

# APERS PROXY VOTING REPORT

## Part 2 of 4

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ABOUT MEMBERS RETIREES EM

# ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM

ment benefits and exceptional service to our members.

Per Arkansas Act  
498, Proxy Voting  
Reports for the  
following  
retirement  
systems

Arkansas  
Public  
Employees'  
Retirement  
System &

Arkansas  
State  
Police  
Retirement  
System



10/01/23 -  
12/31/23

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**Acadian Asset Management**  
All-Country World ex-U.S. Small-Cap Equity

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**



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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## Evertz Technologies Limited

**Meeting Date:** 10/04/2023      **Country:** Canada      **Ticker:** ET  
**Record Date:** 08/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** 30041N107

**Voting Policy:** ISS

**Shares Voted:** 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Romolo Magarelli	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD for Douglas (Doug) DeBruin, Romolo Magarelli, and Rakesh Patel for serving as executive directors on a board that lacks a nominating committee. Vote WITHHOLD for Douglas (Doug) DeBruin as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having no female members on the board of directors. Vote FOR the other proposed nominee(s).</i>				
1.2	Elect Director Douglas A. DeBruin	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD for Douglas (Doug) DeBruin, Romolo Magarelli, and Rakesh Patel for serving as executive directors on a board that lacks a nominating committee. Vote WITHHOLD for Douglas (Doug) DeBruin as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having no female members on the board of directors. Vote FOR the other proposed nominee(s).</i>				
1.3	Elect Director Christopher M. Colclough	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Douglas (Doug) DeBruin, Romolo Magarelli, and Rakesh Patel for serving as executive directors on a board that lacks a nominating committee. Vote WITHHOLD for Douglas (Doug) DeBruin as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having no female members on the board of directors. Vote FOR the other proposed nominee(s).</i>				
1.4	Elect Director Thomas V. Pistor	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Douglas (Doug) DeBruin, Romolo Magarelli, and Rakesh Patel for serving as executive directors on a board that lacks a nominating committee. Vote WITHHOLD for Douglas (Doug) DeBruin as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having no female members on the board of directors. Vote FOR the other proposed nominee(s).</i>				
1.5	Elect Director Ian L. McWalter	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Douglas (Doug) DeBruin, Romolo Magarelli, and Rakesh Patel for serving as executive directors on a board that lacks a nominating committee. Vote WITHHOLD for Douglas (Doug) DeBruin as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having no female members on the board of directors. Vote FOR the other proposed nominee(s).</i>				
1.6	Elect Director Rakesh Patel	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD for Douglas (Doug) DeBruin, Romolo Magarelli, and Rakesh Patel for serving as executive directors on a board that lacks a nominating committee. Vote WITHHOLD for Douglas (Doug) DeBruin as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having no female members on the board of directors. Vote FOR the other proposed nominee(s).</i>				
1.7	Elect Director Brian Piccioni	Mgmt	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Douglas (Doug) DeBruin, Romolo Magarelli, and Rakesh Patel for serving as executive directors on a board that lacks a nominating committee. Vote WITHHOLD for Douglas (Doug) DeBruin as the board has failed to demonstrate an adequate level of commitment to the enhancement of gender diversity by having no female members on the board of directors. Vote FOR the other proposed nominee(s).</i>				
2	Approve BDO Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For



# Evertz Technologies Limited

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 09/22/2023	Auto-Approved 09/22/2023		4,700	4,700
<b>Total Shares:</b>						<b>4,700</b>	<b>4,700</b>

## Bermaz Auto Berhad

**Meeting Date:** 10/05/2023      **Country:** Malaysia      **Ticker:** 5248  
**Record Date:** 09/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y0873J105

**Voting Policy:** ISS

**Shares Voted:** 168,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees to Hisham Bin Syed Wazir	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted.</i>					
2	Approve Directors' Fees to Kalsom Binti Abd. Rahman	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted.</i>					
3	Approve Directors' Fees to Adibah Khairiah Binti Ismail @ Daud	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted.</i>					
4	Approve Directors' Fees to Martin Giles Manen	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted.</i>					
5	Approve Directors' Fees to Kamaruzaman Bin Wan Ahmad	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted.</i>					
6	Approve Directors' Remuneration (Excluding Directors' Fees) from October 6, 2023 Until the Next AGM to be Held in 2024	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted.</i>					
7	Elect Kalsom Binti Abd. Rahman as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
8	Elect Martin Giles Manen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
9	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Share Repurchase Program	Mgmt	For	For	For

## Bermaz Auto Berhad

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/20/2023	Auto-Approved 09/20/2023		168,700	168,700
<b>Total Shares:</b>						<b>168,700</b>	<b>168,700</b>

## Bermaz Auto Berhad

**Meeting Date:** 10/05/2023 **Country:** Malaysia **Ticker:** 5248

**Record Date:** 09/26/2023 **Meeting Type:** Extraordinary  
Shareholders

**Primary Security ID:** Y0873J105

**Voting Policy:** ISS

**Shares Voted:** 168,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Scheme	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the market price; and * The performance conditions and vesting periods were not disclosed.</i></p>					
2	Approve Grant of ESS Award to Yeoh Choon San	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the market price; and * The performance conditions and vesting periods were not disclosed.</i></p>					
3	Approve Grant of ESS Award to Lee Kok Chuan	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the market price; and * The performance conditions and vesting periods were not disclosed.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/22/2023	Auto-Approved 09/22/2023		168,700	168,700
<b>Total Shares:</b>						<b>168,700</b>	<b>168,700</b>

## dormakaba Holding AG

**Meeting Date:** 10/05/2023 **Country:** Switzerland **Ticker:** DOKA

**Record Date:** **Meeting Type:** Annual

**Primary Security ID:** H1956E103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * There are insufficient ex-post disclosures to explain the evolution of variable payouts versus company performance. * STI opportunity levels were increased via higher maximum caps and the application of a 'booster' to certain performance metrics without a compelling explanation. * The board made discretionary adjustments to the group EBITDA margin and ROCE metrics under the STI without a detailed explanation. * A new executive received a pre-determined STI payment for the onboarding period, which appears to represent guaranteed variable pay.</i></p>					
2	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Svein Brandtzaeg as Director and Board Chair	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee chair, Svein Brandtzaeg, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i></p>					
4.2	Reelect Thomas Aebischer as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee chair, Svein Brandtzaeg, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i></p>					
4.3	Reelect Jens Birgersson as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee chair, Svein Brandtzaeg, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i></p>					
4.4	Reelect Stephanie Brecht-Bergen as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee chair, Svein Brandtzaeg, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i></p>					
4.5	Reelect Hans Gummert as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee chair, Svein Brandtzaeg, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i></p>					
4.6	Reelect John Liu as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee chair, Svein Brandtzaeg, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Reelect Kenneth Lochiatto as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee chair, Svein Brandtzaeg, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>				
4.8	Reelect Michael Regelski as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee chair, Svein Brandtzaeg, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>				
4.9	Elect Ines Poeschel as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee chair, Svein Brandtzaeg, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>				
4.10	Elect Till Reuter as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee chair, Svein Brandtzaeg, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>				
5.1	Reappoint Svein Brandtzaeg as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee chair, Svein Brandtzaeg, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>				
5.2	Reappoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee chair, Svein Brandtzaeg, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>				
5.3	Reappoint Kenneth Lochiatto as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee chair, Svein Brandtzaeg, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>				
5.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.10) Votes FOR the proposed nominees are warranted due to a lack of concerns. Committee elections (Items 5.1-5.4) We note that the company has a combined nomination and compensation committee. As such, a vote AGAINST the reappointment of the incumbent committee chair, Svein Brandtzaeg, is warranted as a signal of concern to the board because the board is insufficiently gender diverse. Votes FOR the remaining nominees are warranted due to a lack of further concerns.</i>				

# dormakaba Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Mgmt	For	For	For
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 462,002.60 and the Lower Limit of CHF 378,002.60 with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the proposed article amendments is warranted because: * The deadline for shareholders to submit agenda proposals would be increased from currently four weeks to 45 days prior to the general meeting, which would have a negative impact on shareholder rights. * The company has bundled a set of amendments that could have been submitted for shareholder approval under separate resolutions, presenting shareholders with an all-or-nothing choice.</i></p>					
9.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements.</i></p>					
9.4	Amend Articles of Association	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements.</i></p>					
10	Transact Other Business (Voting)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/20/2023	Auto-Approved 09/20/2023		1,418	1,418
<b>Total Shares:</b>						<b>1,418</b>	<b>1,418</b>

## InPost SA

**Meeting Date:** 10/05/2023

**Country:** Luxembourg

**Ticker:** INPST

**Record Date:** 09/21/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** L5125Z108

Voting Policy: ISS

Shares Voted: 17,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Magdalena Dziejguc as Supervisory Board Member	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates However, this is not without some level of concern as the company did not disclose any rationale why two members are added to the board.</i></p>					
3	Elect Jiri Smejck as Supervisory Board Member	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates However, this is not without some level of concern as the company did not disclose any rationale why two members are added to the board.</i></p>					
4	Close Meeting	Mgmt			

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/16/2023	Auto-Approved 09/16/2023		17,496	17,496
<b>Total Shares:</b>						<b>17,496</b>	<b>17,496</b>

**Van Lanschot Kempen NV**

**Meeting Date:** 10/05/2023      **Country:** Netherlands      **Ticker:** VLK  
**Record Date:** 09/07/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N9145V103

Voting Policy: ISS

Shares Voted: 10,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Proposal to Return Capital	Mgmt			
3a	Amend Articles of Association (Part 1) Re: Increase Nominal Value Per Share	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted as capital would return to shareholders while it does not appear to endanger the company's capital buffers (also no objection from the Dutch Central Bank).</i></p>					

## Van Lanschot Kempen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Amend Articles of Association (Part 2) and Pay an Amount of EUR 2 per Class A Ordinary Share to the Shareholders	Mgmt	For	For	For

*Voting Policy Rationale: A vote FOR is warranted as capital would return to shareholders while it does not appear to endanger the company's capital buffers (also no objection from the Dutch Central Bank).*

4	Close Meeting	Mgmt
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### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/01/2023	Auto-Approved 09/01/2023		10,105	10,105
<b>Total Shares:</b>						<b>10,105</b>	<b>10,105</b>

## Formosa Prosonic Industries Berhad

**Meeting Date:** 10/06/2023      **Country:** Malaysia      **Ticker:** 9172  
**Record Date:** 09/29/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y7100L100

**Voting Policy:** ISS

**Shares Voted:** 200,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Disposal	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/22/2023	Auto-Approved 09/22/2023		200,500	200,500
<b>Total Shares:</b>						<b>200,500</b>	<b>200,500</b>

## Orascom Construction Plc

**Meeting Date:** 10/11/2023      **Country:** United Arab Emirates      **Ticker:** OC  
**Record Date:** 09/27/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** M7527C108

**Voting Policy:** ISS

**Shares Voted:** 0

**Did Not Vote Due to Ballot Shareblocking**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			



## Orascom Construction Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Dividends of USD 0.2750 per Share for Fiscal Year Ended 31/12/2022	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Votes FOR are warranted because there are no known concerns regarding these proposals or the company's past income allocation practices.</i>					
2	Approve Distribution of Dividends in USD for Holders of Shares Listed in Nasdaq Dubai and EGP for holders of Shares Listed in Egyptian Exchange Subject to USD/EGP Exchange Rate Announced by Central Bank of Egypt on 11/10/2023	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Votes FOR are warranted because there are no known concerns regarding these proposals or the company's past income allocation practices.</i>					
3	Authorize Osama Bishay, Alexandre Lousada, Waleed Abdulsalam, and Deena Abbas to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	AutoApproved	Auto-Instructed 09/22/2023	Auto-Approved 09/22/2023		2,128	0
<b>Total Shares:</b>						<b>2,128</b>	<b>0</b>

## Lewis Group Ltd.

**Meeting Date:** 10/12/2023      **Country:** South Africa      **Ticker:** LEW  
**Record Date:** 10/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** S460FN109

**Voting Policy:** ISS

**Shares Voted:** 11,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Ordinary Resolutions Re-elect Hilton Saven as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Items 1.1-1.2 A vote AGAINST these Directors is warranted: * Hilton Saven and Adheera Bodasing are non-independent NEDs who serve as a members of the Board on which there is no majority of independent NEDs among the NEDs, as well as members of the Remuneration and the Nomination Committees on which there is no majority of independent NEDs among the members. In addition, Hilton Saven serves as chair of the Nomination Committee. Item 1.3 A vote FOR this Director is warranted: * No issues have been identified in relation to the re-election of this Director.</i>					
1.2	Re-elect Adheera Bodasing as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Items 1.1-1.2 A vote AGAINST these Directors is warranted: * Hilton Saven and Adheera Bodasing are non-independent NEDs who serve as a members of the Board on which there is no majority of independent NEDs among the NEDs, as well as members of the Remuneration and the Nomination Committees on which there is no majority of independent NEDs among the members. In addition, Hilton Saven serves as chair of the Nomination Committee. Item 1.3 A vote FOR this Director is warranted: * No issues have been identified in relation to the re-election of this Director.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Re-elect Johan Enslin as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 1.1-1.2 A vote AGAINST these Directors is warranted: * Hilton Saven and Adheera Bodasing are non-independent NEDs who serve as a members of the Board on which there is no majority of independent NEDs among the NEDs, as well as members of the Remuneration and the Nomination Committees on which there is no majority of independent NEDs among the members. In addition, Hilton Saven serves as chair of the Nomination Committee. Item 1.3 A vote FOR this Director is warranted: * No issues have been identified in relation to the re-election of this Director.</i></p>					
2.1	Re-elect Daphne Motsepe as Member of the Audit Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * All members of the Audit Committee are independent.</i></p>					
2.2	Re-elect Tapiwa Njikizana as Member of the Audit Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * All members of the Audit Committee are independent.</i></p>					
2.3	Re-elect Brendan Deegan as Member of the Audit Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * All members of the Audit Committee are independent.</i></p>					
3	Appoint Ernst & Young Inc as Auditors with Tina Rookledge as the Designated Auditor	Mgmt	For	For	For
	Non-binding Advisory Vote	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Implementation Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted: * Both Executive Directors received significant pay increases which are not accompanied by any explanation; and * The retrospective disclosure of the three-year award targets under the Executive Performance Schemes continues to raise concerns. Attention is also drawn to the Remuneration Committee's use of discretion in accelerating the vesting of the LEPS and CSLSPP awards granted in 2020.</i></p>					
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Authorise Continued Issuance of Notes Under the Company's Domestic Medium Term Notes Programme	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Executive Performance Scheme	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
4	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/27/2023	Auto-Approved 09/27/2023		11,748	11,748
<b>Total Shares:</b>						<b>11,748</b>	<b>11,748</b>

Perenti Limited

Meeting Date: 10/13/2023 Country: Australia Ticker: PRN  
 Record Date: 10/11/2023 Meeting Type: Annual  
 Primary Security ID: Q73992101

Voting Policy: ISS

Shares Voted: 338,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Timothy Longstaff as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Robert Cole and Timothy Longstaff is warranted given that they are independent directors and there are no material issues regarding board and committee composition resulting from their election, nor any wider corporate governance issues.</i></p>					
3	Elect Robert Cole as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Robert Cole and Timothy Longstaff is warranted given that they are independent directors and there are no material issues regarding board and committee composition resulting from their election, nor any wider corporate governance issues.</i></p>					
4	Approve Issuance of Performance Rights to Mark Norwell	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4 A vote FOR the grant of performance rights to CEO Mark Norwell under the FY24 LTI is warranted. The performance hurdles and three-year performance period appear sufficiently aligned with company performance and improved shareholder outcomes. Concerns are raised that: * The quantum of the CEO's LTI is considered high relative to Australian-listed peers. * The relative TSR performance measure is measured against a narrow and curated peer group of 16 companies and there is no positive TSR gateway to ensure alignment that shareholders have a positive return. Item 5 A vote FOR the issuance of STI rights to the CEO under the FY23 STI plan is warranted given this is the deferral of the FY23 STI bonus as presented in the 2023 remuneration report. STI deferral is consistent with accepted market practice.</i></p>					
5	Approve Issuance of STI Rights to Mark Norwell	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4 A vote FOR the grant of performance rights to CEO Mark Norwell under the FY24 LTI is warranted. The performance hurdles and three-year performance period appear sufficiently aligned with company performance and improved shareholder outcomes. Concerns are raised that: * The quantum of the CEO's LTI is considered high relative to Australian-listed peers. * The relative TSR performance measure is measured against a narrow and curated peer group of 16 companies and there is no positive TSR gateway to ensure alignment that shareholders have a positive return. Item 5 A vote FOR the issuance of STI rights to the CEO under the FY23 STI plan is warranted given this is the deferral of the FY23 STI bonus as presented in the 2023 remuneration report. STI deferral is consistent with accepted market practice.</i></p>					
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/28/2023	Auto-Approved 09/28/2023		338,642	338,642
<b>Total Shares:</b>						<b>338,642</b>	<b>338,642</b>

## Uchida Yoko Co., Ltd.

Meeting Date: 10/14/2023

Country: Japan

Ticker: 8057

Record Date: 07/20/2023

Meeting Type: Annual

Primary Security ID: J93884104

Voting Policy: ISS

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 190	Mgmt	For	For	For
2.1	Elect Director Okubo, Noboru	Mgmt	For	For	For
2.2	Elect Director Miyamura, Toyotsugu	Mgmt	For	For	For
2.3	Elect Director Hayashi, Toshiji	Mgmt	For	For	For
2.4	Elect Director Shirakata, Akio	Mgmt	For	For	For
2.5	Elect Director Koyanagi, Satoshi	Mgmt	For	For	For
2.6	Elect Director Sato, Shoichiro	Mgmt	For	For	For
2.7	Elect Director Takemata, Kuniharu	Mgmt	For	For	For
2.8	Elect Director Imajo, Keiji	Mgmt	For	For	For
2.9	Elect Director Tanaka, Masako	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Murakami, Yoshio	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>					
3.2	Appoint Statutory Auditor Nozawa, Yukihiro	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/22/2023	Auto-Approved 09/22/2023		6,400	6,400
<b>Total Shares:</b>						<b>6,400</b>	<b>6,400</b>

## Zhejiang Publishing & Media Co., Ltd.

Meeting Date: 10/16/2023

Country: China

Ticker: 601921

Record Date: 10/10/2023

Meeting Type: Special

Primary Security ID: Y989RC101

Voting Policy: ISS

Shares Voted: 277,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wu Minghua as Supervisor	Mgmt	For	For	For

## Zhejiang Publishing & Media Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Cheng Weimin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>					
2.2	Elect Ye Guobin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/10/2023	Auto-Approved 10/10/2023		277,200	277,200
<b>Total Shares:</b>						<b>277,200</b>	<b>277,200</b>

## Cia de Saneamento do Parana

**Meeting Date:** 10/18/2023      **Country:** Brazil      **Ticker:** SAPR4  
**Record Date:**                      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** P3058Y103

**Voting Policy:** ISS

**Shares Voted:** 174,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Dismiss Joao Biral Junior as Eligibility Committee Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided the name and biographical information of the proposed nominee; and * There are no known concerns regarding the replacement of the current eligibility member (who is being appointed as a board member under Item 4) or the proposed new nominee.</i>					
2	Elect Jose Eduardo Bekin as Eligibility Committee Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided the name and biographical information of the proposed nominee; and * There are no known concerns regarding the replacement of the current eligibility member (who is being appointed as a board member under Item 4) or the proposed new nominee.</i>					
3	Dismiss Jacques Geovani Schinemann as Director	Mgmt	For	For	For
4	Elect Joao Biral Junior as Independent Director	Mgmt	For	For	For
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			

## Cia de Saneamento do Parana

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5 and 6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
6	Percentage of Votes to Be Assigned - Elect Joao Biral Junior as Independent Director	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presented shareholders with the option to elect the board of directors using cumulative voting, under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5 and 6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					
7	Amend Articles 34 and 37	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	923376	Confirmed	Auto-Instructed 09/29/2023	Auto-Approved 09/29/2023		174,800	174,800
<b>Total Shares:</b>						<b>174,800</b>	<b>174,800</b>

## Guangdong South New Media Co., Ltd.

**Meeting Date:** 10/18/2023      **Country:** China      **Ticker:** 300770  
**Record Date:** 10/12/2023      **Meeting Type:** Special  
**Primary Security ID:** Y2936Y103

**Voting Policy:** ISS

**Shares Voted:** 15,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zhang Maohua as Non-independent Director	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/10/2023	Auto-Approved 10/10/2023		15,700	15,700
<b>Total Shares:</b>						<b>15,700</b>	<b>15,700</b>

## China World Trade Center Co., Ltd.

Meeting Date: 10/19/2023

Country: China

Ticker: 600007

Record Date: 10/13/2023

Meeting Type: Special

Primary Security ID: Y1516H100

Voting Policy: ISS

Shares Voted: 86,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Resignation of Wang Yijie as Non-independent Director	SH	For	For	For
<i>Voting Policy Rationale: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.</i>					
2	Elect Lang Kuan as Non-independent Director	SH	For	For	For
<i>Voting Policy Rationale: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		86,100	86,100
			10/05/2023	10/05/2023			
<b>Total Shares:</b>						<b>86,100</b>	<b>86,100</b>

## Enero Group Limited

Meeting Date: 10/19/2023

Country: Australia

Ticker: EGG

Record Date: 10/17/2023

Meeting Type: Annual

Primary Security ID: Q3526H103

Voting Policy: ISS

Shares Voted: 10,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Ann Sherry as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these nominees is warranted.</i>					
3	Elect Anouk Darling as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these nominees is warranted.</i>					
4	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
5	Approve Enero Share Appreciation Rights Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the material terms of the Plan are not in line with local market standards.</i>					
6	Approve Issuance of Share Appreciation Rights to Brent Scrimshaw	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the terms of the proposed grant are not in line with local market standards.</i>					



## Enero Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this resolution is warranted. \* The proposed amendments to the constitution include wording that explicitly states that the company may conduct meetings by using virtual-only meetings; \* Concerns are raised about any moves to completely eliminate any physical attendance at a meeting. Virtual-only meetings may impact shareholder rights in holding directors publicly accountable and may hinder meaningful exchanges between directors and shareholders; and \* Constitutional language providing for a hybrid meeting format, which includes physical attendance concurrently with the use of technology to hold meetings, would not negatively impact shareholder rights (compared with a virtual-only meeting format) and would reasonably reflect the preferences of shareholders.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,021	10,021
			10/03/2023	10/03/2023			
<b>Total Shares:</b>						<b>10,021</b>	<b>10,021</b>

## IMDEX Limited

**Meeting Date:** 10/19/2023      **Country:** Australia      **Ticker:** IMD  
**Record Date:** 10/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q4878M104

**Voting Policy:** ISS

**Shares Voted:** 42,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Trace Arlaud as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		42,876	42,876
			10/03/2023	10/03/2023			
<b>Total Shares:</b>						<b>42,876</b>	<b>42,876</b>

## Orora Limited

**Meeting Date:** 10/19/2023      **Country:** Australia      **Ticker:** ORA  
**Record Date:** 10/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q7142U117

Voting Policy: ISS

Shares Voted: 105,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Abi Cleland as Director	Mgmt	For	For	For
3a	Approve Grant of Deferred Share Rights to Brian Lowe	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the issuance of deferred share rights and performance rights to the CEO is warranted. The deferred performance rights (Item 3a) represent deferral into equity of a portion of the STI and represents market practice in aligning with shareholder interests. The LTI grant (Item 3b) is aligned with market practice, disclosure is clear, and reasonable performance metrics and gateway hurdles are in place. Quantum of 70 percent of the CEO's fixed remuneration is consistent with peers and shareholder expectations.</i></p>					
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the issuance of deferred share rights and performance rights to the CEO is warranted. The deferred performance rights (Item 3a) represent deferral into equity of a portion of the STI and represents market practice in aligning with shareholder interests. The LTI grant (Item 3b) is aligned with market practice, disclosure is clear, and reasonable performance metrics and gateway hurdles are in place. Quantum of 70 percent of the CEO's fixed remuneration is consistent with peers and shareholder expectations.</i></p>					
4	Approve Remuneration Report	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 09/30/2023	Auto-Approved 09/30/2023		105,994	105,994
<b>Total Shares:</b>						<b>105,994</b>	<b>105,994</b>

Radware Ltd.

**Meeting Date:** 10/19/2023      **Country:** Israel      **Ticker:** RDWR  
**Record Date:** 09/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** M81873107

Voting Policy: ISS

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Stanley B. Stern as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i></p>					
1b	Elect Israel Mazin as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i></p>					
2	Approve Grant of RSUs to Non-Employee Directors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the resulting potential level of dilution (11.82 percent) and the three-year average burn rate (4.24 percent) exceed recommended guidelines.</i></p>					

## Radware Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	aburgess4 10/06/2023	aburgess4 10/06/2023		12,000	12,000
<b>Total Shares:</b>						<b>12,000</b>	<b>12,000</b>

## SINOPEC Engineering (Group) Co., Ltd.

**Meeting Date:** 10/20/2023      **Country:** China      **Ticker:** 2386  
**Record Date:** 09/19/2023      **Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y80359105

**Voting Policy:** ISS

**Shares Voted:** 468,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yu Renming as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>					
2	Elect Zhao Jinsong as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>					
3	Elect Sha Yu as Supervisor	Mgmt	For	For	For
4	Approve Amendments to the Articles of Association and Related Transactions	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposed amendments to the Articles and Rules of Procedure for Shareholders Meeting in Items 4 and 5, respectively, is warranted given the proposed amendments would include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result to unfavorable outcomes for minority shareholders. Given that the amendments to the Rules and Procedures for the Board Meetings under Item 6 are mainly proposed to reflect changes in the relevant laws and regulations, a vote FOR this proposal is warranted.</i>					

## SINOPEC Engineering (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Rules and Procedures Regarding General Meetings of Shareholders and Approve Related Transactions	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the proposed amendments to the Articles and Rules of Procedure for Shareholders Meeting in Items 4 and 5, respectively, is warranted given the proposed amendments would include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result to unfavorable outcomes for minority shareholders. Given that the amendments to the Rules and Procedures for the Board Meetings under Item 6 are mainly proposed to reflect changes in the relevant laws and regulations, a vote FOR this proposal is warranted.</i></p>					
6	Amend Rules and Procedures Regarding Meetings of Board of Directors and Approve Related Transactions	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the proposed amendments to the Articles and Rules of Procedure for Shareholders Meeting in Items 4 and 5, respectively, is warranted given the proposed amendments would include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result to unfavorable outcomes for minority shareholders. Given that the amendments to the Rules and Procedures for the Board Meetings under Item 6 are mainly proposed to reflect changes in the relevant laws and regulations, a vote FOR this proposal is warranted.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/06/2023	Auto-Approved 10/06/2023		468,726	468,726
<b>Total Shares:</b>						<b>468,726</b>	<b>468,726</b>

## Worley Limited

**Meeting Date:** 10/20/2023      **Country:** Australia      **Ticker:** WOR  
**Record Date:** 10/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q9858A103

**Voting Policy:** ISS

**Shares Voted:** 71,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Martin Parkinson as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Martin Parkinson (Item 2a) and the election of Joseph Geagea (Item 2b) is warranted given no material concerns have been identified regarding their nomination in respect of board and committee composition.</i></p>					
2b	Elect Joseph Geagea as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Martin Parkinson (Item 2a) and the election of Joseph Geagea (Item 2b) is warranted given no material concerns have been identified regarding their nomination in respect of board and committee composition.</i></p>					
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	Mgmt	For	For	For

## Worley Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	Mgmt	For	For	For
6	Approve Company's Performance Rights Plan	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/06/2023	Auto-Approved 10/06/2023		71,912	71,912
<b>Total Shares:</b>						<b>71,912</b>	<b>71,912</b>

## Yue Yuen Industrial (Holdings) Limited

**Meeting Date:** 10/20/2023      **Country:** Bermuda      **Ticker:** 551  
**Record Date:** 10/13/2023      **Meeting Type:** Special  
**Primary Security ID:** G98803144

**Voting Policy:** ISS

**Shares Voted:** 546,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Amended and Restated Bye-Laws Incorporating the Core Amendments	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed amendments would provide additional means for shareholders to participate in general meetings and are in line with the relevant rules and regulations that govern the company.</i></p>					
2	Adopt Amended and Restated Bye-Laws Incorporating All Amendments, Namely the Core Amendments and the Other Amendments	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the proposed amendments would provide additional means for shareholders to participate in general meetings and are in line with the relevant rules and regulations that govern the company.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/05/2023	Auto-Approved 10/05/2023		546,000	546,000
<b>Total Shares:</b>						<b>546,000</b>	<b>546,000</b>

## Yield Microelectronics Corp.

Meeting Date: 10/23/2023

Country: Taiwan

Ticker: 6423

Record Date: 09/23/2023

Meeting Type: Special

Primary Security ID: Y9840J106

Voting Policy: ISS

Shares Voted: 51,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect LI ZHAN-NAN, with SHAREHOLDER NO.0000189, as Independent Director	Mgmt	For	For	For
2	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of the proposal.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		51,546	51,546
			10/08/2023	10/08/2023			
<b>Total Shares:</b>						<b>51,546</b>	<b>51,546</b>

## Audinate Group Limited

Meeting Date: 10/24/2023

Country: Australia

Ticker: AD8

Record Date: 10/22/2023

Meeting Type: Annual

Primary Security ID: Q0646U105

Voting Policy: ISS

Shares Voted: 15,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Amrita Blickstead as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of independent non-executive director Amrita Blickstead (Item 1) and the re-election of independent non-executive directors David Krall (Item 2) and Alison Ledger (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i>					
2	Elect David Krall as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of independent non-executive director Amrita Blickstead (Item 1) and the re-election of independent non-executive directors David Krall (Item 2) and Alison Ledger (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i>					
3	Elect Alison Ledger as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of independent non-executive director Amrita Blickstead (Item 1) and the re-election of independent non-executive directors David Krall (Item 2) and Alison Ledger (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i>					
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Issuance of Securities Under the Audinate Long-Term Incentive Plan	Mgmt	None	For	For

## Audinate Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Performance Rights to Aidan Williams	Mgmt	For	For	For
7	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/10/2023	Auto-Approved 10/10/2023		15,883	15,883
<b>Total Shares:</b>						<b>15,883</b>	<b>15,883</b>

## AudioCodes Ltd.

**Meeting Date:** 10/24/2023      **Country:** Israel      **Ticker:** AUDC  
**Record Date:** 09/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** M15342104

**Voting Policy:** ISS

**Shares Voted:** 11,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Shai Levy as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote AGAINST Joseph Tenne for serving as a non-independent director on the company's audit committee. A vote FOR Shai Levy and Shira Fayans Birenbaum is warranted, as there are no issues with the nominees.</i>					
2	Reelect Joseph Tenne as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST Joseph Tenne for serving as a non-independent director on the company's audit committee. A vote FOR Shai Levy and Shira Fayans Birenbaum is warranted, as there are no issues with the nominees.</i>					
3	Reelect Shira Fayans Birenbaum as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Vote AGAINST Joseph Tenne for serving as a non-independent director on the company's audit committee. A vote FOR Shai Levy and Shira Fayans Birenbaum is warranted, as there are no issues with the nominees.</i>					
4	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
5	Ratify the Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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## AudioCodes Ltd.

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	aburgess4 09/29/2023	aburgess4 09/29/2023		11,751	11,751
<b>Total Shares:</b>						<b>11,751</b>	<b>11,751</b>

## Regis Healthcare Limited

**Meeting Date:** 10/24/2023      **Country:** Australia      **Ticker:** REG  
**Record Date:** 10/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8059P125

**Voting Policy:** ISS

**Shares Voted:** 19,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Graham Hodges as Director	Mgmt	For	For	For
3	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the quantum of the increase is considered excessive on the basis that there currently is sufficient headroom within the existing fee cap to accommodate an additional director or temporary increase in directors for board renewal/transition. Concerns also exist that the level of Chair and NED fees is higher than the ASX 275-300 market capitalisation peer group.</i></p>					
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve FY2024 Grant of Performance Rights to Linda Mellors	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/04/2023	Auto-Approved 10/04/2023		19,978	19,978
<b>Total Shares:</b>						<b>19,978</b>	<b>19,978</b>

## Codan Limited

**Meeting Date:** 10/25/2023      **Country:** Australia      **Ticker:** CDA  
**Record Date:** 10/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q2595M100

**Voting Policy:** ISS

**Shares Voted:** 36,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For

## Codan Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Graeme Barclay as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of independent Chair Graeme Barclay (Item 2) and the election of independent non-executive directors Sarah Adam-Gedge (Item 3) and Heith Mackay-Cruise (Item 4) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i>					
3	Elect Sarah Adam-Gedge as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of independent Chair Graeme Barclay (Item 2) and the election of independent non-executive directors Sarah Adam-Gedge (Item 3) and Heith Mackay-Cruise (Item 4) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i>					
4	Elect Heith Mackay-Cruise as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of independent Chair Graeme Barclay (Item 2) and the election of independent non-executive directors Sarah Adam-Gedge (Item 3) and Heith Mackay-Cruise (Item 4) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i>					
5	Approve Grant of Performance Rights (STI) to Alfonso Ianniello	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the grant of STI performance rights (Item 5) and LTI performance rights (Item 6) to the CEO is warranted as the structure of the STI and LTI is sufficiently aligned with long-term shareholder interests.</i>					
6	Approve Grant of Performance Rights (LTI) to Alfonso Ianniello	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the grant of STI performance rights (Item 5) and LTI performance rights (Item 6) to the CEO is warranted as the structure of the STI and LTI is sufficiently aligned with long-term shareholder interests.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		36,859	36,859
			10/05/2023	10/05/2023			
<b>Total Shares:</b>						<b>36,859</b>	<b>36,859</b>

## Fiverr International Ltd.

**Meeting Date:** 10/25/2023      **Country:** Israel      **Ticker:** FVRR  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** M4R82T106

**Voting Policy:** ISS

**Shares Voted:** 16,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Jonathan Kolber as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted, as the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning.</i>					
1b.	Elect Yael Garten as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted, as the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning.</i>					
2	Increase Authorized Share Capital and Amend the Company's Articles of Association Accordingly	Mgmt	For	For	For

## Fiverr International Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendment to the Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the long-term incentive award (the cap on fair market value) is significantly increased without sufficient rationale and may lead to an excessive equity grant.</i>					
4	Approve Employment Terms of CEO and Chairman	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The vesting period (first portion) of the RSUs and options is shorter than market practice and recommended guidelines; * The company has not clearly disclosed how the exercise price of granted options will be calculated, therefore preventing shareholder to assess the rigor of the plan; * The resulting potential level of dilution exceeds recommended guidelines; * The employment terms provide limited guidance on the performance criteria used to determine bonus payouts, thus leaving excessive room for board discretion and preventing shareholders to assess the stringency of the bonus plan.</i>					
5	Approve Reduction to Total Compensation of Non-Executive Directors	Mgmt	For	For	For
6	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	aburgess4 10/10/2023	aburgess4 10/10/2023		16,328	16,328
<b>Total Shares:</b>						<b>16,328</b>	<b>16,328</b>

## Hargreaves Services Plc

**Meeting Date:** 10/25/2023      **Country:** United Kingdom      **Ticker:** HSP  
**Record Date:** 10/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** G4394K104

**Voting Policy:** ISS

**Shares Voted:** 8,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Additional Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Christopher Jones as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5 &amp; 8 A vote FOR the re-election and election of Chris Jones and Stephen Craigen is warranted because no significant concerns have been identified. Item 6 A vote AGAINST the re-election of Roger McDowell is warranted because: * Apart from his role as a NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Item 7 A vote AGAINST the re-election of Nick Mills is warranted because: * A potential independence issue has been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>					
6	Re-elect Roger McDowell as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Items 5 &amp; 8 A vote FOR the re-election and election of Chris Jones and Stephen Craigen is warranted because no significant concerns have been identified. Item 6 A vote AGAINST the re-election of Roger McDowell is warranted because: * Apart from his role as a NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Item 7 A vote AGAINST the re-election of Nick Mills is warranted because: * A potential independence issue has been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>					
7	Re-elect Nicholas Mills as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Items 5 &amp; 8 A vote FOR the re-election and election of Chris Jones and Stephen Craigen is warranted because no significant concerns have been identified. Item 6 A vote AGAINST the re-election of Roger McDowell is warranted because: * Apart from his role as a NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Item 7 A vote AGAINST the re-election of Nick Mills is warranted because: * A potential independence issue has been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>					
8	Elect Stephen Craigen as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 5 &amp; 8 A vote FOR the re-election and election of Chris Jones and Stephen Craigen is warranted because no significant concerns have been identified. Item 6 A vote AGAINST the re-election of Roger McDowell is warranted because: * Apart from his role as a NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Item 7 A vote AGAINST the re-election of Nick Mills is warranted because: * A potential independence issue has been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>					
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
13	Amend Executive Share Option Scheme	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/10/2023	Auto-Approved 10/10/2023	Intermediary Confirmed 10/17/2023	8,504	8,504

Helloworld Travel Limited

Meeting Date: 10/25/2023 Country: Australia Ticker: HLO  
 Record Date: 10/23/2023 Meeting Type: Annual  
 Primary Security ID: Q4570Q114

Voting Policy: ISS

Shares Voted: 72,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Garry Hounsell as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these nominees is warranted.</i>					
3.0	Elect Martin Pakula as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these nominees is warranted.</i>					
3.1	Elect Leanne Coddington as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these nominees is warranted.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/05/2023	Auto-Approved 10/05/2023		72,040	72,040
<b>Total Shares:</b>						<b>72,040</b>	<b>72,040</b>

Super Retail Group Limited

Meeting Date: 10/25/2023 Country: Australia Ticker: SUL  
 Record Date: 10/23/2023 Meeting Type: Annual  
 Primary Security ID: Q88009107

Voting Policy: ISS

Shares Voted: 7,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Mark O'Hare as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A qualified vote FOR the election of Mark O'Hare, the nominee of SCA FT Pty Ltd, is warranted in the context of SCA FT's substantial shareholding in the company (29.19 percent), and the fact that the board remains majority independent at approximately 57 percent. Qualification is raised as Mr O'Hare serves as a non-independent member of the Audit Committee. A vote FOR the re-election of independent non-executive directors Annabelle Chaplain and Howard Mowlem is warranted as there are no material issues regarding board and committee composition resulting from their re-election, nor any wider corporate governance concerns.</i>					

## Super Retail Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Annabelle Chaplain as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the election of Mark O'Hare, the nominee of SCA FT Pty Ltd, is warranted in the context of SCA FT's substantial shareholding in the company (29.19 percent), and the fact that the board remains majority independent at approximately 57 percent. Qualification is raised as Mr O'Hare serves as a non-independent member of the Audit Committee. A vote FOR the re-election of independent non-executive directors Annabelle Chaplain and Howard Mowlem is warranted as there are no material issues regarding board and committee composition resulting from their re-election, nor any wider corporate governance concerns.</i></p>					
3.3	Elect Howard Mowlem as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the election of Mark O'Hare, the nominee of SCA FT Pty Ltd, is warranted in the context of SCA FT's substantial shareholding in the company (29.19 percent), and the fact that the board remains majority independent at approximately 57 percent. Qualification is raised as Mr O'Hare serves as a non-independent member of the Audit Committee. A vote FOR the re-election of independent non-executive directors Annabelle Chaplain and Howard Mowlem is warranted as there are no material issues regarding board and committee composition resulting from their re-election, nor any wider corporate governance concerns.</i></p>					
4	Approve Grant of Performance Rights to Anthony Heraghty	Mgmt	For	For	For
5	Approve Increase in Non-Executive Director Fee Pool	Mgmt	None	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,984	7,984
			10/11/2023	10/11/2023			
<b>Total Shares:</b>						<b>7,984</b>	<b>7,984</b>

## Ateam, Inc.

**Meeting Date:** 10/26/2023      **Country:** Japan      **Ticker:** 3662  
**Record Date:** 07/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J03467107

**Voting Policy:** ISS

**Shares Voted:** 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Hayashi, Takao	Mgmt	For	For	For
2.2	Elect Director Nakauchi, Yukimasa	Mgmt	For	For	For
2.3	Elect Director Mase, Fumio	Mgmt	For	For	For
2.4	Elect Director Yoshizaki, Ryosuke	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kato, Junya	Mgmt	For	For	For

## Ateam, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Yamada, Kazuo	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kitagawa, Hiromi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/05/2023	Auto-Approved 10/05/2023		4,700	4,700
<b>Total Shares:</b>						<b>4,700</b>	<b>4,700</b>

## Boral Limited

**Meeting Date:** 10/26/2023      **Country:** Australia      **Ticker:** BLD  
**Record Date:** 10/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q16969109

**Voting Policy:** ISS

**Shares Voted:** 1,013,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Ryan Stokes as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the re-election of Ryan Stokes is warranted. Concerns are highlighted that he is classified as a non-independent chair on a non-majority independent board and is considered to be overboarded. He represents the majority shareholding of Seven Group Holdings Limited. His substantial board commitments are as a shareholder representative on the boards in which Seven Group Holdings holds a substantial shareholding. A qualified vote FOR the re-election of independent director Robert Sindel is warranted. There are no material concerns have been identified regarding board and committee composition resulting from his nomination. However, qualification is raised as Mr Sindel is the Nomination Committee chair and gender diversity at board level will decrease to 17-percent (last year: 25-percent) female director representation following the retirement of Karen Moses as a non-executive director at this year's AGM. This is below the guidelines of the ASX Corporate Governance Council Principles and Recommendations for larger companies in the ASX300 Index to have at least 30 percent of each gender represented on the board.</i></p>					
2.2	Elect Robert Sindel as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the re-election of Ryan Stokes is warranted. Concerns are highlighted that he is classified as a non-independent chair on a non-majority independent board and is considered to be overboarded. He represents the majority shareholding of Seven Group Holdings Limited. His substantial board commitments are as a shareholder representative on the boards in which Seven Group Holdings holds a substantial shareholding. A qualified vote FOR the re-election of independent director Robert Sindel is warranted. There are no material concerns have been identified regarding board and committee composition resulting from his nomination. However, qualification is raised as Mr Sindel is the Nomination Committee chair and gender diversity at board level will decrease to 17-percent (last year: 25-percent) female director representation following the retirement of Karen Moses as a non-executive director at this year's AGM. This is below the guidelines of the ASX Corporate Governance Council Principles and Recommendations for larger companies in the ASX300 Index to have at least 30 percent of each gender represented on the board.</i></p>					



## Boral Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted due to the following concerns: * The new CEO received a sign-on award equivalent to 100 percent of his fixed remuneration (\$1.5 million) delivered in time-based equity, with 50 percent vesting after two years and 50 percent after three years. A sign-on bonus or a similar award coupled with a lack of any performance condition is not consistent with good governance standards in the Australian market. The quantum also appears excessive, especially when considered in combination with the executive's FY23 LTI. * The new CEO received LTI awards effective 1 September 2022, which was before his commencement of employment, and the company has failed to put his LTI awards in FY23 up for shareholder consideration and approval, materially inconsistent with good governance and market practice. * The new CFO also received a sign-on award delivered in time-based equity that vest after completion of two years. * The poor disclosure practices and the high weighting of non-financial performance measures in the STI award.</i></p>					
4	Approve Issuance of LTI Rights to Vik Bansal	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/12/2023	Auto-Approved 10/12/2023		1,013,775	1,013,775
<b>Total Shares:</b>						<b>1,013,775</b>	<b>1,013,775</b>

## I'LL Inc.

**Meeting Date:** 10/26/2023      **Country:** Japan      **Ticker:** 3854  
**Record Date:** 07/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J2404N107

**Voting Policy:** ISS

**Shares Voted:** 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Iwamoto, Tetsuo	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management bears responsibility for the board composition where no female directors are included.</i></p>					
2.2	Elect Director Ozaki, Koji	Mgmt	For	For	For
2.3	Elect Director Doi, Masashi	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hirotaka	Mgmt	For	For	For
2.5	Elect Director Iwamoto, Ryoma	Mgmt	For	For	For
2.6	Elect Director Toda, Yasuhiro	Mgmt	For	For	For
2.7	Elect Director Miyakubo, Takayoshi	Mgmt	For	For	For
2.8	Elect Director Ikemoto, Takao	Mgmt	For	For	For
2.9	Elect Director Okuda, Yoshihide	Mgmt	For	For	For
2.10	Elect Director Shimojima, Bummei	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.11	Elect Director Masawaki, Hisayoshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Oguro, Hitoshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Mita, Yoshio	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>					
3.3	Elect Director and Audit Committee Member Iwatani, Hironori	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/04/2023	Auto-Approved 10/04/2023		1,500	1,500
<b>Total Shares:</b>						<b>1,500</b>	<b>1,500</b>

**Silverlake Axis Ltd.**

**Meeting Date:** 10/26/2023      **Country:** Singapore      **Ticker:** 5CP  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** Y793FH109

**Voting Policy:** ISS

**Shares Voted:** 522,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Goh Peng Ooi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the election of Shiou Ling Goh is warranted as she is an executive director serving on the remuneration committee. A vote FOR the election of the remaining nominees is warranted.</i>					
5	Elect Goh Shiou Ling as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of Shiou Ling Goh is warranted as she is an executive director serving on the remuneration committee. A vote FOR the election of the remaining nominees is warranted.</i>					
6	Elect Mah Yong Sun as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the election of Shiou Ling Goh is warranted as she is an executive director serving on the remuneration committee. A vote FOR the election of the remaining nominees is warranted.</i>					
7	Elect Chee Chin Leong as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the election of Shiou Ling Goh is warranted as she is an executive director serving on the remuneration committee. A vote FOR the election of the remaining nominees is warranted.</i>					
8	Elect Chuan Hean Teik as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the election of Shiou Ling Goh is warranted as she is an executive director serving on the remuneration committee. A vote FOR the election of the remaining nominees is warranted.</i>					

## Silverlake Axis Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.</i>					
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
13	Approve Grant of Awards and Issuance of Shares Under the Silverlake Axis Ltd. Performance Share Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The company could be considered a mature company, and the limit under the Plan, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting period attached to the awards to be granted under the Plan have not been disclosed. * The directors eligible to receive awards under the Plan are involved in its administration.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/13/2023	Auto-Approved 10/13/2023		522,100	522,100
<b>Total Shares:</b>						<b>522,100</b>	<b>522,100</b>

## The United Laboratories International Holdings Limited

**Meeting Date:** 10/26/2023      **Country:** Cayman Islands      **Ticker:** 3933  
**Record Date:** 10/03/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** G8813K108

**Voting Policy:** ISS

**Shares Voted:** 1,510,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt 2023 Share Award Scheme	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The company could be considered a mature company, and the limit under the 2023 SAS exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods have not been disclosed. * The directors eligible to receive restricted shares under the 2023 SAS are involved in the administration of the scheme.</i>					
2	Adopt Amended and Restated Articles of Association	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/22/2023	Auto-Approved 09/22/2023		1,510,000	1,510,000

Whitehaven Coal Limited

Meeting Date: 10/26/2023 Country: Australia Ticker: WHC  
 Record Date: 10/24/2023 Meeting Type: Annual  
 Primary Security ID: Q97664108

Voting Policy: ISS

Shares Voted: 463,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted. * Upward discretion was exercised by the board to determine threshold performance for certain performance measures when the threshold hurdle was not achieved. * Substantial increases to the fixed remuneration of the executives and the board fees of non-executive directors, which are well above the average wage growth in Australia and has brought their remuneration to well above peers. * The long-term component of the new incentive plan has incorporated an excessive component of 50 percent weighted to poorly disclosed non-financial performance measures associated with "strategy". The use of poorly disclosed non-financial performance measures for a large portion of a bonus plan increases the upfront risk for excessive board discretion and misalignment of bonuses with performance and shareholder returns.</i></p>				
2	Approve Grant of Single Incentive Plan (SIP) Awards to Paul Flynn	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted. The deferred rights and performance rights were determined following assessment of the FY23 performance under the company's new combined incentive plan. * The recommendation is based primarily on the basis that the long-term component of the plan is inconsistent with better market practice and many other large mining and resources industry companies, and the expectations and interests of many shareholders. * Shareholders may be concerned for a heightened risk of excessive board discretion in determining bonuses against the non-financial strategy hurdles and future misalignment with shareholder interests. * Added concerns are raised that in determining the number of deferred rights and performance rights to be granted under this resolution, the board exercised upward discretion to award bonuses in assessing certain FY23 performance measures which were not achieved up to threshold. * There is provision for a dividend equivalent payment, which is inconsistent with the expectations of many shareholders and better market practice.</i></p>				
3	Elect Raymond Zage as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Raymond Zage, Nicole Brook and Tony Mason is warranted. No material issues have been identified regarding their nominations in respect of board and committee composition, nor any wider corporate governance concerns. A qualified vote FOR the election of Wallis Graham is warranted as she is classified as an independent director on a majority independent board. The recommendation is qualified to raise concerns for problematic pay practices and incentive structures as identified under Items 1 and 2 above. She is chair of the Remuneration Committee.</i></p>				
4	Elect Nicole Brook as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Raymond Zage, Nicole Brook and Tony Mason is warranted. No material issues have been identified regarding their nominations in respect of board and committee composition, nor any wider corporate governance concerns. A qualified vote FOR the election of Wallis Graham is warranted as she is classified as an independent director on a majority independent board. The recommendation is qualified to raise concerns for problematic pay practices and incentive structures as identified under Items 1 and 2 above. She is chair of the Remuneration Committee.</i></p>				
5	Elect Wallis Graham as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Raymond Zage, Nicole Brook and Tony Mason is warranted. No material issues have been identified regarding their nominations in respect of board and committee composition, nor any wider corporate governance concerns. A qualified vote FOR the election of Wallis Graham is warranted as she is classified as an independent director on a majority independent board. The recommendation is qualified to raise concerns for problematic pay practices and incentive structures as identified under Items 1 and 2 above. She is chair of the Remuneration Committee.</i></p>				

