.

Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions

Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions

Mgmt

Mgmt

covered under the proposed amendments.

covered under the proposed amendments.

Amend Rules and Procedures

Amend Rules and Procedures

Regarding Meetings of Board of

Directors

Supervisors

Regarding Meetings of Board of

3

4

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For

For

Against

Against

Against

Against

Healthcare Co. Ltd.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
5	Amend Working System for Independent Directors		Mgmt	For	Against	Against	
	Voting Policy Rationale: A vol covered under the proposed of		rranted given the com	pany has not specified the	details and the provisions		
6	Amend Management System Funds	of Raised	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vot covered under the proposed a		rranted given the com	pany has not specified the	details and the provisions		
7	Approve Extension of Resolu Validity Period on Private Pla		Mgmt	For	For	For	_
	Voting Policy Rationale: A vot	e FOR is merited	because no concerns	have been identified.			
8	Approve Extension of Author the Board on Private Placeme		Mgmt	For	For	For	
	Voting Policy Rationale: A vot	e FOR is merited	because no concerns	have been identified.			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		60,090	60,090
,			10/31/2023	10/31/2023			
					Total Shares:	60,090	60,090

Xiamen Comfort Science & Technology Group Co., Ltd.

Meeting Date: 11/13/2023	Country: China	Ticker: 002614	
Record Date: 11/08/2023	Meeting Type: Special		
Primary Security ID: Y9717P102			
		Voting Policy: ISS	

					Shares Voted: 175,900	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Application of Bank Credit Lines	Mgmt	For	For	For	
2	Approve Provision of Guarantee	Mgmt	For	For	For	
3	Approve Foreign Exchange Hedging Plan	Mgmt	For	For	For	
4	Approve Amendments to Articles of Association	Mgmt	For	For	For	
	AMEND CORPORATE GOVERNANCE SYSTEMS	Mgmt				
5.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against	

Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.

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Xiamen Comfort Science & Technology Group Co., Ltd.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
5.2	Amend Rules and Procedure Regarding Meetings of Board Directors		Mgmt	For	Against	Against	
	Voting Policy Rationale: A vo covered under the proposed		ranted given the comp	any has not specified the	details and the provisions		_
5.3	Amend Working System for Independent Directors		Mgmt	For	Against	Against	
	Voting Policy Rationale: A vo covered under the proposed		ranted given the comp	any has not specified the	details and the provisions		_
5.4	Amend Management System Providing External Guarantee		Mgmt	For	Against	Against	
	Voting Policy Rationale: A vo covered under the proposed		ranted given the comp	pany has not specified the	details and the provisions		
5.5	Amend Internal Control and Decision-making System for Party Transactions	Related	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vo covered under the proposed		ranted given the comp	any has not specified the	details and the provisions		_
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		175,900	175,900
			10/31/2023	10/31/2023			
					Total Shares:	175,900	175,900

Beach Energy Limited

Meeting Date:	11/14/2023 Country: Aus	tralia	Ticker: BPT			
Record Date: 12	1/12/2023 Meeting Typ	Meeting Type: Annual				
Primary Securit	ty ID: Q13921103					
			Voting Policy: ISS			
					Shares Voted: 37,788	
				Voting		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction	
1	Approve Remuneration Report	Mgmt	For	For	For	
-				101		
2	Elect Bruce Clement as Director	Mgmt	For	For	For	

Voting Policy Rationale: Director nominations are for three non-independent directors on a company that has a majority non-independent Board. Shareholder support FOR the election of Bruce Clement is warranted. He is now classified as non-independent because his appointment as CEO is expected to be on an interim basis until the newly appointed CEO commences in February 2024. A qualified vote FOR the election of Ryan Stokes and Richard Richards is warranted. They are substantial shareholder representatives of Seven Group which owns 30.0 percent of the company. Their representation on the Board approximates the level of ownership of SGH however the Board is majority non-independent. Ryan Some shareholders may have concerns regarding the independence of the Board and its committees and may choose to vote against these two directors.

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Beach Energy Limited

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3	Elect Ryan Stokes as Director		Mgmt	For	For	For	
	Voting Policy Rationale: Directo non-independent Board. Share non-independent because his a commences in February 2024. substantial shareholder represe Board approximates the level o may have concerns regarding to directors.	holder support FC ppointment as CE A qualified vote F entatives of Seven f ownership of SC	R the election of Bru TO is expected to be OR the election of R Group which owns TH however the Boar	<i>ice Clement is warranted.</i> on an interim basis until th van Stokes and Richard Ric 30.0 percent of the compan d is majority non-independi	le is now classified as e newly appointed CEO hards is warranted. They are ny. Their representation on the ent. Ryan Some shareholders	2	
4	Elect Richard Richards as Direc	ctor	Mgmt	For	For	For	
	Voting Policy Rationale: Directo non-independent Board. Share non-independent because his a commences in February 2024. substantial shareholder represe Board approximates the level o may have concerns regarding to directors.	holder support FC ppointment as CE A qualified vote F entatives of Seven f ownership of SG	R the election of Bru O is expected to be OR the election of R Group which owns . H however the Boar	<i>ice Clement is warranted.</i> on an interim basis until th van Stokes and Richard Ric 30.0 percent of the compar d is majority non-independ	ie is now classified as e newly appointed CEO hards is warranted. They are ny. Their representation on the ent. Ryan Some shareholders	,	
5	Approve Issuance of Performa Rights to Brett Woods under the 2023 Long Term Incentive Off	ne Beach	Mgmt	For	For	For	
	Voting Policy Rationale: A vote median and the terms are appr TSR gateway. A vote AGAINST quantum of the award (122 pe two-year period without any fu	opriate with a thr the grant of reter rcent of fixed rem	ee-year performance ntion rights is warrar uneration) and vesti	e period, relative TSR perfo nted. The primary sharehold ng is subject only to an ong	rmance condition and a positiv der concerns relate to the high		
6	Approve Issuance of Retentior to Brett Woods as a One-Off R Incentive Grant	-	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote median and the terms are appr TSR gateway. A vote AGAINST quantum of the award (122 pe two-year period without any fu	opriate with a thr the grant of reter rcent of fixed rem	ee-year performance ntion rights is warrar uneration) and vesti	e period, relative TSR perfo nted. The primary sharehold ng is subject only to an ong	rmance condition and a positiv der concerns relate to the high		-
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		37,788	37,788
,			10/24/2023	10/24/2023			
					= Total Shares:	37,788	37,788

PT Perusahaan Gas Negara Tbk

Meeting Date: 11/14/2023	Country: Indonesia	Ticker: PGAS
Record Date: 10/20/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y7136Y118		

PT Perusahaan Gas Negara Tbk

				Voting Policy: ISS			
						Shares Voted: 12,360,70)
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Changes in the Co of Company's Management		SH	None	Against	Against	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,360,700	12,360,700
			10/31/2023	10/31/2023			
					Total Shares:	12,360,700	12,360,700

Wasu Media Holding Co., Ltd.

Meeting Date: 1			Ticker: 000156			
Record Date: 11		ype: Special				
Primary Securit	ty ID: Y9532N100					
			Voting Policy: ISS			
					Shares Voted: 491,000	
				Voting		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction	
Number		Proponent		Rec		

-	Commercial Papers				10.		
2	Elect Zhou Haiwen as Non-independent Director		Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		491,000	491,000
			10/21/2022	10/21/2022			
			10/31/2023	10/31/2023	_		

Platinum Asset Management Limited

Meeting Date:	11/15/2023 Country: Au	stralia	Ticker: PTM		
Record Date: 1	1/13/2023 Meeting Typ	be: Annual			
Primary Securi	ty ID: Q7587R108				
			Voting Policy: ISS		
					Shares Voted: 34,759
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Number	rioposa lext	risponent	Net	Rec	Instruction
1	Elect Guy Strapp as Director	Mgmt	For	Against	Against

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Platinum Asset Management Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Voting Policy Rationale: A vote AGAINST to appropriate accountability regarding proble member of the Nomination & Remuneratic in 2021.	ematic pay practices. Mr	Strapp has been chair since	e 2020 and also serves as a	port
2	Approve Remuneration Report	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST th shareholders: * Misalignment of pay, perfo fell 20.3 percent, while total allocation of p under the Investment Team Plan and Profi disclosure in the STI plans, which was a ka remuneration report; * Excessive remuner percent of fixed remuneration), and his LT Poor and inadequate disclosure of LTI vest structure of the FY23 and FY24 LTI grant of	ormance and shareholde profits for employees wa it Share Plan represents ey concern raised by sha ation for the CEO/Co-CI I maximum opportunity ting outcomes, which is	r outcomes has been identil s 37 percent (FY22: 27 perc 2.0 percent of NPAT; * Con reholder that resulted in a ' 0. The CEO's maximum STI is \$3,000,000 (4.6 times the inconsistent with accepted r	fied given that: * Reported NP, cent). * The CEO's STI outcom ntinued poor and inadequate 'strike' against the 2021 Topportunity is \$4,000,000 (76 e median of market cap peers) market practice; and * The	2
3	Approve 2023 Short-Term Incentive Award for Andrew Clifford to be Delivered Instead as a Long-Term Incentive Award i.e. as Long-Term Hurdled Performance Rights under the Platinum Partners' Long-Term Incentive Plan	Mgmt	For	For	For
4	Approve Grant of Long-term Hurdled Performance Rights to Andrew Clifford Under the Platinum Partners' Long-Term Incentive Plan (2023 Long-Term Incentive Award)	Mgmt	For	For	For
	Voting Policy Rationale: A qualified vote FC of the grant remains broadly unchanged fr downward given the deterioration of the co highlight the following persisting concerns. conditional right to receive up to two share contribute to excessive remuneration. * De median of the company's peer groups. * H minimum expected by investors; * There of performance measure which awards execu- leaver" provisions are inconsistent with go	rom the prior year and e ompany's share price for es, the company's practi espite reductions in the falf of the award has per only one performance mu- tives for outperformance	vecutive LTI opportunities h lowing financial year-end. T conditions of the Plan, each ces are considered an outlie quantum of the grant to the formance periods of less the easure, being absolute TSR, e against peers; and * The	nave been appropriately adjust The qualification serves to th performance right constitutes er in this regard and may the CEO, it remains well above th an three years, which is the with the absence of a relative "change of control" and "good	ed 5 a e
5	Approve Grant of Long-term Hurdled Performance Rights to Elizabeth Norman Under the Platinum Partners' Long-Term Incentive Plan (2023 Long-Term Incentive Award)	Mgmt	For	For	For
	Voting Policy Rationale: A qualified vote FC of the grant remains broadly unchanged fr downward given the deterioration of the or highlight the following persisting concerns conditional right to receive up to two share contribute to excessive remuneration. * De	om the prior year and e. ompany's share price foi : * Under the terms and es, the company's practic espite reductions in the o	vecut ^{ive} LTI opportunities h lowing financial year-end. T conditions of the Plan, each ces are considered an outlie quantum of the grant to the	nave been appropriately adjuste The qualification serves to h performance right constitutes er in this regard and may e CEO, it remains well above th	ed 5 a

contribute to excessive remuneration. * Despite reductions in the quantum of the grant to the CEO, it remains well above the median of the company's peer groups. * Half of the award has performance periods of less than three years, which is the minimum expected by investors; * There only one performance measure, being absolute TSR, with the absence of a relative performance measure which awards executives for outperformance against peers; and * The "change of control" and "good leaver" provisions are inconsistent with good governance practice and allow for automatic vesting of rights.

Platinum Asset Management Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
6	Approve Grant of Long-term Hurdled Performance Rights to Andrew Stannard Under the Platinum Partners' Long-Term Incentive Plan (2023 Long-Term Incentive Award)	Mgmt	For	For	For	

Voting Policy Rationale: A qualified vote FOR the grant of performance rights to executive directors is warranted. The structure of the grant remains broadly unchanged from the prior year and executive LTI opportunities have been appropriately adjusted downward given the deterioration of the company's share price following financial year-end. The qualification serves to highlight the following persisting concerns: * Under the terms and conditions of the Plan, each performance right constitutes a conditional right to receive up to two shares, the company's practices are considered an outlier in this regard and may contribute to excessive remuneration. * Despite reductions in the quantum of the grant to the CEO, it remains well above the median of the company's peer groups. * Half of the award has performance periods of less than three years, which is the minimum expected by investors; * There only one performance measure, being absolute TSR, with the absence of a relative performance measure which awards executives for outperformance against peers; and * The "change of control" and "good leaver" provisions are inconsistent with good governance practice and allow for automatic vesting of rights.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		34,759	34,759
			10/26/2023	10/26/2023			
					Total Shares:	34,759	34,759

Qingdao Citymedia Co. Ltd.

Meeting Date: 11/15/2		Country: China		Ticker: 600229			
Record Date: 11/08/20 Primary Security ID: `		Meeting Type: Special					
				Voting Policy: ISS			
						Shares Voted: 326,100	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve to Appoint A	uditor	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Numb	er Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		326,100	326,100
			11/01/2023	11/01/2023			
					Total Shares	: 326,100	326,100

Altium Limited

Meeting Date: 11/16/2023 Record Date: 11/14/2023 Primary Security ID: Q0268D100 Country: Australia Meeting Type: Annual Ticker: ALU

Altium Limited

				Voting Policy: ISS			
						Shares Voted: 22,485	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
2	Approve Remuneration Report		Mgmt	For	For	For	
3	Elect Michael Hawker as Directo	or	Mgmt	For	For	For	
	Voting Policy Rationale: A vote of (Item 5) is warranted. No mater committee composition, nor any	rial issues have b	peen identified regard	ing these director nominee	,		
4	Elect Sylvia Wiggins as Director		Mgmt	For	For	For	
	Voting Policy Rationale: A vote of (Item 5) is warranted. No mater committee composition, nor any	rial issues have b	peen identified regard	ing these director nominee	-		-
5	Elect Lauren Williams as Directo	or	Mgmt	For	For	For	
	Voting Policy Rationale: A vote of (Item 5) is warranted. No mater committee composition, nor any	rial issues have b	peen identified regard	ing these director nominee	,		-
Ballot Details							
nstitutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap	190245	Confirmed	Auto-Instructed	Auto-Approved		22,485	22,485
· · · · ·			10/21/2022	10/04/00000			

Cettire Ltd.

Meeting Date: 11/16/2023	Country: Australia	Ticker: CTT
Record Date: 11/14/2023	Meeting Type: Annual	
Primary Security ID: Q2261Q104		
		Voting Policy: ISS

10/24/2023

Total Shares:

22,485

22,485

10/24/2023

				realing reality iso			
						Shares Voted: 176,467	
roposal lumber	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Remuneration Rep	oort	Mgmt	For	For	For	
2	Elect Kerry Robert East (Bo Director	b East) as	Mgmt	For	For	For	
3	Approve Cettire Employee I Plan	Incentive	Mgmt	For	For	For	
allot Details							
nstitutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap und, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		176,467	176,467
			10/26/2023	10/26/2023			
					Total Shares:	176,467	176,467

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Proposal

Number

1

2

3

5

6

7

Kier Group Plc

Meeting Date: 11/16/2023 Record Date: 11/14/2023 Primary Security ID: G52549105 Country: United Kingdom Meeting Type: Annual Ticker: KIE

Voting Policy: ISS Shares Voted: 54,274 Voting Mamt Policv Vote Proposal Text Instruction Proponent Rec Rec Accept Financial Statements and Mgmt For For For Statutory Reports Approve Remuneration Policy Mgmt For Against Against Voting Policy Rationale: A vote AGAINST this resolution is considered warranted because: * The Company is proposing to increase the maximum annual bonus opportunity from 125% to 150% of salary for the Executive Directors, which is not supported by sufficiently compelling rationale. * The policy formally recognises 175% of salary as representing the 'normal' LTIP award level, up from 150% of salary. * Increases to variable pay opportunity must be considered in the context of the significant salary increase awarded to the CEO since the last policy resolution, which has significantly increased pay opportunitv. Approve Remuneration Report For For Mamt For Re-elect Matthew Lester as Director Mgmt For For For Voting Policy Rationale: Item 4 A vote FOR the re-election of Matthew Lester is warranted, although it is not without concern: * As Nomination Committee Chair, Matthew Lester is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director is from an ethnic minority background. The main reasons for support are: * The female representation on the Board is currently at 38% which is close to the reporting requirement. * The Company has stated its intention to have a female director in a senior Board role by October 2024 and has commenced a search process for an additional NED with due regard to gender and ethnic diversity. Items 5 to 11 A vote FOR these Directors is warranted as no significant concerns have been identified. Re-elect Andrew Davies as Director Mgmt For For For Voting Policy Rationale; Item 4 A vote FOR the re-election of Matthew Lester is warranted, although it is not without concern; * As Nomination Committee Chair, Matthew Lester is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director is from an ethnic minority background. The main reasons for support are: * The female representation on the Board is currently at 38% which is close to the reporting requirement. * The Company has stated its intention to have a female director in a senior Board role by October 2024 and has commenced a search process for an additional NED with due regard to gender and ethnic diversity. Items 5 to 11 A vote FOR these Directors is warranted as no significant concerns have been identified. Re-elect Simon Kesterton as Director Mgmt For For For Voting Policy Rationale: Item 4 A vote FOR the re-election of Matthew Lester is warranted, although it is not without concern: * As Nomination Committee Chair, Matthew Lester is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director is from an ethnic minority background. The main reasons for support are: * The female representation on the Board is currently at 38% which is close to the reporting requirement. * The Company has stated its intention to have a female director in a senior Board role by October 2024 and has commenced a search process for an additional NED with due regard to gender and ethnic diversity. Items 5 to 11 A vote FOR these Directors is warranted as no significant concerns have been identified Re-elect Justin Atkinson as Director Mamt For For For Voting Policy Rationale: Item 4 A vote FOR the re-election of Matthew Lester is warranted, although it is not without concern: *

As Nomination Committee Chair, Matthew Lester is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director is from an ethnic minority background. The main reasons for support are: * The female representation on the Board is currently at 38% which is close to the reporting requirement. * The Company has stated its intention to have a female director in a senior Board role by October 2024 and has commenced a search process for an additional NED with due regard to gender and ethnic diversity. Items 5 to 11 A vote FOR these Directors is warranted as no significant concerns have been identified.

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Kier Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
8	Re-elect Alison Atkinson as Director	Mgmt	For	For	For			
	Voting Policy Rationale: Item 4 A vote FOR As Nomination Committee Chair, Matthew L is highlighted that there is not at least 40 pu and no director is from an ethnic minority b Board is currently at 38% which is close to director in a senior Board role by October 20 gender and ethnic diversity. Items 5 to 11 A identified.	ester is considered re ercent women represe ackground. The main the reporting requiren 024 and has commen	sponsible for incorporating s entation on the Board, no wo reasons for support are: * 1 nent. * The Company has st ced a search process for an a	sufficient diversity on the Board oman fills a senior board positic The female representation on ti ated its intention to have a fen additional NED with due regard	. It nn, ne nale			
9	Re-elect Chris Browne as Director	Mgmt	For	For	For			
	Voting Policy Rationale: Item 4 A vote FOR As Nomination Committee Chair, Matthew L is highlighted that there is not at least 40 po and no director is from an ethnic minority b Board is currently at 38% which is close to director in a senior Board role by October 20 gender and ethnic diversity. Items 5 to 11 A identified.	ester is considered re ercent women represe ackground. The main the reporting requiren 024 and has commen	sponsible for incorporating s entation on the Board, no wo reasons for support are: * 1 nent. * The Company has so ced a search process for an a	sufficient diversity on the Board oman fills a senior board positic The female representation on ti ated its intention to have a fen additional NED with due regard	l. It nn, ne nale			
10	Elect Margaret Hassall as Director	Mgmt	For	For	For			
	As Nomination Committee Chair, Matthew L is highlighted that there is not at least 40 pl and no director is from an ethnic minority b Board is currently at 38% which is close to director in a senior Board role by October 2. gender and ethnic diversity. Items 5 to 11 A identified.	ercent women represe ackground. The main the reporting requiren 024 and has commen	entation on the Board, no wo reasons for support are: * T nent. * The Company has st ced a search process for an a	oman fills a senior board position The female representation on the ated its intention to have a fen additional NED with due regard	on, ne nale			
11	Re-elect Clive Watson as Director	Mgmt	For	For	For			
	Voting Policy Rationale: Item 4 A vote FOR As Nomination Committee Chair, Matthew L is highlighted that there is not at least 40 po and no director is from an ethnic minority b Board is currently at 38% which is close to director in a senior Board role by October 20 gender and ethnic diversity. Items 5 to 11 A identified.	ester is considered re ercent women represe ackground. The main the reporting requiren 024 and has commen	sponsible for incorporating s entation on the Board, no wo reasons for support are: * 1 nent. * The Company has so ced a search process for an a	sufficient diversity on the Board oman fills a senior board positic The female representation on ti ated its intention to have a fen additional NED with due regard	l. It nn, ne nale			
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For			
13	Authorise Risk Management and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For			
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For			
15	Authorise Issue of Equity	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR these re recommended limits.	esolutions is warrante	d because the proposed amo	ounts and durations are within				
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within							

Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

Kier Group Plc

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
17	Authorise Issue of Equity wi Pre-emptive Rights in Conne an Acquisition or Other Capi Investment	ction with	Mgmt	For	For	For	
	Voting Policy Rationale: A vo recommended limits.	te FOR these resol	lutions is warranted be	cause the proposed amou	ints and durations are within		_
18	Authorise Market Purchase of Shares	of Ordinary	Mgmt	For	For	For	
19	Approve Cancellation of the Premium Account	Share	Mgmt	For	For	For	
	Voting Policy Rationale: A vo	te FOR these resol	lutions is warranted as	no significant concerns h	ave been identified.		
20	Approve Cancellation of the Redemption Reserve	Capital	Mgmt	For	For	For	
	Voting Policy Rationale: A vo	te FOR these resol	lutions is warranted as	no significant concerns h	ave been identified.		_
21	Authorise the Company to C Meeting with Two Weeks' No		Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	54,274	54,274
			11/02/2023	11/02/2023	11/02/2023		
					Total Shares:	54,274	54,274

Origin Enterprises Plc

Meeting Date: 1 Record Date: 11		Country: Ireland Ieeting Type: Annual	Ticker: OIZ		
Primary Securit	ty ID: G68097107				
			Voting Policy: ISS		
					Shares Voted: 19,548
				Voting	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction

lumber	Proposal Text	Proponent	Rec	Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
За	Re-elect Gary Britton as Director	Mgmt	For	For	For

Voting Policy Rationale: Items 3a-3g & 3i A vote FOR the re-election/election of Gary Britton, Aidan Connolly, Sean Coyle, TJ Kelly, Helen Kirkpatrick, Alan Ralph, Christopher Richards and Pamela Powell is warranted because no significant concerns have been identified. Item 3h A vote FOR the re-election of Lesley Williams is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * The majority of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.

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Origin Enterprises Plc

appropriate.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction				
3b	Re-elect Aidan Connolly as Director	Mgmt	For	For	For				
	Voting Policy Rationale: Items 3a-3g & 3i A Kelly, Helen Kirkpatrick, Alan Ralph, Christo been identified. Item 3h A vote FOR the re * Apart from her role as NED of the Compa compromise her ability to commit sufficient her external commitments are at investmen appropriate.	pher Richards and Pan election of Lesley Willi ny, she also serves in time to her role in the	nela Powell is warranted beca ams is warranted, although it various roles at other publicly Company. The main reason i	use no significant concerns h is not without concern becau listed companies, which coul for support is: * The majority	ave se: d				
3c	Re-elect Sean Coyle as Director	Mgmt	For	For	For				
	Voting Policy Rationale: Items 3a-3g & 3i A Kelly, Helen Kirkpatrick, Alan Ralph, Christo been identified. Item 3h A vote FOR the re * Apart from her role as NED of the Compa compromise her ability to commit sufficient her external commitments are at investmen appropriate.	pher Richards and Pan election of Lesley Willi ny, she also serves in time to her role in the	nela Powell is warranted beca ams is warranted, although it various roles at other publicly Company. The main reason i	use no significant concerns h is not without concern becau listed companies, which coul for support is: * The majority	ave se: d				
3d	Re-elect TJ Kelly as Director	Mgmt	For	For	For				
	Voting Policy Rationale: Items 3a-3g & 3i A vote FOR the re-election/election of Gary Britton, Aidan Connolly, Sean Coyle, TJ Kelly, Helen Kirkpatrick, Alan Ralph, Christopher Richards and Pamela Powell is warranted because no significant concerns have been identified. Item 3h A vote FOR the re-election of Lesley Williams is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * The majority of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.								
Зе	Re-elect Helen Kirkpatrick as Director	Mgmt	For	For	For				
	Voting Policy Rationale: Items 3a-3g & 3i A Kelly, Helen Kirkpatrick, Alan Ralph, Christo been identified. Item 3h A vote FOR the re * Apart from her role as NED of the Compa compromise her ability to commit sufficient her external commitments are at investmen appropriate.	pher Richards and Pan election of Lesley Willi ny, she also serves in time to her role in the	nela Powell is warranted beca ams is warranted, although it various roles at other publicly Company. The main reason t	use no significant concerns h is not without concern becau listed companies, which coul for support is: * The majority	ave se: d				
3f	Re-elect Alan Ralph as Director	Mgmt	For	For	For				
	Voting Policy Rationale: Items 3a-3g & 3i A Kelly, Helen Kirkpatrick, Alan Ralph, Christo been identified. Item 3h A vote FOR the re * Apart from her role as NED of the Compa compromise her ability to commit sufficient her external commitments are at investmen appropriate.	pher Richards and Pan election of Lesley Willi ny, she also serves in time to her role in the	nela Powell is warranted beca ams is warranted, although it various roles at other publicly Company. The main reason t	use no significant concerns h is not without concern becau listed companies, which coul for support is: * The majority	ave se: d				
3g	Re-elect Christopher Richards as Director	Mgmt	For	For	For				
	Voting Policy Rationale: Items 3a-3g & 3i A Kelly, Helen Kirkpatrick, Alan Ralph, Christo been identified. Item 3h A vote FOR the re * Apart from her role as NED of the Compa compromise her ability to commit sufficient her external commitments are at investmen appropriate.	pher Richards and Pan election of Lesley Willi ny, she also serves in time to her role in the	nela Powell is warranted beca ams is warranted, although it various roles at other publicly Company. The main reason i	use no significant concerns h is not without concern becau listed companies, which coul for support is: * The majority	ave se: d				
3h	Re-elect Lesley Williams as Director	Mgmt	For	For	For				
	Voting Policy Rationale: Items 3a-3g & 3i A Kelly, Helen Kirkpatrick, Alan Ralph, Christo been identified. Item 3h A vote FOR the re * Apart from her role as NED of the Compa compromise her ability to commit sufficient her external commitments are at investmen appropriate.	pher Richards and Pan election of Lesley Willi ny, she also serves in time to her role in the	nela Powell is warranted beca ams is warranted, although it various roles at other publicly Company. The main reason t	use no significant concerns h is not without concern becau listed companies, which coul for support is: * The majority	ave se: d				

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Origin Enterprises Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction				
3i	Elect Pamela Powell Director	Mgmt	For	For	For				
	Voting Policy Rationale: Items 3a- Kelly, Helen Kirkpatrick, Alan Ralpi been identified. Item 3h A vote FC * Apart from her role as NED of th compromise her ability to commit her external commitments are at it appropriate.	h, Christopher Richards and R the re-election of Lesley e Company, she also serv sufficient time to her role	d Pamela Powell is warranted be Williams is warranted, although es in various roles at other public in the Company. The main reaso	cause no significant concerns ha it is not without concern becaus ly listed companies, which could n for support is: * The majority o	re: /				
4	Authorise Board to Fix Remunerat of Auditors	ion Mgmt	For	For	For				
5	Approve Remuneration Report	Mgmt	For	For	For				
6	Authorise Issue of Equity	Mgmt	For	For	For				
	Voting Policy Rationale: A vote FO recommended limits.	R these resolutions is wan	ranted because the proposed amo	ounts and durations are within					
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For				
	Voting Policy Rationale: A vote FO recommended limits.	R these resolutions is war	ranted because the proposed amo	ounts and durations are within					
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection an Acquisition or Other Capital Investment	Mgmt with	For	For	For				
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.								
8a	Authorise Market Purchase of Ord Shares	inary Mgmt	For	For	For				
8b	Authorise Reissuance Price Range which Treasury Shares May be Re-issued Off-Market	at Mgmt	For	For	For				
9	Approve Performance Share Plan	Mgmt	For	For	For				
Ballot Details									
nstitutional Account Detail IA Name, IA Number)	Custodian Account Number E	Ballot Status Instructo	ed Approved	Ballot Voting Status	Votable Shares	Shares Vote			
cadian ACWI ex US Small-Cap und, 0H0	190245 0	Confirmed Auto-Inst	ucted Auto-Approved		19,548	19,548			
		11/02/202	3 11/02/2023						
				Total Shares:	19,548	19,548			

Pact Group Holdings Ltd

Meeting Date: 1 Record Date: 11			Ticker: PGH			
Primary Securit	ty ID: Q72539119					
			Voting Policy: ISS			
					Shares Voted: 64,445	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
2	Approve Remuneration Report	Mgmt	For	For	For	

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Pact Group Holdings Ltd

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3	Elect Michael Wachtel as D	irector	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap und, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		64,445	64,445
			10/24/2023	10/24/2023			
					Total Shares:	64,445	64,445

Ricardo Plc

Meeting Date: 11/16/2023	Country: United Kingdom	Ticker: RCDO
Record Date: 11/14/2023	Meeting Type: Annual	
Primary Security ID: G75528110		

Voting Policy: ISS

					Shares Voted: 4,481	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
5	Elect Judith Cottrell as Director	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR these I	Directors is warranted a	as no significant concerns have	e been identified.		
6	Re-elect Graham Ritchie as Director	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR these I	Directors is warranted a	as no significant concerns have	e been identified.		
7	Re-elect Mark Clare as Director	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR these I	Directors is warranted a	as no significant concerns have	e been identified.		
8	Re-elect Laurie Bowen as Director	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR these I	Directors is warranted a	as no significant concerns have	e been identified.		
9	Re-elect Jack Boyer as Director	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR these I	Directors is warranted a	as no significant concerns have	e been identified.		
10	Re-elect Russell King as Director	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR these I	Directors is warranted a	as no significant concerns have	e been identified.		
11	Re-elect Malin Persson as Director	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR these I	Directors is warranted a	as no significant concerns have	e been identified.		
12	Re-elect William Spencer as Director	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR these	Directors is warranted a	as no significant concerns have	e been identified.		

Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

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Ricardo Plc

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
13	Approve Remuneration Repo	ort	Mgmt	For	For	For	
14	Approve Remuneration Polic	у	Mgmt	For	For	For	
15	Amend Long Term Incentive	Plan	Mgmt	For	For	For	
16	Authorise Issue of Equity		Mgmt	For	For	For	
	Voting Policy Rationale: A vo recommended limits.	te FOR these reso	olutions is warranted be	cause the proposed amou	ints and durations are within		
17	Authorise Issue of Equity with Pre-emptive Rights	thout	Mgmt	For	For	For	
	Voting Policy Rationale: A vo recommended limits.	te FOR these reso	olutions is warranted be	cause the proposed amou	ints and durations are within		
18	Authorise Market Purchase of Shares	of Ordinary	Mgmt	For	For	For	
19	Authorise the Company to C Meeting with Two Weeks' No		Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	4,481	4,481
,			10/23/2023	10/23/2023	10/23/2023		
					Total Shares:	4,481	4,481

Seven Group Holdings Limited

Record Date: 11	/14/2023 Meeting Type:	Annual			
Primary Securit	y ID: Q84384108				
			Voting Policy: ISS		
					Shares Voted: 28,079
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chris Mackay as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINS non-independent due to excessive tenu re-election of Warwick Smith is warran that is not majority independent (only Australian Capital Equity Group of com with the company's major shareholder. nine directors) is not inconsistent with	re and serves on a board th ted. Although he is classified 44 percent independent und panies, the entities deemed The Stokes Family's propor	nat is not majority independen d as a non-independent non-e. der ISS' policy), he is the chair to be controlled by Kerry Stok tional influence over the board	nt. A qualified vote FOR the executive director on a board r of the advisory board of kes and which are associated	d
	Elect Warwick Smith as Director	Mgmt	For	For	For

non-independent due to excessive tenure and serves on a board that is not majority independent. A qualified vote FOR the re-election of Warwick Smith is warranted. Although he is classified as a non-independent non-executive director on a board that is not majority independent (only 44 percent independent under ISS' policy), he is the chair of the advisory board of Australian Capital Equity Group of companies, the entities deemed to be controlled by Kerry Stokes and which are associated with the company's major shareholder. The Stokes Family's proportional influence over the board of 22 percent (two out of the nine directors) is not inconsistent with their 52 percent shareholding in the company.

Seven Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Deferred Share Rights to Ryan Stokes	Mgmt	For	For	For
Ballot Details					
institutional Account	t Detail Custodian				

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		28,079	28,079
			10/27/2023	10/27/2023			
					= Total Shares:	28,079	28,079

Accent Group Limited

Meeting Date: 11/17/2023 Record Date: 11/15/2023	Country: Australia Meeting Type: Annual	Ticker: AX1	
Primary Security ID: Q0R618101			
		Voting Policy: ISS	
		Shares Voted: 45.080	

Acadian ACWI ex US Small-Cap 190245 Confirmed Auto-Instructed Auto-Approved 45,080 Fund, 0H0							Shares Voted: 45,080	
3 Elect Michael Hapgood as Director Mgmt For For For 4 Appoint PricewaterhouseCoopers as Auditor of the Company Mgmt For For For 5 Approve Grant of Performance Rights to Daniel Agostinelli Mgmt For For For Finititutional Account Detail (A Name, IA Number) Custodian Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Status Acadian ACWI ex US Small-Cap Fund, OHO 190245 Confirmed Auto-Instructed Auto-Approved Auto-Approved 45,080	ct	t		Proponent	-	Policy		
4 Appoint PricewaterhouseCoopers as Auditor of the Company Mgmt For For For 5 Approve Grant of Performance Rights to Daniel Agostinelli Mgmt For For For For to Daniel Agostinelli Institutional Account Detail (IA Name, IA Number) Custodian Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shatus Acadian ACWI ex US Small-Cap Fund, OHO 190245 Confirmed Auto-Instructed Auto-Approved 4uto-Approved	nune	nuneration Re	eport	Mgmt	For	For	For	
Auditor of the Company Mgmt For For For For 5 Approve Grant of Performance Rights to Daniel Agostinelli Mgmt For For For For Ballot Details Institutional Account Detail (IA Name, IA Number) Custodian Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shatus Accidian ACWI ex US Small-Cap Fund, 0H0 190245 Confirmed Auto-Instructed Auto-Approved 45,080	el Ha	Hapgood as	Director	Mgmt	For	For	For	
Institutional Account Details Custodian Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shate Acadian ACWI ex US Small-Cap Fund, 0H0 190245 Confirmed Auto-Instructed Auto-Approved 45,080			Coopers as	Mgmt	For	For	For	
Institutional Account Detail (IA Name, IA Number) Custodian Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shates Acadian ACWI ex US Small-Cap Fund, 0H0 190245 Confirmed Auto-Instructed Auto-Approved 45,080			ance Rights	Mgmt	For	For	For	
(IA Name, IA Number) Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shate Accadian ACWI ex US Small-Cap 190245 Confirmed Auto-Instructed Auto-Approved 45,080 Fund, 0H0 Fund Auto-Instructed Auto-Approved 45,080								
Fund, 0H0			Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
11/01/2022 11/01/2022	245	45	Confirmed	Auto-Instructed	Auto-Approved		45,080	45,080
11/01/2023 11/01/2023				11/01/2023	11/01/2023			
Total Shares: 45,080						Total Shares	45,080	45,080

Jiahe Foods Industry Co., Ltd.

Meeting Date: 11/17/2023 Record Date: 11/10/2023 Primary Security ID: Y4258H106 Country: China Meeting Type: Special Ticker: 605300

Jiahe Foods Industry Co., Ltd.

				Voting Policy: ISS			
						Shares Voted: 60,900	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Amend Articles of Association	n	Mgmt	For	For	For	
2	Approve Increase in the Number of Implementation Sites for Raised Funds Projects		Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		60,900	60,900
,			11/03/2023	11/03/2023			
					Total Shares:	60,900	60,900

FSE Lifestyle Services Limited

Record Date: 1	L1/20/2023 Country: Cayman L/14/2023 Meeting Type: An Ly ID: G3727N108 State of the state of		Ticker: 331		
			Voting Policy: ISS		
					Shares Voted: 241,216
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Cheng Kar Shun, Henry as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST t percent of board meetings in the most rec vote FOR their election is warranted.	,	-	-	
3b	Elect Poon Lock Kee, Rocky as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST t percent of board meetings in the most rec vote FOR their election is warranted.		-	-	
		Manak	For	-	F
3c	Elect Cheng Chun Fai as Director	Mgmt	For	For	For
3с	Elect Cheng Chun Fai as Director Voting Policy Rationale: A vote AGAINST t percent of board meetings in the most rec vote FOR their election is warranted.	he election of Henry Cl	heng Kar-Shun is warranted f	for failing to attend at least 75	-
3c 3d	Voting Policy Rationale: A vote AGAINST t percent of board meetings in the most rec	he election of Henry Cl	heng Kar-Shun is warranted f	for failing to attend at least 75	-
	Voting Policy Rationale: A vote AGAINST t percent of board meetings in the most red vote FOR their election is warranted. Elect Lee Kwan Hung, Eddie as	he election of Henry Cl ent fiscal year. In the a Mgmt he election of Henry Cl	heng Kar-Shun is warranted f bsence of any significant issu For heng Kar-Shun is warranted f	for failing to attend at least 75 les concerning other nominee. For for failing to attend at least 75	s, a For

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FSE Lifestyle Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For			
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against			
	Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.							
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For			
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against			
	Voting Policy Rationale: A vote AGAINST th	ese resolutions is warra	anted for the followina: * The	e aggregate share issuance lir	nit			

Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.

Ballot Details

3.1

3.2

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		241,216	241,216
,			11/05/2023	11/05/2023			
					Total Shares:	241,216	241,216

Pro Medicus Limited

Elect Deena Shiff as Director

Meeting Date: 1 Record Date: 1		ountry: Australia leeting Type: Annual		Ticker: PME		
Primary Securit	:y ID: Q77301101					
				Voting Policy: ISS		
						Shares Voted: 11,690
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration	Report	Mgmt	For	For	For

For

For

For

For

Voting Policy Rationale: A vote FOR the re-election of Deena Shiff (Item 3.1) and Leigh Farrell (Item 3.2) is warranted as no material issues have been identified regarding these director nominees in respect of board and committee composition, nor any wider corporate governance issues. A qualified vote FOR the re-election of Anthony Hall (Item 3.3) is warranted as he one of two executive directors on a majority independent board. The presence of multiple executive directors serving on the board is not a widespread practice amongst ASX-listed entities.

 Elect Leigh Farrell as Director
 Mgmt
 For
 For

 Voting Policy Rationale: A vote FOR the re-election of Deena Shiff (Item 3.1) and Leigh Farrell (Item 3.2) is warranted as no

Mgmt

material issues have been identified regarding these director nominees in respect of board and committee composition, nor any wider corporate governance issues. A qualified vote FOR the re-election of Anthony Hall (Item 3.3) is warranted as he one of two executive directors on a majority independent board. The presence of multiple executive directors serving on the board is not a widespread practice amongst ASX-listed entities.

Pro Medicus Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3.3	Elect Anthony Hall as Director	Mgmt	For	For	For	

Voting Policy Rationale: A vote FOR the re-election of Deena Shiff (Item 3.1) and Leigh Farrell (Item 3.2) is warranted as no material issues have been identified regarding these director nominees in respect of board and committee composition, nor any wider corporate governance issues. A qualified vote FOR the re-election of Anthony Hall (Item 3.3) is warranted as he one of two executive directors on a majority independent board. The presence of multiple executive directors serving on the board is not a widespread practice amongst ASX-listed entities.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,690	11,690
			10/27/2023	10/27/2023			
					Total Shares:	11,690	11,690

AGL Energy Limited

Meeting Date: 11/21/2 Record Date: 11/19/20 Primary Security ID: (23 M	ountry: Australia ceting Type: Annual		Ticker: AGL				
				Voting Policy: ISS		Shares Voted: 104,761		
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2	Approve Remuneration F	Report	Mgmt	For	For	For		
3a	Elect Mark Bloom as Dire	ector	Mgmt	For	For	For		
	Voting Policy Rationale: A vote FOR all nominees is warranted. Following significant Board renewal at the 2022 Annual General Meeting, these director nominations are not considered problematic.							
3b	Elect Miles George as Di	rector	Mgmt	For	For	For		
	Voting Policy Rationale: A vote FOR all nominees is warranted. Following significant Board renewal at the 2022 Annual General Meeting, these director nominations are not considered problematic.							
3c	Elect Mark Twidell as Dir	ector	Mgmt	For	For	For		
	Voting Policy Rationale: A Meeting, these director n			ving significant Board rene	wal at the 2022 Annual Gene	eral		
4	Approve Grant of Perform to Damien Nicks	mance Rights	Mgmt	For	For	For		
5	Approve Termination Be Eligible Senior Executive		Mgmt	For	For	For		
6	Approve Reinsertion of F Takeover Provisions	Proportional	Mgmt	For	For	For		
7	Approve Conditional Spil	Resolution	Mgmt	Against	Against	Against		
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		104,761	104,761	
			11/03/2023	11/03/2023				

Alkane Resources Ltd.

Meeting Date: 11/21/2 Record Date: 11/19/20 Primary Security ID: 0	23 Meet	try: Australia i ng Type: Annual		Ticker: ALK			
				Voting Policy: ISS		Shares Voted: 63,490	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Remuneration Rep	ort	Mgmt	For	For	For	
2	Elect Gavin Smith as Directo	or	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vo committee and the board do				the chair of the nomination		
3	Approve Grant of Performar to Nicholas Paul Earner	ice Rights	Mgmt	For	For	For	
	Voting Policy Rationale: A vo	te FOR this these i	resolutions is warranted	d.			
4	Approve Grant of Performar to David Ian Chalmers	ice Rights	Mgmt	For	For	For	
	Voting Policy Rationale: A vo	te FOR this these i	resolutions is warranted	d.			
5	Approve Grant of Restricted Performance Rights to Nicho Earner		Mgmt	For	For	For	
	Voting Policy Rationale: A vo	te FOR this these i	resolutions is warranted	d.			_
6	Approve Grant of Restricted Performance Rights to David Chalmers		Mgmt	For	For	For	
	Voting Policy Rationale: A vo	te FOR this these i	resolutions is warranted	<i>d.</i>			
7	Ratify Past Issuance of Acque Shares to Sandfire Resource		Mgmt	For	For	For	
Ballot Details							
nstitutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap	190245	Confirmed	Auto-Instructed	Auto-Approved		63,490	63,490
und, 0H0			11/04/2023	11/04/2023			
					Total Shares:	63,490	63,490

Brickworks Limited

Meeting Date: 11/21/2023 Record Date: 11/19/2023 Primary Security ID: Q17659105 Country: Australia Meeting Type: Annual Ticker: BKW

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Brickworks Limited

			Voting Policy: ISS		
					Shares Voted: 8,672
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Lindsay Partridge	Mgmt	For	For	For
4a	Elect Deborah R. Page as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the ele regarding board and committee compositio			oncerns have been identified	
4b	Elect Robyn N. Stubbs as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the ele regarding board and committee compositio			oncerns have been identified	
4c	Elect Joel. A. Fitzgibbon as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the ele regarding board and committee compositio			oncerns have been identified	
Ballot Details					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,672	8,672
			11/01/2023	11/01/2023			
					Total Shares:	8,672	8,672

Perseus Mining Limited

Record Date: 11/ Primary Security					
			Voting Policy: ISS		
					Shares Voted: 1,779,424
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Elissa Cornelius as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST non-executive director on a board that is the Audit and Risk Committee, which is I which is not majority independent (no in director David Ransom (Item 3) is warra composition resulting from his nominatio	not majority independent not fully independent (only dependent members). A v nted as no material concer	(only 43-percent independent 33-percent independent) and ote FOR the re-election of inde	t). Ms Cornelius also serves I the Remuneration Commit ependent non-executive	on
3	Elect David Ransom as Director	Mgmt	For	For	For

which is not majority independent (no independent members). A vote FOR the re-election of independent non-executive director David Ransom (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from his nomination.

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Perseus Mining Limited

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction				
4	Approve Renewal of Performance Rights Plan				Mgmt	For	For	For		
5	Approve Issuance of Performance Rights to Jeffrey Quartermaine		Mgmt	For	For	For				
Ballot Details										
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted			
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,779,424	1,779,424			
,			10/27/2023	10/27/2023						
					Total Shares:	1,779,424	1,779,424			

Raiffeisen Bank International AG

Meeting Date: 11/21/2023	Country: Austria	Ticker: RBI		
Record Date: 11/11/2023	Meeting Type: Extraordinary			
	Shareholders			
Primary Security ID: A7111G104				
		Voting Policy: ISS		
				Shares Voted: 66,152
			Voting	
Proposal		Mgmt	Policy	Vote

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Policy Rec	Vote Instruction	
1	Approve Allocation of Income Dividends of EUR 0.80 per Sha		Mgmt	For	For	For	
2	Elect Manfred Wilhelmer as Supervisory Board Member		Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote company has failed to establish * The board is insufficiently ge	n a sufficiently in				5.	_
3	Approve Virtual-Only or Hybric Shareholder Meetings Until 20 Amend Articles Re: Company Announcements		Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		66,152	66,152
			11/01/2023	11/01/2023			
					Total Shares:	66,152	66,152

Ridley Corporation Limited

Meeting Date: 11/21/2023	Country: Australia	Ticker: RIC
Record Date: 11/19/2023	Meeting Type: Annual	
Primary Security ID: Q81391106		

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Ridley Corporation Limited

		Voting Policy: ISS		
				Shares Voted: 24,468
Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Approve Remuneration Report	Mgmt	For	For	For
Elect Mick McMahon as Director	Mgmt	For	For	For
election of independent non-executive direct	tor Melanie Laing (Iter	n 4) is warranted as no materi	()	
Elect Melanie Laing as Director	Mgmt	For	For	For
election of independent non-executive direct	tor Melanie Laing (Iter	n 4) is warranted as no materi	. ,	
Approve Issuance of Performance Rights to Quinton Hildebrand	Mgmt	For	For	For
Approve Issuance of Special Purpose Performance Rights Under the Special Purpose Retention Incentive Plan to Quinton Hildebrand	Mgmt	For	Against	Against
	Approve Remuneration Report Elect Mick McMahon as Director <i>Voting Policy Rationale: A vote FOR the re-</i> <i>election of independent non-executive direc</i> <i>identified regarding board and committee c</i> Elect Melanie Laing as Director <i>Voting Policy Rationale: A vote FOR the re-</i> <i>election of independent non-executive direc</i> <i>identified regarding board and committee c</i> Approve Issuance of Performance Rights to Quinton Hildebrand Approve Issuance of Special Purpose Performance Rights Under the Special Purpose Retention Incentive Plan to	Approve Remuneration Report Mgmt Elect Mick McMahon as Director Mgmt Voting Policy Rationale: A vote FOR the re-election of independent election of independent non-executive director Melanie Laing (Iter identified regarding board and committee composition resulting from Elect Melanie Laing as Director Mgmt Voting Policy Rationale: A vote FOR the re-election of independent election of independent non-executive director Melanie Laing (Iter identified regarding board and committee composition resulting from election of independent non-executive director Melanie Laing (Iter identified regarding board and committee composition resulting from Approve Issuance of Performance Mgmt Approve Issuance of Special Purpose Mgmt Performance Rights Under the Special Purpose Retention Incentive Plan to Mgmt	Proposal TextProponentMgmt RecApprove Remuneration ReportMgmtForElect Mick McMahon as DirectorMgmtForVoting Policy Rationale: A vote FOR the re-election of independent non-executive director Mick I election of independent non-executive director Melanie Laing (Item 4) is warranted as no mater identified regarding board and committee composition resulting from their nomination.Elect Melanie Laing as DirectorMgmtForVoting Policy Rationale: A vote FOR the re-election of independent non-executive director Michae as no mater identified regarding board and committee composition resulting from their nomination.ForElect Melanie Laing as DirectorMgmtForApprove Issuance of Performance Rights to Quinton HildebrandMgmtForApprove Issuance of Special Purpose Performance Rights Under the Special Purpose Retention Incentive Plan toMgmtFor	Proposal TextProponentMgmt RecVoting Policy RecApprove Remuneration ReportMgmtForForElect Mick McMahon as DirectorMgmtForForVoting Policy Rationale: A vote FOR the re-election of independent non-executive director Mick McMahon (Item 3) and the election of independent non-executive director Melanie Laing (Item 4) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.ForElect Melanie Laing as DirectorMgmtForForVoting Policy Rationale: A vote FOR the re-election of independent non-executive director Melanie Laing (Item 4) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.ForElect Melanie Laing as DirectorMgmtForForApprove Issuance of Performance Rights to Quinton HildebrandMgmtForForApprove Issuance of Special Purpose Performance Rights Under the Special Purpose Retention Incentive Plan toMgmtForAgainst

LTI opportunity is already in place, such that this offer simply adds to excess.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		24,468	24,468
			10/23/2023	10/23/2023			
					= Total Shares:	24,468	24,468

HeadHunter Group Plc

Meeting Date: 11/22/2023	Country: Cyprus	Ticker: 2ZS	
Record Date: 11/01/2023	Meeting Type: Extraordinary Shareholders		
Primary Security ID: 42207L106			
		Voting Policy: ISS	
		Shares Voted: 1,128	
		Voting	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
	Meeting for ADR Holders	Mgmt				
1	Approve Amended and Restated Articles of Association	Mgmt	For	Against	Against	
	Voting Policy Rationale: This item warrar their potential negative impact on sharef		se of the limited information	on the proposed changes and	d	

Ballot Details

Institutional Account Detail	Custodian						
(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

HeadHunter Group Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved		1,128	1,128
·,			11/13/2023	11/13/2023			
					Total Shares:	1,128	1,128

Max Stock Ltd.

