



Per Arkansas Act 498, APERS presents Proxy Voting Reports for the following co-mingled investment funds for:

**Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System**

**Part I of IV
07/01/24 - 09/30/24**



APERS Proxy Voting Report

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Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System



Acadian Asset Management

All-Country World ex-U.S. Small-Cap Equity

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24



Date range covered : 07/01/2024 to 09/30/2024

LOCATION(S): ACADIAN ASSET MANAGEMENT

INSTITUTION ACCOUNT(S): ACADIAN ACWI EX US
SMALL-CAP FUND

Cyient Limited

Meeting Date: 07/01/2024**Country:** India**Ticker:** 532175**Record Date:** 06/21/2024**Meeting Type:** Annual**Primary Security ID:** Y4082D131**Voting Policy:** ISS**Shares Voted:** 10,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Muthiah Murugappan Murugappan as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
4	Reelect Venkat Rama Mohan Reddy Bodanapu as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
5	Approve S.R Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,597	10,597
			06/14/2024	06/14/2024			
			Total Shares:				10,597

Momentum Metropolitan Holdings Ltd

Meeting Date: 07/01/2024**Country:** South Africa**Ticker:** MTM**Record Date:** 05/17/2024**Meeting Type:** Written Consent**Primary Security ID:** S5S757103**Voting Policy:** ISS**Shares Voted:** 454,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Written Consent	Mgmt			
	Special Resolutions	Mgmt			

Momentum Metropolitan Holdings Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Company Name to Momentum Group Limited	Mgmt	For	For	For
2	Amend Memorandum of Incorporation	Mgmt	For	For	For
	Ordinary Resolution	Mgmt			
1	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		454,759	454,759
			06/06/2024	06/06/2024			
Total Shares:						454,759	454,759

Marks & Spencer Group Plc

Meeting Date: 07/02/2024

Record Date: 06/28/2024

Primary Security ID: G5824M107

Country: United Kingdom

Meeting Type: Annual

Ticker: MKS

Voting Policy: ISS

Shares Voted: 1,181,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Archie Norman as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Re-elect Stuart Machin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
7	Re-elect Fiona Dawson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
8	Re-elect Ronan Dunne as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Marks & Spencer Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
10	Re-elect Justin King as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
11	Re-elect Cheryl Potter as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
12	Re-elect Sapna Sood as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	1,181,588	1,181,588
			06/07/2024	06/07/2024	07/16/2024		
			Total Shares:				1,181,588

Meeting Date: 07/03/2024	Country: Italy	Ticker: BPE
Record Date: 06/24/2024	Meeting Type: Ordinary Shareholders	
Primary Security ID: T1325T119		

Voting Policy: ISS

Shares Voted: 1,575,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Amend Remuneration Policy	Mgmt	For	For	For
2	Amend Long-Term Incentive Plan 2022-2025	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,575,553	1,575,553
			06/18/2024	06/18/2024			
			Total Shares:				1,575,553

Gillette India Limited

Meeting Date: 07/03/2024	Country: India	Ticker: 507815
Record Date: 05/24/2024	Meeting Type: Special	
Primary Security ID: Y3958N124		

Voting Policy: ISS

Shares Voted: 1,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Kumar Venkatasubramanian as Director and Approve Appointment and Remuneration of Kumar Venkatasubramanian as Managing Director	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this resolution is warranted, in view of the following concerns with Kumar Venkatasubramanian's remuneration: * The company has not disclosed the quantum and nature of incentives/stock options, which Kumar Venkatasubramanian's will be entitled to receive, each year. * There is no clarity if the above-mentioned variable pay outcomes will be guided by underlying performance metrics. * The proposed remuneration structure is deemed open ended and could lead to discretionary payouts and also create conflicts of interest, for the executive.

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,187	1,187
			06/18/2024	06/18/2024			
			Total Shares:				1,187

Meeting Date: 07/03/2024

Record Date: 04/29/2024

Primary Security ID: 82655M107

Country: India

Meeting Type: Annual

Ticker: SIFY

Voting Policy: ISS

Shares Voted: 182,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.				
3	Reelect Vegesna Bala Saraswathi as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
4	Approve Reappointment and Remuneration of Vegesna Ananta Koti Raju as Chairman and Managing Director	Mgmt	For	For	For
5	Reelect Arun Seth as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
6	Elect Ajay Kumar as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
8	Approve Associate Stock Option Plan - 2024	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The scheme provides flexibility for grant of stock options with an exercise price at a discount to the current market price. * The exact performance targets for vesting have not been disclosed. * The aggregate dilution pursuant to the proposed scheme is deemed high.				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	182,194	182,194
			06/19/2024	06/19/2024	06/20/2024		
			Total Shares:				182,194

Piraeus Port Authority SA

Meeting Date: 07/04/2024

Record Date: 06/28/2024

Primary Security ID: X6560Q105

Country: Greece

Meeting Type: Annual

Ticker: PPA

Voting Policy: ISS

Shares Voted: 3,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the salaries of the (former) CEO and (former) executive chair increased significantly and no specific compelling rationale has been provided.					
4a	Approve Director Remuneration for 2023	Mgmt	For	Against	Against
Voting Policy Rationale: In line with Item 3, a vote AGAINST this item is warranted because the company significantly increased the salaries of two (former) executive directors and no supporting rationale was provided.					
4b	Pre-approve Director Remuneration for 2024	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted due to the absence of adequate information on the remuneration of the executive directors in 2024.					
5	Receive Audit Committee's Activity Report	Mgmt			
6	Receive Report of Independent Non-Executive Directors	Mgmt			
7	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
8	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
9	Announcement of Directors Appointment	Mgmt			

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,225
			06/20/2024	06/20/2024		
			Total Shares:			

Burckhardt Compression Holding AG

Meeting Date: 07/05/2024

Country: Switzerland

Ticker: BCHN

Record Date:

Meeting Type: Annual

Primary Security ID: H12013100

Voting Policy: ISS

Shares Voted: 190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 15.50 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1.1	Reelect Ton Buechner as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
5.1.2	Reelect Stephan Bross as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
5.1.3	Reelect David Dean as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
5.1.4	Reelect Maria Vacalli as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
5.1.5	Reelect Kaspar Kelterborn as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
5.1.6	Elect Tatiana Gillitzer as Director	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
5.2	Reelect Ton Buechner as Board Chair	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
5.3.1	Reappoint Stephan Bross as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					

Burckhardt Compression Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.2	Reappoint Maria Vacalli as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
5.3.3	Appoint Tatiana Gillitzer as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.					
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.5	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.					
6.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
6.3	Approve Fixed Remuneration of Directors in the Amount of CHF 890,000	Mgmt	For	For	For
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.					
7	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		190	190
			07/01/2024	07/01/2024			
			Total Shares:				190

Cosmo Pharmaceuticals NV

Meeting Date: 07/05/2024

Record Date: 06/07/2024

Primary Security ID: N22785104

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Ticker: COPN

Voting Policy: ISS

Shares Voted: 2,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary General Meeting	Mgmt			
1	Open Meeting	Mgmt			
2	Discussion Report of the Board of Directors	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the board considers the reserves to be sufficient to allow for the payment of a dividend. Furthermore, the company does not have a history of excessive allocations to dividend.					
5	Approve Distribution of EUR 2.00 per Share from Reserves	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the board considers the reserves to be sufficient to allow for the payment of a dividend. Furthermore, the company does not have a history of excessive allocations to dividend.					
6	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed amendments as well as the overall structure of the remuneration policy are not considered to be shareholder friendly as there is lacking disclosure of the applicable performance metrics, non-executives participate in stock option plans, and the chairman fee is considered excessive.					
7	Approve Stock Options Grants to Executives (70,000 Options) and Non-executives (42,000 Options)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Non-executive directors participate in the plan; * Total potential dilution exceeds 5 percent; and * There are no performance conditions attached.					
8	Approve Discharge of Directors	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,886	2,886
			07/02/2024	07/02/2024			
			Total Shares:				2,886

Godawari Power & Ispat Limited

Meeting Date: 07/05/2024

Record Date: 06/28/2024

Primary Security ID: Y2R343111

Country: India

Meeting Type: Extraordinary Shareholders

Ticker: 532734

Voting Policy: ISS
Shares Voted: 23,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Neha Sunil Huddar as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR nominees is warranted given the absence of any known issues concerning the nominees.					
2	Elect Hukam Chand Daga as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR nominees is warranted given the absence of any known issues concerning the nominees.					
3	Approve Remuneration of Non-Executive and Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the proposed resolution may lead to excessive payouts.					
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		23,555	23,555
			06/19/2024	06/19/2024			
			Total Shares:				23,555

KUMHO TIRE Co., Inc.

Meeting Date: 07/05/2024 Country: South Korea Ticker: 073240
Record Date: 05/31/2024 Meeting Type: Special
Primary Security ID: Y5044V101

Voting Policy: ISS
Shares Voted: 21,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chai Yong Sen as Non-Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
2	Elect Zhang Jun Hua as Non-Independent Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					
3	Elect Kim Jin-young as Outside Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.					

KUMHO TIRE Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Pyo In-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,216	21,216
			06/22/2024	06/22/2024			
Total Shares:						21,216	21,216

KFin Technologies Ltd.

Meeting Date: 07/06/2024

Country: India

Ticker: 543720

Record Date: 05/31/2024

Meeting Type: Special

Primary Security ID: Y4S976105

Voting Policy: ISS

Shares Voted: 109,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Chengalath Jayaram as Director	Mgmt	For	For	For
2	Approve Payment of Remuneration to Vishwanathan Mavila Nair as Non-Executive Director and Chairperson	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is considered warranted given the lack of clarity for excessive payments to Vishwanathan Mavila Nair.</i>					
3	Approve Payment of Remuneration to Venkata Satya Naga Sreekanth Nadella as Managing Director and CEO	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		109,277	109,277
			06/21/2024	06/21/2024			
Total Shares:						109,277	109,277

Panora Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 07/06/2024Country: TurkeyTicker: PAGYO.E

Record Date:Meeting Type: Annual

Primary Security ID: M78105109

Voting Policy: ISS

Shares Voted: 177,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.				
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.				
3	Accept Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.				
4	Accept Financial Statements	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.				
5	Approve Discharge of Board	Mgmt	For	For	For
6	Elect Directors	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this item is warranted, as the company has not disclosed all the names of the director nominees in a timely manner.				
7	Approve Director Remuneration	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed voting decision.				
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
9	Ratify External Auditors	Mgmt	For	For	For
10	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
11	Receive Information on Donations Made in 2023 and Approve Upper Limit of Donations for 2024	Mgmt	For	Against	Against
	Voting Policy Rationale: This item warrants a vote AGAINST due to a lack of disclosure on the resolution.				

Panora Gayrimenkul Yatirim Ortakligi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Receive Information in Accordance with Article 37 of Communique on the Principles Regarding Real Estate Investment Trusts	Mgmt			
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Receive Information on Absence of Prior Year Losses After Inflation Adjustment within the Scope of the Capital Markets Board's Decision No. 14/382	Mgmt			
15	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					
16	Authorize Board to Distribute Advance Dividends	Mgmt	For	For	For
17	Receive Information on Remuneration Policy and Director Remuneration Paid in 2023	Mgmt			
18	Wishes	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		177,653	177,653
			06/21/2024	06/21/2024			
			Total Shares:				

The Andhra Petrochemicals Ltd.