## Whitehaven Coal Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
6	Elect Tony Mason as Director	Mgmt	For	For	For		
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Raymond Zage, Nicole Brook and Tony Mason is warranted. No material issues have been identified regarding their nominations in respect of board and committee composition, nor any wider corporate governance concerns. A qualified vote FOR the election of Wallis Graham is warranted as she is classified as an independent director on a majority independent board. The recommendation is qualified to raise concerns for problematic pay practices and incentive structures as identified under Items 1 and 2 above. She is chair of the Remuneration Committee.</i></p>							
7	Approve Renewal of On-Market Share Buy-Back Authority	Mgmt	For	For	For		
8	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against		
9	Approve Capital Protection	SH	Against	Against	Against		
<b>Ballot Details</b>							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/12/2023	Auto-Approved 10/12/2023		463,615	463,615
<b>Total Shares:</b>						<b>463,615</b>	<b>463,615</b>

## Danieli & C. Officine Meccaniche SpA

**Meeting Date:** 10/27/2023      **Country:** Italy      **Ticker:** DAN  
**Record Date:** 10/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** T73148115

**Voting Policy:** ISS

**Shares Voted:** 5,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2	Elect Lorenza Morandini as Director	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: This item warrants a vote AGAINST because: * The company discloses poor information on the performance criteria attached to the annual bonus. * The proposed remuneration policy allows for the allocation of one-off payments and for substantial derogations that might leave excessive discretion to the board with respect to the policy implementation. * The company has not set up a remuneration committee.</i></p>					
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: This item warrants a vote AGAINST as the company provides insufficient ex-post information on variable remuneration.</i></p>					
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: This item warrants a vote AGAINST because: * The maximum volume of the share repurchase program exceeds 10 percent of issued share capital. * The holding limit of up to 10 percent of share capital in treasury may be exceeded.</i></p>					

# Danieli & C. Officine Meccaniche SpA

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/11/2023	Auto-Approved 10/11/2023		5,841	5,841
<b>Total Shares:</b>						<b>5,841</b>	<b>5,841</b>

## Finnair Oyj

**Meeting Date:** 10/27/2023      **Country:** Finland      **Ticker:** FIA1S  
**Record Date:** 10/17/2023      **Meeting Type:** Extraordinary  
 Shareholders  
**Primary Security ID:** X24877106

**Voting Policy:** ISS

**Shares Voted:** 8,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
2	Call the Meeting to Order	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
4	Acknowledge Proper Convening of Meeting	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
5	Prepare and Approve List of Shareholders	Mgmt			
<i>Voting Policy Rationale: These are routine meeting formalities.</i>					
6	Approve Issuance of up to 200 Billion Shares with Preemptive Rights	Mgmt	For	For	For
7	Approve Issuance of up to 132.9 Million Shares without Preemptive Rights	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/09/2023	Auto-Approved 10/09/2023		8,906	8,906
<b>Total Shares:</b>						<b>8,906</b>	<b>8,906</b>

# Mcmillan Shakespeare Limited

Meeting Date: 10/27/2023

Country: Australia

Ticker: MMS

Record Date: 10/25/2023

Meeting Type: Annual

Primary Security ID: Q58998107

Voting Policy: ISS

Shares Voted: 34,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Ross Chessari as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the re-election of Ross Chessari (Item 3) is warranted as he is a non-independent non-executive director on a board that is majority independent (57.14-percent independent). Mr Chessari is classified as non-independent because he is a substantial shareholder (with an 8.7-percent stake) through his controlled entity Chessari Holdings Pty Ltd. and he has excessive tenure on the board (&gt;12 years). A vote FOR the re-election of independent non-executive director Kathy Parsons (Item 4) and the election of independent non-executive director Arlene Tansey (Item 5) is warranted given that no material concerns have been identified regarding board and committee composition resulting from their nomination.</i></p>					
4	Elect Kathy Parsons as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the re-election of Ross Chessari (Item 3) is warranted as he is a non-independent non-executive director on a board that is majority independent (57.14-percent independent). Mr Chessari is classified as non-independent because he is a substantial shareholder (with an 8.7-percent stake) through his controlled entity Chessari Holdings Pty Ltd. and he has excessive tenure on the board (&gt;12 years). A vote FOR the re-election of independent non-executive director Kathy Parsons (Item 4) and the election of independent non-executive director Arlene Tansey (Item 5) is warranted given that no material concerns have been identified regarding board and committee composition resulting from their nomination.</i></p>					
5	Elect Arlene Tansey as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the re-election of Ross Chessari (Item 3) is warranted as he is a non-independent non-executive director on a board that is majority independent (57.14-percent independent). Mr Chessari is classified as non-independent because he is a substantial shareholder (with an 8.7-percent stake) through his controlled entity Chessari Holdings Pty Ltd. and he has excessive tenure on the board (&gt;12 years). A vote FOR the re-election of independent non-executive director Kathy Parsons (Item 4) and the election of independent non-executive director Arlene Tansey (Item 5) is warranted given that no material concerns have been identified regarding board and committee composition resulting from their nomination.</i></p>					
6	Approve Issuance of Performance Rights to Roberto De Luca	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/15/2023	Auto-Approved 10/15/2023		34,391	34,391
<b>Total Shares:</b>						<b>34,391</b>	<b>34,391</b>

# PEC Ltd.

Meeting Date: 10/27/2023

Country: Singapore

Ticker: IX2

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y6783Z105

Voting Policy: ISS

Shares Voted: 43,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of EK Awards to Edna Ko Under the PEC Performance Share Plan	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the PEC PSP, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Specific performance conditions and meaningful vesting conditions have not been disclosed. * The directors eligible to receive awards under the PEC PSP are involved in the administration of the plan.</i></p>					
2	Approve Grant of RD Awards to Robert Dompeling Under the PEC Performance Share Plan	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the PEC PSP, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Specific performance conditions and meaningful vesting conditions have not been disclosed. * The directors eligible to receive awards under the PEC PSP are involved in the administration of the plan.</i></p>					

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		43,294	43,294
			10/17/2023	10/17/2023			
<b>Total Shares:</b>						<b>43,294</b>	<b>43,294</b>

Meeting Date: 10/27/2023

Country: Singapore

Ticker: IX2

Record Date:

Meeting Type: Annual

Primary Security ID: Y6783Z105

Voting Policy: ISS

Shares Voted: 43,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Wong Peng as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p>					
4	Elect Tan Whei Mien, Joy as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p>					
5	Elect Pek Hak Bin as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p>					



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Tan Peck Hong Yvonne as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.</i>					
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Grant of Awards and Issuance of Shares Under the PEC Performance Share Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The company could be considered a mature company, and the limit under the PEC PSP, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * Specific performance conditions and meaningful vesting conditions have not been disclosed. * The directors eligible to receive awards under the PEC PSP are involved in the administration of the plan.</i>					

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/14/2023	Auto-Approved 10/14/2023		43,294	43,294
<b>Total Shares:</b>						<b>43,294</b>	<b>43,294</b>

**PWR Holdings Limited**

**Meeting Date:** 10/27/2023      **Country:** Australia      **Ticker:** PWH  
**Record Date:** 10/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q77903104

**Voting Policy:** ISS

**Shares Voted:** 5,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kym Osley as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of independent non-executive directors Kym Osley (Item 2) and Amanda Holt (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i>					
3	Elect Amanda Holt as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of independent non-executive directors Kym Osley (Item 2) and Amanda Holt (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i>					

## PWR Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Approve Grant of Performance Rights to Kees Weel	Mgmt	For	For	For		
<b>Ballot Details</b>							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/09/2023	Auto-Approved 10/09/2023		5,967	5,967
<b>Total Shares:</b>						<b>5,967</b>	<b>5,967</b>

## TFF Group

**Meeting Date:** 10/27/2023      **Country:** France      **Ticker:** TFF  
**Record Date:** 10/25/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F9229B105

**Voting Policy:** ISS

**Shares Voted:** 641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Management Board and Supervisory Board Members	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted in the absence of any specific concern.</i>					
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted since the company does not provide any rationale for the interest of the company on the agreements described in the auditors' special report.</i>					
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted in the absence of any specific concern.</i>					
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Jerome Francois, Chairman of the Management Board	Mgmt	For	For	For
7	Approve Compensation of Jean Francois, Chairman of the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 20,000	Mgmt	For	For	For
12	Reelect Nathalie Meo as Supervisory Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST board members (Philippine Francois, Victoria Francois and Nathalie Meo) are warranted as the overall level of independence lies below one-third of board members (Items 12-14). * Votes AGAINST Items 12-14 are warranted because the proposed duration of mandate is in excess of recommended guidelines.</i>					
13	Reelect Philippine Francois as Supervisory Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST board members (Philippine Francois, Victoria Francois and Nathalie Meo) are warranted as the overall level of independence lies below one-third of board members (Items 12-14). * Votes AGAINST Items 12-14 are warranted because the proposed duration of mandate is in excess of recommended guidelines.</i>					
14	Elect Victoria Francois as Supervisory Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * Votes AGAINST board members (Philippine Francois, Victoria Francois and Nathalie Meo) are warranted as the overall level of independence lies below one-third of board members (Items 12-14). * Votes AGAINST Items 12-14 are warranted because the proposed duration of mandate is in excess of recommended guidelines.</i>					
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted as the share repurchase program can be continued during a takeover period.</i>					
16	Authorize Filing of Required Documents/Other Formalities Extraordinary Business	Mgmt Mgmt	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/11/2023	Auto-Approved 10/11/2023		641	641
<b>Total Shares:</b>						<b>641</b>	<b>641</b>

**SiteMinder Ltd.**

**Meeting Date:** 10/30/2023      **Country:** Australia      **Ticker:** SDR  
**Record Date:** 10/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8511R107

**Voting Policy:** ISS

**Shares Voted:** 28,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Leslie Szekely as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election of Leslie Szekely is warranted as he is a non-independent non-executive director on a board that is majority independent. A qualified vote FOR the election of Paul Wilson is warranted as he is a non-independent non-executive director on a board that is majority independent and a member of the Audit and Risk Committee, which is not fully independent. The qualification is to highlight concerns regarding the structure of the Audit and Risk committee as it does not comprise entirely of independent non-executive directors.</i></p>					
3	Elect Paul Wilson as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election of Leslie Szekely is warranted as he is a non-independent non-executive director on a board that is majority independent. A qualified vote FOR the election of Paul Wilson is warranted as he is a non-independent non-executive director on a board that is majority independent and a member of the Audit and Risk Committee, which is not fully independent. The qualification is to highlight concerns regarding the structure of the Audit and Risk committee as it does not comprise entirely of independent non-executive directors.</i></p>					
4a	Approve Grant of Options to Sankar Narayan	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the grant of options to Managing Director and CEO Sankar Narayan (Item 4a) is warranted on the basis that the options lack performance conditions, with vesting based solely on continued service. In line with local market best practice, the vesting of long-term incentives should be subject to challenging performance conditions which is aligned to the company's overall performance. A vote FOR the grant of performance rights to the Mr Narayan (Item 4b) is warranted. The performance metric (relative TSR) is consistent with shareholder interests and the performance period of three-years is at the minimum accepted in the Australian market. Nevertheless concerns are raised for the dividend-equivalent payment made at the end of the performance period in respect of LTI performance rights that ultimately vest, being inconsistent with good governance and market expectations.</i></p>					
4b	Approve Grant of Performance Rights to Sankar Narayan	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the grant of options to Managing Director and CEO Sankar Narayan (Item 4a) is warranted on the basis that the options lack performance conditions, with vesting based solely on continued service. In line with local market best practice, the vesting of long-term incentives should be subject to challenging performance conditions which is aligned to the company's overall performance. A vote FOR the grant of performance rights to the Mr Narayan (Item 4b) is warranted. The performance metric (relative TSR) is consistent with shareholder interests and the performance period of three-years is at the minimum accepted in the Australian market. Nevertheless concerns are raised for the dividend-equivalent payment made at the end of the performance period in respect of LTI performance rights that ultimately vest, being inconsistent with good governance and market expectations.</i></p>					

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/11/2023	Auto-Approved 10/11/2023		28,920	28,920
<b>Total Shares:</b>						<b>28,920</b>	<b>28,920</b>

**Suning Universal Co., Ltd.**

<b>Meeting Date:</b> 10/30/2023	<b>Country:</b> China	<b>Ticker:</b> 000718
<b>Record Date:</b> 10/23/2023	<b>Meeting Type:</b> Special	
<b>Primary Security ID:</b> Y8234T100		
<b>Voting Policy:</b> ISS		
<b>Shares Voted:</b> 434,600		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

## Suning Universal Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Zhang Guiping as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
1.2	Elect Zhang Kangli as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
1.3	Elect Li Wei as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
1.4	Elect Jiang Libo as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Cheng Dejun as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
2.2	Elect Zhu Zunhong as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
2.3	Elect Yang Dengfeng as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Li Jun as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>				
3.2	Elect Shi Zhen as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>				

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/17/2023	Auto-Approved 10/17/2023		434,600	434,600
<b>Total Shares:</b>						<b>434,600</b>	<b>434,600</b>

## UG Healthcare Corporation Limited

**Meeting Date:** 10/30/2023

**Country:** Singapore

**Ticker:** 8K7

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y9036E119

Voting Policy: ISS

Shares Voted: 335,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Elect Lee Jun Yih as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
3	Elect Ng Lip Chi, Lawrence as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve Mazars LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.</i>					
7A	Approve Grant of Options and Issuance of Shares Under the Unigloves Employee Share Option Scheme	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a growth company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 10 percent of the company's issued capital. * The Schemes lack challenging performance criteria and meaningful vesting periods. * The ESOS permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes.</i>					
7B	Approve Grant of Awards and Issuance of Shares Under the Unigloves Performance Share Plan	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a growth company, and the limit under the Schemes, together with other share incentive schemes of the company, exceeds 10 percent of the company's issued capital. * The Schemes lack challenging performance criteria and meaningful vesting periods. * The ESOS permits stock options to be issued with an exercise price at a discount to the current market price. * The directors eligible to receive options and awards under the Schemes are involved in the administration of the Schemes.</i>					
8	Authorize Share Repurchase Program	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/16/2023	Auto-Approved 10/16/2023		335,300	335,300
<b>Total Shares:</b>						<b>335,300</b>	<b>335,300</b>

## Clinuvel Pharmaceuticals Limited

Meeting Date: 10/31/2023

Country: Australia

Ticker: CUV

Record Date: 10/29/2023

Meeting Type: Annual

Primary Security ID: Q2516X144

Voting Policy: ISS

Shares Voted: 5,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Willem Blijdorp as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of independent non-executive directors Willem Blijdorp (Item 2) and Jeffrey Rosenfeld (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i></p>					
3	Elect Jeffrey Rosenfeld as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of independent non-executive directors Willem Blijdorp (Item 2) and Jeffrey Rosenfeld (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i></p>					
4	Approve Performance Rights Plan	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/16/2023	Auto-Approved 10/16/2023		5,262	5,262
<b>Total Shares:</b>						<b>5,262</b>	<b>5,262</b>

## Data#3 Limited

Meeting Date: 10/31/2023

Country: Australia

Ticker: DTL

Record Date: 10/29/2023

Meeting Type: Annual

Primary Security ID: Q3118R105

Voting Policy: ISS

Shares Voted: 134,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Mark Gray as Director	Mgmt	For	For	For
3	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
4	Approve Issuance of Rights to Laurence Baynham	Mgmt	None	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/06/2023	Auto-Approved 10/06/2023		134,637	134,637

Total Shares:	134,637	134,637
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## Deterra Royalties Ltd.

**Meeting Date:** 10/31/2023      **Country:** Australia      **Ticker:** DRR  
**Record Date:** 10/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q32915102

**Voting Policy:** ISS

**Shares Voted:** 75,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Jason Neal as Director	Mgmt	For	For	For
3	Approve Grant of STI Rights and LTI Rights to Julian Andrews	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/10/2023	Auto-Approved 10/10/2023		75,814	75,814
<b>Total Shares:</b>						<b>75,814</b>	<b>75,814</b>

## Shandong International Trust Co., Ltd.

**Meeting Date:** 10/31/2023      **Country:** China      **Ticker:** 1697  
**Record Date:** 10/25/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y767AW105

**Voting Policy:** ISS

**Shares Voted:** 81,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Revision of the Existing Annual Caps	Mgmt	For	For	For
2	Elect Liu Wanwen as Director	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/17/2023	Auto-Approved 10/17/2023		81,000	81,000
<b>Total Shares:</b>						<b>81,000</b>	<b>81,000</b>



# Taaleem Holdings PJSC

Meeting Date: 10/31/2023

Country: United Arab Emirates

Ticker: TAALEEM

Record Date: 10/30/2023

Meeting Type: Annual

Primary Security ID: M8T07F107

Voting Policy: ISS

Shares Voted: 97,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
2	Approve Board Report on Company Operations and Financial Position for the FY Ended 31/08/2023	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for the FY Ended 31/08/2023	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for the FY Ended 31/08/2023	Mgmt	For	For	For
5	Approve Dividends of AED 0.11 Per Share	Mgmt	For	For	For
6	Approve Remuneration of Directors of AED 3.675 Million for the Period from 23/11/2022 to End of the Fiscal Year 31/08/2023	Mgmt	For	For	For
7	Approve Discharge of Directors for the FY Ended 31/08/2023	Mgmt	For	For	For
<i>Voting Policy Rationale: In the absence of concerns that the board and auditor are not fulfilling their fiduciary duties, votes FOR are warranted.</i>					
8	Approve Discharge of Auditors for the FY Ended 31/08/2023	Mgmt	For	For	For
<i>Voting Policy Rationale: In the absence of concerns that the board and auditor are not fulfilling their fiduciary duties, votes FOR are warranted.</i>					
9	Ratify Auditors and Fix Their Remuneration for the FY Ending 31/08/2024	Mgmt	For	For	For
10	Approve Board Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the overall lack of disclosure on the company's remuneration policy.</i>					
11	Ratify the Appointment of Ziyad Azzam as Director Effective 01/09/2023	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of this non-independent nominee is warranted given the lack of independence at the board level.</i>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		97,596	97,596
			10/18/2023	10/18/2023			
<b>Total Shares:</b>						<b>97,596</b>	<b>97,596</b>

## Changjiang Publishing & Media Co., Ltd.

Meeting Date: 11/01/2023

Country: China

Ticker: 600757

Record Date: 10/26/2023

Meeting Type: Special

Primary Security ID: Y7683J100

Voting Policy: ISS

Shares Voted: 312,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Li Zhi as Non-independent Director	Mgmt	For	For	For
2	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For
3	Approve Change in Raised Funds Investment Project and Use Remaining Raised Funds to Supplement Working Capital	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/18/2023	Auto-Approved 10/18/2023		312,600	312,600
<b>Total Shares:</b>						<b>312,600</b>	<b>312,600</b>

## Companhia de Saneamento de Minas Gerais

Meeting Date: 11/01/2023

Country: Brazil

Ticker: CSMG3

Record Date: 10/27/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: P28269101

Voting Policy: ISS

Shares Voted: 111,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Marcia Fragoso Soares as Director	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	923376	Confirmed	Auto-Instructed 10/16/2023	Auto-Approved 10/16/2023		111,300	111,300
<b>Total Shares:</b>						<b>111,300</b>	<b>111,300</b>

Meeting Date: 11/01/2023

Country: United Kingdom

Ticker: FDEV

Record Date: 10/30/2023

Meeting Type: Annual

Primary Security ID: G36793100

Voting Policy: ISS

Shares Voted: 31,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect David Braben as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4-9, and 12 A vote FOR the re-election or election of David Braben, David Wilton, Jonathan Watts, Alexander Bevis, James Dixon, Ilse Howling, and Leslie-Ann Reed is warranted because no significant concerns have been identified. Item 10 A vote FOR the re-election of James Mitchell is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * Two of his outside directorships are at subsidiaries of Tencent Holdings Ltd, which can be counted as one executive mandate. Given the connection of some of his outside directorships, some degree of lenience is considered warranted. Item 11 A vote AGAINST the re-election of David Walsh is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a Company of this size.</i></p>					
5	Re-elect David Wilton as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4-9, and 12 A vote FOR the re-election or election of David Braben, David Wilton, Jonathan Watts, Alexander Bevis, James Dixon, Ilse Howling, and Leslie-Ann Reed is warranted because no significant concerns have been identified. Item 10 A vote FOR the re-election of James Mitchell is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * Two of his outside directorships are at subsidiaries of Tencent Holdings Ltd, which can be counted as one executive mandate. Given the connection of some of his outside directorships, some degree of lenience is considered warranted. Item 11 A vote AGAINST the re-election of David Walsh is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a Company of this size.</i></p>					
6	Re-elect Jonathan Watts as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4-9, and 12 A vote FOR the re-election or election of David Braben, David Wilton, Jonathan Watts, Alexander Bevis, James Dixon, Ilse Howling, and Leslie-Ann Reed is warranted because no significant concerns have been identified. Item 10 A vote FOR the re-election of James Mitchell is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * Two of his outside directorships are at subsidiaries of Tencent Holdings Ltd, which can be counted as one executive mandate. Given the connection of some of his outside directorships, some degree of lenience is considered warranted. Item 11 A vote AGAINST the re-election of David Walsh is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a Company of this size.</i></p>					
7	Re-elect Alexander Bevis as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4-9, and 12 A vote FOR the re-election or election of David Braben, David Wilton, Jonathan Watts, Alexander Bevis, James Dixon, Ilse Howling, and Leslie-Ann Reed is warranted because no significant concerns have been identified. Item 10 A vote FOR the re-election of James Mitchell is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * Two of his outside directorships are at subsidiaries of Tencent Holdings Ltd, which can be counted as one executive mandate. Given the connection of some of his outside directorships, some degree of lenience is considered warranted. Item 11 A vote AGAINST the re-election of David Walsh is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a Company of this size.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect James Dixon as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Item 4-9, and 12 A vote FOR the re-election or election of David Braben, David Wilton, Jonathan Watts, Alexander Bevis, James Dixon, Ilse Howling, and Leslie-Ann Reed is warranted because no significant concerns have been identified. Item 10 A vote FOR the re-election of James Mitchell is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * Two of his outside directorships are at subsidiaries of Tencent Holdings Ltd, which can be counted as one executive mandate. Given the connection of some of his outside directorships, some degree of lenience is considered warranted. Item 11 A vote AGAINST the re-election of David Walsh is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a Company of this size.</i></p>				
9	Re-elect Ilse Howling as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Item 4-9, and 12 A vote FOR the re-election or election of David Braben, David Wilton, Jonathan Watts, Alexander Bevis, James Dixon, Ilse Howling, and Leslie-Ann Reed is warranted because no significant concerns have been identified. Item 10 A vote FOR the re-election of James Mitchell is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * Two of his outside directorships are at subsidiaries of Tencent Holdings Ltd, which can be counted as one executive mandate. Given the connection of some of his outside directorships, some degree of lenience is considered warranted. Item 11 A vote AGAINST the re-election of David Walsh is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a Company of this size.</i></p>				
10	Re-elect James Mitchell as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Item 4-9, and 12 A vote FOR the re-election or election of David Braben, David Wilton, Jonathan Watts, Alexander Bevis, James Dixon, Ilse Howling, and Leslie-Ann Reed is warranted because no significant concerns have been identified. Item 10 A vote FOR the re-election of James Mitchell is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * Two of his outside directorships are at subsidiaries of Tencent Holdings Ltd, which can be counted as one executive mandate. Given the connection of some of his outside directorships, some degree of lenience is considered warranted. Item 11 A vote AGAINST the re-election of David Walsh is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a Company of this size.</i></p>				
11	Re-elect David Walsh as Director	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: Item 4-9, and 12 A vote FOR the re-election or election of David Braben, David Wilton, Jonathan Watts, Alexander Bevis, James Dixon, Ilse Howling, and Leslie-Ann Reed is warranted because no significant concerns have been identified. Item 10 A vote FOR the re-election of James Mitchell is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * Two of his outside directorships are at subsidiaries of Tencent Holdings Ltd, which can be counted as one executive mandate. Given the connection of some of his outside directorships, some degree of lenience is considered warranted. Item 11 A vote AGAINST the re-election of David Walsh is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a Company of this size.</i></p>				
12	Elect Leslie-Ann Reed as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Item 4-9, and 12 A vote FOR the re-election or election of David Braben, David Wilton, Jonathan Watts, Alexander Bevis, James Dixon, Ilse Howling, and Leslie-Ann Reed is warranted because no significant concerns have been identified. Item 10 A vote FOR the re-election of James Mitchell is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * Two of his outside directorships are at subsidiaries of Tencent Holdings Ltd, which can be counted as one executive mandate. Given the connection of some of his outside directorships, some degree of lenience is considered warranted. Item 11 A vote AGAINST the re-election of David Walsh is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a Company of this size.</i></p>				
13	Authorise Issue of Equity	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>				

## Frontier Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/19/2023	Auto-Approved 10/19/2023	Intermediary Confirmed 10/19/2023	31,468	31,468
<b>Total Shares:</b>						<b>31,468</b>	<b>31,468</b>

## Hong Leong Industries Berhad

**Meeting Date:** 11/01/2023      **Country:** Malaysia      **Ticker:** 3301  
**Record Date:** 10/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y36771106

**Voting Policy:** ISS

**Shares Voted:** 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees and Other Benefits	Mgmt	For	For	For
2	Elect Jim Khor Mun Wei as Director	Mgmt	For	For	For
3	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Company (Malaysia) Berhad, GuoLine Capital Assets Limited And Persons Connected With Them	Mgmt	For	For	For

*Voting Policy Rationale: A vote FOR these resolutions is warranted.*

## Hong Leong Industries Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Bee Hardware Company, Sdn Berhad And Hong Bee Motors Sdn Bhd	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Yamaha Motor Co., Ltd And Its Subsidiaries	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions With Hong Leong Investment Holdings Pte. Ltd. And Persons Connected with HLIH	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/17/2023	Auto-Approved 10/17/2023		1,500	1,500
<b>Total Shares:</b>						<b>1,500</b>	<b>1,500</b>

## Sims Limited

**Meeting Date:** 11/01/2023      **Country:** Australia      **Ticker:** SGM  
**Record Date:** 10/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8505L116

**Voting Policy:** ISS

**Shares Voted:** 195,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Thomas Gorman as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of Tom Gorman (Item 1) and Kathy Hirschfield (Item 2) is warranted given no material issues are observed regarding board and committee composition resulting from their election, nor any wider corporate governance issues.</i>					
2	Elect Katherine Anne Hirschfeld as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of Tom Gorman (Item 1) and Kathy Hirschfield (Item 2) is warranted given no material issues are observed regarding board and committee composition resulting from their election, nor any wider corporate governance issues.</i>					
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Stephen Mikkelsen	Mgmt	For	For	For

## Sims Limited

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/17/2023	Auto-Approved 10/17/2023		195,222	195,222
<b>Total Shares:</b>						<b>195,222</b>	<b>195,222</b>

## trivago NV

**Meeting Date:** 11/01/2023      **Country:** Netherlands      **Ticker:** TRVG  
**Record Date:** 09/20/2023      **Meeting Type:** Extraordinary  
 Shareholders  
**Primary Security ID:** 89686D303

**Voting Policy:** ISS

**Shares Voted:** 87,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
2	Open Meeting	Mgmt			
3	Approve Distribution from Distributable Reserves	Mgmt	For	For	For
3	Close Meeting	Mgmt			

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed 09/26/2023	Auto-Approved 09/26/2023		87,197	87,197
<b>Total Shares:</b>						<b>87,197</b>	<b>87,197</b>

## Hume Cement Industries Berhad

**Meeting Date:** 11/02/2023      **Country:** Malaysia      **Ticker:** 5000  
**Record Date:** 10/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y3761E105

**Voting Policy:** ISS

**Shares Voted:** 76,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees and Other Benefits	Mgmt	For	For	For
2	Elect Ahmad 'Asri Bin Abdul Hamid as Director	Mgmt	For	For	For
3	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Hume Cement Industries Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Company (Malaysia) Berhad, GuoLine Capital Assets Limited And Persons Connected With Them	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					
6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Bee Hardware Company, Sdn Berhad	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Investment Holdings Pte. Ltd. And Persons Connected With HLIH	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/18/2023	Auto-Approved 10/18/2023		76,500	76,500
<b>Total Shares:</b>						<b>76,500</b>	<b>76,500</b>

## IOI Properties Group Berhad

**Meeting Date:** 11/02/2023      **Country:** Malaysia      **Ticker:** 5249  
**Record Date:** 10/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y417A6104

**Voting Policy:** ISS

**Shares Voted:** 283,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tan Thean Thye as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
2	Elect Lee Ai Leng as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
3	Elect Shirley Goh as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					



## IOI Properties Group Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Lee Yeow Chor as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
5	Approve Directors' Fees (Inclusive of Board Committees' Fees)	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					
6	Approve Directors' Benefits (Other than Directors' Fees)	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/18/2023	Auto-Approved 10/18/2023		283,300	283,300
<b>Total Shares:</b>						<b>283,300</b>	<b>283,300</b>

## Lindsay Australia Limited

**Meeting Date:** 11/03/2023      **Country:** Australia      **Ticker:** LAU  
**Record Date:** 11/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q55717104

**Voting Policy:** ISS

**Shares Voted:** 84,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ian Malcolm Williams as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	None	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/07/2023	Auto-Approved 10/07/2023		84,057	84,057
<b>Total Shares:</b>						<b>84,057</b>	<b>84,057</b>

Meeting Date: 11/03/2023

Country: Australia

Ticker: NAN

Record Date: 11/01/2023

Meeting Type: Annual

Primary Security ID: Q6499K102

Voting Policy: ISS

Shares Voted: 51,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lisa McIntyre as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the re-election of independent directors Steve Sargent (Item 4) and Lisa McIntyre (Item 1) and the election of independent Tracey Batten (Item 2) and Larry Marshall (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i>				
2	Elect Tracey Batten as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the re-election of independent directors Steve Sargent (Item 4) and Lisa McIntyre (Item 1) and the election of independent Tracey Batten (Item 2) and Larry Marshall (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i>				
3	Elect Larry Marshall as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the re-election of independent directors Steve Sargent (Item 4) and Lisa McIntyre (Item 1) and the election of independent Tracey Batten (Item 2) and Larry Marshall (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i>				
4	Elect Steven Sargent as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the re-election of independent directors Steve Sargent (Item 4) and Lisa McIntyre (Item 1) and the election of independent Tracey Batten (Item 2) and Larry Marshall (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i>				
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Issuance of Service Rights to Michael Kavanagh	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 6 A vote FOR this proposal is warranted. These service rights represent the deferred component of the CEO's FY23 STI. With a one-year service-based vesting requirement and a further one-year exercise restriction, it represents alignment with good market practice and longer-term shareholder interests. Item 8 Qualified support for this proposal is warranted as the award structure is consistent with market practice and the relative TSR hurdles appear sufficiently aligned with shareholder interests and market practice. The following issues are highlighted: * The quantum of the award opportunity is relatively excessive; and * The PBT metric is poorly disclosed, precluding clear assessment of goal rigor and the scope for potential adjustments, exclusions and upward board discretion which may result in a future misalignment between pay and shareholder outcomes.</i>				
7	Approve Nanosonics Equity Plan	Mgmt	None	For	For
8	Approve Issuance of Performance Rights to Michael Kavanagh	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 6 A vote FOR this proposal is warranted. These service rights represent the deferred component of the CEO's FY23 STI. With a one-year service-based vesting requirement and a further one-year exercise restriction, it represents alignment with good market practice and longer-term shareholder interests. Item 8 Qualified support for this proposal is warranted as the award structure is consistent with market practice and the relative TSR hurdles appear sufficiently aligned with shareholder interests and market practice. The following issues are highlighted: * The quantum of the award opportunity is relatively excessive; and * The PBT metric is poorly disclosed, precluding clear assessment of goal rigor and the scope for potential adjustments, exclusions and upward board discretion which may result in a future misalignment between pay and shareholder outcomes.</i>				

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		51,735	51,735
			10/20/2023	10/20/2023			
<b>Total Shares:</b>						<b>51,735</b>	<b>51,735</b>

Misr Fertilizers Production Co. MOPCO

Meeting Date: 11/04/2023 Country: Egypt Ticker: MFPC  
 Record Date: Meeting Type: Extraordinary Shareholders  
 Primary Security ID: M7S34P105

Voting Policy: ISS

Shares Voted: 0

**Did Not Vote Due to Ballot Shareblocking**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Approve Merging of Egyptian Nitrogen Products Co into Misr Fertilizers Production Co and to Distribute the Capital According to the Market Value Determined by the General Authority for Investment and Free Zones Committee	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Votes FOR these items are warranted since the merger is deemed to be an internal restructuring operation and is therefore not deemed contentious.</i>					
2	Approve Authority for Investment and Free Zones Committee Report to Determine the Net Equity of the Merging Companies	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Votes FOR these items are warranted since the merger is deemed to be an internal restructuring operation and is therefore not deemed contentious.</i>					
3	Approve and Determine the Company's Authorized and Issued Capital After the Merger Transaction	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Votes FOR these items are warranted since the merger is deemed to be an internal restructuring operation and is therefore not deemed contentious.</i>					
4	Approve the Merger Agreement Contract and Amend Article 6,7,32 and 55 of Bylaws	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * Due to the lack of disclosure, it is not possible to determine the impact of the resolution on shareholders' rights.</i>					
5	Approve the Transfer of All Responsibilities and Liabilities of Nitrogen Products Co to Misr Fertilizers Production Co After Completing the Merger Transaction	Mgmt	For	For	Do Not Vote
<i>Voting Policy Rationale: Votes FOR these items are warranted since the merger is deemed to be an internal restructuring operation and is therefore not deemed contentious.</i>					
6	Authorize Chairman and Managing Director to Amend the Assembly Decisions and Meeting Minutes, and to Sign and Take all the Necessary Procedures and Actions Regarding the Amendment of Bylaws Until Completion of the Merger Transaction	Mgmt	For	For	Do Not Vote

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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## Misr Fertilizers Production Co. MOPCO

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	AutoApproved	Auto-Instructed 10/17/2023	Auto-Approved 10/17/2023		5,210	0
<b>Total Shares:</b>						<b>5,210</b>	<b>0</b>

## Hafnia Ltd.

**Meeting Date:** 11/06/2023      **Country:** Bermuda      **Ticker:** HAFNI  
**Record Date:** 11/01/2023      **Meeting Type:** Special  
**Primary Security ID:** G4233B109

**Voting Policy:** ISS

**Shares Voted:** 263,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt			
2	Elect Su Yin Anand as Director	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/17/2023	Auto-Approved 10/17/2023		263,855	263,855
<b>Total Shares:</b>						<b>263,855</b>	<b>263,855</b>

## Inghams Group Limited

**Meeting Date:** 11/07/2023      **Country:** Australia      **Ticker:** ING  
**Record Date:** 11/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q4912E100

**Voting Policy:** ISS

**Shares Voted:** 401,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Margaret Haseltine as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election of Margaret Haseltine (Item 2) and the re-election of Helen Nash (Item 3) and Michael Ihlein (Item 4) is warranted as there are no material issues regarding board and committee composition resulting from their election, nor any wider corporate governance issues.</i></p>					
3	Elect Helen Nash as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election of Margaret Haseltine (Item 2) and the re-election of Helen Nash (Item 3) and Michael Ihlein (Item 4) is warranted as there are no material issues regarding board and committee composition resulting from their election, nor any wider corporate governance issues.</i></p>					

## Inghams Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Michael Ihlein as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election of Margaret Haseltine (Item 2) and the re-election of Helen Nash (Item 3) and Michael Ihlein (Item 4) is warranted as there are no material issues regarding board and committee composition resulting from their election, nor any wider corporate governance issues.</i></p>					
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Andrew Reeves under the FY23-FY25 Long Term Incentive Plan (LTIP)	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the CEO's FY23 and FY24 LTI grants is warranted. The structure of the grants is in line with shareholder interests with good disclosure of the relative TSR comparator group and disclosure of ROIC targets to be assessed over a three-year performance period. The FY23 and FY24 ROIC target ranges were set below the FY22 target range. In mitigating concerns for target rigor somewhat, ROIC performance for the LTI ending in FY23 was below threshold.</i></p>					
7	Approve Grant of Performance Rights to Andrew Reeves under the FY24-FY26 Long Term Incentive Plan (LTIP)	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the CEO's FY23 and FY24 LTI grants is warranted. The structure of the grants is in line with shareholder interests with good disclosure of the relative TSR comparator group and disclosure of ROIC targets to be assessed over a three-year performance period. The FY23 and FY24 ROIC target ranges were set below the FY22 target range. In mitigating concerns for target rigor somewhat, ROIC performance for the LTI ending in FY23 was below threshold.</i></p>					
8	Approve Re-insertion of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/17/2023	Auto-Approved 10/17/2023		401,960	401,960
<b>Total Shares:</b>						<b>401,960</b>	<b>401,960</b>

## Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

**Meeting Date:** 11/07/2023      **Country:** China      **Ticker:** 002327  
**Record Date:** 11/01/2023      **Meeting Type:** Special  
**Primary Security ID:** Y77448101

**Voting Policy:** ISS

**Shares Voted:** 118,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed adjustments do not address the concern that resulted in the negative recommendation on the underlying equity incentive plan in the initial ISS report.</i></p>					
2	Approve Formulation of Implementation Assessment Management Method of Performance Shares Incentive Plans	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed adjustments do not address the concern that resulted in the negative recommendation on the underlying equity incentive plan in the initial ISS report.</i></p>					

## Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted because the proposed adjustments do not address the concern that resulted in the negative recommendation on the underlying equity incentive plan in the initial ISS report.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		118,800	118,800
			10/25/2023	10/25/2023			
<b>Total Shares:</b>						<b>118,800</b>	<b>118,800</b>

## AVI Ltd.

**Meeting Date:** 11/08/2023      **Country:** South Africa      **Ticker:** AVI  
**Record Date:** 11/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** S0808A101

**Voting Policy:** ISS

**Shares Voted:** 34,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2023	Mgmt	For	For	For
2	Reappoint Ernst & Young Inc as Auditors	Mgmt	For	For	For
3	Re-elect Alexandra Muller as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * Although some governance issues have been identified, these do not justify a vote against the Directors standing for election or re-election at this AGM.</i>					
4	Re-elect Michael Koursaris as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * Although some governance issues have been identified, these do not justify a vote against the Directors standing for election or re-election at this AGM.</i>					
5	Elect Michael Watters as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * Although some governance issues have been identified, these do not justify a vote against the Directors standing for election or re-election at this AGM.</i>					
6	Elect Steven Robinson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * Although some governance issues have been identified, these do not justify a vote against the Directors standing for election or re-election at this AGM.</i>					
7	Elect Maserame Mouyeme as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * Although some governance issues have been identified, these do not justify a vote against the Directors standing for election or re-election at this AGM.</i>					
8	Elect Steven Robinson as Chairman of the Audit and Risk Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Alexandra Muller as Member of the Audit and Risk Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>					
10	Elect Maserame Mouyeme as Member of the Audit and Risk Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>					
11	Approve Fees Payable to the Current Non-executive Directors, Excluding the Chairman of the Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i>					
12	Approve Fees Payable to the Chairman of the Board	Mgmt	For	Against	Against
<i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i>					
13	Approve Fees Payable to the Members of the Remuneration, Nomination and Appointments Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i>					
14	Approve Fees Payable to the Members of the Audit and Risk Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Fees Payable to the Non-executive Members of the Social and Ethics Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i></p>					
16	Approve Fees Payable to the Chairman of the Remuneration, Nomination and Appointments Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i></p>					
17	Approve Fees Payable to the Chairman of the Audit and Risk Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i></p>					
18	Approve Fees Payable to the Chairman of the Social and Ethics Committee	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i></p>					



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Fees Payable to Non-executive Directors, Excluding the Chairman of the Board	Mgmt	For	For	For
<p><i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i></p>					
20	Approve Fees Payable to the Chairman of the Board	Mgmt	For	For	For
<p><i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i></p>					
21	Approve Fees Payable to Members of the Remuneration, Nomination and Appointments Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i></p>					
22	Approve Fees Payable to the Members of the Audit and Risk Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Fees Payable to Non-executive Members of the Social and Ethics Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i></p>					
24	Approve Fees Payable to Chairman of the Remuneration, Nomination and Appointments Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i></p>					
25	Approve Fees Payable to Chairman of the Audit and Risk Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i></p>					
26	Approve Fees Payable to Chairman of the Social and Ethics Committee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Approve Fees Payable to the Foreign Non-executive Director, Michael Watters	Mgmt	For	For	For
<p><i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i></p>					
28	Approve Fees Payable to Chairman of the Board for a Foreign Non-executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i></p>					
29	Approve Fees Payable to Members of the Audit and Risk Committee for a Foreign Non-executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i></p>					
30	Approve Fees Payable to Members of the Remuneration, Nominations and Appointments Committee for a Foreign Non-executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
31	Approve Fees Payable to Members of the Social and Ethics Committee for a Foreign Non-executive Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: ITEMS 11-18 (NEW FRAMEWORK) A vote AGAINST these items is warranted: * The Company is proposing a significant increase in NED fee levels and has not provided compelling rationale for the increase. * The fee structure is based on a set of criteria linked to experience and performance, which may be difficult to quantify and more complex than shareholders would prefer. ITEMS 19-26 (ALTERNATIVE FRAMEWORK) A vote FOR these items is warranted: * This is an alternative NED fee structure should the new framework does not pass, and the presentation of two options (with one superseding the other) may not reflect best governance practice. The main reason for support is: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. ITEMS 27-31 (FOREIGN NED FEES) A vote FOR these items is warranted, however it is not without concerns for shareholders: * The fees for foreign NEDs appears to be at a premium to those of South African resident NEDs. The main reason for support is: * The fee levels are not considered out of line with those at peer companies.</i></p>					
32	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
33	Approve Remuneration Policy	Mgmt	For	For	For
34	Approve Implementation Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST for this item is warranted: * There remains limited disclosure over the annual bonus performance achievement, and the EDs received one-off retention awards. * The CEO's and Business Development Director's significant salary increases are above inflationary level and not backed by compelling rationale.</i></p>					

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/25/2023	Auto-Approved 10/25/2023		34,369	34,369
<b>Total Shares:</b>						<b>34,369</b>	<b>34,369</b>

**Hyundai G. F. Holdings Co., Ltd.**

**Meeting Date:** 11/08/2023      **Country:** South Korea      **Ticker:** 005440  
**Record Date:** 09/26/2023      **Meeting Type:** Special  
**Primary Security ID:** Y3830W102

**Voting Policy:** ISS

**Shares Voted:** 11,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The increase in authorized capital would result in less than 30 percent of the proposed authorized capital on issue. * The proposed amendments include changes in issuance limit of convertible securities that could result in the issuance of new shares without preemptive rights greater than 20 percent of issued capital, and the risk of dilution to existing shareholders is significant.</i></p>					
2	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
3.1	Elect Jeong Ji-seon as Inside Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.</i></p>					

## Hyundai G. F. Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Jeong Gyo-seon as Inside Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.</i>					
3.3	Elect Jang Ho-jin as Inside Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,801	11,801
			10/25/2023	10/25/2023			
<b>Total Shares:</b>						<b>11,801</b>	<b>11,801</b>

## Kontron AG

**Meeting Date:** 11/08/2023      **Country:** Austria      **Ticker:** KTN  
**Record Date:** 10/29/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** A7511S104

**Voting Policy:** ISS

**Shares Voted:** 18,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6.4 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed authorization are warranted.</i>					
2	Approve Creation of EUR 3.6 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the proposed authorization are warranted.</i>					
3	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
4	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,388	18,388
			10/20/2023	10/20/2023			
<b>Total Shares:</b>						<b>18,388</b>	<b>18,388</b>

## Magellan Financial Group Limited

Meeting Date: 11/08/2023

Country: Australia

Ticker: MFG

Record Date: 11/06/2023

Meeting Type: Annual

Primary Security ID: Q5713S107

Voting Policy: ISS

Shares Voted: 109,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted for the following reasons: * There is a material disconnect between pay and performance in FY23; * The CEO's fixed remuneration is well above index and market peers; * STI hurdles that lack traditional financial metrics may lead to outcomes misaligned with shareholder interests; * STI awards for FY23 appear excessive given the weaker financial performance of the company in FY23; and * The company does not have a LTI award scheme that would remunerate KMP based on longer term shareholder returns, instead remuneration seems more front ended with high fixed pay and STI awards.</i></p>				
3a	Elect John Eales as Director	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST independent non-executive director John Eales (Item 3a) is warranted given the remuneration structure at Magellan Financial has resulted in poor pay for performance outcomes in FY23, which is below market practice. Mr Eales is the chair of the Remuneration and Nominations Committee who is ultimately responsible for the oversight of the company's executive pay structure. The company has confirmed that he has played an instrumental role in implementing a of number of remuneration practices, including retention payments. A vote FOR the election of independent non-executive directors Catherine Kovacs (Item 3b), David Dixon (Item 3c), and Deborah Page (Item 3e) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination. A qualified vote FOR Andrew Formica (Item 3d) is warranted as he is executive chair, which is against ASX Corporate Governance guidelines on the separation of management and oversight responsibilities.</i></p>				
3b	Elect Catherine Kovacs (also known as Catherine Stanton) as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote AGAINST independent non-executive director John Eales (Item 3a) is warranted given the remuneration structure at Magellan Financial has resulted in poor pay for performance outcomes in FY23, which is below market practice. Mr Eales is the chair of the Remuneration and Nominations Committee who is ultimately responsible for the oversight of the company's executive pay structure. The company has confirmed that he has played an instrumental role in implementing a of number of remuneration practices, including retention payments. A vote FOR the election of independent non-executive directors Catherine Kovacs (Item 3b), David Dixon (Item 3c), and Deborah Page (Item 3e) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination. A qualified vote FOR Andrew Formica (Item 3d) is warranted as he is executive chair, which is against ASX Corporate Governance guidelines on the separation of management and oversight responsibilities.</i></p>				
3c	Elect David Dixon as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote AGAINST independent non-executive director John Eales (Item 3a) is warranted given the remuneration structure at Magellan Financial has resulted in poor pay for performance outcomes in FY23, which is below market practice. Mr Eales is the chair of the Remuneration and Nominations Committee who is ultimately responsible for the oversight of the company's executive pay structure. The company has confirmed that he has played an instrumental role in implementing a of number of remuneration practices, including retention payments. A vote FOR the election of independent non-executive directors Catherine Kovacs (Item 3b), David Dixon (Item 3c), and Deborah Page (Item 3e) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination. A qualified vote FOR Andrew Formica (Item 3d) is warranted as he is executive chair, which is against ASX Corporate Governance guidelines on the separation of management and oversight responsibilities.</i></p>				

## Magellan Financial Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3d	Elect Andrew Formica as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST independent non-executive director John Eales (Item 3a) is warranted given the remuneration structure at Magellan Financial has resulted in poor pay for performance outcomes in FY23, which is below market practice. Mr Eales is the chair of the Remuneration and Nominations Committee who is ultimately responsible for the oversight of the company's executive pay structure. The company has confirmed that he has played an instrumental role in implementing a number of remuneration practices, including retention payments. A vote FOR the election of independent non-executive directors Catherine Kovacs (Item 3b), David Dixon (Item 3c), and Deborah Page (Item 3e) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination. A qualified vote FOR Andrew Formica (Item 3d) is warranted as he is executive chair, which is against ASX Corporate Governance guidelines on the separation of management and oversight responsibilities.</i></p>					
3e	Elect Deborah Page as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST independent non-executive director John Eales (Item 3a) is warranted given the remuneration structure at Magellan Financial has resulted in poor pay for performance outcomes in FY23, which is below market practice. Mr Eales is the chair of the Remuneration and Nominations Committee who is ultimately responsible for the oversight of the company's executive pay structure. The company has confirmed that he has played an instrumental role in implementing a number of remuneration practices, including retention payments. A vote FOR the election of independent non-executive directors Catherine Kovacs (Item 3b), David Dixon (Item 3c), and Deborah Page (Item 3e) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination. A qualified vote FOR Andrew Formica (Item 3d) is warranted as he is executive chair, which is against ASX Corporate Governance guidelines on the separation of management and oversight responsibilities.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/25/2023	Auto-Approved 10/25/2023		109,722	109,722
<b>Total Shares:</b>						<b>109,722</b>	<b>109,722</b>

## Bannerman Energy Limited

**Meeting Date:** 11/09/2023      **Country:** Australia      **Ticker:** BMN  
**Record Date:** 11/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q1291U200

**Voting Policy:** ISS

**Shares Voted:** 14,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Ronnie Beevor as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Item 2 A vote AGAINST the reelection of Ronald (Ronnie) Beevor is warranted because his presence contributes to the board being not majority independent. Item 3 A vote FOR the reelection of Michael Leech is warranted.</i></p>					
3	Elect Michael Leech as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 2 A vote AGAINST the reelection of Ronald (Ronnie) Beevor is warranted because his presence contributes to the board being not majority independent. Item 3 A vote FOR the reelection of Michael Leech is warranted.</i></p>					
4	Approve Issuance of ZEPOs to Brandon Munro	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the terms of the proposed grant are not in line with local market standards.</i></p>					

## Bannerman Energy Limited

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/21/2023	Auto-Approved 10/21/2023		14,602	14,602
<b>Total Shares:</b>						<b>14,602</b>	<b>14,602</b>

