

APERS PROXY VOTING REPORT Part 2 of 4



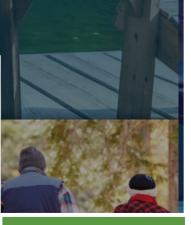
Per Arkansas Act 498, Proxy Voting Reports for the following retirement systems

ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM

ment benefits and exceptional service to our members.

Arkansas Public Employees' Retirement System &

Arkansas State Police Retirement System



10/01/23 -12/31/23

A publication of the Arkansas Public Employees' Retirement System

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Acadian Asset Management All-Country World ex-U.S. Small-Cap Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



REPORTING PERIOD: 10/01/2023 to 12/31/2023

LOCATION(S): ACADIAN ASSET MANAGEMENT

INSTITUTION ACCOUNT(S): ACADIAN ACWI EX US SMALL-CAP FUND

Evertz Technologies Limited

| Meeting Date: 10, Record Date: 08/3 | 30/2023 Meeting Type: Annu | ıal | Ticker: ET | | |
|--|---|---|--|-----------------------------|---------------------|
| Primary Security | ID: 30041N107 | | | | |
| | | | Voting Policy: ISS | | Shares Voted: 4 700 |
| | | | | | Shares Voted: 4,700 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Romolo Magarelli | Mgmt | For | Withhold | Withhold |
| | Voting Policy Rationale: Vote WITHHOLD fo executive directors on a board that lacks a l has failed to demonstrate an adequate level members on the board of directors. Vote FC | nominating committee of commitment to th | e. Vote WITHHOLD for Douglas (e enhancement of gender divers | Doug) DeBruin as the board | 1 |
| 1.2 | Elect Director Douglas A. DeBruin | Mgmt | For | Withhold | Withhold |
| | Voting Policy Rationale: Vote WITHHOLD fo executive directors on a board that lacks a I has failed to demonstrate an adequate level members on the board of directors. Vote FC | nominating committee of commitment to th | e. Vote WITHHOLD for Douglas (e enhancement of gender divers | Doug) DeBruin as the board | 1 |
| 1.3 | Elect Director Christopher M. Colclough | Mgmt | For | For | For |
| | Voting Policy Rationale: Vote WITHHOLD fo executive directors on a board that lacks a has failed to demonstrate an adequate level members on the board of directors. Vote FC | nominating committee of commitment to th | e. Vote WITHHOLD for Douglas (e enhancement of gender divers | Doug) DeBruin as the board | 1 |
| 1.4 | Elect Director Thomas V. Pistor | Mgmt | For | For | For |
| | Voting Policy Rationale: Vote WITHHOLD fo executive directors on a board that lacks a l has failed to demonstrate an adequate level members on the board of directors. Vote FC | nominating committee of commitment to th | e. Vote WITHHOLD for Douglas (e enhancement of gender divers | (Doug) DeBruin as the board | 1 |
| 1.5 | Elect Director Ian L. McWalter | Mgmt | For | For | For |
| | Voting Policy Rationale: Vote WITHHOLD fo executive directors on a board that lacks a l has failed to demonstrate an adequate level members on the board of directors. Vote FC | nominating committee of commitment to th | e. Vote WITHHOLD for Douglas (e enhancement of gender divers | (Doug) DeBruin as the board | 1 |
| 1.6 | Elect Director Rakesh Patel | Mgmt | For | Withhold | Withhold |
| | Voting Policy Rationale: Vote WITHHOLD fo executive directors on a board that lacks a has failed to demonstrate an adequate level members on the board of directors. Vote FC | nominating committee of commitment to th | e. Vote WITHHOLD for Douglas (e enhancement of gender divers | (Doug) DeBruin as the board | 1 |
| 1.7 | Elect Director Brian Piccioni | Mgmt | For | For | For |
| | Voting Policy Rationale: Vote WITHHOLD fo executive directors on a board that lacks a I has failed to demonstrate an adequate level members on the board of directors. Vote FC | nominating committee of commitment to th | e. Vote WITHHOLD for Douglas (e enhancement of gender divers | Doug) DeBruin as the board | 1 |
| 2 | Approve BDO Canada LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Evertz Technologies Limited

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 4,700 | 4,700 |
| , | | | 09/22/2023 | 09/22/2023 | | | |
| | | | | | = Total Shares: | 4,700 | 4,700 |

Bermaz Auto Berhad

| Meeting Date: 10/05/2023 | Country: Malaysia | Ticker: 5248 |
|--------------------------------|----------------------|--------------|
| Record Date: 09/26/2023 | Meeting Type: Annual | |
| Primary Security ID: Y0873J105 | | |

| | | | Voting Policy: ISS | | |
|--------------------|---|---------------------|--|-------------------------|-----------------------|
| | | | | | Shares Voted: 168,700 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Approve Directors' Fees to Hisham Bin Syed Wazir | Mgmt | For | For | For |
| l | Voting Policy Rationale: A vote FOR this resolu | ution is warranted. | | | |
| | Approve Directors' Fees to Kalsom Binti Abd. Rahman | Mgmt | For | For | For |
| I | Voting Policy Rationale: A vote FOR this resolu | ution is warranted. | | | |
| | Approve Directors' Fees to Adibah Khairiah Binti Ismail @ Daud | Mgmt | For | For | For |
| l | Voting Policy Rationale: A vote FOR this resolu | ution is warranted. | | | |
| | Approve Directors' Fees to Martin Giles Manen | Mgmt | For | For | For |
| I | Voting Policy Rationale: A vote FOR this resolu | ution is warranted. | | | |
| | Approve Directors' Fees to Kamaruzaman Bin Wan Ahmad | Mgmt | For | For | For |
| Ī | Voting Policy Rationale: A vote FOR this resolu | ution is warranted. | | | |
| | Approve Directors' Remuneration (Excluding Directors' Fees) from October 6, 2023 Until the Next AGM to be Held in 2024 | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR this resolu | ution is warranted. | | | |
| | Elect Kalsom Binti Abd. Rahman as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR both nom nominees and the company's board and comm | - | he absence of any known issues concern | ning the | |
| 8 | Elect Martin Giles Manen as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR both nom nominees and the company's board and comm | - | he absence of any known issues concern | ning the | |
| | Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 10 | Approve Share Repurchase Program | Mgmt | For | For | For |

Bermaz Auto Berhad

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 168,700 | 168,700 |
| | | | 09/20/2023 | 09/20/2023 | | | |
| | | | | | Total Shares: | 168,700 | 168,700 |

Bermaz Auto Berhad

| Meeting Date: 10/05/2 | 2023 | Country: Malaysia | | Ticker: 5248 | | | |
|---|--|-------------------------------------|--------------------------------------|-----------------------------|--|-----------------------|-------------------------|
| ecord Date: 09/26/20 | | Meeting Type: Extra Shareholders | ordinary | | | | |
| rimary Security ID: | Y0873J105 | | | | | | |
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 168,700 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Employee S | hare Scheme | Mgmt | For | Against | Against | |
| 2 | disclosed. Approve Grant of ES Choon San | | Mgmt | For | ns and vesting periods were Against | Against | |
| | Voting Policy Rationa | | | | e permits stock options to be ns and vesting periods were | | _ |
| 3 | Approve Grant of ES Kok Chuan | S Award to Lee | Mgmt | For | Against | Against | |
| | | | | | | | |
| | Voting Policy Rationa | | | | e permits stock options to be ns and vesting periods were | | |
| sallot Details | Voting Policy Rationa issued with an exerci | | | | | | _ |
| Ballot Details Institutional Account Detail IA Name, IA Number) | Voting Policy Rationa issued with an exerci | ise price at a discount to | o the market price; and ³ | | | | |
| nstitutional Account Detail | Voting Policy Rational issued with an exerci disclosed. Custodian | ise price at a discount to | o the market price; and ³ | * The performance condition | ns and vesting periods were | not | Shares Voted 168,700 |

dormakaba Holding AG

| Meeting Date: 10/05/2023 | Country: Switzerland | Ticker: DOKA |
|--------------------------------|----------------------|--------------|
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: H1956E103 | | |

Total Shares:

168,700

168,700

dormakaba Holding AG

| | | | Voting Policy: ISS | | |
|--------------------|---|---|--|---|---------------------|
| | | | | | Shares Voted: 1,418 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST the disclosures to explain the evolution of variable via higher maximum caps and the application The board made discretionary adjustments to explanation. * A new executive received a pr guaranteed variable pay. | le payouts versus compa o of a 'booster' to certain o the group EBITDA marg | ny performance. * STI opportunity levels performance metrics without a compellin gin and ROCE metrics under the STI with | were increase ng explanation out a detailed | . * |
| 2 | Approve Allocation of Income and Dividends of CHF 9.50 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1 | Reelect Svein Brandtzaeg as Director and Board Chair | Mgmt | For | For | For |
| | Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5. committee. As such, a vote AGAINST the rea signal of concern to the board because the b warranted due to a lack of further concerns. | 4) We note that the com ppointment of the incum | bany has a combined nomination and con bent committee chair, Svein Brandtzaeg, | npensation is warranted a | as a |
| 4.2 | Reelect Thomas Aebischer as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5. committee. As such, a vote AGAINST the rea signal of concern to the board because the b warranted due to a lack of further concerns. | 4) We note that the com ppointment of the incum | pany has a combined nomination and con bent committee chair, Svein Brandtzaeg, | npensation is warranted a | as a |
| 4.3 | Reelect Jens Birgersson as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Board elections (Item concerns. Committee elections (Items 5.1-5.4 committee. As such, a vote AGAINST the rea signal of concern to the board because the b warranted due to a lack of further concerns. | 4) We note that the com ppointment of the incum | bany has a combined nomination and con bent committee chair, Svein Brandtzaeg, | npensation is warranted a | as a |
| 4.4 | Reelect Stephanie Brecht-Bergen as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5. committee. As such, a vote AGAINST the rea signal of concern to the board because the b warranted due to a lack of further concerns. | 4) We note that the com ppointment of the incum | bany has a combined nomination and con bent committee chair, Svein Brandtzaeg, | npensation is warranted a | as a |
| 4.5 | Reelect Hans Gummert as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5. committee. As such, a vote AGAINST the rea signal of concern to the board because the b warranted due to a lack of further concerns. | 4) We note that the com ppointment of the incum | bany has a combined nomination and con bent committee chair, Svein Brandtzaeg, | npensation is warranted a | as a |
| 4.6 | Reelect John Liu as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5 committee. As such, a vote AGAINST the rea signal of concern to the board because the b warranted due to a lack of further concerns. | 4) We note that the com ppointment of the incum | pany has a combined nomination and con bent committee chair, Svein Brandtzaeg, | npensation is warranted a | as a |

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dormakaba Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|--|--|---|---------------------|
| 4.7 | Reelect Kenneth Lochiatto as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5.4 committee. As such, a vote AGAINST the rea signal of concern to the board because the bo warranted due to a lack of further concerns. | 4) We note that the con ppointment of the incur | npany has a combined nomi nbent committee chair, Svei | nation and compensation n Brandtzaeg, is warranted a | as a |
| 4.8 | Reelect Michael Regelski as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5 committee. As such, a vote AGAINST the rea signal of concern to the board because the b warranted due to a lack of further concerns. | 4) We note that the con ppointment of the incur | npany has a combined nomi nbent committee chair, Svei | nation and compensation n Brandtzaeg, is warranted a | as a |
| 4.9 | Elect Ines Poeschel as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Board elections (Item concerns. Committee elections (Items 5.1-5.4 committee. As such, a vote AGAINST the rea signal of concern to the board because the bo warranted due to a lack of further concerns. | 4) We note that the con ppointment of the incur | npany has a combined nomi nbent committee chair, Svei | nation and compensation n Brandtzaeg, is warranted a | as a |
| 4.10 | Elect Till Reuter as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Board elections (Item concerns. Committee elections (Items 5.1-5.4 committee. As such, a vote AGAINST the rea signal of concern to the board because the bo warranted due to a lack of further concerns. | 4) We note that the con ppointment of the incur | npany has a combined nomi nbent committee chair, Svei | nation and compensation n Brandtzaeg, is warranted a | as a |
| 5.1 | Reappoint Svein Brandtzaeg as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| | Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5.4 committee. As such, a vote AGAINST the rea signal of concern to the board because the b warranted due to a lack of further concerns. | We note that the con ppointment of the incur | npany has a combined nomi nbent committee chair, Svei | nation and compensation n Brandtzaeg, is warranted a | as a |
| 5.2 | Reappoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| | Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5.4 committee. As such, a vote AGAINST the rea signal of concern to the board because the b warranted due to a lack of further concerns. | We note that the con ppointment of the incur | npany has a combined nomi nbent committee chair, Svei | nation and compensation n Brandtzaeg, is warranted a | as a |
| 5.3 | Reappoint Kenneth Lochiatto as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| | Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5.4 committee. As such, a vote AGAINST the rea signal of concern to the board because the bo warranted due to a lack of further concerns. | 4) We note that the con ppointment of the incur | npany has a combined nomi nbent committee chair, Svei | nation and compensation n Brandtzaeg, is warranted a | as a |
| 5.4 | Appoint Ines Poeschel as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| | Voting Policy Rationale: Board elections (Iten concerns. Committee elections (Items 5.1-5.4 committee. As such, a vote AGAINST the rea signal of concern to the board because the bo warranted due to a lack of further concerns. | 4) We note that the con ppointment of the incur | npany has a combined nomi nbent committee chair, Svei | nation and compensation n Brandtzaeg, is warranted a | as a |

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dormakaba Holding AG

| | - | | | | Vet | · | | |
|--|--|---|--|--|---|----------|-------------------|--------------|
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Vot Pol Rec | icy V | ote nstruction | |
| 6 | Ratify PricewaterhouseCoopers Auditors | G AG as | Mgmt | For | For | Fo | or | |
| 7 | Designate Keller KLG as Indep Proxy | endent | Mgmt | For | For | Fo | or | |
| 8.1 | Approve Remuneration of Dire the Amount of CHF 3.2 Million | ctors in | Mgmt | For | For | Fo | or | |
| 8.2 | Approve Remuneration of Exec Committee in the Amount of C Million | | Mgmt | For | For | Fo | Dr | |
| 9.1 | Approve Creation of Capital Ba within the Upper Limit of CHF 462,002.60 and the Lower Lim CHF 378,002.60 with or withou Exclusion of Preemptive Rights | it of It | Mgmt | For | For | Fo | or | |
| 9.2 | Amend Articles Re: General Me (Incl. Approval of Virtual-Only Hybrid Shareholder Meetings) | - | Mgmt | For | Aga | ainst A | gainst | |
| | Voting Policy Rationale: A vote shareholders to submit agenda meeting, which would have a n could have been submitted for choice. | proposals would egative impact or | be increased from constants of the second seco | urrently four weeks to 45 * The company has bund | days prior to the genera ded a set of amendmen | ts that | | |
| 9.3 | Amend Articles Re: Board of D Compensation; External Manda Members of the Board of Direc Executive Committee | ates for | Mgmt | For | For | Fo | Dr | |
| | Voting Policy Rationale: Votes I in nature and largely reflect an | | | | hey are overall non-con | tentious | | |
| 9.4 | Amend Articles of Association | | Mgmt | For | For | Fo | or | |
| | Voting Policy Rationale: Votes I in nature and largely reflect an | | | | hey are overall non-con | tentious | | |
| 10 | Transact Other Business (Votir | ıg) | Mgmt | For | Aga | ainst Ag | gainst | |
| | Voting Policy Rationale: A vote shareholder to the proxy in cas board of directors; and * The c shareholders' best interest to v | e new voting item ontent of these ne | s or counterproposa ew items or counter | als are introduced at the r proposals is not known at | neeting by shareholders | | | |
| Ballot Details | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | 5 | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | | 1,418 | 1,418 |
| | | | 09/20/2023 | 09/20/2023 | | | | |

InPost SA

 Meeting Date: 10/05/2023
 Country: Luxembourg
 Ticker: INPST

 Record Date: 09/21/2023
 Meeting Type: Extraordinary Shareholders
 Shareholders

 Primary Security ID: L51252108
 V
 V

Total Shares:

1,418

1,418

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InPost SA

| | | | | | | | Shares Voted: 17,496 | |
|--|--|---|--|---|---|--------------------------------------|----------------------|--------------|
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | | Voting Policy Rec | Vote Instruction | |
| | Extraordinary Meeting Agence | la | Mgmt | | | | | |
| 1 | Open Meeting | | Mgmt | | | | | |
| 2 | Elect Magdalena Dziewguc a Supervisory Board Member | 5 | Mgmt | For | | For | For | |
| | Voting Policy Rationale: A vot exceeding four years; * The o no known controversy concer disclose any rationale why tw | candidates appear ming the candidate | to possess the necessa es However, this is not | ary qualifications for boar | rd membership; and | l * There is | | |
| 3 | Elect Jiri Smejc as Supervisor Member | ry Board | Mgmt | For | | For | For | |
| 3 | Elect Jiri Smejc as Supervisor Member Voting Policy Rationale: A vot exceeding four years; * The o no known controversy concer disclose any rationale why tw | te FOR these elect candidates appear ning the candidate | ions is warranted becau to possess the necessa es However, this is not | use: * The nominees are ary qualifications for boar | elected for a period d membership; and | 1 not 1 * There is | 5 | |
| 3 | Member Voting Policy Rationale: A vot exceeding four years; * The no known controversy concer | te FOR these elect candidates appear ning the candidate | ions is warranted becau to possess the necessa es However, this is not | use: * The nominees are ary qualifications for boar | elected for a period d membership; and | 1 not 1 * There is | 5 | _ |
| 4 | Member Voting Policy Rationale: A vot exceeding four years; * The o no known controversy concer disclose any rationale why tw | te FOR these elect candidates appear ning the candidate | ions is warranted becau to possess the necessa es However, this is not ided to the board. | use: * The nominees are ary qualifications for boar | elected for a period d membership; and | 1 not 1 * There is | 5 | |
| | Member Voting Policy Rationale: A vot exceeding four years; * The o no known controversy concer disclose any rationale why tw | te FOR these elect candidates appear ning the candidate | ions is warranted becau to possess the necessa es However, this is not ided to the board. | use: * The nominees are ary qualifications for boar | elected for a period d membership; and | f not f * There is nny did not | 5 | Shares Voted |
| 4 Ballot Details Institutional Account Detail | Member Voting Policy Rationale: A vot exceeding four years; * The c no known controversy concer disclose any rationale why tw Close Meeting Custodian | te FOR these elect candidates appear ning the candidat to members are ac | ions is warranted becau to possess the necessa es However, this is not ided to the board. Mgmt | <i>ise: * The nominees are rry qualifications for boar without some level of co</i> | elected for a period d membership; and ncern as the compa | f not f * There is nny did not | 5 | Shares Voted |
| 4 Ballot Details Institutional Account Detail IA Name, IA Number) Acadian ACWI ex US Small-Cap | Member Voting Policy Rationale: A vot exceeding four years; * The o no known controversy concer disclose any rationale why two Close Meeting Custodian Account Number | e FOR these elect candidates appear ming the candidat to members are ac Ballot Status | ions is warranted becau to possess the necessa es However, this is not ided to the board. Mgmt Instructed | ise: * The nominees are ny qualifications for boar without some level of co Approved | elected for a period d membership; and ncern as the compa | f not f * There is nny did not | 7 Votable Shares | |

Van Lanschot Kempen NV

| Meeting Date: 10/05/2023 | Country: Netherlands | Ticker: VLK |
|--------------------------------|---|-------------|
| Record Date: 09/07/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: N9145V103 | | |

| Voting Policy: ISS | | Voting Policy: ISS | | |
|--|--|---|--|--|
| | | | | Shares Voted: 10,105 |
| Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| Extraordinary Meeting Agenda | Mgmt | | | |
| Open Meeting | Mgmt | | | |
| Proposal to Return Capital | Mgmt | | | |
| Amend Articles of Association (Part 1) Re: Increase Nominal Value Per Share | Mgmt | For | For | For |
| | Extraordinary Meeting Agenda Open Meeting Proposal to Return Capital Amend Articles of Association (Part 1) Re: Increase Nominal Value Per Share | Extraordinary Meeting Agenda Mgmt Open Meeting Mgmt Proposal to Return Capital Mgmt Amend Articles of Association (Part 1) Re: Increase Nominal Value Per Share Mgmt | Proposal TextMgmt RecExtraordinary Meeting AgendaMgmtOpen MeetingMgmtOpen MeetingMgmtProposal to Return CapitalMgmtAmend Articles of Association (Part 1) Re: Increase Nominal Value Per ShareMgmt | Proposal TextProponentMgmt RecVoting Policy RecExtraordinary Meeting AgendaMgmtOpen MeetingMgmtProposal to Return CapitalMgmtAmend Articles of Association (Part 1) Re: Increase Nominal Value Per ShareMgmtForFor |

Voting Policy Rationale: A vote FOR is warranted as capital would return to shareholders while it does not appear to endanger the company's capital buffers (also no objection from the Dutch Central Bank).

Van Lanschot Kempen NV

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | • | Vote Instruction | |
|--|---|---------------|-----------------|---------------|--------------------------------|---------------------|--------------|
| 3b | Amend Articles of Associatic and Pay an Amount of EUR A Ordinary Share to the Sha | 2 per Class | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vo the company's capital buffer | | | | it does not appear to endanger | | _ |
| 4 | Close Meeting | | Mgmt | | | | |
| Ballot Details | | | | | | | |
| nstitutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap und, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 10,105 | 10,105 |
| | | | 09/01/2023 | 09/01/2023 | | | |
| | | | | | = | | |

Formosa Prosonic Industries Berhad

| Meeting Date: 10/06/2 | 2023 C | ountry: Malaysia | | Ticker: 9172 | | | |
|--|-----------------------------|--------------------------------------|-----------------|--------------------|-------------------------|-----------------------|--------------|
| Record Date: 09/29/20 | | leeting Type: Extraon hareholders | dinary | | | | |
| Primary Security ID: | Y7100L100 | | | | | | |
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 200,500 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Proposed Disp | osal | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 200,500 | 200,500 |
| | | | 09/22/2023 | 09/22/2023 | | | |
| | | | | | Total Shares | : 200,500 | 200,500 |

Orascom Construction Plc

| | | | | Voting | | |
|----------------|--------------------------|---|--------------------|--------|-----------------|--|
| Did Not Vote | Due to Ballot Shareblock | (ing | | | | |
| | | | | | Shares Voted: 0 | |
| | | | Voting Policy: ISS | | | |
| Primary Securi | ity ID: M7527C108 | | | | | |
| Record Date: 0 | | Meeting Type: Extraordinary Shareholders | | | | |
| - | | Country: United Arab Emirates | | | | |

Ordinary Business

Mgmt

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Orascom Construction Plc

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|---|---|-------------------------|--------------------------|----------------------------|---------------------|--------------|
| 1 | Approve Dividends of USD 0 Share for Fiscal Year Ended 31/12/2022 | .2750 per | Mgmt | For | For | Do Not Vote | |
| | Voting Policy Rationale: Vote company's past income alloc | | ted because there are r | no known concerns regara | ing these proposals or the | | |
| 2 | Approve Distribution of Divid USD for Holders of Shares L Nasdaq Dubai and EGP for H Shares Listed in Egyptian Ex Subject to USD/EGP Exchan Announced by Central Bank on 11/10/2023 | isted in Iolders of change ge Rate | Mgmt | For | For | Do Not Vote | |
| | Voting Policy Rationale: Vote company's past income alloc | | ted because there are r | no known concerns regara | ing these proposals or the | | |
| 3 | Authorize Osama Bishay, Ale Lousada, Waleed Abdulsalar Deena Abbas to Ratify and B Approved Resolutions | n, and | Mgmt | For | For | Do Not Vote | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | AutoApproved | Auto-Instructed | Auto-Approved | | 2,128 | 0 |
| | | | 09/22/2023 | 09/22/2023 | | | |
| | | | | | Total Shares: | 2,128 | 0 |

Lewis Group Ltd.

| Record Date: 10, | /06/2023 Meeting Type: An | nual | | | |
|--------------------|--|---|--|---|----------------------|
| rimary Security | ID: S460FN109 | | | | |
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 11,748 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Ordinary Resolutions | Mgmt | | | |
| 1.1 | Re-elect Hilton Saven as Director | Mgmt | For | Against | Against |
| | Voting Policy Rationale: Items 1.1-1.2 A w non-independent NEDs who serve as a me NEDs, as well as members of the Remune NEDs among the members. In addition, H Director is warranted: * No issues have be | embers of the Board on v ration and the Nominatio ilton Saven serves as cha | which there is no majority of on Committees on which the air of the Nomination Commi | independent NEDs among the re is no majority of independe ittee. Item 1.3 A vote FOR this | e nt |
| 1.2 | Re-elect Adheera Bodasing as Director | Mgmt | For | Against | Against |

Voting Policy Rationale: Items 1.1-1.2 A vote AGAINS1 these Directors is warranted: * Hilton Saven and Adheera Bodasing are non-independent NEDs who serve as a members of the Board on which there is no majority of independent NEDs among the NEDs, as well as members of the Remuneration and the Nomination Committees on which there is no majority of independent NEDs among the members. In addition, Hilton Saven serves as chair of the Nomination Committee. Item 1.3 A vote FOR this Director is warranted: * No issues have been identified in relation to the re-election of this Director.

Lewis Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|---|---|---|---|--|---------------------|-----------|
| 1.3 | Re-elect Johan Enslin as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: Items 1.1-1.2 A non-independent NEDs who serve as a n NEDs, as well as members of the Remun NEDs among the members. In addition, I Director is warranted: * No issues have b | embers of the Board on v eration and the Nominatic Hilton Saven serves as cha | which there is no majority o n Committees on which th ir of the Nomination Comm | of independent NEDs among there is no majority of independent nittee. Item 1.3 A vote FOR the | ne ent | |
| 2.1 | Re-elect Daphne Motsepe as Member of the Audit Committee | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR these | e items is warranted: * Ali | members of the Audit Cor | mmittee are independent. | | |
| 2.2 | Re-elect Tapiwa Njikizana as Member of the Audit Committee | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR these | e items is warranted: * Ali | members of the Audit Cor | mmittee are independent. | | |
| 2.3 | Re-elect Brendan Deegan as Member of the Audit Committee | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR these | e items is warranted: * Ali | members of the Audit Cor | mmittee are independent. | | |
| 3 | Appoint Ernst & Young Inc as Auditors with Tina Rookledge as the Designated Auditor | Mgmt | For | For | For | |
| | Non-binding Advisory Vote | Mgmt | | | | |
| 1 | Approve Remuneration Policy | Mgmt | For | For | For | |
| 2 | Approve Implementation Report | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote AGAINST which are not accompanied by any expla Executive Performance Schemes continue discretion in accelerating the vesting of t | nation; and * The retrosp es to raise concerns. Atter | ective disclosure of the thr tion is also drawn to the R | ee-year award targets under ti | he | |
| | Special Resolutions | Mgmt | | | | |
| 1 | Approve Non-executive Directors' Fees | Mgmt | For | For | For | |
| 2 | Authorise Continued Issuance of Notes Under the Company's Domestic Medium Term Notes Programme | Mgmt | For | For | For | |
| 3 | Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act | Mgmt | For | For | For | |
| 4 | Authorise Repurchase of Issued Share Capital | Mgmt | For | For | For | |
| 5 | Approve Executive Performance Scheme | Mgmt | For | For | For | |
| | Continuation of Ordinary Resolutions | Mgmt | | | | |
| 4 | Authorise Ratification of Approved Resolutions | Mgmt | For | For | For | |
| allot Details | | | | | | |
| nstitutional Account Detail A Name, IA Number) | Custodian Account Number Ballot St | atus Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Vo |

| (IA Name, IA Number) | Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---|----------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 11,748 | 11,748 |
| | | | 09/27/2023 | 09/27/2023 | | | |
| | | | | | = Total Shares: | 11,748 | 11,748 |

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Perenti Limited

Meeting Date: 10/13/2023 Ticker: PRN Country: Australia Record Date: 10/11/2023 Meeting Type: Annual Primary Security ID: Q73992101 Voting Policy: ISS Shares Voted: 338,642 Voting Mamt Policv Vote Proposal Proposal Text Instruction Number Proponent Rec Rec 1 Approve Remuneration Report Mamt For For For 2 Elect Timothy Longstaff as Director Mgmt For For For Voting Policy Rationale: A vote FOR the re-election of Robert Cole and Timothy Longstaff is warranted given that they are independent directors and there are no material issues regarding board and committee composition resulting from their election, nor any wider corporate governance issues. Elect Robert Cole as Director 3 Mgmt For For For Voting Policy Rationale: A vote FOR the re-election of Robert Cole and Timothy Longstaff is warranted given that they are independent directors and there are no material issues regarding board and committee composition resulting from their election, nor any wider corporate governance issues. 4 Approve Issuance of Performance Mamt For For For **Rights to Mark Norwell** Voting Policy Rationale: Items 4 A vote FOR the grant of performance rights to CEO Mark Norwell under the FY24 LTI is warranted. The performance hurdles and three-year performance period appear sufficiently aligned with company performance and improved shareholder outcomes. Concerns are raised that: * The quantum of the CEO's LTI is considered high relative to Australian-listed peers. * The relative TSR performance measure is measured against a narrow and curated peer group of 16 companies and there is no positive TSR gateway to ensure alignment that shareholders have a positive return. Item 5 A vote FOR the issuance of STI rights to the CEO under the FY23 STI plan is warranted given this is the deferral of the FY23 STI bonus as presented in the 2023 remuneration report. STI deferral is consistent with accepted market practice. Approve Issuance of STI Rights to 5 Mgmt For For For Mark Norwell Voting Policy Rationale: Items 4 A vote FOR the grant of performance rights to CEO Mark Norwell under the FY24 LTI is warranted. The performance hurdles and three-year performance period appear sufficiently aligned with company performance and improved shareholder outcomes. Concerns are raised that: * The quantum of the CEO's LTI is considered high relative to Australian-listed peers. * The relative TSR performance measure is measured against a narrow and curated peer group of 16 companies and there is no positive TSR gateway to ensure alignment that shareholders have a positive return. Item 5 A vote FOR the issuance of STI rights to the CEO under the FY23 STI plan is warranted given this is the deferral of the FY23 STI bonus as presented in the 2023 remuneration report. STI deferral is consistent with accepted market practice. Approve the Increase in Maximum Mgmt None For 6 For Aggregate Remuneration of Non-Executive Directors **Ballot Details** Institutional Account Detail Custodian (IA Name, IA Number) Ballot Status **Ballot Voting Status** Votable Shares Shares Voted Account Numbe Instructed Approved Acadian ACWI ex US Small-Cap 190245 Confirmed Auto-Instructed Auto-Approved 338,642 338,642 Fund, 0H0 09/28/2023 09/28/2023

Total Shares: 338,642

338,642

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Uchida Yoko Co., Ltd.

Meeting Date: 10/14/2023 Record Date: 07/20/2023 Primary Security ID: J93884104 Country: Japan Meeting Type: Annual Ticker: 8057

| | | | | | | Channes Materials (400 | |
|--|--|---------------|-----------------|----------------------------|--------------------------|-------------------------|-------------|
| | | | | | | Shares Voted: 6,400 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Allocation of Income Final Dividend of JPY 190 | e, with a | Mgmt | For | For | For | |
| 2.1 | Elect Director Okubo, Noboru | | Mgmt | For | For | For | |
| 2.2 | Elect Director Miyamura, Toy | otsugu | Mgmt | For | For | For | |
| 2.3 | Elect Director Hayashi, Toshi | i | Mgmt | For | For | For | |
| 2.4 | Elect Director Shirakata, Akio | | Mgmt | For | For | For | |
| 2.5 | Elect Director Koyanagi, Sato | shi | Mgmt | For | For | For | |
| 2.6 | Elect Director Sato, Shoichiro | | Mgmt | For | For | For | |
| 2.7 | Elect Director Takemata, Kur | iharu | Mgmt | For | For | For | |
| 2.8 | Elect Director Imajo, Keiji | | Mgmt | For | For | For | |
| 2.9 | Elect Director Tanaka, Masak | 0 | Mgmt | For | For | For | |
| 3.1 | Appoint Statutory Auditor Mu Yoshio | rakami, | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vot affiliation with the company c | | | ecause: * The outside stat | tutory auditor nominee's | | |
| 3.2 | Appoint Statutory Auditor No Yukihiro | zawa, | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vot affiliation with the company c | | | ecause: * The outside stat | tutory auditor nominee's | | |
| allot Details | | | | | | | |
| nstitutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Vote |
| cadian ACWI ex US Small-Cap und, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 6,400 | 6,400 |
| | | | 09/22/2023 | 09/22/2023 | | | |
| | | | | | Total Shares | 6,400 | 6,400 |

Zhejiang Publishing & Media Co., Ltd.

| Meeting Date: 1 Record Date: 10 | | Country: China Meeting Type: Special | | Ticker: 601921 | | | |
|------------------------------------|---------------------|---|-----------|-----------------------|-------------------------|-----------------------|--|
| Primary Securit | ty ID: Y989RC101 | | | | | | |
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 277,200 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Elect Wu Minghua as | Supervisor | Mgmt | For | For | For | |

Zhejiang Publishing & Media Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|---------------------------|-----------------------------|----------------------------|---------------------|
| | ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 2.1 | Elect Cheng Weimin as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR both nominees. | h nominees is warranted g | niven the absence of any kn | own issues concerning the | |
| 2.2 | Elect Ye Guobin as Director | Mgmt | For | For | For |
| | Voting Policy Pationale: A vote FOP bot | h nominooc ic warrantod d | tiven the abcence of any kn | nown issues concerning the | |

Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 277,200 | 277,200 |
| | | | 10/10/2023 | 10/10/2023 | | | |
| | | | | | Total Shares: | 277,200 | 277,200 |

Cia de Saneamento do Parana

| Meeting Date: 10/18/2023 | Country: Brazil | Ticker: SAPR4 |
|--------------------------------|-----------------------------|---------------|
| Record Date: | Meeting Type: Extraordinary | |
| Primary Security ID: P3058Y103 | Shareholders | |

Voting Policy: ISS

| Proposal NumberProposal TextProponentMgmt RecVoting Policy RecVote Instruction1Dismiss Joao Biral Junior as EligibilityMgmtForForFor | | | | | |
|--|--|------------------------------|-----------------------|---|--------------------|
| Proposal Number Proposal Text Proponent Mgmt Rec Policy Rec Vote Instruction 1 Dismiss Joao Biral Junior as Eligibility Mgmt For For For | Shares Voted: 174, | | | | |
| | Mgmt Policy Vote | - | Proponent | Proposal Text | Proposal Number |
| committee Piember | For For For | For | Mgmt | Dismiss Joao Biral Junior as Eligibility Committee Member | 1 |
| Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided the name and biographical information of the proposed nominee; and * There are no known concerns regarding the replacement of the current eligibility member (who is being appointed as a board member under Item 4) or the proposed new nominee. | cerns regarding the replacement of the current eligibility | , known concerns regarding t | nd * There are no kno | information of the proposed nominee; and | |
| 2 Elect Jose Eduardo Bekin as Eligibility Mgmt For For For Committee Member | For For For | For | Mgmt | | 2 |
| Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided the name and biographical information of the proposed nominee; and * There are no known concerns regarding the replacement of the current eligibility member (who is being appointed as a board member under Item 4) or the proposed new nominee. | cerns regarding the replacement of the current eligibility | known concerns regarding | nd * There are no kno | information of the proposed nominee; and | |
| 3 Dismiss Jacques Geovani Schinemann Mgmt For For For as Director | For For For | For | Mgmt | · | 3 |
| 4 Elect Joao Biral Junior as Independent Mgmt For For For Director | For For For | For | Mgmt | | 4 |
| If Voting FOR on Item 5, Votes Are Mgmt Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting. | | | Mgmt | Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not | |

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Cia de Saneamento do Parana

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|---|--|--|---|--|--|-----------------------|-------------------------|
| 5 | In Case Cumulative Voting Is Do You Wish to Equally Distri Votes Amongst the Nominees | bute Your | Mgmt | None | Abstain | Abstain | |
| | Voting Policy Rationale: Under using cumulative voting, under remote voting card issued by companies. ABSTAIN vote rec disclosed in a timely manner, | er the terms of Al the Brazilian Sec commendations a | rticle 141 of the Brazilia purities Regulator (CVM, pre warranted for Items | n Corporate Law, in acco), and mandatory for all po 5 and 6 in the absence o | rdance with the rules of the ublicly-traded Brazilian f publicly-available information | | |
| 6 | Percentage of Votes to Be As Elect Joao Biral Junior as Inde Director | - | Mgmt | None | Abstain | Abstain | |
| | Voting Policy Rationale: Under using cumulative voting, under | , | , ,, | , | | ors | |
| | remote voting card issued by companies. ABSTAIN vote rec disclosed in a timely manner, | ommendations a | nre warranted for Items |), and mandatory for all pl 5 and 6 in the absence o | ublicly-traded Brazilian f publicly-available information | 1, | |
| 7 | companies. ABSTAIN vote rec | ommendations a | nre warranted for Items |), and mandatory for all pl 5 and 6 in the absence o | ublicly-traded Brazilian f publicly-available information | ル For | |
| | companies. ABSTAIN vote rec disclosed in a timely manner, | ommendations a | re warranted for Items ulative voting request p |), and mandatory for all po 5 and 6 in the absence o presented by shareholders | ublicly-traded Brazilian f publicly-available information c. | | |
| Ballot Details Institutional Account Detail | companies. ABSTAIN vote rec disclosed in a timely manner, | ommendations a | re warranted for Items ulative voting request p |), and mandatory for all po 5 and 6 in the absence o presented by shareholders | ublicly-traded Brazilian f publicly-available information c. | | Shares Voted |
| 7 Ballot Details Institutional Account Detail (IA Name, IA Number) Acadian ACWI ex US Small-Cap und, 0H0 | companies. ABSTAIN vote rec disclosed in a timely manner, Amend Articles 34 and 37 Custodian | ommendations a regarding a cum | nre warranted for Items ulative voting request p Mgmt |), and mandatory for all po 5 and 6 in the absence o presented by shareholders For | ublicly-traded Brazilian f publicly-available information c. For | For | Shares Voted 174,800 |
| Ballot Details Institutional Account Detail IA Name, IA Number) Acadian ACWI ex US Small-Cap | companies. ABSTAIN vote rec disclosed in a timely manner, Amend Articles 34 and 37 Custodian Account Number | ommendations a regarding a cum Ballot Status | nre warranted for Items ulative voting request p Mgmt Instructed |), and mandatory for all pu 5 5 and 6 in the absence of presented by shareholders For Approved | ublicly-traded Brazilian f publicly-available information c. For | For Votable Shares | |

Guangdong South New Media Co., Ltd.

| Meeting Date: 10/18/2 | 2023 | Country: China | | Ticker: 300770 | | | |
|--|--|-----------------|-----------------|--------------------|-------------------------|----------------------|--------------|
| Record Date: 10/12/20 | ord Date: 10/12/2023 Meeting Type: Special | | | | | | |
| Primary Security ID: | Y2936Y103 | | | | | | |
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 15,700 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Elect Zhang Maohua as Non-independent Direc | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Numbe | r Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 15,700 | 15,700 |
| | | | 10/10/2023 | 10/10/2023 | | | |
| | | | | | Total Shares: | 15,700 | 15,700 |

China World Trade Center Co., Ltd.

| Meeting Date: 10/19/2023 | Country: China | Ticker: 600007 |
|--------------------------------|-----------------------|----------------|
| Record Date: 10/13/2023 | Meeting Type: Special | |
| Primary Security ID: Y1516H100 | | |

| | | | Voting Policy: ISS | | | |
|--|--|--------------------------|---------------------------|-------------------------------|----------------------|------------|
| | | | | | Shares Voted: 86,100 | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Resignation of Wang Yijie as Non-independent Director | SH | For | For | For | |
| | Voting Policy Rationale: A vote FOR the non | ninee is warranted giver | n the absence of any know | n issues concerning the nomin | nee. | _ |
| 2 | Elect Lang Kuan as Non-independent Director | SH | For | For | For | |
| | Voting Policy Rationale: A vote FOR the non | ninee is warranted giver | n the absence of any know | n issues concerning the nomin | nee. | _ |
| Ballot Details | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number Ballot Statu | s Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Vot |

| (IA Name, IA Number) | Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---|----------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 86,100 | 86,100 |
| | | | 10/05/2023 | 10/05/2023 | | | |
| | | | | | Total Shares: | 86,100 | 86,100 |

Enero Group Limited

| Meeting Date: 10/19/2023 | Country: Australia | Ticker: EGG |
|--------------------------------|----------------------|-------------|
| Record Date: 10/17/2023 | Meeting Type: Annual | |
| Primary Security ID: Q3526H103 | | |

| | | | Voting Policy: ISS | | |
|--------------------|--|---------------------------|----------------------------------|-------------------------------|----------------------|
| | | | | | Shares Voted: 10,021 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Elect Ann Sherry as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these | nominees is warranted. | | | |
| 3 | Elect Anouk Darling as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these | nominees is warranted. | | | |
| 4 | Appoint Ernst & Young as Auditor of the Company | Mgmt | For | For | For |
| 5 | Approve Enero Share Appreciation Rights Plan | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST th local market standards. | is resolution is warrante | ed because the material terms of | of the Plan are not in line w | vith |
| 6 | Approve Issuance of Share Appreciation Rights to Brent Scrimshaw | Mgmt | For | Against | Against |

Voting Policy Rationale: A vote AGAINST this resolution is warranted because the terms of the proposed grant are not in line with local market standards.

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Enero Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 7 | Approve the Amendments to the Company's Constitution | Mgmt | For | Against | Against |

Voting Policy Rationale: A vote AGAINST this resolution is warranted. * The proposed amendments to the constitution include wording that explicitly states that the company may conduct meetings by using virtual-only meetings; * Concerns are raised about any moves to completely eliminate any physical attendance at a meeting. Virtual-only meetings may impact shareholder rights in holding directors publicly accountable and may hinder meaningful exchanges between directors and shareholders; and * Constitutional language providing for a hybrid meeting format, which includes physical attendance concurrently with the use of technology to hold meetings, would not negatively impact shareholder rights (compared with a virtual-only meeting format) and would reasonably reflect the preferences of shareholders.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 10,021 | 10,021 |
| | | | 10/03/2023 | 10/03/2023 | | | |
| | | | | | Total Shares: | 10,021 | 10,021 |

IMDEX Limited

| Meeting Date: 10/19/2023 | Country: Australia | Ticker: IMD |
|--------------------------------|----------------------|-------------|
| Record Date: 10/17/2023 | Meeting Type: Annual | |
| Primary Security ID: Q4878M104 | | |

| | | | | Voting Policy: ISS | | | |
|---|------------------------------|---------------|-----------------|--------------------|-------------------------|----------------------|--------------|
| | | | | | | Shares Voted: 42,876 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Elect Trace Arlaud as Direct | or | Mgmt | For | For | For | |
| 2 | Approve Remuneration Rep | ort | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| institutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap und, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 42,876 | 42,876 |
| | | | 10/03/2023 | 10/03/2023 | | | |
| | | | | | Total Shares: | 42,876 | 42,876 |

Orora Limited

 Meeting Date: 10/19/2023
 Country: Australia
 Ticker: ORA

 Record Date: 10/17/2023
 Meeting Type: Annual
 Ticker: ORA

 Primary Security ID: Q71420117
 Ticker: ORA
 Ticker: ORA

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Orora Limited

| | | | | Voting Policy: ISS | | | |
|--|--|--|---|---|--|-----------------------|-------------------------|
| | | | | | | Shares Voted: 105,994 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 2 | Elect Abi Cleland as Director | | Mgmt | For | For | For | |
| За | Approve Grant of Deferred Sha Rights to Brian Lowe | re | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote a deferred performance rights (Ita aligning with shareholder intere performance metrics and gatew with peers and shareholder exp | em 3a) represen sts. The LTI gra vay hurdles are l ectations. | t deferral into equity c nt (Item 3b) is aligned in place. Quantum of 7 | of a portion of the STI and with market practice, dis 0 percent of the CEO's fi | d represents market practico sclosure is clear, and reason xed remuneration is consist | e in able ent | |
| 3b | Approve Grant of Performance to Brian Lowe | Rights | Mgmt For For | | | For | |
| | Voting Policy Rationale: A vote a deferred performance rights (Ita aligning with shareholder intere performance metrics and gatew with peers and shareholder exp | em 3a) represen sts. The LTI gra vay hurdles are a | t deferral into equity o nt (Item 3b) is aligned | f a portion of the STI and with market practice, dis | d represents market practico sclosure is clear, and reason | e in nable | |
| | with peers and shareholder exp | | | | | | |
| 4 | Approve Remuneration Report | | Mgmt | For | For | For | |
| | | | Mgmt | For | For | For | |
| Ballot Details Institutional Account Detail | | Ballot Status | Mgmt Instructed | For Approved | For Ballot Voting Status | For Votable Shares | Shares Vote |
| 4 Ballot Details Institutional Account Detail (IA Name, IA Number) Acadian ACWI ex US Small-Cap Fund, 0H0 | Approve Remuneration Report Custodian | Ballot Status | | | | | Shares Voter 105,994 |
| Ballot Details Institutional Account Detail IA Name, IA Number) Acadian ACWI ex US Small-Cap | Approve Remuneration Report Custodian Account Number | | Instructed | Approved | | Votable Shares | |

Radware Ltd.

| Meeting Date: 1 Record Date: 09 | | Country: Israel Meeting Type: Annual | | Ticker: RDWR | | |
|------------------------------------|--|---|--------------------|--------------------------------|----------------------|--|
| Primary Securit | ty ID: M81873107 | | | | | |
| | | | Voting Policy: ISS | | | |
| | | | | | Shares Voted: 12,000 | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1a | Reelect Stanley B. Stern as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: As the company with the board and its committees' stru | | | and as there are no concer | ns | |
| 1b | Elect Israel Mazin as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: As the company with the board and its committees' stru | | | and as there are no concer | ns | |
| 2 | Approve Grant of RSUs to Non-Employee Directors | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote AGAINS percent) and the three-year average bu | | | ntial level of dilution (11.82 | | |

Radware Ltd.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|---------------|------------|-------------|-------------------------|---------------------|--------------|
| 3 | Reappoint Kost Forer Gabbay Kasierer as Auditors and Aut Board to Fix Their Remunera | horize | Mgmt | For | For | For | |
| A | Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager | | Mgmt | None | Refer | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 000190245 | Confirmed | aburgess4 | aburgess4 | | 12,000 | 12,000 |
| | | | 10/06/2023 | 10/06/2023 | | | |
| | | | | | Total Shares: | 12,000 | 12,000 |

SINOPEC Engineering (Group) Co., Ltd.

| Meeting Date: 10/20/2023 | Country: China | Ticker: 2386 |
|--------------------------------|---|--------------------|
| Record Date: 09/19/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: Y80359105 | | |
| | | Voting Policy: ISS |

| | | | | Shares Voted: 468,726 |
|--|--|---|--|---|
| Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| Elect Yu Renming as Director | Mgmt | For | For | For |
| Voting Policy Rationale: A vote FOR both n nominees. | ominees is warranted gi | iven the absence of any kno | wn issues concerning the | |
| Elect Zhao Jinsong as Director | Mgmt | For | For | For |
| Voting Policy Rationale: A vote FOR both n nominees. | ominees is warranted gi | iven the absence of any kno | wn issues concerning the | |
| Elect Sha Yu as Supervisor | Mgmt | For | For | For |
| Approve Amendments to the Articles of Association and Related Transactions | Mgmt | For | Against | Against |
| | Elect Yu Renming as Director Voting Policy Rationale: A vote FOR both n nominees. Elect Zhao Jinsong as Director Voting Policy Rationale: A vote FOR both n nominees. Elect Sha Yu as Supervisor Approve Amendments to the Articles of Association and Related | Elect Yu Renming as Director Mgmt Voting Policy Rationale: A vote FOR both nominees is warranted ginominees. Elect Zhao Jinsong as Director Mgmt Voting Policy Rationale: A vote FOR both nominees is warranted ginominees. Elect Sha Yu as Supervisor Mgmt Elect Sha Yu as Supervisor Mgmt Approve Amendments to the Articles Mgmt of Association and Related Mgmt | Proposal TextProponentRecElect Yu Renming as DirectorMgmtForVoting Policy Rationale: A vote FOR both nominees is warranted given the absence of any knomeBelect Zhao Jinsong as DirectorMgmtElect Zhao Jinsong as DirectorMgmtForVoting Policy Rationale: A vote FOR both nominees is warranted given the absence of any knomeBelect Zhao Jinsong as DirectorMgmtElect Zhao Jinsong as DirectorMgmtForVoting Policy Rationale: A vote FOR both nominees is warranted given the absence of any knomeBelect Sha Yu as SupervisorElect Sha Yu as SupervisorMgmtForApprove Amendments to the Articles of Association and RelatedMgmtFor | Proposal TextProponentMgmt RecProlog RecElect Yu Renming as DirectorMgmtForForVoting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.ForElect Zhao Jinsong as DirectorMgmtForForElect Zhao Jinsong as DirectorMgmtForForElect Sha Yu as SupervisorMgmtForForApprove Amendments to the Articles of Association and RelatedMgmtForAgainst |

Voting Policy Rationale: A vote AGAINST the proposed amendments to the Articles and Rules of Procedure for Shareholders Meeting in Items 4 and 5, respectively, is warranted given the proposed amendments would include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result to unfavorable outcomes for minority shareholders. Given that the amendments to the Rules and Procedures for the Board Meetings under Item 6 are mainly proposed to reflect changes in the relevant laws and regulations, a vote FOR this proposal is warranted.

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SINOPEC Engineering (Group) Co., Ltd.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|--|--|--|---|---------------------|--------------|
| 5 | Amend Rules and Procedures Regarding General Meetings c Shareholders and Approve Re Transactions | f | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote Meeting in Items 4 and 5, resp. meeting requirement which we class of shareholders to reject amendments to the Rules and relevant laws and regulations, | nectively, is warrar puld reduce the sa proposals that cou Procedures for the | ited given the propo feguards available to Ild result to unfavora e Board Meetings un | sed amendments would in a shareholders and would in able outcomes for minority der Item 6 are mainly prop | clude the removal of the class limit the ability of a particular v shareholders. Given that the | | |
| 6 | Amend Rules and Procedures Regarding Meetings of Board Directors and Approve Related Transactions | of | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote Meeting in Items 4 and 5, resp meeting requirement which we class of shareholders to reject amendments to the Rules and relevant laws and regulations, | nectively, is warrar puld reduce the sa proposals that cou Procedures for the | ited given the propo feguards available to Ild result to unfavora e Board Meetings un | sed amendments would in a shareholders and would in able outcomes for minority der Item 6 are mainly prop | clude the removal of the class limit the ability of a particular v shareholders. Given that the | | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 468,726 | 468,726 |
| | | | 10/06/2023 | 10/06/2023 | | | |
| | | | | | Total Shares: | 468,726 | 468,726 |

Worley Limited

| Meeting Date: 1 Record Date: 10 Primary Securit | • | | Ticker: WOR | | |
|---|---|-----------|--------------------|-------------------------|----------------------|
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 71,912 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 2a | Elect Martin Parkinson as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR the ro is warranted given no material concerns l composition. | | , , | , . | , |
| 2b | Elect Joseph Geagea as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR the re is warranted given no material concerns l composition. | | . , | , . | , |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Deferred Equity Rights to Robert Christopher Ashton | Mgmt | For | For | For |

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Worley Limited

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|---------------|-----------------|---------------|-------------------------|---------------------|--------------|
| 5 | Approve Grant of Long-Terr Performance Rights to Robe Christopher Ashton | | Mgmt | For | For | For | |
| 6 | Approve Company's Perforn Rights Plan | nance | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 71,912 | 71,912 |
| | | | 10/06/2023 | 10/06/2023 | | | |
| | | | | | Total Shares: | 71,912 | 71,912 |

Yue Yuen Industrial (Holdings) Limited

| Meeting Date: 10/20/2023 Country: Bermuda Record Date: 10/13/2023 Meeting Type: Special | | | Ticker: 551 | | | | |
|---|---|---------------------|--------------------|--------------------|-------------------------|-----------------------|--------------|
| Primary Security ID: | | yper opecial | | | | | |
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 546,000 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Adopt Amended and Restated Bye-Laws Incorporating the Co Amendments | pre | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote means for shareholders to part the company. | | - | | , | | |
| 2 | Adopt Amended and Restated Bye-Laws Incorporating All Amendments, Namely the Corr Amendments and the Other Amendments | e | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote means for shareholders to part the company. | | - | | , | | |
| Ballot Details | | | | | | | |
| Institutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 546,000 | 546,000 |
| | | | | | | | |

10/05/2023

= Total Shares:

546,000

546,000

10/05/2023

Yield Microelectronics Corp.

| Meeting Date: 10/23/2023 |
|--------------------------------|
| Record Date: 09/23/2023 |
| Primary Security ID: Y9840J106 |

Country: Taiwan Meeting Type: Special Ticker: 6423

| | | | Voting Policy: ISS | | |
|--------------------|---|-----------|--------------------|-------------------------|----------------------|
| | | | | | Shares Voted: 51,546 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 1.1 | Elect LI ZHAN-NAN, with SHAREHOLDER NO.0000189, as Independent Director | Mgmt | For | For | For |
| 2 | Approve Release of Restrictions of Competitive Activities of Directors | Mgmt | For | Against | Against |
| 2 | Approve Release of Restrictions of | - | - | | Against |

Voting Policy Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details or proposal.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 51,546 | 51,546 |
| | | | 10/08/2023 | 10/08/2023 | | | |
| | | | | | = Total Shares: | 51,546 | 51,546 |

Audinate Group Limited

| Record Date: 10 | | nual | | | |
|--------------------|--|----------------------------|---------------------------------|----------------------------|----------------------|
| Primary Securit | y ID: Q0646U105 | | | | |
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 15,883 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Elect Amrita Blickstead as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR the ele re-election of independent non-executive of concerns have been identified regarding bo | lirectors David Krall (Ite | em 2) and Alison Ledger (Item . | 3) is warranted as no mate | erial |
| 2 | Elect David Krall as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR the ele re-election of independent non-executive o concerns have been identified regarding bo | lirectors David Krall (Ite | em 2) and Alison Ledger (Item . | 3) is warranted as no mate | erial |
| 3 | Elect Alison Ledger as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR the ele re-election of independent non-executive c concerns have been identified regarding be | lirectors David Krall (Ite | em 2) and Alison Ledger (Item . | 3) is warranted as no mate | erial |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5 | Approve Issuance of Securities Under | Mgmt | None | For | For |

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Audinate Group Limited

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | |
|--|---|---------------|-----------------|---------------|-------------------------|---------------------|--------------|--|
| 6 | Approve Issuance of Performance Rights to Aidan Williams | | Mgmt | For | For | For | | |
| 7 | Appoint Ernst & Young as Auditor of the Company | | Mgmt | For | For | For | | |
| Ballot Details | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted | |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 15,883 | 15,883 | |
| | | | 10/10/2023 | 10/10/2023 | | | | |
| | | | | | Total Shares: | 15,883 | 15,883 | |

AudioCodes Ltd.

| Meeting Date: 10/24/2023 Record Date: 09/19/2023 Primary Security ID: M15342104 | | ntry: Israel eting Type: Annual | | Ticker: AUDC | | | | | |
|---|---|------------------------------------|------------|--------------------|-------------------------|----------------------|--------------|--|--|
| | | | | Voting Policy: ISS | | Shares Voted: 11,751 | | | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | |
| 1 | Elect Shai Levy as Director | r | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: Vo committee. A vote FOR Sha | | - | , | | | | | |
| 2 | Reelect Joseph Tenne as I | Director | Mgmt | For | Against | Against | | | |
| | Voting Policy Rationale: Vote AGAINST Joseph Tenne for serving as a non-independent director on the company's audit committee. A vote FOR Shai Levy and Shira Fayans Birenbaum is warranted, as there are no issues with the nominees. | | | | | | | | |
| 3 | Reelect Shira Fayans Birer Director | ibaum as | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: Vo committee. A vote FOR Sha | | - | • | | | | | |
| 4 | Approve Amended Compe Policy for the Directors and the Company | | Mgmt | For | For | For | | | |
| 5 | Ratify the Appointment of Gabbay & Kasierer as Aud Authorize Board to Fix The Remuneration | itors and | Mgmt | For | For | For | | | |
| A | Vote FOR if you are NOT a controlling Mgmt shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager | | | None | Refer | For | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted | | |

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AudioCodes Ltd.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|------------|------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 000190245 | Confirmed | aburgess4 | aburgess4 | | 11,751 | 11,751 |
| , | | | 09/29/2023 | 09/29/2023 | | | |
| | | | | | Total Shares: | 11,751 | 11,751 |

Regis Healthcare Limited

| Meeting Date: 10/24/2 Record Date: 10/22/20 Primary Security ID: (| 23 | Country: Australia Meeting Type: Annu | al | Ticker: REG | | | |
|--|---|--|-----------------|--------------------|-------------------------|----------------------|--------------|
| | | | | Voting Policy: ISS | | Shares Voted: 19,978 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 2 | Elect Graham Hodg | es as Director | Mgmt | For | For | For | |
| 3 | Approve Increase ir Directors' Fee Pool | Non-Executive | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote AGAINST this resolution is warranted because the quantum of the increase is considered excessive on the basis that there currently is sufficient headroom within the existing fee cap to accommodate an additional director or temporary increase in directors for board renewal/transition. Concerns also exist that the level of Chair and NED fees is higher than the ASX 275-300 market capitalisation peer group. | | | | | | |
| 4 | Approve Remuneral | tion Report | Mgmt | For | For | For | |
| 5 | Approve FY2024 Gr Rights to Linda Mell | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Nur | nber Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 19,978 | 19,978 |
| , | | | 10/04/2023 | 10/04/2023 | | | |
| | | | | | | | |

Codan Limited

| Meeting Date: 1 Record Date: 10 Primary Securit | | untry: Australia eting Type: Annual | Ticker: CDA | | | |
|---|------------------------|--|--------------------|-------------------------|----------------------|--|
| | | | Voting Policy: ISS | | | |
| | | | | | Shares Voted: 36,859 | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Remuneration R | eport Mgmt | For | For | For | |

Codan Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | | |
|--|--|---------------------|------------------------------|--------------------------|---------------------|--------------|--|--|--|
| 2 | Elect Graeme Barclay as Director | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vote FOR the re- independent non-executive directors Sarah material concerns have been identified reg. | Adam-Gedge (Item 3) | and Heith Mackay-Cruise (Ite | em 4) is warranted as no | | | | | |
| 3 | Elect Sarah Adam-Gedge as Director | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vote FOR the re- independent non-executive directors Sarah material concerns have been identified reg. | Adam-Gedge (Item 3) | and Heith Mackay-Cruise (Ite | em 4) is warranted as no | | | | | |
| 4 | Elect Heith Mackay-Cruise as Director | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vote FOR the re-election of independent Chair Graeme Barclay (Item 2) and the election of independent non-executive directors Sarah Adam-Gedge (Item 3) and Heith Mackay-Cruise (Item 4) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination. | | | | | | | | |
| 5 | Approve Grant of Performance Rights (STI) to Alfonzo Ianniello | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vote FOR the grant of STI performance rights (Item 5) and LTI performance rights (Item 6) to the CEO is warranted as the structure of the STI and LTI is sufficiently aligned with long-term shareholder interests. | | | | | | | | |
| 6 | Approve Grant of Performance Rights (LTI) to Alfonzo Ianniello | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vote FOR the grant of STI performance rights (Item 5) and LTI performance rights (Item 6) to the CEO is warranted as the structure of the STI and LTI is sufficiently aligned with long-term shareholder interests. | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number Ballot State | us Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted | | | |

| (IA Name, IA Number) | Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---|----------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 36,859 | 36,859 |
| · | | | 10/05/2023 | 10/05/2023 | | | |
| | | | | | Total Shares: | 36,859 | 36,859 |

Fiverr International Ltd.

| Mosting Data | eeting Date: 10/25/2023 Country: I | | | Ticker: FVRR | | |
|--------------------|---|--------------------|-----------|--|---|----------------------|
| - | | Country: Israel | | IICKEF: FVKK | | |
| Record Date: 0 | 9/18/2023 | Meeting Type: Annu | al | | | |
| Primary Securi | ty ID: M4R82T106 | | | | | |
| | | | | Voting Policy: ISS | | |
| | | | | | | Shares Voted: 16,328 |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a. | Reelect Jonathan | Kolber as Director | Mgmt | For | For | For |
| | | | | the company has provided su ommittees' structure and func | ifficient information on these tioning. | |
| 1b. | Elect Yael Garten | as Director | Mgmt | For | For | For |
| | - / | | | the company has provided su ommittees' structure and func | | |
| 2 | Increase Authorize Amend the Compa Association Accord | | Mgmt | For | For | For |

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Fiverr International Ltd.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|---|---|---|--|---------------------|--------------|
| 3 | Approve Amendment to the Compensation Policy for the Direc and Officers of the Company | ctors | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote AC value) is significantly increased w | | | - | | et | |
| 4 | Approve Employment Terms of C and Chairman | EO | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote AC options is shorter than market pra- exercise price of granted options resulting potential level of dilution performance criteria used to dete- shareholders to assess the stringe | actice and reco will be calcula e exceeds reco rmine bonus p | ommended guidelin hted, therefore prevo ommended guidelin payouts, thus leavin | es; * The company has not enting shareholder to asses es; * The employment term | clearly disclosed how the s the rigor of the plan; * The s provide limited guidance on t | | |
| 5 | Approve Reduction to Total Compensation of Non-Executive Directors | | Mgmt | For | For | For | |
| 6 | Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authoriz Board to Fix Their Remuneration | e | Mgmt | For | For | For | |
| A | Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager | | Mgmt | None | Refer | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |

| (IA Name, IA Number) | Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---|----------------|---------------|------------|------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 000190245 | Confirmed | aburgess4 | aburgess4 | | 16,328 | 16,328 |
| | | | 10/10/2023 | 10/10/2023 | | | |
| | | | | | = Total Shares: | 16,328 | 16,328 |

Hargreaves Services Plc

| Meeting Date: 10/25/2023 | Country: United Kingdom | Ticker: HSP | |
|--------------------------------|-------------------------|-------------|--|
| Record Date: 10/23/2023 | Meeting Type: Annual | | |
| Primary Security ID: G4394K104 | | | |

Voting Policy: ISS

| | | | | | Shares Voted: 8,504 | |
|--------------------|--|-----------|-------------|-------------------------|---------------------|--|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For | |
| 2 | Approve Remuneration Report | Mgmt | For | For | For | |
| 3 | Approve Final Dividend | Mgmt | For | For | For | |
| 4 | Approve Additional Dividend | Mgmt | For | For | For | |

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Hargreaves Services Plc

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|---|---|--|--|---|---------------------|--------------|
| 5 | Re-elect Christopher Jones as Dire | ctor | Mgmt | For | For | For | |
| | Voting Policy Rationale: Items 5 & because no significant concerns had because: * Apart from his role as a which could compromise his ability of Nick Mills is warranted because: Remuneration Committees, and the for a company of this size. | ve been ide NED of the to commits * A potention | ntified. Item 6 A vote , Company, he also ser sufficient time to his ro al independence issue | AGAINST the re-election o ves in various roles at oth ole in the Company. Item 7 has been identified and he | of Roger McDowell is warranted per publicly listed companies, 7 A vote AGAINST the re-elect e currently sits on the Audit au | d ion nd | - |
| 6 | Re-elect Roger McDowell as Direct | or | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: Items 5 & because no significant concerns ha because: * Apart from his role as a which could compromise his ability of Nick Mills is warranted because: Remuneration Committees, and the for a company of this size. | ve been ide NED of the to commits * A potentia | ntified. Item 6 A vote , Company, he also ser sufficient time to his ro al independence issue | AGAINST the re-election o ves in various roles at oth ole in the Company. Item 7 has been identified and he | of Roger McDowell is warranted per publicly listed companies, 7 A vote AGAINST the re-elect e currently sits on the Audit au | d ion nd | |
| 7 | Re-elect Nicholas Mills as Director | | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: Items 5 & because no significant concerns ha because: * Apart from his role as a which could compromise his ability of Nick Mills is warranted because: Remuneration Committees, and the for a company of this size. | ve been iden NED of the to commits * A potention | ntified. Item 6 A vote , Company, he also ser sufficient time to his ro al independence issue | AGAINST the re-election o ves in various roles at oth ole in the Company. Item 7 has been identified and he | of Roger McDowell is warranted per publicly listed companies, 7 A vote AGAINST the re-elect e currently sits on the Audit au | d ion nd | |
| 8 | Elect Stephen Craigen as Director | | Mgmt | For | For | For | |
| | Voting Policy Rationale: Items 5 & because no significant concerns ha because: * Apart from his role as a which could compromise his ability of Nick Mills is warranted because: Remuneration Committees, and the for a company of this size. | ve been iden A NED of the to commits * A potention | ntified. Item 6 A vote , Company, he also ser sufficient time to his ro al independence issue | AGAINST the re-election o ves in various roles at oth ole in the Company. Item 7 has been identified and he | of Roger McDowell is warranted per publicly listed companies, 7 A vote AGAINST the re-elect e currently sits on the Audit au | d ion nd | |
| 9 | Reappoint PricewaterhouseCooper LLP as Auditors | S | Mgmt | For | For | For | |
| 10 | Authorise the Audit & Risk Commi to Fix Remuneration of Auditors | ttee | Mgmt | For | For | For | |
| 11 | Authorise Issue of Equity | | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOI recommended limits. | R these reso | lutions is warranted be | ecause the proposed amou | unts and durations are within | | _ |
| 12 | Authorise Issue of Equity without Pre-emptive Rights | | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOI recommended limits. | R these reso | lutions is warranted be | ecause the proposed amou | unts and durations are within | | _ |
| 13 | Amend Executive Share Option Scheme | | Mgmt | For | For | For | |
| 14 | Authorise Market Purchase of Ordi Shares | nary | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number B | allot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 C | onfirmed | Auto-Instructed | Auto-Approved | Intermediary Confirmed | 8,504 | 8,504 |
| | | | 10/10/2023 | 10/10/2023 | 10/17/2023 | | |

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8,504

Helloworld Travel Limited

| Meeting Date: 10/25/2023Country: AustraliaRecord Date: 10/23/2023Meeting Type: AnnualPrimary Security ID: Q4570Q114 | | | Ticker: HLO | | | | |
|---|----------------------------|------------------------|----------------------|--------------------|-------------------------|----------------------|--------------|
| | | | | Voting Policy: ISS | | Shares Voted: 72,040 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Remuneration | n Report | Mgmt | For | For | For | |
| 2 | Elect Garry Hounsell a | s Director | Mgmt | For | For | For | |
| | Voting Policy Rationale | : A vote FOR these nom | ninees is warranted. | | | | _ |
| 3.0 | Elect Martin Pakula as | Director | Mgmt | For | For | For | |
| | Voting Policy Rationale | : A vote FOR these nom | ninees is warranted. | | | | |
| 3.1 | Elect Leanne Coddingt | on as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale | : A vote FOR these nom | ninees is warranted. | | | | |
| Ballot Details | | | | | | | |
| institutional Account Detail IA Name, IA Number) | Custodian Account Numbe | er Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 72,040 | 72,040 |
| , | | | 10/05/2023 | 10/05/2023 | | | - |
| | | | | | Total Shares: | 72,040 | 72,040 |

Super Retail Group Limited

| Meeting Date: 10/25/2023 | Country: Australia | Ticker: SUL |
|--------------------------------|----------------------|--------------------|
| Record Date: 10/23/2023 | Meeting Type: Annual | |
| Primary Security ID: Q88009107 | | |
| | | Voting Policy: ISS |

| | | | | | Shares Voted: 7,984 |
|--------------------|-------------------------------|-----------|-------------|-------------------------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3.1 | Elect Mark O'Hare as Director | Mgmt | For | For | For |

Voting Policy Rationale: A qualified vote FOR the election of Mark O'Hare, the nominee of SCA FT Pty Ltd, is warranted in the context of SCA FT's substantial shareholding in the company (29.19 percent), and the fact that the board remains majority independent at approximately 57 percent. Qualification is raised as Mr O'Hare serves as a non-independent member of the Audit Committee. A vote FOR the re-election of independent non-executive directors Annabelle Chaplain and Howard Mowlem is warranted as there are no material issues regarding board and committee composition resulting from their re-election, nor any wider corporate governance concerns.

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Super Retail Group Limited

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|---|---|--|--|---|--|------------------------------|-----------------------|
| 3.2 | Elect Annabelle Chaplain as Di | rector | Mgmt | For | For | For | |
| | Voting Policy Rationale: A quali context of SCA FT's substantial independent at approximately S Audit Committee. A vote FOR to is warranted as there are no m any wider corporate governance | shareholding in 57 percent. Qua he re-election o aterial issues re | n the company (29.19 p lification is raised as M f independent non-exe | percent), and the fact that Ir O'Hare serves as a non- cutive directors Annabelle | the board remains majority independent member of the Chaplain and Howard Mowle | em | _ |
| 3.3 | Elect Howard Mowlem as Direc | tor | Mgmt | For | For | For | |
| | | | | I U Hale selves as a mini- | 1102021021110211102101102 | | |
| 4 | Audit Committee. A vote FOR to is warranted as there are no m any wider corporate governance Approve Grant of Performance | he re-election o aterial issues re re concerns. | f independent non-exe | cutive directors Annabelle | | | |
| 4 | Audit Committee. A vote FOR to is warranted as there are no m any wider corporate governanc | he re-election o aterial issues re re concerns. | f independent non-exe garding board and con | cutive directors Annabelle nmittee composition resul | Chaplain and Howard Mowle ting from their re-election, no | nr | |
| 4 5 | Audit Committee. A vote FOR to is warranted as there are no m any wider corporate governance Approve Grant of Performance | he re-election o aterial issues re e concerns. Rights | f independent non-exe garding board and con | cutive directors Annabelle nmittee composition resul | Chaplain and Howard Mowle ting from their re-election, no | nr | |
| 5 | Audit Committee. A vote FOR to is warranted as there are no ma any wider corporate governance Approve Grant of Performance to Anthony Heraghty Approve Increase in Non-Execu- | he re-election o aterial issues re e concerns. Rights | <i>f independent non-exe garding board and con</i> Mgmt | <i>cutive directors Annabelle nmittee composition resul</i> For | <i>Chaplain and Howard Mowle</i> <i>ting from their re-election, nc</i> For | <i>or</i> For | |
| 5 Ballot Details Institutional Account Detail | Audit Committee. A vote FOR to is warranted as there are no ma any wider corporate governance Approve Grant of Performance to Anthony Heraghty Approve Increase in Non-Execu- | he re-election o aterial issues re e concerns. Rights | <i>f independent non-exe garding board and con</i> Mgmt | <i>cutive directors Annabelle nmittee composition resul</i> For | <i>Chaplain and Howard Mowle</i> <i>ting from their re-election, nc</i> For | <i>or</i> For | Shares Voted |
| 5 Ballot Details Institutional Account Detail (IA Name, IA Number) Acadian ACWI ex US Small-Cap | Audit Committee. A vote FOR to is warranted as there are no mi- any wider corporate governance Approve Grant of Performance to Anthony Heraghty Approve Increase in Non-Exect Director Fee Pool Custodian | he re-election o aterial issues re re concerns. Rights utive | nf independent non-exe Argarding board and con Mgmt Mgmt | <i>cutive directors Annabelle nmittee composition result</i> For None | Propagation and Howard Mowle ting from their re-election, no For For | Pr For For | Shares Voted 7,984 |
| | Audit Committee. A vote FOR to is warranted as there are no ma any wider corporate governance Approve Grant of Performance to Anthony Heraghty Approve Increase in Non-Exect Director Fee Pool Custodian Account Number | he re-election o aterial issues re e concerns. Rights utive Ballot Status | f independent non-exe ogarding board and con Mgmt Mgmt Instructed | cutive directors Annabelle nmittee composition result For None Approved | Propagation and Howard Mowle ting from their re-election, no For For | For For Votable Shares | |

Ateam, Inc.

| Meeting Date: 10/26/2023 | Country: Japan | Ticker: 3662 |
|--------------------------------|----------------------|--------------|
| Record Date: 07/31/2023 | Meeting Type: Annual | |
| Primary Security ID: J03467107 | | |

| | | | Voting Policy: ISS | | | |
|--------------------|--|-----------|--------------------|-------------------------|---------------------|--|
| | | | | | Shares Voted: 4,700 | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings | Mgmt | For | For | For | |
| 2.1 | Elect Director Hayashi, Takao | Mgmt | For | For | For | |
| 2.2 | Elect Director Nakauchi, Yukimasa | Mgmt | For | For | For | |
| 2.3 | Elect Director Mase, Fumio | Mgmt | For | For | For | |
| 2.4 | Elect Director Yoshizaki, Ryosuke | Mgmt | For | For | For | |
| 3.1 | Elect Director and Audit Committee Member Kato, Junya | Mgmt | For | For | For | |

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Ateam, Inc.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|---------------|-----------------|---------------|-------------------------|---------------------|--------------|
| 3.2 | Elect Director and Audit Comr Member Yamada, Kazuo | nittee | Mgmt | For | For | For | |
| 3.3 | Elect Director and Audit Comr Member Kitagawa, Hiromi | nittee | Mgmt | For | For | For | |
| 4 | Approve Compensation Ceiling Directors Who Are Not Audit Committee Members |) for | Mgmt | For | For | For | |
| 5 | Approve Compensation Ceiling Directors Who Are Audit Com Members | | Mgmt | For | For | For | |
| 6 | Approve Trust-Type Equity Compensation Plan | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 4,700 | 4,700 |
| | | | 10/05/2023 | 10/05/2023 | | | |
| | | | | | Total Shares: | 4,700 | 4,700 |

Boral Limited

| Meeting Date: 10/26/2023 | Country: Australia | Ticker: BLD |
|--------------------------------|----------------------|-------------|
| Record Date: 10/24/2023 | Meeting Type: Annual | |
| Primary Security ID: Q16969109 | | |
| | | |

Voting Policy: ISS

| | | | | | Shares Voted: 1,013,775 |
|--------------------|-------------------------------|-----------|-------------|-------------------------|-------------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 2.1 | Elect Ryan Stokes as Director | Mgmt | For | For | For |

Voting Policy Rationale: A qualified vote FOR the re-election of Ryan Stokes is warranted. Concerns are highlighted that he is classified as a non-independent chair on a non-majority independent board and is considered to be overboarded. He represents the majority shareholding of Seven Group Holdings Limited. His substantial board commitments are as a shareholder representative on the boards in which Seven Group Holdings holds a substantial shareholding. A qualified vote FOR the re-election of independent director Robert Sindel is warranted. There are no material concerns have been identified regarding board and committee composition resulting from his nomination. However, qualification is raised as Mr Sindel is the Nomination Committee chair and gender diversity at board level will decrease to 17-percent (last year: 25-percent) female director representation following the retirement of Karen Moses as a non-executive director at this year's AGM. This is below the guidelines of the ASX Corporate Governance Council Principles and Recommendations for larger companies in the ASX300 Index to have at least 30 percent of each gender represented on the board.

2.2 Elect Robert Sindel as Director

Voting Policy Rationale: A qualified vote FOR the re-election of Ryan Stokes is warranted. Concerns are highlighted that he is classified as a non-independent chair on a non-majority independent board and is considered to be overboarded. He represents the majority shareholding of Seven Group Holdings Limited. His substantial board commitments are as a shareholder representative on the boards in which Seven Group Holdings holds a substantial shareholding. A qualified vote FOR the re-election of independent director Robert Sindel is warranted. There are no material concerns have been identified regarding board and committee chair and gender diversity at board level will decrease to 17-percent (last year: 25-percent) female director representation following the retirement of Karen Moses as a non-executive director at this year's AGM. This is below the guidelines of the ASX Corporate Governance Council Principles and Recommendations for larger companies in the ASX300 Index to have at least 30 percent of each gender represented on the board.

Mgmt

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For

For

For

Boral Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|-----------------------------|-----------|-------------|-------------------------|---------------------|
| 3 | Approve Remuneration Report | Mgmt | For | Against | Against |

Voting Policy Rationale: A vote AGAINST this resolution is warranted due to the following concerns: * The new CEO received a sign-on award equivalent to 100 percent of his fixed remuneration (\$1.5 million) delivered in time-based equity, with 50 percent vesting after two years and 50 percent after three years. A sign-on bonus or a similar award coupled with a lack of any performance condition is not consistent with good governance standards in the Australian market. The quantum also appears excessive, especially when considered in combination with the executive's FY23 LTI. * The new CEO received LTI awards effective 1 September 2022, which was before his commencement of employment, and the company has failed to put his LTI awards in FY23 up for shareholder consideration and approval, materially inconsistent with good governance and market practice. * The new CFO also received a sign-on award delivered in time-based equity that vest after completion of two years. * The poor disclosure practices and the high weighting of non-financial performance measures in the STI award.

4 Approve Issuance of LTI Rights to Vik Mgmt For For For For

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 1,013,775 | 1,013,775 |
| | | | 10/12/2023 | 10/12/2023 | | | |
| | | | | | Total Shares: | 1,013,775 | 1,013,775 |

I'LL Inc.

| Meeting Date: 10/26/2023 | Country: Japan | Ticker: 3854 |
|--------------------------------|----------------------|--------------|
| Record Date: 07/31/2023 | Meeting Type: Annual | |
| Primary Security ID: J2404N107 | | |

Voting Policy: ISS

| | | | | | Shares Voted: 1,500 |
|--------------------|---|--------------------------|---|-------------------------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For | For |
| 2.1 | Elect Director Iwamoto, Tetsuo | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST this of responsible for the board composition at the of board independence of at least one-third. * To directors are included. | ontrolled company, which | will not have at least two independent of | directors and | |
| 2.2 | Elect Director Ozaki, Koji | Mgmt | For | For | For |
| 2.3 | Elect Director Doi, Masashi | Mgmt | For | For | For |
| 2.4 | Elect Director Yamamoto, Hirotaka | Mgmt | For | For | For |
| 2.5 | Elect Director Iwamoto, Ryoma | Mgmt | For | For | For |
| 2.6 | Elect Director Toda, Yasuhiro | Mgmt | For | For | For |
| 2.7 | Elect Director Miyakubo, Takayoshi | Mgmt | For | For | For |
| 2.8 | Elect Director Ikemoto, Takao | Mgmt | For | For | For |
| 2.9 | Elect Director Okuda, Yoshihide | Mgmt | For | For | For |
| 2.10 | Elect Director Shimojima, Bummei | Mgmt | For | For | For |

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I'LL Inc.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|---------------|-----------------|--------------------------|------------------------------|---------------------|--------------|
| 2.11 | Elect Director Masawaki, His | ayoshi | Mgmt | For | For | For | |
| 3.1 | Elect Director and Audit Cor Member Oguro, Hitoshi | nmittee | Mgmt | For | For | For | |
| 3.2 | Elect Director and Audit Cor Member Mita, Yoshio | nmittee | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vo be an audit committee mem | | | anted because: * This ou | tside director candidate who | will | |
| 3.3 | Elect Director and Audit Cor Member Iwatani, Hironori | nmittee | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 1,500 | 1,500 |
| Fund OHO | | | 10/01/2022 | 10/04/00000 | | | |
| und, 0H0 | | | 10/04/2023 | 10/04/2023 | | | |

Silverlake Axis Ltd.

| Meeting Date: 10/26/2023 | Country: Singapore | Ticker: 5CP |
|--------------------------------|----------------------|-------------|
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: Y793FH109 | | |
| | | |

Voting Policy: ISS

| | | | | | Shares Voted: 522,100 |
|--------------------|---|----------------------------|--------------------------------|-------------------------------|-----------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Directors' Fees | Mgmt | For | For | For |
| 4 | Elect Goh Peng Ooi as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote AGAINST the remuneration committee. A vote FOR | - | | an executive director serving | on |
| 5 | Elect Goh Shiou Ling as Director | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST the remuneration committee. A vote FOR | | | an executive director serving | on |
| 6 | Elect Mah Yong Sun as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote AGAINST the remuneration committee. A vote FOR | - | | - | on |
| 7 | Elect Chee Chin Leong as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote AGAINST the remuneration committee. A vote FOR | - | | - | on |
| 8 | Elect Chuan Hean Teik as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote AGAINST | the election of Shiou Ling | g Goh is warranted as she is a | an executive director serving | on |

Voting Policy Rationale: A vote AGAINST the election of Shiou Ling Goh is warranted as she is an executive director serving or the remuneration committee. A vote FOR the election of the remaining nominees is warranted.

Silverlake Axis Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|---|--|--|---------------------|--------------|
| 9 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For | |
| 10 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote AGAINST a exceeds the recommended limit. | this resolution is warrante | ed because the issuance requ | lest without preemptive rights | ; | _ |
| 11 | Authorize Share Repurchase Program | Mgmt | For | For | For | |
| 12 | Approve Renewal of Mandate for Interested Person Transactions | Mgmt | For | For | For | |
| 13 | Approve Grant of Awards and Issuance of Shares Under the Silverlake Axis Ltd. Performance Share Plan | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote AGAINST of company, and the limit under the Plan, to company's issued capital. * Performance of the Plan have not been disclosed. * The c | gether with other share i conditions and meaningfu | ncentive schemes of the com Il vesting period attached to t | npany, exceeds 5 percent of the the awards to be granted und | he ler | - |
| Ballot Details | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number Ballot Sta | tus Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |

| (, | | | | | | | |
|---|--------|-----------|-----------------|---------------|---------------|---------|---------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 522,100 | 522,100 |
| | | | 10/13/2023 | 10/13/2023 | _ | | _ |
| | | | | | Total Shares: | 522,100 | 522,100 |

The United Laboratories International Holdings Limited

| Record Date: 10/03/20 | | Meeting Type: Extraor Shareholders | rdinary | | | | |
|--|---|--|---|--|--|-------------------------|--------------------------------|
| Primary Security ID: (| 58813K108 | | | | | | |
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 1,510,000 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| | | | Manak | F | Against | Against | |
| 1 | Adopt 2023 Share Aw | ard Scheme | Mgmt | For | Against | Against | |
| 1 | Voting Policy Rational company, and the lim meaningful vesting pe | e: A vote AGAINST this i it under the 2023 SAS e | resolution is warranted xceeds 5 percent of the closed. * The directors | because: * The company of company of company's issued capital. | could be considered a matu. * Performance conditions a d shares under the 2023 SA | re nd | - |
| 2 | Voting Policy Rational company, and the lim meaningful vesting pe | e: A vote AGAINST this I it under the 2023 SAS ex riods have not been disc ministration of the scher | resolution is warranted xceeds 5 percent of the closed. * The directors | because: * The company of company of company's issued capital. | could be considered a matu * Performance conditions a | re nd | - |
| | Voting Policy Rationala company, and the limi meaningful vesting per are involved in the add Adopt Amended and | e: A vote AGAINST this I it under the 2023 SAS ex riods have not been disc ministration of the scher | resolution is warranted exceeds 5 percent of the closed. * The directors ne. | because: * The company of company is company's issued capital. eligible to receive restricte | could be considered a matu. * Performance conditions a d shares under the 2023 SA | re Ind S | |
| 1 2 Ballot Details Institutional Account Detail (IA Name, IA Number) | Voting Policy Rationala company, and the limi meaningful vesting per are involved in the add Adopt Amended and | e: A vote AGAINST this i It under the 2023 SAS ex riods have not been disc ministration of the scher Restated Articles | resolution is warranted exceeds 5 percent of the closed. * The directors ne. | because: * The company of company is company's issued capital. eligible to receive restricte | could be considered a matu. * Performance conditions a d shares under the 2023 SA | re Ind S | - Shares Voted |
| Ballot Details Institutional Account Detail | Voting Policy Rationals company, and the limit meaningful vesting per are involved in the add Adopt Amended and I of Association | e: A vote AGAINST this i It under the 2023 SAS ex riods have not been disc ministration of the scher Restated Articles | resolution is warranted acceeds 5 percent of the closed. * The directors me. Mgmt | l because: * The company of e company's issued capital. eligible to receive restricte For | <i>could be considered a matu</i> <i>* Performance conditions a</i> <i>d shares under the 2023 SA</i> For | re Ind S For | - Shares Voted 1,510,000 |

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Total Shares: 1,510,000

1,510,000

Whitehaven Coal Limited

| Meeting Date: Record Date: 1 Primary Securi | | Country: Australia Meeting Type: Annual | | Ticker: WHC | | |
|---|--|---|---|--|--|--|
| | | | | Voting Policy: ISS | | Shares Voted: 463,615 |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Remunera | tion Report | Mgmt | For | Against | Against |
| 2 | determine threshold increases to the fixe average wage grow new incentive plan performance measu portion of a bonus p performance and sh Approve Grant of S (SIP) Awards to Pa Voting Policy Ration determined followin recommendation is practice and many shareholders. * Sha against the non-fina in determining the l upward discretion to | I performance for certain p ed remuneration of the exe th in Australia and has bro has incorporated an excess res associated with "strate olan increases the upfront i nareholder returns. ingle Incentive Plan ul Flynn vale: A vote AGAINST this r g assessment of the FY23 based primarily on the bas other large mining and reso reholders may be concerne oncial strategy hurdles and number of deferred rights a p award bonuses in assess for a dividend equivalent p | erformance measur cutives and the boa ught their remunera- ive component of 5 gy". The use of pou- risk for excessive boa Mgmt esolution is warrant performance under is that the long-terr purces industry com ed for a heightened future misalignmen and performance rig ing certain FY23 per | ed. * Upward discretion was exe es when the threshold hurdle wa rd fees of non-executive director tion to well above peers. * The 0 percent weighted to poorly dis orly disclosed non-financial perfo ard discretion and misalignment For ed. The deferred rights and perf the company's new combined in n component of the plan is incom- panies, and the expectations and risk of excessive board discretion t with shareholder interests. * Au hts to be granted under this resu- formance measures which were acconsistent with the expectations | as not achieved. * Substar rs, which are well above th long-term component of th colosed non-financial rmance measures for a lat of bonuses with Against formance rights were contrive plan. * The isistent with better market d interests of many n in determining bonuses dded concerns are raised oblution, the board exercised not achieved up to thresh | he he Against t t that ed oold. |
| 3 | material issues have corporate governan independent directo | ale: A vote FOR the electic e been identified regarding ce concerns. A qualified vo r on a majority independer | their nominations in te FOR the election nt board. The recon | For mond Zage, Nicole Brook and To n respect of board and committe of Wallis Graham is warranted a mendation is qualified to raise c 2 above. She is chair of the Ren | e composition, nor any wi as she is classified as an concerns for problematic p | der |
| 4 | Elect Nicole Brook | as Director | Mgmt | For | For | For |
| | material issues have corporate governan independent directo | e been identified regarding ce concerns. A qualified vo r on a majority independel | their nominations in te FOR the election nt board. The recon | mond Zage, Nicole Brook and To n respect of board and committe of Wallis Graham is warranted a mendation is qualified to raise c 2 above. She is chair of the Ren | e composition, nor any wi as she is classified as an concerns for problematic p | ider |
| 5 | Elect Wallis Grahan | n as Director | Mgmt | For | For | For |
| | Voting Policy Ration material issues have corporate governan | ale: A vote FOR the electic e been identified regarding ce concerns. A qualified vo | n/re-election of Ray their nominations i te FOR the election | mond Zage, Nicole Brook and To n respect of board and committe of Wallis Graham is warranted a mondition is gualified to raises | ony Mason is warranted. I re composition, nor any wi rs she is classified as an | Vo ider |

independent director on a majority independent board. The recommendation is qualified to raise concerns for problematic pay practices and incentive structures as identified under Items 1 and 2 above. She is chair of the Remuneration Committee.