Meeting Date: 1 Record Date: 10 Primary Securit		ial	Ticker: MAXO		
			Voting Policy: ISS		Shares Voted: 17,088
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Peretz Guza as External Director	Mgmt	For	For	For
	Voting Policy Rationale: As the company ha with the board and its committees' structure	-		nd as there are no concer	ns
2	Reelect Eitan Stoller as External Director	Mgmt	For	For	For
	Voting Policy Rationale: As the company ha with the board and its committees' structure			nd as there are no concer	ns
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
	Voting Policy Rationale: If such an item is in following categories: Interest Holder as defi 37(D) of the Securities Law, 1968; Institutio Regulations 2009 or a Manager of a Joint In Shareholders can classify themselves by vot	ned in Section 1 of the onal Investor as defined ovestment Trust Fund a	Securities Law, 1968; Senior Od I in Regulation 1 of the Supervis Is defined in the Joint Investmen	fficer as defined in Section sion Financial Services	
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.

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Max Stock Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For	

following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	blaurencig	blaurencig		17,088	17,088
,			10/30/2023	10/30/2023			
					Total Shares:	17,088	17,088

Netwealth Group Limited

Meeting Date: 11/22/2023	Country: Australia	Ticker: NWL	
Record Date: 11/20/2023	Meeting Type: Annual		
Primary Security ID: Q6625S102			

Voting Policy: ISS

					Shares Voted: 47,207
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Tim Antonie as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the material concerns have been identified I the re-election of executive director Mic	regarding board and comm	nittee composition resulting fr	rom his nomination. A vote FC	DR
4	Elect Michael Heine as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the material concerns have been identified i the re-election of executive director Micc	regarding board and comm	nittee composition resulting fr	rom his nomination. A vote FC	DR
5	Approve Issuance of Incentive Performance Rights to Matt Heine	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINS awards are inconsistent with accepted in component of the LTI compared to the positive TSR gateway. Nevertheless, an measures and it is not clear how these been made how the undisclosed non-fin than "day job" responsibilities for execu	narket practice for LTI. It i prior year's grant, subsequ excessive quantum of the are objectively linked to im ancial measures are objec	s acknowledged that the com lently adopting a relative TSR LTI remains attributed to und proved shareholder outcome.	npany reduced the non-financ component inclusive of a disclosed individual performa s. Ultimately, the case has no	ial nce t
6	Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	Mgmt	None	For	For

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Netwealth Group Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		47,207	47,207
			10/28/2023	10/28/2023			
					Total Shares:	47,207	47,207

SERAKU Co., Ltd.

Meeting Date: 11/22/2023	Country: Japan	Ticker: 6199
Record Date: 08/31/2023	Meeting Type: Annual	
Primary Security ID: J7113D100		
		Voting Policy: ISS

					Shares Voted: 4,200	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Income, with a Final Dividend of JPY 10.4	Mgmt	For	For	For	
2.1	Elect Director Miyazaki, Tatsumi	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote AGAINST this for the board composition where no female c		anted because: * Top mai	nagement bears responsibilit	<i>У</i>	
2.2	Elect Director Miyazaki, Hiromi	Mgmt	For	For	For	
2.3	Elect Director Kozeki, Tomoharu	Mgmt	For	For	For	
2.4	Elect Director Nishimura, Koji	Mgmt	For	For	For	
2.5	Elect Director Yamazaki, Naoaki	Mgmt	For	For	For	
3.1	Appoint Statutory Auditor Yoshimoto, Toshiki	Mgmt	For	For	For	
3.2	Appoint Statutory Auditor Serizawa, Shuntaro	Mgmt	For	For	For	
3.3	Appoint Statutory Auditor Suguro, Kazuyuki	Mgmt	For	For	For	
Ballot Details						
Institutional Account Detail	Custodian	Instructed	Approved	Pallot Voting Status	Votable Sharee	Shares Veted

(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,200	4,200
			11/01/2023	11/01/2023			
					Total Shares:	4,200	4,200

bpost SA

Meeting Date: 11/23/2023 Record Date: 11/09/2023 Primary Security ID: B1306V108 Country: Belgium Meeting Type: Special Ticker: BPOST

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bpost SA

				Voting Policy: ISS			
						Shares Voted: 3,123	
renecal				Mamt	Voting	Voto	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Policy Rec	Vote Instruction	
	Special Meeting Agenda		Mgmt				
			-	_			
1	Approve Discharge of Directors		Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote A irregularities on tendering proces which "revealed non-compliance applicable laws."; and * As a res Dirk Tirez agreed with the board from investigators. * The three of whereby a limited number of pee without appropriate control. * As alleged to have been involved in that it suspects overbilling, durin not without noting concerns are board of directors acted adequate evidence was presented. Moreow Nevertheless, a culture existed t	dure with respect with the Comp sult of the revela- d to terminate of compliance revie ople inside and s a result of the one of the three only raised with tely and ordered ver, the board h	ct to the distribution of any's codes and polici- ations from this invest in the basis of allegati ews on traffic fines, 6 outside the company se compliance review the contracts carried of position within the Bu in regard to CEO's con d a compliance invest as also self-reported a	of recognized newspapers a ies as well as indications of tigation former CEO and me ons of potential 'bid rigging 79 accounts and licence pla acted against the applicabl s, Kathleen Van Beveren, h it on behalf of the State, in usiness Customers and Solu duct. Based on information igation, and re-opened the	and periodicals in Belgium, i non-compliance with ember of the board of directo dates reveal malpractices, le laws and regulation, and read of E-Logistics Eurasia, is which bpost has announced tion division. However, this is from the annual report the investigation after further		
2.1	Elect Christiaan Peeters as Direct		<i>e facts to occur.</i> Mgmt	For	For	For	
2 2	Voting Policy Rationale: A vote F nominees are elected for a perior for board membership; and * Tr (Chris) Peeters is warranted. Alt Law (1991 Law on reform of ecc Elect Vorenieue Thiripp as Direc	nd not exceeding here is no knowi hough his mana pnomic public co	n four years; * The ca n controversy concern late exceeds four yea ompanies) that require	ndidates appear to possess ning the candidates A vote rs (namely it is for six years es a mandate of six years.	s the necessary qualifications FOR the election of Christiaa s), this is in line with Belgian	n	
2.2	Elect Veronique Thirion as Direc	ctor	Mgmt	For	For	For	
	Voting Policy Rationale: A vote F nominees are elected for a perio						
	for board membership; and * Th (Chris) Peeters is warranted. Alti Law (1991 Law on reform of ecc	here is no knowi hough his mana	n controversy concerr late exceeds four yea	ning the candidates A vote rs (namely it is for six years	FOR the election of Christiaa		
2.3	(Chris) Peeters is warranted. Alti	here is no knowi hough his mana pnomic public co	n controversy concerr late exceeds four yea	ning the candidates A vote rs (namely it is for six years	FOR the election of Christiaa		
2.3	(Chris) Peeters is warranted. Alti Law (1991 Law on reform of ecc	here is no known hough his mana ponomic public co rector FOR the election of not exceeding here is no known hough his mana	n controversy concern late exceeds four yea ompanies) that require Mgmt s of Veronique Thirioi g four years; * The ca n controversy concern late exceeds four yea	ning the candidates A vote rs (namely it is for six years es a mandate of six years. For n and Denis Van Eeckhout i andidates appear to possess ning the candidates A vote rs (namely it is for six years	FOR the election of Christiaa s), this is in line with Belgian For is warranted because: * The s the necessary qualifications FOR the election of Christiaa	<i>n</i> For	
2.3	(Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Elect Denis Van Eeckhout as Dir Voting Policy Rationale: A vote F nominees are elected for a perio for board membership; and * Th (Chris) Peeters is warranted. Alth	here is no known hough his mana ponomic public co rector FOR the election d not exceeding here is no known hough his mana ponomic public co	n controversy concern late exceeds four yea ompanies) that require Mgmt s of Veronique Thirioi g four years; * The ca n controversy concern late exceeds four yea	ning the candidates A vote rs (namely it is for six years es a mandate of six years. For n and Denis Van Eeckhout i andidates appear to possess ning the candidates A vote rs (namely it is for six years	FOR the election of Christiaa s), this is in line with Belgian For is warranted because: * The s the necessary qualifications FOR the election of Christiaa	<i>n</i> For	
	(Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Elect Denis Van Eeckhout as Dir Voting Policy Rationale: A vote F nominees are elected for a perior for board membership; and * TH (Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Approve Amended Remuneratio	here is no known hough his mana ponomic public co rector FOR the election and not exceeding here is no known hough his mana ponomic public co on he proposed rem- roncerns regardi	n controversy concern late exceeds four yea ompanies) that require Mgmt s of Veronique Thirion g four years; * The ca n controversy concern late exceeds four yea ompanies) that require Mgmt nuneration policy is ro ing the STI and LTI po	ning the candidates A vote rs (namely it is for six years es a mandate of six years. For n and Denis Van Eeckhout i undidates appear to possess ning the candidates A vote rs (namely it is for six years. For For ughly in line with market p erformance metrics lacking	FOR the election of Christiaa s), this is in line with Belgian For is warranted because: * The 5 the necessary qualifications FOR the election of Christiaa FOR the election of Christiaa s), this is in line with Belgian Against ractice, not leading to excess disclosure regarding targets	n For n Against	
	(Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Elect Denis Van Eeckhout as Dir Voting Policy Rationale: A vote F nominees are elected for a perior for board membership; and * Th (Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Approve Amended Remuneratio Policy Voting Policy Rationale: While th pay practices, we raise several c	here is no knowi hough his mana ponomic public co rector FOR the election of not exceeding here is no knowi hough his mana ponomic public co on he proposed rem reconcerns regardi reneral nature of opproved red	n controversy concern late exceeds four yea ompanies) that require Mgmt s of Veronique Thirion g four years; * The ca n controversy concern late exceeds four yea ompanies) that require Mgmt nuneration policy is ro ing the STI and LTI po	ning the candidates A vote rs (namely it is for six years es a mandate of six years. For n and Denis Van Eeckhout i undidates appear to possess ning the candidates A vote rs (namely it is for six years. For For ughly in line with market p erformance metrics lacking	FOR the election of Christiaa s), this is in line with Belgian For is warranted because: * The 5 the necessary qualifications FOR the election of Christiaa FOR the election of Christiaa s), this is in line with Belgian Against ractice, not leading to excess disclosure regarding targets	n For n Against	
3	(Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Elect Denis Van Eeckhout as Dir Voting Policy Rationale: A vote F nominees are elected for a perior for board membership; and * TH (Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Approve Amended Remuneratio Policy Voting Policy Rationale: While th pay practices, we raise several c and LTI vesting levels and the ge Authorize Implementation of Ap Resolutions and Filing of Requir Documents/Formalities at Trade	here is no known hough his mana ponomic public co rector FOR the election of not exceeding here is no known hough his mana ponomic public co on he proposed rem reconcerns regard reneral nature of opproved red	n controversy concern late exceeds four yea ompanies) that require Mgmt is of Veronique Thirion of our years; * The can on controversy concern late exceeds four yea ompanies) that require Mgmt nuneration policy is ro ing the STI and LTI po f the derogation policy	ning the candidates A vote rs (namely it is for six years es a mandate of six years For n and Denis Van Eeckhout i undidates appear to possess ing the candidates A vote rs (namely it is for six years es a mandate of six years. For For ughly in line with market p erformance metrics lacking v. Therefore, a vote AGAIN	FOR the election of Christiaa (5), this is in line with Belgian For is warranted because: * The s the necessary qualifications FOR the election of Christiaa (5), this is in line with Belgian Against ractice, not leading to excess disclosure regarding targets ST is warranted.	n For n Against <i>ive</i>	
3 4 Ballot Details Institutional Account Detail	(Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Elect Denis Van Eeckhout as Dir Voting Policy Rationale: A vote F nominees are elected for a perior for board membership; and * TH (Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Approve Amended Remuneratio Policy Voting Policy Rationale: While th pay practices, we raise several c and LTI vesting levels and the ge Authorize Implementation of Ap Resolutions and Filing of Requir Documents/Formalities at Trade	here is no known hough his mana ponomic public co rector FOR the election of not exceeding here is no known hough his mana ponomic public co on he proposed rem reconcerns regard reneral nature of opproved red	n controversy concern late exceeds four yea ompanies) that require Mgmt is of Veronique Thirion of our years; * The can on controversy concern late exceeds four yea ompanies) that require Mgmt nuneration policy is ro ing the STI and LTI po f the derogation policy	ning the candidates A vote rs (namely it is for six years es a mandate of six years For n and Denis Van Eeckhout i undidates appear to possess ing the candidates A vote rs (namely it is for six years es a mandate of six years. For For ughly in line with market p erformance metrics lacking v. Therefore, a vote AGAIN	FOR the election of Christiaa (5), this is in line with Belgian For is warranted because: * The s the necessary qualifications FOR the election of Christiaa (5), this is in line with Belgian Against ractice, not leading to excess disclosure regarding targets ST is warranted.	n For n Against <i>ive</i>	Shares Voted
3 4 Ballot Details Institutional Account Detail IA Name, IA Number) Icadian ACWI ex US Small-Cap	(Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Elect Denis Van Eeckhout as Dir Voting Policy Rationale: A vote F nominees are elected for a perior for board membership; and * Th (Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Approve Amended Remuneratio Policy Voting Policy Rationale: While th pay practices, we raise several c and LTI vesting levels and the g Authorize Implementation of Ap Resolutions and Filing of Requir Documents/Formalities at Trade Registry Custodian	here is no known hough his mana ponomic public co rector FOR the election and not exceeding here is no known hough his mana ponomic public co on he proposed rem roncerns regardi eneral nature of opproved ed	n controversy concern late exceeds four yea ompanies) that require Mgmt s of Veronique Thirion g four years; * The ca n controversy concern late exceeds four yea ompanies) that require Mgmt nuneration policy is ro ing the STI and LTI pu f the derogation policy Mgmt	ning the candidates A vote rs (namely it is for six years es a mandate of six years. For an and Denis Van Eeckhout I undidates appear to possess ning the candidates A vote rs (namely it is for six years. For For ughly in line with market p erformance metrics lacking y. Therefore, a vote AGAIN For	FOR the election of Christiaa s), this is in line with Belgian For is warranted because: * The 5 the necessary qualifications FOR the election of Christiaa 5), this is in line with Belgian Against ractice, not leading to excess disclosure regarding targets ST is warranted. For	n For n Against <i>iive</i> For	Shares Voted 3,123
3	(Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Elect Denis Van Eeckhout as Dir Voting Policy Rationale: A vote F nominees are elected for a perior for board membership; and * TH (Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Approve Amended Remuneratio Policy Voting Policy Rationale: While th pay practices, we raise several c and LTT vesting levels and the g Authorize Implementation of Ap Resolutions and Filing of Requir Documents/Formalities at Trade Registry Custodian Account Number	here is no knowi hough his mana ponomic public co rector FOR the election of not exceeding here is no knowi hough his mana ponomic public co on the proposed rem reconcerns regardi eneral nature of opproved red Ballot Status	n controversy concern late exceeds four yea, ompanies) that require Mgmt is of Veronique Thirioi of four years; * The ca in controversy concern late exceeds four yea, ompanies) that require Mgmt funeration policy is ro ing the STI and LTI p f the derogation polic; Mgmt Instructed	hing the candidates A vote rs (namely it is for six years es a mandate of six years For mand Denis Van Eeckhout M mididates appear to possess ing the candidates A vote rs (namely it is for six years es a mandate of six years. For ughly in line with market p erformance metrics lacking v. Therefore, a vote AGAIN. For For	FOR the election of Christiaa s), this is in line with Belgian For is warranted because: * The 5 the necessary qualifications FOR the election of Christiaa 5), this is in line with Belgian Against ractice, not leading to excess disclosure regarding targets ST is warranted. For	n For Against <i>ive</i> For Votable Shares	Shares Voted 3,123

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Clarity Pharmaceuticals Ltd.

Meeting Date: 11/23/2 Record Date: 11/21/20 Primary Security ID: (23 Meet	ntry: Australia ting Type: Annual		Ticker: CU6			
				Voting Policy: ISS			
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Shares Voted: 18,153 Vote Instruction	
1	Approve Remuneration Rep	port	Mgmt	None	Against	Against	
2	Elect Cheryl Maley as Direc	tor	Mgmt	For	For	For	
	Voting Policy Rationale: Iter of Alan Taylor is warranted non-majority independent b	because Australian			A vote AGAINST the reelectio chairpersons serving on a	n	_
3	Elect Alan Taylor as Directo	r	Mgmt	For	Against	Against	
	Voting Policy Rationale: Iter of Alan Taylor is warranted non-majority independent b	because Australian			A vote AGAINST the reelectio chairpersons serving on a	n	_
4	Approve Issuance of Optior Taylor	ns to Alan	Mgmt	For	Against	Against	
	Voting Policy Rationale: A v not in line with local market		resolutions is warrante	ed because the material te	rms of the proposed grants a	re	
5	Approve Issuance of Optior Biggin	ns to Colin	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vi not in line with local market		resolutions is warrante	ed because the material te	rms of the proposed grants a	re	_
6	Approve Increase of Non-E Director Fee Pool	xecutive	Mgmt	For	Against	Against	_
	Voting Policy Rationale: A vo proposed fee cap is unrease				ree of flexibility afforded by t o.	he	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap	190245	Confirmed	Auto-Instructed	Auto-Approved		18,153	18,153
			11/08/2023	11/08/2023			
					Total Shares:	18,153	18,153

Evolution Mining Limited

Meeting Date: 11/23/2023	Country: Australia	Ticker: EVN
Record Date: 11/21/2023	Meeting Type: Annual	
Primary Security ID: Q3647R147		

Evolution Mining Limited

					Shares Voted: 116,719	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Remuneration Report	Mgmt	None	For	For	
2	Elect Jacob (Jake) Klein as Director	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR the re been identified regarding their nomination Executive Directors on a majority indepen qualified vote FOR the re-election of Jame tenure.	n. A qualified vote FOR Jai dent board. No other mat	ke Klein's nomination is warr terial corporate governance o	anted. He is one of two concerns have been identifie	ed. A	
3	Elect Thomas (Tommy) McKeith as Director	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR the re been identified regarding their nomination Executive Directors on a majority indepen qualified vote FOR the re-election of Jame tenure.	n. A qualified vote FOR Jai dent board. No other mat	ke Klein's nomination is warr terial corporate governance o	anted. He is one of two concerns have been identifie	ed. A	
4	Elect James (Jim) Askew as Director	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR the re been identified regarding their nomination Executive Directors on a majority indepen qualified vote FOR the re-election of Jame	n. A qualified vote FOR Jai dent board. No other mat	ke Klein's nomination is warr terial corporate governance o	anted. He is one of two concerns have been identifie	ed. A	
	tenure.					
5	Elect Peter Smith as Director	Mgmt	For	For	For	
5		e-election of Thomas McKa n. A qualified vote FOR Jai dent board. No other mat	ieith and Peter Smith is warra ke Klein's nomination is warr terial corporate governance o	anted as no material issues a anted. He is one of two concerns have been identifie	have ed. A	_
5	Elect Peter Smith as Director Voting Policy Rationale: A vote FOR the re been identified regarding their nomination Executive Directors on a majority indepen qualified vote FOR the re-election of Jame	e-election of Thomas McKa n. A qualified vote FOR Jai dent board. No other mat	ieith and Peter Smith is warra ke Klein's nomination is warr terial corporate governance o	anted as no material issues a anted. He is one of two concerns have been identifie	have ed. A	_
	Elect Peter Smith as Director Voting Policy Rationale: A vote FOR the re been identified regarding their nomination Executive Directors on a majority indepen qualified vote FOR the re-election of Jame tenure. Approve Issuance of Performance	-election of Thomas McKa A qualified vote FOR Jau dent board. No other mat es Askew is warranted as Mgmt OR the grant of performa iven that performance pe his company, and sufficien ards being above market r he number of rights is det s the CEO and Managing	eith and Peter Smith is warra ke Klein's nomination is warr terial corporate governance of he has been classified as non For For nce rights to the Executive C eriod and performance meas ntly aligned with shareholden medians, * board discretion termined. Further concerns in Director. Absent any improv	anted as no material issues anted. He is one of two concerns have been identifie n-independent due to exces For Chairman and the Finance ures are consistence with - interests. Concerns are no to accelerate vesting on cha anclude the duplication of LT.	have ed. A sive For ted inge I	
	Elect Peter Smith as Director Voting Policy Rationale: A vote FOR the re- been identified regarding their nomination Executive Directors on a majority indepen- qualified vote FOR the re-election of Jame tenure. Approve Issuance of Performance Rights to Jacob (Jake) Klein Voting Policy Rationale: A qualified vote F Director/Managing Director is warranted g market practice and prior year grants at th regarding: * the high quantum of the awa in control, and * poor disclosure of how th award to an Executive Chairman as well a	-election of Thomas McKa A qualified vote FOR Jau dent board. No other mat es Askew is warranted as Mgmt OR the grant of performa iven that performance pe his company, and sufficien ards being above market r he number of rights is det s the CEO and Managing	eith and Peter Smith is warra ke Klein's nomination is warr terial corporate governance of he has been classified as non For For nce rights to the Executive C eriod and performance meas ntly aligned with shareholden medians, * board discretion termined. Further concerns in Director. Absent any improv	anted as no material issues anted. He is one of two concerns have been identifie n-independent due to exces For Chairman and the Finance ures are consistence with - interests. Concerns are no to accelerate vesting on cha anclude the duplication of LT.	have ed. A sive For ted inge I	
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Kogan.com Limited

Meeting Date: 11/23/ Record Date: 11/21/2 Primary Security ID:	023 Meeting Type:		Ticker: KGN		
			Voting Policy: ISS		Shares Voted: 1,381
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Harry Debney as Director	Mgmt	For	Against	Against
3.1	persist. Gender diversity again stands a the guidelines of the ASX Corporate Go Index to have at least 30 percent of ea establish measurable objectives for ach Approve Grant of Performance Rights to Ruslan Kogan	overnance Council Principles ach gender to be represente	and Recommendation for larged on the board. Furthermore,	ger companies in the ASX300	
	Voting Policy Rationale: A qualified voto grant with a relative TSR measure, a b are in line with better market practice. the award is high being well above ma been included to ensure alignment with as the grant is split equally into two tra period typically seen in the Australian I	road-based peer group and However, the qualification rket median for similar sized h shareholder outcomes. So anches, one of which has a	l use of face value to determin serves to highlight the followin d and peer companies, and * / ome shareholders may choose two-year performance period,	e the number of rights grant ng concerns : * The quantun A positive TSR gateway has i to vote against this resolutic	ted n of not nn
3.2	Approve Grant of Performance Rights to David Shafer	Mgmt	For	For	For
	Voting Policy Rationale: A qualified vot grant with a relative TSR measure, a b are in line with better market practice. the award is high being well above ma been included to ensure alignment with as the grant is split equally into two tra period typically seen in the Australian I	road-based peer group and However, the qualification rket median for similar sized h shareholder outcomes. So anches, one of which has a	l use of face value to determin serves to highlight the followin d and peer companies, and * / ome shareholders may choose two-year performance period,	e the number of rights grant ng concerns : * The quantun A positive TSR gateway has to vote against this resolutic	ted n of not nn
Ballot Details					
Institutional Account Detail	Custodian				

(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,381	1,381
			11/06/2023	11/06/2023			
					Total Shares:	1,381	1,381

Mader Group Limited

Meeting Date: 11/23/2023	Country: Australia	Ticker: MAD	
Record Date: 11/21/2023	Meeting Type: Annual		
Primary Security ID: Q57126106			

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Mader Group Limited

						Shares Voted: 31,383	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Remuneration Report	t	Mgmt	For	For	For	
2	Elect Craig Burton as Director		Mgmt	For	Against	Against	
	non-independent non-executiv the remuneration committee a which Executive Directors Luke	and concerns for	the composition of the	company's remuneration	board level; and * He is cha committee were identified, c		
3	the remuneration committee a	and concerns for e Mader, Justin I	the composition of the	company's remuneration			
3 Ballot Details	the remuneration committee a which Executive Directors Luke Approve Mader Group Ltd Inc	and concerns for e Mader, Justin I	the composition of the Nuich and Patrick Conv	company's remuneration ay are members.	committee were identified, c	f	
Ballot Details	the remuneration committee a which Executive Directors Luke Approve Mader Group Ltd Inc	and concerns for e Mader, Justin I	the composition of the Nuich and Patrick Conv	company's remuneration ay are members.	committee were identified, c	f	Shares Voted
Ballot Details Institutional Account Detail IA Name, IA Number) Acadian ACWI ex US Small-Cap	the remuneration committee a which Executive Directors Luke Approve Mader Group Ltd Inco Awards Plan Custodian	<i>and concerns for e Mader, Justin I</i> æntive	the composition of the luich and Patrick Conv Mgmt	<i>company's remuneration ay are members.</i> None	<i>committee were identified, c</i> For	of For	Shares Voted 31,383
	the remuneration committee a which Executive Directors Luke Approve Mader Group Ltd Inco Awards Plan Custodian Account Number	and concerns for e Mader, Justin I centive Ballot Status	the composition of the luich and Patrick Conv Mgmt Instructed	company's remuneration ay are members. None Approved	<i>committee were identified, c</i> For	For Votable Shares	

Momentum Metropolitan Holdings Ltd

Record Date: 11/17/2023 Primary Security ID: S5S757103	Meeting Type: Annual		
Primary Security ID: 555/5/103		Voting Policy: ISS	

					Shares Voted: 454,759
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Frannie Leautier as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these it re-election of these Directors.	tems is warranted: * No	issues have been identified	in relation to the election or	
1.2	Elect Phillip Matlakala as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these it re-election of these Directors.	tems is warranted: * No	issues have been identified	in relation to the election or	
1.3	Elect Tyrone Soondarjee as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these it re-election of these Directors.	tems is warranted: * No	issues have been identified	in relation to the election or	
2.1	Re-elect Peter Cooper as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these it re-election of these Directors.	tems is warranted: * No	issues have been identified	in relation to the election or	
2.2	Re-elect Paballo Makosholo as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these it re-election of these Directors.	tems is warranted: * No	issues have been identified	in relation to the election or	
3	Reappoint Ernst & Young Inc. as Auditors with Cornea de Villiers as the Designated Audit Partner	Mgmt	For	For	For

Momentum Metropolitan Holdings Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
4.1	Re-elect Linda de Beer as Chair of the Audit Committee	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR these it	ems is warranted: * A	III of the members of the Aud	dit Committee are independen	t.			
4.2	Re-elect Nigel Dunkley as Member of the Audit Committee	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR these it	ems is warranted: * A	II of the members of the Aud	dit Committee are independen	t.			
4.3	Re-elect Seelan Gobalsamy as Member of the Audit Committee	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR these it	ems is warranted: * A	II of the members of the Aud	dit Committee are independen	t.			
4.4	Re-elect David Park as Member of the Audit Committee	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR these it	ems is warranted: * A	II of the members of the Aud	dit Committee are independen	t.			
4.5	Elect Tyrone Soondarjee as Member of the Audit Committee	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR these it	ems is warranted: * A	II of the members of the Aud	dit Committee are independen	t.			
5	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For			
6	Approve Remuneration Policy	Mgmt	For	For	For			
7	Approve Implementation Report	Mgmt	For	Against	Against			
8	Voting Policy Rationale: A vote AGAINST thi above-inflationary and not accompanied by performance measures utilised by the bonus relative TSR, with a cliff-vesting target struc Amend Memorandum of Incorporation	compelling rationale. s. * LTIP awards gran	* There remains scope for in	nproved disclosures on the	For			
9	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For			
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For			
11.1	Approve Fees of the Chairman of the Board	Mgmt	For	For	For			
	Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.							
11.2	Approve Fees of the Non-executive Director	Mgmt	For	For	For			
	Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co vote AGAINST this item is considered warra payments of this nature could potentially im	mpanies are offering a nted: * This item pro	to their NEDs. No major conc vides for the payment of hou	erns are raised. Item 11.19 A				
11.3	Approve Fees of the Actuarial Committee Chairman	Mgmt	For	For	For			
	Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co							

line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.

Momentum Metropolitan Holdings Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction				
11.4	Approve Fees of the Actuarial Committee Member	Mgmt	For	For	For				
	Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co vote AGAINST this item is considered warra payments of this nature could potentially in	ompanies are offering to anted: * This item provi	their NEDs. No major concern des for the payment of hourly	ns are raised. Item 11.19 A					
11.5	Approve Fees of the Audit Committee Chairman	Mgmt	For	For	For				
	Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co vote AGAINST this item is considered warra payments of this nature could potentially in	ompanies are offering to anted: * This item provi	their NEDs. No major concern des for the payment of hourly	ns are raised. Item 11.19 A					
11.6	Approve Fees of the Audit Committee Member	Mgmt	For	For	For				
	Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co vote AGAINST this item is considered warra payments of this nature could potentially in	ompanies are offering to anted: * This item provi	their NEDs. No major concern des for the payment of hourly	ns are raised. Item 11.19 A					
11.7	Approve Fees of the Fair Practices Committee Chairman	Mgmt	For	For	For				
	Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co vote AGAINST this item is considered warra payments of this nature could potentially in	ompanies are offering to anted: * This item provi	their NEDs. No major concern des for the payment of hourly	ns are raised. Item 11.19 A					
11.8	Approve Fees of the Fair Practices Committee Member	Mgmt	For	For	For				
	Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.								
11.9	Approve Fees of the Investments Committee Chairman	Mgmt	For	For	For				
	Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co vote AGAINST this item is considered warra payments of this nature could potentially in	ompanies are offering to anted: * This item provi	their NEDs. No major concern des for the payment of hourly	ns are raised. Item 11.19 A					
11.10	Approve Fees of the Investments Committee Member	Mgmt	For	For	For				
	Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co vote AGAINST this item is considered warra payments of this nature could potentially in	ompanies are offering to anted: * This item provi	their NEDs. No major concern des for the payment of hourly	ns are raised. Item 11.19 A					
11.11	Approve Fees of the Nominations Committee Chairman	Mgmt	For	For	For				
	Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co vote AGAINST this item is considered warra payments of this nature could potentially in	ompanies are offering to anted: * This item provi	their NEDs. No major concern des for the payment of hourly	ns are raised. Item 11.19 A					
11.12	Approve Fees of the Nominations Committee Member	Mgmt	For	For	For				
	Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co vote AGAINST this item is considered warra payments of this nature could potentially in	ompanies are offering to anted: * This item provi	their NEDs. No major concern des for the payment of hourly	ns are raised. Item 11.19 A					

Momentum Metropolitan Holdings Ltd

11.13 Appropries of the Resumenation Mgrt For For For 11.13 Appropries of the Resumenation Mgrt For For For 11.14 Mgrt For For For For 11.14 Mgrt For For For For 11.14 Mgrt For	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
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Committee Vertice Vertice Policy Autionale: Energy 11.1.1.1.1.1.8 and 11.2.0 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to ther NEDs. No major concerns are raised. Energy 11.1.9 A vote AOAINST this item is considered warranted: * This item provides for the payment of hourly fees on and hoc basis. Large payments of this nature could potentiably inpact VED independence. 11.15 Approve Fees of the Bick, Capital and Mgmt For For Verting Policy Rationale: Energy 11.1.1.1.8 and 11.2.0 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to ther NEDs. No major concerns are raised. Item 11.1.9 A vote AOAINST this item is considered warranted: * This item provides for the payment of hourly fees on and hoc basis. Large payments of this nature could potentiably inpact VED independence. 11.16 Approve Fees of the Bick, Capital and Mgmt For For For 11.17 Approve Fees of the Bick, Capital and Mgmt For For For 11.17 Approve Fees of the Bick, Capital Mgmt Mgmt For For For 11.17 Approve Fees of the Bick, Capital Mgmt Mgmt For For For For 11.17 Approve Fees of the Bick, Capital Mgmt Mgmt For For For For For For For		line with what comparable South African vote AGAINST this item is considered wa	companies are offering to prranted: * This item provi	their NEDs. No major concern des for the payment of hourly	ns are raised. Item 11.19 A		
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nstitutional Account Detail Custodian	allot Details						
IA Name, IA Number) Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shares	nstitutional Account Detail IA Name, IA Number)	Custodian Account Number Ballot Si	tatus Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Vote

 Acadian ACWI ex US Small-Cap
 190245
 Confirmed
 Auto-Instructed
 Auto-Approved
 454,759
 454,759

 Fund, 0H0
 11/09/2023
 11/09/2023
 11/09/2023
 11/09/2023
 11/09/2023
 11/09/2023

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New Hope Corporation Limited

Meeting Date: 11/23/2	023	Country: Australia		Ticker: NHC		
Record Date: 11/21/20	23	Meeting Type: Annual				
Primary Security ID: (266635105					
				Voting Policy: ISS		
						Shares Voted: 691,922
Proposal				Mgmt	Voting Policy	Vote
Number	Proposal Text		Proponent	Rec	Rec	Instruction
1	Approve Remuneration	on Report	Mgmt	For	For	For
2	Elect Robert Millner a	as Director	Mgmt	For	For	For
	highlight that he is hig given the low prospec percent of the compa- holds substantial inve- as non-independent, committees. Mr Barlou has three representat 39.2 percent. A vote l	ghly tenured and overboar of success due to his affi ny's shares. Mr Millner rep stments. A vote FOR the ro the board is majority indep w is a shareholder represe ives on the board (or 42.8 FOR the election of indepe	ded. Nevertheless, there s iliation with substantial em resents the interest of the e-election of Todd Barlow pendent (57.14-percent inc ntative of WHSP, serving a -percent representation), s ndent non-executive direct	ner (Item 2) is warranted. The qualifica eems no benefit from voting against his tity WHSP, which as at 31 July 2023 ow Millner family and WHSP on many boai (Item 3) is warranted. Whilst Mr Barlow lependent) and he is not a member of a is that company's managing director an which is not disproportionate with its sh tor Lucia Stocker (Item 4) is warranted in resulting from her election.	s nomination uned 39.2 rds in which v is classified any board and CEO. WHS pareholding (n he d SP of
3	Elect Todd Barlow as	Director	Mgmt	For	For	For
	highlight that he is hig given the low prospec percent of the compa- holds substantial inve- as non-independent, committees. Mr Barlou has three representat 39.2 percent. A vote l	ghly tenured and overboar of success due to his affi ny's shares. Mr Millner rep stments. A vote FOR the re the board is majority indep w is a shareholder represe ives on the board (or 42.8 FOR the election of indepe	ded. Nevertheless, there s iliation with substantial em resents the interest of the e-election of Todd Barlow pendent (57.14-percent ind ntative of WHSP, serving a -percent representation), u ndent non-executive direct	ner (Item 2) is warranted. The qualifica eems no benefit from voting against hi tity WHSP, which as at 31 July 2023 ow Millner family and WHSP on many boar (Item 3) is warranted. Whilst Mr Barlow lependent) and he is not a member of a is that company's managing director an which is not disproportionate with its sh for Lucia Stocker (Item 4) is warranted in resulting from her election.	s nomination uned 39.2 rds in which v is classified any board ad CEO. WHS pareholding o	n he d SP of
4	Elect Lucia Stocker as	s Director	Mgmt	For	For	For
	highlight that he is hig given the low prospec percent of the compa- holds substantial inve- as non-independent, committees. Mr Barlo has three representat 39.2 percent. A vote i	ghly tenured and overboar of success due to his affiny's shares. Mr Millner rep stments. A vote FOR the re the board is majority indep w is a shareholder represe vives on the board (or 42.8 FOR the election of independ	ded. Nevertheless, there s iliation with substantial em resents the interest of the e-election of Todd Barlow pendent (57.14-percent ind ntative of WHSP, serving a -percent representation), s ndent non-executive direct	ner (Item 2) is warranted. The qualifica eems no benefit from voting against his ity WHSP, which as at 31 July 2023 ow Millner family and WHSP on many boai (Item 3) is warranted. Whilst Mr Barlow dependent) and he is not a member of a so that company's managing director an which is not disproportionate with its sh tor Lucia Stocker (Item 4) is warranted in resulting from her election.	s nomination rned 39.2 rds in which v is classified any board and CEO. WHS pareholding (n he d SP of
5	Approve Non-Executi Remuneration Pool I		Mgmt	For	For	For
6	Approve Issuance of Rights and Service Ri Bishop		Mgmt	For	For	For
7	Approve the Amendn Company's Constituti		SH	Against	Against	Against

New Hope Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Capital Protection	SH	Against	For	For

Voting Policy Rationale: A vote FOR this item is warranted. * Disclosure appears inferior and the company does not appear to be taking appropriate steps to keep the market and shareholders informed of how its business is dealing with the impacts of climate change on product demand; and * Based on the Sustainability Report and the Climate and Global Energy Transition Statement which are available on the company's website, the company demonstrated inferior disclosure compared to better market practices and shareholder expectations, given the absence of climate-related targets and appropriate information on the impact of climate-related risks.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		691,922	691,922
			11/09/2023	11/09/2023			
					Total Shares:	691,922	691,922

Pan African Resources Plc

Meeting Date: 11/23/2023	Country: United Kingdom	Ticker: PAF
Record Date: 11/17/2023	Meeting Type: Annual	
Primary Security ID: G6882W102		

			Voting Policy: ISS			
					Shares Voted: 270,018	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Re-elect Cobus Loots as Director	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR these it these birectors.	ems is warranted: * No is:	sues have been identified in rei	lation to the re-election	of	
4	Re-elect Deon Louw as Director	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR these it these these birectors.	ems is warranted: * No is:	sues have been identified in rei	lation to the re-election	of	
5	Re-elect Dawn Earp as Member of the Audit and Risk Committee	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR these it independent.	ems is warranted: * All of	the members of the Audit and	' Risk Committee are		
6	Re-elect Charles Needham as Member of the Audit and Risk Committee	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR these it independent.	ems is warranted: * All of	the members of the Audit and	' Risk Committee are		
7	Re-elect Thabo Mosololi as Member of the Audit and Risk Committee	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR these it independent.	ems is warranted: * All of	the members of the Audit and	' Risk Committee are		
8	Approve Increase in the Limit for Ordinary Aggregate Fees Payable to the Non-executive Directors	Mgmt	For	For	For	

Pan African Resources Plc

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
9	Approve Remuneration Policy		Mgmt	For	For	For	
10	Approve Remuneration Implementation Report		Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote pursuant to their service agree line with the recommended ma measures, and some additional	ements, but the i arket practice. *	nature of the awards is There remains scope	s akin to a golden hello or . for improved disclosures of	sign on bonus, which is not in		
11	Reappoint PricewaterhouseCo LLP as Auditors and Authorise Remuneration	•	Mgmt	For	For	For	
12	Authorise Issue of Equity		Mgmt	For	For	For	
	Voting Policy Rationale: A vote recommended limits.	e FOR these reso	lutions is warranted b	ecause the proposed amou	nt and duration are within		_
13	Authorise Issue of Equity without Pre-emptive Rights		Mgmt	For	For	For	
	Voting Policy Rationale: A vote recommended limits.	e FOR these reso	lutions is warranted b	ecause the proposed amou	nt and duration are within		
14	Authorise Market Purchase of Shares	Ordinary	Mgmt	For	For	For	
15	Amend Articles of Association		Mgmt	For	For	For	
Ballot Details							
institutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	270,018	270,018
			11/09/2023	11/09/2023	11/09/2023		
					Total Shares:	270,018	270,018

Qube Holdings Limited

Meeting Date: 11/2 Record Date: 11/2 Primary Security J	1/2023 Meeting Type: Ann	Meeting Type: Annual			
			Voting Policy: ISS		
					Shares Voted: 93,432
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jacqueline McArthur as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Qube Holdings Limited

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3	Approve Issuance of Perform Rights under the LTI Plan to Digney		Mgmt	For	For	For	
	and is consistent with accept year and is sufficiently consis	ed. The grant of c ed market practic stent with shareho rd to the FY24 LTI 10.0-percent EPSA The three-year pe	leferred award rights re e, and the structure of Ider expectations and i grant: * The relative T performance range giv rformance period lags	epresents deferral of the H the FY24 LTI grant remain interests. Nevertheless, a ISR measure does not hav ven underlying EPSA grow better market practices ar	FY23 STT outcome for the CEO ns unchanged from the prior qualification is raised to re a positive TSR gateway; * T th was 28.3 percent in FY23, mongst larger ASX-listed		_
4	Approve Grant of STI Rights STI Plan to Paul Digney	under the	Mgmt	For	For	For	
	and is consistent with accept year and is sufficiently consis	ed. The grant of c ed market practic stent with shareho rd to the FY24 LTI 10.0-percent EPSA The three-year pe	leferred award rights re e, and the structure of Ider expectations and i grant: * The relative T performance range giv rformance period lags	epresents deferral of the H the FY24 LTI grant remain interests. Nevertheless, a FSR measure does not hav ren underlying EPSA grow better market practices ar	FY23 STT outcome for the CEO ns unchanged from the prior qualification is raised to ve a positive TSR gateway; * T th was 28.3 percent in FY23, mongst larger ASX-listed		
5	Approve Increase in Non-Exe Directors' Fee Pool	ecutive	Mgmt	None	For	For	
6	Approve Grant of Financial A	ssistance	Mgmt	For	For	For	
7	Approve Proportional Takeov Provisions	/er	Mgmt	For	For	For	
Ballot Details							
nstitutional Account Detail	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Ballot Details Institutional Account Detail IA Name, IA Number) Acadian ACWI ex US Small-Cap		Ballot Status Confirmed	Instructed Auto-Instructed	Approved Auto-Approved	Ballot Voting Status	Votable Shares 93,432	Shares Voted 93,432
Institutional Account Detail (IA Name, IA Number)	Account Number				Ballot Voting Status		

Ramelius Resources Limited

Elect Colin Francis Moorhead as

Director

2

Meeting Date: 1 Record Date: 1		y: Australia g Type: Annual	Ticker: RMS		
	ty ID: Q7982E108	g Type. Annual			
			Voting Policy: ISS		
					Shares Voted: 44,642
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	t Mgmt	For	For	For

Voting Policy Rationale: A vote AGAINST the election of Colin Moorhead (Item 2) is warranted. He is classified as over-boarded. A vote FOR the election of David Southam (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from his nomination.

Mgmt

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For

Against

Against

Ramelius Resources Limited

Proposal Number	Proposal Text		Proponent	Mgmt Rec		Vote Instruction				
3	Elect David Clifford Southan Director	ı as	Mgmt	For	For	For				
	Voting Policy Rationale: A vote AGAINST the election of Colin Moorhead (Item 2) is warranted. He is classified as over-boarded. A vote FOR the election of David Southam (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from his nomination.									
4	Approve Grant of Performar to Mark William Zeptner	ice Rights	Mgmt	For	For	For				
Ballot Details										
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted			
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		44,642	44,642			
			11/08/2023	11/08/2023						
					Total Shares:	44,642	44,642			

Regis Resources Limited

Meeting Date: 11/23/2023	Country: Australia	Ticker: RRL
Record Date: 11/21/2023	Meeting Type: Annual	
Primary Security ID: Q8059N120		

		Voting Policy: ISS		
				Shares Voted: 498,314
Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Approve Remuneration Report	Mgmt	For	For	For
Elect Lynda Burnett as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nomin	nees is warranted.			
Elect James Mactier as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nomin	nees is warranted.			
Elect Paul Arndt as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nomin	nees is warranted.			
Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For
	Approve Remuneration Report Elect Lynda Burnett as Director <i>Voting Policy Rationale: A vote FOR all nomin</i> Elect James Mactier as Director <i>Voting Policy Rationale: A vote FOR all nomin</i> Elect Paul Arndt as Director <i>Voting Policy Rationale: A vote FOR all nomin</i> Approve Grant of Short Term Incentive	Approve Remuneration ReportMgmtElect Lynda Burnett as DirectorMgmtVoting Policy Rationale: A vote FOR all nominees is warranted.Elect James Mactier as DirectorMgmtVoting Policy Rationale: A vote FOR all nominees is warranted.Elect Paul Arndt as DirectorMgmtVoting Policy Rationale: A vote FOR all nominees is warranted.Elect Paul Arndt as DirectorMgmtVoting Policy Rationale: A vote FOR all nominees is warranted.Approve Grant of Short Term IncentiveMgmt	Proposal TextProponentMgmt RecApprove Remuneration ReportMgmtForElect Lynda Burnett as DirectorMgmtForVoting Policy Rationale: A vote FOR all nominees is warranted.ForElect James Mactier as DirectorMgmtForVoting Policy Rationale: A vote FOR all nominees is warranted.ForElect Paul Arndt as DirectorMgmtForVoting Policy Rationale: A vote FOR all nominees is warranted.ForElect Paul Arndt as DirectorMgmtForVoting Policy Rationale: A vote FOR all nominees is warranted.ForApprove Grant of Short Term IncentiveMgmtFor	Proposal TextProponentMgmt RecVoting Policy RecApprove Remuneration ReportMgmtForForElect Lynda Burnett as DirectorMgmtForForVoting Policy Rationale: A vote FOR all nomineers is warranted.Elect James Mactier as DirectorMgmtForElect James Mactier as DirectorMgmtForForVoting Policy Rationale: A vote FOR all nomineers is warranted.ForForElect Paul Arndt as DirectorMgmtForForVoting Policy Rationale: A vote FOR all nomineers is warranted.ForForApprove Grant of Short Term IncentiveMgmtForFor

Voting Policy Rationale: A vote FOR the grant of STI performance rights to CEO Beyer (Item 5) is warranted. This represents deferral into equity of a portion of the FY23 STI bonus, which is consistent with market practice. A qualified vote FOR the grant of LTI performance rights to CEO Beyer (Item 6) is warranted given that performance measures and performance period are sufficiently consistent with prior year grants, improved shareholder interests and market practice. Concerns have been identified regarding: * the high magnitude of the CEO's maximum opportunity relative to peers; * the use of two metrics which appear to overlap with similar metrics under the STIP; and * the cliff-vesting schedule for the tranche earned based on reserves growth.

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Regis Resources Limited

Proposal Number	Proposal Text		Proponent	Mgmt Rec		Vote Instruction	
6	Approve Grant of Long Term Performance Rights to Jim B		Mgmt	For	For	For	
	deferral into equity of a portion of LTI performance rights to sufficiently consistent with pr	on of the FY23 ST. CEO Beyer (Item (ior year grants, in: gh magnitude of th	I bonus, which is consis 6) is warranted given th proved shareholder int he CEO's maximum opp	stent with market practice hat performance measures erests and market practic portunity relative to peers,	: * the use of two metrics which		
7	Approve Renewal of Provisio Takeover Provisions of the Constitution	nal	Mgmt	For	For	For	
Ballot Details							
institutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
	190245	Confirmed	Auto-Instructed	Auto Approval		498,314	498,314
cadian ACWI ex US Small-Cap	1902 19			Auto-Approved		490,514	150/511
cadian ACWI ex US Small-Cap und, 0H0	1302.10		11/07/2023	11/07/2023		F10,00F	

Meeting Date: 11/23/2023	Country: Australia	Ticker: WGX
Record Date: 11/21/2023	Meeting Type: Annual	
Primary Security ID: Q97159232		

Voting Policy: ISS

						Shares Voted: 186,586	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Remuneration Repo	rt	Mgmt	For	For	For	
2	Elect Gary Davison as Direct	or	Mgmt	For	For	For	
3	Approve Grant of Performant to Wayne Bramwell	ce Rights	Mgmt	For	For	For	
4	Approve Potential Termination in Relation to Performance R Granted to Wayne Bramwell	ights	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		186,586	186,586
·			11/13/2023	11/13/2023			

Total Shares: 186,586

186,586

Cofoe Medical Technology Co., Ltd.

Meeting Date: 11/24/2023
Record Date: 11/21/2023
Primary Security ID: CNE100004Y98

Country: China Meeting Type: Special

Ticker: 301087

				Voting Policy: ISS			
						Shares Voted: 8,700	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Amendments to Artic Association	cles of	Mgmt	For	For	For	
2	Amend Working System for Independent Directors		Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote covered under the proposed a		rranted given the comp	any has not specified the	details and the provisions		_
3	Approve Use of Idle Funds fo Management	r Cash	Mgmt	For	For	For	
4	Approve Use of Raised Funds Capital Increase of Subsidiary		Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,700	8,700
			11/10/2023	11/10/2023			
					Total Shares:	8,700	8,700

Duratec Ltd.

Meeting Date: 11 Record Date: 11/			Ticker: DUR					
Primary Security	ID: Q3315U109							
			Voting Policy: ISS					
					Shares Voted: 46,949			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
1	Approve Remuneration Report	Mgmt	For	For	For			
2	Elect Martin Brydon as Director	Mgmt	For	Against	Against			
	Voting Policy Rationale: Item 2 A vote AGAINST the election of Martin Brydon is warranted to signal concerns for the composition of the company's audit and remuneration committees. The presence of an executive member on these committees is considered a material departure from widely accepted corporate governance practice and of concern for appropriate independence of this these committees for shareholders. Item 3 A vote FOR the reelection of Krista Bates is warranted.							
3	Elect Krista Bates as Director	Mgmt	For	For	For			
	Voting Policy Rationale: Item 2 A vote A composition of the company's audit and is considered a material departure from independence of this these committees I	remuneration committees. widely accepted corporate	The presence of an executive governance practice and of co	e member on these commit oncern for appropriate	tees			
Ballot Details	independence of this these committees i	for shareholders. Item 3 A	vote FOR the reelection of Kris	sta Bates is warranted.				

Institutional Account Detai (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

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Duratec Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		46,949	46,949
,			10/31/2023	10/31/2023			
					Total Shares:	46,949	46,949

Nagaileben Co., Ltd.

Meeting Date: 11/24/2023	Country: Japan	Ticker: 7447
Record Date: 08/31/2023	Meeting Type: Annual	
Primary Security ID: J47152103		
		Voting Policy: ISS

					Shares Voted: 2,700		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For		
2.1	Elect Director Sawanobori, Ichiro	Mgmt	For	Against	Against		
	Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.						
2.2	Elect Director Saito, Nobuhiko	Mgmt	For	For	For		
2.3	Elect Director Asai, Katsuji	Mgmt	For	For	For		
2.4	Elect Director Yamamoto, Yasuyoshi	Mgmt	For	For	For		
2.5	Elect Director Shintani, Kinya	Mgmt	For	For	For		

Ballot Details

2.6

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,700	2,700
,			11/01/2023	11/01/2023			
					= Total Shares:	2,700	2,700

For

Mgmt

For

For

Sylvania Platinum Ltd.