## Jumbo Interactive Limited

**Meeting Date:** 11/09/2023      **Country:** Australia      **Ticker:** JIN  
**Record Date:** 11/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q5149C106

**Voting Policy:** ISS

**Shares Voted:** 6,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Susan Forrester as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Issuance of STI Director Rights to Mike Veverka	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the grant of STI director rights (Item 3) is warranted given that this represents the deferred portion of the FY23 STI bonus which is settled and deferred in equity. A vote FOR the grant of LTI director rights (Item 4) is warranted given that the terms of the grant appear sufficiently aligned with shareholder interests.</i></p>					
4	Approve Issuance of LTI Director Rights to Mike Veverka	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the grant of STI director rights (Item 3) is warranted given that this represents the deferred portion of the FY23 STI bonus which is settled and deferred in equity. A vote FOR the grant of LTI director rights (Item 4) is warranted given that the terms of the grant appear sufficiently aligned with shareholder interests.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/13/2023	Auto-Approved 10/13/2023		6,473	6,473
<b>Total Shares:</b>						<b>6,473</b>	<b>6,473</b>

## MMA Offshore Limited

**Meeting Date:** 11/10/2023      **Country:** Australia      **Ticker:** MRM  
**Record Date:** 11/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q6240Q101

**Voting Policy:** ISS

**Shares Voted:** 45,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For



## MMA Offshore Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chiang Gnee Heng as Director	Mgmt	For	For	For
3	Approve Grant of FY24 LTI Performance Rights to David Ross	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 A vote FOR the grant of LTI performance rights to CEO David Ross is warranted. The structure of the LTI is aligned with improved shareholder interests and company performance, incorporating a three-year vesting period, no re-testing, and absolute TSR performance hurdles. Item 4 A vote FOR the grant of STI performance rights to CEO David Ross is warranted.</i></p>					
4	Approve Grant of FY24 STI Performance Rights to David Ross	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 3 A vote FOR the grant of LTI performance rights to CEO David Ross is warranted. The structure of the LTI is aligned with improved shareholder interests and company performance, incorporating a three-year vesting period, no re-testing, and absolute TSR performance hurdles. Item 4 A vote FOR the grant of STI performance rights to CEO David Ross is warranted.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/17/2023	Auto-Approved 10/17/2023		45,063	45,063
<b>Total Shares:</b>						<b>45,063</b>	<b>45,063</b>

## Healthcare Co. Ltd.

**Meeting Date:** 11/13/2023      **Country:** China      **Ticker:** 603313  
**Record Date:** 11/06/2023      **Meeting Type:** Special  
**Primary Security ID:** Y29861104

**Voting Policy:** ISS

**Shares Voted:** 60,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i></p>					
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i></p>					
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i></p>					

## Healthcare Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
6	Amend Management System of Raised Funds	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
7	Approve Extension of Resolution Validity Period on Private Placement	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					
8	Approve Extension of Authorization of the Board on Private Placement	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		60,090	60,090
			10/31/2023	10/31/2023			
<b>Total Shares:</b>						<b>60,090</b>	<b>60,090</b>

## Xiamen Comfort Science & Technology Group Co., Ltd.

**Meeting Date:** 11/13/2023      **Country:** China      **Ticker:** 002614  
**Record Date:** 11/08/2023      **Meeting Type:** Special  
**Primary Security ID:** Y9717P102

**Voting Policy:** ISS

**Shares Voted:** 175,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Bank Credit Lines	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For
3	Approve Foreign Exchange Hedging Plan	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND CORPORATE GOVERNANCE SYSTEMS	Mgmt			
5.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					

## Xiamen Comfort Science & Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
5.3	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
5.4	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
5.5	Amend Internal Control and Decision-making System for Related Party Transactions	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/31/2023	Auto-Approved 10/31/2023		175,900	175,900
<b>Total Shares:</b>						<b>175,900</b>	<b>175,900</b>

## Beach Energy Limited

**Meeting Date:** 11/14/2023      **Country:** Australia      **Ticker:** BPT  
**Record Date:** 11/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q13921103

**Voting Policy:** ISS

**Shares Voted:** 37,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Bruce Clement as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Director nominations are for three non-independent directors on a company that has a majority non-independent Board. Shareholder support FOR the election of Bruce Clement is warranted. He is now classified as non-independent because his appointment as CEO is expected to be on an interim basis until the newly appointed CEO commences in February 2024. A qualified vote FOR the election of Ryan Stokes and Richard Richards is warranted. They are substantial shareholder representatives of Seven Group which owns 30.0 percent of the company. Their representation on the Board approximates the level of ownership of SGH however the Board is majority non-independent. Ryan Some shareholders may have concerns regarding the independence of the Board and its committees and may choose to vote against these two directors.</i>					

## Beach Energy Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Ryan Stokes as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Director nominations are for three non-independent directors on a company that has a majority non-independent Board. Shareholder support FOR the election of Bruce Clement is warranted. He is now classified as non-independent because his appointment as CEO is expected to be on an interim basis until the newly appointed CEO commences in February 2024. A qualified vote FOR the election of Ryan Stokes and Richard Richards is warranted. They are substantial shareholder representatives of Seven Group which owns 30.0 percent of the company. Their representation on the Board approximates the level of ownership of SGH however the Board is majority non-independent. Ryan Some shareholders may have concerns regarding the independence of the Board and its committees and may choose to vote against these two directors.</i></p>					
4	Elect Richard Richards as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Director nominations are for three non-independent directors on a company that has a majority non-independent Board. Shareholder support FOR the election of Bruce Clement is warranted. He is now classified as non-independent because his appointment as CEO is expected to be on an interim basis until the newly appointed CEO commences in February 2024. A qualified vote FOR the election of Ryan Stokes and Richard Richards is warranted. They are substantial shareholder representatives of Seven Group which owns 30.0 percent of the company. Their representation on the Board approximates the level of ownership of SGH however the Board is majority non-independent. Ryan Some shareholders may have concerns regarding the independence of the Board and its committees and may choose to vote against these two directors.</i></p>					
5	Approve Issuance of Performance Rights to Brett Woods under the Beach 2023 Long Term Incentive Offer	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the grant of performance rights is warranted as the quantum is aligned with market median and the terms are appropriate with a three-year performance period, relative TSR performance condition and a positive TSR gateway. A vote AGAINST the grant of retention rights is warranted. The primary shareholder concerns relate to the high quantum of the award (122 percent of fixed remuneration) and vesting is subject only to an ongoing tenure condition over a two-year period without any further assessment of increased shareholder value.</i></p>					
6	Approve Issuance of Retention Rights to Brett Woods as a One-Off Retention Incentive Grant	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the grant of performance rights is warranted as the quantum is aligned with market median and the terms are appropriate with a three-year performance period, relative TSR performance condition and a positive TSR gateway. A vote AGAINST the grant of retention rights is warranted. The primary shareholder concerns relate to the high quantum of the award (122 percent of fixed remuneration) and vesting is subject only to an ongoing tenure condition over a two-year period without any further assessment of increased shareholder value.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		37,788	37,788
			10/24/2023	10/24/2023			
<b>Total Shares:</b>						<b>37,788</b>	<b>37,788</b>

## PT Perusahaan Gas Negara Tbk

**Meeting Date:** 11/14/2023

**Country:** Indonesia

**Ticker:** PGAS

**Record Date:** 10/20/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y7136Y118

## PT Perusahaan Gas Negara Tbk

Voting Policy: ISS

Shares Voted: 12,360,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Changes in the Composition of Company's Management	SH	None	Against	Against		
<b>Ballot Details</b>							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/31/2023	Auto-Approved 10/31/2023		12,360,700	12,360,700
<b>Total Shares:</b>						<b>12,360,700</b>	<b>12,360,700</b>

## Wasu Media Holding Co., Ltd.

Meeting Date: 11/14/2023

Country: China

Ticker: 000156

Record Date: 11/07/2023

Meeting Type: Special

Primary Security ID: Y9532N100

Voting Policy: ISS

Shares Voted: 491,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Issuance of Super-short-term Commercial Papers	Mgmt	For	For	For		
2	Elect Zhou Haiwen as Non-independent Director	Mgmt	For	For	For		
<b>Ballot Details</b>							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/31/2023	Auto-Approved 10/31/2023		491,000	491,000
<b>Total Shares:</b>						<b>491,000</b>	<b>491,000</b>

## Platinum Asset Management Limited

Meeting Date: 11/15/2023

Country: Australia

Ticker: PTM

Record Date: 11/13/2023

Meeting Type: Annual

Primary Security ID: Q7587R108

Voting Policy: ISS

Shares Voted: 34,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Guy Strapp as Director	Mgmt	For	Against	Against

# Platinum Asset Management Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<p><i>Voting Policy Rationale: A vote AGAINST the re-election of the Chair Guy Strapp is warranted on the basis of concerns appropriate accountability regarding problematic pay practices. Mr Strapp has been chair since 2020 and also serves as a member of the Nomination &amp; Remuneration Committee, noting that the company had a 'strike' against the remuneration report in 2021.</i></p>				
2	Approve Remuneration Report	Mgmt	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted. The following concerns are highlighted for shareholders: * Misalignment of pay, performance and shareholder outcomes has been identified given that: * Reported NPAT fell 20.3 percent, while total allocation of profits for employees was 37 percent (FY22: 27 percent). * The CEO's STI outcomes under the Investment Team Plan and Profit Share Plan represents 2.0 percent of NPAT; * Continued poor and inadequate disclosure in the STI plans, which was a key concern raised by shareholder that resulted in a 'strike' against the 2021 remuneration report; * Excessive remuneration for the CEO/Co-CIO. The CEO's maximum STI opportunity is \$4,000,000 (762 percent of fixed remuneration), and his LTI maximum opportunity is \$3,000,000 (4.6 times the median of market cap peers); * Poor and inadequate disclosure of LTI vesting outcomes, which is inconsistent with accepted market practice; and * The structure of the FY23 and FY24 LTI grant continue to be inconsistent with best market practice.</i></p>				
3	Approve 2023 Short-Term Incentive Award for Andrew Clifford to be Delivered Instead as a Long-Term Incentive Award i.e. as Long-Term Hurdled Performance Rights under the Platinum Partners' Long-Term Incentive Plan	Mgmt	For	For	For
4	Approve Grant of Long-term Hurdled Performance Rights to Andrew Clifford Under the Platinum Partners' Long-Term Incentive Plan (2023 Long-Term Incentive Award)	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A qualified vote FOR the grant of performance rights to executive directors is warranted. The structure of the grant remains broadly unchanged from the prior year and executive LTI opportunities have been appropriately adjusted downward given the deterioration of the company's share price following financial year-end. The qualification serves to highlight the following persisting concerns: * Under the terms and conditions of the Plan, each performance right constitutes a conditional right to receive up to two shares, the company's practices are considered an outlier in this regard and may contribute to excessive remuneration. * Despite reductions in the quantum of the grant to the CEO, it remains well above the median of the company's peer groups. * Half of the award has performance periods of less than three years, which is the minimum expected by investors; * There only one performance measure, being absolute TSR, with the absence of a relative performance measure which awards executives for outperformance against peers; and * The "change of control" and "good leaver" provisions are inconsistent with good governance practice and allow for automatic vesting of rights.</i></p>				
5	Approve Grant of Long-term Hurdled Performance Rights to Elizabeth Norman Under the Platinum Partners' Long-Term Incentive Plan (2023 Long-Term Incentive Award)	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A qualified vote FOR the grant of performance rights to executive directors is warranted. The structure of the grant remains broadly unchanged from the prior year and executive LTI opportunities have been appropriately adjusted downward given the deterioration of the company's share price following financial year-end. The qualification serves to highlight the following persisting concerns: * Under the terms and conditions of the Plan, each performance right constitutes a conditional right to receive up to two shares, the company's practices are considered an outlier in this regard and may contribute to excessive remuneration. * Despite reductions in the quantum of the grant to the CEO, it remains well above the median of the company's peer groups. * Half of the award has performance periods of less than three years, which is the minimum expected by investors; * There only one performance measure, being absolute TSR, with the absence of a relative performance measure which awards executives for outperformance against peers; and * The "change of control" and "good leaver" provisions are inconsistent with good governance practice and allow for automatic vesting of rights.</i></p>				

## Platinum Asset Management Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Grant of Long-term Hurdled Performance Rights to Andrew Stannard Under the Platinum Partners' Long-Term Incentive Plan (2023 Long-Term Incentive Award)	Mgmt	For	For	For

*Voting Policy Rationale: A qualified vote FOR the grant of performance rights to executive directors is warranted. The structure of the grant remains broadly unchanged from the prior year and executive LTI opportunities have been appropriately adjusted downward given the deterioration of the company's share price following financial year-end. The qualification serves to highlight the following persisting concerns: \* Under the terms and conditions of the Plan, each performance right constitutes a conditional right to receive up to two shares, the company's practices are considered an outlier in this regard and may contribute to excessive remuneration. \* Despite reductions in the quantum of the grant to the CEO, it remains well above the median of the company's peer groups. \* Half of the award has performance periods of less than three years, which is the minimum expected by investors; \* There only one performance measure, being absolute TSR, with the absence of a relative performance measure which awards executives for outperformance against peers; and \* The "change of control" and "good leaver" provisions are inconsistent with good governance practice and allow for automatic vesting of rights.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/26/2023	Auto-Approved 10/26/2023		34,759	34,759
<b>Total Shares:</b>						<b>34,759</b>	<b>34,759</b>

## Qingdao Citymedia Co. Ltd.

**Meeting Date:** 11/15/2023      **Country:** China      **Ticker:** 600229  
**Record Date:** 11/08/2023      **Meeting Type:** Special  
**Primary Security ID:** Y7172H102

**Voting Policy:** ISS

**Shares Voted:** 326,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/01/2023	Auto-Approved 11/01/2023		326,100	326,100
<b>Total Shares:</b>						<b>326,100</b>	<b>326,100</b>

## Altium Limited

**Meeting Date:** 11/16/2023      **Country:** Australia      **Ticker:** ALU  
**Record Date:** 11/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q0268D100

Voting Policy: ISS

Shares Voted: 22,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Michael Hawker as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election of Michael Hawker (Item 3), Sylvia Wiggins (Item 4) and Lauren Williams (Item 5) is warranted. No material issues have been identified regarding these director nominees in respect of board and committee composition, nor any wider corporate governance concerns.</i></p>					
4	Elect Sylvia Wiggins as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election of Michael Hawker (Item 3), Sylvia Wiggins (Item 4) and Lauren Williams (Item 5) is warranted. No material issues have been identified regarding these director nominees in respect of board and committee composition, nor any wider corporate governance concerns.</i></p>					
5	Elect Lauren Williams as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the election of Michael Hawker (Item 3), Sylvia Wiggins (Item 4) and Lauren Williams (Item 5) is warranted. No material issues have been identified regarding these director nominees in respect of board and committee composition, nor any wider corporate governance concerns.</i></p>					

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/24/2023	Auto-Approved 10/24/2023		22,485	22,485
<b>Total Shares:</b>						<b>22,485</b>	<b>22,485</b>

Cettire Ltd.

Meeting Date: 11/16/2023

Country: Australia

Ticker: CTT

Record Date: 11/14/2023

Meeting Type: Annual

Primary Security ID: Q2261Q104

Voting Policy: ISS

Shares Voted: 176,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kerry Robert East (Bob East) as Director	Mgmt	For	For	For
3	Approve Cettire Employee Incentive Plan	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/26/2023	Auto-Approved 10/26/2023		176,467	176,467
<b>Total Shares:</b>						<b>176,467</b>	<b>176,467</b>



## Kier Group Plc

Meeting Date: 11/16/2023

Country: United Kingdom

Ticker: KIE

Record Date: 11/14/2023

Meeting Type: Annual

Primary Security ID: G52549105

Voting Policy: ISS

Shares Voted: 54,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is considered warranted because: * The Company is proposing to increase the maximum annual bonus opportunity from 125% to 150% of salary for the Executive Directors, which is not supported by sufficiently compelling rationale. * The policy formally recognises 175% of salary as representing the 'normal' LTIP award level, up from 150% of salary. * Increases to variable pay opportunity must be considered in the context of the significant salary increase awarded to the CEO since the last policy resolution, which has significantly increased pay opportunity.</i></p>					
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Matthew Lester as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Matthew Lester is warranted, although it is not without concern: * As Nomination Committee Chair, Matthew Lester is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director is from an ethnic minority background. The main reasons for support are: * The female representation on the Board is currently at 38% which is close to the reporting requirement. * The Company has stated its intention to have a female director in a senior Board role by October 2024 and has commenced a search process for an additional NED with due regard to gender and ethnic diversity. Items 5 to 11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
5	Re-elect Andrew Davies as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Matthew Lester is warranted, although it is not without concern: * As Nomination Committee Chair, Matthew Lester is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director is from an ethnic minority background. The main reasons for support are: * The female representation on the Board is currently at 38% which is close to the reporting requirement. * The Company has stated its intention to have a female director in a senior Board role by October 2024 and has commenced a search process for an additional NED with due regard to gender and ethnic diversity. Items 5 to 11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
6	Re-elect Simon Kesterton as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Matthew Lester is warranted, although it is not without concern: * As Nomination Committee Chair, Matthew Lester is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director is from an ethnic minority background. The main reasons for support are: * The female representation on the Board is currently at 38% which is close to the reporting requirement. * The Company has stated its intention to have a female director in a senior Board role by October 2024 and has commenced a search process for an additional NED with due regard to gender and ethnic diversity. Items 5 to 11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					
7	Re-elect Justin Atkinson as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Matthew Lester is warranted, although it is not without concern: * As Nomination Committee Chair, Matthew Lester is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director is from an ethnic minority background. The main reasons for support are: * The female representation on the Board is currently at 38% which is close to the reporting requirement. * The Company has stated its intention to have a female director in a senior Board role by October 2024 and has commenced a search process for an additional NED with due regard to gender and ethnic diversity. Items 5 to 11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Alison Atkinson as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Matthew Lester is warranted, although it is not without concern: * As Nomination Committee Chair, Matthew Lester is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director is from an ethnic minority background. The main reasons for support are: * The female representation on the Board is currently at 38% which is close to the reporting requirement. * The Company has stated its intention to have a female director in a senior Board role by October 2024 and has commenced a search process for an additional NED with due regard to gender and ethnic diversity. Items 5 to 11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>				
9	Re-elect Chris Browne as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Matthew Lester is warranted, although it is not without concern: * As Nomination Committee Chair, Matthew Lester is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director is from an ethnic minority background. The main reasons for support are: * The female representation on the Board is currently at 38% which is close to the reporting requirement. * The Company has stated its intention to have a female director in a senior Board role by October 2024 and has commenced a search process for an additional NED with due regard to gender and ethnic diversity. Items 5 to 11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>				
10	Elect Margaret Hassall as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Matthew Lester is warranted, although it is not without concern: * As Nomination Committee Chair, Matthew Lester is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director is from an ethnic minority background. The main reasons for support are: * The female representation on the Board is currently at 38% which is close to the reporting requirement. * The Company has stated its intention to have a female director in a senior Board role by October 2024 and has commenced a search process for an additional NED with due regard to gender and ethnic diversity. Items 5 to 11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>				
11	Re-elect Clive Watson as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Item 4 A vote FOR the re-election of Matthew Lester is warranted, although it is not without concern: * As Nomination Committee Chair, Matthew Lester is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, no woman fills a senior board position, and no director is from an ethnic minority background. The main reasons for support are: * The female representation on the Board is currently at 38% which is close to the reporting requirement. * The Company has stated its intention to have a female director in a senior Board role by October 2024 and has commenced a search process for an additional NED with due regard to gender and ethnic diversity. Items 5 to 11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>				
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Risk Management and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>				
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>				

## Kier Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Approve Cancellation of the Share Premium Account	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>					
20	Approve Cancellation of the Capital Redemption Reserve	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>					
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/02/2023	Auto-Approved 11/02/2023	Intermediary Confirmed 11/02/2023	54,274	54,274
<b>Total Shares:</b>						<b>54,274</b>	<b>54,274</b>

## Origin Enterprises Plc

**Meeting Date:** 11/16/2023      **Country:** Ireland      **Ticker:** OIZ  
**Record Date:** 11/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** G68097107

**Voting Policy:** ISS

**Shares Voted:** 19,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Gary Britton as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 3a-3g &amp; 3i A vote FOR the re-election/election of Gary Britton, Aidan Connolly, Sean Coyle, TJ Kelly, Helen Kirkpatrick, Alan Ralph, Christopher Richards and Pamela Powell is warranted because no significant concerns have been identified. Item 3h A vote FOR the re-election of Lesley Williams is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * The majority of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Re-elect Aidan Connolly as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 3a-3g &amp; 3i A vote FOR the re-election/election of Gary Britton, Aidan Connolly, Sean Coyle, TJ Kelly, Helen Kirkpatrick, Alan Ralph, Christopher Richards and Pamela Powell is warranted because no significant concerns have been identified. Item 3h A vote FOR the re-election of Lesley Williams is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * The majority of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.</i></p>				
3c	Re-elect Sean Coyle as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 3a-3g &amp; 3i A vote FOR the re-election/election of Gary Britton, Aidan Connolly, Sean Coyle, TJ Kelly, Helen Kirkpatrick, Alan Ralph, Christopher Richards and Pamela Powell is warranted because no significant concerns have been identified. Item 3h A vote FOR the re-election of Lesley Williams is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * The majority of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.</i></p>				
3d	Re-elect TJ Kelly as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 3a-3g &amp; 3i A vote FOR the re-election/election of Gary Britton, Aidan Connolly, Sean Coyle, TJ Kelly, Helen Kirkpatrick, Alan Ralph, Christopher Richards and Pamela Powell is warranted because no significant concerns have been identified. Item 3h A vote FOR the re-election of Lesley Williams is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * The majority of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.</i></p>				
3e	Re-elect Helen Kirkpatrick as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 3a-3g &amp; 3i A vote FOR the re-election/election of Gary Britton, Aidan Connolly, Sean Coyle, TJ Kelly, Helen Kirkpatrick, Alan Ralph, Christopher Richards and Pamela Powell is warranted because no significant concerns have been identified. Item 3h A vote FOR the re-election of Lesley Williams is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * The majority of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.</i></p>				
3f	Re-elect Alan Ralph as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 3a-3g &amp; 3i A vote FOR the re-election/election of Gary Britton, Aidan Connolly, Sean Coyle, TJ Kelly, Helen Kirkpatrick, Alan Ralph, Christopher Richards and Pamela Powell is warranted because no significant concerns have been identified. Item 3h A vote FOR the re-election of Lesley Williams is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * The majority of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.</i></p>				
3g	Re-elect Christopher Richards as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 3a-3g &amp; 3i A vote FOR the re-election/election of Gary Britton, Aidan Connolly, Sean Coyle, TJ Kelly, Helen Kirkpatrick, Alan Ralph, Christopher Richards and Pamela Powell is warranted because no significant concerns have been identified. Item 3h A vote FOR the re-election of Lesley Williams is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * The majority of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.</i></p>				
3h	Re-elect Lesley Williams as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 3a-3g &amp; 3i A vote FOR the re-election/election of Gary Britton, Aidan Connolly, Sean Coyle, TJ Kelly, Helen Kirkpatrick, Alan Ralph, Christopher Richards and Pamela Powell is warranted because no significant concerns have been identified. Item 3h A vote FOR the re-election of Lesley Williams is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * The majority of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.</i></p>				

## Origin Enterprises Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3i	Elect Pamela Powell Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 3a-3g &amp; 3i A vote FOR the re-election/election of Gary Britton, Aidan Connolly, Sean Coyle, TJ Kelly, Helen Kirkpatrick, Alan Ralph, Christopher Richards and Pamela Powell is warranted because no significant concerns have been identified. Item 3h A vote FOR the re-election of Lesley Williams is warranted, although it is not without concern because: * Apart from her role as NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * The majority of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate.</i></p>					
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
8a	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
8b	Authorise Reissuance Price Range at which Treasury Shares May be Re-issued Off-Market	Mgmt	For	For	For
9	Approve Performance Share Plan	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/02/2023	Auto-Approved 11/02/2023		19,548	19,548
<b>Total Shares:</b>						<b>19,548</b>	<b>19,548</b>

## Pact Group Holdings Ltd

**Meeting Date:** 11/16/2023      **Country:** Australia      **Ticker:** PGH  
**Record Date:** 11/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q72539119

**Voting Policy:** ISS

**Shares Voted:** 64,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For

## Pact Group Holdings Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Michael Wachtel as Director	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/24/2023	Auto-Approved 10/24/2023		64,445	64,445
<b>Total Shares:</b>						<b>64,445</b>	<b>64,445</b>

## Ricardo Plc

**Meeting Date:** 11/16/2023      **Country:** United Kingdom      **Ticker:** RCDO  
**Record Date:** 11/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** G75528110

**Voting Policy:** ISS

**Shares Voted:** 4,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Judith Cottrell as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Graham Ritchie as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Mark Clare as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Laurie Bowen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Jack Boyer as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Russell King as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect Malin Persson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Re-elect William Spencer as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Amend Long Term Incentive Plan	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	4,481	4,481
			10/23/2023	10/23/2023	10/23/2023		
<b>Total Shares:</b>						<b>4,481</b>	<b>4,481</b>

**Seven Group Holdings Limited**

**Meeting Date:** 11/16/2023      **Country:** Australia      **Ticker:** SVW  
**Record Date:** 11/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q84384108

**Voting Policy:** ISS

**Shares Voted:** 28,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chris Mackay as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of Chris Mackay is warranted because he is classified under ISS policy as non-independent due to excessive tenure and serves on a board that is not majority independent. A qualified vote FOR the re-election of Warwick Smith is warranted. Although he is classified as a non-independent non-executive director on a board that is not majority independent (only 44 percent independent under ISS' policy), he is the chair of the advisory board of Australian Capital Equity Group of companies, the entities deemed to be controlled by Kerry Stokes and which are associated with the company's major shareholder. The Stokes Family's proportional influence over the board of 22 percent (two out of the nine directors) is not inconsistent with their 52 percent shareholding in the company.</i>					
3	Elect Warwick Smith as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the election of Chris Mackay is warranted because he is classified under ISS policy as non-independent due to excessive tenure and serves on a board that is not majority independent. A qualified vote FOR the re-election of Warwick Smith is warranted. Although he is classified as a non-independent non-executive director on a board that is not majority independent (only 44 percent independent under ISS' policy), he is the chair of the advisory board of Australian Capital Equity Group of companies, the entities deemed to be controlled by Kerry Stokes and which are associated with the company's major shareholder. The Stokes Family's proportional influence over the board of 22 percent (two out of the nine directors) is not inconsistent with their 52 percent shareholding in the company.</i>					

## Seven Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Deferred Share Rights to Ryan Stokes	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/27/2023	Auto-Approved 10/27/2023		28,079	28,079
<b>Total Shares:</b>						<b>28,079</b>	<b>28,079</b>

## Accent Group Limited

**Meeting Date:** 11/17/2023      **Country:** Australia      **Ticker:** AX1  
**Record Date:** 11/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q0R618101

**Voting Policy:** ISS

**Shares Voted:** 45,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Michael Hapgood as Director	Mgmt	For	For	For
4	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Daniel Agostinelli	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/01/2023	Auto-Approved 11/01/2023		45,080	45,080
<b>Total Shares:</b>						<b>45,080</b>	<b>45,080</b>

## Jiahe Foods Industry Co., Ltd.

**Meeting Date:** 11/17/2023      **Country:** China      **Ticker:** 605300  
**Record Date:** 11/10/2023      **Meeting Type:** Special  
**Primary Security ID:** Y4258H106



## Jiahe Foods Industry Co., Ltd.

Voting Policy: ISS

Shares Voted: 60,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
2	Approve Increase in the Number of Implementation Sites for Raised Funds Projects	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/03/2023	Auto-Approved 11/03/2023		60,900	60,900
<b>Total Shares:</b>						<b>60,900</b>	<b>60,900</b>

## FSE Lifestyle Services Limited

Meeting Date: 11/20/2023

Country: Cayman Islands

Ticker: 331

Record Date: 11/14/2023

Meeting Type: Annual

Primary Security ID: G3727N108

Voting Policy: ISS

Shares Voted: 241,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Cheng Kar Shun, Henry as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the election of Henry Cheng Kar-Shun is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i></p>					
3b	Elect Poon Lock Kee, Rocky as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the election of Henry Cheng Kar-Shun is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i></p>					
3c	Elect Cheng Chun Fai as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the election of Henry Cheng Kar-Shun is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i></p>					
3d	Elect Lee Kwan Hung, Eddie as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the election of Henry Cheng Kar-Shun is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i></p>					
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

## FSE Lifestyle Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		241,216	241,216
			11/05/2023	11/05/2023			
<b>Total Shares:</b>						<b>241,216</b>	<b>241,216</b>

## Pro Medicus Limited

**Meeting Date:** 11/20/2023      **Country:** Australia      **Ticker:** PME  
**Record Date:** 11/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q77301101

**Voting Policy:** ISS

**Shares Voted:** 11,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Deena Shiff as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Deena Shiff (Item 3.1) and Leigh Farrell (Item 3.2) is warranted as no material issues have been identified regarding these director nominees in respect of board and committee composition, nor any wider corporate governance issues. A qualified vote FOR the re-election of Anthony Hall (Item 3.3) is warranted as he one of two executive directors on a majority independent board. The presence of multiple executive directors serving on the board is not a widespread practice amongst ASX-listed entities.</i></p>					
3.2	Elect Leigh Farrell as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Deena Shiff (Item 3.1) and Leigh Farrell (Item 3.2) is warranted as no material issues have been identified regarding these director nominees in respect of board and committee composition, nor any wider corporate governance issues. A qualified vote FOR the re-election of Anthony Hall (Item 3.3) is warranted as he one of two executive directors on a majority independent board. The presence of multiple executive directors serving on the board is not a widespread practice amongst ASX-listed entities.</i></p>					

## Pro Medicus Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Anthony Hall as Director	Mgmt	For	For	For

*Voting Policy Rationale: A vote FOR the re-election of Deena Shiff (Item 3.1) and Leigh Farrell (Item 3.2) is warranted as no material issues have been identified regarding these director nominees in respect of board and committee composition, nor any wider corporate governance issues. A qualified vote FOR the re-election of Anthony Hall (Item 3.3) is warranted as he one of two executive directors on a majority independent board. The presence of multiple executive directors serving on the board is not a widespread practice amongst ASX-listed entities.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/27/2023	Auto-Approved 10/27/2023		11,690	11,690
<b>Total Shares:</b>						<b>11,690</b>	<b>11,690</b>

## AGL Energy Limited

**Meeting Date:** 11/21/2023      **Country:** Australia      **Ticker:** AGL  
**Record Date:** 11/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q01630195

**Voting Policy:** ISS

**Shares Voted:** 104,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Mark Bloom as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted. Following significant Board renewal at the 2022 Annual General Meeting, these director nominations are not considered problematic.</i>					
3b	Elect Miles George as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted. Following significant Board renewal at the 2022 Annual General Meeting, these director nominations are not considered problematic.</i>					
3c	Elect Mark Twidell as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted. Following significant Board renewal at the 2022 Annual General Meeting, these director nominations are not considered problematic.</i>					
4	Approve Grant of Performance Rights to Damien Nicks	Mgmt	For	For	For
5	Approve Termination Benefits for Eligible Senior Executives	Mgmt	For	For	For
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For
7	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/03/2023	Auto-Approved 11/03/2023		104,761	104,761

Alkane Resources Ltd.

Meeting Date: 11/21/2023 Country: Australia Ticker: ALK  
 Record Date: 11/19/2023 Meeting Type: Annual  
 Primary Security ID: Q02024117

Voting Policy: ISS

Shares Voted: 63,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Gavin Smith as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the reelection of Gavin Smith is warranted because he the chair of the nomination committee and the board does not have at least one woman board member.</i>					
3	Approve Grant of Performance Rights to Nicholas Paul Earner	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this these resolutions is warranted.</i>					
4	Approve Grant of Performance Rights to David Ian Chalmers	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this these resolutions is warranted.</i>					
5	Approve Grant of Restricted Performance Rights to Nicholas Paul Earner	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this these resolutions is warranted.</i>					
6	Approve Grant of Restricted Performance Rights to David Ian Chalmers	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this these resolutions is warranted.</i>					
7	Ratify Past Issuance of Acquisition Shares to Sandfire Resources Ltd	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/04/2023	Auto-Approved 11/04/2023		63,490	63,490
<b>Total Shares:</b>						<b>63,490</b>	<b>63,490</b>

Brickworks Limited

Meeting Date: 11/21/2023 Country: Australia Ticker: BKW  
 Record Date: 11/19/2023 Meeting Type: Annual  
 Primary Security ID: Q17659105

## Brickworks Limited

Voting Policy: ISS

Shares Voted: 8,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Lindsay Partridge	Mgmt	For	For	For
4a	Elect Deborah R. Page as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i>					
4b	Elect Robyn N. Stubbs as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i>					
4c	Elect Joel. A. Fitzgibbon as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,672	8,672
			11/01/2023	11/01/2023			
<b>Total Shares:</b>						<b>8,672</b>	<b>8,672</b>

## Perseus Mining Limited

Meeting Date: 11/21/2023

Country: Australia

Ticker: PRU

Record Date: 11/19/2023

Meeting Type: Annual

Primary Security ID: Q74174105

Voting Policy: ISS

Shares Voted: 1,779,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Elissa Cornelius as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the re-election of Elissa Cornelius (Item 2) is warranted as she is non-independent non-executive director on a board that is not majority independent (only 43-percent independent). Ms Cornelius also serves on the Audit and Risk Committee, which is not fully independent (only 33-percent independent) and the Remuneration Committee, which is not majority independent (no independent members). A vote FOR the re-election of independent non-executive director David Ransom (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from his nomination.</i>					
3	Elect David Ransom as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the re-election of Elissa Cornelius (Item 2) is warranted as she is non-independent non-executive director on a board that is not majority independent (only 43-percent independent). Ms Cornelius also serves on the Audit and Risk Committee, which is not majority independent (no independent members). A vote FOR the re-election of independent non-executive director David Ransom (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from his nomination.</i>					

## Perseus Mining Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Renewal of Performance Rights Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Jeffrey Quartermaine	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/27/2023	Auto-Approved 10/27/2023		1,779,424	1,779,424
<b>Total Shares:</b>						<b>1,779,424</b>	<b>1,779,424</b>

## Raiffeisen Bank International AG

**Meeting Date:** 11/21/2023 **Country:** Austria **Ticker:** RBI

**Record Date:** 11/11/2023 **Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** A7111G104

**Voting Policy:** ISS

**Shares Voted:** 66,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
2	Elect Manfred Wilhelmer as Supervisory Board Member	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the non-independent nominee, Manfred Wilhelmer, is warranted because: * The company has failed to establish a sufficiently independent board. * The nominee's proposed term of office exceeds four years. * The board is insufficiently gender diverse.</i></p>					
3	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027; Amend Articles Re: Company Announcements	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/01/2023	Auto-Approved 11/01/2023		66,152	66,152
<b>Total Shares:</b>						<b>66,152</b>	<b>66,152</b>

## Ridley Corporation Limited

**Meeting Date:** 11/21/2023 **Country:** Australia **Ticker:** RIC

**Record Date:** 11/19/2023 **Meeting Type:** Annual

**Primary Security ID:** Q81391106

# Ridley Corporation Limited

Voting Policy: ISS

Shares Voted: 24,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Mick McMahon as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of independent non-executive director Mick McMahon (Item 3) and the election of independent non-executive director Melanie Laing (Item 4) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i></p>					
4	Elect Melanie Laing as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of independent non-executive director Mick McMahon (Item 3) and the election of independent non-executive director Melanie Laing (Item 4) is warranted as no material concerns have been identified regarding board and committee composition resulting from their nomination.</i></p>					
5	Approve Issuance of Performance Rights to Quinton Hildebrand	Mgmt	For	For	For
6	Approve Issuance of Special Purpose Performance Rights Under the Special Purpose Retention Incentive Plan to Quinton Hildebrand	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted on the basis that this award is in addition to the LTI under Item 5 (which is already above the median of the market cap peers) and inconsistent with market practice, given that existing LTI opportunity is already in place, such that this offer simply adds to excess.</i></p>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 10/23/2023	Auto-Approved 10/23/2023		24,468	24,468
<b>Total Shares:</b>						<b>24,468</b>	<b>24,468</b>

# HeadHunter Group Plc

Meeting Date: 11/22/2023

Country: Cyprus

Ticker: 2ZS

Record Date: 11/01/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: 42207L106

Voting Policy: ISS

Shares Voted: 1,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
1	Approve Amended and Restated Articles of Association	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: This item warrants a vote AGAINST because of the limited information on the proposed changes and their potential negative impact on shareholder interests.</i></p>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed 11/13/2023	Auto-Approved 11/13/2023		1,128	1,128
<b>Total Shares:</b>						<b>1,128</b>	<b>1,128</b>

## Max Stock Ltd.

**Meeting Date:** 11/22/2023      **Country:** Israel      **Ticker:** MAXO  
**Record Date:** 10/25/2023      **Meeting Type:** Special  
**Primary Security ID:** M6S71H109

**Voting Policy:** ISS

**Shares Voted:** 17,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Peretz Guza as External Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
2	Reelect Eitan Stoller as External Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
B1	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>					



## Max Stock Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

*Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	blaurencig 10/30/2023	blaurencig 10/30/2023		17,088	17,088
<b>Total Shares:</b>						<b>17,088</b>	<b>17,088</b>

## Netwealth Group Limited

**Meeting Date:** 11/22/2023

**Country:** Australia

**Ticker:** NWL

**Record Date:** 11/20/2023

**Meeting Type:** Annual

**Primary Security ID:** Q6625S102

**Voting Policy:** ISS

**Shares Voted:** 47,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Tim Antonie as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of independent non-executive director Tim Antonie is warranted as no material concerns have been identified regarding board and committee composition resulting from his nomination. A vote FOR the re-election of executive director Michael Heine is warranted given his integral role as founder of the company.</i></p>					
4	Elect Michael Heine as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of independent non-executive director Tim Antonie is warranted as no material concerns have been identified regarding board and committee composition resulting from his nomination. A vote FOR the re-election of executive director Michael Heine is warranted given his integral role as founder of the company.</i></p>					
5	Approve Issuance of Incentive Performance Rights to Matt Heine	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the grant of performance rights to Matthew Heine is warranted on the basis that the awards are inconsistent with accepted market practice for LTI. It is acknowledged that the company reduced the non-financial component of the LTI compared to the prior year's grant, subsequently adopting a relative TSR component inclusive of a positive TSR gateway. Nevertheless, an excessive quantum of the LTI remains attributed to undisclosed individual performance measures and it is not clear how these are objectively linked to improved shareholder outcomes. Ultimately, the case has not been made how the undisclosed non-financial measures are objectively linked to shareholder returns and are anything other than "day job" responsibilities for executives.</i></p>					
6	Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	Mgmt	None	For	For

## Netwealth Group Limited

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/28/2023	Auto-Approved 10/28/2023		47,207	47,207
<b>Total Shares:</b>						<b>47,207</b>	<b>47,207</b>

## SERAKU Co., Ltd.

**Meeting Date:** 11/22/2023      **Country:** Japan      **Ticker:** 6199  
**Record Date:** 08/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J7113D100

**Voting Policy:** ISS

**Shares Voted:** 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10.4	Mgmt	For	For	For
2.1	Elect Director Miyazaki, Tatsumi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Miyazaki, Hiromi	Mgmt	For	For	For
2.3	Elect Director Kozeki, Tomoharu	Mgmt	For	For	For
2.4	Elect Director Nishimura, Koji	Mgmt	For	For	For
2.5	Elect Director Yamazaki, Naoaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yoshimoto, Toshiki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Serizawa, Shuntaro	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Suguro, Kazuyuki	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/01/2023	Auto-Approved 11/01/2023		4,200	4,200
<b>Total Shares:</b>						<b>4,200</b>	<b>4,200</b>

## bpost SA

**Meeting Date:** 11/23/2023      **Country:** Belgium      **Ticker:** BPOST  
**Record Date:** 11/09/2023      **Meeting Type:** Special  
**Primary Security ID:** B1306V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Special Meeting Agenda Approve Discharge of Directors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * The company conducted an internal investigation into irregularities on tendering procedure with respect to the distribution of recognized newspapers and periodicals in Belgium, which "revealed non-compliance with the Company's codes and policies as well as indications of non-compliance with applicable laws."; and * As a result of the revelations from this investigation former CEO and member of the board of directors Dirk Tirez agreed with the board to terminate on the basis of allegations of potential 'bid rigging' and concealing information from investigators. * The three compliance reviews on traffic fines, 679 accounts and licence plates reveal malpractices, whereby a limited number of people inside and outside the company acted against the applicable laws and regulation, and without appropriate control. * As a result of these compliance reviews, Kathleen Van Beveren, head of E-Logistics Eurasia, is alleged to have been involved in one of the three contracts carried out on behalf of the State, in which bpost has announced that it suspects overbilling, during her previous position within the Business Customers and Solution division. However, this is not without noting concerns are only raised with regard to CEO's conduct. Based on information from the annual report the board of directors acted adequately and ordered a compliance investigation, and re-opened the investigation after further evidence was presented. Moreover, the board has also self-reported to the authorities to minimize potential consequences. Nevertheless, a culture existed to allow for these facts to occur.</i></p>					
2.1	Elect Christiaan Peeters as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the elections of Veronique Thirion and Denis Van Eeckhout is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote FOR the election of Christiaan (Chris) Peeters is warranted. Although his mandate exceeds four years (namely it is for six years), this is in line with Belgian Law (1991 Law on reform of economic public companies) that requires a mandate of six years.</i></p>					
2.2	Elect Veronique Thirion as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the elections of Veronique Thirion and Denis Van Eeckhout is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote FOR the election of Christiaan (Chris) Peeters is warranted. Although his mandate exceeds four years (namely it is for six years), this is in line with Belgian Law (1991 Law on reform of economic public companies) that requires a mandate of six years.</i></p>					
2.3	Elect Denis Van Eeckhout as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the elections of Veronique Thirion and Denis Van Eeckhout is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote FOR the election of Christiaan (Chris) Peeters is warranted. Although his mandate exceeds four years (namely it is for six years), this is in line with Belgian Law (1991 Law on reform of economic public companies) that requires a mandate of six years.</i></p>					
3	Approve Amended Remuneration Policy	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: While the proposed remuneration policy is roughly in line with market practice, not leading to excessive pay practices, we raise several concerns regarding the STI and LTI performance metrics lacking disclosure regarding targets and LTI vesting levels and the general nature of the derogation policy. Therefore, a vote AGAINST is warranted.</i></p>					
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/09/2023	Auto-Approved 11/09/2023		3,123	3,123
<b>Total Shares:</b>						<b>3,123</b>	<b>3,123</b>

## Clarity Pharmaceuticals Ltd.

Meeting Date: 11/23/2023

Country: Australia

Ticker: CU6

Record Date: 11/21/2023

Meeting Type: Annual

Primary Security ID: Q2517S102

Voting Policy: ISS

Shares Voted: 18,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Against	Against
2	Elect Cheryl Maley as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 2 A vote FOR the reelection of Cheryl Maley is warranted. Item 3 A vote AGAINST the reelection of Alan Taylor is warranted because Australian governance standards do not support executive chairpersons serving on a non-majority independent board.</i>					
3	Elect Alan Taylor as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Item 2 A vote FOR the reelection of Cheryl Maley is warranted. Item 3 A vote AGAINST the reelection of Alan Taylor is warranted because Australian governance standards do not support executive chairpersons serving on a non-majority independent board.</i>					
4	Approve Issuance of Options to Alan Taylor	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because the material terms of the proposed grants are not in line with local market standards.</i>					
5	Approve Issuance of Options to Colin Biggin	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because the material terms of the proposed grants are not in line with local market standards.</i>					
6	Approve Increase of Non-Executive Director Fee Pool	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the proposed degree of flexibility afforded by the proposed fee cap is unreasonable in light of the company's headroom under the current fee cap.</i>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/08/2023	Auto-Approved 11/08/2023		18,153	18,153
<b>Total Shares:</b>						<b>18,153</b>	<b>18,153</b>

## Evolution Mining Limited

Meeting Date: 11/23/2023

Country: Australia

Ticker: EVN

Record Date: 11/21/2023

Meeting Type: Annual

Primary Security ID: Q3647R147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Jacob (Jake) Klein as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Thomas McKeith and Peter Smith is warranted as no material issues have been identified regarding their nomination. A qualified vote FOR Jake Klein's nomination is warranted. He is one of two Executive Directors on a majority independent board. No other material corporate governance concerns have been identified. A qualified vote FOR the re-election of James Askew is warranted as he has been classified as non-independent due to excessive tenure.</i></p>					
3	Elect Thomas (Tommy) McKeith as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Thomas McKeith and Peter Smith is warranted as no material issues have been identified regarding their nomination. A qualified vote FOR Jake Klein's nomination is warranted. He is one of two Executive Directors on a majority independent board. No other material corporate governance concerns have been identified. A qualified vote FOR the re-election of James Askew is warranted as he has been classified as non-independent due to excessive tenure.</i></p>					
4	Elect James (Jim) Askew as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Thomas McKeith and Peter Smith is warranted as no material issues have been identified regarding their nomination. A qualified vote FOR Jake Klein's nomination is warranted. He is one of two Executive Directors on a majority independent board. No other material corporate governance concerns have been identified. A qualified vote FOR the re-election of James Askew is warranted as he has been classified as non-independent due to excessive tenure.</i></p>					
5	Elect Peter Smith as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Thomas McKeith and Peter Smith is warranted as no material issues have been identified regarding their nomination. A qualified vote FOR Jake Klein's nomination is warranted. He is one of two Executive Directors on a majority independent board. No other material corporate governance concerns have been identified. A qualified vote FOR the re-election of James Askew is warranted as he has been classified as non-independent due to excessive tenure.</i></p>					
6	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the grant of performance rights to the Executive Chairman and the Finance Director/Managing Director is warranted given that performance period and performance measures are consistent with market practice and prior year grants at this company, and sufficiently aligned with shareholder interests. Concerns are noted regarding: * the high quantum of the awards being above market medians, * board discretion to accelerate vesting on change in control, and * poor disclosure of how the number of rights is determined. Further concerns include the duplication of LTI award to an Executive Chairman as well as the CEO and Managing Director. Absent any improvements, these concerns may result in adverse recommendations on the LTI grant resolutions in the future.</i></p>					
7	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the grant of performance rights to the Executive Chairman and the Finance Director/Managing Director is warranted given that performance period and performance measures are consistent with market practice and prior year grants at this company, and sufficiently aligned with shareholder interests. Concerns are noted regarding: * the high quantum of the awards being above market medians, * board discretion to accelerate vesting on change in control, and * poor disclosure of how the number of rights is determined. Further concerns include the duplication of LTI award to an Executive Chairman as well as the CEO and Managing Director. Absent any improvements, these concerns may result in adverse recommendations on the LTI grant resolutions in the future.</i></p>					
8	Approve Employee Share Option and Performance Rights Plan	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/02/2023	Auto-Approved 11/02/2023		116,719	116,719

## Evolution Mining Limited

Total Shares: 116,719 116,719

## Kogan.com Limited

Meeting Date: 11/23/2023

Country: Australia

Ticker: KGN

Record Date: 11/21/2023

Meeting Type: Annual

Primary Security ID: Q53502102

Voting Policy: ISS

Shares Voted: 1,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Harry Debney as Director	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST the re-election of independent non-executive director and Remuneration and Nomination Committee member Harry Debney is warranted as concerns regarding lagging gender diversity at board level persist. Gender diversity again stands at a mere 17-percent female director representation at board level, which falls short of the guidelines of the ASX Corporate Governance Council Principles and Recommendation for larger companies in the ASX300 Index to have at least 30 percent of each gender to be represented on the board. Furthermore, the company has failed to establish measurable objectives for achieving gender diversity at the board level.*

3.1	Approve Grant of Performance Rights to Ruslan Kogan	Mgmt	For	For	For
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*Voting Policy Rationale: A qualified vote FOR the grant of performance rights (Items 3.1-3.2) is warranted. The terms of the grant with a relative TSR measure, a broad-based peer group and use of face value to determine the number of rights granted are in line with better market practice. However, the qualification serves to highlight the following concerns : \* The quantum of the award is high being well above market median for similar sized and peer companies, and \* A positive TSR gateway has not been included to ensure alignment with shareholder outcomes. Some shareholders may choose to vote against this resolution as the grant is split equally into two tranches, one of which has a two-year performance period, which is below the three-year period typically seen in the Australian market and adopted by many large companies.*

3.2	Approve Grant of Performance Rights to David Shafer	Mgmt	For	For	For
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*Voting Policy Rationale: A qualified vote FOR the grant of performance rights (Items 3.1-3.2) is warranted. The terms of the grant with a relative TSR measure, a broad-based peer group and use of face value to determine the number of rights granted are in line with better market practice. However, the qualification serves to highlight the following concerns : \* The quantum of the award is high being well above market median for similar sized and peer companies, and \* A positive TSR gateway has not been included to ensure alignment with shareholder outcomes. Some shareholders may choose to vote against this resolution as the grant is split equally into two tranches, one of which has a two-year performance period, which is below the three-year period typically seen in the Australian market and adopted by many large companies.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/06/2023	Auto-Approved 11/06/2023		1,381	1,381
<b>Total Shares:</b>						<b>1,381</b>	<b>1,381</b>