Whitehaven Coal Limited

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | |
|--|--|---------------|-----------------|---------------|-------------------------|---------------------|--------------|--|
| 6 | Elect Tony Mason as Director | | Mgmt | For | For | For | | |
| | Voting Policy Rationale: A vote FOR the election/re-election of Raymond Zage, Nicole Brook and Tony Mason is warranted. No material issues have been identified regarding their nominations in respect of board and committee composition, nor any wider corporate governance concerns. A qualified vote FOR the election of Wallis Graham is warranted as she is classified as an independent director on a majority independent board. The recommendation is qualified to raise concerns for problematic pay practices and incentive structures as identified under Items 1 and 2 above. She is chair of the Remuneration Committee. | | | | | | | |
| 7 | Approve Renewal of On-Mark Buy-Back Authority | ket Share | Mgmt | For | For | For | | |
| 8 | Approve the Amendments to Company's Constitution | the | SH | Against | Against | Against | | |
| 9 | Approve Capital Protection | | SH | Against | Against | Against | | |
| Ballot Details | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted | |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 463,615 | 463,615 | |
| | | | 10/12/2023 | 10/12/2023 | | | | |
| | | | | | Total Shares: | 463,615 | 463,615 | |

Danieli & C. Officine Meccaniche SpA

| Meeting Date: 10/27/2023 | Country: Italy | Ticker: DAN |
|--------------------------------|----------------------|--------------------|
| Record Date: 10/18/2023 | Meeting Type: Annual | |
| Primary Security ID: T73148115 | | |
| | | Voting Policy: ISS |

| | | | | | Shares Voted: 5,841 | | | |
|--------------------|--|----------------------|-------------------------------|---------------------------|---------------------|--|--|--|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | |
| | Ordinary Business | Mgmt | | | | | | |
| 1 | Approve Financial Statements, Statutory Reports, and Allocation of Income | Mgmt | For | For | For | | | |
| 2 | Elect Lorenza Morandini as Director | Mgmt | For | For | For | | | |
| 3 | Approve Remuneration Policy | Mgmt | For | Against | Against | | | |
| | Voting Policy Rationale: This item warrants a vote AGAINST because: * The company discloses poor information on the performance criteria attached to the annual bonus. * The proposed remuneration policy allows for the allocation of one-off payments and for substantial derogations that might leave excessive discretion to the board with respect to the policy implementation. * The company has not set up a remuneration committee. | | | | | | | |
| 4 | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against | | | |
| | Voting Policy Rationale: This item warrants variable remuneration. | a vote AGAINST as th | e company provides insufficie | nt ex-post information on | | | | |
| 5 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against | Against | | | |
| | Voting Policy Rationale: This item warrants a vote AGAINST because: * The maximum volume of the share repurchase program | | | | | | | |

exceeds 10 percent of issued share capital. * The holding limit of up to 10 percent of share capital in treasury may be exceeded.

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Danieli & C. Officine Meccaniche SpA

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 5,841 | 5,841 |
| | | | 10/11/2023 | 10/11/2023 | | | |
| | | | | | Total Shares: | 5,841 | 5,841 |

Finnair Oyj

| Meeting Date: 10/27/2023 | Country: Finland | Ticker: FIA1S | |
|--------------------------------|---|--------------------|-------|
| Record Date: 10/17/2023 | Meeting Type: Extraordinary Shareholders | | |
| Primary Security ID: X24877106 | | | |
| | | Voting Policy: ISS | |
| | | Shares Voted: 8 | 3,906 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|----------------------|-------------|-------------------------|---------------------|----|
| 1 | Open Meeting | Mgmt | | | | |
| | Voting Policy Rationale: These are routine | meeting formalities. | | | | |
| 2 | Call the Meeting to Order | Mgmt | | | | |
| | Voting Policy Rationale: These are routine | meeting formalities. | | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | | |
| | Voting Policy Rationale: These are routine | meeting formalities. | | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | | |
| | Voting Policy Rationale: These are routine | meeting formalities. | | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | | |
| | Voting Policy Rationale: These are routine | meeting formalities. | | | | |
| 6 | Approve Issuance of up to 200 Billion Shares with Preemptive Rights | Mgmt | For | For | For | |
| 7 | Approve Issuance of up to 132.9 Million Shares without Preemptive Rights | Mgmt | For | For | For | |
| 8 | Close Meeting | Mgmt | | | | |
| Ballot Details | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number Ballot Stat | us Instructed | Approved | Ballot Voting Status | Votable Shares | SI |

| (IA Name, IA Number) | Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---|----------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 8,906 | 8,906 |
| | | | 10/09/2023 | 10/09/2023 | | | |
| | | | | | Total Shares: | 8,906 | 8,906 |

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Mcmillan Shakespeare Limited

| Meeting Date: 10/27/2023 |
|--------------------------|
| Record Date: 10/25/2023 |

Country: Australia Meeting Type: Annual Ticker: MMS

| 2 App 3 Electronic for the formation of | Proposal Text Approve Remuneration Report Elect Ross Chessari as Director foting Policy Rationale: A qualific ion-executive director on a boar ion-independent because he is a doldings Pty Ltd. and he has exc ion-executive director Kathy Par varranted given that no material heir nomination. Elect Kathy Parsons as Director foting Policy Rationale: A qualific ion-executive director on a boar ion-independent because he is a doldings Pty Ltd. and he has exc ion-executive director Kathy Par varranted given that no material heir nomination. Elect Arlene Tansey as Director | rd that is major a substantial sh cessive tenure o rsons (Item 4) al concerns have al concerns have fied vote FOR th rd that is major a substantial sh cessive tenure o rsons (Item 4) | rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of ind re been identified regar Mgmt he re-election of Ross (rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of ind | A-percent independent). M 7-percent stake) through f hrs). A vote FOR the re-ele lependent non-executive of ding board and committee For Chessari (Item 3) is warran A-percent independent). M 7-percent stake) through f hrs). A vote FOR the re-ele lependent non-executive of | The Chessari is classified as is controlled entity Chessan ction of independent lirector Arlene Tansey (Item e composition resulting from For for the das he is a non-independent of Chessari is classified as the controlled entity Chessan ction of independent lirector Arlene Tansey (Item | i 9 5) is For dent i 9 5) is | |
|--|---|--|--|--|--|--|--------------|
| 2 App 3 Electronic for the formation of | Approve Remuneration Report Elect Ross Chessari as Director foting Policy Rationale: A qualifie ion-executive director on a boar ion-independent because he is a foldings Pty Ltd. and he has exc ion-executive director Kathy Par warranted given that no material heir nomination. Elect Kathy Parsons as Director foting Policy Rationale: A qualifie ion-executive director on a boar ion-independent because he is a foldings Pty Ltd. and he has exc ion-executive director Kathy Par warranted given that no material heir nomination. | rd that is major a substantial sh cessive tenure o rsons (Item 4) al concerns have al concerns have fied vote FOR th rd that is major a substantial sh cessive tenure o rsons (Item 4) | Mgmt Mgmt he re-election of Ross (rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of ind re been identified regar Mgmt he re-election of Ross (rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of ind | Rec For For Chessari (Item 3) is warrau A-percent independent). M 7-percent stake) through f rrs). A vote FOR the re-ele lependent non-executive of ding board and committee For Chessari (Item 3) is warrau A-percent independent). M 7-percent stake) through f rrs). A vote FOR the re-ele lependent non-executive of | Policy Rec For For The as he is a non-independent of Chessari is classified as his controlled entity Chessan ction of independent firector Arlene Tansey (Item For The as he is a non-independent of chessari is classified as his controlled entity Chessan ction of independent firector Arlene Tansey (Item | Instruction For For dent (5) is For dent (5) is | |
| 3 Elev Voti non non Holo non wan their 4 Elev Voti non non Holo non van their 5 Elev Voti non non Holo non van their 5 Elev Voti non Non Holo Non Non Non Non Non Non Non Non Non No | Elect Ross Chessari as Director foting Policy Rationale: A qualifi- tion-executive director on a boar pon-independent because he is a foldings Pty Ltd. and he has exc pon-executive director Kathy Par warranted given that no material heir nomination. Elect Kathy Parsons as Director foting Policy Rationale: A qualifi- tion-executive director on a boar pon-independent because he is a foldings Pty Ltd. and he has exc pon-executive director Kathy Par warranted given that no material heir nomination. | rd that is major a substantial sh cessive tenure o rsons (Item 4) al concerns have al concerns have fied vote FOR th rd that is major a substantial sh cessive tenure o rsons (Item 4) | Mgmt he re-election of Ross (rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of indi- re been identified regar Mgmt he re-election of Ross (rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of indi- | For Chessari (Item 3) is warran A-percent independent). M 7-percent stake) through f rrs). A vote FOR the re-ele lependent non-executive of Ging board and committee For Chessari (Item 3) is warran A-percent independent). M 7-percent stake) through f rrs). A vote FOR the re-ele lependent non-executive of | For Inted as he is a non-independer Pr Chessari is classified as is controlled entity Chessan ction of independent lirector Arlene Tansey (Item e composition resulting from For The composition resulting from For Inted as he is a non-independent for Chessari is classified as his controlled entity Chessan ction of independent lirector Arlene Tansey (Item | For dent i 5) is For dent i 5) is | |
| 4 Elect Noti non non Hold non war thei 5 Elect 5 Elect Voti non war thei 5 Elect Voti non War thei Non Non War thei Non Non Non Non Non Non Non Non Non Non | Voting Policy Rationale: A qualifie ion-executive director on a boar ion-independent because he is a foldings Pty Ltd. and he has exc ion-executive director Kathy Par warranted given that no material heir nomination. Elect Kathy Parsons as Director foting Policy Rationale: A qualifie ion-executive director on a boar ion-independent because he is a foldings Pty Ltd. and he has exc ion-executive director Kathy Par warranted given that no material heir nomination. | rd that is major a substantial sh cessive tenure o rsons (Item 4) al concerns have al concerns have fied vote FOR th rd that is major a substantial sh cessive tenure o rsons (Item 4) | he re-election of Ross (rity independent (57.14 hareholder (with an 8.3 on the board (>12 yea and the election of ind re been identified regar Mgmt he re-election of Ross (rity independent (57.14 hareholder (with an 8.3 on the board (>12 yea and the election of ind | Chessari (Item 3) is warrai A-percent independent). M 7-percent stake) through f rrs). A vote FOR the re-ele lependent non-executive of ding board and committee For For Chessari (Item 3) is warrai A-percent independent). M 7-percent stake) through f rrs). A vote FOR the re-ele lependent non-executive of | nted as he is a non-independent Ir Chessari is classified as is controlled entity Chessan ction of independent lirector Arlene Tansey (Item a composition resulting from For For In ted as he is a non-independent Ir Chessari is classified as is controlled entity Chessan ction of independent lirector Arlene Tansey (Item | dent i 5) is For dent i 5) is | |
| 4 Electronic for the interview of the in | non-executive director on a boar pon-independent because he is a foldings Pty Ltd. and he has exc pon-executive director Kathy Par varranted given that no material heir nomination. Elect Kathy Parsons as Director foting Policy Rationale: A qualific pon-executive director on a boar pon-independent because he is a foldings Pty Ltd. and he has exc pon-executive director Kathy Par varranted given that no material heir nomination. | rd that is major a substantial sh cessive tenure o rsons (Item 4) al concerns have al concerns have fied vote FOR th rd that is major a substantial sh cessive tenure o rsons (Item 4) | rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of ind re been identified regar Mgmt he re-election of Ross (rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of ind | A-percent independent). M 7-percent stake) through f hrs). A vote FOR the re-ele lependent non-executive of ding board and committee For Chessari (Item 3) is warran A-percent independent). M 7-percent stake) through f hrs). A vote FOR the re-ele lependent non-executive of | The Chessari is classified as is controlled entity Chessan ction of independent lirector Arlene Tansey (Item e composition resulting from For for the das he is a non-independent of Chessari is classified as the controlled entity Chessan ction of independent lirector Arlene Tansey (Item | i 9 5) is For dent i 9 5) is | |
| Voti non non Hold non ward 55 Elec Voti non non Hold non ward ward ward ward ward ward ward ward | Voting Policy Rationale: A qualific ion-executive director on a boar ion-independent because he is a foldings Pty Ltd. and he has exc ion-executive director Kathy Par varranted given that no material heir nomination. | ied vote FOR th rd that is major a substantial sh cessive tenure o rsons (Item 4) | he re-election of Ross (rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of ind | Chessari (Item 3) is warraı A-percent independent). M 7-percent stake) through f rrs). A vote FOR the re-ele lependent non-executive c | nted as he is a non-independ Ir Chessari is classified as his controlled entity Chessan ction of independent lirector Arlene Tansey (Item | dent i i 5) is | |
| 5 Electron non Hold non hon non Hold non warr | on-executive director on a boar on-independent because he is a foldings Pty Ltd. and he has exc on-executive director Kathy Par varranted given that no material heir nomination. | rd that is major a substantial sh cessive tenure o rsons (Item 4) | rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of ina | A-percent independent). M 7-percent stake) through h ors). A vote FOR the re-ele lependent non-executive of | r Chessari is classified as is controlled entity Chessan ction of independent lirector Arlene Tansey (Item | i 15) is | |
| Voti non non Holo non war | Elect Arlene Tansey as Director | | | | e composition resulting from | | |
| non non Hold non warr | | | Mgmt | For | For | For | |
| | oting Policy Rationale: A qualific ion-executive director on a boar ion-independent because he is a foldings Pty Ltd. and he has exc ion-executive director Kathy Par varranted given that no material heir nomination. | rd that is major a substantial sh cessive tenure o rsons (Item 4) | rity independent (57.14 hareholder (with an 8.7 on the board (>12 yea and the election of ind | A-percent independent). M 7-percent stake) through h ors). A vote FOR the re-ele lependent non-executive of | r Chessari is classified as is controlled entity Chessan ction of independent lirector Arlene Tansey (Item | i 1 5) is | |
| | Approve Issuance of Performand Rights to Roberto De Luca | ice | Mgmt | For | For | For | |
| allot Details | | | | | | | |
| astitutional Account Detail A Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap und, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 34,391 | 34,391 |
| | | | 10/15/2023 | 10/15/2023 | | | |

PEC Ltd.

| Meeting Date: 10/27/2023 | Country: Singapore | Ticker: IX2 |
|--------------------------------|---|-------------|
| Record Date: | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: Y6783Z105 | | |

Voting Policy: ISS

Shares Voted: 43,294

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | | |
|--------------------|--|--|---|---|---------------------|--|--|--|--|
| 1 | Approve Grant of EK Awards to Edna Mgmt For Against Against Ko Under the PEC Performance Share Plan | | | | | | | | |
| | Voting Policy Rationale: A vote AGAINST the company, and the limit under the PEC PSP, the company's issued capital. * Specific per The directors eligible to receive awards und | together with other sh formance conditions ar | are incentive schemes of the nd meaningful vesting condition | , company, exceeds 5 percent ons have not been disclosed. | of | | | | |
| Dompeling Under t | Approve Grant of RD Awards to Robert Dompeling Under the PEC Performance Share Plan | Mgmt | For | Against | Against | | | | |
| | Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the PEC PSP, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Specific performance conditions and meaningful vesting conditions have not been disclosed. * The directors eligible to receive awards under the PEC PSP are involved in the administration of the plan. | | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 43,294 | 43,294 |
| | | | 10/17/2023 | 10/17/2023 | | | |
| | | | | | Total Shares: | 43,294 | 43,294 |
| | | | | | | | |

PEC Ltd.

| Meeting Date: 10/27/2023 | Country: Singapore | Ticker: IX2 |
|--------------------------------|----------------------|-------------|
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: Y6783Z105 | | |

| | | | Voting Policy: ISS | | |
|--------------------|--|---------------------------|---------------------------|-------------------------|----------------------|
| | | | | | Shares Voted: 43,294 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Wong Peng as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR the ele concerning the nominees and the company | | - | nce of any known issues | |
| 4 | Elect Tan Whei Mien, Joy as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR the ele concerning the nominees and the company | | - | nce of any known issues | |
| 5 | Elect Pek Hak Bin as Director | Mgmt | For | For | For |
| | Voting Policy Pationale: A vota FOP the al | oction of all nominoos is | warranted given the abcor | co of any known issues | |

Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.

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PEC Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|---|---|--|---------------------|
| 6 | Elect Tan Peck Hong Yvonne as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company? | | 5 | e of any known issues | |
| 7 | Approve Directors' Fees | Mgmt | For | For | For |
| 8 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 9 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST thi exceeds the recommended limit. | is resolution is warrante | ed because the issuance req | uest without preemptive rights | 5 |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 11 | Approve Grant of Awards and Issuance of Shares Under the PEC Performance Share Plan | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST thi company, and the limit under the PEC PSP, the company's issued capital. * Specific pen The directors eligible to receive awards und | together with other sha formance conditions an | are incentive schemes of the d meaningful vesting condit | e company, exceeds 5 percent tions have not been disclosed. | of |

Ballot Details

3

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 43,294 | 43,294 |
| , | | | 10/14/2023 | 10/14/2023 | | | |
| | | | | | Total Shares: | 43,294 | 43,294 |

PWR Holdings Limited

Elect Amanda Holt as Director

| Meeting Date: 1 Record Date: 10 Primary Securit | • | Australia ype: Annual | Ticker: PWH | | |
|---|------------------------------------|---------------------------------|--|-------------------------|---------------------|
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 5,967 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Elect Kym Osley as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FO | , | n-executive directors Kym Osl I regarding board and committ | , , , | |

Voting Policy Rationale: A vote FOR the election of independent non-executive directors Kym Osley (Item 2) and Amanda Holt (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.

Mgmt

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For

For

For

PWR Holdings Limited

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|---------------|-----------------|---------------|-------------------------|---------------------|--------------|
| 4 | Approve Grant of Performat to Kees Weel | nce Rights | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 5,967 | 5,967 |
| runa, ono | | | 10/09/2023 | 10/09/2023 | | | |
| | | | | | : Total Shares: | 5,967 | 5,967 |

TFF Group

| Meeting Date: 1 Record Date: 10 Primary Securit | /25/2023 Meeting Type: Ann | ual/Special | Ticker: TFF | | |
|---|---|-----------------------|------------------------------------|-------------------------|---------------------|
| | | | Voting Policy: ISS | | Shares Voted: 641 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Discharge Management Board and Supervisory Board Members | Mgmt | For | For | For |
| | Voting Policy Rationale: Votes FOR these pr | oposals are warranted | in the absence of any specific con | ncern. | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.60 per Share | Mgmt | For | For | For |
| 3 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST the interest of the company on the agreements | | | any rationale for the | |
| 4 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| | Voting Policy Rationale: Votes FOR these pr | oposals are warranted | in the absence of any specific con | ncern. | |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Jerome Francois, Chairman of the Management Board | Mgmt | For | For | For |
| 7 | Approve Compensation of Jean Francois, Chairman of the Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Chairman of the Management Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman of the Supervisory Board | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | For |

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TFF Group

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|---|----------------|--------------------------|---------------------------|-----------------------------|---------------------|--------------|
| 11 | Approve Remuneration of Supe Board Members in the Aggrega Amount of EUR 20,000 | , | Mgmt | For | For | For | |
| 12 | Reelect Nathalie Meo as Super Board Member | visory | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: * Votes warranted as the overall level of 12-14 are warranted because to | f independence | e lies below one-third o | of board members (Items i | 2-14). * Votes AGAINST Item | 5 | _ |
| 13 | Reelect Philippine Francois as Supervisory Board Member | | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: * Votes warranted as the overall level o 12-14 are warranted because to | f independence | e lies below one-third o | of board members (Items i | 2-14). * Votes AGAINST Item | 5 | |
| 14 | Elect Victoria Francois as Super Board Member | rvisory | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: * Votes warranted as the overall level o 12-14 are warranted because to | f independence | e lies below one-third o | of board members (Items i | 2-14). * Votes AGAINST Item | 5 | |
| 15 | Authorize Repurchase of Up to Percent of Issued Share Capita | | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote period. | AGAINST is wa | rranted as the share r | epurchase program can be | continued during a takeover | | |
| 16 | Authorize Filing of Required Documents/Other Formalities | | Mgmt | For | For | For | |
| | Extraordinary Business | | Mgmt | | | | |
| 17 | Authorize Decrease in Share Cave Cave Cave Cave Cave Cave Cave Cav | • | Mgmt | For | For | For | |
| 18 | Authorize Filing of Required Documents/Other Formalities | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| nstitutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 641 | 641 |
| | | | 10/11/2023 | 10/11/2023 | | | |
| | | | | | Total Shares: | | |

SiteMinder Ltd.

| Record Date: 10/28/2023 Primary Security ID: Q85 | | pe: Annual | Voting Policy: ISS | | |
|---|----------------------------|------------|--------------------|------------------|----------------------|
| Primary Security ID: Q8 | 511R107 | | Voting Policy: ISS | | |
| | | | Voting Policy: ISS | | |
| | | | | | |
| | | | | | Shares Voted: 28,920 |
| Proposal | | | Mgmt | Voting Policy | Vote |
| • | roposal Text | Proponent | Rec | Rec | Instruction |
| | pprove Remuneration Report | Mgmt | For | For | For |

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SiteMinder Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|-----------------------|--|---|---|--|---------------------|--|
| 2 | Elect Leslie Szekely as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR the el director on a board that is majority independent non-independent non-executive director o Committee, which is not fully independent Risk committee as it does not comprise en | endent. A qualified vote n a board that is major . The qualification is to | FOR the election of Paul Wilso ity independent and a member highlight concerns regarding to | on is warranted as he is a r of the Audit and Risk | 1 | |
| 3 | Elect Paul Wilson as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR the el director on a board that is majority indepe non-independent non-executive director o Committee, which is not fully independent Risk committee as it does not comprise en | endent. A qualified vote n a board that is majori . The qualification is to | FOR the election of Paul Wilso ity independent and a member highlight concerns regarding t | <i>on is warranted as he is a r of the Audit and Risk</i> | 1 | |
| 4a | Approve Grant of Options to Sankar Narayan | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote AGAINST t warranted on the basis that the options la with local market best practice, the vestin which is aligned to the company's overall 4b) is warranted. The performance metric three-years is at the minimum accepted in payment made at the end of the performa inconsistent with good governance and m | ck performance condition g of long-term incentive performance. A vote FC (relative TSR) is consist the Australian market. Ince period in respect o | ons, with vesting based solely es should be subject to challen DR the grant of performance ri tent with shareholder interest. Nevertheless concerns are rad | on continued service. In line nging performance conditions ights to the Mr Narayan (Iten is and the performance period ised for the dividend-equival | n d of | |
| 4b | Approve Grant of Performance Rights to Sankar Narayan | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote AGAINST t warranted on the basis that the options la with local market best practice, the vestin which is aligned to the company's overall 4b) is warranted. The performance metric three-years is at the minimum accepted in payment made at the end of the performa inconsistent with good governance and m | ck performance condition g of long-term incentive performance. A vote FC (relative TSR) is consist the Australian market. Ince period in respect o | ons, with vesting based solely es should be subject to challen R the grant of performance ri- tent with shareholder interest. Nevertheless concerns are rai | on continued service. In line nging performance conditions ights to the Mr Narayan (Iten is and the performance period ised for the dividend-equival | n d of | |
| Ballot Details | | | | | | |
| Institutional Account | t Detail Custodian | | | | | |

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 28,920 | 28,920 |
| | | | 10/11/2023 | 10/11/2023 | | | |
| | | | | | Total Shares: | 28,920 | 28,920 |

Suning Universal Co., Ltd.

| Meeting Date: Record Date: 1 | | n try: China ting Type: Special | Ticker: 000718 | | |
|---------------------------------|------------------|---|-----------------------|------------------|-----------------------|
| Primary Securi | ty ID: Y8234T100 | | | | |
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 434,600 |
| Proposal | | | Mgmt | Voting Policy | Vote |
| Number | Proposal Text | Proponent | Rec | Rec | Instruction |

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Suning Universal Co., Ltd.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | | |
|--|---|----------------|-------------------------|--------------------------|-------------------------|---------------------|--------------|--|--|--|
| 1.1 | Elect Zhang Guiping as Directo | or | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vote nominees. | FOR all nomine | es is warranted given t | the absence of any known | issues concerning the | | | | | |
| 1.2 | Elect Zhang Kangli as Director | | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vote nominees. | FOR all nomine | es is warranted given t | he absence of any known | issues concerning the | | | | | |
| 1.3 | Elect Li Wei as Director | | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vote nominees. | FOR all nomine | es is warranted given t | he absence of any known | issues concerning the | | | | | |
| 1.4 | Elect Jiang Libo as Director | | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vote nominees. | FOR all nomine | es is warranted given t | he absence of any known | issues concerning the | | | | | |
| | ELECT INDEPENDENT DIRECT CUMULATIVE VOTING | ORS VIA | Mgmt | | | | | | | |
| 2.1 | Elect Cheng Dejun as Director | | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees. | | | | | | | | | |
| 2.2 | Elect Zhu Zunhong as Director | | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vote nominees. | FOR all nomine | es is warranted given t | he absence of any known | issues concerning the | | | | | |
| 2.3 | Elect Yang Dengfeng as Direct | or | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees. | | | | | | | | | |
| | ELECT SUPERVISORS VIA CUMULATIVE VOTING | | Mgmt | | | | | | | |
| 3.1 | Elect Li Jun as Supervisor | | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees. | | | | | | | | | |
| 3.2 | Elect Shi Zhen as Supervisor | | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees. | | | | | | | | | |
| Ballot Details | | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted | | | |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 434,600 | 434,600 | | | |
| | | | 10/17/2023 | 10/17/2023 | | | | | | |
| | | | | | Total Sha | res: 434,600 | 434,600 | | | |

UG Healthcare Corporation Limited

| Meeting Date: 10/30/2023 | Country: Singapore | Ticker: 8K7 |
|--------------------------------|----------------------|-------------|
| Record Date: | Meeting Type: Annual | |
| Primary Security ID: Y9036E119 | | |

UG Healthcare Corporation Limited

| | | | | Voting Policy: ISS | | Shares Voted: 335,300 | | | | | | |
|--|--|--|-----------------|---------------------------|--------------------------|-----------------------|--------------|--|--|--|--|--|
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | | | | |
| 1 | Adopt Financial Statements an Directors' and Auditors' Report | | Mgmt | For | For | For | | | | | | |
| 2 | Elect Lee Jun Yih as Director | | Mgmt | For | For | For | | | | | | |
| | Voting Policy Rationale: A vote nominees and the company's b | | - | n the absence of any know | vn issues concerning the | | _ | | | | | |
| 3 | Elect Ng Lip Chi, Lawrence as | Director | Mgmt | For | For | For | | | | | | |
| | | oting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the ominees and the company's board and committee dynamics. | | | | | | | | | | |
| 4 | Approve Directors' Fees | | Mgmt | For | For | For | | | | | | |
| 5 | Approve Mazars LLP as Audito Authorize Board to Fix Their Remuneration | rs and | Mgmt | For | For | For | | | | | | |
| 6 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | | Mgmt | For | Against | Against | _ | | | | | |
| | Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit. | | | | | | | | | | | |
| 7A | Approve Grant of Options and Issuance of Shares Under the Unigloves Employee Share Op Scheme | tion | Mgmt | For | Against | Against | | | | | | |
| | Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a growth company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 10 percent of the company's issued capital. * The Schemes lack challenging performance criteria and meaningful vesting periods. * The ESOS permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes. | | | | | | | | | | | |
| 7B | Approve Grant of Awards and of Shares Under the Unigloves Performance Share Plan | | Mgmt | For | Against | Against | | | | | | |
| | Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a growth company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 10 percent of the company's issued capital. * The Schemes lack challenging performance criteria and meaningful vesting periods. * The ESOS permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes. | | | | | | | | | | | |
| 8 | Authorize Share Repurchase P | rogram | Mgmt | For | For | For | | | | | | |
| Ballot Details | | | | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted | | | | | |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 335,300 | 335,300 | | | | | |
| , 00 | | | 10/16/2023 | 10/16/2023 | | | | | | | | |
| | | | | | Total Shares | : 335,300 | 335,300 | | | | | |

Clinuvel Pharmaceuticals Limited

| Meeting Date: 10/31/2023 |
|--------------------------------|
| Record Date: 10/29/2023 |
| Primary Security ID: Q2516X144 |

Country: Australia Meeting Type: Annual Ticker: CUV

| | | Voting Policy: ISS | | | | | | | | |
|---|---|---------------------------|-------------------------|----------------------------|---------------------------|---------------------|-------------|--|--|--|
| | | | | | | Shares Voted: 5,262 | | | | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | | |
| 1 | Approve Remuneration Report | | Mgmt | For | For | For | | | | |
| 2 | Elect Willem Blijdorp as Director Mgmt For For For | | | | | | | | | |
| | Voting Policy Rationale: A vol Rosenfeld (Item 3) is warrant resulting from their nominatio | ted as no materia | | | | rey | | | | |
| 3 | Elect Jeffrey Rosenfeld as Di | rector | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vol Rosenfeld (Item 3) is warrand resulting from their nominatio | ted as no materia. on. | l concerns have been id | entified regarding board o | and committee composition | | | | | |
| 4 | Approve Performance Rights | Plan | Mgmt | For | For | For | | | | |
| Ballot Details | | | | | | | | | | |
| Institutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Vote | | | |
| Acadian ACWI ex US Small-Cap | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 5,262 | 5,262 | | | |
| | 150215 | | | | | | | | | |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 1502.15 | | 10/16/2023 | 10/16/2023 | | | | | | |

Data#3 Limited

| Meeting Date: 10/31/2023 | Country: Australia | Ticker: DTL |
|--------------------------------|----------------------|--------------------|
| Record Date: 10/29/2023 | Meeting Type: Annual | |
| Primary Security ID: Q3118R105 | | |
| | | Voting Policy: ISS |

| | | | | | | Shares Voted: 134,637 | |
|--|---|---------------|-----------------|---------------|-------------------------|-----------------------|--------------|
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Remuneration R | eport | Mgmt | None | For | For | |
| 2 | Elect Mark Gray as Direct | or | Mgmt | For | For | For | |
| 3 | Approve the Amendment Company's Constitution | s to the | Mgmt | For | For | For | |
| 4 | Approve Issuance of Righ Laurence Baynham | ts to | Mgmt | None | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 134,637 | 134,637 |
| • | | | 10/06/2023 | 10/06/2023 | | | |

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Deterra Royalties Ltd.

| Meeting Date: 10/31/2 Record Date: 10/29/20 Primary Security ID: (| 23 | - | r: Australia J Type: Annual | | Ticker: DRR | | | | | |
|--|---|-------|---------------------------------------|-----------------|--------------------|-------------------|-------------------------|----------------------|--------------|--|
| | | | | | Voting Policy: ISS | | | Shares Voted: 75,814 | | |
| Proposal Number | Proposal Text | | | Proponent | Mgmt Rec | F | /oting Policy Rec | Vote Instruction | | |
| 1 | Approve Remuneration Report | | Mgmt | For | F | For | For | | | |
| 2 | Elect Jason Neal as Director | | Mgmt | For | F | For | For | | | |
| 3 | Approve Grant of STI Rights and LTI Rights to Julian Andrews | | Mgmt | For | F | For | For | | | |
| Ballot Details | | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account N | umber | Ballot Status | Instructed | Approved | Ballot Voting Sta | atus | Votable Shares | Shares Voted | |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | | Confirmed | Auto-Instructed | Auto-Approved | | | 75,814 | 75,814 | |
| | | | | 10/10/2023 | 10/10/2023 | | | | | |
| | | | | | | то | otal Shares: | 75,814 | 75,814 | |

Shandong International Trust Co., Ltd.

| Meeting Date: 10/31/2 Record Date: 10/25/20 | | Country: China Meeting Type: Extrao | rdinany | Ticker: 1697 | | | |
|--|------------------------------------|--|-----------------|---------------------|-------------------------|----------------------|--------------|
| Record Date: 10/25/20 | 125 | Shareholders | luillaiy | | | | |
| Primary Security ID: | Y767AW105 | | | | | | |
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 81,000 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Revision of Annual Caps | the Existing | Mgmt | For | For | For | |
| 2 | Elect Liu Wanwen a | s Director | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Nun | nber Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 81,000 | 81,000 |
| , | | | 10/17/2023 | 10/17/2023 | | | |
| | | | | | Total Shares | : 81,000 | 81,000 |

Taaleem Holdings PJSC

Meeting Date: 10/31/2023 Record Date: 10/30/2023

Primary Security ID: M8T07F107

Country: United Arab Emirates Meeting Type: Annual

Ticker: TAALEEM

| | | | | Voting Policy: ISS | | | |
|--|---|-----------------|--------------------------|-------------------------------|----------------------------------|----------------------|--------------|
| | | | | | | Shares Voted: 97,596 | |
| roposal lumber | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| | Ordinary Business | | Mgmt | | | | |
| 1 | Approve Board Report on Con Operations and Financial Posit the FY Ended 31/08/2023 | | Mgmt | For | For | For | |
| 2 | Approve Auditors' Report on C Financial Statements for the F 31/08/2023 | | Mgmt | For | For | For | |
| 3 | Accept Financial Statements and Statutory Reports for the FY Ended 31/08/2023 Approve Dividends of AED 0.11 Per | | Mgmt | For | For | For | |
| 4 | Share | | Mgmt | For | For | For | |
| 5 | Approve Remuneration of Directors of AED 3.675 Million for the Period from 23/11/2022 to End of the Fiscal Year 31/08/2023 | | Mgmt | For | For | For | |
| 6 | Approve Discharge of Director FY Ended 31/08/2023 | rs for the | Mgmt | For | For | For | |
| | Voting Policy Rationale: In the are warranted. | absence of cond | cerns that the board an | nd auditor are not fulfilling | their fiduciary duties, votes Fo | OR | _ |
| 7 | Approve Discharge of Auditors FY Ended 31/08/2023 | s for the | Mgmt | For | For | For | |
| | Voting Policy Rationale: In the are warranted. | absence of cond | cerns that the board an | nd auditor are not fulfilling | their fiduciary duties, votes Fo | OR | _ |
| 8 | Ratify Auditors and Fix Their Remuneration for the FY Endi 31/08/2024 | ng | Mgmt | For | For | For | |
| 9 | Approve Board Remuneration | Policy | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote policy. | e AGAINST is wa | rranted given the overa | all lack of disclosure on the | e company's remuneration | | _ |
| 10 | Ratify the Appointment of Ziya as Director Effective 01/09/20 | | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote independence at the board lev | | lection of this non-inde | pendent nominee is warra | nted given the lack of | | _ |
| Ballot Details | | | | | | | |
| nstitutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap und, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 97,596 | 97,596 |
| | | | 10/18/2023 | 10/18/2023 | | | |
| | | | | | | | |

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Changjiang Publishing & Media Co., Ltd.

| Meeting Date: 11/01/2 Record Date: 10/26/20 |)23 | Country: (Meeting T | China 'ype: Special | | Ticker: 600757 | | | |
|---|---|-------------------------|-------------------------------|-----------------|-----------------------|-------------------------|-----------------------|--------------|
| Primary Security ID: ` | Y7683J100 | | | | Voting Policy: ISS | | | |
| | | | | | | | Shares Voted: 312,600 | |
| Proposal Number | Proposal Text | | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Elect Li Zhi as No Director | n-independent | | Mgmt | For | For | For | |
| 2 | Approve to Appoi Internal Control A | | l | Mgmt | For | For | For | |
| 3 | Approve Change in Raised Funds Investment Project and Use Remaining Raised Funds to Supplement Working Capital | | aining | Mgmt | For | For | For | |
| Ballot Details | | | | | | | | |
| institutional Account Detail IA Name, IA Number) | Custodiar Account P | | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | | Confirmed | Auto-Instructed | Auto-Approved | | 312,600 | 312,600 |
| | | | | 10/18/2023 | 10/18/2023 | | | |

Total Shares:

312,600

312,600

Companhia de Saneamento de Minas Gerais

| Meeting Date: 11/01/2 | 2023 | Country: Brazil | | | | | | | | |
|--|--|--------------------------------------|-----------------|--------------------|-------------------------|--------------|---------|--------------|--|--|
| Record Date: 10/27/20 | 023 | Meeting Type: Extrao Shareholders | rdinary | | | | | | | |
| Primary Security ID: | P28269101 | | | | | | | | | |
| | | | | Voting Policy: ISS | | | | | | |
| | | | | | | Shares Voted | 111,300 | | | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | | | | | |
| 1 | Elect Marcia Fragoso Soares as Director | | Mgmt | For | For | For | | | | |
| Ballot Details | | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Num | ber Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Si | hares | Shares Voted | | |
| Acadian ACWI ex US Small-Cap | 923376 | Confirmed | Auto-Instructed | Auto-Approved | | 111,30 | 00 | 111,300 | | |
| | | | 10/16/2023 | 10/16/2023 | | | | | | |
| | | | | | Total Sh | ares: 111,3 | no | 111,300 | | |

Frontier Developments Plc

Meeting Date: 11/01/2023 Record Date: 10/30/2023 Country: United Kingdom Meeting Type: Annual Ticker: FDEV

| Record Date: 10/3 | 0/2023 Meeting Type: Annua | al | | | |
|-------------------|--|--|--|---|----------------------|
| Primary Security | D: G36793100 | | | | |
| | | | Voting Policy: ISS | | |
| | | | - / | | Shares Voted: 31,468 |
| | | | | Voting | |
| Proposal | Draward Taxt | Deserve | Mgmt | Policy | Vote |
| umber | Proposal Text | Proponent | Rec | Rec | Instruction |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 4 | Re-elect David Braben as Director | Mgmt | For | For | For |
| | identified. Item 10 A vote FOR the re-election Apart from his role as NED of the Company, compromise his ability to commit sufficient ti outside directorships are at subsidiaries of Te connection of some of his outside directorship re-election of David Walsh is warranted beca the Audit and Remuneration Committees, an recommendations for a Company of this size. | he also serves in variou me to his role in the Co encent Holdings Ltd, wi ios, some degree of len use: * Potential indepe d the composition of th | is roles at other publicly listed co ompany. The main reason for sup hich can be counted as one exec- ience is considered warranted. I ndence issues have been identif | ompanies, which could pport is: * Two of his cutive mandate. Given th Item 11 A vote AGAINST fied and he currently sits | the |
| 5 | Re-elect David Wilton as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Item 4-9, and 12 A v Alexander Bevis, James Dixon, Ilse Howling, identified. Item 10 A vote FOR the re-election Apart from his role as NED of the Company, compromise his ability to commit sufficient ti outside directorships are at subsidiaries of Te connection of some of his outside directorshi re-election of David Walsh is warranted beca the Audit and Remuneration Committees, an recommendations for a Company of this size. | and Leslie-Ann Reed is n of James Mitchell is w he also serves in variou me to his role in the Co encent Holdings Ltd, wi ps, some degree of len use: * Potential indepe d the composition of th | warranted because no significan varranted, although it is not with us roles at other publicly listed co ompany. The main reason for su hich can be counted as one exec ience is considered warranted. 1 undence issues have been identif | nt concerns have been nout concern because: * ompanies, which could pport is: * Two of his cutive mandate. Given th tem 11 A vote AGAINST fied and he currently sits | e the |
| 6 | Re-elect Jonathan Watts as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Item 4-9, and 12 A Alexander Bevis, James Dixon, Ilse Howling, identified. Item 10 A vote FOR the re-election Apart from his role as NED of the Company, compromise his ability to commit sufficient ti outside directorships are at subsidiaries of To connection of some of his outside directorshi re-election of David Walsh is warranted beca the Audit and Remuneration Committees, an recommendations for a Company of this size | and Leslie-Ann Reed is n of James Mitchell is w he also serves in variou me to his role in the Co encent Holdings Ltd, wi ios, some degree of len use: * Potential indepe d the composition of th | warranted because no significan varranted, although it is not with us roles at other publicly listed co ompany. The main reason for su hich can be counted as one exec ience is considered warranted. 1 ndence issues have been identif | nt concerns have been nout concern because: * ompanies, which could pport is: * Two of his cutive mandate. Given th Item 11 A vote AGAINST fied and he currently sits | e the |
| 7 | Re-elect Alexander Bevis as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Item 4-9, and 12 A v Alexander Bevis, James Dixon, Ilse Howling, identified. Item 10 A vote FOR the re-election Apart from his role as NED of the Company, compromise his ability to commit sufficient ti outside directorships are at subsidiaries of Te connection of some of his outside directorshi | and Leslie-Ann Reed is n of James Mitchell is w he also serves in variou me to his role in the Co encent Holdings Ltd, wi | warranted because no significan varranted, although it is not with Is roles at other publicly listed co ompany. The main reason for su hich can be counted as one exec | nt concerns have been nout concern because: * ompanies, which could pport is: * Two of his cutive mandate. Given th | e |

re-election of David Walsh is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a Company of this size.

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Frontier Developments Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction |
|--------------------|---|---|---|--|---------------------|
| 8 | Re-elect James Dixon as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Item 4-9, and 12 Alexander Bevis, James Dixon, Ilse Howlin identified. Item 10 A vote FOR the re-elec Apart from his role as NED of the Compan compromise his ability to commit sufficien outside directorships are at subsidiaries of connection of some of his outside director re-election of David Walsh is warranted be the Audit and Remuneration Committees, recommendations for a Company of this 3 | ng, and Leslie-Ann Reed. tion of James Mitchell is hy, he also serves in varia t time to his role in the C f Tencent Holdings Ltd, v rships, some degree of le ecause: * Potential indep and the composition of a | is warranted because no sign warranted, although it is not pus roles at other publicly list Company. The main reason fo which can be counted as one nience is considered warrant pendence issues have been io | ificant concerns have been without concern because: * ed companies, which could or support is: * Two of his executive mandate. Given the ed. Item 11 A vote AGAINST fentified and he currently sits | e the |
| 9 | Re-elect Ilse Howling as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Item 4-9, and 12 Alexander Bevis, James Dixon, Ilse Howlin identified. Item 10 A vote FOR the re-elec Apart from his role as NED of the Compan compromise his ability to commit sufficien outside directorships are at subsidiaries of connection of some of his outside director re-election of David Walsh is warranted be the Audit and Remuneration Committees, recommendations for a Company of this s | ng, and Leslie-Ann Reed. tion of James Mitchell is hy, he also serves in varia t time to his role in the C f Tencent Holdings Ltd, v rships, some degree of le ecause: * Potential indep and the composition of a | is warranted because no sign warranted, although it is not ous roles at other publicly list Company. The main reason fo which can be counted as one mience is considered warrant vendence issues have been id | nificant concerns have been without concern because: * red companies, which could or support is: * Two of his executive mandate. Given the red. Item 11 A vote AGAINST fentified and he currently sits | e the |
| 10 | Re-elect James Mitchell as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Item 4-9, and 12 Alexander Bevis, James Dixon, Ilse Howlin identified. Item 10 A vote FOR the re-elec Apart from his role as NED of the Compan compromise his ability to commit sufficien outside directorships are at subsidiaries of connection of some of his outside director re-election of David Walsh is warranted be the Audit and Remuneration Committees, recommendations for a Company of this s | ng, and Leslie-Ann Reed. tion of James Mitchell is hy, he also serves in varie t time to his role in the C f Tencent Holdings Ltd, v rships, some degree of le ecause: * Potential indep and the composition of a | is warranted because no sign warranted, although it is not ous roles at other publicly list Company. The main reason fo which can be counted as one nience is considered warrant vendence issues have been id | ificant concerns have been without concern because: * ed companies, which could or support is: * Two of his executive mandate. Given the ed. Item 11 A vote AGAINST fentified and he currently sits | e the |
| 11 | Re-elect David Walsh as Director | Mgmt | For | Against | Against |
| | Voting Policy Rationale: Item 4-9, and 12 Alexander Bevis, James Dixon, Ilse Howlin identified. Item 10 A vote FOR the re-elec Apart from his role as NED of the Compan compromise his ability to commit sufficien outside directorships are at subsidiaries of connection of some of his outside director re-election of David Walsh is warranted be the Audit and Remuneration Committees, recommendations for a Company of this s | ng, and Leslie-Ann Reed. tion of James Mitchell is hy, he also serves in varie t time to his role in the C f Tencent Holdings Ltd, v rships, some degree of le ecause: * Potential indep and the composition of a | is warranted because no sign warranted, although it is not ous roles at other publicly list Company. The main reason fo which can be counted as one mience is considered warrant vendence issues have been id | ificant concerns have been without concern because: * ed companies, which could or support is: * Two of his executive mandate. Given the ed. Item 11 A vote AGAINST fentified and he currently sits | e the |
| 12 | Elect Leslie-Ann Reed as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Item 4-9, and 12 Alexander Bevis, James Dixon, Ilse Howlin identified. Item 10 A vote FOR the re-elec Apart from his role as NED of the Compar compromise his ability to commit sufficien outside directorships are at subsidiaries of connection of some of his outside director re-election of David Walsh is warranted be the Audit and Remuneration Committees, recommendations for a Company of this s | ng, and Leslie-Ann Reed. tion of James Mitchell is ny, he also serves in varie It time to his role in the C f Tencent Holdings Ltd, v rships, some degree of le ecause: * Potential indep and the composition of a | is warranted because no sign warranted, although it is not ous roles at other publicly list Company. The main reason fo which can be counted as one nience is considered warrant vendence issues have been id | ificant concerns have been without concern because: * ed companies, which could or support is: * Two of his executive mandate. Given the ed. Item 11 A vote AGAINST fentified and he currently sits | e the |
| | | | | | |
| 13 | Authorise Issue of Equity | Mgmt | For | For | For |

Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

Frontier Developments Plc

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|---|-------------------|-------------------------|-------------------------|-------------------------------|---------------------|--------------|
| 14 | Authorise Issue of Equity wi Pre-emptive Rights | thout | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vo recommended limits. | te FOR these resc | lutions is warranted be | cause the proposed amou | ints and durations are within | | _ |
| 15 | Authorise Issue of Equity wi Pre-emptive Rights in Conne an Acquisition or Other Capi Investment | ection with | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vo recommended limits. | te FOR these resc | lutions is warranted be | cause the proposed amou | ints and durations are within | | _ |
| 16 | Authorise Market Purchase of Shares | of Ordinary | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | Intermediary Confirmed | 31,468 | 31,468 |
| | | | 10/19/2023 | 10/19/2023 | 10/19/2023 | | |
| | | | | | Total Shares: | 31,468 | 31,468 |

Hong Leong Industries Berhad

| Meeting Date: 11/01/2023 | Country: Malaysia | Ticker: 3301 |
|--------------------------------|----------------------|--------------|
| Record Date: 10/24/2023 | Meeting Type: Annual | |
| Primary Security ID: Y36771106 | | |

| | | | Voting Policy: ISS | | | |
|--------------------|--|-----------|--------------------|-------------------------|---------------------|--|
| | | | | | Shares Voted: 1,500 | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Directors' Fees and Other Benefits | Mgmt | For | For | For | |
| 2 | Elect Jim Khor Mun Wei as Director | Mgmt | For | For | For | |
| 3 | Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For | |
| 4 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For | |
| 5 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Company (Malaysia) Berhad, GuoLine Capital Assets Limited And Persons Connected With Them | Mgmt | For | For | For | |

Voting Policy Rationale: A vote FOR these resolutions is warranted.

Hong Leong Industries Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|--------------------------|-------------|-------------------------|---------------------|
| 6 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Bee Hardware Company, Sdn Berhad And Hong Bee Motors Sdn Bhd | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these r | esolutions is warranted. | | | |
| 7 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Yamaha Motor Co., Ltd And Its Subsidiaries | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these r | esolutions is warranted. | | | |
| 8 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions With Hong Leong Investment Holdings Pte. Ltd. And Persons Connected with HLIH | Mgmt | For | For | For |
| | | | | | |

Voting Policy Rationale: A vote FOR these resolutions is warranted.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 1,500 | 1,500 |
| ·, | | | 10/17/2023 | 10/17/2023 | | | |
| | | | | | Total Shares: | 1,500 | 1,500 |
| | | | | | | | |

Sims Limited

| Primary Security ID: (| 28505L116 | | Voting Policy: ISS | | |
|------------------------|---|-----------|--------------------|-------------------------|-----------------------|
| | | | Voting Poncy. 155 | | Shares Voted: 195,222 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Elect Thomas Gorman as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR the el material issues are observed regarding bo governance issues. | | | | |
| 2 | Elect Katherine Anne Hirschfeld as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR the el material issues are observed regarding bo governance issues. | • | , , , | , . | |
| | | | | | |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |

Sims Limited

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 195,222 | 195,222 |
| | | | 10/17/2023 | 10/17/2023 | | | |
| | | | | | Total Shares: | 195,222 | 195,222 |

trivago NV

| Record Date: 09/20/2023 Meeting Type: Extraordinary Shareholders | Meeting Date: 11/01/2023 | Country: Netherlands | Ticker: TRVG |
|--|--------------------------------|----------------------|--------------|
| | Record Date: 09/20/2023 | | |
| | Primary Security ID: 89686D303 | Shareholders | |

| | | | | Voting Policy: ISS | | | |
|--|---|---------------|-----------------|--------------------|-------------------------|----------------------|--------------|
| | | | | | | Shares Voted: 87,197 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| | Meeting for ADR Holders | | Mgmt | | | | |
| 1 | Open Meeting | | Mgmt | | | | |
| 2 | Approve Distribution from Distributable Reserves | | Mgmt | For | For | For | |
| 3 | Close Meeting | | Mgmt | | | | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 000190245 | Confirmed | Auto-Instructed | Auto-Approved | | 87,197 | 87,197 |
| | | | 09/26/2023 | 09/26/2023 | | | |
| | | | | | Total Shares: | 87,197 | 87,197 |

Hume Cement Industries Berhad

| Meeting Date: 1 | 11/02/2023 Country: Malaysia | | Ticker: 5000 | | |
|--------------------|--|-----------|---------------------|-------------------------|----------------------|
| Record Date: 10 | Record Date: 10/25/2023 Meeting Type: Annual Primary Security ID: Y3761E105 | | | | |
| , | , . | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 76,500 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Directors' Fees and Other Benefits | Mgmt | For | For | For |
| 2 | Elect Ahmad 'Asri Bin Abdul Hamid as Director | Mgmt | For | For | For |
| 3 | Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Hume Cement Industries Berhad

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | |
|--|--|--------------------------|-----------------------|---------------|-------------------------|---------------------|--------------|--|
| 4 | Approve Issuance of Equity on Equity-Linked Securities with Preemptive Rights | | Mgmt | For | For | For | | |
| 5 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Company (Malaysia) Berhad, GuoLine Capital Assets Limited And Persons Connected With Them | | Mgmt | For | For | For | _ | |
| | Voting Policy Rationale: A vote FOR these resolutions is warranted. | | | | | | | |
| 6 | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Bee Hardware Company, Sdn Berhad | | Mgmt | For | For | For | | |
| | Voting Policy Rationale: A vol | te FOR these resol | lutions is warranted. | | | | - | |
| 7 | Approve Renewal of Shareho Mandate for Recurrent Relate Transactions with Hong Leor Investment Holdings Pte. Lto Persons Connected With HLI | ed Party ng J. And | Mgmt | For | For | For | | |
| | Voting Policy Rationale: A vote FOR these resolutions is warranted. | | | | | | | |
| Ballot Details | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted | |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 76,500 | 76,500 | |
| | | | 10/18/2023 | 10/18/2023 | | | | |
| | | | | | Total Shares: | 76,500 | 76,500 | |

IOI Properties Group Berhad

| Meeting Date: 1 Record Date: 1 Primary Securit | | | Ticker: 5249 | | | | | |
|--|---|-----------|---------------------|-------------------------|-----------------------|--|--|--|
| | | | Voting Policy: ISS | | | | | |
| | | | | | Shares Voted: 283,300 | | | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | |
| 1 | Elect Tan Thean Thye as Director | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. | | | | | | | |
| 2 | Elect Lee Ai Leng as Director | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. | | | | | | | |
| 3 | Elect Shirley Goh as Director | Mgmt | For | For | For | | | |

Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.

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IOI Properties Group Berhad

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | |
|--|--|---------------|-----------------|--------------------------|-----------------------------|---------------------|--------------|--|--|
| 4 | Elect Lee Yeow Chor as Dire | ctor | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vo and the company's board an | | - | the absence of any known | issues concerning the nomin | ees | | | |
| 5 | Approve Directors' Fees (Ind Board Committees' Fees) | lusive of | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR these resolutions is warranted. | | | | | | | | |
| 6 | Approve Directors' Benefits (Other than Directors' Fees) | | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR these resolutions is warranted. | | | | | | | | |
| 7 | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration | | Mgmt | For | For | For | | | |
| 8 | Authorize Share Repurchase | Program | Mgmt | For | For | For | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted | | |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 283,300 | 283,300 | | |
| | | | 10/18/2023 | 10/18/2023 | | | | | |
| | | | | | Total Shares | 283,300 | 283,300 | | |

Lindsay Australia Limited

| | | Country: Australia Meeting Type: Annual | | Ticker: LAU | | |
|--------------------|--------------------------------------|--|--------------------------|--------------------|--------|----------------------|
| | | | | Voting Policy: ISS | | |
| | | | | | | Shares Voted: 84,057 |
| | | | | | Voting | |
| Proposal Number | Pronosal Text | | Prononent | Mgmt Rec | Policy | Vote Instruction |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | - | Vote Instruction |
| • | Proposal Text Elect Ian Malcolm W | illiams as Director | Proponent Mgmt | - | Policy | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 84,057 | 84,057 |
| | | | 10/07/2023 | 10/07/2023 | | | |
| | | | | | = Total Shares: | 84,057 | 84,057 |

Nanosonics Limited

Meeting Date: 11/03/2023 Record Date: 11/01/2023

Meeting Type: Annual

Country: Australia

Ticker: NAN

| | | | Voting Policy: ISS | | | | | |
|--------------------|--|---|---|--|----------------------|--|--|--|
| | | | | | Shares Voted: 51,735 | | | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | |
| 1 | Elect Lisa McIntyre as Director | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR the re- and the election of independent Tracey Bal been identified regarding board and comm | ten (Item 2) and Larry | Marshall (Item 3) is warrante | | | | | |
| 2 | Elect Tracey Batten as Director | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR the re- and the election of independent Tracey Bat been identified regarding board and comm | ten (Item 2) and Larry | Marshall (Item 3) is warrante | , , , , | , | | | |
| 3 | Elect Larry Marshall as Director | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR the re-election of independent directors Steve Sargent (Item 4) and Lisa McIntyre (Item 1) and the election of independent Tracey Batten (Item 2) and Larry Marshall (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination. | | | | | | | |
| 4 | Elect Steven Sargent as Director | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR the re- and the election of independent Tracey Bal been identified regarding board and comm | ten (Item 2) and Larry | Marshall (Item 3) is warrante | | | | | |
| 5 | Approve Remuneration Report | Mgmt | For | For | For | | | |
| | Approve Issuance of Service Rights to Michael Kavanagh | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: Item 6 A vote FOR of the CEO's FY23 STI. With a one-year ser represents alignment with good market pra proposal is warranted as the award structu aligned with shareholder interests and man opportunity is relatively excessive; and * Tr scope for potential adjustments, exclusions pay and shareholder outcomes. | vice-based vesting requ ctice and longer-term s re is consistent with ma ket practice. The follow he PBT metric is poorly | irement and a further one-ye hareholder interests. Item 8 rket practice and the relative ing issues are highlighted: * disclosed, precluding clear as | ear exercise restriction, it Qualified support for this TSR hurdles appear sufficie The quantum of the award seessment of goal rigor and | ntly | | | |
| 7 | Approve Nanosonics Equity Plan | Mgmt | None | For | For | | | |
| | Approve Issuance of Performance Rights to Michael Kavanagh | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: Item 6 A vote FOR of the CEO's FY23 STI. With a one-year ser represents alignment with good market pra proposal is warranted as the award structu aligned with shareholder interests and man opportunity is relatively excessive; and * Tr scope for potential adjustments, exclusions pay and shareholder outcomes. | vice-based vesting requ ctice and longer-term s re is consistent with ma ket practice. The follow he PBT metric is poorly | irement and a further one-ye hareholder interests. Item 8 rket practice and the relative ing issues are highlighted: * disclosed, precluding clear as | ear exercise restriction, it Qualified support for this TSR hurdles appear sufficie The quantum of the award seessment of goal rigor and | ntly | | | |
| etails | | | | | | | | |
| itional Account D | etail Custodian Account Number Ballot Statu | is Instructed | Annroved | Ballot Voting Status | Votable Shares | | | |

| (IA Name, IA Number) | Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---|----------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 51,735 | 51,735 |
| | | | 10/20/2023 | 10/20/2023 | | | |
| | | | | | Total Shares: | 51,735 | 51,735 |

Nanosonics Limited

Misr Fertilizers Production Co. MOPCO

| Meeting Date: 11/04/2023 | Country: Egypt | Ticker: MFPC | | |
|--------------------------------------|-----------------------------|--------------------|--------|-----------------|
| Record Date: | Meeting Type: Extraordinary | | | |
| | Shareholders | | | |
| Primary Security ID: M7S34P105 | | | | |
| | | Voting Policy: ISS | | |
| | | | | Shares Voted: 0 |
| Did Not Vote Due to Ballot Sharebloo | cking | | | |
| | | | Voting | |
| Proposal | | Mgmt | Policy | Vote |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction | |
|--|---|-----------------------|----------------------------------|--------------------------------|---------------------|--------------|
| | Extraordinary Business | Mgmt | | | | |
| 1 | Approve Merging of Egyptian Nitrog Products Co into Misr Fertilizers Production Co and to Distribute the Capital According to the Market Valu Determined by the General Authorit for Investment and Free Zones Committee | le | For | For | Do Not Vote | |
| | Voting Policy Rationale: Votes FOR to operation and is therefore not deem | | since the merger is deemed to be | an internal restructuring | | |
| 2 | Approve Authority for Investment an Free Zones Committee Report to Determine the Net Equity of the Merging Companies | nd Mgmt | For | For | Do Not Vote | |
| | Voting Policy Rationale: Votes FOR to operation and is therefore not deem | | since the merger is deemed to be | an internal restructuring | | |
| 3 | Approve and Determine the Compar Authorized and Issued Capital After the Merger Transaction | ıy's Mgmt | For | For | Do Not Vote | |
| | Voting Policy Rationale: Votes FOR to operation and is therefore not deem | | since the merger is deemed to be | an internal restructuring | | |
| 4 | Approve the Merger Agreement Contract and Amend Article 6,7,32 a 55 of Bylaws | Mgmt and | For | Against | Do Not Vote | |
| | Voting Policy Rationale: A vote AGAI determine the impact of the resolution | | | closure, it is not possible to | | |
| 5 | Approve the Transfer of All Responsibilities and Liabilities of Nitrogen Products Co to Misr Fertiliz Production Co After Completing the Merger Transaction | Mgmt ers | For | For | Do Not Vote | |
| | Voting Policy Rationale: Votes FOR to operation and is therefore not deem | | since the merger is deemed to be | an internal restructuring | | |
| 6 | Authorize Chairman and Managing Director to Amend the Assembly Decisions and Meeting Minutes, and Sign and Take all the Necessary Procedures and Actions Regarding t Amendment of Bylaws Until Completion of the Merger Transaction | he | For | For | Do Not Vote | |
| Ballot Details | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number Bal | lot Status Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |

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Misr Fertilizers Production Co. MOPCO

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | AutoApproved | Auto-Instructed | Auto-Approved | | 5,210 | 0 |
| | | | 10/17/2023 | 10/17/2023 | | | |
| | | | | | Total Shares: | 5,210 | 0 |

Hafnia Ltd.

| Meeting Date: 11/06/2023 Record Date: 11/01/2023 | Country: Bermuda Meeting Type: Special | Ticker: HAFNI | |
|---|---|--------------------|--|
| Primary Security ID: G4233B109 | | | |
| | | Voting Policy: ISS | |

| | | | | | | Shares Voted: 263,855 | |
|--|--------------------------------------|---------------|-----------------|---------------|-------------------------|-----------------------|--------------|
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Notice of Meeting and Agenda | | Mgmt | | | | |
| 2 | Elect Su Yin Anand as Direc | tor | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| nstitutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap und, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 263,855 | 263,855 |
| | | | 10/17/2023 | 10/17/2023 | | | |
| | | | | | : Total Shares: | 263,855 | 263,855 |

Inghams Group Limited

| Primary Securit | Primary Security ID: Q4912E100 | | | | | |
|--------------------|---|---------------------------|--------------------|-------------------------|-----------------------|--|
| | | | Voting Policy: ISS | | | |
| | | | | | Shares Voted: 401,960 | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 2 | Elect Margaret Haseltine as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR the ele Michael Ihlein (Item 4) is warranted as the their election, nor any wider corporate gov | re are no material issues | . , | , , | | |
| | | | For | For | For | |

Inghams Group Limited

| Proposal Number | Proposal Text | P | roponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|--|---|--|--|---------------------|-------------|
| 4 | Elect Michael Ihlein as Director | М | lgmt | For | For | For | |
| | Voting Policy Rationale: A vote FC Michael Ihlein (Item 4) is warrant their election, nor any wider corpo | ed as there are n | no material issues i | , , | , , | | |
| 5 | Approve Remuneration Report | М | lgmt | For | For | For | |
| 6 | Approve Grant of Performance Ri to Andrew Reeves under the FY23-FY25 Long Term Incentive I (LTIP) | - | lgmt | For | For | For | |
| | Voting Policy Rationale: A vote FC shareholder interests with good d over a three-year performance pe mitigating concerns for target rigo | isclosure of the r riod. The FY23 a | elative TSR company and FY24 ROIC targ | arator group and disclosure get ranges were set below | of ROIC targets to be assesse the FY22 target range. In | | |
| 7 | Approve Grant of Performance Ri to Andrew Reeves under the FY24-FY26 Long Term Incentive I (LTIP) | - | lgmt | For | For | For | |
| | Voting Policy Rationale: A vote FC shareholder interests with good d over a three-year performance pe mitigating concerns for target rigo | isclosure of the r riod. The FY23 a | elative TSR compa nd FY24 ROIC targ | arator group and disclosure get ranges were set below | of ROIC targets to be assesse the FY22 target range. In | | |
| 8 | Approve Re-insertion of Proportio Takeover Provisions in the Consti | | lgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Vote |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 401,960 | 401,960 |
| | | | 10/17/2023 | 10/17/2023 | | | |
| | | | | | Total Shares: | 401,960 | 401,960 |

Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

| Meeting Date: 1 | 1/07/2023 Country: China | | Ticker: 002327 | | |
|--------------------|---|-----------|--------------------|-------------------------|-----------------------|
| Record Date: 11 | I/01/2023 Meeting Type: Spe | ecial | | | |
| Primary Securit | y ID: Y77448101 | | | | |
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 118,800 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Draft and Summary of Performance Shares Incentive Plan | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST is resulted in the negative recommendation of | | | | |
| 2 | Approve Formulation of Implementation Assessment Management Method of Performance Shares Incentive Plans | Mgmt | For | Against | Against |

Voting Policy Rationale: A vote AGAINST is warranted because the proposed adjustments do not address the concern that resulted in the negative recommendation on the underlying equity incentive plan in the initial ISS report.

Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 3 | Approve Authorization of the Board to Handle All Related Matters | Mgmt | For | Against | Against |

Voting Policy Rationale: A vote AGAINST is warranted because the proposed adjustments do not address the concern that resulted in the negative recommendation on the underlying equity incentive plan in the initial ISS report.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 118,800 | 118,800 |
| | | | 10/25/2023 | 10/25/2023 | | | |
| | | | | | Total Shares: | 118,800 | 118,800 |

AVI Ltd.

| Meeting Date: 11/08/2023 | Country: South Africa | Ticker: AVI |
|--------------------------------|-----------------------|--------------------|
| Record Date: 11/03/2023 | Meeting Type: Annual | |
| Primary Security ID: S0808A101 | | |
| | | Voting Policy: ISS |

| | | | | | Shares Voted: 34,369 | | | |
|--------------------|---|------------------------|-------------------------------|-------------------------------|----------------------|--|--|--|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | |
| 1 | Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2023 | Mgmt | For | For | For | | | |
| 2 | Reappoint Ernst & Young Inc as Auditors | Mgmt | For | For | For | | | |
| 3 | Re-elect Alexandra Muller as Director | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR these it do not justify a vote against the Directors st | | | ies have been identified, the | 256 | | | |
| 4 | Re-elect Michael Koursaris as Director | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR these items is warranted: * Although some governance issues have been identified, these do not justify a vote against the Directors standing for election or re-election at this AGM. | | | | | | | |
| 5 | Elect Michael Watters as Director | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR these items is warranted: * Although some governance issues have been identified, these do not justify a vote against the Directors standing for election or re-election at this AGM. | | | | | | | |
| 6 | Elect Steven Robinson as Director | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR these items is warranted: * Although some governance issues have been identified, these do not justify a vote against the Directors standing for election or re-election at this AGM. | | | | | | | |
| 7 | Elect Maserame Mouyeme as Director | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR these it do not justify a vote against the Directors st | | | ies have been identified, the | 256 | | | |
| 8 | Elect Steven Robinson as Chairman of the Audit and Risk Committee | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR these it | ems is warranted: * Al | l of the members of the Audit | Committee are independen | t. | | | |

Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|--|--|--|---------------------|
| 9 | Re-elect Alexandra Muller as Member of the Audit and Risk Committee | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these its | ems is warranted: * Al | l of the members of the Audit | Committee are independent. | |
| 10 | Elect Maserame Mouyeme as Member of the Audit and Risk Committee | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these its | ems is warranted: * Al | l of the members of the Audit | t Committee are independent. | |
| 11 | Approve Fees Payable to the Current Non-executive Directors, Excluding the Chairman of the Board | Mgmt | For | Against | Against |
| | Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee I structure is based on a set of criteria linked complex than shareholders would prefer. IT. This is an alternative NED fee structure shou one superseding the other) may not reflect of appear to be in line with what comparable S ITEMS 27-31 (FOREIGN NED FEES) A vote F * The fees for foreign NEDs appears to be a is: * The fee levels are not considered out o | levels and has not prov to experience and per EMS 19-26 (ALTERNA uld the new framework best governance pract Fouth African companie FOR these items is war t a premium to those | vided compelling rationale for formance, which may be diffic TVE FRAMEWORK) A vote FO to does not pass, and the prese ice. The main reason for supp as are offering to their NEDs. ranted, however it is not with of South African resident NED | the increase. * The fee cult to quantify and more OR these items is warranted: * entation of two options (with port is: * The proposed fees No major concerns are raised. yout concerns for shareholders | |
| 12 | Approve Fees Payable to the Chairman of the Board | Mgmt | For | Against | Against |
| | proposing a significant increase in NED fee I structure is based on a set of criteria linked complex than shareholders would prefer. IT. This is an alternative NED fee structure shou one superseding the other) may not reflect appear to be in line with what comparable S ITEMS 27-31 (FOREIGN NED FEES) A vote f * The fees for foreign NEDs appears to be a is: * The fee levels are not considered out o | to experience and peri EMS 19-26 (ALTERNA uld the new framework best governance pract Fouth African companie FOR these items is war t a premium to those of | formance, which may be diffic TVE FRAMEWORK) A vote FO to does not pass, and the prese ice. The main reason for supp as are offering to their NEDs. ranted, however it is not with of South African resident NED | cult to quantify and more PR these items is warranted: * entation of two options (with port is: * The proposed fees No major concerns are raised. pout concerns for shareholders | |
| 13 | Approve Fees Payable to the Members of the Remuneration, Nomination and Appointments Committee | Mgmt | For | Against | Against |
| | Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee ctructure is based on a set of criteria linked | levels and has not prov to experience and peri | vided compelling rationale for formance, which may be diffic | the increase. * The fee cult to quantify and more | |
| | complex than shareholders would prefer. IT. This is an alternative NED fee structure shou one superseding the other) may not reflect a appear to be in line with what comparable S ITEMS 27-31 (FOREIGN NED FEES) A vote f * The fees for foreign NEDs appears to be a is: * The fee levels are not considered out o | uld the new framework best governance pract Fouth African companie FOR these items is war t a premium to those of | c does not pass, and the prese ice. The main reason for supp as are offering to their NEDs. ranted, however it is not with of South African resident NED | entation of two options (with port is: * The proposed fees No major concerns are raised. pout concerns for shareholders | |
| 14 | complex than shareholders would prefer. IT. This is an alternative NED fee structure shou one superseding the other) may not reflect appear to be in line with what comparable S ITEMS 27-31 (FOREIGN NED FEES) A vote f * The fees for foreign NEDs appears to be a | uld the new framework best governance pract Fouth African companie FOR these items is war t a premium to those of | c does not pass, and the prese ice. The main reason for supp as are offering to their NEDs. ranted, however it is not with of South African resident NED | entation of two options (with port is: * The proposed fees No major concerns are raised. pout concerns for shareholders | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|--|---|--|---------------------|
| 15 | Approve Fees Payable to the Non-executive Members of the Social and Ethics Committee | Mgmt | For | Against | Against |
| | Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. IT This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable ITEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be is: * The fee levels are not considered out of | levels and has not prov to experience and per TEMS 19-26 (ALTERNA uld the new framework best governance pract South African companie FOR these items is war at a premium to those | vided compelling rationale for formance, which may be diffic TIVE FRAMEWORK) A vote FO & does not pass, and the prese ice. The main reason for supp es are offering to their NEDs. I ranted, however it is not with of South African resident NED. | the increase. * The fee rult to quantify and more R these items is warranted: * entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholders | 5: |
| 16 | Approve Fees Payable to the Chairman of the Remuneration, Nomination and Appointments Committee | Mgmt | For | Against | Against |
| | Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. It This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable. ITEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be is: * The fee levels are not considered out of | levels and has not prov to experience and per TEMS 19-26 (ALTERNA uld the new framework best governance pract South African companie FOR these items is war at a premium to those | vided compelling rationale for formance, which may be diffic TIVE FRAMEWORK) A vote FO & does not pass, and the prese ice. The main reason for supp es are offering to their NEDs. I ranted, however it is not with of South African resident NED. | the increase. * The fee rult to quantify and more R these items is warranted: * entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholders | 5: |
| 17 | Approve Fees Payable to the Chairman of the Audit and Risk Committee | Mgmt | For | Against | Against |
| | Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. It This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable ITEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be is: * The fee levels are not considered out of | levels and has not prov to experience and per TEMS 19-26 (ALTERNA uld the new framework best governance pract South African companie FOR these items is war at a premium to those | vided compelling rationale for formance, which may be diffic TIVE FRAMEWORK) A vote FO & does not pass, and the prese ice. The main reason for supp es are offering to their NEDs. I ranted, however it is not with of South African resident NED. | the increase. * The fee rult to quantify and more R these items is warranted: * entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholders | 5: |
| 18 | Approve Fees Payable to the Chairman of the Social and Ethics Committee | Mgmt | For | Against | Against |
| | Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable. ITTEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be | levels and has not prov to experience and per TEMS 19-26 (ALTERNA uld the new framework best governance pract South African companie FOR these items is wai | vided compelling rationale for formance, which may be diffic TIVE FRAMEWORK) A vote FO & does not pass, and the prese ice. The main reason for supp es are offering to their NEDs. I ranted, however it is not with | the increase. * The fee rult to quantify and more R these items is warranted: * entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholders | 5: |

is: * The fee levels are not considered out of line with those at peer companies.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|--|--|---|---------------------|
| 19 | Approve Fees Payable to Non-executive Directors, Excluding the Chairman of the Board | Mgmt | For | For | For |
| | Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee I structure is based on a set of criteria linked complex than shareholders would prefer. IT This is an alternative NED fee structure shou one superseding the other) may not reflect a appear to be in line with what comparable S ITEMS 27-31 (FOREIGN NED FEES) A vote I * The fees for foreign NEDs appears to be a is: * The fee levels are not considered out of | levels and has not provi to experience and perfor IEMS 19-26 (ALTERNAT) Uld the new framework best governance practic Fouth African companies FOR these items is warr to a premium to those o | ided compelling rationale for prmance, which may be diffic IVE FRAMEWORK) A vote FO does not pass, and the prese te. The main reason for supp s are offering to their NEDs. I anted, however it is not with f South African resident NEDs | the increase. * The fee rult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholded | 1. rs: |
| 20 | Approve Fees Payable to the Chairman of the Board | Mgmt | For | For | For |
| | Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee I structure is based on a set of criteria linked complex than shareholders would prefer. IT This is an alternative NED fee structure show one superseding the other) may not reflect appear to be in line with what comparable S ITEMS 27-31 (FOREIGN NED FEES) A vote I * The fees for foreign NEDs appears to be a is: * The fee levels are not considered out o | levels and has not provi to experience and perfor EMS 19-26 (ALTERNAT) uld the new framework best governance practic Fouth African companies FOR these items is warr to a premium to those of | ided compelling rationale for ormance, which may be diffic IVE FRAMEWORK) A vote FO does not pass, and the prese re. The main reason for suppo s are offering to their NEDs. I anted, however it is not witho f South African resident NEDs | the increase. * The ree rult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholded | 1. rs: |
| 21 | Approve Fees Payable to Members of the Remuneration, Nomination and Appointments Committee | Mgmt | For | For | For |
| | Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee I structure is based on a set of criteria linked complex than shareholders would prefer. IT. This is an alternative NED fee structure shou one superseding the other) may not reflect appear to be in line with what comparable S ITEMS 27-31 (FOREIGN NED FEES) A vote I * The fees for foreign NEDs appears to be a is: * The fee levels are not considered out o | levels and has not provi to experience and perfo EMS 19-26 (ALTERNAT Uld the new framework best governance practic Fouth African companies FOR these items is warr t a premium to those o | ided compelling rationale for prmance, which may be diffic IVE FRAMEWORK) A vote FO does not pass, and the prese re. The main reason for suppo are offering to their NEDs. I anted, however it is not withous f South African resident NEDs | the increase. * The fee rult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholded | 1. rs: |
| 22 | Approve Fees Payable to the Members of the Audit and Risk Committee | Mgmt | For | For | For |
| | Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. IT This is an alternative NED fee structure show one superseding the other) may not reflect appear to be in line with what comparable S ITEMS 27-31 (FOREIGN NED FEES) A vote f * The fees for foreign NEDs appears to be a in: * The foe levels are not considered out o | levels and has not provi to experience and perfor EMS 19-26 (ALTERNAT) uld the new framework best governance practic Fouth African companies FOR these items is warr to a premium to those of | ided compelling rationale for ormance, which may be diffic IVE FRAMEWORK) A vote FO does not pass, and the prese the main reason for suppo are offering to their NEDs. I anted, however it is not withous f South African resident NEDs | the increase. * The ree rult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholded | 1. rs: |

is: * The fee levels are not considered out of line with those at peer companies.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|--|---|---|---------------------|
| 23 | Approve Fees Payable to Non-executive Members of the Social and Ethics Committee | Mgmt | For | For | For |
| | Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. It This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable ITEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be is: * The fee levels are not considered out | levels and has not prov to experience and per- TEMS 19-26 (ALTERNA build the new framework best governance pract South African companie FOR these items is war at a premium to those of | vided compelling rationale for formance, which may be diffic TIVE FRAMEWORK) A vote FO. k does not pass, and the prese ice. The main reason for supp es are offering to their NEDs. I rranted, however it is not with of South African resident NED: | the increase. * The fee rult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholder | 1. s: |
| 24 | Approve Fees Payable to Chairman of the Remuneration, Nomination and Appointments Committee | Mgmt | For | For | For |
| | Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. I This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable. ITEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be is: * The fee levels are not considered out | levels and has not prov to experience and pen TEMS 19-26 (ALTERNA build the new framework best governance pract South African companie FOR these items is war at a premium to those | vided compelling rationale for formance, which may be diffic TIVE FRAMEWORK) A vote FO. & does not pass, and the prese ice. The main reason for supp es are offering to their NEDs. I rranted, however it is not with of South African resident NED: | the increase. * The fee ult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholder | 1. 5: |
| 25 | Approve Fees Payable to Chairman of the Audit and Risk Committee | Mgmt | For | For | For |
| | Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. It This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable ITEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be is: * The fee levels are not considered out | levels and has not prov to experience and pen TEMS 19-26 (ALTERNA build the new framework best governance pract South African companie FOR these items is war at a premium to those | vided compelling rationale for formance, which may be diffic TIVE FRAMEWORK) A vote FO. & does not pass, and the prese ice. The main reason for supp es are offering to their NEDs. I rranted, however it is not with of South African resident NED: | the increase. * The fee rult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholder | 1. s: |
| 26 | Approve Fees Payable to Chairman of the Social and Ethics Committee | Mgmt | For | For | For |
| | Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. It This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable ITEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be | levels and has not prov to experience and pen TEMS 19-26 (ALTERNA build the new framework best governance pract South African companie FOR these items is war | vided compelling rationale for formance, which may be diffic TIVE FRAMEWORK) A vote FO. k does not pass, and the prese ice. The main reason for supp es are offering to their NEDs. I rranted, however it is not with | the increase. * The fee rult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholder | 1. s: |

is: * The fee levels are not considered out of line with those at peer companies.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|--|---|--|---------------------|
| 27 | Approve Fees Payable to the Foreign Non-executive Director, Michael Watters | Mgmt | For | For | For |
| | Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. IT This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable s ITEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be is: * The fee levels are not considered out of | levels and has not prov. I to experience and perfu- TEMS 19-26 (ALTERNAT, build the new framework best governance practic South African companie. FOR these items is warn at a premium to those o | ided compelling rationale for to prmance, which may be diffic IVE FRAMEWORK) A vote FOI does not pass, and the prese ce. The main reason for supports are offering to their NEDs. N anted, however it is not withous f South African resident NEDs | the increase. * The fee ult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholded | 1. s: |
| 28 | Approve Fees Payable to Chairman of the Board for a Foreign Non-executive Director | Mgmt | For | For | For |
| | Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. IT This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable s ITEMS 27-31 (FOREIGN NED FEES) A vote * The fees for foreign NEDs appears to be a is: * The fee levels are not considered out of | levels and has not prov. I to experience and perfu- TEMS 19-26 (ALTERNAT build the new framework best governance practic South African companie. FOR these items is warn at a premium to those c | ided compelling rationale for to prmance, which may be diffic IVE FRAMEWORK) A vote FOI does not pass, and the prese ce. The main reason for supports are offering to their NEDs. N anted, however it is not withous f South African resident NEDs | the increase. * The fee ult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholded | 1. s: |
| 29 | Approve Fees Payable to Members of the Audit and Risk Committee for a Foreign Non-executive Director | Mgmt | For | For | For |
| | Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. IT This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable s ITEMS 27-31 (FOREIGN NED FEES) A vote a * The fees for foreign NEDs appears to be a is: * The fee levels are not considered out of | levels and has not prov. I to experience and perfu- TEMS 19-26 (ALTERNAT build the new framework best governance practic South African companie. FOR these items is warn at a premium to those o | ided compelling rationale for to prmance, which may be diffic IVE FRAMEWORK) A vote FOI does not pass, and the prese ce. The main reason for supports are offering to their NEDs. N anted, however it is not withous f South African resident NEDs | the increase. * The fee ult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees No major concerns are raised out concerns for shareholded | 1. s: |
| 30 | Approve Fees Payable to Members of the Remuneration, Nominations and Appointments Committee for a Foreign Non-executive Director | Mgmt | For | For | For |
| | Voting Policy Rationale: ITEMS 11-18 (NEW proposing a significant increase in NED fee structure is based on a set of criteria linked complex than shareholders would prefer. IT This is an alternative NED fee structure sho one superseding the other) may not reflect appear to be in line with what comparable | levels and has not prov. I to experience and performer TEMS 19-26 (ALTERNAT) wild the new framework best governance practic | ided compelling rationale for to prmance, which may be diffic IVE FRAMEWORK) A vote FOI does not pass, and the prese re. The main reason for suppo | the increase. * The fee ult to quantify and more R these items is warranted: entation of two options (with ort is: * The proposed fees | |

appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.

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| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | | |
|--------------------|---|-------------------------|-------------------------------|-------------------------|---------------------|--|--|--|--|
| 31 | Approve Fees Payable to Members of Mgmt For For For the Social and Ethics Committee for a Foreign Non-executive Director | | | | | | | | |
| | Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fee levels are not considered out of line with those at peer companies. | | | | | | | | |
| 32 | Authorise Repurchase of Issued Share Capital | Mgmt | For | For | For | | | | |
| 33 | Approve Remuneration Policy | Mgmt | For | For | For | | | | |
| 34 | Approve Implementation Report | Mgmt | For | Against | Against | | | | |
| | Voting Policy Rationale: A vote AGAINST for performance achievement, and the EDs rec significant salary increases are above inflati | eived one-off retention | n awards. * The CEO's and Bus | | | | | | |
| Ballot Details | | | | | | | | | |

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 34,369 | 34,369 |
| | | | 10/25/2023 | 10/25/2023 | | | |
| | | | | | Total Shares: | 34,369 | 34,369 |
| | | | | | | | |

Hyundai G. F. Holdings Co., Ltd.

| j = | 11/08/2023 Country: South Kore | a | Ticker: 005440 | | | |
|--------------------|--|---|---|----------------------------|----------------------|--|
| Record Date: 09 | ecord Date: 09/26/2023 Meeting Type: Special | | | | | |
| Primary Securit | ty ID: Y3830W102 | | | | | |
| | | | Voting Policy: ISS | | | |
| | | | | | Shares Voted: 11,801 | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Amend Articles of Incorporation | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote AGAINST th less than 30 percent of the proposed autho limit of convertible securities that could res of issued capital, and the risk of dilution to | rized capital on issue. * Ilt in the issuance of new | The proposed amendments in w shares without preemptive i | nclude changes in issuance | | |
| | | Manash | For | For | For | |
| 2 | Approve Cancellation of Treasury Shares | Mgmt | 101 | | | |

Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.

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Hyundai G. F. Holdings Co., Ltd.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|---|---------------|--------------------------|--------------------------|----------------------------|---------------------|--------------|
| 3.2 | Elect Jeong Gyo-seon as Ins Director | side | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vo nominees and the company | | utions is warranted give | en the absence of any kr | nown issues concerning the | | _ |
| 3.3 | Elect Jang Ho-jin as Inside | Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vo nominees and the company | | utions is warranted give | en the absence of any kn | own issues concerning the | | _ |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 11,801 | 11,801 |
| | | | 10/25/2023 | 10/25/2023 | | | |
| | | | 10/23/2023 | 10/23/2023 | | | |

Kontron AG

| Meeting Date: 11/08/2023 | Country: Austria | Ticker: KTN |
|--------------------------------|---|-------------|
| Record Date: 10/29/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: A7511S104 | | |

Voting Policy: ISS

| | | | | , | | | |
|--|--|------------------------|-------------------------|---------------|-------------------------|----------------------|--------------|
| | | | | | | Shares Voted: 18,388 | |
| Proposal Number | Proposal Text | | | | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Issuance of Warran with Warrants Attached/Com Bonds without Preemptive Ri Aggregate Nominal Amount o Million | vertible ghts up to | Mgmt | For | For | For | |
| | Voting Policy Rationale: Votes | FOR the propos | ed authorization are wa | rranted. | | | _ |
| 2 | Approve Creation of EUR 3.6 Pool of Conditional Capital to Guarantee Conversion Rights | | Mgmt | For | For | For | |
| | Voting Policy Rationale: Votes | FOR the propos | ed authorization are wa | prranted. | | | |
| 3 | Authorize Share Repurchase and Reissuance or Cancellati Repurchased Shares | - | Mgmt | For | For | For | |
| 4 | New/Amended Proposals from Shareholders | n | Mgmt | None | Against | Against | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 18,388 | 18,388 |
| | | | 10/20/2023 | 10/20/2023 | | | |
| | | | | | Total Shares: | 18,388 | 18,388 |

Magellan Financial Group Limited

| Meeting Date: 1 | 11/08/2023 Country: Australia | 3 | Ticker: MFG | | | | | | |
|-----------------|--|--|--|--|-----------------------|--|--|--|--|
| Record Date: 11 | I/06/2023 Meeting Type: A | nnual | | | | | | | |
| rimary Securit | ry ID: Q5713S107 | | | | | | | | |
| | | | Voting Policy: ISS | | | | | | |
| | | | | | Shares Voted: 109,722 | | | | |
| | | | | Vatina | , | | | | |
| Proposal | | | Mgmt | Voting Policy | Vote | | | | |
| Number | Proposal Text | Proponent | Rec | Rec | Instruction | | | | |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against | | | | |
| | disconnect between pay and performance hurdles that lack traditional financial met FY23 appear excessive given the weaker | Voting Policy Rationale: A vote AGAINST the remuneration report is warranted for the following reasons: * There is a material disconnect between pay and performance in FY23; * The CEO's fixed remuneration is well above index and market peers; * STI hurdles that lack traditional financial metrics may lead to outcomes misaligned with shareholder interests; * STI awards for FY23 appear excessive given the weaker financial performance of the company in FY23; and * The company does not have a LTI award scheme that would remunerate KMP based on longer term shareholder returns, instead remuneration seems more front ended with bin fixed pay and STI awards. | | | | | | | |
| 3a | Elect John Eales as Director | Mgmt | For | Against | Against | | | | |
| 3b | market practice. Mr Eales is the chair of U oversight of the company's executive pay implementing a of number of remunerati non-executive directors Catherine Kovacs material concerns have been identified re vote FOR Andrew Formica (Item 3d) is w guidelines on the separation of managen Elect Catherine Kovacs (also known as Catherine Stanton) as Director | r structure. The company on practices, including re (Item 3b), David Dixon rgarding board and comm arranted as he is executi | has confirmed that he has playe tention payments. A vote FOR th (Item 3c), and Deborah Page (It nittee composition resulting from ve chair, which is against ASX CC | ed an instrumental role in he election of independent tem 3e) is warranted as no n their nomination. A qualii | | | | | |
| | Voting Policy Rationale: A vote AGAINST remuneration structure at Magellan Finar market practice. Mr Eales is the chair of t oversight of the company's executive pay implementing a of number of remuneration non-executive directors Catherine Kovacs material concerns have been identified re vote FOR Andrew Formica (Item 3d) is w guidelines on the separation of managen | ncial has resulted in poor the Remuneration and No structure. The company on practices, including re (Item 3b), David Dixon garding board and comm arranted as he is executi | pay for performance outcomes in ominations Committee who is ulti thas confirmed that he has playe tention payments. A vote FOR th (Item 3c), and Deborah Page (It nittee composition resulting from ve chair, which is against ASX Co | in FY23, which is below imately responsible for the ed an instrumental role in he election of independent tem 3e) is warranted as no n their nomination. A qualii | | | | | |
| 3c | Elect David Dixon as Director | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vote AGAINST remuneration structure at Magellan Finar market practice. Mr Eales is the chair of t oversight of the company's executive pay implementing a of number of remunerati non-executive directors Catherine Kovacs material concerns have been identified re vote FOR Andrew Formica (Item 3d) is w guidelines on the separation of managen | ncial has resulted in poor the Remuneration and No structure. The company on practices, including re (Item 3b), David Dixon garding board and comm arranted as he is executi | pay for performance outcomes in ominations Committee who is ulti thas confirmed that he has played tention payments. A vote FOR th (Item 3c), and Deborah Page (It nittee composition resulting from ve chair, which is against ASX Co | in FY23, which is below imately responsible for the ed an instrumental role in he election of independent tem 3e) is warranted as no n their nomination. A qualii | | | | | |

Magellan Financial Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|----------------------------------|-----------|-------------|-------------------------|---------------------|
| 3d | Elect Andrew Formica as Director | Mgmt | For | For | For |

Voting Policy Rationale: A vote AGAINST independent non-executive director John Eales (Item 3a) is warranted given the remuneration structure at Magellan Financial has resulted in poor pay for performance outcomes in FY23, which is below market practice. Mr Eales is the chair of the Remuneration and Nominations Committee who is ultimately responsible for the oversight of the company's executive pay structure. The company has confirmed that he has played an instrumental role in implementing a of number of remuneration practices, including retention payments. A vote FOR the election of independent non-executive directors Catherine Kovacs (Item 3b), David Dixon (Item 3c), and Deborah Page (Item 3e) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination. A qualified vote FOR Andrew Formica (Item 3d) is warranted as he is executive chair, which is against ASX Corporate Governance guidelines on the separation of management and oversight responsibilities.

| Зе | Elect Deborah Page as Director | Mgmt | For | For | For |
|----|--------------------------------|------|-----|-----|-----|
| | | | | | |

Voting Policy Rationale: A vote AGAINST independent non-executive director John Eales (Item 3a) is warranted given the remuneration structure at Magellan Financial has resulted in poor pay for performance outcomes in FY23, which is below market practice. Mr Eales is the chair of the Remuneration and Nominations Committee who is ultimately responsible for the oversight of the company's executive pay structure. The company has confirmed that he has played an instrumental role in implementing a of number of remuneration practices, including retention payments. A vote FOR the election of independent non-executive directors Catherine Kovacs (Item 3b), David Dixon (Item 3c), and Deborah Page (Item 3e) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination. A qualified vote FOR Andrew Formica (Item 3d) is warranted as he is executive chair, which is against ASX Corporate Governance guidelines on the separation of management and oversight responsibilities.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 109,722 | 109,722 |
| | | | 10/25/2023 | 10/25/2023 | | | |
| | | | | | Total Shares: | 109,722 | 109,722 |

Bannerman Energy Limited

| Meeting Date: 1 Record Date: 11 Primary Securit | /07/2023 | ountry: Australia leeting Type: Annu | al | Ticker: BMN | | | | |
|---|--|---|-----------|-------------------|-------------------------|----------------------|--|--|
| - | | | | Voting Policy: IS | 55 | | | |
| | | | | | | Shares Voted: 14,602 | | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | |
| 1 | Approve Remuneration | Report | Mgmt | For | For | For | | |
| 2 | Elect Ronnie Beevor as | Director | Mgmt | For | Against | Against | | |
| | Voting Policy Rationale: Item 2 A vote AGAINST the reelection of Ronald (Ronnie) Beevor is warranted because his presence contributes to the board being not majority independent. Item 3 A vote FOR the reelection of Michael Leech is warranted. | | | | | | | |
| 3 | Elect Michael Leech as | Director | Mgmt | For | For | For | | |
| | Voting Policy Rationale: Item 2 A vote AGAINST the reelection of Ronald (Ronnie) Beevor is warranted because his presence contributes to the board being not majority independent. Item 3 A vote FOR the reelection of Michael Leech is warranted. | | | | | | | |
| 4 | Approve Issuance of ZE Brandon Munro | POs to | Mgmt | For | Against | Against | | |

Voting Policy Rationale: A vote AGAINST this resolution is warranted because the terms of the proposed grant are not in line with local market standards.