Meeting Date: 07/06/2024Country: IndiaTicker: 500012

Record Date: 06/28/2024Meeting Type: Annual

Primary Security ID: Y01288128

Voting Policy: ISS

Shares Voted: 17,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For

The Andhra Petrochemicals Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Ravi Pendyala as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Reelect M S R V K Ranga Rao as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve Remuneration of C V Ramana Rao & Co., Chartered Accountants, Visakhapatnam as Statutory Auditors	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Elect V Raghunath as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
8	Elect M Gopalakrishna as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
9	Elect P Venkateswara Rao as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		17,681	17,681
			06/26/2024	06/26/2024			
			Total Shares:				17,681

Time Technoplast Limited

Meeting Date: 07/06/2024		Country: India	Ticker: 532856		
Record Date: 05/31/2024		Meeting Type: Special			
Primary Security ID: Y8837S103					
Voting Policy: ISS					
Shares Voted: 91,238					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction

Time Technoplast Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		91,238	91,238
			06/20/2024	06/20/2024			
			Total Shares:				91,238

Yeni Gimat Gayrimenkul Yatirim Ortakligi AS

Meeting Date: 07/08/2024

Country: Turkey

Ticker: YGGYO.E

Record Date:

Meeting Type: Special

Primary Security ID: M98798115

Voting Policy: ISS

Shares Voted: 49,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Special Meeting Agenda	Mgmt			
	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.					
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.				
3	Approve Distribution of Advance Dividends	Mgmt	For	For	For
4	Wishes and Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		49,919	49,919
			06/24/2024	06/24/2024			
			Total Shares:				

Hafnia Ltd.

Meeting Date: 07/10/2024

Country: Bermuda

Ticker: HAFNI

Record Date: 06/06/2024

Meeting Type: Annual

Primary Security ID: G4233B109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt			
2	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Fix Number of Directors at up to Eight	Mgmt	For	For	For
4.a	Reelect Andreas Sohmen-Pao as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Su Yin Anand, Erik Bartnes, Peter Read, and Donald John Ridgway (Items 4.b-4.e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Andreas Sohmen-Pao (Item 4.a) is warranted due to their position as the chairman of the board combined with a lack of gender diversity on the board and because he is considered overboarded.</i>					
4.b	Reelect Erik Bartnes as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Su Yin Anand, Erik Bartnes, Peter Read, and Donald John Ridgway (Items 4.b-4.e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Andreas Sohmen-Pao (Item 4.a) is warranted due to their position as the chairman of the board combined with a lack of gender diversity on the board and because he is considered overboarded.</i>					
4.c	Reelect Peter Read as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Su Yin Anand, Erik Bartnes, Peter Read, and Donald John Ridgway (Items 4.b-4.e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Andreas Sohmen-Pao (Item 4.a) is warranted due to their position as the chairman of the board combined with a lack of gender diversity on the board and because he is considered overboarded.</i>					
4.d	Reelect John Ridgway as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Su Yin Anand, Erik Bartnes, Peter Read, and Donald John Ridgway (Items 4.b-4.e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Andreas Sohmen-Pao (Item 4.a) is warranted due to their position as the chairman of the board combined with a lack of gender diversity on the board and because he is considered overboarded.</i>					
4.e	Reelect Su Yin Anand as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Su Yin Anand, Erik Bartnes, Peter Read, and Donald John Ridgway (Items 4.b-4.e) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Andreas Sohmen-Pao (Item 4.a) is warranted due to their position as the chairman of the board combined with a lack of gender diversity on the board and because he is considered overboarded.</i>					
5	Appoint Andreas Sohmen-Pao as Company Chair	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because Andreas Sohmen-Pao is overboarded.</i>					
6	Receive Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt			
7	Approve Remuneration of Directors in the Amount of USD 100,000 for Chairman and USD 90,000 for Other Directors	Mgmt	For	For	For
8	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Issuance of Shares and/or Instruments in the Company	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		349,349	349,349
			06/27/2024	06/27/2024			
Total Shares:						349,349	349,349

Bytes Technology Group Plc

Meeting Date: 07/11/2024

Country: United Kingdom

Ticker: BYIT

Record Date: 07/09/2024

Meeting Type: Annual

Primary Security ID: G1824W104

Voting Policy: ISS

Shares Voted: 139,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Approve Special Dividend	Mgmt	For	For	For
6	Re-elect Patrick De Smedt as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.					
7	Re-elect Sam Mudd as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.					
8	Re-elect Andrew Holden as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.					
9	Re-elect Erika Schraner as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.					

Bytes Technology Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Shruthi Chindalur as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.					
11	Elect Ross Paterson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.					
12	Elect Anna Vikstrom Persson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.					
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	139,990	139,990
			06/27/2024	06/27/2024	07/24/2024		
			Total Shares:			139,990	139,990

Formula Systems (1985) Ltd.

Meeting Date: 07/11/2024	Country: Israel	Ticker: FORTY
Record Date: 06/24/2024	Meeting Type: Special	
Primary Security ID: M46518102		

Formula Systems (1985) Ltd.

Voting Policy: ISS
Shares Voted: 2,881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Appoint BDO Ziv Haft as Auditors Instead of Kost Forer Gabbay & Kasierer and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,881	2,881
			06/25/2024	06/25/2024			
				Total Shares:		2,881	2,881

The First International Bank of Israel Ltd.

Meeting Date: 07/11/2024 Country: Israel Ticker: FIBI
Record Date: 06/13/2024 Meeting Type: Special
Primary Security ID: M1648G106

Voting Policy: ISS
Shares Voted: 15,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Roni Michael as External Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR items 1 and 3 is warranted as there are no issues with the nominees. A vote AGAINST item 2 is warranted as Rony Hizkiyahu is a non-independent director and a member of the audit committee.					
2	Elect Rony Hizkiyahu as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR items 1 and 3 is warranted as there are no issues with the nominees. A vote AGAINST item 2 is warranted as Rony Hizkiyahu is a non-independent director and a member of the audit committee.					
3	Elect Ilan Bazri as External Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR items 1 and 3 is warranted as there are no issues with the nominees. A vote AGAINST item 2 is warranted as Rony Hizkiyahu is a non-independent director and a member of the audit committee.					
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

The First International Bank of Israel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B1	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	cjindasu	cjindasu		15,343	15,343
			07/01/2024	07/01/2024			
			Total Shares:				15,343

Ubisoft Entertainment SA

Meeting Date: 07/11/2024	Country: France	Ticker: UBI
Record Date: 07/09/2024	Meeting Type: Annual/Special	
Primary Security ID: F9396N106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>				
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern.</i>				
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern.</i>				
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern.</i>				
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern.</i>				
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern.</i>				
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration policies are warranted because they do not raise any significant concern.</i>				
12	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these remuneration policies are warranted because they do not raise any significant concern.</i>				
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reelect Yves Guillemot as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 42.9 percent vs 33.3 percent recommended; excluding employee representatives, and employee shareholder representatives: 54.5 percent vs 50 percent recommended) and the absence of specific concerns (Item 17). * The number of outside mandates held by Yves Guillemot, Claude Guillemot and Gerard Guillemot is in excess of recommended guidelines for executive directors or those in comparable roles. Therefore, their reelections warrant votes AGAINST (Items 14-16). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Yves Guillemot (Item 14) is warranted.</i>					
15	Reelect Claude Guillemot as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 42.9 percent vs 33.3 percent recommended; excluding employee representatives, and employee shareholder representatives: 54.5 percent vs 50 percent recommended) and the absence of specific concerns (Item 17). * The number of outside mandates held by Yves Guillemot, Claude Guillemot and Gerard Guillemot is in excess of recommended guidelines for executive directors or those in comparable roles. Therefore, their reelections warrant votes AGAINST (Items 14-16). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Yves Guillemot (Item 14) is warranted.</i>					
16	Reelect Gerard Guillemot as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 42.9 percent vs 33.3 percent recommended; excluding employee representatives, and employee shareholder representatives: 54.5 percent vs 50 percent recommended) and the absence of specific concerns (Item 17). * The number of outside mandates held by Yves Guillemot, Claude Guillemot and Gerard Guillemot is in excess of recommended guidelines for executive directors or those in comparable roles. Therefore, their reelections warrant votes AGAINST (Items 14-16). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Yves Guillemot (Item 14) is warranted.</i>					
17	Reelect John Parkes as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
<i>Voting Policy Rationale: * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 42.9 percent vs 33.3 percent recommended; excluding employee representatives, and employee shareholder representatives: 54.5 percent vs 50 percent recommended) and the absence of specific concerns (Item 17). * The number of outside mandates held by Yves Guillemot, Claude Guillemot and Gerard Guillemot is in excess of recommended guidelines for executive directors or those in comparable roles. Therefore, their reelections warrant votes AGAINST (Items 14-16). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Yves Guillemot (Item 14) is warranted.</i>					
18	Appoint Mazars SA as Auditor for the Sustainability Reporting	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Extraordinary Business Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 22-25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 29 is warranted as it limits shareholder dilution under all authorizations together.</i>					
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 950,000	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 22-25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 29 is warranted as it limits shareholder dilution under all authorizations together.</i>					
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 950,000	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 22-25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 29 is warranted as it limits shareholder dilution under all authorizations together.</i>					
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
<i>Voting Policy Rationale: * Votes FOR the authorizations under Items 22-25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 29 is warranted as it limits shareholder dilution under all authorizations together.</i>					
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the employee stock purchase plans are warranted as their proposed volume respect the 10-percent recommended guidelines.</i>					
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the employee stock purchase plans are warranted as their proposed volume respect the 10-percent recommended guidelines.</i>					
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the employee stock purchase plans are warranted as their proposed volume respect the 10-percent recommended guidelines.</i>					

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-28 at EUR 3.5 Million	Mgmt	For	For	For		
Voting Policy Rationale: * Votes FOR the authorizations under Items 22-25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. * A vote FOR the total limit proposed under Item 29 is warranted as it limits shareholder dilution under all authorizations together.							
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	30,142	30,142
			06/25/2024	06/25/2024	07/15/2024		
			Total Shares:				30,142

Geojit Financial Services Limited

Meeting Date: 07/12/2024

Record Date: 07/05/2024

Primary Security ID: Y2698N121

Country: India

Meeting Type: Annual

Ticker: 532285

Voting Policy: ISS

Shares Voted: 282,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Satish Ramakrishnan Menon as Director	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST the following nominee is warranted because:
* The company does not have an appointed chairman, the board is not at least one-half independent and Satish Ramakrishnan Menon is a non-independent director nominee.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		282,792	282,792
			06/25/2024	06/25/2024			
Total Shares:						282,792	282,792

Johnson Electric Holdings Ltd.

Meeting Date: 07/12/2024Country: BermudaTicker: 179

Record Date: 07/08/2024Meeting Type: Annual

Primary Security ID: G5150J157

Voting Policy: ISS

Shares Voted: 101,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect David Rosenthal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3b	Elect Peter Wang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3c	Elect Austin Wang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		101,228	101,228
			06/25/2024	06/25/2024			
			Total Shares:				

LIC Housing Finance Limited

Meeting Date: 07/12/2024Country: IndiaTicker: 500253

Record Date: 06/07/2024Meeting Type: Special

Primary Security ID: Y5278Z133

Voting Policy: ISS

Shares Voted: 204,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Postal Ballot	Mgmt					
	Elect Anil Kaul as Director	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		204,272	204,272
			06/25/2024	06/25/2024			
Total Shares:						204,272	204,272

PT Surya Semesta Internusa Tbk

Meeting Date: 07/12/2024Country: IndonesiaTicker: SSIA

Record Date: 07/03/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y7147Y131

Voting Policy: ISS

Shares Voted: 954,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Agenda for the Adjourned Extraordinary General Meeting Dated 06/21/24	Mgmt					
	Amend Article 3 of the Articles of Association Regarding the Purpose and Objectives as well as Business Activities in Accordance with the Standard Classification of Indonesian Business Fields (KBLI) 2020	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of further information to make an informed voting decision.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		954,800	954,800
			07/05/2024	07/05/2024			
Total Shares:						954,800	954,800

Meeting Date: 07/15/2024	Country: India	Ticker: BSE
Record Date: 07/08/2024	Meeting Type: Annual	
Primary Security ID: Y0R9BJ101		

Voting Policy: ISS

Shares Voted: 26,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Jagannath Mukkavilli as Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		26,433	26,433
			06/27/2024	06/27/2024			
			Total Shares:				26,433

Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

Meeting Date: 07/15/2024	Country: China	Ticker: 002327
Record Date: 07/09/2024	Meeting Type: Special	
Primary Security ID: Y77448101		

Voting Policy: ISS

Shares Voted: 118,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment of Repurchase Price of Performance Shares Incentive Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					
	APPROVE REPURCHASE AND CANCELLATION OF PERFORMANCE SHARES	Mgmt			
2.1	Approve Repurchase and Cancellation of Performance Shares Phase 5	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					
2.2	Approve Repurchase and Cancellation of Performance Shares Phase 6	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					
3	Amend Articles of Association	Mgmt	For	For	For

Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Adjustment of Performance Share Incentive Plan Phase 6	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed adjustments do not address the concerns that resulted in the negative recommendation on the underlying equity incentive plan in the initial ISS report					
5	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed adjustments do not address the concerns that resulted in the negative recommendation on the underlying equity incentive plan in the initial ISS report					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		118,800	118,800
			07/01/2024	07/01/2024			
			Total Shares:			118,800	118,800

Bloomsbury Publishing Plc

Meeting Date: 07/16/2024	Country: United Kingdom	Ticker: BMY
Record Date: 07/12/2024	Meeting Type: Annual	
Primary Security ID: G1179Q132		

Voting Policy: ISS

Shares Voted: 7,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect John Bason as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
5	Re-elect Nigel Newton as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
6	Re-elect Leslie-Ann Reed as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
7	Re-elect Penny Scott-Bayfield as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
8	Re-elect Baroness Lola Young of Hornsey as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					

Bloomsbury Publishing Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect James Harding as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
10	Reappoint Crowe U.K. LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	7,431	7,431
			06/24/2024	06/24/2024	06/24/2024		
			Total Shares:			7,431	7,431

Alior Bank SA

Meeting Date: 07/17/2024	Country: Poland	Ticker: ALR
Record Date: 07/01/2024	Meeting Type: Special	
Primary Security ID: X0081M123		

Voting Policy: ISS

Shares Voted: 158,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Management Proposals	Mgmt			
	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
3	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
	Shareholder Proposals by Powszechny Zakład Ubezpieczen SA	Mgmt			
5.1	Recall Supervisory Board Member	SH	None	Against	Against
Voting Policy Rationale: Votes AGAINST the shareholder proposals are warranted because: * The proponent has failed to disclose the names of the directors to be recalled and the names of the nominees to be elected; * The shareholder has not provided any sound justification behind the proposed changes to the supervisory board composition.					
5.2	Elect Supervisory Board Member	SH	None	Against	Against
Voting Policy Rationale: Votes AGAINST the shareholder proposals are warranted because: * The proponent has failed to disclose the names of the directors to be recalled and the names of the nominees to be elected; * The shareholder has not provided any sound justification behind the proposed changes to the supervisory board composition.					
6	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against	Against
	Management Proposal	Mgmt			
7	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		158,956	158,956
			06/21/2024	06/21/2024			
			Total Shares:				158,956

Emaar Misr for Development SAE

Meeting Date: 07/18/2024	Country: Egypt	Ticker: EMFD
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: M4R30T109		

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Approve Board's Proposal to Acquire the Remaining 75 Percent to Own 100 Percent in Albro North Coast for Developments Through Share Swap After Determining the Swap Factor by an Independent Financial Advisor	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: Votes AGAINST these items are warranted in the absence of sufficient information regarding the acquisition proposals, including the valuation, financial impact, potential conflicts of interest, and post-deal governance structure.</i>					
2	Approve Board's Proposal to Acquire 25 Percent in Sky Towers Development and Authorize the Board to Acquire the Remining 75 Percent to Own 100 Percent in Sky Towers Through Share Swap After Determining the Swap Factor by an Independent Financial Advisor	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: Votes AGAINST these items are warranted in the absence of sufficient information regarding the acquisition proposals, including the valuation, financial impact, potential conflicts of interest, and post-deal governance structure.</i>					
3	Approve Feasibility Study, Reasons and Justifications for the Capital Increase and Auditors Related Report	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: A vote AGAINST this item is warranted in view of the lack of disclosure regarding the feasibility study of the capital increase and the related auditor's report.</i>					
4	Approve Board's Proposal to Increase Company's Capital by Issuing 3,194,095,803 Shares in Relation to the Acquisitions Transactions	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: Votes AGAINST these proposals are warranted given the concerns highlighted under items 1 and 2.</i>					
5	Approve Increase in Company's Capital by Issuing 3,194,095,803 Shares to the Shareholders of the Target Companies According to the Swap Factor Determined by the Independent Financial Advisor and Authorize the Board to Execute all the Necessary	Mgmt	For	Against	Do Not Vote
<i>Voting Policy Rationale: Votes AGAINST these proposals are warranted given the concerns highlighted under items 1 and 2.</i>					

Emaar Misr for Development SAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize the Board to Appoint an Independent Financial Advisor and to Approve its Evaluation Report, Shares Swap Factor, Auditors Related Report and Fair Value of Each Transaction and the Capital Increase in Relation the Acquisition Transactions	Mgmt	For	Against	Do Not Vote
Voting Policy Rationale: A vote AGAINST this item is warranted given its contentious nature.					
7	Authorize the Board to Ratify and Execute all the Necessary Actions Regarding the Acquisition Transactions	Mgmt	For	For	Do Not Vote
8	Authorize the Board to Take all the Necessary Actions Regarding the Capital Increase in Connection to the Acquisition Transactions and Amend Articles 6 and 7 of Bylaws	Mgmt	For	Against	Do Not Vote
Voting Policy Rationale: Votes AGAINST these proposals are warranted given the concerns highlighted under items 1 and 2.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	AutoApproved	Auto-Instructed	Auto-Approved		347,485	0
			06/25/2024	06/25/2024			
			Total Shares:				347,485

F.I.B.I. Holdings Ltd.

Meeting Date: 07/18/2024	Country: Israel	Ticker: FIBIH
Record Date: 06/20/2024	Meeting Type: Annual	
Primary Security ID: M4252W102		

Voting Policy: ISS

Shares Voted: 8,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Smadar Barber-Tsadik as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
2	Reelect Gil Bino as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
3	Reelect Gary Stock as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Harry Cooper as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
5	Reelect Ruth Solomon as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
6	Reappoint Somekh Chaikin KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Report on Fees Paid to the Auditor for 2023	Mgmt			
8	Discuss Financial Statements and the Report of the Board	Mgmt			
9	Issue Updated Indemnification Agreements to CEO, Directors and Officers Who Are Controllers or Their Relatives	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted, as the company discloses sufficient information and as there are no apparent concerns with the proposed terms.</i>					
10	Re-Issue Exemption Agreements to Directors and Officers Who Are Controllers or Their Relatives	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted, as the company discloses sufficient information and as there are no apparent concerns with the proposed terms.</i>					
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	cjindasu	cjindasu		8,533	8,533
			07/03/2024	07/03/2024			
			Total Shares:				8,533

Grupa Azoty SA

Meeting Date: 07/18/2024	Country: Poland	Ticker: ATT
Record Date: 07/02/2024	Meeting Type: Special	
Primary Security ID: X3243A102		
Voting Policy: ISS		
Shares Voted: 11,233		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2, 4, 5, 6.1, and 6.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
2	Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4, 5, 6.1, and 6.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
3	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2, 4, 5, 6.1, and 6.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					

Grupa Azoty SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4, 5, 6.1, and 6.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
5	Waive Secrecy for Elections of Members of Vote Counting Commission	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4, 5, 6.1, and 6.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
6.1	Elect Members of Vote Counting Commission	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4, 5, 6.1, and 6.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
6.2	Elect Members of Vote Counting Commission	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4, 5, 6.1, and 6.2 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
7	Approve Pledging of Assets for Debt	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		11,233	11,233
			06/28/2024	06/28/2024			
			Total Shares:				11,233

Johnson Matthey Plc

Meeting Date: 07/18/2024Country: United KingdomTicker: JMAT

Record Date: 07/16/2024Meeting Type: Annual

Primary Security ID: G51604166

Voting Policy: ISS

Shares Voted: 4,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Liam Condon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Rita Forst as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
6	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
7	Re-elect Barbara Jeremiah as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
8	Re-elect Xiaozhi Liu as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
9	Re-elect John O'Higgins as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
10	Re-elect Stephen Oxley as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
11	Re-elect Patrick Thomas as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
12	Re-elect Doug Webb as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Johnson Matthey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	4,829	4,829
			06/24/2024	06/24/2024	07/29/2024		
				Total Shares:		4,829	4,829

QinetiQ Group plc

Meeting Date: 07/18/2024

Record Date: 07/16/2024

Primary Security ID: G7303P106

Country: United Kingdom

Meeting Type: Annual

Ticker: QQ

Voting Policy: ISS

Shares Voted: 173,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
5	Elect Dina Knight as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 Qualified support is warranted for the re-election of Susan Searle as: * Her independence can be questioned given her nine years of tenure alongside the CEO. The main reason for support is that: * The annual report has noted that she will step down as a NED, following the handover of the Remuneration Committee Chair role.					
6	Elect Ross McEwan as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 Qualified support is warranted for the re-election of Susan Searle as: * Her independence can be questioned given her nine years of tenure alongside the CEO. The main reason for support is that: * The annual report has noted that she will step down as a NED, following the handover of the Remuneration Committee Chair role.					
7	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 Qualified support is warranted for the re-election of Susan Searle as: * Her independence can be questioned given her nine years of tenure alongside the CEO. The main reason for support is that: * The annual report has noted that she will step down as a NED, following the handover of the Remuneration Committee Chair role.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Neil Johnson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 Qualified support is warranted for the re-election of Susan Searle as: * Her independence can be questioned given her nine years of tenure alongside the CEO. The main reason for support is that: * The annual report has noted that she will step down as a NED, following the handover of the Remuneration Committee Chair role.</i>					
9	Re-elect Sir Gordon Messenger as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 Qualified support is warranted for the re-election of Susan Searle as: * Her independence can be questioned given her nine years of tenure alongside the CEO. The main reason for support is that: * The annual report has noted that she will step down as a NED, following the handover of the Remuneration Committee Chair role.</i>					
10	Re-elect Steve Mogford as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 Qualified support is warranted for the re-election of Susan Searle as: * Her independence can be questioned given her nine years of tenure alongside the CEO. The main reason for support is that: * The annual report has noted that she will step down as a NED, following the handover of the Remuneration Committee Chair role.</i>					
11	Re-elect Susan Searle as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 Qualified support is warranted for the re-election of Susan Searle as: * Her independence can be questioned given her nine years of tenure alongside the CEO. The main reason for support is that: * The annual report has noted that she will step down as a NED, following the handover of the Remuneration Committee Chair role.</i>					
12	Re-elect Steve Wadey as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 Qualified support is warranted for the re-election of Susan Searle as: * Her independence can be questioned given her nine years of tenure alongside the CEO. The main reason for support is that: * The annual report has noted that she will step down as a NED, following the handover of the Remuneration Committee Chair role.</i>					
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

QinetiQ Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	173,676	173,676
			07/04/2024	07/04/2024	07/04/2024		
			Total Shares:				173,676

Sogefi SpA

Meeting Date: 07/18/2024		Country: Italy		Ticker: SGF			
Record Date: 07/09/2024		Meeting Type: Extraordinary Shareholders					
Primary Security ID: T86807103							
Voting Policy: ISS							
Shares Voted: 41,170							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Ordinary Business	Mgmt					
	Approve Extraordinary Dividend Distribution	Mgmt	For	For	For		
1	Extraordinary Business	Mgmt					
	Amend Articles Re: Articles 10 and 13	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST is warranted because the proposed amendment linked to the possibility to hold shareholder meetings also exclusively through proxyholder may harm shareholder rights.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		41,170	41,170
			06/21/2024	06/21/2024			
Total Shares:						41,170	41,170

Best World International Limited

Meeting Date: 07/19/2024	Country: Singapore	Ticker: CGN
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y08809132		

Best World International Limited

Voting Policy: ISS
Shares Voted: 29,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Resolution	Mgmt			
	Approve Capitalisation of Retained Earnings	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Selective Capital Reduction	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given that the proposed transactions will provide minority shareholders with the opportunity to realize their investments in the company at a premium to the historical price of the company's shares.					
2	Approve Delisting from SGX-ST	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given that the proposed transactions will provide minority shareholders with the opportunity to realize their investments in the company at a premium to the historical price of the company's shares.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		29,144	29,144
			07/05/2024	07/05/2024			
					Total Shares:	29,144	29,144

Companhia de Saneamento de Minas Gerais

Meeting Date: 07/19/2024 Country: Brazil Ticker: CSMG3
Record Date: Meeting Type: Extraordinary Shareholders
Primary Security ID: P28269101

Voting Policy: ISS
Shares Voted: 111,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Fiscal Council Members at Four	Mgmt	For	For	For
2	Dismiss Juliano Fisicaro Borges as Fiscal Council Member and Reges Moises dos Santos as Alternate	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * The fiscal council member and alternate to be dismissed would be re-elected, switching their positions as principal and alternate members; and * The company has provided the name and detailed biographic information of the new proposed nominees.					