## Mader Group Limited

Meeting Date: 11/23/2023

Country: Australia

Ticker: MAD

Record Date: 11/21/2023

Meeting Type: Annual

Primary Security ID: Q57126106

## Mader Group Limited

Voting Policy: ISS

Shares Voted: 31,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Craig Burton as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Craig Burton is warranted due to the following: * He is a non-independent non-executive director and there is lack of any independent representation at board level; and * He is chair of the remuneration committee and concerns for the composition of the company's remuneration committee were identified, of which Executive Directors Luke Mader, Justin Nuich and Patrick Conway are members.</i></p>					
3	Approve Mader Group Ltd Incentive Awards Plan	Mgmt	None	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/02/2023	Auto-Approved 11/02/2023		31,383	31,383
<b>Total Shares:</b>						<b>31,383</b>	<b>31,383</b>

## Momentum Metropolitan Holdings Ltd

Meeting Date: 11/23/2023

Country: South Africa

Ticker: MTM

Record Date: 11/17/2023

Meeting Type: Annual

Primary Security ID: S5S757103

Voting Policy: ISS

Shares Voted: 454,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Frannie Leautier as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i></p>					
1.2	Elect Phillip Matlakala as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i></p>					
1.3	Elect Tyrone Soondarjee as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i></p>					
2.1	Re-elect Peter Cooper as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i></p>					
2.2	Re-elect Paballo Makosholo as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i></p>					
3	Reappoint Ernst & Young Inc. as Auditors with Cornea de Villiers as the Designated Audit Partner	Mgmt	For	For	For

# Momentum Metropolitan Holdings Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Re-elect Linda de Beer as Chair of the Audit Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>					
4.2	Re-elect Nigel Dunkley as Member of the Audit Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>					
4.3	Re-elect Seelan Gobalsamy as Member of the Audit Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>					
4.4	Re-elect David Park as Member of the Audit Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>					
4.5	Elect Tyrone Soondarjee as Member of the Audit Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>					
5	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Implementation Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted: * Significant increase to the former CEO's salary is above-inflationary and not accompanied by compelling rationale. * There remains scope for improved disclosures on the performance measures utilised by the bonus. * LTIP awards granted to Executives during the year remain solely subject to relative TSR, with a cliff-vesting target structure.</i>					
8	Amend Memorandum of Incorporation	Mgmt	For	For	For
9	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
11.1	Approve Fees of the Chairman of the Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i>					
11.2	Approve Fees of the Non-executive Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i>					
11.3	Approve Fees of the Actuarial Committee Chairman	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i>					



# Momentum Metropolitan Holdings Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.4	Approve Fees of the Actuarial Committee Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i>				
11.5	Approve Fees of the Audit Committee Chairman	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i>				
11.6	Approve Fees of the Audit Committee Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i>				
11.7	Approve Fees of the Fair Practices Committee Chairman	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i>				
11.8	Approve Fees of the Fair Practices Committee Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i>				
11.9	Approve Fees of the Investments Committee Chairman	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i>				
11.10	Approve Fees of the Investments Committee Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i>				
11.11	Approve Fees of the Nominations Committee Chairman	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i>				
11.12	Approve Fees of the Nominations Committee Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i>				

# Momentum Metropolitan Holdings Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.13	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i></p>					
11.14	Approve Fees of the Remuneration Committee Member	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i></p>					
11.15	Approve Fees of the Risk, Capital and Compliance Committee Chairman	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i></p>					
11.16	Approve Fees of the Risk, Capital and Compliance Committee Member	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i></p>					
11.17	Approve Fees of the Social, Ethics and Transformation Committee Chairman	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i></p>					
11.18	Approve Fees of the Social, Ethics and Transformation Committee Member	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i></p>					
11.19	Approve Fees of the Ad Hoc Work (Per Hour)	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i></p>					
11.20	Approve Fees of the Permanent Invitee	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 11.1-11.18 and 11.20 A vote FOR these items is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. Item 11.19 A vote AGAINST this item is considered warranted: * This item provides for the payment of hourly fees on an ad hoc basis. Large payments of this nature could potentially impact NED independence.</i></p>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		454,759	454,759
			11/09/2023	11/09/2023			
<b>Total Shares:</b>						<b>454,759</b>	<b>454,759</b>

New Hope Corporation Limited

Meeting Date: 11/23/2023

Country: Australia

Ticker: NHC

Record Date: 11/21/2023

Meeting Type: Annual

Primary Security ID: Q66635105

Voting Policy: ISS

Shares Voted: 691,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Robert Millner as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the re-election of Robert Millner (Item 2) is warranted. The qualification serves to highlight that he is highly tenured and overboarded. Nevertheless, there seems no benefit from voting against his nomination given the low prospect of success due to his affiliation with substantial entity WHSP, which as at 31 July 2023 owned 39.2 percent of the company's shares. Mr Millner represents the interest of the Millner family and WHSP on many boards in which he holds substantial investments. A vote FOR the re-election of Todd Barlow (Item 3) is warranted. Whilst Mr Barlow is classified as non-independent, the board is majority independent (57.14-percent independent) and he is not a member of any board committees. Mr Barlow is a shareholder representative of WHSP, serving as that company's managing director and CEO. WHSP has three representatives on the board (or 42.8-percent representation), which is not disproportionate with its shareholding of 39.2 percent. A vote FOR the election of independent non-executive director Lucia Stocker (Item 4) is warranted as no material concerns have been identified regarding board and committee composition resulting from her election.</i></p>					
3	Elect Todd Barlow as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the re-election of Robert Millner (Item 2) is warranted. The qualification serves to highlight that he is highly tenured and overboarded. Nevertheless, there seems no benefit from voting against his nomination given the low prospect of success due to his affiliation with substantial entity WHSP, which as at 31 July 2023 owned 39.2 percent of the company's shares. Mr Millner represents the interest of the Millner family and WHSP on many boards in which he holds substantial investments. A vote FOR the re-election of Todd Barlow (Item 3) is warranted. Whilst Mr Barlow is classified as non-independent, the board is majority independent (57.14-percent independent) and he is not a member of any board committees. Mr Barlow is a shareholder representative of WHSP, serving as that company's managing director and CEO. WHSP has three representatives on the board (or 42.8-percent representation), which is not disproportionate with its shareholding of 39.2 percent. A vote FOR the election of independent non-executive director Lucia Stocker (Item 4) is warranted as no material concerns have been identified regarding board and committee composition resulting from her election.</i></p>					
4	Elect Lucia Stocker as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A qualified vote FOR the re-election of Robert Millner (Item 2) is warranted. The qualification serves to highlight that he is highly tenured and overboarded. Nevertheless, there seems no benefit from voting against his nomination given the low prospect of success due to his affiliation with substantial entity WHSP, which as at 31 July 2023 owned 39.2 percent of the company's shares. Mr Millner represents the interest of the Millner family and WHSP on many boards in which he holds substantial investments. A vote FOR the re-election of Todd Barlow (Item 3) is warranted. Whilst Mr Barlow is classified as non-independent, the board is majority independent (57.14-percent independent) and he is not a member of any board committees. Mr Barlow is a shareholder representative of WHSP, serving as that company's managing director and CEO. WHSP has three representatives on the board (or 42.8-percent representation), which is not disproportionate with its shareholding of 39.2 percent. A vote FOR the election of independent non-executive director Lucia Stocker (Item 4) is warranted as no material concerns have been identified regarding board and committee composition resulting from her election.</i></p>					
5	Approve Non-Executive Director Remuneration Pool Increase	Mgmt	For	For	For
6	Approve Issuance of Performance Rights and Service Rights to Robert Bishop	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against

## New Hope Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Capital Protection	SH	Against	For	For

*Voting Policy Rationale: A vote FOR this item is warranted. \* Disclosure appears inferior and the company does not appear to be taking appropriate steps to keep the market and shareholders informed of how its business is dealing with the impacts of climate change on product demand; and \* Based on the Sustainability Report and the Climate and Global Energy Transition Statement which are available on the company's website, the company demonstrated inferior disclosure compared to better market practices and shareholder expectations, given the absence of climate-related targets and appropriate information on the impact of climate-related risks.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/09/2023	Auto-Approved 11/09/2023		691,922	691,922
<b>Total Shares:</b>						<b>691,922</b>	<b>691,922</b>

## Pan African Resources Plc

**Meeting Date:** 11/23/2023      **Country:** United Kingdom      **Ticker:** PAF  
**Record Date:** 11/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** G6882W102

**Voting Policy:** ISS

**Shares Voted:** 270,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Cobus Loots as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the re-election of these Directors.</i>					
4	Re-elect Deon Louw as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the re-election of these Directors.</i>					
5	Re-elect Dawn Earp as Member of the Audit and Risk Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>					
6	Re-elect Charles Needham as Member of the Audit and Risk Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>					
7	Re-elect Thabo Mosololi as Member of the Audit and Risk Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>					
8	Approve Increase in the Limit for Ordinary Aggregate Fees Payable to the Non-executive Directors	Mgmt	For	For	For

## Pan African Resources Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted: * Retention payments were made to Executive Directors pursuant to their service agreements, but the nature of the awards is akin to a golden hello or sign on bonus, which is not in line with the recommended market practice. * There remains scope for improved disclosures on the STI performance measures, and some additional detail providing context for these results would prove useful.</i></p>					
11	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amount and duration are within recommended limits.</i></p>					
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amount and duration are within recommended limits.</i></p>					
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Amend Articles of Association	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	270,018	270,018
			11/09/2023	11/09/2023	11/09/2023		
<b>Total Shares:</b>						<b>270,018</b>	<b>270,018</b>

## Qube Holdings Limited

**Meeting Date:** 11/23/2023      **Country:** Australia      **Ticker:** QUB  
**Record Date:** 11/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q7834B112

**Voting Policy:** ISS

**Shares Voted:** 93,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jacqueline McArthur as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

## Qube Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Issuance of Performance Rights under the LTI Plan to Paul Digney	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the grant of FY24 LTI performance rights (Item 3) and FY23 STI rights (Item 4) to the managing director is warranted. The grant of deferred award rights represents deferral of the FY23 STI outcome for the CEO and is consistent with accepted market practice, and the structure of the FY24 LTI grant remains unchanged from the prior year and is sufficiently consistent with shareholder expectations and interests. Nevertheless, a qualification is raised to highlight concerns with regard to the FY24 LTI grant: * The relative TSR measure does not have a positive TSR gateway; * The rigour of the 5.0-percent to 10.0-percent EPSA performance range given underlying EPSA growth was 28.3 percent in FY23, and 26.2 percent in FY22; * The three-year performance period lags better market practices amongst larger ASX-listed companies, which are moving towards performance periods of four or more years; and * Dividends on unvested shares.</i></p>					
4	Approve Grant of STI Rights under the STI Plan to Paul Digney	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the grant of FY24 LTI performance rights (Item 3) and FY23 STI rights (Item 4) to the managing director is warranted. The grant of deferred award rights represents deferral of the FY23 STI outcome for the CEO and is consistent with accepted market practice, and the structure of the FY24 LTI grant remains unchanged from the prior year and is sufficiently consistent with shareholder expectations and interests. Nevertheless, a qualification is raised to highlight concerns with regard to the FY24 LTI grant: * The relative TSR measure does not have a positive TSR gateway; * The rigour of the 5.0-percent to 10.0-percent EPSA performance range given underlying EPSA growth was 28.3 percent in FY23, and 26.2 percent in FY22; * The three-year performance period lags better market practices amongst larger ASX-listed companies, which are moving towards performance periods of four or more years; and * Dividends on unvested shares.</i></p>					
5	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For
6	Approve Grant of Financial Assistance	Mgmt	For	For	For
7	Approve Proportional Takeover Provisions	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/07/2023	Auto-Approved 11/07/2023		93,432	93,432
<b>Total Shares:</b>						<b>93,432</b>	<b>93,432</b>

## Ramelius Resources Limited

**Meeting Date:** 11/23/2023      **Country:** Australia      **Ticker:** RMS  
**Record Date:** 11/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q7982E108

**Voting Policy:** ISS

**Shares Voted:** 44,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Colin Francis Moorhead as Director	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST the election of Colin Moorhead (Item 2) is warranted. He is classified as over-boarded. A vote FOR the election of David Southam (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from his nomination.*

## Ramelius Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect David Clifford Southam as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the election of Colin Moorhead (Item 2) is warranted. He is classified as over-boarded. A vote FOR the election of David Southam (Item 3) is warranted as no material concerns have been identified regarding board and committee composition resulting from his nomination.</i></p>					
4	Approve Grant of Performance Rights to Mark William Zeptner	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		44,642	44,642
			11/08/2023	11/08/2023			
<b>Total Shares:</b>						<b>44,642</b>	<b>44,642</b>

## Regis Resources Limited

**Meeting Date:** 11/23/2023      **Country:** Australia      **Ticker:** RRL  
**Record Date:** 11/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8059N120

**Voting Policy:** ISS

**Shares Voted:** 498,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Lynda Burnett as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i></p>					
3	Elect James Mactier as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i></p>					
4	Elect Paul Arndt as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i></p>					
5	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the grant of STI performance rights to CEO Beyer (Item 5) is warranted. This represents deferral into equity of a portion of the FY23 STI bonus, which is consistent with market practice. A qualified vote FOR the grant of LTI performance rights to CEO Beyer (Item 6) is warranted given that performance measures and performance period are sufficiently consistent with prior year grants, improved shareholder interests and market practice. Concerns have been identified regarding: * the high magnitude of the CEO's maximum opportunity relative to peers; * the use of two metrics which appear to overlap with similar metrics under the STIP; and * the cliff-vesting schedule for the tranche earned based on reserves growth.</i></p>					

## Regis Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the grant of STI performance rights to CEO Beyer (Item 5) is warranted. This represents deferral into equity of a portion of the FY23 STI bonus, which is consistent with market practice. A qualified vote FOR the grant of LTI performance rights to CEO Beyer (Item 6) is warranted given that performance measures and performance period are sufficiently consistent with prior year grants, improved shareholder interests and market practice. Concerns have been identified regarding: * the high magnitude of the CEO's maximum opportunity relative to peers; * the use of two metrics which appear to overlap with similar metrics under the STIP; and * the cliff-vesting schedule for the tranche earned based on reserves growth.</i></p>					
7	Approve Renewal of Provisional Takeover Provisions of the Constitution	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		498,314	498,314
			11/07/2023	11/07/2023			
<b>Total Shares:</b>						<b>498,314</b>	<b>498,314</b>

## Westgold Resources Limited

**Meeting Date:** 11/23/2023      **Country:** Australia      **Ticker:** WGX  
**Record Date:** 11/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q97159232

**Voting Policy:** ISS

**Shares Voted:** 186,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Gary Davison as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Wayne Bramwell	Mgmt	For	For	For
4	Approve Potential Termination Benefits in Relation to Performance Rights Granted to Wayne Bramwell	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		186,586	186,586
			11/13/2023	11/13/2023			
<b>Total Shares:</b>						<b>186,586</b>	<b>186,586</b>



## Cofoe Medical Technology Co., Ltd.

Meeting Date: 11/24/2023

Country: China

Ticker: 301087

Record Date: 11/21/2023

Meeting Type: Special

Primary Security ID: CNE100004Y98

Voting Policy: ISS

Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend Working System for Independent Directors	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i></p>					
3	Approve Use of Idle Funds for Cash Management	Mgmt	For	For	For
4	Approve Use of Raised Funds for Capital Increase of Subsidiary	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/10/2023	Auto-Approved 11/10/2023		8,700	8,700
<b>Total Shares:</b>						<b>8,700</b>	<b>8,700</b>

## Duratec Ltd.

Meeting Date: 11/24/2023

Country: Australia

Ticker: DUR

Record Date: 11/22/2023

Meeting Type: Annual

Primary Security ID: Q3315U109

Voting Policy: ISS

Shares Voted: 46,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Martin Brydon as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: Item 2 A vote AGAINST the election of Martin Brydon is warranted to signal concerns for the composition of the company's audit and remuneration committees. The presence of an executive member on these committees is considered a material departure from widely accepted corporate governance practice and of concern for appropriate independence of these committees for shareholders. Item 3 A vote FOR the reelection of Krista Bates is warranted.</i></p>					
3	Elect Krista Bates as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 2 A vote AGAINST the election of Martin Brydon is warranted to signal concerns for the composition of the company's audit and remuneration committees. The presence of an executive member on these committees is considered a material departure from widely accepted corporate governance practice and of concern for appropriate independence of these committees for shareholders. Item 3 A vote FOR the reelection of Krista Bates is warranted.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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## Duratec Ltd.

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 10/31/2023	Auto-Approved 10/31/2023		46,949	46,949
<b>Total Shares:</b>						<b>46,949</b>	<b>46,949</b>

## Nagaileben Co., Ltd.

**Meeting Date:** 11/24/2023      **Country:** Japan      **Ticker:** 7447  
**Record Date:** 08/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J47152103

**Voting Policy:** ISS

**Shares Voted:** 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Sawanobori, Ichiro	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i>					
2.2	Elect Director Saito, Nobuhiko	Mgmt	For	For	For
2.3	Elect Director Asai, Katsuji	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Yasuyoshi	Mgmt	For	For	For
2.5	Elect Director Shintani, Kinya	Mgmt	For	For	For
2.6	Elect Director Yamamura, Hiroyuki	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/01/2023	Auto-Approved 11/01/2023		2,700	2,700
<b>Total Shares:</b>						<b>2,700</b>	<b>2,700</b>

## Sylvania Platinum Ltd.

**Meeting Date:** 11/24/2023      **Country:** Bermuda      **Ticker:** SLP  
**Record Date:** 11/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** G86408104

Voting Policy: ISS

Shares Voted: 496,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers Inc as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/07/2023	Auto-Approved 11/07/2023	Intermediary Confirmed 11/08/2023	496,128	496,128
<b>Total Shares:</b>						<b>496,128</b>	<b>496,128</b>

**Harbour-Link Group Bhd.**

Meeting Date: 11/27/2023 Country: Malaysia Ticker: 2062  
 Record Date: 11/20/2023 Meeting Type: Annual  
 Primary Security ID: Y88770105

Voting Policy: ISS

Shares Voted: 51,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees and Allowances	Mgmt	For	For	For
3	Elect Toh Guan Seng as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
4	Elect Bin Lay Thiam as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Bin Lay Thiam to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Approve Renewal of and New Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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## Harbour-Link Group Bhd.

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/13/2023	Auto-Approved 11/13/2023		51,800	51,800
<b>Total Shares:</b>						<b>51,800</b>	<b>51,800</b>

## Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

**Meeting Date:** 11/27/2023      **Country:** China      **Ticker:** 002327  
**Record Date:** 11/21/2023      **Meeting Type:** Special  
**Primary Security ID:** Y77448101

**Voting Policy:** ISS

**Shares Voted:** 118,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/12/2023	Auto-Approved 11/12/2023		118,800	118,800
<b>Total Shares:</b>						<b>118,800</b>	<b>118,800</b>

## Telecom Egypt

**Meeting Date:** 11/27/2023      **Country:** Egypt      **Ticker:** ETEL  
**Record Date:**      **Meeting Type:** Extraordinary  
Shareholders  
**Primary Security ID:** M87886103

**Voting Policy:** ISS

**Shares Voted:** 0

**Did Not Vote Due to Ballot Shareblocking**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Amend Article 5 of Bylaws Re: Company's Term	Mgmt	For	For	Do Not Vote

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	AutoApproved	Auto-Instructed 11/07/2023	Auto-Approved 11/07/2023		179,239	0
<b>Total Shares:</b>						<b>179,239</b>	<b>0</b>

## Giken Ltd.

Meeting Date: 11/28/2023

Country: Japan

Ticker: 6289

Record Date: 08/31/2023

Meeting Type: Annual

Primary Security ID: J1719M101

Voting Policy: ISS

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Moribe, Shinnosuke	Mgmt	For	For	For
3.2	Elect Director Ohira, Atsushi	Mgmt	For	For	For
3.3	Elect Director Maeda, Mika	Mgmt	For	For	For
3.4	Elect Director Morino, Yusei	Mgmt	For	For	For
3.5	Elect Director Iwakuro, Shoji	Mgmt	For	For	For
3.6	Elect Director Hisamatsu, Tomomi	Mgmt	For	For	For
3.7	Elect Director Iwaki, Takaaki	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yuno, Akihiko	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
4.2	Appoint Statutory Auditor Matsuoka, Sayuri	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Nao, Ichiro	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/09/2023	Auto-Approved 11/09/2023		3,400	3,400
<b>Total Shares:</b>						<b>3,400</b>	<b>3,400</b>

## HITO-Communications Holdings, Inc.

Meeting Date: 11/28/2023

Country: Japan

Ticker: 4433

Record Date: 08/31/2023

Meeting Type: Annual

Primary Security ID: J22316103

# HITO-Communications Holdings, Inc.

Voting Policy: ISS

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15.5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Yasui, Toyomi	Mgmt	For	For	For
3.2	Elect Director Fukuhara, Naomichi	Mgmt	For	For	For
3.3	Elect Director Tamura, Jun	Mgmt	For	For	For
3.4	Elect Director Koga, Tetsuo	Mgmt	For	For	For
3.5	Elect Director Mori, Tadatsugu	Mgmt	For	For	For
3.6	Elect Director Nomura, Yasuko	Mgmt	For	For	For
4	Appoint Statutory Auditor Nishida, Miyo	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/10/2023	Auto-Approved 11/10/2023		3,400	3,400
<b>Total Shares:</b>						<b>3,400</b>	<b>3,400</b>

# Padini Holdings Berhad

Meeting Date: 11/28/2023

Country: Malaysia

Ticker: 7052

Record Date: 11/21/2023

Meeting Type: Annual

Primary Security ID: Y6649L100

Voting Policy: ISS

Shares Voted: 30,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					
2	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					
3	Elect Yong Pang Chaun as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
4	Elect Chew Voon Chyn as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					

## Padini Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Tan Shi Wen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
6	Elect Lee Say Tshin as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
7	Elect Timothy Tan Heng Han as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
8	Elect Christopher Yong Tze-Yao as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
9	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Lee Peng Khoon to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted in the absence of significant concerns with the independence of the directors.</i>				
11	Approve Chia Swee Yuen to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted in the absence of significant concerns with the independence of the directors.</i>				

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		30,500	30,500
			11/13/2023	11/13/2023			
<b>Total Shares:</b>						<b>30,500</b>	<b>30,500</b>

## Shandong International Trust Co., Ltd.

**Meeting Date:** 11/28/2023

**Country:** China

**Ticker:** 1697

**Record Date:** 11/22/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y767AW105

**Voting Policy:** ISS

**Shares Voted:** 81,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yue Zengguang as Director	Mgmt	For	For	For

# Shandong International Trust Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Proposed Amendments to the Articles of Association and Related Transactions	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST Item 2 is warranted in view of the following: * the proposed amendments to the Articles are not considered to adequately provide for accountability and transparency to shareholders; and * the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes. A vote AGAINST Item 3 is warranted given that the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes. A vote FOR Items 4 and 5 is warranted given that the proposed amendments under these items are mainly intended to reflect the actual circumstances of the company and are non-contentious in nature.</i></p>					
3	Approve Proposed Amendments to the Procedural Rules for the General Meeting	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST Item 2 is warranted in view of the following: * the proposed amendments to the Articles are not considered to adequately provide for accountability and transparency to shareholders; and * the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes. A vote AGAINST Item 3 is warranted given that the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes. A vote FOR Items 4 and 5 is warranted given that the proposed amendments under these items are mainly intended to reflect the actual circumstances of the company and are non-contentious in nature.</i></p>					
4	Approve Proposed Amendments to the Procedural Rules for the Board of Directors	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST Item 2 is warranted in view of the following: * the proposed amendments to the Articles are not considered to adequately provide for accountability and transparency to shareholders; and * the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes. A vote AGAINST Item 3 is warranted given that the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes. A vote FOR Items 4 and 5 is warranted given that the proposed amendments under these items are mainly intended to reflect the actual circumstances of the company and are non-contentious in nature.</i></p>					
5	Approve Proposed Amendments to the Procedural Rules for the Board of Supervisors	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST Item 2 is warranted in view of the following: * the proposed amendments to the Articles are not considered to adequately provide for accountability and transparency to shareholders; and * the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes. A vote AGAINST Item 3 is warranted given that the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes. A vote FOR Items 4 and 5 is warranted given that the proposed amendments under these items are mainly intended to reflect the actual circumstances of the company and are non-contentious in nature.</i></p>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/14/2023	Auto-Approved 11/14/2023		81,000	81,000
<b>Total Shares:</b>						<b>81,000</b>	<b>81,000</b>



## Shandong International Trust Co., Ltd.

Meeting Date: 11/28/2023

Country: China

Ticker: 1697

Record Date: 11/22/2023

Meeting Type: Special

Primary Security ID: Y767AW105

Voting Policy: ISS

Shares Voted: 81,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Proposed Amendments to the Articles of Association and Related Transactions	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST Item 1 is warranted in view of the following: * the proposed amendments to the Articles are not considered to adequately provide for accountability and transparency to shareholders; and * the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes. A vote AGAINST Item 2 is warranted given that the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes.</i></p>					
2	Approve Proposed Amendments to the Procedural Rules for the General Meeting	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST Item 1 is warranted in view of the following: * the proposed amendments to the Articles are not considered to adequately provide for accountability and transparency to shareholders; and * the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes. A vote AGAINST Item 2 is warranted given that the amendment to remove the class meeting requirement would reduce the safeguards available to shareholders and would limit the ability of minority shareholders to reject proposals that could potentially result to unfavorable outcomes.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/15/2023	Auto-Approved 11/15/2023		81,000	81,000
<b>Total Shares:</b>						<b>81,000</b>	<b>81,000</b>

## Wagners Holding Company Limited

Meeting Date: 11/28/2023

Country: Australia

Ticker: WGN

Record Date: 11/26/2023

Meeting Type: Annual

Primary Security ID: Q95068104

Voting Policy: ISS

Shares Voted: 22,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For

## Wagners Holding Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect John Wagner as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 2 A qualified vote FOR the reelection of John Wagner is warranted given his integral role as one of the founders, with a significant shareholding in the company. Qualification is on the basis that: * He is a non-independent director on a board that is not majority independent. * He has unsubstantiated poor attendance in FY23. Item 3 A vote FOR the reelection of Ross Walker is warranted.</i></p>					
3	Elect Ross Walker as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 2 A qualified vote FOR the reelection of John Wagner is warranted given his integral role as one of the founders, with a significant shareholding in the company. Qualification is on the basis that: * He is a non-independent director on a board that is not majority independent. * He has unsubstantiated poor attendance in FY23. Item 3 A vote FOR the reelection of Ross Walker is warranted.</i></p>					
4	Approve Omnibus Incentive Plan	Mgmt	None	Against	Against
5	Approve Executive STI Plan	Mgmt	None	For	For
6	Approve Broad-Based Employee Share Plan	Mgmt	None	For	For
7	Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For	For
8	Approve Grant of Options to Cameron Coleman	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the terms of the proposed grant are not in line with local market standards.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/11/2023	Auto-Approved 11/11/2023		22,807	22,807
<b>Total Shares:</b>						<b>22,807</b>	<b>22,807</b>

## A2A SpA

Meeting Date: 11/29/2023

Country: Italy

Ticker: A2A

Record Date: 11/20/2023

Meeting Type: Ordinary Shareholders

Primary Security ID: T0579B105

Voting Policy: ISS

Shares Voted: 1,758,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Shareholder Proposal Submitted by Municipalities of Brescia and Milan	Mgmt			
1	Elect Mario Gualtiero Francesco Motta as Director	SH	None	For	For
	Management Proposals	Mgmt			
2	Amend Remuneration Policy	Mgmt	For	For	For
3	Approve Long-Term Variable Incentive Plan 2023-2025	Mgmt	For	For	For

## A2A SpA

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/13/2023	Auto-Approved 11/13/2023		1,758,157	1,758,157
<b>Total Shares:</b>						<b>1,758,157</b>	<b>1,758,157</b>

## Cellebrite DI Ltd.

**Meeting Date:** 11/29/2023      **Country:** Israel      **Ticker:** CLBT  
**Record Date:** 10/23/2023      **Meeting Type:** Special  
**Primary Security ID:** M2197Q107

**Voting Policy:** ISS

**Shares Voted:** 2,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Terms of Thomas E. Hogan, Chairman	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted, because: * The company has failed to provide clear disclosure on bonus terms. Therefore, preventing shareholders to assess the rigor of the plan; * The resulting potential level of dilution exceeds recommended guidelines; * The performance equity-based award could potentially vest before one year, which is not in line with ISS recommended guidelines.</i></p>					
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	aburgess4 11/13/2023	aburgess4 11/13/2023		2,965	2,965
<b>Total Shares:</b>						<b>2,965</b>	<b>2,965</b>

## DRDGOLD Ltd.

**Meeting Date:** 11/29/2023      **Country:** South Africa      **Ticker:** DRD  
**Record Date:** 10/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** S22362107

**Voting Policy:** ISS

**Shares Voted:** 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint BDO South Africa Inc as Auditors with Jacques Barradas as the Designated External Audit Partner	Mgmt	For	For	For
2	Re-elect Johan Holtzhausen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>					
3	Re-elect Thoko Mnyango as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>					
4	Re-elect Niel Pretorius as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>					
5	Authorise Board to Issue Shares for Cash	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted: * The proposed authority, if fully used, could result in shareholders being diluted to unacceptable levels.</i>					
6.1	Re-elect Johan Holtzhausen as Chairman of the Audit Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 6.1, 6.3 and 6.4 A vote FOR these is warranted: * These members of the Audit Committee are independent. Item 6.2 A vote AGAINST this item is warranted: * Jean Nel is a non-independent Audit Committee member.</i>					
6.2	Re-elect Jean Nel as Member of the Audit Committee	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Items 6.1, 6.3 and 6.4 A vote FOR these is warranted: * These members of the Audit Committee are independent. Item 6.2 A vote AGAINST this item is warranted: * Jean Nel is a non-independent Audit Committee member.</i>					
6.3	Re-elect Prudence Lebina as Member of the Audit Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 6.1, 6.3 and 6.4 A vote FOR these is warranted: * These members of the Audit Committee are independent. Item 6.2 A vote AGAINST this item is warranted: * Jean Nel is a non-independent Audit Committee member.</i>					
6.4	Re-elect Charmel Flemming as Member of the Audit Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 6.1, 6.3 and 6.4 A vote FOR these is warranted: * These members of the Audit Committee are independent. Item 6.2 A vote AGAINST this item is warranted: * Jean Nel is a non-independent Audit Committee member.</i>					
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Implementation Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted: * Discretionary bonuses were paid during the year, and the Company has not provided compelling justification for these awards.</i>					
9	Approve Single Incentive Plan	Mgmt	For	For	For
10	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
2	Approve Non-Executive Directors' Remuneration	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted: * The proposed fees to be paid to NEDs appear relatively high for a Company of this size.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed 11/16/2023	Auto-Approved 11/16/2023		500	500
<b>Total Shares:</b>						<b>500</b>	<b>500</b>

**Emeco Holdings Limited**

**Meeting Date:** 11/29/2023      **Country:** Australia      **Ticker:** EHL  
**Record Date:** 11/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q34648156

**Voting Policy:** ISS

**Shares Voted:** 804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect James Walker III as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 2 A qualified vote FOR the reelection of James (Jim) Walker III is warranted as he is the sole representative of Black Diamond, which holds 36.34 percent of the company's shares. His percentage representation on the board is sufficiently proportionate to the shareholding which he represents. Item 3 A vote FOR the reelection of Sarah Adam-Gedge is warranted.</i></p>					
2	Elect Sarah Adam-Gedge as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 2 A qualified vote FOR the reelection of James (Jim) Walker III is warranted as he is the sole representative of Black Diamond, which holds 36.34 percent of the company's shares. His percentage representation on the board is sufficiently proportionate to the shareholding which he represents. Item 3 A vote FOR the reelection of Sarah Adam-Gedge is warranted.</i></p>					
3	Approve Remuneration Report	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the adoption of the remuneration report is warranted due to: * Persistent lack of disclosure of quantified STI performance measures (at threshold, target, and maximum), which hinders shareholders' abilities to assess performance alignment and goal rigor setting; * Short performance period and non-disclosure of EPS growth hurdle attached to the FY23 LTI grants; * Full vesting of rights upon a change in control of the company.</i></p>					
4	Approve Retirement Benefits to Ian Testrow	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because there appears to be no benefit for shareholders to approve any excessive termination benefit from the potential vesting of awards.</i></p>					
5	Approve Issuance of Rights to Ian Testrow	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because the terms of the proposed grant are not in line with local market standards.</i></p>					

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/15/2023	Auto-Approved 11/15/2023		804	804

Emerald Resources NL

Meeting Date: 11/29/2023 Country: Australia Ticker: EMR  
 Record Date: 11/27/2023 Meeting Type: Annual  
 Primary Security ID: Q3464L108

Voting Policy: ISS

Shares Voted: 21,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Simon Lee as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the re-election of Former Chair Simon Lee (Item 2), who recently resigned from that role, is warranted as the board has persistently lacked gender diversity and the company has also not set measurable objectives for achieving gender diversity. A vote FOR the re-election of independent non-executive director Billie Slott (Item 3) is warranted as no concerns have been identified regarding board and committee composition resulting from her nomination. In addition, Ms Slott is the sole female director serving on the board. A vote AGAINST the re-election of Mark Clements (Item 4) is also warranted because he is classified as non-independent by ISS and his presence contributes to the board not being majority independent.</i></p>					
3	Elect Billie Jean Slott as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the re-election of Former Chair Simon Lee (Item 2), who recently resigned from that role, is warranted as the board has persistently lacked gender diversity and the company has also not set measurable objectives for achieving gender diversity. A vote FOR the re-election of independent non-executive director Billie Slott (Item 3) is warranted as no concerns have been identified regarding board and committee composition resulting from her nomination. In addition, Ms Slott is the sole female director serving on the board. A vote AGAINST the re-election of Mark Clements (Item 4) is also warranted because he is classified as non-independent by ISS and his presence contributes to the board not being majority independent.</i></p>					
4	Elect Mark Clements as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the re-election of Former Chair Simon Lee (Item 2), who recently resigned from that role, is warranted as the board has persistently lacked gender diversity and the company has also not set measurable objectives for achieving gender diversity. A vote FOR the re-election of independent non-executive director Billie Slott (Item 3) is warranted as no concerns have been identified regarding board and committee composition resulting from her nomination. In addition, Ms Slott is the sole female director serving on the board. A vote AGAINST the re-election of Mark Clements (Item 4) is also warranted because he is classified as non-independent by ISS and his presence contributes to the board not being majority independent.</i></p>					
5	Approve Issuance of Incentive Options to Michael Evans	Mgmt	For	For	For
6	Approve Company Securities Incentive Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,656	21,656
			11/07/2023	11/07/2023			
<b>Total Shares:</b>						<b>21,656</b>	<b>21,656</b>

## Melexis NV

Meeting Date: 11/29/2023

Country: Belgium

Ticker: MELE

Record Date: 11/15/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: B59283109

Voting Policy: ISS

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary General Shareholders' Meeting Agenda	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because the 20-percent volume for repurchases is considered to be excessive.</i></p>					
3	Approve Vote by Correspondence	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/06/2023	Auto-Approved 11/06/2023		2	2
<b>Total Shares:</b>						<b>2</b>	<b>2</b>

## NRW Holdings Limited

Meeting Date: 11/29/2023

Country: Australia

Ticker: NWH

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: Q6951V109

Voting Policy: ISS

Shares Voted: 196,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Against	Against
2	Elect Jeff Dowling as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the re-election of Jeffrey Dowling is warranted as no material issues have been identified regarding his director nomination in respect of board and committee composition. A vote AGAINST the re-election of Peter Johnston is warranted. Johnston is Chair of the nomination and remuneration committee and is considered accountable for the board's poor response to the "first strike," which is particularly concerning given that nearly half of all votes cast were against the 2022 Remuneration Report.</i></p>					
3	Elect Peter Johnston as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote FOR the re-election of Jeffrey Dowling is warranted as no material issues have been identified regarding his director nomination in respect of board and committee composition. A vote AGAINST the re-election of Peter Johnston is warranted. Johnston is Chair of the nomination and remuneration committee and is considered accountable for the board's poor response to the "first strike," which is particularly concerning given that nearly half of all votes cast were against the 2022 Remuneration Report.</i></p>					
4	Approve Performance Rights Plan	Mgmt	For	For	For

## NRW Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Performance Rights to Julian Pemberton	Mgmt	For	For	For
6	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/10/2023	Auto-Approved 11/10/2023		196,053	196,053
<b>Total Shares:</b>						<b>196,053</b>	<b>196,053</b>

## Oppl Lighting Co., Ltd.

**Meeting Date:** 11/29/2023      **Country:** China      **Ticker:** 603515  
**Record Date:** 11/22/2023      **Meeting Type:** Special  
**Primary Security ID:** Y6440S106

**Voting Policy:** ISS

**Shares Voted:** 85,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chen Weiru as Independent Director	Mgmt	For	For	For
2	Amend Articles of Association and Part of its Annexes	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/15/2023	Auto-Approved 11/15/2023		85,000	85,000
<b>Total Shares:</b>						<b>85,000</b>	<b>85,000</b>

## Shenguan Holdings (Group) Limited

**Meeting Date:** 11/29/2023      **Country:** Cayman Islands      **Ticker:** 829  
**Record Date:** 11/23/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** G8116M108



## Shenguan Holdings (Group) Limited

Voting Policy: ISS

Shares Voted: 484,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Junye Sale and Purchase Agreement and Zhongbo Sale and Purchase Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.</i></p>					
2	Approve Zhiguan Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.</i></p>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/15/2023	Auto-Approved 11/15/2023		484,364	484,364
<b>Total Shares:</b>						<b>484,364</b>	<b>484,364</b>

## Fullshare Holdings Limited

Meeting Date: 11/30/2023

Country: Cayman Islands

Ticker: 607

Record Date: 11/24/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G3690U105

Voting Policy: ISS

Shares Voted: 1,444,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Consolidation and Related Transactions	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the following: * the proposed Share Consolidation is not expected to have any demonstrable impact on the company's underlying assets, operations, and financial position, as well as shareholders' rights and value. * the proposed Increase in the Authorized Share Capital is not considered to be excessive and is expected to allow the company to have more flexibility managing its financial resources, as well as support the Subscription Agreements in Item 3.</i></p>					
2	Approve Increase in Authorized Share Capital and Related Transactions	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted given the following: * the proposed Share Consolidation is not expected to have any demonstrable impact on the company's underlying assets, operations, and financial position, as well as shareholders' rights and value. * the proposed Increase in the Authorized Share Capital is not considered to be excessive and is expected to allow the company to have more flexibility managing its financial resources, as well as support the Subscription Agreements in Item 3.</i></p>					

# Fullshare Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve SM Subscription Agreements, Issuance of SM Subscription Shares, Grant of Specific Mandate and Related Transactions	Mgmt	For	For	For

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/16/2023	Auto-Approved 11/16/2023		1,444,157	1,444,157
<b>Total Shares:</b>						<b>1,444,157</b>	<b>1,444,157</b>

# Ituran Location & Control Ltd.

**Meeting Date:** 11/30/2023      **Country:** Israel      **Ticker:** ITRN  
**Record Date:** 10/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** M6158M104

**Voting Policy:** ISS

**Shares Voted:** 4,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reappoint Fahn Kanne & co. as Auditors	Mgmt	For	For	For
2.1	Reelect Yehuda Kahane as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted, as there are no issues with the nominees.</i>					
2.2	Reelect Nir Sheratzky as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted, as there are no issues with the nominees.</i>					
2.3	Reelect Yigal Shani as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted, as there are no issues with the nominees.</i>					
3	Reelect Israel Baron as External Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted, as there are no issues with the nominees.</i>					
4	Approve Recovery Policy (Claw Back )	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	aburgess4 11/13/2023	aburgess4 11/13/2023		4,319	4,319

Jaya Tiasa Holdings Berhad

Meeting Date: 11/30/2023 Country: Malaysia Ticker: 4383  
 Record Date: 11/23/2023 Meeting Type: Annual  
 Primary Security ID: Y44207101

Voting Policy: ISS

Shares Voted: 404,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mohamad Fuzi Bin Harun as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
2	Elect Tiong Ik King as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
3	Elect Tiong Choon as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
4	Elect Ikhwan Bin Zaidel as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>					
5	Approve Directors' Fees	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					
6	Approve Directors' Benefits	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Renewal of Existing Shareholders' Mandate and Mandate for New Recurrent Related Party Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/15/2023	Auto-Approved 11/15/2023		404,500	404,500
<b>Total Shares:</b>						<b>404,500</b>	<b>404,500</b>

Meeting Date: 12/01/2023

Country: United Kingdom

Ticker: SCS

Record Date: 11/29/2023

Meeting Type: Annual

Primary Security ID: G7942M100

Voting Policy: ISS

Shares Voted: 7,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Steve Carson as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6, 7, 9 to 12,14, and 15 A vote FOR the re-election/election of Steve Carson, Mark Fleetwood, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMillan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept under review.</i></p>					
7	Elect Mark Fleetwood as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6, 7, 9 to 12,14, and 15 A vote FOR the re-election/election of Steve Carson, Mark Fleetwood, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMillan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept under review.</i></p>					
8	Re-elect Alan Smith as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6, 7, 9 to 12,14, and 15 A vote FOR the re-election/election of Steve Carson, Mark Fleetwood, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMillan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept under review.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Ron McMillan as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 6, 7, 9 to 12,14, and 15 A vote FOR the re-election/election of Steve Carson, Mark Fleetwood, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMilan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept under review.</i></p>				
10	Re-elect Chris Muir as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 6, 7, 9 to 12,14, and 15 A vote FOR the re-election/election of Steve Carson, Mark Fleetwood, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMilan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept under review.</i></p>				
11	Re-elect Carol Kavanagh as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 6, 7, 9 to 12,14, and 15 A vote FOR the re-election/election of Steve Carson, Mark Fleetwood, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMilan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept under review.</i></p>				
12	Re-elect Angela Luger as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 6, 7, 9 to 12,14, and 15 A vote FOR the re-election/election of Steve Carson, Mark Fleetwood, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMilan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept under review.</i></p>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Elect John Walden as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6, 7, 9 to 12,14, and 15 A vote FOR the re-election/election of Steve Carson, Mark Fleetwood, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMillan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept under review.</i></p>					
14	Elect Andy Kemp as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6, 7, 9 to 12,14, and 15 A vote FOR the re-election/election of Steve Carson, Mark Fleetwood, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMillan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept under review.</i></p>					
15	Elect Swarupa Pathakji as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 6, 7, 9 to 12,14, and 15 A vote FOR the re-election/election of Steve Carson, Mark Fleetwood, Ron McMillan, Chris Muir, Carol Kavanagh, Angela Luger, Andy Kemp and Swarupa Pathakji is warranted because no significant concerns have been identified. Item 8 A vote FOR the re-election of Alan Smith is warranted, although it is not without concern because: * He is the Chair of the Nomination Committee who is considered to be accountable for board diversity. Currently, the Company partially meets the diversity targets of the revised Listing Rules. The main reason for support is: * The Company has acknowledged the revised Listing Rules; * The Board is fully considering the succession planning process for Directors to promote diversity and inclusion; and * Ron McMillan is scheduled to retire on 1 December 2023, after which the Board will consist of 42 percent female Directors. Item 13 A vote FOR the re-election of John Walden is warranted, although it is not without concern because: * He is the Non-Executive Chair who is a current member of the Audit Committee. Mitigating, the main reason for support is: * No other material governance concerns have been identified in this respect. This will be kept under review.</i></p>					
16	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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## ScS Group Plc

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/20/2023	Auto-Approved 11/20/2023	Intermediary Confirmed 11/20/2023	7,695	7,695
<b>Total Shares:</b>						<b>7,695</b>	<b>7,695</b>

## Vitro SAB de CV

**Meeting Date:** 12/01/2023      **Country:** Mexico      **Ticker:** VITROA  
**Record Date:** 11/17/2023      **Meeting Type:** Ordinary Shareholders  
**Primary Security ID:** P9802B109

**Voting Policy:** ISS

**Shares Voted:** 467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Strategic Development Project for Business Growth; Approve Cash and/or Stock Dividends of MXN 1.13 per Share; Approve Sale of Participation in Vitro Packaging, Architectural and Automotive Businesses to Company Created for this Purpose	Mgmt	For	For	For
2	Elect and/or Ratify Directors, Verify their Independence Classification and Ratify and/or Approve their Remuneration; Elect Chairman of Audit and Corporate Practices Committees	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The names of the director candidates are not disclosed; * The company has bundled the election of directors into a single voting item; and * Undisclosed bundled director election proposals disenfranchise shareholders voting by proxy.</i></p>					
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/16/2023	Auto-Approved 11/16/2023		467	467
<b>Total Shares:</b>						<b>467</b>	<b>467</b>

## PT RMK Energy Tbk

**Meeting Date:** 12/05/2023      **Country:** Indonesia      **Ticker:** RMKE  
**Record Date:** 11/10/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y7S8EF102

Voting Policy: ISS

Shares Voted: 3,512,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	Mgmt	For	For	For
2	Amend Article 3 of the Articles of Association	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/21/2023	Auto-Approved 11/21/2023		3,512,100	3,512,100
<b>Total Shares:</b>						<b>3,512,100</b>	<b>3,512,100</b>

Wavestone SA

**Meeting Date:** 12/05/2023      **Country:** France      **Ticker:** WAVE  
**Record Date:** 12/01/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** F98323102

Voting Policy: ISS

Shares Voted: 1,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Approve Contribution in Kind of 1,128,195 Shares from Q_PERIOR Holding AG, its Valuation and Remuneration	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these items are warranted as: * The strategic rationale is sound and in line with the company's priorities for the upcoming years. * The combined entity will provide synergies as the two companies seem to be complementary. * The contribution auditor estimate the valuation is fair. * The AMG granted a derogation not to file a bidding offer project.</i></p>					
2	Authorize Capital Increase of Up to EUR 117,746 in Connection with Contribution in Kind Above	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these items are warranted as: * The strategic rationale is sound and in line with the company's priorities for the upcoming years. * The combined entity will provide synergies as the two companies seem to be complementary. * The contribution auditor estimate the valuation is fair. * The AMG granted a derogation not to file a bidding offer project.</i></p>					
3	Amend Article 6 of Bylaws Re: Share Capital	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Votes FOR these items are warranted as: * The strategic rationale is sound and in line with the company's priorities for the upcoming years. * The combined entity will provide synergies as the two companies seem to be complementary. * The contribution auditor estimate the valuation is fair. * The AMG granted a derogation not to file a bidding offer project.</i></p>					
	Ordinary Business	Mgmt			



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Karsten Hoppner as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the elections of these independent nominees are warranted in the absence of specific concerns (Items 4-5).</i>					
5	Elect Astrid Blechschmidt as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the elections of these independent nominees are warranted in the absence of specific concerns (Items 4-5).</i>					
6	Approve Remuneration Policy of Karsten Hoppner	Mgmt	For	For	For
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	1,393	1,393
			11/17/2023	11/17/2023	12/11/2023		
<b>Total Shares:</b>						<b>1,393</b>	<b>1,393</b>

YTL Corporation Berhad

**Meeting Date:** 12/05/2023      **Country:** Malaysia      **Ticker:** 4677  
**Record Date:** 11/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y98610101

**Voting Policy:** ISS

**Shares Voted:** 2,818,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Francis Yeoh Sock Ping as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Seok Hong Yeoh (Item 4) and Soo Min Yeoh (Item 2) are non-independent director nominees. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
2	Elect Yeoh Soo Min as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Seok Hong Yeoh (Item 4) and Soo Min Yeoh (Item 2) are non-independent director nominees. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
3	Elect Yeoh Seok Kian as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Seok Hong Yeoh (Item 4) and Soo Min Yeoh (Item 2) are non-independent director nominees. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
4	Elect Yeoh Seok Hong as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Seok Hong Yeoh (Item 4) and Soo Min Yeoh (Item 2) are non-independent director nominees. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					

## YTL Corporation Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Choo Yoo Kwan @ Choo Yee Kwan as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Seok Hong Yeoh (Item 4) and Soo Min Yeoh (Item 2) are non-independent director nominees. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p>					
6	Elect Tang Kin Kheong as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Seok Hong Yeoh (Item 4) and Soo Min Yeoh (Item 2) are non-independent director nominees. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p>					
7	Approve Directors' Fees	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i></p>					
8	Approve Directors' Meeting Attendance Allowance	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i></p>					
9	Approve HLB Ler Lum Chew PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Approve Share Repurchase Program	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,818,900	2,818,900
			11/21/2023	11/21/2023			
<b>Total Shares:</b>						<b>2,818,900</b>	<b>2,818,900</b>

## YTL Power International Berhad

**Meeting Date:** 12/05/2023

**Country:** Malaysia

**Ticker:** 6742

**Record Date:** 11/28/2023

**Meeting Type:** Annual

**Primary Security ID:** Y9861K107

**Voting Policy:** ISS

**Shares Voted:** 848,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Francis Yeoh Sock Ping as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Seok Kian Yeoh (Item 2), Sock Siong (Michael) Yeoh (Item 3) and Seok Kah (Mark) Yeoh (Item 4) are non-independent director nominees. A vote FOR Sock Ping (Francis) Yeoh (Item 1) is warranted.</i></p>					