Bannerman Energy Limited

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 14,602 | 14,602 |
| | | | 10/21/2023 | 10/21/2023 | | | |
| | | | | | = Total Shares: | 14,602 | 14,602 |

Jumbo Interactive Limited

| Meeting Date: 11/09/2023 | Country: Australia | Ticker: JIN | |
|--------------------------------|----------------------|--------------------|--|
| Record Date: 11/07/2023 | Meeting Type: Annual | | |
| Primary Security ID: Q5149C106 | | | |
| | | Voting Policy: ISS | |

| | | | | | Shares Voted: 6,473 | | |
|--------------------|---|-----------------------------|-----------------------------|--------------------------------|---------------------|--|--|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | |
| 1 | Elect Susan Forrester as Director | Mgmt | For | For | For | | |
| 2 | Approve Remuneration Report | Mgmt | For | For | For | | |
| 3 | Approve Issuance of STI Director Rights to Mike Veverka | Mgmt | For | For | For | | |
| | Voting Policy Rationale: A vote FOR the g deferred portion of the FY23 STI bonus w (Item 4) is warranted given that the term | hich is settled and deferre | ed in equity. A vote FOR th | ne grant of LTI director right | 5 | | |
| 4 | Approve Issuance of LTI Director Rights to Mike Veverka | Mgmt | For | For | For | | |
| | Voting Policy Rationale: A vote FOR the grant of STI director rights (Item 3) is warranted given that this represents the deferred portion of the FY23 STI bonus which is settled and deferred in equity. A vote FOR the grant of LTI director rights (Item 4) is warranted given that the terms of the grant appear sufficiently aligned with shareholder interests. | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 6,473 | 6,473 |
| | | | 10/13/2023 | 10/13/2023 | | | |
| | | | | | Total Shares: | 6,473 | 6,473 |
| | | | | | | | |

MMA Offshore Limited

| Meeting Date: 11/10/2023 Country: Australia | | Ticker: MRM | | | | |
|---|-----------------------------|-------------|--------------------|-------------------------|----------------------|--|
| Record Date: 1 | 1/08/2023 Meeting Type | a: Annual | | | | |
| Primary Securit | ty ID: Q6240Q101 | | | | | |
| | | | Voting Policy: ISS | | | |
| | | | | | Shares Voted: 45,063 | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Remuneration Report | Mgmt | For | For | For | |

MMA Offshore Limited

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|--|-------------------------|---------------------------|------------------------------|----------------------|--------------|
| 2 | Elect Chiang Gnee Heng as D | irector | Mgmt | For | For | For | |
| 3 | Approve Grant of FY24 LTI Performance Rights to David | Ross | Mgmt | For | For | For | |
| | Voting Policy Rationale: Item of the LTI is aligned with impl no re-testing, and absolute TS Ross is warranted. | roved shareholdel | r interests and company | v performance, incorporat | ing a three-year vesting per | riod, | |
| 4 | Approve Grant of FY24 STI Performance Rights to David | Ross | Mgmt | For | For | For | |
| | Voting Policy Rationale: Item of the LTI is aligned with impl no re-testing, and absolute TS Ross is warranted. | roved shareholdel | r interests and company | v performance, incorporat | ing a three-year vesting per | riod, | - |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 45,063 | 45,063 |
| | | | 10/17/2023 | 10/17/2025 | Total Share | s: 45,063 | 45,063 |
| Healthcare C | Co. Ltd. | | | | | | |
| Meeting Date: 11/13/2 Record Date: 11/06/20 Primary Security ID: \ | Meetir | r y: China 1g Type: Special | | Ticker: 603313 | | | |
| | | | | Voting Policy: ISS | | Shares Voted: 60,090 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Amendments to Artic Association | cles of | Mgmt | For | For | For | |
| 2 | Amend Rules and Procedures Regarding General Meetings Shareholders | | Mgmt | For | Against | Against | |

Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.

Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions

Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions

Mgmt

Mgmt

covered under the proposed amendments.

covered under the proposed amendments.

Amend Rules and Procedures

Amend Rules and Procedures

Regarding Meetings of Board of

Directors

Supervisors

Regarding Meetings of Board of

3

4

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For

For

Against

Against

Against

Against

Healthcare Co. Ltd.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|---|------------------|-----------------------|----------------------------|----------------------------|---------------------|--------------|
| 5 | Amend Working System for Independent Directors | | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vol covered under the proposed of | | rranted given the com | pany has not specified the | details and the provisions | | |
| 6 | Amend Management System Funds | of Raised | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vot covered under the proposed a | | rranted given the com | pany has not specified the | details and the provisions | | |
| 7 | Approve Extension of Resolu Validity Period on Private Pla | | Mgmt | For | For | For | _ |
| | Voting Policy Rationale: A vot | e FOR is merited | because no concerns | have been identified. | | | |
| 8 | Approve Extension of Author the Board on Private Placeme | | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vot | e FOR is merited | because no concerns | have been identified. | | | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 60,090 | 60,090 |
| , | | | 10/31/2023 | 10/31/2023 | | | |
| | | | | | Total Shares: | 60,090 | 60,090 |

Xiamen Comfort Science & Technology Group Co., Ltd.

| Meeting Date: 11/13/2023 | Country: China | Ticker: 002614 | |
|--------------------------------|-----------------------|--------------------|--|
| Record Date: 11/08/2023 | Meeting Type: Special | | |
| Primary Security ID: Y9717P102 | | | |
| | | Voting Policy: ISS | |

| | | | | | Shares Voted: 175,900 | |
|--------------------|---|-----------|-------------|-------------------------|-----------------------|--|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Application of Bank Credit Lines | Mgmt | For | For | For | |
| 2 | Approve Provision of Guarantee | Mgmt | For | For | For | |
| 3 | Approve Foreign Exchange Hedging Plan | Mgmt | For | For | For | |
| 4 | Approve Amendments to Articles of Association | Mgmt | For | For | For | |
| | AMEND CORPORATE GOVERNANCE SYSTEMS | Mgmt | | | | |
| 5.1 | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt | For | Against | Against | |

Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.

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Xiamen Comfort Science & Technology Group Co., Ltd.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|---------------|-----------------------|----------------------------|----------------------------|---------------------|--------------|
| 5.2 | Amend Rules and Procedure Regarding Meetings of Board Directors | | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vo covered under the proposed | | ranted given the comp | any has not specified the | details and the provisions | | _ |
| 5.3 | Amend Working System for Independent Directors | | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vo covered under the proposed | | ranted given the comp | any has not specified the | details and the provisions | | _ |
| 5.4 | Amend Management System Providing External Guarantee | | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vo covered under the proposed | | ranted given the comp | pany has not specified the | details and the provisions | | |
| 5.5 | Amend Internal Control and Decision-making System for Party Transactions | Related | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vo covered under the proposed | | ranted given the comp | any has not specified the | details and the provisions | | _ |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 175,900 | 175,900 |
| | | | 10/31/2023 | 10/31/2023 | | | |
| | | | | | Total Shares: | 175,900 | 175,900 |

Beach Energy Limited

| Meeting Date: | 11/14/2023 Country: Aus | tralia | Ticker: BPT | | | |
|--------------------|---------------------------------|----------------------|--------------------|---------------|----------------------|--|
| Record Date: 12 | 1/12/2023 Meeting Typ | Meeting Type: Annual | | | | |
| Primary Securit | ty ID: Q13921103 | | | | | |
| | | | Voting Policy: ISS | | | |
| | | | | | Shares Voted: 37,788 | |
| | | | | Voting | | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction | |
| 1 | Approve Remuneration Report | Mgmt | For | For | For | |
| - | | | | 101 | | |
| 2 | Elect Bruce Clement as Director | Mgmt | For | For | For | |

Voting Policy Rationale: Director nominations are for three non-independent directors on a company that has a majority non-independent Board. Shareholder support FOR the election of Bruce Clement is warranted. He is now classified as non-independent because his appointment as CEO is expected to be on an interim basis until the newly appointed CEO commences in February 2024. A qualified vote FOR the election of Ryan Stokes and Richard Richards is warranted. They are substantial shareholder representatives of Seven Group which owns 30.0 percent of the company. Their representation on the Board approximates the level of ownership of SGH however the Board is majority non-independent. Ryan Some shareholders may have concerns regarding the independence of the Board and its committees and may choose to vote against these two directors.

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Beach Energy Limited

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|---|--|--|---|--|---------------------|--------------|
| 3 | Elect Ryan Stokes as Director | | Mgmt | For | For | For | |
| | Voting Policy Rationale: Directo non-independent Board. Share non-independent because his a commences in February 2024. substantial shareholder represe Board approximates the level o may have concerns regarding to directors. | holder support FC ppointment as CE A qualified vote F entatives of Seven f ownership of SC | R the election of Bru TO is expected to be OR the election of R Group which owns TH however the Boar | <i>ice Clement is warranted.</i> on an interim basis until th van Stokes and Richard Ric 30.0 percent of the compan d is majority non-independi | le is now classified as e newly appointed CEO hards is warranted. They are ny. Their representation on the ent. Ryan Some shareholders | 2 | |
| 4 | Elect Richard Richards as Direc | ctor | Mgmt | For | For | For | |
| | Voting Policy Rationale: Directo non-independent Board. Share non-independent because his a commences in February 2024. substantial shareholder represe Board approximates the level o may have concerns regarding to directors. | holder support FC ppointment as CE A qualified vote F entatives of Seven f ownership of SG | R the election of Bru O is expected to be OR the election of R Group which owns . H however the Boar | <i>ice Clement is warranted.</i> on an interim basis until th van Stokes and Richard Ric 30.0 percent of the compar d is majority non-independ | ie is now classified as e newly appointed CEO hards is warranted. They are ny. Their representation on the ent. Ryan Some shareholders | , | |
| 5 | Approve Issuance of Performa Rights to Brett Woods under the 2023 Long Term Incentive Off | ne Beach | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote median and the terms are appr TSR gateway. A vote AGAINST quantum of the award (122 pe two-year period without any fu | opriate with a thr the grant of reter rcent of fixed rem | ee-year performance ntion rights is warrar uneration) and vesti | e period, relative TSR perfo nted. The primary sharehold ng is subject only to an ong | rmance condition and a positiv der concerns relate to the high | | |
| 6 | Approve Issuance of Retentior to Brett Woods as a One-Off R Incentive Grant | - | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote median and the terms are appr TSR gateway. A vote AGAINST quantum of the award (122 pe two-year period without any fu | opriate with a thr the grant of reter rcent of fixed rem | ee-year performance ntion rights is warrar uneration) and vesti | e period, relative TSR perfo nted. The primary sharehold ng is subject only to an ong | rmance condition and a positiv der concerns relate to the high | | - |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 37,788 | 37,788 |
| , | | | 10/24/2023 | 10/24/2023 | | | |
| | | | | | = Total Shares: | 37,788 | 37,788 |

PT Perusahaan Gas Negara Tbk

| Meeting Date: 11/14/2023 | Country: Indonesia | Ticker: PGAS |
|--------------------------------|---|--------------|
| Record Date: 10/20/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: Y7136Y118 | | |

PT Perusahaan Gas Negara Tbk

| | | | | Voting Policy: ISS | | | |
|--|--|---------------|-----------------|--------------------|-------------------------|-------------------------|--------------|
| | | | | | | Shares Voted: 12,360,70 |) |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Changes in the Co of Company's Management | | SH | None | Against | Against | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 12,360,700 | 12,360,700 |
| | | | 10/31/2023 | 10/31/2023 | | | |
| | | | | | Total Shares: | 12,360,700 | 12,360,700 |

Wasu Media Holding Co., Ltd.

| Meeting Date: 1 | | | Ticker: 000156 | | | |
|--------------------|-------------------------|--------------|-----------------------|---------------|-----------------------|--|
| Record Date: 11 | | ype: Special | | | | |
| Primary Securit | ty ID: Y9532N100 | | | | | |
| | | | Voting Policy: ISS | | | |
| | | | | | Shares Voted: 491,000 | |
| | | | | Voting | | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction | |
| Number | | Proponent | | Rec | | |
| | | | | | | |

| - | Commercial Papers | | | | 10. | | |
|--|--|---------------|-----------------|---------------|----------------------|----------------|--------------|
| 2 | Elect Zhou Haiwen as Non-independent Director | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 491,000 | 491,000 |
| | | | 10/21/2022 | 10/21/2022 | | | |
| | | | 10/31/2023 | 10/31/2023 | _ | | |

Platinum Asset Management Limited

| Meeting Date: | 11/15/2023 Country: Au | stralia | Ticker: PTM | | |
|--------------------|-------------------------------|-------------------|--------------------|-------------------------|----------------------|
| Record Date: 1 | 1/13/2023 Meeting Typ | be: Annual | | | |
| Primary Securi | ty ID: Q7587R108 | | | | |
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 34,759 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| Number | rioposa lext | risponent | Net | Rec | Instruction |
| 1 | Elect Guy Strapp as Director | Mgmt | For | Against | Against |

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Platinum Asset Management Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|---|--|--|---------------------|
| | Voting Policy Rationale: A vote AGAINST to appropriate accountability regarding proble member of the Nomination & Remuneratic in 2021. | ematic pay practices. Mr | Strapp has been chair since | e 2020 and also serves as a | port |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST th shareholders: * Misalignment of pay, perfo fell 20.3 percent, while total allocation of p under the Investment Team Plan and Profi disclosure in the STI plans, which was a ka remuneration report; * Excessive remuner percent of fixed remuneration), and his LT Poor and inadequate disclosure of LTI vest structure of the FY23 and FY24 LTI grant of | ormance and shareholde profits for employees wa it Share Plan represents ey concern raised by sha ation for the CEO/Co-CI I maximum opportunity ting outcomes, which is | r outcomes has been identil s 37 percent (FY22: 27 perc 2.0 percent of NPAT; * Con reholder that resulted in a ' 0. The CEO's maximum STI is \$3,000,000 (4.6 times the inconsistent with accepted r | fied given that: * Reported NP, cent). * The CEO's STI outcom ntinued poor and inadequate 'strike' against the 2021 Topportunity is \$4,000,000 (76 e median of market cap peers) market practice; and * The | 2 |
| 3 | Approve 2023 Short-Term Incentive Award for Andrew Clifford to be Delivered Instead as a Long-Term Incentive Award i.e. as Long-Term Hurdled Performance Rights under the Platinum Partners' Long-Term Incentive Plan | Mgmt | For | For | For |
| 4 | Approve Grant of Long-term Hurdled Performance Rights to Andrew Clifford Under the Platinum Partners' Long-Term Incentive Plan (2023 Long-Term Incentive Award) | Mgmt | For | For | For |
| | Voting Policy Rationale: A qualified vote FC of the grant remains broadly unchanged fr downward given the deterioration of the co highlight the following persisting concerns. conditional right to receive up to two share contribute to excessive remuneration. * De median of the company's peer groups. * H minimum expected by investors; * There of performance measure which awards execu- leaver" provisions are inconsistent with go | rom the prior year and e ompany's share price for es, the company's practi espite reductions in the falf of the award has per only one performance mu- tives for outperformance | vecutive LTI opportunities h lowing financial year-end. T conditions of the Plan, each ces are considered an outlie quantum of the grant to the formance periods of less the easure, being absolute TSR, e against peers; and * The | nave been appropriately adjust The qualification serves to th performance right constitutes er in this regard and may the CEO, it remains well above th an three years, which is the with the absence of a relative "change of control" and "good | ed 5 a e |
| 5 | Approve Grant of Long-term Hurdled Performance Rights to Elizabeth Norman Under the Platinum Partners' Long-Term Incentive Plan (2023 Long-Term Incentive Award) | Mgmt | For | For | For |
| | Voting Policy Rationale: A qualified vote FC of the grant remains broadly unchanged fr downward given the deterioration of the or highlight the following persisting concerns conditional right to receive up to two share contribute to excessive remuneration. * De | om the prior year and e. ompany's share price foi : * Under the terms and es, the company's practic espite reductions in the o | vecut ^{ive} LTI opportunities h lowing financial year-end. T conditions of the Plan, each ces are considered an outlie quantum of the grant to the | nave been appropriately adjuste The qualification serves to h performance right constitutes er in this regard and may e CEO, it remains well above th | ed 5 a |

contribute to excessive remuneration. * Despite reductions in the quantum of the grant to the CEO, it remains well above the median of the company's peer groups. * Half of the award has performance periods of less than three years, which is the minimum expected by investors; * There only one performance measure, being absolute TSR, with the absence of a relative performance measure which awards executives for outperformance against peers; and * The "change of control" and "good leaver" provisions are inconsistent with good governance practice and allow for automatic vesting of rights.

Platinum Asset Management Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|---|-----------|-------------|-------------------------|---------------------|--|
| 6 | Approve Grant of Long-term Hurdled Performance Rights to Andrew Stannard Under the Platinum Partners' Long-Term Incentive Plan (2023 Long-Term Incentive Award) | Mgmt | For | For | For | |

Voting Policy Rationale: A qualified vote FOR the grant of performance rights to executive directors is warranted. The structure of the grant remains broadly unchanged from the prior year and executive LTI opportunities have been appropriately adjusted downward given the deterioration of the company's share price following financial year-end. The qualification serves to highlight the following persisting concerns: * Under the terms and conditions of the Plan, each performance right constitutes a conditional right to receive up to two shares, the company's practices are considered an outlier in this regard and may contribute to excessive remuneration. * Despite reductions in the quantum of the grant to the CEO, it remains well above the median of the company's peer groups. * Half of the award has performance periods of less than three years, which is the minimum expected by investors; * There only one performance measure, being absolute TSR, with the absence of a relative performance measure which awards executives for outperformance against peers; and * The "change of control" and "good leaver" provisions are inconsistent with good governance practice and allow for automatic vesting of rights.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 34,759 | 34,759 |
| | | | 10/26/2023 | 10/26/2023 | | | |
| | | | | | Total Shares: | 34,759 | 34,759 |

Qingdao Citymedia Co. Ltd.

| Meeting Date: 11/15/2 | | Country: China | | Ticker: 600229 | | | |
|--|---------------------------|-----------------------|-----------------|--------------------|-------------------------|-----------------------|--------------|
| Record Date: 11/08/20 Primary Security ID: ` | | Meeting Type: Special | | | | | |
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 326,100 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve to Appoint A | uditor | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Numb | er Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 326,100 | 326,100 |
| | | | 11/01/2023 | 11/01/2023 | | | |
| | | | | | Total Shares | : 326,100 | 326,100 |

Altium Limited

Meeting Date: 11/16/2023 Record Date: 11/14/2023 Primary Security ID: Q0268D100 Country: Australia Meeting Type: Annual Ticker: ALU

Altium Limited

| | | | | Voting Policy: ISS | | | |
|--|---|--------------------|------------------------|----------------------------|-------------------------|----------------------|--------------|
| | | | | | | Shares Voted: 22,485 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 2 | Approve Remuneration Report | | Mgmt | For | For | For | |
| 3 | Elect Michael Hawker as Directo | or | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote of (Item 5) is warranted. No mater committee composition, nor any | rial issues have b | peen identified regard | ing these director nominee | , | | |
| 4 | Elect Sylvia Wiggins as Director | | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote of (Item 5) is warranted. No mater committee composition, nor any | rial issues have b | peen identified regard | ing these director nominee | - | | - |
| 5 | Elect Lauren Williams as Directo | or | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote of (Item 5) is warranted. No mater committee composition, nor any | rial issues have b | peen identified regard | ing these director nominee | , | | - |
| Ballot Details | | | | | | | |
| nstitutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 22,485 | 22,485 |
| · · · · · | | | 10/21/2022 | 10/04/00000 | | | |

Cettire Ltd.

| Meeting Date: 11/16/2023 | Country: Australia | Ticker: CTT |
|--------------------------------|----------------------|--------------------|
| Record Date: 11/14/2023 | Meeting Type: Annual | |
| Primary Security ID: Q2261Q104 | | |
| | | Voting Policy: ISS |

10/24/2023

Total Shares:

22,485

22,485

10/24/2023

| | | | | realing reality iso | | | |
|--|---|---------------|-----------------|---------------------|-------------------------|-----------------------|--------------|
| | | | | | | Shares Voted: 176,467 | |
| roposal lumber | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Remuneration Rep | oort | Mgmt | For | For | For | |
| 2 | Elect Kerry Robert East (Bo Director | b East) as | Mgmt | For | For | For | |
| 3 | Approve Cettire Employee I Plan | Incentive | Mgmt | For | For | For | |
| allot Details | | | | | | | |
| nstitutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap und, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 176,467 | 176,467 |
| | | | 10/26/2023 | 10/26/2023 | | | |
| | | | | | Total Shares: | 176,467 | 176,467 |

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Proposal

Number

1

2

3

5

6

7

Kier Group Plc

Meeting Date: 11/16/2023 Record Date: 11/14/2023 Primary Security ID: G52549105 Country: United Kingdom Meeting Type: Annual Ticker: KIE

Voting Policy: ISS Shares Voted: 54,274 Voting Mamt Policv Vote Proposal Text Instruction Proponent Rec Rec Accept Financial Statements and Mgmt For For For Statutory Reports Approve Remuneration Policy Mgmt For Against Against Voting Policy Rationale: A vote AGAINST this resolution is considered warranted because: * The Company is proposing to increase the maximum annual bonus opportunity from 125% to 150% of salary for the Executive Directors, which is not supported by sufficiently compelling rationale. * The policy formally recognises 175% of salary as representing the 'normal' LTIP award level, up from 150% of salary. * Increases to variable pay opportunity must be considered in the context of the significant salary increase awarded to the CEO since the last policy resolution, which has significantly increased pay opportunitv. Approve Remuneration Report For For Mamt For Re-elect Matthew Lester as Director Mgmt For For For Voting Policy Rationale: Item 4 A vote FOR the re-election of Matthew Lester is warranted, although it is not without concern: * As Nomination Committee Chair, Matthew Lester is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director is from an ethnic minority background. The main reasons for support are: * The female representation on the Board is currently at 38% which is close to the reporting requirement. * The Company has stated its intention to have a female director in a senior Board role by October 2024 and has commenced a search process for an additional NED with due regard to gender and ethnic diversity. Items 5 to 11 A vote FOR these Directors is warranted as no significant concerns have been identified. Re-elect Andrew Davies as Director Mgmt For For For Voting Policy Rationale; Item 4 A vote FOR the re-election of Matthew Lester is warranted, although it is not without concern; * As Nomination Committee Chair, Matthew Lester is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director is from an ethnic minority background. The main reasons for support are: * The female representation on the Board is currently at 38% which is close to the reporting requirement. * The Company has stated its intention to have a female director in a senior Board role by October 2024 and has commenced a search process for an additional NED with due regard to gender and ethnic diversity. Items 5 to 11 A vote FOR these Directors is warranted as no significant concerns have been identified. Re-elect Simon Kesterton as Director Mgmt For For For Voting Policy Rationale: Item 4 A vote FOR the re-election of Matthew Lester is warranted, although it is not without concern: * As Nomination Committee Chair, Matthew Lester is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director is from an ethnic minority background. The main reasons for support are: * The female representation on the Board is currently at 38% which is close to the reporting requirement. * The Company has stated its intention to have a female director in a senior Board role by October 2024 and has commenced a search process for an additional NED with due regard to gender and ethnic diversity. Items 5 to 11 A vote FOR these Directors is warranted as no significant concerns have been identified Re-elect Justin Atkinson as Director Mamt For For For Voting Policy Rationale: Item 4 A vote FOR the re-election of Matthew Lester is warranted, although it is not without concern: *

As Nomination Committee Chair, Matthew Lester is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director is from an ethnic minority background. The main reasons for support are: * The female representation on the Board is currently at 38% which is close to the reporting requirement. * The Company has stated its intention to have a female director in a senior Board role by October 2024 and has commenced a search process for an additional NED with due regard to gender and ethnic diversity. Items 5 to 11 A vote FOR these Directors is warranted as no significant concerns have been identified.

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Kier Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | |
|--------------------|--|---|--|---|----------------------------|--|--|--|
| 8 | Re-elect Alison Atkinson as Director | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: Item 4 A vote FOR As Nomination Committee Chair, Matthew L is highlighted that there is not at least 40 pu and no director is from an ethnic minority b Board is currently at 38% which is close to director in a senior Board role by October 20 gender and ethnic diversity. Items 5 to 11 A identified. | ester is considered re ercent women represe ackground. The main the reporting requiren 024 and has commen | sponsible for incorporating s entation on the Board, no wo reasons for support are: * 1 nent. * The Company has st ced a search process for an a | sufficient diversity on the Board oman fills a senior board positic The female representation on ti ated its intention to have a fen additional NED with due regard | . It nn, ne nale | | | |
| 9 | Re-elect Chris Browne as Director | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: Item 4 A vote FOR As Nomination Committee Chair, Matthew L is highlighted that there is not at least 40 po and no director is from an ethnic minority b Board is currently at 38% which is close to director in a senior Board role by October 20 gender and ethnic diversity. Items 5 to 11 A identified. | ester is considered re ercent women represe ackground. The main the reporting requiren 024 and has commen | sponsible for incorporating s entation on the Board, no wo reasons for support are: * 1 nent. * The Company has so ced a search process for an a | sufficient diversity on the Board oman fills a senior board positic The female representation on ti ated its intention to have a fen additional NED with due regard | l. It nn, ne nale | | | |
| 10 | Elect Margaret Hassall as Director | Mgmt | For | For | For | | | |
| | As Nomination Committee Chair, Matthew L is highlighted that there is not at least 40 pl and no director is from an ethnic minority b Board is currently at 38% which is close to director in a senior Board role by October 2. gender and ethnic diversity. Items 5 to 11 A identified. | ercent women represe ackground. The main the reporting requiren 024 and has commen | entation on the Board, no wo reasons for support are: * T nent. * The Company has st ced a search process for an a | oman fills a senior board position The female representation on the ated its intention to have a fen additional NED with due regard | on, ne nale | | | |
| 11 | Re-elect Clive Watson as Director | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: Item 4 A vote FOR As Nomination Committee Chair, Matthew L is highlighted that there is not at least 40 po and no director is from an ethnic minority b Board is currently at 38% which is close to director in a senior Board role by October 20 gender and ethnic diversity. Items 5 to 11 A identified. | ester is considered re ercent women represe ackground. The main the reporting requiren 024 and has commen | sponsible for incorporating s entation on the Board, no wo reasons for support are: * 1 nent. * The Company has so ced a search process for an a | sufficient diversity on the Board oman fills a senior board positic The female representation on ti ated its intention to have a fen additional NED with due regard | l. It nn, ne nale | | | |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For | | | |
| 13 | Authorise Risk Management and Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For | | | |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For | | | |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR these re recommended limits. | esolutions is warrante | d because the proposed amo | ounts and durations are within | | | | |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within | | | | | | | |

Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

Kier Group Plc

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|---|--------------------|-------------------------|---------------------------|-------------------------------|---------------------|--------------|
| 17 | Authorise Issue of Equity wi Pre-emptive Rights in Conne an Acquisition or Other Capi Investment | ction with | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vo recommended limits. | te FOR these resol | lutions is warranted be | cause the proposed amou | ints and durations are within | | _ |
| 18 | Authorise Market Purchase of Shares | of Ordinary | Mgmt | For | For | For | |
| 19 | Approve Cancellation of the Premium Account | Share | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vo | te FOR these resol | lutions is warranted as | no significant concerns h | ave been identified. | | |
| 20 | Approve Cancellation of the Redemption Reserve | Capital | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vo | te FOR these resol | lutions is warranted as | no significant concerns h | ave been identified. | | _ |
| 21 | Authorise the Company to C Meeting with Two Weeks' No | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | Intermediary Confirmed | 54,274 | 54,274 |
| | | | 11/02/2023 | 11/02/2023 | 11/02/2023 | | |
| | | | | | Total Shares: | 54,274 | 54,274 |

Origin Enterprises Plc

| Meeting Date: 1 Record Date: 11 | | Country: Ireland Ieeting Type: Annual | Ticker: OIZ | | |
|------------------------------------|------------------|--|--------------------|---------------|----------------------|
| Primary Securit | ty ID: G68097107 | | | | |
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 19,548 |
| | | | | Voting | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction |

| lumber | Proposal Text | Proponent | Rec | Rec | Instruction |
|--------|--|-----------|-----|-----|-------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| За | Re-elect Gary Britton as Director | Mgmt | For | For | For |

Voting Policy Rationale: Items 3a-3g & 3i A vote FOR the re-election/election of Gary Britton, Aidan Connolly, Sean Coyle, TJ Kelly, Helen Kirkpatrick, Alan Ralph, Christopher Richards and Pamela Powell is warranted because no significant concerns have been identified. Item 3h A vote FOR the re-election of Lesley Williams is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * The majority of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.

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Origin Enterprises Plc

appropriate.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | | |
|--------------------|--|--|---|---|---------------------|--|--|--|--|
| 3b | Re-elect Aidan Connolly as Director | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Items 3a-3g & 3i A Kelly, Helen Kirkpatrick, Alan Ralph, Christo been identified. Item 3h A vote FOR the re * Apart from her role as NED of the Compa compromise her ability to commit sufficient her external commitments are at investmen appropriate. | pher Richards and Pan election of Lesley Willi ny, she also serves in time to her role in the | nela Powell is warranted beca ams is warranted, although it various roles at other publicly Company. The main reason i | use no significant concerns h is not without concern becau listed companies, which coul for support is: * The majority | ave se: d | | | | |
| 3c | Re-elect Sean Coyle as Director | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Items 3a-3g & 3i A Kelly, Helen Kirkpatrick, Alan Ralph, Christo been identified. Item 3h A vote FOR the re * Apart from her role as NED of the Compa compromise her ability to commit sufficient her external commitments are at investmen appropriate. | pher Richards and Pan election of Lesley Willi ny, she also serves in time to her role in the | nela Powell is warranted beca ams is warranted, although it various roles at other publicly Company. The main reason i | use no significant concerns h is not without concern becau listed companies, which coul for support is: * The majority | ave se: d | | | | |
| 3d | Re-elect TJ Kelly as Director | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Items 3a-3g & 3i A vote FOR the re-election/election of Gary Britton, Aidan Connolly, Sean Coyle, TJ Kelly, Helen Kirkpatrick, Alan Ralph, Christopher Richards and Pamela Powell is warranted because no significant concerns have been identified. Item 3h A vote FOR the re-election of Lesley Williams is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * The majority of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. | | | | | | | | |
| Зе | Re-elect Helen Kirkpatrick as Director | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Items 3a-3g & 3i A Kelly, Helen Kirkpatrick, Alan Ralph, Christo been identified. Item 3h A vote FOR the re * Apart from her role as NED of the Compa compromise her ability to commit sufficient her external commitments are at investmen appropriate. | pher Richards and Pan election of Lesley Willi ny, she also serves in time to her role in the | nela Powell is warranted beca ams is warranted, although it various roles at other publicly Company. The main reason t | use no significant concerns h is not without concern becau listed companies, which coul for support is: * The majority | ave se: d | | | | |
| 3f | Re-elect Alan Ralph as Director | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Items 3a-3g & 3i A Kelly, Helen Kirkpatrick, Alan Ralph, Christo been identified. Item 3h A vote FOR the re * Apart from her role as NED of the Compa compromise her ability to commit sufficient her external commitments are at investmen appropriate. | pher Richards and Pan election of Lesley Willi ny, she also serves in time to her role in the | nela Powell is warranted beca ams is warranted, although it various roles at other publicly Company. The main reason t | use no significant concerns h is not without concern becau listed companies, which coul for support is: * The majority | ave se: d | | | | |
| 3g | Re-elect Christopher Richards as Director | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Items 3a-3g & 3i A Kelly, Helen Kirkpatrick, Alan Ralph, Christo been identified. Item 3h A vote FOR the re * Apart from her role as NED of the Compa compromise her ability to commit sufficient her external commitments are at investmen appropriate. | pher Richards and Pan election of Lesley Willi ny, she also serves in time to her role in the | nela Powell is warranted beca ams is warranted, although it various roles at other publicly Company. The main reason i | use no significant concerns h is not without concern becau listed companies, which coul for support is: * The majority | ave se: d | | | | |
| 3h | Re-elect Lesley Williams as Director | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Items 3a-3g & 3i A Kelly, Helen Kirkpatrick, Alan Ralph, Christo been identified. Item 3h A vote FOR the re * Apart from her role as NED of the Compa compromise her ability to commit sufficient her external commitments are at investmen appropriate. | pher Richards and Pan election of Lesley Willi ny, she also serves in time to her role in the | nela Powell is warranted beca ams is warranted, although it various roles at other publicly Company. The main reason t | use no significant concerns h is not without concern becau listed companies, which coul for support is: * The majority | ave se: d | | | | |

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Origin Enterprises Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | | |
|--|--|---|---|--|---------------------|-------------|--|--|--|
| 3i | Elect Pamela Powell Director | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Items 3a- Kelly, Helen Kirkpatrick, Alan Ralpi been identified. Item 3h A vote FC * Apart from her role as NED of th compromise her ability to commit her external commitments are at it appropriate. | h, Christopher Richards and R the re-election of Lesley e Company, she also serv sufficient time to her role | d Pamela Powell is warranted be Williams is warranted, although es in various roles at other public in the Company. The main reaso | cause no significant concerns ha it is not without concern becaus ly listed companies, which could n for support is: * The majority o | re: / | | | | |
| 4 | Authorise Board to Fix Remunerat of Auditors | ion Mgmt | For | For | For | | | | |
| 5 | Approve Remuneration Report | Mgmt | For | For | For | | | | |
| 6 | Authorise Issue of Equity | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vote FO recommended limits. | R these resolutions is wan | ranted because the proposed amo | ounts and durations are within | | | | | |
| 7a | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vote FO recommended limits. | R these resolutions is war | ranted because the proposed amo | ounts and durations are within | | | | | |
| 7b | Authorise Issue of Equity without Pre-emptive Rights in Connection an Acquisition or Other Capital Investment | Mgmt with | For | For | For | | | | |
| | Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits. | | | | | | | | |
| 8a | Authorise Market Purchase of Ord Shares | inary Mgmt | For | For | For | | | | |
| 8b | Authorise Reissuance Price Range which Treasury Shares May be Re-issued Off-Market | at Mgmt | For | For | For | | | | |
| 9 | Approve Performance Share Plan | Mgmt | For | For | For | | | | |
| Ballot Details | | | | | | | | | |
| nstitutional Account Detail IA Name, IA Number) | Custodian Account Number E | Ballot Status Instructo | ed Approved | Ballot Voting Status | Votable Shares | Shares Vote | | | |
| cadian ACWI ex US Small-Cap und, 0H0 | 190245 0 | Confirmed Auto-Inst | ucted Auto-Approved | | 19,548 | 19,548 | | | |
| | | 11/02/202 | 3 11/02/2023 | | | | | | |
| | | | | Total Shares: | 19,548 | 19,548 | | | |

Pact Group Holdings Ltd

| Meeting Date: 1 Record Date: 11 | | | Ticker: PGH | | | |
|------------------------------------|-----------------------------|-----------|--------------------|-------------------------|----------------------|--|
| Primary Securit | ty ID: Q72539119 | | | | | |
| | | | Voting Policy: ISS | | | |
| | | | | | Shares Voted: 64,445 | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 2 | Approve Remuneration Report | Mgmt | For | For | For | |

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Pact Group Holdings Ltd

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|-----------------------------|---------------|-----------------|---------------|-------------------------|---------------------|--------------|
| 3 | Elect Michael Wachtel as D | irector | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap und, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 64,445 | 64,445 |
| | | | 10/24/2023 | 10/24/2023 | | | |
| | | | | | Total Shares: | 64,445 | 64,445 |

Ricardo Plc

| Meeting Date: 11/16/2023 | Country: United Kingdom | Ticker: RCDO |
|--------------------------------|-------------------------|--------------|
| Record Date: 11/14/2023 | Meeting Type: Annual | |
| Primary Security ID: G75528110 | | |

Voting Policy: ISS

| | | | | | Shares Voted: 4,481 | |
|--------------------|--|--------------------------|---------------------------------|-------------------------|---------------------|--|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For | |
| 2 | Approve Final Dividend | Mgmt | For | For | For | |
| 3 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For | |
| 4 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For | |
| 5 | Elect Judith Cottrell as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR these I | Directors is warranted a | as no significant concerns have | e been identified. | | |
| 6 | Re-elect Graham Ritchie as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR these I | Directors is warranted a | as no significant concerns have | e been identified. | | |
| 7 | Re-elect Mark Clare as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR these I | Directors is warranted a | as no significant concerns have | e been identified. | | |
| 8 | Re-elect Laurie Bowen as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR these I | Directors is warranted a | as no significant concerns have | e been identified. | | |
| 9 | Re-elect Jack Boyer as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR these I | Directors is warranted a | as no significant concerns have | e been identified. | | |
| 10 | Re-elect Russell King as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR these I | Directors is warranted a | as no significant concerns have | e been identified. | | |
| 11 | Re-elect Malin Persson as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR these I | Directors is warranted a | as no significant concerns have | e been identified. | | |
| 12 | Re-elect William Spencer as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR these | Directors is warranted a | as no significant concerns have | e been identified. | | |

Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

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Ricardo Plc

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|-------------------|--------------------------|-------------------------|-------------------------------|---------------------|--------------|
| 13 | Approve Remuneration Repo | ort | Mgmt | For | For | For | |
| 14 | Approve Remuneration Polic | у | Mgmt | For | For | For | |
| 15 | Amend Long Term Incentive | Plan | Mgmt | For | For | For | |
| 16 | Authorise Issue of Equity | | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vo recommended limits. | te FOR these reso | olutions is warranted be | cause the proposed amou | ints and durations are within | | |
| 17 | Authorise Issue of Equity with Pre-emptive Rights | thout | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vo recommended limits. | te FOR these reso | olutions is warranted be | cause the proposed amou | ints and durations are within | | |
| 18 | Authorise Market Purchase of Shares | of Ordinary | Mgmt | For | For | For | |
| 19 | Authorise the Company to C Meeting with Two Weeks' No | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | Intermediary Confirmed | 4,481 | 4,481 |
| , | | | 10/23/2023 | 10/23/2023 | 10/23/2023 | | |
| | | | | | Total Shares: | 4,481 | 4,481 |

Seven Group Holdings Limited

| Record Date: 11 | /14/2023 Meeting Type: | Annual | | | |
|--------------------|--|--|---|---|----------------------|
| Primary Securit | y ID: Q84384108 | | | | |
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 28,079 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 2 | Elect Chris Mackay as Director | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINS non-independent due to excessive tenu re-election of Warwick Smith is warran that is not majority independent (only Australian Capital Equity Group of com with the company's major shareholder. nine directors) is not inconsistent with | re and serves on a board th ted. Although he is classified 44 percent independent und panies, the entities deemed The Stokes Family's propor | nat is not majority independen d as a non-independent non-e. der ISS' policy), he is the chair to be controlled by Kerry Stok tional influence over the board | nt. A qualified vote FOR the executive director on a board r of the advisory board of kes and which are associated | d |
| | Elect Warwick Smith as Director | Mgmt | For | For | For |

non-independent due to excessive tenure and serves on a board that is not majority independent. A qualified vote FOR the re-election of Warwick Smith is warranted. Although he is classified as a non-independent non-executive director on a board that is not majority independent (only 44 percent independent under ISS' policy), he is the chair of the advisory board of Australian Capital Equity Group of companies, the entities deemed to be controlled by Kerry Stokes and which are associated with the company's major shareholder. The Stokes Family's proportional influence over the board of 22 percent (two out of the nine directors) is not inconsistent with their 52 percent shareholding in the company.

Seven Group Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------------|--|-----------|-------------|-------------------------|---------------------|
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5 | Approve Grant of Deferred Share Rights to Ryan Stokes | Mgmt | For | For | For |
| Ballot Details | | | | | |
| institutional Account | t Detail Custodian | | | | |

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 28,079 | 28,079 |
| | | | 10/27/2023 | 10/27/2023 | | | |
| | | | | | = Total Shares: | 28,079 | 28,079 |

Accent Group Limited

| Meeting Date: 11/17/2023 Record Date: 11/15/2023 | Country: Australia Meeting Type: Annual | Ticker: AX1 | |
|---|--|----------------------|--|
| Primary Security ID: Q0R618101 | | | |
| | | Voting Policy: ISS | |
| | | Shares Voted: 45.080 | |

| Acadian ACWI ex US Small-Cap 190245 Confirmed Auto-Instructed Auto-Approved 45,080 Fund, 0H0 | | | | | | | Shares Voted: 45,080 | |
|--|-------|---------------|---------------|-----------------|---------------|----------------------|----------------------|--------------|
| 3 Elect Michael Hapgood as Director Mgmt For For For 4 Appoint PricewaterhouseCoopers as Auditor of the Company Mgmt For For For 5 Approve Grant of Performance Rights to Daniel Agostinelli Mgmt For For For Finititutional Account Detail (A Name, IA Number) Custodian Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Status Acadian ACWI ex US Small-Cap Fund, OHO 190245 Confirmed Auto-Instructed Auto-Approved Auto-Approved 45,080 | ct | t | | Proponent | - | Policy | | |
| 4 Appoint PricewaterhouseCoopers as Auditor of the Company Mgmt For For For 5 Approve Grant of Performance Rights to Daniel Agostinelli Mgmt For For For For to Daniel Agostinelli Institutional Account Detail (IA Name, IA Number) Custodian Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shatus Acadian ACWI ex US Small-Cap Fund, OHO 190245 Confirmed Auto-Instructed Auto-Approved 4uto-Approved | nune | nuneration Re | eport | Mgmt | For | For | For | |
| Auditor of the Company Mgmt For For For For 5 Approve Grant of Performance Rights to Daniel Agostinelli Mgmt For For For For Ballot Details Institutional Account Detail (IA Name, IA Number) Custodian Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shatus Accidian ACWI ex US Small-Cap Fund, 0H0 190245 Confirmed Auto-Instructed Auto-Approved 45,080 | el Ha | Hapgood as | Director | Mgmt | For | For | For | |
| Institutional Account Details Custodian Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shate Acadian ACWI ex US Small-Cap Fund, 0H0 190245 Confirmed Auto-Instructed Auto-Approved 45,080 | | | Coopers as | Mgmt | For | For | For | |
| Institutional Account Detail (IA Name, IA Number) Custodian Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shates Acadian ACWI ex US Small-Cap Fund, 0H0 190245 Confirmed Auto-Instructed Auto-Approved 45,080 | | | ance Rights | Mgmt | For | For | For | |
| (IA Name, IA Number) Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shate Accadian ACWI ex US Small-Cap 190245 Confirmed Auto-Instructed Auto-Approved 45,080 Fund, 0H0 Fund Auto-Instructed Auto-Approved 45,080 | | | | | | | | |
| Fund, 0H0 | | | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| 11/01/2022 11/01/2022 | 245 | 45 | Confirmed | Auto-Instructed | Auto-Approved | | 45,080 | 45,080 |
| 11/01/2023 11/01/2023 | | | | 11/01/2023 | 11/01/2023 | | | |
| Total Shares: 45,080 | | | | | | Total Shares | 45,080 | 45,080 |

Jiahe Foods Industry Co., Ltd.

Meeting Date: 11/17/2023 Record Date: 11/10/2023 Primary Security ID: Y4258H106 Country: China Meeting Type: Special Ticker: 605300

Jiahe Foods Industry Co., Ltd.

| | | | | Voting Policy: ISS | | | |
|--|--|---------------|-----------------|--------------------|-------------------------|----------------------|--------------|
| | | | | | | Shares Voted: 60,900 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Amend Articles of Association | n | Mgmt | For | For | For | |
| 2 | Approve Increase in the Number of Implementation Sites for Raised Funds Projects | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 60,900 | 60,900 |
| , | | | 11/03/2023 | 11/03/2023 | | | |
| | | | | | Total Shares: | 60,900 | 60,900 |

FSE Lifestyle Services Limited

| Record Date: 1 | L1/20/2023 Country: Cayman L/14/2023 Meeting Type: An Ly ID: G3727N108 State of the state of | | Ticker: 331 | | |
|--------------------|---|---|---|--|-----------------------|
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 241,216 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Cheng Kar Shun, Henry as Director | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST t percent of board meetings in the most rec vote FOR their election is warranted. | , | - | - | |
| 3b | Elect Poon Lock Kee, Rocky as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote AGAINST t percent of board meetings in the most rec vote FOR their election is warranted. | | - | - | |
| | | Manak | For | - | F |
| 3c | Elect Cheng Chun Fai as Director | Mgmt | For | For | For |
| 3с | Elect Cheng Chun Fai as Director Voting Policy Rationale: A vote AGAINST t percent of board meetings in the most rec vote FOR their election is warranted. | he election of Henry Cl | heng Kar-Shun is warranted f | for failing to attend at least 75 | - |
| 3c 3d | Voting Policy Rationale: A vote AGAINST t percent of board meetings in the most rec | he election of Henry Cl | heng Kar-Shun is warranted f | for failing to attend at least 75 | - |
| | Voting Policy Rationale: A vote AGAINST t percent of board meetings in the most red vote FOR their election is warranted. Elect Lee Kwan Hung, Eddie as | he election of Henry Cl ent fiscal year. In the a Mgmt he election of Henry Cl | heng Kar-Shun is warranted f bsence of any significant issu For heng Kar-Shun is warranted f | for failing to attend at least 75 les concerning other nominee. For for failing to attend at least 75 | s, a For |

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FSE Lifestyle Services Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | |
|--------------------|--|--------------------------|--------------------------------|--------------------------------|---------------------|--|--|--|
| 4 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For | | | |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against | | | |
| | Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration. | | | | | | | |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For | | | |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against | | | |
| | Voting Policy Rationale: A vote AGAINST th | ese resolutions is warra | anted for the followina: * The | e aggregate share issuance lir | nit | | | |

Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.

Ballot Details

3.1

3.2

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 241,216 | 241,216 |
| , | | | 11/05/2023 | 11/05/2023 | | | |
| | | | | | Total Shares: | 241,216 | 241,216 |

Pro Medicus Limited

Elect Deena Shiff as Director

| Meeting Date: 1 Record Date: 1 | | ountry: Australia leeting Type: Annual | | Ticker: PME | | |
|-----------------------------------|-------------------------|---|-----------|--------------------|-------------------------|----------------------|
| Primary Securit | :y ID: Q77301101 | | | | | |
| | | | | Voting Policy: ISS | | |
| | | | | | | Shares Voted: 11,690 |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 2 | Approve Remuneration | Report | Mgmt | For | For | For |

For

For

For

For

Voting Policy Rationale: A vote FOR the re-election of Deena Shiff (Item 3.1) and Leigh Farrell (Item 3.2) is warranted as no material issues have been identified regarding these director nominees in respect of board and committee composition, nor any wider corporate governance issues. A qualified vote FOR the re-election of Anthony Hall (Item 3.3) is warranted as he one of two executive directors on a majority independent board. The presence of multiple executive directors serving on the board is not a widespread practice amongst ASX-listed entities.

 Elect Leigh Farrell as Director
 Mgmt
 For
 For

 Voting Policy Rationale: A vote FOR the re-election of Deena Shiff (Item 3.1) and Leigh Farrell (Item 3.2) is warranted as no

Mgmt

material issues have been identified regarding these director nominees in respect of board and committee composition, nor any wider corporate governance issues. A qualified vote FOR the re-election of Anthony Hall (Item 3.3) is warranted as he one of two executive directors on a majority independent board. The presence of multiple executive directors serving on the board is not a widespread practice amongst ASX-listed entities.

Pro Medicus Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|--------------------------------|-----------|-------------|-------------------------|---------------------|--|
| 3.3 | Elect Anthony Hall as Director | Mgmt | For | For | For | |

Voting Policy Rationale: A vote FOR the re-election of Deena Shiff (Item 3.1) and Leigh Farrell (Item 3.2) is warranted as no material issues have been identified regarding these director nominees in respect of board and committee composition, nor any wider corporate governance issues. A qualified vote FOR the re-election of Anthony Hall (Item 3.3) is warranted as he one of two executive directors on a majority independent board. The presence of multiple executive directors serving on the board is not a widespread practice amongst ASX-listed entities.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 11,690 | 11,690 |
| | | | 10/27/2023 | 10/27/2023 | | | |
| | | | | | Total Shares: | 11,690 | 11,690 |
| | | | | | | | |

AGL Energy Limited

| Meeting Date: 11/21/2 Record Date: 11/19/20 Primary Security ID: (| 23 M | ountry: Australia ceting Type: Annual | | Ticker: AGL | | | | |
|--|--|--|-----------------|-----------------------------|-----------------------------|-----------------------|--------------|--|
| | | | | Voting Policy: ISS | | Shares Voted: 104,761 | | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | |
| 2 | Approve Remuneration F | Report | Mgmt | For | For | For | | |
| 3a | Elect Mark Bloom as Dire | ector | Mgmt | For | For | For | | |
| | Voting Policy Rationale: A vote FOR all nominees is warranted. Following significant Board renewal at the 2022 Annual General Meeting, these director nominations are not considered problematic. | | | | | | | |
| 3b | Elect Miles George as Di | rector | Mgmt | For | For | For | | |
| | Voting Policy Rationale: A vote FOR all nominees is warranted. Following significant Board renewal at the 2022 Annual General Meeting, these director nominations are not considered problematic. | | | | | | | |
| 3c | Elect Mark Twidell as Dir | ector | Mgmt | For | For | For | | |
| | Voting Policy Rationale: A Meeting, these director n | | | ving significant Board rene | wal at the 2022 Annual Gene | eral | | |
| 4 | Approve Grant of Perform to Damien Nicks | mance Rights | Mgmt | For | For | For | | |
| 5 | Approve Termination Be Eligible Senior Executive | | Mgmt | For | For | For | | |
| 6 | Approve Reinsertion of F Takeover Provisions | Proportional | Mgmt | For | For | For | | |
| 7 | Approve Conditional Spil | Resolution | Mgmt | Against | Against | Against | | |
| Ballot Details | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted | |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 104,761 | 104,761 | |
| | | | 11/03/2023 | 11/03/2023 | | | | |

Alkane Resources Ltd.

| Meeting Date: 11/21/2 Record Date: 11/19/20 Primary Security ID: 0 | 23 Meet | try: Australia i ng Type: Annual | | Ticker: ALK | | | |
|--|--|---|--------------------------|--------------------|-----------------------------|----------------------|--------------|
| | | | | Voting Policy: ISS | | Shares Voted: 63,490 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Remuneration Rep | ort | Mgmt | For | For | For | |
| 2 | Elect Gavin Smith as Directo | or | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vo committee and the board do | | | | the chair of the nomination | | |
| 3 | Approve Grant of Performar to Nicholas Paul Earner | ice Rights | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vo | te FOR this these i | resolutions is warranted | d. | | | |
| 4 | Approve Grant of Performar to David Ian Chalmers | ice Rights | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vo | te FOR this these i | resolutions is warranted | d. | | | |
| 5 | Approve Grant of Restricted Performance Rights to Nicho Earner | | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vo | te FOR this these i | resolutions is warranted | d. | | | _ |
| 6 | Approve Grant of Restricted Performance Rights to David Chalmers | | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vo | te FOR this these i | resolutions is warranted | <i>d.</i> | | | |
| 7 | Ratify Past Issuance of Acque Shares to Sandfire Resource | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| nstitutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 63,490 | 63,490 |
| und, 0H0 | | | 11/04/2023 | 11/04/2023 | | | |
| | | | | | Total Shares: | 63,490 | 63,490 |

Brickworks Limited

Meeting Date: 11/21/2023 Record Date: 11/19/2023 Primary Security ID: Q17659105 Country: Australia Meeting Type: Annual Ticker: BKW

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Brickworks Limited

| | | | Voting Policy: ISS | | |
|--------------------|---|-----------|--------------------|------------------------------|---------------------|
| | | | | | Shares Voted: 8,672 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Grant of Performance Rights to Lindsay Partridge | Mgmt | For | For | For |
| 4a | Elect Deborah R. Page as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR the ele regarding board and committee compositio | | | oncerns have been identified | |
| 4b | Elect Robyn N. Stubbs as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR the ele regarding board and committee compositio | | | oncerns have been identified | |
| 4c | Elect Joel. A. Fitzgibbon as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR the ele regarding board and committee compositio | | | oncerns have been identified | |
| Ballot Details | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 8,672 | 8,672 |
| | | | 11/01/2023 | 11/01/2023 | | | |
| | | | | | Total Shares: | 8,672 | 8,672 |
| | | | | | | | |

Perseus Mining Limited

| Record Date: 11/ Primary Security | | | | | |
|--------------------------------------|---|--|--|---|-------------------------|
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 1,779,424 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Elect Elissa Cornelius as Director | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST non-executive director on a board that is the Audit and Risk Committee, which is I which is not majority independent (no in director David Ransom (Item 3) is warra composition resulting from his nominatio | not majority independent not fully independent (only dependent members). A v nted as no material concer | (only 43-percent independent 33-percent independent) and ote FOR the re-election of inde | t). Ms Cornelius also serves I the Remuneration Commit ependent non-executive | on |
| 3 | Elect David Ransom as Director | Mgmt | For | For | For |

which is not majority independent (no independent members). A vote FOR the re-election of independent non-executive director David Ransom (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from his nomination.

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Perseus Mining Limited

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | | |
|--|---|---------------|-----------------|---------------|-------------------------|---------------------|--------------|-----|--|--|
| 4 | Approve Renewal of Performance Rights Plan | | | | Mgmt | For | For | For | | |
| 5 | Approve Issuance of Performance Rights to Jeffrey Quartermaine | | Mgmt | For | For | For | | | | |
| Ballot Details | | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted | | | |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 1,779,424 | 1,779,424 | | | |
| , | | | 10/27/2023 | 10/27/2023 | | | | | | |
| | | | | | Total Shares: | 1,779,424 | 1,779,424 | | | |

Raiffeisen Bank International AG

| Meeting Date: 11/21/2023 | Country: Austria | Ticker: RBI | | |
|--------------------------------|-----------------------------|--------------------|--------|----------------------|
| Record Date: 11/11/2023 | Meeting Type: Extraordinary | | | |
| | Shareholders | | | |
| Primary Security ID: A7111G104 | | | | |
| | | Voting Policy: ISS | | |
| | | | | Shares Voted: 66,152 |
| | | | Voting | |
| Proposal | | Mgmt | Policy | Vote |

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Policy Rec | Vote Instruction | |
|--|--|---------------------|-----------------|---------------|----------------------|---------------------|--------------|
| 1 | Approve Allocation of Income Dividends of EUR 0.80 per Sha | | Mgmt | For | For | For | |
| 2 | Elect Manfred Wilhelmer as Supervisory Board Member | | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote company has failed to establish * The board is insufficiently ge | n a sufficiently in | | | | 5. | _ |
| 3 | Approve Virtual-Only or Hybric Shareholder Meetings Until 20 Amend Articles Re: Company Announcements | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 66,152 | 66,152 |
| | | | 11/01/2023 | 11/01/2023 | | | |
| | | | | | Total Shares: | 66,152 | 66,152 |

Ridley Corporation Limited

| Meeting Date: 11/21/2023 | Country: Australia | Ticker: RIC |
|--------------------------------|----------------------|-------------|
| Record Date: 11/19/2023 | Meeting Type: Annual | |
| Primary Security ID: Q81391106 | | |

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Ridley Corporation Limited

| | | Voting Policy: ISS | | |
|--|---|---|--|--|
| | | | | Shares Voted: 24,468 |
| Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| Approve Remuneration Report | Mgmt | For | For | For |
| Elect Mick McMahon as Director | Mgmt | For | For | For |
| election of independent non-executive direct | tor Melanie Laing (Iter | n 4) is warranted as no materi | () | |
| Elect Melanie Laing as Director | Mgmt | For | For | For |
| election of independent non-executive direct | tor Melanie Laing (Iter | n 4) is warranted as no materi | . , | |
| Approve Issuance of Performance Rights to Quinton Hildebrand | Mgmt | For | For | For |
| Approve Issuance of Special Purpose Performance Rights Under the Special Purpose Retention Incentive Plan to Quinton Hildebrand | Mgmt | For | Against | Against |
| | Approve Remuneration Report Elect Mick McMahon as Director <i>Voting Policy Rationale: A vote FOR the re-</i> <i>election of independent non-executive direc</i> <i>identified regarding board and committee c</i> Elect Melanie Laing as Director <i>Voting Policy Rationale: A vote FOR the re-</i> <i>election of independent non-executive direc</i> <i>identified regarding board and committee c</i> Approve Issuance of Performance Rights to Quinton Hildebrand Approve Issuance of Special Purpose Performance Rights Under the Special Purpose Retention Incentive Plan to | Approve Remuneration Report Mgmt Elect Mick McMahon as Director Mgmt Voting Policy Rationale: A vote FOR the re-election of independent election of independent non-executive director Melanie Laing (Iter identified regarding board and committee composition resulting from Elect Melanie Laing as Director Mgmt Voting Policy Rationale: A vote FOR the re-election of independent election of independent non-executive director Melanie Laing (Iter identified regarding board and committee composition resulting from election of independent non-executive director Melanie Laing (Iter identified regarding board and committee composition resulting from Approve Issuance of Performance Mgmt Approve Issuance of Special Purpose Mgmt Performance Rights Under the Special Purpose Retention Incentive Plan to Mgmt | Proposal TextProponentMgmt RecApprove Remuneration ReportMgmtForElect Mick McMahon as DirectorMgmtForVoting Policy Rationale: A vote FOR the re-election of independent non-executive director Mick I election of independent non-executive director Melanie Laing (Item 4) is warranted as no mater identified regarding board and committee composition resulting from their nomination.Elect Melanie Laing as DirectorMgmtForVoting Policy Rationale: A vote FOR the re-election of independent non-executive director Michae as no mater identified regarding board and committee composition resulting from their nomination.ForElect Melanie Laing as DirectorMgmtForApprove Issuance of Performance Rights to Quinton HildebrandMgmtForApprove Issuance of Special Purpose Performance Rights Under the Special Purpose Retention Incentive Plan toMgmtFor | Proposal TextProponentMgmt RecVoting Policy RecApprove Remuneration ReportMgmtForForElect Mick McMahon as DirectorMgmtForForVoting Policy Rationale: A vote FOR the re-election of independent non-executive director Mick McMahon (Item 3) and the election of independent non-executive director Melanie Laing (Item 4) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.ForElect Melanie Laing as DirectorMgmtForForVoting Policy Rationale: A vote FOR the re-election of independent non-executive director Melanie Laing (Item 4) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.ForElect Melanie Laing as DirectorMgmtForForApprove Issuance of Performance Rights to Quinton HildebrandMgmtForForApprove Issuance of Special Purpose Performance Rights Under the Special Purpose Retention Incentive Plan toMgmtForAgainst |

LTI opportunity is already in place, such that this offer simply adds to excess.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 24,468 | 24,468 |
| | | | 10/23/2023 | 10/23/2023 | | | |
| | | | | | = Total Shares: | 24,468 | 24,468 |

HeadHunter Group Plc

| Meeting Date: 11/22/2023 | Country: Cyprus | Ticker: 2ZS | |
|--------------------------------|---|---------------------|--|
| Record Date: 11/01/2023 | Meeting Type: Extraordinary Shareholders | | |
| Primary Security ID: 42207L106 | | | |
| | | Voting Policy: ISS | |
| | | Shares Voted: 1,128 | |
| | | Voting | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|--|-----------|-------------------------------|-----------------------------|---------------------|--|
| | Meeting for ADR Holders | Mgmt | | | | |
| 1 | Approve Amended and Restated Articles of Association | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: This item warrar their potential negative impact on sharef | | se of the limited information | on the proposed changes and | d | |

Ballot Details

| Institutional Account Detail | Custodian | | | | | | |
|------------------------------|----------------|---------------|------------|----------|----------------------|----------------|--------------|
| (IA Name, IA Number) | Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |

HeadHunter Group Plc

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 000190245 | Confirmed | Auto-Instructed | Auto-Approved | | 1,128 | 1,128 |
| ·, | | | 11/13/2023 | 11/13/2023 | | | |
| | | | | | Total Shares: | 1,128 | 1,128 |

Max Stock Ltd.

| Meeting Date: 1 Record Date: 10 Primary Securit | | ial | Ticker: MAXO | | |
|---|--|---|---|---|----------------------|
| | | | Voting Policy: ISS | | Shares Voted: 17,088 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Reelect Peretz Guza as External Director | Mgmt | For | For | For |
| | Voting Policy Rationale: As the company ha with the board and its committees' structure | - | | nd as there are no concer | ns |
| 2 | Reelect Eitan Stoller as External Director | Mgmt | For | For | For |
| | Voting Policy Rationale: As the company ha with the board and its committees' structure | | | nd as there are no concer | ns |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Refer | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Refer | Against |
| | Voting Policy Rationale: If such an item is in following categories: Interest Holder as defi 37(D) of the Securities Law, 1968; Institutio Regulations 2009 or a Manager of a Joint In Shareholders can classify themselves by vot | ned in Section 1 of the onal Investor as defined ovestment Trust Fund a | Securities Law, 1968; Senior Od I in Regulation 1 of the Supervis Is defined in the Joint Investmen | fficer as defined in Section sion Financial Services | |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Refer | Against |

following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.

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Max Stock Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|--|-----------|-------------|-------------------------|---------------------|--|
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | Refer | For | |

following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|------------|------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | blaurencig | blaurencig | | 17,088 | 17,088 |
| , | | | 10/30/2023 | 10/30/2023 | | | |
| | | | | | Total Shares: | 17,088 | 17,088 |

Netwealth Group Limited

| Meeting Date: 11/22/2023 | Country: Australia | Ticker: NWL | |
|--------------------------------|----------------------|-------------|--|
| Record Date: 11/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: Q6625S102 | | | |

Voting Policy: ISS

| | | | | | Shares Voted: 47,207 |
|--------------------|--|---|---|---|----------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Elect Tim Antonie as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR the material concerns have been identified I the re-election of executive director Mic | regarding board and comm | nittee composition resulting fr | rom his nomination. A vote FC | DR |
| 4 | Elect Michael Heine as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR the material concerns have been identified i the re-election of executive director Micc | regarding board and comm | nittee composition resulting fr | rom his nomination. A vote FC | DR |
| 5 | Approve Issuance of Incentive Performance Rights to Matt Heine | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINS awards are inconsistent with accepted in component of the LTI compared to the positive TSR gateway. Nevertheless, an measures and it is not clear how these been made how the undisclosed non-fin than "day job" responsibilities for execu | narket practice for LTI. It i prior year's grant, subsequ excessive quantum of the are objectively linked to im ancial measures are objec | s acknowledged that the com lently adopting a relative TSR LTI remains attributed to und proved shareholder outcome. | npany reduced the non-financ component inclusive of a disclosed individual performa s. Ultimately, the case has no | ial nce t |
| 6 | Approve the Increase in Non-Executive Directors' Aggregate Fee Pool | Mgmt | None | For | For |

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Netwealth Group Limited

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 47,207 | 47,207 |
| | | | 10/28/2023 | 10/28/2023 | | | |
| | | | | | Total Shares: | 47,207 | 47,207 |

SERAKU Co., Ltd.

| Meeting Date: 11/22/2023 | Country: Japan | Ticker: 6199 |
|--------------------------------|----------------------|--------------------|
| Record Date: 08/31/2023 | Meeting Type: Annual | |
| Primary Security ID: J7113D100 | | |
| | | Voting Policy: ISS |

| | | | | | Shares Voted: 4,200 | |
|------------------------------|---|------------|--------------------------|------------------------------|---------------------|--------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10.4 | Mgmt | For | For | For | |
| 2.1 | Elect Director Miyazaki, Tatsumi | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote AGAINST this for the board composition where no female c | | anted because: * Top mai | nagement bears responsibilit | <i>У</i> | |
| 2.2 | Elect Director Miyazaki, Hiromi | Mgmt | For | For | For | |
| 2.3 | Elect Director Kozeki, Tomoharu | Mgmt | For | For | For | |
| 2.4 | Elect Director Nishimura, Koji | Mgmt | For | For | For | |
| 2.5 | Elect Director Yamazaki, Naoaki | Mgmt | For | For | For | |
| 3.1 | Appoint Statutory Auditor Yoshimoto, Toshiki | Mgmt | For | For | For | |
| 3.2 | Appoint Statutory Auditor Serizawa, Shuntaro | Mgmt | For | For | For | |
| 3.3 | Appoint Statutory Auditor Suguro, Kazuyuki | Mgmt | For | For | For | |
| Ballot Details | | | | | | |
| Institutional Account Detail | Custodian | Instructed | Approved | Pallot Voting Status | Votable Sharee | Shares Veted |

| (IA Name, IA Number) | Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---|----------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 4,200 | 4,200 |
| | | | 11/01/2023 | 11/01/2023 | | | |
| | | | | | Total Shares: | 4,200 | 4,200 |

bpost SA

Meeting Date: 11/23/2023 Record Date: 11/09/2023 Primary Security ID: B1306V108 Country: Belgium Meeting Type: Special Ticker: BPOST

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bpost SA

| | | | | Voting Policy: ISS | | | |
|---|---|--|--|--|--|--|-----------------------|
| | | | | | | Shares Voted: 3,123 | |
| renecal | | | | Mamt | Voting | Voto | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Policy Rec | Vote Instruction | |
| | Special Meeting Agenda | | Mgmt | | | | |
| | | | - | _ | | | |
| 1 | Approve Discharge of Directors | | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote A irregularities on tendering proces which "revealed non-compliance applicable laws."; and * As a res Dirk Tirez agreed with the board from investigators. * The three of whereby a limited number of pee without appropriate control. * As alleged to have been involved in that it suspects overbilling, durin not without noting concerns are board of directors acted adequate evidence was presented. Moreow Nevertheless, a culture existed t | dure with respect with the Comp sult of the revela- d to terminate of compliance revie ople inside and s a result of the one of the three only raised with tely and ordered ver, the board h | ct to the distribution of any's codes and polici- ations from this invest in the basis of allegati ews on traffic fines, 6 outside the company se compliance review the contracts carried of position within the Bu in regard to CEO's con d a compliance invest as also self-reported a | of recognized newspapers a ies as well as indications of tigation former CEO and me ons of potential 'bid rigging 79 accounts and licence pla acted against the applicabl s, Kathleen Van Beveren, h it on behalf of the State, in usiness Customers and Solu duct. Based on information igation, and re-opened the | and periodicals in Belgium, i non-compliance with ember of the board of directo dates reveal malpractices, le laws and regulation, and read of E-Logistics Eurasia, is which bpost has announced tion division. However, this is from the annual report the investigation after further | | |
| 2.1 | Elect Christiaan Peeters as Direct | | <i>e facts to occur.</i> Mgmt | For | For | For | |
| 2 2 | Voting Policy Rationale: A vote F nominees are elected for a perior for board membership; and * Tr (Chris) Peeters is warranted. Alt Law (1991 Law on reform of ecc Elect Vorenieue Thiripp as Direc | nd not exceeding here is no knowi hough his mana pnomic public co | n four years; * The ca n controversy concern late exceeds four yea ompanies) that require | ndidates appear to possess ning the candidates A vote rs (namely it is for six years es a mandate of six years. | s the necessary qualifications FOR the election of Christiaa s), this is in line with Belgian | n | |
| 2.2 | Elect Veronique Thirion as Direc | ctor | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote F nominees are elected for a perio | | | | | | |
| | for board membership; and * Th (Chris) Peeters is warranted. Alti Law (1991 Law on reform of ecc | here is no knowi hough his mana | n controversy concerr late exceeds four yea | ning the candidates A vote rs (namely it is for six years | FOR the election of Christiaa | | |
| 2.3 | (Chris) Peeters is warranted. Alti | here is no knowi hough his mana pnomic public co | n controversy concerr late exceeds four yea | ning the candidates A vote rs (namely it is for six years | FOR the election of Christiaa | | |
| 2.3 | (Chris) Peeters is warranted. Alti Law (1991 Law on reform of ecc | here is no known hough his mana ponomic public co rector FOR the election of not exceeding here is no known hough his mana | n controversy concern late exceeds four yea ompanies) that require Mgmt s of Veronique Thirioi g four years; * The ca n controversy concern late exceeds four yea | ning the candidates A vote rs (namely it is for six years es a mandate of six years. For n and Denis Van Eeckhout i andidates appear to possess ning the candidates A vote rs (namely it is for six years | FOR the election of Christiaa s), this is in line with Belgian For is warranted because: * The s the necessary qualifications FOR the election of Christiaa | <i>n</i> For | |
| 2.3 | (Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Elect Denis Van Eeckhout as Dir Voting Policy Rationale: A vote F nominees are elected for a perio for board membership; and * Th (Chris) Peeters is warranted. Alth | here is no known hough his mana ponomic public co rector FOR the election d not exceeding here is no known hough his mana ponomic public co | n controversy concern late exceeds four yea ompanies) that require Mgmt s of Veronique Thirioi g four years; * The ca n controversy concern late exceeds four yea | ning the candidates A vote rs (namely it is for six years es a mandate of six years. For n and Denis Van Eeckhout i andidates appear to possess ning the candidates A vote rs (namely it is for six years | FOR the election of Christiaa s), this is in line with Belgian For is warranted because: * The s the necessary qualifications FOR the election of Christiaa | <i>n</i> For | |
| | (Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Elect Denis Van Eeckhout as Dir Voting Policy Rationale: A vote F nominees are elected for a perior for board membership; and * TH (Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Approve Amended Remuneratio | here is no known hough his mana ponomic public co rector FOR the election and not exceeding here is no known hough his mana ponomic public co on he proposed rem- roncerns regardi | n controversy concern late exceeds four yea ompanies) that require Mgmt s of Veronique Thirion g four years; * The ca n controversy concern late exceeds four yea ompanies) that require Mgmt nuneration policy is ro ing the STI and LTI po | ning the candidates A vote rs (namely it is for six years es a mandate of six years. For n and Denis Van Eeckhout i undidates appear to possess ning the candidates A vote rs (namely it is for six years. For For ughly in line with market p erformance metrics lacking | FOR the election of Christiaa s), this is in line with Belgian For is warranted because: * The 5 the necessary qualifications FOR the election of Christiaa FOR the election of Christiaa s), this is in line with Belgian Against ractice, not leading to excess disclosure regarding targets | n For n Against | |
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| 3 | (Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Elect Denis Van Eeckhout as Dir Voting Policy Rationale: A vote F nominees are elected for a perior for board membership; and * TH (Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Approve Amended Remuneratio Policy Voting Policy Rationale: While th pay practices, we raise several c and LTI vesting levels and the ge Authorize Implementation of Ap Resolutions and Filing of Requir Documents/Formalities at Trade | here is no known hough his mana ponomic public co rector FOR the election of not exceeding here is no known hough his mana ponomic public co on he proposed rem reconcerns regard reneral nature of opproved red | n controversy concern late exceeds four yea ompanies) that require Mgmt is of Veronique Thirion of our years; * The can on controversy concern late exceeds four yea ompanies) that require Mgmt nuneration policy is ro ing the STI and LTI po f the derogation policy | ning the candidates A vote rs (namely it is for six years es a mandate of six years For n and Denis Van Eeckhout i undidates appear to possess ing the candidates A vote rs (namely it is for six years es a mandate of six years. For For ughly in line with market p erformance metrics lacking v. Therefore, a vote AGAIN | FOR the election of Christiaa (5), this is in line with Belgian For is warranted because: * The s the necessary qualifications FOR the election of Christiaa (5), this is in line with Belgian Against ractice, not leading to excess disclosure regarding targets ST is warranted. | n For n Against <i>ive</i> | |
| 3 4 Ballot Details Institutional Account Detail | (Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Elect Denis Van Eeckhout as Dir Voting Policy Rationale: A vote F nominees are elected for a perior for board membership; and * TH (Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Approve Amended Remuneratio Policy Voting Policy Rationale: While th pay practices, we raise several c and LTI vesting levels and the ge Authorize Implementation of Ap Resolutions and Filing of Requir Documents/Formalities at Trade | here is no known hough his mana ponomic public co rector FOR the election of not exceeding here is no known hough his mana ponomic public co on he proposed rem reconcerns regard reneral nature of opproved red | n controversy concern late exceeds four yea ompanies) that require Mgmt is of Veronique Thirion of our years; * The can on controversy concern late exceeds four yea ompanies) that require Mgmt nuneration policy is ro ing the STI and LTI po f the derogation policy | ning the candidates A vote rs (namely it is for six years es a mandate of six years For n and Denis Van Eeckhout i undidates appear to possess ing the candidates A vote rs (namely it is for six years es a mandate of six years. For For ughly in line with market p erformance metrics lacking v. Therefore, a vote AGAIN | FOR the election of Christiaa (5), this is in line with Belgian For is warranted because: * The s the necessary qualifications FOR the election of Christiaa (5), this is in line with Belgian Against ractice, not leading to excess disclosure regarding targets ST is warranted. | n For n Against <i>ive</i> | Shares Voted |
| 3 4 Ballot Details Institutional Account Detail IA Name, IA Number) Icadian ACWI ex US Small-Cap | (Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Elect Denis Van Eeckhout as Dir Voting Policy Rationale: A vote F nominees are elected for a perior for board membership; and * Th (Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Approve Amended Remuneratio Policy Voting Policy Rationale: While th pay practices, we raise several c and LTI vesting levels and the g Authorize Implementation of Ap Resolutions and Filing of Requir Documents/Formalities at Trade Registry Custodian | here is no known hough his mana ponomic public co rector FOR the election and not exceeding here is no known hough his mana ponomic public co on he proposed rem roncerns regardi eneral nature of opproved ed | n controversy concern late exceeds four yea ompanies) that require Mgmt s of Veronique Thirion g four years; * The ca n controversy concern late exceeds four yea ompanies) that require Mgmt nuneration policy is ro ing the STI and LTI pu f the derogation policy Mgmt | ning the candidates A vote rs (namely it is for six years es a mandate of six years. For an and Denis Van Eeckhout I undidates appear to possess ning the candidates A vote rs (namely it is for six years. For For ughly in line with market p erformance metrics lacking y. Therefore, a vote AGAIN For | FOR the election of Christiaa s), this is in line with Belgian For is warranted because: * The 5 the necessary qualifications FOR the election of Christiaa 5), this is in line with Belgian Against ractice, not leading to excess disclosure regarding targets ST is warranted. For | n For n Against <i>iive</i> For | Shares Voted 3,123 |
| 3 | (Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Elect Denis Van Eeckhout as Dir Voting Policy Rationale: A vote F nominees are elected for a perior for board membership; and * TH (Chris) Peeters is warranted. Alth Law (1991 Law on reform of ecc Approve Amended Remuneratio Policy Voting Policy Rationale: While th pay practices, we raise several c and LTT vesting levels and the g Authorize Implementation of Ap Resolutions and Filing of Requir Documents/Formalities at Trade Registry Custodian Account Number | here is no knowi hough his mana ponomic public co rector FOR the election of not exceeding here is no knowi hough his mana ponomic public co on the proposed rem reconcerns regardi eneral nature of opproved red Ballot Status | n controversy concern late exceeds four yea, ompanies) that require Mgmt is of Veronique Thirioi of four years; * The ca in controversy concern late exceeds four yea, ompanies) that require Mgmt funeration policy is ro ing the STI and LTI p f the derogation polic; Mgmt Instructed | hing the candidates A vote rs (namely it is for six years es a mandate of six years For mand Denis Van Eeckhout M mididates appear to possess ing the candidates A vote rs (namely it is for six years es a mandate of six years. For ughly in line with market p erformance metrics lacking v. Therefore, a vote AGAIN. For For | FOR the election of Christiaa s), this is in line with Belgian For is warranted because: * The 5 the necessary qualifications FOR the election of Christiaa 5), this is in line with Belgian Against ractice, not leading to excess disclosure regarding targets ST is warranted. For | n For Against <i>ive</i> For Votable Shares | Shares Voted 3,123 |

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Clarity Pharmaceuticals Ltd.

| Meeting Date: 11/23/2 Record Date: 11/21/20 Primary Security ID: (| 23 Meet | ntry: Australia ting Type: Annual | | Ticker: CU6 | | | |
|--|--|--------------------------------------|-------------------------|----------------------------|---|---|--------------|
| | | | | Voting Policy: ISS | | | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Shares Voted: 18,153 Vote Instruction | |
| 1 | Approve Remuneration Rep | port | Mgmt | None | Against | Against | |
| 2 | Elect Cheryl Maley as Direc | tor | Mgmt | For | For | For | |
| | Voting Policy Rationale: Iter of Alan Taylor is warranted non-majority independent b | because Australian | | | A vote AGAINST the reelectio chairpersons serving on a | n | _ |
| 3 | Elect Alan Taylor as Directo | r | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: Iter of Alan Taylor is warranted non-majority independent b | because Australian | | | A vote AGAINST the reelectio chairpersons serving on a | n | _ |
| 4 | Approve Issuance of Optior Taylor | ns to Alan | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A v not in line with local market | | resolutions is warrante | ed because the material te | rms of the proposed grants a | re | |
| 5 | Approve Issuance of Optior Biggin | ns to Colin | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vi not in line with local market | | resolutions is warrante | ed because the material te | rms of the proposed grants a | re | _ |
| 6 | Approve Increase of Non-E Director Fee Pool | xecutive | Mgmt | For | Against | Against | _ |
| | Voting Policy Rationale: A vo proposed fee cap is unrease | | | | ree of flexibility afforded by t o. | he | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 18,153 | 18,153 |
| | | | 11/08/2023 | 11/08/2023 | | | |
| | | | | | Total Shares: | 18,153 | 18,153 |

Evolution Mining Limited

| Meeting Date: 11/23/2023 | Country: Australia | Ticker: EVN |
|--------------------------------|----------------------|-------------|
| Record Date: 11/21/2023 | Meeting Type: Annual | |
| Primary Security ID: Q3647R147 | | |