Companhia de Saneamento de Minas Gerais

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Reges Moises dos Santos as Fiscal Council Member and Juliano Fisicaro Borges as Alternate	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * The fiscal council member and alternate to be dismissed would be re-elected, switching their positions as principal and alternate members; and * The company has provided the name and detailed biographic information of the new proposed nominees.					
4	Elect Felipe Magno Parreiras de Sousa as Fiscal Council Member and Claudio Politi as Alternate	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these requests is warranted because: * The fiscal council member and alternate to be dismissed would be re-elected, switching their positions as principal and alternate members; and * The company has provided the name and detailed biographic information of the new proposed nominees.					

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Confirmed	Auto-Instructed	Auto-Approved		111,300	111,300
			06/22/2024	06/22/2024			
			Total Shares:			111,300	111,300

Companhia de Saneamento de Minas Gerais

Meeting Date: 07/19/2024	Country: Brazil	Ticker: CSMG3
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P28269101		
Voting Policy: ISS		
Shares Voted: 111,300		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Initiate Administrative Bidding Process Regarding the Implementation Works of the Ultrafiltration System of the Bela Fama Water Treatment Station - Rio das Velhas System	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	923376	Rejected - NO POA	Auto-Instructed	Auto-Approved		111,300	111,300
			07/02/2024	07/02/2024			
			Total Shares:			111,300	111,300

Alembic Pharmaceuticals Limited

Meeting Date: 07/22/2024Country: IndiaTicker: 533573

Record Date: 07/15/2024Meeting Type: Annual

Primary Security ID: Y0R76F109

Voting Policy: ISS

Shares Voted: 6,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the auditors' qualified opinion that raises concern over the accuracy and integrity of the company's financial statements.					
2	Approve Dividend	Mgmt	For	For	For
3	Reelect R. K. Baheti as Director	Mgmt	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,453	6,453
			07/03/2024	07/03/2024			
			Total Shares:				

Focus Technology Co., Ltd.

Meeting Date: 07/22/2024Country: ChinaTicker: 002315

Record Date: 07/16/2024Meeting Type: Special

Primary Security ID: Y2574G109

Voting Policy: ISS

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Gu Jun as Non-independent Director	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,900	6,900
			07/09/2024	07/09/2024			
			Total Shares:				

Valuetronics Holdings Limited

Meeting Date: 07/22/2024Country: BermudaTicker: BN2

Record Date:Meeting Type: Annual

Primary Security ID: G9316Y108

Voting Policy: ISS

Shares Voted: 95,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special Dividends	Mgmt	For	For	For
3	Elect Stephen Ho ChiMing as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Stephen Ho ChiMing is warranted given that he serves on the nominating committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board. In the absence of any known issues concerning Ricky Tse Chong Hing, a vote FOR his election is warranted.					
4	Elect Tse Chong Hing as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Stephen Ho ChiMing is warranted given that he serves on the nominating committee and the company, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board. In the absence of any known issues concerning Ricky Tse Chong Hing, a vote FOR his election is warranted.					
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.					
8	Approve Grant of Options and/or Awards and Issuance of Shares Pursuant to the Valuetronics Employees Share Option Scheme and the Valuetronics Performance Share Plan	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		95,940	
			07/08/2024	07/08/2024			
					Total Shares:	95,940	95,940

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 07/22/2024

Record Date: 07/17/2024

Primary Security ID: Y9719S104

Country: China

Meeting Type: Special

Ticker: 002803

Voting Policy: ISS

Shares Voted: 290,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		290,000	290,000
			07/08/2024	07/08/2024			
Total Shares:						290,000	290,000

Delta Galil Industries Ltd.

Meeting Date: 07/23/2024

Record Date: 06/18/2024

Primary Security ID: M2778B107

Country: Israel

Meeting Type: Annual/Special

Ticker: DELG

Voting Policy: ISS

Shares Voted: 2,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Kesselman and Kesselman PwC as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3.1	Reelect Noam Lautman as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
3.2	Reelect Isaac Dabah as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
3.3	Reelect Tzipora Carmon as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
3.4	Reelect Israel Baum as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Reelect Richard Hunter as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
4	Reelect Shlomo Sherf as External Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
5	Reelect Yehoshua Gold as External Director	Mgmt	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>					
6	Approve Renewal of Employment Terms of Isaac Dabah, CEO	Mgmt	For	For	For
7	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
8	Approve Stock Split and Authorize Board to Determine Split Ratio, Eliminate Par Value of Ordinary Shares and Amend Articles of Association Accordingly	Mgmt	For	For	For
9	Approve Transitioning to Listing of Shares in the U.S. Stock Exchange	Mgmt	For	For	For
10	Approve Registration Rights Agreement with Main Shareholders	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
<i>Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.</i>					

Delta Galil Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	cjindasu	cjindasu		2,924	2,924
			07/03/2024	07/03/2024			
			Total Shares:				

Fuller, Smith & Turner Plc

Meeting Date: 07/23/2024	Country: United Kingdom	Ticker: FSTA
Record Date: 07/21/2024	Meeting Type: Annual	
Primary Security ID: G36904160		

Voting Policy: ISS

Shares Voted: 4,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is considered warranted: * Pension entitlements for incumbent executive Directors, appointed prior to April 2020, remain at 17.5% of base salary, which is out of line with the wider workforce. This represents a deviation from market practice and the Company holds no plans for future alignment.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Juliette Stacey as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns regarding the directors up for election/re-election have been identified. Governance concerns remain with the Board Chair's tenure, the level of board independence and the lack of annual re-elections. However, these concerns are viewed in the context of being long-standing board arrangements that have traditionally received shareholder support.					
6	Re-elect Robin Rowland as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns regarding the directors up for election/re-election have been identified. Governance concerns remain with the Board Chair's tenure, the level of board independence and the lack of annual re-elections. However, these concerns are viewed in the context of being long-standing board arrangements that have traditionally received shareholder support.					
7	Re-elect Simon Emeny as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns regarding the directors up for election/re-election have been identified. Governance concerns remain with the Board Chair's tenure, the level of board independence and the lack of annual re-elections. However, these concerns are viewed in the context of being long-standing board arrangements that have traditionally received shareholder support.					
8	Re-elect Fred Turner as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns regarding the directors up for election/re-election have been identified. Governance concerns remain with the Board Chair's tenure, the level of board independence and the lack of annual re-elections. However, these concerns are viewed in the context of being long-standing board arrangements that have traditionally received shareholder support.					
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
13	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	4,460	4,460
			07/09/2024	07/09/2024	07/10/2024		
			Total Shares:			4,460	4,460

Meeting Date: 07/23/2024

Country: Poland

Ticker: JSW

Record Date: 06/08/2024

Meeting Type: Annual

Primary Security ID: X4038D103

Voting Policy: ISS

Shares Voted: 39,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	<i>Voting Policy Rationale: Items 1 and 2 are non-voting.</i>				
2	Acknowledge Proper Convening of Meeting	Mgmt			
	<i>Voting Policy Rationale: Items 1 and 2 are non-voting.</i>				
3.a	Receive Supervisory Board Report	Mgmt			
	<i>Voting Policy Rationale: These items are non-voting.</i>				
3.b	Receive Remuneration Report	Mgmt			
	<i>Voting Policy Rationale: These items are non-voting.</i>				
4.a	Receive Financial Statements	Mgmt			
	<i>Voting Policy Rationale: These items are non-voting.</i>				
4.b	Receive Management Board Report on Company's and Group's Operations	Mgmt			
	<i>Voting Policy Rationale: These items are non-voting.</i>				
4.c	Receive Consolidated Financial Statements	Mgmt			
	<i>Voting Policy Rationale: These items are non-voting.</i>				
4.d	Receive Management Board Proposal on Allocation of Income	Mgmt			
	<i>Voting Policy Rationale: These items are non-voting.</i>				
4.e	Receive Management Board Proposal on Allocation of Income from Previous Years	Mgmt			
	<i>Voting Policy Rationale: These items are non-voting.</i>				
5.a	Approve Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				
5.b	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR Items 5.b and 5.f are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>				
5.c	Approve Consolidated Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.d	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these resolutions are warranted because there are no concerns with these proposals.</i>					
5.e	Approve Allocation of Income from Previous Years	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these resolutions are warranted because there are no concerns with these proposals.</i>					
5.f	Approve Supervisory Board Report	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 5.b and 5.f are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>					
5.g	Approve Remuneration Report	Mgmt	For	For	For
6.a1	Approve Discharge of Tomasz Cudny (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
6.a2	Approve Discharge of Sebastian Bartos (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
6.a3	Approve Discharge of Wojciech Kaluza (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
6.a4	Approve Discharge of Robert Ostrowski (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
6.a5	Approve Discharge of Edward Pazdziorko (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
6.a6	Approve Discharge of Artur Wojtkow (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
6.b1	Approve Discharge of Halina Buk (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.b2	Approve Discharge of Michal Rospedek (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
6.b3	Approve Discharge of Robert Kudelski (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
6.b4	Approve Discharge of Jolanta Gorska (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
6.b5	Approve Discharge of Robert Lazarczyk (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
6.b6	Approve Discharge of Pawel Nieradzick (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
6.b7	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
6.b8	Approve Discharge of Stanislaw Prusek (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
6.b9	Approve Discharge of Arkadiusz Wypych (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in 2023.</i>					
7	Amend Remuneration Policy	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because: * The remuneration structure potentially allows for significant discretionary powers of the supervisory board in setting and paying out variable remuneration; * The company does not disclose well-defined performance metrics and their weights for the STI plan; * Contractual terms of the CEO and other executives are not disclosed, which makes it impossible to assess whether the company complied with the European market standards; * The maximum award limit for the variable remuneration is not disclosed; * The supervisory board members are entitled to participate in the retirement benefits scheme. This concern is fully mitigated by the payouts being made exclusively to the employee representatives; * The policy lacks disclosure on ranges or caps on the fixed pay; * The company's remuneration policy includes a derogation clause which is of rather general nature.</i>					
8	Receive Report on Assessment of Management Board Suitability	Mgmt			
9	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		39,365	39,365
			07/03/2024	07/03/2024			
			Total Shares:				