Meeting Date: 11/24/2023 Record Date: 11/21/2023 Primary Security ID: G86408104 Country: Bermuda Meeting Type: Annual

Elect Director Yamamura, Hiroyuki

Ticker: SLP

Sylvania Platinum Ltd.

		Voting Policy: ISS					
						Shares Voted: 496,128	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Ratify PricewaterhouseCoopers Inc as Auditors and Authorise Their Remuneration		Mgmt For		For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	496,128	496,128
			11/07/2023	11/07/2023	11/08/2023		_
					Total Shares:	496,128	496,128

Harbour-Link Group Bhd.

Record Date: 11/	Ideeting Date: 11/27/2023 Country: Malaysia Accord Date: 11/20/2023 Meeting Type: Annual rimary Security ID: Y88770105 V88770105		Ticker: 2062					
			Voting Policy: ISS		Shares Voted: 51,800			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
1	Approve Final Dividend	Mgmt	For	For	For			
2	Approve Directors' Fees and Allowances	Mgmt	For	For	For			
3	Elect Toh Guan Seng as Director	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR nominees and the company's board	•	ven the absence of any kno	own issues concerning the		_		
4	Elect Bin Lay Thiam as Director	Mgmt	For	For	For			
	Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.							
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For			
6	Approve Bin Lay Thiam to Continue Office as Independent Non-Executi Director	•	For	For	For			
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For			
8	Approve Renewal of and New Shareholders' Mandate for Recurren Related Party Transactions	Mgmt nt	For	For	For			
Ballot Details								
nstitutional Account I	Detail Custodian							

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Harbour-Link Group Bhd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		51,800	51,800
,			11/13/2023	11/13/2023			
					Total Shares:	51,800	51,800

Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

Meeting Date: 11/27/2	2023	Country: China		Ticker: 002327			
Record Date: 11/21/20	023	Meeting Type: Specia	I				
Primary Security ID:	Y77448101						
				Voting Policy: ISS			
						Shares Voted: 118,800	
Proposal Number	Proposal Text		Proponent	Mgmt Proponent Rec		Vote Instruction	
1	Approve to Appoint	Auditor	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Nur	nber Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		118,800	118,800
			11/12/2023	11/12/2023			
					Total Shar	es: 118,800	118,800

Telecom Egypt

Meeting Date:	11/27/2023	Country: Egypt		Ticker: ETEL				
Record Date:		Meeting Type: Extraordi Shareholders	nary					
Primary Security ID: M87886103 Voting Policy: ISS								
				Voting Policy: ISS				
						Shares Voted: 0		
Did Not Vote	Due to Ballot Shareblo	ocking						
					Voting			
				Mgmt	Policy	Vote		
Proposal				Mynnt	POlicy	vole		
Proposal Number	Proposal Text		Proponent	Rec	Rec	Instruction		

	Exclusionalitary Business		rigine				
1	Amend Article 5 of Bylaws Re: Company's Term		Mgmt	For	For	Do Not Vote	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	AutoApproved	Auto-Instructed	Auto-Approved		179,239	0
			11/07/2023	11/07/2023			
					Total Shares:	179,239	0

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Giken Ltd.

Meeting Date: 11/28/2023 Record Date: 08/31/2023 Primary Security ID: J1719M101 Country: Japan Meeting Type: Annual Ticker: 6289

				Voting Policy: ISS			
						Shares Voted: 3,400	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Incom Final Dividend of JPY 20	e, with a	Mgmt	For	For	For	
2	Amend Articles to Clarify Dir Authority on Board Meetings		Mgmt	For	For	For	
3.1	Elect Director Moribe, Shinne	osuke	Mgmt	For	For	For	
3.2	Elect Director Ohira, Atsushi		Mgmt	For	For	For	
3.3	Elect Director Maeda, Mika		Mgmt	For	For	For	
3.4	Elect Director Morino, Yusei		Mgmt	For	For	For	
3.5	Elect Director Iwakuro, Shoji		Mgmt	For	For	For	
3.6	Elect Director Hisamatsu, To	momi	Mgmt	For	For	For	
3.7	Elect Director Iwaki, Takaaki		Mgmt	For	For	For	
4.1	Appoint Statutory Auditor Yu Akihiko	ino,	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vo affiliation with the company o			ecause: * The outside stat	utory auditor nominee's		
4.2	Appoint Statutory Auditor Ma Sayuri	atsuoka,	Mgmt	For	For	For	
4.3	Appoint Statutory Auditor Na	ao, Ichiro	Mgmt	For	For	For	
5	Approve Compensation Ceilin Directors	ng for	Mgmt	For	For	For	
6	Approve Restricted Stock Pla	in	Mgmt	For	For	For	
Ballot Details							
institutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,400	3,400
			11/09/2023	11/09/2023			
					Total Shares:	3,400	3,400

HITO-Communications Holdings, Inc.

Meeting Date: 11/28/2023	Country: Japan	Ticker: 4433
Record Date: 08/31/2023	Meeting Type: Annual	
Primary Security ID: J22316103		

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HITO-Communications Holdings, Inc.

				Voting Policy: ISS			
						Shares Voted: 3,400	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Income Final Dividend of JPY 15.5	e, with a	Mgmt	For	For	For	
2	Amend Articles to Amend Bus Lines	siness	Mgmt	For	For	For	
3.1	Elect Director Yasui, Toyomi		Mgmt	For	For	For	
3.2	Elect Director Fukuhara, Nao	michi	Mgmt	For	For	For	
3.3	Elect Director Tamura, Jun		Mgmt	For	For	For	
3.4	Elect Director Koga, Tetsuo		Mgmt	For	For	For	
3.5	Elect Director Mori, Tadatsug	u	Mgmt	For	For	For	
3.6	Elect Director Nomura, Yasul	co	Mgmt	For	For	For	
4	Appoint Statutory Auditor Nis Miyo	hida,	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,400	3,400
			11/10/2023	11/10/2023			
					Total Shares	: 3,400	3,400

Padini Holdings Berhad

Meeting Date: Record Date: 1		ual			
	ty ID: Y6649L100				
			Voting Policy: ISS		
					Shares Voted: 30,500
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these r	esolutions is warranted	1.		
2	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these r	esolutions is warranted	1.		
3	Elect Yong Pang Chaun as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nom	inees is warranted.			
4	Elect Chew Voon Chyn as Director	Mgmt	For	For	For
	Voting Policy Pationalo: A voto EOP all nom	incos is warranted			

Voting Policy Rationale: A vote FOR all nominees is warranted.

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Padini Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Tan Shi Wen as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nom	ninees is warranted.			
6	Elect Lee Say Tshin as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nom	ninees is warranted.			
7	Elect Timothy Tan Heng Han as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nom	ninees is warranted.			
8	Elect Christopher Yong Tze-Yao as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nom	ninees is warranted.			
9	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Lee Peng Khoon to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these r of the directors.	esolutions is warrante	d in the absence of significant	concerns with the independe	ence
11	Approve Chia Swee Yuen to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these r of the directors.	esolutions is warrante	d in the absence of significant of	concerns with the independe	ence

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		30,500	30,500
·,			11/13/2023	11/13/2023			
					Total Shares:	30,500	30,500

Shandong International Trust Co., Ltd.

Meeting Date: Record Date: 1		g Type: Extraordinary	Ticker: 1697			
Primary Securi	ty ID: Y767AW105					
			Voting Policy: ISS			
					Shares Voted: 81,000	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Elect Yue Zengguang as Direc	or Mgmt	For	For	For	

Shandong International Trust Co., Ltd.

roposal umber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Proposed Amendments to the Articles of Association and Related Transactions	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST Iter, Articles are not considered to adequately pro remove the class meeting requirement would minority shareholders to reject proposals tha warranted given that the amendment to rem shareholders and would limit the ability of m outcomes. A vote FOR Items 4 and 5 is warra to reflect the actual circumstances of the com	vide for accountability I reduce the safeguar t could potentially res ove the class meeting inority shareholders to anted given that the p	y and transparency to shareho ds available to shareholders ar sult to unfavorable outcomes. A g requirement would reduce th o reject proposals that could p proposed amendments under t	lders; and * the amendmen nd would limit the ability of A vote AGAINST Item 3 is le safeguards available to otentially result to unfavoral	ble
3	Approve Proposed Amendments to the Procedural Rules for the General Meeting	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST Iten Articles are not considered to adequately pro remove the class meeting requirement would minority shareholders to reject proposals tha warranted given that the amendment to rem shareholders and would limit the ability of m outcomes. A vote FOR Items 4 and 5 is warra to reflect the actual circumstances of the com	vide for accountability I reduce the safeguar t could potentially res ove the class meeting inority shareholders to anted given that the p	y and transparency to shareho ds available to shareholders ar sult to unfavorable outcomes. A g requirement would reduce th o reject proposals that could p proposed amendments under t	lders; and * the amendmen nd would limit the ability of A vote AGAINST Item 3 is le safeguards available to otentially result to unfavoral	ble
4	Approve Proposed Amendments to the Procedural Rules for the Board of Directors	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST Iter Articles are not considered to adequately pro remove the class meeting requirement would minority shareholders to reject proposals tha warranted given that the amendment to rem shareholders and would limit the ability of m outcomes. A vote FOR Items 4 and 5 is warra to reflect the actual circumstances of the con	vide for accountability I reduce the safeguar t could potentially res ove the class meeting inority shareholders to anted given that the p	y and transparency to shareho ds available to shareholders ar sult to unfavorable outcomes. A grequirement would reduce th o reject proposals that could p proposed amendments under t	Iders; and * the amendmen nd would limit the ability of A vote AGAINST Item 3 is le safeguards available to otentially result to unfavoral	ble
5	Approve Proposed Amendments to the Procedural Rules for the Board of Supervisors	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST Iter Articles are not considered to adequately pro remove the class meeting requirement would minority shareholders to reject proposals tha warranted given that the amendment to rem shareholders and would limit the ability of m outcomes. A vote FOR Items 4 and 5 is warra	vide for accountabilit; I reduce the safeguar t could potentially res ove the class meeting inority shareholders to anted given that the p	y and transparency to shareho ds available to shareholders ar sult to unfavorable outcomes. A g requirement would reduce th o reject proposals that could p proposed amendments under t	Iders; and * the amendmen nd would limit the ability of A vote AGAINST Item 3 is le safeguards available to otentially result to unfavoral	ble
	to reflect the actual circumstances of the con	npany and are non-co	ontentious in nature.		

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		81,000	81,000
			11/14/2023	11/14/2023			
					Total Shares:	81,000	81,000

Shandong International Trust Co., Ltd.

CLASS MEETING FOR HOLDERS OF H

Approve Proposed Amendments to the

Meeting Date:	11/28/2023	Country: China	Ticker: 1697		
Record Date: 1	1/22/2023	Meeting Type: Special			
Primary Securi	ity ID: Y767AW105				
			Voting Policy: ISS		
					Shares Voted: 8
				Voting	
Proposal			Mgmt	Policy	Vote
Number	Proposal Text	Proponent	Rec	Rec	Instruction

Mamt

Mgmt

81,000

Against

Against

 SHARES

 Approve Proposed Amendments to the Articles of Association and Related Transactions
 Mgmt
 For
 Against
 Against

 Voting Policy Rationale: A vote AGAINST Item 1 is warranted in view of the following: * the proposed amendments to the Articles are not considered to adequately provide for accountability and transparency to shareholders; and * the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes. A vote AGAINST Item 2 is warranted given that the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes.

Procedural Rules for the General Meeting Voting Policy Rationale: A vote AGAINST Item 1 is warranted in view of the following: * the proposed amendments to the Articles are not considered to adequately provide for accountability and transparency to shareholders; and * the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes. A vote AGAINST Item 2 is warranted given that the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes.

Ballot Details

1

2

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		81,000	81,000
			11/15/2023	11/15/2023			
					Total Shares:	81,000	81,000

For

Wagners Holding Company Limited

Meeting Date: 11 Record Date: 11/		Country: Australia Meeting Type: Annual		Ticker: WGN		
Primary Security	ID: Q95068104					
				Voting Policy: ISS		
						Shares Voted: 22,807
						· · · · · · · · · · · · · · · · · · ·
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction

Wagners Holding Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction				
2	Elect John Wagner as Director	Mgmt	For	For	For				
	Voting Policy Rationale: Item 2 A qualified vote FOR the reelection of John Wagner is warranted given his integral role as one of the founders, with a significant shareholding in the company. Qualification is on the basis that: * He is a non-independent director on a board that is not majority independent. * He has unsubstantiated poor attendance in FY23. Item 3 A vote FOR the reelection of Ross Walker is warranted.								
3	Elect Ross Walker as Director	Mgmt	For	For	For				
	Voting Policy Rationale: Item 2 A qualified w of the founders, with a significant sharehold director on a board that is not majority inde reelection of Ross Walker is warranted.	ding in the company. Q	Dualification is on the basis th	hat: * He is a non-independen	t	_			
4	Approve Omnibus Incentive Plan	Mgmt	None	Against	Against				
5	Approve Executive STI Plan	Mgmt	None	For	For				
6	Approve Broad-Based Employee Share Plan	Mgmt	None	For	For				
7	Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For	For				
8	Approve Grant of Options to Cameron Coleman	Mgmt	For	Against	Against				

Voting Policy Rationale: A vote AGAINST this resolution is warranted because the terms of the proposed grant are not in line with local market standards.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		22,807	22,807
·,			11/11/2023	11/11/2023			
					Total Shares:	22,807	22,807

A2A SpA

Meeting Date: 11/29/2023	Country: Italy	Ticker: A2A
Record Date: 11/20/2023	Meeting Type: Ordinary Shareholders	
Primary Security ID: T0579B105		
		Voting Policy: ISS

					Shares Voted: 1,758,157	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
	Ordinary Business	Mgmt				
	Shareholder Proposal Submitted by Municipalities of Brescia and Milan	Mgmt				
1	Elect Mario Gualtiero Francesco Motta as Director	SH	None	For	For	
	Management Proposals	Mgmt				
2	Amend Remuneration Policy	Mgmt	For	For	For	
3	Approve Long-Term Variable Incentive Plan 2023-2025	Mgmt	For	For	For	

A2A SpA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,758,157	1,758,157
			11/13/2023	11/13/2023			
					Total Shares:	1,758,157	1,758,157

Cellebrite DI Ltd.

Meeting Date: 11/29/2023 Country: Israel Record Date: 10/23/2023 Meeting Type: Special Primary Security ID: M2197Q107 Framework				Ticker: CLBT			
				Voting Policy: ISS			
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Shares Voted: 2,965 Vote Instruction	
1	Approve Compensation Terr Thomas E. Hogan, Chairma		Mgmt	For	Against	Against	
	on bonus terms. Therefore,	preventing shareho delines; * The perfo	olders to assess the rig	igor of the plan; * The resu	failed to provide clear disclosu, ulting potential level of dilution est before one year, which is no	,	
A	Vote FOR if you are a contri- shareholder or have a perso interest in one or several re as indicated in the proxy ca otherwise, vote AGAINST. Y not abstain. If you vote FOF provide an explanation to yo manager	onal esolutions, ard; You may R, please	Mgmt	None	Refer	Against	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap	000190245	Confirmed	aburgess4	aburgess4		2,965	2,965
-und ()H()			11/12/2022	11/12/2022			
Fund, OHO			11/13/2023	11/13/2023			

	•, = •, = • = • •					
Primary Securi	ty ID: S22362107					
			Voting Policy: ISS			
					Shares Voted: 500	
				Voting		
Proposal			Mgmt	Policy	Vote	
Number	Proposal Text	Proponent	Rec	Rec	Instruction	

Meeting for ADR Holders

Mgmt

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DRDGOLD Ltd.

roposal lumber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint BDO South Africa Inc as Auditors with Jacques Barradas as the Designated External Audit Partner	Mgmt	For	For	For
2	Re-elect Johan Holtzhausen as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these it re-election of these Directors.	ems is warranted: * No i	issues have been identified in	relation to the election or	
3	Re-elect Thoko Mnyango as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these it re-election of these Directors.	ems is warranted: * No i	issues have been identified in	relation to the election or	
4	Re-elect Niel Pretorius as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these it re-election of these Directors.	ems is warranted: * No i	issues have been identified in	relation to the election or	
5	Authorise Board to Issue Shares for Cash	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this shareholders being diluted to unacceptable		he proposed authority, if fully	vused, could result in	
6.1	Re-elect Johan Holtzhausen as Chairman of the Audit Committee	Mgmt	For	For	For
	Voting Policy Rationale: Items 6.1, 6.3 and independent. Item 6.2 A vote AGAINST this				2
6.2	Re-elect Jean Nel as Member of the Audit Committee	Mgmt	For	Against	Against
	Voting Policy Rationale: Items 6.1, 6.3 and independent. Item 6.2 A vote AGAINST this				2
6.3	Re-elect Prudence Lebina as Member of the Audit Committee	Mgmt	For	For	For
	Voting Policy Rationale: Items 6.1, 6.3 and independent. Item 6.2 A vote AGAINST this				2
6.4	Re-elect Charmel Flemming as Member of the Audit Committee	Mgmt	For	For	For
	Voting Policy Rationale: Items 6.1, 6.3 and independent. Item 6.2 A vote AGAINST this				2
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Implementation Report	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST thi Company has not provided compelling justil			id during the year, and the	
9	Approve Single Incentive Plan	Mgmt	For	For	For
10	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
					Against

Voting Policy Rationale: A vote AGAINST this item is warranted: * The proposed fees to be paid to NEDs appear relatively high for a Company of this size.

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DRDGOLD Ltd.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3	Approve Financial Assistance of Sections 44 and 45 of the Companies Act	in Terms	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved		500	500
			11/16/2023	11/16/2023			
					Total Shares:	500	500

Emeco Holdings Limited

Meeting Date: 11/29/2 Record Date: 11/27/20 Primary Security ID: (23 Meet	try: Australia i ng Type: Annual		Ticker: EHL			
				Voting Policy: ISS		Shares Voted: 804	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Elect James Walker III as Di	rector	Mgmt	For	For	For	
	Voting Policy Rationale: Item representative of Black Diam board is sufficiently proportio Adam-Gedge is warranted.	ond, which holds .	36.34 percent of the o	company's shares. His perc	centage representation on the		
2	Elect Sarah Adam-Gedge as	Director	Mgmt	For	For	For	
	Voting Policy Rationale: Item representative of Black Diam board is sufficiently proportio Adam-Gedge is warranted.	ond, which holds .	36.34 percent of the o	company's shares. His perc	centage representation on the		
3	Approve Remuneration Repo	ort	Mgmt	For	Against	Against	
		performance meas ment and goal rigo	ures (at threshold, tai r setting; * Short per	rget, and maximum), which formance period and non-o	h hinders shareholders' abilitie disclosure of EPS growth hurd		
4	Approve Retirement Benefits Testrow	s to Ian	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vo shareholders to approve any						_
5	Approve Issuance of Rights Testrow	to Ian	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vo with local market standards.	te AGAINST these	resolutions is warran	ted because the terms of t	he proposed grant are not in .	line	
Ballot Details							
nstitutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap und, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		804	804

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11/15/2023

11/15/2023

804

804

Emerald Resources NL

Meeting Date: 11/29/2023 Country: Austra Record Date: 11/27/2023 Meeting Type: Primary Security ID: Q3464L108 Vertice of the security of the securety of the security of the security of the s		ntry: Australia ting Type: Annual		Ticker: EMR			
				Voting Policy: ISS			
						Shares Voted: 21,656	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Remuneration Rep	port	Mgmt	For	For	For	
2	Elect Simon Lee as Director	r	Mgmt	For	Against	Against	
	is warranted as no concerns In addition, Ms Slott is the s	nder diversity. A vot s have been identifi sole female director	e FOR the re-election of ed regarding board and serving on the board.	f independent non-execut l committee composition r A vote AGAINST the re-ele	so not set measurable ive director Billie Slott (Item esulting from her nomination ection of Mark Clements (Iter butes to the board not being	п. т	
3	Elect Billie Jean Slott as Dir	ector	Mgmt	For	For	For	
	Voting Policy Rationale: A w role, is warranted as the bo objectives for achieving gen	ard has persistently	-	y and the company has al	so not set measurable ive director Billie Slott (Item	3)	
	role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s	ard has persistently nder diversity. A vot s have been identifi sole female director	e FOR the re-election of ed regarding board and serving on the board.	y and the company has al f independent non-execut l committee composition r A vote AGAINST the re-ele	ive director Billie Slott (Item esulting from her nomination	л. т	
4	role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the 4) is also warranted becaus	ard has persistently nder diversity. A vot 5 have been identifi 50le female director e he is classified as	e FOR the re-election of ed regarding board and serving on the board.	y and the company has al f independent non-execut l committee composition r A vote AGAINST the re-ele	ive director Billie Slott (Item esulting from her nomination ection of Mark Clements (Iter	л. т	
4	role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Elect Mark Clements as Dim Voting Policy Rationale: A w role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s	ard has persistently nder diversity. A vot is have been identifi sole female director re he is classified as ector ote AGAINST the re hard has persistently nder diversity. A vot is have been identifi sole female director	e FOR the re-election of ed regarding board and serving on the board. non-independent by Is Mgmt e-election of Former Ch v lacked gender diversiv re FOR the re-election of ed regarding board and serving on the board.	y and the company has all of independent non-execut a committee composition re A vote AGAINST the re-ele SS and his presence contri- For air Simon Lee (Item 2), wi y and the company has all of independent non-execut a committee composition re A vote AGAINST the re-ele	ive director Billie Slott (Item esulting from her nomination ection of Mark Clements (Iter butes to the board not being Against ho recently resigned from the	n. m Against at 3) n. m	
4	role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Elect Mark Clements as Dim Voting Policy Rationale: A w role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus	ard has persistently oder diversity. A vot is have been identifi sole female director re he is classified as ector ote AGAINST the re ard has persistently oder diversity. A vot is have been identifi sole female director re he is classified as	e FOR the re-election of ed regarding board and serving on the board. non-independent by Is Mgmt e-election of Former Ch v lacked gender diversiv re FOR the re-election of ed regarding board and serving on the board.	y and the company has all of independent non-execut a committee composition re A vote AGAINST the re-ele SS and his presence contri- For air Simon Lee (Item 2), wi y and the company has all of independent non-execut a committee composition re A vote AGAINST the re-ele	ive director Billie Slott (Item esulting from her nomination ection of Mark Clements (Iter butes to the board not being Against ho recently resigned from tha so not set measurable ive director Billie Slott (Item esulting from her nomination ection of Mark Clements (Iter	n. m Against at 3) n. m	
	role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Elect Mark Clements as Dim Voting Policy Rationale: A w role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent.	ard has persistently ader diversity. A vot is have been identifi sole female director re he is classified as ector oute AGAINST the re- hard has persistently ader diversity. A vot is have been identifi sole female director re he is classified as tive Options	e FOR the re-election of ed regarding board and serving on the board. non-independent by Is Mgmt -election of Former Ch (lacked gender diversit e FOR the re-election of ed regarding board and serving on the board. non-independent by Is	y and the company has all of independent non-execut a committee composition ra A vote AGAINST the re-ele S and his presence contri- For air Simon Lee (Item 2), wi y and the company has all of independent non-execut a committee composition ra A vote AGAINST the re-ele S and his presence contri-	ive director Billie Slott (Item esulting from her nomination ection of Mark Clements (Iter butes to the board not being Against ho recently resigned from the so not set measurable ive director Billie Slott (Item esulting from her nomination ection of Mark Clements (Iter butes to the board not being	n. m Against at 3) n. m	-
5	role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Elect Mark Clements as Dim Voting Policy Rationale: A w role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Approve Issuance of Incent to Michael Evans	ard has persistently ader diversity. A vot is have been identifi sole female director re he is classified as ector oute AGAINST the re- hard has persistently ader diversity. A vot is have been identifi sole female director re he is classified as tive Options	e FOR the re-election of ed regarding board and serving on the board. non-independent by Is Mgmt e-election of Former Ch v lacked gender diversit e FOR the re-election of ed regarding board and serving on the board. non-independent by Is Mgmt	y and the company has all of independent non-execut a committee composition re A vote AGAINST the re-ele SS and his presence contri- For air Simon Lee (Item 2), wi y and the company has all of independent non-execut a committee composition re A vote AGAINST the re-ele SS and his presence contri- For	ive director Billie Slott (Item esulting from her nomination for a for the board not being Against ho recently resigned from the so not set measurable ive director Billie Slott (Item esulting from her nomination for her nomination for her not being butes to the board not being For	n. m Against at 3) n. m 7 For	
5 6	role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Elect Mark Clements as Dim Voting Policy Rationale: A w role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Approve Issuance of Incent to Michael Evans	ard has persistently ader diversity. A vot is have been identifi sole female director re he is classified as ector oute AGAINST the re- hard has persistently ader diversity. A vot is have been identifi sole female director re he is classified as tive Options	e FOR the re-election of ed regarding board and serving on the board. non-independent by Is Mgmt e-election of Former Ch v lacked gender diversit e FOR the re-election of ed regarding board and serving on the board. non-independent by Is Mgmt	y and the company has all of independent non-execut a committee composition re A vote AGAINST the re-ele SS and his presence contri- For air Simon Lee (Item 2), wi y and the company has all of independent non-execut a committee composition re A vote AGAINST the re-ele SS and his presence contri- For	ive director Billie Slott (Item esulting from her nomination for a for the board not being Against ho recently resigned from the so not set measurable ive director Billie Slott (Item esulting from her nomination for her nomination for her not being butes to the board not being For	n. m Against at 3) n. m 7 For	Shares Voted
5 6 Ballot Details Institutional Account Detail IA Name, IA Number) Icadian ACWI ex US Small-Cap	role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Elect Mark Clements as Dim Voting Policy Rationale: A w role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Approve Issuance of Incent to Michael Evans Approve Company Securitie Plan	and has persistently order diversity. A vot is have been identifi sole female director re he is classified as ector ote AGAINST the re and has persistently ofer diversity. A vot is have been identifi sole female director re he is classified as tive Options es Incentive	e FOR the re-election of ed regarding board and serving on the board. Mgmt e-election of Former Ch (lacked gender diversite FOR the re-election of ed regarding board and serving on the board. non-independent by Is Mgmt Mgmt	y and the company has all of independent non-execut of committee composition ra A vote AGAINST the re-ele SS and his presence contril For air Simon Lee (Item 2), wi y and the company has all of independent non-execut of committee composition ra A vote AGAINST the re-ele SS and his presence contril For For For	ive director Billie Slott (Item esulting from her nomination ection of Mark Clements (Iter butes to the board not being Against ho recently resigned from the so not set measurable ive director Billie Slott (Item esulting from her nomination for Mark Clements (Iter butes to the board not being For For	Against at 3) 7 For For	Shares Voted 21,656
5 6 Ballot Details IA Name, IA Number)	role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Elect Mark Clements as Dim Voting Policy Rationale: A w role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Approve Issuance of Incent to Michael Evans Approve Company Securitie Plan Custodian Account Number	and has persistently order diversity. A vot is have been identifi sole female director re he is classified as ector ote AGAINST the re and has persistently order diversity. A vot is have been identific sole female director re he is classified as tive Options es Incentive Ballot Status	re FOR the re-election of ed regarding board and serving on the board. Mgmt e-election of Former Ch (lacked gender diversite FOR the re-election of ed regarding board and serving on the board. non-independent by IS Mgmt Mgmt Instructed	y and the company has all of independent non-execut of committee composition re A vote AGAINST the re-ele SS and his presence contri- For air Simon Lee (Item 2), will y and the company has all of independent non-execut of committee composition re A vote AGAINST the re-ele SS and his presence contri- For For For For	ive director Billie Slott (Item esulting from her nomination ection of Mark Clements (Iter butes to the board not being Against ho recently resigned from the so not set measurable ive director Billie Slott (Item esulting from her nomination for Mark Clements (Iter butes to the board not being For For	Against at 3) n. m For For Votable Shares	

Melexis NV

Meeting Date: 11/29/2023 Record Date: 11/15/2023

Primary Security ID: B59283109

Country: Belgium Meeting Type: Extraordinary Shareholders Ticker: MELE

				Voting Policy: ISS			
						Shares Voted: 2	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
	Extraordinary General Share Meeting Agenda	holders'	Mgmt				
1	Amend Articles of Association	n	Mgmt	For	For	For	
2	Authorize Repurchase of Up Percent of Issued Share Cap		Mgmt	For	Against	Against	
	Voting Policy Rationale: A vo excessive.	te AGAINST is wa	rranted because the 20 [.]	percent volume for repu	rchases is considered to be		_
3	Approve Vote by Correspond	dence	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Vote
	190245	Confirmed	Auto-Instructed	Auto-Approved		2	2
Acadian ACWI ex US Small-Cap Fund, 0H0			11/06/2023	11/06/2023			

NRW Holdings Limited

Meeting Date: 1			Ticker: NWH		
Record Date: 11	· · · · · · · · · · · · · · · · · · ·	e: Annual			
Primary Securi	ty ID: Q6951V109				
			Voting Policy: ISS		
					Shares Voted: 196,053
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Against	Against
2	Elect Jeff Dowling as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR regarding his director nomination in Johnston is warranted. Johnston is C board's poor response to the "first su the 2022 Remuneration Report.	respect of board and committ Chair of the nomination and re	ee composition. A vote AGAII muneration committee and is	NST the re-election of Peter considered accountable for a	the
3	Elect Peter Johnston as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote FOR regarding his director nomination in Johnston is warranted. Johnston is C board's poor response to the "first su the 2022 Remuneration Report.	respect of board and committ Chair of the nomination and re	ee composition. A vote AGAII muneration committee and is	NST the re-election of Peter considered accountable for a	the

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NRW Holdings Limited

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
5	Approve Grant of Performar to Julian Pemberton	nce Rights	Mgmt	For	For	For	
6	Approve Conditional Spill Re	esolution	Mgmt	Against	Against	Against	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		196,053	196,053
			11/10/2023	11/10/2023			
					Total Shares:	196,053	196,053

Opple Lighting Co., Ltd.

•	Image: 11/29/2023 Country: China ecord Date: 11/22/2023 Meeting Type: Specia			Ticker: 603515			
Primary Security ID: `	Y6440S106						
				Voting Policy: ISS			
						Shares Voted: 85,000	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Elect Chen Weiru as Inc Director	lependent	Mgmt	For	For	For	
2	Amend Articles of Assoc of its Annexes	iation and Part	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		85,000	85,000
			11/15/2023	11/15/2023			
					Total Shares	: 85,000	85,000

Shenguan Holdings (Group) Limited

Meeting Date: 11/29/2023	Country: Cayman Islands	Ticker: 829
Record Date: 11/23/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G8116M108		

Shenguan Holdings (Group) Limited

				Voting Policy: ISS			
						Shares Voted: 484,364	ł
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Junye Sale and Purch Agreement and Zhongbo Sale Purchase Agreement, Propose Caps and Related Transactions	and d Annual	Mgmt	For	For	For	
	Voting Policy Rationale: A vote proposals are within the ordina independent non-executive dire the company's shareholders.	nry and usual cou	rse of the company's b	ousiness and are on norm	nal commercial terms; and	* the	
2	Approve Zhiguan Framework		Mgmt	For	For	For	
-	Agreement, Proposed Annual (Related Transactions	Caps and					
_	•	FOR these property and usual cou	rse of the company's b	ousiness and are on norm	nal commercial terms; and	* the	
	Related Transactions Voting Policy Rationale: A vote proposals are within the ordina independent non-executive dire	FOR these property and usual cou	rse of the company's b	ousiness and are on norm	nal commercial terms; and	* the	
Ballot Details	Related Transactions Voting Policy Rationale: A vote proposals are within the ordina independent non-executive dire	FOR these property and usual cou	rse of the company's b	ousiness and are on norm	nal commercial terms; and	* the	Shares Voted
Sallot Details Institutional Account Detail IA Name, IA Number) Ixcadian ACWI ex US Small-Cap und, 0H0	Related Transactions Voting Policy Rationale: A vote proposals are within the ordina independent non-executive dire the company's shareholders.	FOR these propo ry and usual cou ectors and indepo	rse of the company's L endent financial adviso	business and are on norm r believe that the transac	nal commercial terms; and ctions are fair and reasona	* the ble for	Shares Voted 484,364
Ballot Details nstitutional Account Detail IA Name, IA Number) icadian ACWI ex US Small-Cap	Related Transactions Voting Policy Rationale: A vote proposals are within the ordina independent non-executive dire the company's shareholders. Custodian Account Number	FOR these propo ory and usual cou ectors and indepo Ballot Status	irse of the company's t endent financial adviso Instructed	business and are on norm r believe that the transac Approved	nal commercial terms; and ctions are fair and reasona	* the ble for Votable Shares	

Fullshare Holdings Limited

Meeting Date: 1 Record Date: 11		try: Cayman Islands ing Type: Extraordinary					
Primary Security	Share y ID: G3690U105	holders					
,	,		Voting Policy: ISS				
					Shares Voted: 1,444,157		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Share Consolidatio Related Transactions	n and Mgmt	For	For	For		
	not expected to have any de as shareholders' rights and	nte FOR these resolutions is warra emonstrable impact on the compa- value. * the proposed Increase in company to have more flexibility Item 3.	ny's underlying assets, operations the Authorized Share Capital is no	, and financial position, as w t considered to be excessive	ell		
2	Approve Increase in Author Capital and Related Transac	-	For	For	For		

not expected to have any demonstrable impact on the company's underlying assets, operations, and financial position, as well as shareholders' rights and value. * the proposed Increase in the Authorized Share Capital is not considered to be excessive and is expected to allow the company to have more flexibility managing its financial resources, as well as support the Subscription Agreements in Item 3.

Fullshare Holdings Limited

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3	Approve SM Subscription Agreements, Issuance of SM Subscription Shares, Grant of Specific Mandate and Related Transactions		Mgmt	1gmt For		For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap und, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,444,157	1,444,157
			11/16/2023	11/16/2023			
					Total Shares:	1,444,157	1,444,157

Ituran Location & Control Ltd.

Meeting Date: 11/30/2023 Country: Israel Record Date: 10/30/2023 Meeting Type: Annual Primary Security ID: M6158M104 Meeting Type: Annual		-		Ticker: ITRN			
				Voting Policy: ISS			
						Shares Voted: 4,319	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Reappoint Fahn Kanne & co. a Auditors	35	Mgmt	For	For	For	
2.1	Reelect Yehuda Kahane as Dir	rector	Mgmt	For	For	For	
	Voting Policy Rationale: A vote	FOR these item	s is warranted, as ther	e are no issues with the	nominees.		_
2.2	Reelect Nir Sheratzky as Direc	tor	Mgmt	For	For	For	
	Voting Policy Rationale: A vote	FOR these item	s is warranted, as ther	e are no issues with the	nominees.		
2.3	Reelect Yigal Shani as Directo	r	Mgmt	For	For	For	
	Voting Policy Rationale: A vote	FOR these item	s is warranted, as ther	e are no issues with the	nominees.		
3	Reelect Israel Baron as Exterr Director	nal	Mgmt	For	For	For	
	Voting Policy Rationale: A vote	FOR these item	s is warranted, as ther	e are no issues with the	nominees.		
4	Approve Recovery Policy (Clav	w Back)	Mgmt	For	For	For	
A	Vote FOR if you are a controll shareholder or have a persona interest in one or several reso as indicated in the proxy card otherwise, vote AGAINST. You not abstain. If you vote FOR, provide an explanation to you manager	al lutions, ; u may please	Mgmt	None	Refer	Against	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	aburgess4	aburgess4		4,319	4,319

11/13/2023

11/13/2023

4,319

Jaya Tiasa Holdings Berhad

Meeting Date: 11/30/2 Record Date: 11/23/20 Primary Security ID: \	23 Meetin	r y: Malaysia 1 g Type: Annual		Ticker: 4383			
				Voting Policy: ISS		Shares Voted: 404,500	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Elect Mohamad Fuzi Bin Haru Director	in as	Mgmt	For	For	For	
	Voting Policy Rationale: A vot nominees.	e FOR all nomine	es is warranted given t	the absence of any known	issues concerning the		_
2	Elect Tiong Ik King as Directo	or	Mgmt	For	For	For	
	Voting Policy Rationale: A vot nominees.	e FOR all nomine	ees is warranted given t	he absence of any known	issues concerning the		_
3	Elect Tiong Choon as Directo	r	Mgmt	For	For	For	
	Voting Policy Rationale: A vot nominees.	e FOR all nomine	ees is warranted given t	the absence of any known	issues concerning the		_
4	Elect Ikhwan Bin Zaidel as Di	rector	Mgmt	For	For	For	
	Voting Policy Rationale: A vot nominees.	e FOR all nomine	es is warranted given t	the absence of any known	issues concerning the		_
5	Approve Directors' Fees		Mgmt	For	For	For	
	Voting Policy Rationale: A vot	e FOR these resc	lutions is warranted.				_
6	Approve Directors' Benefits		Mgmt	For	For	For	
	Voting Policy Rationale: A vot	e FOR these resc	lutions is warranted.				_
7	Approve Ernst & Young PLT a Auditors and Authorize Board Their Remuneration		Mgmt	For	For	For	
8	Approve Renewal of Existing Shareholders' Mandate and N for New Recurrent Related Pa Transactions		Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap	190245	Confirmed	Auto-Instructed	Auto-Approved		404,500	404,500
Fund, 0H0			11/15/2023	11/15/2023			
					Total Shares:	404,500	404,500

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Meeting Date: 12/01/2023 Record Date: 11/29/2023

Country: United Kingdom Meeting Type: Annual Ticker: SCS

			Voting Policy: ISS		
					Shares Voted: 7,695
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Steve Carson as Director	Mgmt	For	For	For
	Ron McMillan, Chris Muir, Carol Kavanagh, concerns have been identified. Item 8 A vo because: * He is the Chair of the Nominatio Company partially meets the diversity targe acknowledged the revised Listing Rules; * promote diversity and inclusion; and * Ron consist of 42 percent female Directors. Iter without concern because: * He is the Non- main reason for support is: * No other mat under review.	te FOR the re-election of on Committee who is co ets of the revised Listing The Board is fully consid McMilan is scheduled to n 13 A vote FOR the re- Executive Chair who is a	f Alan Smith is warranted, alt nsidered to be accountable fo n Rules. The main reason for s dering the succession planning to retire on 1 December 2023, election of John Walden is wa a current member of the Audit	hough it is not without con r board diversity. Currently rupport is: * The Company n process for Directors to after which the Board will nranted, although it is not t Committee. Mitigating, the	ocern y, the has e
7	Elect Mark Fleetwood as Director	Mgmt	For	For	For
	Voting Policy Rationale: Items 6, 7, 9 to 12 Ron McMillan, Chris Muir, Carol Kavanagh, concerns have been identified. Item 8 A vo because: * He is the Chair of the Nominatic Company partially meets the diversity targe acknowledged the revised Listing Rules; * promote diversity and inclusion; and * Ron consist of 42 percent female Directors. Iter without concern because: * He is the Non-	Angela Luger, Andy Ker te FOR the re-election of on Committee who is co ets of the revised Listing The Board is fully consid McMilan is scheduled to n 13 A vote FOR the re-	np and Swarupa Pathakji is wa of Alan Smith is warranted, alti nsidered to be accountable for a Rules. The main reason for s dering the succession planning o retire on 1 December 2023, election of John Walden is wa	arranted because no signifi hough it is not without con r board diversity. Currently upport is: * The Company n process for Directors to after which the Board will urranted, although it is not	icant ocern y, the has

Re-elect Alan Smith as Director Mgmt

Voting Policy Rationale: Items 6, 7, 9 to 12,14, and 15 A vote FOR the re-election/election of Steve Carson, Mark Fleetwood, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMilan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept under review.

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For

For

For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
9	Re-elect Ron McMillan as Director	Mgmt	For	For	For	

Voting Policy Rationale: Items 6, 7, 9 to 12,14, and 15 A vote FOR the re-election/election of Steve Carson, Mark Fleetwood, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMilan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept under review.

Re-elect Chris Muir as Director	Mgmt	For	For For
Katian Dalian Dationalan Itanan (7 0 ta	12 14 and 15 A water 50	D the we also the works of Ch	have Canada Marile Elasteria ad

Voting Policy Rationale: Items 6, 7, 9 to 12,14, and 15 A vote FOR the re-election/election of Steve Carson, Mark Fleetwood, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMilan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept under review.

Re-elect Carol Kavanagh as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 6, 7, 9 to 12	2,14, and 15 A vote F	OR the re-election/election of St	eve Carson, Mark Fleetwood	t,
Ron McMillan, Chris Muir, Carol Kavanagh,	Angela Luger, Andy I	Kemp and Swarupa Pathakji is w	varranted because no signific	cant
concerns have been identified. Item 8 A vo	ote FOR the re-electio	n of Alan Smith is warranted, all	though it is not without cond	cern
because: * He is the Chair of the Nominati	ion Committee who is	considered to be accountable for	or board diversity. Currently,	the
Company partially meets the diversity targ	nets of the revised List	ing Rules. The main reason for s	support is: * The Company I	has
acknowledged the revised Listing Rules; *	The Board is fully cor	sidering the succession planning	g process for Directors to	
promote diversity and inclusion; and * Ror	n McMilan is scheduled	d to retire on 1 December 2023,	after which the Board will	
consist of 42 percent female Directors. Iter	m 13 A vote FOR the	re-election of John Walden is wa	arranted, although it is not	
without concern because: * He is the Non-	-Executive Chair who	is a current member of the Audi	it Committee. Mitigating, the	•
main reason for support is: * No other ma	terial governance con	cerns have been identified in thi	is respect. This will be kept	
under review.	-		. ,	

Re-elect Angela Luger as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 6, 7, 9 to 1	2,14, and 15 A vote F	OR the re-election/election of S	teve Carson, Mark Fleetwood,	

Voling Policy Rationale. Items 6, 7, 9 to 12,14, and 13 A vote POR the re-election/petition of steve Carson, mark receivedo, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMilan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept under review.

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roposal umber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction						
13	Elect John Walden as Director	Mgmt	For	For	For						
	Ron McMillan, Chris Muir, Carol Kavanag, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity tai acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No	Voting Policy Rationale: Items 6, 7, 9 to 12,14, and 15 A vote FOR the re-election/election of Steve Carson, Mark Fleetwood, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMilan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept									
14	Elect Andy Kemp as Director	Mgmt	For	For	For						
	Voting Policy Rationale: Items 6, 7, 9 to Ron McMillan, Chris Muir, Carol Kavanag, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity ta acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other m under review.	h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co rgets of the revised Listing * The Board is fully consider on McMilan is scheduled to tem 13 A vote FOR the re- n-Executive Chair who is a	mp and Swarupa Pathakji is wa of Alan Smith is warranted, alt insidered to be accountable for a Rules. The main reason for s dering the succession planning to retire on 1 December 2023, election of John Walden is wa a current member of the Audit	arranted because no signifi hough it is not without con r board diversity. Currently upport is: * The Company process for Directors to after which the Board will rranted, although it is not committee. Mitigating, the	cant cern y, the has						
15	Elect Swarupa Pathakji as Director	Mgmt	For	For	For						
	Voting Dolig , Dationalas Theres C. 7. 01	12 14 and 15 A 500	the re election (als time of C)	No Careon Marte Flaat	d						
	Voting Policy Rationale: Items 6, 7, 9 to Ron McMillan, Chris Muir, Carol Kavanagu concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity tau acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other m under review.	h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co rgets of the revised Listing * The Board is fully consider on McMilan is scheduled to tem 13 A vote FOR the re- n-Executive Chair who is a	mp and Swarupa Pathakji is wa of Alan Smith is warranted, alt insidered to be accountable for a Rules. The main reason for s dering the succession planning o retire on 1 December 2023, election of John Walden is wa a current member of the Audit	arranted because no signifi hough it is not without con r board diversity. Currently upport is: * The Company p process for Directors to after which the Board will rranted, although it is not committee. Mitigating, the	cant cern y, the has						
16	Ron McMillan, Chris Muir, Carol Kavanag, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity tai acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other m	h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co rgets of the revised Listing * The Board is fully consider on McMilan is scheduled to tem 13 A vote FOR the re- n-Executive Chair who is a	mp and Swarupa Pathakji is wa of Alan Smith is warranted, alt insidered to be accountable for a Rules. The main reason for s dering the succession planning o retire on 1 December 2023, election of John Walden is wa a current member of the Audit	arranted because no signifi hough it is not without con r board diversity. Currently upport is: * The Company p process for Directors to after which the Board will rranted, although it is not committee. Mitigating, the	cant cern y, the has						
16	Ron McMillan, Chris Muir, Carol Kavanag, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity tai acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other m under review.	h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co rgets of the revised Listing * The Board is fully consider on McMilan is scheduled to tem 13 A vote FOR the re- n-Executive Chair who is a paterial governance concert Mgmt	mp and Swarupa Pathakji is wa of Alan Smith is warranted, alt unsidered to be accountable for a Rules. The main reason for s dering the succession planning to retire on 1 December 2023, election of John Walden is wa a current member of the Audit rns have been identified in this For	arranted because no signifi hough it is not without con r board diversity. Currently upport is: * The Company process for Directors to after which the Board will rranted, although it is not committee. Mitigating, the s respect. This will be kept For	cant cern has For						
16 17	Ron McMillan, Chris Muir, Carol Kavanag, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity ta acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other n under review. Authorise Issue of Equity Voting Policy Rationale: A vote FOR these	h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co rgets of the revised Listing * The Board is fully consider on McMilan is scheduled to tem 13 A vote FOR the re- n-Executive Chair who is a paterial governance concert Mgmt	mp and Swarupa Pathakji is wa of Alan Smith is warranted, alt unsidered to be accountable for a Rules. The main reason for s dering the succession planning to retire on 1 December 2023, election of John Walden is wa a current member of the Audit rns have been identified in this For	arranted because no signifi hough it is not without con r board diversity. Currently upport is: * The Company process for Directors to after which the Board will rranted, although it is not committee. Mitigating, the s respect. This will be kept For	cant cern has For						
	Ron McMillan, Chris Muir, Carol Kavanag concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity ta acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other m under review. Authorise Issue of Equity <i>Voting Policy Rationale: A vote FOR thes recommended limits.</i> Authorise UK Political Donations and	h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co rgets of the revised Listing * The Board is fully consider on McMilan is scheduled to tem 13 A vote FOR the re- in-Executive Chair who is a material governance concern Mgmt e resolutions is warranted	mp and Swarupa Pathakji is wa of Alan Smith is warranted, alt onsidered to be accountable for a Rules. The main reason for s dering the succession planning to retire on 1 December 2023, election of John Walden is wa a current member of the Audit rns have been identified in this For because the proposed amoun	arranted because no signifi hough it is not without con r board diversity. Currently upport is: * The Company process for Directors to after which the Board will trranted, although it is not committee. Mitigating, the s respect. This will be kept For ts and durations are within	cant cern has For						
17	 Ron McMillan, Chris Muir, Carol Kavanag, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity tai acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other n under review. Authorise Issue of Equity Voting Policy Rationale: A vote FOR these recommended limits. Authorise UK Political Donations and Expenditure Authorise Issue of Equity without 	h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co- rgets of the revised Listing * The Board is fully consid- on McMilan is scheduled to tem 13 A vote FOR the re- n-Executive Chair who is a material governance concer Mgmt e resolutions is warranted Mgmt Mgmt	mp and Swarupa Pathakji is wa of Alan Smith is warranted, alti insidered to be accountable for a Rules. The main reason for s dering the succession planning poretire on 1 December 2023, election of John Walden is wa a current member of the Audit rns have been identified in this For because the proposed amount For For	arranted because no signifi hough it is not without com r board diversity. Currently upport is: * The Company process for Directors to after which the Board will rranted, although it is not committee. Mitigating, the s respect. This will be kept For ts and durations are within For For	For For For						
17	 Ron McMillan, Chris Muir, Carol Kavanag, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity tal acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other m under review. Authorise Issue of Equity Voting Policy Rationale: A vote FOR these recommended limits. Authorise Issue of Equity without Expenditure Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR these 	h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co- rgets of the revised Listing * The Board is fully consid- on McMilan is scheduled to tem 13 A vote FOR the re- n-Executive Chair who is a material governance concer Mgmt e resolutions is warranted Mgmt Mgmt	mp and Swarupa Pathakji is wa of Alan Smith is warranted, alti insidered to be accountable for a Rules. The main reason for s dering the succession planning poretire on 1 December 2023, election of John Walden is wa a current member of the Audit rns have been identified in this For because the proposed amount For For	arranted because no signifi hough it is not without com r board diversity. Currently upport is: * The Company process for Directors to after which the Board will rranted, although it is not committee. Mitigating, the s respect. This will be kept For ts and durations are within For For	For For For						
17 18	Ron McMillan, Chris Muir, Carol Kavanagi, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity tai acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other m under review. Authorise Issue of Equity Voting Policy Rationale: A vote FOR thes recommended limits. Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR thes recommended limits. Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR thes recommended limits. Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR thes recommended limits. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co- rgets of the revised Listing * The Board is fully consid- on McMilan is scheduled to tem 13 A vote FOR the re- n-Executive Chair who is a laterial governance concer Mgmt e resolutions is warranted Mgmt e resolutions is warranted Mgmt	mp and Swarupa Pathakji is wa of Alan Smith is warranted, alt unsidered to be accountable for a Rules. The main reason for s dering the succession planning o retire on 1 December 2023, election of John Walden is wa a current member of the Audit rns have been identified in this For because the proposed amount For For For For	arranted because no signifi hough it is not without con r board diversity. Currently upport is: * The Company of process for Directors to after which the Board will rranted, although it is not committee. Mitigating, the s respect. This will be kept For to and durations are within For ts and durations are within ts and durations are within For	cant cern has For For For For For						
17 18	Ron McMillan, Chris Muir, Carol Kavanagi, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity tai acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other m under review. Authorise Issue of Equity Voting Policy Rationale: A vote FOR these recommended limits. Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR these recommended limits. Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR these recommended limits. Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR these recommended limits. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Voting Policy Rationale: A vote FOR these	h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co- rgets of the revised Listing * The Board is fully consid- on McMilan is scheduled to tem 13 A vote FOR the re- n-Executive Chair who is a laterial governance concer Mgmt e resolutions is warranted Mgmt e resolutions is warranted Mgmt	mp and Swarupa Pathakji is wa of Alan Smith is warranted, alt unsidered to be accountable for a Rules. The main reason for s dering the succession planning o retire on 1 December 2023, election of John Walden is wa a current member of the Audit rns have been identified in this For because the proposed amount For For For For	arranted because no signifi hough it is not without con r board diversity. Currently upport is: * The Company of process for Directors to after which the Board will rranted, although it is not committee. Mitigating, the s respect. This will be kept For to and durations are within For ts and durations are within ts and durations are within For	cant cern has For For For For For						
17 18 19	Ron McMillan, Chris Muir, Carol Kavanagi, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity tai acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other m under review. Authorise Issue of Equity Voting Policy Rationale: A vote FOR these recommended limits. Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR these recommended limits. Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR these recommended limits. Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR these recommended limits. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Voting Policy Rationale: A vote FOR these recommended limits. Authorise Market Purchase of Ordinary	h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co- rgets of the revised Listing * The Board is fully consid- on McMilan is scheduled to tem 13 A vote FOR the re- in-Executive Chair who is a material governance concer Mgmt e resolutions is warranted Mgmt e resolutions is warranted Mgmt e resolutions is warranted	mp and Swarupa Pathakji is wa of Alan Smith is warranted, alti insidered to be accountable for a Rules. The main reason for s dering the succession planning poretire on 1 December 2023, election of John Walden is wa a current member of the Audit rns have been identified in this For because the proposed amount For For For because the proposed amount For	arranted because no signifi hough it is not without com r board diversity. Currently upport is: * The Company o process for Directors to after which the Board will rranted, although it is not c committee. Mitigating, the s respect. This will be kept For the and durations are within For ts and durations are within For ts and durations are within For	cant cern , the has For For For For						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	7,695	7,695
			11/20/2023	11/20/2023	11/20/2023		
					Total Shares:	7,695	7,695

Vitro SAB de CV

Meeting Date: 12/01/2023	Country: Mexico	Ticker: VITROA
Record Date: 11/17/2023	Meeting Type: Ordinary Shareholders	
Primary Security ID: P9802B109		

Voting Policy: ISS

				roung roney 155			
						Shares Voted: 467	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Strategic Developm for Business Growth; Approv and/or Stock Dividends of M per Share; Approve Sale of Participation in Vitro Packag Architectural and Automotive Businesses to Company Creat this Purpose	ve Cash XN 1.13 ing, e	Mgmt	For	For	For	
2	Elect and/or Ratify Directors their Independence Classific Ratify and/or Approve their Remuneration; Elect Chairm and Corporate Practices Con	ation and an of Audit	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vo disclosed; * The company ha election proposals disenfrance	as bundled the elec	ction of directors into a			-	
3	Authorize Board to Ratify an Approved Resolutions	d Execute	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		467	467
			11/16/2023	11/16/2023			

PT RMK Energy Tbk

Meeting Date: 12/05/2023	Country: Indonesia	Ticker: RMKE
Record Date: 11/10/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y7S8EF102		

PT RMK Energy Tbk

				Voting Policy: ISS			
						Shares Voted: 3,512,100	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Changes in the Boa Company	rds of the	Mgmt	For	For	For	
2	Amend Article 3 of the Articles of Association		Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,512,100	3,512,100
			11/21/2023	11/21/2023			
					Total Shares:	3,512,100	3,512,100

Wavestone SA

Meeting Date: 12/05/2023	Country: France	Ticker: WAVE	
Record Date: 12/01/2023	Meeting Type: Extraordinary		
	Shareholders		
Primary Security ID: F98323102			
		Votina Policy: ISS	

			Voting Policy: ISS		
					Shares Voted: 1,393
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Contribution in Kind of 1,128,195 Shares from Q_PERIOR Holding AG, its Valuation and Remuneration	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these I company's priorities for the upcoming yea complementary. * The contribution audito offer project.	rs. * The combined enti	ty will provide synergies as t	the two companies seem to b	
2	Authorize Capital Increase of Up to EUR 117,746 in Connection with Contribution in Kind Above	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these i company's priorities for the upcoming yea complementary. * The contribution audito offer project.	rs. * The combined enti	ty will provide synergies as t	the two companies seem to b	
3	Amend Article 6 of Bylaws Re: Share Capital	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these I company's priorities for the upcoming yea complementary. * The contribution audito offer project.	rs. * The combined enti	ty will provide synergies as t	the two companies seem to b	
	Ordinary Business	Mgmt			

Wavestone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
4	Elect Karsten Hoppner as Director	Mgmt	For	For	For	
	Voting Policy Rationale: Votes FOR the concerns (Items 4-5).	ne elections of these independ	dent nominees are warrante	d in the absence of specific		
5	Elect Astrid Blechschmidt as Director	Mgmt	For	For	For	
	Voting Policy Rationale: Votes FOR the concerns (Items 4-5).	ne elections of these independ	dent nominees are warrante	d in the absence of specific		
6	Approve Remuneration Policy of Karsten Hoppner	Mgmt	For	For	For	
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number Ball	ot Status Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Vote

(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	1,393	1,393
			11/17/2023	11/17/2023	12/11/2023		
					Total Shares:	1,393	1,393

YTL Corporation Berhad

Meeting Date: 12/05/2023	Country: Malaysia	Ticker: 4677	
Record Date: 11/28/2023	Meeting Type: Annual		
Primary Security ID: Y98610101			

					Shares Voted: 2,818,900		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Elect Francis Yeoh Sock Ping as Director	Mgmt	For	For	For		
	Voting Policy Rationale: A vote AGAINST independent, and Seok Hong Yeoh (Iten other nominees is warranted given the a committee dynamics.	n 4) and Soo Min Yeoh (Ite	em 2) are non-independent di	lirector nominees. A vote FOR			
2	Elect Yeoh Soo Min as Director	Mgmt	For	Against	Against		
	Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Seok Hong Yeoh (Item 4) and Soo Min Yeoh (Item 2) are non-independent director nominees. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.						
3	Elect Yeoh Seok Kian as Director	Mgmt	For	For	For		
	Voting Policy Rationale: A vote AGAINST independent, and Seok Hong Yeoh (Iten other nominees is warranted given the a committee dynamics.	n 4) and Soo Min Yeoh (Ite	em 2) are non-independent di	lirector nominees. A vote FOR			
4	Elect Yeoh Seok Hong as Director	Mgmt	For	Against	Against		
	Voting Policy Rationale: A vote AGAINST	the following nominees is	warranted because: * The b	oard is not one-third			

independent, and Seok Hong Yeoh (Item 4) and Soo Min Yeoh (Item 2) are non-independent director nominees. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.