Evolution Mining Limited

| | | | | | Shares Voted: 116,719 | |
|--------------------|---|---|---|--|---|------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Remuneration Report | Mgmt | None | For | For | |
| 2 | Elect Jacob (Jake) Klein as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR the re been identified regarding their nomination Executive Directors on a majority indepen qualified vote FOR the re-election of Jame tenure. | n. A qualified vote FOR Jai dent board. No other mat | ke Klein's nomination is warr terial corporate governance o | anted. He is one of two concerns have been identifie | ed. A | |
| 3 | Elect Thomas (Tommy) McKeith as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR the re been identified regarding their nomination Executive Directors on a majority indepen qualified vote FOR the re-election of Jame tenure. | n. A qualified vote FOR Jai dent board. No other mat | ke Klein's nomination is warr terial corporate governance o | anted. He is one of two concerns have been identifie | ed. A | |
| 4 | Elect James (Jim) Askew as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR the re been identified regarding their nomination Executive Directors on a majority indepen qualified vote FOR the re-election of Jame | n. A qualified vote FOR Jai dent board. No other mat | ke Klein's nomination is warr terial corporate governance o | anted. He is one of two concerns have been identifie | ed. A | |
| | tenure. | | | | | |
| 5 | Elect Peter Smith as Director | Mgmt | For | For | For | |
| 5 | | e-election of Thomas McKa n. A qualified vote FOR Jai dent board. No other mat | ieith and Peter Smith is warra ke Klein's nomination is warr terial corporate governance o | anted as no material issues a anted. He is one of two concerns have been identifie | have ed. A | _ |
| 5 | Elect Peter Smith as Director Voting Policy Rationale: A vote FOR the re been identified regarding their nomination Executive Directors on a majority indepen qualified vote FOR the re-election of Jame | e-election of Thomas McKa n. A qualified vote FOR Jai dent board. No other mat | ieith and Peter Smith is warra ke Klein's nomination is warr terial corporate governance o | anted as no material issues a anted. He is one of two concerns have been identifie | have ed. A | _ |
| | Elect Peter Smith as Director Voting Policy Rationale: A vote FOR the re been identified regarding their nomination Executive Directors on a majority indepen qualified vote FOR the re-election of Jame tenure. Approve Issuance of Performance | -election of Thomas McKa A qualified vote FOR Jau dent board. No other mat es Askew is warranted as Mgmt OR the grant of performa iven that performance pe his company, and sufficien ards being above market r he number of rights is det s the CEO and Managing | eith and Peter Smith is warra ke Klein's nomination is warr terial corporate governance of he has been classified as non For For nce rights to the Executive C eriod and performance meas ntly aligned with shareholden medians, * board discretion termined. Further concerns in Director. Absent any improv | anted as no material issues anted. He is one of two concerns have been identifie n-independent due to exces For Chairman and the Finance ures are consistence with - interests. Concerns are no to accelerate vesting on cha anclude the duplication of LT. | have ed. A sive For ted inge I | |
| | Elect Peter Smith as Director Voting Policy Rationale: A vote FOR the re- been identified regarding their nomination Executive Directors on a majority indepen- qualified vote FOR the re-election of Jame tenure. Approve Issuance of Performance Rights to Jacob (Jake) Klein Voting Policy Rationale: A qualified vote F Director/Managing Director is warranted g market practice and prior year grants at th regarding: * the high quantum of the awa in control, and * poor disclosure of how th award to an Executive Chairman as well a | -election of Thomas McKa A qualified vote FOR Jau dent board. No other mat es Askew is warranted as Mgmt OR the grant of performa iven that performance pe his company, and sufficien ards being above market r he number of rights is det s the CEO and Managing | eith and Peter Smith is warra ke Klein's nomination is warr terial corporate governance of he has been classified as non For For nce rights to the Executive C eriod and performance meas ntly aligned with shareholden medians, * board discretion termined. Further concerns in Director. Absent any improv | anted as no material issues anted. He is one of two concerns have been identifie n-independent due to exces For Chairman and the Finance ures are consistence with - interests. Concerns are no to accelerate vesting on cha anclude the duplication of LT. | have ed. A sive For ted inge I | |
| 6 | Elect Peter Smith as Director Voting Policy Rationale: A vote FOR the re- been identified regarding their nomination Executive Directors on a majority indepen qualified vote FOR the re-election of Jame tenure. Approve Issuance of Performance Rights to Jacob (Jake) Klein Voting Policy Rationale: A qualified vote F Director/Managing Director is warranted g market practice and prior year grants at the regarding: * the high quantum of the awa in control, and * poor disclosure of how the award to an Executive Chairman as well a result in adverse recommendations on the Approve Issuance of Performance | e-election of Thomas McKa A qualified vote FOR Jau dent board. No other mat es Askew is warranted as a Mgmt OR the grant of performa iven that performance per his company, and sufficient rds being above market i he number of rights is det s the CEO and Managing e LTI grant resolutions in Mgmt OR the grant of performance performance per his company, and sufficient ards being above market i he number of rights is det s the CEO and Managing | eith and Peter Smith is warra ke Klein's nomination is warr terial corporate governance of he has been classified as non For For Ince rights to the Executive Of eriod and performance measures ntly aligned with shareholder medians, * board discretion of the future. For For Ince rights to the Executive Of eriod and performance measures ntly aligned with shareholder medians, * board discretion of termined. Further concerns in Director. Absent any improve | anted as no material issues anted. He is one of two concerns have been identifien-independent due to excess For For Chairman and the Finance with a interests. Concerns are no to accelerate vesting on chance due the duplication of LT concerns may For Chairman and the Finance with interests. Concerns are no to accelerate vesting on chance with the seconcerns are not to accelerate vesting on chance with the seconcerns are not to accelerate vesting on chance with interests. Concerns are not to accelerate vesting on chance with interests. Concerns are not to accelerate vesting on chance with interests. Concerns are not to accelerate vesting on chance with accelerate vesting on chanc | have ed. A sive For ted inge T Y For ted inge T | |
| 6 | Elect Peter Smith as Director Voting Policy Rationale: A vote FOR the re- been identified regarding their nomination Executive Directors on a majority indepen- qualified vote FOR the re-election of Jame tenure. Approve Issuance of Performance Rights to Jacob (Jake) Klein Voting Policy Rationale: A qualified vote F Director/Managing Director is warranted g market practice and prior year grants at the regarding: * the high quantum of the awa in control, and * poor disclosure of how the award to an Executive Chairman as well a result in adverse recommendations on the Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway Voting Policy Rationale: A qualified vote F Director/Managing Director is warranted g market practice and prior year grants at the regarding: * the high quantum of the awa in control, and * poor disclosure of how the award to an Executive Chairman as well a | e-election of Thomas McKa A qualified vote FOR Jau dent board. No other mat es Askew is warranted as a Mgmt OR the grant of performa iven that performance per his company, and sufficient rds being above market i he number of rights is det s the CEO and Managing e LTI grant resolutions in Mgmt OR the grant of performance performance per his company, and sufficient ards being above market i he number of rights is det s the CEO and Managing | eith and Peter Smith is warra ke Klein's nomination is warr terial corporate governance of he has been classified as non For For Ince rights to the Executive Of eriod and performance measures ntly aligned with shareholder medians, * board discretion of the future. For For Ince rights to the Executive Of eriod and performance measures ntly aligned with shareholder medians, * board discretion of termined. Further concerns in Director. Absent any improve | anted as no material issues anted. He is one of two concerns have been identifien-independent due to excess For For Chairman and the Finance with a interests. Concerns are no to accelerate vesting on chance due the duplication of LT concerns may For Chairman and the Finance with interests. Concerns are no to accelerate vesting on chance with the seconcerns are not to accelerate vesting on chance with the seconcerns are not to accelerate vesting on chance with interests. Concerns are not to accelerate vesting on chance with interests. Concerns are not to accelerate vesting on chance with interests. Concerns are not to accelerate vesting on chance with accelerate vesting on chanc | have ed. A sive For ted inge T Y For ted inge T | |
| 6 | Elect Peter Smith as Director Voting Policy Rationale: A vote FOR the re- been identified regarding their nomination Executive Directors on a majority indepen- qualified vote FOR the re-election of Jame tenure. Approve Issuance of Performance Rights to Jacob (Jake) Klein Voting Policy Rationale: A qualified vote F Director/Managing Director is warranted g market practice and prior year grants at to regarding: * the high quantum of the awa in control, and * poor disclosure of how th award to an Executive Chairman as well a result in adverse recommendations on the Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway Voting Policy Rationale: A qualified vote F Director/Managing Director is warranted g market practice and prior year grants at to regarding: * the high quantum of the awa in control, and * poor disclosure of how th award to an Executive Chairman as well a regarding: * the high quantum of the awa in control, and * poor disclosure of how th award to an Executive Chairman as well a result in adverse recommendations on the Approve Employee Share Option and | e-election of Thomas McKa A qualified vote FOR Jau dent board. No other mat es Askew is warranted as Mgmt OR the grant of performa- iven that performance pe- his company, and sufficien ards being above market i the number of rights is det is the CEO and Managing a LTI grant resolutions in a Mgmt OR the grant of performa- tiven that performance pe- his company, and sufficien ards being above market i the number of rights is det is the CEO and Managing a LTI grant resolutions in a sthe CEO and Managing a LTI grant resolutions in a | eith and Peter Smith is warra ke Klein's nomination is warr terial corporate governance of he has been classified as non For For nce rights to the Executive C eriod and performance measu ntly aligned with shareholden medians, * board discretion of termined. Further concerns in Director. Absent any improv the future. For eriod and performance measu ntly aligned with shareholden medians, * board discretion of termined. Further concerns in Director. Absent any improv the future. | anted as no material issues anted. He is one of two concerns have been identified to excess For For Thairman and the Finance with interests. Concerns are no to accelerate vesting on chance the duplication of LT ements, these concerns are no to accelerate vesting on chance the duplication of LT ements, these concerns are no to accelerate vesting on chance with for the consistence with the interests. Concerns are no to accelerate vesting on chance the duplication of LT ements, these concerns may be concerns are not to accelerate vesting on chance the duplication of LT ements, these concerns may be concerns may be concerns may be concerns may be concerns are not to accelerate vesting on chance the duplication of LT ements, these concerns may be concerns may b | have ed. A sive For ted inge T Y For ted inge T Y | |
| 6 7 | Elect Peter Smith as Director Voting Policy Rationale: A vote FOR the re- been identified regarding their nomination Executive Directors on a majority indepen- qualified vote FOR the re-election of Jame tenure. Approve Issuance of Performance Rights to Jacob (Jake) Klein Voting Policy Rationale: A qualified vote F Director/Managing Director is warranted g market practice and prior year grants at the regarding: * the high quantum of the awa in control, and * poor disclosure of how the award to an Executive Chairman as well a result in adverse recommendations on the Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway Voting Policy Rationale: A qualified vote F Director/Managing Director is warranted g market practice and prior year grants at the regarding: * the high quantum of the awa in control, and * poor disclosure of how the award to an Executive Chairman as well a result in adverse recommendations on the Approve Employee Share Option and Performance Rights Plan | e-election of Thomas McKa A qualified vote FOR Jau dent board. No other mat is Askew is warranted as a Mgmt OR the grant of performan iven that performance per his company, and sufficient rds being above market i he number of rights is det is the CEO and Managing e LTI grant resolutions in a Mgmt OR the grant of performance per his company, and sufficient arisen that performance per his company, and sufficient arise hards being above market i he number of rights is det is the CEO and Managing e LTI grant resolutions in a Mgmt | eith and Peter Smith is warra ke Klein's nomination is warr terial corporate governance of he has been classified as non For For nce rights to the Executive C eriod and performance measu ntly aligned with shareholden medians, * board discretion of termined. Further concerns in Director. Absent any improv the future. For eriod and performance measu ntly aligned with shareholden medians, * board discretion of termined. Further concerns in Director. Absent any improv the future. | anted as no material issues anted. He is one of two concerns have been identified to excess For For Thairman and the Finance with interests. Concerns are no to accelerate vesting on chance the duplication of LT ements, these concerns are no to accelerate vesting on chance the duplication of LT ements, these concerns are no to accelerate vesting on chance with for the consistence with the interests. Concerns are no to accelerate vesting on chance the duplication of LT ements, these concerns may be concerns are not to accelerate vesting on chance the duplication of LT ements, these concerns may be concerns may be concerns may be concerns may be concerns are not to accelerate vesting on chance the duplication of LT ements, these concerns may be concerns may b | have ed. A sive For ted inge T Y For ted inge T Y | Shares Vol |

Kogan.com Limited

| Meeting Date: 11/23/ Record Date: 11/21/2 Primary Security ID: | 023 Meeting Type: | | Ticker: KGN | | |
|--|---|--|---|---|--------------------------|
| | | | Voting Policy: ISS | | Shares Voted: 1,381 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Remuneration Report | Mgmt | None | For | For |
| 2 | Elect Harry Debney as Director | Mgmt | For | Against | Against |
| 3.1 | persist. Gender diversity again stands a the guidelines of the ASX Corporate Go Index to have at least 30 percent of ea establish measurable objectives for ach Approve Grant of Performance Rights to Ruslan Kogan | overnance Council Principles ach gender to be represente | and Recommendation for larged on the board. Furthermore, | ger companies in the ASX300 | |
| | Voting Policy Rationale: A qualified voto grant with a relative TSR measure, a b are in line with better market practice. the award is high being well above ma been included to ensure alignment with as the grant is split equally into two tra period typically seen in the Australian I | road-based peer group and However, the qualification rket median for similar sized h shareholder outcomes. So anches, one of which has a | l use of face value to determin serves to highlight the followin d and peer companies, and * / ome shareholders may choose two-year performance period, | e the number of rights grant ng concerns : * The quantun A positive TSR gateway has i to vote against this resolutic | ted n of not nn |
| 3.2 | Approve Grant of Performance Rights to David Shafer | Mgmt | For | For | For |
| | Voting Policy Rationale: A qualified vot grant with a relative TSR measure, a b are in line with better market practice. the award is high being well above ma been included to ensure alignment with as the grant is split equally into two tra period typically seen in the Australian I | road-based peer group and However, the qualification rket median for similar sized h shareholder outcomes. So anches, one of which has a | l use of face value to determin serves to highlight the followin d and peer companies, and * / ome shareholders may choose two-year performance period, | e the number of rights grant ng concerns : * The quantun A positive TSR gateway has to vote against this resolutic | ted n of not nn |
| Ballot Details | | | | | |
| Institutional Account Detail | Custodian | | | | |

| (IA Name, IA Number) | Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---|----------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 1,381 | 1,381 |
| | | | 11/06/2023 | 11/06/2023 | | | |
| | | | | | Total Shares: | 1,381 | 1,381 |

Mader Group Limited

| Meeting Date: 11/23/2023 | Country: Australia | Ticker: MAD | |
|--------------------------------|----------------------|-------------|--|
| Record Date: 11/21/2023 | Meeting Type: Annual | | |
| Primary Security ID: Q57126106 | | | |

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Mader Group Limited

| | | | | | | Shares Voted: 31,383 | |
|---|--|---|--|---|--|-----------------------|------------------------|
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Remuneration Report | t | Mgmt | For | For | For | |
| 2 | Elect Craig Burton as Director | | Mgmt | For | Against | Against | |
| | non-independent non-executiv the remuneration committee a which Executive Directors Luke | and concerns for | the composition of the | company's remuneration | board level; and * He is cha committee were identified, c | | |
| 3 | the remuneration committee a | and concerns for e Mader, Justin I | the composition of the | company's remuneration | | | |
| 3 Ballot Details | the remuneration committee a which Executive Directors Luke Approve Mader Group Ltd Inc | and concerns for e Mader, Justin I | the composition of the Nuich and Patrick Conv | company's remuneration ay are members. | committee were identified, c | f | |
| Ballot Details | the remuneration committee a which Executive Directors Luke Approve Mader Group Ltd Inc | and concerns for e Mader, Justin I | the composition of the Nuich and Patrick Conv | company's remuneration ay are members. | committee were identified, c | f | Shares Voted |
| Ballot Details Institutional Account Detail IA Name, IA Number) Acadian ACWI ex US Small-Cap | the remuneration committee a which Executive Directors Luke Approve Mader Group Ltd Inco Awards Plan Custodian | <i>and concerns for e Mader, Justin I</i> æntive | the composition of the luich and Patrick Conv Mgmt | <i>company's remuneration ay are members.</i> None | <i>committee were identified, c</i> For | of For | Shares Voted 31,383 |
| | the remuneration committee a which Executive Directors Luke Approve Mader Group Ltd Inco Awards Plan Custodian Account Number | and concerns for e Mader, Justin I centive Ballot Status | the composition of the luich and Patrick Conv Mgmt Instructed | company's remuneration ay are members. None Approved | <i>committee were identified, c</i> For | For Votable Shares | |

Momentum Metropolitan Holdings Ltd

| Record Date: 11/17/2023 Primary Security ID: S5S757103 | Meeting Type: Annual | | |
|---|----------------------|--------------------|--|
| Primary Security ID: 555/5/103 | | Voting Policy: ISS | |

| | | | | | Shares Voted: 454,759 |
|--------------------|--|-------------------------|-----------------------------|--------------------------------|-----------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Frannie Leautier as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these it re-election of these Directors. | tems is warranted: * No | issues have been identified | in relation to the election or | |
| 1.2 | Elect Phillip Matlakala as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these it re-election of these Directors. | tems is warranted: * No | issues have been identified | in relation to the election or | |
| 1.3 | Elect Tyrone Soondarjee as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these it re-election of these Directors. | tems is warranted: * No | issues have been identified | in relation to the election or | |
| 2.1 | Re-elect Peter Cooper as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these it re-election of these Directors. | tems is warranted: * No | issues have been identified | in relation to the election or | |
| 2.2 | Re-elect Paballo Makosholo as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these it re-election of these Directors. | tems is warranted: * No | issues have been identified | in relation to the election or | |
| 3 | Reappoint Ernst & Young Inc. as Auditors with Cornea de Villiers as the Designated Audit Partner | Mgmt | For | For | For |
| | | | | | |

Momentum Metropolitan Holdings Ltd

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | |
|--------------------|---|---|--|-------------------------------|---------------------|--|--|--|
| 4.1 | Re-elect Linda de Beer as Chair of the Audit Committee | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR these it | ems is warranted: * A | III of the members of the Aud | dit Committee are independen | t. | | | |
| 4.2 | Re-elect Nigel Dunkley as Member of the Audit Committee | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR these it | ems is warranted: * A | II of the members of the Aud | dit Committee are independen | t. | | | |
| 4.3 | Re-elect Seelan Gobalsamy as Member of the Audit Committee | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR these it | ems is warranted: * A | II of the members of the Aud | dit Committee are independen | t. | | | |
| 4.4 | Re-elect David Park as Member of the Audit Committee | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR these it | ems is warranted: * A | II of the members of the Aud | dit Committee are independen | t. | | | |
| 4.5 | Elect Tyrone Soondarjee as Member of the Audit Committee | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR these it | ems is warranted: * A | II of the members of the Aud | dit Committee are independen | t. | | | |
| 5 | Authorise Ratification of Approved Resolutions | Mgmt | For | For | For | | | |
| 6 | Approve Remuneration Policy | Mgmt | For | For | For | | | |
| 7 | Approve Implementation Report | Mgmt | For | Against | Against | | | |
| 8 | Voting Policy Rationale: A vote AGAINST thi above-inflationary and not accompanied by performance measures utilised by the bonus relative TSR, with a cliff-vesting target struc Amend Memorandum of Incorporation | compelling rationale. s. * LTIP awards gran | * There remains scope for in | nproved disclosures on the | For | | | |
| 9 | Authorise Repurchase of Issued Share Capital | Mgmt | For | For | For | | | |
| 10 | Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act | Mgmt | For | For | For | | | |
| 11.1 | Approve Fees of the Chairman of the Board | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. | | | | | | | |
| 11.2 | Approve Fees of the Non-executive Director | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co vote AGAINST this item is considered warra payments of this nature could potentially im | mpanies are offering a nted: * This item pro | to their NEDs. No major conc vides for the payment of hou | erns are raised. Item 11.19 A | | | | |
| 11.3 | Approve Fees of the Actuarial Committee Chairman | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co | | | | | | | |

line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.

Momentum Metropolitan Holdings Ltd

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | | |
|--------------------|---|--|---|-----------------------------|---------------------|--|--|--|--|
| 11.4 | Approve Fees of the Actuarial Committee Member | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co vote AGAINST this item is considered warra payments of this nature could potentially in | ompanies are offering to anted: * This item provi | their NEDs. No major concern des for the payment of hourly | ns are raised. Item 11.19 A | | | | | |
| 11.5 | Approve Fees of the Audit Committee Chairman | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co vote AGAINST this item is considered warra payments of this nature could potentially in | ompanies are offering to anted: * This item provi | their NEDs. No major concern des for the payment of hourly | ns are raised. Item 11.19 A | | | | | |
| 11.6 | Approve Fees of the Audit Committee Member | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co vote AGAINST this item is considered warra payments of this nature could potentially in | ompanies are offering to anted: * This item provi | their NEDs. No major concern des for the payment of hourly | ns are raised. Item 11.19 A | | | | | |
| 11.7 | Approve Fees of the Fair Practices Committee Chairman | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co vote AGAINST this item is considered warra payments of this nature could potentially in | ompanies are offering to anted: * This item provi | their NEDs. No major concern des for the payment of hourly | ns are raised. Item 11.19 A | | | | | |
| 11.8 | Approve Fees of the Fair Practices Committee Member | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. | | | | | | | | |
| 11.9 | Approve Fees of the Investments Committee Chairman | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co vote AGAINST this item is considered warra payments of this nature could potentially in | ompanies are offering to anted: * This item provi | their NEDs. No major concern des for the payment of hourly | ns are raised. Item 11.19 A | | | | | |
| 11.10 | Approve Fees of the Investments Committee Member | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co vote AGAINST this item is considered warra payments of this nature could potentially in | ompanies are offering to anted: * This item provi | their NEDs. No major concern des for the payment of hourly | ns are raised. Item 11.19 A | | | | | |
| 11.11 | Approve Fees of the Nominations Committee Chairman | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co vote AGAINST this item is considered warra payments of this nature could potentially in | ompanies are offering to anted: * This item provi | their NEDs. No major concern des for the payment of hourly | ns are raised. Item 11.19 A | | | | | |
| 11.12 | Approve Fees of the Nominations Committee Member | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Items 11.1-11.18 a line with what comparable South African co vote AGAINST this item is considered warra payments of this nature could potentially in | ompanies are offering to anted: * This item provi | their NEDs. No major concern des for the payment of hourly | ns are raised. Item 11.19 A | | | | | |

Momentum Metropolitan Holdings Ltd

| 11.13 Appropries of the Resumenation Mgrt For For For 11.13 Appropries of the Resumenation Mgrt For For For 11.14 Mgrt For For For For 11.14 Mgrt For For For For 11.14 Mgrt For | Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|---|--|--|--|---|-----------------------------|---------------------|-------------|
| In we whe what comparable South African comparates are offering to her NDD. No major concents are raised. Item 11.19. A you we have have been south of here and the basis. Large payments of his nature could potentially impact NDD independence. 11.14 Approve Fees of the Remuneration Mpmt For For For Committee Member III.11.11.11.11.11.11.11.11.11.11.11.11. | 11.13 | | Mgmt | For | For | For | |
| Committee Vertice Vertice Policy Autionale: Energy 11.1.1.1.1.1.8 and 11.2.0 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to ther NEDs. No major concerns are raised. Energy 11.1.9 A vote AOAINST this item is considered warranted: * This item provides for the payment of hourly fees on and hoc basis. Large payments of this nature could potentiably inpact VED independence. 11.15 Approve Fees of the Bick, Capital and Mgmt For For Verting Policy Rationale: Energy 11.1.1.1.8 and 11.2.0 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to ther NEDs. No major concerns are raised. Item 11.1.9 A vote AOAINST this item is considered warranted: * This item provides for the payment of hourly fees on and hoc basis. Large payments of this nature could potentiably inpact VED independence. 11.16 Approve Fees of the Bick, Capital and Mgmt For For For 11.17 Approve Fees of the Bick, Capital and Mgmt For For For 11.17 Approve Fees of the Bick, Capital Mgmt Mgmt For For For 11.17 Approve Fees of the Bick, Capital Mgmt Mgmt For For For For 11.17 Approve Fees of the Bick, Capital Mgmt Mgmt For For For For For For For | | line with what comparable South African vote AGAINST this item is considered wa | companies are offering to prranted: * This item provi | their NEDs. No major concern des for the payment of hourly | ns are raised. Item 11.19 A | | |
| Ine with what comparable South African comparables are offering to their AEEs. Is may concerns are raised. Heim 11:19 A worke ACMENT this leam is considered warmated: * This them provides for the payment of houtry fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. 11.15 Approve Fees of the Risk, Capital and Mgmt For For For 11.16 Approve Fees of the Risk, Capital and Mgmt For For For 11.16 Approve Fees of the Risk, Capital and Mgmt For For For 11.16 Approve Fees of the Risk, Capital and Mgmt For For For 11.16 Approve Fees of the Risk, Capital and Mgmt For For For 11.17 Approve Fees of the Risk, Capital and Mgmt For For For 11.17 Approve Fees of the Risk, Capital and Mgmt For For For 11.17 Approve Fees of the Risk, Capital and Hican comparate are offering to their Risk. Maranted: * The proposed fees appear to be in line with what comparable South African comparate are offering to their Risk. No major concerns are raised. Item 11.19 A Not eACMENT this leam is considered warmated: * The tem provides for the payment of houtry fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. 11.17 Approve Fees of the Social. Ethics and Mgmt | 11.14 | | Mgmt | For | For | For | |
| Compliance Committee Chairman In the with what comparies of which and companies are offering to their MEDs. No major concerns are naised. Item 11.19 A viste AGMRST this litem is considered warrantet.** This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact MED independence. 11.16 Approve Fees of the Risk, Capital and Mgmt For For For For For For Tarasformation companies are offering to their MEDs. No major concerns are naised. Item 11.19 A viste AGMRST this item is considered warrantet.* This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact MED independence. 11.17 Approve Fees of the Risk, Capital and Mgmt For For For For For For Tarasformation Committee Chairman For For For For For For For Tarasformation Committee Chairman For | | line with what comparable South African vote AGAINST this item is considered wa | companies are offering to prranted: * This item provi | their NEDs. No major concern des for the payment of hourly | ns are raised. Item 11.19 A | | |
| Image: with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote GGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad no basis. Large payments of his nature could potentially impact NED independence. 11.16 Approve fees of the Risk, Capital and Mgmt For For For For For Ompliance Committee Member For | 11.15 | | Mgmt | For | For | For | |
| Compliance Committee Member Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable sour offering to their MEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. 11.17 Approve Fees of the Social, Ethics and Mgmt For For Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their MEDs. No major concerns are raised. Item 11.19 A vote AGAINST this intem is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. 11.18 Approve Fees of the Social, Ethics and Mgmt For For For For For For For Tomsformation Committee Member 11.18 Approve Fees of the Ad Hoc Work (Per Mgmt For Against Against MeD independence. Against Against Against Meury Mut comparable South African companies are offering to their MEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees | | line with what comparable South African vote AGAINST this item is considered wa | companies are offering to prranted: * This item provi | their NEDs. No major concern des for the payment of hourly | ns are raised. Item 11.19 A | | |
| line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote RAANST finis item is considered warantet.** This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. 11.17 Approve Fees of the Social, Ethics and Ngmt For For For Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is waranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote FOR these items is waranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote FOR these items is waranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote FOR these items is waranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote FOR these items is waranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote FOR these items is waranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote FOR these items is waranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote FOR these items is waranted: * The proposed fees appear to be in line with what comparable South African companies a | 11.16 | | Mgmt | For | For | For | |
| Transformation Committee Chairman Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an al hoc basis. Large payments of this nature could potentially impact NED independence. 11.18 Approve Fees of the Social, Ethics and Mgmt For For For Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an al hoc basis. Large payments of this nature could potentially impact NED independence. 11.19 Approve Fees of the Ad Hoc Work (Per Mgmt For Against Against Hour) Nagainst Against Against Against Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an al hoc basis. Large payments of this nature could potentially impact NED independence. 11.19 Approve Fees of the Ad Hoc Work (Per Mgm K For | | line with what comparable South African vote AGAINST this item is considered wa | companies are offering to prranted: * This item provi | their NEDs. No major concern des for the payment of hourly | ns are raised. Item 11.19 A | | |
| line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered waranted: * This item provides for the payment of hourly fees on an al hoc basis. Large payments of this nature could potentially impact NED independence. 11.18 Approve Fees of the Social, Ethics and Mgmt For For Transformation Committee Member Noting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is waranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered waranted: * This item provides for the payment of hourly fees on an al hoc basis. Large payments of this nature could potentially impact NED independence. 11.19 Approve Fees of the Ad Hoc Work (Per Mgmt For Against Against Against 11.19 Approve Fees of the social potentially impact NED independence. Noting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an al hoc basis. Large payments of this nature could potentially impact NED independence. 11.19 Approve Fees of the Ad Hoc Work (Per Ngmt For | 11.17 | | Mgmt | For | For | For | |
| Transformation Committee Member Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these Items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. 11.19 Approve Fees of the Ad Hoc Work (Per Mgmt For Against Against Hour) Noting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these Items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. 11.20 Approve Fees of the Permanent Invitee Mgmt For For The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. 11.20 Approve Fees of the Permanent Invitee Mgmt For For For For For Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these Items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc ba | | line with what comparable South African vote AGAINST this item is considered wa | companies are offering to prranted: * This item provi | their NEDs. No major concern des for the payment of hourly | ns are raised. Item 11.19 A | | |
| line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. 11.19 Approve Fees of the Ad Hoc Work (Per Mgmt For Against Against Hour) Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. 11.20 Approve Fees of the Permanent Invitee Mgmt For For For For Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. 11.20 Approve Fees of the Permanent Invitee Mgmt For For For For Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. | 11.18 | ••• | Mgmt | For | For | For | |
| Hour) Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. 11.20 Approve Fees of the Permanent Invitee Mgmt For For For Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. 11.20 Approve Fees of the Permanent Invitee Mgmt For For For Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. allot Details Voting Policy Rationale: Items 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns | | line with what comparable South African vote AGAINST this item is considered wa | companies are offering to prranted: * This item provi | their NEDs. No major concern des for the payment of hourly | ns are raised. Item 11.19 A | | |
| line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. 11.20 Approve Fees of the Permanent Invitee Mgmt For For Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. | 11.19 | | Mgmt | For | Against | Against | |
| Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. | | line with what comparable South African vote AGAINST this item is considered wa | companies are offering to prranted: * This item provi | their NEDs. No major concern des for the payment of hourly | ns are raised. Item 11.19 A | | |
| line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence. | 11.20 | Approve Fees of the Permanent Invitee | Mgmt | For | For | For | |
| | | line with what comparable South African vote AGAINST this item is considered wa | companies are offering to prranted: * This item provi | their NEDs. No major concern des for the payment of hourly | ns are raised. Item 11.19 A | | |
| nstitutional Account Detail Custodian | allot Details | | | | | | |
| IA Name, IA Number) Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shares | nstitutional Account Detail IA Name, IA Number) | Custodian Account Number Ballot Si | tatus Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Vote |

 Acadian ACWI ex US Small-Cap
 190245
 Confirmed
 Auto-Instructed
 Auto-Approved
 454,759
 454,759

 Fund, 0H0
 11/09/2023
 11/09/2023
 11/09/2023
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 11/09/2023

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New Hope Corporation Limited

| Meeting Date: 11/23/2 | 023 | Country: Australia | | Ticker: NHC | | |
|------------------------|--|---|---|---|--|--------------------------|
| Record Date: 11/21/20 | 23 | Meeting Type: Annual | | | | |
| Primary Security ID: (| 266635105 | | | | | |
| | | | | Voting Policy: ISS | | |
| | | | | | | Shares Voted: 691,922 |
| Proposal | | | | Mgmt | Voting Policy | Vote |
| Number | Proposal Text | | Proponent | Rec | Rec | Instruction |
| 1 | Approve Remuneration | on Report | Mgmt | For | For | For |
| 2 | Elect Robert Millner a | as Director | Mgmt | For | For | For |
| | highlight that he is hig given the low prospec percent of the compa- holds substantial inve- as non-independent, committees. Mr Barlou has three representat 39.2 percent. A vote l | ghly tenured and overboar of success due to his affi ny's shares. Mr Millner rep stments. A vote FOR the ro the board is majority indep w is a shareholder represe ives on the board (or 42.8 FOR the election of indepe | ded. Nevertheless, there s iliation with substantial em resents the interest of the e-election of Todd Barlow pendent (57.14-percent inc ntative of WHSP, serving a -percent representation), s ndent non-executive direct | ner (Item 2) is warranted. The qualifica eems no benefit from voting against his tity WHSP, which as at 31 July 2023 ow Millner family and WHSP on many boai (Item 3) is warranted. Whilst Mr Barlow lependent) and he is not a member of a is that company's managing director an which is not disproportionate with its sh tor Lucia Stocker (Item 4) is warranted in resulting from her election. | s nomination uned 39.2 rds in which v is classified any board and CEO. WHS pareholding (| n he d SP of |
| 3 | Elect Todd Barlow as | Director | Mgmt | For | For | For |
| | highlight that he is hig given the low prospec percent of the compa- holds substantial inve- as non-independent, committees. Mr Barlou has three representat 39.2 percent. A vote l | ghly tenured and overboar of success due to his affi ny's shares. Mr Millner rep stments. A vote FOR the re the board is majority indep w is a shareholder represe ives on the board (or 42.8 FOR the election of indepe | ded. Nevertheless, there s iliation with substantial em resents the interest of the e-election of Todd Barlow pendent (57.14-percent ind ntative of WHSP, serving a -percent representation), u ndent non-executive direct | ner (Item 2) is warranted. The qualifica eems no benefit from voting against hi tity WHSP, which as at 31 July 2023 ow Millner family and WHSP on many boar (Item 3) is warranted. Whilst Mr Barlow lependent) and he is not a member of a is that company's managing director an which is not disproportionate with its sh for Lucia Stocker (Item 4) is warranted in resulting from her election. | s nomination uned 39.2 rds in which v is classified any board ad CEO. WHS pareholding o | n he d SP of |
| 4 | Elect Lucia Stocker as | s Director | Mgmt | For | For | For |
| | highlight that he is hig given the low prospec percent of the compa- holds substantial inve- as non-independent, committees. Mr Barlo has three representat 39.2 percent. A vote i | ghly tenured and overboar of success due to his affiny's shares. Mr Millner rep stments. A vote FOR the re the board is majority indep w is a shareholder represe vives on the board (or 42.8 FOR the election of independ | ded. Nevertheless, there s iliation with substantial em resents the interest of the e-election of Todd Barlow pendent (57.14-percent ind ntative of WHSP, serving a -percent representation), s ndent non-executive direct | ner (Item 2) is warranted. The qualifica eems no benefit from voting against his ity WHSP, which as at 31 July 2023 ow Millner family and WHSP on many boai (Item 3) is warranted. Whilst Mr Barlow dependent) and he is not a member of a so that company's managing director an which is not disproportionate with its sh tor Lucia Stocker (Item 4) is warranted in resulting from her election. | s nomination rned 39.2 rds in which v is classified any board and CEO. WHS pareholding (| n he d SP of |
| 5 | Approve Non-Executi Remuneration Pool I | | Mgmt | For | For | For |
| 6 | Approve Issuance of Rights and Service Ri Bishop | | Mgmt | For | For | For |
| 7 | Approve the Amendn Company's Constituti | | SH | Against | Against | Against |

New Hope Corporation Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|----------------------------|-----------|-------------|-------------------------|---------------------|
| 8 | Approve Capital Protection | SH | Against | For | For |

Voting Policy Rationale: A vote FOR this item is warranted. * Disclosure appears inferior and the company does not appear to be taking appropriate steps to keep the market and shareholders informed of how its business is dealing with the impacts of climate change on product demand; and * Based on the Sustainability Report and the Climate and Global Energy Transition Statement which are available on the company's website, the company demonstrated inferior disclosure compared to better market practices and shareholder expectations, given the absence of climate-related targets and appropriate information on the impact of climate-related risks.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 691,922 | 691,922 |
| | | | 11/09/2023 | 11/09/2023 | | | |
| | | | | | Total Shares: | 691,922 | 691,922 |

Pan African Resources Plc

| Meeting Date: 11/23/2023 | Country: United Kingdom | Ticker: PAF |
|--------------------------------|-------------------------|-------------|
| Record Date: 11/17/2023 | Meeting Type: Annual | |
| Primary Security ID: G6882W102 | | |

| | | | Voting Policy: ISS | | | |
|--------------------|--|----------------------------|----------------------------------|---------------------------|-----------------------|--|
| | | | | | Shares Voted: 270,018 | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For | |
| 2 | Approve Final Dividend | Mgmt | For | For | For | |
| 3 | Re-elect Cobus Loots as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR these it these birectors. | ems is warranted: * No is: | sues have been identified in rei | lation to the re-election | of | |
| 4 | Re-elect Deon Louw as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR these it these these birectors. | ems is warranted: * No is: | sues have been identified in rei | lation to the re-election | of | |
| 5 | Re-elect Dawn Earp as Member of the Audit and Risk Committee | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR these it independent. | ems is warranted: * All of | the members of the Audit and | ' Risk Committee are | | |
| 6 | Re-elect Charles Needham as Member of the Audit and Risk Committee | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR these it independent. | ems is warranted: * All of | the members of the Audit and | ' Risk Committee are | | |
| 7 | Re-elect Thabo Mosololi as Member of the Audit and Risk Committee | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR these it independent. | ems is warranted: * All of | the members of the Audit and | ' Risk Committee are | | |
| 8 | Approve Increase in the Limit for Ordinary Aggregate Fees Payable to the Non-executive Directors | Mgmt | For | For | For | |

Pan African Resources Plc

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|---|---|--|--|--|--------------------------------|---------------------|--------------|
| 9 | Approve Remuneration Policy | | Mgmt | For | For | For | |
| 10 | Approve Remuneration Implementation Report | | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote pursuant to their service agree line with the recommended ma measures, and some additional | ements, but the i arket practice. * | nature of the awards is There remains scope | s akin to a golden hello or . for improved disclosures of | sign on bonus, which is not in | | |
| 11 | Reappoint PricewaterhouseCo LLP as Auditors and Authorise Remuneration | • | Mgmt | For | For | For | |
| 12 | Authorise Issue of Equity | | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote recommended limits. | e FOR these reso | lutions is warranted b | ecause the proposed amou | nt and duration are within | | _ |
| 13 | Authorise Issue of Equity without Pre-emptive Rights | | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote recommended limits. | e FOR these reso | lutions is warranted b | ecause the proposed amou | nt and duration are within | | |
| 14 | Authorise Market Purchase of Shares | Ordinary | Mgmt | For | For | For | |
| 15 | Amend Articles of Association | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| institutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | Intermediary Confirmed | 270,018 | 270,018 |
| | | | 11/09/2023 | 11/09/2023 | 11/09/2023 | | |
| | | | | | Total Shares: | 270,018 | 270,018 |

Qube Holdings Limited

| Meeting Date: 11/2 Record Date: 11/2 Primary Security J | 1/2023 Meeting Type: Ann | Meeting Type: Annual | | | |
|---|---------------------------------------|----------------------|--------------------|-------------------------|----------------------|
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 93,432 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Elect Jacqueline McArthur as Director | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |

Qube Holdings Limited

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|---|---|---|---|--|---|--------------------------|------------------------|
| 3 | Approve Issuance of Perform Rights under the LTI Plan to Digney | | Mgmt | For | For | For | |
| | and is consistent with accept year and is sufficiently consis | ed. The grant of c ed market practic stent with shareho rd to the FY24 LTI 10.0-percent EPSA The three-year pe | leferred award rights re e, and the structure of Ider expectations and i grant: * The relative T performance range giv rformance period lags | epresents deferral of the H the FY24 LTI grant remain interests. Nevertheless, a ISR measure does not hav ven underlying EPSA grow better market practices ar | FY23 STT outcome for the CEO ns unchanged from the prior qualification is raised to re a positive TSR gateway; * T th was 28.3 percent in FY23, mongst larger ASX-listed | | _ |
| 4 | Approve Grant of STI Rights STI Plan to Paul Digney | under the | Mgmt | For | For | For | |
| | and is consistent with accept year and is sufficiently consis | ed. The grant of c ed market practic stent with shareho rd to the FY24 LTI 10.0-percent EPSA The three-year pe | leferred award rights re e, and the structure of Ider expectations and i grant: * The relative T performance range giv rformance period lags | epresents deferral of the H the FY24 LTI grant remain interests. Nevertheless, a FSR measure does not hav ren underlying EPSA grow better market practices ar | FY23 STT outcome for the CEO ns unchanged from the prior qualification is raised to ve a positive TSR gateway; * T th was 28.3 percent in FY23, mongst larger ASX-listed | | |
| 5 | Approve Increase in Non-Exe Directors' Fee Pool | ecutive | Mgmt | None | For | For | |
| 6 | Approve Grant of Financial A | ssistance | Mgmt | For | For | For | |
| 7 | Approve Proportional Takeov Provisions | /er | Mgmt | For | For | For | |
| | | | | | | | |
| Ballot Details | | | | | | | |
| nstitutional Account Detail | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Ballot Details Institutional Account Detail IA Name, IA Number) Acadian ACWI ex US Small-Cap | | Ballot Status Confirmed | Instructed Auto-Instructed | Approved Auto-Approved | Ballot Voting Status | Votable Shares 93,432 | Shares Voted 93,432 |
| Institutional Account Detail (IA Name, IA Number) | Account Number | | | | Ballot Voting Status | | |

Ramelius Resources Limited

Elect Colin Francis Moorhead as

Director

2

| Meeting Date: 1 Record Date: 1 | | y: Australia g Type: Annual | Ticker: RMS | | |
|-----------------------------------|-----------------------------|--------------------------------|--------------------|-------------------------|----------------------|
| | ty ID: Q7982E108 | g Type. Annual | | | |
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 44,642 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Remuneration Report | t Mgmt | For | For | For |

Voting Policy Rationale: A vote AGAINST the election of Colin Moorhead (Item 2) is warranted. He is classified as over-boarded. A vote FOR the election of David Southam (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from his nomination.

Mgmt

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For

Against

Against

Ramelius Resources Limited

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | | Vote Instruction | | | | |
|--|--|---------------|-----------------|---------------|----------------------|---------------------|--------------|--|--|--|
| 3 | Elect David Clifford Southan Director | ı as | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: A vote AGAINST the election of Colin Moorhead (Item 2) is warranted. He is classified as over-boarded. A vote FOR the election of David Southam (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from his nomination. | | | | | | | | | |
| 4 | Approve Grant of Performar to Mark William Zeptner | ice Rights | Mgmt | For | For | For | | | | |
| Ballot Details | | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted | | | |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 44,642 | 44,642 | | | |
| | | | 11/08/2023 | 11/08/2023 | | | | | | |
| | | | | | Total Shares: | 44,642 | 44,642 | | | |

Regis Resources Limited

| Meeting Date: 11/23/2023 | Country: Australia | Ticker: RRL |
|--------------------------------|----------------------|-------------|
| Record Date: 11/21/2023 | Meeting Type: Annual | |
| Primary Security ID: Q8059N120 | | |

| | | Voting Policy: ISS | | |
|--|--|--|---|---|
| | | | | Shares Voted: 498,314 |
| Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| Approve Remuneration Report | Mgmt | For | For | For |
| Elect Lynda Burnett as Director | Mgmt | For | For | For |
| Voting Policy Rationale: A vote FOR all nomin | nees is warranted. | | | |
| Elect James Mactier as Director | Mgmt | For | For | For |
| Voting Policy Rationale: A vote FOR all nomin | nees is warranted. | | | |
| Elect Paul Arndt as Director | Mgmt | For | For | For |
| Voting Policy Rationale: A vote FOR all nomin | nees is warranted. | | | |
| Approve Grant of Short Term Incentive Performance Rights to Jim Beyer | Mgmt | For | For | For |
| | Approve Remuneration Report Elect Lynda Burnett as Director <i>Voting Policy Rationale: A vote FOR all nomin</i> Elect James Mactier as Director <i>Voting Policy Rationale: A vote FOR all nomin</i> Elect Paul Arndt as Director <i>Voting Policy Rationale: A vote FOR all nomin</i> Approve Grant of Short Term Incentive | Approve Remuneration ReportMgmtElect Lynda Burnett as DirectorMgmtVoting Policy Rationale: A vote FOR all nominees is warranted.Elect James Mactier as DirectorMgmtVoting Policy Rationale: A vote FOR all nominees is warranted.Elect Paul Arndt as DirectorMgmtVoting Policy Rationale: A vote FOR all nominees is warranted.Elect Paul Arndt as DirectorMgmtVoting Policy Rationale: A vote FOR all nominees is warranted.Approve Grant of Short Term IncentiveMgmt | Proposal TextProponentMgmt RecApprove Remuneration ReportMgmtForElect Lynda Burnett as DirectorMgmtForVoting Policy Rationale: A vote FOR all nominees is warranted.ForElect James Mactier as DirectorMgmtForVoting Policy Rationale: A vote FOR all nominees is warranted.ForElect Paul Arndt as DirectorMgmtForVoting Policy Rationale: A vote FOR all nominees is warranted.ForElect Paul Arndt as DirectorMgmtForVoting Policy Rationale: A vote FOR all nominees is warranted.ForApprove Grant of Short Term IncentiveMgmtFor | Proposal TextProponentMgmt RecVoting Policy RecApprove Remuneration ReportMgmtForForElect Lynda Burnett as DirectorMgmtForForVoting Policy Rationale: A vote FOR all nomineers is warranted.Elect James Mactier as DirectorMgmtForElect James Mactier as DirectorMgmtForForVoting Policy Rationale: A vote FOR all nomineers is warranted.ForForElect Paul Arndt as DirectorMgmtForForVoting Policy Rationale: A vote FOR all nomineers is warranted.ForForApprove Grant of Short Term IncentiveMgmtForFor |

Voting Policy Rationale: A vote FOR the grant of STI performance rights to CEO Beyer (Item 5) is warranted. This represents deferral into equity of a portion of the FY23 STI bonus, which is consistent with market practice. A qualified vote FOR the grant of LTI performance rights to CEO Beyer (Item 6) is warranted given that performance measures and performance period are sufficiently consistent with prior year grants, improved shareholder interests and market practice. Concerns have been identified regarding: * the high magnitude of the CEO's maximum opportunity relative to peers; * the use of two metrics which appear to overlap with similar metrics under the STIP; and * the cliff-vesting schedule for the tranche earned based on reserves growth.

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Regis Resources Limited

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | | Vote Instruction | |
|---|--|---|--|---|----------------------------------|---------------------|--------------|
| 6 | Approve Grant of Long Term Performance Rights to Jim B | | Mgmt | For | For | For | |
| | deferral into equity of a portion of LTI performance rights to sufficiently consistent with pr | on of the FY23 ST. CEO Beyer (Item (ior year grants, in: gh magnitude of th | I bonus, which is consis 6) is warranted given th proved shareholder int he CEO's maximum opp | stent with market practice hat performance measures erests and market practic portunity relative to peers, | : * the use of two metrics which | | |
| 7 | Approve Renewal of Provisio Takeover Provisions of the Constitution | nal | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| institutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| | 190245 | Confirmed | Auto-Instructed | Auto Approval | | 498,314 | 498,314 |
| cadian ACWI ex US Small-Cap | 1902 19 | | | Auto-Approved | | 490,514 | 150/511 |
| cadian ACWI ex US Small-Cap und, 0H0 | 1302.10 | | 11/07/2023 | 11/07/2023 | | F10,00F | |

| Meeting Date: 11/23/2023 | Country: Australia | Ticker: WGX |
|--------------------------------|----------------------|-------------|
| Record Date: 11/21/2023 | Meeting Type: Annual | |
| Primary Security ID: Q97159232 | | |

Voting Policy: ISS

| | | | | | | Shares Voted: 186,586 | |
|--|--|---------------|-----------------|---------------|-------------------------|-----------------------|--------------|
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Remuneration Repo | rt | Mgmt | For | For | For | |
| 2 | Elect Gary Davison as Direct | or | Mgmt | For | For | For | |
| 3 | Approve Grant of Performant to Wayne Bramwell | ce Rights | Mgmt | For | For | For | |
| 4 | Approve Potential Termination in Relation to Performance R Granted to Wayne Bramwell | ights | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 186,586 | 186,586 |
| · | | | 11/13/2023 | 11/13/2023 | | | |

Total Shares: 186,586

186,586

Cofoe Medical Technology Co., Ltd.

| Meeting Date: 11/24/2023 |
|-----------------------------------|
| Record Date: 11/21/2023 |
| Primary Security ID: CNE100004Y98 |

Country: China Meeting Type: Special

Ticker: 301087

| | | | | Voting Policy: ISS | | | |
|--|---|---------------|------------------------|---------------------------|----------------------------|---------------------|--------------|
| | | | | | | Shares Voted: 8,700 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Amendments to Artic Association | cles of | Mgmt | For | For | For | |
| 2 | Amend Working System for Independent Directors | | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote covered under the proposed a | | rranted given the comp | any has not specified the | details and the provisions | | _ |
| 3 | Approve Use of Idle Funds fo Management | r Cash | Mgmt | For | For | For | |
| 4 | Approve Use of Raised Funds Capital Increase of Subsidiary | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 8,700 | 8,700 |
| | | | 11/10/2023 | 11/10/2023 | | | |
| | | | | | Total Shares: | 8,700 | 8,700 |

Duratec Ltd.

| Meeting Date: 11 Record Date: 11/ | | | Ticker: DUR | | | | | |
|--------------------------------------|--|---|--|--|----------------------|--|--|--|
| Primary Security | ID: Q3315U109 | | | | | | | |
| | | | Voting Policy: ISS | | | | | |
| | | | | | Shares Voted: 46,949 | | | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | |
| 1 | Approve Remuneration Report | Mgmt | For | For | For | | | |
| 2 | Elect Martin Brydon as Director | Mgmt | For | Against | Against | | | |
| | Voting Policy Rationale: Item 2 A vote AGAINST the election of Martin Brydon is warranted to signal concerns for the composition of the company's audit and remuneration committees. The presence of an executive member on these committees is considered a material departure from widely accepted corporate governance practice and of concern for appropriate independence of this these committees for shareholders. Item 3 A vote FOR the reelection of Krista Bates is warranted. | | | | | | | |
| 3 | Elect Krista Bates as Director | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: Item 2 A vote A composition of the company's audit and is considered a material departure from independence of this these committees I | remuneration committees. widely accepted corporate | The presence of an executive governance practice and of co | e member on these commit oncern for appropriate | tees | | | |
| Ballot Details | independence of this these committees i | for shareholders. Item 3 A | vote FOR the reelection of Kris | sta Bates is warranted. | | | | |

| Institutional Account Detai (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---|-----------------------------|---------------|------------|----------|----------------------|----------------|--------------|
| | | | | | | | |

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Duratec Ltd.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 46,949 | 46,949 |
| , | | | 10/31/2023 | 10/31/2023 | | | |
| | | | | | Total Shares: | 46,949 | 46,949 |

Nagaileben Co., Ltd.

| Meeting Date: 11/24/2023 | Country: Japan | Ticker: 7447 |
|--------------------------------|----------------------|--------------------|
| Record Date: 08/31/2023 | Meeting Type: Annual | |
| Primary Security ID: J47152103 | | |
| | | Voting Policy: ISS |

| | | | | | Shares Voted: 2,700 | | |
|--------------------|--|-----------|-------------|-------------------------|---------------------|--|--|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt | For | For | For | | |
| 2.1 | Elect Director Sawanobori, Ichiro | Mgmt | For | Against | Against | | |
| | Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders. | | | | | | |
| 2.2 | Elect Director Saito, Nobuhiko | Mgmt | For | For | For | | |
| 2.3 | Elect Director Asai, Katsuji | Mgmt | For | For | For | | |
| 2.4 | Elect Director Yamamoto, Yasuyoshi | Mgmt | For | For | For | | |
| 2.5 | Elect Director Shintani, Kinya | Mgmt | For | For | For | | |

Ballot Details

2.6

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 2,700 | 2,700 |
| , | | | 11/01/2023 | 11/01/2023 | | | |
| | | | | | = Total Shares: | 2,700 | 2,700 |

For

Mgmt

For

For

Sylvania Platinum Ltd.

Meeting Date: 11/24/2023 Record Date: 11/21/2023 Primary Security ID: G86408104 Country: Bermuda Meeting Type: Annual

Elect Director Yamamura, Hiroyuki

Ticker: SLP

Sylvania Platinum Ltd.

| | | Voting Policy: ISS | | | | | |
|--|--|--------------------|-----------------|---------------|-------------------------|-----------------------|--------------|
| | | | | | | Shares Voted: 496,128 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Ratify PricewaterhouseCoopers Inc as Auditors and Authorise Their Remuneration | | Mgmt For | | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | Intermediary Confirmed | 496,128 | 496,128 |
| | | | 11/07/2023 | 11/07/2023 | 11/08/2023 | | _ |
| | | | | | Total Shares: | 496,128 | 496,128 |

Harbour-Link Group Bhd.

| Record Date: 11/ | Ideeting Date: 11/27/2023 Country: Malaysia Accord Date: 11/20/2023 Meeting Type: Annual rimary Security ID: Y88770105 V88770105 | | Ticker: 2062 | | | | | |
|------------------------|--|------------|----------------------------|---------------------------|----------------------|---|--|--|
| | | | Voting Policy: ISS | | Shares Voted: 51,800 | | | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | |
| 1 | Approve Final Dividend | Mgmt | For | For | For | | | |
| 2 | Approve Directors' Fees and Allowances | Mgmt | For | For | For | | | |
| 3 | Elect Toh Guan Seng as Director | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR nominees and the company's board | • | ven the absence of any kno | own issues concerning the | | _ | | |
| 4 | Elect Bin Lay Thiam as Director | Mgmt | For | For | For | | | |
| | Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. | | | | | | | |
| 5 | Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For | | | |
| 6 | Approve Bin Lay Thiam to Continue Office as Independent Non-Executi Director | • | For | For | For | | | |
| 7 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For | | | |
| 8 | Approve Renewal of and New Shareholders' Mandate for Recurren Related Party Transactions | Mgmt nt | For | For | For | | | |
| Ballot Details | | | | | | | | |
| nstitutional Account I | Detail Custodian | | | | | | | |

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Harbour-Link Group Bhd.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 51,800 | 51,800 |
| , | | | 11/13/2023 | 11/13/2023 | | | |
| | | | | | Total Shares: | 51,800 | 51,800 |

Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

| Meeting Date: 11/27/2 | 2023 | Country: China | | Ticker: 002327 | | | |
|--|--------------------------|----------------------|-----------------|-----------------------|----------------------|-----------------------|--------------|
| Record Date: 11/21/20 | 023 | Meeting Type: Specia | I | | | | |
| Primary Security ID: | Y77448101 | | | | | | |
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 118,800 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Proponent Rec | | Vote Instruction | |
| 1 | Approve to Appoint | Auditor | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Nur | nber Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 118,800 | 118,800 |
| | | | 11/12/2023 | 11/12/2023 | | | |
| | | | | | Total Shar | es: 118,800 | 118,800 |

Telecom Egypt

| Meeting Date: | 11/27/2023 | Country: Egypt | | Ticker: ETEL | | | | |
|--|------------------------|---|-----------|--------------------|--------|-----------------|--|--|
| Record Date: | | Meeting Type: Extraordi Shareholders | nary | | | | | |
| Primary Security ID: M87886103 Voting Policy: ISS | | | | | | | | |
| | | | | Voting Policy: ISS | | | | |
| | | | | | | Shares Voted: 0 | | |
| Did Not Vote | Due to Ballot Shareblo | ocking | | | | | | |
| | | | | | Voting | | | |
| | | | | Mgmt | Policy | Vote | | |
| Proposal | | | | Mynnt | POlicy | vole | | |
| Proposal Number | Proposal Text | | Proponent | Rec | Rec | Instruction | | |

| | Exclusionalitary Business | | rigine | | | | |
|--|---|---------------|-----------------|---------------|----------------------|----------------|--------------|
| 1 | Amend Article 5 of Bylaws Re: Company's Term | | Mgmt | For | For | Do Not Vote | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | AutoApproved | Auto-Instructed | Auto-Approved | | 179,239 | 0 |
| | | | 11/07/2023 | 11/07/2023 | | | |
| | | | | | Total Shares: | 179,239 | 0 |

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Giken Ltd.

Meeting Date: 11/28/2023 Record Date: 08/31/2023 Primary Security ID: J1719M101 Country: Japan Meeting Type: Annual Ticker: 6289

| | | | | Voting Policy: ISS | | | |
|---|---|---------------|-----------------|----------------------------|-------------------------|---------------------|--------------|
| | | | | | | Shares Voted: 3,400 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Allocation of Incom Final Dividend of JPY 20 | e, with a | Mgmt | For | For | For | |
| 2 | Amend Articles to Clarify Dir Authority on Board Meetings | | Mgmt | For | For | For | |
| 3.1 | Elect Director Moribe, Shinne | osuke | Mgmt | For | For | For | |
| 3.2 | Elect Director Ohira, Atsushi | | Mgmt | For | For | For | |
| 3.3 | Elect Director Maeda, Mika | | Mgmt | For | For | For | |
| 3.4 | Elect Director Morino, Yusei | | Mgmt | For | For | For | |
| 3.5 | Elect Director Iwakuro, Shoji | | Mgmt | For | For | For | |
| 3.6 | Elect Director Hisamatsu, To | momi | Mgmt | For | For | For | |
| 3.7 | Elect Director Iwaki, Takaaki | | Mgmt | For | For | For | |
| 4.1 | Appoint Statutory Auditor Yu Akihiko | ino, | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vo affiliation with the company o | | | ecause: * The outside stat | utory auditor nominee's | | |
| 4.2 | Appoint Statutory Auditor Ma Sayuri | atsuoka, | Mgmt | For | For | For | |
| 4.3 | Appoint Statutory Auditor Na | ao, Ichiro | Mgmt | For | For | For | |
| 5 | Approve Compensation Ceilin Directors | ng for | Mgmt | For | For | For | |
| 6 | Approve Restricted Stock Pla | in | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| institutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 3,400 | 3,400 |
| | | | 11/09/2023 | 11/09/2023 | | | |
| | | | | | Total Shares: | 3,400 | 3,400 |

HITO-Communications Holdings, Inc.

| Meeting Date: 11/28/2023 | Country: Japan | Ticker: 4433 |
|--------------------------------|----------------------|--------------|
| Record Date: 08/31/2023 | Meeting Type: Annual | |
| Primary Security ID: J22316103 | | |

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HITO-Communications Holdings, Inc.

| | | | | Voting Policy: ISS | | | |
|--|--|---------------|-----------------|--------------------|-------------------------|---------------------|--------------|
| | | | | | | Shares Voted: 3,400 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Allocation of Income Final Dividend of JPY 15.5 | e, with a | Mgmt | For | For | For | |
| 2 | Amend Articles to Amend Bus Lines | siness | Mgmt | For | For | For | |
| 3.1 | Elect Director Yasui, Toyomi | | Mgmt | For | For | For | |
| 3.2 | Elect Director Fukuhara, Nao | michi | Mgmt | For | For | For | |
| 3.3 | Elect Director Tamura, Jun | | Mgmt | For | For | For | |
| 3.4 | Elect Director Koga, Tetsuo | | Mgmt | For | For | For | |
| 3.5 | Elect Director Mori, Tadatsug | u | Mgmt | For | For | For | |
| 3.6 | Elect Director Nomura, Yasul | co | Mgmt | For | For | For | |
| 4 | Appoint Statutory Auditor Nis Miyo | hida, | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 3,400 | 3,400 |
| | | | 11/10/2023 | 11/10/2023 | | | |
| | | | | | Total Shares | : 3,400 | 3,400 |

Padini Holdings Berhad

| Meeting Date: Record Date: 1 | | ual | | | |
|---------------------------------|--|-------------------------|--------------------|-------------------------|----------------------|
| | ty ID: Y6649L100 | | | | |
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 30,500 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Directors' Fees | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these r | esolutions is warranted | 1. | | |
| 2 | Approve Directors' Benefits (Excluding Directors' Fees) | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these r | esolutions is warranted | 1. | | |
| 3 | Elect Yong Pang Chaun as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR all nom | inees is warranted. | | | |
| 4 | Elect Chew Voon Chyn as Director | Mgmt | For | For | For |
| | Voting Policy Pationalo: A voto EOP all nom | incos is warranted | | | |

Voting Policy Rationale: A vote FOR all nominees is warranted.

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Padini Holdings Berhad

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|------------------------|------------------------------------|-----------------------------|---------------------|
| 5 | Elect Tan Shi Wen as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR all nom | ninees is warranted. | | | |
| 6 | Elect Lee Say Tshin as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR all nom | ninees is warranted. | | | |
| 7 | Elect Timothy Tan Heng Han as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR all nom | ninees is warranted. | | | |
| 8 | Elect Christopher Yong Tze-Yao as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR all nom | ninees is warranted. | | | |
| 9 | Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 10 | Approve Lee Peng Khoon to Continue Office as Independent Non-Executive Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these r of the directors. | esolutions is warrante | d in the absence of significant | concerns with the independe | ence |
| 11 | Approve Chia Swee Yuen to Continue Office as Independent Non-Executive Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these r of the directors. | esolutions is warrante | d in the absence of significant of | concerns with the independe | ence |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 30,500 | 30,500 |
| ·, | | | 11/13/2023 | 11/13/2023 | | | |
| | | | | | Total Shares: | 30,500 | 30,500 |

Shandong International Trust Co., Ltd.

| Meeting Date: Record Date: 1 | | g Type: Extraordinary | Ticker: 1697 | | | |
|---------------------------------|------------------------------|-----------------------|---------------------|-------------------------|----------------------|--|
| Primary Securi | ty ID: Y767AW105 | | | | | |
| | | | Voting Policy: ISS | | | |
| | | | | | Shares Voted: 81,000 | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Elect Yue Zengguang as Direc | or Mgmt | For | For | For | |

Shandong International Trust Co., Ltd.

| roposal umber | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------|--|---|--|--|---------------------|
| 2 | Approve Proposed Amendments to the Articles of Association and Related Transactions | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST Iter, Articles are not considered to adequately pro remove the class meeting requirement would minority shareholders to reject proposals tha warranted given that the amendment to rem shareholders and would limit the ability of m outcomes. A vote FOR Items 4 and 5 is warra to reflect the actual circumstances of the com | vide for accountability I reduce the safeguar t could potentially res ove the class meeting inority shareholders to anted given that the p | y and transparency to shareho ds available to shareholders ar sult to unfavorable outcomes. A g requirement would reduce th o reject proposals that could p proposed amendments under t | lders; and * the amendmen nd would limit the ability of A vote AGAINST Item 3 is le safeguards available to otentially result to unfavoral | ble |
| 3 | Approve Proposed Amendments to the Procedural Rules for the General Meeting | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST Iten Articles are not considered to adequately pro remove the class meeting requirement would minority shareholders to reject proposals tha warranted given that the amendment to rem shareholders and would limit the ability of m outcomes. A vote FOR Items 4 and 5 is warra to reflect the actual circumstances of the com | vide for accountability I reduce the safeguar t could potentially res ove the class meeting inority shareholders to anted given that the p | y and transparency to shareho ds available to shareholders ar sult to unfavorable outcomes. A g requirement would reduce th o reject proposals that could p proposed amendments under t | lders; and * the amendmen nd would limit the ability of A vote AGAINST Item 3 is le safeguards available to otentially result to unfavoral | ble |
| 4 | Approve Proposed Amendments to the Procedural Rules for the Board of Directors | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote AGAINST Iter Articles are not considered to adequately pro remove the class meeting requirement would minority shareholders to reject proposals tha warranted given that the amendment to rem shareholders and would limit the ability of m outcomes. A vote FOR Items 4 and 5 is warra to reflect the actual circumstances of the con | vide for accountability I reduce the safeguar t could potentially res ove the class meeting inority shareholders to anted given that the p | y and transparency to shareho ds available to shareholders ar sult to unfavorable outcomes. A grequirement would reduce th o reject proposals that could p proposed amendments under t | Iders; and * the amendmen nd would limit the ability of A vote AGAINST Item 3 is le safeguards available to otentially result to unfavoral | ble |
| 5 | Approve Proposed Amendments to the Procedural Rules for the Board of Supervisors | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote AGAINST Iter Articles are not considered to adequately pro remove the class meeting requirement would minority shareholders to reject proposals tha warranted given that the amendment to rem shareholders and would limit the ability of m outcomes. A vote FOR Items 4 and 5 is warra | vide for accountabilit; I reduce the safeguar t could potentially res ove the class meeting inority shareholders to anted given that the p | y and transparency to shareho ds available to shareholders ar sult to unfavorable outcomes. A g requirement would reduce th o reject proposals that could p proposed amendments under t | Iders; and * the amendmen nd would limit the ability of A vote AGAINST Item 3 is le safeguards available to otentially result to unfavoral | ble |
| | to reflect the actual circumstances of the con | npany and are non-co | ontentious in nature. | | |

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 81,000 | 81,000 |
| | | | 11/14/2023 | 11/14/2023 | | | |
| | | | | | Total Shares: | 81,000 | 81,000 |

Shandong International Trust Co., Ltd.

CLASS MEETING FOR HOLDERS OF H

Approve Proposed Amendments to the

| Meeting Date: | 11/28/2023 | Country: China | Ticker: 1697 | | |
|----------------|-------------------|-----------------------|---------------------|--------|-----------------|
| Record Date: 1 | 1/22/2023 | Meeting Type: Special | | | |
| Primary Securi | ity ID: Y767AW105 | | | | |
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 8 |
| | | | | Voting | |
| Proposal | | | Mgmt | Policy | Vote |
| Number | Proposal Text | Proponent | Rec | Rec | Instruction |

Mamt

Mgmt

81,000

Against

Against

 SHARES

 Approve Proposed Amendments to the Articles of Association and Related Transactions
 Mgmt
 For
 Against
 Against

 Voting Policy Rationale: A vote AGAINST Item 1 is warranted in view of the following: * the proposed amendments to the Articles are not considered to adequately provide for accountability and transparency to shareholders; and * the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes. A vote AGAINST Item 2 is warranted given that the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes.

Procedural Rules for the General Meeting Voting Policy Rationale: A vote AGAINST Item 1 is warranted in view of the following: * the proposed amendments to the Articles are not considered to adequately provide for accountability and transparency to shareholders; and * the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes. A vote AGAINST Item 2 is warranted given that the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes.

Ballot Details

1

2

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 81,000 | 81,000 |
| | | | 11/15/2023 | 11/15/2023 | | | |
| | | | | | Total Shares: | 81,000 | 81,000 |

For

Wagners Holding Company Limited

| Meeting Date: 11 Record Date: 11/ | | Country: Australia Meeting Type: Annual | | Ticker: WGN | | |
|--------------------------------------|----------------------|--|-----------|--------------------|-------------------------|---------------------------------------|
| Primary Security | ID: Q95068104 | | | | | |
| | | | | Voting Policy: ISS | | |
| | | | | | | Shares Voted: 22,807 |
| | | | | | | · · · · · · · · · · · · · · · · · · · |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |

Wagners Holding Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | | |
|--------------------|---|------------------------|----------------------------------|-------------------------------|---------------------|---|--|--|--|
| 2 | Elect John Wagner as Director | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Item 2 A qualified vote FOR the reelection of John Wagner is warranted given his integral role as one of the founders, with a significant shareholding in the company. Qualification is on the basis that: * He is a non-independent director on a board that is not majority independent. * He has unsubstantiated poor attendance in FY23. Item 3 A vote FOR the reelection of Ross Walker is warranted. | | | | | | | | |
| 3 | Elect Ross Walker as Director | Mgmt | For | For | For | | | | |
| | Voting Policy Rationale: Item 2 A qualified w of the founders, with a significant sharehold director on a board that is not majority inde reelection of Ross Walker is warranted. | ding in the company. Q | Dualification is on the basis th | hat: * He is a non-independen | t | _ | | | |
| 4 | Approve Omnibus Incentive Plan | Mgmt | None | Against | Against | | | | |
| 5 | Approve Executive STI Plan | Mgmt | None | For | For | | | | |
| 6 | Approve Broad-Based Employee Share Plan | Mgmt | None | For | For | | | | |
| 7 | Approve Renewal of Proportional Takeover Approval Provisions | Mgmt | For | For | For | | | | |
| 8 | Approve Grant of Options to Cameron Coleman | Mgmt | For | Against | Against | | | | |
| | | | | | | | | | |

Voting Policy Rationale: A vote AGAINST this resolution is warranted because the terms of the proposed grant are not in line with local market standards.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 22,807 | 22,807 |
| ·, | | | 11/11/2023 | 11/11/2023 | | | |
| | | | | | Total Shares: | 22,807 | 22,807 |

A2A SpA

| Meeting Date: 11/29/2023 | Country: Italy | Ticker: A2A |
|--------------------------------|-------------------------------------|--------------------|
| Record Date: 11/20/2023 | Meeting Type: Ordinary Shareholders | |
| Primary Security ID: T0579B105 | | |
| | | Voting Policy: ISS |

| | | | | | Shares Voted: 1,758,157 | |
|--------------------|--|-----------|-------------|-------------------------|-------------------------|--|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| | Ordinary Business | Mgmt | | | | |
| | Shareholder Proposal Submitted by Municipalities of Brescia and Milan | Mgmt | | | | |
| 1 | Elect Mario Gualtiero Francesco Motta as Director | SH | None | For | For | |
| | Management Proposals | Mgmt | | | | |
| 2 | Amend Remuneration Policy | Mgmt | For | For | For | |
| 3 | Approve Long-Term Variable Incentive Plan 2023-2025 | Mgmt | For | For | For | |

A2A SpA

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 1,758,157 | 1,758,157 |
| | | | 11/13/2023 | 11/13/2023 | | | |
| | | | | | Total Shares: | 1,758,157 | 1,758,157 |

Cellebrite DI Ltd.

| Meeting Date: 11/29/2023 Country: Israel Record Date: 10/23/2023 Meeting Type: Special Primary Security ID: M2197Q107 Framework | | | | Ticker: CLBT | | | |
|---|--|---|--------------------------|------------------------------|---|--|--------------|
| | | | | Voting Policy: ISS | | | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Shares Voted: 2,965 Vote Instruction | |
| 1 | Approve Compensation Terr Thomas E. Hogan, Chairma | | Mgmt | For | Against | Against | |
| | on bonus terms. Therefore, | preventing shareho delines; * The perfo | olders to assess the rig | igor of the plan; * The resu | failed to provide clear disclosu, ulting potential level of dilution est before one year, which is no | , | |
| A | Vote FOR if you are a contri- shareholder or have a perso interest in one or several re as indicated in the proxy ca otherwise, vote AGAINST. Y not abstain. If you vote FOF provide an explanation to yo manager | onal esolutions, ard; You may R, please | Mgmt | None | Refer | Against | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap | 000190245 | Confirmed | aburgess4 | aburgess4 | | 2,965 | 2,965 |
| -und ()H() | | | 11/12/2022 | 11/12/2022 | | | |
| Fund, OHO | | | 11/13/2023 | 11/13/2023 | | | |

| | •, = •, = • = • • | | | | | |
|----------------|-------------------|-----------|--------------------|--------|-------------------|--|
| Primary Securi | ty ID: S22362107 | | | | | |
| | | | Voting Policy: ISS | | | |
| | | | | | Shares Voted: 500 | |
| | | | | Voting | | |
| Proposal | | | Mgmt | Policy | Vote | |
| Number | Proposal Text | Proponent | Rec | Rec | Instruction | |

Meeting for ADR Holders

Mgmt

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DRDGOLD Ltd.

| roposal lumber | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-------------------|---|--------------------------|---------------------------------|-----------------------------|---------------------|
| | Ordinary Resolutions | Mgmt | | | |
| 1 | Reappoint BDO South Africa Inc as Auditors with Jacques Barradas as the Designated External Audit Partner | Mgmt | For | For | For |
| 2 | Re-elect Johan Holtzhausen as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these it re-election of these Directors. | ems is warranted: * No i | issues have been identified in | relation to the election or | |
| 3 | Re-elect Thoko Mnyango as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these it re-election of these Directors. | ems is warranted: * No i | issues have been identified in | relation to the election or | |
| 4 | Re-elect Niel Pretorius as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these it re-election of these Directors. | ems is warranted: * No i | issues have been identified in | relation to the election or | |
| 5 | Authorise Board to Issue Shares for Cash | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST this shareholders being diluted to unacceptable | | he proposed authority, if fully | vused, could result in | |
| 6.1 | Re-elect Johan Holtzhausen as Chairman of the Audit Committee | Mgmt | For | For | For |
| | Voting Policy Rationale: Items 6.1, 6.3 and independent. Item 6.2 A vote AGAINST this | | | | 2 |
| 6.2 | Re-elect Jean Nel as Member of the Audit Committee | Mgmt | For | Against | Against |
| | Voting Policy Rationale: Items 6.1, 6.3 and independent. Item 6.2 A vote AGAINST this | | | | 2 |
| 6.3 | Re-elect Prudence Lebina as Member of the Audit Committee | Mgmt | For | For | For |
| | Voting Policy Rationale: Items 6.1, 6.3 and independent. Item 6.2 A vote AGAINST this | | | | 2 |
| 6.4 | Re-elect Charmel Flemming as Member of the Audit Committee | Mgmt | For | For | For |
| | Voting Policy Rationale: Items 6.1, 6.3 and independent. Item 6.2 A vote AGAINST this | | | | 2 |
| 7 | Approve Remuneration Policy | Mgmt | For | For | For |
| 8 | Approve Implementation Report | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST thi Company has not provided compelling justil | | | id during the year, and the | |
| 9 | Approve Single Incentive Plan | Mgmt | For | For | For |
| 10 | Authorise Ratification of Approved Resolutions | Mgmt | For | For | For |
| | Special Resolutions | Mgmt | | | |
| 1 | Authorise Repurchase of Issued Share Capital | Mgmt | For | For | For |
| | | | | | Against |

Voting Policy Rationale: A vote AGAINST this item is warranted: * The proposed fees to be paid to NEDs appear relatively high for a Company of this size.

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DRDGOLD Ltd.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|---|---------------|-----------------|---------------|-------------------------|---------------------|--------------|
| 3 | Approve Financial Assistance of Sections 44 and 45 of the Companies Act | in Terms | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 000190245 | Confirmed | Auto-Instructed | Auto-Approved | | 500 | 500 |
| | | | 11/16/2023 | 11/16/2023 | | | |
| | | | | | Total Shares: | 500 | 500 |

Emeco Holdings Limited

| Meeting Date: 11/29/2 Record Date: 11/27/20 Primary Security ID: (| 23 Meet | try: Australia i ng Type: Annual | | Ticker: EHL | | | |
|--|--|---|---|--|---|---------------------|--------------|
| | | | | Voting Policy: ISS | | Shares Voted: 804 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Elect James Walker III as Di | rector | Mgmt | For | For | For | |
| | Voting Policy Rationale: Item representative of Black Diam board is sufficiently proportio Adam-Gedge is warranted. | ond, which holds . | 36.34 percent of the o | company's shares. His perc | centage representation on the | | |
| 2 | Elect Sarah Adam-Gedge as | Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: Item representative of Black Diam board is sufficiently proportio Adam-Gedge is warranted. | ond, which holds . | 36.34 percent of the o | company's shares. His perc | centage representation on the | | |
| 3 | Approve Remuneration Repo | ort | Mgmt | For | Against | Against | |
| | | performance meas ment and goal rigo | ures (at threshold, tai r setting; * Short per | rget, and maximum), which formance period and non-o | h hinders shareholders' abilitie disclosure of EPS growth hurd | | |
| 4 | Approve Retirement Benefits Testrow | s to Ian | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vo shareholders to approve any | | | | | | _ |
| 5 | Approve Issuance of Rights Testrow | to Ian | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vo with local market standards. | te AGAINST these | resolutions is warran | ted because the terms of t | he proposed grant are not in . | line | |
| Ballot Details | | | | | | | |
| nstitutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap und, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 804 | 804 |
| | | | | | | | |

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11/15/2023

11/15/2023

804

804

Emerald Resources NL

| Meeting Date: 11/29/2023 Country: Austra Record Date: 11/27/2023 Meeting Type: Primary Security ID: Q3464L108 Vertice of the security of the securety of the security of the security of the s | | ntry: Australia ting Type: Annual | | Ticker: EMR | | | |
|--|--|---|---|---|---|--|------------------------|
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 21,656 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Remuneration Rep | port | Mgmt | For | For | For | |
| 2 | Elect Simon Lee as Director | r | Mgmt | For | Against | Against | |
| | is warranted as no concerns In addition, Ms Slott is the s | nder diversity. A vot s have been identifi sole female director | e FOR the re-election of ed regarding board and serving on the board. | f independent non-execut l committee composition r A vote AGAINST the re-ele | so not set measurable ive director Billie Slott (Item esulting from her nomination ection of Mark Clements (Iter butes to the board not being | п. т | |
| 3 | Elect Billie Jean Slott as Dir | ector | Mgmt | For | For | For | |
| | Voting Policy Rationale: A w role, is warranted as the bo objectives for achieving gen | ard has persistently | - | y and the company has al | so not set measurable ive director Billie Slott (Item | 3) | |
| | role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s | ard has persistently nder diversity. A vot s have been identifi sole female director | e FOR the re-election of ed regarding board and serving on the board. | y and the company has al f independent non-execut l committee composition r A vote AGAINST the re-ele | ive director Billie Slott (Item esulting from her nomination | л. т | |
| 4 | role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the 4) is also warranted becaus | ard has persistently nder diversity. A vot 5 have been identifi 50le female director e he is classified as | e FOR the re-election of ed regarding board and serving on the board. | y and the company has al f independent non-execut l committee composition r A vote AGAINST the re-ele | ive director Billie Slott (Item esulting from her nomination ection of Mark Clements (Iter | л. т | |
| 4 | role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Elect Mark Clements as Dim Voting Policy Rationale: A w role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s | ard has persistently nder diversity. A vot is have been identifi sole female director re he is classified as ector ote AGAINST the re hard has persistently nder diversity. A vot is have been identifi sole female director | e FOR the re-election of ed regarding board and serving on the board. non-independent by Is Mgmt e-election of Former Ch v lacked gender diversiv re FOR the re-election of ed regarding board and serving on the board. | y and the company has all of independent non-execut a committee composition re A vote AGAINST the re-ele SS and his presence contri- For air Simon Lee (Item 2), wi y and the company has all of independent non-execut a committee composition re A vote AGAINST the re-ele | ive director Billie Slott (Item esulting from her nomination ection of Mark Clements (Iter butes to the board not being Against ho recently resigned from the | n. m Against at 3) n. m | |
| 4 | role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Elect Mark Clements as Dim Voting Policy Rationale: A w role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus | ard has persistently oder diversity. A vot is have been identifi sole female director re he is classified as ector ote AGAINST the re ard has persistently oder diversity. A vot is have been identifi sole female director re he is classified as | e FOR the re-election of ed regarding board and serving on the board. non-independent by Is Mgmt e-election of Former Ch v lacked gender diversiv re FOR the re-election of ed regarding board and serving on the board. | y and the company has all of independent non-execut a committee composition re A vote AGAINST the re-ele SS and his presence contri- For air Simon Lee (Item 2), wi y and the company has all of independent non-execut a committee composition re A vote AGAINST the re-ele | ive director Billie Slott (Item esulting from her nomination ection of Mark Clements (Iter butes to the board not being Against ho recently resigned from tha so not set measurable ive director Billie Slott (Item esulting from her nomination ection of Mark Clements (Iter | n. m Against at 3) n. m | |
| | role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Elect Mark Clements as Dim Voting Policy Rationale: A w role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. | ard has persistently ader diversity. A vot is have been identifi sole female director re he is classified as ector oute AGAINST the re- hard has persistently ader diversity. A vot is have been identifi sole female director re he is classified as tive Options | e FOR the re-election of ed regarding board and serving on the board. non-independent by Is Mgmt -election of Former Ch (lacked gender diversit e FOR the re-election of ed regarding board and serving on the board. non-independent by Is | y and the company has all of independent non-execut a committee composition ra A vote AGAINST the re-ele S and his presence contri- For air Simon Lee (Item 2), wi y and the company has all of independent non-execut a committee composition ra A vote AGAINST the re-ele S and his presence contri- | ive director Billie Slott (Item esulting from her nomination ection of Mark Clements (Iter butes to the board not being Against ho recently resigned from the so not set measurable ive director Billie Slott (Item esulting from her nomination ection of Mark Clements (Iter butes to the board not being | n. m Against at 3) n. m | - |
| 5 | role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Elect Mark Clements as Dim Voting Policy Rationale: A w role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Approve Issuance of Incent to Michael Evans | ard has persistently ader diversity. A vot is have been identifi sole female director re he is classified as ector oute AGAINST the re- hard has persistently ader diversity. A vot is have been identifi sole female director re he is classified as tive Options | e FOR the re-election of ed regarding board and serving on the board. non-independent by Is Mgmt e-election of Former Ch v lacked gender diversit e FOR the re-election of ed regarding board and serving on the board. non-independent by Is Mgmt | y and the company has all of independent non-execut a committee composition re A vote AGAINST the re-ele SS and his presence contri- For air Simon Lee (Item 2), wi y and the company has all of independent non-execut a committee composition re A vote AGAINST the re-ele SS and his presence contri- For | ive director Billie Slott (Item esulting from her nomination for a for the board not being Against ho recently resigned from the so not set measurable ive director Billie Slott (Item esulting from her nomination for her nomination for her not being butes to the board not being For | n. m Against at 3) n. m 7 For | |
| 5 6 | role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Elect Mark Clements as Dim Voting Policy Rationale: A w role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Approve Issuance of Incent to Michael Evans | ard has persistently ader diversity. A vot is have been identifi sole female director re he is classified as ector oute AGAINST the re- hard has persistently ader diversity. A vot is have been identifi sole female director re he is classified as tive Options | e FOR the re-election of ed regarding board and serving on the board. non-independent by Is Mgmt e-election of Former Ch v lacked gender diversit e FOR the re-election of ed regarding board and serving on the board. non-independent by Is Mgmt | y and the company has all of independent non-execut a committee composition re A vote AGAINST the re-ele SS and his presence contri- For air Simon Lee (Item 2), wi y and the company has all of independent non-execut a committee composition re A vote AGAINST the re-ele SS and his presence contri- For | ive director Billie Slott (Item esulting from her nomination for a for the board not being Against ho recently resigned from the so not set measurable ive director Billie Slott (Item esulting from her nomination for her nomination for her not being butes to the board not being For | n. m Against at 3) n. m 7 For | Shares Voted |
| 5 6 Ballot Details Institutional Account Detail IA Name, IA Number) Icadian ACWI ex US Small-Cap | role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Elect Mark Clements as Dim Voting Policy Rationale: A w role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Approve Issuance of Incent to Michael Evans Approve Company Securitie Plan | and has persistently order diversity. A vot is have been identifi sole female director re he is classified as ector ote AGAINST the re and has persistently ofer diversity. A vot is have been identifi sole female director re he is classified as tive Options es Incentive | e FOR the re-election of ed regarding board and serving on the board. Mgmt e-election of Former Ch (lacked gender diversite FOR the re-election of ed regarding board and serving on the board. non-independent by Is Mgmt Mgmt | y and the company has all of independent non-execut of committee composition ra A vote AGAINST the re-ele SS and his presence contril For air Simon Lee (Item 2), wi y and the company has all of independent non-execut of committee composition ra A vote AGAINST the re-ele SS and his presence contril For For For | ive director Billie Slott (Item esulting from her nomination ection of Mark Clements (Iter butes to the board not being Against ho recently resigned from the so not set measurable ive director Billie Slott (Item esulting from her nomination for Mark Clements (Iter butes to the board not being For For | Against at 3) 7 For For | Shares Voted 21,656 |
| 5 6 Ballot Details IA Name, IA Number) | role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Elect Mark Clements as Dim Voting Policy Rationale: A w role, is warranted as the bo objectives for achieving gen is warranted as no concerns In addition, Ms Slott is the s 4) is also warranted becaus majority independent. Approve Issuance of Incent to Michael Evans Approve Company Securitie Plan Custodian Account Number | and has persistently order diversity. A vot is have been identifi sole female director re he is classified as ector ote AGAINST the re and has persistently order diversity. A vot is have been identific sole female director re he is classified as tive Options es Incentive Ballot Status | re FOR the re-election of ed regarding board and serving on the board. Mgmt e-election of Former Ch (lacked gender diversite FOR the re-election of ed regarding board and serving on the board. non-independent by IS Mgmt Mgmt Instructed | y and the company has all of independent non-execut of committee composition re A vote AGAINST the re-ele SS and his presence contri- For air Simon Lee (Item 2), will y and the company has all of independent non-execut of committee composition re A vote AGAINST the re-ele SS and his presence contri- For For For For | ive director Billie Slott (Item esulting from her nomination ection of Mark Clements (Iter butes to the board not being Against ho recently resigned from the so not set measurable ive director Billie Slott (Item esulting from her nomination for Mark Clements (Iter butes to the board not being For For | Against at 3) n. m For For Votable Shares | |

Melexis NV

Meeting Date: 11/29/2023 Record Date: 11/15/2023

Primary Security ID: B59283109

Country: Belgium Meeting Type: Extraordinary Shareholders Ticker: MELE

| | | | | Voting Policy: ISS | | | |
|--|---|------------------|-------------------------------------|-------------------------|-----------------------------|---------------------|-------------|
| | | | | | | Shares Voted: 2 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| | Extraordinary General Share Meeting Agenda | holders' | Mgmt | | | | |
| 1 | Amend Articles of Association | n | Mgmt | For | For | For | |
| 2 | Authorize Repurchase of Up Percent of Issued Share Cap | | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vo excessive. | te AGAINST is wa | rranted because the 20 [.] | percent volume for repu | rchases is considered to be | | _ |
| 3 | Approve Vote by Correspond | dence | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Vote |
| | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 2 | 2 |
| | | | | | | | |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | | | 11/06/2023 | 11/06/2023 | | | |

NRW Holdings Limited

| Meeting Date: 1 | | | Ticker: NWH | | |
|--------------------|--|--|---|--|-----------------------|
| Record Date: 11 | · · · · · · · · · · · · · · · · · · · | e: Annual | | | |
| Primary Securi | ty ID: Q6951V109 | | | | |
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 196,053 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Remuneration Report | Mgmt | None | Against | Against |
| 2 | Elect Jeff Dowling as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR regarding his director nomination in Johnston is warranted. Johnston is C board's poor response to the "first su the 2022 Remuneration Report. | respect of board and committ Chair of the nomination and re | ee composition. A vote AGAII muneration committee and is | NST the re-election of Peter considered accountable for a | the |
| 3 | Elect Peter Johnston as Director | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote FOR regarding his director nomination in Johnston is warranted. Johnston is C board's poor response to the "first su the 2022 Remuneration Report. | respect of board and committ Chair of the nomination and re | ee composition. A vote AGAII muneration committee and is | NST the re-election of Peter considered accountable for a | the |
| | | | | | |

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NRW Holdings Limited

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|---|---------------|-----------------|---------------|-------------------------|---------------------|--------------|
| 5 | Approve Grant of Performar to Julian Pemberton | nce Rights | Mgmt | For | For | For | |
| 6 | Approve Conditional Spill Re | esolution | Mgmt | Against | Against | Against | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 196,053 | 196,053 |
| | | | 11/10/2023 | 11/10/2023 | | | |
| | | | | | Total Shares: | 196,053 | 196,053 |

Opple Lighting Co., Ltd.

| • | Image: 11/29/2023 Country: China ecord Date: 11/22/2023 Meeting Type: Specia | | | Ticker: 603515 | | | |
|--|--|-----------------|-----------------|-----------------------|-------------------------|----------------------|--------------|
| Primary Security ID: ` | Y6440S106 | | | | | | |
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 85,000 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Elect Chen Weiru as Inc Director | lependent | Mgmt | For | For | For | |
| 2 | Amend Articles of Assoc of its Annexes | iation and Part | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 85,000 | 85,000 |
| | | | 11/15/2023 | 11/15/2023 | | | |
| | | | | | Total Shares | : 85,000 | 85,000 |

Shenguan Holdings (Group) Limited

| Meeting Date: 11/29/2023 | Country: Cayman Islands | Ticker: 829 |
|--------------------------------|---|-------------|
| Record Date: 11/23/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: G8116M108 | | |

Shenguan Holdings (Group) Limited

| | | | | Voting Policy: ISS | | | |
|--|--|--|--|--|--|------------------------------------|-------------------------|
| | | | | | | Shares Voted: 484,364 | ł |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Junye Sale and Purch Agreement and Zhongbo Sale Purchase Agreement, Propose Caps and Related Transactions | and d Annual | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote proposals are within the ordina independent non-executive dire the company's shareholders. | nry and usual cou | rse of the company's b | ousiness and are on norm | nal commercial terms; and | * the | |
| 2 | Approve Zhiguan Framework | | Mgmt | For | For | For | |
| - | Agreement, Proposed Annual (Related Transactions | Caps and | | | | | |
| _ | • | FOR these property and usual cou | rse of the company's b | ousiness and are on norm | nal commercial terms; and | * the | |
| | Related Transactions Voting Policy Rationale: A vote proposals are within the ordina independent non-executive dire | FOR these property and usual cou | rse of the company's b | ousiness and are on norm | nal commercial terms; and | * the | |
| Ballot Details | Related Transactions Voting Policy Rationale: A vote proposals are within the ordina independent non-executive dire | FOR these property and usual cou | rse of the company's b | ousiness and are on norm | nal commercial terms; and | * the | Shares Voted |
| Sallot Details Institutional Account Detail IA Name, IA Number) Ixcadian ACWI ex US Small-Cap und, 0H0 | Related Transactions Voting Policy Rationale: A vote proposals are within the ordina independent non-executive dire the company's shareholders. | FOR these propo ry and usual cou ectors and indepo | rse of the company's L endent financial adviso | business and are on norm r believe that the transac | nal commercial terms; and ctions are fair and reasona | * the ble for | Shares Voted 484,364 |
| Ballot Details nstitutional Account Detail IA Name, IA Number) icadian ACWI ex US Small-Cap | Related Transactions Voting Policy Rationale: A vote proposals are within the ordina independent non-executive dire the company's shareholders. Custodian Account Number | FOR these propo ory and usual cou ectors and indepo Ballot Status | irse of the company's t endent financial adviso Instructed | business and are on norm r believe that the transac Approved | nal commercial terms; and ctions are fair and reasona | * the ble for Votable Shares | |

Fullshare Holdings Limited

| Meeting Date: 1 Record Date: 11 | | try: Cayman Islands ing Type: Extraordinary | | | | | |
|------------------------------------|--|--|--|--|-------------------------|--|--|
| Primary Security | Share y ID: G3690U105 | holders | | | | | |
| , | , | | Voting Policy: ISS | | | | |
| | | | | | Shares Voted: 1,444,157 | | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | |
| 1 | Approve Share Consolidatio Related Transactions | n and Mgmt | For | For | For | | |
| | not expected to have any de as shareholders' rights and | nte FOR these resolutions is warra emonstrable impact on the compa- value. * the proposed Increase in company to have more flexibility Item 3. | ny's underlying assets, operations the Authorized Share Capital is no | , and financial position, as w t considered to be excessive | ell | | |
| 2 | Approve Increase in Author Capital and Related Transac | - | For | For | For | | |

not expected to have any demonstrable impact on the company's underlying assets, operations, and financial position, as well as shareholders' rights and value. * the proposed Increase in the Authorized Share Capital is not considered to be excessive and is expected to allow the company to have more flexibility managing its financial resources, as well as support the Subscription Agreements in Item 3.