MITIE Group Plc

Meeting Date: 07/23/2024Country: United KingdomTicker: MTO

Record Date: 07/19/2024Meeting Type: Annual

Primary Security ID: G6164F157

Voting Policy: ISS

Shares Voted: 388,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Approve Remuneration Policy	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: A vote FOR the remuneration report is warranted, although it is not without concerns because: * The CEO's total pay for the year under review was significant, driven primarily by the vesting of the one-off Enhance Deliver Plan award. The main reasons for support are: * The EDP was subject to achieved conditions and received shareholder support on its introduction. * Variable award outcomes were reduced by 7.5%, in acknowledgement of the wider Company performance, in the context of both the shareholder and employee experience.					
3b	Approve Amendments to the Long Term Incentive Plan 2015 for the One-Off Award to be Granted to Phil Bentley	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: An ABSTAIN vote for proposed amendments to the LTIP is considered warranted for the following reasons: * The proposed award under the CEO reward plan represents a 'front-loaded' award equal to three normal LTIP grants, totalling 600% of salary, with no further LTIP grants to be made in FY2025/26 or FY2026/27. Although the merits and purpose of the plan are acknowledged, these factors are not considered sufficient to offset the material concerns identified with the award, in particular the operation of the plan in the case of early departure. The abstention vote recommendation acknowledges the Company's rationale, that certain concerns are offset by mitigating factors, and that concerns regarding the treatment of the award in the case of early departure will only materialise should the CEO retire during the performance period. A vote AGAINST this resolution is warranted for those shareholders who have a fiduciary responsibility to vote either for or against, or who do not recognise withhold as a valid option.					
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Derek Mapp as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
6	Re-elect Phil Bentley as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
7	Re-elect Simon Kirkpatrick as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					

MITIE Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Jennifer Duvalier as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
9	Re-elect Chet Patel as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
10	Re-elect Mary Reilly as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
11	Re-elect Salma Shah as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
12	Re-elect Roger Yates as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
13	Elect Penny James as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					
14	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	388,833	388,833
			07/10/2024	07/10/2024	07/10/2024		
					Total Shares:	388,833	388,833

GeoPark Limited

Meeting Date: 07/24/2024	Country: Bermuda	Ticker: GPRK
Record Date: 06/03/2024	Meeting Type: Annual	
Primary Security ID: G38327105		

Voting Policy: ISS

Shares Voted: 9,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Sylvia Escovar Gomez	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
2	Elect Director James F. Park	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
3	Elect Director Robert A. Bedingfield	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
4	Elect Director Carlos Enrique Macellari	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
5	Elect Director Brian Francis Maxted	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
6	Elect Director Constantin Papadimitriou	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
7	Elect Director Marcela Vaca Torres	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
8	Elect Director Somit Varma	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
9	Elect Director Andres Ocampo	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
10	Ratify Ernst & Young Audit S.A.S. as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted.					
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted.					
12	Amend Bye-Laws Section 49	Mgmt	For	For	For
13	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	9,504	9,504
			06/27/2024	06/27/2024	07/03/2024		
			Total Shares:				9,504

Norcros Plc

Meeting Date: 07/24/2024	Country: United Kingdom	Ticker: NXR
Record Date: 07/22/2024	Meeting Type: Annual	
Primary Security ID: G65744180		

Voting Policy: ISS

Shares Voted: 9,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Steve Good as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Steve Good, Alison Littlely, Stefan Allanson, Thomas Willcocks, James Eyre and Rebecca DeNiro is warranted as no significant concerns have been identified					
5	Re-elect Alison Littlely as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Steve Good, Alison Littlely, Stefan Allanson, Thomas Willcocks, James Eyre and Rebecca DeNiro is warranted as no significant concerns have been identified					
6	Re-elect Stefan Allanson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Steve Good, Alison Littlely, Stefan Allanson, Thomas Willcocks, James Eyre and Rebecca DeNiro is warranted as no significant concerns have been identified					
7	Re-elect Thomas Willcocks as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Steve Good, Alison Littlely, Stefan Allanson, Thomas Willcocks, James Eyre and Rebecca DeNiro is warranted as no significant concerns have been identified					
8	Re-elect James Eyre as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Steve Good, Alison Littlely, Stefan Allanson, Thomas Willcocks, James Eyre and Rebecca DeNiro is warranted as no significant concerns have been identified					
9	Elect Rebecca DeNiro as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR Steve Good, Alison Littlely, Stefan Allanson, Thomas Willcocks, James Eyre and Rebecca DeNiro is warranted as no significant concerns have been identified					
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					

Norcros Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	9,198	9,198
			07/08/2024	07/08/2024	07/08/2024		
			Total Shares:				9,198

Shriram Pistons & Rings Ltd.

Meeting Date: 07/24/2024	Country: India	Ticker: SHRIPISTON
Record Date: 07/17/2024	Meeting Type: Annual	
Primary Security ID: Y77618117		

Voting Policy: ISS

Shares Voted: 2,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Meenakshi Dass as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Items 3, 4 & 9 A vote AGAINST these resolutions is warranted because the board independence norms are not met (after ISS re-classification) and Meenakshi Dass, Pradeep Dinodia and Yasunori Maekawa are non-independent director nominees. Item 6 A vote AGAINST the following nominee is warranted because Shinichi Unno has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year without a satisfactory explanation. Item 7 A vote AGAINST the following nominee is warranted because: * Hari Bhartia's association has exceeded ten years as a director of the company. * He has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year without a satisfactory explanation. Item 8 A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Pradeep Dinodia as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Items 3, 4 & 9 A vote AGAINST these resolutions is warranted because the board independence norms are not met (after ISS re-classification) and Meenakshi Dass, Pradeep Dinodia and Yasunori Maekawa are non-independent director nominees. Item 6 A vote AGAINST the following nominee is warranted because Shinichi Unno has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year without a satisfactory explanation. Item 7 A vote AGAINST the following nominee is warranted because: * Hari Bhartia's association has exceeded ten years as a director of the company. * He has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year without a satisfactory explanation. Item 8 A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.</i>					
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Reelect Shinichi Unno as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Items 3, 4 & 9 A vote AGAINST these resolutions is warranted because the board independence norms are not met (after ISS re-classification) and Meenakshi Dass, Pradeep Dinodia and Yasunori Maekawa are non-independent director nominees. Item 6 A vote AGAINST the following nominee is warranted because Shinichi Unno has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year without a satisfactory explanation. Item 7 A vote AGAINST the following nominee is warranted because: * Hari Bhartia's association has exceeded ten years as a director of the company. * He has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year without a satisfactory explanation. Item 8 A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.</i>					
7	Reelect Hari Shanker Bhartia as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Items 3, 4 & 9 A vote AGAINST these resolutions is warranted because the board independence norms are not met (after ISS re-classification) and Meenakshi Dass, Pradeep Dinodia and Yasunori Maekawa are non-independent director nominees. Item 6 A vote AGAINST the following nominee is warranted because Shinichi Unno has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year without a satisfactory explanation. Item 7 A vote AGAINST the following nominee is warranted because: * Hari Bhartia's association has exceeded ten years as a director of the company. * He has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year without a satisfactory explanation. Item 8 A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.</i>					
8	Elect Tina Trikha as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 3, 4 & 9 A vote AGAINST these resolutions is warranted because the board independence norms are not met (after ISS re-classification) and Meenakshi Dass, Pradeep Dinodia and Yasunori Maekawa are non-independent director nominees. Item 6 A vote AGAINST the following nominee is warranted because Shinichi Unno has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year without a satisfactory explanation. Item 7 A vote AGAINST the following nominee is warranted because: * Hari Bhartia's association has exceeded ten years as a director of the company. * He has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year without a satisfactory explanation. Item 8 A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.</i>					
9	Elect Yasunori Maekawa as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Items 3, 4 & 9 A vote AGAINST these resolutions is warranted because the board independence norms are not met (after ISS re-classification) and Meenakshi Dass, Pradeep Dinodia and Yasunori Maekawa are non-independent director nominees. Item 6 A vote AGAINST the following nominee is warranted because Shinichi Unno has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year without a satisfactory explanation. Item 7 A vote AGAINST the following nominee is warranted because: * Hari Bhartia's association has exceeded ten years as a director of the company. * He has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year without a satisfactory explanation. Item 8 A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.</i>					

Shriram Pistons & Rings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Reappointment and Remuneration of Krishnakumar Srinivasan as Managing Director & Chief Executive Officer (MD & CEO) of the Company and Scheme of Advance to MD & CEO	Mgmt	For	For	For
11	Approve Payment of Profit Commission to the Chairman	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this resolution is considered: * Pradeep Dinodia is a member of the Nomination and Remuneration committee, which poses conflicts of interest with regard to his pay arrangements. * Company has not provided justification regarding his roles and responsibilities for excessive payments.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,398	2,398
			07/10/2024	07/10/2024			
Total Shares:						2,398	2,398

VTech Holdings Limited

Meeting Date: 07/24/2024Country: BermudaTicker: 303
Record Date: 07/18/2024Meeting Type: Annual
Primary Security ID: G9400S132

Voting Policy: ISS
Shares Voted: 29,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Andy Leung Hon Kwong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Ko Ping Keung is warranted as he serves on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
3b	Elect William Fung Kwok Lun as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Ko Ping Keung is warranted as he serves on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
3c	Elect Ko Ping Keung as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the election of Ko Ping Keung is warranted as he serves on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
3d	Approve Directors' Fees	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

VTech Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For		
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		29,800	29,800
			07/11/2024	07/11/2024			
				Total Shares:		29,800	29,800

Zhejiang Taotao Vehicles Co., Ltd.

Meeting Date: 07/24/2024Country: ChinaTicker: 301345

Record Date: 07/17/2024Meeting Type: Special

Primary Security ID: Y989UT100

Voting Policy: ISS

Shares Voted: 17,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Change of Use of Repurchased Shares	Mgmt	For	For	For		
2	Approve Changes to the Implementation Entities and Implementation Methods of Fundraising Projects, Adjustments to Investment Amounts and Internal Investment Structures, and Additional Investments Using Own Funds	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		17,727	17,727
			07/11/2024	07/11/2024			
				Total Shares:		17,727	17,727

Hamee Corp.

Meeting Date: 07/25/2024Country: JapanTicker: 3134

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: J18271106

Voting Policy: ISS
Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22.5	Mgmt	For	For	For
2.1	Elect Director Higuchi, Atsushi	Mgmt	For	For	For
2.2	Elect Director Mizushima, Ikuhiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Somehara, Tomohiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kumao, Saiko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Yoshino, Jiro	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,300
			07/05/2024	07/05/2024		
			Total Shares:			3,300

Heidelberger Druckmaschinen AG

Meeting Date: 07/25/2024 Country: Germany Ticker: HDD
Record Date: 07/03/2024 Meeting Type: Annual
Primary Security ID: D3166C103

Voting Policy: ISS
Shares Voted: 2,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2023/24	Mgmt	For	For	For

Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Discharge of Supervisory Board Member Ralph Arns for Fiscal Year 2023/24	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.2	Approve Discharge of Supervisory Board Member Bernhard Buck for Fiscal Year 2023/24	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.3	Approve Discharge of Supervisory Board Member Gerald Doerr for Fiscal Year 2023/24	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.4	Approve Discharge of Supervisory Board Member Mirko Geiger for Fiscal Year 2023/24	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.5	Approve Discharge of Supervisory Board Member Oliver Jung for Fiscal Year 2023/24	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.6	Approve Discharge of Supervisory Board Member Li Li for Fiscal Year 2023/24	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.7	Approve Discharge of Supervisory Board Member Fritz Oesterle for Fiscal Year 2023/24	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.8	Approve Discharge of Supervisory Board Member Petra Otte for Fiscal Year 2023/24	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					
3.9	Approve Discharge of Supervisory Board Member Ferdinand Rueesch for Fiscal Year 2023/24	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Approve Discharge of Supervisory Board Member Ina Schlie for Fiscal Year 2023/24	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.11	Approve Discharge of Supervisory Board Member Beate Schmitt for Fiscal Year 2023/24	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.12	Approve Discharge of Supervisory Board Member Martin Sonnenschein for Fiscal Year 2023/24	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.13	Approve Discharge of Supervisory Board Member Holger Steuerwald (from July 26, 2023) for Fiscal Year 2023/24	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.1	Ratify KPMG AG as Auditors for Fiscal Year 2024/25	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>				
4.2	Ratify KPMG AG as Auditors for the Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i>				
5.1	Elect Karin Dohm to the Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.</i>				
5.2	Elect Jeppe Frandsen to the Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.</i>				
5.3	Elect Li Li to the Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.</i>				
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
8.1	Approve Affiliation Agreement with Heidelberger Druckmaschinen Sales & Service Management GmbH	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted due to a lack of concerns.</i>				