## YTL Power International Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Yeoh Seok Kian as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Seok Kian Yeoh (Item 2), Sock Siong (Michael) Yeoh (Item 3) and Seok Kah (Mark) Yeoh (Item 4) are non-independent director nominees. A vote FOR Sock Ping (Francis) Yeoh (Item 1) is warranted.</i>					
3	Elect Michael Yeoh Sock Siong as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Seok Kian Yeoh (Item 2), Sock Siong (Michael) Yeoh (Item 3) and Seok Kah (Mark) Yeoh (Item 4) are non-independent director nominees. A vote FOR Sock Ping (Francis) Yeoh (Item 1) is warranted.</i>					
4	Elect Mark Yeoh Seok Kah as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Seok Kian Yeoh (Item 2), Sock Siong (Michael) Yeoh (Item 3) and Seok Kah (Mark) Yeoh (Item 4) are non-independent director nominees. A vote FOR Sock Ping (Francis) Yeoh (Item 1) is warranted.</i>					
5	Approve Directors' Fees	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					
6	Approve Directors' Meeting Attendance Allowance	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Share Repurchase Program	Mgmt	For	For	For
10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		848,400	848,400
			11/22/2023	11/22/2023			
<b>Total Shares:</b>						<b>848,400</b>	<b>848,400</b>

## Yue Yuen Industrial (Holdings) Limited

<b>Meeting Date:</b> 12/05/2023	<b>Country:</b> Bermuda	<b>Ticker:</b> 551
<b>Record Date:</b> 11/28/2023	<b>Meeting Type:</b> Special	
<b>Primary Security ID:</b> G98803144		

# Yue Yuen Industrial (Holdings) Limited

Voting Policy: ISS

Shares Voted: 546,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Eighth Supplemental PCC Services Agreement, the Caps and Related Transactions	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under this proposal are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.</i></p>					
2	Approve Seventh Supplemental PCC Connected Sales Agreement, the Caps and Related Transactions	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under this proposal are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.</i></p>					
3	Approve Seventh Supplemental PCC Connected Purchases Agreement, the Caps and Related Transactions	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under this proposal are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.</i></p>					

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/21/2023	Auto-Approved 11/21/2023		546,000	546,000
<b>Total Shares:</b>						<b>546,000</b>	<b>546,000</b>

# Darktrace Plc

Meeting Date: 12/07/2023

Country: United Kingdom

Ticker: DARK

Record Date: 12/05/2023

Meeting Type: Annual

Primary Security ID: G2658M105

Voting Policy: ISS

Shares Voted: 156,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Gordon Hurst as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-13. Elect Directors FOR VOTE RECOMMENDATION Items 4-8, 11-13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 A vote FOR the re-election of Lord David Willetts is considered warranted although is not without concerns for shareholders because: * Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external roles is NED at The Biotech Growth Trust Plc which is an investment trust. Taking this into account, a degree of flexibility is considered appropriate. Item 10 A vote FOR the re-election of Paul Harrison is considered warranted although is not without concerns for shareholders because: * An independent review identified areas of improvement in the Company's systems, controls, and processes. As the Audit Committee Chair, Paul Harrison is considered ultimately responsible for the Company's internal control and audit effectiveness. The main reason for support is: * The Company has taken steps to address these concerns, including the establishment of an Internal Audit function. BACKGROUND INFORMATION Policies: Board</i></p>					
5	Re-elect Poppy Gustafsson as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-13. Elect Directors FOR VOTE RECOMMENDATION Items 4-8, 11-13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 A vote FOR the re-election of Lord David Willetts is considered warranted although is not without concerns for shareholders because: * Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external roles is NED at The Biotech Growth Trust Plc which is an investment trust. Taking this into account, a degree of flexibility is considered appropriate. Item 10 A vote FOR the re-election of Paul Harrison is considered warranted although is not without concerns for shareholders because: * An independent review identified areas of improvement in the Company's systems, controls, and processes. As the Audit Committee Chair, Paul Harrison is considered ultimately responsible for the Company's internal control and audit effectiveness. The main reason for support is: * The Company has taken steps to address these concerns, including the establishment of an Internal Audit function. BACKGROUND INFORMATION Policies: Board</i></p>					
6	Re-elect Catherine Graham as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-13. Elect Directors FOR VOTE RECOMMENDATION Items 4-8, 11-13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 A vote FOR the re-election of Lord David Willetts is considered warranted although is not without concerns for shareholders because: * Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external roles is NED at The Biotech Growth Trust Plc which is an investment trust. Taking this into account, a degree of flexibility is considered appropriate. Item 10 A vote FOR the re-election of Paul Harrison is considered warranted although is not without concerns for shareholders because: * An independent review identified areas of improvement in the Company's systems, controls, and processes. As the Audit Committee Chair, Paul Harrison is considered ultimately responsible for the Company's internal control and audit effectiveness. The main reason for support is: * The Company has taken steps to address these concerns, including the establishment of an Internal Audit function. BACKGROUND INFORMATION Policies: Board</i></p>					
7	Re-elect Stephen Shanley as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-13. Elect Directors FOR VOTE RECOMMENDATION Items 4-8, 11-13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 A vote FOR the re-election of Lord David Willetts is considered warranted although is not without concerns for shareholders because: * Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external roles is NED at The Biotech Growth Trust Plc which is an investment trust. Taking this into account, a degree of flexibility is considered appropriate. Item 10 A vote FOR the re-election of Paul Harrison is considered warranted although is not without concerns for shareholders because: * An independent review identified areas of improvement in the Company's systems, controls, and processes. As the Audit Committee Chair, Paul Harrison is considered ultimately responsible for the Company's internal control and audit effectiveness. The main reason for support is: * The Company has taken steps to address these concerns, including the establishment of an Internal Audit function. BACKGROUND INFORMATION Policies: Board</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Johannes Sikkens as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 4-13. Elect Directors FOR VOTE RECOMMENDATION Items 4-8, 11-13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 A vote FOR the re-election of Lord David Willetts is considered warranted although is not without concerns for shareholders because: * Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external roles is NED at The Biotech Growth Trust Plc which is an investment trust. Taking this into account, a degree of flexibility is considered appropriate. Item 10 A vote FOR the re-election of Paul Harrison is considered warranted although is not without concerns for shareholders because: * An independent review identified areas of improvement in the Company's systems, controls, and processes. As the Audit Committee Chair, Paul Harrison is considered ultimately responsible for the Company's internal control and audit effectiveness. The main reason for support is: * The Company has taken steps to address these concerns, including the establishment of an Internal Audit function. BACKGROUND INFORMATION Policies: Board</i></p>				
9	Re-elect Lord Willetts as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 4-13. Elect Directors FOR VOTE RECOMMENDATION Items 4-8, 11-13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 A vote FOR the re-election of Lord David Willetts is considered warranted although is not without concerns for shareholders because: * Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external roles is NED at The Biotech Growth Trust Plc which is an investment trust. Taking this into account, a degree of flexibility is considered appropriate. Item 10 A vote FOR the re-election of Paul Harrison is considered warranted although is not without concerns for shareholders because: * An independent review identified areas of improvement in the Company's systems, controls, and processes. As the Audit Committee Chair, Paul Harrison is considered ultimately responsible for the Company's internal control and audit effectiveness. The main reason for support is: * The Company has taken steps to address these concerns, including the establishment of an Internal Audit function. BACKGROUND INFORMATION Policies: Board</i></p>				
10	Re-elect Paul Harrison as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 4-13. Elect Directors FOR VOTE RECOMMENDATION Items 4-8, 11-13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 A vote FOR the re-election of Lord David Willetts is considered warranted although is not without concerns for shareholders because: * Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external roles is NED at The Biotech Growth Trust Plc which is an investment trust. Taking this into account, a degree of flexibility is considered appropriate. Item 10 A vote FOR the re-election of Paul Harrison is considered warranted although is not without concerns for shareholders because: * An independent review identified areas of improvement in the Company's systems, controls, and processes. As the Audit Committee Chair, Paul Harrison is considered ultimately responsible for the Company's internal control and audit effectiveness. The main reason for support is: * The Company has taken steps to address these concerns, including the establishment of an Internal Audit function. BACKGROUND INFORMATION Policies: Board</i></p>				
11	Re-elect Sir Peter Bonfield as Director	Mgmt	For	For	For
	<p><i>Voting Policy Rationale: Items 4-13. Elect Directors FOR VOTE RECOMMENDATION Items 4-8, 11-13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 A vote FOR the re-election of Lord David Willetts is considered warranted although is not without concerns for shareholders because: * Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external roles is NED at The Biotech Growth Trust Plc which is an investment trust. Taking this into account, a degree of flexibility is considered appropriate. Item 10 A vote FOR the re-election of Paul Harrison is considered warranted although is not without concerns for shareholders because: * An independent review identified areas of improvement in the Company's systems, controls, and processes. As the Audit Committee Chair, Paul Harrison is considered ultimately responsible for the Company's internal control and audit effectiveness. The main reason for support is: * The Company has taken steps to address these concerns, including the establishment of an Internal Audit function. BACKGROUND INFORMATION Policies: Board</i></p>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Patrick Jacob as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-13. Elect Directors FOR VOTE RECOMMENDATION Items 4-8, 11-13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 A vote FOR the re-election of Lord David Willetts is considered warranted although is not without concerns for shareholders because: * Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external roles is NED at The Biotech Growth Trust Plc which is an investment trust. Taking this into account, a degree of flexibility is considered appropriate. Item 10 A vote FOR the re-election of Paul Harrison is considered warranted although is not without concerns for shareholders because: * An independent review identified areas of improvement in the Company's systems, controls, and processes. As the Audit Committee Chair, Paul Harrison is considered ultimately responsible for the Company's internal control and audit effectiveness. The main reason for support is: * The Company has taken steps to address these concerns, including the establishment of an Internal Audit function. BACKGROUND INFORMATION Policies: Board</i></p>					
13	Elect Elaine Bucknor as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Items 4-13. Elect Directors FOR VOTE RECOMMENDATION Items 4-8, 11-13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 9 A vote FOR the re-election of Lord David Willetts is considered warranted although is not without concerns for shareholders because: * Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external roles is NED at The Biotech Growth Trust Plc which is an investment trust. Taking this into account, a degree of flexibility is considered appropriate. Item 10 A vote FOR the re-election of Paul Harrison is considered warranted although is not without concerns for shareholders because: * An independent review identified areas of improvement in the Company's systems, controls, and processes. As the Audit Committee Chair, Paul Harrison is considered ultimately responsible for the Company's internal control and audit effectiveness. The main reason for support is: * The Company has taken steps to address these concerns, including the establishment of an Internal Audit function. BACKGROUND INFORMATION Policies: Board</i></p>					
14	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Buy-Back of Relevant Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/24/2023	Auto-Approved 11/24/2023	Intermediary Confirmed 11/24/2023	156,590	156,590
<b>Total Shares:</b>						<b>156,590</b>	<b>156,590</b>

## MK Land Holdings Berhad

Meeting Date: 12/07/2023

Country: Malaysia

Ticker: 8893

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: Y6133A131

Voting Policy: ISS

Shares Voted: 99,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Resolutions Elect Felina binti Tan Sri Datuk (Dr.) Hj Mustapha Kamal as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
2	Elect Yeong Weng Cheong as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
3	Elect Latifah binti Abdul Latiff as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
4	Elect Lukman Sheriff bin Alias as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
5	Approve Directors' Fees to Juliana Heather binti Ismail	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>				
6	Approve Directors' Fees to Tan Chon Hwa @ Esther Tan Choon Hwa	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>				
7	Approve Directors' Fees to Yeong Weng Cheong	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>				
8	Approve Directors' Fees to Latifah binti Abdul Latiff	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>				
9	Approve Directors' Fees to Lukman Sheriff bin Alias	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>				
10	Approve Directors' Benefits	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>				
11	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Special Resolution	Mgmt			



## MK Land Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Waiver of Preemptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					
12	Ordinary Resolution Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/23/2023	Auto-Approved 11/23/2023		99,500	99,500
<b>Total Shares:</b>						<b>99,500</b>	<b>99,500</b>

## Shinyoung Securities Co., Ltd.

**Meeting Date:** 12/07/2023      **Country:** South Korea      **Ticker:** 001720  
**Record Date:** 11/10/2023      **Meeting Type:** Special  
**Primary Security ID:** Y7756S102

**Voting Policy:** ISS

**Shares Voted:** 1,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Granting Convertible Rights to Preferred Shares	Mgmt	For	For	For

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/22/2023	Auto-Approved 11/22/2023		1,179	1,179
<b>Total Shares:</b>						<b>1,179</b>	<b>1,179</b>

## Sigmaroc Plc

**Meeting Date:** 12/11/2023      **Country:** United Kingdom      **Ticker:** SRC  
**Record Date:** 12/07/2023      **Meeting Type:** Special  
**Primary Security ID:** G81267109

Voting Policy: ISS

Shares Voted: 36,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of the Deal 1 Targets from CRH plc	Mgmt	For	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Fundraising	Mgmt	For	For	For
3	Approve New Option Plan	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this resolution is warranted because: \* The proposed grant of one-off awards is not supported by compelling rationale. \* The realisation of awards is solely subject to share price appreciation, which has a number of drawbacks. \* In the event of a change of control, the vesting of awards is not pro-rated for time and performance.*

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/28/2023	Auto-Approved 11/28/2023	Intermediary Confirmed 11/28/2023	36,732	36,732
<b>Total Shares:</b>						<b>36,732</b>	<b>36,732</b>

Atalaya Mining Plc

Meeting Date: 12/12/2023

Country: Cyprus

Ticker: ATYM

Record Date: 12/08/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: M15278100

Voting Policy: ISS

Shares Voted: 11,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda	Mgmt			
1	Approve Change in the Location of the Company's Registered Headquarters to Spain; Change Company Name to Atalaya Mining Copper S.A.	Mgmt	For	For	For
2	Accept Interim Financial Statements in Relation to the Company's Re-Domiciliation	Mgmt	For	For	For
3	Submit Application to the Cypriot Registrar to Authorize Company's Re-domiciliation	Mgmt	For	For	For

*Voting Policy Rationale: Votes FOR these items are warranted considering the rationale provided for the re-domiciliation, and that Spain appears to offer a corporate environment without adversely affecting shareholders' rights.*

*Voting Policy Rationale: Votes FOR these items are warranted considering the rationale provided for the re-domiciliation, and that Spain appears to offer a corporate environment without adversely affecting shareholders' rights.*

*Voting Policy Rationale: Votes FOR these items are warranted considering the rationale provided for the re-domiciliation, and that Spain appears to offer a corporate environment without adversely affecting shareholders' rights.*

## Atalaya Mining Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Submit Application of Tax Returns with the Cyprus Tax Authorities; Obtain Relevant Tax Clearance Certificates	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted considering the rationale provided for the re-domiciliation, and that Spain appears to offer a corporate environment without adversely affecting shareholders' rights.</i>					
5	Authorize Company's Director and CFO to Perform Actions In Connection to the Company's Re-Domiciliation	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted considering the rationale provided for the re-domiciliation, and that Spain appears to offer a corporate environment without adversely affecting shareholders' rights.</i>					
6	Amend June 28, 2023, AGM, Resolution Re: Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	11,005	11,005
			11/29/2023	11/29/2023	11/29/2023		
<b>Total Shares:</b>						<b>11,005</b>	<b>11,005</b>

## Colruyt Group NV

**Meeting Date:** 12/12/2023      **Country:** Belgium      **Ticker:** COLR  
**Record Date:** 11/28/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** B26882231

**Voting Policy:** ISS

**Shares Voted:** 8,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt			
1	Amend Article 3 of the Articles of Association	Mgmt	For	For	For
2	Amend Articles Re: Authorization to Cancel Treasury Shares	Mgmt	For	For	For
3	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,306	8,306
			11/22/2023	11/22/2023			

## Frontline Plc

Meeting Date: 12/12/2023

Country: Cyprus

Ticker: FRO

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: M46528101

Voting Policy: ISS

Shares Voted: 69,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Elect Director John Fredriksen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all the candidates up for election is warranted due to a lack of concerns with their election, but Ola Lorentzon (Item 3) who is board chair and nomination committee member while the board is insufficiently diverse. It is noted that the company has not clarified who the nomination committee chair is.</i>				
2	Elect Director James O'Shaughnessy	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all the candidates up for election is warranted due to a lack of concerns with their election, but Ola Lorentzon (Item 3) who is board chair and nomination committee member while the board is insufficiently diverse. It is noted that the company has not clarified who the nomination committee chair is.</i>				
3	Elect Director Ola Lorentzon	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote FOR all the candidates up for election is warranted due to a lack of concerns with their election, but Ola Lorentzon (Item 3) who is board chair and nomination committee member while the board is insufficiently diverse. It is noted that the company has not clarified who the nomination committee chair is.</i>				
4	Elect Director Ole B. Hjertaker	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all the candidates up for election is warranted due to a lack of concerns with their election, but Ola Lorentzon (Item 3) who is board chair and nomination committee member while the board is insufficiently diverse. It is noted that the company has not clarified who the nomination committee chair is.</i>				
5	Elect Director Steen Jakobsen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all the candidates up for election is warranted due to a lack of concerns with their election, but Ola Lorentzon (Item 3) who is board chair and nomination committee member while the board is insufficiently diverse. It is noted that the company has not clarified who the nomination committee chair is.</i>				
6	Elect Director Marios Demetriades	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all the candidates up for election is warranted due to a lack of concerns with their election, but Ola Lorentzon (Item 3) who is board chair and nomination committee member while the board is insufficiently diverse. It is noted that the company has not clarified who the nomination committee chair is.</i>				
7	Elect Director Cato Stonex	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all the candidates up for election is warranted due to a lack of concerns with their election, but Ola Lorentzon (Item 3) who is board chair and nomination committee member while the board is insufficiently diverse. It is noted that the company has not clarified who the nomination committee chair is.</i>				
8	Approve PricewaterhouseCoopers of Limassol, Cyprus as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Amend Company Bylaws	Mgmt	For	For	For

## Frontline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Issuance of Equity without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the potential resulting dilution is considered excessive.</i>					
12	Authorize Issuance of Debentures or Other Securities Convertible into Ordinary Shares without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the potential resulting dilution is considered excessive.</i>					
13	Approve Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposed policy is warranted because it contradicts the European best remuneration practices especially with regards to: * NEDs participation in performance-based payments and retirement benefits; * Undisclosed STI/LTI caps and performance period for the LTI; * Vesting period for the LTI is not disclosed but it can take place in 24 months (see Item 14). It is also noted the increased board discretion with regards to the variable remuneration and pension benefits, and that the derogation policy does not limit any elements.</i>					
14	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because of the insufficiently long-term vesting and performance period for the long-term part of the variable award, and the participation of NEDs in variable remuneration. It is also noted that because of the synthetic options, directors' remuneration can be considered high in comparison to other companies incorporated in Cyprus. However, it shall be highlighted that the company was incorporated in Europe (Cyprus) in the end of 2022.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed 11/29/2023	Auto-Approved 11/29/2023		69,194	69,194
<b>Total Shares:</b>						<b>69,194</b>	<b>69,194</b>

## Hallenstein Glasson Holdings Limited

Meeting Date: 12/12/2023

Country: New Zealand

Ticker: HLG

Record Date: 12/10/2023

Meeting Type: Annual

Primary Security ID: Q4435A106

Voting Policy: ISS

Shares Voted: 7,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Tim Glasson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 4.1 A qualified vote FOR the re-election of Timothy Glasson is warranted as his presence contributes to the board being not majority independent. Support is on the basis that Mr Glasson is a founder and remains a substantial shareholder owning 20.10 percent of the company's shares. Items 4.2 and 4.3 A vote FOR the re-election of Karen Bycroft and Sandra Vincent is warranted. Their presence facilitates progress towards a majority independent board structure, and there are no material corporate governance concerns identified in relation to these nominees.</i>					
4.2	Elect Karen Bycroft as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 4.1 A qualified vote FOR the re-election of Timothy Glasson is warranted as his presence contributes to the board being not majority independent. Support is on the basis that Mr Glasson is a founder and remains a substantial shareholder owning 20.10 percent of the company's shares. Items 4.2 and 4.3 A vote FOR the re-election of Karen Bycroft and Sandra Vincent is warranted. Their presence facilitates progress towards a majority independent board structure, and there are no material corporate governance concerns identified in relation to these nominees.</i>					

## Hallenstein Glasson Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Sandi Vincent as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: Item 4.1 A qualified vote FOR the re-election of Timothy Glasson is warranted as his presence contributes to the board being not majority independent. Support is on the basis that Mr Glasson is a founder and remains a substantial shareholder owning 20.10 percent of the company's shares. Items 4.2 and 4.3 A vote FOR the re-election of Karen Bycroft and Sandra Vincent is warranted. Their presence facilitates progress towards a majority independent board structure, and there are no material corporate governance concerns identified in relation to these nominees.</i></p>					
5	Approve the Increase in Directors' Fee Pool	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/28/2023	Auto-Approved 11/28/2023		7,807	7,807
<b>Total Shares:</b>						<b>7,807</b>	<b>7,807</b>

## Sanlorenzo SpA

**Meeting Date:** 12/12/2023      **Country:** Italy      **Ticker:** SL  
**Record Date:** 12/01/2023      **Meeting Type:** Ordinary Shareholders  
**Primary Security ID:** T2R0BA101

**Voting Policy:** ISS

**Shares Voted:** 6,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/15/2023	Auto-Approved 11/15/2023		6,921	6,921
<b>Total Shares:</b>						<b>6,921</b>	<b>6,921</b>

## Companhia de Saneamento de Minas Gerais

**Meeting Date:** 12/13/2023      **Country:** Brazil      **Ticker:** CSMG3  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** P28269101

# Companhia de Saneamento de Minas Gerais

Voting Policy: ISS

Shares Voted: 111,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Elect Juliano Fiscaro Borges as Fiscal Council Member	Mgmt	For	For	For		
<b>Ballot Details</b>							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed 11/27/2023	Auto-Approved 11/27/2023		111,300	111,300
<b>Total Shares:</b>						<b>111,300</b>	<b>111,300</b>

# PT Delta Dunia Makmur Tbk

Meeting Date: 12/13/2023

Country: Indonesia

Ticker: DOID

Record Date: 11/20/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2036T103

Voting Policy: ISS

Shares Voted: 12,463,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Changes in the Board of Directors	Mgmt	For	For	For		
2	Approve Management and Employee Stock Ownership Program (MESOP Program)	Mgmt	For	Against	Against		
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted given the size of the shares to be issued under the MESOP is deemed excessive and it is unclear whether the plan would allow shares to be issued at a discount to the market price of the company's share.</i></p>							
3	Approve Capital Reduction by Cancellation of Treasury Shares	Mgmt	For	Against	Against		
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted given the size of the shares to be issued under the MESOP is deemed excessive and it is unclear whether the plan would allow shares to be issued at a discount to the market price of the company's share.</i></p>							
<b>Ballot Details</b>							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/29/2023	Auto-Approved 11/29/2023		12,463,417	12,463,417
<b>Total Shares:</b>						<b>12,463,417</b>	<b>12,463,417</b>

## Aegean Airlines SA

Meeting Date: 12/14/2023

Country: Greece

Ticker: AEGN

Record Date: 12/08/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: X18035109

Voting Policy: ISS

Shares Voted: 19,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Approval to Buyback Warrants Issued on the Company Shares	Mgmt	For	For	For
2	Various Announcements	Mgmt			

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/28/2023	Auto-Approved 11/28/2023		19,620	19,620
<b>Total Shares:</b>						<b>19,620</b>	<b>19,620</b>

## Hosokawa Micron Corp.

Meeting Date: 12/14/2023

Country: Japan

Ticker: 6277

Record Date: 09/30/2023

Meeting Type: Annual

Primary Security ID: J22491104

Voting Policy: ISS

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Hosokawa, Yoshio	Mgmt	For	For	For
2.2	Elect Director Hosokawa, Kohei	Mgmt	For	For	For
2.3	Elect Director Inoue, Tetsuya	Mgmt	For	For	For
2.4	Elect Director Inoki, Masahiro	Mgmt	For	For	For
2.5	Elect Director Tsujimoto, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Takagi, Katsuhiko	Mgmt	For	For	For
2.7	Elect Director Fujioka, Tatsuo	Mgmt	For	For	For
2.8	Elect Director Sato, Yukari	Mgmt	For	For	For
2.9	Elect Director Shimosaka, Atsuko	Mgmt	For	For	For
2.10	Elect Director Hoshiya, Tetsuo	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kokubu, Hiroshi	Mgmt	For	For	For



## Hosokawa Micron Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Appoint Statutory Auditor Katsui, Yoshimitsu	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/29/2023	Auto-Approved 11/29/2023		800	800
<b>Total Shares:</b>						<b>800</b>	<b>800</b>

## CMIC Holdings Co., Ltd.

**Meeting Date:** 12/15/2023      **Country:** Japan      **Ticker:** 2309  
**Record Date:** 09/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** J0813Z109

**Voting Policy:** ISS

**Shares Voted:** 7,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nakamura, Kazuo	Mgmt	For	For	For
1.2	Elect Director Oishi, Keiko	Mgmt	For	For	For
1.3	Elect Director Matsukawa, Makoto	Mgmt	For	For	For
1.4	Elect Director Mochizuki, Wataru	Mgmt	For	For	For
1.5	Elect Director Mitake, Akihisa	Mgmt	For	For	For
1.6	Elect Director Iwasaki, Masaru	Mgmt	For	For	For
1.7	Elect Director Karasawa, Takeshi	Mgmt	For	For	For
1.8	Elect Director Gregg Lindstrom Mayer	Mgmt	For	For	For
1.9	Elect Director Ota, Masaru	Mgmt	For	For	For
2	Appoint Statutory Auditor Hata, Kei	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/30/2023	Auto-Approved 11/30/2023		7,300	7,300
<b>Total Shares:</b>						<b>7,300</b>	<b>7,300</b>

## SK-Electronics Co., Ltd.

Meeting Date: 12/15/2023

Country: Japan

Ticker: 6677

Record Date: 09/30/2023

Meeting Type: Annual

Primary Security ID: J7556D104

Voting Policy: ISS

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 162	Mgmt	For	For	For
2.1	Elect Director Ishida, Masanori	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p>					
2.2	Elect Director Ishida, Keisuke	Mgmt	For	For	For
2.3	Elect Director Ueno, Tokuo	Mgmt	For	For	For
2.4	Elect Director Mukaida, Yasuhisa	Mgmt	For	For	For
2.5	Elect Director Hashimoto, Masanori	Mgmt	For	For	For
2.6	Elect Director Abe, Waka	Mgmt	For	For	For
2.7	Elect Director Okuda, Masao	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/22/2023	Auto-Approved 11/22/2023		2,500	2,500
<b>Total Shares:</b>						<b>2,500</b>	<b>2,500</b>

## Zhengzhou Coal Mining Machinery Group Company Limited

Meeting Date: 12/15/2023

Country: China

Ticker: 564

Record Date: 12/11/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y98949111

Voting Policy: ISS

Shares Voted: 39,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted given that the amendments are mainly proposed to reflect changes in the relevant laws and regulations and that overall, the amendments would enhance shareholders' rights.</i></p>					
2	Amend Working System for the Independent Directors	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted given that the amendments are mainly proposed to reflect changes in the relevant laws and regulations and that overall, the amendments would enhance shareholders' rights.</i></p>					

# Zhengzhou Coal Mining Machinery Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.01	Elect Jiao Chengyao as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
3.02	Elect Fu Zugang as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
3.03	Elect Cui Kai as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
3.04	Elect Meng Hechao as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
3.05	Elect Li Kaishun as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
3.06	Elect Yue Taiyu as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.01	Elect Cheng Jinglei as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
4.02	Elect Ji Feng as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
4.03	Elect Fang Yuan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
4.04	Elect Yao Yanqiu as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election of all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>				
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.01	Elect Cheng Xiangdong as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i>				
5.02	Elect Zhu Yuan as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i>				

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# Zhengzhou Coal Mining Machinery Group Company Limited

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 12/01/2023	Auto-Approved 12/01/2023		39,800	39,800
<b>Total Shares:</b>						<b>39,800</b>	<b>39,800</b>

## Guangdong Homa Group Co., Ltd.

**Meeting Date:** 12/18/2023      **Country:** China      **Ticker:** 002668  
**Record Date:** 12/06/2023      **Meeting Type:** Special  
**Primary Security ID:** Y2925D102

**Voting Policy:** ISS

**Shares Voted:** 100,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Equity and Related Party Transaction	Mgmt	For	For	For
2	Approve Increase in Daily Related Party Transactions	Mgmt	For	For	For
3	Approve Increase in Foreign Exchange Hedging Business and Related Party Transaction	Mgmt	For	For	For
4	Approve Increase in Use of Idle Funds to Invest in Financial Products	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.</i>					
5	Approve Increase in Accounts Receivable Factoring Business	Mgmt	For	For	For
6	Approve Increase in Application of Bank Credit Lines	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the proposed articles amendments are not considered to adequately provide for accountability and transparency to shareholders.</i>					
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					

## Guangdong Homa Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Independent Director System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
12	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 12/05/2023	Auto-Approved 12/05/2023		100,780	100,780
<b>Total Shares:</b>						<b>100,780</b>	<b>100,780</b>

## HL Holdings Corp.

**Meeting Date:** 12/18/2023      **Country:** South Korea      **Ticker:** 060980  
**Record Date:** 11/23/2023      **Meeting Type:** Special  
**Primary Security ID:** Y5762B105

**Voting Policy:** ISS

**Shares Voted:** 4,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 12/04/2023	Auto-Approved 12/04/2023		4,316	4,316
<b>Total Shares:</b>						<b>4,316</b>	<b>4,316</b>

## PT Jaya Konstruksi Manggala Pratama Tbk

**Meeting Date:** 12/18/2023      **Country:** Indonesia      **Ticker:** JKON  
**Record Date:** 11/23/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y7124Z127

## PT Jaya Konstruksi Manggala Pratama Tbk

Voting Policy: ISS

Shares Voted: 3,842,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 14 of the Company's Articles of Association Regarding the Board of Directors and Board of Commissioners of Issuers or Public Companies	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.</i></p>					
2	Approve Determination of the Composition of the Boards of the Company	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,842,800	3,842,800
			12/01/2023	12/01/2023			
<b>Total Shares:</b>						<b>3,842,800</b>	<b>3,842,800</b>

## Spigen Korea Co., Ltd.

Meeting Date: 12/18/2023

Country: South Korea

Ticker: 192440

Record Date: 11/17/2023

Meeting Type: Special

Primary Security ID: Y9036B107

Voting Policy: ISS

Shares Voted: 1,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,269	1,269
			12/04/2023	12/04/2023			
<b>Total Shares:</b>						<b>1,269</b>	<b>1,269</b>

## dotDigital Group Plc

Meeting Date: 12/19/2023

Country: United Kingdom

Ticker: DOTD

Record Date: 12/15/2023

Meeting Type: Annual

Primary Security ID: G2897D106

Voting Policy: ISS

Shares Voted: 119,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Elizabeth Richards as Director	Mgmt	For	For	For
4	Reappoint Moore Kingston Smith as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 12/05/2023	Auto-Approved 12/05/2023	Intermediary Confirmed 12/05/2023	119,494	119,494
<b>Total Shares:</b>						<b>119,494</b>	<b>119,494</b>

**Mitsubishi Research Institute, Inc.**

Meeting Date: 12/19/2023

Country: Japan

Ticker: 3636

Record Date: 09/30/2023

Meeting Type: Annual

Primary Security ID: J44906105

Voting Policy: ISS

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For

## Mitsubishi Research Institute, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Morisaki, Takashi	Mgmt	For	For	For
3.2	Elect Director Yabuta, Kenji	Mgmt	For	For	For
3.3	Elect Director Hirai, Yasuteru	Mgmt	For	For	For
3.4	Elect Director Ito, Yoshihiko	Mgmt	For	For	For
3.5	Elect Director Bando, Mariko	Mgmt	For	For	For
3.6	Elect Director Kobayashi, Ken	Mgmt	For	For	For
3.7	Elect Director Hirano, Nobuyuki	Mgmt	For	For	For
3.8	Elect Director Izumisawa, Seiji	Mgmt	For	For	For
3.9	Elect Director Shisai, Satoko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Matsuo, Kenji	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>					
4.2	Appoint Statutory Auditor Koshi, Naomi	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 12/01/2023	Auto-Approved 12/01/2023		1,000	1,000
<b>Total Shares:</b>						<b>1,000</b>	<b>1,000</b>

## Nissei ASB Machine Co., Ltd.

**Meeting Date:** 12/19/2023      **Country:** Japan      **Ticker:** 6284  
**Record Date:** 09/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** J5730N105

**Voting Policy:** ISS

**Shares Voted:** 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aoki, Daiichi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors.</i></p>					
1.2	Elect Director Fujiwara, Makoto	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors.</i></p>					
1.3	Elect Director Aoki, Kota	Mgmt	For	For	For
1.4	Elect Director Karel Keersmaekers-Michiels	Mgmt	For	For	For



## Nissei ASB Machine Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Yoda, Kazuya	Mgmt	For	For	For
1.6	Elect Director Eva Alzas Guillen	Mgmt	For	For	For
1.7	Elect Director Yamamoto, Yuichi	Mgmt	For	For	For
1.8	Elect Director Sakai, Masayuki	Mgmt	For	For	For
1.9	Elect Director Himori, Keiji	Mgmt	For	For	For
1.10	Elect Director Midorikawa, Masahiro	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nakajima, Shigeru	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Nakamura, Hiroshi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>					
3	Approve Director Retirement Bonus	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,200	2,200
			12/01/2023	12/01/2023			
<b>Total Shares:</b>						<b>2,200</b>	<b>2,200</b>

## Shinnihonseyaku Co., Ltd.

**Meeting Date:** 12/19/2023      **Country:** Japan      **Ticker:** 4931  
**Record Date:** 09/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** J7365U107

**Voting Policy:** ISS

**Shares Voted:** 115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Goto, Takahiro	Mgmt	For	For	For
3.2	Elect Director Fukuhara, Mitsuyoshi	Mgmt	For	For	For
3.3	Elect Director Murakami, Haruki	Mgmt	For	For	For
3.4	Elect Director Yunoki, Kazuyo	Mgmt	For	For	For

## Shinnihonseiyaku Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Yasuda, Sachiyo	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Zemmyo, Keiichi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Tanabe, Takashi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Nakanishi, Yuji	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Okabe, Asako	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: \* This outside director candidate who will be an audit committee member lacks independence.*

6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For
9	Approve Performance Share Plan	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/30/2023	Auto-Approved 11/30/2023		115	115
<b>Total Shares:</b>						<b>115</b>	<b>115</b>

## E-Guardian, Inc.

**Meeting Date:** 12/20/2023      **Country:** Japan      **Ticker:** 6050  
**Record Date:** 09/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** J13359104

**Voting Policy:** ISS

**Shares Voted:** 488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	For
2.1	Elect Director Takatani, Yasuhisa	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.</i>					
2.2	Elect Director Mizobe, Yutaka	Mgmt	For	For	For
2.3	Elect Director Mase, Masayoshi	Mgmt	For	For	For
2.4	Elect Director Fukudome, Hiroshi	Mgmt	For	For	For

## E-Guardian, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Kusumi, Masataka	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Mineo, Akihira	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kawamura, Nao	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Kawaguchi, Rika	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 12/05/2023	Auto-Approved 12/05/2023		488	488
<b>Total Shares:</b>						<b>488</b>	<b>488</b>

## Fuji Pharma Co., Ltd.

**Meeting Date:** 12/20/2023      **Country:** Japan      **Ticker:** 4554  
**Record Date:** 09/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** J15026107

**Voting Policy:** ISS

**Shares Voted:** 20,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Imai, Hirofumi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
2.2	Elect Director Iwai, Takayuki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>					
2.3	Elect Director Kamide, Toyoyuki	Mgmt	For	For	For
2.4	Elect Director Suzuki, Satoshi	Mgmt	For	For	For
2.5	Elect Director Morita, Shuhei	Mgmt	For	For	For
2.6	Elect Director Hirai, Keiji	Mgmt	For	For	For
2.7	Elect Director Miyake, Minesaburo	Mgmt	For	For	For
2.8	Elect Director Kiyama, Keiko	Mgmt	For	For	For
2.9	Elect Director Araki, Yukiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ojima, Daiji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Mimura, Fujiaki	Mgmt	For	For	For

## Fuji Pharma Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.3	Appoint Statutory Auditor Sagara, Miori	Mgmt	For	For	For		
<b>Ballot Details</b>							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 12/01/2023	Auto-Approved 12/01/2023		20,265	20,265
<b>Total Shares:</b>						<b>20,265</b>	<b>20,265</b>

## Incitec Pivot Limited

**Meeting Date:** 12/20/2023      **Country:** Australia      **Ticker:** IPL  
**Record Date:** 12/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q4887E101

**Voting Policy:** ISS

**Shares Voted:** 947,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2	Elect Michael Carroll as Director	Mgmt	For	For	For		
<p><i>Voting Policy Rationale: A vote FOR the election of new directors Michael Carroll and John Ho is warranted as no material issues regarding board and committee composition resulting from their nominations, nor any wider corporate governance issues are observed at present.</i></p>							
3	Elect John Ho as Director	Mgmt	None	For	For		
<p><i>Voting Policy Rationale: A vote FOR the election of new directors Michael Carroll and John Ho is warranted as no material issues regarding board and committee composition resulting from their nominations, nor any wider corporate governance issues are observed at present.</i></p>							
4	Approve Remuneration Report	Mgmt	For	For	For		
5	Approve to Exceed 10/12 Buyback Limit	Mgmt	For	For	For		
6	Approve Return of Capital to Shareholders	Mgmt	For	For	For		
<b>Ballot Details</b>							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 11/30/2023	Auto-Approved 11/30/2023		947,290	947,290
<b>Total Shares:</b>						<b>947,290</b>	<b>947,290</b>

## Nishio Holdings Co., Ltd.

Meeting Date: 12/20/2023

Country: Japan

Ticker: 9699

Record Date: 09/30/2023

Meeting Type: Annual

Primary Security ID: J56902109

Voting Policy: ISS

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 112	Mgmt	For	For	For		
<b>Ballot Details</b>							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 12/05/2023	Auto-Approved 12/05/2023		9,800	9,800
<b>Total Shares:</b>						<b>9,800</b>	<b>9,800</b>

## Sapiens International Corp. NV

Meeting Date: 12/20/2023

Country: Cayman Islands

Ticker: SPNS

Record Date: 11/16/2023

Meeting Type: Annual

Primary Security ID: G7T16G103

Voting Policy: ISS

Shares Voted: 56,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Guy Bernstein as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i></p>					
1b	Reelect Roni Al Dor as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i></p>					
1c	Reelect Eyal Ben-Chelouche as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i></p>					
1d	Reelect Yacov Elinav as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i></p>					
1e	Reelect Uzi Netanel as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i></p>					
1f	Reelect Naamit Salomon as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i></p>					
2	Approve 2022 Annual Financial Statements	Mgmt	For	For	For

## Sapiens International Corp. NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed 11/23/2023	Auto-Approved 11/23/2023		56,669	56,669
<b>Total Shares:</b>						<b>56,669</b>	<b>56,669</b>

## Speee, Inc.

**Meeting Date:** 12/20/2023      **Country:** Japan      **Ticker:** 4499  
**Record Date:** 09/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** J76577105

**Voting Policy:** ISS

**Shares Voted:** 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Otsuka, Hideki	Mgmt	For	For	For
2.2	Elect Director Hisata, Tetsushi	Mgmt	For	For	For
2.3	Elect Director Watanabe, Shoji	Mgmt	For	For	For
2.4	Elect Director Nishida, Masataka	Mgmt	For	For	For
2.5	Elect Director Taguchi, Masami	Mgmt	For	For	For
2.6	Elect Director Hasebe, Jun	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Emi, Sayuri	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yamanaka, Kenji	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Takamatsu, Satoru	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: \* In spite of a special loss of JPY 1.8 billion associated with stock option tax payment, which resulted in a net loss of JPY 1 billion for the year under review, the company does not appear serious enough to improve its compensation governance system. \* The company does not have a compensation committee. \* The current compensation ceiling level appears sufficient.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 12/04/2023	Auto-Approved 12/04/2023		300	300
<b>Total Shares:</b>						<b>300</b>	<b>300</b>

Camtek Ltd.

**Meeting Date:** 12/21/2023      **Country:** Israel      **Ticker:** CAMT  
**Record Date:** 11/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** M20791105

**Voting Policy:** ISS

**Shares Voted:** 3,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Rafi Amit as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
1.2	Reelect Yotam Stern as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
1.3	Reelect Moty Ben-Arie as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
1.4	Reelect Orit Stav as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
1.5	Reelect Leo Huang as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
1.6	Reelect I-Shih Tseng as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
2.1	Issue Exemption and Indemnification Agreements to Rafi Amit	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted, as the company discloses sufficient information and as there are no apparent concerns with the proposed terms.</i>					
2.2	Issue Exemption and Indemnification Agreements to Yotam Stern	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted, as the company discloses sufficient information and as there are no apparent concerns with the proposed terms.</i>					
2.3	Issue Exemption and Indemnification Agreements to Leo Huang	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted, as the company discloses sufficient information and as there are no apparent concerns with the proposed terms.</i>					

## Camtek Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	aburgess4 12/05/2023	aburgess4 12/05/2023		3,092	3,092
<b>Total Shares:</b>						<b>3,092</b>	<b>3,092</b>

## Danya Cebus Ltd.

**Meeting Date:** 12/21/2023      **Country:** Israel      **Ticker:** DNYA  
**Record Date:** 12/03/2023      **Meeting Type:** Special  
**Primary Security ID:** M27219134

**Voting Policy:** ISS

**Shares Voted:** 2,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint Kost Forer Gabbay & Kasierer EY instead of KPMG Somekh Chaikin as Auditors	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/28/2023	Auto-Approved 11/28/2023		2,989	2,989
<b>Total Shares:</b>						<b>2,989</b>	<b>2,989</b>

## DL Construction Co., Ltd.

**Meeting Date:** 12/21/2023      **Country:** South Korea      **Ticker:** 001880  
**Record Date:** 11/02/2023      **Meeting Type:** Special  
**Primary Security ID:** Y74693105



## DL Construction Co., Ltd.

Voting Policy: ISS

Shares Voted: 396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve All-inclusive Share Swap with DL E&C Co., Ltd.	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following reasons: \* The proposed transaction is a related party transaction with no safeguards during the process; and \* While recognizing the benefit of being part of a larger, non-controlled entity with more liquid shares, valuation is very unattractive, with the offer price being below the company's net cash position. VOTE REQUIREMENT Pursuant to the provisions of the Commercial Act (Article 522(3)), the agenda item shall be passed by a two-thirds majority vote of shareholders present and over one-third of total shares entitled to voting rights.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		396	396
			12/05/2023	12/05/2023			
<b>Total Shares:</b>						<b>396</b>	<b>396</b>

## Japan Best Rescue System Co., Ltd.

Meeting Date: 12/21/2023

Country: Japan

Ticker: 2453

Record Date: 09/30/2023

Meeting Type: Annual

Primary Security ID: J26988105

Voting Policy: ISS

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wakatsuki, Mitsuhiro	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>					
1.2	Elect Director Iwamura, Hosei	Mgmt	For	For	For
1.3	Elect Director Hamaji, Akio	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Sawada, Masakatsu	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Oshida, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Goto, Moyuru	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,000	4,000
			12/05/2023	12/05/2023			
<b>Total Shares:</b>						<b>4,000</b>	<b>4,000</b>

## Lifull Co., Ltd.

**Meeting Date:** 12/21/2023

**Country:** Japan

**Ticker:** 2120

**Record Date:** 09/30/2023

**Meeting Type:** Annual

**Primary Security ID:** J3888A108

**Voting Policy:** ISS

**Shares Voted:** 43,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 4.26	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	Mgmt	For	For	For
3	Elect Director Shishido, Kiyoshi	Mgmt	For	For	For
4	Appoint Statutory Auditor Osumi, Shoko	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 12/05/2023	Auto-Approved 12/05/2023		43,600	43,600
<b>Total Shares:</b>						<b>43,600</b>	<b>43,600</b>

## PT Clipan Finance Indonesia Tbk

**Meeting Date:** 12/21/2023

**Country:** Indonesia

**Ticker:** CFIN

**Record Date:** 11/27/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y7120B181

**Voting Policy:** ISS

**Shares Voted:** 1,732,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 12/04/2023	Auto-Approved 12/04/2023		1,732,100	1,732,100
<b>Total Shares:</b>						<b>1,732,100</b>	<b>1,732,100</b>

## Sanyo Trading Co., Ltd.

Meeting Date: 12/21/2023

Country: Japan

Ticker: 3176

Record Date: 09/30/2023

Meeting Type: Annual

Primary Security ID: J69285104

Voting Policy: ISS

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shintani, Masanobu	Mgmt	For	For	For
1.2	Elect Director Mizusawa, Toshiaki	Mgmt	For	For	For
1.3	Elect Director Shindo, Kenichi	Mgmt	For	For	For
1.4	Elect Director Hirasawa, Mitsuyasu	Mgmt	For	For	For
1.5	Elect Director Sugihara, Hirota	Mgmt	For	For	For
1.6	Elect Director Ogawa, Mitsuo	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Shirai, Hiroshi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Hasegawa, Asako	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Kobayashi, Kuniaki	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Sugita, Kiitsu	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 11/30/2023	Auto-Approved 11/30/2023		4,600	4,600
<b>Total Shares:</b>						<b>4,600</b>	<b>4,600</b>

## ScS Group Plc

Meeting Date: 12/21/2023

Country: United Kingdom

Ticker: SCS

Record Date: 12/19/2023

Meeting Type: Special

Primary Security ID: G7942M100

Voting Policy: ISS

Shares Voted: 7,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Offer for ScS Group plc by Cerezola Limited	Mgmt	For	For	For

*Voting Policy Rationale: A vote FOR this transaction is warranted because: \* The offer is at a substantial premium to the unaffected price; \* The Company has provided a compelling rationale; and \* The cash consideration represents certainty of value for shareholders.*

## ScS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Association	Mgmt	For	For	For

*Voting Policy Rationale: A vote FOR this transaction is warranted because: \* The offer is at a substantial premium to the unaffected price; \* The Company has provided a compelling rationale; and \* The cash consideration represents certainty of value for shareholders.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 12/07/2023	Auto-Approved 12/07/2023	Intermediary Confirmed 12/07/2023	7,695	7,695
<b>Total Shares:</b>						<b>7,695</b>	<b>7,695</b>

## ScS Group Plc

**Meeting Date:** 12/21/2023      **Country:** United Kingdom      **Ticker:** SCS  
**Record Date:** 12/19/2023      **Meeting Type:** Court  
**Primary Security ID:** G7942M100

**Voting Policy:** ISS

**Shares Voted:** 7,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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1	Court Meeting	Mgmt			
	Approve Scheme of Arrangement	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 12/07/2023	Auto-Approved 12/07/2023	Intermediary Confirmed 12/07/2023	7,695	7,695
<b>Total Shares:</b>						<b>7,695</b>	<b>7,695</b>

## Xiamen Jihong Technology Co., Ltd.

**Meeting Date:** 12/21/2023      **Country:** China      **Ticker:** 002803  
**Record Date:** 12/18/2023      **Meeting Type:** Special  
**Primary Security ID:** Y9719S104

**Voting Policy:** ISS

**Shares Voted:** 290,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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1	Approve Amendments to Articles of Association	Mgmt	For	For	For
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## Xiamen Jihong Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend the Independent Director System	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.*

3	Approve to Appoint Auditor	Mgmt	For	For	For
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### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		290,000	290,000
			12/15/2023	12/15/2023			
<b>Total Shares:</b>						<b>290,000</b>	<b>290,000</b>

## AirTrip Corp.

**Meeting Date:** 12/22/2023      **Country:** Japan      **Ticker:** 6191  
**Record Date:** 09/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** J0065P106

**Voting Policy:** ISS

**Shares Voted:** 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shibata, Yusuke	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: \* Top management bears responsibility for the board composition where no female directors are included.*

1.2	Elect Director Oishi, Munenori	Mgmt	For	For	For
1.3	Elect Director Tamura, Satoshi	Mgmt	For	For	For
1.4	Elect Director Masuda, Takeshi	Mgmt	For	For	For
1.5	Elect Director Omori, Yasuhito	Mgmt	For	For	For
1.6	Elect Director Ishihara, Kazuki	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Sakata, Yasuhiro	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Morita, Masayasu	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Shimizu, Yuki	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,400	2,400
			12/01/2023	12/01/2023			
<b>Total Shares:</b>						<b>2,400</b>	<b>2,400</b>

## AirTrip Corp.

## CMC Corp.

Meeting Date: 12/22/2023

Country: Japan

Ticker: 2185

Record Date: 09/30/2023

Meeting Type: Annual

Primary Security ID: J0846V109

Voting Policy: ISS

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Sasa, Yukiyasu	Mgmt	For	For	For
2.2	Elect Director Kondo, Yukiyasu	Mgmt	For	For	For
2.3	Elect Director Sugihara, Osami	Mgmt	For	For	For
2.4	Elect Director Otake, Kenichiro	Mgmt	For	For	For
2.5	Elect Director Hobo, Masayo	Mgmt	For	For	For
2.6	Elect Director Tamura, Fumiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ogata, Kenji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kobori, Moyuru	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Noji, Hideyuki	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,200	1,200
			11/28/2023	11/28/2023			
<b>Total Shares:</b>						<b>1,200</b>	<b>1,200</b>

## COLOPL, Inc.

Meeting Date: 12/22/2023

Country: Japan

Ticker: 3668

Record Date: 09/30/2023

Meeting Type: Annual

Primary Security ID: J0815U108

Voting Policy: ISS

Shares Voted: 52,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Baba, Naruatsu	Mgmt	For	For	For
2.2	Elect Director Miyamoto, Takashi	Mgmt	For	For	For