Fullshare Holdings Limited

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|---|---------------|-----------------|---------------|-------------------------|---------------------|--------------|
| 3 | Approve SM Subscription Agreements, Issuance of SM Subscription Shares, Grant of Specific Mandate and Related Transactions | | Mgmt | 1gmt For | | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap und, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 1,444,157 | 1,444,157 |
| | | | 11/16/2023 | 11/16/2023 | | | |
| | | | | | Total Shares: | 1,444,157 | 1,444,157 |

Ituran Location & Control Ltd.

| Meeting Date: 11/30/2023 Country: Israel Record Date: 10/30/2023 Meeting Type: Annual Primary Security ID: M6158M104 Meeting Type: Annual | | - | | Ticker: ITRN | | | |
|---|---|--|-------------------------|--------------------------|-------------------------|---------------------|--------------|
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 4,319 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Reappoint Fahn Kanne & co. a Auditors | 35 | Mgmt | For | For | For | |
| 2.1 | Reelect Yehuda Kahane as Dir | rector | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote | FOR these item | s is warranted, as ther | e are no issues with the | nominees. | | _ |
| 2.2 | Reelect Nir Sheratzky as Direc | tor | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote | FOR these item | s is warranted, as ther | e are no issues with the | nominees. | | |
| 2.3 | Reelect Yigal Shani as Directo | r | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote | FOR these item | s is warranted, as ther | e are no issues with the | nominees. | | |
| 3 | Reelect Israel Baron as Exterr Director | nal | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote | FOR these item | s is warranted, as ther | e are no issues with the | nominees. | | |
| 4 | Approve Recovery Policy (Clav | w Back) | Mgmt | For | For | For | |
| A | Vote FOR if you are a controll shareholder or have a persona interest in one or several reso as indicated in the proxy card otherwise, vote AGAINST. You not abstain. If you vote FOR, provide an explanation to you manager | al lutions, ; u may please | Mgmt | None | Refer | Against | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 000190245 | Confirmed | aburgess4 | aburgess4 | | 4,319 | 4,319 |

11/13/2023

11/13/2023

4,319

Jaya Tiasa Holdings Berhad

| Meeting Date: 11/30/2 Record Date: 11/23/20 Primary Security ID: \ | 23 Meetin | r y: Malaysia 1 g Type: Annual | | Ticker: 4383 | | | |
|--|--|---|--------------------------|--------------------------|-------------------------|-----------------------|--------------|
| | | | | Voting Policy: ISS | | Shares Voted: 404,500 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Elect Mohamad Fuzi Bin Haru Director | in as | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vot nominees. | e FOR all nomine | es is warranted given t | the absence of any known | issues concerning the | | _ |
| 2 | Elect Tiong Ik King as Directo | or | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vot nominees. | e FOR all nomine | ees is warranted given t | he absence of any known | issues concerning the | | _ |
| 3 | Elect Tiong Choon as Directo | r | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vot nominees. | e FOR all nomine | ees is warranted given t | the absence of any known | issues concerning the | | _ |
| 4 | Elect Ikhwan Bin Zaidel as Di | rector | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vot nominees. | e FOR all nomine | es is warranted given t | the absence of any known | issues concerning the | | _ |
| 5 | Approve Directors' Fees | | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vot | e FOR these resc | lutions is warranted. | | | | _ |
| 6 | Approve Directors' Benefits | | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vot | e FOR these resc | lutions is warranted. | | | | _ |
| 7 | Approve Ernst & Young PLT a Auditors and Authorize Board Their Remuneration | | Mgmt | For | For | For | |
| 8 | Approve Renewal of Existing Shareholders' Mandate and N for New Recurrent Related Pa Transactions | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 404,500 | 404,500 |
| Fund, 0H0 | | | 11/15/2023 | 11/15/2023 | | | |
| | | | | | Total Shares: | 404,500 | 404,500 |

8

Meeting Date: 12/01/2023 Record Date: 11/29/2023

Country: United Kingdom Meeting Type: Annual Ticker: SCS

| | | | Voting Policy: ISS | | |
|--------------------|--|--|--|---|---------------------------------|
| | | | | | Shares Voted: 7,695 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 6 | Re-elect Steve Carson as Director | Mgmt | For | For | For |
| | Ron McMillan, Chris Muir, Carol Kavanagh, concerns have been identified. Item 8 A vo because: * He is the Chair of the Nominatio Company partially meets the diversity targe acknowledged the revised Listing Rules; * promote diversity and inclusion; and * Ron consist of 42 percent female Directors. Iter without concern because: * He is the Non- main reason for support is: * No other mat under review. | te FOR the re-election of on Committee who is co ets of the revised Listing The Board is fully consid McMilan is scheduled to n 13 A vote FOR the re- Executive Chair who is a | f Alan Smith is warranted, alt nsidered to be accountable fo n Rules. The main reason for s dering the succession planning to retire on 1 December 2023, election of John Walden is wa a current member of the Audit | hough it is not without con r board diversity. Currently rupport is: * The Company n process for Directors to after which the Board will nranted, although it is not t Committee. Mitigating, the | ocern y, the has e |
| 7 | Elect Mark Fleetwood as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Items 6, 7, 9 to 12 Ron McMillan, Chris Muir, Carol Kavanagh, concerns have been identified. Item 8 A vo because: * He is the Chair of the Nominatic Company partially meets the diversity targe acknowledged the revised Listing Rules; * promote diversity and inclusion; and * Ron consist of 42 percent female Directors. Iter without concern because: * He is the Non- | Angela Luger, Andy Ker te FOR the re-election of on Committee who is co ets of the revised Listing The Board is fully consid McMilan is scheduled to n 13 A vote FOR the re- | np and Swarupa Pathakji is wa of Alan Smith is warranted, alti nsidered to be accountable for a Rules. The main reason for s dering the succession planning o retire on 1 December 2023, election of John Walden is wa | arranted because no signifi hough it is not without con r board diversity. Currently upport is: * The Company n process for Directors to after which the Board will urranted, although it is not | icant ocern y, the has |

Re-elect Alan Smith as Director Mgmt

Voting Policy Rationale: Items 6, 7, 9 to 12,14, and 15 A vote FOR the re-election/election of Steve Carson, Mark Fleetwood, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMilan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept under review.

Page 129 of 181

For

For

For

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|-----------------------------------|-----------|-------------|-------------------------|---------------------|--|
| 9 | Re-elect Ron McMillan as Director | Mgmt | For | For | For | |
| | | | | | | |

Voting Policy Rationale: Items 6, 7, 9 to 12,14, and 15 A vote FOR the re-election/election of Steve Carson, Mark Fleetwood, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMilan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept under review.

| Re-elect Chris Muir as Director | Mgmt | For | For For |
|--|-------------------------|-------------------------------|---------------------------------|
| Katian Dalian Dationalan Itanan (7 0 ta | 12 14 and 15 A water 50 | D the we also the works of Ch | have Canada Marile Elasteria ad |

Voting Policy Rationale: Items 6, 7, 9 to 12,14, and 15 A vote FOR the re-election/election of Steve Carson, Mark Fleetwood, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMilan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept under review.

| Re-elect Carol Kavanagh as Director | Mgmt | For | For | For |
|--|--------------------------|-----------------------------------|--------------------------------|------|
| Voting Policy Rationale: Items 6, 7, 9 to 12 | 2,14, and 15 A vote F | OR the re-election/election of St | eve Carson, Mark Fleetwood | t, |
| Ron McMillan, Chris Muir, Carol Kavanagh, | Angela Luger, Andy I | Kemp and Swarupa Pathakji is w | varranted because no signific | cant |
| concerns have been identified. Item 8 A vo | ote FOR the re-electio | n of Alan Smith is warranted, all | though it is not without cond | cern |
| because: * He is the Chair of the Nominati | ion Committee who is | considered to be accountable for | or board diversity. Currently, | the |
| Company partially meets the diversity targ | nets of the revised List | ing Rules. The main reason for s | support is: * The Company I | has |
| acknowledged the revised Listing Rules; * | The Board is fully cor | sidering the succession planning | g process for Directors to | |
| promote diversity and inclusion; and * Ror | n McMilan is scheduled | d to retire on 1 December 2023, | after which the Board will | |
| consist of 42 percent female Directors. Iter | m 13 A vote FOR the | re-election of John Walden is wa | arranted, although it is not | |
| without concern because: * He is the Non- | -Executive Chair who | is a current member of the Audi | it Committee. Mitigating, the | • |
| main reason for support is: * No other ma | terial governance con | cerns have been identified in thi | is respect. This will be kept | |
| under review. | - | | . , | |

| Re-elect Angela Luger as Director | Mgmt | For | For | For |
|---|-----------------------|----------------------------------|------------------------------|-----|
| Voting Policy Rationale: Items 6, 7, 9 to 1 | 2,14, and 15 A vote F | OR the re-election/election of S | teve Carson, Mark Fleetwood, | |

Voling Policy Rationale. Items 6, 7, 9 to 12,14, and 13 A vote POR the re-election/petition of steve Carson, mark receivedo, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMilan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept under review.

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| roposal umber | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | | | | |
|------------------|---|--|---|---|--|--|--|--|--|--|--|
| 13 | Elect John Walden as Director | Mgmt | For | For | For | | | | | | |
| | Ron McMillan, Chris Muir, Carol Kavanag, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity tai acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No | Voting Policy Rationale: Items 6, 7, 9 to 12,14, and 15 A vote FOR the re-election/election of Steve Carson, Mark Fleetwood, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMilan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept | | | | | | | | | |
| 14 | Elect Andy Kemp as Director | Mgmt | For | For | For | | | | | | |
| | Voting Policy Rationale: Items 6, 7, 9 to Ron McMillan, Chris Muir, Carol Kavanag, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity ta acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other m under review. | h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co rgets of the revised Listing * The Board is fully consider on McMilan is scheduled to tem 13 A vote FOR the re- n-Executive Chair who is a | mp and Swarupa Pathakji is wa of Alan Smith is warranted, alt insidered to be accountable for a Rules. The main reason for s dering the succession planning to retire on 1 December 2023, election of John Walden is wa a current member of the Audit | arranted because no signifi hough it is not without con r board diversity. Currently upport is: * The Company process for Directors to after which the Board will rranted, although it is not committee. Mitigating, the | cant cern y, the has | | | | | | |
| 15 | Elect Swarupa Pathakji as Director | Mgmt | For | For | For | | | | | | |
| | Voting Dolig , Dationalas Theres C. 7. 01 | 12 14 and 15 A 500 | the re election (als time of C) | No Careon Marte Flaat | d | | | | | | |
| | Voting Policy Rationale: Items 6, 7, 9 to Ron McMillan, Chris Muir, Carol Kavanagu concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity tau acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other m under review. | h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co rgets of the revised Listing * The Board is fully consider on McMilan is scheduled to tem 13 A vote FOR the re- n-Executive Chair who is a | mp and Swarupa Pathakji is wa of Alan Smith is warranted, alt insidered to be accountable for a Rules. The main reason for s dering the succession planning o retire on 1 December 2023, election of John Walden is wa a current member of the Audit | arranted because no signifi hough it is not without con r board diversity. Currently upport is: * The Company p process for Directors to after which the Board will rranted, although it is not committee. Mitigating, the | cant cern y, the has | | | | | | |
| 16 | Ron McMillan, Chris Muir, Carol Kavanag, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity tai acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other m | h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co rgets of the revised Listing * The Board is fully consider on McMilan is scheduled to tem 13 A vote FOR the re- n-Executive Chair who is a | mp and Swarupa Pathakji is wa of Alan Smith is warranted, alt insidered to be accountable for a Rules. The main reason for s dering the succession planning o retire on 1 December 2023, election of John Walden is wa a current member of the Audit | arranted because no signifi hough it is not without con r board diversity. Currently upport is: * The Company p process for Directors to after which the Board will rranted, although it is not committee. Mitigating, the | cant cern y, the has | | | | | | |
| 16 | Ron McMillan, Chris Muir, Carol Kavanag, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity tai acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other m under review. | h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co rgets of the revised Listing * The Board is fully consider on McMilan is scheduled to tem 13 A vote FOR the re- n-Executive Chair who is a paterial governance concert Mgmt | mp and Swarupa Pathakji is wa of Alan Smith is warranted, alt unsidered to be accountable for a Rules. The main reason for s dering the succession planning to retire on 1 December 2023, election of John Walden is wa a current member of the Audit rns have been identified in this For | arranted because no signifi hough it is not without con r board diversity. Currently upport is: * The Company process for Directors to after which the Board will rranted, although it is not committee. Mitigating, the s respect. This will be kept For | cant cern has For | | | | | | |
| 16 17 | Ron McMillan, Chris Muir, Carol Kavanag, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity ta acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other n under review. Authorise Issue of Equity Voting Policy Rationale: A vote FOR these | h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co rgets of the revised Listing * The Board is fully consider on McMilan is scheduled to tem 13 A vote FOR the re- n-Executive Chair who is a paterial governance concert Mgmt | mp and Swarupa Pathakji is wa of Alan Smith is warranted, alt unsidered to be accountable for a Rules. The main reason for s dering the succession planning to retire on 1 December 2023, election of John Walden is wa a current member of the Audit rns have been identified in this For | arranted because no signifi hough it is not without con r board diversity. Currently upport is: * The Company process for Directors to after which the Board will rranted, although it is not committee. Mitigating, the s respect. This will be kept For | cant cern has For | | | | | | |
| | Ron McMillan, Chris Muir, Carol Kavanag concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity ta acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other m under review. Authorise Issue of Equity <i>Voting Policy Rationale: A vote FOR thes recommended limits.</i> Authorise UK Political Donations and | h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co rgets of the revised Listing * The Board is fully consider on McMilan is scheduled to tem 13 A vote FOR the re- in-Executive Chair who is a material governance concern Mgmt e resolutions is warranted | mp and Swarupa Pathakji is wa of Alan Smith is warranted, alt onsidered to be accountable for a Rules. The main reason for s dering the succession planning to retire on 1 December 2023, election of John Walden is wa a current member of the Audit rns have been identified in this For because the proposed amoun | arranted because no signifi hough it is not without con r board diversity. Currently upport is: * The Company process for Directors to after which the Board will trranted, although it is not committee. Mitigating, the s respect. This will be kept For ts and durations are within | cant cern has For | | | | | | |
| 17 | Ron McMillan, Chris Muir, Carol Kavanag, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity tai acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other n under review. Authorise Issue of Equity Voting Policy Rationale: A vote FOR these recommended limits. Authorise UK Political Donations and Expenditure Authorise Issue of Equity without | h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co- rgets of the revised Listing * The Board is fully consid- on McMilan is scheduled to tem 13 A vote FOR the re- n-Executive Chair who is a material governance concer Mgmt e resolutions is warranted Mgmt Mgmt | mp and Swarupa Pathakji is wa of Alan Smith is warranted, alti insidered to be accountable for a Rules. The main reason for s dering the succession planning poretire on 1 December 2023, election of John Walden is wa a current member of the Audit rns have been identified in this For because the proposed amount For For | arranted because no signifi hough it is not without com r board diversity. Currently upport is: * The Company process for Directors to after which the Board will rranted, although it is not committee. Mitigating, the s respect. This will be kept For ts and durations are within For For | For For For | | | | | | |
| 17 | Ron McMillan, Chris Muir, Carol Kavanag, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity tal acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other m under review. Authorise Issue of Equity Voting Policy Rationale: A vote FOR these recommended limits. Authorise Issue of Equity without Expenditure Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR these | h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co- rgets of the revised Listing * The Board is fully consid- on McMilan is scheduled to tem 13 A vote FOR the re- n-Executive Chair who is a material governance concer Mgmt e resolutions is warranted Mgmt Mgmt | mp and Swarupa Pathakji is wa of Alan Smith is warranted, alti insidered to be accountable for a Rules. The main reason for s dering the succession planning poretire on 1 December 2023, election of John Walden is wa a current member of the Audit rns have been identified in this For because the proposed amount For For | arranted because no signifi hough it is not without com r board diversity. Currently upport is: * The Company process for Directors to after which the Board will rranted, although it is not committee. Mitigating, the s respect. This will be kept For ts and durations are within For For | For For For | | | | | | |
| 17 18 | Ron McMillan, Chris Muir, Carol Kavanagi, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity tai acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other m under review. Authorise Issue of Equity Voting Policy Rationale: A vote FOR thes recommended limits. Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR thes recommended limits. Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR thes recommended limits. Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR thes recommended limits. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital | h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co- rgets of the revised Listing * The Board is fully consid- on McMilan is scheduled to tem 13 A vote FOR the re- n-Executive Chair who is a laterial governance concer Mgmt e resolutions is warranted Mgmt e resolutions is warranted Mgmt | mp and Swarupa Pathakji is wa of Alan Smith is warranted, alt unsidered to be accountable for a Rules. The main reason for s dering the succession planning o retire on 1 December 2023, election of John Walden is wa a current member of the Audit rns have been identified in this For because the proposed amount For For For For | arranted because no signifi hough it is not without con r board diversity. Currently upport is: * The Company of process for Directors to after which the Board will rranted, although it is not committee. Mitigating, the s respect. This will be kept For to and durations are within For ts and durations are within ts and durations are within For | cant cern has For For For For For | | | | | | |
| 17 18 | Ron McMillan, Chris Muir, Carol Kavanagi, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity tai acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other m under review. Authorise Issue of Equity Voting Policy Rationale: A vote FOR these recommended limits. Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR these recommended limits. Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR these recommended limits. Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR these recommended limits. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Voting Policy Rationale: A vote FOR these | h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co- rgets of the revised Listing * The Board is fully consid- on McMilan is scheduled to tem 13 A vote FOR the re- n-Executive Chair who is a laterial governance concer Mgmt e resolutions is warranted Mgmt e resolutions is warranted Mgmt | mp and Swarupa Pathakji is wa of Alan Smith is warranted, alt unsidered to be accountable for a Rules. The main reason for s dering the succession planning o retire on 1 December 2023, election of John Walden is wa a current member of the Audit rns have been identified in this For because the proposed amount For For For For | arranted because no signifi hough it is not without con r board diversity. Currently upport is: * The Company of process for Directors to after which the Board will rranted, although it is not committee. Mitigating, the s respect. This will be kept For to and durations are within For ts and durations are within ts and durations are within For | cant cern has For For For For For | | | | | | |
| 17 18 19 | Ron McMillan, Chris Muir, Carol Kavanagi, concerns have been identified. Item 8 A because: * He is the Chair of the Nomina Company partially meets the diversity tai acknowledged the revised Listing Rules; promote diversity and inclusion; and * R consist of 42 percent female Directors. It without concern because: * He is the No main reason for support is: * No other m under review. Authorise Issue of Equity Voting Policy Rationale: A vote FOR these recommended limits. Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR these recommended limits. Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR these recommended limits. Authorise Issue of Equity without Pre-emptive Rights Voting Policy Rationale: A vote FOR these recommended limits. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Voting Policy Rationale: A vote FOR these recommended limits. Authorise Market Purchase of Ordinary | h, Angela Luger, Andy Ker vote FOR the re-election of ation Committee who is co- rgets of the revised Listing * The Board is fully consid- on McMilan is scheduled to tem 13 A vote FOR the re- in-Executive Chair who is a material governance concer Mgmt e resolutions is warranted Mgmt e resolutions is warranted Mgmt e resolutions is warranted | mp and Swarupa Pathakji is wa of Alan Smith is warranted, alti insidered to be accountable for a Rules. The main reason for s dering the succession planning poretire on 1 December 2023, election of John Walden is wa a current member of the Audit rns have been identified in this For because the proposed amount For For For because the proposed amount For | arranted because no signifi hough it is not without com r board diversity. Currently upport is: * The Company o process for Directors to after which the Board will rranted, although it is not c committee. Mitigating, the s respect. This will be kept For the and durations are within For ts and durations are within For ts and durations are within For | cant cern , the has For For For For | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|------------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | Intermediary Confirmed | 7,695 | 7,695 |
| | | | 11/20/2023 | 11/20/2023 | 11/20/2023 | | |
| | | | | | Total Shares: | 7,695 | 7,695 |

Vitro SAB de CV

| Meeting Date: 12/01/2023 | Country: Mexico | Ticker: VITROA |
|--------------------------------|-------------------------------------|----------------|
| Record Date: 11/17/2023 | Meeting Type: Ordinary Shareholders | |
| Primary Security ID: P9802B109 | | |

Voting Policy: ISS

| | | | | roung roney 155 | | | |
|--|--|---------------------------------|---------------------------|-----------------|-------------------------|---------------------|--------------|
| | | | | | | Shares Voted: 467 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Strategic Developm for Business Growth; Approv and/or Stock Dividends of M per Share; Approve Sale of Participation in Vitro Packag Architectural and Automotive Businesses to Company Creat this Purpose | ve Cash XN 1.13 ing, e | Mgmt | For | For | For | |
| 2 | Elect and/or Ratify Directors their Independence Classific Ratify and/or Approve their Remuneration; Elect Chairm and Corporate Practices Con | ation and an of Audit | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vo disclosed; * The company ha election proposals disenfrance | as bundled the elec | ction of directors into a | | | - | |
| 3 | Authorize Board to Ratify an Approved Resolutions | d Execute | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 467 | 467 |
| | | | 11/16/2023 | 11/16/2023 | | | |
| | | | | | | | |

PT RMK Energy Tbk

| Meeting Date: 12/05/2023 | Country: Indonesia | Ticker: RMKE |
|--------------------------------|---|--------------|
| Record Date: 11/10/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: Y7S8EF102 | | |

PT RMK Energy Tbk

| | | | | Voting Policy: ISS | | | |
|--|---|---------------|-----------------|--------------------|-------------------------|-------------------------|--------------|
| | | | | | | Shares Voted: 3,512,100 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Changes in the Boa Company | rds of the | Mgmt | For | For | For | |
| 2 | Amend Article 3 of the Articles of Association | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 3,512,100 | 3,512,100 |
| | | | 11/21/2023 | 11/21/2023 | | | |
| | | | | | Total Shares: | 3,512,100 | 3,512,100 |

Wavestone SA

| Meeting Date: 12/05/2023 | Country: France | Ticker: WAVE | |
|--------------------------------|-----------------------------|--------------------|--|
| Record Date: 12/01/2023 | Meeting Type: Extraordinary | | |
| | Shareholders | | |
| Primary Security ID: F98323102 | | | |
| | | Votina Policy: ISS | |

| | | | Voting Policy: ISS | | |
|--------------------|---|-------------------------|--------------------------------|-----------------------------|---------------------|
| | | | | | Shares Voted: 1,393 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Extraordinary Business | Mgmt | | | |
| 1 | Approve Contribution in Kind of 1,128,195 Shares from Q_PERIOR Holding AG, its Valuation and Remuneration | Mgmt | For | For | For |
| | Voting Policy Rationale: Votes FOR these I company's priorities for the upcoming yea complementary. * The contribution audito offer project. | rs. * The combined enti | ty will provide synergies as t | the two companies seem to b | |
| 2 | Authorize Capital Increase of Up to EUR 117,746 in Connection with Contribution in Kind Above | Mgmt | For | For | For |
| | Voting Policy Rationale: Votes FOR these i company's priorities for the upcoming yea complementary. * The contribution audito offer project. | rs. * The combined enti | ty will provide synergies as t | the two companies seem to b | |
| 3 | Amend Article 6 of Bylaws Re: Share Capital | Mgmt | For | For | For |
| | Voting Policy Rationale: Votes FOR these I company's priorities for the upcoming yea complementary. * The contribution audito offer project. | rs. * The combined enti | ty will provide synergies as t | the two companies seem to b | |
| | Ordinary Business | Mgmt | | | |
| | | | | | |

Wavestone SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|--------------------------------|----------------------------|------------------------------|---------------------|-------------|
| 4 | Elect Karsten Hoppner as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: Votes FOR the concerns (Items 4-5). | ne elections of these independ | dent nominees are warrante | d in the absence of specific | | |
| 5 | Elect Astrid Blechschmidt as Director | Mgmt | For | For | For | |
| | Voting Policy Rationale: Votes FOR the concerns (Items 4-5). | ne elections of these independ | dent nominees are warrante | d in the absence of specific | | |
| 6 | Approve Remuneration Policy of Karsten Hoppner | Mgmt | For | For | For | |
| 7 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For | |
| Ballot Details | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number Ball | ot Status Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Vote |

| (IA Name, IA Number) | Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---|----------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | Issuer Confirmed | 1,393 | 1,393 |
| | | | 11/17/2023 | 11/17/2023 | 12/11/2023 | | |
| | | | | | Total Shares: | 1,393 | 1,393 |
| | | | | | | | |

YTL Corporation Berhad

| Meeting Date: 12/05/2023 | Country: Malaysia | Ticker: 4677 | |
|--------------------------------|----------------------|--------------|--|
| Record Date: 11/28/2023 | Meeting Type: Annual | | |
| Primary Security ID: Y98610101 | | | |

| | | | | | Shares Voted: 2,818,900 | | |
|--------------------|---|----------------------------|------------------------------|-------------------------------|-------------------------|--|--|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | |
| 1 | Elect Francis Yeoh Sock Ping as Director | Mgmt | For | For | For | | |
| | Voting Policy Rationale: A vote AGAINST independent, and Seok Hong Yeoh (Iten other nominees is warranted given the a committee dynamics. | n 4) and Soo Min Yeoh (Ite | em 2) are non-independent di | lirector nominees. A vote FOR | | | |
| 2 | Elect Yeoh Soo Min as Director | Mgmt | For | Against | Against | | |
| | Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Seok Hong Yeoh (Item 4) and Soo Min Yeoh (Item 2) are non-independent director nominees. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. | | | | | | |
| 3 | Elect Yeoh Seok Kian as Director | Mgmt | For | For | For | | |
| | Voting Policy Rationale: A vote AGAINST independent, and Seok Hong Yeoh (Iten other nominees is warranted given the a committee dynamics. | n 4) and Soo Min Yeoh (Ite | em 2) are non-independent di | lirector nominees. A vote FOR | | | |
| 4 | Elect Yeoh Seok Hong as Director | Mgmt | For | Against | Against | | |
| | Voting Policy Rationale: A vote AGAINST | the following nominees is | warranted because: * The b | oard is not one-third | | | |

independent, and Seok Hong Yeoh (Item 4) and Soo Min Yeoh (Item 2) are non-independent director nominees. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.

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YTL Corporation Berhad

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|---|------------------|-----------------------|----------------------------|-------------------------------|---------------------|-------------|
| 5 | Elect Choo Yoo Kwan @ Choo Kwan as Director | Yee | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote independent, and Seok Hong Y other nominees is warranted g committee dynamics. | reoh (Item 4) ar | nd Soo Min Yeoh (Iten | n 2) are non-independent d | lirector nominees. A vote FOR | | _ |
| 6 | Elect Tang Kin Kheong as Dire | ector | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote independent, and Seok Hong V other nominees is warranted g committee dynamics. | ∕eoh (Item 4) ar | nd Soo Min Yeoh (Iten | n 2) are non-independent d | lirector nominees. A vote FOR | | _ |
| 7 | Approve Directors' Fees | | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote | FOR these reso | lutions is warranted. | | | | |
| 8 | Approve Directors' Meeting At Allowance | tendance | Mgmt | For | For | For | _ |
| | Voting Policy Rationale: A vote | FOR these reso | lutions is warranted. | | | | |
| 9 | Approve HLB Ler Lum Chew P Auditors and Authorize Board Their Remuneration | | Mgmt | For | For | For | |
| 10 | Approve Issuance of Equity or Equity-Linked Securities witho Preemptive Rights | | Mgmt | For | For | For | |
| 11 | Approve Share Repurchase Pr | ogram | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Vote |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 2,818,900 | 2,818,900 |
| | | | 11/21/2023 | 11/21/2023 | | | |
| | | | | | Total Shares: | 2,818,900 | 2,818,900 |

YTL Power International Berhad

Director

1

Elect Francis Yeoh Sock Ping as

| Meeting Date: 12 | 2/05/2023 Co | untry: Malaysia | Ticker: 6742 | | | |
|------------------|----------------------|---------------------|---------------------|--------|-----------------------|--|
| Record Date: 11/ | /28/2023 Me | eeting Type: Annual | | | | |
| Primary Security | ID: Y9861K107 | | | | | |
| | | | Voting Policy: ISS | | | |
| | | | | | Shares Voted: 848,400 | |
| | | | | Voting | | |
| Proposal | | | Mgmt | Policy | Vote | |
| Number | Proposal Text | Proponent | Rec | Rec | Instruction | |

For

For

For

Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Seok Kian Yeoh (Item 2), Sock Siong (Michael) Yeoh (Item 3) and Seok Kah (Mark) Yeoh (Item 4) are non-independent director nominees. A vote FOR Sock Ping (Francis) Yeoh (Item 1) is warranted.

Mgmt

YTL Power International Berhad

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|------------------|------------------------|----------------------------|--------------------------|---------------------|--------------|
| 2 | Elect Yeoh Seok Kian as Direc | tor | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote independent, and Seok Kian Y non-independent director non- | eoh (Item 2), So | ock Siong (Michael) Ye | oh (Item 3) and Seok Kah (| (Mark) Yeoh (Item 4) are | | |
| 3 | Elect Michael Yeoh Sock Sion Director | g as | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote independent, and Seok Kian Y non-independent director non- | eoh (Item 2), Sa | ock Siong (Michael) Ye | oh (Item 3) and Seok Kah (| (Mark) Yeoh (Item 4) are | | |
| 4 | Elect Mark Yeoh Seok Kah as | Director | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote independent, and Seok Kian Y non-independent director non | eoh (Item 2), So | ock Siong (Michael) Ye | oh (Item 3) and Seok Kah (| (Mark) Yeoh (Item 4) are | | _ |
| 5 | Approve Directors' Fees | | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote | e FOR these resc | lutions is warranted. | | | | |
| 6 | Approve Directors' Meeting A Allowance | ttendance | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote | e FOR these resc | lutions is warranted. | | | | |
| 7 | Approve PricewaterhouseCoo as Auditors and Authorize Boa Their Remuneration | | Mgmt | For | For | For | |
| 8 | Approve Issuance of Equity o Equity-Linked Securities witho Preemptive Rights | | Mgmt | For | For | For | |
| 9 | Approve Share Repurchase Pr | rogram | Mgmt | For | For | For | |
| 10 | Approve Renewal of Sharehol Mandate for Recurrent Relate Transactions | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 848,400 | 848,400 |
| Fund, OHO | | | 11/22/2023 | 11/22/2023 | | | |
| | | | | | Total Shares: | 848,400 | 848,400 |

Yue Yuen Industrial (Holdings) Limited

Meeting Date: 12/05/2023 Record Date: 11/28/2023 Primary Security ID: G98803144 Country: Bermuda Meeting Type: Special Ticker: 551

Yue Yuen Industrial (Holdings) Limited

| | | | Voting Policy: ISS | | |
|--------------------|--|-----------------------|------------------------------|-----------------------------|-----------------------|
| | | | | | Shares Voted: 546,000 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Eighth Supplemental PCC Services Agreement, the Caps and Related Transactions | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these p proposal are within the ordinary and usual independent non-executive directors and in the company's shareholders. | course of the company | 's business and are on norr | mal commercial terms; and * | |
| 2 | Approve Seventh Supplemental PCC Connected Sales Agreement, the Caps and Related Transactions | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these p proposal are within the ordinary and usual independent non-executive directors and in the company's shareholders. | course of the company | y's business and are on norr | nal commercial terms; and * | |
| 3 | Approve Seventh Supplemental PCC Connected Purchases Agreement, the Caps and Related Transactions | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these p proposal are within the ordinary and usual independent non-executive directors and ir the company's shareholders. | course of the company | y's business and are on norr | nal commercial terms; and * | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 546,000 | 546,000 |
| , | | | 11/21/2023 | 11/21/2023 | | | |
| | | | | | = Total Shares: | 546,000 | 546,000 |

Darktrace Plc

| Meeting Date: 12/07 Record Date: 12/05/ Primary Security ID | 2023 Meet | t ry: United Kingdom ng Type: Annual | Ticker: DARK | | |
|---|--|---|--------------------|-------------------------|-----------------------|
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 156,590 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Accept Financial Statements Statutory Reports | and Mgmt | For | For | For |

| 2 | Reappoint Grant Thornton UK LLP as Auditors | Mgmt | For | For | For |
|---|--|------|-----|-----|-----|
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |

Darktrace Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|---|--|---|---------------------|
| 4 | Re-elect Gordon Hurst as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Items 4-13. Elect L Directors is warranted as no significant con is considered warranted although is not wit Chair of the Company, he also serves in va commit sufficient time to his role in the Cou Biotech Growth Trust Plc which is an invest Item 10 A vote FOR the re-election of Paul because: * An independent review identifie Audit Committee Chair, Paul Harrison is con effectiveness. The main reason for support establishment of an Internal Audit function | ncerns have been iden thout concerns for sha rious roles at other pu mpany. The main reas tment trust. Taking thu Harrison is considered areas of improvemen sidered ultimately res is: * The Company ha | ified. Item 9 A vote FOR the re- reholders because: * Apart froi blicly listed companies, which c on for support is: * One of his s into account, a degree of flex I warranted although is not with nt in the Company's systems, c ponsible for the Company's into as taken steps to address these | e-election of Lord David Wille m his role as Non-executive could compromise his ability external roles is NED at The kibility is considered appropri- hout concerns for sharehold controls, and processes. As t ernal control and audit | to iate. ers |
| 5 | Re-elect Poppy Gustafsson as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Items 4-13. Elect L Directors is warranted as no significant com is considered warranted although is not wit Chair of the Company, he also serves in va commit sufficient time to his role in the Co Biotech Growth Trust Plc which is an invest Item 10 A vote FOR the re-election of Paul because: * An independent review identifie Audit Committee Chair, Paul Harrison is con effectiveness. The main reason for support establishment of an Internal Audit function | ncerns have been ident thout concerns for sha rious roles at other pu mpany. The main reas tment trust. Taking thi Harrison is considered at areas of improvemen sidered ultimately rest is: * The Company ha | ified. Item 9 A vote FOR the re- reholders because: * Apart froi blicly listed companies, which c on for support is: * One of his s into account, a degree of flex I warranted although is not with nt in the Company's systems, c ponsible for the Company's into as taken steps to address these | e-election of Lord David Wille m his role as Non-executive could compromise his ability external roles is NED at The kibility is considered appropri- thout concerns for sharehold controls, and processes. As t ernal control and audit | to iate. iers |
| 6 | Re-elect Catherine Graham as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Items 4-13. Elect L Directors is warranted as no significant con- is considered warranted although is not wit Chair of the Company, he also serves in va commit sufficient time to his role in the Co Biotech Growth Trust Plc which is an invest Item 10 A vote FOR the re-election of Paul because: * An independent review identifie Audit Committee Chair, Paul Harrison is con effectiveness. The main reason for support establishment of an Internal Audit function | ncerns have been iden thout concerns for sha rious roles at other pu mpany. The main reas tment trust. Taking thu Harrison is considered areas of improvemen sidered ultimately res is: * The Company ha | ified. Item 9 A vote FOR the re- reholders because: * Apart froi blicly listed companies, which c on for support is: * One of his s into account, a degree of flex I warranted although is not with nt in the Company's systems, c ponsible for the Company's into as taken steps to address these | e-election of Lord David Wille m his role as Non-executive could compromise his ability external roles is NED at The kibility is considered appropri- hout concerns for sharehold controls, and processes. As t ernal control and audit | to iate. ers |
| 7 | Re-elect Stephen Shanley as Director | Mgmt | For | For | For |
| , | Re-elect Stephen Shanley as Director Voting Policy Rationale: Items 4-13. Elect L Directors is warranted as no significant com is considered warranted although is not with | Directors FOR VOTE R | ECOMMENDATION Items 4-8, . ified. Item 9 A vote FOR the re | 11-13 A vote FOR these e-election of Lord David Wille | |

Directors is warranted as no significant concerns have been identified. Item 9 A vote FOR the re-election of Lord David Willetts is considered warranted although is not without concerns for shareholders because: * Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external roles is NED at The Biotech Growth Trust Plc which is an investment trust. Taking this into account, a degree of flexibility is considered appropriate. Item 10 A vote FOR the re-election of Paul Harrison is considered warranted although is not without concerns for shareholders because: * An independent review identified areas of improvement in the Company's systems, controls, and processes. As the Audit Committee Chair, Paul Harrison is considered ultimately responsible for the Company's internal control and audit effectiveness. The main reason for support is: * The Company has taken steps to address these concerns, including the establishment of an Internal Audit function. BACKGROUND INFORMATION Policies: Board

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Darktrace Plc

| Proposal lumber | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|---|---|---|---------------------|
| 8 | Re-elect Johannes Sikkens as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Items 4-13. Elect Di Directors is warranted as no significant conc is considered warranted although is not with Chair of the Company, he also serves in van commit sufficient time to his role in the Com Biotech Growth Trust Plc which is an investr. Item 10 A vote FOR the re-election of Paul I because: * An independent review identified Audit Committee Chair, Paul Harrison is com effectiveness. The main reason for support I | erns have been identii nout concerns for share ious roles at other pub pany. The main reaso nent trust. Taking this Harrison is considered Hareas of improvemen sidered ultimately resp is: * The Company has | fied. Item 9 A vote FOR the re- eholders because: * Apart from licly listed companies, which c n for support is: * One of his into account, a degree of flex warranted although is not with t in the Company's systems, c onsible for the Company's inte t taken steps to address these | e-election of Lord David Will m his role as Non-executive could compromise his ability external roles is NED at The ibility is considered appropr hout concerns for sharehold controls, and processes. As t ernal control and audit | to iate. lers |
| 9 | establishment of an Internal Audit function. Re-elect Lord Willetts as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Items 4-13. Elect Di Directors is warranted as no significant conc is considered warranted although is not with Chair of the Company, he also serves in van commit sufficient time to his role in the Com Biotech Growth Trust Plc which is an investr. Item 10 A vote FOR the re-election of Paul I because: * An independent review identified Audit Committee Chair, Paul Harrison is com effectiveness. The main reason for support I establishment of an Internal Audit function. | erns have been identii nout concerns for share ious roles at other pub opany. The main reaso nent trust. Taking this Harrison is considered d areas of improvemen sidered ultimately resp is: * The Company has | fied. Item 9 A vote FOR the re- eholders because: * Apart from licly listed companies, which c n for support is: * One of his into account, a degree of flex warranted although is not with t in the Company's systems, c onsible for the Company's inte t taken steps to address these | e-election of Lord David Will m his role as Non-executive could compromise his ability external roles is NED at The ibility is considered appropr hout concerns for sharehold controls, and processes. As t ernal control and audit | to iate. lers |
| 10 | Re-elect Paul Harrison as Director Voting Policy Rationale: Items 4-13. Elect Di Directors is warranted as no significant conc is considered warranted although is not with Chair of the Company, he also serves in van commit sufficient time to his role in the Com Biotech Growth Trust Plc which is an investr Item 10 A vote FOR the re-election of Paul H because: * An independent review identified Audit Committee Chair, Paul Harrison is cons effectiveness. The main reason for support i establishment of an Internal Audit function. | erns have been identii nout concerns for share ious roles at other pub pany. The main reaso ment trust. Taking this Harrison is considered Hareas of improvemen sidered ultimately resp is: * The Company has | fied. Item 9 A vote FOR the re- eholders because: * Apart from licly listed companies, which c n for support is: * One of his into account, a degree of flex warranted although is not with t in the Company's systems, c onsible for the Company's inte t taken steps to address these | e-election of Lord David Will m his role as Non-executive could compromise his ability external roles is NED at The ribility is considered appropr hout concerns for sharehold controls, and processes. As t ernal control and audit | to iate. lers |
| 11 | Re-elect Sir Peter Bonfield as Director Voting Policy Rationale: Items 4-13. Elect Di Directors is warranted as no significant conc is considered warranted although is not with Chair of the Company, he also serves in van commit sufficient time to his role in the Com Biotech Growth Trust Plc which is an investr Item 10 A vote FOR the re-election of Paul H because: * An independent review identified | erns have been identii nout concerns for share ious roles at other pub opany. The main reaso nent trust. Taking this Harrison is considered | fied. Item 9 A vote FOR the re eholders because: * Apart from licly listed companies, which c n for support is: * One of his into account, a degree of flex warranted although is not with | e-election of Lord David Will m his role as Non-executive could compromise his ability external roles is NED at The ribility is considered appropr hout concerns for sharehold | to iate. lers |

Audit Committee Chair, Paul Harrison is considered ultimately responsible for the Company's internal control and audit effectiveness. The main reason for support is: * The Company has taken steps to address these concerns, including the

establishment of an Internal Audit function. BACKGROUND INFORMATION Policies: Board

Darktrace Plc

| Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|---|--|---|--|--|--------------------------|-------------------------|
| 12 | Elect Patrick Jacob as Director | | Mgmt | For | For | For | |
| | Voting Policy Rationale: Items 4- Directors is warranted as no signi is considered warranted although Chair of the Company, he also se commit sufficient time to his role Biotech Growth Trust Plc which is Item 10 A vote FOR the re-electic because: * An independent review Audit Committee Chair, Paul Harr effectiveness. The main reason for establishment of an Internal Audit | ificant concerns is not without rves in various in the Compan s an investment on of Paul Harr, w identified are ison is conside or support is: * | s have been identified concerns for shareho roles at other publicl y. The main reason f t trust. Taking this int ison is considered wa eas of improvement in red ultimately respon The Company has ta | I. Item 9 A vote FOR the r olders because: * Apart fro y listed companies, which or support is: * One of his to account, a degree of fle rranted although is not wi in the Company's systems, sible for the Company's in when steps to address these | e-election of Lord David Wille om his role as Non-executive could compromise his ability of external roles is NED at The xibility is considered appropria thout concerns for shareholde controls, and processes. As th ternal control and audit | to ate. rrs | |
| 13 | Elect Elaine Bucknor as Director | | Mgmt | For | For | For | |
| | Voting Policy Rationale: Items 4- Directors is warranted as no sign is considered warranted although Chair of the Company, he also se commit sufficient time to his role Biotech Growth Trust Plc which is Item 10 A vote FOR the re-electic because: * An independent review Audit Committee Chair, Paul Harr effectiveness. The main reason for establishment of an Internal Audit | ificant concerns is not without rves in various in the Compan s an investment on of Paul Harr w identified are ison is conside or support is: * | s have been identified concerns for shareho roles at other publicl y. The main reason f t trust. Taking this int ison is considered wa eas of improvement in red ultimately respon The Company has ta | I. Item 9 A vote FOR the r olders because: * Apart fro y listed companies, which or support is: * One of his to account, a degree of fle rranted although is not wi in the Company's systems, sible for the Company's in when steps to address these | e-election of Lord David Wille om his role as Non-executive could compromise his ability of external roles is NED at The xibility is considered appropria thout concerns for shareholde controls, and processes. As th ternal control and audit | to ate. ers | |
| 14 | Authorise Issue of Equity | | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FC recommended limits. |)R these resolu | itions is warranted be | ecause the proposed amou | nts and durations are within | | |
| 15 | Approve Remuneration Report | | Mgmt | For | For | For | |
| 16 | Authorise UK Political Donations Expenditure | and | Mgmt | For | For | For | |
| | | | | | | | |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | t | Mgmt | For | For | For | |
| 17 | | | | | | For | |
| 17 18 | Pre-emptive Rights Voting Policy Rationale: A vote FC | <i>DR these resolu</i> t | | | | For | |
| | Pre-emptive Rights <i>Voting Policy Rationale: A vote FC</i> <i>recommended limits.</i> Authorise Issue of Equity without Pre-emptive Rights in Connection an Acquisition or Other Capital | <i>DR these resolu</i> t ז with | utions is warranted be | ecause the proposed amou | <i>unts and durations are within</i> For | | |
| | Pre-emptive Rights Voting Policy Rationale: A vote For recommended limits. Authorise Issue of Equity without Pre-emptive Rights in Connection an Acquisition or Other Capital Investment Voting Policy Rationale: A vote For | OR these resolu t n with OR these resolu | utions is warranted be | ecause the proposed amou | <i>unts and durations are within</i> For | | |
| 18 | Pre-emptive Rights Voting Policy Rationale: A vote FC recommended limits. Authorise Issue of Equity without Pre-emptive Rights in Connection an Acquisition or Other Capital Investment Voting Policy Rationale: A vote FC recommended limits. Authorise Market Purchase of Orm | <i>OR these resolu</i> t n with <i>OR these resolu</i> dinary | tions is warranted be Mgmt Itions is warranted be | ecause the proposed amou For ecause the proposed amou | <i>unts and durations are within</i> For <i>unts and durations are within</i> | For | |
| 18 19 | Pre-emptive Rights Voting Policy Rationale: A vote FC recommended limits. Authorise Issue of Equity without Pre-emptive Rights in Connection an Acquisition or Other Capital Investment Voting Policy Rationale: A vote FC recommended limits. Authorise Market Purchase of Ore Shares | <i>DR these resolu</i> t n with <i>DR these resolu</i> dinary Shares eneral | utions is warranted be Mgmt utions is warranted be Mgmt | ecause the proposed amou For ecause the proposed amou For | <i>unts and durations are within</i> For <i>unts and durations are within</i> For | For | |
| 18 19 20 21 | Pre-emptive Rights Voting Policy Rationale: A vote FC recommended limits. Authorise Issue of Equity without Pre-emptive Rights in Connection an Acquisition or Other Capital Investment Voting Policy Rationale: A vote FC recommended limits. Authorise Market Purchase of Orr Shares Authorise Buy-Back of Relevant S Authorise the Company to Call G | <i>DR these resolu</i> t n with <i>DR these resolu</i> dinary Shares eneral | utions is warranted be Mgmt utions is warranted be Mgmt Mgmt | ecause the proposed amou For ecause the proposed amou For For | ints and durations are within For ints and durations are within For For | For For | |
| 18 19 20 21 Ballot Details Institutional Account Detail | Pre-emptive Rights Voting Policy Rationale: A vote FC recommended limits. Authorise Issue of Equity without Pre-emptive Rights in Connection an Acquisition or Other Capital Investment Voting Policy Rationale: A vote FC recommended limits. Authorise Market Purchase of Om Shares Authorise Buy-Back of Relevant S Authorise the Company to Call G Meeting with Two Weeks' Notice Custodian | <i>DR these resolu</i> t n with <i>DR these resolu</i> dinary Shares eneral | utions is warranted be Mgmt utions is warranted be Mgmt Mgmt | ecause the proposed amou For ecause the proposed amou For For | ints and durations are within For ints and durations are within For For | For For | Shares Voted |
| 18 19 20 | Pre-emptive Rights Voting Policy Rationale: A vote FC recommended limits. Authorise Issue of Equity without Pre-emptive Rights in Connectior an Acquisition or Other Capital Investment Voting Policy Rationale: A vote FC recommended limits. Authorise Market Purchase of Or Shares Authorise Buy-Back of Relevant S Authorise the Company to Call G Meeting with Two Weeks' Notice Custodian Account Number | <i>DR these resolu</i> t n with <i>DR these resolu</i> dinary Shares eneral | utions is warranted be Mgmt utions is warranted be Mgmt Mgmt Mgmt | ecause the proposed amou For ecause the proposed amou For For For | ints and durations are within For ints and durations are within For For For | For For For For | Shares Votes 156,590 |

MK Land Holdings Berhad

| | | | Voting Policy: 155 | | |
|--------------------|---|-----------|--------------------|-------------------------|----------------------|
| | | | | | Shares Voted: 99,500 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Ordinary Resolutions | Mgmt | | | |
| 1 | Elect Felina binti Tan Sri Datuk (Dr.) Hj Mustapha Kamal as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. | | | | |
| 2 | Elect Yeong Weng Cheong as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. | | | | |
| 3 | Elect Latifah binti Abdul Latiff as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. | | | | |
| 4 | Elect Lukman Sheriff bin Alias as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. | | | | |
| 5 | Approve Directors' Fees to Juliana Heather binti Ismail | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these resolutions is warranted. | | | | |
| 6 | Approve Directors' Fees to Tan Chon Hwa @ Esther Tan Choon Hwa | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these resolutions is warranted. | | | | |
| 7 | Approve Directors' Fees to Yeong Weng Cheong | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these resolutions is warranted. | | | | |
| 8 | Approve Directors' Fees to Latifah binti Abdul Latiff | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these resolutions is warranted. | | | | |
| 9 | Approve Directors' Fees to Lukman Sheriff bin Alias | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these resolutions is warranted. | | | | |
| 10 | Approve Directors' Benefits | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these resolutions is warranted. | | | | |
| 11 | Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| | Special Resolution | Mgmt | | | |
| | | | | | |

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MK Land Holdings Berhad

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|---|-----------------|-----------------------|---------------|-------------------------|---------------------|--------------|
| 1 | Approve Waiver of Preemptive | e Rights | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote | FOR these resol | lutions is warranted. | | | | |
| | Ordinary Resolution | | Mgmt | | | | |
| 12 | Approve Issuance of Equity or Equity-Linked Securities withor Preemptive Rights | | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote | FOR these resol | utions is warranted. | | | | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 99,500 | 99,500 |
| | | | 11/23/2023 | 11/23/2023 | | | |
| | | | | | Total Shares: | 99,500 | 99,500 |

Shinyoung Securities Co., Ltd.

| Meeting Date: 12/07/2 | | Country: South Korea | | Ticker: 001720 | | | |
|--|---|-----------------------|-----------------|--------------------|-------------------------|---------------------|--------------|
| Record Date: 11/10/20 Primary Security ID: ` | | Meeting Type: Special | | | | | |
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 1,179 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Granting Co Preferred Shares | onvertible Rights to | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Num | iber Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 1,179 | 1,179 |
| | | | 11/22/2023 | 11/22/2023 | | | |
| | | | | | Total Shares | : 1,179 | 1,179 |

Sigmaroc Plc

Meeting Date: 12/11/2023Country: United KingdomTicker: SRCRecord Date: 12/07/2023Meeting Type: SpecialPrimary Security ID: G81267109

Sigmaroc Plc

| | | | Voting Policy: ISS | | |
|--------------------|---|-----------|--------------------|-------------------------|----------------------|
| | | | | | Shares Voted: 36,732 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Acquisition of the Deal 1 Targets from CRH plc | Mgmt | For | For | For |
| 2 | Authorise Issue of Equity without Pre-emptive Rights in Connection with the Fundraising | Mgmt | For | For | For |
| 3 | Approve New Option Plan | Mgmt | For | Against | Against |

Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The proposed grant of one-off awards is not supported by compelling rationale. * The realisation of awards is solely subject to share price appreciation, which has a number of drawbacks. * In the event of a change of control, the vesting of awards is not pro-rated for time and performance.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|------------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | Intermediary Confirmed | 36,732 | 36,732 |
| | | | 11/28/2023 | 11/28/2023 | 11/28/2023 | | |
| | | | | | Total Shares: | 36,732 | 36,732 |

Atalaya Mining Plc

| Meeting Date: 12 | 2/12/2023 Country: Cypru | S | Ticker: ATYM | | |
|--------------------|--|---------------|--------------------|-------------------------|----------------------|
| Record Date: 12/ | /08/2023 Meeting Type: Shareholders | Extraordinary | | | |
| Primary Security | ID: M15278100 | | | | |
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 11,005 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Approve Change in the Location of the Company's Registered Headquarters to Spain; Change Company Name to Atalaya Mining Copper S.A. | • | For | For | For |
| | Voting Policy Rationale: Votes FOR the that Spain appears to offer a corporate | | - | | nd |
| 2 | Accept Interim Financial Statements in Relation to the Company's Re-Domiciliation | n Mgmt | For | For | For |
| | Voting Policy Rationale: Votes FOR the that Spain appears to offer a corporate | | - | | nd |
| 3 | Submit Application to the Cypriot Registrar to Authorize Company's Re-domiciliation | Mgmt | For | For | For |

Atalaya Mining Plc

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|---------------|-----------------|---------------|-------------------------|---------------------|--------------|
| 4 | Submit Application of Tax Rel the Cyprus Tax Authorities; C Relevant Tax Clearance Certif | btain | Mgmt | For | For | For | |
| | Voting Policy Rationale: Votes that Spain appears to offer a c | | | 5 1 | , | | |
| 5 | Authorize Company's Director to Perform Actions In Connec the Company's Re-Domiciliati | tion to | Mgmt | For | For | For | |
| | Voting Policy Rationale: Votes that Spain appears to offer a c | | | 5 1 | , | | |
| 6 | Amend June 28, 2023, AGM, Resolution Re: Authorize Issu Equity or Equity-Linked Secur without Preemptive Rights | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | Intermediary Confirmed | 11,005 | 11,005 |
| | | | 11/29/2023 | 11/29/2023 | 11/29/2023 | | |
| | | | | | Total Shares: | 11,005 | 11,005 |

Colruyt Group NV

| Meeting Date: 12/12/2023 | Country: Belgium | Ticker: COLR |
|--------------------------------|---|--------------|
| Record Date: 11/28/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: B26882231 | | |

| | | | Voting Policy: ISS | | |
|--------------------|--|-----------|--------------------|-------------------------|---------------------|
| | | | | | Shares Voted: 8,306 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Extraordinary General Meeting Agenda | Mgmt | | | |
| 1 | Amend Article 3 of the Articles of Association | Mgmt | For | For | For |
| 2 | Amend Articles Re: Authorization to Cancel Treasury Shares | Mgmt | For | For | For |
| 3 | Approve Cancellation of Treasury Shares | Mgmt | For | For | For |
| 4 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |
| Ballot Details | | | | | |

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 8,306 | 8,306 |
| , | | | 11/22/2023 | 11/22/2023 | | | |

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8,306

Frontline Plc

| feeting Date: Record Date: 1 Primary Securi | | nnual | Ticker: FRO | | |
|---|---|-------------------------|--------------------------------|-------------------------|----------------------|
| | | | Voting Policy: ISS | | Shares Voted: 69,194 |
| Proposal lumber | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Elect Director John Fredriksen | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR all t but Ola Lorentzon (Item 3) who is board noted that the company has not clarified | chair and nomination co | ommittee member while the boar | | |
| 2 | Elect Director James O'Shaughnessy | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR all t but Ola Lorentzon (Item 3) who is board noted that the company has not clarified | chair and nomination co | ommittee member while the boar | | |
| 3 | Elect Director Ola Lorentzon | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote FOR all t but Ola Lorentzon (Item 3) who is board noted that the company has not clarified | chair and nomination co | ommittee member while the boar | | |
| 4 | Elect Director Ole B. Hjertaker | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR all t but Ola Lorentzon (Item 3) who is board noted that the company has not clarified | chair and nomination co | ommittee member while the boar | | |
| 5 | Elect Director Steen Jakobsen | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR all to but Ola Lorentzon (Item 3) who is board noted that the company has not clarified | chair and nomination co | ommittee member while the boar | | |
| 6 | Elect Director Marios Demetriades | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR all to but Ola Lorentzon (Item 3) who is board noted that the company has not clarified | chair and nomination co | ommittee member while the boar | | |
| 7 | Elect Director Cato Stonex | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR all to but Ola Lorentzon (Item 3) who is board noted that the company has not clarified | chair and nomination co | ommittee member while the boar | | |
| 8 | Approve PricewaterhouseCoopers of Limassol, Cyprus as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| | | | | | |
| 9 | Approve Remuneration of Directors | Mgmt | For | For | For |

Frontline Plc

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|---|---|---|--|---|--------------------------|------------------------|
| 11 | Authorize Issuance of Equity Preemptive Rights | without | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote | e AGAINST this ite | m is warranted becau | ise the potential resulting | dilution is considered excessi | ve. | _ |
| 12 | Authorize Issuance of Debent Other Securities Convertible in Ordinary Shares without Pree Rights | nto | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote | e AGAINST this ite | m is warranted becau | ise the potential resulting | dilution is considered excessi | ve. | _ |
| 13 | Approve Remuneration Policy | | Mgmt | For | Against | Against | |
| 14 | benefits; * Undisclosed STI/Li can take place in 24 months (remuneration and pension ben Approve Remuneration Report | see Item 14). It is nefits, and that the | also noted the increa | ased board discretion with | regards to the variable | Against | |
| | Voting Policy Rationale: A vote period for the long-term part of because of the synthetic optio incorporated in Cyprus. Howe | of the variable awa ons, directors' rema | ard, and the participa uneration can be cons | tion of NEDs in variable re sidered high in compariso | emuneration. It is also noted t n to other companies | that | _ |
| | 2022. | | | | | | |
| Ballot Details | 2022. | | | | | | |
| Institutional Account Detail | 2022. Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Institutional Account Detail (IA Name, IA Number) Acadian ACWI ex US Small-Cap | Custodian | Ballot Status Confirmed | Instructed Auto-Instructed | Approved Auto-Approved | | Votable Shares 69,194 | Shares Voted 69,194 |
| Ballot Details Institutional Account Detail IA Name, IA Number) Acadian ACWI ex US Small-Cap Fund, 0H0 | Custodian Account Number | | | | | | |

Hallenstein Glasson Holdings Limited

| Meeting Date: 1 | 12/12/2023 Country: New | Zealand | Ticker: HLG | | |
|--------------------|--|--|--|---|---------------------|
| Record Date: 12 | 2/10/2023 Meeting Type | e: Annual | | | |
| Primary Securit | ty ID: Q4435A106 | | | | |
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 7,807 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 4.1 | Elect Tim Glasson as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Item 4.1 A que contributes to the board being not musubstantial shareholder owning 20.10 Bycroft and Sandra Vincent is warran and there are no material corporate g | ajority independent. Support i) percent of the company's sh ted. Their presence facilitates | is on the basis that Mr Glasso ares. Items 4.2 and 4.3 A vot progress towards a majority | on is a founder and remains te FOR the re-election of Ka v independent board structui | ren |
| 4.2 | Elect Karen Bycroft as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: Item 4.1 A que contributes to the board being not musubstantial shareholder owning 20.10 Bycroft and Sandra Vincent is warran and there are no material corporate g | ajority independent. Support i) percent of the company's sh ted. Their presence facilitates | is on the basis that Mr Glasso ares. Items 4.2 and 4.3 A vot progress towards a majority | on is a founder and remains te FOR the re-election of Ka v independent board structui | ren |

Hallenstein Glasson Holdings Limited

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|---|---|--|---|--|-----------------------------|--------------|
| 4.3 | Elect Sandi Vincent as Director | | Mgmt | For | For | For | |
| | Voting Policy Rationale: Item 4.1 contributes to the board being no substantial shareholder owning 20 Bycroft and Sandra Vincent is wai and there are no material corpora | nt majority inc 0.10 percent rranted. Their | lependent. Support is c of the company's share r presence facilitates pr | n the basis that Mr Glasso s. Items 4.2 and 4.3 A vol ogress towards a majority | on is a founder and remains a te FOR the re-election of Kare / independent board structure | en | _ |
| 5 | Approve the Increase in Directors Pool | s' Fee | Mgmt | For | For | For | |
| 6 | Appoint PricewaterhouseCoopers Auditors and Authorize Board to Their Remuneration | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 7,807 | 7,807 |
| Fund, OHO | | | | | | | |
| und, 0H0 | | | 11/28/2023 | 11/28/2023 | | | |
| Fund, 0H0 | | | 11/28/2023 | 11/28/2023 | Total Shares: | 7,807 | 7,807 |
| Fund, 0H0 Sanlorenzo Meeting Date: 12/12/2 Record Date: 12/01/20 Primary Security ID: | 2023 Country: 1 123 Meeting T | | 11/28/2023 γ Shareholders | Ticker: SL Voting Policy: ISS | Total Shares | | 7,807 |
| Saniorenzo S Meeting Date: 12/12/2 Record Date: 12/01/20 | 2023 Country: 1 123 Meeting T | | | Ticker: SL | | 7,807 | 7,807 |
| Saniorenzo S Meeting Date: 12/12/2 Record Date: 12/01/20 | 2023 Country: 1 123 Meeting T | | | Ticker: SL | Total Shares Voting Policy Rec | | 7,807 |
| Saniorenzo S Meeting Date: 12/12/2 Record Date: 12/01/20 Primary Security ID: | 2023 Country: 1 223 Meeting T T2R0BA101 | | y Shareholders | Ticker: SL Voting Policy: ISS Mgmt | Voting Policy | Shares Voted: 6,921 Vote | 7,807 |
| Saniorenzo S Meeting Date: 12/12/2 Record Date: 12/01/20 Primary Security ID: | 2023 Country: 1 223 Meeting T T2R0BA101 Proposal Text | r ype: Ordinar | y Shareholders Proponent | Ticker: SL Voting Policy: ISS Mgmt | Voting Policy | Shares Voted: 6,921 Vote | 7,807 |

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 6,921 | 6,921 |
| | | | 11/15/2023 | 11/15/2023 | | | |
| | | | | | = Total Shares: | 6,921 | 6,921 |

Companhia de Saneamento de Minas Gerais

| Meeting Date: 12/13/2023 | Country: Brazil | Ticker: CSMG3 |
|--------------------------------|---|---------------|
| Record Date: | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: P28269101 | Shareholders | |
| Filling Security 10. F20209101 | | |

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Companhia de Saneamento de Minas Gerais

| | | | | Voting Policy: ISS | | | |
|--|--|---------------|-----------------|--------------------|-------------------------|-----------------------|--------------|
| | | | | | | Shares Voted: 111,300 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Elect Juliano Fisicaro Borge Council Member | s as Fiscal | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap Fund, 0H0 | 923376 | Confirmed | Auto-Instructed | Auto-Approved | | 111,300 | 111,300 |
| | | | 11/27/2023 | 11/27/2023 | | | |
| | | | | | Total Shares: | 111,300 | 111,300 |

PT Delta Dunia Makmur Tbk

| Meeting Date: 12/13/2023 Record Date: 11/20/2023 Primary Security ID: Y2036T103 | Country: Indonesia Meeting Type: Extraordinary Shareholders | Ticker: DOID |
|---|---|--------------------|
| | | Voting Policy: ISS |

| | | | | | Shares Voted: 12,4 | 63,417 |
|--------------------|--|-----------|-------------|-------------------------|---------------------|--------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Changes in the Board of Directors | Mgmt | For | For | For | |
| 2 | Approve Management and Employee Stock Ownership Program (MESOP Program) | Mgmt | For | Agains | t Against | |
| | Voting Policy Rationale: A vote AGAINST the MESOP is deemed excessive and it is unclea price of the company's share. | | - | | | |
| 3 | Approve Capital Reduction by Cancellation of Treasury Shares | Mgmt | For | Agains | t Against | |
| | Voting Policy Rationale: A vote AGAINST th MESOP is deemed excessive and it is uncle | | - | | | |

price of the company's share.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 12,463,417 | 12,463,417 |
| | | | 11/29/2023 | 11/29/2023 | | | |
| | | | | | Total Shares: | 12,463,417 | 12,463,417 |

Aegean Airlines SA

Meeting Date: 12/14/2023 Record Date: 12/08/2023

Primary Security ID: X18035109

Country: Greece Meeting Type: Extraordinary Shareholders Ticker: AEGN

| | | | | Voting Policy: ISS | | | |
|--|--|---------------|-----------------|--------------------|-------------------------|----------------------|--------------|
| | | | | | | Shares Voted: 19,620 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| | Extraordinary Business | | Mgmt | | | | |
| 1 | Approval to Buyback Warra on the Company Shares | nts Issued | Mgmt | For | For | For | |
| 2 | Various Announcements | | Mgmt | | | | |
| Ballot Details | | | | | | | |
| nstitutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap und, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 19,620 | 19,620 |
| | | | 11/28/2023 | 11/28/2023 | | | |
| | | | | | Total Shares: | 19,620 | 19,620 |

Hosokawa Micron Corp.

| Meeting Date: 12/14/2023 | Country: Japan | Ticker: 6277 |
|--------------------------------|----------------------|--------------|
| Record Date: 09/30/2023 | Meeting Type: Annual | |
| Primary Security ID: J22491104 | | |

Voting Policy: ISS

| | | | | | Shares Voted: 800 |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2.1 | Elect Director Hosokawa, Yoshio | Mgmt | For | For | For |
| 2.2 | Elect Director Hosokawa, Kohei | Mgmt | For | For | For |
| 2.3 | Elect Director Inoue, Tetsuya | Mgmt | For | For | For |
| 2.4 | Elect Director Inoki, Masahiro | Mgmt | For | For | For |
| 2.5 | Elect Director Tsujimoto, Hiroyuki | Mgmt | For | For | For |
| 2.6 | Elect Director Takagi, Katsuhiko | Mgmt | For | For | For |
| 2.7 | Elect Director Fujioka, Tatsuo | Mgmt | For | For | For |
| 2.8 | Elect Director Sato, Yukari | Mgmt | For | For | For |
| 2.9 | Elect Director Shimosaka, Atsuko | Mgmt | For | For | For |
| 2.10 | Elect Director Hoshiya, Tetsuo | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Kokubu, Hiroshi | Mgmt | For | For | For |

Hosokawa Micron Corp.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|---------------|-----------------|---------------|-------------------------|---------------------|--------------|
| 3.2 | Appoint Statutory Auditor Ka Yoshimitsu | atsui, | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 800 | 800 |
| | | | 11/29/2023 | 11/29/2023 | | | |
| | | | | | Total Share | s: 800 | 800 |

CMIC Holdings Co., Ltd.

| Meeting Date: 12/15/2023 | Country: Japan | Ticker: 2309 |
|--------------------------------|----------------------|--------------|
| Record Date: 09/30/2023 | Meeting Type: Annual | |
| Primary Security ID: J0813Z109 | | |

| | | | Voting Policy: ISS | | |
|--------------------|--------------------------------------|-----------|--------------------|-------------------------|---------------------|
| | | | | | Shares Voted: 7,300 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Nakamura, Kazuo | Mgmt | For | For | For |
| 1.2 | Elect Director Oishi, Keiko | Mgmt | For | For | For |
| 1.3 | Elect Director Matsukawa, Makoto | Mgmt | For | For | For |
| 1.4 | Elect Director Mochizuki, Wataru | Mgmt | For | For | For |
| 1.5 | Elect Director Mitake, Akihisa | Mgmt | For | For | For |
| 1.6 | Elect Director Iwasaki, Masaru | Mgmt | For | For | For |
| 1.7 | Elect Director Karasawa, Takeshi | Mgmt | For | For | For |
| 1.8 | Elect Director Gregg Lindstrom Mayer | Mgmt | For | For | For |
| 1.9 | Elect Director Ota, Masaru | Mgmt | For | For | For |
| 2 | Appoint Statutory Auditor Hata, Kei | Mgmt | For | For | For |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 7,300 | 7,300 |
| ·, | | | 11/30/2023 | 11/30/2023 | | | |
| | | | | | = Total Shares: | 7,300 | 7,300 |

SK-Electronics Co., Ltd.

Meeting Date: 12/15/2023 Record Date: 09/30/2023 Primary Security ID: J7556D104

Country: Japan Meeting Type: Annual Ticker: 6677

| | | | | Voting Policy: ISS | | | |
|--|--|---------------|-----------------|--------------------|---|---------------------|--------------|
| | | | | | | Shares Voted: 2,500 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Allocation of Incom Final Dividend of JPY 162 | e, with a | Mgmt | For | For | For | |
| 2.1 | Elect Director Ishida, Masan | ori | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vo for the firm's board composit outsiders. | | | | nagement bears responsibility not include at least one-third | / | _ |
| 2.2 | Elect Director Ishida, Keisuk | e | Mgmt | For | For | For | |
| 2.3 | Elect Director Ueno, Tokuo | | Mgmt | For | For | For | |
| 2.4 | Elect Director Mukaida, Yasu | hisa | Mgmt | For | For | For | |
| 2.5 | Elect Director Hashimoto, Ma | asanori | Mgmt | For | For | For | |
| 2.6 | Elect Director Abe, Waka | | Mgmt | For | For | For | |
| 2.7 | Elect Director Okuda, Masao | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 2,500 | 2,500 |
| | | | 11/22/2023 | 11/22/2023 | | | |
| | | | | | Total Shares: | 2,500 | 2,500 |

Zhengzhou Coal Mining Machinery Group Company Limited

| Meeting Date: 12 | 2/15/2023 Country: China | | Ticker: 564 | | | |
|--------------------|--|-------------|--------------------|---------------|----------------------|--|
| Record Date: 12/2 | 11/2023 Meeting Type: Ex Shareholders | traordinary | | | | |
| Primary Security | ID: Y98949111 | | | | | |
| | | | Voting Policy: ISS | | | |
| | | | | | Shares Voted: 39,800 | |
| | | | | Voting | | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction | |
| | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | | |
| 1 | Amend Articles of Association | Mgmt | For | For | For | |
| | Voting Policy Rationale: A vote FOR these changes in the relevant laws and regulation | | | | t | |
| 2 | Amend Working System for the Independent Directors | Mgmt | For | For | For | |

changes in the relevant laws and regulations and that overall, the amendments would enhance shareholders' rights.

Zhengzhou Coal Mining Machinery Group Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | | | |
|---|--|--|-----------------------------|--------------------------------|---------------------|--------------|--|--|--|--|
| | ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | | | | | | |
| 3.01 | Elect Jiao Chengyao as Director | Mgmt | For | For | For | | | | | |
| | - | oting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues oncerning the nominees and the company's board and committee dynamics. | | | | | | | | |
| 3.02 | Elect Fu Zugang as Director | Mgmt | For | For | For | | | | | |
| | Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company's | | - | e of any known issues | | | | | | |
| 3.03 | Elect Cui Kai as Director | Mgmt | For | For | For | | | | | |
| | Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company's | | - | re of any known issues | | | | | | |
| 3.04 | Elect Meng Hechao as Director | Mgmt | For | For | For | | | | | |
| | Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company's | | - | re of any known issues | | | | | | |
| 3.05 | Elect Li Kaishun as Director | Mgmt | For | For | For | | | | | |
| | Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company's | | - | e of any known issues | | | | | | |
| 3.06 | Elect Yue Taiyu as Director | Mgmt | For | For | For | | | | | |
| | Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company's | | - | e of any known issues | | | | | | |
| | ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | | | | | | |
| 4.01 | Elect Cheng Jinglei as Director | Mgmt | For | For | For | | | | | |
| | Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company's | | - | e of any known issues | | | | | | |
| 4.02 | Elect Ji Feng as Director | Mgmt | For | For | For | | | | | |
| | Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company's | | - | e of any known issues | | | | | | |
| 4.03 | Elect Fang Yuan as Director | Mgmt | For | For | For | | | | | |
| | Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company's | | - | e of any known issues | | | | | | |
| 4.04 | Elect Yao Yanqiu as Director | Mgmt | For | For | For | _ | | | | |
| | Voting Policy Rationale: A vote FOR the elect concerning the nominees and the company's | | - | e of any known issues | | | | | | |
| | ELECT SUPERVISORS VIA CUMULATIVE VOTING | Mgmt | | | | | | | | |
| 5.01 | Elect Cheng Xiangdong as Supervisor | Mgmt | For | For | For | _ | | | | |
| | Voting Policy Rationale: In the absence of an | y known issues relating | g to the nominees, a vote F | OR their election is warranted | <i>d.</i> | | | | | |
| 5.02 | Elect Zhu Yuan as Supervisor | Mgmt | For | For | For | _ | | | | |
| | Voting Policy Rationale: In the absence of an | y known issues relating | g to the nominees, a vote F | OR their election is warranted | <i>d.</i> | | | | | |
| Ballot Details | | | | | | | | | | |
| institutional Account Detail IA Name, IA Number) | Custodian Account Number Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted | | | | |

Zhengzhou Coal Mining Machinery Group Company Limited

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 39,800 | 39,800 |
| | | | 12/01/2023 | 12/01/2023 | | | |
| | | | | | = Total Shares: | 39,800 | 39,800 |

Guangdong Homa Group Co., Ltd.

| Meeting Date: 12/18/2023 | Country: China | Ticker: 002668 |
|--------------------------------|-----------------------|----------------|
| Record Date: 12/06/2023 | Meeting Type: Special | |
| Primary Security ID: Y2925D102 | | |

| | | | Voting Policy: ISS | | | | | |
|--------------------|---|-------------------------|-----------------------------|------------------------------|-----------------------|--|--|--|
| | | | | | Shares Voted: 100,780 | | | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | |
| 1 | Approve Acquisition of Equity and Related Party Transaction | Mgmt | For | For | For | | | |
| 2 | Approve Increase in Daily Related Party Transactions | Mgmt | For | For | For | | | |
| 3 | Approve Increase in Foreign Exchange Hedging Business and Related Party Transaction | Mgmt | For | For | For | | | |
| 4 | Approve Increase in Use of Idle Funds to Invest in Financial Products | Mgmt | For | Against | Against | | | |
| | Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks. | | | | | | | |
| 5 | Approve Increase in Accounts Receivable Factoring Business | Mgmt | For | For | For | | | |
| 6 | Approve Increase in Application of Bank Credit Lines | Mgmt | For | For | For | | | |
| 7 | Amend Articles of Association | Mgmt | For | Against | Against | | | |
| | Voting Policy Rationale: A vote AGAINST is a adequately provide for accountability and tra | | | ents are not considered to | | | | |
| 8 | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt | For | Against | Against | | | |
| | Voting Policy Rationale: A vote AGAINST is a covered under the proposed amendments. | warranted given the col | mpany has not specified the | e details and the provisions | | | | |
| 9 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | Against | Against | | | |
| | Voting Policy Rationale: A vote AGAINST is a covered under the proposed amendments. | warranted given the col | mpany has not specified the | e details and the provisions | | | | |
| 10 | Amend Rules and Procedures Regarding Meetings of Board of Supervisors | Mgmt | For | Against | Against | | | |
| | Voting Policy Rationale: A vote AGAINST is u | warranted given the col | mpany has not specified the | e details and the provisions | | | | |

Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.

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Guangdong Homa Group Co., Ltd.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|---|---|------------------------------|------------------------|---------------------------|----------------------------|---------------------|--------------------------------|
| 11 | Amend Independent Directo | or System | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vo covered under the proposed | | ranted given the compa | any has not specified the | details and the provisions | | |
| 12 | Amend Implementing Rules Cumulative Voting System | for | Mgmt | For | Against | Against | |
| | Voting Policy Pationale: A vo | to ACAINST is war | ranted given the comp | any has not specified the | details and the provisions | | |
| | covered under the proposed | | ranced given the compa | iny has not specified the | | | |
| Ballot Details | - / | | anteu given the compa | ing has not specifica the | | | |
| nstitutional Account Detail | - / | | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Institutional Account Detail IA Name, IA Number) Acadian ACWI ex US Small-Cap | covered under the proposed | amendments. | | | | Votable Shares | Shares Voted 100,780 |
| institutional Account Detail IA Name, IA Number) | covered under the proposed Custodian Account Number | amendments. Ballot Status | Instructed | Approved | | | |

HL Holdings Corp.

| Meeting Date: 12/18/2 Record Date: 11/23/20 | | Country: South Korea Meeting Type: Special | | Ticker: 060980 | | | |
|--|----------------------------------|---|-----------------|-----------------------|-------------------------|---------------------|--------------|
| Primary Security ID: | Y5762B105 | | | | | | |
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 4,316 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Amend Articles of Inc | orporation | Mgmt | For | For | For | |
| 2 | Approval of Reduction Reserve | n of Capital | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Numb | per Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 4,316 | 4,316 |
| | | | 12/04/2023 | 12/04/2023 | | | |
| | | | | | Total Shares: | 4,316 | 4,316 |

PT Jaya Konstruksi Manggala Pratama Tbk

Meeting Date: 12/18/2023 Record Date: 11/23/2023 Country: Indonesia Meeting Type: Extraordinary Shareholders Ticker: JKON

Primary Security ID: Y7124Z127

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PT Jaya Konstruksi Manggala Pratama Tbk

| | | | | Voting Policy: ISS | | | |
|--|---|-------------------|-------------------------------|-----------------------------|-------------------------------|-----------------------------|---------------------------|
| | | | | | | Shares Voted: 3,842,800 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Amend Article 14 of the Com Articles of Association Regarc Board of Directors and Board Commissioners of Issuers or Companies | ling the of | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote decision. | e AGAINST this re | esolution is warranted g | given the lack of informati | ion to make an informed votii | ng | |
| 2 | Approve Determination of the Composition of the Boards of Company | | Mgmt | For | For | For | |
| | | | | | | | |
| Ballot Details | | | | | | | |
| Ballot Details Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Institutional Account Detail | | Ballot Status | Instructed Auto-Instructed | Approved Auto-Approved | Ballot Voting Status | Votable Shares 3,842,800 | Shares Voted 3,842,800 |
| Institutional Account Detail (IA Name, IA Number) Acadian ACWI ex US Small-Cap | Account Number | | | | Ballot Voting Status | | |

Spigen Korea Co., Ltd.

| Meeting Date: 12/18/2 | 2023 | Country: South Korea | | Ticker: 192440 | | | |
|--|--------------------------|----------------------|-----------------|--------------------|------------------------|---------------------|--------------|
| Record Date: 11/17/20 | 023 | Meeting Type: Specia | al | | | | |
| Primary Security ID: | Y9036B107 | | | | | | |
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 1,269 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Votin Policy Rec | = | |
| 1 | Amend Articles of Ir | ncorporation | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Nun | nber Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 1,269 | 1,269 |
| | | | 12/04/2023 | 12/04/2023 | | | |
| | | | | | Total S | hares: 1,269 | 1,269 |

dotDigital Group Plc

Meeting Date: 12/19/2023 Record Date: 12/15/2023 Primary Security ID: G2897D106 Country: United Kingdom Meeting Type: Annual Ticker: DOTD

dotDigital Group Plc

| | | | | Voting Policy: ISS | | | | |
|--|--|----------------|-------------------------|-------------------------|-------------------------------|-----------------------|--------------|--|
| | | | | | | Shares Voted: 119,494 | | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | |
| 1 | Accept Financial Statements a Statutory Reports | nd | Mgmt | For | For | For | | |
| 2 | Approve Remuneration Report | : | Mgmt | For | For | For | | |
| 3 | Re-elect Elizabeth Richards as | Director | Mgmt | For | For | For | | |
| 4 | Reappoint Moore Kingston Sm Auditors and Authorise Their Remuneration | ith as | Mgmt | For | For | For | | |
| 5 | Approve Final Dividend | | Mgmt | For | For | For | | |
| 6 | Authorise Issue of Equity | | Mgmt | For | For | For | | |
| | Voting Policy Rationale: A vote recommended limits. | FOR these reso | lutions is warranted be | cause the proposed amou | ints and durations are within | | - | |
| 7 | Authorise Issue of Equity with Pre-emptive Rights | out | Mgmt | For | For | For | | |
| | Voting Policy Rationale: A vote recommended limits. | FOR these reso | lutions is warranted be | cause the proposed amou | nts and durations are within | | _ | |
| 8 | Authorise Issue of Equity with Pre-emptive Rights in Connect an Acquisition or Other Capita Investment | ion with | Mgmt | For | For | For | | |
| | Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits. | | | | | | | |
| 9 | Authorise Market Purchase of Shares | Ordinary | Mgmt | For | For | For | | |
| Ballot Details | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted | |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | Intermediary Confirmed | 119,494 | 119,494 | |
| i unu, UNU | | | 12/05/2023 | 12/05/2023 | 12/05/2023 | | | |
| | | | | | Total Shares: | 119,494 | 119,494 | |

Mitsubishi Research Institute, Inc.

| Meeting Date: Record Date: 0 | | nnual | Ticker: 3636 | | | |
|---------------------------------|--------------------------------------|-----------|---------------------|-------------------------|---------------------|--|
| | ty ID: J44906105 | | | | | |
| | | | Voting Policy: ISS | | | |
| | | | | | Shares Voted: 1,000 | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Allocation of Income, with a | Mgmt | For | For | For | |

Final Dividend of JPY 75 2 Amend Articles to Amend Provisions Mgmt For For For on Number of Directors

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Mitsubishi Research Institute, Inc.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|---------------|-----------------|----------------------------|--------------------------|---------------------|--------------|
| 3.1 | Elect Director Morisaki, Takas | hi | Mgmt | For | For | For | |
| 3.2 | Elect Director Yabuta, Kenji | | Mgmt | For | For | For | |
| 3.3 | Elect Director Hirai, Yasuteru | | Mgmt | For | For | For | |
| 3.4 | Elect Director Ito, Yoshihiko | | Mgmt | For | For | For | |
| 3.5 | Elect Director Bando, Mariko | | Mgmt | For | For | For | |
| 3.6 | Elect Director Kobayashi, Ken | | Mgmt | For | For | For | |
| 3.7 | Elect Director Hirano, Nobuyuki | | Mgmt | For | For | For | |
| 3.8 | Elect Director Izumisawa, Seiji Elect Director Shisai, Satoko | | Mgmt | For | For | For | |
| 3.9 | | | Mgmt | For | For | For | |
| 4.1 | Appoint Statutory Auditor Ma Kenji | tsuo, | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote affiliation with the company co | | | ecause: * The outside stat | tutory auditor nominee's | | _ |
| 4.2 | Appoint Statutory Auditor Kos Naomi | hi, | Mgmt | For | For | For | |
| 5 | Approve Trust-Type Equity Compensation Plan | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 1,000 | 1,000 |
| | | | 12/01/2023 | 12/01/2023 | | | |
| | | | | | Total Shares: | 1,000 | 1,000 |

Nissei ASB Machine Co., Ltd.

| Meeting Date: 1 Record Date: 09 | | Annual | Ticker: 6284 | | | | | |
|------------------------------------|---|-----------|------------------------------|-------------------------------|---------------------|--|--|--|
| Primary Securit | y ID: J5730N105 | | | | | | | |
| | | | Voting Policy: ISS | | | | | |
| | | | | | Shares Voted: 2,200 | | | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | |
| 1.1 | Elect Director Aoki, Daiichi | Mgmt | For | Against | Against | | | |
| | Voting Policy Rationale: A vote AGAINS for the board composition at the compa | | varranted because: * Top mai | nagement bears responsibilit, | Ŷ | | | |
| 1.2 | Elect Director Fujiwara, Makoto | Mgmt | For | Against | Against | | | |
| | Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. | | | | | | | |
| 1.3 | Elect Director Aoki, Kota | Mgmt | For | For | For | | | |
| 1.4 | Elect Director Karel Keersmaekers-Michiels | Mgmt | For | For | For | | | |

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Nissei ASB Machine Co., Ltd.

| | Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|---|--------------------|---------------------------------|------------------|-------------------------|----------------------------|-------------------------|---------------------|--------------|
| 1.7 Elect Director Yamamoto, Yuichi Mgmt For For For For 1.8 Elect Director Sakai, Masayuki Mgmt For For For For 1.9 Elect Director Himori, Kejij Mgmt For For For For 1.0 Elect Director Midorikawa, Masahiro Mgmt For For For For 2.1 Appoint Statutory Auditor Nakajima, Shigeru Mgmt For For For For 2.2 Appoint Statutory Auditor Nakajima, Shigeru Mgmt For Against Against Against 3 Appoint Statutory Auditor Nakajima, Shigeru Mgmt For Against Against Against Statutory Auditor Nakajima, Shigeru Mgmt For Against Against Statutory Auditor Nakajima, Shigeru Mgmt For Against Against Statutory Auditor Nakajima, Shigeru Mgmt For Against< | 1.5 | Elect Director Yoda, Kazuya | | Mgmt | For | For | For | |
| 1.8 Elect Director Sakai, Masayuki Mgmt For For For 1.9 Elect Director Himori, Keiji Mgmt For For For 1.10 Elect Director Midorikawa, Masahiro Mgmt For For For 2.1 Appoint Statutory Auditor Nakajima, Shigeru Mgmt For For For For 2.2 Appoint Statutory Auditor Nakamura, Hiroshi Mgmt For Against Against 3 Apporte Director Retirement Bonus Mgmt For Against Against Thistiutional Account Detail Instruction Account Detail Status Tenstitutional Account Details Approve Director Retirement Bonus Mgmt For Against Against Tenstitutional Account Details Instructed Approve Mgmt For Against Mgmt Approve Director Retirement Bonus Mgmt For Against Mgmst Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt <td>1.6</td> <td>Elect Director Eva Alzas Guille</td> <td>en</td> <td>Mgmt</td> <td>For</td> <td>For</td> <td>For</td> <td></td> | 1.6 | Elect Director Eva Alzas Guille | en | Mgmt | For | For | For | |
| 1.9 Elect Director Himori, Keiji Mgmt For For For 1.10 Elect Director Midorikawa, Masahiro Mgmt For For For 2.1 Appoint Statutory Auditor Nakajima, Shigeru Mgmt For For For 2.2 Appoint Statutory Auditor Nakajima, Shigeru Mgmt For Against Against 2.2 Appoint Statutory Auditor Nakamura, Hiroshi Mgmt For Against Against 2.2 Apporve Director Retirement Bonus Mgmt For Against Against 3 Approve Director Retirement Bonus Mgmt For Against Against Thistitutional Account Number Instructed Mgmt For Against Against Against Against Against Approve Director Retirement Bonus Mgmt For Against Against Thistitutional Account Number Eallot Status Instructed Approved Ballot Voting Status Votable Shares Shares Votable Shares Account Number Ballot Status | 1.7 | Elect Director Yamamoto, Yuichi | | Mgmt | For | For | For | |
| 1.10 Elect Director Midorikawa, Masahiro Mgmt For For For 2.1 Appoint Statutory Auditor Nakajima, Shigeru Mgmt For For For 2.2 Appoint Statutory Auditor Nakamura, Hiroshi Mgmt For Against Against 2.2. Appoint Statutory Auditor Nakamura, Hiroshi Mgmt For Against Against 2.2. Appoint Statutory Auditor Nakamura, Hiroshi Mgmt For Against Against 2.2. Appoint Statutory Auditor Nakamura, Hiroshi Mgmt For Against Against 3 Approve Director Retirement Bonus Mgmt For Against Against Thistiutional Account Detail Thistiutional Account Detail Approve Director Retirement Bonus Mgmt For Against Against Eliot Details Thistiutional Account Detail Approve AGAINST this proposal is warranted because: * The bonus amount is not disclosed: Votable Shares Shares Votable Shares Adadin ACWI ex US Small-Cop Ballot Status Instructed Approved Ballot Voting Stat | 1.8 | Elect Director Sakai, Masayuki | | Mgmt | For | For | For | |
| 2.1 Appoint Statutory Auditor Nakajima, Shigeru Mgmt For For For For For 2.2 Appoint Statutory Auditor Nakamura, Hiroshi Mgmt For Against Against Against 2.2 Appoint Statutory Auditor Nakamura, Hiroshi Mgmt For Against Against Against 2.2 Approve Director Retirement Bonus Mgmt For Against Against Against 3 Approve Director Retirement Bonus Mgmt For Against Against Elitet Details Elitet Details Elitet Details Custodian Account Detail Custodian Account Number Eallot Status Instructed Approve Ballot Ving Shares Shares Shares V Acadian ACWI ev US Small-Cap 190245 Confirmed Auto-Instructed Auto-Approved Auto-Approved 2,200 2,200 2,200 | 1.9 | Elect Director Himori, Keiji | | Mgmt | For | For | For | |
| Shigeru Shigeru 2.2 Appoint Statutory Auditor Nakamura, Mgmt For Against Against Hiroshi Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence. Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's Against 3 Approve Director Retirement Bonus Mgmt For Against Against Ballot Details Institutional Account Detail (IA Name, IA Number) Ballot Status Instructed Approved Ballot Voting Status Votable Shares Shares V Acadian ACWI ex US Small-Cap 190245 Confirmed Auto-Instructed Auto-Approved 2,200 2,200 | 1.10 | Elect Director Midorikawa, Ma | asahiro | Mgmt | For | For | For | |
| Hiroshi Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence. 3 Approve Director Retirement Bonus Mgmt For Against Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed. Against Ballot Details Institutional Account Pdetail Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shares Shares Votadie Status Acadian ACWI ex US Small-Cap 190245 Confirmed Auto-Instructed Auto-Approved Auto-Approved 2,200 2,200 | 2.1 | | kajima, | Mgmt | For | For | For | |
| 3 Approve Director Retirement Bonus Mgmt For Against Against 2 Approve Director Retirement Bonus Mgmt For Against Against 2 Approve Director Retirement Bonus Mgmt For Against Against Station ale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed. Stational Account Detail (IA Name, IA Number) Acadian ACWI ex US Small-Cap 190245 Confirmed Auto-Instructed Auto-Approved Ballot Voting Status Votable Shares 2,200 2,200 | 2.2 | | kamura, | Mgmt | For | Against | Against | |
| Interview of the colspan="6" of the colspan="6 | | • • | | | ecause: * The outside stat | utory auditor nominee's | | |
| Ballot Details Institutional Account Detail (IA Name, IA Number) Custodian Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shares Shares Votable Shares Acadian ACWI ex US Small-Cap 190245 Confirmed Auto-Instructed Auto-Approved 2,200 2,200 | 3 | Approve Director Retirement | Bonus | Mgmt | For | Against | Against | |
| Institutional Account Detail (IA Name, IA Number) Custodian Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shares Shares Votable Shares Acadian ACWI ex US Small-Cap 190245 Confirmed Auto-Instructed Auto-Approved 2,200 2,200 | | Voting Policy Rationale: A vot | e AGAINST this p | proposal is warranted b | ecause: * The bonus amou | unt is not disclosed. | | |
| (IA Name, IA Number)Account NumberBallot StatusInstructedApprovedBallot Voting StatusVotable SharesShares Votable SharesAcadian ACWI ex US Small-Cap190245ConfirmedAuto-InstructedAuto-Approved2,2002,200 | Ballot Details | | | | | | | |
| | | | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| | | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 2,200 | 2,200 |