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YTL Corporation Berhad

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
5	Elect Choo Yoo Kwan @ Choo Kwan as Director	Yee	Mgmt	For	For	For	
	Voting Policy Rationale: A vote independent, and Seok Hong Y other nominees is warranted g committee dynamics.	reoh (Item 4) ar	nd Soo Min Yeoh (Iten	n 2) are non-independent d	lirector nominees. A vote FOR		_
6	Elect Tang Kin Kheong as Dire	ector	Mgmt	For	For	For	
	Voting Policy Rationale: A vote independent, and Seok Hong V other nominees is warranted g committee dynamics.	∕eoh (Item 4) ar	nd Soo Min Yeoh (Iten	n 2) are non-independent d	lirector nominees. A vote FOR		_
7	Approve Directors' Fees		Mgmt	For	For	For	
	Voting Policy Rationale: A vote	FOR these reso	lutions is warranted.				
8	Approve Directors' Meeting At Allowance	tendance	Mgmt	For	For	For	_
	Voting Policy Rationale: A vote	FOR these reso	lutions is warranted.				
9	Approve HLB Ler Lum Chew P Auditors and Authorize Board Their Remuneration		Mgmt	For	For	For	
10	Approve Issuance of Equity or Equity-Linked Securities witho Preemptive Rights		Mgmt	For	For	For	
11	Approve Share Repurchase Pr	ogram	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Vote
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,818,900	2,818,900
			11/21/2023	11/21/2023			
					Total Shares:	2,818,900	2,818,900

YTL Power International Berhad

Director

1

Elect Francis Yeoh Sock Ping as

Meeting Date: 12	2/05/2023 Co	untry: Malaysia	Ticker: 6742			
Record Date: 11/	/28/2023 Me	eeting Type: Annual				
Primary Security	ID: Y9861K107					
			Voting Policy: ISS			
					Shares Voted: 848,400	
				Voting		
Proposal			Mgmt	Policy	Vote	
Number	Proposal Text	Proponent	Rec	Rec	Instruction	

For

For

For

Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Seok Kian Yeoh (Item 2), Sock Siong (Michael) Yeoh (Item 3) and Seok Kah (Mark) Yeoh (Item 4) are non-independent director nominees. A vote FOR Sock Ping (Francis) Yeoh (Item 1) is warranted.

Mgmt

YTL Power International Berhad

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
2	Elect Yeoh Seok Kian as Direc	tor	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote independent, and Seok Kian Y non-independent director non-	eoh (Item 2), So	ock Siong (Michael) Ye	oh (Item 3) and Seok Kah ((Mark) Yeoh (Item 4) are		
3	Elect Michael Yeoh Sock Sion Director	g as	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote independent, and Seok Kian Y non-independent director non-	eoh (Item 2), Sa	ock Siong (Michael) Ye	oh (Item 3) and Seok Kah ((Mark) Yeoh (Item 4) are		
4	Elect Mark Yeoh Seok Kah as	Director	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote independent, and Seok Kian Y non-independent director non	eoh (Item 2), So	ock Siong (Michael) Ye	oh (Item 3) and Seok Kah ((Mark) Yeoh (Item 4) are		_
5	Approve Directors' Fees		Mgmt	For	For	For	
	Voting Policy Rationale: A vote	e FOR these resc	lutions is warranted.				
6	Approve Directors' Meeting A Allowance	ttendance	Mgmt	For	For	For	
	Voting Policy Rationale: A vote	e FOR these resc	lutions is warranted.				
7	Approve PricewaterhouseCoo as Auditors and Authorize Boa Their Remuneration		Mgmt	For	For	For	
8	Approve Issuance of Equity o Equity-Linked Securities witho Preemptive Rights		Mgmt	For	For	For	
9	Approve Share Repurchase Pr	rogram	Mgmt	For	For	For	
10	Approve Renewal of Sharehol Mandate for Recurrent Relate Transactions		Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap	190245	Confirmed	Auto-Instructed	Auto-Approved		848,400	848,400
Fund, OHO			11/22/2023	11/22/2023			
					Total Shares:	848,400	848,400

Yue Yuen Industrial (Holdings) Limited

Meeting Date: 12/05/2023 Record Date: 11/28/2023 Primary Security ID: G98803144 Country: Bermuda Meeting Type: Special Ticker: 551

Yue Yuen Industrial (Holdings) Limited

			Voting Policy: ISS		
					Shares Voted: 546,000
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Eighth Supplemental PCC Services Agreement, the Caps and Related Transactions	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these p proposal are within the ordinary and usual independent non-executive directors and in the company's shareholders.	course of the company	's business and are on norr	mal commercial terms; and *	
2	Approve Seventh Supplemental PCC Connected Sales Agreement, the Caps and Related Transactions	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these p proposal are within the ordinary and usual independent non-executive directors and in the company's shareholders.	course of the company	y's business and are on norr	nal commercial terms; and *	
3	Approve Seventh Supplemental PCC Connected Purchases Agreement, the Caps and Related Transactions	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these p proposal are within the ordinary and usual independent non-executive directors and ir the company's shareholders.	course of the company	y's business and are on norr	nal commercial terms; and *	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		546,000	546,000
,			11/21/2023	11/21/2023			
					= Total Shares:	546,000	546,000

Darktrace Plc

Meeting Date: 12/07 Record Date: 12/05/ Primary Security ID	2023 Meet	t ry: United Kingdom ng Type: Annual	Ticker: DARK		
			Voting Policy: ISS		
					Shares Voted: 156,590
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements Statutory Reports	and Mgmt	For	For	For

2	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Darktrace Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Gordon Hurst as Director	Mgmt	For	For	For
	Voting Policy Rationale: Items 4-13. Elect L Directors is warranted as no significant con is considered warranted although is not wit Chair of the Company, he also serves in va commit sufficient time to his role in the Cou Biotech Growth Trust Plc which is an invest Item 10 A vote FOR the re-election of Paul because: * An independent review identifie Audit Committee Chair, Paul Harrison is con effectiveness. The main reason for support establishment of an Internal Audit function	ncerns have been iden thout concerns for sha rious roles at other pu mpany. The main reas tment trust. Taking thu Harrison is considered areas of improvemen sidered ultimately res is: * The Company ha	ified. Item 9 A vote FOR the re- reholders because: * Apart froi blicly listed companies, which c on for support is: * One of his s into account, a degree of flex I warranted although is not with nt in the Company's systems, c ponsible for the Company's into as taken steps to address these	e-election of Lord David Wille m his role as Non-executive could compromise his ability external roles is NED at The kibility is considered appropri- hout concerns for sharehold controls, and processes. As t ernal control and audit	to iate. ers
5	Re-elect Poppy Gustafsson as Director	Mgmt	For	For	For
	Voting Policy Rationale: Items 4-13. Elect L Directors is warranted as no significant com is considered warranted although is not wit Chair of the Company, he also serves in va commit sufficient time to his role in the Co Biotech Growth Trust Plc which is an invest Item 10 A vote FOR the re-election of Paul because: * An independent review identifie Audit Committee Chair, Paul Harrison is con effectiveness. The main reason for support establishment of an Internal Audit function	ncerns have been ident thout concerns for sha rious roles at other pu mpany. The main reas tment trust. Taking thi Harrison is considered at areas of improvemen sidered ultimately rest is: * The Company ha	ified. Item 9 A vote FOR the re- reholders because: * Apart froi blicly listed companies, which c on for support is: * One of his s into account, a degree of flex I warranted although is not with nt in the Company's systems, c ponsible for the Company's into as taken steps to address these	e-election of Lord David Wille m his role as Non-executive could compromise his ability external roles is NED at The kibility is considered appropri- thout concerns for sharehold controls, and processes. As t ernal control and audit	to iate. iers
6	Re-elect Catherine Graham as Director	Mgmt	For	For	For
	Voting Policy Rationale: Items 4-13. Elect L Directors is warranted as no significant con- is considered warranted although is not wit Chair of the Company, he also serves in va commit sufficient time to his role in the Co Biotech Growth Trust Plc which is an invest Item 10 A vote FOR the re-election of Paul because: * An independent review identifie Audit Committee Chair, Paul Harrison is con effectiveness. The main reason for support establishment of an Internal Audit function	ncerns have been iden thout concerns for sha rious roles at other pu mpany. The main reas tment trust. Taking thu Harrison is considered areas of improvemen sidered ultimately res is: * The Company ha	ified. Item 9 A vote FOR the re- reholders because: * Apart froi blicly listed companies, which c on for support is: * One of his s into account, a degree of flex I warranted although is not with nt in the Company's systems, c ponsible for the Company's into as taken steps to address these	e-election of Lord David Wille m his role as Non-executive could compromise his ability external roles is NED at The kibility is considered appropri- hout concerns for sharehold controls, and processes. As t ernal control and audit	to iate. ers
7	Re-elect Stephen Shanley as Director	Mgmt	For	For	For
,	Re-elect Stephen Shanley as Director Voting Policy Rationale: Items 4-13. Elect L Directors is warranted as no significant com is considered warranted although is not with	Directors FOR VOTE R	ECOMMENDATION Items 4-8, . ified. Item 9 A vote FOR the re	11-13 A vote FOR these e-election of Lord David Wille	

Directors is warranted as no significant concerns have been identified. Item 9 A vote FOR the re-election of Lord David Willetts is considered warranted although is not without concerns for shareholders because: * Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external roles is NED at The Biotech Growth Trust Plc which is an investment trust. Taking this into account, a degree of flexibility is considered appropriate. Item 10 A vote FOR the re-election of Paul Harrison is considered warranted although is not without concerns for shareholders because: * An independent review identified areas of improvement in the Company's systems, controls, and processes. As the Audit Committee Chair, Paul Harrison is considered ultimately responsible for the Company's internal control and audit effectiveness. The main reason for support is: * The Company has taken steps to address these concerns, including the establishment of an Internal Audit function. BACKGROUND INFORMATION Policies: Board

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Darktrace Plc

Proposal lumber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Johannes Sikkens as Director	Mgmt	For	For	For
	Voting Policy Rationale: Items 4-13. Elect Di Directors is warranted as no significant conc is considered warranted although is not with Chair of the Company, he also serves in van commit sufficient time to his role in the Com Biotech Growth Trust Plc which is an investr. Item 10 A vote FOR the re-election of Paul I because: * An independent review identified Audit Committee Chair, Paul Harrison is com effectiveness. The main reason for support I	erns have been identii nout concerns for share ious roles at other pub pany. The main reaso nent trust. Taking this Harrison is considered Hareas of improvemen sidered ultimately resp is: * The Company has	fied. Item 9 A vote FOR the re- eholders because: * Apart from licly listed companies, which c n for support is: * One of his into account, a degree of flex warranted although is not with t in the Company's systems, c onsible for the Company's inte t taken steps to address these	e-election of Lord David Will m his role as Non-executive could compromise his ability external roles is NED at The ibility is considered appropr hout concerns for sharehold controls, and processes. As t ernal control and audit	to iate. lers
9	establishment of an Internal Audit function. Re-elect Lord Willetts as Director	Mgmt	For	For	For
	Voting Policy Rationale: Items 4-13. Elect Di Directors is warranted as no significant conc is considered warranted although is not with Chair of the Company, he also serves in van commit sufficient time to his role in the Com Biotech Growth Trust Plc which is an investr. Item 10 A vote FOR the re-election of Paul I because: * An independent review identified Audit Committee Chair, Paul Harrison is com effectiveness. The main reason for support I establishment of an Internal Audit function.	erns have been identii nout concerns for share ious roles at other pub opany. The main reaso nent trust. Taking this Harrison is considered d areas of improvemen sidered ultimately resp is: * The Company has	fied. Item 9 A vote FOR the re- eholders because: * Apart from licly listed companies, which c n for support is: * One of his into account, a degree of flex warranted although is not with t in the Company's systems, c onsible for the Company's inte t taken steps to address these	e-election of Lord David Will m his role as Non-executive could compromise his ability external roles is NED at The ibility is considered appropr hout concerns for sharehold controls, and processes. As t ernal control and audit	to iate. lers
10	Re-elect Paul Harrison as Director Voting Policy Rationale: Items 4-13. Elect Di Directors is warranted as no significant conc is considered warranted although is not with Chair of the Company, he also serves in van commit sufficient time to his role in the Com Biotech Growth Trust Plc which is an investr Item 10 A vote FOR the re-election of Paul H because: * An independent review identified Audit Committee Chair, Paul Harrison is cons effectiveness. The main reason for support i establishment of an Internal Audit function.	erns have been identii nout concerns for share ious roles at other pub pany. The main reaso ment trust. Taking this Harrison is considered Hareas of improvemen sidered ultimately resp is: * The Company has	fied. Item 9 A vote FOR the re- eholders because: * Apart from licly listed companies, which c n for support is: * One of his into account, a degree of flex warranted although is not with t in the Company's systems, c onsible for the Company's inte t taken steps to address these	e-election of Lord David Will m his role as Non-executive could compromise his ability external roles is NED at The ribility is considered appropr hout concerns for sharehold controls, and processes. As t ernal control and audit	to iate. lers
11	Re-elect Sir Peter Bonfield as Director Voting Policy Rationale: Items 4-13. Elect Di Directors is warranted as no significant conc is considered warranted although is not with Chair of the Company, he also serves in van commit sufficient time to his role in the Com Biotech Growth Trust Plc which is an investr Item 10 A vote FOR the re-election of Paul H because: * An independent review identified	erns have been identii nout concerns for share ious roles at other pub opany. The main reaso nent trust. Taking this Harrison is considered	fied. Item 9 A vote FOR the re eholders because: * Apart from licly listed companies, which c n for support is: * One of his into account, a degree of flex warranted although is not with	e-election of Lord David Will m his role as Non-executive could compromise his ability external roles is NED at The ribility is considered appropr hout concerns for sharehold	to iate. lers

Audit Committee Chair, Paul Harrison is considered ultimately responsible for the Company's internal control and audit effectiveness. The main reason for support is: * The Company has taken steps to address these concerns, including the

establishment of an Internal Audit function. BACKGROUND INFORMATION Policies: Board

Darktrace Plc

Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
12	Elect Patrick Jacob as Director		Mgmt	For	For	For	
	Voting Policy Rationale: Items 4- Directors is warranted as no signi is considered warranted although Chair of the Company, he also se commit sufficient time to his role Biotech Growth Trust Plc which is Item 10 A vote FOR the re-electic because: * An independent review Audit Committee Chair, Paul Harr effectiveness. The main reason for establishment of an Internal Audit	ificant concerns is not without rves in various in the Compan s an investment on of Paul Harr, w identified are ison is conside or support is: *	s have been identified concerns for shareho roles at other publicl y. The main reason f t trust. Taking this int ison is considered wa eas of improvement in red ultimately respon The Company has ta	I. Item 9 A vote FOR the r olders because: * Apart fro y listed companies, which or support is: * One of his to account, a degree of fle rranted although is not wi in the Company's systems, sible for the Company's in when steps to address these	e-election of Lord David Wille om his role as Non-executive could compromise his ability of external roles is NED at The xibility is considered appropria thout concerns for shareholde controls, and processes. As th ternal control and audit	to ate. rrs	
13	Elect Elaine Bucknor as Director		Mgmt	For	For	For	
	Voting Policy Rationale: Items 4- Directors is warranted as no sign is considered warranted although Chair of the Company, he also se commit sufficient time to his role Biotech Growth Trust Plc which is Item 10 A vote FOR the re-electic because: * An independent review Audit Committee Chair, Paul Harr effectiveness. The main reason for establishment of an Internal Audit	ificant concerns is not without rves in various in the Compan s an investment on of Paul Harr w identified are ison is conside or support is: *	s have been identified concerns for shareho roles at other publicl y. The main reason f t trust. Taking this int ison is considered wa eas of improvement in red ultimately respon The Company has ta	I. Item 9 A vote FOR the r olders because: * Apart fro y listed companies, which or support is: * One of his to account, a degree of fle rranted although is not wi in the Company's systems, sible for the Company's in when steps to address these	e-election of Lord David Wille om his role as Non-executive could compromise his ability of external roles is NED at The xibility is considered appropria thout concerns for shareholde controls, and processes. As th ternal control and audit	to ate. ers	
14	Authorise Issue of Equity		Mgmt	For	For	For	
	Voting Policy Rationale: A vote FC recommended limits.)R these resolu	itions is warranted be	ecause the proposed amou	nts and durations are within		
15	Approve Remuneration Report		Mgmt	For	For	For	
16	Authorise UK Political Donations Expenditure	and	Mgmt	For	For	For	
17	Authorise Issue of Equity without Pre-emptive Rights	t	Mgmt	For	For	For	
17						For	
17 18	Pre-emptive Rights Voting Policy Rationale: A vote FC	<i>DR these resolu</i> t				For	
	Pre-emptive Rights <i>Voting Policy Rationale: A vote FC</i> <i>recommended limits.</i> Authorise Issue of Equity without Pre-emptive Rights in Connection an Acquisition or Other Capital	<i>DR these resolu</i> t ז with	utions is warranted be	ecause the proposed amou	<i>unts and durations are within</i> For		
	Pre-emptive Rights Voting Policy Rationale: A vote For recommended limits. Authorise Issue of Equity without Pre-emptive Rights in Connection an Acquisition or Other Capital Investment Voting Policy Rationale: A vote For	OR these resolu t n with OR these resolu	utions is warranted be	ecause the proposed amou	<i>unts and durations are within</i> For		
18	Pre-emptive Rights Voting Policy Rationale: A vote FC recommended limits. Authorise Issue of Equity without Pre-emptive Rights in Connection an Acquisition or Other Capital Investment Voting Policy Rationale: A vote FC recommended limits. Authorise Market Purchase of Orm	<i>OR these resolu</i> t n with <i>OR these resolu</i> dinary	tions is warranted be Mgmt Itions is warranted be	ecause the proposed amou For ecause the proposed amou	<i>unts and durations are within</i> For <i>unts and durations are within</i>	For	
18 19	Pre-emptive Rights Voting Policy Rationale: A vote FC recommended limits. Authorise Issue of Equity without Pre-emptive Rights in Connection an Acquisition or Other Capital Investment Voting Policy Rationale: A vote FC recommended limits. Authorise Market Purchase of Ore Shares	<i>DR these resolu</i> t n with <i>DR these resolu</i> dinary Shares eneral	utions is warranted be Mgmt utions is warranted be Mgmt	ecause the proposed amou For ecause the proposed amou For	<i>unts and durations are within</i> For <i>unts and durations are within</i> For	For	
18 19 20 21	Pre-emptive Rights Voting Policy Rationale: A vote FC recommended limits. Authorise Issue of Equity without Pre-emptive Rights in Connection an Acquisition or Other Capital Investment Voting Policy Rationale: A vote FC recommended limits. Authorise Market Purchase of Orr Shares Authorise Buy-Back of Relevant S Authorise the Company to Call G	<i>DR these resolu</i> t n with <i>DR these resolu</i> dinary Shares eneral	utions is warranted be Mgmt utions is warranted be Mgmt Mgmt	ecause the proposed amou For ecause the proposed amou For For	ints and durations are within For ints and durations are within For For	For For	
18 19 20 21 Ballot Details Institutional Account Detail	Pre-emptive Rights Voting Policy Rationale: A vote FC recommended limits. Authorise Issue of Equity without Pre-emptive Rights in Connection an Acquisition or Other Capital Investment Voting Policy Rationale: A vote FC recommended limits. Authorise Market Purchase of Om Shares Authorise Buy-Back of Relevant S Authorise the Company to Call G Meeting with Two Weeks' Notice Custodian	<i>DR these resolu</i> t n with <i>DR these resolu</i> dinary Shares eneral	utions is warranted be Mgmt utions is warranted be Mgmt Mgmt	ecause the proposed amou For ecause the proposed amou For For	ints and durations are within For ints and durations are within For For	For For	Shares Voted
18 19 20	Pre-emptive Rights Voting Policy Rationale: A vote FC recommended limits. Authorise Issue of Equity without Pre-emptive Rights in Connectior an Acquisition or Other Capital Investment Voting Policy Rationale: A vote FC recommended limits. Authorise Market Purchase of Or Shares Authorise Buy-Back of Relevant S Authorise the Company to Call G Meeting with Two Weeks' Notice Custodian Account Number	<i>DR these resolu</i> t n with <i>DR these resolu</i> dinary Shares eneral	utions is warranted be Mgmt utions is warranted be Mgmt Mgmt Mgmt	ecause the proposed amou For ecause the proposed amou For For For	ints and durations are within For ints and durations are within For For For	For For For For	Shares Votes 156,590

MK Land Holdings Berhad

			Voting Policy: 155		
					Shares Voted: 99,500
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Elect Felina binti Tan Sri Datuk (Dr.) Hj Mustapha Kamal as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
2	Elect Yeong Weng Cheong as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
3	Elect Latifah binti Abdul Latiff as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
4	Elect Lukman Sheriff bin Alias as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.				
5	Approve Directors' Fees to Juliana Heather binti Ismail	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted.				
6	Approve Directors' Fees to Tan Chon Hwa @ Esther Tan Choon Hwa	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted.				
7	Approve Directors' Fees to Yeong Weng Cheong	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted.				
8	Approve Directors' Fees to Latifah binti Abdul Latiff	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted.				
9	Approve Directors' Fees to Lukman Sheriff bin Alias	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted.				
10	Approve Directors' Benefits	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted.				
11	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Special Resolution	Mgmt			

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MK Land Holdings Berhad

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Waiver of Preemptive	e Rights	Mgmt	For	For	For	
	Voting Policy Rationale: A vote	FOR these resol	lutions is warranted.				
	Ordinary Resolution		Mgmt				
12	Approve Issuance of Equity or Equity-Linked Securities withor Preemptive Rights		Mgmt	For	For	For	
	Voting Policy Rationale: A vote	FOR these resol	utions is warranted.				
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		99,500	99,500
			11/23/2023	11/23/2023			
					Total Shares:	99,500	99,500

Shinyoung Securities Co., Ltd.

Meeting Date: 12/07/2		Country: South Korea		Ticker: 001720			
Record Date: 11/10/20 Primary Security ID: `		Meeting Type: Special					
				Voting Policy: ISS			
						Shares Voted: 1,179	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Granting Co Preferred Shares	onvertible Rights to	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Num	iber Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,179	1,179
			11/22/2023	11/22/2023			
					Total Shares	: 1,179	1,179

Sigmaroc Plc

Meeting Date: 12/11/2023Country: United KingdomTicker: SRCRecord Date: 12/07/2023Meeting Type: SpecialPrimary Security ID: G81267109

Sigmaroc Plc

			Voting Policy: ISS		
					Shares Voted: 36,732
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of the Deal 1 Targets from CRH plc	Mgmt	For	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Fundraising	Mgmt	For	For	For
3	Approve New Option Plan	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The proposed grant of one-off awards is not supported by compelling rationale. * The realisation of awards is solely subject to share price appreciation, which has a number of drawbacks. * In the event of a change of control, the vesting of awards is not pro-rated for time and performance.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	36,732	36,732
			11/28/2023	11/28/2023	11/28/2023		
					Total Shares:	36,732	36,732

Atalaya Mining Plc

Meeting Date: 12	2/12/2023 Country: Cypru	S	Ticker: ATYM		
Record Date: 12/	/08/2023 Meeting Type: Shareholders	Extraordinary			
Primary Security	ID: M15278100				
			Voting Policy: ISS		
					Shares Voted: 11,005
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Change in the Location of the Company's Registered Headquarters to Spain; Change Company Name to Atalaya Mining Copper S.A.	•	For	For	For
	Voting Policy Rationale: Votes FOR the that Spain appears to offer a corporate		-		nd
2	Accept Interim Financial Statements in Relation to the Company's Re-Domiciliation	n Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the that Spain appears to offer a corporate		-		nd
3	Submit Application to the Cypriot Registrar to Authorize Company's Re-domiciliation	Mgmt	For	For	For

Atalaya Mining Plc

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
4	Submit Application of Tax Rel the Cyprus Tax Authorities; C Relevant Tax Clearance Certif	btain	Mgmt	For	For	For	
	Voting Policy Rationale: Votes that Spain appears to offer a c			5 1	,		
5	Authorize Company's Director to Perform Actions In Connec the Company's Re-Domiciliati	tion to	Mgmt	For	For	For	
	Voting Policy Rationale: Votes that Spain appears to offer a c			5 1	,		
6	Amend June 28, 2023, AGM, Resolution Re: Authorize Issu Equity or Equity-Linked Secur without Preemptive Rights		Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	11,005	11,005
			11/29/2023	11/29/2023	11/29/2023		
					Total Shares:	11,005	11,005

Colruyt Group NV

Meeting Date: 12/12/2023	Country: Belgium	Ticker: COLR
Record Date: 11/28/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: B26882231		

			Voting Policy: ISS		
					Shares Voted: 8,306
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt			
1	Amend Article 3 of the Articles of Association	Mgmt	For	For	For
2	Amend Articles Re: Authorization to Cancel Treasury Shares	Mgmt	For	For	For
3	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
Ballot Details					

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,306	8,306
,			11/22/2023	11/22/2023			

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8,306

Frontline Plc

feeting Date: Record Date: 1 Primary Securi		nnual	Ticker: FRO		
			Voting Policy: ISS		Shares Voted: 69,194
Proposal lumber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Elect Director John Fredriksen	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all t but Ola Lorentzon (Item 3) who is board noted that the company has not clarified	chair and nomination co	ommittee member while the boar		
2	Elect Director James O'Shaughnessy	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all t but Ola Lorentzon (Item 3) who is board noted that the company has not clarified	chair and nomination co	ommittee member while the boar		
3	Elect Director Ola Lorentzon	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote FOR all t but Ola Lorentzon (Item 3) who is board noted that the company has not clarified	chair and nomination co	ommittee member while the boar		
4	Elect Director Ole B. Hjertaker	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all t but Ola Lorentzon (Item 3) who is board noted that the company has not clarified	chair and nomination co	ommittee member while the boar		
5	Elect Director Steen Jakobsen	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all to but Ola Lorentzon (Item 3) who is board noted that the company has not clarified	chair and nomination co	ommittee member while the boar		
6	Elect Director Marios Demetriades	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all to but Ola Lorentzon (Item 3) who is board noted that the company has not clarified	chair and nomination co	ommittee member while the boar		
7	Elect Director Cato Stonex	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all to but Ola Lorentzon (Item 3) who is board noted that the company has not clarified	chair and nomination co	ommittee member while the boar		
8	Approve PricewaterhouseCoopers of Limassol, Cyprus as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For

Frontline Plc

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
11	Authorize Issuance of Equity Preemptive Rights	without	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote	e AGAINST this ite	m is warranted becau	ise the potential resulting	dilution is considered excessi	ve.	_
12	Authorize Issuance of Debent Other Securities Convertible in Ordinary Shares without Pree Rights	nto	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote	e AGAINST this ite	m is warranted becau	ise the potential resulting	dilution is considered excessi	ve.	_
13	Approve Remuneration Policy		Mgmt	For	Against	Against	
14	benefits; * Undisclosed STI/Li can take place in 24 months (remuneration and pension ben Approve Remuneration Report	see Item 14). It is nefits, and that the	also noted the increa	ased board discretion with	regards to the variable	Against	
	Voting Policy Rationale: A vote period for the long-term part of because of the synthetic optio incorporated in Cyprus. Howe	of the variable awa ons, directors' rema	ard, and the participa uneration can be cons	tion of NEDs in variable re sidered high in compariso	emuneration. It is also noted t n to other companies	that	_
	2022.						
Ballot Details	2022.						
Institutional Account Detail	2022. Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Institutional Account Detail (IA Name, IA Number) Acadian ACWI ex US Small-Cap	Custodian	Ballot Status Confirmed	Instructed Auto-Instructed	Approved Auto-Approved		Votable Shares 69,194	Shares Voted 69,194
Ballot Details Institutional Account Detail IA Name, IA Number) Acadian ACWI ex US Small-Cap Fund, 0H0	Custodian Account Number						

Hallenstein Glasson Holdings Limited

Meeting Date: 1	12/12/2023 Country: New	Zealand	Ticker: HLG		
Record Date: 12	2/10/2023 Meeting Type	e: Annual			
Primary Securit	ty ID: Q4435A106				
			Voting Policy: ISS		
					Shares Voted: 7,807
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Tim Glasson as Director	Mgmt	For	For	For
	Voting Policy Rationale: Item 4.1 A que contributes to the board being not musubstantial shareholder owning 20.10 Bycroft and Sandra Vincent is warran and there are no material corporate g	ajority independent. Support i) percent of the company's sh ted. Their presence facilitates	is on the basis that Mr Glasso ares. Items 4.2 and 4.3 A vot progress towards a majority	on is a founder and remains te FOR the re-election of Ka v independent board structui	ren
4.2	Elect Karen Bycroft as Director	Mgmt	For	For	For
	Voting Policy Rationale: Item 4.1 A que contributes to the board being not musubstantial shareholder owning 20.10 Bycroft and Sandra Vincent is warran and there are no material corporate g	ajority independent. Support i) percent of the company's sh ted. Their presence facilitates	is on the basis that Mr Glasso ares. Items 4.2 and 4.3 A vot progress towards a majority	on is a founder and remains te FOR the re-election of Ka v independent board structui	ren

Hallenstein Glasson Holdings Limited

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
4.3	Elect Sandi Vincent as Director		Mgmt	For	For	For	
	Voting Policy Rationale: Item 4.1 contributes to the board being no substantial shareholder owning 20 Bycroft and Sandra Vincent is wai and there are no material corpora	nt majority inc 0.10 percent rranted. Their	lependent. Support is c of the company's share r presence facilitates pr	n the basis that Mr Glasso s. Items 4.2 and 4.3 A vol ogress towards a majority	on is a founder and remains a te FOR the re-election of Kare / independent board structure	en	_
5	Approve the Increase in Directors Pool	s' Fee	Mgmt	For	For	For	
6	Appoint PricewaterhouseCoopers Auditors and Authorize Board to Their Remuneration		Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap	190245	Confirmed	Auto-Instructed	Auto-Approved		7,807	7,807
Fund, OHO							
und, 0H0			11/28/2023	11/28/2023			
Fund, 0H0			11/28/2023	11/28/2023	Total Shares:	7,807	7,807
Fund, 0H0 Sanlorenzo Meeting Date: 12/12/2 Record Date: 12/01/20 Primary Security ID:	2023 Country: 1 123 Meeting T		11/28/2023 γ Shareholders	Ticker: SL Voting Policy: ISS	Total Shares		7,807
Saniorenzo S Meeting Date: 12/12/2 Record Date: 12/01/20	2023 Country: 1 123 Meeting T			Ticker: SL		7,807	7,807
Saniorenzo S Meeting Date: 12/12/2 Record Date: 12/01/20	2023 Country: 1 123 Meeting T			Ticker: SL	Total Shares Voting Policy Rec		7,807
Saniorenzo S Meeting Date: 12/12/2 Record Date: 12/01/20 Primary Security ID:	2023 Country: 1 223 Meeting T T2R0BA101		y Shareholders	Ticker: SL Voting Policy: ISS Mgmt	Voting Policy	Shares Voted: 6,921 Vote	7,807
Saniorenzo S Meeting Date: 12/12/2 Record Date: 12/01/20 Primary Security ID:	2023 Country: 1 223 Meeting T T2R0BA101 Proposal Text	r ype: Ordinar	y Shareholders Proponent	Ticker: SL Voting Policy: ISS Mgmt	Voting Policy	Shares Voted: 6,921 Vote	7,807

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,921	6,921
			11/15/2023	11/15/2023			
					= Total Shares:	6,921	6,921

Companhia de Saneamento de Minas Gerais

Meeting Date: 12/13/2023	Country: Brazil	Ticker: CSMG3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P28269101	Shareholders	
Filling Security 10. F20209101		

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Companhia de Saneamento de Minas Gerais

				Voting Policy: ISS			
						Shares Voted: 111,300	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Elect Juliano Fisicaro Borge Council Member	s as Fiscal	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap Fund, 0H0	923376	Confirmed	Auto-Instructed	Auto-Approved		111,300	111,300
			11/27/2023	11/27/2023			
					Total Shares:	111,300	111,300

PT Delta Dunia Makmur Tbk

Meeting Date: 12/13/2023 Record Date: 11/20/2023 Primary Security ID: Y2036T103	Country: Indonesia Meeting Type: Extraordinary Shareholders	Ticker: DOID
		Voting Policy: ISS

					Shares Voted: 12,4	63,417
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Changes in the Board of Directors	Mgmt	For	For	For	
2	Approve Management and Employee Stock Ownership Program (MESOP Program)	Mgmt	For	Agains	t Against	
	Voting Policy Rationale: A vote AGAINST the MESOP is deemed excessive and it is unclea price of the company's share.		-			
3	Approve Capital Reduction by Cancellation of Treasury Shares	Mgmt	For	Agains	t Against	
	Voting Policy Rationale: A vote AGAINST th MESOP is deemed excessive and it is uncle		-			

price of the company's share.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,463,417	12,463,417
			11/29/2023	11/29/2023			
					Total Shares:	12,463,417	12,463,417

Aegean Airlines SA

Meeting Date: 12/14/2023 Record Date: 12/08/2023

Primary Security ID: X18035109

Country: Greece Meeting Type: Extraordinary Shareholders Ticker: AEGN

				Voting Policy: ISS			
						Shares Voted: 19,620	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
	Extraordinary Business		Mgmt				
1	Approval to Buyback Warra on the Company Shares	nts Issued	Mgmt	For	For	For	
2	Various Announcements		Mgmt				
Ballot Details							
nstitutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap und, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		19,620	19,620
			11/28/2023	11/28/2023			
					Total Shares:	19,620	19,620

Hosokawa Micron Corp.

Meeting Date: 12/14/2023	Country: Japan	Ticker: 6277
Record Date: 09/30/2023	Meeting Type: Annual	
Primary Security ID: J22491104		

Voting Policy: ISS

					Shares Voted: 800
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Hosokawa, Yoshio	Mgmt	For	For	For
2.2	Elect Director Hosokawa, Kohei	Mgmt	For	For	For
2.3	Elect Director Inoue, Tetsuya	Mgmt	For	For	For
2.4	Elect Director Inoki, Masahiro	Mgmt	For	For	For
2.5	Elect Director Tsujimoto, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Takagi, Katsuhiko	Mgmt	For	For	For
2.7	Elect Director Fujioka, Tatsuo	Mgmt	For	For	For
2.8	Elect Director Sato, Yukari	Mgmt	For	For	For
2.9	Elect Director Shimosaka, Atsuko	Mgmt	For	For	For
2.10	Elect Director Hoshiya, Tetsuo	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kokubu, Hiroshi	Mgmt	For	For	For

Hosokawa Micron Corp.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3.2	Appoint Statutory Auditor Ka Yoshimitsu	atsui,	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		800	800
			11/29/2023	11/29/2023			
					Total Share	s: 800	800

CMIC Holdings Co., Ltd.

Meeting Date: 12/15/2023	Country: Japan	Ticker: 2309
Record Date: 09/30/2023	Meeting Type: Annual	
Primary Security ID: J0813Z109		

			Voting Policy: ISS		
					Shares Voted: 7,300
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nakamura, Kazuo	Mgmt	For	For	For
1.2	Elect Director Oishi, Keiko	Mgmt	For	For	For
1.3	Elect Director Matsukawa, Makoto	Mgmt	For	For	For
1.4	Elect Director Mochizuki, Wataru	Mgmt	For	For	For
1.5	Elect Director Mitake, Akihisa	Mgmt	For	For	For
1.6	Elect Director Iwasaki, Masaru	Mgmt	For	For	For
1.7	Elect Director Karasawa, Takeshi	Mgmt	For	For	For
1.8	Elect Director Gregg Lindstrom Mayer	Mgmt	For	For	For
1.9	Elect Director Ota, Masaru	Mgmt	For	For	For
2	Appoint Statutory Auditor Hata, Kei	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,300	7,300
·,			11/30/2023	11/30/2023			
					= Total Shares:	7,300	7,300

SK-Electronics Co., Ltd.

Meeting Date: 12/15/2023 Record Date: 09/30/2023 Primary Security ID: J7556D104

Country: Japan Meeting Type: Annual Ticker: 6677

				Voting Policy: ISS			
						Shares Voted: 2,500	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Incom Final Dividend of JPY 162	e, with a	Mgmt	For	For	For	
2.1	Elect Director Ishida, Masan	ori	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vo for the firm's board composit outsiders.				nagement bears responsibility not include at least one-third	/	_
2.2	Elect Director Ishida, Keisuk	e	Mgmt	For	For	For	
2.3	Elect Director Ueno, Tokuo		Mgmt	For	For	For	
2.4	Elect Director Mukaida, Yasu	hisa	Mgmt	For	For	For	
2.5	Elect Director Hashimoto, Ma	asanori	Mgmt	For	For	For	
2.6	Elect Director Abe, Waka		Mgmt	For	For	For	
2.7	Elect Director Okuda, Masao		Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,500	2,500
			11/22/2023	11/22/2023			
					Total Shares:	2,500	2,500

Zhengzhou Coal Mining Machinery Group Company Limited

Meeting Date: 12	2/15/2023 Country: China		Ticker: 564			
Record Date: 12/2	11/2023 Meeting Type: Ex Shareholders	traordinary				
Primary Security	ID: Y98949111					
			Voting Policy: ISS			
					Shares Voted: 39,800	
				Voting		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction	
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt				
1	Amend Articles of Association	Mgmt	For	For	For	
	Voting Policy Rationale: A vote FOR these changes in the relevant laws and regulation				t	
2	Amend Working System for the Independent Directors	Mgmt	For	For	For	

changes in the relevant laws and regulations and that overall, the amendments would enhance shareholders' rights.

Zhengzhou Coal Mining Machinery Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction					
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt								
3.01	Elect Jiao Chengyao as Director	Mgmt	For	For	For					
	-	oting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues oncerning the nominees and the company's board and committee dynamics.								
3.02	Elect Fu Zugang as Director	Mgmt	For	For	For					
	Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company's		-	e of any known issues						
3.03	Elect Cui Kai as Director	Mgmt	For	For	For					
	Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company's		-	re of any known issues						
3.04	Elect Meng Hechao as Director	Mgmt	For	For	For					
	Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company's		-	re of any known issues						
3.05	Elect Li Kaishun as Director	Mgmt	For	For	For					
	Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company's		-	e of any known issues						
3.06	Elect Yue Taiyu as Director	Mgmt	For	For	For					
	Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company's		-	e of any known issues						
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt								
4.01	Elect Cheng Jinglei as Director	Mgmt	For	For	For					
	Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company's		-	e of any known issues						
4.02	Elect Ji Feng as Director	Mgmt	For	For	For					
	Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company's		-	e of any known issues						
4.03	Elect Fang Yuan as Director	Mgmt	For	For	For					
	Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company's		-	e of any known issues						
4.04	Elect Yao Yanqiu as Director	Mgmt	For	For	For	_				
	Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company's		-	e of any known issues						
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt								
5.01	Elect Cheng Xiangdong as Supervisor	Mgmt	For	For	For	_				
	Voting Policy Rationale: In the absence of an	y known issues relating	g to the nominees, a vote F	OR their election is warranted	<i>d.</i>					
5.02	Elect Zhu Yuan as Supervisor	Mgmt	For	For	For	_				
	Voting Policy Rationale: In the absence of an	y known issues relating	g to the nominees, a vote F	OR their election is warranted	<i>d.</i>					
Ballot Details										
institutional Account Detail IA Name, IA Number)	Custodian Account Number Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted				

Zhengzhou Coal Mining Machinery Group Company Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		39,800	39,800
			12/01/2023	12/01/2023			
					= Total Shares:	39,800	39,800

Guangdong Homa Group Co., Ltd.

Meeting Date: 12/18/2023	Country: China	Ticker: 002668
Record Date: 12/06/2023	Meeting Type: Special	
Primary Security ID: Y2925D102		

			Voting Policy: ISS					
					Shares Voted: 100,780			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
1	Approve Acquisition of Equity and Related Party Transaction	Mgmt	For	For	For			
2	Approve Increase in Daily Related Party Transactions	Mgmt	For	For	For			
3	Approve Increase in Foreign Exchange Hedging Business and Related Party Transaction	Mgmt	For	For	For			
4	Approve Increase in Use of Idle Funds to Invest in Financial Products	Mgmt	For	Against	Against			
	Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.							
5	Approve Increase in Accounts Receivable Factoring Business	Mgmt	For	For	For			
6	Approve Increase in Application of Bank Credit Lines	Mgmt	For	For	For			
7	Amend Articles of Association	Mgmt	For	Against	Against			
	Voting Policy Rationale: A vote AGAINST is a adequately provide for accountability and tra			ents are not considered to				
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against			
	Voting Policy Rationale: A vote AGAINST is a covered under the proposed amendments.	warranted given the col	mpany has not specified the	e details and the provisions				
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against			
	Voting Policy Rationale: A vote AGAINST is a covered under the proposed amendments.	warranted given the col	mpany has not specified the	e details and the provisions				
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against			
	Voting Policy Rationale: A vote AGAINST is u	warranted given the col	mpany has not specified the	e details and the provisions				

Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.

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Guangdong Homa Group Co., Ltd.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
11	Amend Independent Directo	or System	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vo covered under the proposed		ranted given the compa	any has not specified the	details and the provisions		
12	Amend Implementing Rules Cumulative Voting System	for	Mgmt	For	Against	Against	
	Voting Policy Pationale: A vo	to ACAINST is war	ranted given the comp	any has not specified the	details and the provisions		
	covered under the proposed		ranced given the compa	iny has not specified the			
Ballot Details	- /		anteu given the compa	ing has not specifica the			
nstitutional Account Detail	- /		Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Institutional Account Detail IA Name, IA Number) Acadian ACWI ex US Small-Cap	covered under the proposed	amendments.				Votable Shares	Shares Voted 100,780
institutional Account Detail IA Name, IA Number)	covered under the proposed Custodian Account Number	amendments. Ballot Status	Instructed	Approved			

HL Holdings Corp.

Meeting Date: 12/18/2 Record Date: 11/23/20		Country: South Korea Meeting Type: Special		Ticker: 060980			
Primary Security ID:	Y5762B105						
				Voting Policy: ISS			
						Shares Voted: 4,316	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Amend Articles of Inc	orporation	Mgmt	For	For	For	
2	Approval of Reduction Reserve	n of Capital	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Numb	per Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,316	4,316
			12/04/2023	12/04/2023			
					Total Shares:	4,316	4,316

PT Jaya Konstruksi Manggala Pratama Tbk

Meeting Date: 12/18/2023 Record Date: 11/23/2023 Country: Indonesia Meeting Type: Extraordinary Shareholders Ticker: JKON

Primary Security ID: Y7124Z127

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PT Jaya Konstruksi Manggala Pratama Tbk

				Voting Policy: ISS			
						Shares Voted: 3,842,800	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Amend Article 14 of the Com Articles of Association Regarc Board of Directors and Board Commissioners of Issuers or Companies	ling the of	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote decision.	e AGAINST this re	esolution is warranted g	given the lack of informati	ion to make an informed votii	ng	
2	Approve Determination of the Composition of the Boards of Company		Mgmt	For	For	For	
Ballot Details							
Ballot Details Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Institutional Account Detail		Ballot Status	Instructed Auto-Instructed	Approved Auto-Approved	Ballot Voting Status	Votable Shares 3,842,800	Shares Voted 3,842,800
Institutional Account Detail (IA Name, IA Number) Acadian ACWI ex US Small-Cap	Account Number				Ballot Voting Status		

Spigen Korea Co., Ltd.