## COLOPL, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Harai, Yoshiaki	Mgmt	For	For	For
2.4	Elect Director Sugai, Kenta	Mgmt	For	For	For
2.5	Elect Director Sakamoto, Yu	Mgmt	For	For	For
2.6	Elect Director Ikeda, Yoichi	Mgmt	For	For	For
2.7	Elect Director Yamazaki, Satoshi	Mgmt	For	For	For
2.8	Elect Director Yanagisawa, Koji	Mgmt	For	For	For
2.9	Elect Director Harold George Meij	Mgmt	For	For	For
2.10	Elect Director Takeda, Masako	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hasegawa, Tetsuzo	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>					
3.2	Elect Director and Audit Committee Member Tsukioka, Ryogo	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Iida, Koichiro	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Tozawa, Akira	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>					
4	Elect Alternate Director and Audit Committee Member Sato, Hiroshi	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 12/05/2023	Auto-Approved 12/05/2023		52,700	52,700
<b>Total Shares:</b>						<b>52,700</b>	<b>52,700</b>

## Gakken Holdings Co., Ltd.

**Meeting Date:** 12/22/2023

**Country:** Japan

**Ticker:** 9470

**Record Date:** 09/30/2023

**Meeting Type:** Annual

**Primary Security ID:** J16884108

**Voting Policy:** ISS

**Shares Voted:** 7,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Miyahara, Hiroaki	Mgmt	For	For	For
1.2	Elect Director Fukuzumi, Kazuhiko	Mgmt	For	For	For

## Gakken Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kobayakawa, Hitoshi	Mgmt	For	For	For
1.4	Elect Director Adachi, Yoshinobu	Mgmt	For	For	For
1.5	Elect Director Goromaru, Toru	Mgmt	For	For	For
1.6	Elect Director Momota, Kenji	Mgmt	For	For	For
1.7	Elect Director Yamamoto, Norio	Mgmt	For	For	For
1.8	Elect Director Hosoya, Hitoshi	Mgmt	For	For	For
1.9	Elect Director Yamada, Noriaki	Mgmt	For	For	For
1.10	Elect Director Kido, Maako	Mgmt	For	For	For
1.11	Elect Director Iyoku, Miwako	Mgmt	For	For	For
1.12	Elect Director Caroline F. Benton	Mgmt	For	For	For
2	Appoint Statutory Auditor Yamada, Toshiaki	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 12/06/2023	Auto-Approved 12/06/2023		7,100	7,100
<b>Total Shares:</b>						<b>7,100</b>	<b>7,100</b>

## LOCK & LOCK Co., Ltd.

**Meeting Date:** 12/22/2023      **Country:** South Korea      **Ticker:** 115390  
**Record Date:** 11/29/2023      **Meeting Type:** Special  
**Primary Security ID:** Y53098102

**Voting Policy:** ISS

**Shares Voted:** 11,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
2	Elect Kim Gyeong-ha as Outside Director to Serve as Audit Committee Member	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 12/08/2023	Auto-Approved 12/08/2023		11,735	11,735
<b>Total Shares:</b>						<b>11,735</b>	<b>11,735</b>



# People, Dreams & Technologies Group Co., Ltd.

Meeting Date: 12/22/2023

Country: Japan

Ticker: 9248

Record Date: 09/30/2023

Meeting Type: Annual

Primary Security ID: JP3792010005

Voting Policy: ISS

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Nagaya, Yasuji	Mgmt	For	For	For
2.2	Elect Director Nomoto, Masahiro	Mgmt	For	For	For
2.3	Elect Director Yagiura, Yoshiyuki	Mgmt	For	For	For
2.4	Elect Director Ido, Akinori	Mgmt	For	For	For
2.5	Elect Director Shiogama, Hiroyuki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Shibata, Naoki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ninomiya, Mariko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Sakai, Yukiko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Okada, Naoko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Ikuma, Megumi	Mgmt	For	For	For
5	Abolish Takeover Defense Plan (Poison pill) Approved at the 2021 EGM	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * Takeover defense plans such as this deter potential bids that would otherwise provide significant added value for shareholders.</i></p>					
6	Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to inefficient capital policy, with an opportunity to improve the company's market valuation.</i></p>					
7	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote accountability and help shareholders make better-informed decisions.</i></p>					
8	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 134	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * Given the firm's position in cash and equivalents and long-term securities, the additional payment should be achievable without causing problems for the company's financial health. * The company's market valuation leaves room for improvement.</i></p>					
9	Initiate Share Repurchase Program	SH	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * Given the firm's position in cash and equivalents and long-term securities, share repurchases should be achievable without causing problems for the company's financial health. * The proposed authorization would not bind the board to actually repurchase any shares; therefore, there are no viable reasons why the request would be disadvantageous to shareholders.</i></p>					

## People, Dreams & Technologies Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Articles to Allow Shareholder Meeting Resolutions on Cancellation of Treasury Shares	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The passage of this shareholder proposal would increase shareholder say in the company's capital management.</i>					
11	Cancel the Company's Treasury Shares	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * While the proposal appears neutral to shareholder value, cancellation of treasury shares should have a psychological impact on management reminding it of the importance of realizing an efficient capital policy.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 12/08/2023	Auto-Approved 12/08/2023		3,200	3,200
<b>Total Shares:</b>						<b>3,200</b>	<b>3,200</b>

## Shenzhen Honor Electronic Co. Ltd.

**Meeting Date:** 12/22/2023      **Country:** China      **Ticker:** 300870  
**Record Date:** 12/18/2023      **Meeting Type:** Special  
**Primary Security ID:** Y774GK101

**Voting Policy:** ISS

**Shares Voted:** 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantees	Mgmt	For	For	For

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 12/15/2023	Auto-Approved 12/15/2023		9,000	9,000
<b>Total Shares:</b>						<b>9,000</b>	<b>9,000</b>

## Shinsegae Engineering & Construction Co., Ltd.

**Meeting Date:** 12/22/2023      **Country:** South Korea      **Ticker:** 034300  
**Record Date:** 11/29/2023      **Meeting Type:** Special  
**Primary Security ID:** Y7753C100

## Shinsegae Engineering & Construction Co., Ltd.

Voting Policy: ISS

Shares Voted: 849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement with SHINSEGAE YOUNGRANGHO RESORT Inc.	Mgmt	For	Against	Against

*Voting Policy Rationale: We recommend to vote AGAINST this merger agreement for the following reasons: \* The proposed transaction is a related party transaction, which will support the entrenchment of the largest shareholder and its affiliates. \* The transaction lacks a detailed strategic rationale to explain relatively unattractive valuation for the shareholders of Shinsegae E&C, despite the fairness opinion provided. \* There is no disclosure of the deal process or an independent committee set up for the deal. \* Meanwhile, the company did not share any shareholder's return policy. VOTE REQUIREMENT Pursuant to the provisions of the Commercial Act (Article 522(3)), the agenda item shall be passed by a two-thirds majority vote of shareholders present and over one-third of total shares entitled to voting rights.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 12/07/2023	Auto-Approved 12/07/2023		849	849
<b>Total Shares:</b>						<b>849</b>	<b>849</b>

## System Information Co., Ltd.

Meeting Date: 12/22/2023

Country: Japan

Ticker: 3677

Record Date: 09/30/2023

Meeting Type: Annual

Primary Security ID: J7872H102

Voting Policy: ISS

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suzuki, Takashi	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders. * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management bears responsibility for the board composition where no female directors are included.</i></p>					
1.2	Elect Director Ishikawa, Katsumasa	Mgmt	For	For	For
1.3	Elect Director Kono, Hayato	Mgmt	For	For	For
1.4	Elect Director Masuda, Kota	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 12/04/2023	Auto-Approved 12/04/2023		4,800	4,800
<b>Total Shares:</b>						<b>4,800</b>	<b>4,800</b>

## Vatti Corp. Ltd.

Meeting Date: 12/22/2023

Country: China

Ticker: 002035

Record Date: 12/18/2023

Meeting Type: Special

Primary Security ID: Y98928107

Voting Policy: ISS

Shares Voted: 128,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Bank Credit Lines	Mgmt	For	For	For
2	Approve to Appoint Auditor	Mgmt	For	For	For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		128,500	128,500
			12/08/2023	12/08/2023			
<b>Total Shares:</b>						<b>128,500</b>	<b>128,500</b>

## Xiangyu Medical Co., Ltd.

Meeting Date: 12/25/2023

Country: China

Ticker: 688626

Record Date: 12/18/2023

Meeting Type: Special

Primary Security ID: Y374HK109

Voting Policy: ISS

Shares Voted: 15,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Raised Funds Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>				
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>				
3	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>				
4	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>				
5	Amend External Guarantee Management System	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>				

## Xiangyu Medical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend External Investment Management System	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 12/12/2023	Auto-Approved 12/12/2023		15,832	15,832
<b>Total Shares:</b>						<b>15,832</b>	<b>15,832</b>

## China Nonferrous Mining Corporation Limited

**Meeting Date:** 12/26/2023      **Country:** Hong Kong      **Ticker:** 1258  
**Record Date:** 12/18/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y13982106

**Voting Policy:** ISS

**Shares Voted:** 103,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2023 CNMC Copper Supply Framework Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	For

*Voting Policy Rationale: A vote FOR these proposals is warranted given: \* the transactions to be contemplated under this proposal are within the ordinary and usual course of the company's business and are on normal commercial terms; and \* the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.*

2	Approve 2023 Mutual Supply Framework Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	For
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*Voting Policy Rationale: A vote FOR these proposals is warranted given: \* the transactions to be contemplated under this proposal are within the ordinary and usual course of the company's business and are on normal commercial terms; and \* the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.*

3	Approve 2023 Treasury Management Services Framework Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	For
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*Voting Policy Rationale: A vote FOR these proposals is warranted given: \* the transactions to be contemplated under this proposal are within the ordinary and usual course of the company's business and are on normal commercial terms; and \* the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.*

4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
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### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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## China Nonferrous Mining Corporation Limited

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 12/13/2023	Auto-Approved 12/13/2023		103,000	103,000
<b>Total Shares:</b>						<b>103,000</b>	<b>103,000</b>

## Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

**Meeting Date:** 12/27/2023      **Country:** China      **Ticker:** 002327  
**Record Date:** 12/21/2023      **Meeting Type:** Special  
**Primary Security ID:** Y77448101

**Voting Policy:** ISS

**Shares Voted:** 118,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING  Elect Zeng Fanyue as Director	Mgmt		For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>					
1.2	Elect Wu Qiyou as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed 12/13/2023	Auto-Approved 12/13/2023		118,800	118,800
<b>Total Shares:</b>						<b>118,800</b>	<b>118,800</b>

## Baoxiniao Holding Co., Ltd.

**Meeting Date:** 12/28/2023      **Country:** China      **Ticker:** 002154  
**Record Date:** 12/21/2023      **Meeting Type:** Special  
**Primary Security ID:** Y988AF104

**Voting Policy:** ISS

**Shares Voted:** 623,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For

## Baoxiniao Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend the Company's Independent Director System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
4	Amend the Company's Related Party Transaction Decision-making System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					
5	Amend Raised Funds Management System	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.</i>					

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 12/14/2023	Auto-Approved 12/14/2023		623,700	623,700
<b>Total Shares:</b>						<b>623,700</b>	<b>623,700</b>

## HELLENiQ ENERGY Holdings SA

**Meeting Date:** 12/28/2023      **Country:** Greece      **Ticker:** ELPE  
**Record Date:** 12/22/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** X3234A111

**Voting Policy:** ISS

**Shares Voted:** 5,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda Amend Articles: Board Related	Mgmt SH	None	Against	Against

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 12/13/2023	Auto-Approved 12/13/2023		5,733	5,733
<b>Total Shares:</b>						<b>5,733</b>	<b>5,733</b>

## Chengdu Hongqi Chain Co., Ltd.

Meeting Date: 12/29/2023

Country: China

Ticker: 002697

Record Date: 12/25/2023

Meeting Type: Special

Primary Security ID: Y13072106

Voting Policy: ISS

Shares Voted: 234,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Working System for Independent Directors	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		234,600	234,600
			12/15/2023	12/15/2023			
<b>Total Shares:</b>						<b>234,600</b>	<b>234,600</b>

## NanJi E-Commerce Co., Ltd.

Meeting Date: 12/29/2023

Country: China

Ticker: 002127

Record Date: 12/25/2023

Meeting Type: Special

Primary Security ID: Y4447Q108

Voting Policy: ISS

Shares Voted: 499,800

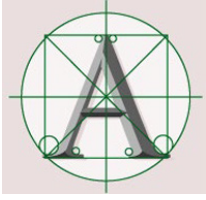
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Working System for Independent Directors	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		499,800	499,800
			12/15/2023	12/15/2023			
<b>Total Shares:</b>						<b>499,800</b>	<b>499,800</b>





**Artisan Partners**  
Artisan International Value Strategy

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**



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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2023 to 12/31/2023

### Anhui Conch Cement Company Limited

**Meeting Date:** 11/02/2023      **Country:** China      **Ticker:** 914  
**Record Date:** 10/27/2023      **Meeting Type:** Extraordinary  
 Shareholders  
**Primary Security ID:** Y01373102

Shares Voted: 1,122,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect He Chengfa as Supervisor	Mgmt	For	For	For

### Associated British Foods Plc

**Meeting Date:** 12/08/2023      **Country:** United Kingdom      **Ticker:** ABF  
**Record Date:** 12/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** G05600138

Shares Voted: 384,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Emma Adamo as Director	Mgmt	For	For	For
5	Re-elect Graham Allan as Director	Mgmt	For	For	For
6	Elect Kumsal Bayazit as Director	Mgmt	For	For	For
7	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
8	Re-elect Michael McLintock as Director	Mgmt	For	For	For
9	Elect Annie Murphy as Director	Mgmt	For	For	For
10	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For	For
11	Re-elect Richard Reid as Director	Mgmt	For	For	For
12	Elect Eoin Tonge as Director	Mgmt	For	For	For
13	Re-elect George Weston as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

## Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Sodexo SA

**Meeting Date:** 12/15/2023

**Country:** France

**Ticker:** SW

**Record Date:** 12/13/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F84941123

**Shares Voted:** 39,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
4	Amend Article 17 of Bylaws Re: Allocation of Income	Mgmt	For	For	For
5	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee	Mgmt	For	For	For
	Ordinary Business	Mgmt			
6	Reelect Sophie Bellon as Director	Mgmt	For	Against	For
7	Reelect Nathalie Bellon-Szabo as Director	Mgmt	For	For	For
8	Reelect Federico J. Gonzalez Tejera as Director	Mgmt	For	For	For
9	Elect Gilles Pelisson as Director	Mgmt	For	For	For
10	Approve Compensation of Sophie Bellon, Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	Against	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

**Baillie Gifford**  
International All Cap

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**

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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

**Baillie Gifford™**

Baillie Gifford  
International All Cap

Per Arkansas Act 498, Proxy Voting Report for

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Arkansas Public Employees Retirement System

For the periods 10/01/2023 thru 31/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Cochlear	Australia	10/17/23	Annual General Meeting	COH AU	AU000000COH5	1.1	Annual Report	Management	For	10/12/23	
Cochlear	Australia	10/17/23	Annual General Meeting	COH AU	AU000000COH5	2.1	Remuneration	Management	For	10/12/23	
Cochlear	Australia	10/17/23	Annual General Meeting	COH AU	AU000000COH5	3.1	Elect Director(s)	Management	For	10/12/23	
Cochlear	Australia	10/17/23	Annual General Meeting	COH AU	AU000000COH5	3.2	Elect Director(s)	Management	For	10/12/23	
Cochlear	Australia	10/17/23	Annual General Meeting	COH AU	AU000000COH5	4.1	Incentive Plan	Management	For	10/12/23	
Cochlear	Australia	10/17/23	Annual General Meeting	COH AU	AU000000COH5	5.1	Articles of Association	Management	For	10/12/23	

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Per Arkansas Act 498, Proxy Voting Report for

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Arkansas Public Employees Retirement System

For the periods 11/01/2023 thru 11/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
IMCD Group NV	Netherlands	11/27/23	Extraordinary General Meeting	IMCD NA	NL0010801007	2.	Elect Director(s)	Management	For	11/17/23	
Trainline Plc	United Kingdom	11/21/23	Extraordinary General Meeting		GB00BKDTK925	1	Routine Business	Management	For	11/15/23	

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Per Arkansas Act 498, Proxy Voting Report for

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Arkansas Public Employees Retirement System

For the periods 12/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Company Name	Country	Meeting Date	Meeting Type	Ticker/SIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General Meeting	GB00B1VZ0M25	01	Annual Report	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General Meeting	GB00B1VZ0M25	02	Allocation of Income	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General Meeting	GB00B1VZ0M25	03	Remuneration	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General Meeting	GB00B1VZ0M25	04	Remuneration	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General Meeting	GB00B1VZ0M25	05	Appoint/Pay Auditors	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General Meeting	GB00B1VZ0M25	06	Appoint/Pay Auditors	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General Meeting	GB00B1VZ0M25	07	Elect Director(s)	Management	Abstain	12/04/23	We abstained on two proposals to re-elect directors as the resolutions were withdrawn.
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General Meeting	GB00B1VZ0M25	08	Elect Director(s)	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General Meeting	GB00B1VZ0M25	09	Elect Director(s)	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General Meeting	GB00B1VZ0M25	10	Elect Director(s)	Management	Abstain	12/04/23	We abstained on two proposals to re-elect directors as the resolutions were withdrawn.
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General Meeting	GB00B1VZ0M25	11	Elect Director(s)	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General Meeting	GB00B1VZ0M25	12	Elect Director(s)	Management	For	12/04/23	

Company Name	Country	Meeting Date	Meeting Type	Ticker/SIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	13	Elect Director(s)	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	14	Elect Director(s)	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	15	Elect Director(s)	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	16	Elect Director(s)	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	17	Elect Director(s)	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	18	Share Repurchase	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	19	Amendment of Share Capital	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	20	Amendment of Share Capital	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	21	Routine Business	Management	For	12/04/23	
Hargreaves Lansdown	United Kingdom	12/08/23	Annual General HL/ Meeting	GB00B1VZ0M25	22	Incentive Plan	Management	For	12/04/23	



**Mellon Investments Corporation**  
BNYM Mellon DB SL Large Cap Growth Stock Index Fund

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**



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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

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## VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2023 to 12/31/2023

### Elastic N.V.

**Meeting Date:** 10/05/2023      **Country:** Netherlands      **Ticker:** ESTC  
**Record Date:** 09/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** N14506104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul Auvil	Mgmt	For	For	For
1b	Elect Director Alison Gleeson	Mgmt	For	For	For
1c	Elect Director Caryn Marooney	Mgmt	For	Against	Against
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

### RPM International Inc.

**Meeting Date:** 10/05/2023      **Country:** USA      **Ticker:** RPM  
**Record Date:** 08/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 749685103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Livingston	Mgmt	For	Refer	For
1.2	Elect Director Frederick R. Nance	Mgmt	For	Refer	For
1.3	Elect Director William B. Summers, Jr.	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## RPM International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Apollo Global Management, Inc.

**Meeting Date:** 10/06/2023      **Country:** USA      **Ticker:** APO  
**Record Date:** 08/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 03769M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	Refer	Against
1.2	Elect Director James Belardi	Mgmt	For	Refer	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	Refer	For
1.4	Elect Director Walter (Jay) Clayton	Mgmt	For	Refer	For
1.5	Elect Director Michael Ducey	Mgmt	For	Refer	For
1.6	Elect Director Kerry Murphy Healey	Mgmt	For	Refer	For
1.7	Elect Director Mitra Hormozi	Mgmt	For	Refer	For
1.8	Elect Director Pamela Joyner	Mgmt	For	Refer	For
1.9	Elect Director Scott Kleinman	Mgmt	For	Refer	Against
1.10	Elect Director A.B. Krongard	Mgmt	For	Refer	For
1.11	Elect Director Pauline Richards	Mgmt	For	Refer	For
1.12	Elect Director Marc Rowan	Mgmt	For	Refer	For
1.13	Elect Director David Simon	Mgmt	For	Refer	For
1.14	Elect Director Lynn Swann	Mgmt	For	Refer	Against
1.15	Elect Director Patrick Toomey	Mgmt	For	Refer	For
1.16	Elect Director James Zelter	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## XP Inc.

**Meeting Date:** 10/06/2023      **Country:** Cayman Islands      **Ticker:** XP  
**Record Date:** 09/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** G98239109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Frederico Seabra de Carvalho	Mgmt	For	For	For
3	Elect Directors	Mgmt	For	Against	Against
4	Amend Articles of Association	Mgmt	For	For	For

Freshpet, Inc.

Meeting Date: 10/10/2023 Country: USA Ticker: FRPT  
 Record Date: 08/18/2023 Meeting Type: Annual  
 Primary Security ID: 358039105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Olu Beck	Mgmt	For	For	For
1.2	Elect Director William B. Cyr	Mgmt	For	For	For
1.3	Elect Director Leta D. Priest	Mgmt	For	For	For
1.4	Elect Director David J. West	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Procter & Gamble Company

Meeting Date: 10/10/2023 Country: USA Ticker: PG  
 Record Date: 08/11/2023 Meeting Type: Annual  
 Primary Security ID: 742718109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	Refer	For
1b	Elect Director Brett Biggs	Mgmt	For	Refer	For
1c	Elect Director Sheila Bonini	Mgmt	For	Refer	For
1d	Elect Director Angela F. Braly	Mgmt	For	Refer	For
1e	Elect Director Amy L. Chang	Mgmt	For	Refer	For
1f	Elect Director Joseph Jimenez	Mgmt	For	Refer	For



## The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1h	Elect Director Debra L. Lee	Mgmt	For	Refer	For
1i	Elect Director Terry J. Lundgren	Mgmt	For	Refer	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	Refer	For
1k	Elect Director Jon R. Moeller	Mgmt	For	Refer	For
1l	Elect Director Robert J. Portman	Mgmt	For	Refer	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	Refer	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	Refer	Against
6	Report on Risks Related to Operations in China	SH	Against	Refer	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Refer	Against

## Paychex, Inc.

**Meeting Date:** 10/12/2023

**Country:** USA

**Ticker:** PAYX

**Record Date:** 08/14/2023

**Meeting Type:** Annual

**Primary Security ID:** 704326107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	Refer	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	Refer	For
1c	Elect Director Joseph G. Doody	Mgmt	For	Refer	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	Refer	For
1e	Elect Director John B. Gibson	Mgmt	For	Refer	For
1f	Elect Director B. Thomas Golisano	Mgmt	For	Refer	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	Refer	For
1h	Elect Director Theresa M. Payton	Mgmt	For	Refer	For
1i	Elect Director Kevin A. Price	Mgmt	For	Refer	For

## Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Joseph M. Tucci	Mgmt	For	Refer	For
1k	Elect Director Joseph M. Velli	Mgmt	For	Refer	For
1l	Elect Director Kara Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Cintas Corporation

**Meeting Date:** 10/24/2023      **Country:** USA      **Ticker:** CTAS  
**Record Date:** 08/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 172908105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	Refer	For
1b	Elect Director John F. Barrett	Mgmt	For	Refer	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	Refer	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	Refer	For
1e	Elect Director Robert E. Coletti	Mgmt	For	Refer	For
1f	Elect Director Scott D. Farmer	Mgmt	For	Refer	For
1g	Elect Director Martin Mucci	Mgmt	For	Refer	For
1h	Elect Director Joseph Scaminace	Mgmt	For	Refer	For
1i	Elect Director Todd M. Schneider	Mgmt	For	Refer	For
1j	Elect Director Ronald W. Tysoe	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Refer	Against

## Bio-Techne Corporation

**Meeting Date:** 10/26/2023

**Country:** USA

**Ticker:** TECH

**Record Date:** 09/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 09073M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	Refer	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	Refer	Against
2b	Elect Director Julie L. Bushman	Mgmt	For	Refer	Against
2c	Elect Director John L. Higgins	Mgmt	For	Refer	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	Refer	Against
2e	Elect Director Charles R. Kummeth	Mgmt	For	Refer	For
2f	Elect Director Roeland Nusse	Mgmt	For	Refer	For
2g	Elect Director Alpna Seth	Mgmt	For	Refer	For
2h	Elect Director Randolph Steer	Mgmt	For	Refer	Against
2i	Elect Director Rupert Vessey	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Ratify KPMG, LLP as Auditors	Mgmt	For	Refer	For

## Paycor HCM, Inc.

**Meeting Date:** 10/31/2023

**Country:** USA

**Ticker:** PYCR

**Record Date:** 09/05/2023

**Meeting Type:** Annual

**Primary Security ID:** 70435P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen ("Katie") Burke	Mgmt	For	Refer	For
1.2	Elect Director Steven ("Steve") Collins	Mgmt	For	Refer	For
1.3	Elect Director Jeremy Rishel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## KLA Corporation

Meeting Date: 11/01/2023

Country: USA

Ticker: KLAC

Record Date: 09/08/2023

Meeting Type: Annual

Primary Security ID: 482480100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	Refer	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	Refer	For
1.3	Elect Director Emiko Higashi	Mgmt	For	Refer	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	Refer	For
1.5	Elect Director Michael McMullen	Mgmt	For	Refer	For
1.6	Elect Director Gary Moore	Mgmt	For	Refer	For
1.7	Elect Director Marie Myers	Mgmt	For	Refer	For
1.8	Elect Director Victor Peng	Mgmt	For	Refer	For
1.9	Elect Director Robert Rango	Mgmt	For	Refer	For
1.10	Elect Director Richard Wallace	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

## New Relic, Inc.

Meeting Date: 11/01/2023

Country: USA

Ticker: NEWR

Record Date: 09/20/2023

Meeting Type: Special

Primary Security ID: 64829B100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Tapestry, Inc.

Meeting Date: 11/02/2023

Country: USA

Ticker: TPR

Record Date: 09/06/2023

Meeting Type: Annual

Primary Security ID: 876030107

## Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey (J.P.)	Mgmt	For	For	For
1b	Elect Director Darrell Cavens	Mgmt	For	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
1d	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
1e	Elect Director Anne Gates	Mgmt	For	For	For
1f	Elect Director Thomas Greco	Mgmt	For	For	For
1g	Elect Director Alan Lau	Mgmt	For	For	For
1h	Elect Director Pamela Lifford	Mgmt	For	For	For
1i	Elect Director Annabelle Yu Long	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## H&R Block, Inc.

**Meeting Date:** 11/03/2023      **Country:** USA      **Ticker:** HRB  
**Record Date:** 09/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 093671105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sean H. Cohan	Mgmt	For	For	For
1b	Elect Director Robert A. Gerard	Mgmt	For	For	For
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
1f	Elect Director Mia F. Mends	Mgmt	For	For	For
1g	Elect Director Yolande G. Piazza	Mgmt	For	For	For
1h	Elect Director Victoria J. Reich	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## H&R Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Lam Research Corporation

**Meeting Date:** 11/07/2023      **Country:** USA      **Ticker:** LRCX  
**Record Date:** 09/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 512807108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	Refer	For
1b	Elect Director Timothy M. Archer	Mgmt	For	Refer	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Refer	For
1d	Elect Director Michael R. Cannon	Mgmt	For	Refer	For
1e	Elect Director John M. Dineen	Mgmt	For	Refer	For
1f	Elect Director Ho Kyu Kang	Mgmt	For	Refer	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	Refer	For
1h	Elect Director Jyoti K. Mehra	Mgmt	For	Refer	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Refer	For
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	Refer	For
1k	Elect Director Leslie F. Varon	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Automatic Data Processing, Inc.

**Meeting Date:** 11/08/2023      **Country:** USA      **Ticker:** ADP  
**Record Date:** 09/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 053015103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	Refer	For
1b	Elect Director Maria Black	Mgmt	For	Refer	For
1c	Elect Director David V. Goeckeler	Mgmt	For	Refer	For

## Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	Refer	For
1e	Elect Director John P. Jones	Mgmt	For	Refer	For
1f	Elect Director Francine S. Katsoudas	Mgmt	For	Refer	For
1g	Elect Director Nazzic S. Keene	Mgmt	For	Refer	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	Refer	For
1i	Elect Director Scott F. Powers	Mgmt	For	Refer	For
1j	Elect Director William J. Ready	Mgmt	For	Refer	For
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Broadridge Financial Solutions, Inc.

Meeting Date: 11/09/2023

Country: USA

Ticker: BR

Record Date: 09/14/2023

Meeting Type: Annual

Primary Security ID: 11133T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Refer	For
1b	Elect Director Pamela L. Carter	Mgmt	For	Refer	For
1c	Elect Director Richard J. Daly	Mgmt	For	Refer	For
1d	Elect Director Robert N. Duelks	Mgmt	For	Refer	For
1e	Elect Director Melvin L. Flowers	Mgmt	For	Refer	For
1f	Elect Director Timothy C. Gokey	Mgmt	For	Refer	For
1g	Elect Director Brett A. Keller	Mgmt	For	Refer	For
1h	Elect Director Maura A. Markus	Mgmt	For	Refer	For
1i	Elect Director Eileen K. Murray	Mgmt	For	Refer	For
1j	Elect Director Annette L. Nazareth	Mgmt	For	Refer	For
1k	Elect Director Amit K. Zavery	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Texas Pacific Land Corp.

**Meeting Date:** 11/10/2023      **Country:** USA      **Ticker:** TPL  
**Record Date:** 09/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 88262P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Roosa	Mgmt	For	Refer	For
1b	Elect Director Murray Stahl	Mgmt	For	Refer	Against
1c	Elect Director Marguerite Woung-Chapman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Provide Right to Call a Special Meeting	SH	Against	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	Against
7	Provide Right to Act by Written Consent	SH	Against	Refer	For
8	Request that the New York Stock Exchange not Categorize any Increase in the Authorized Number of Shares as Routine	SH	Against	Refer	Against
9	Restrict Severance Agreements (Change-in-Control)	SH	Against	Refer	Against

## Jack Henry & Associates, Inc.

**Meeting Date:** 11/14/2023      **Country:** USA      **Ticker:** JKHY  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 426281101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	Refer	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	Refer	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	Refer	For



## Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	Refer	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	Refer	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	Refer	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	Refer	For
1.8	Elect Director Wesley A. Brown	Mgmt	For	Refer	For
1.9	Elect Director Curtis A. Campbell	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Cardinal Health, Inc.

**Meeting Date:** 11/15/2023      **Country:** USA      **Ticker:** CAH  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 14149Y108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven K. Barg	Mgmt	For	Refer	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	Refer	For
1c	Elect Director Sujatha Chandrasekaran	Mgmt	For	Refer	For
1d	Elect Director Sheri H. Edison	Mgmt	For	Refer	For
1e	Elect Director David C. Evans	Mgmt	For	Refer	For
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	For	Refer	For
1g	Elect Director Jason M. Hollar	Mgmt	For	Refer	For
1h	Elect Director Akhil Johri	Mgmt	For	Refer	For
1i	Elect Director Gregory B. Kenny	Mgmt	For	Refer	For
1j	Elect Director Nancy Killefer	Mgmt	For	Refer	For
1k	Elect Director Christine A. Mundkur	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	Against

## Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

## Oracle Corporation

**Meeting Date:** 11/15/2023      **Country:** USA      **Ticker:** ORCL  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 68389X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	Refer	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Refer	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	Refer	For
1.4	Elect Director Safra A. Catz	Mgmt	For	Refer	Withhold
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Refer	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Refer	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Refer	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Refer	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Refer	Withhold
1.10	Elect Director Renee J. James	Mgmt	For	Refer	For
1.11	Elect Director Charles W. Moorman	Mgmt	For	Refer	Withhold
1.12	Elect Director Leon E. Panetta	Mgmt	For	Refer	Withhold
1.13	Elect Director William G. Parrett	Mgmt	For	Refer	Withhold
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Refer	Withhold
1.15	Elect Director Vishal Sikka	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
6	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against
7	Require Independent Board Chair	SH	Against	Refer	For

## The Clorox Company

Meeting Date: 11/15/2023

Country: USA

Ticker: CLX

Record Date: 09/22/2023

Meeting Type: Annual

Primary Security ID: 189054109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy L. Banse	Mgmt	For	Refer	For
1.2	Elect Director Julia Denman	Mgmt	For	Refer	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	Refer	For
1.4	Elect Director Esther Lee	Mgmt	For	Refer	For
1.5	Elect Director A.D. David Mackay	Mgmt	For	Refer	For
1.6	Elect Director Paul Parker	Mgmt	For	Refer	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	Refer	For
1.8	Elect Director Linda Rendle	Mgmt	For	Refer	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	Refer	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	Refer	For
1.11	Elect Director Russell J. Weiner	Mgmt	For	Refer	For
1.12	Elect Director Christopher J. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## ResMed Inc.

Meeting Date: 11/16/2023

Country: USA

Ticker: RMD

Record Date: 09/20/2023

Meeting Type: Annual

Primary Security ID: 761152107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	Refer	For
1b	Elect Director Jan De Witte	Mgmt	For	Refer	For
1c	Elect Director Karen Drexler	Mgmt	For	Refer	For
1d	Elect Director Michael "Mick" Farrell	Mgmt	For	Refer	For
1e	Elect Director Peter Farrell	Mgmt	For	Refer	For
1f	Elect Director Harjit Gill	Mgmt	For	Refer	For
1g	Elect Director John Hernandez	Mgmt	For	Refer	For

## ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Richard "Rich" Sulpizio	Mgmt	For	Refer	For
1i	Elect Director Desney Tan	Mgmt	For	Refer	For
1j	Elect Director Ronald "Ron" Taylor	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## Donaldson Company, Inc.

**Meeting Date:** 11/17/2023      **Country:** USA      **Ticker:** DCI  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 257651109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tod E. Carpenter	Mgmt	For	For	For
1.2	Elect Director Pilar Cruz	Mgmt	For	For	For
1.3	Elect Director Ajita G. Rajendra	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Sysco Corporation

**Meeting Date:** 11/17/2023      **Country:** USA      **Ticker:** SYY  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 871829107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	Refer	For
1b	Elect Director Francesca DeBiase	Mgmt	For	Refer	For
1c	Elect Director Ali Dibadj	Mgmt	For	Refer	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	Refer	For

## Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jill M. Golder	Mgmt	For	Refer	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	Refer	For
1g	Elect Director John M. Hinshaw	Mgmt	For	Refer	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	Refer	For
1i	Elect Director Alison Kenney Paul	Mgmt	For	Refer	For
1j	Elect Director Edward D. Shirley	Mgmt	For	Refer	For
1k	Elect Director Sheila G. Talton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	SH	Against	Refer	Against

## The Estee Lauder Companies Inc.

**Meeting Date:** 11/17/2023      **Country:** USA      **Ticker:** EL  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 518439104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	Refer	Withhold
1b	Elect Director Angela Wei Dong	Mgmt	For	Refer	Withhold
1c	Elect Director Fabrizio Freda	Mgmt	For	Refer	Withhold
1d	Elect Director Gary M. Lauder	Mgmt	For	Refer	Withhold
1e	Elect Director Jane Lauder	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## Ferguson Plc

**Meeting Date:** 11/28/2023      **Country:** Jersey      **Ticker:** FERG  
**Record Date:** 10/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** G3421J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kelly Baker	Mgmt	For	Refer	For
1b	Elect Director Bill Brundage	Mgmt	For	Refer	Against
1c	Elect Director Geoff Drabble	Mgmt	For	Refer	For
1d	Elect Director Catherine Halligan	Mgmt	For	Refer	For
1e	Elect Director Brian May	Mgmt	For	Refer	For
1f	Elect Director James S. Metcalf	Mgmt	For	Refer	For
1g	Elect Director Kevin Murphy	Mgmt	For	Refer	For
1h	Elect Director Alan Murray	Mgmt	For	Refer	For
1i	Elect Director Thomas Schmitt	Mgmt	For	Refer	Against
1j	Elect Director Nadia Shouraboura	Mgmt	For	Refer	For
1k	Elect Director Suzanne Wood	Mgmt	For	Refer	For
2	Reappoint Deloitte LLP as Statutory Auditor	Mgmt	For	Refer	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
7	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
8	Authorise Issue of Equity	Mgmt	For	Refer	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	Mgmt	For	Refer	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Refer	For
12	Adopt New Articles of Association	Mgmt	For	Refer	For

Splunk Inc.

Meeting Date: 11/29/2023

Country: USA

Ticker: SPLK

Record Date: 10/23/2023

Meeting Type: Special

Primary Security ID: 848637104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

## Paylocity Holding Corporation

**Meeting Date:** 11/30/2023      **Country:** USA      **Ticker:** PCTY  
**Record Date:** 10/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** 70438V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Beauchamp	Mgmt	For	Refer	For
1.2	Elect Director Linda M. Breard	Mgmt	For	Refer	For
1.3	Elect Director Virginia G. Breen	Mgmt	For	Refer	For
1.4	Elect Director Jeffrey T. Diehl	Mgmt	For	Refer	For
1.5	Elect Director Robin L. Pederson	Mgmt	For	Refer	For
1.6	Elect Director Andres D. Reiner	Mgmt	For	Refer	For
1.7	Elect Director Kenneth B. Robinson	Mgmt	For	Refer	For
1.8	Elect Director Steven I. Sarowitz	Mgmt	For	Refer	For
1.9	Elect Director Ronald V. Waters, III	Mgmt	For	Refer	For
1.10	Elect Director Toby J. Williams	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Provide Directors May Be Removed With or Without Cause	Mgmt	For	Refer	For

## Performance Food Group Company

**Meeting Date:** 11/30/2023      **Country:** USA      **Ticker:** PFGC  
**Record Date:** 10/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** 71377A103

## Performance Food Group Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Holm	Mgmt	For	For	For
1b	Elect Director Manuel A. Fernandez	Mgmt	For	For	For
1c	Elect Director Barbara J. Beck	Mgmt	For	For	For
1d	Elect Director William F. Dawson, Jr.	Mgmt	For	For	For
1e	Elect Director Laura Flanagan	Mgmt	For	For	For
1f	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
1g	Elect Director Kimberly S. Grant	Mgmt	For	For	For
1h	Elect Director Jeffrey M. Overly	Mgmt	For	For	For
1i	Elect Director David V. Singer	Mgmt	For	For	For
1j	Elect Director Randall N. Spratt	Mgmt	For	For	For
1k	Elect Director Warren M. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Atlassian Corporation

**Meeting Date:** 12/06/2023      **Country:** USA      **Ticker:** TEAM  
**Record Date:** 10/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 049468101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	Refer	For
1b	Elect Director Michael Cannon-Brookes	Mgmt	For	Refer	Against
1c	Elect Director Scott Farquhar	Mgmt	For	Refer	Against
1d	Elect Director Heather M. Fernandez	Mgmt	For	Refer	Against
1e	Elect Director Sasan Goodarzi	Mgmt	For	Refer	For
1f	Elect Director Jay Parikh	Mgmt	For	Refer	For
1g	Elect Director Enrique Salem	Mgmt	For	Refer	Against
1h	Elect Director Steven Sordello	Mgmt	For	Refer	For
1i	Elect Director Richard P. Wong	Mgmt	For	Refer	Against
1j	Elect Director Michelle Zatlyn	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For



## Atlassian Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## Vail Resorts, Inc.

**Meeting Date:** 12/06/2023      **Country:** USA      **Ticker:** MTN  
**Record Date:** 10/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 91879Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Robert A. Katz	Mgmt	For	For	For
1c	Elect Director Kirsten A. Lynch	Mgmt	For	For	For
1d	Elect Director Nadia Rawlinson	Mgmt	For	For	For
1e	Elect Director John T. Redmond	Mgmt	For	For	For
1f	Elect Director Michele Romanow	Mgmt	For	For	For
1g	Elect Director Hilary A. Schneider	Mgmt	For	For	For
1h	Elect Director D. Bruce Sewell	Mgmt	For	Against	Against
1i	Elect Director John F. Sorte	Mgmt	For	For	For
1j	Elect Director Peter A. Vaughn	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Microsoft Corporation

**Meeting Date:** 12/07/2023      **Country:** USA      **Ticker:** MSFT  
**Record Date:** 09/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** 594918104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	Mgmt	For	Refer	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For

## Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.03	Elect Director Teri L. List	Mgmt	For	Refer	For
1.04	Elect Director Catherine MacGregor	Mgmt	For	Refer	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For	Refer	For
1.06	Elect Director Satya Nadella	Mgmt	For	Refer	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For	Refer	For
1.08	Elect Director Penny S. Pritzker	Mgmt	For	Refer	For
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	Refer	For
1.11	Elect Director John W. Stanton	Mgmt	For	Refer	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	Refer	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against
7	Report on Government Take Down Requests	SH	Against	Refer	Against
8	Report on Risks of Weapons Development	SH	Against	Refer	Against
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against
10	Publish a Tax Transparency Report	SH	Against	Refer	Against
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Refer	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against

## Peloton Interactive, Inc.

**Meeting Date:** 12/07/2023

**Country:** USA

**Ticker:** PTON

**Record Date:** 10/12/2023

**Meeting Type:** Annual

**Primary Security ID:** 70614W100

## Peloton Interactive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry McCarthy	Mgmt	For	For	For
1.2	Elect Director Angel L. Mendez	Mgmt	For	Refer	Withhold
1.3	Elect Director Pamela Thomas-Graham	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Ubiquiti Inc

**Meeting Date:** 12/07/2023      **Country:** USA      **Ticker:** UI  
**Record Date:** 10/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** 90353W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Robert J. Pera	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Copart, Inc.

**Meeting Date:** 12/08/2023      **Country:** USA      **Ticker:** CPRT  
**Record Date:** 10/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 217204106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	Refer	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	Refer	For
1.3	Elect Director Matt Blunt	Mgmt	For	Refer	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	Refer	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	Refer	For
1.6	Elect Director James E. Meeks	Mgmt	For	Refer	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	Refer	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	Refer	For
1.9	Elect Director Stephen Fisher	Mgmt	For	Refer	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	Refer	For

## Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Carl D. Sparks	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Nutanix, Inc.

**Meeting Date:** 12/08/2023      **Country:** USA      **Ticker:** NTNX  
**Record Date:** 10/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 67059N108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Max de Groen	Mgmt	For	For	For
1b	Elect Director Steven J. Gomo	Mgmt	For	For	For
1c	Elect Director Mark Templeton	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	Refer	For

## Palo Alto Networks, Inc.

**Meeting Date:** 12/12/2023      **Country:** USA      **Ticker:** PANW  
**Record Date:** 10/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** 697435105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nikesh Arora	Mgmt	For	Refer	For
1b	Elect Director Aparna Bawa	Mgmt	For	Refer	Against
1c	Elect Director Carl Eschenbach	Mgmt	For	Refer	For
1d	Elect Director Lorraine Twohill	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

## FactSet Research Systems Inc.

Meeting Date: 12/14/2023

Country: USA

Ticker: FDS

Record Date: 10/20/2023

Meeting Type: Annual

Primary Security ID: 303075105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robin A. Abrams	Mgmt	For	Refer	For
1b	Elect Director Malcolm Frank	Mgmt	For	Refer	For
1c	Elect Director Laurie Siegel	Mgmt	For	Refer	For
1d	Elect Director Elisha Wiesel	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## AutoZone, Inc.

Meeting Date: 12/20/2023

Country: USA

Ticker: AZO

Record Date: 10/23/2023

Meeting Type: Annual

Primary Security ID: 053332102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	Refer	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	Refer	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	Refer	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	Refer	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	Refer	For
1.7	Elect Director Gale V. King	Mgmt	For	Refer	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	Refer	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	Refer	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

**Meeting Date:** 12/29/2023

**Country:** USA

**Ticker:** RNG

**Record Date:** 11/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 76680R206

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.1	Elect Director Vladimir Shmunis	Mgmt	For	For	For
1.2	Elect Director Ned Segal	Mgmt	For	For	For
1.3	Elect Director Kenneth Goldman	Mgmt	For	For	For
1.4	Elect Director Robert Theis	Mgmt	For	Refer	Withhold
1.5	Elect Director Allan Thygesen	Mgmt	For	Refer	Withhold
1.6	Elect Director Neil Williams	Mgmt	For	For	For
1.7	Elect Director Mignon Clyburn	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against



**Mellon Investments Corporation**  
BNYM Mellon DB SL Stock Index Fund

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**

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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

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## VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2023 to 12/31/2023

### Bunge Limited

**Meeting Date:** 10/05/2023      **Country:** Bermuda      **Ticker:** BG  
**Record Date:** 08/03/2023      **Meeting Type:** Extraordinary  
 Shareholders  
**Primary Security ID:** G16962105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Country of Incorporation [Bermuda to Switzerland]	Mgmt	For	Refer	For
2	Approve Acquisition of Viterra Limited	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

### The Procter & Gamble Company

**Meeting Date:** 10/10/2023      **Country:** USA      **Ticker:** PG  
**Record Date:** 08/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 742718109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	Refer	For
1b	Elect Director Brett Biggs	Mgmt	For	Refer	For
1c	Elect Director Sheila Bonini	Mgmt	For	Refer	For
1d	Elect Director Angela F. Braly	Mgmt	For	Refer	For
1e	Elect Director Amy L. Chang	Mgmt	For	Refer	For
1f	Elect Director Joseph Jimenez	Mgmt	For	Refer	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1h	Elect Director Debra L. Lee	Mgmt	For	Refer	For
1i	Elect Director Terry J. Lundgren	Mgmt	For	Refer	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	Refer	For
1k	Elect Director Jon R. Moeller	Mgmt	For	Refer	For
1l	Elect Director Robert J. Portman	Mgmt	For	Refer	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	Refer	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For



## The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	Refer	Against
6	Report on Risks Related to Operations in China	SH	Against	Refer	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Refer	Against

## Newmont Corporation

**Meeting Date:** 10/11/2023      **Country:** USA      **Ticker:** NEM  
**Record Date:** 09/01/2023      **Meeting Type:** Special  
**Primary Security ID:** 651639106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Transaction	Mgmt	For	Refer	For
2	Increase Authorized Common Stock	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

## Paychex, Inc.

**Meeting Date:** 10/12/2023      **Country:** USA      **Ticker:** PAYX  
**Record Date:** 08/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 704326107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	Refer	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	Refer	For
1c	Elect Director Joseph G. Doody	Mgmt	For	Refer	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	Refer	For
1e	Elect Director John B. Gibson	Mgmt	For	Refer	For
1f	Elect Director B. Thomas Golisano	Mgmt	For	Refer	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	Refer	For

## Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Theresa M. Payton	Mgmt	For	Refer	For
1i	Elect Director Kevin A. Price	Mgmt	For	Refer	For
1j	Elect Director Joseph M. Tucci	Mgmt	For	Refer	For
1k	Elect Director Joseph M. Velli	Mgmt	For	Refer	For
1l	Elect Director Kara Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Medtronic plc

**Meeting Date:** 10/19/2023

**Country:** Ireland

**Ticker:** MDT

**Record Date:** 08/25/2023

**Meeting Type:** Annual

**Primary Security ID:** G5960L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	Refer	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	Refer	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	Refer	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	Refer	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	Refer	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	Refer	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	Refer	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	Refer	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	Refer	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	Refer	For
1k	Elect Director Kendall J. Powell	Mgmt	For	Refer	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For

## Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	Refer	For
7	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	Refer	For

## Seagate Technology Holdings plc

**Meeting Date:** 10/23/2023      **Country:** Ireland      **Ticker:** STX  
**Record Date:** 08/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** G7997R103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shankar Arumugavelu	Mgmt	For	Refer	For
1b	Elect Director Prat S. Bhatt	Mgmt	For	Refer	For
1c	Elect Director Robert A. Bruggeworth	Mgmt	For	Refer	For
1d	Elect Director Judy Bruner	Mgmt	For	Refer	For
1e	Elect Director Michael R. Cannon	Mgmt	For	Refer	For
1f	Elect Director Richard L. Clemmer	Mgmt	For	Refer	For
1g	Elect Director Yolanda L. Conyers	Mgmt	For	Refer	For
1h	Elect Director Jay L. Geldmacher	Mgmt	For	Refer	For
1i	Elect Director Dylan G. Haggart	Mgmt	For	Refer	For
1j	Elect Director William D. Mosley	Mgmt	For	Refer	For
1k	Elect Director Stephanie Tilenius	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Refer	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	Refer	For

## Cintas Corporation

**Meeting Date:** 10/24/2023      **Country:** USA      **Ticker:** CTAS  
**Record Date:** 08/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 172908105

## Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	Refer	For
1b	Elect Director John F. Barrett	Mgmt	For	Refer	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	Refer	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	Refer	For
1e	Elect Director Robert E. Coletti	Mgmt	For	Refer	For
1f	Elect Director Scott D. Farmer	Mgmt	For	Refer	For
1g	Elect Director Martin Mucci	Mgmt	For	Refer	For
1h	Elect Director Joseph Scaminace	Mgmt	For	Refer	For
1i	Elect Director Todd M. Schneider	Mgmt	For	Refer	For
1j	Elect Director Ronald W. Tysoe	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Refer	Against

## Parker-Hannifin Corporation

**Meeting Date:** 10/25/2023      **Country:** USA      **Ticker:** PH  
**Record Date:** 09/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 701094104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	Refer	Against
1b	Elect Director Jillian C. Evanko	Mgmt	For	Refer	For
1c	Elect Director Denise Russell Fleming	Mgmt	For	Refer	For
1d	Elect Director Lance M. Fritz	Mgmt	For	Refer	For
1e	Elect Director Linda A. Harty	Mgmt	For	Refer	For
1f	Elect Director Kevin A. Lobo	Mgmt	For	Refer	For
1g	Elect Director Jennifer A. Parmentier	Mgmt	For	Refer	For

## Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Joseph Scaminace	Mgmt	For	Refer	For
1i	Elect Director Ake Svensson	Mgmt	For	Refer	For
1j	Elect Director Laura K. Thompson	Mgmt	For	Refer	For
1k	Elect Director James R. Verrier	Mgmt	For	Refer	For
1l	Elect Director James L. Wainscott	Mgmt	For	Refer	For
1m	Elect Director Thomas L. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## Bio-Techne Corporation

Meeting Date: 10/26/2023

Country: USA

Ticker: TECH

Record Date: 09/01/2023

Meeting Type: Annual

Primary Security ID: 09073M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	Refer	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	Refer	Against
2b	Elect Director Julie L. Bushman	Mgmt	For	Refer	Against
2c	Elect Director John L. Higgins	Mgmt	For	Refer	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	Refer	Against
2e	Elect Director Charles R. Kummeth	Mgmt	For	Refer	For
2f	Elect Director Roeland Nusse	Mgmt	For	Refer	For
2g	Elect Director Alpha Seth	Mgmt	For	Refer	For
2h	Elect Director Randolph Steer	Mgmt	For	Refer	Against
2i	Elect Director Rupert Vessey	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Ratify KPMG, LLP as Auditors	Mgmt	For	Refer	For

## KLA Corporation

Meeting Date: 11/01/2023

Country: USA

Ticker: KLAC

Record Date: 09/08/2023

Meeting Type: Annual

Primary Security ID: 482480100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	Refer	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	Refer	For
1.3	Elect Director Emiko Higashi	Mgmt	For	Refer	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	Refer	For
1.5	Elect Director Michael McMullen	Mgmt	For	Refer	For
1.6	Elect Director Gary Moore	Mgmt	For	Refer	For
1.7	Elect Director Marie Myers	Mgmt	For	Refer	For
1.8	Elect Director Victor Peng	Mgmt	For	Refer	For
1.9	Elect Director Robert Rango	Mgmt	For	Refer	For
1.10	Elect Director Richard Wallace	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

## Tapestry, Inc.

Meeting Date: 11/02/2023

Country: USA

Ticker: TPR

Record Date: 09/06/2023

Meeting Type: Annual

Primary Security ID: 876030107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey (J.P.)	Mgmt	For	For	For
1b	Elect Director Darrell Cavens	Mgmt	For	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
1d	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
1e	Elect Director Anne Gates	Mgmt	For	For	For
1f	Elect Director Thomas Greco	Mgmt	For	For	For
1g	Elect Director Alan Lau	Mgmt	For	For	For

## Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Pamela Lifford	Mgmt	For	For	For
1i	Elect Director Annabelle Yu Long	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Lam Research Corporation

**Meeting Date:** 11/07/2023      **Country:** USA      **Ticker:** LRCX  
**Record Date:** 09/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 512807108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	Refer	For
1b	Elect Director Timothy M. Archer	Mgmt	For	Refer	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Refer	For
1d	Elect Director Michael R. Cannon	Mgmt	For	Refer	For
1e	Elect Director John M. Dineen	Mgmt	For	Refer	For
1f	Elect Director Ho Kyu Kang	Mgmt	For	Refer	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	Refer	For
1h	Elect Director Jyoti K. Mehra	Mgmt	For	Refer	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Refer	For
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	Refer	For
1k	Elect Director Leslie F. Varon	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Ancor plc

**Meeting Date:** 11/08/2023      **Country:** Jersey      **Ticker:** AMCR  
**Record Date:** 09/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** G0250X107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	Refer	For
1b	Elect Director Ronald Delia	Mgmt	For	Refer	For
1c	Elect Director Achal Agarwal	Mgmt	For	Refer	For
1d	Elect Director Andrea Bertone	Mgmt	For	Refer	For
1e	Elect Director Susan Carter	Mgmt	For	Refer	For
1f	Elect Director Lucrece Foufopoulos-De Ridder	Mgmt	For	Refer	For
1g	Elect Director Karen Guerra	Mgmt	For	Refer	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	Refer	For
1i	Elect Director Arun Nayar	Mgmt	For	Refer	For
1j	Elect Director David Szczupak	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Authorise Repurchase of Ordinary Shares and CHES Depository Interests	Mgmt	For	Refer	For

## Automatic Data Processing, Inc.

**Meeting Date:** 11/08/2023      **Country:** USA      **Ticker:** ADP  
**Record Date:** 09/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 053015103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	Refer	For
1b	Elect Director Maria Black	Mgmt	For	Refer	For
1c	Elect Director David V. Goeckeler	Mgmt	For	Refer	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	Refer	For
1e	Elect Director John P. Jones	Mgmt	For	Refer	For
1f	Elect Director Francine S. Katsoudas	Mgmt	For	Refer	For
1g	Elect Director Nazzic S. Keene	Mgmt	For	Refer	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	Refer	For
1i	Elect Director Scott F. Powers	Mgmt	For	Refer	For
1j	Elect Director William J. Ready	Mgmt	For	Refer	For



## Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Broadridge Financial Solutions, Inc.