Shinnihonseiyaku Co., Ltd.

| Meeting Date: 12/19/2023 | Country: Japan | Ticker: 4931 | |
|--------------------------------|----------------------|--------------|--|
| Record Date: 09/30/2023 | Meeting Type: Annual | | |
| Primary Security ID: J7365U107 | | | |

12/01/2023

Total Shares:

2,200

2,200

12/01/2023

| | | | Voting Policy: ISS | | |
|--------------------|---|-----------|--------------------|-------------------------|---------------------|
| | | | | | Shares Voted: 115 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 33 | Mgmt | For | For | For |
| 2 | Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For | For |
| 3.1 | Elect Director Goto, Takahiro | Mgmt | For | For | For |
| 3.2 | Elect Director Fukuhara, Mitsuyoshi | Mgmt | For | For | For |
| 3.3 | Elect Director Murakami, Haruki | Mgmt | For | For | For |
| 3.4 | Elect Director Yunoki, Kazuyo | Mgmt | For | For | For |

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Shinnihonseiyaku Co., Ltd.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|--|-----------------|---------------------------|------------------------------|---------------------|--------------|
| 3.5 | Elect Director Yasuda, Sachi | vo | Mgmt | For | For | For | |
| 4.1 | Elect Director and Audit Con Member Zemmyo, Keiichi | mittee | Mgmt | For | For | For | |
| 4.2 | Elect Director and Audit Com Member Tanabe, Takashi | imittee | Mgmt | For | For | For | |
| 4.3 | Elect Director and Audit Com Member Nakanishi, Yuji | imittee | Mgmt | For | For | For | |
| 5 | Elect Alternate Director and Committee Member Okabe, | | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vo be an audit committee memb | | | ranted because: * This ou | tside director candidate who | will | |
| 6 | Approve Compensation Ceili Directors Who Are Not Audit Committee Members | - | Mgmt | For | For | For | |
| 7 | | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | | For | For | For | |
| 8 | Approve Restricted Stock Pla | in | Mgmt | For | For | For | |
| 9 | Approve Performance Share | Plan | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 115 | 115 |
| , | | | 11/30/2023 | 11/30/2023 | | | |
| | | | | | Total Shares: | 115 | 115 |

E-Guardian, Inc.

| Meeting Date: | 12/20/2023 Country: Japan | | Ticker: 6050 | | |
|--------------------|---|-----------------------------|-------------------------------|-------------------------|---------------------|
| Record Date: 0 | 9/30/2023 Meeting Type: Ani | nual | | | |
| Primary Securi | ty ID: J13359104 | | | | |
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 488 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 26 | Mgmt | For | For | For |
| 2.1 | Elect Director Takatani, Yasuhisa | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST t for the board composition where no femal | varranted because: * Top ma | anagement bears responsibilit | γ | |
| 2.2 | Elect Director Mizobe, Yutaka | Mgmt | For | For | For |
| 2.3 | Elect Director Mase, Masayoshi | Mgmt | For | For | For |
| 2.4 | Elect Director Fukudome, Hiroshi | Mgmt | For | For | For |
| | | | | | |

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E-Guardian, Inc.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|---|--|---------------|-----------------|---------------|-------------------------|---------------------|--------------|
| 3.1 | Elect Director and Audit Committee Member Kusumi, Masataka | | Mgmt | For | For | For | |
| 3.2 | Elect Director and Audit Con Member Mineo, Akihira | nmittee | Mgmt | For | For | For | |
| 3.3 | Elect Director and Audit Con Member Kawamura, Nao | nmittee | Mgmt | For | For | For | |
| 4 | Elect Alternate Director and Audit Committee Member Kawaguchi, Rika | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| institutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 488 | 488 |
| | | | 12/05/2023 | 12/05/2023 | | | |
| | | | | | Total Shares: | 488 | 488 |

Fuji Pharma Co., Ltd.

| mberProposel TextProponentRecRecInstructionApprove Allocation of Income, with a Inal Dividend of JPY 20MgmtForForSoLet Director Imai, HirofumiMgmtForAgainstAgainstDirector Imai, HirofumiMgmtForAgainstAgainstLet Director Imai, HirofumiMgmtForAgainstAgainstLet Director Imai, HirofumiMgmtForAgainstAgainstLet Director Imai, TakayukiMgmtForAgainstAgainstAuge Policy Rationale: A vote AGALNET bi-tructur untile Is warmet is reserve to the second and secon | Meeting Date: 12 Record Date: 09/3 Primary Security | 30/2023 Meeting Type: Annu | ıal | Ticker: 4554 | | |
|--|---|--|-------------------------|----------------------------|-------------------------------|----------------------|
| posal mbrPropontexPropontMgmt RcPolicy RcVote InstructionApprove Allocation of Income, with a final Dividend of JPY 20MgmtForForForForElect Director Inai, HirofumMgmtForAgaintoAgaintoDiting Policy Capital Misallocation.MgmtForAgaintoAgainto20100 Policy Capital Misallocation.MgmtForForForFor20100 Policy Capital Misallocation.MgmtForFor< | | | | Voting Policy: ISS | | Shares Voted: 20,265 |
| Hinal Dividend of JPY 20 For Against Against 1.1 Elect Director Imai, Hirofumi Mgmt For Against Against 2.2 Elect Director Iwai, Takayuki Mgmt For Against Against 2.2 Elect Director Iwai, Takayuki Mgmt For Against Against 3.3 Elect Director Suzuki, Satoshi Mgmt For For For 3.4 Elect Director Minita, Subietion Mgmt For For For 3.4 Elect Director Suzuki, Satoshi Mgmt For For For 3.5 Elect Director Minita, Shuhei Mgmt For For For 3.6 Elect Director Minita, Keiji Mgmt For For For 3.6 Elect Director Minita, Keiji Mgmt For For For 3.7 Elect Director Minita, Keiko Mgmt For For For 3.6 Elect Director Minita, Keiji Mgmt For For For 3.8 Elect Director Araki, Yukiko Mgmt For For< | Proposal Number | Proposal Text | Proponent | - | Policy | |
| Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation. Against Against Against 2.2 Elect Director Iwai, Takayuki Mgmt For Against Against Against 3.3 Elect Director Kamide, Toyoyuki Mgmt For For For For 4 Elect Director Suzuki, Satoshi Mgmt For For For For 5.5 Elect Director Mirita, Shuhei Mgmt For For For For 6 Elect Director Mirita, Shuhei Mgmt For For For For 7.7 Elect Director Mirita, Keiji Mgmt For < | 1 | | Mgmt | For | For | For |
| company's capital misallocation. For Against Against 22 Elect Director Iwai, Takayuki Mgmt For Against Against 23 Voting Policy Rationale: A vote AGAINST tris director nominee is warrantee because: * Top management is respirable for the company's capital misallocation. For For 3.3 Elect Director Kamide, Toyoyuki Mgmt For For For 4.4 Elect Director Suzuki, Satoshi Mgmt For For For 5.5 Elect Director Morita, Shuhei Mgmt For For For 6 Elect Director Miyake, Minesaburo Mgmt For For For 7.7 Elect Director Kiyama, Keiko Mgmt For For For 8 Elect Director Araki, Yukiko Mgmt For For For 9 Elect Director Araki, Yukiko Mgmt For For For 1.3 Appoint Statutory Auditor Ojima, Daiji Mgmt For For For 2.4 Appoint Statutory Auditor Mimura, Mgmt For For For | 2.1 | Elect Director Imai, Hirofumi | Mgmt | For | Against | Against |
| Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation33Elect Director Kamide, ToyoyukiMgmtForForFor.4Elect Director Suzuki, SatoshiMgmtForForFor.5Elect Director Morita, ShuheiMgmtForForFor.6Elect Director Hirai, KeijiMgmtForForFor.7Elect Director Miyake, MinesaburoMgmtForForFor.8Elect Director Kiyama, KeikoMgmtForForFor.9Elect Director Araki, YukikoMgmtForForFor.1Appoint Statutory Auditor Ojima, DaijiMgmtForForFor.2Appoint Statutory Auditor Minura,MgmtForForFor | | | s director nominee is v | varranted because: * Top m | nanagement is responsible for | the |
| company's capital misallocation3Elect Director Kamide, ToyoyukiMgmtForForFor.4Elect Director Suzuki, SatoshiMgmtForForFor.5Elect Director Morita, ShuheiMgmtForForFor.6Elect Director Hirai, KeijiMgmtForForFor.7Elect Director Miyake, MinesaburoMgmtForForFor.8Elect Director Kiyama, KeikoMgmtForForFor.9Elect Director Araki, YukikoMgmtForForFor.1Appoint Statutory Auditor Ojima, DaijiMgmtForForFor.2Appoint Statutory Auditor Mimura,MgmtForForFor | 2.2 | Elect Director Iwai, Takayuki | Mgmt | For | Against | Against |
| 4.4Elect Director Suzuki, SatoshiMgmtForForFor.5Elect Director Morita, ShuheiMgmtForForFor.6Elect Director Hirai, KeijiMgmtForForFor.7Elect Director Miyake, MinesaburoMgmtForForFor.8Elect Director Kiyama, KeikoMgmtForForFor.9Elect Director Araki, YukikoMgmtForForFor.1Appoint Statutory Auditor Ojima, DaijiMgmtForForFor.2Appoint Statutory Auditor Mimura,MgmtForForFor | | | s director nominee is v | varranted because: * Top m | anagement is responsible for | the |
| 1.5Elect Director Morita, ShuheiMgmtForForFor6Elect Director Hirai, KeijiMgmtForForFor7Elect Director Miyake, MinesaburoMgmtForForFor8Elect Director Kiyama, KeikoMgmtForForFor9Elect Director Araki, YukikoMgmtForForFor1Appoint Statutory Auditor Ojima, DaijiMgmtForForFor2Appoint Statutory Auditor Mimura,MgmtForForFor | 2.3 | Elect Director Kamide, Toyoyuki | Mgmt | For | For | For |
| Local Director Hirai, KeijiMgmtForForFor7Elect Director Miyake, MinesaburoMgmtForForFor8Elect Director Kiyama, KeikoMgmtForForFor9Elect Director Araki, YukikoMgmtForForFor1Appoint Statutory Auditor Ojima, DaijiMgmtForForFor2Appoint Statutory Auditor Mimura,MgmtForForFor | 2.4 | Elect Director Suzuki, Satoshi | Mgmt | For | For | For |
| 1.7Elect Director Miyake, MinesaburoMgmtForForFor.8Elect Director Kiyama, KeikoMgmtForForFor.9Elect Director Araki, YukikoMgmtForForFor.1Appoint Statutory Auditor Ojima, DaijiMgmtForForFor.2Appoint Statutory Auditor Mimura,MgmtForForFor | 2.5 | Elect Director Morita, Shuhei | Mgmt | For | For | For |
| L.8Elect Director Kiyama, KeikoMgmtForForFor9Elect Director Araki, YukikoMgmtForForFor.1Appoint Statutory Auditor Ojima, DaijiMgmtForForFor.2Appoint Statutory Auditor Mimura,MgmtForForFor | 2.6 | Elect Director Hirai, Keiji | Mgmt | For | For | For |
| .9Elect Director Araki, YukikoMgmtForForFor.1Appoint Statutory Auditor Ojima, DaijiMgmtForForFor.2Appoint Statutory Auditor Mimura,MgmtForForFor | 2.7 | Elect Director Miyake, Minesaburo | Mgmt | For | For | For |
| .1 Appoint Statutory Auditor Ojima, Daiji Mgmt For For For .2 Appoint Statutory Auditor Mimura, Mgmt For For For | 2.8 | Elect Director Kiyama, Keiko | Mgmt | For | For | For |
| .2 Appoint Statutory Auditor Mimura, Mgmt For For For For | 2.9 | Elect Director Araki, Yukiko | Mgmt | For | For | For |
| | 3.1 | Appoint Statutory Auditor Ojima, Daiji | Mgmt | For | For | For |
| | 3.2 | Appoint Statutory Auditor Mimura, Fujiaki | Mgmt | For | For | For |

Fuji Pharma Co., Ltd.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|-------------------------------|-------------------|-----------------|---------------|-------------------------|---------------------|--------------|
| 3.3 | Appoint Statutory Au Miori | ditor Sagara, | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| nstitutional Account Detail IA Name, IA Number) | Custodian Account Num | ber Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap und, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 20,265 | 20,265 |
| | | | 12/01/2023 | 12/01/2023 | | | |
| | | | | | Total Shares: | 20,265 | 20,265 |

Incitec Pivot Limited

| Meeting Date: 12/20/2 | | ountry: Australia | | Ticker: IPL | | | |
|--|--|----------------------|-----------------|---|-------------------------|-----------------------|--------------|
| Record Date: 12/18/20 Primary Security ID: (| | leeting Type: Annual | | | | | |
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 947,290 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 2 | Elect Michael Carroll as | Director | Mgmt | For | For | For | |
| | - / | and committee compos | | chael Carroll and John Ho is neir nominations, nor any w | | | |
| 3 | Elect John Ho as Direct | or | Mgmt | None | For | For | |
| | - / | and committee compos | | chael Carroll and John Ho is peir nominations, nor any w | | | _ |
| 4 | Approve Remuneration | Report | Mgmt | For | For | For | |
| 5 | Approve to Exceed 10/2 Limit | 12 Buyback | Mgmt | For | For | For | |
| 6 | Approve Return of Capi Shareholders | tal to | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 947,290 | 947,290 |
| | | | 11/30/2023 | 11/30/2023 | | | |
| | | | | | Total Shares: | 947,290 | 947,290 |

Nishio Holdings Co., Ltd.

| Meeting Date: 12/20/2023 | Country: Japan | Ticker: 9699 |
|--------------------------------|----------------------|---------------------|
| Record Date: 09/30/2023 | Meeting Type: Annual | |
| Primary Security ID: J56902109 | | |

| | | | | Voting Policy: ISS | | | |
|--|--|---------------|-----------------|--------------------|-------------------------|---------------------|--------------|
| | | | | | | Shares Voted: 9,800 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Allocation of Incom Final Dividend of JPY 112 | ie, with a | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 9,800 | 9,800 |
| · | | | 12/05/2023 | 12/05/2023 | | | |
| | | | | | Total Shares: | 9,800 | 9,800 |

Sapiens International Corp. NV

| Aeeting Date: 1 Record Date: 11 Primary Securit | | Country: Cayman Meeting Type: Ar | | Ticker: SPNS | | |
|---|----------------------------------|-------------------------------------|-----------|--|-------------------------------------|----------------------|
| | | | | Voting Policy: ISS | 5 | |
| | | | | | | Shares Voted: 56,669 |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1a | Reelect Guy Bernstei | n as Director | Mgmt | For | For | For |
| | - / | | | formation on these propos e items warrant a vote FO | als and as there are no conce R. | rns |
| 1b | Reelect Roni Al Dor a | is Director | Mgmt | For | For | For |
| | • / | | | formation on these propos e items warrant a vote FO | als and as there are no conce R. | rns |
| 1c | Reelect Eyal Ben-Che Director | elouche as | Mgmt | For | For | For |
| | • / | | | formation on these propos e items warrant a vote FO | als and as there are no conce R. | rns |
| 1d | Reelect Yacov Elinav | as Director | Mgmt | For | For | For |
| | • / | | | formation on these propos e items warrant a vote FO | als and as there are no conce R. | rns |
| 1e | Reelect Uzi Netanel a | as Director | Mgmt | For | For | For |
| | 2 , | | | formation on these propos e items warrant a vote FO | als and as there are no conce R. | rns |
| 1f | Reelect Naamit Salon | non as Director | Mgmt | For | For | For |
| | • / | | | formation on these propos e items warrant a vote FO | als and as there are no conce R. | rns |
| 2 | Approve 2022 Annua Statements | l Financial | Mgmt | For | For | For |

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Sapiens International Corp. NV

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|---|---------------|-----------------|---------------|-------------------------|---------------------|--------------|
| 3 | Reappoint Kost Forer Gabba Kasierer as Auditors and Aut Board to Fix Their Remunera | horize | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 000190245 | Confirmed | Auto-Instructed | Auto-Approved | | 56,669 | 56,669 |
| | | | 11/23/2023 | 11/23/2023 | | | |
| | | | | | Total Shares: | 56,669 | 56,669 |
| | | | | | | | |

Speee, Inc.

 Meeting Date: 12/20/2023
 Country: Japan
 Ticker: 4499

 Record Date: 09/30/2023
 Meeting Type: Annual
 Ticker: 4499

 Primary Security ID: J76577105
 Ticker: 4499
 Ticker: 4499

Voting Policy: ISS

| | | | | | Shares Voted: 300 |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 2.1 | Elect Director Otsuka, Hideki | Mgmt | For | For | For |
| 2.2 | Elect Director Hisata, Tetsushi | Mgmt | For | For | For |
| 2.3 | Elect Director Watanabe, Shoji | Mgmt | For | For | For |
| 2.4 | Elect Director Nishida, Masataka | Mgmt | For | For | For |
| 2.5 | Elect Director Taguchi, Masami | Mgmt | For | For | For |
| 2.6 | Elect Director Hasebe, Jun | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Emi, Sayuri | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Yamanaka, Kenji | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Takamatsu, Satoru | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | Against | Against |

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * In spite of a special loss of JPY 1.8 billion associated with stock option tax payment, which resulted in a net loss of JPY 1 billion for the year under review, the company does not appear serious enough to improve its compensation governance system. * The company does not have a compensation committee. * The current compensation ceiling level appears sufficient.

Ballot Details

| Institutiona | I Account Detail | |
|--------------|------------------|--|
| (IA Name, I | A Number) | |

Account Number Ballot Status

Custodian

Instructed

Approved

Ballot Voting Status

Votable Shares

Shares Voted

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Speee, Inc.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 300 | 300 |
| , | | | 12/04/2023 | 12/04/2023 | | | |
| | | | | | Total Shares: | 300 | 300 |

Camtek Ltd.

| Meeting Date: Record Date: 1 Primary Securi | | ual | Ticker: CAMT | | |
|---|---|----------------------------|------------------------------------|--------------------------|---------------------|
| | | | Voting Policy: ISS | | Shares Voted: 3,092 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Reelect Rafi Amit as Director | Mamt | For | For | For |
| | Voting Policy Rationale: As the company ha with the board and its committees' structur | as provided sufficient inf | formation on these proposals and | | |
| 1.2 | Reelect Yotam Stern as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: As the company ha with the board and its committees' structur | - | | d as there are no concer | ns |
| 1.3 | Reelect Moty Ben-Arie as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: As the company ha with the board and its committees' structur | | | d as there are no concer | ns |
| 1.4 | Reelect Orit Stav as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: As the company ha with the board and its committees' structur | • | | d as there are no concer | ns |
| 1.5 | Reelect Leo Huang as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: As the company ha with the board and its committees' structur | | | d as there are no concer | ns |
| 1.6 | Reelect I-Shih Tseng as Director | Mgmt | For | For | For |
| | Voting Policy Rationale: As the company ha with the board and its committees' structur | | | d as there are no concer | ns |
| 2.1 | Issue Exemption and Indemnification Agreements to Rafi Amit | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these i no apparent concerns with the proposed te | | ne company discloses sufficient in | formation and as there a | are |
| 2.2 | Issue Exemption and Indemnification Agreements to Yotam Stern | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these i no apparent concerns with the proposed te | - | ne company discloses sufficient in | formation and as there | are |
| 2.3 | Issue Exemption and Indemnification Agreements to Leo Huang | Mgmt | For | For | For |
| | Voting Policy Rationale: A vote FOR these in no apparent concerns with the proposed te | - | ne company discloses sufficient in | formation and as there | are |

no apparent concerns with the proposed terms.

Camtek Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 3 | Approve Amendments to Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For | For |
| 4 | Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Refer | Against |
| Ballot Details | | | | | |

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|------------|------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 000190245 | Confirmed | aburgess4 | aburgess4 | | 3,092 | 3,092 |
| , | | | 12/05/2023 | 12/05/2023 | | | |
| | | | | | = Total Shares: | 3,092 | 3,092 |

Danya Cebus Ltd.

| Meeting Date: 12/21/2023 | Country: Israel | Ticker: DNYA | |
|--------------------------------|-----------------------|--------------------|--|
| Record Date: 12/03/2023 | Meeting Type: Special | | |
| Primary Security ID: M27219134 | | | |
| | | Voting Policy: ISS | |

| | | | | | | Shares Voted: 2,989 | |
|--|--|---------------|-----------------|---------------|-------------------------|---------------------|--------------|
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Appoint Kost Forer Gabbay EY instead of KPMG Somek as Auditors | | Mgmt | For | For | For | |
| allot Details | | | | | | | |
| nstitutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap Ind, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 2,989 | 2,989 |
| | | | 11/28/2023 | 11/28/2023 | | | |
| | | | | | Total Shares: | 2,989 | 2,989 |

DL Construction Co., Ltd.

| Meeting Date: 12/21/2023 | Country: South Korea | Ticker: 001880 |
|--------------------------------|-----------------------|----------------|
| Record Date: 11/02/2023 | Meeting Type: Special | |
| Primary Security ID: Y74693105 | | |

DL Construction Co., Ltd.

| | | | | Voting Policy: ISS | | | |
|--|--|---------------|---|--|--|---------------------|--------------|
| | | | | | | Shares Voted: 396 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve All-inclusive Share S DL E&C Co., Ltd. | Swap with | Mgmt | For | Against | Against | |
| Ballot Details | Voting Policy Rationale: A vote AGAINST th related party transaction with no safeguard non-controlled entity with more liquid shar cash position. VOTE REQUIREMENT Pursua be passed by a two-thirds majority vote of | | valuation is very unatt to the provisions of the | ractive, with the offer price Commercial Act (Article | ce being below the company's i 522(3)), the agenda item shall | net | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 396 | 396 |
| | | | 12/05/2023 | 12/05/2023 | | | |
| | | | | | Total Shares: | 396 | 396 |

Japan Best Rescue System Co., Ltd.

| Meeting Date: 12/21/2023 | Country: Japan | Ticker: 2453 |
|--------------------------------|----------------------|--------------------|
| Record Date: 09/30/2023 | Meeting Type: Annual | |
| Primary Security ID: J26988105 | | |
| | | Voting Policy: ISS |

| | | | | | | Shares Voted: 4,000 | |
|--|---|---------------|--------------------------|-------------------------|--------------------------------|---------------------|--------------|
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1.1 | Elect Director Wakatsuki, Mi | itsuhiro | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vo company's capital misallocat | | lirector nominee is wari | anted because: * Top ma | anagement is responsible for a | the | _ |
| 1.2 | Elect Director Iwamura, Hos | sei | Mgmt | For | For | For | |
| 1.3 | Elect Director Hamaji, Akio | | Mgmt | For | For | For | |
| 2.1 | Elect Director and Audit Cor Member Sawada, Masakatsu | | Mgmt | For | For | For | |
| 2.2 | Elect Director and Audit Cor Member Oshida, Hiroyuki | nmittee | Mgmt | For | For | For | |
| 2.3 | Elect Director and Audit Cor Member Goto, Moyuru | nmittee | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 4,000 | 4,000 |
| · · , · · | | | 12/05/2023 | 12/05/2023 | | | |
| | | | | | Total Shares | 4,000 | 4,000 |

Lifull Co., Ltd.

Meeting Date: 12/21/2023 Record Date: 09/30/2023 Primary Security ID: J3888A108 Country: Japan Meeting Type: Annual Ticker: 2120

| | | | | Voting Policy: ISS | | | |
|--|---|---------------|-----------------|--------------------|-------------------------|----------------------|--------------|
| | | | | | | Shares Voted: 43,600 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Allocation of Incom Final Dividend of JPY 4.26 | e, with a | Mgmt | For | For | For | |
| 2 | Amend Articles to Amend Bu Lines - Amend Provisions or of Directors | | Mgmt | For | For | For | |
| 3 | Elect Director Shishido, Kiyo | shi | Mgmt | For | For | For | |
| 4 | Appoint Statutory Auditor O Shoko | sumi, | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 43,600 | 43,600 |
| | | | 12/05/2023 | 12/05/2023 | | | |
| | | | | | Total Shares: | 43,600 | 43,600 |

PT Clipan Finance Indonesia Tbk

| Meeting Date: 12/21/2023 Country: Indonesia Record Date: 11/27/2023 Meeting Type: Extraor Shareholders Primary Security ID: Y7120B181 | | Country: Indonesia | | Ticker: CFIN | | | |
|--|---------------------------------|--------------------|-----------------|--------------------|-------------------------|-------------------------|--------------|
| | | linary | | | | | |
| Finaly Security ID: | 171200101 | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 1,732,100 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Changes in t Company | he Boards of the | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Numb | er Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 1,732,100 | 1,732,100 |
| | | | 12/04/2023 | 12/04/2023 | | | |
| | | | | | Total Sha | res: 1,732,100 | 1,732,100 |

Sanyo Trading Co., Ltd.

Meeting Date: 12/21/2023 Record Date: 09/30/2023 Primary Security ID: J69285104 Country: Japan Meeting Type: Annual Ticker: 3176

| | | | Voting Policy: ISS | | |
|--------------------|---|-----------|--------------------|-------------------------|---------------------|
| | | | | | Shares Voted: 4,600 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1.1 | Elect Director Shintani, Masanobu | Mgmt | For | For | For |
| 1.2 | Elect Director Mizusawa, Toshiaki | Mgmt | For | For | For |
| 1.3 | Elect Director Shindo, Kenichi | Mgmt | For | For | For |
| 1.4 | Elect Director Hirasawa, Mitsuyasu | Mgmt | For | For | For |
| 1.5 | Elect Director Sugihara, Hirotaka | Mgmt | For | For | For |
| 1.6 | Elect Director Ogawa, Mitsuo | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Shirai, Hiroshi | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Hasegawa, Asako | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Kobayashi, Kuniaki | Mgmt | For | For | For |
| 3 | Elect Alternate Director and Audit Committee Member Sugita, Kiitsu | Mgmt | For | For | For |
| Ballot Details | | | | | |

ot Deta

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 4,600 | 4,600 |
| | | | 11/30/2023 | 11/30/2023 | | | |
| | | | | | Total Change | | |

| | Total Shares: | 4,600 | 4,600 |
|---------------|---------------|-------|-------|
| 11/30/2023 | | | |
| Auto-Approved | | 4,000 | 4,000 |

ScS Group Plc

| Meeting Date: 1 Record Date: 1 Primary Securit | • • | - | Ticker: SCS | | | |
|--|---|-----------|--------------------|-------------------------|---------------------|--|
| , | , | | Voting Policy: ISS | | Shares Voted: 7,695 | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Matters Relating to the Recommended Cash Offer for ScS Group plc by Cerezzola Limited | Mgmt | For | For | For | |

Voting Policy Rationale: A vote FOR this transaction is warranted because: * The offer is at a substantial premium to the unaffected price; * The Company has provided a compelling rationale; and * The cash consideration represents certainty of value for shareholders.

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ScS Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|-------------------------------|-----------|-------------|-------------------------|---------------------|
| 2 | Amend Articles of Association | Mgmt | For | For | For |
| | | | | | |

Voting Policy Rationale: A vote FOR this transaction is warranted because: * The offer is at a substantial premium to the unaffected price; * The Company has provided a compelling rationale; and * The cash consideration represents certainty of value for shareholders.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|------------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | Intermediary Confirmed | 7,695 | 7,695 |
| | | | 12/07/2023 | 12/07/2023 | 12/07/2023 | | |
| | | | | | Total Shares: | 7,695 | 7,695 |

ScS Group Plc

| Meeting Date: 12/21/2 | | Country: United Kingdo | 711 | Ticker: SCS | | | |
|--|-------------------------|------------------------|-----------------|--------------------|-------------------------|---------------------|--------------|
| Record Date: 12/19/20 |)23 | Meeting Type: Court | | | | | |
| Primary Security ID: | G7942M100 | | | | | | |
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 7,695 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| | Court Meeting | | Mgmt | | | | |
| 1 | Approve Scheme of | Arrangement | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Nu | nber Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | Intermediary Confirmed | 7,695 | 7,695 |
| | | | 12/07/2023 | 12/07/2023 | 12/07/2023 | | |
| | | | | | Total Shares: | 7,695 | 7,695 |

Xiamen Jihong Technology Co., Ltd.

| Meeting Date: 1 | 2/21/2023 Co | ountry: China | | Ticker: 002803 | | |
|--------------------|--------------------------------------|---------------------|-----------|--------------------|-------------------------|-----------------------|
| Record Date: 12 | 2/18/2023 M e | eeting Type: Specia | I | | | |
| Primary Securit | y ID: Y9719S104 | | | | | |
| | | | | Voting Policy: ISS | | |
| | | | | | | Shares Voted: 290,000 |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Amendments to Association | Articles of | Mgmt | For | For | For |

Xiamen Jihong Technology Co., Ltd.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|---------------|------------------------|---------------------------|----------------------------|---------------------|--------------|
| 2 | Amend the Independent System | Director | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A covered under the propos | | ranted given the compa | any has not specified the | details and the provisions | | |
| 3 | Approve to Appoint Audi | or | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 290,000 | 290,000 |
| 1 4.14, 5115 | | | 12/15/2023 | 12/15/2023 | | | |
| | | | | | Total Shares: | 290,000 | 290,000 |

AirTrip Corp.

| Meeting Date: 12/22/2023 | Country: Japan | Ticker: 6191 | |
|--------------------------------|----------------------|---------------------|--|
| Record Date: 09/30/2023 | Meeting Type: Annual | | |
| Primary Security ID: J0065P106 | | | |
| | | Voting Policy: ISS | |
| | | Shares Voted: 2 400 | |

| | | | | | Shares voted: 2,400 | |
|--------------------|---|-----------|----------------------------|-----------------------------|---------------------|--|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1.1 | Elect Director Shibata, Yusuke | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote AGAINST for the board composition where no fema | | arranted because: * Top ma | nagement bears responsibili | <i>ty</i> | |
| 1.2 | Elect Director Oishi, Munenori | Mgmt | For | For | For | |
| 1.3 | Elect Director Tamura, Satoshi | Mgmt | For | For | For | |
| 1.4 | Elect Director Masuda, Takeshi | Mgmt | For | For | For | |
| 1.5 | Elect Director Omori, Yasuhito | Mgmt | For | For | For | |
| 1.6 | Elect Director Ishihara, Kazuki | Mgmt | For | For | For | |
| 2.1 | Appoint Statutory Auditor Sakata, Yasuhiro | Mgmt | For | For | For | |
| 2.2 | Appoint Statutory Auditor Morita, Masayasu | Mgmt | For | For | For | |
| 2.3 | Appoint Statutory Auditor Shimizu, Yuki | Mgmt | For | For | For | |
| | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 2,400 | 2,400 |
| , | | | 12/01/2023 | 12/01/2023 | | | |
| | | | | | Total Shares: | 2,400 | 2,400 |

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CMC Corp.

Meeting Date: 12/22/2023 Record Date: 09/30/2023 Primary Security ID: J0846V109 Country: Japan Meeting Type: Annual Ticker: 2185

Voting Policy: ISS

| | | | | | Shares Voted: 1,200 |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 38 | Mgmt | For | For | For |
| 2.1 | Elect Director Sasa, Yukiyasu | Mgmt | For | For | For |
| 2.2 | Elect Director Kondo, Yukiyasu | Mgmt | For | For | For |
| 2.3 | Elect Director Sugihara, Osami | Mgmt | For | For | For |
| 2.4 | Elect Director Otake, Kenichiro | Mgmt | For | For | For |
| 2.5 | Elect Director Hobo, Masayo | Mgmt | For | For | For |
| 2.6 | Elect Director Tamura, Fumiko | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Ogata, Kenji | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Kobori, Moyuru | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Noji, Hideyuki | Mgmt | For | For | For |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 1,200 | 1,200 |
| | | | 11/28/2023 | 11/28/2023 | | | |
| | | | | | Total Shares: | 1,200 | 1,200 |

COLOPL, Inc.

| Meeting Date: 12/22/2023 | Country: Japan | Ticker: 3668 |
|--------------------------------|----------------------|----------------------|
| Record Date: 09/30/2023 | Meeting Type: Annual | |
| Primary Security ID: J0815U108 | | |
| | | Voting Policy: ISS |
| | | Shares Voted: 52,700 |
| | | Voting |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|---|-----------|-------------|-------------------------|---------------------|--|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For | For | |
| 2.1 | Elect Director Baba, Naruatsu | Mgmt | For | For | For | |
| 2.2 | Elect Director Miyamoto, Takashi | Mgmt | For | For | For | |

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COLOPL, Inc.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|--|---------------|-----------------|----------------------------|-------------------------------|---------------------|--------------|
| 2.3 | Elect Director Harai, Yoshiaki | | Mgmt | For | For | For | |
| 2.4 | Elect Director Sugai, Kenta | | Mgmt | For | For | For | |
| 2.5 | Elect Director Sakamoto, Yu | | Mgmt | For | For | For | |
| 2.6 | Elect Director Ikeda, Yoichi | | Mgmt | For | For | For | |
| 2.7 | Elect Director Yamazaki, Satos | shi | Mgmt | For | For | For | |
| 2.8 | Elect Director Yanagisawa, Ko | ji | Mgmt | For | For | For | |
| 2.9 | Elect Director Harold George I | Меіј | Mgmt | For | For | For | |
| 2.10 | Elect Director Takeda, Masako |) | Mgmt | For | For | For | |
| 3.1 | Elect Director and Audit Comm Member Hasegawa, Tetsuzo | nittee | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote be an audit committee membe | | | ranted because: * This out | side director candidate who u | will | _ |
| 3.2 | Elect Director and Audit Comm Member Tsukioka, Ryogo | nittee | Mgmt | For | For | For | |
| 3.3 | Elect Director and Audit Committee Member Iida, Koichiro | | Mgmt | For | For | For | |
| 3.4 | Elect Director and Audit Comm Member Tozawa, Akira | nittee | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote be an audit committee membe | | | ranted because: * This out | side director candidate who v | will | _ |
| 4 | Elect Alternate Director and A Committee Member Sato, Hirc | | Mgmt | For | For | For | |
| 5 | Approve Compensation Ceiling Directors Who Are Audit Com Members | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 52,700 | 52,700 |
| Fund, 0H0 | | | 12/05/2023 | 12/05/2023 | | | |
| | | | | | Total Shares: | 52,700 | 52,700 |

Gakken Holdings Co., Ltd.

| Meeting Date: Record Date: 0 | | | Ticker: 9470 | | | |
|---------------------------------|----------------------------------|-----------|---------------------|-------------------------|---------------------|--|
| Primary Securi | ty ID: J16884108 | | | | | |
| | | | Voting Policy: ISS | | | |
| | | | | | Shares Voted: 7,100 | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1.1 | Flast Divestor Mireborg, Hireaki | Mgmt | For | For | For | |
| 1.1 | Elect Director Miyahara, Hiroaki | Mgrift | 101 | 101 | | |

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Gakken Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|---|-----------|-------------|-------------------------|---------------------|--|
| 1.3 | Elect Director Kobayakawa, Hitoshi | Mgmt | For | For | For | |
| 1.4 | Elect Director Adachi, Yoshinobu | Mgmt | For | For | For | |
| 1.5 | Elect Director Goromaru, Toru | Mgmt | For | For | For | |
| 1.6 | Elect Director Momota, Kenji | Mgmt | For | For | For | |
| 1.7 | Elect Director Yamamoto, Norio | Mgmt | For | For | For | |
| 1.8 | Elect Director Hosoya, Hitoshi | Mgmt | For | For | For | |
| 1.9 | Elect Director Yamada, Noriaki | Mgmt | For | For | For | |
| 1.10 | Elect Director Kido, Maako | Mgmt | For | For | For | |
| 1.11 | Elect Director Iyoku, Miwako | Mgmt | For | For | For | |
| 1.12 | Elect Director Caroline F. Benton | Mgmt | For | For | For | |
| 2 | Appoint Statutory Auditor Yamada, Toshiaki | Mgmt | For | For | For | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 7,100 | 7,100 |
| | | | 12/06/2023 | 12/06/2023 | | | |
| | | | | | Total Shares: | 7,100 | 7,100 |

LOCK & LOCK Co., Ltd.

| Meeting Date: 12/22/2 Record Date: 11/29/20 | 023 | Country: South Korea Ticker: 115390 Meeting Type: Special | | | | | |
|--|---|--|-----------------|--------------------|-------------------------|----------------------|--------------|
| Primary Security ID: ` | 122048102 | | | Voting Policy: ISS | | Shares Voted: 11,735 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approval of Reductio Reserve | n of Capital | Mgmt | For | For | For | |
| 2 | Elect Kim Gyeong-ha Director to Serve as Member | | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Num | ber Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 11,735 | 11,735 |
| | | | 12/08/2023 | 12/08/2023 | | | |
| | | | | | Total Shares | : 11,735 | 11,735 |

People, Dreams & Technologies Group Co., Ltd.

```
Meeting Date: 12/22/2023
Record Date: 09/30/2023
Primary Security ID: JP3792010005
```

Country: Japan Meeting Type: Annual Ticker: 9248

| | | | Voting Policy: ISS | | |
|--------------------|---|--|---|----------------------------|---------------------|
| | | | | | Shares Voted: 3,200 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 70 | Mgmt | For | For | For |
| 2.1 | Elect Director Nagaya, Yasuji | Mgmt | For | For | For |
| 2.2 | Elect Director Nomoto, Masahiro | Mgmt | For | For | For |
| 2.3 | Elect Director Yagiura, Yoshiyuki | Mgmt | For | For | For |
| 2.4 | Elect Director Ido, Akinori | Mgmt | For | For | For |
| 2.5 | Elect Director Shiogama, Hiroyuki | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Shibata, Naoki | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Ninomiya, Mariko | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Sakai, Yukiko | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Okada, Naoko | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Ikuma, Megumi | Mgmt | For | For | For |
| 5 | Abolish Takeover Defense Plan (Poison pill) Approved at the 2021 EGM | SH | Against | For | For |
| | Voting Policy Rationale: A vote FOR this shar deter potential bids that would otherwise pro | | | over defense plans such as | this |
| 6 | Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report | SH | Against | For | For |
| | Voting Policy Rationale: A vote FOR this shar more attention to inefficient capital policy, w | | | | рау |
| 7 | Amend Articles to Require Individual Compensation Disclosure for Directors | SH | Against | For | For |
| | Voting Policy Rationale: A vote FOR this shar promote accountability and help shareholder | | - | proposed disclosure would | |
| 8 | Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 134 | SH | Against | For | For |
| | Voting Policy Rationale: A vote FOR this shar equivalents and long-term securities, the add financial health. * The company's market var | litional payment shoul | d be achievable without causi | | |
| 9 | Initiate Share Repurchase Program | SH | Against | For | For |
| | Voting Policy Rationale: A vote FOR this shar equivalents and long-term securities, share r financial health. * The proposed authorizatio no viable reasons why the request would be | epurchases should be n would not bind the l | achievable without causing pr board to actually repurchase a | roblems for the company's | are |

People, Dreams & Technologies Group Co., Ltd.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--|---|--------------------|-------------------------|---------------------------|---|-------------------------|-----------------------|
| 10 | Amend Articles to Allow Sha Meeting Resolutions on Cano Treasury Shares | | SH | Against | For | For | |
| | Voting Policy Rationale: A vo proposal would increase shar | | | | sage of this shareholder | | |
| 11 | Cancel the Company's Treas | ury Shares | SH | Against | For | For | |
| | Voting Policy Rationale: A vo shareholder value, cancellatic importance of realizing an efi | on of treasury sha | res should have a psych | | ne proposal appears neutral to agement reminding it of the | | |
| | | пстепт саркаг ротс | у. | | | | |
| Ballot Details | | пстепт саркаг ролс | у. | | | | |
| Ballot Details Institutional Account Detail (IA Name, IA Number) | | Ballot Status | y. Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Institutional Account Detail (IA Name, IA Number) Acadian ACWI ex US Small-Cap | Custodian Account Number | | | Approved Auto-Approved | Ballot Voting Status | Votable Shares 3,200 | Shares Voted 3,200 |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | | Ballot Voting Status | | |

Shenzhen Honor Electronic Co. Ltd.

| Meeting Date: 12/22/2 | 2023 | Country: China | | Ticker: 300870 | | | |
|--|---------------------------|-----------------------|-----------------|--------------------|-------------------------|---------------------|--------------|
| Record Date: 12/18/20 |)23 | Meeting Type: Special | | | | | |
| Primary Security ID: | Y774GK101 | | | | | | |
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 9,000 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Provision of | Guarantees | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Numb | per Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 9,000 | 9,000 |
| | | | 12/15/2023 | 12/15/2023 | | | |
| | | | | | | 9.000 | |

Shinsegae Engineering & Construction Co., Ltd.

 Meeting Date: 12/22/2023
 Country: South Korea
 Ticker: 034300

 Record Date: 11/29/2023
 Meeting Type: Special
 Frimary Security ID: Y7753C100

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Shinsegae Engineering & Construction Co., Ltd.

| | | | | Voting Policy: ISS | | | |
|--|---|---|---|---|---|---|-----------------------|
| | | | | | | Shares Voted: 849 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Merger Agreement SHINSEGAE YOUNGRANGHO Inc. | | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: We I transaction is a related party The transaction lacks a detai E&C, despite the fairness op the deal. * Meanwhile, the co provisions of the Commercial shareholders present and ow | r transaction, which iled strategic rationa inion provided. * Th ompany did not sha I Act (Article 522(3), | will support the entre ale to explain relatively pere is no disclosure o re any shareholder's o), the agenda item sh | n-hment of the largest sh v unattractive valuation f f the deal process or an in return policy. VOTE REQU all be passed by a two-th | nareholder and its affiliates. For the shareholders of Shinsen Independent committee set u VIREMENT Pursuant to the | * egae | |
| allot Details | | | | | | | |
| nstitutional Account Detail IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 849 | 849 |
| und, 0H0 | | | 12/07/2023 | 12/07/2023 | | | |
| | | | | | Total Share | s: 849 | 849 |
| Meeting Date: 12/22/2 | | try: Japan | | Ticker: 3677 | | | |
| Meeting Date: 12/22/2 Record Date: 09/30/20 | 023 Coun 23 Meet i | | | Ticker: 3677 | | | |
| System Info Meeting Date: 12/22/2 Record Date: 09/30/20 Primary Security ID: J | 023 Coun 23 Meet i | try: Japan | | Ticker: 3677 Voting Policy: ISS | | | |
| Meeting Date: 12/22/2 Record Date: 09/30/20 | 023 Coun 23 Meet i | try: Japan | | | | Shares Voted: 4,800 | |
| Meeting Date: 12/22/2 Record Date: 09/30/20 Primary Security ID: J Proposal | 023 Coun 23 Meet i | try: Japan | Proponent | | Voting Policy Rec | Shares Voted: 4,800 Vote Instruction | |
| Meeting Date: 12/22/2 Record Date: 09/30/20 | 023 Coun 23 Meet 17872H102 | try: Japan ing Type: Annual | Proponent Mgmt | Voting Policy: ISS Mgmt | Policy | Vote | |
| Meeting Date: 12/22/2 Record Date: 09/30/20 Primary Security ID: J Proposal Number | 023 Count 23 Meeti 17872H102 Proposal Text | try: Japan ing Type: Annual hi te AGAINST this diri- tion at the company nt should be held re- nt directors and boa | Mgmt ector nominee is warr with an audit commin sponsible for the boar and independence of a | Voting Policy: ISS Mgmt Rec For For Tanted because: * Top matter ttee structure which will rid composition at the content | Policy Rec Against anagement bears responsibili tot include at least one-third trolled company, which will r | Vote Instruction Against ty | |
| Aceting Date: 12/22/2 Record Date: 09/30/20 Primary Security ID: J Proposal Jumber | 023 Count 23 Meeti 17872H102 Proposal Text Elect Director Suzuki, Takasi Voting Policy Rationale: A vo for the firm's board compositi outsiders. * Top management have at least two independent | try: Japan ing Type: Annual hi te AGAINST this dim tion at the company at should be held rea nt directors and boa here no female direc | Mgmt ector nominee is warr with an audit commin sponsible for the boar and independence of a | Voting Policy: ISS Mgmt Rec For For Tanted because: * Top matter ttee structure which will rid composition at the content | Policy Rec Against anagement bears responsibili tot include at least one-third trolled company, which will r | Vote Instruction Against ty | |
| Aceting Date: 12/22/2 Record Date: 09/30/20 Primary Security ID: J Proposal Jumber | 023 Count 23 Meeti 17872H102 Proposal Text Elect Director Suzuki, Takas Voting Policy Rationale: A vo for the firm's board composite outsiders. * Top management have at least two independent for the board composition with | try: Japan ing Type: Annual hi te AGAINST this dim tion at the company at should be held rea nt directors and boa here no female direc | Mgmt ector nominee is warr with an audit commi sponsible for the boar ard independence of a ctors are included. | Voting Policy: ISS Mgmt Rec For For ranted because: * Top ma ttee structure which will ri d composition at the cond t least one-third. * Top ma | Policy Rec Against anagement bears responsibili not include at least one-third trolled company, which will r nanagement bears responsibility | Vote Instruction Against ty pot lity | |
| Meeting Date: 12/22/2 Record Date: 09/30/20 Primary Security ID: J Proposal Number 1.1 | 023 Count 23 Meeti 7872H102 Proposal Text Elect Director Suzuki, Takas Voting Policy Rationale: A vo for the firm's board composit outsiders. * Top managemen have at least two independen for the board composition wi Elect Director Ishikawa, Kata | try: Japan ing Type: Annual hi te AGAINST this dim tion at the company at should be held rea nt directors and boa here no female direc | Mgmt ector nominee is warr with an audit commin sponsible for the boar and independence of a ctors are included. Mgmt | Voting Policy: ISS Mgmt Rec For For ranted because: * Top ma titee structure which will m rd composition at the cont t least one-third. * Top m For | Policy Rec Against anagement bears responsibili toot include at least one-third trolled company, which will r nanagement bears responsibili For | Vote Instruction Against ty tot lity For | |
| Meeting Date: 12/22/2 Record Date: 09/30/20 Primary Security ID: J Proposal Number 1.1 1.2 1.3 | 023 Count 23 Meeti 17872H102 Proposal Text Elect Director Suzuki, Takasi Voting Policy Rationale: A vo for the firm's board compositi outsiders. * Top managemen have at least two independen for the board composition wi Elect Director Ishikawa, Kats Elect Director Kono, Hayato | try: Japan ing Type: Annual hi te AGAINST this dim tion at the company at should be held rea nt directors and boa here no female direc | Mgmt ector nominee is warr with an audit commis sponsible for the boar ord independence of a ctors are included. Mgmt Mgmt | Voting Policy: ISS Mgmt Rec For For For Canted because: * Top matter for the control for F | Policy Rec Against anagement bears responsibilit trolled company, which will r nanagement bears responsibilit For For | Vote Instruction Against ty tot lity For For | |
| Meeting Date: 12/22/2 Record Date: 09/30/20 Primary Security ID: J Proposal Number 1.1 1.2 1.3 1.4 | 023 Count 23 Meeti 17872H102 Proposal Text Elect Director Suzuki, Takasi Voting Policy Rationale: A vo for the firm's board compositi outsiders. * Top managemen have at least two independen for the board composition wi Elect Director Ishikawa, Kats Elect Director Kono, Hayato | try: Japan ing Type: Annual hi te AGAINST this dim tion at the company at should be held rea nt directors and boa here no female direc | Mgmt ector nominee is warr with an audit commis sponsible for the boar ord independence of a ctors are included. Mgmt Mgmt | Voting Policy: ISS Mgmt Rec For For For Canted because: * Top matter for the control for F | Policy Rec Against anagement bears responsibilit trolled company, which will r nanagement bears responsibilit For For | Vote Instruction Against ty tot lity For For | |
| Aceting Date: 12/22/2 Record Date: 09/30/20 Primary Security ID: J Proposal Jumber 1.1 1.2 1.3 1.4 Sallot Details Institutional Account Detail | 023 Count 23 Meeti 17872H102 Proposal Text Elect Director Suzuki, Takasi Voting Policy Rationale: A vo for the firm's board compositi outsiders. * Top management have at least two independent for the board composition with Elect Director Ishikawa, Kata Elect Director Kono, Hayato Elect Director Masuda, Kota Custodian | try: Japan ing Type: Annual hi hi te AGAINST this diri- tion at the company int should be held re- nt directors and boa here no female direct sumasa | Mgmt ector nominee is warr with an audit commis sponsible for the boar and independence of a ctors are included. Mgmt Mgmt Mgmt | Voting Policy: ISS Mgmt Rec For anted because: * Top ma ttee structure which will n d composition at the com t least one-third. * Top m For For For For For | Policy Rec Against anagement bears responsibili to include at least one-third trolled company, which will r tranagement bears responsibil For For For For | Vote Instruction Against ty tot for For For For | Shares Voted 4,800 |

Total Shares:

4,800

4,800

Vatti Corp. Ltd.

Meeting Date: 12/22/2023 Record Date: 12/18/2023 Primary Security ID: Y98928107 Country: China Meeting Type: Special Ticker: 002035

| | | | | Voting Policy: ISS | | Channe Materia 120 500 | |
|--|-----------------------------------|---------------|-----------------|--------------------|-------------------------|-------------------------------|--------------|
| | | | | | Matin - | Shares Voted: 128,500 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve Application of B Lines | ank Credit | Mgmt | For | For | For | |
| 2 | Approve to Appoint Audi | or | Mgmt | For | For | For | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| cadian ACWI ex US Small-Cap und, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 128,500 | 128,500 |
| | | | 12/08/2023 | 12/08/2023 | | | |
| | | | | | Total Shares: | 128,500 | 128,500 |

Xiangyu Medical Co., Ltd.

| Meeting Date: 12/25/2023 | Country: China | Ticker: 688626 |
|--------------------------------|-----------------------|----------------|
| Record Date: 12/18/2023 | Meeting Type: Special | |
| Primary Security ID: Y374HK109 | | |

| | | | Voting Policy: ISS | | | |
|--------------------|---|---------------------------|------------------------------|----------------------------|----------------------|---|
| | | | | | Shares Voted: 15,832 | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Amend Raised Funds Management System | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote AGAINST covered under the proposed amendment | - | ompany has not specified the | details and the provisions | | _ |
| 2 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote AGAINST covered under the proposed amendments | - | ompany has not specified the | details and the provisions | | - |
| 3 | Amend Working System for Independent Directors | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote AGAINST covered under the proposed amendments | - | ompany has not specified the | details and the provisions | | - |
| 4 | Amend Related Party Transaction Decision-making System | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote AGAINST covered under the proposed amendments | - | ompany has not specified the | details and the provisions | | - |
| 5 | Amend External Guarantee Management System | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vote AGAINST | is warranted given the co | ompany has not specified the | details and the provisions | | - |

Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.

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Xiangyu Medical Co., Ltd.

| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | • | Vote Instruction | |
|--|---|---------------|-----------------------|--------------------------|----------------------------|---------------------|--------------|
| 6 | Amend External Investmen Management System | t | Mgmt | For | Against | Against | |
| | Voting Policy Rationale: A vi covered under the proposed | | anted given the compa | ny has not specified the | details and the provisions | | _ |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 15,832 | 15,832 |
| cadian ACWI ex US Small-Cap | | | | | | | |
| icadian ACWI ex US Small-Cap Fund, 0H0 | | | 12/12/2023 | 12/12/2023 | | | |

China Nonferrous Mining Corporation Limited

| Record Date: 12/18/2023 Meeting T | | Country: Hong Kong Meeting Type: Extrao Shareholders | rdinary | Ticker: 1258 | | | |
|-----------------------------------|--|--|-----------------------|--------------------------|---|-----------------------|--|
| Primary Security ID: | Y13982106 | | | | | | |
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 103,000 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Approve 2023 CNMC (Framework Agreemen Annual Caps and Rela | t, Relevant | Mgmt | For | For | For | |
| | proposal are within the | e ordinary and usual cou utive directors and inde | irse of the company's | business and are on norn | be contemplated under this nal commercial terms; and * th actions are fair and reasonable | | |
| 2 | Approve 2023 Mutual Framework Agreemen Annual Caps and Rela | t, Relevant | Mgmt | For | For | For | |
| | proposal are within the | e ordinary and usual cou utive directors and inde | irse of the company's | business and are on norn | be contemplated under this nal commercial terms; and * th actions are fair and reasonable | | |
| 3 | Approve 2023 Treasur Services Framework A Relevant Annual Caps Transactions | greement, | Mgmt | For | For | For | |
| | proposal are within the | e ordinary and usual cou utive directors and inde | irse of the company's | business and are on norn | be contemplated under this nal commercial terms; and * th actions are fair and reasonable | | |
| | | | | _ | For | For | |
| 4 | Approve KPMG as Auc Authorize Board to Fix Remuneration | | Mgmt | For | 101 | | |
| 4 Ballot Details | Approve KPMG as Auc Authorize Board to Fix | | Mgmt | For | 101 | | |

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China Nonferrous Mining Corporation Limited

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 103,000 | 103,000 |
| | | | 12/13/2023 | 12/13/2023 | | | |
| | | | | | Total Shares: | 103,000 | 103,000 |

Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

| Meeting Date: 12/27/2 | | Country | | | Ticker: 002327 | | | |
|--|------------------------------------|--------------|-----------------|-------------------------|-------------------------|--------------------------|-----------------------|--------------|
| Record Date: 12/21/20 Primary Security ID: ` | | Meeting | g Type: Special | | | | | |
| | | | | | Voting Policy: ISS | | | |
| | | | | | | | Shares Voted: 118,800 | |
| Proposal Number | Proposal Text | | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| | ELECT INDEPENDE CUMULATIVE VOTI | | ORS VIA | Mgmt | | | | |
| 1.1 | Elect Zeng Fanyue | as Director | | Mgmt | For | For | For | |
| | Voting Policy Ration nominees. | nale: A vote | FOR both nomin | nees is warranted given | the absence of any know | wn issues concerning the | | _ |
| 1.2 | Elect Wu Qiyou as | Director | | Mgmt | For | For | For | |
| | Voting Policy Ration nominees. | nale: A vote | FOR both nomin | nees is warranted given | the absence of any know | wn issues concerning the | | _ |
| Ballot Details | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Nu | umber | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap | 190245 | | Confirmed | Auto-Instructed | Auto-Approved | | 118,800 | 118,800 |
| Fund, 0H0 | | | | 12/13/2023 | 12/13/2023 | | | |
| Fund, 0H0 | | | | | | | | |

Baoxiniao Holding Co., Ltd.

| Meeting Date: | 12/28/2023 Country | : China | Ticker: 002154 | | |
|--------------------|---|---------------|--------------------|-------------------------|-----------------------|
| Record Date: 1 | 2/21/2023 Meeting | Type: Special | | | |
| Primary Securi | ty ID: Y988AF104 | | | | |
| | | | Voting Policy: ISS | | |
| | | | | | Shares Voted: 623,700 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Approve Amendments to Articl Association | es of Mgmt | For | For | For |

Baoxiniao Holding Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------------|---|----------------------------|---|-------------------------|---------------------|
| 2 | Amend the Company's Independent Director System | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST is wa covered under the proposed amendments. | arranted given the company | v has not specified the details and the p | rovisions | |
| 3 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST is wa covered under the proposed amendments. | nrranted given the company | v has not specified the details and the p | rovisions | |
| 4 | Amend the Company's Related Party Transaction Decision-making System | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST is wa covered under the proposed amendments. | arranted given the company | v has not specified the details and the p | rovisions | |
| 5 | Amend Raised Funds Management System | Mgmt | For | Against | Against |
| | Voting Policy Rationale: A vote AGAINST is wa covered under the proposed amendments. | arranted given the company | v has not specified the details and the p | rovisions | |
| Ballot Details | | | | | |
| Institutional Account Detail | Custodian | | | | |

| (IA Name, IA Number) | Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---|----------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 623,700 | 623,700 |
| | | | 12/14/2023 | 12/14/2023 | | | |
| | | | | | Total Shares: | 623,700 | 623,700 |

HELLENiQ ENERGY Holdings SA

| Meeting Date: 12/28/2 | .023 | Country: Greece | | Ticker: ELPE | | | |
|---|---------------------------|------------------|-----------------|--------------------|-------------------------|---------------------|--------------|
| Record Date: 12/22/2023 Meeting Type: Extraordi Shareholders | | dinary | | | | | |
| Primary Security ID: | (3234A111 | | | | | | |
| | | | | Voting Policy: ISS | | | |
| | | | | | | Shares Voted: 5,733 | |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| | Extraordinary Meeting | Agenda | Mgmt | | | | |
| 1 | Amend Articles: Board | Related | SH | None | Against | Against | |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Numb | er Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 5,733 | 5,733 |
| | | | 12/13/2023 | 12/13/2023 | | | |
| | | | | | Total Shares: | 5,733 | 5,733 |

Chengdu Hongqi Chain Co., Ltd.

| Meeting Date: 12/29/2023 | Country: China | Ticker: 002697 |
|--------------------------------|-----------------------|----------------|
| Record Date: 12/25/2023 | Meeting Type: Special | |
| Primary Security ID: Y13072106 | | |

| | | Voting Policy: ISS | ig Policy: ISS | | |
|--------------------|---|--------------------|----------------|-------------------------|-----------------------|
| | | | | | Shares Voted: 234,600 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Amend Working System for Independent Directors | Mgmt | For | Against | Against |
| | | | | | |

Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 234,600 | 234,600 |
| ·, | | | 12/15/2023 | 12/15/2023 | | | |
| | | | | | = Total Shares: | 234,600 | 234,600 |

NanJi E-Commerce Co., Ltd.

| Meeting Date: 12/29/2023 | Country: China | Ticker: 002127 |
|--------------------------------|-----------------------|--------------------|
| Record Date: 12/25/2023 | Meeting Type: Special | |
| Primary Security ID: Y4447Q108 | | |
| | | Voting Policy: ISS |

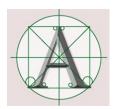
| | | | | | Shares Voted: 499,800 |
|--------------------|---|-----------|-------------|-------------------------|-----------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| 1 | Amend Working System for Independent Directors | Mgmt | For | Against | Against |

Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|-----------------|---------------|----------------------|----------------|--------------|
| Acadian ACWI ex US Small-Cap Fund, 0H0 | 190245 | Confirmed | Auto-Instructed | Auto-Approved | | 499,800 | 499,800 |
| | | | 12/15/2023 | 12/15/2023 | _ | | |

Total Shares: 499,800 499,800



Artisan Partners Artisan International Value Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

REPORTING PERIOD: 10/01/2023 to 12/31/2023

Anhui Conch Cement Company Limited

| Meeting Date: 11/02/2023 | Country: China | Ticker: 914 |
|--------------------------------|-----------------------------|--------------------|
| Record Date: 10/27/2023 | Meeting Type: Extraordinary | |
| Primary Security ID: Y01373102 | Shareholders | |

| | | | | | Shares Voted: 1,122,761 |
|--------------------|---------------------------------------|------|-------------|-------------------------|-------------------------|
| Proposal Number | Proposal Text Proponent | | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Elect He Chengfa as Supervisor | Mgmt | For | For | For |

Associated British Foods Plc

| Meeting Date: 12/08/2023 | Country: United Kingdom | Ticker: ABF |
|--------------------------------|-------------------------|-------------|
| Record Date: 12/06/2023 | Meeting Type: Annual | |
| Primary Security ID: G05600138 | | |

| | | | | | Shares Voted: 384,381 | |
|--------------------|--|-----------|-------------|-------------------------|-----------------------|--|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For | |
| 2 | Approve Remuneration Report | Mgmt | For | For | For | |
| 3 | Approve Final Dividend | Mgmt | For | For | For | |
| 4 | Re-elect Emma Adamo as Director | Mgmt | For | For | For | |
| 5 | Re-elect Graham Allan as Director | Mgmt | For | For | For | |
| 6 | Elect Kumsal Bayazit as Director | Mgmt | For | For | For | |
| 7 | Re-elect Wolfhart Hauser as Director | Mgmt | For | For | For | |
| 8 | Re-elect Michael McLintock as Director | Mgmt | For | For | For | |
| 9 | Elect Annie Murphy as Director | Mgmt | For | For | For | |
| 10 | Re-elect Dame Heather Rabbatts as Director | Mgmt | For | For | For | |
| 11 | Re-elect Richard Reid as Director | Mgmt | For | For | For | |
| 12 | Elect Eoin Tonge as Director | Mgmt | For | For | For | |
| 13 | Re-elect George Weston as Director | Mgmt | For | For | For | |
| 14 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For | |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For | |

Associated British Foods Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Sodexo SA

| Meeting Date: 12/15/2023 | Country: France | Ticker: SW |
|--------------------------------|------------------------------|------------|
| Record Date: 12/13/2023 | Meeting Type: Annual/Special | |
| Primary Security ID: F84941123 | | |

| | | | | | Shares Voted: 39,778 |
|--------------------|--|-----------|-------------|-------------------------|----------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.10 per Share | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 4 | Amend Article 17 of Bylaws Re: Allocation of Income | Mgmt | For | For | For |
| 5 | Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 6 | Reelect Sophie Bellon as Director | Mgmt | For | Against | For |
| 7 | Reelect Nathalie Bellon-Szabo as Director | Mgmt | For | For | For |
| 8 | Reelect Federico J. Gonzalez Tejera as Director | Mgmt | For | For | For |
| 9 | Elect Gilles Pelisson as Director | Mgmt | For | For | For |
| 10 | Approve Compensation of Sophie Bellon, Chairman and CEO | Mgmt | For | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million | Mgmt | For | For | For |

Sodexo SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Executive Corporate Officer | Mgmt | For | Against | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million | Mgmt | For | For | For |
| 17 | Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 18 | Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

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Baillie Gifford International All Cap

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

Baillie Gifford[®]

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Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System

For the periods 10/01/2023 thru 31/30/2023

| Company Name | Country | Meeting Date | e Meeting Type Ticker | ISIN Id | Agenda Item Number | Agenda Item Description | Management or Shareholder | Fund Vote | Date Voted Reason for Vote |
|-----------------|-----------|--------------|----------------------------------|--------------|-----------------------|----------------------------|------------------------------|--------------|----------------------------|
| Cochlear | Australia | 10/17/23 | Annual General COH Meeting AU | AU000000COH5 | 1.1 | Annual Report | Management | For | 10/12/23 |
| Cochlear | Australia | 10/17/23 | Annual General COH Meeting AU | AU000000COH5 | 2.1 | Remuneration | Management | For | 10/12/23 |
| Cochlear | Australia | 10/17/23 | Annual General COH Meeting AU | AU000000COH5 | 3.1 | Elect Director(s) | Management | For | 10/12/23 |
| Cochlear | Australia | 10/17/23 | Annual General COH Meeting AU | AU000000COH5 | 3.2 | Elect Director(s) | Management | For | 10/12/23 |
| Cochlear | Australia | 10/17/23 | Annual General COH Meeting AU | AU000000COH5 | 4.1 | Incentive Plan | Management | For | 10/12/23 |
| Cochlear | Australia | 10/17/23 | Annual General COH Meeting AU | AU000000COH5 | 5.1 | Articles of Association | Management | For | 10/12/23 |

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Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System

For the periods 11/01/2023 thru 11/30/2023

| Company Name | Country | Meeting Date | e Meeting Type | Ticker | ISIN Id | Agenda Item Number | Agenda Item Description | Management or Shareholder | Fund Vote | Date Voted Reason for Vote |
|------------------|-------------------|--------------|-------------------------------------|------------|--------------|-----------------------|----------------------------|---------------------------|--------------|----------------------------|
| IMCD Group NV | Netherlands | 11/27/23 | Extraordinary General Meeting | IMCD NA | NL0010801007 | 2. | Elect Director | (s) Management | For | 11/17/23 |
| Trainline Plc | United Kingdom | 11/21/23 | Extraordinary General Meeting | | GB00BKDTK925 | 1 | Routine Business | Management | For | 11/15/23 |

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Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System

For the periods 12/01/2023 thru 12/31/2023

| Company Name | Country | Meeting Date | Meeting Type Ticke | erISIN Id | Agenda Item Number | Agenda Item Description | Management or Shareholder | Fund Vote | Date Voted | Reason for Vote |
|------------------------|-------------------|--------------|-------------------------------|--------------|-----------------------|----------------------------|------------------------------|--------------|------------|---|
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 01 | Annual Report | Management | For | 12/04/23 | |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 02 | Allocation of Income | Management | For | 12/04/23 | |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 03 | Remuneration | Management | For | 12/04/23 | |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 04 | Remuneration | Management | For | 12/04/23 | |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 05 | Appoint/Pay Auditors | Management | For | 12/04/23 | |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 06 | Appoint/Pay Auditors | Management | For | 12/04/23 | |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 07 | Elect Director(s) | Management | Abstain | 12/04/23 | We abstained on two proposals to re-elect directors as the resolutions were withdrawn. |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 08 | Elect Director(s) | Management | For | 12/04/23 | |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 09 | Elect Director(s) | Management | For | 12/04/23 | |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 10 | Elect Director(s) | Management | Abstain | 12/04/23 | We abstained on two proposals to re-elect directors as the resolutions were withdrawn. |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 11 | Elect Director(s) | Management | For | 12/04/23 | |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 12 | Elect Director(s) | Management | For | 12/04/23 | |

| Company Name | Country | Meeting Date | Meeting Type Tick | erISIN Id | Agenda Item Number | Agenda Item Description | Management or Shareholder | Fund Vote | Date Voted Reason for Vote |
|------------------------|-------------------|--------------|-------------------------------|--------------|-----------------------|----------------------------|---------------------------|--------------|----------------------------|
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 13 | Elect Director(s) | Management | For | 12/04/23 |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 14 | Elect Director(s) | Management | For | 12/04/23 |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 15 | Elect Director(s) | Management | For | 12/04/23 |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 16 | Elect Director(s) | Management | For | 12/04/23 |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 17 | Elect Director(s) | Management | For | 12/04/23 |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 18 | Share Repurchase | Management | For | 12/04/23 |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 19 | Amendment of Share Capital | Management | For | 12/04/23 |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 20 | Amendment of Share Capital | Management | For | 12/04/23 |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 21 | Routine Business | Management | For | 12/04/23 |
| Hargreaves Lansdown | United Kingdom | 12/08/23 | Annual General HL/ Meeting | GB00B1VZ0M25 | 22 | Incentive Plan | Management | For | 12/04/23 |



Mellon Investments Corporation BNYM Mellon DB SL Large Cap Growth Stock Index Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2023 to 12/31/2023

Elastic N.V.

Meeting Date: 10/05/2023 Record Date: 09/05/2023 Primary Security ID: N14506104

Country: Netherlands Meeting Type: Annual Ticker: ESTC

Voting Proposal Mgmt Policy Vote Number Proposal Text Proponent Rec Rec Instruction For 1a Elect Director Paul Auvil Mgmt For For Elect Director Alison Gleeson For For For 1b Mgmt Elect Director Caryn Marooney Mgmt For Against Against 1c 2 Adopt Financial Statements and Mgmt For For For Statutory Reports Appoint PricewaterhouseCoopers For 3 Mgmt For For Accountants N.V. as External Auditor Ratify PricewaterhouseCoopers LLP as For For For 4 Mgmt Auditors Approve Discharge of Executive 5 Mgmt For For For Directors Approve Discharge of Non-Executive For Mgmt For For 6 Directors 7 Grant Board Authority to Issue Shares Mgmt For For For Up To 20 Percent of Issued Capital Grant Board Authority to Issue Shares Mgmt For For For 8 Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights 9 Authorize Repurchase of Shares Mgmt For For For 10 Advisory Vote to Ratify Named For Against Mgmt Against Executive Officers' Compensation

RPM International Inc.

| Meeting Date: 10/05/2023 | Country: USA | Ticker: RPM |
|--------------------------------|----------------------|-------------|
| Record Date: 08/11/2023 | Meeting Type: Annual | |
| Primary Security ID: 749685103 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Robert A. Livingston | Mgmt | For | Refer | For |
| 1.2 | Elect Director Frederick R. Nance | Mgmt | For | Refer | For |
| 1.3 | Elect Director William B. Summers, Jr. | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |

RPM International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Refer | For |

Apollo Global Management, Inc.

| Meeting Date: 10/06/2023 | Country: USA | Ticker: APO |
|--------------------------------|----------------------|-------------|
| Record Date: 08/11/2023 | Meeting Type: Annual | |
| Primary Security ID: 03769M106 | | |

| Proposal | | | Mgmt | Voting Policy | Vote |
|----------|---|-----------|------|------------------|-------------|
| Number | Proposal Text | Proponent | Rec | Rec | Instruction |
| 1.1 | Elect Director Marc Beilinson | Mgmt | For | Refer | Against |
| 1.2 | Elect Director James Belardi | Mgmt | For | Refer | For |
| 1.3 | Elect Director Jessica Bibliowicz | Mgmt | For | Refer | For |
| 1.4 | Elect Director Walter (Jay) Clayton | Mgmt | For | Refer | For |
| 1.5 | Elect Director Michael Ducey | Mgmt | For | Refer | For |
| 1.6 | Elect Director Kerry Murphy Healey | Mgmt | For | Refer | For |
| 1.7 | Elect Director Mitra Hormozi | Mgmt | For | Refer | For |
| 1.8 | Elect Director Pamela Joyner | Mgmt | For | Refer | For |
| 1.9 | Elect Director Scott Kleinman | Mgmt | For | Refer | Against |
| 1.10 | Elect Director A.B. Krongard | Mgmt | For | Refer | For |
| 1.11 | Elect Director Pauline Richards | Mgmt | For | Refer | For |
| 1.12 | Elect Director Marc Rowan | Mgmt | For | Refer | For |
| 1.13 | Elect Director David Simon | Mgmt | For | Refer | For |
| 1.14 | Elect Director Lynn Swann | Mgmt | For | Refer | Against |
| 1.15 | Elect Director Patrick Toomey | Mgmt | For | Refer | For |
| 1.16 | Elect Director James Zelter | Mgmt | For | Refer | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Refer | For |

XP Inc.

 Meeting Date: 10/06/2023
 Country: Cayman Islands
 Ticker: XP

 Record Date: 09/08/2023
 Meeting Type: Annual
 Frimary Security ID: G98239109

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Elect Director Frederico Seabra de Carvalho | Mgmt | For | For | For |
| 3 | Elect Directors | Mgmt | For | Against | Against |
| 4 | Amend Articles of Association | Mgmt | For | For | For |

Freshpet, Inc.

| Meeting Date: 10/10/2023 | Country: USA | Ticker: FRPT |
|--------------------------------|----------------------|--------------|
| Record Date: 08/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 358039105 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Olu Beck | Mgmt | For | For | For |
| 1.2 | Elect Director William B. Cyr | Mgmt | For | For | For |
| 1.3 | Elect Director Leta D. Priest | Mgmt | For | For | For |
| 1.4 | Elect Director David J. West | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

The Procter & Gamble Company

| Meeting Date: 10/10/2023 | Country: USA | Ticker: PG |
|--------------------------------|----------------------|------------|
| Record Date: 08/11/2023 | Meeting Type: Annual | |
| Primary Security ID: 742718109 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--------------------------------|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director B. Marc Allen | Mgmt | For | Refer | For |
| 1b | Elect Director Brett Biggs | Mgmt | For | Refer | For |
| 1c | Elect Director Sheila Bonini | Mgmt | For | Refer | For |
| 1d | Elect Director Angela F. Braly | Mgmt | For | Refer | For |
| 1e | Elect Director Amy L. Chang | Mgmt | For | Refer | For |
| 1f | Elect Director Joseph Jimenez | Mgmt | For | Refer | For |

The Procter & Gamble Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1g | Elect Director Christopher Kempczinski | Mgmt | For | Refer | For |
| 1h | Elect Director Debra L. Lee | Mgmt | For | Refer | For |
| 1i | Elect Director Terry J. Lundgren | Mgmt | For | Refer | For |
| 1j | Elect Director Christine M. McCarthy | Mgmt | For | Refer | For |
| 1k | Elect Director Jon R. Moeller | Mgmt | For | Refer | For |
| 11 | Elect Director Robert J. Portman | Mgmt | For | Refer | For |
| 1m | Elect Director Rajesh Subramaniam | Mgmt | For | Refer | For |
| 1n | Elect Director Patricia A. Woertz | Mgmt | For | Refer | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Refer | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 5 | Report on Third-Party Civil Rights Audit of Reverse Discrimination | SH | Against | Refer | Against |
| 6 | Report on Risks Related to Operations in China | SH | Against | Refer | Against |
| 7 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | Refer | Against |

Paychex, Inc.

| Meeting Date: 10/12/2023 | Country: USA | Ticker: PAYX |
|--------------------------------|----------------------|--------------|
| Record Date: 08/14/2023 | Meeting Type: Annual | |
| Primary Security ID: 704326107 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|------------------------------------|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Martin Mucci | Mgmt | For | Refer | For |
| 1b | Elect Director Thomas F. Bonadio | Mgmt | For | Refer | For |
| 1c | Elect Director Joseph G. Doody | Mgmt | For | Refer | For |
| 1d | Elect Director David J.S. Flaschen | Mgmt | For | Refer | For |
| 1e | Elect Director John B. Gibson | Mgmt | For | Refer | For |
| 1f | Elect Director B. Thomas Golisano | Mgmt | For | Refer | For |
| 1g | Elect Director Pamela A. Joseph | Mgmt | For | Refer | For |
| 1h | Elect Director Theresa M. Payton | Mgmt | For | Refer | For |
| 1i | Elect Director Kevin A. Price | Mgmt | For | Refer | For |

Paychex, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1j | Elect Director Joseph M. Tucci | Mgmt | For | Refer | For |
| 1k | Elect Director Joseph M. Velli | Mgmt | For | Refer | For |
| 11 | Elect Director Kara Wilson | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | For |

Cintas Corporation

| Meeting Date: 10/24/2023 | Country: USA | Ticker: CTAS |
|--------------------------------|----------------------|--------------|
| Record Date: 08/28/2023 | Meeting Type: Annual | |
| Primary Security ID: 172908105 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| la | Elect Director Gerald S. Adolph | Mgmt | For | Refer | For |
| 1b | Elect Director John F. Barrett | Mgmt | For | Refer | For |
| 1c | Elect Director Melanie W. Barstad | Mgmt | For | Refer | For |
| 1d | Elect Director Karen L. Carnahan | Mgmt | For | Refer | For |
| 1e | Elect Director Robert E. Coletti | Mgmt | For | Refer | For |
| 1f | Elect Director Scott D. Farmer | Mgmt | For | Refer | For |
| 1g | Elect Director Martin Mucci | Mgmt | For | Refer | For |
| 1h | Elect Director Joseph Scaminace | Mgmt | For | Refer | For |
| 1i | Elect Director Todd M. Schneider | Mgmt | For | Refer | For |
| 1j | Elect Director Ronald W. Tysoe | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |
| 5 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | Refer | Against |
| 6 | Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal | SH | Against | Refer | Against |

Bio-Techne Corporation

Meeting Date: 10/26/2023 Record Date: 09/01/2023 Primary Security ID: 09073M104 Country: USA Meeting Type: Annual Ticker: TECH

| | | | | Voting | |
|--------------------|---|-----------|-------------|---------------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction |
| 1 | Fix Number of Directors at Nine | Mgmt | For | Refer | For |
| 2a | Elect Director Robert V. Baumgartner | Mgmt | For | Refer | Against |
| 2b | Elect Director Julie L. Bushman | Mgmt | For | Refer | Against |
| 2c | Elect Director John L. Higgins | Mgmt | For | Refer | For |
| 2d | Elect Director Joseph D. Keegan | Mgmt | For | Refer | Against |
| 2e | Elect Director Charles R. Kummeth | Mgmt | For | Refer | For |
| 2f | Elect Director Roeland Nusse | Mgmt | For | Refer | For |
| 2g | Elect Director Alpna Seth | Mgmt | For | Refer | For |
| 2h | Elect Director Randolph Steer | Mgmt | For | Refer | Against |
| 2i | Elect Director Rupert Vessey | Mgmt | For | Refer | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 5 | Ratify KPMG, LLP as Auditors | Mgmt | For | Refer | For |

Paycor HCM, Inc.