Heidelberger Druckmaschinen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Approve Domination Agreement with Heidelberger Druckmaschinen Sales & Service Management GmbH	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted due to a lack of concerns.					
9.1	Approve Affiliation Agreement with Heidelberger Druckmaschinen 2. Verwaltungs-GmbH	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted due to a lack of concerns.					
9.2	Approve Domination Agreement with Heidelberger Druckmaschinen 2. Verwaltungs-GmbH	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted due to a lack of concerns.					
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,437	2,437
			06/28/2024	06/28/2024			
			Total Shares:				2,437

Kerevitas Gida Sanayi ve Ticaret AS

Meeting Date: 07/25/2024	Country: Turkey	Ticker: KERV.T.E
Record Date:	Meeting Type: Annual	
Primary Security ID: M63214106		

Voting Policy: ISS
Shares Voted: 347,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.					
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.					
3	Accept Board Report	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					

Kerevitas Gıda Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Accept Audit Report	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					
5	Accept Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					
6	Approve Discharge of Board	Mgmt	For	For	For
7	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because there are no specific concerns with the company's accounts or the allocation of income.					
8	Ratify External Auditors	Mgmt	For	For	For
9	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST due to a lack of disclosure on the resolution.					
10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		347,985	347,985
			07/11/2024	07/11/2024			
			Total Shares:				347,985

Newgen Software Technologies Limited

Meeting Date: 07/25/2024	Country: India	Ticker: 540900
Record Date: 07/18/2024	Meeting Type: Annual	
Primary Security ID: Y6S19P103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reelect T. S. Varadarajan as Director	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Diwakar Nigam as Chairman and Managing Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted however it is not without concern: * The company has not provided an absolute monetary cap on the commission element. This could lead to discretionary payouts. * There are no disclosures on the threshold and target performance that the executives need to achieve to determine the rewards under the commission element. The main reason for support is: * The company has been judicious while paying its executives in the past. * The overall estimated pay is deemed reasonable in comparison to industry peers and is commensurate with the size and scale of the company's operations.</i>					
6	Approve Reappointment and Remuneration of T. S. Varadarajan as Whole-Time Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted however it is not without concern: * The company has not provided an absolute monetary cap on the commission element. This could lead to discretionary payouts. * There are no disclosures on the threshold and target performance that the executives need to achieve to determine the rewards under the commission element. The main reason for support is: * The company has been judicious while paying its executives in the past. * The overall estimated pay is deemed reasonable in comparison to industry peers and is commensurate with the size and scale of the company's operations.</i>					
7	Approve Reappointment and Remuneration of Priyadarshini Nigam as Whole-Time Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted however it is not without concern: * The company has not provided an absolute monetary cap on the commission element. This could lead to discretionary payouts. * There are no disclosures on the threshold and target performance that the executives need to achieve to determine the rewards under the commission element. The main reason for support is: * The company has been judicious while paying its executives in the past. * The overall estimated pay is deemed reasonable in comparison to industry peers and is commensurate with the size and scale of the company's operations.</i>					
8	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	For	For
9	Approve Increase in the Pool of the Stock Options and other Amendments in Newgen Software Technologies Limited Employees Stock Option Scheme 2022	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The scheme permits stock options to be issued with an exercise price at a discount to the market price, as on grant date. * The weighing of the metrics, threshold and targets on the performance conditions for vesting, have not been disclosed. * The proposal includes grant of stock options to employees of the group and associate companies without a compelling rationale.</i>					

Newgen Software Technologies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Grant of Stock Options to the Employees of Group Company including Subsidiary Companies or Its Associate Company, in India or outside India, of the Company under Newgen Software Technologies Limited Employees Stock Option Scheme 2022	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The scheme permits stock options to be issued with an exercise price at a discount to the market price, as on grant date. * The weighing of the metrics, threshold and targets on the performance conditions for vesting, have not been disclosed. * The proposal includes grant of stock options to employees of the group and associate companies without a compelling rationale.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,876	8,876
			07/09/2024	07/09/2024			
			Total Shares:			8,876	8,876

Ninety One Ltd.

Meeting Date: 07/25/2024

Country: South Africa

Ticker: NY1

Record Date: 07/19/2024

Meeting Type: Annual

Primary Security ID: S5626J101

Voting Policy: ISS

Shares Voted: 8,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Common Business: Ninety One plc and Ninety One Limited	Mgmt			
	Re-elect Hendrik du Toit as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
2	Re-elect Kim McFarland as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
3	Re-elect Gareth Penny as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4	Re-elect Idoya Basterrechea Aranda as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Re-elect Colin Keogh as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Busisiwe Mabuza as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Victoria Cochrane as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Khumo Shuenyane as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Climate Strategy	Mgmt	For	Abstain	Abstain
<i>Voting Policy Rationale: An ABSTAIN is considered warranted: * There is a lack of further detailed disclosure on engagement and escalation strategy, which is neither accompanied by a transparent Transition Plan Assessment methodology, in order to achieve the 2050 net zero target. * While positively noting the portfolio coverage target to address corporate investment emissions, it remains the only one. This shows a lack of robustness considering the absence of other objectives and targets: there are no transition finance targets, nor sectoral policies presenting expectations and restrictions, with priority given to the most emitting sectors (i.e. a fossil fuel policy). For shareholders with a fiduciary duty to vote For or Against, a vote For the resolution is considered warranted.</i>					
Ordinary Business: Ninety One plc		Mgmt			
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
13	Approve Final Dividend	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors with Allan McGrath as the Designated Audit Partner	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
Special Business: Ninety One plc		Mgmt			
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
Ordinary Resolutions: Ninety One Limited		Mgmt			
19	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2024	Mgmt			
20	Approve Final Dividend	Mgmt	For	For	For

Ninety One Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Reappoint PricewaterhouseCoopers Inc as Auditors with Chantel van den Heever as the Designated Audit Partner	Mgmt	For	For	For
22.1	Re-elect Victoria Cochrane as Member of the Audit and Risk Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted: * All of these members of the Audit and Risk Committee are independent.					
22.2	Re-elect Colin Keogh as Member of the Audit and Risk Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted: * All of these members of the Audit and Risk Committee are independent.					
22.3	Re-elect Khumo Shuenyane as Member of the Audit and Risk Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted: * All of these members of the Audit and Risk Committee are independent.					
23	Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	Mgmt	For	For	For
24	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
	Special Resolutions: Ninety One Limited	Mgmt			
25	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
26	Approve Financial Assistance to Related or Inter-related Company and Directors	Mgmt	For	For	For
27	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,317	8,317
			07/11/2024	07/11/2024			
			Total Shares:				

Ninety One Plc

Meeting Date: 07/25/2024	Country: United Kingdom	Ticker: N91
Record Date: 07/23/2024	Meeting Type: Annual	
Primary Security ID: G6524E106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Common Business: Ninety One plc and Ninety One Limited	Mgmt			
1	Re-elect Hendrik du Toit as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
2	Re-elect Kim McFarland as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
3	Re-elect Gareth Penny as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
4	Re-elect Idoya Basterrechea Aranda as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
5	Re-elect Colin Keogh as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
6	Re-elect Busisiwe Mabuza as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
7	Re-elect Victoria Cochrane as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
8	Re-elect Khumo Shuenyane as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Climate Strategy	Mgmt	For	Abstain	Abstain
	<i>Voting Policy Rationale: An ABSTAIN is considered warranted: * There is a lack of further detailed disclosure on engagement and escalation strategy, which is neither accompanied by a transparent Transition Plan Assessment methodology, in order to achieve the 2050 net zero target. * While positively noting the portfolio coverage target to address corporate investment emissions, it remains the only one. This shows a lack of robustness considering the absence of other objectives and targets: there are no transition finance targets, nor sectoral policies presenting expectations and restrictions, with priority given to the most emitting sectors (i.e. a fossil fuel policy). For shareholders with a fiduciary duty to vote For or Against, a vote For the resolution is considered warranted.</i>				
	Ordinary Business: Ninety One plc	Mgmt			
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
13	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reappoint PricewaterhouseCoopers LLP as Auditors with Allan McGrath as the Designated Audit Partner	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Business: Ninety One plc	Mgmt			
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Ordinary Business: Ninety One Limited	Mgmt			
19	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2024	Mgmt			
20	Approve Final Dividend	Mgmt	For	For	For
21	Reappoint PricewaterhouseCoopers Inc as Auditors with Chantel van den Heever as the Designated Audit Partner	Mgmt	For	For	For
22.1	Re-elect Victoria Cochrane as Member of the Audit and Risk Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted: * All of these members of the Audit and Risk Committee are independent.</i>					
22.2	Re-elect Colin Keogh as Member of the Audit and Risk Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted: * All of these members of the Audit and Risk Committee are independent.</i>					
22.3	Re-elect Khumo Shuenyane as Member of the Audit and Risk Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted: * All of these members of the Audit and Risk Committee are independent.</i>					
	Special Business: Ninety One Limited	Mgmt			
23	Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	Mgmt	For	For	For
24	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
25	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Ninety One Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
26	Approve Financial Assistance to Related or Inter-related Company and Directors	Mgmt	For	For	For		
27	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	23,321	23,321
			07/11/2024	07/11/2024	07/12/2024		
				Total Shares:		23,321	23,321

Wavestone SA

Meeting Date: 07/25/2024		Country: France	Ticker: WAVE		
Record Date: 07/23/2024		Meeting Type: Annual/Special			
Primary Security ID: F98323102					
Voting Policy: ISS					
Shares Voted: 1,393					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.				
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST is warranted because the company failed to provide adequate information regarding the amendment of Patrick Hirigoyen's severance arrangement conditions in title of his employment contract. It is therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests.				
5	Reelect Marie-Ange Verdickt as Director	Mgmt	For	For	For
	Voting Policy Rationale: * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (40.0 percent vs 33.3 percent recommended) and the absence of specific concerns (Item 5). * A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 6).				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Graciana Petersen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (40.0 percent vs 33.3 percent recommended) and the absence of specific concerns (Item 5). * A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 6).</i>					
7	Appoint Aca Nexia as Auditor for the Sustainability Reporting	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Pascal Imbert, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Patrick Hirigoyen, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Karsten Hoppner, Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 436,116	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted given the absence of any concern.</i>					
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted given the absence of any concern.</i>					
14	Approve Remuneration Policy of Pascal Imbert, Chairman and CEO	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 14-15 are warranted but are not without concerns due to: * The compensation packages are being significantly increased for the executives. * The company does not operate any LTI plan for Patrick Hirigoyen. * The derogation policy is vague. The main reasons for support are: * The increases are made to narrow the gap with German corporate practices, with Karsten Hoepfner having currently a bigger compensation package than the two other executives. * Patrick Hirigoyen also holds an important holding in the company, especially compared to his remuneration, and * The absence of any other concern. A vote AGAINST Item 16 is warranted since the company does not provide any rationale for the 10-percent increase of Hoppner's potential max remuneration. In addition, the derogation policy is vague.</i>					
15	Approve Remuneration Policy of Patrick Hirigoyen, Vice-CEO	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 14-15 are warranted but are not without concerns due to: * The compensation packages are being significantly increased for the executives. * The company does not operate any LTI plan for Patrick Hirigoyen. * The derogation policy is vague. The main reasons for support are: * The increases are made to narrow the gap with German corporate practices, with Karsten Hoepfner having currently a bigger compensation package than the two other executives. * Patrick Hirigoyen also holds an important holding in the company, especially compared to his remuneration, and * The absence of any other concern. A vote AGAINST Item 16 is warranted since the company does not provide any rationale for the 10-percent increase of Hoppner's potential max remuneration. In addition, the derogation policy is vague.</i>					
16	Approve Remuneration Policy of Karsten Hoppner, Vice-CEO	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes FOR Items 14-15 are warranted but are not without concerns due to: * The compensation packages are being significantly increased for the executives. * The company does not operate any LTI plan for Patrick Hirigoyen. * The derogation policy is vague. The main reasons for support are: * The increases are made to narrow the gap with German corporate practices, with Karsten Hoepfner having currently a bigger compensation package than the two other executives. * Patrick Hirigoyen also holds an important holding in the company, especially compared to his remuneration, and * The absence of any other concern. A vote AGAINST Item 16 is warranted since the company does not provide any rationale for the 10-percent increase of Hoppner's potential max remuneration. In addition, the derogation policy is vague.</i>					
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 155,665	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 19 to 26 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * A vote FOR the total limit proposed under Item 28 is warranted as it limits shareholder dilution under all authorizations together.					
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 124,532	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 19 to 26 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * A vote FOR the total limit proposed under Item 28 is warranted as it limits shareholder dilution under all authorizations together.					
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 19 to 26 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * A vote FOR the total limit proposed under Item 28 is warranted as it limits shareholder dilution under all authorizations together.					
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 19	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 19 to 26 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * A vote FOR the total limit proposed under Item 28 is warranted as it limits shareholder dilution under all authorizations together.					
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 20	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 19 to 26 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * A vote FOR the total limit proposed under Item 28 is warranted as it limits shareholder dilution under all authorizations together.					
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 21	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 19 to 26 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * A vote FOR the total limit proposed under Item 28 is warranted as it limits shareholder dilution under all authorizations together.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 19 to 26 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * A vote FOR the total limit proposed under Item 28 is warranted as it limits shareholder dilution under all authorizations together.					
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 19 to 26 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * A vote FOR the total limit proposed under Item 28 is warranted as it limits shareholder dilution under all authorizations together.					
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
Voting Policy Rationale: A vote FOR is warranted given the absence of any concerns.					
28	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 155,665	Mgmt	For	For	For
Voting Policy Rationale: * Votes FOR the authorizations under Items 19 to 26 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights (and with a binding priority right). * A vote FOR the total limit proposed under Item 28 is warranted as it limits shareholder dilution under all authorizations together.					
29	Authorize Capitalization of Reserves of Up to EUR 400,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
30	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	1,393	1,393
			07/09/2024	07/09/2024	08/06/2024		
			Total Shares:				1,393