**Meeting Date:** 11/09/2023      **Country:** USA      **Ticker:** BR  
**Record Date:** 09/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 11133T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Refer	For
1b	Elect Director Pamela L. Carter	Mgmt	For	Refer	For
1c	Elect Director Richard J. Daly	Mgmt	For	Refer	For
1d	Elect Director Robert N. Duels	Mgmt	For	Refer	For
1e	Elect Director Melvin L. Flowers	Mgmt	For	Refer	For
1f	Elect Director Timothy C. Gokey	Mgmt	For	Refer	For
1g	Elect Director Brett A. Keller	Mgmt	For	Refer	For
1h	Elect Director Maura A. Markus	Mgmt	For	Refer	For
1i	Elect Director Eileen K. Murray	Mgmt	For	Refer	For
1j	Elect Director Annette L. Nazareth	Mgmt	For	Refer	For
1k	Elect Director Amit K. Zavery	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

## Jack Henry & Associates, Inc.

**Meeting Date:** 11/14/2023      **Country:** USA      **Ticker:** JKHY  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 426281101

## Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	Refer	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	Refer	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	Refer	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	Refer	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	Refer	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	Refer	For
1.8	Elect Director Wesley A. Brown	Mgmt	For	Refer	For
1.9	Elect Director Curtis A. Campbell	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

## Cardinal Health, Inc.

**Meeting Date:** 11/15/2023      **Country:** USA      **Ticker:** CAH  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 14149Y108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven K. Barg	Mgmt	For	Refer	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	Refer	For
1c	Elect Director Sujatha Chandrasekaran	Mgmt	For	Refer	For
1d	Elect Director Sheri H. Edison	Mgmt	For	Refer	For
1e	Elect Director David C. Evans	Mgmt	For	Refer	For
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	For	Refer	For
1g	Elect Director Jason M. Hollar	Mgmt	For	Refer	For
1h	Elect Director Akhil Johri	Mgmt	For	Refer	For
1i	Elect Director Gregory B. Kenny	Mgmt	For	Refer	For
1j	Elect Director Nancy Killefer	Mgmt	For	Refer	For
1k	Elect Director Christine A. Mundkur	Mgmt	For	Refer	For

## Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

## News Corp

**Meeting Date:** 11/15/2023      **Country:** USA      **Ticker:** NWSA  
**Record Date:** 09/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 65249B109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	Refer	For
1b	Elect Director Robert J. Thomson	Mgmt	For	Refer	For
1c	Elect Director Kelly Ayotte	Mgmt	For	Refer	For
1d	Elect Director Jose Maria Aznar	Mgmt	For	Refer	Against
1e	Elect Director Natalie Bancroft	Mgmt	For	Refer	For
1f	Elect Director Ana Paula Pessoa	Mgmt	For	Refer	For
1g	Elect Director Masroor Siddiqui	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Oracle Corporation

**Meeting Date:** 11/15/2023      **Country:** USA      **Ticker:** ORCL  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 68389X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	Refer	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Refer	Withhold

## Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Michael J. Boskin	Mgmt	For	Refer	For
1.4	Elect Director Safra A. Catz	Mgmt	For	Refer	Withhold
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Refer	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Refer	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Refer	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Refer	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Refer	Withhold
1.10	Elect Director Renee J. James	Mgmt	For	Refer	For
1.11	Elect Director Charles W. Moorman	Mgmt	For	Refer	Withhold
1.12	Elect Director Leon E. Panetta	Mgmt	For	Refer	Withhold
1.13	Elect Director William G. Parrett	Mgmt	For	Refer	Withhold
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Refer	Withhold
1.15	Elect Director Vishal Sikka	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
6	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against
7	Require Independent Board Chair	SH	Against	Refer	For

## The Clorox Company

**Meeting Date:** 11/15/2023      **Country:** USA      **Ticker:** CLX  
**Record Date:** 09/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 189054109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy L. Banse	Mgmt	For	Refer	For
1.2	Elect Director Julia Denman	Mgmt	For	Refer	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	Refer	For
1.4	Elect Director Esther Lee	Mgmt	For	Refer	For
1.5	Elect Director A.D. David Mackay	Mgmt	For	Refer	For
1.6	Elect Director Paul Parker	Mgmt	For	Refer	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	Refer	For

## The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Linda Rendle	Mgmt	For	Refer	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	Refer	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	Refer	For
1.11	Elect Director Russell J. Weiner	Mgmt	For	Refer	For
1.12	Elect Director Christopher J. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Western Digital Corporation

**Meeting Date:** 11/15/2023      **Country:** USA      **Ticker:** WDC  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 958102105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	Refer	For
1b	Elect Director Thomas Caulfield	Mgmt	For	Refer	For
1c	Elect Director Martin I. Cole	Mgmt	For	Refer	For
1d	Elect Director Tunc Doluca	Mgmt	For	Refer	For
1e	Elect Director David V. Goeckeler	Mgmt	For	Refer	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	Refer	For
1g	Elect Director Reed B. Rayman	Mgmt	For	Refer	For
1h	Elect Director Stephanie A. Streeter	Mgmt	For	Refer	For
1i	Elect Director Miyuki Suzuki	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

## ResMed Inc.

**Meeting Date:** 11/16/2023      **Country:** USA      **Ticker:** RMD  
**Record Date:** 09/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 761152107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	Refer	For
1b	Elect Director Jan De Witte	Mgmt	For	Refer	For
1c	Elect Director Karen Drexler	Mgmt	For	Refer	For
1d	Elect Director Michael "Mick" Farrell	Mgmt	For	Refer	For
1e	Elect Director Peter Farrell	Mgmt	For	Refer	For
1f	Elect Director Harjit Gill	Mgmt	For	Refer	For
1g	Elect Director John Hernandez	Mgmt	For	Refer	For
1h	Elect Director Richard "Rich" Sulpizio	Mgmt	For	Refer	For
1i	Elect Director Desney Tan	Mgmt	For	Refer	For
1j	Elect Director Ronald "Ron" Taylor	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Fox Corporation

Meeting Date: 11/17/2023      Country: USA      Ticker: FOXA  
 Record Date: 09/19/2023      Meeting Type: Annual  
 Primary Security ID: 35137L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	Refer	Against
1b	Elect Director Tony Abbott	Mgmt	For	Refer	For
1c	Elect Director William A. Burck	Mgmt	For	Refer	For
1d	Elect Director Chase Carey	Mgmt	For	Refer	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	Refer	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	Refer	For
1g	Elect Director Paul D. Ryan	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

## Sysco Corporation

Meeting Date: 11/17/2023

Country: USA

Ticker: SYF

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 871829107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	Refer	For
1b	Elect Director Francesca DeBiase	Mgmt	For	Refer	For
1c	Elect Director Ali Dibadj	Mgmt	For	Refer	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	Refer	For
1e	Elect Director Jill M. Golder	Mgmt	For	Refer	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	Refer	For
1g	Elect Director John M. Hinshaw	Mgmt	For	Refer	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	Refer	For
1i	Elect Director Alison Kenney Paul	Mgmt	For	Refer	For
1j	Elect Director Edward D. Shirley	Mgmt	For	Refer	For
1k	Elect Director Sheila G. Talton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	SH	Against	Refer	Against

## The Estee Lauder Companies Inc.

Meeting Date: 11/17/2023

Country: USA

Ticker: EL

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 518439104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	Refer	Withhold
1b	Elect Director Angela Wei Dong	Mgmt	For	Refer	Withhold
1c	Elect Director Fabrizio Freda	Mgmt	For	Refer	Withhold
1d	Elect Director Gary M. Lauder	Mgmt	For	Refer	Withhold
1e	Elect Director Jane Lauder	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against

## The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## Campbell Soup Company

**Meeting Date:** 11/29/2023      **Country:** USA      **Ticker:** CPB  
**Record Date:** 10/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** 134429109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	Refer	For
1.2	Elect Director Howard M. Averill	Mgmt	For	Refer	For
1.3	Elect Director Mark A. Clouse	Mgmt	For	Refer	For
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	For	Refer	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	Refer	For
1.6	Elect Director Grant H. Hill	Mgmt	For	Refer	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	Refer	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	Refer	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	Refer	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	Refer	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	Refer	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Report on 2025 Cage-Free Egg Goal	SH	Against	Refer	Against
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against

## Cisco Systems, Inc.

**Meeting Date:** 12/06/2023      **Country:** USA      **Ticker:** CSCO  
**Record Date:** 10/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 17275R102



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	For	Refer	For
1b	Elect Director Michael D. Capellas	Mgmt	For	Refer	For
1c	Elect Director Mark Garrett	Mgmt	For	Refer	For
1d	Elect Director John D. Harris, II	Mgmt	For	Refer	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	Refer	For
1f	Elect Director Sarah Rae Murphy	Mgmt	For	Refer	For
1g	Elect Director Charles H. Robbins	Mgmt	For	Refer	For
1h	Elect Director Daniel H. Schulman	Mgmt	For	Refer	For
1i	Elect Director Marianna Tessel	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Against	Refer	Against

Microsoft Corporation

Meeting Date: 12/07/2023 Country: USA Ticker: MSFT  
 Record Date: 09/29/2023 Meeting Type: Annual  
 Primary Security ID: 594918104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	Mgmt	For	Refer	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For
1.03	Elect Director Teri L. List	Mgmt	For	Refer	For
1.04	Elect Director Catherine MacGregor	Mgmt	For	Refer	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For	Refer	For
1.06	Elect Director Satya Nadella	Mgmt	For	Refer	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For	Refer	For
1.08	Elect Director Penny S. Pritzker	Mgmt	For	Refer	For
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For

## Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Charles W. Scharf	Mgmt	For	Refer	For
1.11	Elect Director John W. Stanton	Mgmt	For	Refer	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	Refer	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against
7	Report on Government Take Down Requests	SH	Against	Refer	Against
8	Report on Risks of Weapons Development	SH	Against	Refer	Against
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against
10	Publish a Tax Transparency Report	SH	Against	Refer	Against
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Refer	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against

## Copart, Inc.

**Meeting Date:** 12/08/2023      **Country:** USA      **Ticker:** CPRT  
**Record Date:** 10/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 217204106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	Refer	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	Refer	For
1.3	Elect Director Matt Blunt	Mgmt	For	Refer	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	Refer	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	Refer	For

## Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director James E. Meeks	Mgmt	For	Refer	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	Refer	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	Refer	For
1.9	Elect Director Stephen Fisher	Mgmt	For	Refer	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	Refer	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

## Palo Alto Networks, Inc.

**Meeting Date:** 12/12/2023      **Country:** USA      **Ticker:** PANW  
**Record Date:** 10/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** 697435105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nikesh Arora	Mgmt	For	Refer	For
1b	Elect Director Aparna Bawa	Mgmt	For	Refer	Against
1c	Elect Director Carl Eschenbach	Mgmt	For	Refer	For
1d	Elect Director Lorraine Twohill	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

## FactSet Research Systems Inc.

**Meeting Date:** 12/14/2023      **Country:** USA      **Ticker:** FDS  
**Record Date:** 10/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 303075105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robin A. Abrams	Mgmt	For	Refer	For
1b	Elect Director Malcolm Frank	Mgmt	For	Refer	For

## FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Laurie Siegel	Mgmt	For	Refer	For
1d	Elect Director Elisha Wiesel	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

## Viatrix Inc.

**Meeting Date:** 12/15/2023      **Country:** USA      **Ticker:** VTRS  
**Record Date:** 10/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** 92556V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	For	Refer	For
1B	Elect Director JoEllen Lyons Dillon	Mgmt	For	Refer	For
1C	Elect Director Elisha W. Finney	Mgmt	For	Refer	For
1D	Elect Director Leo Groothuis	Mgmt	For	Refer	For
1E	Elect Director Melina Higgins	Mgmt	For	Refer	For
1F	Elect Director James M. Kilts	Mgmt	For	Refer	For
1G	Elect Director Harry A. Korman	Mgmt	For	Refer	For
1H	Elect Director Rajiv Malik	Mgmt	For	Refer	Against
1I	Elect Director Richard A. Mark	Mgmt	For	Refer	For
1J	Elect Director Mark W. Parrish	Mgmt	For	Refer	For
1K	Elect Director Scott A. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For

**Meeting Date:** 12/20/2023

**Country:** USA

**Ticker:** AZO

**Record Date:** 10/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 053332102

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.1	Elect Director Michael A. George	Mgmt	For	Refer	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	Refer	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	Refer	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	Refer	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	Refer	For
1.7	Elect Director Gale V. King	Mgmt	For	Refer	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	Refer	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	Refer	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year



**Mellon Investments Corporation**  
BNYM Mellon DB SL ACWI ex-U.S. Fund

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**

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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the periods 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

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## VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2023 to 12/31/2023

### Wix.com Ltd.

**Meeting Date:** 11/06/2023      **Country:** Israel      **Ticker:** WIX  
**Record Date:** 10/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** M98068105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Deirdre Bigley as Director	Mgmt	For	For	For
1b.	Reelect Allon Bloch as Director	Mgmt	For	For	For
1c.	Reelect Ferran Soriano as Director	Mgmt	For	For	For
2	Approve Compensation of CEO	Mgmt	For	Against	Against
3	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Ratify Appointment and Compensation of Kost, Forer, Gabbay & Kasierer, as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For	For

### MINISO Group Holding Limited

**Meeting Date:** 12/21/2023      **Country:** Cayman Islands      **Ticker:** 9896  
**Record Date:** 11/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** G6180F108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2Ai	Elect Director Xu Lili	Mgmt	For	For	For
2Aii	Elect Director Zhu Yonghua	Mgmt	For	For	For
2B	Approve Remuneration of Directors	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## MINISO Group Holding Limited

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against





**Mellon Investments Corporation**  
BBNYM Mellon DB NSL REIT Index Fund

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**



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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the periods 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2023 to 12/31/2023

### Hersha Hospitality Trust

**Meeting Date:** 11/08/2023      **Country:** USA      **Ticker:** HT  
**Record Date:** 10/02/2023      **Meeting Type:** Special  
**Primary Security ID:** 427825500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	For	For

### RPT Realty

**Meeting Date:** 12/12/2023      **Country:** USA      **Ticker:** RPT  
**Record Date:** 11/01/2023      **Meeting Type:** Special  
**Primary Security ID:** 74971D101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	For	For

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# CASTLEARK

**CastleArk Management, LLC**  
All Cap Growth Equity

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**

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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 10/01/2023 thru 10/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

CASTLEARK

CastleArk Management, LLC  
All Cap Growth Equity

Per Arkansas Act 498, Proxy Voting Report for

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Arkansas Public Employees Retirement System  
& Arkansas State Police Retirement System

For the periods 10/01/2023 thru 10/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Record

Meeting Date Range: 01-Oct-2023 To 31-Oct-2023

Selected Accounts

CARPENTER TECHNOLOGY CORPORATION

Security:	144285103	Meeting Type:	Annual
Ticker:	CRS	Meeting Date:	10-Oct-2023
ISIN	US1442851036	Vote Deadline	08-Oct-2023 11:59 PM ET
Agenda	935927939 Management	Total Ballot Shares:	35330
Last Vote Date:	05-Oct-2023		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	<b>DIRECTOR</b>	For	None				
	1 Steven E. Karol			3840	0	0	0
	2 Charles D. McLane, Jr.			3840	0	0	0
	3 Colleen S. Pritchett			3840	0	0	0
	4 Tony R. Thene			3840	0	0	0
2	Ratify the Audit/Finance Committee's appointment of PricewaterhouseCoopers LLP as the corporation's independent registered public accounting firm to audit and to report on the corporation's financial statements for the fiscal year ending June 30, 2024.	For	None	3840	0	0	0
3	Approve the compensation of the corporation's named executive officers, in an advisory vote.	For	None	3840	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
4	Approve the frequency of future advisory votes on named executive officer compensation, in an advisory vote.	1 Year	None	3840	0	0	0	0

### Proxy Voting Record

BIO-TECHNE CORP			
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<b>Security:</b>	09073M104	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	TECH	<b>Meeting Date:</b>	26-Oct-2023
<b>ISIN</b>	US09073M1045	<b>Vote Deadline</b>	25-Oct-2023 11:59 PM ET
<b>Agenda</b>	935925757      Management	<b>Total Ballot Shares:</b>	4690
<b>Last Vote Date:</b>	05-Oct-2023		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To set the number of Directors at nine.	For	None	790	0	0	0
2	Election of Director: Robert V. Baumgartner	For	None	790	0	0	0
3	Election of Director: Julie L. Bushman	For	None	790	0	0	0
4	Election of Director: John L. Higgins	For	None	790	0	0	0
5	Election of Director: Joseph D. Keegan	For	None	790	0	0	0
6	Election of Director: Charles R. Kummeth	For	None	790	0	0	0
7	Election of Director: Roeland Nusse	For	None	790	0	0	0
8	Election of Director: Alpha Seth	For	None	790	0	0	0
9	Election of Director: Randolph Steer	For	None	790	0	0	0
10	Election of Director: Rupert Vessey	For	None	790	0	0	0
11	Approve, on an advisory basis, the compensation of our executive officers.	For	None	790	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
12	Approve, on an advisory basis, the frequency of advisory votes on executive compensation to occur every (1) year.	1 Year	None	790	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
13	Ratify the appointment of KPMG, LLP as the Company's independent registered public accounting firm for the 2024 fiscal year.	For	None	790	0	0	0

CASTLEARK

CastleArk Management, LLC  
All Cap Growth Equity

Per Arkansas Act 498, Proxy Voting Report for

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Arkansas Public Employees Retirement System  
& Arkansas State Police Retirement System

For the periods 11/01/2023 thru 11/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## Proxy Voting Record

Meeting Date Range: 01-Nov-2023 To 30-Nov-2023

Selected Accounts

**WIX.COM LTD**

Security:	M98068105	Meeting Type:	Annual
Ticker:	WIX	Meeting Date:	06-Nov-2023
ISIN	IL0011301780	Vote Deadline	03-Nov-2023 11:59 PM ET
Agenda	935938007      Management	Total Ballot Shares:	46660
Last Vote Date:	29-Oct-2023		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Re-election of Class I Director to serve until the 2026 annual general meeting: Deirdre Bigley	For	None	4050	0	0	0
2	Re-election of Class I Director to serve until the 2026 annual general meeting: Allon Bloch	For	None	4050	0	0	0
3	Re-election of Class I Director to serve until the 2026 annual general meeting: Ferran Soriano	For	None	4050	0	0	0
4	To approve the compensation of the Company's Chief Executive Officer.	For	None	4050	0	0	0
5	Answer YES if you are not a "controlling shareholder" and do not have a "personal interest" (each as defined in the Companies Law) in item 2. Mark "for" = yes or "against" = no.	None	None	0	0	0	4050
6	To amend the Company's Compensation Policy - Executives.	For	None	4050	0	0	0
7	Answer YES if you are not a "controlling shareholder" and do not have a "personal interest" (each as defined in the Companies Law) in item 3. Mark "for" = yes or "against" = no.	None	None	0	0	0	4050
8	To ratify the appointment and compensation of Kost, Forer, Gabbay & Kasierer, a member of Ernst & Young Global, as the Company's independent registered public accounting firm for the year ending December 31, 2023 and until the next annual general meeting of shareholders, and to authorize the Company's Board of Directors (with power of delegation to its Audit Committee) to set the fees to be paid to such auditors.	For	None	4050	0	0	0



## Proxy Voting Record

### LAM RESEARCH CORPORATION

Security:	512807108	Meeting Type:	Annual
Ticker:	LRCX	Meeting Date:	07-Nov-2023
ISIN	US5128071082	Vote Deadline	06-Nov-2023 11:59 PM ET
Agenda	935930203	Management	Total Ballot Shares: 54505
Last Vote Date:	05-Oct-2023		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Sohail U. Ahmed	For	None	20980	0	0	0
2	Election of Director: Timothy M. Archer	For	None	20980	0	0	0
3	Election of Director: Eric K. Brandt	For	None	20980	0	0	0
4	Election of Director: Michael R. Cannon	For	None	20980	0	0	0
5	Election of Director: John M. Dineen	For	None	20980	0	0	0
6	Election of Director: Ho Kyu Kang	For	None	20980	0	0	0
7	Election of Director: Bethany J. Mayer	For	None	20980	0	0	0
8	Election of Director: Jyoti K. Mehra	For	None	20980	0	0	0
9	Election of Director: Abhijit Y. Talwalkar	For	None	20980	0	0	0
10	Election of Director: Lih Shyng (Rick L.) Tsai	For	None	20980	0	0	0
11	Election of Director: Leslie F. Varon	For	None	20980	0	0	0
12	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	For	None	20980	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
13	Advisory vote to approve the frequency of holding future stockholder advisory votes on named executive officer compensation, or "Say on Frequency."	1 Year	None	20980	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2024.	For	None	20980	0	0	0

CASTLEARK

CastleArk Management, LLC  
All Cap Growth Equity

Per Arkansas Act 498, Proxy Voting Report for

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Arkansas Public Employees Retirement System  
& Arkansas State Police Retirement System

For the periods 12/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## Proxy Voting Record

Meeting Date Range: 01-Dec-2023 To 31-Dec-2023

### Selected Accounts

GENIUS SPORTS LIMITED

<b>Security:</b>	G3934V109	<b>Meeting Type:</b>	Annual
<b>Ticker:</b>	GENI	<b>Meeting Date:</b>	06-Dec-2023
<b>ISIN</b>	GG00BMF1JR16	<b>Vote Deadline</b>	05-Dec-2023 11:59 PM ET
<b>Agenda</b>	935950116      Management	<b>Total Ballot Shares:</b>	368570
<b>Last Vote Date:</b>	16-Nov-2023		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	An ordinary resolution that the annual report, the audited financial statements, the Directors report, and the Auditor's report for the financial year ended December 31, 2022 be received and approved.	For	None	30	0	0	0
2	An ordinary resolution seeking approval of the re-appointment of David Levy as a Class II Director of the Company for a term of three years that expires at the third annual general meeting of the Company's shareholders following such election and until he ceases to serve in his office in accordance with the Company's Amended and Restated Articles of Incorporation or any law, which-ever is earlier.	For	None	30	0	0	0
3	An ordinary resolution for the re-appointment of WithumSmith+Brown, PC as Auditor of the Company with respect to its accounts filed with the U.G. Securities and Exchange Commission ("SEC") from the end of the AGM until the completion of the SEC audit the financial year ended December 31, 2023.	For	None	30	0	0	0
4	An ordinary resolution for the re-appointment of BDO LLP as Auditor of the Company with respect to its Guernsey statutory accounts from the end of the AGM until the end of the next annual general meeting of the Company.	For	None	30	0	0	0
5	An ordinary resolution authorising the Directors of the Company to determine the remuneration of each Auditor.	For	None	30	0	0	0

### Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
6	An ordinary resolution that the Company be and is hereby generally and unconditionally authorised, in accordance with section 315 of the Companies (Guernsey) Law, 2008 (as amended) (the "Companies Law"), subject to all applicable legislation and regulations, to make market acquisitions (within the meaning of section 316 of the Companies Law) of its own Shares, on such terms and in such manner as the Directors may from time to time determine and which may be cancelled or held as treasury shares ...(due to space limits, see proxy material for full proposal).	For	None	30	0	0	0



## Proxy Voting Record

### MICROSOFT CORPORATION

Security:	594918104	Meeting Type:	Annual
Ticker:	MSFT	Meeting Date:	07-Dec-2023
ISIN	US5949181045	Vote Deadline	06-Dec-2023 11:59 PM ET
Agenda	935936433 Management	Total Ballot Shares:	371940
Last Vote Date:	29-Oct-2023		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Reid G. Hoffman	For	None	145295	0	0	0
2	Election of Director: Hugh F. Johnston	For	None	145295	0	0	0
3	Election of Director: Teri L. List	For	None	145295	0	0	0
4	Election of Director: Catherine MacGregor	For	None	145295	0	0	0
5	Election of Director: Mark A. L. Mason	For	None	145295	0	0	0
6	Election of Director: Satya Nadella	For	None	145295	0	0	0
7	Election of Director: Sandra E. Peterson	For	None	145295	0	0	0
8	Election of Director: Penny S. Pritzker	For	None	145295	0	0	0
9	Election of Director: Carlos A. Rodriguez	For	None	145295	0	0	0
10	Election of Director: Charles W. Scharf	For	None	145295	0	0	0
11	Election of Director: John W. Stanton	For	None	145295	0	0	0
12	Election of Director: Emma N. Walmsley	For	None	145295	0	0	0
13	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	For	None	145295	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
14	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation	1 Year	None	145295	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
15	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2024.	For	None	145295	0	0	0
16	Report on Gender-Based Compensation and Benefit Gaps	Against	None	0	145295	0	0

### Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	Report on Risk from Omitting Ideology in EEO Policy	Against	None	0	145295	0	0
18	Report on Government Takedown Requests	Against	None	0	145295	0	0
19	Report on Risks of Weapons Development	Against	None	0	145295	0	0
20	Report on Climate Risks to Retirement Plan Beneficiaries	Against	None	0	145295	0	0
21	Report on Tax Transparency	Against	None	0	145295	0	0
22	Report on Data Operations in Human Rights Hotspots	Against	None	0	145295	0	0
23	Mandate for Third-Party Political Reporting	Against	None	0	145295	0	0
24	Report on AI Misinformation and Disinformation	Against	None	0	145295	0	0

## Proxy Voting Record

CIMPRESS PLC

Security:	G2143T103	Meeting Type:	Annual
Ticker:	CMPR	Meeting Date:	14-Dec-2023
ISIN	IE00BKYC3F77	Vote Deadline	12-Dec-2023 11:59 PM ET
Agenda	935939706 Management	Total Ballot Shares:	53685
Last Vote Date:	16-Nov-2023		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Reappoint Sophie A. Gasperment to Cimpres' Board of Directors to serve for a term of three years.	For	None	4630	0	0	0
2	Approve, on a non-binding, advisory basis, the compensation of Cimpres' named executive officers, as described in the company's proxy statement.	For	None	4630	0	0	0
3	Renew authority of Cimpres' Board of Directors to issue authorized but unissued ordinary shares of Cimpres plc.	For	None	4630	0	0	0
4	Renew authority of Cimpres' Board of Directors to opt out of statutory preemption rights.	For	None	4630	0	0	0
5	Reappoint PricewaterhouseCoopers Ireland as Cimpres' statutory auditor under Irish law.	For	None	4630	0	0	0
6	Authorize Cimpres' Board of Directors or Audit Committee to determine the remuneration of PricewaterhouseCoopers Ireland.	For	None	4630	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
7	Vote on a non-binding "say on frequency" proposal regarding how often to hold future advisory votes on executive compensation (every one, two or three years).	1 Year	None	4630	0	0	0	0

## Proxy Voting Record

**GRID DYNAMICS HOLDINGS, INC.**

Security:	39813G109	Meeting Type:	Annual
Ticker:	GDYN	Meeting Date:	19-Dec-2023
ISIN	US39813G1094	Vote Deadline	18-Dec-2023 11:59 PM ET
Agenda	935946775 Management	Total Ballot Shares:	271040
Last Vote Date:	16-Nov-2023		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Leonard Livschitz			16340	0	0	0
	2 Shuo Zhang			16340	0	0	0
	3 Marina Levinson			16340	0	0	0
2	The ratification of the appointment of Grant Thornton LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	For	None	16340	0	0	0
3	The approval, on a non-binding advisory basis, of the compensation of our named executive officers.	For	None	16340	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
4	The approval, on a non-binding advisory basis, of the frequency of future stockholder advisory votes on the compensation of our named executive officers.	1 Year	None	16340	0	0	0	0





**DoubleLine Capital LP**  
Core Plus Fixed Income

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**



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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 10/01/2023 thru 10/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## Meeting Statistics Report

From 10/1/2023 to 12/31/2023

### Meetings by Region & Vote Status

No Data Available

Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		0	0	0	0	0

## Ballot Statistics Report

From 10/1/2023 to 12/31/2023

### Ballots by Region & Vote Status

No Data Available

Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
<b>Total for all Regions</b>		0	0	0	0

## Proposal Statistics Report

From 10/1/2023 to 12/31/2023

	Mgmt Proposals	SHP Proposals	Total Proposals
For	0	0	0
Against	0	0	0
Abstain	0	0	0
1 Year	0	0	0
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	0	0	0
Against Management	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>

	<b>Mgmt Proposals</b>	<b>SHP Proposals</b>	<b>Total Proposals</b>
With Policy	0	0	<b>0</b>
Against Policy	0	0	<b>0</b>
Manual	0	0	<b>0</b>
N/A	0	0	<b>0</b>
Mixed	0	0	<b>0</b>
Take No Action	0	0	<b>0</b>
Unvoted	0	0	<b>0</b>
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>

	<b>Mgmt Proposals</b>	<b>SHP Proposals</b>	<b>Total Proposals</b>
With Glass Lewis	0	0	<b>0</b>
Against Glass Lewis	0	0	<b>0</b>
N/A	0	0	<b>0</b>
Mixed	0	0	<b>0</b>
Take No Action	0	0	<b>0</b>
Unvoted	0	0	<b>0</b>
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Proposal Category Report

From 10/1/2023 to 12/31/2023

### Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
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#### Proposal Categories - Votes versus Management

No Data Available

## Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
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### Proposal Categories - Votes versus Policy

No Data Available

## Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
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**Proposal Categories - Votes versus Glass Lewis**

No Data Available

**Proposal Categories - Votes versus Glass Lewis**

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
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## Proposal Type Report

From 10/1/2023 to 12/31/2023

### Proposal Types - All Votes

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
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### Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
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### Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
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### Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
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## Franklin Templeton

Templeton International Smaller Companies Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests



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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan. We acknowledge Arkansas Act 498 (the "Act") and believe the Proxy Voting Policies and Procedures of the Templeton Global Equity Group (the "TGEG Proxy Policies") are consistent with the substance of the Act. However, please note that all proxies for the Templeton International Smaller Companies Fund ("TISCF") are voted solely pursuant to the TGEG Proxy Policies and the Act does not govern our proxy voting for TISCF.

DATE RANGE COVERED : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): TEMPLETON INTERNATIONAL  
SMALLER COMPANIES FUND**Corticeira Amorim SGPS SA****Meeting Date:** 12/04/2023**Country:** Portugal**Record Date:** 11/27/2023**Meeting Type:** Extraordinary Shareholders**Primary Security ID:** X16346102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Interim Individual Balance Sheet as of Sept. 30, 2023	Mgmt	For	For
2	Approve Dividends from Reserves	Mgmt	For	For

**JNBY Design Limited****Meeting Date:** 10/26/2023**Country:** Cayman Islands**Record Date:** 10/19/2023**Meeting Type:** Annual**Primary Security ID:** G55044104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A1	Elect Li Lin as Director	Mgmt	For	Against
3A2	Elect Wei Zhe as Director	Mgmt	For	Against
3A3	Elect Lam Yiu Por as Director	Mgmt	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

## JNBY Design Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Jumbo SA

**Meeting Date:** 10/18/2023

**Country:** Greece

**Record Date:** 10/12/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** X4114P111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Special Dividend	Mgmt	For	For

## Nissei ASB Machine Co., Ltd.

**Meeting Date:** 12/19/2023

**Country:** Japan

**Record Date:** 09/30/2023

**Meeting Type:** Annual

**Primary Security ID:** J5730N105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aoki, Daiichi	Mgmt	For	Against

## Nissei ASB Machine Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Fujiwara, Makoto	Mgmt	For	Against
1.3	Elect Director Aoki, Kota	Mgmt	For	Against
1.4	Elect Director Karel Keersmaekers-Michiels	Mgmt	For	Against
1.5	Elect Director Yoda, Kazuya	Mgmt	For	Against
1.6	Elect Director Eva Alzas Guillen	Mgmt	For	Against
1.7	Elect Director Yamamoto, Yuichi	Mgmt	For	Against
1.8	Elect Director Sakai, Masayuki	Mgmt	For	Against
1.9	Elect Director Himori, Keiji	Mgmt	For	For
1.10	Elect Director Midorikawa, Masahiro	Mgmt	For	Against
2.1	Appoint Statutory Auditor Nakajima, Shigeru	Mgmt	For	For
2.2	Appoint Statutory Auditor Nakamura, Hiroshi	Mgmt	For	Against
3	Approve Director Retirement Bonus	Mgmt	For	Against

## Sanlorenzo SpA

**Meeting Date:** 12/12/2023

**Country:** Italy

**Record Date:** 12/01/2023

**Meeting Type:** Ordinary Shareholders

**Primary Security ID:** T2R0BA101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

## Shoei Co. Ltd. (7839)

**Meeting Date:** 12/22/2023

**Country:** Japan

**Record Date:** 09/30/2023

**Meeting Type:** Annual

**Primary Security ID:** J74530114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66	Mgmt	For	For
2.1	Elect Director Ishida, Kenichiro	Mgmt	For	Against
2.2	Elect Director Yamaguchi, Hiroshi	Mgmt	For	Against
3.1	Appoint Statutory Auditor Miyakawa, Atsuyuki	Mgmt	For	For
3.2	Appoint Statutory Auditor Morita, Masaru	Mgmt	For	Against
3.3	Appoint Statutory Auditor Watanabe, Tamako	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

## TGS ASA

**Meeting Date:** 12/01/2023

**Country:** Norway

**Record Date:** 11/24/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** R9138B102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
4	Approve Merger Agreement with PGS ASA	Mgmt	For	For



**HORRELL CAPITAL**  
MANAGEMENT, INC.

**HORRELL CAPITAL MANAGEMENT, INC.**  
APERS' ARKANSAS STOCK INDEX PORTFOLIO

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**



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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan



## Arkansas Public Employees Retirement System

Arkansas Index Portfolio-Acct. #9657048400  
Period from 01-October-23 to 31-December-23

### Proxy Voting Report

Meeting Date	Company/ Ballot Issues	Security/ Ticker	Mgt. Rec	Vote Cast	Record Date	Shares
12/20/23	Autozone, Inc.	053332102			11/29/23	29,130
	1. Election to the Board of Directors: Nominees:					
	01) Michael A. George		For	For		
	02) Linda A. Goodspeed		For	For		
	03) Earl G. Graves, Jr.		For	For		
	04) Enderson Guimaraes		For	For		
	05) Brian P. Hannasch		For	For		
	06) D. Bryan Jordan		For	For		
	07) Gale V. King		For	For		
	08) George R. Mrkonic, Jr.		For	For		
	09) William C. Rhodes, III		For	For		
	10) Jill A. Soltau		For	For		
	2. Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the 2024 fiscal year.		For	For		
	3. Approval of an advisory vote on the compensation of named executive officers.		For	For		
	4. Advisory vote on the frequency of future advisory votes on named executive officer compensation.		1 Year	1 Year		
11/16/23	Brinker International, Inc.	109641100			10/06/23	29,130
	1. Election to the Board of Directors: Nominees:					
	01) Joseph M. Depinto		For	For		
	02) Frances L. Allen		For	For		
	03) Cynthia L. Davis		For	For		
	04) Harriet Edelman		For	For		
	05) William T. Giles		For	For		
	06) Kevin D. Hochman		For	For		
	07) Ramona T. Hood		For	For		
	08) James C. Kartzman		For	For		

	09) Prashant N. Ranade		For	For	
	2. Ratification of the appointment of KPMG LLP as our Independent Registered Public Accounting Firm for the fiscal year 2024.		For	For	
	3. Advisory Vote to Approve Executive Compensation.		For	For	
	4. Advisory Vote on Frequency of Future Advisory Votes on Executive Compensation.		For	For	
11/16/23	Cracker Barrel Old Country Store, Inc.	22410J106			10/17/23 29,130
	1. Election to the Board of Directors: Nominees:				
	01) Thomas H. Barr		For	For	
	02) Carl T. Berquist		For	For	
	03) Jody L. Bilney		For	For	
	04) Sandra B. Cochran		For	For	
	05) Meg G. Crofton		For	For	
	06) Gilbert R. Davila		For	For	
	07) Julie Masino		For	For	
	08) William M. Moreton		For	For	
	09) Gisel Ruiz		For	For	
	10) Darryl L. Wade		For	For	
	2. To approve, on an advisory basis, the compensation of the Company's named executive officers.		For	For	
	3. To approve, on an advisory basis, the frequency of future advisory votes to approve the compensation of the Company's named executive officers.		For	For	
	4. To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the 2024 fiscal year.		For	For	
01/25/24	Walgreens Boots Alliance, Inc.	931427108			12/26/23 29,130
	1. Election to the Board of Directors: Nominees:				
	01) Janice M. Babiak		For	For	
	02) Inderpal S. Bhandari		For	For	
	03) Ginger L. Graham		For	For	
	04) Bryan C. Hanson		For	For	
	05) Robert L. Huffines		For	For	
	06) Valerie B. Jarrett		For	For	
	07) John A. Lederer		For	For	
	08) Stefano Pessina		For	For	
	09) Thomas E. Polen		For	For	

10) Nancy M. Schlichting	For	For
11) Timothy C. Wentworth	For	For
2. Ratification of the appointment of Deloitte & Touche LLP as the independent registered public account firm for fiscal year 2024.	For	For
3. Advisory vote to approve named executive officer compensation.	For	For
4. Advisory vote on the frequency of future advisory votes on named executive officer compensation.	1 Year	1 Year
5. Stockholder proposal requesting a report on cigarette waste.	Against	Against
6. Stockholder proposal requesting an independent board chairman.	Against	Against
7. Stockholder proposal requesting a living wage policy.	Against	Against
8. Stockholder proposal requesting an EEO policy risk report.	Against	Against
9. Stockholder proposal requesting a report on the risk of reproductive healthcare legislation.	Against	Against

<b>American Equity Investment Life Holding Co</b>	<b>Voted Ballot Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved				
		11/06/2023							
	<b>Vote Deadline Date Country Of Trade Ballot Sec ID</b>	11/09/2023 US CUSIP9- 025676206	<b>Record Date</b>	10/10/2023	<b>Ticker</b>	AEL	<b>Share Blocking</b>	No	
<b>Special Meeting Agenda (11/10/2023)</b>		<b>Mgmt Rec</b>	<b>Vote Cast</b>						
1	Merger/Acquisition	For	For						
2	Advisory Vote on Golden Parachutes	For	Against						
	<b>Vote Note:</b> Concerning pay practices								
3	Right to Adjourn Meeting	For	For						
<b>Accounts With Shares</b>		<b>Shares Voted</b>	<b>Holdings Id</b>						
	Bank of New York Mellon (931-US)- Arkansas PERS	91,900	APERSSV						
	<b>Totals</b>	<b>91,900</b>							

<b>Aviat Networks Inc</b>	<b>Voted Ballot Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved				
		11/04/2023							
	<b>Vote Deadline Date Country Of Trade Ballot Sec ID</b>	11/07/2023 US CUSIP9- 05366Y201	<b>Record Date</b>	09/14/2023	<b>Ticker</b>	AVNW	<b>Share Blocking</b>	No	
<b>Annual Meeting Agenda (11/08/2023)</b>		<b>Mgmt Rec</b>	<b>Vote Cast</b>						
1	Elect John Mutch	For	For						
2	Elect Laxmi Akkaraju	For	For						
3	Elect Bryan Ingram	For	For						
4	Elect Michele F. Klein	For	For						
5	Elect Peter Smith	For	For						
6	Elect Bruce Taten	For	For						
7	Ratification of Auditor	For	For						
8	Advisory Vote on Executive Compensation	For	For						
9	Amended and Restated Tax Benefit Preservation Plan	For	For						
10	Amendment Regarding Officer Exculpation	For	Against						
	<b>Vote Note:</b> Amendment is not in best interests of shareholders								
11	Amendment to Make Additional Non- Substantive Amendments	For	For						
<b>Accounts With Shares</b>		<b>Shares Voted</b>	<b>Holdings Id</b>						
	Bank of New York Mellon (931-US)- Arkansas PERS	21,000	APERSSV						
	<b>Totals</b>	<b>21,000</b>							

Avnet Inc.

Voted Ballot Voted	Ballot Status	Counted	Decision Status	Approved				
	11/12/2023							
Vote Deadline Date	Country Of Trade	Record Date	Ticker	AVT	Share Blocking	No		
11/15/2023	US	09/18/2023						
Ballot Sec ID	CUSIP9-053807103							
<b>Annual Meeting Agenda (11/16/2023)</b>								
		Mgmt Rec	Vote Cast					
1	Elect Rodney C. Adkins	For	For					
2	Elect Carlo Bozotti	For	For					
3	Elect Brenda L. Freeman	For	For					
4	Elect Philip R. Gallagher	For	For					
5	Elect Jo Ann Jenkins	For	For					
6	Elect Oleg Khaykin	For	For					
7	Elect James A. Lawrence	For	For					
8	Elect Ernest E. Maddock	For	For					
9	Elect Avid Modjtabei	For	For					
10	Elect Adalio T. Sanchez	For	For					
11	Advisory Vote on Executive Compensation	For	For					
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year					
13	Ratification of Auditor	For	For					
<b>Accounts With Shares</b>								
		Shares Voted	Holdings Id					
	Bank of New York Mellon (931-US)- Arkansas PERS	63,700	APERSSV					
	<b>Totals</b>	<b>63,700</b>						

Banc of California Inc

Voted Ballot Voted	Ballot Status	Counted	Decision Status	Approved				
	11/18/2023							
Vote Deadline Date	Country Of Trade	Record Date	Ticker	BANC	Share Blocking	No		
11/21/2023	US	09/25/2023						
Ballot Sec ID	CUSIP9-05990K106							
<b>Special Meeting Agenda (11/22/2023)</b>								
		Mgmt Rec	Vote Cast					
1	Merger/Acquisition (with PacWest Bancorp)	For	For					
2	Amendment to the 2018 Omnibus Stock Incentive Plan	For	For					
3	Voting Cap Exception Proposal	For	For					
4	Right to Adjourn Meeting	For	For					
<b>Accounts With Shares</b>								
		Shares Voted	Holdings Id					
	Bank of New York Mellon (931-US)- Arkansas PERS	22,135	APERSSV					
	<b>Totals</b>	<b>22,135</b>						

**Brinker International, Inc.**

<b>Voted Ballot Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved				
	11/12/2023							
<b>Vote Deadline Date</b>	11/15/2023	<b>Record Date</b>	09/18/2023	<b>Ticker</b>	EAT	<b>Share Blocking</b>	No	
<b>Country Of Trade</b>	US							
<b>Ballot Sec ID</b>	CUSIP9-109641100							

**Annual Meeting Agenda (11/16/2023)**

	<b>Mgmt Rec</b>	<b>Vote Cast</b>
1 Elect Joseph M. DePinto	For	For
2 Elect Frances L. Allen	For	For
3 Elect Cynthia L. Davis	For	For
4 Elect Harriet Edelman	For	For
5 Elect William T. Giles	For	For
6 Elect Kevin D. Hochman	For	For
7 Elect Ramona T. Hood	For	For
8 Elect James C. Katzman	For	For
9 Elect Prashant N. Ranade	For	For
10 Ratification of Auditor	For	For
11 Advisory Vote on Executive Compensation	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

**Accounts With Shares**

	<b>Shares Voted</b>	<b>Holdings Id</b>
Bank of New York Mellon (931-US)- Arkansas PERS	13,500	APERSSV
<b>Totals</b>	<b>13,500</b>	

**Capri Holdings Ltd**

<b>Voted Ballot Voted</b>	<b>Ballot Status</b>	Counted	<b>Decision Status</b>	Approved				
	10/21/2023							
<b>Vote Deadline Date</b>	10/24/2023	<b>Record Date</b>	09/11/2023	<b>Ticker</b>	CPRI	<b>Share Blocking</b>	No	
<b>Country Of Trade</b>	US							
<b>Ballot Sec ID</b>	CUSIP9-G1890L107							

**Special Meeting Agenda (10/25/2023)**

	<b>Mgmt Rec</b>	<b>Vote Cast</b>
1 Merger/Acquisition	For	For
2 Advisory Vote on Golden Parachutes	For	Against
<b>Vote Note:</b> Excessive single trigger payments		
3 Right to Adjourn Meeting	For	For

**Accounts With Shares**

	<b>Shares Voted</b>	<b>Holdings Id</b>
Bank of New York Mellon (931-US)- Arkansas PERS	17,300	APERSSV
<b>Totals</b>	<b>17,300</b>	

G-III Apparel Group Ltd.

Voted Ballot Voted	Ballot Status	Counted	Decision Status	Approved				
	10/06/2023							
Vote Deadline Date Country Of Trade Ballot Sec ID	Record Date	Ticker	Share Blocking	No				
10/09/2023 US CUSIP9-36237H101	08/18/2023	GIII						
<b>Special Meeting Agenda (10/10/2023)</b>								
	<b>Mgmt Rec</b>	<b>Vote Cast</b>						
1 Approval of the 2023 Long-Term Incentive Plan	For	For						
2 Right to Adjourn Meeting	For	For						
<b>Accounts With Shares</b>								
	<b>Shares Voted</b>	<b>Holdings Id</b>						
Bank of New York Mellon (931-US)- Arkansas PERS	52,150	APERSSV						
<b>Totals</b>	<b>52,150</b>							

HF Sinclair Corp.