 Meeting Date:
 10/31/2023
 Country:
 USA
 Ticker:
 PYCR

 Record Date:
 09/05/2023
 Meeting Type:
 Annual
 Frimary Security ID:
 70435P102
 Frimary Security ID:
 70435P102<

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Kathleen ("Katie") Burke | Mgmt | For | Refer | For |
| 1.2 | Elect Director Steven ("Steve") Collins | Mgmt | For | Refer | For |
| 1.3 | Elect Director Jeremy Rishel | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

KLA Corporation

Meeting Date: 11/01/2023 Record Date: 09/08/2023 Primary Security ID: 482480100 Country: USA Meeting Type: Annual Ticker: KLAC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Robert Calderoni | Mgmt | For | Refer | For |
| 1.2 | Elect Director Jeneanne Hanley | Mgmt | For | Refer | For |
| 1.3 | Elect Director Emiko Higashi | Mgmt | For | Refer | For |
| 1.4 | Elect Director Kevin Kennedy | Mgmt | For | Refer | For |
| 1.5 | Elect Director Michael McMullen | Mgmt | For | Refer | For |
| 1.6 | Elect Director Gary Moore | Mgmt | For | Refer | For |
| 1.7 | Elect Director Marie Myers | Mgmt | For | Refer | For |
| 1.8 | Elect Director Victor Peng | Mgmt | For | Refer | For |
| 1.9 | Elect Director Robert Rango | Mgmt | For | Refer | For |
| 1.10 | Elect Director Richard Wallace | Mgmt | For | Refer | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | Refer | For |

New Relic, Inc.

| Meeting Date: 11/01/2023 | Country: USA | Ticker: NEWR |
|--------------------------------|-----------------------|--------------|
| Record Date: 09/20/2023 | Meeting Type: Special | |
| Primary Security ID: 64829B100 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|------------------------------------|-----------|-------------|-------------------------|---------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | For | For |

Tapestry, Inc.

| Meeting Date: 11/02/2023 | Country: USA | Ticker: TPR |
|--------------------------------|----------------------|-------------|
| Record Date: 09/06/2023 | Meeting Type: Annual | |
| Primary Security ID: 876030107 | | |

Tapestry, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|---|-----------|-------------|-------------------------|---------------------|--|
| 1a | Elect Director John P. Bilbrey (J.P.) | Mgmt | For | For | For | |
| 1b | Elect Director Darrell Cavens | Mgmt | For | For | For | |
| 1c | Elect Director Joanne Crevoiserat | Mgmt | For | For | For | |
| 1d | Elect Director Johanna (Hanneke) Faber | Mgmt | For | For | For | |
| 1e | Elect Director Anne Gates | Mgmt | For | For | For | |
| 1f | Elect Director Thomas Greco | Mgmt | For | For | For | |
| 1g | Elect Director Alan Lau | Mgmt | For | For | For | |
| 1h | Elect Director Pamela Lifford | Mgmt | For | For | For | |
| 1i | Elect Director Annabelle Yu Long | Mgmt | For | For | For | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year | |
| | | | | | | |

H&R Block, Inc.

| Meeting Date: 11/03/2023 | Country: USA | Ticker: HRB |
|--------------------------------|----------------------|-------------|
| Record Date: 09/11/2023 | Meeting Type: Annual | |
| Primary Security ID: 093671105 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Sean H. Cohan | Mgmt | For | For | For |
| 1b | Elect Director Robert A. Gerard | Mgmt | For | For | For |
| 1c | Elect Director Anuradha (Anu) Gupta | Mgmt | For | For | For |
| 1d | Elect Director Richard A. Johnson | Mgmt | For | For | For |
| 1e | Elect Director Jeffrey J. Jones, II | Mgmt | For | For | For |
| 1f | Elect Director Mia F. Mends | Mgmt | For | For | For |
| 1g | Elect Director Yolande G. Piazza | Mgmt | For | For | For |
| 1h | Elect Director Victoria J. Reich | Mgmt | For | For | For |
| 1i | Elect Director Matthew E. Winter | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

H&R Block, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Lam Research Corporation

| Meeting Date: 11/07/2023 | Country: USA | Ticker: LRCX |
|--------------------------------|----------------------|--------------|
| Record Date: 09/08/2023 | Meeting Type: Annual | |
| Primary Security ID: 512807108 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| Number | | Floponent | | REC | |
| 1a | Elect Director Sohail U. Ahmed | Mgmt | For | Refer | For |
| 1b | Elect Director Timothy M. Archer | Mgmt | For | Refer | For |
| 1c | Elect Director Eric K. Brandt | Mgmt | For | Refer | For |
| 1d | Elect Director Michael R. Cannon | Mgmt | For | Refer | For |
| 1e | Elect Director John M. Dineen | Mgmt | For | Refer | For |
| 1f | Elect Director Ho Kyu Kang | Mgmt | For | Refer | For |
| 1g | Elect Director Bethany J. Mayer | Mgmt | For | Refer | For |
| 1h | Elect Director Jyoti K. Mehra | Mgmt | For | Refer | For |
| 1i | Elect Director Abhijit Y. Talwalkar | Mgmt | For | Refer | For |
| 1j | Elect Director Lih Shyng (Rick L.) Tsai | Mgmt | For | Refer | For |
| 1k | Elect Director Leslie F. Varon | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |

Automatic Data Processing, Inc.

| Meeting Date: 11/08/2023 | Country: USA | Ticker: ADP |
|--------------------------------|----------------------|-------------|
| Record Date: 09/11/2023 | Meeting Type: Annual | |
| Primary Security ID: 053015103 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|-----------------------------------|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Peter Bisson | Mgmt | For | Refer | For |
| 1b | Elect Director Maria Black | Mgmt | For | Refer | For |
| 1c | Elect Director David V. Goeckeler | Mgmt | For | Refer | For |

Automatic Data Processing, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1d | Elect Director Linnie M. Haynesworth | Mgmt | For | Refer | For |
| 1e | Elect Director John P. Jones | Mgmt | For | Refer | For |
| 1f | Elect Director Francine S. Katsoudas | Mgmt | For | Refer | For |
| 1g | Elect Director Nazzic S. Keene | Mgmt | For | Refer | For |
| 1h | Elect Director Thomas J. Lynch | Mgmt | For | Refer | For |
| 1i | Elect Director Scott F. Powers | Mgmt | For | Refer | For |
| 1j | Elect Director William J. Ready | Mgmt | For | Refer | For |
| 1k | Elect Director Carlos A. Rodriguez | Mgmt | For | Refer | For |
| 11 | Elect Director Sandra S. Wijnberg | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Refer | For |

Broadridge Financial Solutions, Inc.

| Meeting Date: 11/09/2023 | Country: USA | Ticker: BR |
|--------------------------------|----------------------|------------|
| Record Date: 09/14/2023 | Meeting Type: Annual | |
| Primary Security ID: 11133T103 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Leslie A. Brun | Mgmt | For | Refer | For |
| 1b | Elect Director Pamela L. Carter | Mgmt | For | Refer | For |
| 1c | Elect Director Richard J. Daly | Mgmt | For | Refer | For |
| 1d | Elect Director Robert N. Duelks | Mgmt | For | Refer | For |
| 1e | Elect Director Melvin L. Flowers | Mgmt | For | Refer | For |
| 1f | Elect Director Timothy C. Gokey | Mgmt | For | Refer | For |
| 1g | Elect Director Brett A. Keller | Mgmt | For | Refer | For |
| 1h | Elect Director Maura A. Markus | Mgmt | For | Refer | For |
| 1i | Elect Director Eileen K. Murray | Mgmt | For | Refer | For |
| 1j | Elect Director Annette L. Nazareth | Mgmt | For | Refer | For |
| 1k | Elect Director Amit K. Zavery | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |

Broadridge Financial Solutions, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Refer | For |

Texas Pacific Land Corp.

| Meeting Date: 11/10/2023 | Country: USA | Ticker: TPL |
|--------------------------------|----------------------|-------------|
| Record Date: 09/14/2023 | Meeting Type: Annual | |
| Primary Security ID: 88262P102 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Robert Roosa | Mgmt | For | Refer | For |
| 1b | Elect Director Murray Stahl | Mgmt | For | Refer | Against |
| 1c | Elect Director Marguerite Woung-Chapman | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Refer | For |
| 4 | Provide Right to Call a Special Meeting | SH | Against | Refer | For |
| 5 | Require Independent Board Chair | SH | Against | Refer | Against |
| 6 | Adopt Share Retention Policy For Senior Executives | SH | Against | Refer | Against |
| 7 | Provide Right to Act by Written Consent | SH | Against | Refer | For |
| 8 | Request that the New York Stock Exchange not Categorize any Increase in the Authorized Number of Shares as Routine | SH | Against | Refer | Against |
| 9 | Restrict Severance Agreements (Change-in-Control) | SH | Against | Refer | Against |

Jack Henry & Associates, Inc.

| Meeting Date: 11/14/2023 | Country: USA | Ticker: JKHY |
|--------------------------------|----------------------|--------------|
| Record Date: 09/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 426281101 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--------------------------------------|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director David B. Foss | Mgmt | For | Refer | For |
| 1.2 | Elect Director Matthew C. Flanigan | Mgmt | For | Refer | For |
| 1.3 | Elect Director Thomas H. Wilson, Jr. | Mgmt | For | Refer | For |

Jack Henry & Associates, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.4 | Elect Director Jacque R. Fiegel | Mgmt | For | Refer | For |
| 1.5 | Elect Director Thomas A. Wimsett | Mgmt | For | Refer | For |
| 1.6 | Elect Director Laura G. Kelly | Mgmt | For | Refer | For |
| 1.7 | Elect Director Shruti S. Miyashiro | Mgmt | For | Refer | For |
| 1.8 | Elect Director Wesley A. Brown | Mgmt | For | Refer | For |
| 1.9 | Elect Director Curtis A. Campbell | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | For |

Cardinal Health, Inc.

| Meeting Date: 11/15/2023 | Country: USA | Ticker: CAH |
|--------------------------------|----------------------|-------------|
| Record Date: 09/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 14149Y108 | | |

| D | | | M | Voting | N-t- |
|--------------------|---|-----------|-------------|---------------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction |
| 1a | Elect Director Steven K. Barg | Mgmt | For | Refer | For |
| 1b | Elect Director Michelle M. Brennan | Mgmt | For | Refer | For |
| 1c | Elect Director Sujatha Chandrasekaran | Mgmt | For | Refer | For |
| 1d | Elect Director Sheri H. Edison | Mgmt | For | Refer | For |
| 1e | Elect Director David C. Evans | Mgmt | For | Refer | For |
| 1f | Elect Director Patricia A. Hemingway Hall | Mgmt | For | Refer | For |
| 1g | Elect Director Jason M. Hollar | Mgmt | For | Refer | For |
| 1h | Elect Director Akhil Johri | Mgmt | For | Refer | For |
| 1i | Elect Director Gregory B. Kenny | Mgmt | For | Refer | For |
| 1j | Elect Director Nancy Killefer | Mgmt | For | Refer | For |
| 1k | Elect Director Christine A. Mundkur | Mgmt | For | Refer | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 5 | Adopt Share Retention Policy For Senior Executives | SH | Against | Refer | Against |

Cardinal Health, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Refer | Against |

Oracle Corporation

| Meeting Date: 11/15/2023 | Country: USA | Ticker: ORCL |
|--------------------------------|----------------------|--------------|
| Record Date: 09/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 68389X105 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Awo Ablo | Mgmt | For | Refer | For |
| 1.2 | Elect Director Jeffrey S. Berg | Mgmt | For | Refer | Withhold |
| 1.3 | Elect Director Michael J. Boskin | Mgmt | For | Refer | For |
| 1.4 | Elect Director Safra A. Catz | Mgmt | For | Refer | Withhold |
| 1.5 | Elect Director Bruce R. Chizen | Mgmt | For | Refer | Withhold |
| 1.6 | Elect Director George H. Conrades | Mgmt | For | Refer | Withhold |
| 1.7 | Elect Director Lawrence J. Ellison | Mgmt | For | Refer | For |
| 1.8 | Elect Director Rona A. Fairhead | Mgmt | For | Refer | For |
| 1.9 | Elect Director Jeffrey O. Henley | Mgmt | For | Refer | Withhold |
| 1.10 | Elect Director Renee J. James | Mgmt | For | Refer | For |
| 1.11 | Elect Director Charles W. Moorman | Mgmt | For | Refer | Withhold |
| 1.12 | Elect Director Leon E. Panetta | Mgmt | For | Refer | Withhold |
| 1.13 | Elect Director William G. Parrett | Mgmt | For | Refer | Withhold |
| 1.14 | Elect Director Naomi O. Seligman | Mgmt | For | Refer | Withhold |
| 1.15 | Elect Director Vishal Sikka | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Refer | Against |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |
| 6 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | Refer | Against |
| 7 | Require Independent Board Chair | SH | Against | Refer | For |

The Clorox Company

Meeting Date: 11/15/2023 Record Date: 09/22/2023 Primary Security ID: 189054109 Country: USA Meeting Type: Annual Ticker: CLX

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Amy L. Banse | Mgmt | For | Refer | For |
| 1.2 | Elect Director Julia Denman | Mgmt | For | Refer | For |
| 1.3 | Elect Director Spencer C. Fleischer | Mgmt | For | Refer | For |
| 1.4 | Elect Director Esther Lee | Mgmt | For | Refer | For |
| 1.5 | Elect Director A.D. David Mackay | Mgmt | For | Refer | For |
| 1.6 | Elect Director Paul Parker | Mgmt | For | Refer | For |
| 1.7 | Elect Director Stephanie Plaines | Mgmt | For | Refer | For |
| 1.8 | Elect Director Linda Rendle | Mgmt | For | Refer | For |
| 1.9 | Elect Director Matthew J. Shattock | Mgmt | For | Refer | For |
| 1.10 | Elect Director Kathryn Tesija | Mgmt | For | Refer | For |
| 1.11 | Elect Director Russell J. Weiner | Mgmt | For | Refer | For |
| 1.12 | Elect Director Christopher J. Williams | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |
| | | | | | |

ResMed Inc.

| Meeting Date: 11/16/2023 | Country: USA | Ticker: RMD |
|--------------------------------|----------------------|-------------|
| Record Date: 09/20/2023 | Meeting Type: Annual | |
| Primary Security ID: 761152107 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---------------------------------------|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Carol Burt | Mgmt | For | Refer | For |
| 1b | Elect Director Jan De Witte | Mgmt | For | Refer | For |
| 1c | Elect Director Karen Drexler | Mgmt | For | Refer | For |
| 1d | Elect Director Michael "Mick" Farrell | Mgmt | For | Refer | For |
| 1e | Elect Director Peter Farrell | Mgmt | For | Refer | For |
| 1f | Elect Director Harjit Gill | Mgmt | For | Refer | For |
| 1g | Elect Director John Hernandez | Mgmt | For | Refer | For |

ResMed Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|---|-----------|-------------|-------------------------|---------------------|--|
| 1h | Elect Director Richard "Rich" Sulpizio | Mgmt | For | Refer | For | |
| 1i | Elect Director Desney Tan | Mgmt | For | Refer | For | |
| 1j | Elect Director Ronald "Ron" Taylor | Mgmt | For | Refer | For | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Refer | For | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For | |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year | |

Donaldson Company, Inc.

| Meeting Date: 11/17/2023 | Country: USA | Ticker: DCI |
|--------------------------------|----------------------|-------------|
| Record Date: 09/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 257651109 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Tod E. Carpenter | Mgmt | For | For | For |
| 1.2 | Elect Director Pilar Cruz | Mgmt | For | For | For |
| 1.3 | Elect Director Ajita G. Rajendra | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Sysco Corporation

| Meeting Date: 11/17/2023 | Country: USA | Ticker: SYY |
|--------------------------------|----------------------|-------------|
| Record Date: 09/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 871829107 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|-----------------------------------|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Daniel J. Brutto | Mgmt | For | Refer | For |
| 1b | Elect Director Francesca DeBiase | Mgmt | For | Refer | For |
| 1c | Elect Director Ali Dibadj | Mgmt | For | Refer | For |
| 1d | Elect Director Larry C. Glasscock | Mgmt | For | Refer | For |

Sysco Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1e | Elect Director Jill M. Golder | Mgmt | For | Refer | For |
| 1f | Elect Director Bradley M. Halverson | Mgmt | For | Refer | For |
| 1g | Elect Director John M. Hinshaw | Mgmt | For | Refer | For |
| 1h | Elect Director Kevin P. Hourican | Mgmt | For | Refer | For |
| 1i | Elect Director Alison Kenney Paul | Mgmt | For | Refer | For |
| 1j | Elect Director Edward D. Shirley | Mgmt | For | Refer | For |
| 1k | Elect Director Sheila G. Talton | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |
| 5 | Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain | SH | Against | Refer | Against |

The Estee Lauder Companies Inc.

| Meeting Date: 11/17/2023 | Country: USA | Ticker: EL | |
|--------------------------------|----------------------|------------|--|
| Record Date: 09/18/2023 | Meeting Type: Annual | | |
| Primary Security ID: 518439104 | | | |

| | | | | Voting | |
|--------------------|---|-----------|-------------|---------------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction |
| 1a | Elect Director Charlene Barshefsky | Mgmt | For | Refer | Withhold |
| 1b | Elect Director Angela Wei Dong | Mgmt | For | Refer | Withhold |
| 1c | Elect Director Fabrizio Freda | Mgmt | For | Refer | Withhold |
| 1d | Elect Director Gary M. Lauder | Mgmt | For | Refer | Withhold |
| 1e | Elect Director Jane Lauder | Mgmt | For | Refer | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |

Ferguson Plc

| Meeting Date: 11/28/2023 | Country: Jersey | Ticker: FERG |
|--------------------------------|----------------------|--------------|
| Record Date: 10/04/2023 | Meeting Type: Annual | |
| Primary Security ID: G3421J106 | | |

Ferguson Plc

| | | | | Voting | | |
|--------------------|---|-----------|-------------|---------------|---------------------|--|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction | |
| 1a | Elect Director Kelly Baker | Mgmt | For | Refer | For | |
| 1b | Elect Director Bill Brundage | Mgmt | For | Refer | Against | |
| 1c | Elect Director Geoff Drabble | Mgmt | For | Refer | For | |
| 1d | Elect Director Catherine Halligan | Mgmt | For | Refer | For | |
| 1e | Elect Director Brian May | Mgmt | For | Refer | For | |
| 1f | Elect Director James S. Metcalf | Mgmt | For | Refer | For | |
| 1g | Elect Director Kevin Murphy | Mgmt | For | Refer | For | |
| 1h | Elect Director Alan Murray | Mgmt | For | Refer | For | |
| 1i | Elect Director Thomas Schmitt | Mgmt | For | Refer | Against | |
| 1j | Elect Director Nadia Shouraboura | Mgmt | For | Refer | For | |
| 1k | Elect Director Suzanne Wood | Mgmt | For | Refer | For | |
| 2 | Reappoint Deloitte LLP as Statutory Auditor | Mgmt | For | Refer | For | |
| 3 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | Refer | For | |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | Refer | For | |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For | |
| 6 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year | |
| 7 | Approve Omnibus Stock Plan | Mgmt | For | Refer | For | |
| 8 | Authorise Issue of Equity | Mgmt | For | Refer | For | |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | Refer | For | |
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment | Mgmt | For | Refer | For | |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | Refer | For | |
| 12 | Adopt New Articles of Association | Mgmt | For | Refer | For | |

Splunk Inc.

| Meeting Date: 11/29/2023 | Country: USA | Ticker: SPLK |
|--------------------------------|-----------------------|--------------|
| Record Date: 10/23/2023 | Meeting Type: Special | |
| Primary Security ID: 848637104 | | |

Splunk Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|------------------------------------|-----------|-------------|-------------------------|---------------------|
| 1 | Approve Merger Agreement | Mgmt | For | Refer | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | Refer | Against |
| 3 | Adjourn Meeting | Mgmt | For | Refer | For |

Paylocity Holding Corporation

| Meeting Date: 11/30/2023 | Country: USA | Ticker: PCTY |
|--------------------------------|----------------------|--------------|
| Record Date: 10/03/2023 | Meeting Type: Annual | |
| Primary Security ID: 70438V106 | | |

| | | | | Voting | |
|--------------------|---|-----------|-------------|---------------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction |
| | | | | | |
| 1.1 | Elect Director Steven R. Beauchamp | Mgmt | For | Refer | For |
| 1.2 | Elect Director Linda M. Breard | Mgmt | For | Refer | For |
| 1.3 | Elect Director Virginia G. Breen | Mgmt | For | Refer | For |
| 1.4 | Elect Director Jeffrey T. Diehl | Mgmt | For | Refer | For |
| 1.5 | Elect Director Robin L. Pederson | Mgmt | For | Refer | For |
| 1.6 | Elect Director Andres D. Reiner | Mgmt | For | Refer | For |
| 1.7 | Elect Director Kenneth B. Robinson | Mgmt | For | Refer | For |
| 1.8 | Elect Director Steven I. Sarowitz | Mgmt | For | Refer | For |
| 1.9 | Elect Director Ronald V. Waters, III | Mgmt | For | Refer | For |
| 1.10 | Elect Director Toby J. Williams | Mgmt | For | Refer | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Refer | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Refer | For |
| 5 | Provide Directors May Be Removed With or Without Cause | Mgmt | For | Refer | For |

Performance Food Group Company

| Meeting Date: 11/30/2023 | Country: USA | Ticker: PFGC |
|--------------------------------|----------------------|--------------|
| Record Date: 10/02/2023 | Meeting Type: Annual | |
| Primary Security ID: 71377A103 | | |

Performance Food Group Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|---|-----------|-------------|-------------------------|---------------------|--|
| 1a | Elect Director George L. Holm | Mgmt | For | For | For | |
| 1b | Elect Director Manuel A. Fernandez | Mgmt | For | For | For | |
| 1c | Elect Director Barbara J. Beck | Mgmt | For | For | For | |
| 1d | Elect Director William F. Dawson, Jr. | Mgmt | For | For | For | |
| 1e | Elect Director Laura Flanagan | Mgmt | For | For | For | |
| 1f | Elect Director Matthew C. Flanigan | Mgmt | For | For | For | |
| 1g | Elect Director Kimberly S. Grant | Mgmt | For | For | For | |
| 1h | Elect Director Jeffrey M. Overly | Mgmt | For | For | For | |
| 1i | Elect Director David V. Singer | Mgmt | For | For | For | |
| 1j | Elect Director Randall N. Spratt | Mgmt | For | For | For | |
| 1k | Elect Director Warren M. Thompson | Mgmt | For | For | For | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | |

Atlassian Corporation

| Meeting Date: 12/06/2023 | Country: USA | Ticker: TEAM |
|--------------------------------|----------------------|--------------|
| Record Date: 10/09/2023 | Meeting Type: Annual | |
| Primary Security ID: 049468101 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|---------------------------------------|-----------|-------------|-------------------------|---------------------|--|
| 1a | Elect Director Shona L. Brown | Mgmt | For | Refer | For | |
| 1b | Elect Director Michael Cannon-Brookes | Mgmt | For | Refer | Against | |
| 1c | Elect Director Scott Farquhar | Mgmt | For | Refer | Against | |
| 1d | Elect Director Heather M. Fernandez | Mgmt | For | Refer | Against | |
| 1e | Elect Director Sasan Goodarzi | Mgmt | For | Refer | For | |
| 1f | Elect Director Jay Parikh | Mgmt | For | Refer | For | |
| 1g | Elect Director Enrique Salem | Mgmt | For | Refer | Against | |
| 1h | Elect Director Steven Sordello | Mgmt | For | Refer | For | |
| 1i | Elect Director Richard P. Wong | Mgmt | For | Refer | Against | |
| 1j | Elect Director Michelle Zatlyn | Mgmt | For | Refer | For | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For | |
| | | | | | | |

Atlassian Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|---|-----------|-------------|-------------------------|---------------------|--|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against | |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year | |

Vail Resorts, Inc.

| Meeting Date: 12/06/2023 | Country: USA | Ticker: MTN |
|--------------------------------|----------------------|-------------|
| Record Date: 10/10/2023 | Meeting Type: Annual | |
| Primary Security ID: 91879Q109 | | |

| | | | . . | Voting | |
|--------------------|---|-----------|-------------|---------------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction |
| 1a | Elect Director Susan L. Decker | Mgmt | For | For | For |
| 1b | Elect Director Robert A. Katz | Mgmt | For | For | For |
| 1c | Elect Director Kirsten A. Lynch | Mgmt | For | For | For |
| 1d | Elect Director Nadia Rawlinson | Mgmt | For | For | For |
| 1e | Elect Director John T. Redmond | Mgmt | For | For | For |
| 1f | Elect Director Michele Romanow | Mgmt | For | For | For |
| 1g | Elect Director Hilary A. Schneider | Mgmt | For | For | For |
| 1h | Elect Director D. Bruce Sewell | Mgmt | For | Against | Against |
| 1i | Elect Director John F. Sorte | Mgmt | For | For | For |
| 1j | Elect Director Peter A. Vaughn | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Microsoft Corporation

| Meeting Date: 12/07/2023 | Country: USA | Ticker: MSFT |
|--------------------------------|----------------------|--------------|
| Record Date: 09/29/2023 | Meeting Type: Annual | |
| Primary Security ID: 594918104 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---------------------------------|-----------|-------------|-------------------------|---------------------|
| 1.01 | Elect Director Reid G. Hoffman | Mgmt | For | Refer | For |
| 1.02 | Elect Director Hugh F. Johnston | Mgmt | For | Refer | For |

Microsoft Corporation

| | - | | | Voting | |
|--------------------|--|-----------|-------------|---------------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction |
| 1.03 | Elect Director Teri L. List | Mgmt | For | Refer | For |
| 1.04 | Elect Director Catherine MacGregor | Mgmt | For | Refer | For |
| 1.05 | Elect Director Mark A. L. Mason | Mgmt | For | Refer | For |
| 1.06 | Elect Director Satya Nadella | Mgmt | For | Refer | For |
| 1.07 | Elect Director Sandra E. Peterson | Mgmt | For | Refer | For |
| 1.08 | Elect Director Penny S. Pritzker | Mgmt | For | Refer | For |
| 1.09 | Elect Director Carlos A. Rodriguez | Mgmt | For | Refer | For |
| 1.10 | Elect Director Charles W. Scharf | Mgmt | For | Refer | For |
| 1.11 | Elect Director John W. Stanton | Mgmt | For | Refer | For |
| 1.12 | Elect Director Emma N. Walmsley | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify Deloitte and & Touche as Auditors | Mgmt | For | Refer | For |
| 5 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Refer | Against |
| 6 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Refer | Against |
| 7 | Report on Government Take Down Requests | SH | Against | Refer | Against |
| 8 | Report on Risks of Weapons Development | SH | Against | Refer | Against |
| 9 | Report on Climate Risk in Retirement Plan Options | SH | Against | Refer | Against |
| 10 | Publish a Tax Transparency Report | SH | Against | Refer | Against |
| 11 | Report on Risks of Operating in Countries with Significant Human Rights Concerns | SH | Against | Refer | Against |
| 12 | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH | Against | Refer | Against |
| 13 | Report on Risks Related to AI Generated Misinformation and Disinformation | SH | Against | Refer | Against |
| | | | | | |

Peloton Interactive, Inc.

| Meeting Date: 12/07/2023 | Country: USA | Ticker: PTON |
|--------------------------------|----------------------|--------------|
| Record Date: 10/12/2023 | Meeting Type: Annual | |
| Primary Security ID: 70614W100 | | |

Peloton Interactive, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--------------------------------------|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Barry McCarthy | Mgmt | For | For | For |
| 1.2 | Elect Director Angel L. Mendez | Mgmt | For | Refer | Withhold |
| 1.3 | Elect Director Pamela Thomas-Graham | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Ubiquiti Inc

| Meeting Date: 12/07/2023 | Country: USA | Ticker: UI |
|--------------------------------|----------------------|------------|
| Record Date: 10/19/2023 | Meeting Type: Annual | |
| Primary Security ID: 90353W103 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|-------------------------------|-----------|-------------|-------------------------|---------------------|
| 1 | Elect Director Robert J. Pera | Mgmt | For | Withhold | Withhold |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Copart, Inc.

| Meeting Date: 12/08/2023 | Country: USA | Ticker: CPRT |
|--------------------------------|----------------------|--------------|
| Record Date: 10/13/2023 | Meeting Type: Annual | |
| Primary Security ID: 217204106 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--------------------------------------|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Willis J. Johnson | Mgmt | For | Refer | For |
| 1.2 | Elect Director A. Jayson Adair | Mgmt | For | Refer | For |
| 1.3 | Elect Director Matt Blunt | Mgmt | For | Refer | For |
| 1.4 | Elect Director Steven D. Cohan | Mgmt | For | Refer | For |
| 1.5 | Elect Director Daniel J. Englander | Mgmt | For | Refer | For |
| 1.6 | Elect Director James E. Meeks | Mgmt | For | Refer | For |
| 1.7 | Elect Director Thomas N. Tryforos | Mgmt | For | Refer | For |
| 1.8 | Elect Director Diane M. Morefield | Mgmt | For | Refer | For |
| 1.9 | Elect Director Stephen Fisher | Mgmt | For | Refer | For |
| 1.10 | Elect Director Cherylyn Harley LeBon | Mgmt | For | Refer | For |

Copart, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.11 | Elect Director Carl D. Sparks | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |

Nutanix, Inc.

| Meeting Date: 12/08/2023 | Country: USA | Ticker: NTNX |
|--------------------------------|----------------------|--------------|
| Record Date: 10/10/2023 | Meeting Type: Annual | |
| Primary Security ID: 67059N108 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|---|-----------|-------------|-------------------------|---------------------|--|
| 1a | Elect Director Max de Groen | Mgmt | For | For | For | |
| 1b | Elect Director Steven J. Gomo | Mgmt | For | For | For | |
| 1c | Elect Director Mark Templeton | Mgmt | For | For | For | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For | |
| 4 | Amend Certificate of Incorporation to Permit the Exculpation of Officers | Mgmt | For | Refer | For | |

Palo Alto Networks, Inc.

| Meeting Date: 12/12/2023 | Country: USA | Ticker: PANW |
|--------------------------------|----------------------|--------------|
| Record Date: 10/16/2023 | Meeting Type: Annual | |
| Primary Security ID: 697435105 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Nikesh Arora | Mgmt | For | Refer | For |
| 1b | Elect Director Aparna Bawa | Mgmt | For | Refer | Against |
| 1c | Elect Director Carl Eschenbach | Mgmt | For | Refer | For |
| 1d | Elect Director Lorraine Twohill | Mgmt | For | Refer | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Refer | For |

FactSet Research Systems Inc.

Meeting Date: 12/14/2023 Record Date: 10/20/2023 Primary Security ID: 303075105 Country: USA Meeting Type: Annual Ticker: FDS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Robin A. Abrams | Mgmt | For | Refer | For |
| 1b | Elect Director Malcolm Frank | Mgmt | For | Refer | For |
| 1c | Elect Director Laurie Siegel | Mgmt | For | Refer | For |
| 1d | Elect Director Elisha Wiesel | Mgmt | For | Refer | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |

AutoZone, Inc.

| Meeting Date: 12/20/2023 | Country: USA | Ticker: AZO |
|--------------------------------|----------------------|-------------|
| Record Date: 10/23/2023 | Meeting Type: Annual | |
| Primary Security ID: 053332102 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Michael A. George | Mgmt | For | Refer | For |
| 1.2 | Elect Director Linda A. Goodspeed | Mgmt | For | Refer | For |
| 1.3 | Elect Director Earl G. Graves, Jr. | Mgmt | For | Refer | For |
| 1.4 | Elect Director Enderson Guimaraes | Mgmt | For | Refer | For |
| 1.5 | Elect Director Brian P. Hannasch | Mgmt | For | Refer | For |
| 1.6 | Elect Director D. Bryan Jordan | Mgmt | For | Refer | For |
| 1.7 | Elect Director Gale V. King | Mgmt | For | Refer | For |
| 1.8 | Elect Director George R. Mrkonic, Jr. | Mgmt | For | Refer | For |
| 1.9 | Elect Director William C. Rhodes, III | Mgmt | For | Refer | For |
| 1.10 | Elect Director Jill A. Soltau | Mgmt | For | Refer | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |

RingCentral, Inc.

Meeting Date: 12/29/2023 Record Date: 11/10/2023 Primary Security ID: 76680R206 Country: USA Meeting Type: Annual Ticker: RNG

| | | | | Voting | | |
|--------------------|---|-----------|-------------|---------------|---------------------|--|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction | |
| 1.1 | Elect Director Vladimir Shmunis | Mgmt | For | For | For | |
| 1.2 | Elect Director Ned Segal | Mgmt | For | For | For | |
| 1.3 | Elect Director Kenneth Goldman | Mgmt | For | For | For | |
| 1.4 | Elect Director Robert Theis | Mgmt | For | Refer | Withhold | |
| 1.5 | Elect Director Allan Thygesen | Mgmt | For | Refer | Withhold | |
| 1.6 | Elect Director Neil Williams | Mgmt | For | For | For | |
| 1.7 | Elect Director Mignon Clyburn | Mgmt | For | For | For | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against | |



Mellon Investments Corporation BNYM Mellon DB SL Stock Index Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2023 to 12/31/2023

Bunge Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1 | Change Country of Incorporation [Bermuda to Switzerland] | Mgmt | For | Refer | For |
| 2 | Approve Acquisition of Viterra Limited | Mgmt | For | Refer | For |
| 3 | Adjourn Meeting | Mgmt | For | Refer | For |

The Procter & Gamble Company

| Meeting Date: 10/10/2023 | Country: USA | Ticker: PG |
|--------------------------------|----------------------|------------|
| Record Date: 08/11/2023 | Meeting Type: Annual | |
| Primary Security ID: 742718109 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director B. Marc Allen | Mgmt | For | Refer | For |
| 1b | Elect Director Brett Biggs | Mgmt | For | Refer | For |
| 1c | Elect Director Sheila Bonini | Mgmt | For | Refer | For |
| 1d | Elect Director Angela F. Braly | Mgmt | For | Refer | For |
| 1e | Elect Director Amy L. Chang | Mgmt | For | Refer | For |
| 1f | Elect Director Joseph Jimenez | Mgmt | For | Refer | For |
| 1g | Elect Director Christopher Kempczinski | Mgmt | For | Refer | For |
| 1h | Elect Director Debra L. Lee | Mgmt | For | Refer | For |
| 1i | Elect Director Terry J. Lundgren | Mgmt | For | Refer | For |
| 1j | Elect Director Christine M. McCarthy | Mgmt | For | Refer | For |
| 1k | Elect Director Jon R. Moeller | Mgmt | For | Refer | For |
| 11 | Elect Director Robert J. Portman | Mgmt | For | Refer | For |
| 1m | Elect Director Rajesh Subramaniam | Mgmt | For | Refer | For |
| 1n | Elect Director Patricia A. Woertz | Mgmt | For | Refer | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Refer | For |

The Procter & Gamble Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|---|-----------|-------------|-------------------------|---------------------|--|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For | |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year | |
| 5 | Report on Third-Party Civil Rights Audit of Reverse Discrimination | SH | Against | Refer | Against | |
| 6 | Report on Risks Related to Operations in China | SH | Against | Refer | Against | |
| 7 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | Refer | Against | |

Newmont Corporation

| Meeting Date: 10/11/2023 | Country: USA | Ticker: NEM |
|--------------------------------|-----------------------|-------------|
| Record Date: 09/01/2023 | Meeting Type: Special | |
| Primary Security ID: 651639106 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1 | Issue Shares in Connection with Transaction | Mgmt | For | Refer | For |
| 2 | Increase Authorized Common Stock | Mgmt | For | Refer | For |
| 3 | Adjourn Meeting | Mgmt | For | Refer | For |

Paychex, Inc.

| Meeting Date: 10/12/2023 | Country: USA | Ticker: PAYX |
|--------------------------------|----------------------|--------------|
| Record Date: 08/14/2023 | Meeting Type: Annual | |
| Primary Security ID: 704326107 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|------------------------------------|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Martin Mucci | Mgmt | For | Refer | For |
| 1b | Elect Director Thomas F. Bonadio | Mgmt | For | Refer | For |
| 1c | Elect Director Joseph G. Doody | Mgmt | For | Refer | For |
| 1d | Elect Director David J.S. Flaschen | Mgmt | For | Refer | For |
| 1e | Elect Director John B. Gibson | Mgmt | For | Refer | For |
| 1f | Elect Director B. Thomas Golisano | Mgmt | For | Refer | For |
| 1g | Elect Director Pamela A. Joseph | Mgmt | For | Refer | For |

Paychex, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|---|-----------|-------------|-------------------------|---------------------|--|
| 1h | Elect Director Theresa M. Payton | Mgmt | For | Refer | For | |
| 1i | Elect Director Kevin A. Price | Mgmt | For | Refer | For | |
| 1j | Elect Director Joseph M. Tucci | Mgmt | For | Refer | For | |
| 1k | Elect Director Joseph M. Velli | Mgmt | For | Refer | For | |
| 11 | Elect Director Kara Wilson | Mgmt | For | Refer | For | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For | |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year | |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | For | |

Medtronic plc

| Meeting Date: 10/19/2023 | Country: Ireland | Ticker: MDT |
|--------------------------------|----------------------|-------------|
| Record Date: 08/25/2023 | Meeting Type: Annual | |
| Primary Security ID: G5960L103 | | |

| Proposal | | | Mgmt | Voting Policy | Vote |
|----------|--|-----------|------|------------------|-------------|
| Number | Proposal Text | Proponent | Rec | Rec | Instruction |
| 1a | Elect Director Craig Arnold | Mgmt | For | Refer | For |
| 1b | Elect Director Scott C. Donnelly | Mgmt | For | Refer | For |
| 1c | Elect Director Lidia L. Fonseca | Mgmt | For | Refer | For |
| 1d | Elect Director Andrea J. Goldsmith | Mgmt | For | Refer | For |
| 1e | Elect Director Randall J. Hogan, III | Mgmt | For | Refer | For |
| lf | Elect Director Gregory P. Lewis | Mgmt | For | Refer | For |
| 1g | Elect Director Kevin E. Lofton | Mgmt | For | Refer | For |
| 1h | Elect Director Geoffrey S. Martha | Mgmt | For | Refer | For |
| 1i | Elect Director Elizabeth G. Nabel | Mgmt | For | Refer | For |
| 1j | Elect Director Denise M. O'Leary | Mgmt | For | Refer | For |
| 1k | Elect Director Kendall J. Powell | Mgmt | For | Refer | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Refer | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Approve Employee Stock Purchase Plan | Mgmt | For | Refer | For |
| 5 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | Refer | For |

Medtronic plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|---|-----------|-------------|-------------------------|---------------------|--|
| 6 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | Mgmt | For | Refer | For | |
| 7 | Authorize Overseas Market Purchases of Ordinary Shares | Mgmt | For | Refer | For | |

Seagate Technology Holdings plc

| Meeting Date: 10/23/2023 | Country: Ireland | Ticker: STX |
|--------------------------------|----------------------|-------------|
| Record Date: 08/24/2023 | Meeting Type: Annual | |
| Primary Security ID: G7997R103 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Shankar Arumugavelu | Mgmt | For | Refer | For |
| 1b | Elect Director Prat S. Bhatt | Mgmt | For | Refer | For |
| 1c | Elect Director Robert A. Bruggeworth | Mgmt | For | Refer | For |
| 1d | Elect Director Judy Bruner | Mgmt | For | Refer | For |
| 1e | Elect Director Michael R. Cannon | Mgmt | For | Refer | For |
| 1f | Elect Director Richard L. Clemmer | Mgmt | For | Refer | For |
| 1g | Elect Director Yolanda L. Conyers | Mgmt | For | Refer | For |
| 1h | Elect Director Jay L. Geldmacher | Mgmt | For | Refer | For |
| 1i | Elect Director Dylan G. Haggart | Mgmt | For | Refer | For |
| 1j | Elect Director William D. Mosley | Mgmt | For | Refer | For |
| 1k | Elect Director Stephanie Tilenius | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration | Mgmt | For | Refer | For |
| 5 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | Refer | For |

Cintas Corporation

 Meeting Date: 10/24/2023
 Country: USA
 Ticker: CTAS

 Record Date: 08/28/2023
 Meeting Type: Annual
 Ticker: CTAS

 Primary Security ID: 172908105
 Ticker: CTAS
 Ticker: CTAS

Cintas Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Gerald S. Adolph | Mgmt | For | Refer | For |
| 1b | Elect Director John F. Barrett | Mgmt | For | Refer | For |
| 1c | Elect Director Melanie W. Barstad | Mgmt | For | Refer | For |
| 1d | Elect Director Karen L. Carnahan | Mgmt | For | Refer | For |
| 1e | Elect Director Robert E. Coletti | Mgmt | For | Refer | For |
| 1f | Elect Director Scott D. Farmer | Mgmt | For | Refer | For |
| 1g | Elect Director Martin Mucci | Mgmt | For | Refer | For |
| 1h | Elect Director Joseph Scaminace | Mgmt | For | Refer | For |
| 1i | Elect Director Todd M. Schneider | Mgmt | For | Refer | For |
| 1j | Elect Director Ronald W. Tysoe | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |
| 5 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | Refer | Against |
| 6 | Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal | SH | Against | Refer | Against |

Parker-Hannifin Corporation

| Meeting Date: 10/25/2023 | Country: USA | Ticker: PH |
|--------------------------------|----------------------|------------|
| Record Date: 09/01/2023 | Meeting Type: Annual | |
| Primary Security ID: 701094104 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---------------------------------------|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Lee C. Banks | Mgmt | For | Refer | Against |
| 1b | Elect Director Jillian C. Evanko | Mgmt | For | Refer | For |
| 1c | Elect Director Denise Russell Fleming | Mgmt | For | Refer | For |
| 1d | Elect Director Lance M. Fritz | Mgmt | For | Refer | For |
| 1e | Elect Director Linda A. Harty | Mgmt | For | Refer | For |
| 1f | Elect Director Kevin A. Lobo | Mgmt | For | Refer | For |
| 1g | Elect Director Jennifer A. Parmentier | Mgmt | For | Refer | For |

Parker-Hannifin Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1h | Elect Director Joseph Scaminace | Mgmt | For | Refer | For |
| 1i | Elect Director Ake Svensson | Mgmt | For | Refer | For |
| 1j | Elect Director Laura K. Thompson | Mgmt | For | Refer | For |
| 1k | Elect Director James R. Verrier | Mgmt | For | Refer | For |
| 11 | Elect Director James L. Wainscott | Mgmt | For | Refer | For |
| 1m | Elect Director Thomas L. Williams | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Refer | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Refer | For |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | Refer | For |
| 6 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |

Bio-Techne Corporation

| Meeting Date: 10/26/2023 | Country: USA | Ticker: TECH |
|--------------------------------|----------------------|--------------|
| Record Date: 09/01/2023 | Meeting Type: Annual | |
| Primary Security ID: 09073M104 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1 | Fix Number of Directors at Nine | Mgmt | For | Refer | For |
| 2a | Elect Director Robert V. Baumgartner | Mgmt | For | Refer | Against |
| 2b | Elect Director Julie L. Bushman | Mgmt | For | Refer | Against |
| 2c | Elect Director John L. Higgins | Mgmt | For | Refer | For |
| 2d | Elect Director Joseph D. Keegan | Mgmt | For | Refer | Against |
| 2e | Elect Director Charles R. Kummeth | Mgmt | For | Refer | For |
| 2f | Elect Director Roeland Nusse | Mgmt | For | Refer | For |
| 2g | Elect Director Alpna Seth | Mgmt | For | Refer | For |
| 2h | Elect Director Randolph Steer | Mgmt | For | Refer | Against |
| 2i | Elect Director Rupert Vessey | Mgmt | For | Refer | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 5 | Ratify KPMG, LLP as Auditors | Mgmt | For | Refer | For |

KLA Corporation

Meeting Date: 11/01/2023 Record Date: 09/08/2023 Primary Security ID: 482480100 Country: USA Meeting Type: Annual Ticker: KLAC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Robert Calderoni | Mgmt | For | Refer | For |
| 1.2 | Elect Director Jeneanne Hanley | Mgmt | For | Refer | For |
| 1.3 | Elect Director Emiko Higashi | Mgmt | For | Refer | For |
| 1.4 | Elect Director Kevin Kennedy | Mgmt | For | Refer | For |
| 1.5 | Elect Director Michael McMullen | Mgmt | For | Refer | For |
| 1.6 | Elect Director Gary Moore | Mgmt | For | Refer | For |
| 1.7 | Elect Director Marie Myers | Mgmt | For | Refer | For |
| 1.8 | Elect Director Victor Peng | Mgmt | For | Refer | For |
| 1.9 | Elect Director Robert Rango | Mgmt | For | Refer | For |
| 1.10 | Elect Director Richard Wallace | Mgmt | For | Refer | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | Refer | For |

Tapestry, Inc.

| Meeting Date: 11/02/2023 | Country: USA | Ticker: TPR |
|--------------------------------|----------------------|-------------|
| Record Date: 09/06/2023 | Meeting Type: Annual | |
| Primary Security ID: 876030107 | | |

| | | | | Voting | |
|--------------------|---|-----------|-------------|---------------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction |
| 1a | Elect Director John P. Bilbrey (J.P.) | Mgmt | For | For | For |
| 1b | Elect Director Darrell Cavens | Mgmt | For | For | For |
| 1c | Elect Director Joanne Crevoiserat | Mgmt | For | For | For |
| 1d | Elect Director Johanna (Hanneke) Faber | Mgmt | For | For | For |
| 1e | Elect Director Anne Gates | Mgmt | For | For | For |
| 1f | Elect Director Thomas Greco | Mgmt | For | For | For |
| 1g | Elect Director Alan Lau | Mgmt | For | For | For |

Tapestry, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1h | Elect Director Pamela Lifford | Mgmt | For | For | For |
| 1i | Elect Director Annabelle Yu Long | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Lam Research Corporation

| Meeting Date: 11/07/2023 | Country: USA | Ticker: LRCX |
|--------------------------------|----------------------|--------------|
| Record Date: 09/08/2023 | Meeting Type: Annual | |
| Primary Security ID: 512807108 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Sohail U. Ahmed | Mgmt | For | Refer | For |
| 1b | Elect Director Timothy M. Archer | Mgmt | For | Refer | For |
| 1c | Elect Director Eric K. Brandt | Mgmt | For | Refer | For |
| 1d | Elect Director Michael R. Cannon | Mgmt | For | Refer | For |
| 1e | Elect Director John M. Dineen | Mgmt | For | Refer | For |
| 1f | Elect Director Ho Kyu Kang | Mgmt | For | Refer | For |
| 1g | Elect Director Bethany J. Mayer | Mgmt | For | Refer | For |
| 1h | Elect Director Jyoti K. Mehra | Mgmt | For | Refer | For |
| 1i | Elect Director Abhijit Y. Talwalkar | Mgmt | For | Refer | For |
| 1j | Elect Director Lih Shyng (Rick L.) Tsai | Mgmt | For | Refer | For |
| 1k | Elect Director Leslie F. Varon | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |

Amcor plc

| Meeting Date: 11/08/2023 | Country: Jersey | Ticker: AMCR |
|--------------------------------|----------------------|--------------|
| Record Date: 09/13/2023 | Meeting Type: Annual | |
| Primary Security ID: G0250X107 | | |

Amcor plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|--|-----------|-------------|-------------------------|---------------------|--|
| 1a | Elect Director Graeme Liebelt | Mgmt | For | Refer | For | |
| 1b | Elect Director Ronald Delia | Mgmt | For | Refer | For | |
| 1c | Elect Director Achal Agarwal | Mgmt | For | Refer | For | |
| 1d | Elect Director Andrea Bertone | Mgmt | For | Refer | For | |
| 1e | Elect Director Susan Carter | Mgmt | For | Refer | For | |
| 1f | Elect Director Lucrece Foufopoulos-De Ridder | Mgmt | For | Refer | For | |
| 1g | Elect Director Karen Guerra | Mgmt | For | Refer | For | |
| 1h | Elect Director Nicholas (Tom) Long | Mgmt | For | Refer | For | |
| 1i | Elect Director Arun Nayar | Mgmt | For | Refer | For | |
| 1j | Elect Director David Szczupak | Mgmt | For | Refer | For | |
| 2 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | Refer | For | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For | |
| 4 | Authorise Repurchase of Ordinary Shares and CHESS Depositary Interests | Mgmt | For | Refer | For | |

Automatic Data Processing, Inc.

| Meeting Date: 11/08/2023 | Country: USA | Ticker: ADP |
|--------------------------------|----------------------|-------------|
| Record Date: 09/11/2023 | Meeting Type: Annual | |
| Primary Security ID: 053015103 | | |

| Proposal | | | Mgmt | Voting Policy | Vote | |
|----------|--------------------------------------|-----------|------|------------------|-------------|--|
| Number | Proposal Text | Proponent | Rec | Rec | Instruction | |
| 1a | Elect Director Peter Bisson | Mgmt | For | Refer | For | |
| 1b | Elect Director Maria Black | Mgmt | For | Refer | For | |
| 1c | Elect Director David V. Goeckeler | Mgmt | For | Refer | For | |
| 1d | Elect Director Linnie M. Haynesworth | Mgmt | For | Refer | For | |
| 1e | Elect Director John P. Jones | Mgmt | For | Refer | For | |
| 1f | Elect Director Francine S. Katsoudas | Mgmt | For | Refer | For | |
| 1g | Elect Director Nazzic S. Keene | Mgmt | For | Refer | For | |
| 1h | Elect Director Thomas J. Lynch | Mgmt | For | Refer | For | |
| 1i | Elect Director Scott F. Powers | Mgmt | For | Refer | For | |
| 1j | Elect Director William J. Ready | Mgmt | For | Refer | For | |

Automatic Data Processing, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1k | Elect Director Carlos A. Rodriguez | Mgmt | For | Refer | For |
| 11 | Elect Director Sandra S. Wijnberg | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Refer | For |

Broadridge Financial Solutions, Inc.

| Meeting Date: 11/09/2023 | Country: USA | Ticker: BR |
|--------------------------------|----------------------|------------|
| Record Date: 09/14/2023 | Meeting Type: Annual | |
| Primary Security ID: 11133T103 | | |

| | | | | Voting | |
|--------------------|---|-----------|-------------|---------------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction |
| 1a | Elect Director Leslie A. Brun | Mgmt | For | Refer | For |
| 1b | Elect Director Pamela L. Carter | Mgmt | For | Refer | For |
| 1c | Elect Director Richard J. Daly | Mgmt | For | Refer | For |
| 1d | Elect Director Robert N. Duelks | Mgmt | For | Refer | For |
| 1e | Elect Director Melvin L. Flowers | Mgmt | For | Refer | For |
| 1f | Elect Director Timothy C. Gokey | Mgmt | For | Refer | For |
| 1g | Elect Director Brett A. Keller | Mgmt | For | Refer | For |
| 1h | Elect Director Maura A. Markus | Mgmt | For | Refer | For |
| 1i | Elect Director Eileen K. Murray | Mgmt | For | Refer | For |
| 1j | Elect Director Annette L. Nazareth | Mgmt | For | Refer | For |
| 1k | Elect Director Amit K. Zavery | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Refer | For |

Jack Henry & Associates, Inc.

| Meeting Date: 11/14/2023 | Country: USA | Ticker: JKHY |
|--------------------------------|----------------------|--------------|
| Record Date: 09/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 426281101 | | |

Jack Henry & Associates, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|---|-----------|-------------|-------------------------|---------------------|--|
| 1.1 | Elect Director David B. Foss | Mgmt | For | Refer | For | |
| 1.2 | Elect Director Matthew C. Flanigan | Mgmt | For | Refer | For | |
| 1.3 | Elect Director Thomas H. Wilson, Jr. | Mgmt | For | Refer | For | |
| 1.4 | Elect Director Jacque R. Fiegel | Mgmt | For | Refer | For | |
| 1.5 | Elect Director Thomas A. Wimsett | Mgmt | For | Refer | For | |
| 1.6 | Elect Director Laura G. Kelly | Mgmt | For | Refer | For | |
| 1.7 | Elect Director Shruti S. Miyashiro | Mgmt | For | Refer | For | |
| 1.8 | Elect Director Wesley A. Brown | Mgmt | For | Refer | For | |
| 1.9 | Elect Director Curtis A. Campbell | Mgmt | For | Refer | For | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against | |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year | |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | For | |
| | | | | | | |

Cardinal Health, Inc.

| Meeting Date: 11/15/2023 | Country: USA | Ticker: CAH |
|--------------------------------|----------------------|-------------|
| Record Date: 09/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 14149Y108 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Steven K. Barg | Mgmt | For | Refer | For |
| 1b | Elect Director Michelle M. Brennan | Mgmt | For | Refer | For |
| 1c | Elect Director Sujatha Chandrasekaran | Mgmt | For | Refer | For |
| 1d | Elect Director Sheri H. Edison | Mgmt | For | Refer | For |
| 1e | Elect Director David C. Evans | Mgmt | For | Refer | For |
| 1f | Elect Director Patricia A. Hemingway Hall | Mgmt | For | Refer | For |
| 1g | Elect Director Jason M. Hollar | Mgmt | For | Refer | For |
| 1h | Elect Director Akhil Johri | Mgmt | For | Refer | For |
| 1i | Elect Director Gregory B. Kenny | Mgmt | For | Refer | For |
| 1j | Elect Director Nancy Killefer | Mgmt | For | Refer | For |
| 1k | Elect Director Christine A. Mundkur | Mgmt | For | Refer | For |

Cardinal Health, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|--|-----------|-------------|-------------------------|---------------------|--|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against | |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year | |
| 5 | Adopt Share Retention Policy For Senior Executives | SH | Against | Refer | Against | |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Refer | Against | |

News Corp

| Meeting Date: 11/15/2023 | Country: USA | Ticker: NWSA |
|--------------------------------|----------------------|--------------|
| Record Date: 09/21/2023 | Meeting Type: Annual | |
| Primary Security ID: 65249B109 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Lachlan K. Murdoch | Mgmt | For | Refer | For |
| 1b | Elect Director Robert J. Thomson | Mgmt | For | Refer | For |
| 1c | Elect Director Kelly Ayotte | Mgmt | For | Refer | For |
| 1d | Elect Director Jose Maria Aznar | Mgmt | For | Refer | Against |
| 1e | Elect Director Natalie Bancroft | Mgmt | For | Refer | For |
| 1f | Elect Director Ana Paula Pessoa | Mgmt | For | Refer | For |
| 1g | Elect Director Masroor Siddiqui | Mgmt | For | Refer | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |

Oracle Corporation

| Meeting Date: 11/15/2023 | Country: USA | Ticker: ORCL |
|--------------------------------|----------------------|--------------|
| Record Date: 09/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 68389X105 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--------------------------------|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Awo Ablo | Mgmt | For | Refer | For |
| 1.2 | Elect Director Jeffrey S. Berg | Mgmt | For | Refer | Withhold |

Oracle Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.3 | Elect Director Michael J. Boskin | Mgmt | For | Refer | For |
| 1.4 | Elect Director Safra A. Catz | Mgmt | For | Refer | Withhold |
| 1.5 | Elect Director Bruce R. Chizen | Mgmt | For | Refer | Withhold |
| 1.6 | Elect Director George H. Conrades | Mgmt | For | Refer | Withhold |
| 1.7 | Elect Director Lawrence J. Ellison | Mgmt | For | Refer | For |
| 1.8 | Elect Director Rona A. Fairhead | Mgmt | For | Refer | For |
| 1.9 | Elect Director Jeffrey O. Henley | Mgmt | For | Refer | Withhold |
| 1.10 | Elect Director Renee J. James | Mgmt | For | Refer | For |
| 1.11 | Elect Director Charles W. Moorman | Mgmt | For | Refer | Withhold |
| 1.12 | Elect Director Leon E. Panetta | Mgmt | For | Refer | Withhold |
| 1.13 | Elect Director William G. Parrett | Mgmt | For | Refer | Withhold |
| 1.14 | Elect Director Naomi O. Seligman | Mgmt | For | Refer | Withhold |
| 1.15 | Elect Director Vishal Sikka | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Refer | Against |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |
| 6 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | Refer | Against |
| 7 | Require Independent Board Chair | SH | Against | Refer | For |

The Clorox Company

| Meeting Date: 11/15/2023 | Country: USA | Ticker: CLX |
|--------------------------------|----------------------|-------------|
| Record Date: 09/22/2023 | Meeting Type: Annual | |
| Primary Security ID: 189054109 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|-------------------------------------|-----------|-------------|-------------------------|---------------------|--|
| 1.1 | Elect Director Amy L. Banse | Mgmt | For | Refer | For | |
| 1.2 | Elect Director Julia Denman | Mgmt | For | Refer | For | |
| 1.3 | Elect Director Spencer C. Fleischer | Mgmt | For | Refer | For | |
| 1.4 | Elect Director Esther Lee | Mgmt | For | Refer | For | |
| 1.5 | Elect Director A.D. David Mackay | Mgmt | For | Refer | For | |
| 1.6 | Elect Director Paul Parker | Mgmt | For | Refer | For | |
| 1.7 | Elect Director Stephanie Plaines | Mgmt | For | Refer | For | |

The Clorox Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.8 | Elect Director Linda Rendle | Mgmt | For | Refer | For |
| 1.9 | Elect Director Matthew J. Shattock | Mgmt | For | Refer | For |
| 1.10 | Elect Director Kathryn Tesija | Mgmt | For | Refer | For |
| 1.11 | Elect Director Russell J. Weiner | Mgmt | For | Refer | For |
| 1.12 | Elect Director Christopher J. Williams | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |

Western Digital Corporation

| Meeting Date: 11/15/2023 | Country: USA | Ticker: WDC |
|--------------------------------|----------------------|-------------|
| Record Date: 09/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 958102105 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Kimberly E. Alexy | Mgmt | For | Refer | For |
| 1b | Elect Director Thomas Caulfield | Mgmt | For | Refer | For |
| 1c | Elect Director Martin I. Cole | Mgmt | For | Refer | For |
| 1d | Elect Director Tunc Doluca | Mgmt | For | Refer | For |
| 1e | Elect Director David V. Goeckeler | Mgmt | For | Refer | For |
| lf | Elect Director Matthew E. Massengill | Mgmt | For | Refer | For |
| 1g | Elect Director Reed B. Rayman | Mgmt | For | Refer | For |
| 1h | Elect Director Stephanie A. Streeter | Mgmt | For | Refer | For |
| 1i | Elect Director Miyuki Suzuki | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Refer | For |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | Refer | For |

ResMed Inc.

| Meeting Date: 11/16/2023 | Country: USA | Ticker: RMD |
|--------------------------------|----------------------|-------------|
| Record Date: 09/20/2023 | Meeting Type: Annual | |
| Primary Security ID: 761152107 | | |

ResMed Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Carol Burt | Mgmt | For | Refer | For |
| 1b | Elect Director Jan De Witte | Mgmt | For | Refer | For |
| 1c | Elect Director Karen Drexler | Mgmt | For | Refer | For |
| 1d | Elect Director Michael "Mick" Farrell | Mgmt | For | Refer | For |
| 1e | Elect Director Peter Farrell | Mgmt | For | Refer | For |
| 1f | Elect Director Harjit Gill | Mgmt | For | Refer | For |
| 1g | Elect Director John Hernandez | Mgmt | For | Refer | For |
| 1h | Elect Director Richard "Rich" Sulpizio | Mgmt | For | Refer | For |
| 1i | Elect Director Desney Tan | Mgmt | For | Refer | For |
| 1j | Elect Director Ronald "Ron" Taylor | Mgmt | For | Refer | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Refer | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| | | | | | |

Fox Corporation

| Meeting Date: 11/17/2023 | Country: USA | Ticker: FOXA |
|--------------------------------|----------------------|--------------|
| Record Date: 09/19/2023 | Meeting Type: Annual | |
| Primary Security ID: 35137L105 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Lachlan K. Murdoch | Mgmt | For | Refer | Against |
| 1b | Elect Director Tony Abbott | Mgmt | For | Refer | For |
| 1c | Elect Director William A. Burck | Mgmt | For | Refer | For |
| 1d | Elect Director Chase Carey | Mgmt | For | Refer | For |
| 1e | Elect Director Roland A. Hernandez | Mgmt | For | Refer | For |
| 1f | Elect Director Margaret "Peggy" L. Johnson | Mgmt | For | Refer | For |
| 1g | Elect Director Paul D. Ryan | Mgmt | For | Refer | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |

Sysco Corporation

Meeting Date: 11/17/2023 Record Date: 09/18/2023 Primary Security ID: 871829107 Country: USA Meeting Type: Annual Ticker: SYY

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Daniel J. Brutto | Mgmt | For | Refer | For |
| 1b | Elect Director Francesca DeBiase | Mgmt | For | Refer | For |
| 1c | Elect Director Ali Dibadj | Mgmt | For | Refer | For |
| 1d | Elect Director Larry C. Glasscock | Mgmt | For | Refer | For |
| 1e | Elect Director Jill M. Golder | Mgmt | For | Refer | For |
| 1f | Elect Director Bradley M. Halverson | Mgmt | For | Refer | For |
| 1g | Elect Director John M. Hinshaw | Mgmt | For | Refer | For |
| 1h | Elect Director Kevin P. Hourican | Mgmt | For | Refer | For |
| 1i | Elect Director Alison Kenney Paul | Mgmt | For | Refer | For |
| 1j | Elect Director Edward D. Shirley | Mgmt | For | Refer | For |
| 1k | Elect Director Sheila G. Talton | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |
| 5 | Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain | SH | Against | Refer | Against |
| | | | | | |

The Estee Lauder Companies Inc.

| Meeting Date: 11/17/2023 | Country: USA | Ticker: EL |
|--------------------------------|----------------------|------------|
| Record Date: 09/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 518439104 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Charlene Barshefsky | Mgmt | For | Refer | Withhold |
| 1b | Elect Director Angela Wei Dong | Mgmt | For | Refer | Withhold |
| 1c | Elect Director Fabrizio Freda | Mgmt | For | Refer | Withhold |
| 1d | Elect Director Gary M. Lauder | Mgmt | For | Refer | Withhold |
| 1e | Elect Director Jane Lauder | Mgmt | For | Refer | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | Against |

The Estee Lauder Companies Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |

Campbell Soup Company

| Meeting Date: 11/29/2023 | Country: USA | Ticker: CPB |
|--------------------------------|----------------------|-------------|
| Record Date: 10/02/2023 | Meeting Type: Annual | |
| Primary Security ID: 134429109 | | |

| | | | | Voting | |
|--------------------|---|-----------|-------------|---------------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Vote Instruction |
| 1.1 | Elect Director Fabiola R. Arredondo | Mgmt | For | Refer | For |
| 1.2 | Elect Director Howard M. Averill | Mgmt | For | Refer | For |
| 1.3 | Elect Director Mark A. Clouse | Mgmt | For | Refer | For |
| 1.4 | Elect Director Bennett Dorrance, Jr. | Mgmt | For | Refer | For |
| 1.5 | Elect Director Maria Teresa (Tessa) Hilado | Mgmt | For | Refer | For |
| 1.6 | Elect Director Grant H. Hill | Mgmt | For | Refer | For |
| 1.7 | Elect Director Sarah Hofstetter | Mgmt | For | Refer | For |
| 1.8 | Elect Director Marc B. Lautenbach | Mgmt | For | Refer | For |
| 1.9 | Elect Director Mary Alice Dorrance Malone | Mgmt | For | Refer | For |
| 1.10 | Elect Director Keith R. McLoughlin | Mgmt | For | Refer | For |
| 1.11 | Elect Director Kurt T. Schmidt | Mgmt | For | Refer | For |
| 1.12 | Elect Director Archbold D. van Beuren | Mgmt | For | Refer | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 5 | Report on 2025 Cage-Free Egg Goal | SH | Against | Refer | Against |
| 6 | Report on Climate Risk in Retirement Plan Options | SH | Against | Refer | Against |

Cisco Systems, Inc.

| Meeting Date: 12/06/2023 | Country: USA | Ticker: CSCO |
|--------------------------------|----------------------|--------------|
| Record Date: 10/09/2023 | Meeting Type: Annual | |
| Primary Security ID: 17275R102 | | |

Cisco Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|--|-----------|-------------|-------------------------|---------------------|--|
| 1a | Elect Director Wesley G. Bush | Mgmt | For | Refer | For | |
| 1b | Elect Director Michael D. Capellas | Mgmt | For | Refer | For | |
| 1c | Elect Director Mark Garrett | Mgmt | For | Refer | For | |
| 1d | Elect Director John D. Harris, II | Mgmt | For | Refer | For | |
| 1e | Elect Director Kristina M. Johnson | Mgmt | For | Refer | For | |
| 1f | Elect Director Sarah Rae Murphy | Mgmt | For | Refer | For | |
| 1g | Elect Director Charles H. Robbins | Mgmt | For | Refer | For | |
| 1h | Elect Director Daniel H. Schulman | Mgmt | For | Refer | For | |
| 1i | Elect Director Marianna Tessel | Mgmt | For | Refer | For | |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Refer | For | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against | |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year | |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Refer | For | |
| 6 | Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard | SH | Against | Refer | Against | |
| | | | | | | |

Microsoft Corporation

| Meeting Date: 12/07/2023 | Country: USA | Ticker: MSFT | |
|--------------------------------|----------------------|--------------|--|
| Record Date: 09/29/2023 | Meeting Type: Annual | | |
| Primary Security ID: 594918104 | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|------------------------------------|-----------|-------------|-------------------------|---------------------|--|
| 1.01 | Elect Director Reid G. Hoffman | Mgmt | For | Refer | For | |
| 1.02 | Elect Director Hugh F. Johnston | Mgmt | For | Refer | For | |
| 1.03 | Elect Director Teri L. List | Mgmt | For | Refer | For | |
| 1.04 | Elect Director Catherine MacGregor | Mgmt | For | Refer | For | |
| 1.05 | Elect Director Mark A. L. Mason | Mgmt | For | Refer | For | |
| 1.06 | Elect Director Satya Nadella | Mgmt | For | Refer | For | |
| 1.07 | Elect Director Sandra E. Peterson | Mgmt | For | Refer | For | |
| 1.08 | Elect Director Penny S. Pritzker | Mgmt | For | Refer | For | |
| 1.09 | Elect Director Carlos A. Rodriguez | Mgmt | For | Refer | For | |
| | | | | | | |

Microsoft Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1.10 | Elect Director Charles W. Scharf | Mgmt | For | Refer | For |
| 1.11 | Elect Director John W. Stanton | Mgmt | For | Refer | For |
| 1.12 | Elect Director Emma N. Walmsley | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify Deloitte and & Touche as Auditors | Mgmt | For | Refer | For |
| 5 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Refer | Against |
| 6 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Refer | Against |
| 7 | Report on Government Take Down Requests | SH | Against | Refer | Against |
| 8 | Report on Risks of Weapons Development | SH | Against | Refer | Against |
| 9 | Report on Climate Risk in Retirement Plan Options | SH | Against | Refer | Against |
| 10 | Publish a Tax Transparency Report | SH | Against | Refer | Against |
| 11 | Report on Risks of Operating in Countries with Significant Human Rights Concerns | SH | Against | Refer | Against |
| 12 | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH | Against | Refer | Against |
| 13 | Report on Risks Related to AI Generated Misinformation and Disinformation | SH | Against | Refer | Against |

Copart, Inc.

| Meeting Date: 12/08/2023 | Country: USA | Ticker: CPRT |
|--------------------------------|----------------------|--------------|
| Record Date: 10/13/2023 | Meeting Type: Annual | |
| Primary Security ID: 217204106 | | |

| Proposal | | | Mgmt | Voting Policy | Vote | |
|----------|------------------------------------|-----------|------|------------------|-------------|--|
| Number | Proposal Text | Proponent | Rec | Rec | Instruction | |
| 1.1 | Elect Director Willis J. Johnson | Mgmt | For | Refer | For | |
| 1.2 | Elect Director A. Jayson Adair | Mgmt | For | Refer | For | |
| 1.3 | Elect Director Matt Blunt | Mgmt | For | Refer | For | |
| 1.4 | Elect Director Steven D. Cohan | Mgmt | For | Refer | For | |
| 1.5 | Elect Director Daniel J. Englander | Mgmt | For | Refer | For | |

Copart, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.6 | Elect Director James E. Meeks | Mgmt | For | Refer | For |
| 1.7 | Elect Director Thomas N. Tryforos | Mgmt | For | Refer | For |
| 1.8 | Elect Director Diane M. Morefield | Mgmt | For | Refer | For |
| 1.9 | Elect Director Stephen Fisher | Mgmt | For | Refer | For |
| 1.10 | Elect Director Cherylyn Harley LeBon | Mgmt | For | Refer | For |
| 1.11 | Elect Director Carl D. Sparks | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |

Palo Alto Networks, Inc.

| Meeting Date: 12/12/2023 | Country: USA | Ticker: PANW |
|--------------------------------|----------------------|--------------|
| Record Date: 10/16/2023 | Meeting Type: Annual | |
| Primary Security ID: 697435105 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Nikesh Arora | Mgmt | For | Refer | For |
| 1b | Elect Director Aparna Bawa | Mgmt | For | Refer | Against |
| 1c | Elect Director Carl Eschenbach | Mgmt | For | Refer | For |
| 1d | Elect Director Lorraine Twohill | Mgmt | For | Refer | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Refer | For |

FactSet Research Systems Inc.

| Meeting Date: 12/14/2023 | Country: USA | Ticker: FDS |
|--------------------------------|----------------------|-------------|
| Record Date: 10/20/2023 | Meeting Type: Annual | |
| Primary Security ID: 303075105 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--------------------------------|-----------|-------------|-------------------------|---------------------|
| 1a | Elect Director Robin A. Abrams | Mgmt | For | Refer | For |
| 1b | Elect Director Malcolm Frank | Mgmt | For | Refer | For |

FactSet Research Systems Inc.

| | oposal mber | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|----------------|---|-----------|-------------|-------------------------|---------------------|
| 1 | lc | Elect Director Laurie Siegel | Mgmt | For | Refer | For |
| 1 | ld | Elect Director Elisha Wiesel | Mgmt | For | Refer | For |
| 2 | 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |
| 3 | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 2 | 1 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |

Viatris Inc.

| Meeting Date: 12/15/2023 | Country: USA | Ticker: VTRS |
|--------------------------------|----------------------|--------------|
| Record Date: 10/19/2023 | Meeting Type: Annual | |
| Primary Security ID: 92556V106 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1A | Elect Director W. Don Cornwell | Mgmt | For | Refer | For |
| 1B | Elect Director JoEllen Lyons Dillon | Mgmt | For | Refer | For |
| 1C | Elect Director Elisha W. Finney | Mgmt | For | Refer | For |
| 1D | Elect Director Leo Groothuis | Mgmt | For | Refer | For |
| 1E | Elect Director Melina Higgins | Mgmt | For | Refer | For |
| 1F | Elect Director James M. Kilts | Mgmt | For | Refer | For |
| 1G | Elect Director Harry A. Korman | Mgmt | For | Refer | For |
| 1H | Elect Director Rajiv Malik | Mgmt | For | Refer | Against |
| 1I | Elect Director Richard A. Mark | Mgmt | For | Refer | For |
| 1J | Elect Director Mark W. Parrish | Mgmt | For | Refer | For |
| 1K | Elect Director Scott A. Smith | Mgmt | For | Refer | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Refer | For |
| 4 | Amend Certificate of Incorporation to Add Federal Forum Selection Provision | Mgmt | For | Refer | For |
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | Refer | For |

AutoZone, Inc.

Meeting Date: 12/20/2023 Record Date: 10/23/2023 Primary Security ID: 053332102 Country: USA Meeting Type: Annual Ticker: AZO

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|-------------|-------------------------|---------------------|
| 1.1 | Elect Director Michael A. George | Mgmt | For | Refer | For |
| 1.2 | Elect Director Linda A. Goodspeed | Mgmt | For | Refer | For |
| 1.3 | Elect Director Earl G. Graves, Jr. | Mgmt | For | Refer | For |
| 1.4 | Elect Director Enderson Guimaraes | Mgmt | For | Refer | For |
| 1.5 | Elect Director Brian P. Hannasch | Mgmt | For | Refer | For |
| 1.6 | Elect Director D. Bryan Jordan | Mgmt | For | Refer | For |
| 1.7 | Elect Director Gale V. King | Mgmt | For | Refer | For |
| 1.8 | Elect Director George R. Mrkonic, Jr. | Mgmt | For | Refer | For |
| 1.9 | Elect Director William C. Rhodes, III | Mgmt | For | Refer | For |
| 1.10 | Elect Director Jill A. Soltau | Mgmt | For | Refer | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Refer | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Refer | One Year |



Mellon Investments Corporation BNYM Mellon DB SL ACWI ex-U.S. Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the periods 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2023 to 12/31/2023

Wix.com Ltd.

Meeting Date: 11/06/2023Country: IsraelTicker: WIXRecord Date: 10/04/2023Meeting Type: AnnualPrimary Security ID: M98068105

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|-------------|-------------------------|---------------------|
| 1a. | Reelect Deirdre Bigley as Director | Mgmt | For | For | For |
| 1b. | Reelect Allon Bloch as Director | Mgmt | For | For | For |
| 1c. | Reelect Ferran Soriano as Director | Mgmt | For | For | For |
| 2 | Approve Compensation of CEO | Mgmt | For | Against | Against |
| 3 | Approve Amended Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For | For |
| 4 | Ratify Appointment and Compensation of Kost, Forer, Gabbay & Kasierer, as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| A | Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager | Mgmt | None | For | For |

MINISO Group Holding Limited

| Meeting Date: 12/21/2023 | Country: Cayman Islands | Ticker: 9896 |
|--------------------------------|-------------------------|--------------|
| Record Date: 11/06/2023 | Meeting Type: Annual | |
| Primary Security ID: G6180F108 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|--|-----------|-------------|-------------------------|---------------------|--|
| | Meeting for ADR Holders | Mgmt | | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For | |
| 2Ai | Elect Director Xu Lili | Mgmt | For | For | For | |
| 2Aii | Elect Director Zhu Yonghua | Mgmt | For | For | For | |
| 2B | Approve Remuneration of Directors | Mgmt | For | For | For | |
| 3 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For | |

MINISO Group Holding Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | |
|--------------------|--|-----------|-------------|-------------------------|---------------------|--|
| 4A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against | |
| 4B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For | |
| 4C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against | |



Mellon Investments Corporation BBNYM Mellon DB NSL REIT Index Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the periods 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

REPORTING PERIOD: 10/01/2023 to 12/31/2023

Hersha Hospitality Trust

| Meeting Date: 11/08/2023 | Country: USA | Ticker: HT |
|--------------------------------|-----------------------|------------|
| Record Date: 10/02/2023 | Meeting Type: Special | |
| Primary Security ID: 427825500 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|------------------------------------|-----------|-------------|-------------------------|---------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | Refer | Against |
| 3 | Adjourn Meeting | Mgmt | For | For | For |

RPT Realty

| Meeting Date: 12/12/2023 | Country: USA | Ticker: RPT |
|--------------------------------|-----------------------|-------------|
| Record Date: 11/01/2023 | Meeting Type: Special | |
| Primary Security ID: 74971D101 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|------------------------------------|-----------|-------------|-------------------------|---------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | Refer | Against |
| 3 | Adjourn Meeting | Mgmt | For | For | For |

CASTLEARK

CastleArk Management, LLC All Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 10/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

CASTLEARK

CastleArk Management, LLC All Cap Growth Equity

Per Arkansas Act 498, Proxy Voting Report for





Arkansas Public Employees Retirement System & Arkansas State Police Retirement System

For the periods 10/01/2023 thru 10/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Meeting Date Range: 01-Oct-2023 To 31-Oct-2023

| Security: | 144285103 | | N | Meeting Type: | Annual | | |
|---------------------|---|----------------|-------------------|----------------------|----------------|------------|----------------|
| Ticker: | CRS | | | Meeting Date: | 10-Oct-2023 | | |
| ISIN | US1442851036 | | | /ote Deadline | 09-Oct-2023 11 | 1:59 PM ET | |
| Agenda Last Vote | 935927939 Manage | ment | | Total Ballot Shares: | 35330 | | |
| Item | e Date: 05-Oct-2023 Proposal | Recomment | dation Default Vo | ote For | Against | Abstain | Take No Action |
| 1 | DIRECTOR | For | None | | | | |
| | 1 Steven E. Karol | | | 3840 | 0 | 0 | 0 |
| | 2 Charles D. McLane, Jr. | | | 3840 | 0 | 0 | 0 |
| | 3 Colleen S. Pritchett | | | 3840 | 0 | 0 | 0 |
| | 4 Tony R. Thene | | | 3840 | 0 | 0 | 0 |
| 2 | Ratify the Audit/Finance Committee's appointment of PricewaterhouseCoopers LLP as the corporation's independent registered public accounting firm to audit and to report on the corporation's financial statements for the fiscal year ending June 30, 2024. | For | None | 3840 | 0 | 0 | 0 |
| 3 | Approve the compensation of the corporation's named executive officers, in an advisory vote. | For | None | 3840 | 0 | 0 | 0 |
| | Proposal | Recommendation | Default Vote 1 | Year 2 Year | s 3 Years | Abstain | |
| 4 | Approve the frequency of future advisory votes on named executive officer compensation, in an advisory vote, | 1 Year | None | 3840 | 0 0 | 0 | (|

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Wednesday, November 15, 2023

| BIO-TECH | | | | | | | |
|-----------|--|-----------|-----------------|----------------------|---------------|------------|----------------|
| Security: | 09073M104 | | | Meeting Type: | Annual | | |
| Ticker: | TECH | | | Meeting Date: | 26-Oct-2023 | | |
| ISIN | US09073M1045 | | | Vote Deadline | 25-Oct-2023 1 | 1:59 PM ET | |
| Agenda | 935925757 Mai | nagement | | Total Ballot Shares: | 4690 | | |
| Last Vote | Date: 05-Oct-2023 | | | | | | |
| ltem | Proposal | Recomm | endation Defaul | Vote For | Against | Abstain | Take No Action |
| 1 | To set the number of Directors at nine. | For | None | 790 | 0 | 0 | 0 |
| 2 | Election of Director: Robert V. Baumgartner | For | None | 790 | 0 | 0 | 0 |
| 3 | Election of Director: Julie L. Bushman | For | None | 790 | 0 | 0 | 0 |
| 4 | Election of Director: John L. Higgins | For | None | 790 | 0 | 0 | 0 |
| 5 | Election of Director: Joseph D. Keegan | For | None | 790 | 0 | 0 | 0 |
| 6 | Election of Director: Charles R. Kummeth | For | None | 790 | 0 | 0 | 0 |
| 7 | Election of Director: Roeland Nusse | For | None | 790 | 0 | 0 | 0 |
| в | Election of Director: Alpna Seth | For | None | 790 | 0 | 0 | 0 |
| 9 | Election of Director: Randolph Steer | For | None | 790 | 0 | 0 | 0 |
| 10 | Election of Director: Rupert Vessey | For | None | 790 | o | 0 | 0 |
| 11 | Approve, on an advisory basis, the compense of our executive officers. | tion For | None | 790 | 0 | 0 | 0 |
| | | | | | | | |
| 2 | Approve, on an advisory basis, the frequency advisory votes on executive compensation to occur every (1) year. | of 1 Year | None | 790 | 0 0 | 0 | C |
| | | | | | | | |
| 13 | Ratify the appointment of KPMG, LLP as the Company's independent registered public accounting firm for the 2024 fiscal year. | For | None | 790 | 0 | 0 | 0 |

Page 2 of 2

Wednesday, November 15, 2023

CASTLEARK

CastleArk Management, LLC All Cap Growth Equity

Per Arkansas Act 498, Proxy Voting Report for





Arkansas Public Employees Retirement System & Arkansas State Police Retirement System

For the periods 11/01/2023 thru 11/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Meeting Date Range: 01-Nov-2023 To 30-Nov-2023

| WIX.COM LTD Security: M98068105 Meeting Type: Annual Ticker: WIX Meeting Date: 06-Nov-2023 ISIN IL0011301780 Vote Deadline 03-Nov-2023 11:59 PM ET Agenda 935938007 Management Total Ballot Shares: 46660 | Selected Accounts | | | | | |
|---|-------------------|--------------|------------|----------------------|--|---|
| Ticker: WIX Meeting Date: 06-Nov-2023 ISIN IL0011301780 Vote Deadline 03-Nov-2023 11:59 PM ET | WIX.COM LTD | | | | and a second | |
| ISIN IL0011301780 Vote Deadline 03-Nov-2023 11:59 PM ET | Security: | M98068105 | | Meeting Type: | Annual | - |
| | Ticker: | XIX | | Meeting Date: | 06-Nov-2023 | |
| Agenda 935938007 Management Total Ballot Shares: 46660 | ISIN | IL0011301780 | | Vote Deadline | 03-Nov-2023 11:59 PM ET | |
| - | Agenda | 935938007 | Management | Total Ballot Shares: | 46660 | |
| Last Vote Date: 29-Oct-2023 | Last Vote Date: | 29-Oct-2023 | | | | |

| Item | Proposal | Recommendation | Default Vote | For | Against | Abstain | Take No Action |
|------|--|----------------|--------------|------|---------|---------|----------------|
| 1 | Re-election of Class I Director to serve until the 2026 annual general meeting: Deirdre Bigley | For | None | 4050 | 0 | 0 | 0 |
| 2 | Re-election of Class I Director to serve until the 2026 annual general meeting: Allon Bloch | For | None | 4050 | 0 | 0 | 0 |
| 3 | Re-election of Class I Director to serve until the 2026 annual general meeting: Ferran Soriano | For | None | 4050 | 0 | 0 | 0 |
| 4 | To approve the compensation of the Company's Chief Executive Officer. | For | None | 4050 | 0 | 0 | 0 |
| 5 | Answer YES if you are not a "controlling shareholder" and do not have a "personal interest" (each as defined in the Companies Law) in item 2. Mark "for" = yes or "against" = no. | None | None | 0 | 0 | 0 | 4050 |
| 6 | To amend the Company's Compensation Policy - Executives. | For | None | 4050 | 0 | 0 | 0 |
| 7 | Answer YES if you are not a "controlling shareholder" and do not have a "personal interest" (each as defined in the Companies Law) in item 3. Mark "for" = yes or "against" = no. | None | None | D | 0 | 0 | 4050 |
| 8 | To ratify the appointment and compensation of Kost, Forer, Gabbay & Kasierer, a member of Ernst & Young Global, as the Company's independent registered public accounting firm for the year ending December 31, 2023 and until the next annual general meeting of shareholders, and to authorize the Company's Board of Directors (with power of delegation to its Audit Committee) to set the fees to be paid to such auditors. | For | None | 4050 | 0 | 0 | 0 |

Page 1 of 2

Friday, December 15, 2023

| Security: | 512807108 | | - | | Meeting | Type: | Annual | | |
|-----------|--|-------------|--------------|---------|-----------|-------------|---------------|------------|-------------------|
| Ticker: | LRCX | | | | Meeting | | 07-Nov-2023 | | |
| | | | | | - | | | 110- L | |
| ISIN | US5128071082 | | | | Vote Dea | | 06-Nov-2023 1 | 1:59 PM ET | |
| Agenda | 935930203 Managem | ient | | | Total Bal | lot Shares: | 54505 | | |
| Last Vote | | | | | | - | | | |
| ltem | Proposal | Re | commendation | Default | Vote | For | Against | Abstain | Take No Actio |
| 1 | Election of Director: Sohail U. Ahmed | F | or | None | | 20980 | 0 | 0 | 0 |
| 2 | Election of Director: Timothy M. Archer | F | or | None | | 20980 | 0 | 0 | 0 |
| 3 | Election of Director: Eric K. Brandt | F | or | None | | 20980 | 0 | 0 | 0 |
| 4 | Election of Director: Michael R. Cannon | F | or | None | | 20980 | 0 | 0 | 0 |
| 5 | Election of Director: John M. Dineen | F | or | None | | 20980 | 0 | 0 | 0 |
| 6 | Election of Director: Ho Kyu Kang | F | For | None | | 20980 | 0 | 0 | O |
| 7 | Election of Director: Bethany J. Mayer | F | for | None | | 20980 | 0 | 0 | 0 |
| В | Election of Director: Jyoti K. Mehra | F | or | None | | 20980 | 0 | 0 | 0 |
| 9 | Election of Director: Abhijit Y. Talwalkar | F | or | None | | 20980 | 0 | 0 | 0 |
| 10 | Election of Director: Lih Shyng (Rick L.) Tsai | F | or | None | | 20980 | 0 | 0 | 0 |
| 11 | Election of Director: Leslie F. Varon | F | or | None | | 20980 | 0 | 0 | 0 |
| 12 | Advisory vole to approve the compensation of the named executive officers of Lam Research, or "Say on Pay." | F | or | None | | 20980 | 0 | 0 | 0 |
| ltem | Proposal | Recommendat | ion Defaul | It Vote | 1 Year | 2 Years | 3 Years | Abstain | Take No Action |
| 13 | Advisory vote to approve the frequency of holding future stockholder advisory votes on named executive officer compensation, or "Say on Frequency." | 1 Year | None | | 20980 | 0 | 0 | 0 | c |
| ltem | Proposal | Rec | commendation | Def | ault Vote | For | Against | Abstain | Take No Actio |
| 14 | Ratification of the appointment of the independent registered public accounting firm for fiscal year 2024. | F | or | None | | 20980 | 0 | 0 | 0 |

Page 2 of 2

Friday, December 15, 2023

CASTLEARK

CastleArk Management, LLC All Cap Growth Equity

Per Arkansas Act 498, Proxy Voting Report for





Arkansas Public Employees Retirement System & Arkansas State Police Retirement System

For the periods 12/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Meeting Date Range: 01-Dec-2023 To 31-Dec-2023

| Selected | Accounts | | | | | | |
|-----------|---|----------------|--------------|---------------|-------------|----------------|----------------|
| GENIUS | SPORTS LIMITED | | | The second | | | |
| Security: | G3934V109 | | Meeting | у Туре: | Annual | And States and | |
| Ticker: | GENI | | Meeting | Date: | 06-Dec-2023 | | |
| ISIN | GG00BMF1JR16 | | Vote De | eadline | 05-Dec-2023 | 11:59 PM ET | |
| Agenda | 935950116 Management | | Total Ba | allot Shares: | 368570 | | |
| Last Vote | Date: 16-Nov-2023 | | | | | | |
| Item | Proposal | Recommendation | Default Vote | For | Against | Abstain | Take No Action |
| `1 | An ordinary resolution that the annual report, the audited financial statements, the Directors report, and the Auditor's report for the financial year ended December 31, 2022 be received and approved. | For | None | 30 | 0 | 0 | 0 |
| 2 | An ordinary resolution seeking approval of the re- appointment of David Levy as a Class II Director of the Company for a term of three years that expires at the third annual general meeting of the Company's shareholders following such election and until he ceases to serve in his office in accordance with the Company's Amended and Restated Articles of Incorporation or any law, which-ever is earlier. | For | None | 30 | 0 | 0 | 0 |
| 3 | An ordinary resolution for the re-appointment of WithumSmith+Brown, PC as Auditor of the Company with respect to its accounts filed with the U.G. Securities and Exchange Commission ("SEC") from the end of the AGM until the completion of the SEC audit the financial year ended December 31, 2023. | For | None | 30 | 0 | 0 | 0 |
| 4 | An ordinary resolution for the re-appointment of BDO LLP as Auditor of the Company with respect to its Guernsey statutory accounts from the end of the AGM until the end of the next annual general meeting of the Company. | For | None | 30 | 0 | 0 | 0 |
| 5 | An ordinary resolution authorising the Directors of the Company to determine the remuneration of each Auditor. | For | None | 30 | 0 | 0 | 0 |
| | | | | | | | |

Page 1 of 6

Wednesday, January 17, 2024

| | Proposal | Recommendation | Default Vote | | | | Take No Action |
|---|---|----------------|--------------|----|---|---|----------------|
| 6 | An ordinary resolution that the Company be and is hereby generally and unconditionally authorised, in accordance with section 315 of the Companies (Guernsey) Law, 2008 (as amended) (the "Companies Law"), subject to all applicable legislation and regulations, to make market acquisitions (within the meaning of section 316 of the Companies Law) of its own Shares, on such terms and in such manner as the Directors may from time to time determine and which may be cancelled or held as treasury shares(due to space limits, see proxy material for full proposal). | For | None | 30 | 0 | 0 | 0 |
| | | | | | | | |

| Security: | 594918104 | | | Meeting Type: | Annual | | |
|------------|---|----------------|----------------|----------------------|-------------|----------------|-------------------|
| Ticker: | MSFT | | | Meeting Date: | 07-Dec-202 | 23 | |
| SIN | US5949181045 | | | Vote Deadline | | 23 11:59 PM ET | |
| Agenda | 935936433 Manad | ement | | Total Ballot Shares | | | |
| ast Vote I | | | | Total Dallot Onlares | . 371340 | | |
| tem | Proposal | Recomme | endation Defau | t Vote For | Against | Abstain | Take No Action |
| | Election of Director: Reid G. Hoffman | For | None | 145295 | 0 | 0 | 0 |
| | Election of Director: Hugh F. Johnston | For | None | 145295 | 0 | 0 | 0 |
| | Election of Director: Teri L. List | For | None | 145295 | 0 | 0 | 0 |
| | Election of Director: Catherine MacGregor | For | None | 145295 | 0 | 0 | 0 |
| | Election of Director: Mark A. L. Mason | For | None | 145295 | 0 | 0 | 0 |
| | Election of Director: Satya Nadella | For | None | 145295 | 0 | 0 | 0 |
| | Election of Director: Sandra E. Peterson | For | None | 145295 | 0 | 0 | 0 |
| | Election of Director: Penny S. Pritzker | For | None | 145295 | 0 | 0 | 0 |
| | Election of Director: Carlos A. Rodriguez | For | None | 145295 | 0 | 0 | 0 |
|) | Election of Director: Charles W. Scharf | For | None | 145295 | 0 | 0 | 0 |
| 1 | Election of Director: John W. Stanton | For | None | 145295 | 0 | 0 | 0 |
| 2 | Election of Director: Emma N. Walmsley | For | None | 145295 | 0 | 0 | 0 |
| 3 | Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") | For | None | 145295 | 0 | 0 | 0 |
| | Proposal | Recommendation | Default Vote | 1 Year 2 | Years 3 Yea | ars Abstain | Take No Action |
| - | Advisory Vote on the Frequency of Advisory Vote on Executive Compensation | e 1 Year | None | 145295 | 0 | 0 0 | 0 |
| | Proposal | Recomme | endation De | fault Vote For | Against | Abstain | Take No Action |
| | Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2024. | For | None | 145295 | 0 | 0 | 0 |
| | Report on Gender-Based Compensation and Benefit Gaps | Against | None | 0 | 145295 | 0 | 0 |

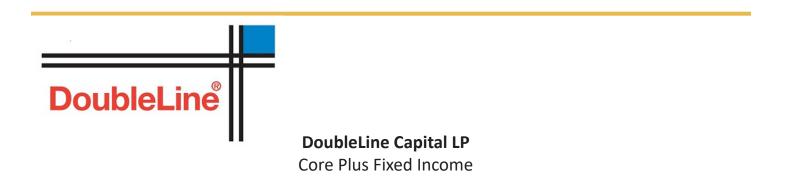
| | Proposal | Recommendation | Default Vote | For | Against | Abstain | Take No Action |
|----|---|----------------|--------------|-----|---------|---------|----------------|
| 17 | Report on Risk from Omitting Ideology in EEO Policy | Against | None | 0 | 145295 | 0 | 0 |
| 18 | Report on Government Takedown Requests | Against | None | 0 | 145295 | 0 | 0 |
| 19 | Report on Risks of Weapons Development | Against | None | 0 | 145295 | 0 | 0 |
| 20 | Report on Climate Risks to Retirement Plan Beneficiaries | Against | None | 0 | 145295 | 0 | 0 |
| 21 | Report on Tax Transparency | Against | None | 0 | 145295 | 0 | 0 |
| 22 | Report on Data Operations in Human Rights Hotspots | Against | None | 0 | 145295 | 0 | 0 |
| 23 | Mandate for Third-Party Political Reporting | Against | None | 0 | 145295 | 0 | 0 |
| 4 | Report on Al Misinformation and Disinformation | Against | None | 0 | 145295 | 0 | 0 |

| CIMPRES | | | | | | Contraction Contraction | | The share have | |
|-----------|---|--|----------------|------------|--------------|-------------------------|----------------|----------------|-------------------|
| Security: | | G2143T103 | | | Meeting | Туре: | Annual | | |
| Ticker: | | CMPR | | | Meeting | Date: | 14-Dec-2023 | | |
| ISIN | | IE00BKYC3F77 | | | Vote De | adline | 12-Dec-2023 11 | :59 PM ET | |
| Agenda | | 935939706 Mana | gement | | Total Ba | allot Shares: | 53685 | | |
| Last Vote | Date: | 16-Nov-2023 | | | | | | | |
| Item | Proposal | | Reco | mmendation | Default Vote | For | Against | Abstain | Take No Action |
| 1 | Reappoint So Board of Dire years. | phie A. Gasperment to Cimpress' ctors to serve for a term of three | For | | None | 4630 | 0 | 0 | 0 |
| 2 | compensation | a non-binding, advisory basis, the n of Cimpress' named executive ascribed in the company's proxy | For | | None | 4630 | 0 | 0 | 0 |
| 3 | | rity of Cimpress' Board of Directors prized but unissued ordinary share Ic. | | | None | 4630 | 0 | 0 | 0 |
| l. | | ity of Cimpress' Board of Directors tatutory preemption rights. | B For | | None | 4630 | 0 | 0 | 0 |
| 5 | | cewaterhouseCoopers Ireland as tutory auditor under Irish law. | For | | None | 4630 | 0 | 0 | 0 |
| 5 | Committee to | press' Board of Directors or Audit determine the remuneration of useCoopers Ireland. | For | | None | 4630 | 0 | 0 | 0 |
| tem | Proposal | | Recommendation | Default V | ′ote 1 Year | 2 Years | 3 Years | Abstain | Take No Action |
| | proposal regar | -binding "say on frequency" rding how often to hold future on executive compensation (ever ee years). | 1 Year y | None | 4630 | 0 | 0 | 0 | 0 |

Wednesday, January 17, 2024

| GRID DY | NAMICS HOLDINGS, INC. | | | | | | | |
|-----------|---|----------------|--------------|----------|--------------|---------------|------------|-------------------|
| Security: | 39813G109 | | | Meeting | Туре: | Annual | | |
| Ticker: | GDYN | | | Meeting | Date: | 19-Dec-2023 | | |
| ISIN | US39813G1094 | | | Vote De | adline | 18-Dec-2023 1 | 1:59 PM ET | |
| Agenda | 935946775 Manage | ement | | Total Ba | llot Shares: | 271040 | | |
| Last Vote | Date: 16-Nov-2023 | | | | | | | |
| ltern | Proposal | Recommend | dation Defau | ilt Vote | For | Against | Abstain | Take No Action |
| 1 | DIRECTOR | For | None | | | | | |
| | 1 Leonard Livschitz | | | | 16340 | 0 | 0 | 0 |
| | 2 Shuo Zhang | | | | 16340 | 0 | 0 | 0 |
| | 3 Marina Levinson | | | | 16340 | 0 | 0 | 0 |
| 2 | The ratification of the appointment of Grant Thornton LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023. | For | None | | 16340 | 0 | 0 | 0 |
| 3 | The approval, on a non-binding advisory basis, of the compensation of our named executive officers. | For | None | | 16340 | 0 | 0 | 0 |
| tem | Proposal | Recommendation | Default Vote | 1 Year | 2 Years | 3 Years | Abstain | Take No Action |
| 4 | The approval, on a non-binding advisory basis, of the frequency of future stockholder advisory votes on the compensation of our named executive officers. | 1 Year | None | 16340 | 0 | 0 | 0 | 0 |

Wednesday, January 17, 2024



Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 10/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Meeting Statistics Report

From 10/1/2023 to 12/31/2023

Meetings by Region & Vote Status

No Data Available

| Region | Country Of Origin | Voted | Unvoted | Mixed | Take No Action | Total |
|-----------------------|-------------------|-------|---------|-------|----------------|-------|
| Total for all Regions | | 0 | 0 | 0 | 0 | 0 |

Ballot Statistics Report

From 10/1/2023 to 12/31/2023

Ballots by Region & Vote Status

No Data Available

| Region | Country Of Origin | Voted | Unvoted | Take No Action | Total |
|-----------------------|-------------------|-------|---------|----------------|-------|
| Total for all Regions | | 0 | 0 | 0 | 0 |

Proposal Statistics Report

From 10/1/2023 to 12/31/2023

| | Mgmt Proposals | SHP Proposals | Total Proposals |
|----------------|----------------|---------------|-----------------|
| For | 0 | 0 | 0 |
| Against | 0 | 0 | 0 |
| Abstain | 0 | 0 | 0 |
| 1 Year | 0 | 0 | 0 |
| 2 Years | 0 | 0 | 0 |
| 3 Years | 0 | 0 | 0 |
| Mixed | 0 | 0 | 0 |
| Take No Action | 0 | 0 | 0 |
| Unvoted | 0 | 0 | 0 |
| Totals | 0 | 0 | 0 |

| | Mgmt Proposals | SHP Proposals | Total Proposals |
|--------------------|-------------------|---------------|-----------------|
| With Management | 0 | 0 | 0 |
| Against Management | 0 | 0 | 0 |
| N/A | 0 | 0 | 0 |
| Mixed | 0 | 0 | 0 |
| Take No Action | 0 | 0 | 0 |
| Unvoted | 0 | 0 | 0 |
| Totals | 0 | 0 | 0 |

Mgmt Proposals SHP Proposals Total Proposals

| With Policy | 0 | 0 | 0 |
|----------------|---|---|---|
| Against Policy | 0 | 0 | 0 |
| Manual | 0 | 0 | 0 |
| N/A | 0 | 0 | 0 |
| Mixed | 0 | 0 | 0 |
| Take No Action | 0 | 0 | 0 |
| Unvoted | 0 | 0 | 0 |
| Totals | 0 | 0 | 0 |

| | Mgmt Proposals | SHP Proposals | Total Proposals |
|---------------------|----------------|---------------|-----------------|
| With Glass Lewis | 0 | 0 | 0 |
| Against Glass Lewis | 0 | 0 | 0 |
| N/A | 0 | 0 | 0 |
| Mixed | 0 | 0 | 0 |
| Take No Action | 0 | 0 | 0 |
| Unvoted | 0 | 0 | 0 |
| Totals | 0 | 0 | 0 |

Proposal Category Report

From 10/1/2023 to 12/31/2023

Proposal Categories - All Votes

| | | | | Take No | | | | | | |
|------------------------|-----|---------|---------|---------|---------|-------|--------|---------|---------|-------|
| Proposal Category Type | For | Against | Abstain | Action | Unvoted | Mixed | 1 Year | 2 Years | 3 Years | Total |

Proposal Categories - Votes versus Management

No Data Available

Proposal Categories - Votes versus Management

| | With | Against | Take No | | | | |
|------------------------|------------|------------|---------|---------|-----|-------|-------|
| Proposal Category Type | Management | Management | Action | Unvoted | N/A | Mixed | Total |

Proposal Categories - Votes versus Policy

No Data Available

Proposal Categories - Votes versus Policy

| | | | | Take No | | | | |
|------------------------|-------------|----------------|--------|---------|---------|-----|-------|-------|
| Proposal Category Type | With Policy | Against Policy | Manual | Action | Unvoted | N/A | Mixed | Total |

Proposal Categories - Votes versus Glass Lewis

No Data Available

Proposal Categories - Votes versus Glass Lewis

| Proposal Category Type | With Glass Lewis | Against Glass Lewis | Take No Action | Unvoted | N/A | Mixed | Total |
|-------------------------|---------------------|------------------------|-------------------|-----------|-----|-------|-------|
| . opoon enteBor / . /pe | 201110 | 0.000 101110 | /1011011 | Unifolica | , | | |

Proposal Type Report

From 10/1/2023 to 12/31/2023

Proposal Types - All Votes

| | | Take No | |
|---------------------|------------------|---|----|
| Issue Code Category | Issue Short Text | For Against Abstain Action Unvoted Mixed 1 Year 2 Years 3 Years Tot | al |
| | | | |

Proposal Types – Votes Versus Management

| Issue Code Category | Issue Code Description | With Management | Against Management | Take No Action | Unvoted | N/A | Mixed | Total |
|---------------------|------------------------|--------------------|-----------------------|-------------------|-----------------------|--------|---------|-------|
| | | | | | | | | |
| Proposal Types – | Votes Versus Policy | | | | | | | |
| Issue Code Category | Issue Code Description | With Policy | Against Policy | | ake No Action Unvo | ted N/ | A Mixed | Total |

Proposal Types – Votes Versus Glass Lewis

| | | With | Against Glass | Take No | | | | |
|---------------------|------------------------|-------------|---------------|---------|---------|-----|-------|-------|
| Issue Code Category | Issue Code Description | Glass Lewis | Lewis | Action | Unvoted | N/A | Mixed | Total |



Franklin Templeton

Templeton International Smaller Companies Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan. We acknowledge Arkansas Act 498 (the "Act") and believe the Proxy Voting Policies and Procedures of the Templeton Global Equity Group (the "TGEG Proxy Policies") are consistent with the substance of the Act. However, please note that all proxies for the Templeton International Smaller Companies Fund ("TISCF") are voted solely pursuant to the TGEG Proxy Policies and the Act does not govern our proxy voting for TISCF.