Meeting Date: 12/18/2	2023	Country: South Korea		Ticker: 192440			
Record Date: 11/17/20	023	Meeting Type: Specia	al				
Primary Security ID:	Y9036B107						
				Voting Policy: ISS			
						Shares Voted: 1,269	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Votin Policy Rec	=	
1	Amend Articles of Ir	ncorporation	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Nun	nber Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,269	1,269
			12/04/2023	12/04/2023			
					Total S	hares: 1,269	1,269

dotDigital Group Plc

Meeting Date: 12/19/2023 Record Date: 12/15/2023 Primary Security ID: G2897D106 Country: United Kingdom Meeting Type: Annual Ticker: DOTD

dotDigital Group Plc

				Voting Policy: ISS				
						Shares Voted: 119,494		
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Accept Financial Statements a Statutory Reports	nd	Mgmt	For	For	For		
2	Approve Remuneration Report	:	Mgmt	For	For	For		
3	Re-elect Elizabeth Richards as	Director	Mgmt	For	For	For		
4	Reappoint Moore Kingston Sm Auditors and Authorise Their Remuneration	ith as	Mgmt	For	For	For		
5	Approve Final Dividend		Mgmt	For	For	For		
6	Authorise Issue of Equity		Mgmt	For	For	For		
	Voting Policy Rationale: A vote recommended limits.	FOR these reso	lutions is warranted be	cause the proposed amou	ints and durations are within		-	
7	Authorise Issue of Equity with Pre-emptive Rights	out	Mgmt	For	For	For		
	Voting Policy Rationale: A vote recommended limits.	FOR these reso	lutions is warranted be	cause the proposed amou	nts and durations are within		_	
8	Authorise Issue of Equity with Pre-emptive Rights in Connect an Acquisition or Other Capita Investment	ion with	Mgmt	For	For	For		
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.							
9	Authorise Market Purchase of Shares	Ordinary	Mgmt	For	For	For		
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	119,494	119,494	
i unu, UNU			12/05/2023	12/05/2023	12/05/2023			
					Total Shares:	119,494	119,494	

Mitsubishi Research Institute, Inc.

Meeting Date: Record Date: 0		nnual	Ticker: 3636			
	ty ID: J44906105					
			Voting Policy: ISS			
					Shares Voted: 1,000	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Income, with a	Mgmt	For	For	For	

Final Dividend of JPY 75 2 Amend Articles to Amend Provisions Mgmt For For For on Number of Directors

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Mitsubishi Research Institute, Inc.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3.1	Elect Director Morisaki, Takas	hi	Mgmt	For	For	For	
3.2	Elect Director Yabuta, Kenji		Mgmt	For	For	For	
3.3	Elect Director Hirai, Yasuteru		Mgmt	For	For	For	
3.4	Elect Director Ito, Yoshihiko		Mgmt	For	For	For	
3.5	Elect Director Bando, Mariko		Mgmt	For	For	For	
3.6	Elect Director Kobayashi, Ken		Mgmt	For	For	For	
3.7	Elect Director Hirano, Nobuyuki		Mgmt	For	For	For	
3.8	Elect Director Izumisawa, Seiji Elect Director Shisai, Satoko		Mgmt	For	For	For	
3.9			Mgmt	For	For	For	
4.1	Appoint Statutory Auditor Ma Kenji	tsuo,	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote affiliation with the company co			ecause: * The outside stat	tutory auditor nominee's		_
4.2	Appoint Statutory Auditor Kos Naomi	hi,	Mgmt	For	For	For	
5	Approve Trust-Type Equity Compensation Plan		Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,000	1,000
			12/01/2023	12/01/2023			
					Total Shares:	1,000	1,000

Nissei ASB Machine Co., Ltd.

Meeting Date: 1 Record Date: 09		Annual	Ticker: 6284					
Primary Securit	y ID: J5730N105							
			Voting Policy: ISS					
					Shares Voted: 2,200			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
1.1	Elect Director Aoki, Daiichi	Mgmt	For	Against	Against			
	Voting Policy Rationale: A vote AGAINS for the board composition at the compa		varranted because: * Top mai	nagement bears responsibilit,	Ŷ			
1.2	Elect Director Fujiwara, Makoto	Mgmt	For	Against	Against			
	Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors.							
1.3	Elect Director Aoki, Kota	Mgmt	For	For	For			
1.4	Elect Director Karel Keersmaekers-Michiels	Mgmt	For	For	For			

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Nissei ASB Machine Co., Ltd.

	Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.7 Elect Director Yamamoto, Yuichi Mgmt For For For For 1.8 Elect Director Sakai, Masayuki Mgmt For For For For 1.9 Elect Director Himori, Kejij Mgmt For For For For 1.0 Elect Director Midorikawa, Masahiro Mgmt For For For For 2.1 Appoint Statutory Auditor Nakajima, Shigeru Mgmt For For For For 2.2 Appoint Statutory Auditor Nakajima, Shigeru Mgmt For Against Against Against 3 Appoint Statutory Auditor Nakajima, Shigeru Mgmt For Against Against Against Statutory Auditor Nakajima, Shigeru Mgmt For Against Against Statutory Auditor Nakajima, Shigeru Mgmt For Against Against Statutory Auditor Nakajima, Shigeru Mgmt For Against<	1.5	Elect Director Yoda, Kazuya		Mgmt	For	For	For	
1.8 Elect Director Sakai, Masayuki Mgmt For For For 1.9 Elect Director Himori, Keiji Mgmt For For For 1.10 Elect Director Midorikawa, Masahiro Mgmt For For For 2.1 Appoint Statutory Auditor Nakajima, Shigeru Mgmt For For For For 2.2 Appoint Statutory Auditor Nakamura, Hiroshi Mgmt For Against Against 3 Apporte Director Retirement Bonus Mgmt For Against Against Thistiutional Account Detail Instruction Account Detail Status Tenstitutional Account Details Approve Director Retirement Bonus Mgmt For Against Against Tenstitutional Account Details Instructed Approve Mgmt For Against Mgmt Approve Director Retirement Bonus Mgmt For Against Mgmst Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt <td>1.6</td> <td>Elect Director Eva Alzas Guille</td> <td>en</td> <td>Mgmt</td> <td>For</td> <td>For</td> <td>For</td> <td></td>	1.6	Elect Director Eva Alzas Guille	en	Mgmt	For	For	For	
1.9 Elect Director Himori, Keiji Mgmt For For For 1.10 Elect Director Midorikawa, Masahiro Mgmt For For For 2.1 Appoint Statutory Auditor Nakajima, Shigeru Mgmt For For For 2.2 Appoint Statutory Auditor Nakajima, Shigeru Mgmt For Against Against 2.2 Appoint Statutory Auditor Nakamura, Hiroshi Mgmt For Against Against 2.2 Apporve Director Retirement Bonus Mgmt For Against Against 3 Approve Director Retirement Bonus Mgmt For Against Against Thistitutional Account Number Instructed Mgmt For Against Against Against Against Against Approve Director Retirement Bonus Mgmt For Against Against Thistitutional Account Number Eallot Status Instructed Approved Ballot Voting Status Votable Shares Shares Votable Shares Account Number Ballot Status	1.7	Elect Director Yamamoto, Yuichi		Mgmt	For	For	For	
1.10 Elect Director Midorikawa, Masahiro Mgmt For For For 2.1 Appoint Statutory Auditor Nakajima, Shigeru Mgmt For For For 2.2 Appoint Statutory Auditor Nakamura, Hiroshi Mgmt For Against Against 2.2. Appoint Statutory Auditor Nakamura, Hiroshi Mgmt For Against Against 2.2. Appoint Statutory Auditor Nakamura, Hiroshi Mgmt For Against Against 2.2. Appoint Statutory Auditor Nakamura, Hiroshi Mgmt For Against Against 3 Approve Director Retirement Bonus Mgmt For Against Against Thistiutional Account Detail Thistiutional Account Detail Approve Director Retirement Bonus Mgmt For Against Against Eliot Details Thistiutional Account Detail Approve AGAINST this proposal is warranted because: * The bonus amount is not disclosed: Votable Shares Shares Votable Shares Adadin ACWI ex US Small-Cop Ballot Status Instructed Approved Ballot Voting Stat	1.8	Elect Director Sakai, Masayuki		Mgmt	For	For	For	
2.1 Appoint Statutory Auditor Nakajima, Shigeru Mgmt For For For For For 2.2 Appoint Statutory Auditor Nakamura, Hiroshi Mgmt For Against Against Against 2.2 Appoint Statutory Auditor Nakamura, Hiroshi Mgmt For Against Against Against 2.2 Approve Director Retirement Bonus Mgmt For Against Against Against 3 Approve Director Retirement Bonus Mgmt For Against Against Elitet Details Elitet Details Elitet Details Custodian Account Detail Custodian Account Number Eallot Status Instructed Approve Ballot Ving Shares Shares Shares V Acadian ACWI ev US Small-Cap 190245 Confirmed Auto-Instructed Auto-Approved Auto-Approved 2,200 2,200 2,200	1.9	Elect Director Himori, Keiji		Mgmt	For	For	For	
Shigeru Shigeru 2.2 Appoint Statutory Auditor Nakamura, Mgmt For Against Against Hiroshi Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence. Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's Against 3 Approve Director Retirement Bonus Mgmt For Against Against Ballot Details Institutional Account Detail (IA Name, IA Number) Ballot Status Instructed Approved Ballot Voting Status Votable Shares Shares V Acadian ACWI ex US Small-Cap 190245 Confirmed Auto-Instructed Auto-Approved 2,200 2,200	1.10	Elect Director Midorikawa, Ma	asahiro	Mgmt	For	For	For	
Hiroshi Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence. 3 Approve Director Retirement Bonus Mgmt For Against Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed. Against Ballot Details Institutional Account Pdetail Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shares Shares Votadie Status Acadian ACWI ex US Small-Cap 190245 Confirmed Auto-Instructed Auto-Approved Auto-Approved 2,200 2,200	2.1		kajima,	Mgmt	For	For	For	
3 Approve Director Retirement Bonus Mgmt For Against Against 2 Approve Director Retirement Bonus Mgmt For Against Against 2 Approve Director Retirement Bonus Mgmt For Against Against Station ale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed. Stational Account Detail (IA Name, IA Number) Acadian ACWI ex US Small-Cap 190245 Confirmed Auto-Instructed Auto-Approved Ballot Voting Status Votable Shares 2,200 2,200	2.2		kamura,	Mgmt	For	Against	Against	
Interview of the colspan="6" of the colspan="6		• •			ecause: * The outside stat	utory auditor nominee's		
Ballot Details Institutional Account Detail (IA Name, IA Number) Custodian Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shares Shares Votable Shares Acadian ACWI ex US Small-Cap 190245 Confirmed Auto-Instructed Auto-Approved 2,200 2,200	3	Approve Director Retirement	Bonus	Mgmt	For	Against	Against	
Institutional Account Detail (IA Name, IA Number) Custodian Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shares Shares Votable Shares Acadian ACWI ex US Small-Cap 190245 Confirmed Auto-Instructed Auto-Approved 2,200 2,200		Voting Policy Rationale: A vot	e AGAINST this p	proposal is warranted b	ecause: * The bonus amou	unt is not disclosed.		
(IA Name, IA Number)Account NumberBallot StatusInstructedApprovedBallot Voting StatusVotable SharesShares Votable SharesAcadian ACWI ex US Small-Cap190245ConfirmedAuto-InstructedAuto-Approved2,2002,200	Ballot Details							
			Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
		190245	Confirmed	Auto-Instructed	Auto-Approved		2,200	2,200

Shinnihonseiyaku Co., Ltd.

Meeting Date: 12/19/2023	Country: Japan	Ticker: 4931	
Record Date: 09/30/2023	Meeting Type: Annual		
Primary Security ID: J7365U107			

12/01/2023

Total Shares:

2,200

2,200

12/01/2023

			Voting Policy: ISS		
					Shares Voted: 115
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Goto, Takahiro	Mgmt	For	For	For
3.2	Elect Director Fukuhara, Mitsuyoshi	Mgmt	For	For	For
3.3	Elect Director Murakami, Haruki	Mgmt	For	For	For
3.4	Elect Director Yunoki, Kazuyo	Mgmt	For	For	For

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Shinnihonseiyaku Co., Ltd.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3.5	Elect Director Yasuda, Sachi	vo	Mgmt	For	For	For	
4.1	Elect Director and Audit Con Member Zemmyo, Keiichi	mittee	Mgmt	For	For	For	
4.2	Elect Director and Audit Com Member Tanabe, Takashi	imittee	Mgmt	For	For	For	
4.3	Elect Director and Audit Com Member Nakanishi, Yuji	imittee	Mgmt	For	For	For	
5	Elect Alternate Director and Committee Member Okabe,		Mgmt	For	Against	Against	
	Voting Policy Rationale: A vo be an audit committee memb			ranted because: * This ou	tside director candidate who	will	
6	Approve Compensation Ceili Directors Who Are Not Audit Committee Members	-	Mgmt	For	For	For	
7		Approve Compensation Ceiling for Directors Who Are Audit Committee Members		For	For	For	
8	Approve Restricted Stock Pla	in	Mgmt	For	For	For	
9	Approve Performance Share	Plan	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		115	115
,			11/30/2023	11/30/2023			
					Total Shares:	115	115

E-Guardian, Inc.

Meeting Date:	12/20/2023 Country: Japan		Ticker: 6050		
Record Date: 0	9/30/2023 Meeting Type: Ani	nual			
Primary Securi	ty ID: J13359104				
			Voting Policy: ISS		
					Shares Voted: 488
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	For
2.1	Elect Director Takatani, Yasuhisa	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST t for the board composition where no femal	varranted because: * Top ma	anagement bears responsibilit	γ	
2.2	Elect Director Mizobe, Yutaka	Mgmt	For	For	For
2.3	Elect Director Mase, Masayoshi	Mgmt	For	For	For
2.4	Elect Director Fukudome, Hiroshi	Mgmt	For	For	For

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E-Guardian, Inc.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3.1	Elect Director and Audit Committee Member Kusumi, Masataka		Mgmt	For	For	For	
3.2	Elect Director and Audit Con Member Mineo, Akihira	nmittee	Mgmt	For	For	For	
3.3	Elect Director and Audit Con Member Kawamura, Nao	nmittee	Mgmt	For	For	For	
4	Elect Alternate Director and Audit Committee Member Kawaguchi, Rika		Mgmt	For	For	For	
Ballot Details							
institutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap	190245	Confirmed	Auto-Instructed	Auto-Approved		488	488
			12/05/2023	12/05/2023			
					Total Shares:	488	488

Fuji Pharma Co., Ltd.

mberProposel TextProponentRecRecInstructionApprove Allocation of Income, with a Inal Dividend of JPY 20MgmtForForSoLet Director Imai, HirofumiMgmtForAgainstAgainstDirector Imai, HirofumiMgmtForAgainstAgainstLet Director Imai, HirofumiMgmtForAgainstAgainstLet Director Imai, HirofumiMgmtForAgainstAgainstLet Director Imai, TakayukiMgmtForAgainstAgainstAuge Policy Rationale: A vote AGALNET bi-tructur untile Is warmet is reserve to the second and secon	Meeting Date: 12 Record Date: 09/3 Primary Security	30/2023 Meeting Type: Annu	ıal	Ticker: 4554		
posal mbrPropontexPropontMgmt RcPolicy RcVote InstructionApprove Allocation of Income, with a final Dividend of JPY 20MgmtForForForForElect Director Inai, HirofumMgmtForAgaintoAgaintoDiting Policy Capital Misallocation.MgmtForAgaintoAgainto20100 Policy Capital Misallocation.MgmtForForForFor20100 Policy Capital Misallocation.MgmtForFor<				Voting Policy: ISS		Shares Voted: 20,265
Hinal Dividend of JPY 20 For Against Against 1.1 Elect Director Imai, Hirofumi Mgmt For Against Against 2.2 Elect Director Iwai, Takayuki Mgmt For Against Against 2.2 Elect Director Iwai, Takayuki Mgmt For Against Against 3.3 Elect Director Suzuki, Satoshi Mgmt For For For 3.4 Elect Director Minita, Subietion Mgmt For For For 3.4 Elect Director Suzuki, Satoshi Mgmt For For For 3.5 Elect Director Minita, Shuhei Mgmt For For For 3.6 Elect Director Minita, Keiji Mgmt For For For 3.6 Elect Director Minita, Keiji Mgmt For For For 3.7 Elect Director Minita, Keiko Mgmt For For For 3.6 Elect Director Minita, Keiji Mgmt For For For 3.8 Elect Director Araki, Yukiko Mgmt For For<	Proposal Number	Proposal Text	Proponent	-	Policy	
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation. Against Against Against 2.2 Elect Director Iwai, Takayuki Mgmt For Against Against Against 3.3 Elect Director Kamide, Toyoyuki Mgmt For For For For 4 Elect Director Suzuki, Satoshi Mgmt For For For For 5.5 Elect Director Mirita, Shuhei Mgmt For For For For 6 Elect Director Mirita, Shuhei Mgmt For For For For 7.7 Elect Director Mirita, Keiji Mgmt For <	1		Mgmt	For	For	For
company's capital misallocation. For Against Against 22 Elect Director Iwai, Takayuki Mgmt For Against Against 23 Voting Policy Rationale: A vote AGAINST tris director nominee is warrantee because: * Top management is respirable for the company's capital misallocation. For For 3.3 Elect Director Kamide, Toyoyuki Mgmt For For For 4.4 Elect Director Suzuki, Satoshi Mgmt For For For 5.5 Elect Director Morita, Shuhei Mgmt For For For 6 Elect Director Miyake, Minesaburo Mgmt For For For 7.7 Elect Director Kiyama, Keiko Mgmt For For For 8 Elect Director Araki, Yukiko Mgmt For For For 9 Elect Director Araki, Yukiko Mgmt For For For 1.3 Appoint Statutory Auditor Ojima, Daiji Mgmt For For For 2.4 Appoint Statutory Auditor Mimura, Mgmt For For For	2.1	Elect Director Imai, Hirofumi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation33Elect Director Kamide, ToyoyukiMgmtForForFor.4Elect Director Suzuki, SatoshiMgmtForForFor.5Elect Director Morita, ShuheiMgmtForForFor.6Elect Director Hirai, KeijiMgmtForForFor.7Elect Director Miyake, MinesaburoMgmtForForFor.8Elect Director Kiyama, KeikoMgmtForForFor.9Elect Director Araki, YukikoMgmtForForFor.1Appoint Statutory Auditor Ojima, DaijiMgmtForForFor.2Appoint Statutory Auditor Minura,MgmtForForFor			s director nominee is v	varranted because: * Top m	nanagement is responsible for	the
company's capital misallocation3Elect Director Kamide, ToyoyukiMgmtForForFor.4Elect Director Suzuki, SatoshiMgmtForForFor.5Elect Director Morita, ShuheiMgmtForForFor.6Elect Director Hirai, KeijiMgmtForForFor.7Elect Director Miyake, MinesaburoMgmtForForFor.8Elect Director Kiyama, KeikoMgmtForForFor.9Elect Director Araki, YukikoMgmtForForFor.1Appoint Statutory Auditor Ojima, DaijiMgmtForForFor.2Appoint Statutory Auditor Mimura,MgmtForForFor	2.2	Elect Director Iwai, Takayuki	Mgmt	For	Against	Against
4.4Elect Director Suzuki, SatoshiMgmtForForFor.5Elect Director Morita, ShuheiMgmtForForFor.6Elect Director Hirai, KeijiMgmtForForFor.7Elect Director Miyake, MinesaburoMgmtForForFor.8Elect Director Kiyama, KeikoMgmtForForFor.9Elect Director Araki, YukikoMgmtForForFor.1Appoint Statutory Auditor Ojima, DaijiMgmtForForFor.2Appoint Statutory Auditor Mimura,MgmtForForFor			s director nominee is v	varranted because: * Top m	anagement is responsible for	the
1.5Elect Director Morita, ShuheiMgmtForForFor6Elect Director Hirai, KeijiMgmtForForFor7Elect Director Miyake, MinesaburoMgmtForForFor8Elect Director Kiyama, KeikoMgmtForForFor9Elect Director Araki, YukikoMgmtForForFor1Appoint Statutory Auditor Ojima, DaijiMgmtForForFor2Appoint Statutory Auditor Mimura,MgmtForForFor	2.3	Elect Director Kamide, Toyoyuki	Mgmt	For	For	For
Local Director Hirai, KeijiMgmtForForFor7Elect Director Miyake, MinesaburoMgmtForForFor8Elect Director Kiyama, KeikoMgmtForForFor9Elect Director Araki, YukikoMgmtForForFor1Appoint Statutory Auditor Ojima, DaijiMgmtForForFor2Appoint Statutory Auditor Mimura,MgmtForForFor	2.4	Elect Director Suzuki, Satoshi	Mgmt	For	For	For
1.7Elect Director Miyake, MinesaburoMgmtForForFor.8Elect Director Kiyama, KeikoMgmtForForFor.9Elect Director Araki, YukikoMgmtForForFor.1Appoint Statutory Auditor Ojima, DaijiMgmtForForFor.2Appoint Statutory Auditor Mimura,MgmtForForFor	2.5	Elect Director Morita, Shuhei	Mgmt	For	For	For
L.8Elect Director Kiyama, KeikoMgmtForForFor9Elect Director Araki, YukikoMgmtForForFor.1Appoint Statutory Auditor Ojima, DaijiMgmtForForFor.2Appoint Statutory Auditor Mimura,MgmtForForFor	2.6	Elect Director Hirai, Keiji	Mgmt	For	For	For
.9Elect Director Araki, YukikoMgmtForForFor.1Appoint Statutory Auditor Ojima, DaijiMgmtForForFor.2Appoint Statutory Auditor Mimura,MgmtForForFor	2.7	Elect Director Miyake, Minesaburo	Mgmt	For	For	For
.1 Appoint Statutory Auditor Ojima, Daiji Mgmt For For For .2 Appoint Statutory Auditor Mimura, Mgmt For For For	2.8	Elect Director Kiyama, Keiko	Mgmt	For	For	For
.2 Appoint Statutory Auditor Mimura, Mgmt For For For For	2.9	Elect Director Araki, Yukiko	Mgmt	For	For	For
	3.1	Appoint Statutory Auditor Ojima, Daiji	Mgmt	For	For	For
	3.2	Appoint Statutory Auditor Mimura, Fujiaki	Mgmt	For	For	For

Fuji Pharma Co., Ltd.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3.3	Appoint Statutory Au Miori	ditor Sagara,	Mgmt	For	For	For	
Ballot Details							
nstitutional Account Detail IA Name, IA Number)	Custodian Account Num	ber Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap und, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		20,265	20,265
			12/01/2023	12/01/2023			
					Total Shares:	20,265	20,265

Incitec Pivot Limited

Meeting Date: 12/20/2		ountry: Australia		Ticker: IPL			
Record Date: 12/18/20 Primary Security ID: (leeting Type: Annual					
				Voting Policy: ISS			
						Shares Voted: 947,290	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
2	Elect Michael Carroll as	Director	Mgmt	For	For	For	
	- /	and committee compos		chael Carroll and John Ho is neir nominations, nor any w			
3	Elect John Ho as Direct	or	Mgmt	None	For	For	
	- /	and committee compos		chael Carroll and John Ho is peir nominations, nor any w			_
4	Approve Remuneration	Report	Mgmt	For	For	For	
5	Approve to Exceed 10/2 Limit	12 Buyback	Mgmt	For	For	For	
6	Approve Return of Capi Shareholders	tal to	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		947,290	947,290
			11/30/2023	11/30/2023			
					Total Shares:	947,290	947,290

Nishio Holdings Co., Ltd.

Meeting Date: 12/20/2023	Country: Japan	Ticker: 9699
Record Date: 09/30/2023	Meeting Type: Annual	
Primary Security ID: J56902109		

				Voting Policy: ISS			
						Shares Voted: 9,800	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Incom Final Dividend of JPY 112	ie, with a	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,800	9,800
·			12/05/2023	12/05/2023			
					Total Shares:	9,800	9,800

Sapiens International Corp. NV

Aeeting Date: 1 Record Date: 11 Primary Securit		Country: Cayman Meeting Type: Ar		Ticker: SPNS		
				Voting Policy: ISS	5	
						Shares Voted: 56,669
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Guy Bernstei	n as Director	Mgmt	For	For	For
	- /			formation on these propos e items warrant a vote FO	als and as there are no conce R.	rns
1b	Reelect Roni Al Dor a	is Director	Mgmt	For	For	For
	• /			formation on these propos e items warrant a vote FO	als and as there are no conce R.	rns
1c	Reelect Eyal Ben-Che Director	elouche as	Mgmt	For	For	For
	• /			formation on these propos e items warrant a vote FO	als and as there are no conce R.	rns
1d	Reelect Yacov Elinav	as Director	Mgmt	For	For	For
	• /			formation on these propos e items warrant a vote FO	als and as there are no conce R.	rns
1e	Reelect Uzi Netanel a	as Director	Mgmt	For	For	For
	2 ,			formation on these propos e items warrant a vote FO	als and as there are no conce R.	rns
1f	Reelect Naamit Salon	non as Director	Mgmt	For	For	For
	• /			formation on these propos e items warrant a vote FO	als and as there are no conce R.	rns
2	Approve 2022 Annua Statements	l Financial	Mgmt	For	For	For

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Sapiens International Corp. NV

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3	Reappoint Kost Forer Gabba Kasierer as Auditors and Aut Board to Fix Their Remunera	horize	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved		56,669	56,669
			11/23/2023	11/23/2023			
					Total Shares:	56,669	56,669

Speee, Inc.

 Meeting Date: 12/20/2023
 Country: Japan
 Ticker: 4499

 Record Date: 09/30/2023
 Meeting Type: Annual
 Ticker: 4499

 Primary Security ID: J76577105
 Ticker: 4499
 Ticker: 4499

Voting Policy: ISS

					Shares Voted: 300
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Otsuka, Hideki	Mgmt	For	For	For
2.2	Elect Director Hisata, Tetsushi	Mgmt	For	For	For
2.3	Elect Director Watanabe, Shoji	Mgmt	For	For	For
2.4	Elect Director Nishida, Masataka	Mgmt	For	For	For
2.5	Elect Director Taguchi, Masami	Mgmt	For	For	For
2.6	Elect Director Hasebe, Jun	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Emi, Sayuri	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yamanaka, Kenji	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Takamatsu, Satoru	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * In spite of a special loss of JPY 1.8 billion associated with stock option tax payment, which resulted in a net loss of JPY 1 billion for the year under review, the company does not appear serious enough to improve its compensation governance system. * The company does not have a compensation committee. * The current compensation ceiling level appears sufficient.

Ballot Details

Institutiona	I Account Detail	
(IA Name, I	A Number)	

Account Number Ballot Status

Custodian

Instructed

Approved

Ballot Voting Status

Votable Shares

Shares Voted

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Speee, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		300	300
,			12/04/2023	12/04/2023			
					Total Shares:	300	300

Camtek Ltd.

Meeting Date: Record Date: 1 Primary Securi		ual	Ticker: CAMT		
			Voting Policy: ISS		Shares Voted: 3,092
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Rafi Amit as Director	Mamt	For	For	For
	Voting Policy Rationale: As the company ha with the board and its committees' structur	as provided sufficient inf	formation on these proposals and		
1.2	Reelect Yotam Stern as Director	Mgmt	For	For	For
	Voting Policy Rationale: As the company ha with the board and its committees' structur	-		d as there are no concer	ns
1.3	Reelect Moty Ben-Arie as Director	Mgmt	For	For	For
	Voting Policy Rationale: As the company ha with the board and its committees' structur			d as there are no concer	ns
1.4	Reelect Orit Stav as Director	Mgmt	For	For	For
	Voting Policy Rationale: As the company ha with the board and its committees' structur	•		d as there are no concer	ns
1.5	Reelect Leo Huang as Director	Mgmt	For	For	For
	Voting Policy Rationale: As the company ha with the board and its committees' structur			d as there are no concer	ns
1.6	Reelect I-Shih Tseng as Director	Mgmt	For	For	For
	Voting Policy Rationale: As the company ha with the board and its committees' structur			d as there are no concer	ns
2.1	Issue Exemption and Indemnification Agreements to Rafi Amit	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these i no apparent concerns with the proposed te		ne company discloses sufficient in	formation and as there a	are
2.2	Issue Exemption and Indemnification Agreements to Yotam Stern	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these i no apparent concerns with the proposed te	-	ne company discloses sufficient in	formation and as there	are
2.3	Issue Exemption and Indemnification Agreements to Leo Huang	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these in no apparent concerns with the proposed te	-	ne company discloses sufficient in	formation and as there	are

no apparent concerns with the proposed terms.

Camtek Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
Ballot Details					

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	aburgess4	aburgess4		3,092	3,092
,			12/05/2023	12/05/2023			
					= Total Shares:	3,092	3,092

Danya Cebus Ltd.

Meeting Date: 12/21/2023	Country: Israel	Ticker: DNYA	
Record Date: 12/03/2023	Meeting Type: Special		
Primary Security ID: M27219134			
		Voting Policy: ISS	

						Shares Voted: 2,989	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Appoint Kost Forer Gabbay EY instead of KPMG Somek as Auditors		Mgmt	For	For	For	
allot Details							
nstitutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap Ind, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,989	2,989
			11/28/2023	11/28/2023			
					Total Shares:	2,989	2,989

DL Construction Co., Ltd.

Meeting Date: 12/21/2023	Country: South Korea	Ticker: 001880
Record Date: 11/02/2023	Meeting Type: Special	
Primary Security ID: Y74693105		

DL Construction Co., Ltd.

				Voting Policy: ISS			
						Shares Voted: 396	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve All-inclusive Share S DL E&C Co., Ltd.	Swap with	Mgmt	For	Against	Against	
Ballot Details	Voting Policy Rationale: A vote AGAINST th related party transaction with no safeguard non-controlled entity with more liquid shar cash position. VOTE REQUIREMENT Pursua be passed by a two-thirds majority vote of		valuation is very unatt to the provisions of the	ractive, with the offer price Commercial Act (Article	ce being below the company's i 522(3)), the agenda item shall	net	
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		396	396
			12/05/2023	12/05/2023			
					Total Shares:	396	396

Japan Best Rescue System Co., Ltd.

Meeting Date: 12/21/2023	Country: Japan	Ticker: 2453
Record Date: 09/30/2023	Meeting Type: Annual	
Primary Security ID: J26988105		
		Voting Policy: ISS

						Shares Voted: 4,000	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Wakatsuki, Mi	itsuhiro	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vo company's capital misallocat		lirector nominee is wari	anted because: * Top ma	anagement is responsible for a	the	_
1.2	Elect Director Iwamura, Hos	sei	Mgmt	For	For	For	
1.3	Elect Director Hamaji, Akio		Mgmt	For	For	For	
2.1	Elect Director and Audit Cor Member Sawada, Masakatsu		Mgmt	For	For	For	
2.2	Elect Director and Audit Cor Member Oshida, Hiroyuki	nmittee	Mgmt	For	For	For	
2.3	Elect Director and Audit Cor Member Goto, Moyuru	nmittee	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,000	4,000
· · , · ·			12/05/2023	12/05/2023			
					Total Shares	4,000	4,000

Lifull Co., Ltd.

Meeting Date: 12/21/2023 Record Date: 09/30/2023 Primary Security ID: J3888A108 Country: Japan Meeting Type: Annual Ticker: 2120

				Voting Policy: ISS			
						Shares Voted: 43,600	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Incom Final Dividend of JPY 4.26	e, with a	Mgmt	For	For	For	
2	Amend Articles to Amend Bu Lines - Amend Provisions or of Directors		Mgmt	For	For	For	
3	Elect Director Shishido, Kiyo	shi	Mgmt	For	For	For	
4	Appoint Statutory Auditor O Shoko	sumi,	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		43,600	43,600
			12/05/2023	12/05/2023			
					Total Shares:	43,600	43,600

PT Clipan Finance Indonesia Tbk

Meeting Date: 12/21/2023 Country: Indonesia Record Date: 11/27/2023 Meeting Type: Extraor Shareholders Primary Security ID: Y7120B181		Country: Indonesia		Ticker: CFIN			
		linary					
Finaly Security ID:	171200101			Voting Policy: ISS			
						Shares Voted: 1,732,100	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Changes in t Company	he Boards of the	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Numb	er Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,732,100	1,732,100
			12/04/2023	12/04/2023			
					Total Sha	res: 1,732,100	1,732,100

Sanyo Trading Co., Ltd.

Meeting Date: 12/21/2023 Record Date: 09/30/2023 Primary Security ID: J69285104 Country: Japan Meeting Type: Annual Ticker: 3176

			Voting Policy: ISS		
					Shares Voted: 4,600
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shintani, Masanobu	Mgmt	For	For	For
1.2	Elect Director Mizusawa, Toshiaki	Mgmt	For	For	For
1.3	Elect Director Shindo, Kenichi	Mgmt	For	For	For
1.4	Elect Director Hirasawa, Mitsuyasu	Mgmt	For	For	For
1.5	Elect Director Sugihara, Hirotaka	Mgmt	For	For	For
1.6	Elect Director Ogawa, Mitsuo	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Shirai, Hiroshi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Hasegawa, Asako	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Kobayashi, Kuniaki	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Sugita, Kiitsu	Mgmt	For	For	For
Ballot Details					

ot Deta

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,600	4,600
			11/30/2023	11/30/2023			
					Total Change		

	Total Shares:	4,600	4,600
11/30/2023			
Auto-Approved		4,000	4,000

ScS Group Plc

Meeting Date: 1 Record Date: 1 Primary Securit	• •	-	Ticker: SCS			
,	,		Voting Policy: ISS		Shares Voted: 7,695	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Matters Relating to the Recommended Cash Offer for ScS Group plc by Cerezzola Limited	Mgmt	For	For	For	

Voting Policy Rationale: A vote FOR this transaction is warranted because: * The offer is at a substantial premium to the unaffected price; * The Company has provided a compelling rationale; and * The cash consideration represents certainty of value for shareholders.

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ScS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Association	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this transaction is warranted because: * The offer is at a substantial premium to the unaffected price; * The Company has provided a compelling rationale; and * The cash consideration represents certainty of value for shareholders.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	7,695	7,695
			12/07/2023	12/07/2023	12/07/2023		
					Total Shares:	7,695	7,695

ScS Group Plc

Meeting Date: 12/21/2		Country: United Kingdo	711	Ticker: SCS			
Record Date: 12/19/20)23	Meeting Type: Court					
Primary Security ID:	G7942M100						
				Voting Policy: ISS			
						Shares Voted: 7,695	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
	Court Meeting		Mgmt				
1	Approve Scheme of	Arrangement	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Nu	nber Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	7,695	7,695
			12/07/2023	12/07/2023	12/07/2023		
					Total Shares:	7,695	7,695

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 1	2/21/2023 Co	ountry: China		Ticker: 002803		
Record Date: 12	2/18/2023 M e	eeting Type: Specia	I			
Primary Securit	y ID: Y9719S104					
				Voting Policy: ISS		
						Shares Voted: 290,000
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Association	Articles of	Mgmt	For	For	For

Xiamen Jihong Technology Co., Ltd.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
2	Amend the Independent System	Director	Mgmt	For	Against	Against	
	Voting Policy Rationale: A covered under the propos		ranted given the compa	any has not specified the	details and the provisions		
3	Approve to Appoint Audi	or	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		290,000	290,000
1 4.14, 5115			12/15/2023	12/15/2023			
					Total Shares:	290,000	290,000

AirTrip Corp.

Meeting Date: 12/22/2023	Country: Japan	Ticker: 6191	
Record Date: 09/30/2023	Meeting Type: Annual		
Primary Security ID: J0065P106			
		Voting Policy: ISS	
		Shares Voted: 2 400	

					Shares voted: 2,400	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Shibata, Yusuke	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote AGAINST for the board composition where no fema		arranted because: * Top ma	nagement bears responsibili	<i>ty</i>	
1.2	Elect Director Oishi, Munenori	Mgmt	For	For	For	
1.3	Elect Director Tamura, Satoshi	Mgmt	For	For	For	
1.4	Elect Director Masuda, Takeshi	Mgmt	For	For	For	
1.5	Elect Director Omori, Yasuhito	Mgmt	For	For	For	
1.6	Elect Director Ishihara, Kazuki	Mgmt	For	For	For	
2.1	Appoint Statutory Auditor Sakata, Yasuhiro	Mgmt	For	For	For	
2.2	Appoint Statutory Auditor Morita, Masayasu	Mgmt	For	For	For	
2.3	Appoint Statutory Auditor Shimizu, Yuki	Mgmt	For	For	For	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,400	2,400
,			12/01/2023	12/01/2023			
					Total Shares:	2,400	2,400

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CMC Corp.

Meeting Date: 12/22/2023 Record Date: 09/30/2023 Primary Security ID: J0846V109 Country: Japan Meeting Type: Annual Ticker: 2185

Voting Policy: ISS

					Shares Voted: 1,200
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Sasa, Yukiyasu	Mgmt	For	For	For
2.2	Elect Director Kondo, Yukiyasu	Mgmt	For	For	For
2.3	Elect Director Sugihara, Osami	Mgmt	For	For	For
2.4	Elect Director Otake, Kenichiro	Mgmt	For	For	For
2.5	Elect Director Hobo, Masayo	Mgmt	For	For	For
2.6	Elect Director Tamura, Fumiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ogata, Kenji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kobori, Moyuru	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Noji, Hideyuki	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,200	1,200
			11/28/2023	11/28/2023			
					Total Shares:	1,200	1,200

COLOPL, Inc.

Meeting Date: 12/22/2023	Country: Japan	Ticker: 3668
Record Date: 09/30/2023	Meeting Type: Annual	
Primary Security ID: J0815U108		
		Voting Policy: ISS
		Shares Voted: 52,700
		Voting

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For	
2.1	Elect Director Baba, Naruatsu	Mgmt	For	For	For	
2.2	Elect Director Miyamoto, Takashi	Mgmt	For	For	For	

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COLOPL, Inc.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
2.3	Elect Director Harai, Yoshiaki		Mgmt	For	For	For	
2.4	Elect Director Sugai, Kenta		Mgmt	For	For	For	
2.5	Elect Director Sakamoto, Yu		Mgmt	For	For	For	
2.6	Elect Director Ikeda, Yoichi		Mgmt	For	For	For	
2.7	Elect Director Yamazaki, Satos	shi	Mgmt	For	For	For	
2.8	Elect Director Yanagisawa, Ko	ji	Mgmt	For	For	For	
2.9	Elect Director Harold George I	Меіј	Mgmt	For	For	For	
2.10	Elect Director Takeda, Masako)	Mgmt	For	For	For	
3.1	Elect Director and Audit Comm Member Hasegawa, Tetsuzo	nittee	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote be an audit committee membe			ranted because: * This out	side director candidate who u	will	_
3.2	Elect Director and Audit Comm Member Tsukioka, Ryogo	nittee	Mgmt	For	For	For	
3.3	Elect Director and Audit Committee Member Iida, Koichiro		Mgmt	For	For	For	
3.4	Elect Director and Audit Comm Member Tozawa, Akira	nittee	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote be an audit committee membe			ranted because: * This out	side director candidate who v	will	_
4	Elect Alternate Director and A Committee Member Sato, Hirc		Mgmt	For	For	For	
5	Approve Compensation Ceiling Directors Who Are Audit Com Members		Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap	190245	Confirmed	Auto-Instructed	Auto-Approved		52,700	52,700
Fund, 0H0			12/05/2023	12/05/2023			
					Total Shares:	52,700	52,700

Gakken Holdings Co., Ltd.

Meeting Date: Record Date: 0			Ticker: 9470			
Primary Securi	ty ID: J16884108					
			Voting Policy: ISS			
					Shares Voted: 7,100	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Flast Divestor Mireborg, Hireaki	Mgmt	For	For	For	
1.1	Elect Director Miyahara, Hiroaki	Mgrift	101	101		

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Gakken Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.3	Elect Director Kobayakawa, Hitoshi	Mgmt	For	For	For	
1.4	Elect Director Adachi, Yoshinobu	Mgmt	For	For	For	
1.5	Elect Director Goromaru, Toru	Mgmt	For	For	For	
1.6	Elect Director Momota, Kenji	Mgmt	For	For	For	
1.7	Elect Director Yamamoto, Norio	Mgmt	For	For	For	
1.8	Elect Director Hosoya, Hitoshi	Mgmt	For	For	For	
1.9	Elect Director Yamada, Noriaki	Mgmt	For	For	For	
1.10	Elect Director Kido, Maako	Mgmt	For	For	For	
1.11	Elect Director Iyoku, Miwako	Mgmt	For	For	For	
1.12	Elect Director Caroline F. Benton	Mgmt	For	For	For	
2	Appoint Statutory Auditor Yamada, Toshiaki	Mgmt	For	For	For	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,100	7,100
			12/06/2023	12/06/2023			
					Total Shares:	7,100	7,100

LOCK & LOCK Co., Ltd.

Meeting Date: 12/22/2 Record Date: 11/29/20	023	Country: South Korea Ticker: 115390 Meeting Type: Special					
Primary Security ID: `	122048102			Voting Policy: ISS		Shares Voted: 11,735	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approval of Reductio Reserve	n of Capital	Mgmt	For	For	For	
2	Elect Kim Gyeong-ha Director to Serve as Member		Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Num	ber Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,735	11,735
			12/08/2023	12/08/2023			
					Total Shares	: 11,735	11,735

People, Dreams & Technologies Group Co., Ltd.

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Meeting Date: 12/22/2023
Record Date: 09/30/2023
Primary Security ID: JP3792010005
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Country: Japan Meeting Type: Annual Ticker: 9248

			Voting Policy: ISS		
					Shares Voted: 3,200
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Nagaya, Yasuji	Mgmt	For	For	For
2.2	Elect Director Nomoto, Masahiro	Mgmt	For	For	For
2.3	Elect Director Yagiura, Yoshiyuki	Mgmt	For	For	For
2.4	Elect Director Ido, Akinori	Mgmt	For	For	For
2.5	Elect Director Shiogama, Hiroyuki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Shibata, Naoki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ninomiya, Mariko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Sakai, Yukiko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Okada, Naoko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Ikuma, Megumi	Mgmt	For	For	For
5	Abolish Takeover Defense Plan (Poison pill) Approved at the 2021 EGM	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this shar deter potential bids that would otherwise pro			over defense plans such as	this
6	Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this shar more attention to inefficient capital policy, w				рау
7	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this shar promote accountability and help shareholder		-	proposed disclosure would	
8	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 134	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this shar equivalents and long-term securities, the add financial health. * The company's market var	litional payment shoul	d be achievable without causi		
9	Initiate Share Repurchase Program	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this shar equivalents and long-term securities, share r financial health. * The proposed authorizatio no viable reasons why the request would be	epurchases should be n would not bind the l	achievable without causing pr board to actually repurchase a	roblems for the company's	are

People, Dreams & Technologies Group Co., Ltd.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
10	Amend Articles to Allow Sha Meeting Resolutions on Cano Treasury Shares		SH	Against	For	For	
	Voting Policy Rationale: A vo proposal would increase shar				sage of this shareholder		
11	Cancel the Company's Treas	ury Shares	SH	Against	For	For	
	Voting Policy Rationale: A vo shareholder value, cancellatic importance of realizing an efi	on of treasury sha	res should have a psych		ne proposal appears neutral to agement reminding it of the		
		пстепт саркаг ротс	у.				
Ballot Details		пстепт саркаг ролс	у.				
Ballot Details Institutional Account Detail (IA Name, IA Number)		Ballot Status	y. Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Institutional Account Detail (IA Name, IA Number) Acadian ACWI ex US Small-Cap	Custodian Account Number			Approved Auto-Approved	Ballot Voting Status	Votable Shares 3,200	Shares Voted 3,200
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed		Ballot Voting Status		

Shenzhen Honor Electronic Co. Ltd.

Meeting Date: 12/22/2	2023	Country: China		Ticker: 300870			
Record Date: 12/18/20)23	Meeting Type: Special					
Primary Security ID:	Y774GK101						
				Voting Policy: ISS			
						Shares Voted: 9,000	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Provision of	Guarantees	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Numb	per Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,000	9,000
			12/15/2023	12/15/2023			
						9.000	

Shinsegae Engineering & Construction Co., Ltd.

 Meeting Date: 12/22/2023
 Country: South Korea
 Ticker: 034300

 Record Date: 11/29/2023
 Meeting Type: Special
 Frimary Security ID: Y7753C100

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Shinsegae Engineering & Construction Co., Ltd.

				Voting Policy: ISS			
						Shares Voted: 849	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Merger Agreement SHINSEGAE YOUNGRANGHO Inc.		Mgmt	For	Against	Against	
	Voting Policy Rationale: We I transaction is a related party The transaction lacks a detai E&C, despite the fairness op the deal. * Meanwhile, the co provisions of the Commercial shareholders present and ow	r transaction, which iled strategic rationa inion provided. * Th ompany did not sha I Act (Article 522(3),	will support the entre ale to explain relatively pere is no disclosure o re any shareholder's o), the agenda item sh	n-hment of the largest sh v unattractive valuation f f the deal process or an in return policy. VOTE REQU all be passed by a two-th	nareholder and its affiliates. For the shareholders of Shinsen Independent committee set u VIREMENT Pursuant to the	* egae	
allot Details							
nstitutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap	190245	Confirmed	Auto-Instructed	Auto-Approved		849	849
und, 0H0			12/07/2023	12/07/2023			
					Total Share	s: 849	849
Meeting Date: 12/22/2		try: Japan		Ticker: 3677			
Meeting Date: 12/22/2 Record Date: 09/30/20	023 Coun 23 Meet i			Ticker: 3677			
System Info Meeting Date: 12/22/2 Record Date: 09/30/20 Primary Security ID: J	023 Coun 23 Meet i	try: Japan		Ticker: 3677 Voting Policy: ISS			
Meeting Date: 12/22/2 Record Date: 09/30/20	023 Coun 23 Meet i	try: Japan				Shares Voted: 4,800	
Meeting Date: 12/22/2 Record Date: 09/30/20 Primary Security ID: J Proposal	023 Coun 23 Meet i	try: Japan	Proponent		Voting Policy Rec	Shares Voted: 4,800 Vote Instruction	
Meeting Date: 12/22/2 Record Date: 09/30/20	023 Coun 23 Meet 17872H102	try: Japan ing Type: Annual	Proponent Mgmt	Voting Policy: ISS Mgmt	Policy	Vote	
Meeting Date: 12/22/2 Record Date: 09/30/20 Primary Security ID: J Proposal Number	023 Count 23 Meeti 17872H102 Proposal Text	try: Japan ing Type: Annual hi te AGAINST this diri- tion at the company nt should be held re- nt directors and boa	Mgmt ector nominee is warr with an audit commin sponsible for the boar and independence of a	Voting Policy: ISS Mgmt Rec For For Tanted because: * Top matter ttee structure which will rid composition at the content	Policy Rec Against anagement bears responsibili tot include at least one-third trolled company, which will r	Vote Instruction Against ty	
Aceting Date: 12/22/2 Record Date: 09/30/20 Primary Security ID: J Proposal Jumber	023 Count 23 Meeti 17872H102 Proposal Text Elect Director Suzuki, Takasi Voting Policy Rationale: A vo for the firm's board compositi outsiders. * Top management have at least two independent	try: Japan ing Type: Annual hi te AGAINST this dim tion at the company at should be held rea nt directors and boa here no female direc	Mgmt ector nominee is warr with an audit commin sponsible for the boar and independence of a	Voting Policy: ISS Mgmt Rec For For Tanted because: * Top matter ttee structure which will rid composition at the content	Policy Rec Against anagement bears responsibili tot include at least one-third trolled company, which will r	Vote Instruction Against ty	
Aceting Date: 12/22/2 Record Date: 09/30/20 Primary Security ID: J Proposal Jumber	023 Count 23 Meeti 17872H102 Proposal Text Elect Director Suzuki, Takas Voting Policy Rationale: A vo for the firm's board composite outsiders. * Top management have at least two independent for the board composition with	try: Japan ing Type: Annual hi te AGAINST this dim tion at the company at should be held rea nt directors and boa here no female direc	Mgmt ector nominee is warr with an audit commi sponsible for the boar ard independence of a ctors are included.	Voting Policy: ISS Mgmt Rec For For ranted because: * Top ma ttee structure which will ri d composition at the cond t least one-third. * Top ma	Policy Rec Against anagement bears responsibili not include at least one-third trolled company, which will r nanagement bears responsibility	Vote Instruction Against ty pot lity	
Meeting Date: 12/22/2 Record Date: 09/30/20 Primary Security ID: J Proposal Number 1.1	023 Count 23 Meeti 7872H102 Proposal Text Elect Director Suzuki, Takas Voting Policy Rationale: A vo for the firm's board composit outsiders. * Top managemen have at least two independen for the board composition wi Elect Director Ishikawa, Kata	try: Japan ing Type: Annual hi te AGAINST this dim tion at the company at should be held rea nt directors and boa here no female direc	Mgmt ector nominee is warr with an audit commin sponsible for the boar and independence of a ctors are included. Mgmt	Voting Policy: ISS Mgmt Rec For For ranted because: * Top ma titee structure which will m rd composition at the cont t least one-third. * Top m For	Policy Rec Against anagement bears responsibili toot include at least one-third trolled company, which will r nanagement bears responsibili For	Vote Instruction Against ty tot lity For	
Meeting Date: 12/22/2 Record Date: 09/30/20 Primary Security ID: J Proposal Number 1.1 1.2 1.3	023 Count 23 Meeti 17872H102 Proposal Text Elect Director Suzuki, Takasi Voting Policy Rationale: A vo for the firm's board compositi outsiders. * Top managemen have at least two independen for the board composition wi Elect Director Ishikawa, Kats Elect Director Kono, Hayato	try: Japan ing Type: Annual hi te AGAINST this dim tion at the company at should be held rea nt directors and boa here no female direc	Mgmt ector nominee is warr with an audit commis sponsible for the boar ord independence of a ctors are included. Mgmt Mgmt	Voting Policy: ISS Mgmt Rec For For For Canted because: * Top matter for the control for F	Policy Rec Against anagement bears responsibilit trolled company, which will r nanagement bears responsibilit For For	Vote Instruction Against ty tot lity For For	
Meeting Date: 12/22/2 Record Date: 09/30/20 Primary Security ID: J Proposal Number 1.1 1.2 1.3 1.4	023 Count 23 Meeti 17872H102 Proposal Text Elect Director Suzuki, Takasi Voting Policy Rationale: A vo for the firm's board compositi outsiders. * Top managemen have at least two independen for the board composition wi Elect Director Ishikawa, Kats Elect Director Kono, Hayato	try: Japan ing Type: Annual hi te AGAINST this dim tion at the company at should be held rea nt directors and boa here no female direc	Mgmt ector nominee is warr with an audit commis sponsible for the boar ord independence of a ctors are included. Mgmt Mgmt	Voting Policy: ISS Mgmt Rec For For For Canted because: * Top matter for the control for F	Policy Rec Against anagement bears responsibilit trolled company, which will r nanagement bears responsibilit For For	Vote Instruction Against ty tot lity For For	
Aceting Date: 12/22/2 Record Date: 09/30/20 Primary Security ID: J Proposal Jumber 1.1 1.2 1.3 1.4 Sallot Details Institutional Account Detail	023 Count 23 Meeti 17872H102 Proposal Text Elect Director Suzuki, Takasi Voting Policy Rationale: A vo for the firm's board compositi outsiders. * Top management have at least two independent for the board composition with Elect Director Ishikawa, Kata Elect Director Kono, Hayato Elect Director Masuda, Kota Custodian	try: Japan ing Type: Annual hi hi te AGAINST this diri- tion at the company int should be held re- nt directors and boa here no female direct sumasa	Mgmt ector nominee is warr with an audit commis sponsible for the boar and independence of a ctors are included. Mgmt Mgmt Mgmt	Voting Policy: ISS Mgmt Rec For anted because: * Top ma ttee structure which will n d composition at the com t least one-third. * Top m For For For For For	Policy Rec Against anagement bears responsibili to include at least one-third trolled company, which will r tranagement bears responsibil For For For For	Vote Instruction Against ty tot for For For For	Shares Voted 4,800

Total Shares:

4,800

4,800

Vatti Corp. Ltd.