Voted Ballot Voted	Ballot Status	Counted	Decision Status	Approved				
	11/24/2023							
Vote Deadline Date Country Of Trade Ballot Sec ID	Record Date	Ticker	Share Blocking	No				
11/27/2023 US CUSIP9-403949100	10/23/2023	DINO						
<b>Special Meeting Agenda (11/28/2023)</b>								
	<b>Mgmt Rec</b>	<b>Vote Cast</b>						
1 HEP Transaction	For	For						
2 Right to Adjourn Meeting	For	For						
<b>Accounts With Shares</b>								
	<b>Shares Voted</b>	<b>Holdings Id</b>						
Bank of New York Mellon (931-US)- Arkansas PERS	83,900	APERSSV						
<b>Totals</b>	<b>83,900</b>							

Kimball Electronics Inc

Voted Ballot Voted	Ballot Status	Counted	Decision Status	Approved				
	11/13/2023							
Vote Deadline Date Country Of Trade Ballot Sec ID	Record Date	Ticker	Share Blocking	No				
11/16/2023 US CUSIP9-49428J109	09/11/2023	KE						
<b>Annual Meeting Agenda (11/17/2023)</b>								
	<b>Mgmt Rec</b>	<b>Vote Cast</b>						
1 Election of Directors								
1.1 Elect Robert J. Phillippy	For	For						
1.2 Elect Richard D. Phillips	For	For						
1.3 Elect Gregory A. Thaxton	For	For						
2 Approval of the 2023 Equity Incentive Plan	For	For						
3 Ratification of Auditor	For	For						
4 Advisory Vote on Executive Compensation	For	For						
<b>Accounts With Shares</b>								
	<b>Shares Voted</b>	<b>Holdings Id</b>						

Bank of New York Mellon (931-US)- Arkansas PERS	48,533	APERSSV
<b>Totals</b>	<b>48,533</b>	

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**Prospect Capital Corp**

	Voted Ballot Voted	Ballot Status 12/12/2023	Counted	Decision Status	Approved				
	Vote Deadline Date Country Of Trade Ballot Sec ID	12/15/2023 US CUSIP9- 74348T102	Record Date	09/20/2023	Ticker	PSEC	Share Blocking	No	
<b>Annual Meeting Agenda (12/18/2023)</b>									
1	Transaction of Other Business		Mgmt Rec	For	Vote Cast	For			
<b>Accounts With Shares</b>									
	Bank of New York Mellon (931-US)- Arkansas PERS		Shares Voted	99,900	Holdings Id	APERSSV			
	<b>Totals</b>			<b>99,900</b>					

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**Lazard Asset Management**  
US Equity Concentrated

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**

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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

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## VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC  
EMPLOYEES' RETIREMENT SYSTEM

### The Estee Lauder Companies Inc.

**Meeting Date:** 11/17/2023

**Country:** USA

**Ticker:** EL

**Record Date:** 09/18/2023

**Meeting Type:** Annual

**Primary CUSIP:** 518439104

**Primary ISIN:** US5184391044

**Primary SEDOL:** 2320524

#### Meeting Notes:

**Shares on Loan:** 0

**Shares Voted:** 116,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	Withhold	Withhold
1b	Elect Director Angela Wei Dong	Mgmt	For	Withhold	Withhold
1c	Elect Director Fabrizio Freda	Mgmt	For	Withhold	Withhold
1d	Elect Director Gary M. Lauder	Mgmt	For	Withhold	Withhold
1e	Elect Director Jane Lauder	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year



**Lazard Asset Management**  
Emerging Markets Equity

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**

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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LAZARD EMERGING  
MARKETS EQUITY PORTFOLIO

### Anhui Conch Cement Company Limited

**Meeting Date:** 11/02/2023 **Country:** China **Ticker:** 914  
**Record Date:** 10/27/2023 **Meeting Type:** Extraordinary Shareholders  
**Primary CUSIP:** Y01373102 **Primary ISIN:** CNE1000001W2 **Primary SEDOL:** 6080396

Shares on Loan: 0

Shares Voted: 11,529,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Elect He Chengfa as Supervisor	Mgmt	For	For	For

### Axis Bank Limited

**Meeting Date:** 10/26/2023 **Country:** India **Ticker:** 532215  
**Record Date:** 09/22/2023 **Meeting Type:** Special  
**Primary CUSIP:** Y0487S137 **Primary ISIN:** INE238A01034 **Primary SEDOL:** BPFJHC7

Shares on Loan: 0

Shares Voted: 2,030,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Postal Ballot Elect Mini Ipe as Director	Mgmt	For	For	For

### Axis Bank Limited

**Meeting Date:** 12/01/2023 **Country:** India **Ticker:** 532215  
**Record Date:** 10/27/2023 **Meeting Type:** Special  
**Primary CUSIP:** Y0487S137 **Primary ISIN:** INE238A01034 **Primary SEDOL:** BPFJHC7

Shares on Loan: 0

Shares Voted: 1,993,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Postal Ballot Elect Munish Sharda as Director and Approve Appointment and Remuneration of Munish Sharda as Whole-Time Director (designated as Executive Director)	Mgmt	For	For	For
2	Amend Articles of Association - Board Related	Mgmt	For	For	For

## China Construction Bank Corporation

**Meeting Date:** 12/19/2023

**Country:** China

**Ticker:** 939

**Record Date:** 11/17/2023

**Meeting Type:** Extraordinary Shareholders

**Primary CUSIP:** Y1397N101

**Primary ISIN:** CNE1000002H1

**Primary SEDOL:** B0LMTQ3

**Shares on Loan:** 0

**Shares Voted:** 124,736,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Remuneration Distribution and Settlement Plan for Directors	Mgmt	For	For	For
2	Approve Remuneration Distribution and Settlement Plan for Supervisors	Mgmt	For	For	For
3	Approve Quota for Charitable Donations	Mgmt	For	For	For
4	Amend Plan on Authorization of Shareholders' General Meeting to the Board of Directors	Mgmt	For	Against	Against

## ENN Natural Gas Co., Ltd.

**Meeting Date:** 12/26/2023

**Country:** China

**Ticker:** 600803

**Record Date:** 12/19/2023

**Meeting Type:** Special

**Primary CUSIP:** Y3119Q107

**Primary ISIN:** CNE000000DG7

**Primary SEDOL:** 6445467

**Shares on Loan:** 0

**Shares Voted:** 8,284,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Provision of Guarantees	Mgmt	For	Against	Against
2	Approve Related Party Transactions	Mgmt	For	For	For
3	Approve the Forecast of Foreign Exchange Hedging Quota	Mgmt	For	For	For
4	Approve the Estimated Commodity Hedging Quota	Mgmt	For	For	For
5	Approve the Estimated Hedging Quota for Chemical Products	Mgmt	For	For	For
6	Approve Additional Counter Guarantee Matters	Mgmt	For	For	For
7	Amend the Independent Director System	Mgmt	For	Against	Against
8	Approve Special Dividend Payment Plan for Shareholders in the Next Three Years (2023-2025)	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Zhang Yuying as Director	Mgmt	For	For	For

## Grupo Financiero Banorte SAB de CV

**Meeting Date:** 10/05/2023

**Country:** Mexico

**Ticker:** GFNORTEO

**Record Date:** 09/22/2023

**Meeting Type:** Ordinary Shareholders

**Primary CUSIP:** P49501201

**Primary ISIN:** MXP370711014

**Primary SEDOL:** 2421041

**Shares on Loan:** 0

**Shares Voted:** 3,370,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Approve Cash Dividends of MXN 5.20 Per Share	Mgmt	For	For	For
1.2	Approve Cash Dividend to Be Paid on Oct. 16, 2023	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Huayu Automotive Systems Co., Ltd.

**Meeting Date:** 10/27/2023

**Country:** China

**Ticker:** 600741

**Record Date:** 10/20/2023

**Meeting Type:** Special

**Primary CUSIP:** Y3750U102

**Primary ISIN:** CNE000000M15

**Primary SEDOL:** 6801713

**Shares on Loan:** 0

**Shares Voted:** 11,116,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Wang Jun as Non-Independent Director	Mgmt	For	For	For

## Hyundai Mobis Co., Ltd.

**Meeting Date:** 12/27/2023

**Country:** South Korea

**Ticker:** 012330

**Record Date:** 12/04/2023

**Meeting Type:** Special

**Primary CUSIP:** Y3849A109

**Primary ISIN:** KR7012330007

**Primary SEDOL:** 6449544

**Shares on Loan:** 0

**Shares Voted:** 154,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Lee Gyu-seok as Inside Director	Mgmt	For	For	For

## KB Financial Group, Inc.

**Meeting Date:** 11/17/2023

**Country:** South Korea

**Ticker:** 105560

**Record Date:** 10/06/2023

**Meeting Type:** Special

**Primary CUSIP:** Y46007103

**Primary ISIN:** KR7105560007

**Primary SEDOL:** B3DF0Y6

## KB Financial Group, Inc.

Shares on Loan: 0

Shares Voted: 1,088,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Yang Jong-hui as Inside Director	Mgmt	For	For	For

## Life Healthcare Group Holdings Ltd.

Meeting Date: 12/08/2023

Country: South Africa

Ticker: LHC

Record Date: 12/01/2023

Meeting Type: Special

Primary CUSIP: S4682C100

Primary ISIN: ZAE000145892

Primary SEDOL: B4K90R1

Shares on Loan: 0

Shares Voted: 26,634,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Disposal of Alliance Medical AcquisitionCo Limited in Terms of the Listings Requirements	Mgmt	For	For	For

## Midea Group Co. Ltd.

Meeting Date: 10/11/2023

Country: China

Ticker: 000333

Record Date: 09/28/2023

Meeting Type: Special

Primary CUSIP: Y6S40V103

Primary ISIN: CNE100001QQ5

Primary SEDOL: BDVHRJ8

Shares on Loan: 0

Shares Voted: 4,914,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	Mgmt	For	For	For
	APPROVE ISSUANCE OF H CLASS SHARES AND LISTING IN HONG KONG STOCK EXCHANGE	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issuance Scale	Mgmt	For	For	For
2.5	Approve Pricing Method	Mgmt	For	For	For
2.6	Approve Target Subscribers	Mgmt	For	For	For
2.7	Approve Offering Principles	Mgmt	For	For	For
3	Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares	Mgmt	For	For	For
4	Approve Usage Plan of Raised Funds	Mgmt	For	For	For

## Midea Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Approve Resolution Validity Period	Mgmt	For	For	For
6	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	For
8	Approve Amendments to Articles of Association and Related Rules of Procedure	Mgmt	For	For	For
	AMEND THE COMPANY'S INTERNAL GOVERNANCE SYSTEM	Mgmt			
9.1	Amend Related Party Transaction Management System	Mgmt	For	For	For
9.2	Amend Working System for Independent Directors	Mgmt	For	For	For
10	Elect Xiao Geng as Independent Director	Mgmt	For	For	For
11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
12	Approve to Appoint Auditor	Mgmt	For	For	For

## Petroleo Brasileiro SA

**Meeting Date:** 11/30/2023

**Country:** Brazil

**Ticker:** PETR4

**Record Date:** 11/09/2023

**Meeting Type:** Extraordinary Shareholders

**Primary CUSIP:** P78331140

**Primary ISIN:** BRPETRACNPR6

**Primary SEDOL:** 2684532

**Shares on Loan:** 0

**Shares Voted:** 4,198,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Amend Articles and Consolidate Bylaws	Mgmt	For	Against	Against
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

## Sinopharm Group Co. Ltd.

**Meeting Date:** 12/20/2023

**Country:** China

**Ticker:** 1099

**Record Date:** 12/14/2023

**Meeting Type:** Extraordinary Shareholders

**Primary CUSIP:** Y8008N107

**Primary ISIN:** CNE100000FN7

**Primary SEDOL:** B3ZVDV0



## Sinopharm Group Co. Ltd.

Shares on Loan: 0

Shares Voted: 15,532,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve 2023 Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For
2	Approve 2023 Sales Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For
3	Approve 2023 Financial Services Framework Agreement, Proposed Maximum Daily Balances of the Deposit Services and Related Transactions	Mgmt	For	Against	Against
4	Amend Articles of Association and Related Transactions	Mgmt	For	For	For

## Tata Consultancy Services Limited

Meeting Date: 11/15/2023

Country: India

Ticker: 532540

Record Date: 10/06/2023

Meeting Type: Special

Primary CUSIP: Y85279100

Primary ISIN: INE467B01029

Primary SEDOL: B01NPJ1

Shares on Loan: 0

Shares Voted: 487,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Buyback of Equity Shares	Mgmt	For	For	For
2	Elect Al-Noor Ramji as Director	Mgmt	For	For	For
3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	Mgmt	For	For	For
4	Reelect Keki Minoo Mistry as Director	Mgmt	For	For	For

## The Bidvest Group Ltd.

Meeting Date: 11/28/2023

Country: South Africa

Ticker: BVT

Record Date: 11/17/2023

Meeting Type: Annual

Primary CUSIP: S1201R162

Primary ISIN: ZAE000117321

Primary SEDOL: 6100089

Shares on Loan: 0

Shares Voted: 1,624,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Renosi Mokate as Director	Mgmt	For	For	For
1.2	Re-elect Sindisiwe Mabaso-Koyana as Director	Mgmt	For	For	For

## The Bidvest Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.3	Re-elect Lulama Boyce as Director	Mgmt	For	For	For
2	Elect Khumo Shuenyane as Director	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers Inc as Auditors with Anastasia Tshesane as the Designated Partner	Mgmt	For	For	For
4.1	Re-elect Sindi Mabaso-Koyana as Chairperson of the Audit Committee	Mgmt	For	For	For
4.2	Re-elect Renosi Mokate as Member of the Audit Committee	Mgmt	For	For	For
4.3	Re-elect Lulama Boyce as Member of the Audit Committee	Mgmt	For	For	For
4.4	Re-elect Norman Thomson as Member of the Audit Committee	Mgmt	For	For	For
4.5	Re-elect Koko Khumalo as Member of the Audit Committee	Mgmt	For	For	For
4.6	Elect Khumo Shuenyane as Member of the Audit Committee	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7	Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group	Mgmt	For	For	For
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Non-binding Advisory Votes	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance to Related or Inter-related Companies and Corporations	Mgmt	For	For	For

## Weichai Power Co., Ltd.

**Meeting Date:** 11/13/2023

**Country:** China

**Ticker:** 2338

**Record Date:** 11/07/2023

**Meeting Type:** Extraordinary Shareholders

**Primary CUSIP:** Y9531A109

**Primary ISIN:** CNE100004L9

**Primary SEDOL:** 6743956

## Weichai Power Co., Ltd.

Shares on Loan: 0

Shares Voted: 27,548,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Adoption of Incentive Scheme of the Company and Its Summary	Mgmt	For	Against	For
2	Approve Adoption of Appraisal Management Measures	Mgmt	For	Against	For
3	Approve Authorization to the Board to Deal with Matters Relating to the Incentive Scheme	Mgmt	For	Against	For

## Weichai Power Co., Ltd.

Meeting Date: 12/29/2023

Country: China

Ticker: 2338

Record Date: 12/21/2023

Meeting Type: Extraordinary Shareholders

Primary CUSIP: Y9531A109

Primary ISIN: CNE1000004L9

Primary SEDOL: 6743956

Shares on Loan: 0

Shares Voted: 27,187,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve New Utility Services Purchase Agreement and Relevant New Caps	Mgmt	For	For	For
2	Approve New Weichai Sale and Processing Services Agreement and Relevant New Caps	Mgmt	For	For	For
3	Approve New Weichai Yangzhou Supply Framework Agreement and Relevant New Caps	Mgmt	For	For	For
4	Approve New Transmissions Supply Framework Agreement and Relevant New Caps	Mgmt	For	For	For
5	Approve New Axles Supply Framework Agreement and Relevant New Caps	Mgmt	For	For	For
6	Approve New Weichai Westport Supply Agreement and Relevant New Caps	Mgmt	For	For	For
7	Approve New Weichai Westport Purchase Agreement and Relevant New Caps	Mgmt	For	For	For
8	Approve New Weichai Westport Logistics Agreement and Relevant New Caps	Mgmt	For	For	For
9	Approve New Weichai Westport Leasing Agreement and Relevant New Caps	Mgmt	For	For	For



**Lazard Asset Management**  
International Strategic Equity Plus (ACW-ex US)

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**

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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 10/01/2023 thru 10/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

## VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOY  
RET SYSTEM APERS

### Pernod Ricard SA

**Meeting Date:** 11/10/2023

**Country:** France

**Ticker:** RI

**Record Date:** 11/08/2023

**Meeting Type:** Annual/Special

**Primary CUSIP:** F72027109

**Primary ISIN:** FR0000120693

**Primary SEDOL:** 4682329

**Shares on Loan:** 0

**Shares Voted:** 50,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	For
4	Reelect Kory Sorenson as Director	Mgmt	For	For	For
5	Reelect Philippe Petitcolin as Director	Mgmt	For	For	For
6	Elect Max Koeune as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	Mgmt	For	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	Against
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	Mgmt	For	For	For

## Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## UniCredit SpA

**Meeting Date:** 10/27/2023

**Country:** Italy

**Ticker:** UCG

**Record Date:** 10/18/2023

**Meeting Type:** Extraordinary Shareholders

**Primary CUSIP:** T9T23L642

**Primary ISIN:** IT0005239360

**Primary SEDOL:** BYMXPS7

**Shares on Loan:** 0

**Shares Voted:** 220,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
2	Amend Company Bylaws	Mgmt	For	For	For



**LSV Asset Management**  
US Small Cap Value

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**

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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

<b>American Equity Investment Life Holding Co</b>	<b>Voted Ballot Voted</b>	<b>Ballot Status</b> 11/06/2023	Counted	<b>Decision Status</b>	Approved				
	<b>Vote Deadline Date</b>	11/09/2023	<b>Record Date</b>	10/10/2023	<b>Ticker</b>	AEL	<b>Share Blocking</b>	No	
	<b>Country Of Trade</b>	US							
	<b>Ballot Sec ID</b>	CUSIP9-025676206							
<b>Special Meeting Agenda (11/10/2023)</b>									
		<b>Mgmt Rec</b>		<b>Vote Cast</b>					
1	Merger/Acquisition		For	For					
2	Advisory Vote on Golden Parachutes		For	Against					
	<b>Vote Note:</b> Concerning pay practices								
3	Right to Adjourn Meeting		For	For					
<b>Accounts With Shares</b>									
		<b>Shares Voted</b>		<b>Holdings Id</b>					
	Bank of New York Mellon (931-US)- Arkansas PERS	91,900		APERSSV					
	<b>Totals</b>	<b>91,900</b>							

<b>Aviat Networks Inc</b>	<b>Voted Ballot Voted</b>	<b>Ballot Status</b> 11/04/2023	Counted	<b>Decision Status</b>	Approved				
	<b>Vote Deadline Date</b>	11/07/2023	<b>Record Date</b>	09/14/2023	<b>Ticker</b>	AVNW	<b>Share Blocking</b>	No	
	<b>Country Of Trade</b>	US							
	<b>Ballot Sec ID</b>	CUSIP9-05366Y201							
<b>Annual Meeting Agenda (11/08/2023)</b>									
		<b>Mgmt Rec</b>		<b>Vote Cast</b>					
1	Elect John Mutch		For	For					
2	Elect Laxmi Akkaraju		For	For					
3	Elect Bryan Ingram		For	For					
4	Elect Michele F. Klein		For	For					
5	Elect Peter Smith		For	For					
6	Elect Bruce Taten		For	For					
7	Ratification of Auditor		For	For					
8	Advisory Vote on Executive Compensation		For	For					
9	Amended and Restated Tax Benefit Preservation Plan		For	For					
10	Amendment Regarding Officer Exculpation		For	Against					
	<b>Vote Note:</b> Amendment is not in best interests of shareholders								
11	Amendment to Make Additional Non-Substantive Amendments		For	For					
<b>Accounts With Shares</b>									
		<b>Shares Voted</b>		<b>Holdings Id</b>					
	Bank of New York Mellon (931-US)- Arkansas PERS	21,000		APERSSV					
	<b>Totals</b>	<b>21,000</b>							



**Avnet Inc.**

Voted Ballot Voted	Ballot Status	Counted	Decision Status	Approved
	11/12/2023			
Vote Deadline Date	Country Of Trade	Record Date	Ticker	Share Blocking
11/15/2023	US	09/18/2023	AVT	No
Ballot Sec ID	CUSIP9-053807103			

**Annual Meeting Agenda (11/16/2023)**

	Mgmt Rec	Vote Cast
1 Elect Rodney C. Adkins	For	For
2 Elect Carlo Bozotti	For	For
3 Elect Brenda L. Freeman	For	For
4 Elect Philip R. Gallagher	For	For
5 Elect Jo Ann Jenkins	For	For
6 Elect Oleg Khaykin	For	For
7 Elect James A. Lawrence	For	For
8 Elect Ernest E. Maddock	For	For
9 Elect Avid Modjtabai	For	For
10 Elect Adalio T. Sanchez	For	For
11 Advisory Vote on Executive Compensation	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
13 Ratification of Auditor	For	For

**Accounts With Shares**

	Shares Voted	Holdings Id
Bank of New York Mellon (931-US)- Arkansas PERS	63,700	APERSSV
<b>Totals</b>	<b>63,700</b>	

**Banc of California Inc**

Voted Ballot Voted	Ballot Status	Counted	Decision Status	Approved
	11/18/2023			
Vote Deadline Date	Country Of Trade	Record Date	Ticker	Share Blocking
11/21/2023	US	09/25/2023	BANC	No
Ballot Sec ID	CUSIP9-05990K106			

**Special Meeting Agenda (11/22/2023)**

	Mgmt Rec	Vote Cast
1 Merger/Acquisition (with PacWest Bancorp)	For	For
2 Amendment to the 2018 Omnibus Stock Incentive Plan	For	For
3 Voting Cap Exception Proposal	For	For
4 Right to Adjourn Meeting	For	For

**Accounts With Shares**

	Shares Voted	Holdings Id
Bank of New York Mellon (931-US)- Arkansas PERS	22,135	APERSSV
<b>Totals</b>	<b>22,135</b>	

**Brinker International, Inc.**

<b>Voted Ballot Voted</b>	<b>Ballot Status</b> 11/12/2023	Counted	<b>Decision Status</b>	Approved				
<b>Vote Deadline Date</b>	11/15/2023	<b>Record Date</b>	09/18/2023	<b>Ticker</b>	EAT	<b>Share Blocking</b>	No	
<b>Country Of Trade</b>	US							
<b>Ballot Sec ID</b>	CUSIP9- 109641100							

**Annual Meeting Agenda (11/16/2023)**

	<b>Mgmt Rec</b>	<b>Vote Cast</b>
1 Elect Joseph M. DePinto	For	For
2 Elect Frances L. Allen	For	For
3 Elect Cynthia L. Davis	For	For
4 Elect Harriet Edelman	For	For
5 Elect William T. Giles	For	For
6 Elect Kevin D. Hochman	For	For
7 Elect Ramona T. Hood	For	For
8 Elect James C. Katzman	For	For
9 Elect Prashant N. Ranade	For	For
10 Ratification of Auditor	For	For
11 Advisory Vote on Executive Compensation	For	For
12 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

**Accounts With Shares**

	<b>Shares Voted</b>	<b>Holdings Id</b>
Bank of New York Mellon (931-US)- Arkansas PERS	13,500	APERSSV
<b>Totals</b>	<b>13,500</b>	

**Capri Holdings Ltd**

<b>Voted Ballot Voted</b>	<b>Ballot Status</b> 10/21/2023	Counted	<b>Decision Status</b>	Approved				
<b>Vote Deadline Date</b>	10/24/2023	<b>Record Date</b>	09/11/2023	<b>Ticker</b>	CPRI	<b>Share Blocking</b>	No	
<b>Country Of Trade</b>	US							
<b>Ballot Sec ID</b>	CUSIP9- G1890L107							

**Special Meeting Agenda (10/25/2023)**

	<b>Mgmt Rec</b>	<b>Vote Cast</b>
1 Merger/Acquisition	For	For
2 Advisory Vote on Golden Parachutes	For	Against
<b>Vote Note:</b> Excessive single trigger payments		
3 Right to Adjourn Meeting	For	For

**Accounts With Shares**

	<b>Shares Voted</b>	<b>Holdings Id</b>
Bank of New York Mellon (931-US)- Arkansas PERS	17,300	APERSSV
<b>Totals</b>	<b>17,300</b>	

G-III Apparel Group Ltd.

Voted Ballot Voted	Ballot Status	Counted	Decision Status	Approved				
	10/06/2023							
Vote Deadline Date Country Of Trade Ballot Sec ID	Record Date	Ticker	Share Blocking	No				
10/09/2023 US CUSIP9- 36237H101	08/18/2023	GIII						
<b>Special Meeting Agenda (10/10/2023)</b>								
	<b>Mgmt Rec</b>	<b>Vote Cast</b>						
1 Approval of the 2023 Long-Term Incentive Plan	For	For						
2 Right to Adjourn Meeting	For	For						
<b>Accounts With Shares</b>								
	<b>Shares Voted</b>	<b>Holdings Id</b>						
Bank of New York Mellon (931-US)- Arkansas PERS	52,150	APERSSV						
<b>Totals</b>	<b>52,150</b>							

HF Sinclair Corp.

Voted Ballot Voted	Ballot Status	Counted	Decision Status	Approved				
	11/24/2023							
Vote Deadline Date Country Of Trade Ballot Sec ID	Record Date	Ticker	Share Blocking	No				
11/27/2023 US CUSIP9- 403949100	10/23/2023	DINO						
<b>Special Meeting Agenda (11/28/2023)</b>								
	<b>Mgmt Rec</b>	<b>Vote Cast</b>						
1 HEP Transaction	For	For						
2 Right to Adjourn Meeting	For	For						
<b>Accounts With Shares</b>								
	<b>Shares Voted</b>	<b>Holdings Id</b>						
Bank of New York Mellon (931-US)- Arkansas PERS	83,900	APERSSV						
<b>Totals</b>	<b>83,900</b>							

Kimball Electronics Inc

Voted Ballot Voted	Ballot Status	Counted	Decision Status	Approved				
	11/13/2023							
Vote Deadline Date Country Of Trade Ballot Sec ID	Record Date	Ticker	Share Blocking	No				
11/16/2023 US CUSIP9- 49428J109	09/11/2023	KE						
<b>Annual Meeting Agenda (11/17/2023)</b>								
	<b>Mgmt Rec</b>	<b>Vote Cast</b>						
1 Election of Directors								
1.1 Elect Robert J. Phillippy	For	For						
1.2 Elect Richard D. Phillips	For	For						
1.3 Elect Gregory A. Thaxton	For	For						
2 Approval of the 2023 Equity Incentive Plan	For	For						
3 Ratification of Auditor	For	For						
4 Advisory Vote on Executive Compensation	For	For						
<b>Accounts With Shares</b>								
	<b>Shares Voted</b>	<b>Holdings Id</b>						

Bank of New York Mellon (931-US)- Arkansas PERS	48,533	APERSSV
<b>Totals</b>	<b>48,533</b>	

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**Prospect Capital Corp**

	Voted Ballot Voted	Ballot Status 12/12/2023	Counted	Decision Status	Approved				
	Vote Deadline Date Country Of Trade Ballot Sec ID	12/15/2023 US CUSIP9- 74348T102	Record Date	09/20/2023	Ticker	PSEC	Share Blocking	No	
<b>Annual Meeting Agenda (12/18/2023)</b>									
1	Transaction of Other Business		Mgmt Rec	For	Vote Cast	For			
<b>Accounts With Shares</b>									
	Bank of New York Mellon (931-US)- Arkansas PERS		Shares Voted	99,900	Holdings Id	APERSSV			
	<b>Totals</b>			<b>99,900</b>					

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**Mackay Shields**  
Core Plus Opportunities

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**

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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

**No results for the selected criteria.**

**Parameters Used:**

Date range covered : 10/01/2023 to 12/31/2023  
Location(s): All Locations  
Account Group(s): All Account Groups  
Institution Account(s): Arkansas Public Employee  
Custodian Account(s): All Custodian Accounts  
Additional Policy: None  
ADR Meetings: All Meetings  
Ballot Statuses: All Statuses  
Contrary Votes: All Votes  
Date Format: MM/DD/YYYY  
ESG Pillar: All Pillars  
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages  
Markets: All Markets  
Meeting ID's: All Meeting ID's  
Meeting Types: All Meeting Types  
PoA Markets: All Markets  
Proposal Category: All Categories  
Proposal Proponents: All Proponents  
Proposal Subcategory: All Subcategories  
Rationale: All Rationale  
Recommendations: All Recommendations  
Record Date Markets: All Markets  
Reregistration Meetings: Include Reregistration Meetings  
Shareblocking Markets: All Markets  
Significant Vote: None  
Sort Order: Meeting Date, Company Name  
Vote Instructions: All Instructions  
Voting Policies: All Policies  
Zero (0) Share Ballots: Exclude 0 Share Ballots  
Account Watchlist: None  
Country Watchlist: None  
Issuer Watchlist: None  
Proposal Code Watchlist: None  
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only



**SSI Investment Management LLC**  
SSI Convertible Investment Strategy

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**



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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 10/01/2023 thru 10/31/2023

No proxies were voted on behalf of the pension plan

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## VOTE SUMMARY REPORT

### No results for the selected criteria.

#### Parameters Used:

Date range covered : 10/01/2023 to 10/31/2023  
Location(s): SSI Investment Management  
Account Group(s): All Account Groups  
Institution Account(s): Arkansas P.E.R.S.  
Custodian Account(s): All Custodian Accounts  
Additional Policy: None  
ADR Meetings: All Meetings  
Ballot Statuses: All Statuses  
Contrary Votes: All Votes  
Date Format: MM/DD/YYYY  
ESG Pillar: All Pillars  
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages  
Markets: All Markets  
Meeting ID's: All Meeting ID's  
Meeting Types: All Meeting Types  
PoA Markets: All Markets  
Proposal Category: All Categories  
Proposal Proponents: All Proponents  
Proposal Subcategory: All Subcategories  
Rationale: All Rationale  
Recommendations: All Recommendations  
Record Date Markets: All Markets  
Reregistration Meetings: Include Reregistration Meetings  
Shareblocking Markets: All Markets  
Significant Vote: None  
Sort Order: Meeting Date, Company Name  
Vote Instructions: All Instructions  
Voting Policies: All Policies  
Zero (0) Share Ballots: All Ballots  
Account Watchlist: None  
Country Watchlist: None  
Issuer Watchlist: None  
Proposal Code Watchlist: None  
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda





**SSI Investment Management LLC**  
SSI Convertible Investment Strategy

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**



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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the periods 11/01/2023 thru 11/30/2023

No proxies were voted on behalf of the pension plan

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## VOTE SUMMARY REPORT

### No results for the selected criteria.

#### Parameters Used:

Date range covered : 11/01/2023 to 11/30/2023  
Location(s): SSI Investment Management  
Account Group(s): All Account Groups  
Institution Account(s): Arkansas P.E.R.S.  
Custodian Account(s): All Custodian Accounts  
Additional Policy: None  
ADR Meetings: All Meetings  
Ballot Statuses: All Statuses  
Contrary Votes: All Votes  
Date Format: MM/DD/YYYY  
ESG Pillar: All Pillars  
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages  
Markets: All Markets  
Meeting ID's: All Meeting ID's  
Meeting Types: All Meeting Types  
PoA Markets: All Markets  
Proposal Category: All Categories  
Proposal Proponents: All Proponents  
Proposal Subcategory: All Subcategories  
Rationale: All Rationale  
Recommendations: All Recommendations  
Record Date Markets: All Markets  
Reregistration Meetings: Include Reregistration Meetings  
Shareblocking Markets: All Markets  
Significant Vote: None  
Sort Order: Meeting Date, Company Name  
Vote Instructions: All Instructions  
Voting Policies: All Policies  
Zero (0) Share Ballots: All Ballots  
Account Watchlist: None  
Country Watchlist: None  
Issuer Watchlist: None  
Proposal Code Watchlist: None  
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda



**SSI Investment Management LLC**  
SSI Convertible Investment Strategy

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**



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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the periods 12/01/2023 thru 12/31/2023

No proxies were voted on behalf of the pension plan

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## VOTE SUMMARY REPORT

**No results for the selected criteria.**

**Parameters Used:**

REPORTING PERIOD: 12/01/2023 to 12/31/2023  
Location(s): SSI Investment Management  
Account Group(s): All Account Groups  
Institution Account(s): Arkansas P.E.R.S.  
Custodian Account(s): All Custodian Accounts  
Additional Policy: None  
ADR Meetings: All Meetings  
Ballot Statuses: All Statuses  
Contrary Votes: All Votes  
Date Format: MM/DD/YYYY  
ESG Pillar: All Pillars  
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages  
Markets: All Markets  
Meeting ID's: All Meeting ID's  
Meeting Types: All Meeting Types  
PoA Markets: All Markets  
Proposal Category: All Categories  
Proposal Proponents: All Proponents  
Proposal Subcategory: All Subcategories  
Rationale: All Rationale  
Recommendations: All Recommendations  
Record Date Markets: All Markets  
Reregistration Meetings: Include Reregistration Meetings  
Shareblocking Markets: All Markets  
Significant Vote: None  
Sort Order: Meeting Date, Company Name  
Vote Instructions: All Instructions  
Voting Policies: All Policies  
Zero (0) Share Ballots: Exclude 0 Share Ballots  
Account Watchlist: None  
Country Watchlist: None  
Issuer Watchlist: None  
Proposal Code Watchlist: None  
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only



**Stephens Investment Management Group, LLC**  
Small Cap Growth Strategy

**Per Arkansas State Code §24-2-805, Voting Ownership Interests**

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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 10/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

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Stephens Investment Management Group, LLC  
Small Cap Growth Strategy

Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System  
& Arkansas State Police Retirement System

For the periods 10/01/2023 thru 10/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 10/01/2023 to 10/31/2023

## Neogen Corporation

<b>Meeting Date:</b> 10/25/2023	<b>Country:</b> USA	<b>Ticker:</b> NEOG	<b>Proxy Level:</b> 3
<b>Record Date:</b> 08/28/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1792001	
<b>Primary Security ID:</b> 640491106	<b>Primary CUSIP:</b> 640491106	<b>Primary ISIN:</b> US6404911066	<b>Primary SEDOL:</b> 2630085

**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aashima Gupta	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.2	Elect Director Raphael A. (Ralph) Rodriguez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.3	Elect Director Catherine E. Woteki	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Ratify BDO USA P.A. as Auditors	Mgmt	Yes	For	For	For	For

## Bio-Techne Corporation

<b>Meeting Date:</b> 10/26/2023	<b>Country:</b> USA	<b>Ticker:</b> TECH	<b>Proxy Level:</b> 3
<b>Record Date:</b> 09/01/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1791376	
<b>Primary Security ID:</b> 09073M104	<b>Primary CUSIP:</b> 09073M104	<b>Primary ISIN:</b> US09073M1045	<b>Primary SEDOL:</b> BSHZ3Q0

**Voting Policy:** ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2b	Elect Director Julie L. Bushman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2c	Elect Director John L. Higgins	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2d	Elect Director Joseph D. Keegan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
2e	Elect Director Charles R. Kummeth	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2f	Elect Director Roeland Nusse	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2g	Elect Director Alpha Seth	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2h	Elect Director Randolph Steer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2i	Elect Director Rupert Vessey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The compensation committee was sufficiently responsive to shareholders' concerns after last year's relatively low say-on-pay vote result by engaging with shareholders and making changes to address the primary concern expressed. However, an unmitigated pay-for-performance misalignment exists for the year under review. The CEO received a large front-loaded option grant that, even when annualized over the two years it is intended to cover, significantly elevated his total target equity value. While the award is entirely performance-based and the first tranche did not vest due to failure to achieve the threshold goal, vesting is based on one-year performance goals, and the company does not disclose the goal targets nor actual achievement for the FY23 tranche. In addition, some shareholders may be concerned by the new relative TSR metric's targeting of merely median performance of a comparator group that has not yet been disclosed. As a result of noted pay-for-performance concerns, a vote AGAINST this proposal is warranted.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
5	Ratify KPMG, LLP as Auditors	Mgmt	Yes	For	For	For	For





Stephens Investment Management Group, LLC  
Small Cap Growth Strategy

Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System  
& Arkansas State Police Retirement System

For the periods 11/01/2023 thru 11/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

**No results for the selected criteria.****Parameters Used:**

Date range covered : 11/01/2023 to 11/30/2023  
Location(s): STEPHENS INCORPORATED  
Account Group(s): Stephens SIMG-3642D  
Institution Account(s): Arkansas Employee Retirement System, Arkansas Public Employees  
Custodian Account(s): Arkansas Employee Retirement System, Arkansas Public Employees  
Additional Policy: None  
ADR Meetings: All Meetings  
Ballot Statuses: All Statuses  
Contrary Votes: All Votes  
Date Format: MM/DD/YYYY  
ESG Pillar: All Pillars  
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages  
Markets: All Markets  
Meeting ID's: All Meeting ID's  
Meeting Types: All Meeting Types  
PoA Markets: All Markets  
Proposal Category: All Categories  
Proposal Proponents: All Proponents  
Proposal Subcategory: All Subcategories  
Rationale: All Rationale  
Recommendations: All Recommendations  
Record Date Markets: All Markets  
Reregistration Meetings: Include Reregistration Meetings  
Shareblocking Markets: All Markets  
Significant Vote: None  
Sort Order: Meeting Date, Company Name  
Vote Instructions: All Instructions  
Voting Policies: All Policies  
Zero (0) Share Ballots: All Ballots  
Account Watchlist: None  
Country Watchlist: None  
Issuer Watchlist: None  
Proposal Code Watchlist: None  
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda



Stephens Investment Management Group, LLC  
Small Cap Growth Strategy

Per Arkansas Act 498, Proxy Voting Report for



Arkansas Public Employees Retirement System  
& Arkansas State Police Retirement System

For the periods 12/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 12/01/2023 to 12/31/2023

**Aspen Technology, Inc.**

<b>Meeting Date:</b> 12/14/2023	<b>Country:</b> USA	<b>Ticker:</b> AZPN	<b>Proxy Level:</b> 3
<b>Record Date:</b> 10/18/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1799403	
<b>Primary Security ID:</b> 29109X106	<b>Primary CUSIP:</b> 29109X106	<b>Primary ISIN:</b> US29109X1063	<b>Primary SEDOL:</b> BP2V812

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick M. Antkowiak	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1b	Elect Director Thomas F. Bogan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1c	Elect Director Karen M. Golz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1d	Elect Director Ram R. Krishnan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1e	Elect Director Antonio J. Pietri	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1f	Elect Director Arlen R. Shenkman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1g	Elect Director Jill D. Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

**Guidewire Software, Inc.**

<b>Meeting Date:</b> 12/19/2023	<b>Country:</b> USA	<b>Ticker:</b> GWRE	<b>Proxy Level:</b> 3
<b>Record Date:</b> 10/23/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1802042	
<b>Primary Security ID:</b> 40171V100	<b>Primary CUSIP:</b> 40171V100	<b>Primary ISIN:</b> US40171V1008	<b>Primary SEDOL:</b> B7JYSG3

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Marcus S. Ryu	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Paul Lavin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Mike Rosenbaum	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director David S. Bauer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Margaret Dillon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Michael C. Keller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Catherine P. Lego	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Rajani Ramanathan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

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# WELLINGTON MANAGEMENT®

## Wellington Management Company Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests

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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 10/01/2023 thru 10/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

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**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Oct-23 to 31-Oct-23

***PROCTER & GAMBLE CO.***

<b>ISIN</b>	US7427181091	<b>Meeting Date</b>	10-Oct-23
<b>Ticker</b>	PG	<b>Deadline Date</b>	09-Oct-23
<b>Country</b>	United States	<b>Record Date</b>	11-Aug-23
<b>Blocking</b>	No	<b>Vote Date</b>	03-Oct-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect B. Marc Allen	Management	For	For	For
1b.	Elect Brett Biggs	Management	For	For	For
1c.	Elect Sheila Bonini	Management	For	For	For
1d.	Elect Angela F. Braly	Management	For	For	For
1e.	Elect Amy L. Chang	Management	For	For	For
1f.	Elect Joseph Jimenez	Management	For	For	For
1g.	Elect Christopher Kempczinski	Management	For	For	For
1h.	Elect Debra L. Lee	Management	For	For	For
1i.	Elect Terry J. Lundgren	Management	For	For	For
1j.	Elect Christine M. McCarthy	Management	For	For	For
1k.	Elect Jon R. Moeller	Management	For	For	For
1l.	Elect Robert J. Portman	Management	For	For	For

01-Nov-23

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**Proxy Voting Summary**

**Report Date Range:** 01-Oct-23 to 31-Oct-23

**Monthly Proxy Voting Summary**

1m.	Elect Rajesh Subramaniam	Management	For	For	For
1n.	Elect Patricia A. Woertz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Business with China	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against

Vote Note: Enhances shareholder rights

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	30,779		03-Oct-23
<b>Totals</b>				<b>30,779</b>		



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# WELLINGTON MANAGEMENT®

## Wellington Management Company Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests

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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 11/01/2023 thru 11/30/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

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**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Nov-23 to 30-Nov-23

***KLA CORP.***

<b>ISIN</b>	US4824801009	<b>Meeting Date</b>	01-Nov-23
<b>Ticker</b>	KLAC	<b>Deadline Date</b>	31-Oct-23
<b>Country</b>	United States	<b>Record Date</b>	08-Sep-23
<b>Blocking</b>	No	<b>Vote Date</b>	19-Oct-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Robert M. Calderoni	Management	For	For	For
1b.	Elect Jeneanne Hanley	Management	For	For	For
1c.	Elect Emiko Higashi	Management	For	For	For
1d.	Elect Kevin J. Kennedy	Management	For	For	For
1e.	Elect Michael R. McMullen	Management	For	For	For
1f.	Elect Gary B. Moore	Management	For	For	For
1g.	Elect Marie E. Myers	Management	For	For	For
1h.	Elect Victor Peng	Management	For	For	For
1i.	Elect Robert A. Rango	Management	For	For	For
1j.	Elect Richard P. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

01-Dec-23

Wellington Management Company LLP

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**Proxy Voting Summary**

**Report Date Range:** 01-Nov-23 to 30-Nov-23

**Monthly Proxy Voting Summary**

4.	Frequency of Advisory Vote on Executive Compensation Management		1 Year	1 Year	For
5.	Approval of the 2023 Incentive Award Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	2,577		19-Oct-23
			<b>Totals</b>	<b>2,577</b>		

**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Nov-23 to 30-Nov-23

***ESTEE LAUDER COS., INC.***

<b>ISIN</b>	US5184391044	<b>Meeting Date</b>	17-Nov-23
<b>Ticker</b>	EL	<b>Deadline Date</b>	16-Nov-23
<b>Country</b>	United States	<b>Record Date</b>	18-Sep-23
<b>Blocking</b>	No	<b>Vote Date</b>	13-Nov-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Charlene Barshefsky	Management	For	Withhold	Against
	Vote Note: Board independence/composition; Concerning pay practices				
1b.	Elect Angela Wei Dong	Management	For	For	For
1c.	Elect Fabrizio Freda	Management	For	For	For
1d.	Elect Gary M. Lauder	Management	For	For	For
1e.	Elect Jane Lauder	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Pay/performance misalignment				
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Nov-23 to 30-Nov-23

<b>Account Number</b>	<b>Account Name</b>	<b>Custodian A/C No</b>	<b>Custodian</b>	<b>Ballot Shares</b>	<b>Shares On Loan</b>	<b>Vote Date</b>
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	14,718		13-Nov-23
			<b>Totals</b>	<b>14,718</b>		

**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Nov-23 to 30-Nov-23

***PERFORMANCE FOOD GROUP CO.***

<b>ISIN</b>	US7137551062	<b>Meeting Date</b>	30-Nov-23
<b>Ticker</b>	PFGC	<b>Deadline Date</b>	29-Nov-23
<b>Country</b>	United States	<b>Record Date</b>	02-Oct-23
<b>Blocking</b>	No	<b>Vote Date</b>	21-Nov-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect George L. Holm	Management	For	For	For
1b.	Elect Manuel A. Fernandez	Management	For	For	For
1c.	Elect Barbara J. Beck	Management	For	For	For
1d.	Elect William F. Dawson, Jr.	Management	For	For	For
1e.	Elect Laura J. Flanagan	Management	For	For	For
1f.	Elect Matthew C. Flanigan	Management	For	For	For
1g.	Elect Kimberly S. Grant	Management	For	For	For
1h.	Elect Jeffrey M. Overly	Management	For	For	For
1i.	Elect David V. Singer	Management	For	For	For
1j.	Elect Randall Spratt	Management	For	For	For
1k.	Elect Warren M. Thompson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Nov-23 to 30-Nov-23

3. Advisory Vote on Executive Compensation Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	69,836		21-Nov-23
<b>Totals</b>				<b>69,836</b>		

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# WELLINGTON MANAGEMENT®

## Wellington Management Company Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests

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Arkansas Public Employees' Retirement System  
Arkansas State Police Retirement System

For the period 12/01/2023 thru 12/31/2023

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

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**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Dec-23 to 31-Dec-23

**CISCO SYSTEMS, INC.**

<b>ISIN</b>	US17275R1023	<b>Meeting Date</b>	06-Dec-23
<b>Ticker</b>	CSCO	<b>Deadline Date</b>	05-Dec-23
<b>Country</b>	United States	<b>Record Date</b>	09-Oct-23
<b>Blocking</b>	No	<b>Vote Date</b>	22-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wesley G. Bush	Management	For	For	For
1b.	Elect Michael D. Capellas	Management	For	For	For
1c.	Elect Mark S. Garrett	Management	For	For	For
	Vote Note: Addressing through further engagement				
1d.	Elect John D. Harris II	Management	For	For	For
1e.	Elect Kristina M. Johnson	Management	For	For	For
1f.	Elect Sarah Rae Murphy	Management	For	For	For
1g.	Elect Charles H. Robbins	Management	For	For	For
1h.	Elect Daniel H. Schulman	Management	For	For	For
1i.	Elect Marianna Tessel	Management	For	For	For
2.	Amendment to the 2005 Stock Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

03-Jan-24

Wellington Management Company LLP

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**Proxy Voting Summary**

**Report Date Range:** 01-Dec-23 to 31-Dec-23

**Monthly Proxy Voting Summary**

4.	Frequency of Advisory Vote on Executive Compensation Management		1 Year	1 Year	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	45,670		22-Nov-23
<b>Totals</b>				<b>45,670</b>		

**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Dec-23 to 31-Dec-23

***MICROSOFT CORPORATION***

<b>ISIN</b>	US5949181045	<b>Meeting Date</b>	07-Dec-23
<b>Ticker</b>	MSFT	<b>Deadline Date</b>	06-Dec-23
<b>Country</b>	United States	<b>Record Date</b>	29-Sep-23
<b>Blocking</b>	No	<b>Vote Date</b>	20-Nov-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Reid G. Hoffman	Management	For	For	For
1b.	Elect Hugh F. Johnston	Management	For	Against	Against
	Vote Note: Overboarded director				
1c.	Elect Teri L. List	Management	For	For	For
1d.	Elect Catherine MacGregor	Management	For	For	For
1e.	Elect Mark Mason	Management	For	For	For
1f.	Elect Satya Nadella	Management	For	For	For
1g.	Elect Sandra E. Peterson	Management	For	For	For
1h.	Elect Penny S. Pritzker	Management	For	For	For
1i.	Elect Carlos A. Rodriguez	Management	For	For	For
1j.	Elect Charles W. Scharf	Management	For	For	For
1k.	Elect John W. Stanton	Management	For	For	For

03-Jan-24

Wellington Management Company LLP

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**Proxy Voting Summary**

**Report Date Range:** 01-Dec-23 to 31-Dec-23

**Monthly Proxy Voting Summary**

11.	Elect Emma N. Walmsley	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Government Takedown Requests	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Risks of Developing Military Weapons Vote Note: Enhanced disclosure in the interest of shareholders	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Options	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation Vote Note: Enhanced disclosure in the interest of shareholders	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	8,897		20-Nov-23
<b>Totals</b>				<b>8,897</b>		

**Proxy Voting Summary**  
**Monthly Proxy Voting Summary**

**Report Date Range:** 01-Dec-23 to 31-Dec-23

***AUTOZONE INC.***

<b>ISIN</b>	US0533321024	<b>Meeting Date</b>	20-Dec-23
<b>Ticker</b>	AZO	<b>Deadline Date</b>	19-Dec-23
<b>Country</b>	United States	<b>Record Date</b>	23-Oct-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-Dec-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Michael A. George	Management	For	For	For
1b.	Elect Linda A. Goodspeed	Management	For	For	For
1c.	Elect Earl G. Graves, Jr.	Management	For	For	For
1d.	Elect Enderson Guimaraes	Management	For	For	For
1e.	Elect Brian Hannasch	Management	For	For	For
1f.	Elect D. Bryan Jordan	Management	For	For	For
1g.	Elect Gale V. King	Management	For	For	For
1h.	Elect George R. Mrkonic, Jr.	Management	For	For	For
1i.	Elect William C. Rhodes, III	Management	For	For	For
1j.	Elect Jill Ann Soltau	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

**Proxy Voting Summary**

**Report Date Range:** 01-Dec-23 to 31-Dec-23

**Monthly Proxy Voting Summary**

4. Frequency of Advisory Vote on Executive Compensation Management 1 Year 1 Year For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	182	1,000	04-Dec-23
<b>Totals</b>				<b>182</b>	<b>1,000</b>	