DATE RANGE COVERED : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND

Corticeira Amorim SGPS SA

| Meeting Date: 12/04/2023 | Country: Portugal |
|--------------------------------|--|
| Record Date: 11/27/2023 | Meeting Type: Extraordinary Shareholders |
| Primary Security ID: X16346102 | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|------------------------|--|-----------|----------|---------------------|
| 1 | Accept Interim Individual Balance Sheet as of Sept. 30, 2023 | Mgmt | For | For |
| 2 | Approve Dividends from Reserves | Mgmt | For | For |
| JNBY Design Limited | | | | |
| Meeting Date: 10/26/20 | 23 Country: Cayman Islands | | | |

| Meeting Date: 10/26/2023 | Country: Cayman Islands |
|--------------------------------|-------------------------|
| Record Date: 10/19/2023 | Meeting Type: Annual |
| Primary Security ID: G55044104 | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|---|-----------|----------|---------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3A1 | Elect Li Lin as Director | Mgmt | For | Against |
| 3A2 | Elect Wei Zhe as Director | Mgmt | For | Against |
| 3A3 | Elect Lam Yiu Por as Director | Mgmt | For | For |
| 3B | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For |

Page 1 of 5

JNBY Design Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|--|-----------|----------|---------------------|
| 4 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 5A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 5B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 5C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |

Jumbo SA

| Meeting Date: 10/18/2023 | Country: Greece | |
|--------------------------------|--|--|
| Record Date: 10/12/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: X4114P111 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|------------------------------|-----------|----------|---------------------|
| | Extraordinary Meeting Agenda | Mgmt | | |
| 1 | Approve Special Dividend | Mgmt | For | For |

Nissei ASB Machine Co., Ltd.

| Meeting Date: 12/19/2023 | Country: Japan |
|--------------------------------|----------------------|
| Record Date: 09/30/2023 | Meeting Type: Annual |
| Primary Security ID: J5730N105 | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|------------------------------|-----------|----------|---------------------|
| 1.1 | Elect Director Aoki, Daiichi | Mgmt | For | Against |

Page 2 of 5

Nissei ASB Machine Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|---|-----------|----------|---------------------|
| 1.2 | Elect Director Fujiwara, Makoto | Mgmt | For | Against |
| 1.3 | Elect Director Aoki, Kota | Mgmt | For | Against |
| 1.4 | Elect Director Karel Keersmaekers-Michiels | Mgmt | For | Against |
| 1.5 | Elect Director Yoda, Kazuya | Mgmt | For | Against |
| 1.6 | Elect Director Eva Alzas Guillen | Mgmt | For | Against |
| 1.7 | Elect Director Yamamoto, Yuichi | Mgmt | For | Against |
| 1.8 | Elect Director Sakai, Masayuki | Mgmt | For | Against |
| 1.9 | Elect Director Himori, Keiji | Mgmt | For | For |
| 1.10 | Elect Director Midorikawa, Masahiro | Mgmt | For | Against |
| 2.1 | Appoint Statutory Auditor Nakajima, Shigeru | Mgmt | For | For |
| 2.2 | Appoint Statutory Auditor Nakamura, Hiroshi | Mgmt | For | Against |
| 3 | Approve Director Retirement Bonus | Mgmt | For | Against |

Sanlorenzo SpA

| Meeting Date: 12/12/2023 | Country: Italy |
|--------------------------------|-------------------------------------|
| Record Date: 12/01/2023 | Meeting Type: Ordinary Shareholders |
| Primary Security ID: T2R0BA101 | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|--|-----------|----------|---------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For |

Page 3 of 5

Shoei Co. Ltd. (7839)

| Meeting Date: 12/22/2023 |
|--------------------------------|
| Record Date: 09/30/2023 |
| Primary Security ID: J74530114 |

Country: Japan Meeting Type: Annual

Meeting Type:

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|---|-----------|----------|---------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 66 | Mgmt | For | For |
| 2.1 | Elect Director Ishida, Kenichiro | Mgmt | For | Against |
| 2.2 | Elect Director Yamaguchi, Hiroshi | Mgmt | For | Against |
| 3.1 | Appoint Statutory Auditor Miyakawa, Atsuyuki | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Morita, Masaru | Mgmt | For | Against |
| 3.3 | Appoint Statutory Auditor Watanabe, Tamako | Mgmt | For | For |
| 4 | Approve Compensation Ceiling for Directors | Mgmt | For | For |
| 5 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For |

TGS ASA

| Meeting Date: 12/01/2023 | Country: Norway |
|--------------------------------|--|
| Record Date: 11/24/2023 | Meeting Type: Extraordinary Shareholders |
| Primary Security ID: R9138B102 | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|---|-----------|----------|---------------------|
| 1 | Open Meeting; Registration of Attending Shareholders and Proxies | Mgmt | | |
| 2 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 3 | Approve Notice of Meeting and Agenda | Mgmt | For | For |

Page 4 of 5

TGS ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|---------------------------------------|-----------|----------|---------------------|
| 4 | Approve Merger Agreement with PGS ASA | Mgmt | For | For |

Page 5 of 5



HORRELL CAPITAL MANAGEMENT, INC. APERS' ARKANSAS STOCK INDEX PORTFOLIO

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Arkansas Public Employees Retirement System Arkansas Index Portfolio-Acct. #9657048400 Period from 01-October-23 to 31-December-23

Proxy Voting Report

| Meeting Date | Company/ Ballot Issues | Security/ Ticker | Mgt. Rec | Vote Cast | Record Date | Shares |
|--------------|--|---------------------|---|--|----------------|--------|
| 12/20/23 | Autozone, Inc. | 053332102 | | | 11/29/23 | 29,130 |
| | Election to the Board of Directors: Nominees: Michael A. George Linda A. Goodspeed Earl G. Graves, Jr. Enderson Guimaraes Brian P. Hannasch D. Bryan Jordan Gale V. King George R. Mrkonic, Jr. William C. Rhodes, III Jill A. Soltau Ratification of the appointment of Ernst & Young LLP a independent registered public accounting firm for the 202 fiscal year. Approval of an advisory vote on the compensation of name executive officers. Advisory vote on the frequency of future advisory votes of named executive officer compensation. | 4 | For For For For For For For For For | For For For For For For For For For For | | |
| 11/16/23 | Brinker International, Inc. | 109641100 | | | 10/06/23 | 29,130 |
| | Election to the Board of Directors: Nominees: Joseph M. Depinto Frances L. Allen Cynthia L. Davis Harriet Edelman William T. Giles Kevin D. Hochman Ramona T. Hood James C. Kartzman | | For For For For For For For | For For For For For For For | | |

| | 09) | Prashant N. Ranade | | For | For | | |
|----------|--|--|-----------|---|---|----------|--------|
| | 2. | Ratification of the appointment of KPMG LLP as our Independent Registered Public Accounting Firm for the fiscal year 2024. | | For | For | | |
| | 3. | Advisory Vote to Approve Executive Compensation. | | For | For | | |
| | 4. | Advisory Vote on Frequency of Future Advisory Votes on Executive Compensation. | | For | For | | |
| 11/16/23 | Cracker B | arrel Old Country Store, Inc. | 22410J106 | | | 10/17/23 | 29,130 |
| | 02) 03) 04) 05) 06) 07) 08) 09) | Election to the Board of Directors: Nominees: Thomas H. Barr Carl T. Berquist Jody L. Bilney Sandra B. Cochran Meg G. Crofton Gilbert R. Davila Julie Masino William M. Moreton Gisel Ruiz Darryl L. Wade To approve, on an advisory basis, the compensation of the Company's named executive officers. | | For For For For For For For For For | For For For For For For For For For | | |
| | 4. | advisory votes to approve the compensation of the Company's named executive officers. To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the 2024 fiscal year. | | For | For | | |
| 01/25/24 | Walgreen | s Boots Alliance, Inc. | 931427108 | | | 12/2623 | 29,130 |
| | 02) 03) 04) 05) 06) 07) 08) | Election to the Board of Directors: Nominees: Janice M. Babiak Inderpal S. Bhandari Ginger L. Graham Bryan C. Hanson Robert L. Huffines Valerie B. Jarrett John A. Lederer Stefano Pessina Thomas E. Polen | | For For For For For For For For | For For For For For For For For | | |

| 10) 11) | , . | For For | For For |
|------------|--|--------------------|--------------------|
| 2. | Ratification of the appointment of Deloitte & Touche LLP as the independent registered public account firm for fiscal year 2024. | For | For |
| 3. | Advisory vote to approve named executive officer compensation. | For | For |
| 4. | Advisory vote on the frequency of future advisory votes on named executive officer compensation. | 1 Year | 1 Year |
| 5. | Stockholder proposal requesting a report on cigarette waste. | Against | Against |
| 6. | Stockholder proposal requesting an independent board chairman. | Against | Against |
| 7. | Stockholder proposal requesting a living wage policy. | Against | Against |
| 8. | Stockholder proposal requesting an EEO policy risk report. | U | C |
| 9. | Stockholder proposal requesting a report on the risk of reproductive healthcare legislation. | Against Against | Against Against |
| | | 8-11101 | 8 |

| American Equity Investment Life Holding (| Co | Voted Ballot Voted | Ballot Status 11/06/2023 | Counted | Decision Status | Approved | | | |
|---|---|---|--|----------------|-----------------|----------|------|----------------|----|
| | | Vote Deadline Date Country Of Trade Ballot Sec ID | 11/09/2023 US CUSIP9- 025676206 | Record Date | 10/10/2023 | Ticker | AEL | Share Blocking | No |
| Special | Meeting Agenda (11/10/2023) | | Mgmt Rec | Vote Cast | | | | | |
| 1 2 | Merger/Acquisition Advisory Vote on Golden Parachutes Vote Note | :Concerning pay | For For practices | For Against | | | | | |
| 3 | Right to Adjourn Meeting | | For | For | | | | | |
| Accoun | ats With Shares | | Shares Voted | Holdings Id | | | | | |
| | Bank of New York Mellon (93I-US)- Arkansas PERS | | 91,900 | APERSSV | | | | | |
| | Totals | | 91,900 | | | | | | |
| Aviat Networks Inc | | Voted Ballot Voted | Ballot Status 11/04/2023 | Counted | Decision Status | Approved | | | |
| | | Vote Deadline Date Country Of Trade Ballot Sec ID | 11/07/2023 US CUSIP9- 05366Y201 | Record Date | 09/14/2023 | Ticker | AVNW | Share Blocking | No |
| Annual | Meeting Agenda (11/08/2023) | | Mgmt Rec | Vote Cast | | | | | |
| 11 | Amendment to Make Additional Non- Substantive Amendments | :Amendment is no | For | For | lers | | | | |
| Accoun | ts With Shares | | Shares Voted | Holdings Id | | | | | |
| | Bank of New York Mellon (93I-US)- Arkansas PERS | | 21,000 | APERSSV | | | | | |
| | Totals | | 21,000 | | | | | | |

2 of 6

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|--|-----|--|

| Avnet Inc. | | Voted Ballot Voted | Ballot Status | Counted | Decision Status | Approved | | | |
|------------------------|---|---|--|---|-----------------|----------|------|----------------|----|
| | | Vote Deadline Date Country Of Trade Ballot Sec ID | | Record Date | 09/18/2023 | Ticker | AVT | Share Blocking | No |
| | Annual Meeting Agenda (11/16/2023) | | Mgmt Rec | Vote Cast | | | | | |
| | Elect Rodney C. Adkins Elect Carlo Bozotti Elect Brenda L. Freeman Elect Philip R. Gallagher Elect Jo Ann Jenkins Elect Oleg Khaykin Elect James A. Lawrence Elect Arailo T. Sanchez Advisory Vote on Executive Compensation Ratification of Auditor | 1 | For For For For For For For Year For | For For For For For For For For Year For | | | | | |
| | Accounts With Shares | | Shares Voted | Holdings Id | | | | | |
| | Bank of New York Mellon (93I-US)- Arkan PERS | sas | 63,700 | APERSSV | | | | | |
| | Totals | | 63,700 | | | | | | |
| Banc of California Inc | | Voted Ballot Voted | Ballot Status 11/18/2023 | Counted | Decision Status | Approved | | | |
| | | Vote Deadline Date Country Of Trade Ballot Sec ID | 11/21/2023 US CUSIP9- 05990K106 | Record Date | 09/25/2023 | Ticker | BANC | Share Blocking | No |
| | Special Meeting Agenda (11/22/2023) | | Mgmt Rec | Vote Cast | | | | | |
| | 1 Merger/Acquisition (with PacWest Bancor 2 Amendment to the 2018 Omnibus Stock Incentive Plan |)) | For For | For For | | | | | |
| | 3 Voting Cap Exception Proposal 4 Right to Adjourn Meeting | | For For | For For | | | | | |
| | Accounts With Shares | | Shares Voted | Holdings Id | | | | | |
| | Bank of New York Mellon (93I-US)- Arkan PERS | sas | 22,135 | APERSSV | | | | | |
| | Totals | | 22,135 | | | | | | |

| Brinker International, Inc. | | Voted Ballot Voted | Ballot Status 11/12/2023 | Counted | Decision Status | Approved | | | |
|---|---|---|---|---|-----------------|----------|------|----------------|----|
| | | Vote Deadline Date Country Of Trade Ballot Sec ID | 11/15/2023 US CUSIP9- 109641100 | Record Date | 09/18/2023 | Ticker | EAT | Share Blocking | No |
| Annua | I Meeting Agenda (11/16/2023) | | Mgmt Rec | Vote Cast | | | | | |
| 1 2 3 4 5 6 7 8 9 10 11 12 | | | For For For For For For For For Tor 1 Year | For For For For For For For For For 1 Year | | | | | |
| Accou | nts With Shares | | Shares Voted | Holdings Id | | | | | |
| | Bank of New York Mellon (93I-US)- Arkansas PERS | | 13,500 | APERSSV | | | | | |
| | Totals | | 13,500 | | | | | | |
| Capri Holdings Ltd | | Voted Ballot Voted | Ballot Status 10/21/2023 | Counted | Decision Status | Approved | | | |
| | | Vote Deadline Date Country Of Trade Ballot Sec ID | 10/24/2023 US CUSIP9- G1890L107 | Record Date | 09/11/2023 | Ticker | CPRI | Share Blocking | No |
| Specia | I Meeting Agenda (10/25/2023) | | Mgmt Rec | Vote Cast | | | | | |
| 1 2 | Merger/Acquisition Advisory Vote on Golden Parachutes Vote Note | e:Excessive single | For For trigger payme | For Against nts | | | | | |
| 3 | Right to Adjourn Meeting | | For | For | | | | | |
| Accou | nts With Shares | | Shares Voted | Holdings Id | | | | | |
| | Bank of New York Mellon (93I-US)- Arkansas PERS | | 17,300 | APERSSV | | | | | |
| | Totals | | 17,300 | | | | | | |

| G-III Apparel Group Ltd. | | | oted allot Voted | Ballot Status 10/06/2023 | Counted | Decision Status | Approved | | |
|--------------------------|---|---------------------------------|--|--|---------------------------------|-----------------|----------|------|-------------------|
| | | Co | | 10/09/2023 US CUSIP9- 36237H101 | Record Date | 08/18/2023 | Ticker | GIII | Share Blocking No |
| | Special Meeting Agenda (10/10/20 | 23) | | Mgmt Rec | Vote Cast | | | | |
| | 1 Approval of the 2023 Long- Plan | Term Incentive | | For | For | | | | |
| | 2 Right to Adjourn Meeting | | | For | For | | | | |
| | Accounts With Shares | | | Shares Voted | Holdings Id | | | | |
| | Bank of New York Mellon (PERS | 93I-US)- Arkansas | | 52,150 | APERSSV | | | | |
| | Totals | | | 52,150 | | | | | |
| HF Sinclair Corp. | | | oted allot Voted | Ballot Status 11/24/2023 | Counted | Decision Status | Approved | | |
| | | Co | ote Deadline Date ountry Of Trade allot Sec ID | 11/27/2023 US CUSIP9- 403949100 | Record Date | 10/23/2023 | Ticker | DINO | Share Blocking No |
| | Special Meeting Agenda (11/28/20 | 23) | | Mgmt Rec | Vote Cast | | | | |
| | 1 HEP Transaction 2 Right to Adjourn Meeting | | | For For | For For | | | | |
| | Accounts With Shares | | | Shares Voted | Holdings Id | | | | |
| | Bank of New York Mellon (PERS | 93I-US)- Arkansas | | 83,900 | APERSSV | | | | |
| | Totals | | | 83,900 | | | | | |
| Kimball Electronics Inc | | | oted allot Voted | Ballot Status 11/13/2023 | Counted | Decision Status | Approved | | |
| | | Co | ote Deadline Date ountry Of Trade allot Sec ID | 11/16/2023 US CUSIP9- 49428J109 | Record Date | 09/11/2023 | Ticker | KE | Share Blocking No |
| | Annual Meeting Agenda (11/17/20) | 23) | | Mgmt Rec | Vote Cast | | | | |
| | Election of Directors 1.1 Elect Robert J. Phillip 1.2 Elect Richard D. Phillin 1.3 Elect Gregory A. That Approval of the 2023 Equity Ratification of Auditor Advisory Vote on Executive | ips xton y Incentive Plan | | For For For For For | For For For For For | | | | |
| | Accounts With Shares | | | Shares Voted | Holdings Id | | | | |

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| | Bank of New York Mellon (93I-US)- Arkansas PERS | | 48,533 | APERSSV | | | | |
|-----------------------|--|---|--|--------------|-----------------|----------|------|-------------------|
| | Totals | | 48,533 | | | | | |
| Prospect Capital Corp | | Voted Ballot Voted | Ballot Status 12/12/2023 | Counted | Decision Status | Approved | | |
| | | Vote Deadline Date Country Of Trade Ballot Sec ID | 12/15/2023 US CUSIP9- 74348T102 | Record Date | 09/20/2023 | Ticker | PSEC | Share Blocking No |
| Annual | Annual Meeting Agenda (12/18/2023) | | Mgmt Rec | Vote Cast | | | | |
| 1 | Transaction of Other Business | | For | For | | | | |
| Accour | Accounts With Shares | | Shares Voted | Holdings Id | | | | |
| | Bank of New York Mellon (93I-US)- Arkansas PERS | | 99,900 | APERSSV | | | | |
| | Totals | | 99,900 | | | | | |



Lazard Asset Management US Equity Concentrated

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period10/01/2023 thru12/31/2023

REPORTING PERIOD: 10/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM

The Estee Lauder Companies Inc.

| Meeting Date: 11/17/2023 | Country: USA | Ticker: EL | |
|--------------------------|--------------------------|----------------------------|------------------------|
| Record Date: 09/18/2023 | Meeting Type: Annual | | |
| | Primary CUSIP: 518439104 | Primary ISIN: US5184391044 | Primary SEDOL: 2320524 |
| Meeting Notes: | | | |

| | Shares on Loan: 0 | | Shares Voted: 116,923 | | |
|--------------------|---|-----------|-----------------------|----------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
| 1a | Elect Director Charlene Barshefsky | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Angela Wei Dong | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Fabrizio Freda | Mgmt | For | Withhold | Withhold |
| 1d | Elect Director Gary M. Lauder | Mgmt | For | Withhold | Withhold |
| 1e | Elect Director Jane Lauder | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |



Lazard Asset Management Emerging Markets Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

REPORTING PERIOD: 10/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LAZARD EMERGING MARKETS EQUITY PORTFOLIO

Anhui Conch Cement Company Limited

| Proposal Number Proposal Text Proponent Mgmt Rec ISS Rec Vote Inst Inst EGM BALLOT FOR HOLDERS OF H SHARES Mgmt Image: State Sta | nary SEDOL: 6080396 res Voted: 11,529,451 e ruction |
|---|--|
| Shareholders Primary CUSIP: Y01373102 Primary ISIN: CNE1000001W2 Prin Shares on Loan: 0 Share Share Share Proposal Proposal Text Proponent Mgmt Rec ISS Rec Vote Inst EGM BALLOT FOR HOLDERS OF H SHARES Mgmt Mgmt Share Share | r es Voted: 11,529,451 |
| Shareholders Primary CUSIP: Y01373102 Primary ISIN: CNE1000001W2 Prin Shares on Loan: 0 Share Share Proposal Number Proposal Text Proponent Mgmt Rec ISS Rec Vote Inst EGM BALLOT FOR HOLDERS OF H SHARES Mgmt Vote Vote Vote | r es Voted: 11,529,451 |
| Shares on Loan: 0 Share Proposal Number Proposal Text Proponent Mgmt Rec ISS Rec Vote Inst Inst EGM BALLOT FOR HOLDERS OF H SHARES Mgmt | r es Voted: 11,529,451 |
| Proposal Line Proposal Text Proponent Rec ISS Rec Inst EGM BALLOT FOR HOLDERS OF H Mgmt SHARES | 3 |
| Proposal Number Proposal Text Proponent Rec ISS Rec Inst EGM BALLOT FOR HOLDERS OF H Mgmt SHARES | 3 |
| Proposal Number Proposal Text Proponent Mgmt Rec ISS Rec Vote Inst EGM BALLOT FOR HOLDERS OF H SHARES Mgmt | 3 |
| Proposal Text Proponent Rec ISS Rec Instrument EGM BALLOT FOR HOLDERS OF H Mgmt SHARES SHARE | |
| Number Proposal Text Proponent Rec ISS Rec Instru- EGM BALLOT FOR HOLDERS OF H SHARES Mgmt SHARES S | |
| SHARES | |
| 1 Elast Ha Chapefa as Supervisor Maret Ear Ear Ear | |
| | |
| 1 Elect He Chengfa as Supervisor Mgmt For For For | |
| Axis Bank Limited | |
| Meeting Date: 10/26/2023 Country: India Ticker: 532215 | |
| Record Date: 09/22/2023 Meeting Type: Special | |
| Primary CUSIP: Y0487S137 Primary ISIN: INE238A01034 Prin | nary SEDOL: BPFJHC7 |
| | |
| Shares on Loan: 0 Shar | res Voted: 2,030,895 |
| Proposal Mgmt Vote | |
| | ruction |
| | |
| Postal Ballot Mgmt | |
| 1 Elect Mini Ipe as Director Mgmt For For For | |
| | |
| A THE REPORT OF A THE ATTACK AND A | |
| Axis Bank Limited | |
| Meeting Date: 12/01/2023 Country: India Ticker: 532215 | |
| Record Date: 10/27/2023 Meeting Type: Special | |
| | nary SEDOL: BPFJHC7 |
| | |
| | |
| Shares on Loan: 0 Shar | res Voted: 1,993,289 |
| Proposal Mgmt Vote | |
| Number Proposal Text Proponent Rec ISS Rec Inst | ruction |
| Postal Ballot Mgmt | |
| 1 Elect Munish Sharda as Director and Mgmt For For For Approve Appointment and Remuneration of Munish Sharda as Hole-Time Director (designated as Hole-Time Director (designated as | |
| Executive Director) | |

China Construction Bank Corporation

| Meeting Date: 12/19/2023 | Country: China | Ticker: 939 | |
|--------------------------|---|----------------------------|------------------------|
| Record Date: 11/17/2023 | Meeting Type: Extraordinary Shareholders | | |
| | Primary CUSIP: Y1397N101 | Primary ISIN: CNE1000002H1 | Primary SEDOL: B0LMTQ3 |

| | Shares on Loan: 0 | Shares Voted: 124,736,224 | | | |
|--------------------|--|---------------------------|-------------|---------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
| | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Remuneration Distribution and Settlement Plan for Directors | Mgmt | For | For | For |
| 2 | Approve Remuneration Distribution and Settlement Plan for Supervisors | Mgmt | For | For | For |
| 3 | Approve Quota for Charitable Donations | Mgmt | For | For | For |
| 4 | Amend Plan on Authorization of Shareholders' General Meeting to the Board of Directors | Mgmt | For | Against | Against |

ENN Natural Gas Co., Ltd.

Shares on Loan: 0

| Meeting Date: 12/26/2023 | Country: China | Ticker: 600803 | |
|--------------------------|--------------------------|----------------------------|------------------------|
| Record Date: 12/19/2023 | Meeting Type: Special | | |
| | Primary CUSIP: Y3119Q107 | Primary ISIN: CNE000000DG7 | Primary SEDOL: 6445467 |

Shares Voted: 8,284,353

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | |
|--------------------|--|-----------|-------------|---------|---------------------|--|
| 1 | Approve Provision of Guarantees | Mgmt | For | Against | Against | |
| 2 | Approve Related Party Transactions | Mgmt | For | For | For | |
| 3 | Approve the Forecast of Foreign Exchange Hedging Quota | Mgmt | For | For | For | |
| 4 | Approve the Estimated Commodity Hedging Quota | Mgmt | For | For | For | |
| 5 | Approve the Estimated Hedging Quota for Chemical Products | Mgmt | For | For | For | |
| 6 | Approve Additional Counter Guarantee Matters | Mgmt | For | For | For | |
| 7 | Amend the Independent Director System | Mgmt | For | Against | Against | |
| 8 | Approve Special Dividend Payment Plan for Shareholders in the Next Three Years (2023-2025) | Mgmt | For | For | For | |
| 9 | Approve Amendments to Articles of Association | Mgmt | For | For | For | |
| | ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING | Mgmt | | | | |
| 10.1 | Elect Zhang Yuying as Director | Mgmt | For | For | For | |
| | | | | | | |

Grupo Financiero Banorte SAB de CV

| Meeting Date: 10/05/2023 Country: Mexico Record Date: 09/22/2023 Meeting Type: Ord Primary CUSIP: P4 | | rdinary Shareholders P49501201 | | | Primary SEDOL: 2421041 | |
|--|---|-----------------------------------|-------------|---------|-------------------------|--|
| | Shares on Loan: 0 | | | | Shares Voted: 3,370,537 | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | |
| 1.1 | Approve Cash Dividends of MXN 5.20 Per Share | Mgmt | For | For | For | |
| 1.2 | Approve Cash Dividend to Be Paid on Oct. 16, 2023 | Mgmt | For | For | For | |
| 2 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For | |

Huayu Automotive Systems Co., Ltd.

| Meeting Date: 10/27/2023 Country: China Record Date: 10/20/2023 Meeting Type: Special | | Ticker: 6 | Ticker: 600741 | | | |
|---|---------------------------------|-----------------------|----------------|-------------|--------------------|--------------------------|
| | | Meeting Type: Special | | | | |
| | | Primary CUSIP: Y3 | 750U102 | Primary | ISIN: CNE000000M15 | Primary SEDOL: 6801713 |
| | | | | | | |
| | | Shares on Loan: 0 | | | | Shares Voted: 11,116,648 |
| Proposal Number | Proposal Text | | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
| 1 | Elect Wang Jun as N Director | on-Independent | Mgmt | For | For | For |

Hyundai Mobis Co., Ltd.

| Meeting Date: 12/27/2023Country: South KoreaRecord Date: 12/04/2023Meeting Type: Special | | Ticker: 0 | Ticker: 012330 | | |
|--|---------------------------------------|----------------------------|----------------|------------------------|-----------------------|
| Primary CUSIP: Y3849A109 | | Primary ISIN: KR7012330007 | | Primary SEDOL: 6449544 | |
| | | | | | |
| | Shares on Loan: 0 | | | | Shares Voted: 154,172 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
| 1 | Elect Lee Gyu-seok as Inside Director | Mgmt | For | For | For |

KB Financial Group, Inc.

| | Primary CUSIP: Y46007103 | Primary ISIN: KR7105560007 | Primary SEDOL: B3DF0Y6 |
|--------------------------|--------------------------|----------------------------|------------------------|
| Record Date: 10/06/2023 | Meeting Type: Special | | |
| Meeting Date: 11/17/2023 | Country: South Korea | Ticker: 105560 | |

KB Financial Group, Inc.

| | Shares on Loan: 0 | | | | Shares Voted: 1,088,406 |
|------------------------------------|---|--------------|--------------|--|--------------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
| 1 | Elect Yang Jong-hui as Inside Director | Mgmt | For | For | For |
| Life Heal | thcare Group Holdings Ltd | | | | |
| Meeting Date: 1 | 2/08/2023 Country: South Afric | a | Ticker: | LHC | |
| Record Date: 12 | /01/2023 Meeting Type: Spec Primary CUSIP: S46 | | Primary | ISIN: ZAE000145892 | Primary SEDOL: B4K90R1 |
| | | 0020100 | Filliary | 1310. ZALUUU1 1 3032 | Finaly SLOCL DERSON |
| | Shares on Loan: 0 | | | | Shares Voted: 26,634,380 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
| 1 | Approve Disposal of Alliance Medical AcquisitionCo Limited in Terms of the Listings Requirements | Mgmt | For | For | For |
| | oup Co. Ltd. | | T i-1 | 200222 | |
| Meeting Date: 1 Record Date: 09 | | ial | Ticker: (| JUU333 | |
| | Primary CUSIP: Y6 | | Primary | ISIN: CNE100001QQ5 | Primary SEDOL: BDVHRJ8 |
| | | | | | |
| | Shares on Loan: 0 | | | | Shares Voted: 4,914,899 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
| 1 | Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange | Mgmt | For | For | For |
| | APPROVE ISSUANCE OF H CLASS SHARES AND LISTING IN HONG KONG STOCK EXCHANGE | Mgmt | | | |
| 2.1 | Approve Share Type and Par Value | Mgmt | For | For | For |
| 2.2 | Approve Issue Time | Mgmt | For | For | For |
| 2.3 | Approve Issue Manner | Mgmt | For | For | For |
| 2.4 | Approve Issuance Scale | Mgmt | For | For | For |
| 2.5 | | | | _ | |
| | Approve Pricing Method | Mgmt | For | For | For |
| 2.6 | Approve Pricing Method Approve Target Subscribers | Mgmt Mgmt | For For | For | For |
| 2.6 2.7 | | - | | | |
| | Approve Target Subscribers | Mgmt | For | For | For |
| 2.7 | Approve Target Subscribers Approve Offering Principles Approve Company's Transformation into an Overseas Raised Fund | Mgmt Mgmt | For For | For For | For For |

Midea Group Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
|--------------------|--|-----------|-------------|---------|---------------------|
| 5 | Approve Resolution Validity Period | Mgmt | For | For | For |
| 6 | Approve Authorization of Board to Handle All Related Matters | Mgmt | For | For | For |
| 7 | Approve Distribution Arrangement of Cumulative Earnings | Mgmt | For | For | For |
| 8 | Approve Amendments to Articles of Association and Related Rules of Procedure | Mgmt | For | For | For |
| | AMEND THE COMPANY'S INTERNAL GOVERNANCE SYSTEM | Mgmt | | | |
| 9.1 | Amend Related Party Transaction Management System | Mgmt | For | For | For |
| 9.2 | Amend Working System for Independent Directors | Mgmt | For | For | For |
| 10 | Elect Xiao Geng as Independent Director | Mgmt | For | For | For |
| 11 | Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members | Mgmt | For | For | For |
| 12 | Approve to Appoint Auditor | Mgmt | For | For | For |

Petroleo Brasileiro SA

| Meeting Date: 11/30/2023 | Country: Brazil | Ticker: PETR4 | |
|--------------------------|---|----------------------------|------------------------|
| Record Date: 11/09/2023 | Meeting Type: Extraordinary Shareholders | | |
| | Primary CUSIP: P78331140 | Primary ISIN: BRPETRACNPR6 | Primary SEDOL: 2684532 |

| Shares on Loan: 0 | | | | | Shares Voted: 4,198,474 |
|--------------------|---|-----------|-------------|---------|-------------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Amend Articles and Consolidate Bylaws | Mgmt | For | Against | Against |
| 2 | In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call? | Mgmt | None | For | For |

Sinopharm Group Co. Ltd.

| Meeting Date: 12/20/2023 | Country: China | Ticker: 1099 | |
|--------------------------|--|----------------------------|------------------------|
| Record Date: 12/14/2023 | Meeting Type: Extraordinary | | |
| | Shareholders Primary CUSIP: Y8008N107 | Primary ISIN: CNE100000FN7 | Primary SEDOL: B3ZVDV0 |

Sinopharm Group Co. Ltd.

Shares on Loan: 0

Shares Voted: 15,532,414

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
|--------------------|---|-----------|-------------|---------|---------------------|
| 1 | Approve 2023 Procurement Framework Agreement, Proposed Annual Caps and Related Transactions | Mgmt | For | For | For |
| 2 | Approve 2023 Sales Framework Agreement, Proposed Annual Caps and Related Transactions | Mgmt | For | For | For |
| 3 | Approve 2023 Financial Services Framework Agreement, Proposed Maximum Daily Balances of the Deposit Services and Related Transactions | Mgmt | For | Against | Against |
| 4 | Amend Articles of Association and Related Transactions | Mgmt | For | For | For |

Tata Consultancy Services Limited

| Meeting Date: 11/15/2023 | Country: India | Ticker: 532540 | |
|--------------------------|--------------------------|----------------------------|------------------------|
| Record Date: 10/06/2023 | Meeting Type: Special | | |
| | Primary CUSIP: Y85279100 | Primary ISIN: INE467B01029 | Primary SEDOL: B01NPJ1 |

| Shares on Loan: 0 | | | | | Shares Voted: 487,317 |
|--------------------|---|-----------|-------------|---------|-----------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
| | Postal Ballot | Mgmt | | | |
| 1 | Approve Buyback of Equity Shares | Mgmt | For | For | For |
| 2 | Elect Al-Noor Ramji as Director | Mgmt | For | For | For |
| 3 | Reelect Hanne Birgitte Breinbjerg Sorensen as Director | Mgmt | For | For | For |
| 4 | Reelect Keki Minoo Mistry as Director | Mgmt | For | For | For |

The Bidvest Group Ltd.

| Meeting Date: 11/28/2023 Country: South Africa | | | Ticker: | Ticker: BVT | | | |
|--|---|-----------|------------------------|-------------|-------------------------|--|--|
| Record Date: 11/17/2023 Meeting Type: Annu | | Annual | | | | | |
| | Primary CUSIP: S1201R162 Primary ISIN: ZAE000117321 | | Primary SEDOL: 6100089 | | | | |
| | | | | | | | |
| | Shares on Loan: | 0 | | | Shares Voted: 1,624,800 | | |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | | |
| | Ordinary Resolutions | Mgmt | | | | | |
| 1.1 | Re-elect Renosi Mokate as Director | Mgmt | For | For | For | | |
| 1.2 | Re-elect Sindisiwe Mabaso-Koyana as Director | Mgmt | For | For | For | | |

The Bidvest Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
|--------------------|---|-----------|-------------|---------|---------------------|
| 1.3 | Re-elect Lulama Boyce as Director | Mgmt | For | For | For |
| 2 | Elect Khumo Shuenyane as Director | Mgmt | For | For | For |
| 3 | Reappoint PricewaterhouseCoopers Inc as Auditors with Anastasia Tshesane as the Designated Partner | Mgmt | For | For | For |
| 4.1 | Re-elect Sindi Mabaso-Koyana as Chairperson of the Audit Committee | Mgmt | For | For | For |
| 4.2 | Re-elect Renosi Mokate as Member of the Audit Committee | Mgmt | For | For | For |
| 4.3 | Re-elect Lulama Boyce as Member of the Audit Committee | Mgmt | For | For | For |
| 4.4 | Re-elect Norman Thomson as Member of the Audit Committee | Mgmt | For | For | For |
| 4.5 | Re-elect Koko Khumalo as Member of the Audit Committee | Mgmt | For | For | For |
| 4.6 | Elect Khumo Shuenyane as Member of the Audit Committee | Mgmt | For | For | For |
| 5 | Place Authorised but Unissued Shares under Control of Directors | Mgmt | For | For | For |
| 6 | Authorise Board to Issue Shares for Cash | Mgmt | For | For | For |
| 7 | Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group | Mgmt | For | For | For |
| 8 | Authorise Ratification of Approved Resolutions | Mgmt | For | For | For |
| | Non-binding Advisory Votes | Mgmt | | | |
| 1 | Approve Remuneration Policy | Mgmt | For | For | For |
| 2 | Approve Implementation of Remuneration Policy | Mgmt | For | For | For |
| | Special Resolutions | Mgmt | | | |
| 1 | Approve Remuneration of Non-Executive Directors | Mgmt | For | For | For |
| 2 | Authorise Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 3 | Approve Financial Assistance to Related or Inter-related Companies and Corporations | Mgmt | For | For | For |

Weichai Power Co., Ltd.

| Meeting Date: 11/13/2023 | Country: China | Ticker: 2338 | |
|--------------------------|---|----------------------------|------------------------|
| Record Date: 11/07/2023 | Meeting Type: Extraordinary Shareholders | | |
| | Primary CUSIP: Y9531A109 | Primary ISIN: CNE1000004L9 | Primary SEDOL: 6743956 |

Weichai Power Co., Ltd.

| | Shares on Loan: 0 | Shares Voted: 27,548,288 | | | |
|--------------------|--|--------------------------|-------------|---------|---------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
| | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve Adoption of Incentive Scheme of the Company and Its Summary | Mgmt | For | Against | For |
| 2 | Approve Adoption of Appraisal Management Measures | Mgmt | For | Against | For |
| 3 | Approve Authorization to the Board to Deal with Matters Relating to the Incentive Scheme | Mgmt | For | Against | For |

Weichai Power Co., Ltd.

| Meeting Date: 12/29/2023 | Country: China | Ticker: 2338 | |
|--------------------------|---|----------------------------|------------------------|
| Record Date: 12/21/2023 | Meeting Type: Extraordinary Shareholders | | |
| | Primary CUSIP: Y9531A109 | Primary ISIN: CNE1000004L9 | Primary SEDOL: 6743956 |

| | Shares on Loan: 0 | | | | Shares Voted: 27,187,288 |
|--------------------|--|-----------|-------------|---------|--------------------------|
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
| | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | | |
| 1 | Approve New Utility Services Purchase Agreement and Relevant New Caps | Mgmt | For | For | For |
| 2 | Approve New Weichai Sale and Processing Services Agreement and Relevant New Caps | Mgmt | For | For | For |
| 3 | Approve New Weichai Yangzhou Supply Framework Agreement and Relevant New Caps | Mgmt | For | For | For |
| 4 | Approve New Transmissions Supply Framework Agreement and Relevant New Caps | Mgmt | For | For | For |
| 5 | Approve New Axles Supply Framework Agreement and Relevant New Caps | Mgmt | For | For | For |
| 6 | Approve New Weichai Westport Supply Agreement and Relevant New Caps | Mgmt | For | For | For |
| 7 | Approve New Weichai Westport Purchase Agreement and Relevant New Caps | Mgmt | For | For | For |
| 8 | Approve New Weichai Westport Logistics Agreement and Relevant New Caps | Mgmt | For | For | For |
| 9 | Approve New Weichai Westport Leasing Agreement and Relevant New Caps | Mgmt | For | For | For |



Lazard Asset Management International Strategic Equity Plus (ACW-ex US)

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 10/31/2023

REPORTING PERIOD: 10/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOY RET SYSTEM APERS

Pernod Ricard SA

| Meeting Date: Record Date: 1 | 1/08/2023 Meeting Type: Annu | | Ticker: | RI | |
|---------------------------------|--|-----------|-------------|---------------------------|------------------------|
| | Primary CUSIP: F72 | 2027109 | Primary | ISIN: FR0000120693 | Primary SEDOL: 4682329 |
| | Shares on Loan: 0 | | | | Shares Voted: 50,417 |
| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 4.70 per Share | Mgmt | For | For | For |
| 4 | Reelect Kory Sorenson as Director | Mgmt | For | For | For |
| 5 | Reelect Philippe Petitcolin as Director | Mgmt | For | For | For |
| 6 | Elect Max Koeune as Director | Mgmt | For | For | For |
| 7 | Renew Appointment of Deloitte & Associes as Auditor | Mgmt | For | For | For |
| 8 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000 | Mgmt | For | For | For |
| 9 | Approve Compensation of Alexandre Ricard, Chairman and CEO | Mgmt | For | For | Against |
| 10 | Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO | Mgmt | For | For | Against |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 13 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million | Mgmt | For | For | For |

Pernod Ricard SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | ISS Rec | Vote Instruction |
|--------------------|---|-----------|-------------|---------|---------------------|
| 17 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million | Mgmt | For | For | For |
| 18 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19 | Mgmt | For | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million | Mgmt | For | For | For |
| 20 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 21 | Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For | For |
| 24 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

UniCredit SpA

2

Amend Company Bylaws

| Meeting Date: 10/27/2023 Country: Italy Ticker: UCG Record Date: 10/18/2023 Meeting Type: Extraordinary Shareholders Primary CUSIP: T9T23L642 Primary ISIN: IT0005239360 Primary SEDOL: BYMXP Shares on Loan: 0 Shares on Loan: 0 Shares Voted: 220,947 Proposal Number Proposal Text Proponent Mgmt Rec Vote ISS Rec Vote Instruction 1 Authorize Share Repurchase Program Mgmt For For For 1 Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 Mgmt For For For | | | | | | |
|---|-----------------|------------------------------------|-----------|---------|-----------------------------|------------------------|
| Shareholders Primary CUSIP: T9T23L642 Primary ISIN: IT0005239360 Primary SEDOL: BYMXP Shares on Loan: 0 Shares Voted: 220,947 Proposal Number Proposal Text Proponent Mgmt Rec ISS Rec Vote Instruction 1 Authorize Share Repurchase Program Mgmt For For For For 1 Authorize Cancellation of Treasury Shares without Reduction of Share Mgmt For For For For | Meeting Date: 1 | L0/27/2023 Country: Italy | | Ticker: | UCG | |
| Proposal NumberProposal TextProponentMgmt RecISS RecVote Instruction1Ordinary BusinessMgmtForForFor1Authorize Share Repurchase ProgramMgmtForForFor1Authorize Cancellation of Treasury Shares without Reduction of ShareMgmtForForFor | Record Date: 10 | Shareholders | | Primary | / ISIN: IT0005239360 | Primary SEDOL: BYMXPS7 |
| NumberProposal TextProponentRecISS RecInstructionOrdinary BusinessMgmtForForFor1Authorize Share Repurchase ProgramMgmtForForExtraordinary BusinessMgmtForFor1Authorize Cancellation of Treasury Shares without Reduction of ShareMgmtFor | | Shares on Loan: 0 | | | | Shares Voted: 220,947 |
| 1 Authorize Share Repurchase Program Mgmt For For 1 Authorize Cancellation of Treasury Shares without Reduction of Share Mgmt For For | | Proposal Text | Proponent | - | ISS Rec | |
| Extraordinary Business Mgmt 1 Authorize Cancellation of Treasury Mgmt Shares without Reduction of Share For | | Ordinary Business | Mgmt | | | |
| 1 Authorize Cancellation of Treasury Mgmt For For For Shares without Reduction of Share For For For For | 1 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| Shares without Reduction of Share | | Extraordinary Business | Mgmt | | | |
| | 1 | Shares without Reduction of Share | Mgmt | For | For | For |

For

For

For

Mgmt



LSV Asset Management US Small Cap Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

| American Equity Investment Life Holding (| Co | Voted Ballot Voted | Ballot Status 11/06/2023 | Counted | Decision Status | Approved | | | |
|---|---|---|--|----------------|-----------------|----------|------|----------------|----|
| | | Vote Deadline Date Country Of Trade Ballot Sec ID | 11/09/2023 US CUSIP9- 025676206 | Record Date | 10/10/2023 | Ticker | AEL | Share Blocking | No |
| Special | Meeting Agenda (11/10/2023) | | Mgmt Rec | Vote Cast | | | | | |
| 1 2 | Merger/Acquisition Advisory Vote on Golden Parachutes Vote Note | :Concerning pay | For For practices | For Against | | | | | |
| 3 | Right to Adjourn Meeting | | For | For | | | | | |
| Accoun | ats With Shares | | Shares Voted | Holdings Id | | | | | |
| | Bank of New York Mellon (93I-US)- Arkansas PERS | | 91,900 | APERSSV | | | | | |
| | Totals | | 91,900 | | | | | | |
| Aviat Networks Inc | | Voted Ballot Voted | Ballot Status 11/04/2023 | Counted | Decision Status | Approved | | | |
| | | Vote Deadline Date Country Of Trade Ballot Sec ID | 11/07/2023 US CUSIP9- 05366Y201 | Record Date | 09/14/2023 | Ticker | AVNW | Share Blocking | No |
| Annual | Meeting Agenda (11/08/2023) | | Mgmt Rec | Vote Cast | | | | | |
| | Elect John Mutch Elect Laxmi Akkaraju Elect Bryan Ingram Elect Michele F. Klein Elect Michele F. Klein Elect Peter Smith Elect Bruce Taten Ratification of Auditor Advisory Vote on Executive Compensation Amended and Restated Tax Benefit Preservation Plan Amendment Regarding Officer Exculpation Vote Note Amendment to Make Additional Non- Substantive Amendments | :Amendment is no | For | For | lers | | | | |
| Accoun | ts With Shares | | Shares Voted | Holdings Id | | | | | |
| Accoun | ats With Shares Bank of New York Mellon (93I-US)- Arkansas PERS | | Shares Voted 21,000 | Holdings Id | | | | | |

| net | |
|-----|--|
| | |

| Avnet Inc. | | | Voted | Ballot Status | Counted | Decision Status | Approved | | | |
|------------------------|--------|---|---|--|--|-----------------|----------|------|----------------|----|
| | | | Ballot Voted | 11/12/2023 | | | | | | |
| | | | Vote Deadline Date Country Of Trade | 11/15/2023 US | Record Date | 09/18/2023 | Ticker | AVT | Share Blocking | No |
| | | | Ballot Sec ID | CUSIP9- 053807103 | | | | | | |
| | Annua | Meeting Agenda (11/16/2023) | | Mgmt Rec | Vote Cast | | | | | |
| | | Elect Rodney C. Adkins Elect Carlo Bozotti Elect Brenda L. Freeman Elect Philip R. Gallagher Elect Jo Ann Jenkins Elect Oleg Khaykin Elect James A. Lawrence Elect Ernest E. Maddock Elect Avid Modjtabai Elect Adalio T. Sanchez Advisory Vote on Executive Compensation | | For For For For For For For For For For | For For For For For For For For For For | | | | | |
| | | Frequency of Advisory Vote on Executive Compensation Ratification of Auditor | | 1 Year For | 1 Year For | | | | | |
| | Accour | nts With Shares | | Shares Voted | Holdings Id | | | | | |
| | | Bank of New York Mellon (93I-US)- Arkansas PERS | | 63,700 | APERSSV | | | | | |
| | | Totals | | 63,700 | | | | | | |
| Banc of California Inc | | | Voted Ballot Voted | Ballot Status 11/18/2023 | Counted | Decision Status | Approved | | | |
| | | | Vote Deadline Date Country Of Trade Ballot Sec ID | 11/21/2023 US CUSIP9- 05990K106 | Record Date | 09/25/2023 | Ticker | BANC | Share Blocking | No |
| | Specia | l Meeting Agenda (11/22/2023) | | Mgmt Rec | Vote Cast | | | | | |
| | 1 2 | Merger/Acquisition (with PacWest Bancorp) Amendment to the 2018 Omnibus Stock Incentive Plan | | For For | For For | | | | | |
| | 3 4 | Voting Cap Exception Proposal Right to Adjourn Meeting | | For For | For For | | | | | |
| | Accour | nts With Shares | | Shares Voted | Holdings Id | | | | | |
| | | Bank of New York Mellon (93I-US)- Arkansas PERS | | 22,135 | APERSSV | | | | | |
| | | Totals | | 22,135 | | | | | | |

| Brinker International, Inc. | | Voted Ballot Voted | Ballot Status 11/12/2023 | Counted | Decision Status | Approved | | | |
|---|---|---|--|---|-----------------|----------|------|----------------|----|
| | | Vote Deadline Date Country Of Trade Ballot Sec ID | 11/15/2023 US CUSIP9- 109641100 | Record Date | 09/18/2023 | Ticker | EAT | Share Blocking | No |
| Annua | I Meeting Agenda (11/16/2023) | | Mgmt Rec | Vote Cast | | | | | |
| 1 2 3 4 5 6 7 8 9 10 11 12 | | | For For For For For For For For 1 Year | For For For For For For For For Tor 1 Year | | | | | |
| Accou | nts With Shares | | Shares Voted | Holdings Id | | | | | |
| | Bank of New York Mellon (93I-US)- Arkansas PERS | | 13,500 | APERSSV | | | | | |
| | Totals | | 13,500 | | | | | | |
| Capri Holdings Ltd | | Voted Ballot Voted | Ballot Status 10/21/2023 | Counted | Decision Status | Approved | | | |
| | | Vote Deadline Date Country Of Trade Ballot Sec ID | 10/24/2023 US CUSIP9- G1890L107 | Record Date | 09/11/2023 | Ticker | CPRI | Share Blocking | No |
| Specia | I Meeting Agenda (10/25/2023) | | Mgmt Rec | Vote Cast | | | | | |
| 1 2 | Merger/Acquisition Advisory Vote on Golden Parachutes Vote Note | e:Excessive single | For For trigger payme | For Against nts | | | | | |
| 3 | Right to Adjourn Meeting | | For | For | | | | | |
| Accou | nts With Shares | | Shares Voted | Holdings Id | | | | | |
| | Bank of New York Mellon (93I-US)- Arkansas PERS | | 17,300 | APERSSV | | | | | |
| | Totals | | 17,300 | | | | | | |

| G-III Apparel Group Ltd. | | Voted Ballot Voted | Ballot Status 10/06/2023 | Counted | Decision Status | Approved | | |
|--------------------------|---|---|--|---------------------------------|-----------------|----------|------|-------------------|
| | | Vote Deadline Date Country Of Trade Ballot Sec ID | 10/09/2023 US CUSIP9- 36237H101 | Record Date | 08/18/2023 | Ticker | GIII | Share Blocking No |
| | Special Meeting Agenda (10/10/2023) | | Mgmt Rec | Vote Cast | | | | |
| | 1 Approval of the 2023 Long-Term Incentiv Plan | /e | For | For | | | | |
| | 2 Right to Adjourn Meeting | | For | For | | | | |
| | Accounts With Shares | | Shares Voted | Holdings Id | | | | |
| | Bank of New York Mellon (93I-US)- Arka PERS | insas | 52,150 | APERSSV | | | | |
| | Totals | | 52,150 | | | | | |
| HF Sinclair Corp. | | Voted Ballot Voted | Ballot Status 11/24/2023 | Counted | Decision Status | Approved | | |
| | | Vote Deadline Date Country Of Trade Ballot Sec ID | 11/27/2023 US CUSIP9- 403949100 | Record Date | 10/23/2023 | Ticker | DINO | Share Blocking No |
| | Special Meeting Agenda (11/28/2023) | | Mgmt Rec | Vote Cast | | | | |
| | 1 HEP Transaction 2 Right to Adjourn Meeting | | For For | For For | | | | |
| | Accounts With Shares | | Shares Voted | Holdings Id | | | | |
| | Bank of New York Mellon (93I-US)- Arka PERS | insas | 83,900 | APERSSV | | | | |
| | Totals | | 83,900 | | | | | |
| Kimball Electronics Inc | | Voted Ballot Voted | Ballot Status 11/13/2023 | Counted | Decision Status | Approved | | |
| | | Vote Deadline Date Country Of Trade Ballot Sec ID | 11/16/2023 US CUSIP9- 49428J109 | Record Date | 09/11/2023 | Ticker | KE | Share Blocking No |
| | Annual Meeting Agenda (11/17/2023) | | Mgmt Rec | Vote Cast | | | | |
| | Election of Directors Elect Robert J. Phillippy Elect Richard D. Phillips Elect Richard D. Phillips Elect Gregory A. Thaxton Approval of the 2023 Equity Incentive Pli Ratification of Auditor Advisory Vote on Executive Compensati | | For For For For For | For For For For For | | | | |
| | Accounts With Shares | | Shares Voted | Holdings Id | | | | |

5 of 6

| | Bank of New York Mellon (93I-US)- Arkansas PERS | | 48,533 | APERSSV | | | | |
|-----------------------|--|---|--|--------------|-----------------|----------|------|-------------------|
| | Totals | | 48,533 | | | | | |
| Prospect Capital Corp | | Voted Ballot Voted | Ballot Status 12/12/2023 | Counted | Decision Status | Approved | | |
| | | Vote Deadline Date Country Of Trade Ballot Sec ID | 12/15/2023 US CUSIP9- 74348T102 | Record Date | 09/20/2023 | Ticker | PSEC | Share Blocking No |
| Annual | Meeting Agenda (12/18/2023) | | Mgmt Rec | Vote Cast | | | | |
| 1 | Transaction of Other Business | | For | For | | | | |
| Accour | nts With Shares | | Shares Voted | Holdings Id | | | | |
| | Bank of New York Mellon (93I-US)- Arkansas PERS | | 99,900 | APERSSV | | | | |
| | Totals | | 99,900 | | | | | |



MacKay Shields Core Plus Opportunities

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

No results for the selected criteria.

Parameters Used:

Date range covered : 10/01/2023 to 12/31/2023 Location(s): All Locations Account Group(s): All Account Groups Institution Account(s): Arkansas Public Employee Custodian Account(s): All Custodian Accounts Additional Policy: None ADR Meetings: All Meetings Ballot Statuses Contrary Votes: All Votes Date Format: MM/DD/YYYY ESG Pillar: All Pillars Header Display: Repeat Headers for Any Meeting Split by Multiple Pages Markets: All Markets Meeting TDys: All Meeting ID's Meeting TDys: All Meeting Types Poopaal Category: All Categories Proposal Category: All Categories Rationale: All Rationale Recorn Date Markets: Markets Recorn Date Markets: All Markets Significant Vote: None Sort Order: Meeting Statusets Significant Vote: None Sort Order: Meeting Date, Company Name Vote Instructions: All Instructions Voting Policies: All Policies Zero (0) Share Ballots: Exclude O Share Ballots Account Watchilist: None Country Watchilist: None Proposal Code Watchilist: None Proposal Code Watchilist: None



SSI Investment Management LLC SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 10/31/2023

No proxies were voted on behalf of the pension plan



No results for the selected criteria.

Parameters Used:

Date range covered : 10/01/2023 to 10/31/2023 Location(s): SSI Investment Management Account Group(s): All Account Groups Institution Account(s): Arkansas P.E.R.S. Custodian Account(s): All Custodian Accounts Additional Policy: None ADR Meetings: All Meetings Ballot Statuses: All Statuses Contrary Votes: All Votes Date Format: MM/DD/YYYY ESG Pillar: All Pillars Header Display: Repeat Headers for Any Meeting Split by Multiple Pages Markets: All Markets Meeting ID's: All Meeting ID's Meeting Types: All Meeting Types PoA Markets: All Markets Proposal Category: All Categories Proposal Proponents: All Proponents Proposal Subcategory: All Subcategories Rationale: All Rationale Recommendations: All Recommendations Record Date Markets: All Markets Reregistration Meetings: Include Reregistration Meetings Shareblocking Markets: All Markets Significant Vote: None Sort Order: Meeting Date, Company Name Vote Instructions: All Instructions Voting Policies: All Policies Zero (0) Share Ballots: All Ballots Account Watchlist: None Country Watchlist: None Issuer Watchlist: None Proposal Code Watchlist: None Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda



SSI Investment Management LLC SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the periods 11/01/2023 thru 11/30/2023

No proxies were voted on behalf of the pension plan



No results for the selected criteria.

Parameters Used:

Date range covered : 11/01/2023 to 11/30/2023 Location(s): SSI Investment Management Account Group(s): All Account Groups Institution Account(s): Arkansas P.E.R.S. Custodian Account(s): All Custodian Accounts Additional Policy: None ADR Meetings: All Meetings Ballot Statuses: All Statuses Contrary Votes: All Votes Date Format: MM/DD/YYYY ESG Pillar: All Pillars Header Display: Repeat Headers for Any Meeting Split by Multiple Pages Markets: All Markets Meeting ID's: All Meeting ID's Meeting Types: All Meeting Types PoA Markets: All Markets Proposal Category: All Categories Proposal Proponents: All Proponents Proposal Subcategory: All Subcategories Rationale: All Rationale Recommendations: All Recommendations Record Date Markets: All Markets Reregistration Meetings: Include Reregistration Meetings Shareblocking Markets: All Markets Significant Vote: None Sort Order: Meeting Date, Company Name Vote Instructions: All Instructions Voting Policies: All Policies Zero (0) Share Ballots: All Ballots Account Watchlist: None Country Watchlist: None Issuer Watchlist: None Proposal Code Watchlist: None Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda



SSI Investment Management LLC SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the periods 12/01/2023 thru 12/31/2023

No proxies were voted on behalf of the pension plan



No results for the selected criteria.

Parameters Used:

REPORTING PERIOD: 12/01/2023 to 12/31/2023 Location(s): SSI Investment Management Account Group(s): All Account Groups Institution Account(s): Arkansas P.E.R.S. Custodian Account(s): All Custodian Accounts Additional Policy: None ADR Meetings: All Meetings Ballot Statuses: All Statuses Contrary Votes: All Votes Date Format: MM/DD/YYYY ESG Pillar: All Pillars Header Display: Repeat Headers for Any Meeting Split by Multiple Pages Markets: All Markets Meeting ID's: All Meeting ID's Meeting Types: All Meeting Types PoA Markets: All Markets Proposal Category: All Categories Proposal Proponents: All Proponents Proposal Subcategory: All Subcategories Rationale: All Rationale Recommendations: All Recommendations Record Date Markets: All Markets Reregistration Meetings: Include Reregistration Meetings Shareblocking Markets: All Markets Significant Vote: None Sort Order: Meeting Date, Company Name Vote Instructions: All Instructions Voting Policies: All Policies Zero (0) Share Ballots: Exclude 0 Share Ballots Account Watchlist: None Country Watchlist: None Issuer Watchlist: None Proposal Code Watchlist: None Proposal Code Watchlist - Agenda Output: Include Exact Matches Only



Stephens Investment Management Group, LLC Small Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023



Stephens Investment Management Group, LLC Small Cap Growth Strategy

Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System & Arkansas State Police Retirement System

For the periods 10/01/2023 thru 10/31/2023

Date range covered : 10/01/2023 to 10/31/2023

Neogen Corporation

| Meeting Date: 10/25/2023 | Country: USA | Ticker: NEOG | Proxy Level: 3 |
|--------------------------------|--------------------------|----------------------------|------------------------|
| Record Date: 08/28/2023 | Meeting Type: Annual | Meeting ID: 1792001 | |
| Primary Security ID: 640491106 | Primary CUSIP: 640491106 | Primary ISIN: US6404911066 | Primary SEDOL: 2630085 |

Voting Policy: ISS

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--------------------|---|---------------|---------------------|-------------|----------|-------------------------|---------------------|--|--|
| 1.1 | Elect Director Aashima Gupta | Mgmt | Yes | For | For | For | For | | |
| | Voting Policy Rationale: A vote FOR the director nominees is warranted. | | | | | | | | |
| 1.2 | Elect Director Raphael A. (Ralph) Rodriguez | Mgmt | Yes | For | For | For | For | | |
| | Voting Policy Rationale: A vote FOR the director nominees is warranted. | | | | | | | | |
| 1.3 | Elect Director Catherine E. Woteki | Mgmt | Yes | For | For | For | For | | |
| | Voting Policy Rationale: A vote FOR the directo | r nominees is | warranted. | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For | | |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | One Year | One Year | | |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For | | |
| 5 | Ratify BDO USA P.A. as Auditors | Mgmt | Yes | For | For | For | For | | |

Bio-Techne Corporation

| Meeting Date: 10/26/2023 | Country: USA | Ticker: TECH | Proxy Level: 3 |
|--------------------------------|--------------------------|----------------------------|------------------------|
| Record Date: 09/01/2023 | Meeting Type: Annual | Meeting ID: 1791376 | |
| Primary Security ID: 09073M104 | Primary CUSIP: 09073M104 | Primary ISIN: US09073M1045 | Primary SEDOL: BSHZ3Q0 |

Voting Policy: ISS

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|---------------------|-------------|---------|-------------------------|---------------------|
| 1 | Fix Number of Directors at Nine | Mgmt | Yes | For | For | For | For |
| 2a | Elect Director Robert V. Baumgartner | Mgmt | Yes | For | For | For | For |
| | Voting Policy Rationale: A vote FOR the director nominees is warranted. | | | | | | |
| 2b | Elect Director Julie L. Bushman | Mgmt | Yes | For | For | For | For |
| | Voting Policy Rationale: A vote FOR the director nominees is warranted. | | | | | | |
| 2c | Elect Director John L. Higgins | Mgmt | Yes | For | For | For | For |
| | Voting Policy Rationale: A vote FOR the director nominees is warranted. | | | | | | |
| 2d | Elect Director Joseph D. Keegan | Mgmt | Yes | For | For | For | For |
| | | | | | | | |

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Bio-Techne Corporation

4

5

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--------------------|---|------------------|---------------------|-------------|---------|-------------------------|---------------------|--|--|
| 2e | Elect Director Charles R. Kummeth | Mgmt | Yes | For | For | For | For | | |
| | Voting Policy Rationale: A vote FOR the dire | ctor nominees is | warranted. | | | | | | |
| 2f | Elect Director Roeland Nusse | Mgmt | Yes | For | For | For | For | | |
| | Voting Policy Rationale: A vote FOR the director nominees is warranted. | | | | | | | | |
| 2g | Elect Director Alpna Seth | Mgmt | Yes | For | For | For | For | | |
| | Voting Policy Rationale: A vote FOR the dire | ctor nominees is | warranted. | | | | | | |
| 2h | Elect Director Randolph Steer | Mgmt | Yes | For | For | For | For | | |
| | Voting Policy Rationale: A vote FOR the dire | ctor nominees is | warranted. | | | | | | |
| 2i | Elect Director Rupert Vessey | Mgmt | Yes | For | For | For | For | | |
| | Voting Policy Rationale: A vote FOR the dire | ctor nominees is | warranted. | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against | | |

Voting Policy Rationale: The compensation committee was sufficiently responsive to shareholders' concerns after last year's relatively low say-on-pay vote result by engaging with shareholders and making changes to address the primary concern expressed. However, an unmitigated pay-for-performance misalignment exists for the year under review. The CEO received a large front-loaded option grant that, even when annualized over the two years it is intended to cover, significantly elevated his total target equity value. While the award is entirely performance-based and the first tranche did not vest due to failure to achieve the threshold goal, vesting is based on one-year performance goals, and the company does not disclose the goal targets nor actual achievement for the FY23 tranche. In addition, some shareholders may be concerned by the new relative TSR metric's targeting of merely median performance of a comparator group that has not yet been disclosed. As a result of noted pay-for-performance concerns, a vote AGAINST this proposal is warranted.

| Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | One Year | One Year |
|--|------|-----|----------|----------|-------------|----------|
| Ratify KPMG, LLP as Auditors | Mgmt | Yes | For | For | For | For |



Stephens Investment Management Group, LLC Small Cap Growth Strategy

Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System & Arkansas State Police Retirement System

For the periods 11/01/2023 thru 11/30/2023

No results for the selected criteria.

Parameters Used:

Date range covered : 11/01/2023 to 11/30/2023 Location(s): STEPHENS INCORPORATED Account Group(s): Stephens SIMG-3642D Institution Account(s): Arkansas Employee Retirement System, Arkansas Public Employees Custodian Account(s): Arkansas Employee Retirement System, Arkansas Public Employees Additional Policy: None ADR Meetings: All Meetings Ballot Statuses: All Statuses Contrary Votes: All Votes Date Format: MM/DD/YYYY ESG Pillar: All Pillars Header Display: Repeat Headers for Any Meeting Split by Multiple Pages Markets: All Markets Meeting ID's: All Meeting ID's Meeting Types: All Meeting Types PoA Markets: All Markets Proposal Category: All Categories Proposal Proponents: All Proponents Proposal Subcategory: All Subcategories Rationale: All Rationale Recommendations: All Recommendations Record Date Markets: All Markets Reregistration Meetings: Include Reregistration Meetings Shareblocking Markets: All Markets Significant Vote: None Sort Order: Meeting Date, Company Name Vote Instructions: All Instructions Voting Policies: All Policies Zero (0) Share Ballots: All Ballots Account Watchlist: None Country Watchlist: None Issuer Watchlist: None Proposal Code Watchlist: None Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda



Stephens Investment Management Group, LLC Small Cap Growth Strategy

Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System & Arkansas State Police Retirement System

For the periods 12/01/2023 thru 12/31/2023

Date range covered : 12/01/2023 to 12/31/2023

Aspen Technology, Inc.

| Meeting Date: 12/14/2023 Country: USA Record Date: 10/18/2023 Meeting Type: Annual Primary Security ID: 29109X106 Primary CUSIP: 29109X | | | | Ticker: AZPN Meeting ID: 1799403 Primary ISIN: US29109X1063 | | | Proxy Level: 3 Primary SEDOL: BP2V812 | |
|---|---|-----------|---------------------|---|-----------------------|-------------------------|---------------------------------------|--|
| | | | | Voting P | olicy: ISS | | | |
| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | |
| 1a | Elect Director Patrick M. Antkowiak | Mgmt | Yes | For | For | For | For | |
| | Voting Policy Rationale: A vote AGAINST F committees. A vote FOR the remaining dir | | | | ving as a non-indepen | dent member | of certain key board | |
| 1b | Elect Director Thomas F. Bogan | Mgmt | Yes | For | For | For | For | |
| | Voting Policy Rationale: A vote AGAINST F committees. A vote FOR the remaining dir | | | | ving as a non-indepen | dent member | of certain key board | |
| 1c | Elect Director Karen M. Golz | Mgmt | Yes | For | For | For | For | |
| | Voting Policy Rationale: A vote AGAINST F committees. A vote FOR the remaining dir | | | | ving as a non-indepen | dent member | r of certain key board | |
| 1d | Elect Director Ram R. Krishnan | Mgmt | Yes | For | Against | Against | Against | |
| | Voting Policy Rationale: A vote AGAINST I committees. A vote FOR the remaining dir | | | | ving as a non-indepen | dent membel | of certain key board | |
| 1e | Elect Director Antonio J. Pietri | Mgmt | Yes | For | For | For | For | |
| | Voting Policy Rationale: A vote AGAINST F committees. A vote FOR the remaining dir | | | | ving as a non-indepen | dent membei | of certain key board | |
| 1f | Elect Director Arlen R. Shenkman | Mgmt | Yes | For | For | For | For | |
| | Voting Policy Rationale: A vote AGAINST F committees. A vote FOR the remaining dir | | | | ving as a non-indepen | dent membei | of certain key board | |
| 1g | Elect Director Jill D. Smith | Mgmt | Yes | For | For | For | For | |
| | Voting Policy Rationale: A vote AGAINST I committees. A vote FOR the remaining di | | | | ving as a non-indepen | dent membei | of certain key board | |
| 1h | Elect Director Robert M. Whelan, Jr. | Mgmt | Yes | For | For | For | For | |
| | Voting Policy Rationale: A vote AGAINST I committees. A vote FOR the remaining dir | | | | ving as a non-indepen | dent membel | of certain key board | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For | |

Guidewire Software, Inc.

| Meeting Date: 12/19/2023 | Country: USA | Ticker: GWRE | Proxy Level: 3 |
|--------------------------------|--------------------------|----------------------------|------------------------|
| Record Date: 10/23/2023 | Meeting Type: Annual | Meeting ID: 1802042 | |
| Primary Security ID: 40171V100 | Primary CUSIP: 40171V100 | Primary ISIN: US40171V1008 | Primary SEDOL: B7JYSG3 |

Guidewire Software, Inc.

Voting Policy: ISS

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|--------------|---------------------|-------------|---------|-------------------------|---------------------|
| 1a | Elect Director Marcus S. Ryu | Mgmt | Yes | For | For | For | For |
| | Voting Policy Rationale: A vote FOR the di | rector nomin | ees is warra | anted. | | | |
| 1b | Elect Director Paul Lavin | Mgmt | Yes | For | For | For | For |
| | Voting Policy Rationale: A vote FOR the di | rector nomin | ees is warra | anted. | | | |
| 1c | Elect Director Mike Rosenbaum | Mgmt | Yes | For | For | For | For |
| | Voting Policy Rationale: A vote FOR the di | rector nomin | ees is warra | anted. | | | |
| 1d | Elect Director David S. Bauer | Mgmt | Yes | For | For | For | For |
| | Voting Policy Rationale: A vote FOR the di | rector nomin | ees is warra | anted. | | | |
| 1e | Elect Director Margaret Dillon | Mgmt | Yes | For | For | For | For |
| | Voting Policy Rationale: A vote FOR the di | rector nomin | ees is warra | anted. | | | |
| 1f | Elect Director Michael C. Keller | Mgmt | Yes | For | For | For | For |
| | Voting Policy Rationale: A vote FOR the di | rector nomin | ees is warra | anted. | | | |
| 1g | Elect Director Catherine P. Lego | Mgmt | Yes | For | For | For | For |
| | Voting Policy Rationale: A vote FOR the di | rector nomin | ees is warra | anted. | | | |
| 1h | Elect Director Rajani Ramanathan | Mgmt | Yes | For | For | For | For |
| | Voting Policy Rationale: A vote FOR the di | rector nomin | ees is warra | anted. | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |

WELLINGTON MANAGEMENT®

Wellington Management Company Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 10/01/2023 thru 10/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Report Date Range: 01-Oct-23 to 31-Oct-23

PROCTER & GAMBLE CO.

| ISIN | US7427181091 | Meeting Date | 10-Oct-23 |
|----------|---------------|---------------|-----------|
| Ticker | PG | Deadline Date | 09-Oct-23 |
| Country | United States | Record Date | 11-Aug-23 |
| Blocking | No | Vote Date | 03-Oct-23 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|--------------------|-------------------------------|------------|----------|------|---------------------|
| 1a. | Elect B. Marc Allen | Management | For | For | For |
| 1b. | Elect Brett Biggs | Management | For | For | For |
| 1c. | Elect Sheila Bonini | Management | For | For | For |
| 1d. | Elect Angela F. Braly | Management | For | For | For |
| 1e. | Elect Amy L. Chang | Management | For | For | For |
| 1f. | Elect Joseph Jimenez | Management | For | For | For |
| 1g. | Elect Christopher Kempczinski | Management | For | For | For |
| 1h. | Elect Debra L. Lee | Management | For | For | For |
| 1i. | Elect Terry J. Lundgren | Management | For | For | For |
| 1j. | Elect Christine M. McCarthy | Management | For | For | For |
| 1k. | Elect Jon R. Moeller | Management | For | For | For |
| 11. | Elect Robert J. Portman | Management | For | For | For |
| | | | | | |

01-Nov-23

Wellington Management Company LLP

Report Date Range: 01-Oct-23 to 31-Oct-23

| 1m. | Elect Rajesh Subramaniam | Management | For | For | For |
|-----|---|-------------|---------|---------|---------|
| 1n. | Elect Patricia A. Woertz | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 5. | Shareholder Proposal Regarding Civil Rights Audit | Shareholder | Against | Against | For |
| 6. | Shareholder Proposal Regarding Report on Business with China | Shareholder | Against | Against | For |
| | Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions | Shareholder | Against | For A | Against |
| | Vote Note: Enhances shareholder rights | | | | |
| | | | | | |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares On Shares Loan | Vote Date |
|-------------------|----------------------|---------------------|----------------------------------|---------------------------------|-----------|
| 3821 | Arkansas Pers ResVal | 000965701 | Bank of New York Mellon (93I-US) | 30,779 | 03-Oct-23 |
| | | | Totals | 30,779 | |

01-Nov-23

Wellington Management Company LLP

WELLINGTON MANAGEMENT®

Wellington Management Company Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 11/01/2023 thru 11/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Report Date Range: 01-Nov-23 to 30-Nov-23

KLA CORP.

| ISIN | US4824801009 | Meeting Date | 01-Nov-23 |
|----------|---------------|---------------|-----------|
| Ticker | KLAC | Deadline Date | 31-Oct-23 |
| Country | United States | Record Date | 08-Sep-23 |
| Blocking | No | Vote Date | 19-Oct-23 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|--------------------|---|------------|----------|------|---------------------|
| 1a. | Elect Robert M. Calderoni | Management | For | For | For |
| 1b. | Elect Jeneanne Hanley | Management | For | For | For |
| 1c. | Elect Emiko Higashi | Management | For | For | For |
| 1d. | Elect Kevin J. Kennedy | Management | For | For | For |
| 1e. | Elect Michael R. McMullen | Management | For | For | For |
| 1f. | Elect Gary B. Moore | Management | For | For | For |
| 1g. | Elect Marie E. Myers | Management | For | For | For |
| 1h. | Elect Victor Peng | Management | For | For | For |
| 1i. | Elect Robert A. Rango | Management | For | For | For |
| 1j. | Elect Richard P. Wallace | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| | | | | | |

01-Dec-23

Wellington Management Company LLP

Report Date Range: 01-Nov-23 to 30-Nov-23

| 4. | Frequency of Advisory Vote on Executive Compensat | ion Management | 1 Year | 1 Year | For |
|----|---|----------------|--------|--------|-----|
| 5. | Approval of the 2023 Incentive Award Plan | Management | For | For | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares On Shares Loan | Vote Date |
|-------------------|----------------------|---------------------|----------------------------------|---------------------------------|-----------|
| 3821 | Arkansas Pers ResVal | 000965701 | Bank of New York Mellon (93I-US) | 2,577 | 19-Oct-23 |
| | | | Totals | 2,577 | |

01-Dec-23

Wellington Management Company LLP

Report Date Range: 01-Nov-23 to 30-Nov-23

ESTEE LAUDER COS., INC.

| ISIN | US5184391044 | Meeting Date | 17-Nov-23 |
|----------|---------------|---------------|-----------|
| Ticker | EL | Deadline Date | 16-Nov-23 |
| Country | United States | Record Date | 18-Sep-23 |
| Blocking | No | Vote Date | 13-Nov-23 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|--------------------|--|-----------------|----------|----------|---------------------|
| 1a. | Elect Charlene Barshefsky | Management | For | Withhold | Against |
| | Vote Note: Board independence/composition; Concerning pay practices | | | | |
| 1b. | Elect Angela Wei Dong | Management | For | For | For |
| 1c. | Elect Fabrizio Freda | Management | For | For | For |
| 1d. | Elect Gary M. Lauder | Management | For | For | For |
| 1e. | Elect Jane Lauder | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | Against | Against |
| | Vote Note: Pay/performance misalignment | | | | |
| 4. | Frequency of Advisory Vote on Executive Compensation | tion Management | 1 Year | 1 Year | For |

01-Dec-23

Wellington Management Company LLP

Report Date Range: 01-Nov-23 to 30-Nov-23

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares On Shares Loan | Vote Date |
|-------------------|----------------------|---------------------|----------------------------------|---------------------------------|-----------|
| 3821 | Arkansas Pers ResVal | 000965701 | Bank of New York Mellon (93I-US) | 14,718 | 13-Nov-23 |
| | | | Totals | 14,718 | |

01-Dec-23

Wellington Management Company LLP

Report Date Range: 01-Nov-23 to 30-Nov-23

PERFORMANCE FOOD GROUP CO.

| ISIN | US7137551062 | Meeting Date | 30-Nov-23 |
|----------|---------------|---------------|-----------|
| Ticker | PFGC | Deadline Date | 29-Nov-23 |
| Country | United States | Record Date | 02-Oct-23 |
| Blocking | No | Vote Date | 21-Nov-23 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|--------------------|------------------------------|------------|----------|------|---------------------|
| 1a. | Elect George L. Holm | Management | For | For | For |
| 1b. | Elect Manuel A. Fernandez | Management | For | For | For |
| 1c. | Elect Barbara J. Beck | Management | For | For | For |
| 1d. | Elect William F. Dawson, Jr. | Management | For | For | For |
| 1e. | Elect Laura J. Flanagan | Management | For | For | For |
| 1f. | Elect Matthew C. Flanigan | Management | For | For | For |
| 1g. | Elect Kimberly S. Grant | Management | For | For | For |
| 1h. | Elect Jeffrey M. Overly | Management | For | For | For |
| 1i. | Elect David V. Singer | Management | For | For | For |
| 1j. | Elect Randall Spratt | Management | For | For | For |
| 1k. | Elect Warren M. Thompson | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| | | | | | |

01-Dec-23

Wellington Management Company LLP

Report Date Range: 01-Nov-23 to 30-Nov-23

| 3. | Advisory Vote on Executive Compensation | ation | Management | For | For | For |
|-------------------|---|---------------------|----------------------------------|---------------------------------|-----------|-----|
| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares On Shares Loan | Vote Date | |
| 3821 | Arkansas Pers ResVal | 000965701 | Bank of New York Mellon (93I-US) | 69,836 | 21-Nov-23 | |
| | | | Totals | 69,836 | | |

01-Dec-23

Wellington Management Company LLP

WELLINGTON MANAGEMENT®

Wellington Management Company Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests





Arkansas Public Employees' Retirement System Arkansas State Police Retirement System

For the period 12/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Report Date Range: 01-Dec-23 to 31-Dec-23

CISCO SYSTEMS, INC.

| ISIN | US17275R1023 | Meeting Date | 06-Dec-23 |
|----------|---------------|---------------|-----------|
| Ticker | CSCO | Deadline Date | 05-Dec-23 |
| Country | United States | Record Date | 09-Oct-23 |
| Blocking | No | Vote Date | 22-Nov-23 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | F Vote | For/Against Mgmt |
|--------------------|--|------------|----------|-----------|---------------------|
| 1a. | Elect Wesley G. Bush | Management | For | For | For |
| 1b. | Elect Michael D. Capellas | Management | For | For | For |
| 1c. | Elect Mark S. Garrett | Management | For | For | For |
| | Vote Note: Addressing through further engagement | | | | |
| 1d. | Elect John D. Harris II | Management | For | For | For |
| 1e. | Elect Kristina M. Johnson | Management | For | For | For |
| 1f. | Elect Sarah Rae Murphy | Management | For | For | For |
| 1g. | Elect Charles H. Robbins | Management | For | For | For |
| 1h. | Elect Daniel H. Schulman | Management | For | For | For |
| 1i. | Elect Marianna Tessel | Management | For | For | For |
| 2. | Amendment to the 2005 Stock Incentive Plan | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| | | | | | |

03-Jan-24

Wellington Management Company LLP

Report Date Range: 01-Dec-23 to 31-Dec-23

| 4. | Frequency of Advisory Vote on Executive Compensation | on Management | 1 Year | 1 Year | For |
|----|--|---------------|---------|---------|-----|
| 5. | Ratification of Auditor | Management | For | For | For |
| 6. | Shareholder Proposal Regarding Report on Tax Transparency | Shareholder | Against | Against | For |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares On Shares Loan | Vote Date |
|-------------------|----------------------|---------------------|----------------------------------|---------------------------------|-----------|
| 3821 | Arkansas Pers ResVal | 000965701 | Bank of New York Mellon (93I-US) | 45,670 | 22-Nov-23 |
| | | | Totals | 45,670 | |

Wellington Management Company LLP

Report Date Range: 01-Dec-23 to 31-Dec-23

MICROSOFT CORPORATION

| ISIN | US5949181045 | Meeting Date | 07-Dec-23 |
|----------|---------------|---------------|-----------|
| Ticker | MSFT | Deadline Date | 06-Dec-23 |
| Country | United States | Record Date | 29-Sep-23 |
| Blocking | No | Vote Date | 20-Nov-23 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|--------------------|---------------------------------|------------|----------|---------|---------------------|
| 1a. | Elect Reid G. Hoffman | Management | For | For | For |
| 1b. | Elect Hugh F. Johnston | Management | For | Against | Against |
| | Vote Note: Overboarded director | | | | |
| 1c. | Elect Teri L. List | Management | For | For | For |
| 1d. | Elect Catherine MacGregor | Management | For | For | For |
| 1e. | Elect Mark Mason | Management | For | For | For |
| 1f. | Elect Satya Nadella | Management | For | For | For |
| 1g. | Elect Sandra E. Peterson | Management | For | For | For |
| 1h. | Elect Penny S. Pritzker | Management | For | For | For |
| 1i. | Elect Carlos A. Rodriguez | Management | For | For | For |
| 1j. | Elect Charles W. Scharf | Management | For | For | For |
| 1k. | Elect John W. Stanton | Management | For | For | For |
| | | | | | |

03-Jan-24

Wellington Management Company LLP

Report Date Range: 01-Dec-23 to 31-Dec-23

| 11. | Elect Emma N. Walmsley | Management | For | For | For |
|-----|---|-------------|---------|---------|---------|
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 4. | Ratification of Auditor | Management | For | For | For |
| 5. | Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care | Shareholder | Against | Against | For |
| 6. | Shareholder Proposal Regarding EEO Policy Risk Report | Shareholder | Against | Against | For |
| 7. | Shareholder Proposal Regarding Report on Government Takedown Requests | Shareholder | Against | Against | For |
| 8. | Shareholder Proposal Regarding Risks of Developing Military Weapons | Shareholder | Against | For | Against |
| | Vote Note: Enhanced disclosure in the interest of shareholders | | | | |
| 9. | Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Options | Shareholder | Against | Against | For |
| 10. | Shareholder Proposal Regarding Report on Tax Transparency | Shareholder | Against | Against | For |
| 11. | Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern | Shareholder | Against | Against | For |
| 12. | Shareholder Proposal Regarding Third-Party Political Expenditures Reporting | Shareholder | Against | Against | For |
| 13. | Shareholder Proposal Regarding Report on Al Misinformation and Disinformation | Shareholder | Against | For | Against |
| | Vote Note: Enhanced disclosure in the interest of | | | | |

Vote Note: Enhanced disclosure in the interest of shareholders

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot Shares On Shares Loan | Vote Date |
|-------------------|----------------------|---------------------|----------------------------------|---------------------------------|-----------|
| 3821 | Arkansas Pers ResVal | 000965701 | Bank of New York Mellon (93I-US) | 8,897 | 20-Nov-23 |
| | | | Totals | 8,897 | |

03-Jan-24

Wellington Management Company LLP

Report Date Range: 01-Dec-23 to 31-Dec-23

AUTOZONE INC.

| ISIN | US0533321024 | Meeting Date | 20-Dec-23 |
|----------|---------------|---------------|-----------|
| Ticker | AZO | Deadline Date | 19-Dec-23 |
| Country | United States | Record Date | 23-Oct-23 |
| Blocking | No | Vote Date | 04-Dec-23 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|--------------------|---|------------|----------|------|---------------------|
| 1a. | Elect Michael A. George | Management | For | For | For |
| 1b. | Elect Linda A. Goodspeed | Management | For | For | For |
| 1c. | Elect Earl G. Graves, Jr. | Management | For | For | For |
| 1d. | Elect Enderson Guimaraes | Management | For | For | For |
| 1e. | Elect Brian Hannasch | Management | For | For | For |
| 1f. | Elect D. Bryan Jordan | Management | For | For | For |
| 1g. | Elect Gale V. King | Management | For | For | For |
| 1h. | Elect George R. Mrkonic, Jr. | Management | For | For | For |
| 1i. | Elect William C. Rhodes, III | Management | For | For | For |
| 1j. | Elect Jill Ann Soltau | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| | | | | | |

03-Jan-24

Wellington Management Company LLP

Report Date Range: 01-Dec-23 to 31-Dec-23

| 4. | Frequency of Advisory Vote on Executive Compensation Management | 1 Year | 1 Year | For |
|----|---|--------|--------|-----|
| | | | | |

| Account Number | Account Name | Custodian A/C No | Custodian | Ballot S Shares | ihares On Loan | Vote Date | |
|-------------------|----------------------|---------------------|----------------------------------|--------------------|-------------------|-----------|--|
| 3821 | Arkansas Pers ResVal | 000965701 | Bank of New York Mellon (93I-US) | 182 | 1,000 | 04-Dec-23 | |
| | | | Totals | 182 | 1,000 | | |

03-Jan-24

Wellington Management Company LLP