Meeting Date: 12/22/2023 Record Date: 12/18/2023 Primary Security ID: Y98928107 Country: China Meeting Type: Special Ticker: 002035

				Voting Policy: ISS		Channe Materia 120 500	
					Matin -	Shares Voted: 128,500	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Application of B Lines	ank Credit	Mgmt	For	For	For	
2	Approve to Appoint Audi	or	Mgmt	For	For	For	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
cadian ACWI ex US Small-Cap und, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		128,500	128,500
			12/08/2023	12/08/2023			
					Total Shares:	128,500	128,500

Xiangyu Medical Co., Ltd.

Meeting Date: 12/25/2023	Country: China	Ticker: 688626
Record Date: 12/18/2023	Meeting Type: Special	
Primary Security ID: Y374HK109		

			Voting Policy: ISS			
					Shares Voted: 15,832	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Amend Raised Funds Management System	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote AGAINST covered under the proposed amendment	-	ompany has not specified the	details and the provisions		_
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote AGAINST covered under the proposed amendments	-	ompany has not specified the	details and the provisions		-
3	Amend Working System for Independent Directors	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote AGAINST covered under the proposed amendments	-	ompany has not specified the	details and the provisions		-
4	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote AGAINST covered under the proposed amendments	-	ompany has not specified the	details and the provisions		-
5	Amend External Guarantee Management System	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vote AGAINST	is warranted given the co	ompany has not specified the	details and the provisions		-

Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.

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Xiangyu Medical Co., Ltd.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	•	Vote Instruction	
6	Amend External Investmen Management System	t	Mgmt	For	Against	Against	
	Voting Policy Rationale: A vi covered under the proposed		anted given the compa	ny has not specified the	details and the provisions		_
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
	190245	Confirmed	Auto-Instructed	Auto-Approved		15,832	15,832
cadian ACWI ex US Small-Cap							
icadian ACWI ex US Small-Cap Fund, 0H0			12/12/2023	12/12/2023			

China Nonferrous Mining Corporation Limited

Record Date: 12/18/2023 Meeting T		Country: Hong Kong Meeting Type: Extrao Shareholders	rdinary	Ticker: 1258			
Primary Security ID:	Y13982106						
				Voting Policy: ISS			
						Shares Voted: 103,000	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve 2023 CNMC (Framework Agreemen Annual Caps and Rela	t, Relevant	Mgmt	For	For	For	
	proposal are within the	e ordinary and usual cou utive directors and inde	irse of the company's	business and are on norn	be contemplated under this nal commercial terms; and * th actions are fair and reasonable		
2	Approve 2023 Mutual Framework Agreemen Annual Caps and Rela	t, Relevant	Mgmt	For	For	For	
	proposal are within the	e ordinary and usual cou utive directors and inde	irse of the company's	business and are on norn	be contemplated under this nal commercial terms; and * th actions are fair and reasonable		
3	Approve 2023 Treasur Services Framework A Relevant Annual Caps Transactions	greement,	Mgmt	For	For	For	
	proposal are within the	e ordinary and usual cou utive directors and inde	irse of the company's	business and are on norn	be contemplated under this nal commercial terms; and * th actions are fair and reasonable		
				_	For	For	
4	Approve KPMG as Auc Authorize Board to Fix Remuneration		Mgmt	For	101		
4 Ballot Details	Approve KPMG as Auc Authorize Board to Fix		Mgmt	For	101		

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China Nonferrous Mining Corporation Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		103,000	103,000
			12/13/2023	12/13/2023			
					Total Shares:	103,000	103,000

Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

Meeting Date: 12/27/2		Country			Ticker: 002327			
Record Date: 12/21/20 Primary Security ID: `		Meeting	g Type: Special					
					Voting Policy: ISS			
							Shares Voted: 118,800	
Proposal Number	Proposal Text			Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
	ELECT INDEPENDE CUMULATIVE VOTI		ORS VIA	Mgmt				
1.1	Elect Zeng Fanyue	as Director		Mgmt	For	For	For	
	Voting Policy Ration nominees.	nale: A vote	FOR both nomin	nees is warranted given	the absence of any know	wn issues concerning the		_
1.2	Elect Wu Qiyou as	Director		Mgmt	For	For	For	
	Voting Policy Ration nominees.	nale: A vote	FOR both nomin	nees is warranted given	the absence of any know	wn issues concerning the		_
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Nu	umber	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap	190245		Confirmed	Auto-Instructed	Auto-Approved		118,800	118,800
Fund, 0H0				12/13/2023	12/13/2023			
Fund, 0H0								

Baoxiniao Holding Co., Ltd.

Meeting Date:	12/28/2023 Country	: China	Ticker: 002154		
Record Date: 1	2/21/2023 Meeting	Type: Special			
Primary Securi	ty ID: Y988AF104				
			Voting Policy: ISS		
					Shares Voted: 623,700
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articl Association	es of Mgmt	For	For	For

Baoxiniao Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend the Company's Independent Director System	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST is wa covered under the proposed amendments.	arranted given the company	v has not specified the details and the p	rovisions	
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST is wa covered under the proposed amendments.	nrranted given the company	v has not specified the details and the p	rovisions	
4	Amend the Company's Related Party Transaction Decision-making System	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST is wa covered under the proposed amendments.	arranted given the company	v has not specified the details and the p	rovisions	
5	Amend Raised Funds Management System	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST is wa covered under the proposed amendments.	arranted given the company	v has not specified the details and the p	rovisions	
Ballot Details					
Institutional Account Detail	Custodian				

(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		623,700	623,700
			12/14/2023	12/14/2023			
					Total Shares:	623,700	623,700

HELLENiQ ENERGY Holdings SA

Meeting Date: 12/28/2	.023	Country: Greece		Ticker: ELPE			
Record Date: 12/22/2023 Meeting Type: Extraordi Shareholders		dinary					
Primary Security ID:	(3234A111						
				Voting Policy: ISS			
						Shares Voted: 5,733	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
	Extraordinary Meeting	Agenda	Mgmt				
1	Amend Articles: Board	Related	SH	None	Against	Against	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Numb	er Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,733	5,733
			12/13/2023	12/13/2023			
					Total Shares:	5,733	5,733

Chengdu Hongqi Chain Co., Ltd.

Meeting Date: 12/29/2023	Country: China	Ticker: 002697
Record Date: 12/25/2023	Meeting Type: Special	
Primary Security ID: Y13072106		

		Voting Policy: ISS	ig Policy: ISS		
					Shares Voted: 234,600
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Working System for Independent Directors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		234,600	234,600
·,			12/15/2023	12/15/2023			
					= Total Shares:	234,600	234,600

NanJi E-Commerce Co., Ltd.

Meeting Date: 12/29/2023	Country: China	Ticker: 002127
Record Date: 12/25/2023	Meeting Type: Special	
Primary Security ID: Y4447Q108		
		Voting Policy: ISS

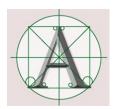
					Shares Voted: 499,800
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Working System for Independent Directors	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		499,800	499,800
			12/15/2023	12/15/2023	_		

Total Shares: 499,800 499,800



Artisan Partners Artisan International Value Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

REPORTING PERIOD: 10/01/2023 to 12/31/2023

Anhui Conch Cement Company Limited

Meeting Date: 11/02/2023	Country: China	Ticker: 914
Record Date: 10/27/2023	Meeting Type: Extraordinary	
Primary Security ID: Y01373102	Shareholders	

					Shares Voted: 1,122,761
Proposal Number	Proposal Text Proponent		Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect He Chengfa as Supervisor	Mgmt	For	For	For

Associated British Foods Plc

Meeting Date: 12/08/2023	Country: United Kingdom	Ticker: ABF
Record Date: 12/06/2023	Meeting Type: Annual	
Primary Security ID: G05600138		

					Shares Voted: 384,381	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Final Dividend	Mgmt	For	For	For	
4	Re-elect Emma Adamo as Director	Mgmt	For	For	For	
5	Re-elect Graham Allan as Director	Mgmt	For	For	For	
6	Elect Kumsal Bayazit as Director	Mgmt	For	For	For	
7	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For	
8	Re-elect Michael McLintock as Director	Mgmt	For	For	For	
9	Elect Annie Murphy as Director	Mgmt	For	For	For	
10	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For	For	
11	Re-elect Richard Reid as Director	Mgmt	For	For	For	
12	Elect Eoin Tonge as Director	Mgmt	For	For	For	
13	Re-elect George Weston as Director	Mgmt	For	For	For	
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	

Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sodexo SA

Meeting Date: 12/15/2023	Country: France	Ticker: SW
Record Date: 12/13/2023	Meeting Type: Annual/Special	
Primary Security ID: F84941123		

					Shares Voted: 39,778
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
4	Amend Article 17 of Bylaws Re: Allocation of Income	Mgmt	For	For	For
5	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee	Mgmt	For	For	For
	Ordinary Business	Mgmt			
6	Reelect Sophie Bellon as Director	Mgmt	For	Against	For
7	Reelect Nathalie Bellon-Szabo as Director	Mgmt	For	For	For
8	Reelect Federico J. Gonzalez Tejera as Director	Mgmt	For	For	For
9	Elect Gilles Pelisson as Director	Mgmt	For	For	For
10	Approve Compensation of Sophie Bellon, Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For	For

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	Against	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

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Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

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Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System

For the periods 10/01/2023 thru 31/30/2023

Company Name	Country	Meeting Date	e Meeting Type Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted Reason for Vote
Cochlear	Australia	10/17/23	Annual General COH Meeting AU	AU000000COH5	1.1	Annual Report	Management	For	10/12/23
Cochlear	Australia	10/17/23	Annual General COH Meeting AU	AU000000COH5	2.1	Remuneration	Management	For	10/12/23
Cochlear	Australia	10/17/23	Annual General COH Meeting AU	AU000000COH5	3.1	Elect Director(s)	Management	For	10/12/23
Cochlear	Australia	10/17/23	Annual General COH Meeting AU	AU000000COH5	3.2	Elect Director(s)	Management	For	10/12/23
Cochlear	Australia	10/17/23	Annual General COH Meeting AU	AU000000COH5	4.1	Incentive Plan	Management	For	10/12/23
Cochlear	Australia	10/17/23	Annual General COH Meeting AU	AU000000COH5	5.1	Articles of Association	Management	For	10/12/23

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Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System

For the periods 11/01/2023 thru 11/30/2023

Company Name	Country	Meeting Date	e Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted Reason for Vote
IMCD Group NV	Netherlands	11/27/23	Extraordinary General Meeting	IMCD NA	NL0010801007	2.	Elect Director	(s) Management	For	11/17/23
Trainline Plc	United Kingdom	11/21/23	Extraordinary General Meeting		GB00BKDTK925	1	Routine Business	Management	For	11/15/23

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Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System

For the periods 12/01/2023 thru 12/31/2023

Company Name	Country	Meeting Date	Meeting Type Ticke	erISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	01	Annual Report	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	02	Allocation of Income	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	03	Remuneration	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	04	Remuneration	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	05	Appoint/Pay Auditors	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	06	Appoint/Pay Auditors	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	07	Elect Director(s)	Management	Abstain	12/04/23	We abstained on two proposals to re-elect directors as the resolutions were withdrawn.
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	08	Elect Director(s)	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	09	Elect Director(s)	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	10	Elect Director(s)	Management	Abstain	12/04/23	We abstained on two proposals to re-elect directors as the resolutions were withdrawn.
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	11	Elect Director(s)	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	12	Elect Director(s)	Management	For	12/04/23	

Company Name	Country	Meeting Date	Meeting Type Tick	erISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted Reason for Vote
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	13	Elect Director(s)	Management	For	12/04/23
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	14	Elect Director(s)	Management	For	12/04/23
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	15	Elect Director(s)	Management	For	12/04/23
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	16	Elect Director(s)	Management	For	12/04/23
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	17	Elect Director(s)	Management	For	12/04/23
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	18	Share Repurchase	Management	For	12/04/23
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	19	Amendment of Share Capital	Management	For	12/04/23
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	20	Amendment of Share Capital	Management	For	12/04/23
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	21	Routine Business	Management	For	12/04/23
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	22	Incentive Plan	Management	For	12/04/23



Mellon Investments Corporation BNYM Mellon DB SL Large Cap Growth Stock Index Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2023 to 12/31/2023

Elastic N.V.

Meeting Date: 10/05/2023 Record Date: 09/05/2023 Primary Security ID: N14506104

Country: Netherlands Meeting Type: Annual Ticker: ESTC

Voting Proposal Mgmt Policy Vote Number Proposal Text Proponent Rec Rec Instruction For 1a Elect Director Paul Auvil Mgmt For For Elect Director Alison Gleeson For For For 1b Mgmt Elect Director Caryn Marooney Mgmt For Against Against 1c 2 Adopt Financial Statements and Mgmt For For For Statutory Reports Appoint PricewaterhouseCoopers For 3 Mgmt For For Accountants N.V. as External Auditor Ratify PricewaterhouseCoopers LLP as For For For 4 Mgmt Auditors Approve Discharge of Executive 5 Mgmt For For For Directors Approve Discharge of Non-Executive For Mgmt For For 6 Directors 7 Grant Board Authority to Issue Shares Mgmt For For For Up To 20 Percent of Issued Capital Grant Board Authority to Issue Shares Mgmt For For For 8 Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights 9 Authorize Repurchase of Shares Mgmt For For For 10 Advisory Vote to Ratify Named For Against Mgmt Against Executive Officers' Compensation

RPM International Inc.

Meeting Date: 10/05/2023	Country: USA	Ticker: RPM
Record Date: 08/11/2023	Meeting Type: Annual	
Primary Security ID: 749685103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Livingston	Mgmt	For	Refer	For
1.2	Elect Director Frederick R. Nance	Mgmt	For	Refer	For
1.3	Elect Director William B. Summers, Jr.	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

RPM International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Apollo Global Management, Inc.

Meeting Date: 10/06/2023	Country: USA	Ticker: APO
Record Date: 08/11/2023	Meeting Type: Annual	
Primary Security ID: 03769M106		

Proposal			Mgmt	Voting Policy	Vote
Number	Proposal Text	Proponent	Rec	Rec	Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	Refer	Against
1.2	Elect Director James Belardi	Mgmt	For	Refer	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	Refer	For
1.4	Elect Director Walter (Jay) Clayton	Mgmt	For	Refer	For
1.5	Elect Director Michael Ducey	Mgmt	For	Refer	For
1.6	Elect Director Kerry Murphy Healey	Mgmt	For	Refer	For
1.7	Elect Director Mitra Hormozi	Mgmt	For	Refer	For
1.8	Elect Director Pamela Joyner	Mgmt	For	Refer	For
1.9	Elect Director Scott Kleinman	Mgmt	For	Refer	Against
1.10	Elect Director A.B. Krongard	Mgmt	For	Refer	For
1.11	Elect Director Pauline Richards	Mgmt	For	Refer	For
1.12	Elect Director Marc Rowan	Mgmt	For	Refer	For
1.13	Elect Director David Simon	Mgmt	For	Refer	For
1.14	Elect Director Lynn Swann	Mgmt	For	Refer	Against
1.15	Elect Director Patrick Toomey	Mgmt	For	Refer	For
1.16	Elect Director James Zelter	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

XP Inc.

 Meeting Date: 10/06/2023
 Country: Cayman Islands
 Ticker: XP

 Record Date: 09/08/2023
 Meeting Type: Annual
 Frimary Security ID: G98239109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Frederico Seabra de Carvalho	Mgmt	For	For	For
3	Elect Directors	Mgmt	For	Against	Against
4	Amend Articles of Association	Mgmt	For	For	For

Freshpet, Inc.

Meeting Date: 10/10/2023	Country: USA	Ticker: FRPT
Record Date: 08/18/2023	Meeting Type: Annual	
Primary Security ID: 358039105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Olu Beck	Mgmt	For	For	For
1.2	Elect Director William B. Cyr	Mgmt	For	For	For
1.3	Elect Director Leta D. Priest	Mgmt	For	For	For
1.4	Elect Director David J. West	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Procter & Gamble Company

Meeting Date: 10/10/2023	Country: USA	Ticker: PG
Record Date: 08/11/2023	Meeting Type: Annual	
Primary Security ID: 742718109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	Refer	For
1b	Elect Director Brett Biggs	Mgmt	For	Refer	For
1c	Elect Director Sheila Bonini	Mgmt	For	Refer	For
1d	Elect Director Angela F. Braly	Mgmt	For	Refer	For
1e	Elect Director Amy L. Chang	Mgmt	For	Refer	For
1f	Elect Director Joseph Jimenez	Mgmt	For	Refer	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1h	Elect Director Debra L. Lee	Mgmt	For	Refer	For
1i	Elect Director Terry J. Lundgren	Mgmt	For	Refer	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	Refer	For
1k	Elect Director Jon R. Moeller	Mgmt	For	Refer	For
11	Elect Director Robert J. Portman	Mgmt	For	Refer	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	Refer	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	Refer	Against
6	Report on Risks Related to Operations in China	SH	Against	Refer	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Refer	Against

Paychex, Inc.

Meeting Date: 10/12/2023	Country: USA	Ticker: PAYX
Record Date: 08/14/2023	Meeting Type: Annual	
Primary Security ID: 704326107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	Refer	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	Refer	For
1c	Elect Director Joseph G. Doody	Mgmt	For	Refer	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	Refer	For
1e	Elect Director John B. Gibson	Mgmt	For	Refer	For
1f	Elect Director B. Thomas Golisano	Mgmt	For	Refer	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	Refer	For
1h	Elect Director Theresa M. Payton	Mgmt	For	Refer	For
1i	Elect Director Kevin A. Price	Mgmt	For	Refer	For

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Joseph M. Tucci	Mgmt	For	Refer	For
1k	Elect Director Joseph M. Velli	Mgmt	For	Refer	For
11	Elect Director Kara Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Cintas Corporation

Meeting Date: 10/24/2023	Country: USA	Ticker: CTAS
Record Date: 08/28/2023	Meeting Type: Annual	
Primary Security ID: 172908105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
la	Elect Director Gerald S. Adolph	Mgmt	For	Refer	For
1b	Elect Director John F. Barrett	Mgmt	For	Refer	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	Refer	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	Refer	For
1e	Elect Director Robert E. Coletti	Mgmt	For	Refer	For
1f	Elect Director Scott D. Farmer	Mgmt	For	Refer	For
1g	Elect Director Martin Mucci	Mgmt	For	Refer	For
1h	Elect Director Joseph Scaminace	Mgmt	For	Refer	For
1i	Elect Director Todd M. Schneider	Mgmt	For	Refer	For
1j	Elect Director Ronald W. Tysoe	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Refer	Against

Bio-Techne Corporation

Meeting Date: 10/26/2023 Record Date: 09/01/2023 Primary Security ID: 09073M104 Country: USA Meeting Type: Annual Ticker: TECH

				Voting	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	Refer	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	Refer	Against
2b	Elect Director Julie L. Bushman	Mgmt	For	Refer	Against
2c	Elect Director John L. Higgins	Mgmt	For	Refer	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	Refer	Against
2e	Elect Director Charles R. Kummeth	Mgmt	For	Refer	For
2f	Elect Director Roeland Nusse	Mgmt	For	Refer	For
2g	Elect Director Alpna Seth	Mgmt	For	Refer	For
2h	Elect Director Randolph Steer	Mgmt	For	Refer	Against
2i	Elect Director Rupert Vessey	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Ratify KPMG, LLP as Auditors	Mgmt	For	Refer	For

Paycor HCM, Inc.

 Meeting Date:
 10/31/2023
 Country:
 USA
 Ticker:
 PYCR

 Record Date:
 09/05/2023
 Meeting Type:
 Annual
 Frimary Security ID:
 70435P102
 Frimary Security ID:
 70435P102<

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen ("Katie") Burke	Mgmt	For	Refer	For
1.2	Elect Director Steven ("Steve") Collins	Mgmt	For	Refer	For
1.3	Elect Director Jeremy Rishel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

KLA Corporation

Meeting Date: 11/01/2023 Record Date: 09/08/2023 Primary Security ID: 482480100 Country: USA Meeting Type: Annual Ticker: KLAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	Refer	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	Refer	For
1.3	Elect Director Emiko Higashi	Mgmt	For	Refer	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	Refer	For
1.5	Elect Director Michael McMullen	Mgmt	For	Refer	For
1.6	Elect Director Gary Moore	Mgmt	For	Refer	For
1.7	Elect Director Marie Myers	Mgmt	For	Refer	For
1.8	Elect Director Victor Peng	Mgmt	For	Refer	For
1.9	Elect Director Robert Rango	Mgmt	For	Refer	For
1.10	Elect Director Richard Wallace	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

New Relic, Inc.

Meeting Date: 11/01/2023	Country: USA	Ticker: NEWR
Record Date: 09/20/2023	Meeting Type: Special	
Primary Security ID: 64829B100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Tapestry, Inc.

Meeting Date: 11/02/2023	Country: USA	Ticker: TPR
Record Date: 09/06/2023	Meeting Type: Annual	
Primary Security ID: 876030107		

Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director John P. Bilbrey (J.P.)	Mgmt	For	For	For	
1b	Elect Director Darrell Cavens	Mgmt	For	For	For	
1c	Elect Director Joanne Crevoiserat	Mgmt	For	For	For	
1d	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For	
1e	Elect Director Anne Gates	Mgmt	For	For	For	
1f	Elect Director Thomas Greco	Mgmt	For	For	For	
1g	Elect Director Alan Lau	Mgmt	For	For	For	
1h	Elect Director Pamela Lifford	Mgmt	For	For	For	
1i	Elect Director Annabelle Yu Long	Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	

H&R Block, Inc.

Meeting Date: 11/03/2023	Country: USA	Ticker: HRB
Record Date: 09/11/2023	Meeting Type: Annual	
Primary Security ID: 093671105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sean H. Cohan	Mgmt	For	For	For
1b	Elect Director Robert A. Gerard	Mgmt	For	For	For
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
1f	Elect Director Mia F. Mends	Mgmt	For	For	For
1g	Elect Director Yolande G. Piazza	Mgmt	For	For	For
1h	Elect Director Victoria J. Reich	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

H&R Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Lam Research Corporation

Meeting Date: 11/07/2023	Country: USA	Ticker: LRCX
Record Date: 09/08/2023	Meeting Type: Annual	
Primary Security ID: 512807108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Number		Floponent		REC	
1a	Elect Director Sohail U. Ahmed	Mgmt	For	Refer	For
1b	Elect Director Timothy M. Archer	Mgmt	For	Refer	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Refer	For
1d	Elect Director Michael R. Cannon	Mgmt	For	Refer	For
1e	Elect Director John M. Dineen	Mgmt	For	Refer	For
1f	Elect Director Ho Kyu Kang	Mgmt	For	Refer	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	Refer	For
1h	Elect Director Jyoti K. Mehra	Mgmt	For	Refer	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Refer	For
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	Refer	For
1k	Elect Director Leslie F. Varon	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Automatic Data Processing, Inc.

Meeting Date: 11/08/2023	Country: USA	Ticker: ADP
Record Date: 09/11/2023	Meeting Type: Annual	
Primary Security ID: 053015103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	Refer	For
1b	Elect Director Maria Black	Mgmt	For	Refer	For
1c	Elect Director David V. Goeckeler	Mgmt	For	Refer	For

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	Refer	For
1e	Elect Director John P. Jones	Mgmt	For	Refer	For
1f	Elect Director Francine S. Katsoudas	Mgmt	For	Refer	For
1g	Elect Director Nazzic S. Keene	Mgmt	For	Refer	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	Refer	For
1i	Elect Director Scott F. Powers	Mgmt	For	Refer	For
1j	Elect Director William J. Ready	Mgmt	For	Refer	For
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For
11	Elect Director Sandra S. Wijnberg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Broadridge Financial Solutions, Inc.

Meeting Date: 11/09/2023	Country: USA	Ticker: BR
Record Date: 09/14/2023	Meeting Type: Annual	
Primary Security ID: 11133T103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Refer	For
1b	Elect Director Pamela L. Carter	Mgmt	For	Refer	For
1c	Elect Director Richard J. Daly	Mgmt	For	Refer	For
1d	Elect Director Robert N. Duelks	Mgmt	For	Refer	For
1e	Elect Director Melvin L. Flowers	Mgmt	For	Refer	For
1f	Elect Director Timothy C. Gokey	Mgmt	For	Refer	For
1g	Elect Director Brett A. Keller	Mgmt	For	Refer	For
1h	Elect Director Maura A. Markus	Mgmt	For	Refer	For
1i	Elect Director Eileen K. Murray	Mgmt	For	Refer	For
1j	Elect Director Annette L. Nazareth	Mgmt	For	Refer	For
1k	Elect Director Amit K. Zavery	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Texas Pacific Land Corp.

Meeting Date: 11/10/2023	Country: USA	Ticker: TPL
Record Date: 09/14/2023	Meeting Type: Annual	
Primary Security ID: 88262P102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Roosa	Mgmt	For	Refer	For
1b	Elect Director Murray Stahl	Mgmt	For	Refer	Against
1c	Elect Director Marguerite Woung-Chapman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Provide Right to Call a Special Meeting	SH	Against	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	Against
7	Provide Right to Act by Written Consent	SH	Against	Refer	For
8	Request that the New York Stock Exchange not Categorize any Increase in the Authorized Number of Shares as Routine	SH	Against	Refer	Against
9	Restrict Severance Agreements (Change-in-Control)	SH	Against	Refer	Against

Jack Henry & Associates, Inc.

Meeting Date: 11/14/2023	Country: USA	Ticker: JKHY
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 426281101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	Refer	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	Refer	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	Refer	For

Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	Refer	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	Refer	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	Refer	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	Refer	For
1.8	Elect Director Wesley A. Brown	Mgmt	For	Refer	For
1.9	Elect Director Curtis A. Campbell	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Cardinal Health, Inc.

Meeting Date: 11/15/2023	Country: USA	Ticker: CAH
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 14149Y108		

D			M	Voting	N-t-
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction
1a	Elect Director Steven K. Barg	Mgmt	For	Refer	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	Refer	For
1c	Elect Director Sujatha Chandrasekaran	Mgmt	For	Refer	For
1d	Elect Director Sheri H. Edison	Mgmt	For	Refer	For
1e	Elect Director David C. Evans	Mgmt	For	Refer	For
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	For	Refer	For
1g	Elect Director Jason M. Hollar	Mgmt	For	Refer	For
1h	Elect Director Akhil Johri	Mgmt	For	Refer	For
1i	Elect Director Gregory B. Kenny	Mgmt	For	Refer	For
1j	Elect Director Nancy Killefer	Mgmt	For	Refer	For
1k	Elect Director Christine A. Mundkur	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	Against

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Oracle Corporation

Meeting Date: 11/15/2023	Country: USA	Ticker: ORCL
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 68389X105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	Refer	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Refer	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	Refer	For
1.4	Elect Director Safra A. Catz	Mgmt	For	Refer	Withhold
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Refer	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Refer	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Refer	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Refer	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Refer	Withhold
1.10	Elect Director Renee J. James	Mgmt	For	Refer	For
1.11	Elect Director Charles W. Moorman	Mgmt	For	Refer	Withhold
1.12	Elect Director Leon E. Panetta	Mgmt	For	Refer	Withhold
1.13	Elect Director William G. Parrett	Mgmt	For	Refer	Withhold
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Refer	Withhold
1.15	Elect Director Vishal Sikka	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
6	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against
7	Require Independent Board Chair	SH	Against	Refer	For

The Clorox Company

Meeting Date: 11/15/2023 Record Date: 09/22/2023 Primary Security ID: 189054109 Country: USA Meeting Type: Annual Ticker: CLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy L. Banse	Mgmt	For	Refer	For
1.2	Elect Director Julia Denman	Mgmt	For	Refer	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	Refer	For
1.4	Elect Director Esther Lee	Mgmt	For	Refer	For
1.5	Elect Director A.D. David Mackay	Mgmt	For	Refer	For
1.6	Elect Director Paul Parker	Mgmt	For	Refer	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	Refer	For
1.8	Elect Director Linda Rendle	Mgmt	For	Refer	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	Refer	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	Refer	For
1.11	Elect Director Russell J. Weiner	Mgmt	For	Refer	For
1.12	Elect Director Christopher J. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

ResMed Inc.

Meeting Date: 11/16/2023	Country: USA	Ticker: RMD
Record Date: 09/20/2023	Meeting Type: Annual	
Primary Security ID: 761152107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	Refer	For
1b	Elect Director Jan De Witte	Mgmt	For	Refer	For
1c	Elect Director Karen Drexler	Mgmt	For	Refer	For
1d	Elect Director Michael "Mick" Farrell	Mgmt	For	Refer	For
1e	Elect Director Peter Farrell	Mgmt	For	Refer	For
1f	Elect Director Harjit Gill	Mgmt	For	Refer	For
1g	Elect Director John Hernandez	Mgmt	For	Refer	For

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1h	Elect Director Richard "Rich" Sulpizio	Mgmt	For	Refer	For	
1i	Elect Director Desney Tan	Mgmt	For	Refer	For	
1j	Elect Director Ronald "Ron" Taylor	Mgmt	For	Refer	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year	

Donaldson Company, Inc.

Meeting Date: 11/17/2023	Country: USA	Ticker: DCI
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 257651109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tod E. Carpenter	Mgmt	For	For	For
1.2	Elect Director Pilar Cruz	Mgmt	For	For	For
1.3	Elect Director Ajita G. Rajendra	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Sysco Corporation

Meeting Date: 11/17/2023	Country: USA	Ticker: SYY
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 871829107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	Refer	For
1b	Elect Director Francesca DeBiase	Mgmt	For	Refer	For
1c	Elect Director Ali Dibadj	Mgmt	For	Refer	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	Refer	For

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jill M. Golder	Mgmt	For	Refer	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	Refer	For
1g	Elect Director John M. Hinshaw	Mgmt	For	Refer	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	Refer	For
1i	Elect Director Alison Kenney Paul	Mgmt	For	Refer	For
1j	Elect Director Edward D. Shirley	Mgmt	For	Refer	For
1k	Elect Director Sheila G. Talton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	SH	Against	Refer	Against

The Estee Lauder Companies Inc.

Meeting Date: 11/17/2023	Country: USA	Ticker: EL	
Record Date: 09/18/2023	Meeting Type: Annual		
Primary Security ID: 518439104			

				Voting	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	Refer	Withhold
1b	Elect Director Angela Wei Dong	Mgmt	For	Refer	Withhold
1c	Elect Director Fabrizio Freda	Mgmt	For	Refer	Withhold
1d	Elect Director Gary M. Lauder	Mgmt	For	Refer	Withhold
1e	Elect Director Jane Lauder	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Ferguson Plc

Meeting Date: 11/28/2023	Country: Jersey	Ticker: FERG
Record Date: 10/04/2023	Meeting Type: Annual	
Primary Security ID: G3421J106		

Ferguson Plc

				Voting		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction	
1a	Elect Director Kelly Baker	Mgmt	For	Refer	For	
1b	Elect Director Bill Brundage	Mgmt	For	Refer	Against	
1c	Elect Director Geoff Drabble	Mgmt	For	Refer	For	
1d	Elect Director Catherine Halligan	Mgmt	For	Refer	For	
1e	Elect Director Brian May	Mgmt	For	Refer	For	
1f	Elect Director James S. Metcalf	Mgmt	For	Refer	For	
1g	Elect Director Kevin Murphy	Mgmt	For	Refer	For	
1h	Elect Director Alan Murray	Mgmt	For	Refer	For	
1i	Elect Director Thomas Schmitt	Mgmt	For	Refer	Against	
1j	Elect Director Nadia Shouraboura	Mgmt	For	Refer	For	
1k	Elect Director Suzanne Wood	Mgmt	For	Refer	For	
2	Reappoint Deloitte LLP as Statutory Auditor	Mgmt	For	Refer	For	
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For	
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year	
7	Approve Omnibus Stock Plan	Mgmt	For	Refer	For	
8	Authorise Issue of Equity	Mgmt	For	Refer	For	
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For	
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	Mgmt	For	Refer	For	
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Refer	For	
12	Adopt New Articles of Association	Mgmt	For	Refer	For	

Splunk Inc.

Meeting Date: 11/29/2023	Country: USA	Ticker: SPLK
Record Date: 10/23/2023	Meeting Type: Special	
Primary Security ID: 848637104		

Splunk Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

Paylocity Holding Corporation

Meeting Date: 11/30/2023	Country: USA	Ticker: PCTY
Record Date: 10/03/2023	Meeting Type: Annual	
Primary Security ID: 70438V106		

				Voting	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Beauchamp	Mgmt	For	Refer	For
1.2	Elect Director Linda M. Breard	Mgmt	For	Refer	For
1.3	Elect Director Virginia G. Breen	Mgmt	For	Refer	For
1.4	Elect Director Jeffrey T. Diehl	Mgmt	For	Refer	For
1.5	Elect Director Robin L. Pederson	Mgmt	For	Refer	For
1.6	Elect Director Andres D. Reiner	Mgmt	For	Refer	For
1.7	Elect Director Kenneth B. Robinson	Mgmt	For	Refer	For
1.8	Elect Director Steven I. Sarowitz	Mgmt	For	Refer	For
1.9	Elect Director Ronald V. Waters, III	Mgmt	For	Refer	For
1.10	Elect Director Toby J. Williams	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Provide Directors May Be Removed With or Without Cause	Mgmt	For	Refer	For

Performance Food Group Company

Meeting Date: 11/30/2023	Country: USA	Ticker: PFGC
Record Date: 10/02/2023	Meeting Type: Annual	
Primary Security ID: 71377A103		

Performance Food Group Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director George L. Holm	Mgmt	For	For	For	
1b	Elect Director Manuel A. Fernandez	Mgmt	For	For	For	
1c	Elect Director Barbara J. Beck	Mgmt	For	For	For	
1d	Elect Director William F. Dawson, Jr.	Mgmt	For	For	For	
1e	Elect Director Laura Flanagan	Mgmt	For	For	For	
1f	Elect Director Matthew C. Flanigan	Mgmt	For	For	For	
1g	Elect Director Kimberly S. Grant	Mgmt	For	For	For	
1h	Elect Director Jeffrey M. Overly	Mgmt	For	For	For	
1i	Elect Director David V. Singer	Mgmt	For	For	For	
1j	Elect Director Randall N. Spratt	Mgmt	For	For	For	
1k	Elect Director Warren M. Thompson	Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

Atlassian Corporation

Meeting Date: 12/06/2023	Country: USA	Ticker: TEAM
Record Date: 10/09/2023	Meeting Type: Annual	
Primary Security ID: 049468101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Shona L. Brown	Mgmt	For	Refer	For	
1b	Elect Director Michael Cannon-Brookes	Mgmt	For	Refer	Against	
1c	Elect Director Scott Farquhar	Mgmt	For	Refer	Against	
1d	Elect Director Heather M. Fernandez	Mgmt	For	Refer	Against	
1e	Elect Director Sasan Goodarzi	Mgmt	For	Refer	For	
1f	Elect Director Jay Parikh	Mgmt	For	Refer	For	
1g	Elect Director Enrique Salem	Mgmt	For	Refer	Against	
1h	Elect Director Steven Sordello	Mgmt	For	Refer	For	
1i	Elect Director Richard P. Wong	Mgmt	For	Refer	Against	
1j	Elect Director Michelle Zatlyn	Mgmt	For	Refer	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For	

Atlassian Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year	

Vail Resorts, Inc.

Meeting Date: 12/06/2023	Country: USA	Ticker: MTN
Record Date: 10/10/2023	Meeting Type: Annual	
Primary Security ID: 91879Q109		

			. .	Voting	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Robert A. Katz	Mgmt	For	For	For
1c	Elect Director Kirsten A. Lynch	Mgmt	For	For	For
1d	Elect Director Nadia Rawlinson	Mgmt	For	For	For
1e	Elect Director John T. Redmond	Mgmt	For	For	For
1f	Elect Director Michele Romanow	Mgmt	For	For	For
1g	Elect Director Hilary A. Schneider	Mgmt	For	For	For
1h	Elect Director D. Bruce Sewell	Mgmt	For	Against	Against
1i	Elect Director John F. Sorte	Mgmt	For	For	For
1j	Elect Director Peter A. Vaughn	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Microsoft Corporation

Meeting Date: 12/07/2023	Country: USA	Ticker: MSFT
Record Date: 09/29/2023	Meeting Type: Annual	
Primary Security ID: 594918104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	Mgmt	For	Refer	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For

Microsoft Corporation

	-			Voting	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction
1.03	Elect Director Teri L. List	Mgmt	For	Refer	For
1.04	Elect Director Catherine MacGregor	Mgmt	For	Refer	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For	Refer	For
1.06	Elect Director Satya Nadella	Mgmt	For	Refer	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For	Refer	For
1.08	Elect Director Penny S. Pritzker	Mgmt	For	Refer	For
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	Refer	For
1.11	Elect Director John W. Stanton	Mgmt	For	Refer	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	Refer	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against
7	Report on Government Take Down Requests	SH	Against	Refer	Against
8	Report on Risks of Weapons Development	SH	Against	Refer	Against
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against
10	Publish a Tax Transparency Report	SH	Against	Refer	Against
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Refer	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against

Peloton Interactive, Inc.

Meeting Date: 12/07/2023	Country: USA	Ticker: PTON
Record Date: 10/12/2023	Meeting Type: Annual	
Primary Security ID: 70614W100		

Peloton Interactive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry McCarthy	Mgmt	For	For	For
1.2	Elect Director Angel L. Mendez	Mgmt	For	Refer	Withhold
1.3	Elect Director Pamela Thomas-Graham	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Ubiquiti Inc

Meeting Date: 12/07/2023	Country: USA	Ticker: UI
Record Date: 10/19/2023	Meeting Type: Annual	
Primary Security ID: 90353W103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Robert J. Pera	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Copart, Inc.

Meeting Date: 12/08/2023	Country: USA	Ticker: CPRT
Record Date: 10/13/2023	Meeting Type: Annual	
Primary Security ID: 217204106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	Refer	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	Refer	For
1.3	Elect Director Matt Blunt	Mgmt	For	Refer	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	Refer	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	Refer	For
1.6	Elect Director James E. Meeks	Mgmt	For	Refer	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	Refer	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	Refer	For
1.9	Elect Director Stephen Fisher	Mgmt	For	Refer	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	Refer	For

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Carl D. Sparks	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Nutanix, Inc.

Meeting Date: 12/08/2023	Country: USA	Ticker: NTNX
Record Date: 10/10/2023	Meeting Type: Annual	
Primary Security ID: 67059N108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Max de Groen	Mgmt	For	For	For	
1b	Elect Director Steven J. Gomo	Mgmt	For	For	For	
1c	Elect Director Mark Templeton	Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	Refer	For	

Palo Alto Networks, Inc.

Meeting Date: 12/12/2023	Country: USA	Ticker: PANW
Record Date: 10/16/2023	Meeting Type: Annual	
Primary Security ID: 697435105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nikesh Arora	Mgmt	For	Refer	For
1b	Elect Director Aparna Bawa	Mgmt	For	Refer	Against
1c	Elect Director Carl Eschenbach	Mgmt	For	Refer	For
1d	Elect Director Lorraine Twohill	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

FactSet Research Systems Inc.

Meeting Date: 12/14/2023 Record Date: 10/20/2023 Primary Security ID: 303075105 Country: USA Meeting Type: Annual Ticker: FDS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robin A. Abrams	Mgmt	For	Refer	For
1b	Elect Director Malcolm Frank	Mgmt	For	Refer	For
1c	Elect Director Laurie Siegel	Mgmt	For	Refer	For
1d	Elect Director Elisha Wiesel	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

AutoZone, Inc.

Meeting Date: 12/20/2023	Country: USA	Ticker: AZO
Record Date: 10/23/2023	Meeting Type: Annual	
Primary Security ID: 053332102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	Refer	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	Refer	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	Refer	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	Refer	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	Refer	For
1.7	Elect Director Gale V. King	Mgmt	For	Refer	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	Refer	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	Refer	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

RingCentral, Inc.

Meeting Date: 12/29/2023 Record Date: 11/10/2023 Primary Security ID: 76680R206 Country: USA Meeting Type: Annual Ticker: RNG

				Voting		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction	
1.1	Elect Director Vladimir Shmunis	Mgmt	For	For	For	
1.2	Elect Director Ned Segal	Mgmt	For	For	For	
1.3	Elect Director Kenneth Goldman	Mgmt	For	For	For	
1.4	Elect Director Robert Theis	Mgmt	For	Refer	Withhold	
1.5	Elect Director Allan Thygesen	Mgmt	For	Refer	Withhold	
1.6	Elect Director Neil Williams	Mgmt	For	For	For	
1.7	Elect Director Mignon Clyburn	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	



Mellon Investments Corporation BNYM Mellon DB SL Stock Index Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2023 to 12/31/2023

Bunge Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Country of Incorporation [Bermuda to Switzerland]	Mgmt	For	Refer	For
2	Approve Acquisition of Viterra Limited	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

The Procter & Gamble Company

Meeting Date: 10/10/2023	Country: USA	Ticker: PG
Record Date: 08/11/2023	Meeting Type: Annual	
Primary Security ID: 742718109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	Refer	For
1b	Elect Director Brett Biggs	Mgmt	For	Refer	For
1c	Elect Director Sheila Bonini	Mgmt	For	Refer	For
1d	Elect Director Angela F. Braly	Mgmt	For	Refer	For
1e	Elect Director Amy L. Chang	Mgmt	For	Refer	For
1f	Elect Director Joseph Jimenez	Mgmt	For	Refer	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1h	Elect Director Debra L. Lee	Mgmt	For	Refer	For
1i	Elect Director Terry J. Lundgren	Mgmt	For	Refer	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	Refer	For
1k	Elect Director Jon R. Moeller	Mgmt	For	Refer	For
11	Elect Director Robert J. Portman	Mgmt	For	Refer	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	Refer	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year	
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	Refer	Against	
6	Report on Risks Related to Operations in China	SH	Against	Refer	Against	
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Refer	Against	

Newmont Corporation

Meeting Date: 10/11/2023	Country: USA	Ticker: NEM
Record Date: 09/01/2023	Meeting Type: Special	
Primary Security ID: 651639106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Transaction	Mgmt	For	Refer	For
2	Increase Authorized Common Stock	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

Paychex, Inc.

Meeting Date: 10/12/2023	Country: USA	Ticker: PAYX
Record Date: 08/14/2023	Meeting Type: Annual	
Primary Security ID: 704326107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	Refer	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	Refer	For
1c	Elect Director Joseph G. Doody	Mgmt	For	Refer	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	Refer	For
1e	Elect Director John B. Gibson	Mgmt	For	Refer	For
1f	Elect Director B. Thomas Golisano	Mgmt	For	Refer	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	Refer	For

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1h	Elect Director Theresa M. Payton	Mgmt	For	Refer	For	
1i	Elect Director Kevin A. Price	Mgmt	For	Refer	For	
1j	Elect Director Joseph M. Tucci	Mgmt	For	Refer	For	
1k	Elect Director Joseph M. Velli	Mgmt	For	Refer	For	
11	Elect Director Kara Wilson	Mgmt	For	Refer	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year	
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For	

Medtronic plc

Meeting Date: 10/19/2023	Country: Ireland	Ticker: MDT
Record Date: 08/25/2023	Meeting Type: Annual	
Primary Security ID: G5960L103		

Proposal			Mgmt	Voting Policy	Vote
Number	Proposal Text	Proponent	Rec	Rec	Instruction
1a	Elect Director Craig Arnold	Mgmt	For	Refer	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	Refer	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	Refer	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	Refer	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	Refer	For
lf	Elect Director Gregory P. Lewis	Mgmt	For	Refer	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	Refer	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	Refer	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	Refer	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	Refer	For
1k	Elect Director Kendall J. Powell	Mgmt	For	Refer	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For

Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	Refer	For	
7	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	Refer	For	

Seagate Technology Holdings plc

Meeting Date: 10/23/2023	Country: Ireland	Ticker: STX
Record Date: 08/24/2023	Meeting Type: Annual	
Primary Security ID: G7997R103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shankar Arumugavelu	Mgmt	For	Refer	For
1b	Elect Director Prat S. Bhatt	Mgmt	For	Refer	For
1c	Elect Director Robert A. Bruggeworth	Mgmt	For	Refer	For
1d	Elect Director Judy Bruner	Mgmt	For	Refer	For
1e	Elect Director Michael R. Cannon	Mgmt	For	Refer	For
1f	Elect Director Richard L. Clemmer	Mgmt	For	Refer	For
1g	Elect Director Yolanda L. Conyers	Mgmt	For	Refer	For
1h	Elect Director Jay L. Geldmacher	Mgmt	For	Refer	For
1i	Elect Director Dylan G. Haggart	Mgmt	For	Refer	For
1j	Elect Director William D. Mosley	Mgmt	For	Refer	For
1k	Elect Director Stephanie Tilenius	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Refer	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	Refer	For

Cintas Corporation

 Meeting Date: 10/24/2023
 Country: USA
 Ticker: CTAS

 Record Date: 08/28/2023
 Meeting Type: Annual
 Ticker: CTAS

 Primary Security ID: 172908105
 Ticker: CTAS
 Ticker: CTAS

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	Refer	For
1b	Elect Director John F. Barrett	Mgmt	For	Refer	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	Refer	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	Refer	For
1e	Elect Director Robert E. Coletti	Mgmt	For	Refer	For
1f	Elect Director Scott D. Farmer	Mgmt	For	Refer	For
1g	Elect Director Martin Mucci	Mgmt	For	Refer	For
1h	Elect Director Joseph Scaminace	Mgmt	For	Refer	For
1i	Elect Director Todd M. Schneider	Mgmt	For	Refer	For
1j	Elect Director Ronald W. Tysoe	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Refer	Against

Parker-Hannifin Corporation

Meeting Date: 10/25/2023	Country: USA	Ticker: PH
Record Date: 09/01/2023	Meeting Type: Annual	
Primary Security ID: 701094104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	Refer	Against
1b	Elect Director Jillian C. Evanko	Mgmt	For	Refer	For
1c	Elect Director Denise Russell Fleming	Mgmt	For	Refer	For
1d	Elect Director Lance M. Fritz	Mgmt	For	Refer	For
1e	Elect Director Linda A. Harty	Mgmt	For	Refer	For
1f	Elect Director Kevin A. Lobo	Mgmt	For	Refer	For
1g	Elect Director Jennifer A. Parmentier	Mgmt	For	Refer	For

Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Joseph Scaminace	Mgmt	For	Refer	For
1i	Elect Director Ake Svensson	Mgmt	For	Refer	For
1j	Elect Director Laura K. Thompson	Mgmt	For	Refer	For
1k	Elect Director James R. Verrier	Mgmt	For	Refer	For
11	Elect Director James L. Wainscott	Mgmt	For	Refer	For
1m	Elect Director Thomas L. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Bio-Techne Corporation

Meeting Date: 10/26/2023	Country: USA	Ticker: TECH
Record Date: 09/01/2023	Meeting Type: Annual	
Primary Security ID: 09073M104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	Refer	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	Refer	Against
2b	Elect Director Julie L. Bushman	Mgmt	For	Refer	Against
2c	Elect Director John L. Higgins	Mgmt	For	Refer	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	Refer	Against
2e	Elect Director Charles R. Kummeth	Mgmt	For	Refer	For
2f	Elect Director Roeland Nusse	Mgmt	For	Refer	For
2g	Elect Director Alpna Seth	Mgmt	For	Refer	For
2h	Elect Director Randolph Steer	Mgmt	For	Refer	Against
2i	Elect Director Rupert Vessey	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Ratify KPMG, LLP as Auditors	Mgmt	For	Refer	For

KLA Corporation

Meeting Date: 11/01/2023 Record Date: 09/08/2023 Primary Security ID: 482480100 Country: USA Meeting Type: Annual Ticker: KLAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	Refer	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	Refer	For
1.3	Elect Director Emiko Higashi	Mgmt	For	Refer	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	Refer	For
1.5	Elect Director Michael McMullen	Mgmt	For	Refer	For
1.6	Elect Director Gary Moore	Mgmt	For	Refer	For
1.7	Elect Director Marie Myers	Mgmt	For	Refer	For
1.8	Elect Director Victor Peng	Mgmt	For	Refer	For
1.9	Elect Director Robert Rango	Mgmt	For	Refer	For
1.10	Elect Director Richard Wallace	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

Tapestry, Inc.