DOF Group ASA

Meeting Date: 07/26/2024	Country: Norway	Ticker: DOFG
Record Date: 07/19/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: R1883X116		

Voting Policy: ISS

Shares Voted: 28,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4.1	Approve Issuance of Shares to Maersk Supply Service Holding APS in Connection with Acquisition of Maersk Supply Service AS (Background)	Mgmt			
4.2	Approve Issuance of 62.2 Million Shares to MSS Holding	Mgmt	For	For	For
4.3	Approve Creation of Pool of Capital (Repair Offering)	Mgmt	For	For	For
4.4	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
5	Elect Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the company has failed to disclose the names of the candidates in due time before the meeting.					
6	Elect Members of Nominating Committee	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted, because the name of the nominee has not been made available in due time before the general meeting.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	28,856	28,856
			07/11/2024	07/11/2024			
			Total Shares:				

FirstGroup Plc

Meeting Date: 07/26/2024	Country: United Kingdom	Ticker: FGP
Record Date: 07/24/2024	Meeting Type: Annual	
Primary Security ID: G34604101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Sally Cabrini as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5 to 11 and 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 12 A vote FOR David Martin is warranted, although it is not without concern for shareholders because: * As Nomination Committee Chair, he is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Company has not met one of the three primary diversity targets set out in the revised UK Listing Rules. The main reason for support is: * It is acknowledged that there have been no recent Board changes, and that the Company has stated that a diverse list of candidates will be considered when one of the senior Board positions becomes available.</i>					
6	Re-elect Myrtle Dawes as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5 to 11 and 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 12 A vote FOR David Martin is warranted, although it is not without concern for shareholders because: * As Nomination Committee Chair, he is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Company has not met one of the three primary diversity targets set out in the revised UK Listing Rules. The main reason for support is: * It is acknowledged that there have been no recent Board changes, and that the Company has stated that a diverse list of candidates will be considered when one of the senior Board positions becomes available.</i>					
7	Re-elect Anthony Green as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5 to 11 and 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 12 A vote FOR David Martin is warranted, although it is not without concern for shareholders because: * As Nomination Committee Chair, he is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Company has not met one of the three primary diversity targets set out in the revised UK Listing Rules. The main reason for support is: * It is acknowledged that there have been no recent Board changes, and that the Company has stated that a diverse list of candidates will be considered when one of the senior Board positions becomes available.</i>					
8	Re-elect Claire Hawkings as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5 to 11 and 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 12 A vote FOR David Martin is warranted, although it is not without concern for shareholders because: * As Nomination Committee Chair, he is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Company has not met one of the three primary diversity targets set out in the revised UK Listing Rules. The main reason for support is: * It is acknowledged that there have been no recent Board changes, and that the Company has stated that a diverse list of candidates will be considered when one of the senior Board positions becomes available.</i>					
9	Re-elect Jane Lodge as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5 to 11 and 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 12 A vote FOR David Martin is warranted, although it is not without concern for shareholders because: * As Nomination Committee Chair, he is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Company has not met one of the three primary diversity targets set out in the revised UK Listing Rules. The main reason for support is: * It is acknowledged that there have been no recent Board changes, and that the Company has stated that a diverse list of candidates will be considered when one of the senior Board positions becomes available.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Peter Lynas as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5 to 11 and 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 12 A vote FOR David Martin is warranted, although it is not without concern for shareholders because: * As Nomination Committee Chair, he is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Company has not met one of the three primary diversity targets set out in the revised UK Listing Rules. The main reason for support is: * It is acknowledged that there have been no recent Board changes, and that the Company has stated that a diverse list of candidates will be considered when one of the senior Board positions becomes available.</i>					
11	Re-elect Ryan Mangold as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5 to 11 and 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 12 A vote FOR David Martin is warranted, although it is not without concern for shareholders because: * As Nomination Committee Chair, he is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Company has not met one of the three primary diversity targets set out in the revised UK Listing Rules. The main reason for support is: * It is acknowledged that there have been no recent Board changes, and that the Company has stated that a diverse list of candidates will be considered when one of the senior Board positions becomes available.</i>					
12	Re-elect David Martin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5 to 11 and 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 12 A vote FOR David Martin is warranted, although it is not without concern for shareholders because: * As Nomination Committee Chair, he is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Company has not met one of the three primary diversity targets set out in the revised UK Listing Rules. The main reason for support is: * It is acknowledged that there have been no recent Board changes, and that the Company has stated that a diverse list of candidates will be considered when one of the senior Board positions becomes available.</i>					
13	Re-elect Graham Sutherland as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 5 to 11 and 13 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 12 A vote FOR David Martin is warranted, although it is not without concern for shareholders because: * As Nomination Committee Chair, he is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Company has not met one of the three primary diversity targets set out in the revised UK Listing Rules. The main reason for support is: * It is acknowledged that there have been no recent Board changes, and that the Company has stated that a diverse list of candidates will be considered when one of the senior Board positions becomes available.</i>					
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	126,437	126,437
			07/12/2024	07/12/2024	08/06/2024		
			Total Shares:				126,437

Guangdong Xinbao Electrical Appliances Holdings Co., Ltd.

Meeting Date: 07/26/2024Country: ChinaTicker: 002705

Record Date: 07/18/2024Meeting Type: Special

Primary Security ID: Y2932M103

Voting Policy: ISS

Shares Voted: 176,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	APPROVE SHARE REPURCHASE	Mgmt			
	Approve Purpose of Share Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					
1.2	Approve Relevant Conditions for Share Repurchase	SH	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.				
1.3	Approve Manner and Usage for Share Repurchase	SH	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.				
1.4	Approve Price Range and Pricing Principles for Share Repurchase	SH	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.				
1.5	Approve Total Funding and Source of Funds for Share Repurchase	SH	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.				
1.6	Approve Type, Quantity and Proportion of Total Share Capital for Share Repurchase	SH	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.				
1.7	Approve Implementation Period for Share Repurchase	SH	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.				

Guangdong Xinbao Electrical Appliances Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Approve Authorization of Board to Handle All Related Matters	SH	For	For	For

Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		176,189	176,189
			07/12/2024	07/12/2024			
			Total Shares:				176,189

Raubex Group Ltd.

Meeting Date: 07/26/2024Country: South AfricaTicker: RBX

Record Date: 07/19/2024Meeting Type: Annual

Primary Security ID: S68353101

Voting Policy: ISS

Shares Voted: 8,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 29 February 2024	Mgmt	For	For	For
2	Reappoint PricewaterhouseCoopers Inc as Auditors with JP Allen as the Individual Registered Auditor	Mgmt	For	For	For
3.1	Re-elect Bryan Kent as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.					
3.2	Re-elect Setshego Bogatsu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.					
4.1	Re-elect Modi Hlobo as Member of the Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.					
4.2	Re-elect Bryan Kent as Member of the Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.					
4.3	Re-elect Setshego Bogatsu as Member of the Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.					

Raubex Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Re-elect Nosisa Fubu as Member of the Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.					
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Remuneration Implementation Report	Mgmt	For	For	For
7	Approve Long-Term Incentive Scheme	Mgmt	For	For	For
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance to Related or Inter-related Company	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,049	8,049
			07/15/2024	07/15/2024			
			Total Shares:				

Strides Pharma Science Limited

Meeting Date: 07/26/2024Country: IndiaTicker: 532531

Record Date: 06/21/2024Meeting Type: Special

Primary Security ID: Y8175G117

Voting Policy: ISS

Shares Voted: 47,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Subir Chakraborty as Director	Mgmt	For	For	For

Strides Pharma Science Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Appointment and Remuneration of Badree Komandur as Managing Director and Group Chief Executive Officer	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration: * There is no specified limit for the quantum of incentive related to achievement of long-term goals, that could be paid to Badree Komandur each year, which can lead to discretionary payouts. * The performance metrics for determining variable pay have not been disclosed. * There is lack of sufficient justification for the proposed minimum remuneration in the event of loss or inadequacy of profits.					
3	Approve Appointment and Remuneration of Aditya Arun Kumar as Executive Director - Business Development	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration: * There is no specified limit for the quantum of related to achievement of long-term goals, that could be paid to Aditya Arun Kumar each year, which can lead to discretionary payouts. * The performance metrics for determining variable pay have not been disclosed. * There is lack of sufficient justification for the proposed minimum remuneration in the event of loss or inadequacy of profits. * His proposed pay is not commensurate with his overall experience.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		47,080	47,080
			07/10/2024	07/10/2024			
			Total Shares:				47,080

Rajoo Engineers Ltd.