Meeting Date: 11/02/2023	Country: USA	Ticker: TPR
Record Date: 09/06/2023	Meeting Type: Annual	
Primary Security ID: 876030107		

				Voting	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey (J.P.)	Mgmt	For	For	For
1b	Elect Director Darrell Cavens	Mgmt	For	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
1d	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
1e	Elect Director Anne Gates	Mgmt	For	For	For
1f	Elect Director Thomas Greco	Mgmt	For	For	For
1g	Elect Director Alan Lau	Mgmt	For	For	For

Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Pamela Lifford	Mgmt	For	For	For
1i	Elect Director Annabelle Yu Long	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Lam Research Corporation

Meeting Date: 11/07/2023	Country: USA	Ticker: LRCX
Record Date: 09/08/2023	Meeting Type: Annual	
Primary Security ID: 512807108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	Refer	For
1b	Elect Director Timothy M. Archer	Mgmt	For	Refer	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Refer	For
1d	Elect Director Michael R. Cannon	Mgmt	For	Refer	For
1e	Elect Director John M. Dineen	Mgmt	For	Refer	For
1f	Elect Director Ho Kyu Kang	Mgmt	For	Refer	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	Refer	For
1h	Elect Director Jyoti K. Mehra	Mgmt	For	Refer	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Refer	For
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	Refer	For
1k	Elect Director Leslie F. Varon	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Amcor plc

Meeting Date: 11/08/2023	Country: Jersey	Ticker: AMCR
Record Date: 09/13/2023	Meeting Type: Annual	
Primary Security ID: G0250X107		

Amcor plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Graeme Liebelt	Mgmt	For	Refer	For	
1b	Elect Director Ronald Delia	Mgmt	For	Refer	For	
1c	Elect Director Achal Agarwal	Mgmt	For	Refer	For	
1d	Elect Director Andrea Bertone	Mgmt	For	Refer	For	
1e	Elect Director Susan Carter	Mgmt	For	Refer	For	
1f	Elect Director Lucrece Foufopoulos-De Ridder	Mgmt	For	Refer	For	
1g	Elect Director Karen Guerra	Mgmt	For	Refer	For	
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	Refer	For	
1i	Elect Director Arun Nayar	Mgmt	For	Refer	For	
1j	Elect Director David Szczupak	Mgmt	For	Refer	For	
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Refer	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	
4	Authorise Repurchase of Ordinary Shares and CHESS Depositary Interests	Mgmt	For	Refer	For	

Automatic Data Processing, Inc.

Meeting Date: 11/08/2023	Country: USA	Ticker: ADP
Record Date: 09/11/2023	Meeting Type: Annual	
Primary Security ID: 053015103		

Proposal			Mgmt	Voting Policy	Vote	
Number	Proposal Text	Proponent	Rec	Rec	Instruction	
1a	Elect Director Peter Bisson	Mgmt	For	Refer	For	
1b	Elect Director Maria Black	Mgmt	For	Refer	For	
1c	Elect Director David V. Goeckeler	Mgmt	For	Refer	For	
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	Refer	For	
1e	Elect Director John P. Jones	Mgmt	For	Refer	For	
1f	Elect Director Francine S. Katsoudas	Mgmt	For	Refer	For	
1g	Elect Director Nazzic S. Keene	Mgmt	For	Refer	For	
1h	Elect Director Thomas J. Lynch	Mgmt	For	Refer	For	
1i	Elect Director Scott F. Powers	Mgmt	For	Refer	For	
1j	Elect Director William J. Ready	Mgmt	For	Refer	For	

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For
11	Elect Director Sandra S. Wijnberg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Broadridge Financial Solutions, Inc.

Meeting Date: 11/09/2023	Country: USA	Ticker: BR
Record Date: 09/14/2023	Meeting Type: Annual	
Primary Security ID: 11133T103		

				Voting	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Refer	For
1b	Elect Director Pamela L. Carter	Mgmt	For	Refer	For
1c	Elect Director Richard J. Daly	Mgmt	For	Refer	For
1d	Elect Director Robert N. Duelks	Mgmt	For	Refer	For
1e	Elect Director Melvin L. Flowers	Mgmt	For	Refer	For
1f	Elect Director Timothy C. Gokey	Mgmt	For	Refer	For
1g	Elect Director Brett A. Keller	Mgmt	For	Refer	For
1h	Elect Director Maura A. Markus	Mgmt	For	Refer	For
1i	Elect Director Eileen K. Murray	Mgmt	For	Refer	For
1j	Elect Director Annette L. Nazareth	Mgmt	For	Refer	For
1k	Elect Director Amit K. Zavery	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Jack Henry & Associates, Inc.

Meeting Date: 11/14/2023	Country: USA	Ticker: JKHY
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 426281101		

Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director David B. Foss	Mgmt	For	Refer	For	
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	Refer	For	
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	Refer	For	
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	Refer	For	
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	Refer	For	
1.6	Elect Director Laura G. Kelly	Mgmt	For	Refer	For	
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	Refer	For	
1.8	Elect Director Wesley A. Brown	Mgmt	For	Refer	For	
1.9	Elect Director Curtis A. Campbell	Mgmt	For	Refer	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year	
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For	

Cardinal Health, Inc.

Meeting Date: 11/15/2023	Country: USA	Ticker: CAH
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 14149Y108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven K. Barg	Mgmt	For	Refer	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	Refer	For
1c	Elect Director Sujatha Chandrasekaran	Mgmt	For	Refer	For
1d	Elect Director Sheri H. Edison	Mgmt	For	Refer	For
1e	Elect Director David C. Evans	Mgmt	For	Refer	For
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	For	Refer	For
1g	Elect Director Jason M. Hollar	Mgmt	For	Refer	For
1h	Elect Director Akhil Johri	Mgmt	For	Refer	For
1i	Elect Director Gregory B. Kenny	Mgmt	For	Refer	For
1j	Elect Director Nancy Killefer	Mgmt	For	Refer	For
1k	Elect Director Christine A. Mundkur	Mgmt	For	Refer	For

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year	
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	Against	
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against	

News Corp

Meeting Date: 11/15/2023	Country: USA	Ticker: NWSA
Record Date: 09/21/2023	Meeting Type: Annual	
Primary Security ID: 65249B109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	Refer	For
1b	Elect Director Robert J. Thomson	Mgmt	For	Refer	For
1c	Elect Director Kelly Ayotte	Mgmt	For	Refer	For
1d	Elect Director Jose Maria Aznar	Mgmt	For	Refer	Against
1e	Elect Director Natalie Bancroft	Mgmt	For	Refer	For
1f	Elect Director Ana Paula Pessoa	Mgmt	For	Refer	For
1g	Elect Director Masroor Siddiqui	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Oracle Corporation

Meeting Date: 11/15/2023	Country: USA	Ticker: ORCL
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 68389X105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	Refer	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Refer	Withhold

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Michael J. Boskin	Mgmt	For	Refer	For
1.4	Elect Director Safra A. Catz	Mgmt	For	Refer	Withhold
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Refer	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Refer	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Refer	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Refer	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Refer	Withhold
1.10	Elect Director Renee J. James	Mgmt	For	Refer	For
1.11	Elect Director Charles W. Moorman	Mgmt	For	Refer	Withhold
1.12	Elect Director Leon E. Panetta	Mgmt	For	Refer	Withhold
1.13	Elect Director William G. Parrett	Mgmt	For	Refer	Withhold
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Refer	Withhold
1.15	Elect Director Vishal Sikka	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
6	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against
7	Require Independent Board Chair	SH	Against	Refer	For

The Clorox Company

Meeting Date: 11/15/2023	Country: USA	Ticker: CLX
Record Date: 09/22/2023	Meeting Type: Annual	
Primary Security ID: 189054109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Amy L. Banse	Mgmt	For	Refer	For	
1.2	Elect Director Julia Denman	Mgmt	For	Refer	For	
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	Refer	For	
1.4	Elect Director Esther Lee	Mgmt	For	Refer	For	
1.5	Elect Director A.D. David Mackay	Mgmt	For	Refer	For	
1.6	Elect Director Paul Parker	Mgmt	For	Refer	For	
1.7	Elect Director Stephanie Plaines	Mgmt	For	Refer	For	

The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Linda Rendle	Mgmt	For	Refer	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	Refer	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	Refer	For
1.11	Elect Director Russell J. Weiner	Mgmt	For	Refer	For
1.12	Elect Director Christopher J. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Western Digital Corporation

Meeting Date: 11/15/2023	Country: USA	Ticker: WDC
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 958102105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	Refer	For
1b	Elect Director Thomas Caulfield	Mgmt	For	Refer	For
1c	Elect Director Martin I. Cole	Mgmt	For	Refer	For
1d	Elect Director Tunc Doluca	Mgmt	For	Refer	For
1e	Elect Director David V. Goeckeler	Mgmt	For	Refer	For
lf	Elect Director Matthew E. Massengill	Mgmt	For	Refer	For
1g	Elect Director Reed B. Rayman	Mgmt	For	Refer	For
1h	Elect Director Stephanie A. Streeter	Mgmt	For	Refer	For
1i	Elect Director Miyuki Suzuki	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

ResMed Inc.

Meeting Date: 11/16/2023	Country: USA	Ticker: RMD
Record Date: 09/20/2023	Meeting Type: Annual	
Primary Security ID: 761152107		

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	Refer	For
1b	Elect Director Jan De Witte	Mgmt	For	Refer	For
1c	Elect Director Karen Drexler	Mgmt	For	Refer	For
1d	Elect Director Michael "Mick" Farrell	Mgmt	For	Refer	For
1e	Elect Director Peter Farrell	Mgmt	For	Refer	For
1f	Elect Director Harjit Gill	Mgmt	For	Refer	For
1g	Elect Director John Hernandez	Mgmt	For	Refer	For
1h	Elect Director Richard "Rich" Sulpizio	Mgmt	For	Refer	For
1i	Elect Director Desney Tan	Mgmt	For	Refer	For
1j	Elect Director Ronald "Ron" Taylor	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Fox Corporation

Meeting Date: 11/17/2023	Country: USA	Ticker: FOXA
Record Date: 09/19/2023	Meeting Type: Annual	
Primary Security ID: 35137L105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	Refer	Against
1b	Elect Director Tony Abbott	Mgmt	For	Refer	For
1c	Elect Director William A. Burck	Mgmt	For	Refer	For
1d	Elect Director Chase Carey	Mgmt	For	Refer	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	Refer	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	Refer	For
1g	Elect Director Paul D. Ryan	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Sysco Corporation

Meeting Date: 11/17/2023 Record Date: 09/18/2023 Primary Security ID: 871829107 Country: USA Meeting Type: Annual Ticker: SYY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	Refer	For
1b	Elect Director Francesca DeBiase	Mgmt	For	Refer	For
1c	Elect Director Ali Dibadj	Mgmt	For	Refer	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	Refer	For
1e	Elect Director Jill M. Golder	Mgmt	For	Refer	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	Refer	For
1g	Elect Director John M. Hinshaw	Mgmt	For	Refer	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	Refer	For
1i	Elect Director Alison Kenney Paul	Mgmt	For	Refer	For
1j	Elect Director Edward D. Shirley	Mgmt	For	Refer	For
1k	Elect Director Sheila G. Talton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	SH	Against	Refer	Against

The Estee Lauder Companies Inc.

Meeting Date: 11/17/2023	Country: USA	Ticker: EL
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 518439104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	Refer	Withhold
1b	Elect Director Angela Wei Dong	Mgmt	For	Refer	Withhold
1c	Elect Director Fabrizio Freda	Mgmt	For	Refer	Withhold
1d	Elect Director Gary M. Lauder	Mgmt	For	Refer	Withhold
1e	Elect Director Jane Lauder	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against

The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Campbell Soup Company

Meeting Date: 11/29/2023	Country: USA	Ticker: CPB
Record Date: 10/02/2023	Meeting Type: Annual	
Primary Security ID: 134429109		

				Voting	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	Refer	For
1.2	Elect Director Howard M. Averill	Mgmt	For	Refer	For
1.3	Elect Director Mark A. Clouse	Mgmt	For	Refer	For
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	For	Refer	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	Refer	For
1.6	Elect Director Grant H. Hill	Mgmt	For	Refer	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	Refer	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	Refer	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	Refer	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	Refer	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	Refer	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Report on 2025 Cage-Free Egg Goal	SH	Against	Refer	Against
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against

Cisco Systems, Inc.

Meeting Date: 12/06/2023	Country: USA	Ticker: CSCO
Record Date: 10/09/2023	Meeting Type: Annual	
Primary Security ID: 17275R102		

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Wesley G. Bush	Mgmt	For	Refer	For	
1b	Elect Director Michael D. Capellas	Mgmt	For	Refer	For	
1c	Elect Director Mark Garrett	Mgmt	For	Refer	For	
1d	Elect Director John D. Harris, II	Mgmt	For	Refer	For	
1e	Elect Director Kristina M. Johnson	Mgmt	For	Refer	For	
1f	Elect Director Sarah Rae Murphy	Mgmt	For	Refer	For	
1g	Elect Director Charles H. Robbins	Mgmt	For	Refer	For	
1h	Elect Director Daniel H. Schulman	Mgmt	For	Refer	For	
1i	Elect Director Marianna Tessel	Mgmt	For	Refer	For	
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year	
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For	
6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Against	Refer	Against	

Microsoft Corporation

Meeting Date: 12/07/2023	Country: USA	Ticker: MSFT	
Record Date: 09/29/2023	Meeting Type: Annual		
Primary Security ID: 594918104			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.01	Elect Director Reid G. Hoffman	Mgmt	For	Refer	For	
1.02	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For	
1.03	Elect Director Teri L. List	Mgmt	For	Refer	For	
1.04	Elect Director Catherine MacGregor	Mgmt	For	Refer	For	
1.05	Elect Director Mark A. L. Mason	Mgmt	For	Refer	For	
1.06	Elect Director Satya Nadella	Mgmt	For	Refer	For	
1.07	Elect Director Sandra E. Peterson	Mgmt	For	Refer	For	
1.08	Elect Director Penny S. Pritzker	Mgmt	For	Refer	For	
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For	

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Charles W. Scharf	Mgmt	For	Refer	For
1.11	Elect Director John W. Stanton	Mgmt	For	Refer	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	Refer	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against
7	Report on Government Take Down Requests	SH	Against	Refer	Against
8	Report on Risks of Weapons Development	SH	Against	Refer	Against
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against
10	Publish a Tax Transparency Report	SH	Against	Refer	Against
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Refer	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against

Copart, Inc.

Meeting Date: 12/08/2023	Country: USA	Ticker: CPRT
Record Date: 10/13/2023	Meeting Type: Annual	
Primary Security ID: 217204106		

Proposal			Mgmt	Voting Policy	Vote	
Number	Proposal Text	Proponent	Rec	Rec	Instruction	
1.1	Elect Director Willis J. Johnson	Mgmt	For	Refer	For	
1.2	Elect Director A. Jayson Adair	Mgmt	For	Refer	For	
1.3	Elect Director Matt Blunt	Mgmt	For	Refer	For	
1.4	Elect Director Steven D. Cohan	Mgmt	For	Refer	For	
1.5	Elect Director Daniel J. Englander	Mgmt	For	Refer	For	

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director James E. Meeks	Mgmt	For	Refer	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	Refer	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	Refer	For
1.9	Elect Director Stephen Fisher	Mgmt	For	Refer	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	Refer	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Palo Alto Networks, Inc.

Meeting Date: 12/12/2023	Country: USA	Ticker: PANW
Record Date: 10/16/2023	Meeting Type: Annual	
Primary Security ID: 697435105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nikesh Arora	Mgmt	For	Refer	For
1b	Elect Director Aparna Bawa	Mgmt	For	Refer	Against
1c	Elect Director Carl Eschenbach	Mgmt	For	Refer	For
1d	Elect Director Lorraine Twohill	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

FactSet Research Systems Inc.

Meeting Date: 12/14/2023	Country: USA	Ticker: FDS
Record Date: 10/20/2023	Meeting Type: Annual	
Primary Security ID: 303075105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robin A. Abrams	Mgmt	For	Refer	For
1b	Elect Director Malcolm Frank	Mgmt	For	Refer	For

FactSet Research Systems Inc.

	oposal mber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	lc	Elect Director Laurie Siegel	Mgmt	For	Refer	For
1	ld	Elect Director Elisha Wiesel	Mgmt	For	Refer	For
2	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
2	1	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Viatris Inc.

Meeting Date: 12/15/2023	Country: USA	Ticker: VTRS
Record Date: 10/19/2023	Meeting Type: Annual	
Primary Security ID: 92556V106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	For	Refer	For
1B	Elect Director JoEllen Lyons Dillon	Mgmt	For	Refer	For
1C	Elect Director Elisha W. Finney	Mgmt	For	Refer	For
1D	Elect Director Leo Groothuis	Mgmt	For	Refer	For
1E	Elect Director Melina Higgins	Mgmt	For	Refer	For
1F	Elect Director James M. Kilts	Mgmt	For	Refer	For
1G	Elect Director Harry A. Korman	Mgmt	For	Refer	For
1H	Elect Director Rajiv Malik	Mgmt	For	Refer	Against
1I	Elect Director Richard A. Mark	Mgmt	For	Refer	For
1J	Elect Director Mark W. Parrish	Mgmt	For	Refer	For
1K	Elect Director Scott A. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For

AutoZone, Inc.

Meeting Date: 12/20/2023 Record Date: 10/23/2023 Primary Security ID: 053332102 Country: USA Meeting Type: Annual Ticker: AZO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	Refer	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	Refer	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	Refer	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	Refer	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	Refer	For
1.7	Elect Director Gale V. King	Mgmt	For	Refer	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	Refer	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	Refer	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year



Mellon Investments Corporation BNYM Mellon DB SL ACWI ex-U.S. Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the periods 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2023 to 12/31/2023

Wix.com Ltd.

Meeting Date: 11/06/2023Country: IsraelTicker: WIXRecord Date: 10/04/2023Meeting Type: AnnualPrimary Security ID: M98068105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Deirdre Bigley as Director	Mgmt	For	For	For
1b.	Reelect Allon Bloch as Director	Mgmt	For	For	For
1c.	Reelect Ferran Soriano as Director	Mgmt	For	For	For
2	Approve Compensation of CEO	Mgmt	For	Against	Against
3	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Ratify Appointment and Compensation of Kost, Forer, Gabbay & Kasierer, as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For	For

MINISO Group Holding Limited

Meeting Date: 12/21/2023	Country: Cayman Islands	Ticker: 9896
Record Date: 11/06/2023	Meeting Type: Annual	
Primary Security ID: G6180F108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
	Meeting for ADR Holders	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2Ai	Elect Director Xu Lili	Mgmt	For	For	For	
2Aii	Elect Director Zhu Yonghua	Mgmt	For	For	For	
2B	Approve Remuneration of Directors	Mgmt	For	For	For	
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

MINISO Group Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	



Mellon Investments Corporation BBNYM Mellon DB NSL REIT Index Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the periods 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

REPORTING PERIOD: 10/01/2023 to 12/31/2023

Hersha Hospitality Trust

Meeting Date: 11/08/2023	Country: USA	Ticker: HT
Record Date: 10/02/2023	Meeting Type: Special	
Primary Security ID: 427825500		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	For	For

RPT Realty

Meeting Date: 12/12/2023	Country: USA	Ticker: RPT
Record Date: 11/01/2023	Meeting Type: Special	
Primary Security ID: 74971D101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	For	For

CASTLEARK

CastleArk Management, LLC All Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 10/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

CASTLEARK

CastleArk Management, LLC All Cap Growth Equity

Per Arkansas Act 498, Proxy Voting Report for





Arkansas Public Employees Retirement System & Arkansas State Police Retirement System

For the periods 10/01/2023 thru 10/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Meeting Date Range: 01-Oct-2023 To 31-Oct-2023

Security:	144285103		N	Meeting Type:	Annual		
Ticker:	CRS			Meeting Date:	10-Oct-2023		
ISIN	US1442851036			/ote Deadline	09-Oct-2023 11	1:59 PM ET	
Agenda Last Vote	935927939 Manage	ment		Total Ballot Shares:	35330		
Item	e Date: 05-Oct-2023 Proposal	Recomment	dation Default Vo	ote For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Steven E. Karol			3840	0	0	0
	2 Charles D. McLane, Jr.			3840	0	0	0
	3 Colleen S. Pritchett			3840	0	0	0
	4 Tony R. Thene			3840	0	0	0
2	Ratify the Audit/Finance Committee's appointment of PricewaterhouseCoopers LLP as the corporation's independent registered public accounting firm to audit and to report on the corporation's financial statements for the fiscal year ending June 30, 2024.	For	None	3840	0	0	0
3	Approve the compensation of the corporation's named executive officers, in an advisory vote.	For	None	3840	0	0	0
	Proposal	Recommendation	Default Vote 1	Year 2 Year	s 3 Years	Abstain	
4	Approve the frequency of future advisory votes on named executive officer compensation, in an advisory vote,	1 Year	None	3840	0 0	0	(

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Wednesday, November 15, 2023

BIO-TECH							
Security:	09073M104			Meeting Type:	Annual		
Ticker:	TECH			Meeting Date:	26-Oct-2023		
ISIN	US09073M1045			Vote Deadline	25-Oct-2023 1	1:59 PM ET	
Agenda	935925757 Mai	nagement		Total Ballot Shares:	4690		
Last Vote	Date: 05-Oct-2023						
ltem	Proposal	Recomm	endation Defaul	Vote For	Against	Abstain	Take No Action
1	To set the number of Directors at nine.	For	None	790	0	0	0
2	Election of Director: Robert V. Baumgartner	For	None	790	0	0	0
3	Election of Director: Julie L. Bushman	For	None	790	0	0	0
4	Election of Director: John L. Higgins	For	None	790	0	0	0
5	Election of Director: Joseph D. Keegan	For	None	790	0	0	0
6	Election of Director: Charles R. Kummeth	For	None	790	0	0	0
7	Election of Director: Roeland Nusse	For	None	790	0	0	0
в	Election of Director: Alpna Seth	For	None	790	0	0	0
9	Election of Director: Randolph Steer	For	None	790	0	0	0
10	Election of Director: Rupert Vessey	For	None	790	o	0	0
11	Approve, on an advisory basis, the compense of our executive officers.	tion For	None	790	0	0	0
2	Approve, on an advisory basis, the frequency advisory votes on executive compensation to occur every (1) year.	of 1 Year	None	790	0 0	0	C
13	Ratify the appointment of KPMG, LLP as the Company's independent registered public accounting firm for the 2024 fiscal year.	For	None	790	0	0	0

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Wednesday, November 15, 2023

CASTLEARK

CastleArk Management, LLC All Cap Growth Equity

Per Arkansas Act 498, Proxy Voting Report for





Arkansas Public Employees Retirement System & Arkansas State Police Retirement System

For the periods 11/01/2023 thru 11/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Meeting Date Range: 01-Nov-2023 To 30-Nov-2023

WIX.COM LTD Security: M98068105 Meeting Type: Annual Ticker: WIX Meeting Date: 06-Nov-2023 ISIN IL0011301780 Vote Deadline 03-Nov-2023 11:59 PM ET Agenda 935938007 Management Total Ballot Shares: 46660	Selected Accounts					
Ticker: WIX Meeting Date: 06-Nov-2023 ISIN IL0011301780 Vote Deadline 03-Nov-2023 11:59 PM ET	WIX.COM LTD				and a second	
ISIN IL0011301780 Vote Deadline 03-Nov-2023 11:59 PM ET	Security:	M98068105		Meeting Type:	Annual	-
	Ticker:	XIX		Meeting Date:	06-Nov-2023	
Agenda 935938007 Management Total Ballot Shares: 46660	ISIN	IL0011301780		Vote Deadline	03-Nov-2023 11:59 PM ET	
-	Agenda	935938007	Management	Total Ballot Shares:	46660	
Last Vote Date: 29-Oct-2023	Last Vote Date:	29-Oct-2023				

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Re-election of Class I Director to serve until the 2026 annual general meeting: Deirdre Bigley	For	None	4050	0	0	0
2	Re-election of Class I Director to serve until the 2026 annual general meeting: Allon Bloch	For	None	4050	0	0	0
3	Re-election of Class I Director to serve until the 2026 annual general meeting: Ferran Soriano	For	None	4050	0	0	0
4	To approve the compensation of the Company's Chief Executive Officer.	For	None	4050	0	0	0
5	Answer YES if you are not a "controlling shareholder" and do not have a "personal interest" (each as defined in the Companies Law) in item 2. Mark "for" = yes or "against" = no.	None	None	0	0	0	4050
6	To amend the Company's Compensation Policy - Executives.	For	None	4050	0	0	0
7	Answer YES if you are not a "controlling shareholder" and do not have a "personal interest" (each as defined in the Companies Law) in item 3. Mark "for" = yes or "against" = no.	None	None	D	0	0	4050
8	To ratify the appointment and compensation of Kost, Forer, Gabbay & Kasierer, a member of Ernst & Young Global, as the Company's independent registered public accounting firm for the year ending December 31, 2023 and until the next annual general meeting of shareholders, and to authorize the Company's Board of Directors (with power of delegation to its Audit Committee) to set the fees to be paid to such auditors.	For	None	4050	0	0	0

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Friday, December 15, 2023

Security:	512807108		-		Meeting	Type:	Annual		
Ticker:	LRCX				Meeting		07-Nov-2023		
					-			110- L	
ISIN	US5128071082				Vote Dea		06-Nov-2023 1	1:59 PM ET	
Agenda	935930203 Managem	ient			Total Bal	lot Shares:	54505		
Last Vote						-			
ltem	Proposal	Re	commendation	Default	Vote	For	Against	Abstain	Take No Actio
1	Election of Director: Sohail U. Ahmed	F	or	None		20980	0	0	0
2	Election of Director: Timothy M. Archer	F	or	None		20980	0	0	0
3	Election of Director: Eric K. Brandt	F	or	None		20980	0	0	0
4	Election of Director: Michael R. Cannon	F	or	None		20980	0	0	0
5	Election of Director: John M. Dineen	F	or	None		20980	0	0	0
6	Election of Director: Ho Kyu Kang	F	For	None		20980	0	0	O
7	Election of Director: Bethany J. Mayer	F	for	None		20980	0	0	0
В	Election of Director: Jyoti K. Mehra	F	or	None		20980	0	0	0
9	Election of Director: Abhijit Y. Talwalkar	F	or	None		20980	0	0	0
10	Election of Director: Lih Shyng (Rick L.) Tsai	F	or	None		20980	0	0	0
11	Election of Director: Leslie F. Varon	F	or	None		20980	0	0	0
12	Advisory vole to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	F	or	None		20980	0	0	0
ltem	Proposal	Recommendat	ion Defaul	It Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
13	Advisory vote to approve the frequency of holding future stockholder advisory votes on named executive officer compensation, or "Say on Frequency."	1 Year	None		20980	0	0	0	c
ltem	Proposal	Rec	commendation	Def	ault Vote	For	Against	Abstain	Take No Actio
14	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2024.	F	or	None		20980	0	0	0

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Friday, December 15, 2023

CASTLEARK

CastleArk Management, LLC All Cap Growth Equity

Per Arkansas Act 498, Proxy Voting Report for





Arkansas Public Employees Retirement System & Arkansas State Police Retirement System

For the periods 12/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Meeting Date Range: 01-Dec-2023 To 31-Dec-2023

Selected	Accounts						
GENIUS	SPORTS LIMITED			The second			
Security:	G3934V109		Meeting	у Туре:	Annual	And States and	
Ticker:	GENI		Meeting	Date:	06-Dec-2023		
ISIN	GG00BMF1JR16		Vote De	eadline	05-Dec-2023	11:59 PM ET	
Agenda	935950116 Management		Total Ba	allot Shares:	368570		
Last Vote	Date: 16-Nov-2023						
Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
`1	An ordinary resolution that the annual report, the audited financial statements, the Directors report, and the Auditor's report for the financial year ended December 31, 2022 be received and approved.	For	None	30	0	0	0
2	An ordinary resolution seeking approval of the re- appointment of David Levy as a Class II Director of the Company for a term of three years that expires at the third annual general meeting of the Company's shareholders following such election and until he ceases to serve in his office in accordance with the Company's Amended and Restated Articles of Incorporation or any law, which-ever is earlier.	For	None	30	0	0	0
3	An ordinary resolution for the re-appointment of WithumSmith+Brown, PC as Auditor of the Company with respect to its accounts filed with the U.G. Securities and Exchange Commission ("SEC") from the end of the AGM until the completion of the SEC audit the financial year ended December 31, 2023.	For	None	30	0	0	0
4	An ordinary resolution for the re-appointment of BDO LLP as Auditor of the Company with respect to its Guernsey statutory accounts from the end of the AGM until the end of the next annual general meeting of the Company.	For	None	30	0	0	0
5	An ordinary resolution authorising the Directors of the Company to determine the remuneration of each Auditor.	For	None	30	0	0	0

Page 1 of 6

Wednesday, January 17, 2024

	Proposal	Recommendation	Default Vote				Take No Action
6	An ordinary resolution that the Company be and is hereby generally and unconditionally authorised, in accordance with section 315 of the Companies (Guernsey) Law, 2008 (as amended) (the "Companies Law"), subject to all applicable legislation and regulations, to make market acquisitions (within the meaning of section 316 of the Companies Law) of its own Shares, on such terms and in such manner as the Directors may from time to time determine and which may be cancelled or held as treasury shares(due to space limits, see proxy material for full proposal).	For	None	30	0	0	0

Security:	594918104			Meeting Type:	Annual		
Ticker:	MSFT			Meeting Date:	07-Dec-202	23	
SIN	US5949181045			Vote Deadline		23 11:59 PM ET	
Agenda	935936433 Manad	ement		Total Ballot Shares			
ast Vote I				Total Dallot Onlares	. 371340		
tem	Proposal	Recomme	endation Defau	t Vote For	Against	Abstain	Take No Action
	Election of Director: Reid G. Hoffman	For	None	145295	0	0	0
	Election of Director: Hugh F. Johnston	For	None	145295	0	0	0
	Election of Director: Teri L. List	For	None	145295	0	0	0
	Election of Director: Catherine MacGregor	For	None	145295	0	0	0
	Election of Director: Mark A. L. Mason	For	None	145295	0	0	0
	Election of Director: Satya Nadella	For	None	145295	0	0	0
	Election of Director: Sandra E. Peterson	For	None	145295	0	0	0
	Election of Director: Penny S. Pritzker	For	None	145295	0	0	0
	Election of Director: Carlos A. Rodriguez	For	None	145295	0	0	0
)	Election of Director: Charles W. Scharf	For	None	145295	0	0	0
1	Election of Director: John W. Stanton	For	None	145295	0	0	0
2	Election of Director: Emma N. Walmsley	For	None	145295	0	0	0
3	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	For	None	145295	0	0	0
	Proposal	Recommendation	Default Vote	1 Year 2	Years 3 Yea	ars Abstain	Take No Action
-	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation	e 1 Year	None	145295	0	0 0	0
	Proposal	Recomme	endation De	fault Vote For	Against	Abstain	Take No Action
	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2024.	For	None	145295	0	0	0
	Report on Gender-Based Compensation and Benefit Gaps	Against	None	0	145295	0	0

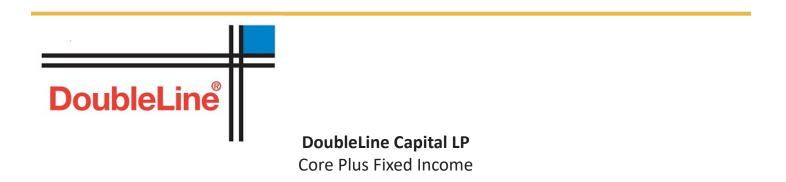
	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	Report on Risk from Omitting Ideology in EEO Policy	Against	None	0	145295	0	0
18	Report on Government Takedown Requests	Against	None	0	145295	0	0
19	Report on Risks of Weapons Development	Against	None	0	145295	0	0
20	Report on Climate Risks to Retirement Plan Beneficiaries	Against	None	0	145295	0	0
21	Report on Tax Transparency	Against	None	0	145295	0	0
22	Report on Data Operations in Human Rights Hotspots	Against	None	0	145295	0	0
23	Mandate for Third-Party Political Reporting	Against	None	0	145295	0	0
4	Report on Al Misinformation and Disinformation	Against	None	0	145295	0	0

CIMPRES						Contraction Contraction		The share have	
Security:		G2143T103			Meeting	Туре:	Annual		
Ticker:		CMPR			Meeting	Date:	14-Dec-2023		
ISIN		IE00BKYC3F77			Vote De	adline	12-Dec-2023 11	:59 PM ET	
Agenda		935939706 Mana	gement		Total Ba	allot Shares:	53685		
Last Vote	Date:	16-Nov-2023							
Item	Proposal		Reco	mmendation	Default Vote	For	Against	Abstain	Take No Action
1	Reappoint So Board of Dire years.	phie A. Gasperment to Cimpress' ctors to serve for a term of three	For		None	4630	0	0	0
2	compensation	a non-binding, advisory basis, the n of Cimpress' named executive ascribed in the company's proxy	For		None	4630	0	0	0
3		rity of Cimpress' Board of Directors prized but unissued ordinary share Ic.			None	4630	0	0	0
l.		ity of Cimpress' Board of Directors tatutory preemption rights.	B For		None	4630	0	0	0
5		cewaterhouseCoopers Ireland as tutory auditor under Irish law.	For		None	4630	0	0	0
5	Committee to	press' Board of Directors or Audit determine the remuneration of useCoopers Ireland.	For		None	4630	0	0	0
tem	Proposal		Recommendation	Default V	′ote 1 Year	2 Years	3 Years	Abstain	Take No Action
	proposal regar	-binding "say on frequency" rding how often to hold future on executive compensation (ever ee years).	1 Year y	None	4630	0	0	0	0

Wednesday, January 17, 2024

GRID DY	NAMICS HOLDINGS, INC.							
Security:	39813G109			Meeting	Туре:	Annual		
Ticker:	GDYN			Meeting	Date:	19-Dec-2023		
ISIN	US39813G1094			Vote De	adline	18-Dec-2023 1	1:59 PM ET	
Agenda	935946775 Manage	ement		Total Ba	llot Shares:	271040		
Last Vote	Date: 16-Nov-2023							
ltern	Proposal	Recommend	dation Defau	ilt Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None					
	1 Leonard Livschitz				16340	0	0	0
	2 Shuo Zhang				16340	0	0	0
	3 Marina Levinson				16340	0	0	0
2	The ratification of the appointment of Grant Thornton LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	For	None		16340	0	0	0
3	The approval, on a non-binding advisory basis, of the compensation of our named executive officers.	For	None		16340	0	0	0
tem	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
4	The approval, on a non-binding advisory basis, of the frequency of future stockholder advisory votes on the compensation of our named executive officers.	1 Year	None	16340	0	0	0	0

Wednesday, January 17, 2024



Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 10/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Meeting Statistics Report

From 10/1/2023 to 12/31/2023

Meetings by Region & Vote Status

No Data Available

Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		0	0	0	0	0

Ballot Statistics Report

From 10/1/2023 to 12/31/2023

Ballots by Region & Vote Status

No Data Available

Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		0	0	0	0

Proposal Statistics Report

From 10/1/2023 to 12/31/2023

	Mgmt Proposals	SHP Proposals	Total Proposals
For	0	0	0
Against	0	0	0
Abstain	0	0	0
1 Year	0	0	0
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	0	0	0
Against Management	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

Mgmt Proposals SHP Proposals Total Proposals

With Policy	0	0	0
Against Policy	0	0	0
Manual	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	0	0	0
Against Glass Lewis	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

Proposal Category Report

From 10/1/2023 to 12/31/2023

Proposal Categories - All Votes

				Take No						
Proposal Category Type	For	Against	Abstain	Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total

Proposal Categories - Votes versus Management

No Data Available

Proposal Categories - Votes versus Management

	With	Against	Take No				
Proposal Category Type	Management	Management	Action	Unvoted	N/A	Mixed	Total

Proposal Categories - Votes versus Policy

No Data Available

Proposal Categories - Votes versus Policy

				Take No				
Proposal Category Type	With Policy	Against Policy	Manual	Action	Unvoted	N/A	Mixed	Total

Proposal Categories - Votes versus Glass Lewis

No Data Available

Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
. opoon enteBor / . /pe	201110	0.000 101110	/1011011	Unifolica	,		

Proposal Type Report

From 10/1/2023 to 12/31/2023

Proposal Types - All Votes

		Take No	
Issue Code Category	Issue Short Text	For Against Abstain Action Unvoted Mixed 1 Year 2 Years 3 Years Tot	al

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Proposal Types –	Votes Versus Policy							
Issue Code Category	Issue Code Description	With Policy	Against Policy		ake No Action Unvo	ted N/	A Mixed	Total

Proposal Types – Votes Versus Glass Lewis

		With	Against Glass	Take No				
Issue Code Category	Issue Code Description	Glass Lewis	Lewis	Action	Unvoted	N/A	Mixed	Total



Franklin Templeton

Templeton International Smaller Companies Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan. We acknowledge Arkansas Act 498 (the "Act") and believe the Proxy Voting Policies and Procedures of the Templeton Global Equity Group (the "TGEG Proxy Policies") are consistent with the substance of the Act. However, please note that all proxies for the Templeton International Smaller Companies Fund ("TISCF") are voted solely pursuant to the TGEG Proxy Policies and the Act does not govern our proxy voting for TISCF.



DATE RANGE COVERED : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND

Corticeira Amorim SGPS SA

Meeting Date: 12/04/2023	Country: Portugal
Record Date: 11/27/2023	Meeting Type: Extraordinary Shareholders
Primary Security ID: X16346102	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Interim Individual Balance Sheet as of Sept. 30, 2023	Mgmt	For	For
2	Approve Dividends from Reserves	Mgmt	For	For
JNBY Design Limited				
Meeting Date: 10/26/20	23 Country: Cayman Islands			

Meeting Date: 10/26/2023	Country: Cayman Islands
Record Date: 10/19/2023	Meeting Type: Annual
Primary Security ID: G55044104	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A1	Elect Li Lin as Director	Mgmt	For	Against
3A2	Elect Wei Zhe as Director	Mgmt	For	Against
3A3	Elect Lam Yiu Por as Director	Mgmt	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

Page 1 of 5

JNBY Design Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Jumbo SA

Meeting Date: 10/18/2023	Country: Greece	
Record Date: 10/12/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: X4114P111		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Special Dividend	Mgmt	For	For

Nissei ASB Machine Co., Ltd.

Meeting Date: 12/19/2023	Country: Japan
Record Date: 09/30/2023	Meeting Type: Annual
Primary Security ID: J5730N105	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aoki, Daiichi	Mgmt	For	Against

Page 2 of 5

Nissei ASB Machine Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Fujiwara, Makoto	Mgmt	For	Against
1.3	Elect Director Aoki, Kota	Mgmt	For	Against
1.4	Elect Director Karel Keersmaekers-Michiels	Mgmt	For	Against
1.5	Elect Director Yoda, Kazuya	Mgmt	For	Against
1.6	Elect Director Eva Alzas Guillen	Mgmt	For	Against
1.7	Elect Director Yamamoto, Yuichi	Mgmt	For	Against
1.8	Elect Director Sakai, Masayuki	Mgmt	For	Against
1.9	Elect Director Himori, Keiji	Mgmt	For	For
1.10	Elect Director Midorikawa, Masahiro	Mgmt	For	Against
2.1	Appoint Statutory Auditor Nakajima, Shigeru	Mgmt	For	For
2.2	Appoint Statutory Auditor Nakamura, Hiroshi	Mgmt	For	Against
3	Approve Director Retirement Bonus	Mgmt	For	Against

Sanlorenzo SpA

Meeting Date: 12/12/2023	Country: Italy
Record Date: 12/01/2023	Meeting Type: Ordinary Shareholders
Primary Security ID: T2R0BA101	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Page 3 of 5

Shoei Co. Ltd. (7839)

Meeting Date: 12/22/2023
Record Date: 09/30/2023
Primary Security ID: J74530114

Country: Japan Meeting Type: Annual

Meeting Type:

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66	Mgmt	For	For
2.1	Elect Director Ishida, Kenichiro	Mgmt	For	Against
2.2	Elect Director Yamaguchi, Hiroshi	Mgmt	For	Against
3.1	Appoint Statutory Auditor Miyakawa, Atsuyuki	Mgmt	For	For
3.2	Appoint Statutory Auditor Morita, Masaru	Mgmt	For	Against
3.3	Appoint Statutory Auditor Watanabe, Tamako	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

TGS ASA

Meeting Date: 12/01/2023	Country: Norway
Record Date: 11/24/2023	Meeting Type: Extraordinary Shareholders
Primary Security ID: R9138B102	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For

Page 4 of 5

TGS ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Merger Agreement with PGS ASA	Mgmt	For	For

Page 5 of 5



HORRELL CAPITAL MANAGEMENT, INC. APERS' ARKANSAS STOCK INDEX PORTFOLIO

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Arkansas Public Employees Retirement System Arkansas Index Portfolio-Acct. #9657048400 Period from 01-October-23 to 31-December-23

Proxy Voting Report

Meeting Date	Company/ Ballot Issues	Security/ Ticker	Mgt. Rec	Vote Cast	Record Date	Shares
12/20/23	Autozone, Inc.	053332102			11/29/23	29,130
	 Election to the Board of Directors: Nominees: Michael A. George Linda A. Goodspeed Earl G. Graves, Jr. Enderson Guimaraes Brian P. Hannasch D. Bryan Jordan Gale V. King George R. Mrkonic, Jr. William C. Rhodes, III Jill A. Soltau Ratification of the appointment of Ernst & Young LLP a independent registered public accounting firm for the 202 fiscal year. Approval of an advisory vote on the compensation of name executive officers. Advisory vote on the frequency of future advisory votes of named executive officer compensation. 	4	For For For For For For For For For	For For For For For For For For For For		
11/16/23	Brinker International, Inc.	109641100			10/06/23	29,130
	 Election to the Board of Directors: Nominees: Joseph M. Depinto Frances L. Allen Cynthia L. Davis Harriet Edelman William T. Giles Kevin D. Hochman Ramona T. Hood James C. Kartzman 		For For For For For For For	For For For For For For For		

	09)	Prashant N. Ranade		For	For		
	2.	Ratification of the appointment of KPMG LLP as our Independent Registered Public Accounting Firm for the fiscal year 2024.		For	For		
	3.	Advisory Vote to Approve Executive Compensation.		For	For		
	4.	Advisory Vote on Frequency of Future Advisory Votes on Executive Compensation.		For	For		
11/16/23	Cracker B	arrel Old Country Store, Inc.	22410J106			10/17/23	29,130
	02) 03) 04) 05) 06) 07) 08) 09)	Election to the Board of Directors: Nominees: Thomas H. Barr Carl T. Berquist Jody L. Bilney Sandra B. Cochran Meg G. Crofton Gilbert R. Davila Julie Masino William M. Moreton Gisel Ruiz Darryl L. Wade To approve, on an advisory basis, the compensation of the Company's named executive officers.		For For For For For For For For For	For For For For For For For For For		
	4.	advisory votes to approve the compensation of the Company's named executive officers. To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the 2024 fiscal year.		For	For		
01/25/24	Walgreen	s Boots Alliance, Inc.	931427108			12/2623	29,130
	02) 03) 04) 05) 06) 07) 08)	Election to the Board of Directors: Nominees: Janice M. Babiak Inderpal S. Bhandari Ginger L. Graham Bryan C. Hanson Robert L. Huffines Valerie B. Jarrett John A. Lederer Stefano Pessina Thomas E. Polen		For For For For For For For For	For For For For For For For For		

10) 11)	, .	For For	For For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public account firm for fiscal year 2024.	For	For
3.	Advisory vote to approve named executive officer compensation.	For	For
4.	Advisory vote on the frequency of future advisory votes on named executive officer compensation.	1 Year	1 Year
5.	Stockholder proposal requesting a report on cigarette waste.	Against	Against
6.	Stockholder proposal requesting an independent board chairman.	Against	Against
7.	Stockholder proposal requesting a living wage policy.	Against	Against
8.	Stockholder proposal requesting an EEO policy risk report.	U	C
9.	Stockholder proposal requesting a report on the risk of reproductive healthcare legislation.	Against Against	Against Against
		8-11101	8

American Equity Investment Life Holding (Co	Voted Ballot Voted	Ballot Status 11/06/2023	Counted	Decision Status	Approved			
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/09/2023 US CUSIP9- 025676206	Record Date	10/10/2023	Ticker	AEL	Share Blocking	No
Special	Meeting Agenda (11/10/2023)		Mgmt Rec	Vote Cast					
1 2	Merger/Acquisition Advisory Vote on Golden Parachutes Vote Note	:Concerning pay	For For practices	For Against					
3	Right to Adjourn Meeting		For	For					
Accoun	ats With Shares		Shares Voted	Holdings Id					
	Bank of New York Mellon (93I-US)- Arkansas PERS		91,900	APERSSV					
	Totals		91,900						
Aviat Networks Inc		Voted Ballot Voted	Ballot Status 11/04/2023	Counted	Decision Status	Approved			
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/07/2023 US CUSIP9- 05366Y201	Record Date	09/14/2023	Ticker	AVNW	Share Blocking	No
Annual	Meeting Agenda (11/08/2023)		Mgmt Rec	Vote Cast					
11	Amendment to Make Additional Non- Substantive Amendments	:Amendment is no	For	For	lers				
Accoun	ts With Shares		Shares Voted	Holdings Id					
	Bank of New York Mellon (93I-US)- Arkansas PERS		21,000	APERSSV					
	Totals		21,000						

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Avnet Inc.		Voted Ballot Voted	Ballot Status	Counted	Decision Status	Approved			
		Vote Deadline Date Country Of Trade Ballot Sec ID		Record Date	09/18/2023	Ticker	AVT	Share Blocking	No
	Annual Meeting Agenda (11/16/2023)		Mgmt Rec	Vote Cast					
	 Elect Rodney C. Adkins Elect Carlo Bozotti Elect Brenda L. Freeman Elect Philip R. Gallagher Elect Jo Ann Jenkins Elect Oleg Khaykin Elect James A. Lawrence Elect Arailo T. Sanchez Advisory Vote on Executive Compensation Ratification of Auditor 	1	For For For For For For For Year For	For For For For For For For For Year For					
	Accounts With Shares		Shares Voted	Holdings Id					
	Bank of New York Mellon (93I-US)- Arkan PERS	sas	63,700	APERSSV					
	Totals		63,700						
Banc of California Inc		Voted Ballot Voted	Ballot Status 11/18/2023	Counted	Decision Status	Approved			
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/21/2023 US CUSIP9- 05990K106	Record Date	09/25/2023	Ticker	BANC	Share Blocking	No
	Special Meeting Agenda (11/22/2023)		Mgmt Rec	Vote Cast					
	1 Merger/Acquisition (with PacWest Bancor 2 Amendment to the 2018 Omnibus Stock Incentive Plan))	For For	For For					
	3 Voting Cap Exception Proposal 4 Right to Adjourn Meeting		For For	For For					
	Accounts With Shares		Shares Voted	Holdings Id					
	Bank of New York Mellon (93I-US)- Arkan PERS	sas	22,135	APERSSV					
	Totals		22,135						

Brinker International, Inc.		Voted Ballot Voted	Ballot Status 11/12/2023	Counted	Decision Status	Approved			
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/15/2023 US CUSIP9- 109641100	Record Date	09/18/2023	Ticker	EAT	Share Blocking	No
Annua	I Meeting Agenda (11/16/2023)		Mgmt Rec	Vote Cast					
1 2 3 4 5 6 7 8 9 10 11 12			For For For For For For For For Tor 1 Year	For For For For For For For For For 1 Year					
Accou	nts With Shares		Shares Voted	Holdings Id					
	Bank of New York Mellon (93I-US)- Arkansas PERS		13,500	APERSSV					
	Totals		13,500						
Capri Holdings Ltd		Voted Ballot Voted	Ballot Status 10/21/2023	Counted	Decision Status	Approved			
		Vote Deadline Date Country Of Trade Ballot Sec ID	10/24/2023 US CUSIP9- G1890L107	Record Date	09/11/2023	Ticker	CPRI	Share Blocking	No
Specia	I Meeting Agenda (10/25/2023)		Mgmt Rec	Vote Cast					
1 2	Merger/Acquisition Advisory Vote on Golden Parachutes Vote Note	e:Excessive single	For For trigger payme	For Against nts					
3	Right to Adjourn Meeting		For	For					
Accou	nts With Shares		Shares Voted	Holdings Id					
	Bank of New York Mellon (93I-US)- Arkansas PERS		17,300	APERSSV					
	Totals		17,300						

G-III Apparel Group Ltd.			oted allot Voted	Ballot Status 10/06/2023	Counted	Decision Status	Approved		
		Co		10/09/2023 US CUSIP9- 36237H101	Record Date	08/18/2023	Ticker	GIII	Share Blocking No
	Special Meeting Agenda (10/10/20	23)		Mgmt Rec	Vote Cast				
	1 Approval of the 2023 Long- Plan	Term Incentive		For	For				
	2 Right to Adjourn Meeting			For	For				
	Accounts With Shares			Shares Voted	Holdings Id				
	Bank of New York Mellon (PERS	93I-US)- Arkansas		52,150	APERSSV				
	Totals			52,150					
HF Sinclair Corp.			oted allot Voted	Ballot Status 11/24/2023	Counted	Decision Status	Approved		
		Co	ote Deadline Date ountry Of Trade allot Sec ID	11/27/2023 US CUSIP9- 403949100	Record Date	10/23/2023	Ticker	DINO	Share Blocking No
	Special Meeting Agenda (11/28/20	23)		Mgmt Rec	Vote Cast				
	1 HEP Transaction 2 Right to Adjourn Meeting			For For	For For				
	Accounts With Shares			Shares Voted	Holdings Id				
	Bank of New York Mellon (PERS	93I-US)- Arkansas		83,900	APERSSV				
	Totals			83,900					
Kimball Electronics Inc			oted allot Voted	Ballot Status 11/13/2023	Counted	Decision Status	Approved		
		Co	ote Deadline Date ountry Of Trade allot Sec ID	11/16/2023 US CUSIP9- 49428J109	Record Date	09/11/2023	Ticker	KE	Share Blocking No
	Annual Meeting Agenda (11/17/20)	23)		Mgmt Rec	Vote Cast				
	 Election of Directors 1.1 Elect Robert J. Phillip 1.2 Elect Richard D. Phillin 1.3 Elect Gregory A. That Approval of the 2023 Equity Ratification of Auditor Advisory Vote on Executive 	ips xton y Incentive Plan		For For For For For	For For For For For				
	Accounts With Shares			Shares Voted	Holdings Id				

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	Bank of New York Mellon (93I-US)- Arkansas PERS		48,533	APERSSV				
	Totals		48,533					
Prospect Capital Corp		Voted Ballot Voted	Ballot Status 12/12/2023	Counted	Decision Status	Approved		
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/15/2023 US CUSIP9- 74348T102	Record Date	09/20/2023	Ticker	PSEC	Share Blocking No
Annual	Annual Meeting Agenda (12/18/2023)		Mgmt Rec	Vote Cast				
1	Transaction of Other Business		For	For				
Accour	Accounts With Shares		Shares Voted	Holdings Id				
	Bank of New York Mellon (93I-US)- Arkansas PERS		99,900	APERSSV				
	Totals		99,900					



Lazard Asset Management US Equity Concentrated

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period10/01/2023 thru12/31/2023

REPORTING PERIOD: 10/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM

The Estee Lauder Companies Inc.

Meeting Date: 11/17/2023	Country: USA	Ticker: EL	
Record Date: 09/18/2023	Meeting Type: Annual		
	Primary CUSIP: 518439104	Primary ISIN: US5184391044	Primary SEDOL: 2320524
Meeting Notes:			

	Shares on Loan: 0		Shares Voted: 116,923		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	Withhold	Withhold
1b	Elect Director Angela Wei Dong	Mgmt	For	Withhold	Withhold
1c	Elect Director Fabrizio Freda	Mgmt	For	Withhold	Withhold
1d	Elect Director Gary M. Lauder	Mgmt	For	Withhold	Withhold
1e	Elect Director Jane Lauder	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year



Lazard Asset Management Emerging Markets Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

REPORTING PERIOD: 10/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LAZARD EMERGING MARKETS EQUITY PORTFOLIO

Anhui Conch Cement Company Limited

Proposal Number Proposal Text Proponent Mgmt Rec ISS Rec Vote Inst Inst EGM BALLOT FOR HOLDERS OF H SHARES Mgmt Image: State Sta	nary SEDOL: 6080396 res Voted: 11,529,451 e ruction
Shareholders Primary CUSIP: Y01373102 Primary ISIN: CNE1000001W2 Prin Shares on Loan: 0 Share Share Share Proposal Proposal Text Proponent Mgmt Rec ISS Rec Vote Inst EGM BALLOT FOR HOLDERS OF H SHARES Mgmt Mgmt Share Share	r es Voted: 11,529,451
Shareholders Primary CUSIP: Y01373102 Primary ISIN: CNE1000001W2 Prin Shares on Loan: 0 Share Share Proposal Number Proposal Text Proponent Mgmt Rec ISS Rec Vote Inst EGM BALLOT FOR HOLDERS OF H SHARES Mgmt Vote Vote Vote	r es Voted: 11,529,451
Shares on Loan: 0 Share Proposal Number Proposal Text Proponent Mgmt Rec ISS Rec Vote Inst Inst EGM BALLOT FOR HOLDERS OF H SHARES Mgmt	r es Voted: 11,529,451
Proposal Line Proposal Text Proponent Rec ISS Rec Inst EGM BALLOT FOR HOLDERS OF H Mgmt SHARES	3
Proposal Number Proposal Text Proponent Rec ISS Rec Inst EGM BALLOT FOR HOLDERS OF H Mgmt SHARES	3
Proposal Number Proposal Text Proponent Mgmt Rec ISS Rec Vote Inst EGM BALLOT FOR HOLDERS OF H SHARES Mgmt	3
Proposal Text Proponent Rec ISS Rec Instrument EGM BALLOT FOR HOLDERS OF H Mgmt SHARES SHARE	
Number Proposal Text Proponent Rec ISS Rec Instru- EGM BALLOT FOR HOLDERS OF H SHARES Mgmt SHARES S	
SHARES	
1 Elast Ha Chapefa as Supervisor Maret Ear Ear Ear	
1 Elect He Chengfa as Supervisor Mgmt For For For	
Axis Bank Limited	
Meeting Date: 10/26/2023 Country: India Ticker: 532215	
Record Date: 09/22/2023 Meeting Type: Special	
Primary CUSIP: Y0487S137 Primary ISIN: INE238A01034 Prin	nary SEDOL: BPFJHC7
Shares on Loan: 0 Shar	res Voted: 2,030,895
Proposal Mgmt Vote	
	ruction
Postal Ballot Mgmt	
1 Elect Mini Ipe as Director Mgmt For For For	
A THE REPORT OF A THE ATTACK AND A	
Axis Bank Limited	
Meeting Date: 12/01/2023 Country: India Ticker: 532215	
Record Date: 10/27/2023 Meeting Type: Special	
	nary SEDOL: BPFJHC7
Shares on Loan: 0 Shar	res Voted: 1,993,289
Proposal Mgmt Vote	
Number Proposal Text Proponent Rec ISS Rec Inst	ruction
Postal Ballot Mgmt	
1 Elect Munish Sharda as Director and Mgmt For For For Approve Appointment and Remuneration of Munish Sharda as Hole-Time Director (designated as Hole-Time Director (designated as	
Executive Director)	

China Construction Bank Corporation

Meeting Date: 12/19/2023	Country: China	Ticker: 939	
Record Date: 11/17/2023	Meeting Type: Extraordinary Shareholders		
	Primary CUSIP: Y1397N101	Primary ISIN: CNE1000002H1	Primary SEDOL: B0LMTQ3

	Shares on Loan: 0	Shares Voted: 124,736,224			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Remuneration Distribution and Settlement Plan for Directors	Mgmt	For	For	For
2	Approve Remuneration Distribution and Settlement Plan for Supervisors	Mgmt	For	For	For
3	Approve Quota for Charitable Donations	Mgmt	For	For	For
4	Amend Plan on Authorization of Shareholders' General Meeting to the Board of Directors	Mgmt	For	Against	Against

ENN Natural Gas Co., Ltd.

Shares on Loan: 0

Meeting Date: 12/26/2023	Country: China	Ticker: 600803	
Record Date: 12/19/2023	Meeting Type: Special		
	Primary CUSIP: Y3119Q107	Primary ISIN: CNE000000DG7	Primary SEDOL: 6445467

Shares Voted: 8,284,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	
1	Approve Provision of Guarantees	Mgmt	For	Against	Against	
2	Approve Related Party Transactions	Mgmt	For	For	For	
3	Approve the Forecast of Foreign Exchange Hedging Quota	Mgmt	For	For	For	
4	Approve the Estimated Commodity Hedging Quota	Mgmt	For	For	For	
5	Approve the Estimated Hedging Quota for Chemical Products	Mgmt	For	For	For	
6	Approve Additional Counter Guarantee Matters	Mgmt	For	For	For	
7	Amend the Independent Director System	Mgmt	For	Against	Against	
8	Approve Special Dividend Payment Plan for Shareholders in the Next Three Years (2023-2025)	Mgmt	For	For	For	
9	Approve Amendments to Articles of Association	Mgmt	For	For	For	
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt				
10.1	Elect Zhang Yuying as Director	Mgmt	For	For	For	

Grupo Financiero Banorte SAB de CV

Meeting Date: 10/05/2023 Country: Mexico Record Date: 09/22/2023 Meeting Type: Ord Primary CUSIP: P4		rdinary Shareholders P49501201			Primary SEDOL: 2421041	
	Shares on Loan: 0				Shares Voted: 3,370,537	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	
1.1	Approve Cash Dividends of MXN 5.20 Per Share	Mgmt	For	For	For	
1.2	Approve Cash Dividend to Be Paid on Oct. 16, 2023	Mgmt	For	For	For	
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	

Huayu Automotive Systems Co., Ltd.

Meeting Date: 10/27/2023 Country: China Record Date: 10/20/2023 Meeting Type: Special		Ticker: 6	Ticker: 600741			
		Meeting Type: Special				
		Primary CUSIP: Y3	750U102	Primary	ISIN: CNE000000M15	Primary SEDOL: 6801713
		Shares on Loan: 0				Shares Voted: 11,116,648
Proposal Number	Proposal Text		Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Wang Jun as N Director	on-Independent	Mgmt	For	For	For

Hyundai Mobis Co., Ltd.

Meeting Date: 12/27/2023Country: South KoreaRecord Date: 12/04/2023Meeting Type: Special		Ticker: 0	Ticker: 012330		
Primary CUSIP: Y3849A109		Primary ISIN: KR7012330007		Primary SEDOL: 6449544	
	Shares on Loan: 0				Shares Voted: 154,172
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Lee Gyu-seok as Inside Director	Mgmt	For	For	For

KB Financial Group, Inc.

	Primary CUSIP: Y46007103	Primary ISIN: KR7105560007	Primary SEDOL: B3DF0Y6
Record Date: 10/06/2023	Meeting Type: Special		
Meeting Date: 11/17/2023	Country: South Korea	Ticker: 105560	

KB Financial Group, Inc.

	Shares on Loan: 0				Shares Voted: 1,088,406
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Yang Jong-hui as Inside Director	Mgmt	For	For	For
Life Heal	thcare Group Holdings Ltd				
Meeting Date: 1	2/08/2023 Country: South Afric	a	Ticker:	LHC	
Record Date: 12	/01/2023 Meeting Type: Spec Primary CUSIP: S46		Primary	ISIN: ZAE000145892	Primary SEDOL: B4K90R1
		0020100	Filliary	1310. ZALUUU1 1 3032	Finaly SLOCL DERSON
	Shares on Loan: 0				Shares Voted: 26,634,380
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Disposal of Alliance Medical AcquisitionCo Limited in Terms of the Listings Requirements	Mgmt	For	For	For
	oup Co. Ltd.		T i-1	200222	
Meeting Date: 1 Record Date: 09		ial	Ticker: (JUU333	
	Primary CUSIP: Y6		Primary	ISIN: CNE100001QQ5	Primary SEDOL: BDVHRJ8
	Shares on Loan: 0				Shares Voted: 4,914,899
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	Mgmt	For	For	For
	APPROVE ISSUANCE OF H CLASS SHARES AND LISTING IN HONG KONG STOCK EXCHANGE	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issuance Scale	Mgmt	For	For	For
2.5				_	
	Approve Pricing Method	Mgmt	For	For	For
2.6	Approve Pricing Method Approve Target Subscribers	Mgmt Mgmt	For For	For	For
2.6 2.7		-			
	Approve Target Subscribers	Mgmt	For	For	For
2.7	Approve Target Subscribers Approve Offering Principles Approve Company's Transformation into an Overseas Raised Fund	Mgmt Mgmt	For For	For For	For For

Midea Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Approve Resolution Validity Period	Mgmt	For	For	For
6	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	For
8	Approve Amendments to Articles of Association and Related Rules of Procedure	Mgmt	For	For	For
	AMEND THE COMPANY'S INTERNAL GOVERNANCE SYSTEM	Mgmt			
9.1	Amend Related Party Transaction Management System	Mgmt	For	For	For
9.2	Amend Working System for Independent Directors	Mgmt	For	For	For
10	Elect Xiao Geng as Independent Director	Mgmt	For	For	For
11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
12	Approve to Appoint Auditor	Mgmt	For	For	For

Petroleo Brasileiro SA

Meeting Date: 11/30/2023	Country: Brazil	Ticker: PETR4	
Record Date: 11/09/2023	Meeting Type: Extraordinary Shareholders		
	Primary CUSIP: P78331140	Primary ISIN: BRPETRACNPR6	Primary SEDOL: 2684532

Shares on Loan: 0					Shares Voted: 4,198,474
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Amend Articles and Consolidate Bylaws	Mgmt	For	Against	Against
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

Sinopharm Group Co. Ltd.

Meeting Date: 12/20/2023	Country: China	Ticker: 1099	
Record Date: 12/14/2023	Meeting Type: Extraordinary		
	Shareholders Primary CUSIP: Y8008N107	Primary ISIN: CNE100000FN7	Primary SEDOL: B3ZVDV0

Sinopharm Group Co. Ltd.

Shares on Loan: 0

Shares Voted: 15,532,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve 2023 Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For
2	Approve 2023 Sales Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For
3	Approve 2023 Financial Services Framework Agreement, Proposed Maximum Daily Balances of the Deposit Services and Related Transactions	Mgmt	For	Against	Against
4	Amend Articles of Association and Related Transactions	Mgmt	For	For	For

Tata Consultancy Services Limited

Meeting Date: 11/15/2023	Country: India	Ticker: 532540	
Record Date: 10/06/2023	Meeting Type: Special		
	Primary CUSIP: Y85279100	Primary ISIN: INE467B01029	Primary SEDOL: B01NPJ1

Shares on Loan: 0					Shares Voted: 487,317
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Buyback of Equity Shares	Mgmt	For	For	For
2	Elect Al-Noor Ramji as Director	Mgmt	For	For	For
3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	Mgmt	For	For	For
4	Reelect Keki Minoo Mistry as Director	Mgmt	For	For	For

The Bidvest Group Ltd.

Meeting Date: 11/28/2023 Country: South Africa			Ticker:	Ticker: BVT			
Record Date: 11/17/2023 Meeting Type: Annu		Annual					
	Primary CUSIP: S1201R162 Primary ISIN: ZAE000117321		Primary SEDOL: 6100089				
	Shares on Loan:	0			Shares Voted: 1,624,800		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction		
	Ordinary Resolutions	Mgmt					
1.1	Re-elect Renosi Mokate as Director	Mgmt	For	For	For		
1.2	Re-elect Sindisiwe Mabaso-Koyana as Director	Mgmt	For	For	For		

The Bidvest Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.3	Re-elect Lulama Boyce as Director	Mgmt	For	For	For
2	Elect Khumo Shuenyane as Director	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers Inc as Auditors with Anastasia Tshesane as the Designated Partner	Mgmt	For	For	For
4.1	Re-elect Sindi Mabaso-Koyana as Chairperson of the Audit Committee	Mgmt	For	For	For
4.2	Re-elect Renosi Mokate as Member of the Audit Committee	Mgmt	For	For	For
4.3	Re-elect Lulama Boyce as Member of the Audit Committee	Mgmt	For	For	For
4.4	Re-elect Norman Thomson as Member of the Audit Committee	Mgmt	For	For	For
4.5	Re-elect Koko Khumalo as Member of the Audit Committee	Mgmt	For	For	For
4.6	Elect Khumo Shuenyane as Member of the Audit Committee	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7	Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group	Mgmt	For	For	For
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Non-binding Advisory Votes	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance to Related or Inter-related Companies and Corporations	Mgmt	For	For	For

Weichai Power Co., Ltd.

Meeting Date: 11/13/2023	Country: China	Ticker: 2338	
Record Date: 11/07/2023	Meeting Type: Extraordinary Shareholders		
	Primary CUSIP: Y9531A109	Primary ISIN: CNE1000004L9	Primary SEDOL: 6743956

Weichai Power Co., Ltd.

	Shares on Loan: 0	Shares Voted: 27,548,288			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Adoption of Incentive Scheme of the Company and Its Summary	Mgmt	For	Against	For
2	Approve Adoption of Appraisal Management Measures	Mgmt	For	Against	For
3	Approve Authorization to the Board to Deal with Matters Relating to the Incentive Scheme	Mgmt	For	Against	For

Weichai Power Co., Ltd.

Meeting Date: 12/29/2023	Country: China	Ticker: 2338	
Record Date: 12/21/2023	Meeting Type: Extraordinary Shareholders		
	Primary CUSIP: Y9531A109	Primary ISIN: CNE1000004L9	Primary SEDOL: 6743956

	Shares on Loan: 0				Shares Voted: 27,187,288
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve New Utility Services Purchase Agreement and Relevant New Caps	Mgmt	For	For	For
2	Approve New Weichai Sale and Processing Services Agreement and Relevant New Caps	Mgmt	For	For	For
3	Approve New Weichai Yangzhou Supply Framework Agreement and Relevant New Caps	Mgmt	For	For	For
4	Approve New Transmissions Supply Framework Agreement and Relevant New Caps	Mgmt	For	For	For
5	Approve New Axles Supply Framework Agreement and Relevant New Caps	Mgmt	For	For	For
6	Approve New Weichai Westport Supply Agreement and Relevant New Caps	Mgmt	For	For	For
7	Approve New Weichai Westport Purchase Agreement and Relevant New Caps	Mgmt	For	For	For
8	Approve New Weichai Westport Logistics Agreement and Relevant New Caps	Mgmt	For	For	For
9	Approve New Weichai Westport Leasing Agreement and Relevant New Caps	Mgmt	For	For	For



Lazard Asset Management International Strategic Equity Plus (ACW-ex US)

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 10/31/2023

REPORTING PERIOD: 10/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOY RET SYSTEM APERS

Pernod Ricard SA

Meeting Date: Record Date: 1	1/08/2023 Meeting Type: Annu		Ticker:	RI	
	Primary CUSIP: F72	2027109	Primary	ISIN: FR0000120693	Primary SEDOL: 4682329
	Shares on Loan: 0				Shares Voted: 50,417
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	For
4	Reelect Kory Sorenson as Director	Mgmt	For	For	For
5	Reelect Philippe Petitcolin as Director	Mgmt	For	For	For
6	Elect Max Koeune as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	Mgmt	For	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	Against
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	Mgmt	For	For	For

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

UniCredit SpA

2

Amend Company Bylaws

Meeting Date: 10/27/2023 Country: Italy Ticker: UCG Record Date: 10/18/2023 Meeting Type: Extraordinary Shareholders Primary CUSIP: T9T23L642 Primary ISIN: IT0005239360 Primary SEDOL: BYMXP Shares on Loan: 0 Shares on Loan: 0 Shares Voted: 220,947 Proposal Number Proposal Text Proponent Mgmt Rec Vote ISS Rec Vote Instruction 1 Authorize Share Repurchase Program Mgmt For For For 1 Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Mgmt For For For						
Shareholders Primary CUSIP: T9T23L642 Primary ISIN: IT0005239360 Primary SEDOL: BYMXP Shares on Loan: 0 Shares Voted: 220,947 Proposal Number Proposal Text Proponent Mgmt Rec ISS Rec Vote Instruction 1 Authorize Share Repurchase Program Mgmt For For For For 1 Authorize Cancellation of Treasury Shares without Reduction of Share Mgmt For For For For	Meeting Date: 1	L0/27/2023 Country: Italy		Ticker:	UCG	
Proposal NumberProposal TextProponentMgmt RecISS RecVote Instruction1Ordinary BusinessMgmtForForFor1Authorize Share Repurchase ProgramMgmtForForFor1Authorize Cancellation of Treasury Shares without Reduction of ShareMgmtForForFor	Record Date: 10	Shareholders		Primary	/ ISIN: IT0005239360	Primary SEDOL: BYMXPS7
NumberProposal TextProponentRecISS RecInstructionOrdinary BusinessMgmtForForFor1Authorize Share Repurchase ProgramMgmtForForExtraordinary BusinessMgmtForFor1Authorize Cancellation of Treasury Shares without Reduction of ShareMgmtFor		Shares on Loan: 0				Shares Voted: 220,947
1 Authorize Share Repurchase Program Mgmt For For 1 Authorize Cancellation of Treasury Shares without Reduction of Share Mgmt For For		Proposal Text	Proponent	-	ISS Rec	
Extraordinary Business Mgmt 1 Authorize Cancellation of Treasury Mgmt Shares without Reduction of Share For		Ordinary Business	Mgmt			
1 Authorize Cancellation of Treasury Mgmt For For For Shares without Reduction of Share For For For For	1	Authorize Share Repurchase Program	Mgmt	For	For	For
Shares without Reduction of Share		Extraordinary Business	Mgmt			
	1	Shares without Reduction of Share	Mgmt	For	For	For

For

For

For

Mgmt



LSV Asset Management US Small Cap Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

American Equity Investment Life Holding (Co	Voted Ballot Voted	Ballot Status 11/06/2023	Counted	Decision Status	Approved			
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/09/2023 US CUSIP9- 025676206	Record Date	10/10/2023	Ticker	AEL	Share Blocking	No
Special	Meeting Agenda (11/10/2023)		Mgmt Rec	Vote Cast					
1 2	Merger/Acquisition Advisory Vote on Golden Parachutes Vote Note	:Concerning pay	For For practices	For Against					
3	Right to Adjourn Meeting		For	For					
Accoun	ats With Shares		Shares Voted	Holdings Id					
	Bank of New York Mellon (93I-US)- Arkansas PERS		91,900	APERSSV					
	Totals		91,900						
Aviat Networks Inc		Voted Ballot Voted	Ballot Status 11/04/2023	Counted	Decision Status	Approved			
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/07/2023 US CUSIP9- 05366Y201	Record Date	09/14/2023	Ticker	AVNW	Share Blocking	No
Annual	Meeting Agenda (11/08/2023)		Mgmt Rec	Vote Cast					
	Elect John Mutch Elect Laxmi Akkaraju Elect Bryan Ingram Elect Michele F. Klein Elect Michele F. Klein Elect Peter Smith Elect Bruce Taten Ratification of Auditor Advisory Vote on Executive Compensation Amended and Restated Tax Benefit Preservation Plan Amendment Regarding Officer Exculpation Vote Note Amendment to Make Additional Non- Substantive Amendments	:Amendment is no	For	For	lers				
Accoun	ts With Shares		Shares Voted	Holdings Id					
Accoun	ats With Shares Bank of New York Mellon (93I-US)- Arkansas PERS		Shares Voted 21,000	Holdings Id					

net	

Avnet Inc.			Voted	Ballot Status	Counted	Decision Status	Approved			
			Ballot Voted	11/12/2023						
			Vote Deadline Date Country Of Trade	11/15/2023 US	Record Date	09/18/2023	Ticker	AVT	Share Blocking	No
			Ballot Sec ID	CUSIP9- 053807103						
	Annua	Meeting Agenda (11/16/2023)		Mgmt Rec	Vote Cast					
		Elect Rodney C. Adkins Elect Carlo Bozotti Elect Brenda L. Freeman Elect Philip R. Gallagher Elect Jo Ann Jenkins Elect Oleg Khaykin Elect James A. Lawrence Elect Ernest E. Maddock Elect Avid Modjtabai Elect Adalio T. Sanchez Advisory Vote on Executive Compensation		For For For For For For For For For For	For For For For For For For For For For					
		Frequency of Advisory Vote on Executive Compensation Ratification of Auditor		1 Year For	1 Year For					
	Accour	nts With Shares		Shares Voted	Holdings Id					
		Bank of New York Mellon (93I-US)- Arkansas PERS		63,700	APERSSV					
		Totals		63,700						
Banc of California Inc			Voted Ballot Voted	Ballot Status 11/18/2023	Counted	Decision Status	Approved			
			Vote Deadline Date Country Of Trade Ballot Sec ID	11/21/2023 US CUSIP9- 05990K106	Record Date	09/25/2023	Ticker	BANC	Share Blocking	No
	Specia	l Meeting Agenda (11/22/2023)		Mgmt Rec	Vote Cast					
	1 2	Merger/Acquisition (with PacWest Bancorp) Amendment to the 2018 Omnibus Stock Incentive Plan		For For	For For					
	3 4	Voting Cap Exception Proposal Right to Adjourn Meeting		For For	For For					
	Accour	nts With Shares		Shares Voted	Holdings Id					
		Bank of New York Mellon (93I-US)- Arkansas PERS		22,135	APERSSV					
		Totals		22,135						

Brinker International, Inc.		Voted Ballot Voted	Ballot Status 11/12/2023	Counted	Decision Status	Approved			
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/15/2023 US CUSIP9- 109641100	Record Date	09/18/2023	Ticker	EAT	Share Blocking	No
Annua	I Meeting Agenda (11/16/2023)		Mgmt Rec	Vote Cast					
1 2 3 4 5 6 7 8 9 10 11 12			For For For For For For For For 1 Year	For For For For For For For For Tor 1 Year					
Accou	nts With Shares		Shares Voted	Holdings Id					
	Bank of New York Mellon (93I-US)- Arkansas PERS		13,500	APERSSV					
	Totals		13,500						
Capri Holdings Ltd		Voted Ballot Voted	Ballot Status 10/21/2023	Counted	Decision Status	Approved			
		Vote Deadline Date Country Of Trade Ballot Sec ID	10/24/2023 US CUSIP9- G1890L107	Record Date	09/11/2023	Ticker	CPRI	Share Blocking	No
Specia	I Meeting Agenda (10/25/2023)		Mgmt Rec	Vote Cast					
1 2	Merger/Acquisition Advisory Vote on Golden Parachutes Vote Note	e:Excessive single	For For trigger payme	For Against nts					
3	Right to Adjourn Meeting		For	For					
Accou	nts With Shares		Shares Voted	Holdings Id					
	Bank of New York Mellon (93I-US)- Arkansas PERS		17,300	APERSSV					
	Totals		17,300						

G-III Apparel Group Ltd.		Voted Ballot Voted	Ballot Status 10/06/2023	Counted	Decision Status	Approved		
		Vote Deadline Date Country Of Trade Ballot Sec ID	10/09/2023 US CUSIP9- 36237H101	Record Date	08/18/2023	Ticker	GIII	Share Blocking No
	Special Meeting Agenda (10/10/2023)		Mgmt Rec	Vote Cast				
	1 Approval of the 2023 Long-Term Incentiv Plan	/e	For	For				
	2 Right to Adjourn Meeting		For	For				
	Accounts With Shares		Shares Voted	Holdings Id				
	Bank of New York Mellon (93I-US)- Arka PERS	insas	52,150	APERSSV				
	Totals		52,150					
HF Sinclair Corp.		Voted Ballot Voted	Ballot Status 11/24/2023	Counted	Decision Status	Approved		
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/27/2023 US CUSIP9- 403949100	Record Date	10/23/2023	Ticker	DINO	Share Blocking No
	Special Meeting Agenda (11/28/2023)		Mgmt Rec	Vote Cast				
	1 HEP Transaction 2 Right to Adjourn Meeting		For For	For For				
	Accounts With Shares		Shares Voted	Holdings Id				
	Bank of New York Mellon (93I-US)- Arka PERS	insas	83,900	APERSSV				
	Totals		83,900					
Kimball Electronics Inc		Voted Ballot Voted	Ballot Status 11/13/2023	Counted	Decision Status	Approved		
		Vote Deadline Date Country Of Trade Ballot Sec ID	11/16/2023 US CUSIP9- 49428J109	Record Date	09/11/2023	Ticker	KE	Share Blocking No
	Annual Meeting Agenda (11/17/2023)		Mgmt Rec	Vote Cast				
	 Election of Directors Elect Robert J. Phillippy Elect Richard D. Phillips Elect Richard D. Phillips Elect Gregory A. Thaxton Approval of the 2023 Equity Incentive Pli Ratification of Auditor Advisory Vote on Executive Compensati 		For For For For For	For For For For For				
	Accounts With Shares		Shares Voted	Holdings Id				

5 of 6

	Bank of New York Mellon (93I-US)- Arkansas PERS		48,533	APERSSV				
	Totals		48,533					
Prospect Capital Corp		Voted Ballot Voted	Ballot Status 12/12/2023	Counted	Decision Status	Approved		
		Vote Deadline Date Country Of Trade Ballot Sec ID	12/15/2023 US CUSIP9- 74348T102	Record Date	09/20/2023	Ticker	PSEC	Share Blocking No
Annual	Meeting Agenda (12/18/2023)		Mgmt Rec	Vote Cast				
1	Transaction of Other Business		For	For				
Accour	nts With Shares		Shares Voted	Holdings Id				
	Bank of New York Mellon (93I-US)- Arkansas PERS		99,900	APERSSV				
	Totals		99,900					



MacKay Shields Core Plus Opportunities

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

No results for the selected criteria.

Parameters Used:

Date range covered : 10/01/2023 to 12/31/2023 Location(s): All Locations Account Group(s): All Account Groups Institution Account(s): Arkansas Public Employee Custodian Account(s): All Custodian Accounts Additional Policy: None ADR Meetings: All Meetings Ballot Statuses Contrary Votes: All Votes Date Format: MM/DD/YYYY ESG Pillar: All Pillars Header Display: Repeat Headers for Any Meeting Split by Multiple Pages Markets: All Markets Meeting TDys: All Meeting ID's Meeting TDys: All Meeting Types Poopaal Category: All Categories Proposal Category: All Categories Rationale: All Rationale Recorn Date Markets: Markets Recorn Date Markets: All Markets Significant Vote: None Sort Order: Meeting Statusets Significant Vote: None Sort Order: Meeting Date, Company Name Vote Instructions: All Instructions Voting Policies: All Policies Zero (0) Share Ballots: Exclude O Share Ballots Account Watchilist: None Country Watchilist: None Proposal Code Watchilist: None Proposal Code Watchilist: None



SSI Investment Management LLC SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 10/31/2023

No proxies were voted on behalf of the pension plan



No results for the selected criteria.

Parameters Used:

Date range covered : 10/01/2023 to 10/31/2023 Location(s): SSI Investment Management Account Group(s): All Account Groups Institution Account(s): Arkansas P.E.R.S. Custodian Account(s): All Custodian Accounts Additional Policy: None ADR Meetings: All Meetings Ballot Statuses: All Statuses Contrary Votes: All Votes Date Format: MM/DD/YYYY ESG Pillar: All Pillars Header Display: Repeat Headers for Any Meeting Split by Multiple Pages Markets: All Markets Meeting ID's: All Meeting ID's Meeting Types: All Meeting Types PoA Markets: All Markets Proposal Category: All Categories Proposal Proponents: All Proponents Proposal Subcategory: All Subcategories Rationale: All Rationale Recommendations: All Recommendations Record Date Markets: All Markets Reregistration Meetings: Include Reregistration Meetings Shareblocking Markets: All Markets Significant Vote: None Sort Order: Meeting Date, Company Name Vote Instructions: All Instructions Voting Policies: All Policies Zero (0) Share Ballots: All Ballots Account Watchlist: None Country Watchlist: None Issuer Watchlist: None Proposal Code Watchlist: None Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda



SSI Investment Management LLC SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the periods 11/01/2023 thru 11/30/2023

No proxies were voted on behalf of the pension plan



No results for the selected criteria.

Parameters Used:

Date range covered : 11/01/2023 to 11/30/2023 Location(s): SSI Investment Management Account Group(s): All Account Groups Institution Account(s): Arkansas P.E.R.S. Custodian Account(s): All Custodian Accounts Additional Policy: None ADR Meetings: All Meetings Ballot Statuses: All Statuses Contrary Votes: All Votes Date Format: MM/DD/YYYY ESG Pillar: All Pillars Header Display: Repeat Headers for Any Meeting Split by Multiple Pages Markets: All Markets Meeting ID's: All Meeting ID's Meeting Types: All Meeting Types PoA Markets: All Markets Proposal Category: All Categories Proposal Proponents: All Proponents Proposal Subcategory: All Subcategories Rationale: All Rationale Recommendations: All Recommendations Record Date Markets: All Markets Reregistration Meetings: Include Reregistration Meetings Shareblocking Markets: All Markets Significant Vote: None Sort Order: Meeting Date, Company Name Vote Instructions: All Instructions Voting Policies: All Policies Zero (0) Share Ballots: All Ballots Account Watchlist: None Country Watchlist: None Issuer Watchlist: None Proposal Code Watchlist: None Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda



SSI Investment Management LLC SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the periods 12/01/2023 thru 12/31/2023

No proxies were voted on behalf of the pension plan



No results for the selected criteria.

Parameters Used:

REPORTING PERIOD: 12/01/2023 to 12/31/2023 Location(s): SSI Investment Management Account Group(s): All Account Groups Institution Account(s): Arkansas P.E.R.S. Custodian Account(s): All Custodian Accounts Additional Policy: None ADR Meetings: All Meetings Ballot Statuses: All Statuses Contrary Votes: All Votes Date Format: MM/DD/YYYY ESG Pillar: All Pillars Header Display: Repeat Headers for Any Meeting Split by Multiple Pages Markets: All Markets Meeting ID's: All Meeting ID's Meeting Types: All Meeting Types PoA Markets: All Markets Proposal Category: All Categories Proposal Proponents: All Proponents Proposal Subcategory: All Subcategories Rationale: All Rationale Recommendations: All Recommendations Record Date Markets: All Markets Reregistration Meetings: Include Reregistration Meetings Shareblocking Markets: All Markets Significant Vote: None Sort Order: Meeting Date, Company Name Vote Instructions: All Instructions Voting Policies: All Policies Zero (0) Share Ballots: Exclude 0 Share Ballots Account Watchlist: None Country Watchlist: None Issuer Watchlist: None Proposal Code Watchlist: None Proposal Code Watchlist - Agenda Output: Include Exact Matches Only



Stephens Investment Management Group, LLC Small Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023



Stephens Investment Management Group, LLC Small Cap Growth Strategy

Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System & Arkansas State Police Retirement System

For the periods 10/01/2023 thru 10/31/2023

Date range covered : 10/01/2023 to 10/31/2023

Neogen Corporation

Meeting Date: 10/25/2023	Country: USA	Ticker: NEOG	Proxy Level: 3
Record Date: 08/28/2023	Meeting Type: Annual	Meeting ID: 1792001	
Primary Security ID: 640491106	Primary CUSIP: 640491106	Primary ISIN: US6404911066	Primary SEDOL: 2630085

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Aashima Gupta	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: A vote FOR the director nominees is warranted.								
1.2	Elect Director Raphael A. (Ralph) Rodriguez	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: A vote FOR the director nominees is warranted.								
1.3	Elect Director Catherine E. Woteki	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: A vote FOR the directo	r nominees is	warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year		
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
5	Ratify BDO USA P.A. as Auditors	Mgmt	Yes	For	For	For	For		

Bio-Techne Corporation

Meeting Date: 10/26/2023	Country: USA	Ticker: TECH	Proxy Level: 3
Record Date: 09/01/2023	Meeting Type: Annual	Meeting ID: 1791376	
Primary Security ID: 09073M104	Primary CUSIP: 09073M104	Primary ISIN: US09073M1045	Primary SEDOL: BSHZ3Q0

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2b	Elect Director Julie L. Bushman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2c	Elect Director John L. Higgins	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2d	Elect Director Joseph D. Keegan	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Bio-Techne Corporation

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2e	Elect Director Charles R. Kummeth	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: A vote FOR the dire	ctor nominees is	warranted.						
2f	Elect Director Roeland Nusse	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: A vote FOR the director nominees is warranted.								
2g	Elect Director Alpna Seth	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: A vote FOR the dire	ctor nominees is	warranted.						
2h	Elect Director Randolph Steer	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: A vote FOR the dire	ctor nominees is	warranted.						
2i	Elect Director Rupert Vessey	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: A vote FOR the dire	ctor nominees is	warranted.						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against		

Voting Policy Rationale: The compensation committee was sufficiently responsive to shareholders' concerns after last year's relatively low say-on-pay vote result by engaging with shareholders and making changes to address the primary concern expressed. However, an unmitigated pay-for-performance misalignment exists for the year under review. The CEO received a large front-loaded option grant that, even when annualized over the two years it is intended to cover, significantly elevated his total target equity value. While the award is entirely performance-based and the first tranche did not vest due to failure to achieve the threshold goal, vesting is based on one-year performance goals, and the company does not disclose the goal targets nor actual achievement for the FY23 tranche. In addition, some shareholders may be concerned by the new relative TSR metric's targeting of merely median performance of a comparator group that has not yet been disclosed. As a result of noted pay-for-performance concerns, a vote AGAINST this proposal is warranted.

Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
Ratify KPMG, LLP as Auditors	Mgmt	Yes	For	For	For	For



Stephens Investment Management Group, LLC Small Cap Growth Strategy

Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System & Arkansas State Police Retirement System

For the periods 11/01/2023 thru 11/30/2023

No results for the selected criteria.

Parameters Used:

Date range covered : 11/01/2023 to 11/30/2023 Location(s): STEPHENS INCORPORATED Account Group(s): Stephens SIMG-3642D Institution Account(s): Arkansas Employee Retirement System, Arkansas Public Employees Custodian Account(s): Arkansas Employee Retirement System, Arkansas Public Employees Additional Policy: None ADR Meetings: All Meetings Ballot Statuses: All Statuses Contrary Votes: All Votes Date Format: MM/DD/YYYY ESG Pillar: All Pillars Header Display: Repeat Headers for Any Meeting Split by Multiple Pages Markets: All Markets Meeting ID's: All Meeting ID's Meeting Types: All Meeting Types PoA Markets: All Markets Proposal Category: All Categories Proposal Proponents: All Proponents Proposal Subcategory: All Subcategories Rationale: All Rationale Recommendations: All Recommendations Record Date Markets: All Markets Reregistration Meetings: Include Reregistration Meetings Shareblocking Markets: All Markets Significant Vote: None Sort Order: Meeting Date, Company Name Vote Instructions: All Instructions Voting Policies: All Policies Zero (0) Share Ballots: All Ballots Account Watchlist: None Country Watchlist: None Issuer Watchlist: None Proposal Code Watchlist: None Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda



Stephens Investment Management Group, LLC Small Cap Growth Strategy

Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System & Arkansas State Police Retirement System

For the periods 12/01/2023 thru 12/31/2023

Date range covered : 12/01/2023 to 12/31/2023

Aspen Technology, Inc.

Meeting Date: 12/14/2023 Country: USA Record Date: 10/18/2023 Meeting Type: Annual Primary Security ID: 29109X106 Primary CUSIP: 29109X				Ticker: AZPN Meeting ID: 1799403 Primary ISIN: US29109X1063			Proxy Level: 3 Primary SEDOL: BP2V812	
				Voting P	olicy: ISS			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Patrick M. Antkowiak	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: A vote AGAINST F committees. A vote FOR the remaining dir				ving as a non-indepen	dent member	of certain key board	
1b	Elect Director Thomas F. Bogan	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: A vote AGAINST F committees. A vote FOR the remaining dir				ving as a non-indepen	dent member	of certain key board	
1c	Elect Director Karen M. Golz	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: A vote AGAINST F committees. A vote FOR the remaining dir				ving as a non-indepen	dent member	r of certain key board	
1d	Elect Director Ram R. Krishnan	Mgmt	Yes	For	Against	Against	Against	
	Voting Policy Rationale: A vote AGAINST I committees. A vote FOR the remaining dir				ving as a non-indepen	dent membel	of certain key board	
1e	Elect Director Antonio J. Pietri	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: A vote AGAINST F committees. A vote FOR the remaining dir				ving as a non-indepen	dent membei	of certain key board	
1f	Elect Director Arlen R. Shenkman	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: A vote AGAINST F committees. A vote FOR the remaining dir				ving as a non-indepen	dent membei	of certain key board	
1g	Elect Director Jill D. Smith	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: A vote AGAINST I committees. A vote FOR the remaining di				ving as a non-indepen	dent membei	of certain key board	
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: A vote AGAINST I committees. A vote FOR the remaining dir				ving as a non-indepen	dent membel	of certain key board	
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For	

Guidewire Software, Inc.

Meeting Date: 12/19/2023	Country: USA	Ticker: GWRE	Proxy Level: 3
Record Date: 10/23/2023	Meeting Type: Annual	Meeting ID: 1802042	
Primary Security ID: 40171V100	Primary CUSIP: 40171V100	Primary ISIN: US40171V1008	Primary SEDOL: B7JYSG3

Guidewire Software, Inc.

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marcus S. Ryu	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the di	rector nomin	ees is warra	anted.			
1b	Elect Director Paul Lavin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the di	rector nomin	ees is warra	anted.			
1c	Elect Director Mike Rosenbaum	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the di	rector nomin	ees is warra	anted.			
1d	Elect Director David S. Bauer	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the di	rector nomin	ees is warra	anted.			
1e	Elect Director Margaret Dillon	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the di	rector nomin	ees is warra	anted.			
1f	Elect Director Michael C. Keller	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the di	rector nomin	ees is warra	anted.			
1g	Elect Director Catherine P. Lego	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the di	rector nomin	ees is warra	anted.			
1h	Elect Director Rajani Ramanathan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the di	rector nomin	ees is warra	anted.			
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

WELLINGTON MANAGEMENT®

Wellington Management Company Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 10/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Report Date Range: 01-Oct-23 to 31-Oct-23

PROCTER & GAMBLE CO.

ISIN	US7427181091	Meeting Date	10-Oct-23
Ticker	PG	Deadline Date	09-Oct-23
Country	United States	Record Date	11-Aug-23
Blocking	No	Vote Date	03-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect B. Marc Allen	Management	For	For	For
1b.	Elect Brett Biggs	Management	For	For	For
1c.	Elect Sheila Bonini	Management	For	For	For
1d.	Elect Angela F. Braly	Management	For	For	For
1e.	Elect Amy L. Chang	Management	For	For	For
1f.	Elect Joseph Jimenez	Management	For	For	For
1g.	Elect Christopher Kempczinski	Management	For	For	For
1h.	Elect Debra L. Lee	Management	For	For	For
1i.	Elect Terry J. Lundgren	Management	For	For	For
1j.	Elect Christine M. McCarthy	Management	For	For	For
1k.	Elect Jon R. Moeller	Management	For	For	For
11.	Elect Robert J. Portman	Management	For	For	For

01-Nov-23

Wellington Management Company LLP

Report Date Range: 01-Oct-23 to 31-Oct-23

1m.	Elect Rajesh Subramaniam	Management	For	For	For
1n.	Elect Patricia A. Woertz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Business with China	Shareholder	Against	Against	For
	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For A	Against
	Vote Note: Enhances shareholder rights				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	30,779	03-Oct-23
			Totals	30,779	

01-Nov-23

Wellington Management Company LLP

WELLINGTON MANAGEMENT®

Wellington Management Company Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 11/01/2023 thru 11/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Report Date Range: 01-Nov-23 to 30-Nov-23

KLA CORP.

ISIN	US4824801009	Meeting Date	01-Nov-23
Ticker	KLAC	Deadline Date	31-Oct-23
Country	United States	Record Date	08-Sep-23
Blocking	No	Vote Date	19-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert M. Calderoni	Management	For	For	For
1b.	Elect Jeneanne Hanley	Management	For	For	For
1c.	Elect Emiko Higashi	Management	For	For	For
1d.	Elect Kevin J. Kennedy	Management	For	For	For
1e.	Elect Michael R. McMullen	Management	For	For	For
1f.	Elect Gary B. Moore	Management	For	For	For
1g.	Elect Marie E. Myers	Management	For	For	For
1h.	Elect Victor Peng	Management	For	For	For
1i.	Elect Robert A. Rango	Management	For	For	For
1j.	Elect Richard P. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

01-Dec-23

Wellington Management Company LLP

Report Date Range: 01-Nov-23 to 30-Nov-23

4.	Frequency of Advisory Vote on Executive Compensat	ion Management	1 Year	1 Year	For
5.	Approval of the 2023 Incentive Award Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	2,577	19-Oct-23
			Totals	2,577	

01-Dec-23

Wellington Management Company LLP

Report Date Range: 01-Nov-23 to 30-Nov-23

ESTEE LAUDER COS., INC.

ISIN	US5184391044	Meeting Date	17-Nov-23
Ticker	EL	Deadline Date	16-Nov-23
Country	United States	Record Date	18-Sep-23
Blocking	No	Vote Date	13-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charlene Barshefsky	Management	For	Withhold	Against
	Vote Note: Board independence/composition; Concerning pay practices				
1b.	Elect Angela Wei Dong	Management	For	For	For
1c.	Elect Fabrizio Freda	Management	For	For	For
1d.	Elect Gary M. Lauder	Management	For	For	For
1e.	Elect Jane Lauder	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Pay/performance misalignment				
4.	Frequency of Advisory Vote on Executive Compensation	tion Management	1 Year	1 Year	For

01-Dec-23

Wellington Management Company LLP

Report Date Range: 01-Nov-23 to 30-Nov-23

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	14,718	13-Nov-23
			Totals	14,718	

01-Dec-23

Wellington Management Company LLP

Report Date Range: 01-Nov-23 to 30-Nov-23

PERFORMANCE FOOD GROUP CO.

ISIN	US7137551062	Meeting Date	30-Nov-23
Ticker	PFGC	Deadline Date	29-Nov-23
Country	United States	Record Date	02-Oct-23
Blocking	No	Vote Date	21-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect George L. Holm	Management	For	For	For
1b.	Elect Manuel A. Fernandez	Management	For	For	For
1c.	Elect Barbara J. Beck	Management	For	For	For
1d.	Elect William F. Dawson, Jr.	Management	For	For	For
1e.	Elect Laura J. Flanagan	Management	For	For	For
1f.	Elect Matthew C. Flanigan	Management	For	For	For
1g.	Elect Kimberly S. Grant	Management	For	For	For
1h.	Elect Jeffrey M. Overly	Management	For	For	For
1i.	Elect David V. Singer	Management	For	For	For
1j.	Elect Randall Spratt	Management	For	For	For
1k.	Elect Warren M. Thompson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

01-Dec-23

Wellington Management Company LLP

Report Date Range: 01-Nov-23 to 30-Nov-23

3.	Advisory Vote on Executive Compensation	ation	Management	For	For	For
Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date	
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	69,836	21-Nov-23	
			Totals	69,836		

01-Dec-23

Wellington Management Company LLP

WELLINGTON MANAGEMENT®

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Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 12/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Report Date Range: 01-Dec-23 to 31-Dec-23

CISCO SYSTEMS, INC.

ISIN	US17275R1023	Meeting Date	06-Dec-23
Ticker	CSCO	Deadline Date	05-Dec-23
Country	United States	Record Date	09-Oct-23
Blocking	No	Vote Date	22-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	F Vote	For/Against Mgmt
1a.	Elect Wesley G. Bush	Management	For	For	For
1b.	Elect Michael D. Capellas	Management	For	For	For
1c.	Elect Mark S. Garrett	Management	For	For	For
	Vote Note: Addressing through further engagement				
1d.	Elect John D. Harris II	Management	For	For	For
1e.	Elect Kristina M. Johnson	Management	For	For	For
1f.	Elect Sarah Rae Murphy	Management	For	For	For
1g.	Elect Charles H. Robbins	Management	For	For	For
1h.	Elect Daniel H. Schulman	Management	For	For	For
1i.	Elect Marianna Tessel	Management	For	For	For
2.	Amendment to the 2005 Stock Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

03-Jan-24

Wellington Management Company LLP

Report Date Range: 01-Dec-23 to 31-Dec-23

4.	Frequency of Advisory Vote on Executive Compensation	on Management	1 Year	1 Year	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	45,670	22-Nov-23
			Totals	45,670	

Wellington Management Company LLP

Report Date Range: 01-Dec-23 to 31-Dec-23

MICROSOFT CORPORATION

ISIN	US5949181045	Meeting Date	07-Dec-23
Ticker	MSFT	Deadline Date	06-Dec-23
Country	United States	Record Date	29-Sep-23
Blocking	No	Vote Date	20-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Reid G. Hoffman	Management	For	For	For
1b.	Elect Hugh F. Johnston	Management	For	Against	Against
	Vote Note: Overboarded director				
1c.	Elect Teri L. List	Management	For	For	For
1d.	Elect Catherine MacGregor	Management	For	For	For
1e.	Elect Mark Mason	Management	For	For	For
1f.	Elect Satya Nadella	Management	For	For	For
1g.	Elect Sandra E. Peterson	Management	For	For	For
1h.	Elect Penny S. Pritzker	Management	For	For	For
1i.	Elect Carlos A. Rodriguez	Management	For	For	For
1j.	Elect Charles W. Scharf	Management	For	For	For
1k.	Elect John W. Stanton	Management	For	For	For

03-Jan-24

Wellington Management Company LLP

Report Date Range: 01-Dec-23 to 31-Dec-23

11.	Elect Emma N. Walmsley	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Government Takedown Requests	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Risks of Developing Military Weapons	Shareholder	Against	For	Against
	Vote Note: Enhanced disclosure in the interest of shareholders				
9.	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Options	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Report on Al Misinformation and Disinformation	Shareholder	Against	For	Against
	Vote Note: Enhanced disclosure in the interest of				

Vote Note: Enhanced disclosure in the interest of shareholders

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares On Shares Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	8,897	20-Nov-23
			Totals	8,897	

03-Jan-24

Wellington Management Company LLP

Report Date Range: 01-Dec-23 to 31-Dec-23

AUTOZONE INC.

ISIN	US0533321024	Meeting Date	20-Dec-23
Ticker	AZO	Deadline Date	19-Dec-23
Country	United States	Record Date	23-Oct-23
Blocking	No	Vote Date	04-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael A. George	Management	For	For	For
1b.	Elect Linda A. Goodspeed	Management	For	For	For
1c.	Elect Earl G. Graves, Jr.	Management	For	For	For
1d.	Elect Enderson Guimaraes	Management	For	For	For
1e.	Elect Brian Hannasch	Management	For	For	For
1f.	Elect D. Bryan Jordan	Management	For	For	For
1g.	Elect Gale V. King	Management	For	For	For
1h.	Elect George R. Mrkonic, Jr.	Management	For	For	For
1i.	Elect William C. Rhodes, III	Management	For	For	For
1j.	Elect Jill Ann Soltau	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

03-Jan-24

Wellington Management Company LLP

Report Date Range: 01-Dec-23 to 31-Dec-23

4.	Frequency of Advisory Vote on Executive Compensation Management	1 Year	1 Year	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot S Shares	ihares On Loan	Vote Date	
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	182	1,000	04-Dec-23	
			Totals	182	1,000		

03-Jan-24

Wellington Management Company LLP