Meeting Date: 07/28/2024Country: IndiaTicker: 522257

Record Date: 06/28/2024Meeting Type: Special

Primary Security ID: Y7181F105

Voting Policy: ISS

Shares Voted: 14,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Increase Authorized Share Capital and Amend Memorandum of Association	Mgmt	For	For	For
2	Approve Issuance of Bonus Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,508	14,508
			07/12/2024	07/12/2024			
			Total Shares:				14,508

Meeting Date: 07/28/2024	Country: India	Ticker: 543434
Record Date: 06/21/2024	Meeting Type: Special	
Primary Security ID: Y83141112		

Voting Policy: ISS

Shares Voted: 17,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Change in Designation and Appointment of Satish Waman Wagh as Whole Time Director and Key Managerial Personnel designated as Executive Chairman	Mgmt Mgmt	For	Against	Against
Voting Policy Rationale: Item 1-3: A vote AGAINST these resolutions is warranted in view of the following concerns in the executive's remuneration: * The executives' pay structure does not provide a split of the fixed and variable remuneration that could be paid out, which could lead to discretionary payouts that are not aligned to company performance. * The company has failed to provide any disclosure in terms of objective parameters and performance targets for determining the variable pay. * The executives will be paid the proposed remuneration as minimum remuneration irrespective of the company's financial performance. * There are concerns on the historic alignment of pay with the performance of the company. * Executives' remuneration is deemed to be excessive as compared to industry peers.					
2	Approve Change in Designation and Appointment of Saloni Satish Wagh as Managing Director and Key Managerial Personnel	Mgmt	For	Against	Against
Voting Policy Rationale: Item 1-3: A vote AGAINST these resolutions is warranted in view of the following concerns in the executive's remuneration: * The executives' pay structure does not provide a split of the fixed and variable remuneration that could be paid out, which could lead to discretionary payouts that are not aligned to company performance. * The company has failed to provide any disclosure in terms of objective parameters and performance targets for determining the variable pay. * The executives will be paid the proposed remuneration as minimum remuneration irrespective of the company's financial performance. * There are concerns on the historic alignment of pay with the performance of the company. * Executives' remuneration is deemed to be excessive as compared to industry peers.					
3	Approve Change in Designation and Appointment of Shivani Satish Wagh as Joint Managing Director and Key Managerial Personnel	Mgmt	For	Against	Against
Voting Policy Rationale: Item 1-3: A vote AGAINST these resolutions is warranted in view of the following concerns in the executive's remuneration: * The executives' pay structure does not provide a split of the fixed and variable remuneration that could be paid out, which could lead to discretionary payouts that are not aligned to company performance. * The company has failed to provide any disclosure in terms of objective parameters and performance targets for determining the variable pay. * The executives will be paid the proposed remuneration as minimum remuneration irrespective of the company's financial performance. * There are concerns on the historic alignment of pay with the performance of the company. * Executives' remuneration is deemed to be excessive as compared to industry peers.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		17,540	17,540
			07/05/2024	07/05/2024			
			Total Shares:				17,540

AIMS APAC REIT

Meeting Date: 07/29/2024

Country: Singapore

Ticker: O5RU

Record Date:

Meeting Type: Annual

Primary Security ID: Y0029Z136

Voting Policy: ISS

Shares Voted: 36,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		36,200	36,200
			07/15/2024	07/15/2024			
Total Shares:						36,200	36,200

Israel Corp. Ltd.

Meeting Date: 07/29/2024		Country: Israel		Ticker: ILCO	
Record Date: 06/30/2024		Meeting Type: Annual			
Primary Security ID: M8785N109					
Voting Policy: ISS					
Shares Voted: 573					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted given that audit fees are not itemized. As such, it cannot be determined if the non-audit fees are excessive.					

Israel Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Reelect Aviad Kaufman as Director and Approve His Remuneration	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board, its committees' structure and functioning, and the remuneration terms, these items warrant a vote FOR.					
3.2	Reelect Amnon Lion as Director and Approve His Remuneration	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board, its committees' structure and functioning, and the remuneration terms, these items warrant a vote FOR.					
3.3	Reelect Yair Caspi as Director and Approve His Remuneration	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board, its committees' structure and functioning, and the remuneration terms, these items warrant a vote FOR.					
3.4	Reelect Tali Bellish-Michaud as Director and Approve Her Remuneration	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board, its committees' structure and functioning, and the remuneration terms, these items warrant a vote FOR.					
3.5	Reelect Victor Shohet as Director and Approve His Remuneration	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board, its committees' structure and functioning, and the remuneration terms, these items warrant a vote FOR.					
3.6	Reelect Ruth Solomon as Director and Approve Her Remuneration	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board, its committees' structure and functioning, and the remuneration terms, these items warrant a vote FOR.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		573	573
			07/01/2024	07/01/2024			
			Total Shares:				573

Voltamp Transformers Limited

Meeting Date: 07/29/2024	Country: India	Ticker: 532757
Record Date: 07/22/2024	Meeting Type: Annual	
Primary Security ID: Y9380D105		

Voting Policy: ISS

Shares Voted: 4,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Voltamp Transformers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Kunjal L. Patel as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Roopa B. Patel as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Sameer Khera as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,605	4,605
			07/12/2024	07/12/2024			
			Total Shares:				

Xilinmen Furniture Co., Ltd.

Meeting Date: 07/29/2024Country: ChinaTicker: 603008

Record Date: 07/22/2024Meeting Type: Special

Primary Security ID: Y9727H108

Voting Policy: ISS

Shares Voted: 126,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Chen Ayu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
1.2	Elect Chen Yicheng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
1.3	Elect Chen Pingqi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					

Xilinmen Furniture Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Ouyang Hui as Director	SH	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
2.2	Elect Wang Guangchang as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
2.3	Elect Zhu Feng as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
3.1	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Chen Yuecheng as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
3.2	Elect Jiang Hang as Supervisor	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		126,400	126,400
			07/16/2024	07/16/2024			
			Total Shares:				126,400

Adcorp Holdings Ltd.

Meeting Date: 07/30/2024		Country: South Africa		Ticker: ADR	
Record Date: 07/19/2024		Meeting Type: Annual			
Primary Security ID: S0038H108					
Voting Policy: ISS					
Shares Voted: 1,786					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect Gloria Serobe as Director and Chairperson of the Board	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 1.1 A vote FOR this item is warranted, although it is not without concern for shareholders: * Gloria Serobe is a non-independent NED who serves as a member of the Remuneration and Nominations Committee on which there is no majority of independent NEDs among the members. However, shareholder support for her re-election is recommended because she is a representative of one of the Company's BEE partners. Removing her from the Board could negatively impact the Company's BEE credentials and therefore not be in the best interests of shareholders as a whole. Item 1.2 A vote FOR this item is warranted: * No issues have been identified in relation to the re-election of this Director. Item 1.3 A vote AGAINST this item is warranted: * Timothy Olls is a non-independent NED who serves as a member of the Remuneration and Nominations Committee on which there is no majority of independent NEDs among the members.</i>					
1.2	Re-elect Tshidi Mokgabudi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 1.1 A vote FOR this item is warranted, although it is not without concern for shareholders: * Gloria Serobe is a non-independent NED who serves as a member of the Remuneration and Nominations Committee on which there is no majority of independent NEDs among the members. However, shareholder support for her re-election is recommended because she is a representative of one of the Company's BEE partners. Removing her from the Board could negatively impact the Company's BEE credentials and therefore not be in the best interests of shareholders as a whole. Item 1.2 A vote FOR this item is warranted: * No issues have been identified in relation to the re-election of this Director. Item 1.3 A vote AGAINST this item is warranted: * Timothy Olls is a non-independent NED who serves as a member of the Remuneration and Nominations Committee on which there is no majority of independent NEDs among the members.</i>					
1.3	Re-elect Timothy Olls as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Item 1.1 A vote FOR this item is warranted, although it is not without concern for shareholders: * Gloria Serobe is a non-independent NED who serves as a member of the Remuneration and Nominations Committee on which there is no majority of independent NEDs among the members. However, shareholder support for her re-election is recommended because she is a representative of one of the Company's BEE partners. Removing her from the Board could negatively impact the Company's BEE credentials and therefore not be in the best interests of shareholders as a whole. Item 1.2 A vote FOR this item is warranted: * No issues have been identified in relation to the re-election of this Director. Item 1.3 A vote AGAINST this item is warranted: * Timothy Olls is a non-independent NED who serves as a member of the Remuneration and Nominations Committee on which there is no majority of independent NEDs among the members.</i>					
2.1	Re-elect Tshidi Mokgabudi as Chairperson of the Audit and Risk Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>					
2.2	Re-elect Herman Singh as Member of the Audit and Risk Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>					
2.3	Re-elect Ronel van Dijk as Member of the Audit and Risk Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>					
2.4	Re-elect Melvyn Lubega as Member of the Audit and Risk Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>					
3	Reappoint KPMG Inc as Auditors with Fred Von Eckardstein as the Individual Designated Partner	Mgmt	For	For	For

Adcorp Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Remuneration Implementation Report	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted: * The proposed level of fees to be paid to NEDs appears relatively high for a Company of this size.					
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3 A vote AGAINST this item is warranted: * The Company seeks an authority to provide financial assistance to any person in connection with the subscription of options or securities issued or to be issued by the Company, or in relation to the purchase of securities. This is a broader authority than what many shareholders may prefer to approve in advance. Item 4 A vote FOR this item is warranted: * This is a routine request, proposed as a result of the implementation of the Companies Act 2008.					
4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
Voting Policy Rationale: Item 3 A vote AGAINST this item is warranted: * The Company seeks an authority to provide financial assistance to any person in connection with the subscription of options or securities issued or to be issued by the Company, or in relation to the purchase of securities. This is a broader authority than what many shareholders may prefer to approve in advance. Item 4 A vote FOR this item is warranted: * This is a routine request, proposed as a result of the implementation of the Companies Act 2008.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,786	1,786
			07/16/2024	07/16/2024			
			Total Shares:				1,786

Ain Holdings, Inc.

Meeting Date: 07/30/2024Country: JapanTicker: 9627

Record Date: 04/30/2024Meeting Type: Annual

Primary Security ID: J00602102

Voting Policy: ISS

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Otani, Kiichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * As a long-time top executive who has been on the board for 44 years, President Otani should ultimately be considered accountable for the consequences.</i>					
2.2	Elect Director Shudo, Shoichi	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * As a senior executive who has been on the board for 24 years, and who was a member of an internal thread where bid-rigging related information was allegedly shared, senior managing director Shudo should be considered accountable for the consequences.</i>					
2.3	Elect Director Mizushima, Toshihide	Mgmt	For	For	For
2.4	Elect Director Oishi, Miya	Mgmt	For	For	For
2.5	Elect Director Kimei, Rieko	Mgmt	For	For	For
2.6	Elect Director Takakura, Nobuyuki	Mgmt	For	For	For
2.7	Elect Director Endo, Noriko	Mgmt	For	For	For
2.8	Elect Director Kuriyama, Hideki	Mgmt	For	For	For
2.9	Elect Director Watahiki, Mariko	Mgmt	For	For	For
2.10	Elect Director Hattori, Nobumichi	Mgmt	For	For	For
2.11	Elect Director Kimura, Shigeki	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Given compliance concerns, there is a legitimate need to establish an independent board which would be better structured to address the issue, and the nominee cannot be considered independent.</i>					
3.1	Appoint Statutory Auditor Kawamura, Koichi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Sano, Ayako	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Mizutani, Minako	Mgmt	For	For	For
4	Amend Articles to Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
5.1	Remove Incumbent Director Yamazoe, Shigeru	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * While the proposal has no practical implications, a vote FOR is warranted given his contribution to weak board oversight.</i>					
5.2	Remove Incumbent Director Ito, Junro	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * While the proposal has no practical implications, a vote FOR is warranted given his contribution to weak board oversight and connections with strategic investors with businesses with the company.</i>					
6.1	Appoint Shareholder Director Nominee Yoshitake, Hajime	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this shareholder nominee is recommended because: * Given compliance concerns, there is a legitimate need to establish an independent board which would be better structured to address the issue.</i>					

Ain Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Appoint Shareholder Director Nominee Maeda, Shogo	SH	Against	For	For
Voting Policy Rationale: A vote FOR this shareholder nominee is recommended because: * Given compliance concerns, there is a legitimate need to establish an independent board which would be better structured to address the issue.					
6.3	Appoint Shareholder Director Nominee Alexander Dmitrenko	SH	Against	For	For
Voting Policy Rationale: A vote FOR this shareholder nominee is recommended because: * Given compliance concerns, there is a legitimate need to establish an independent board which would be better structured to address the issue.					
6.4	Appoint Shareholder Director Nominee Shimmori, Kenji	SH	Against	For	For
Voting Policy Rationale: A vote FOR this shareholder nominee is recommended because: * Given compliance concerns, there is a legitimate need to establish an independent board which would be better structured to address the issue.					
7	Set Fixed Compensation for Outside Directors at JPY 10 Million per Year per Person	SH	Against	Against	Against
8	Approve Restricted Stock Plan for Outside Directors	SH	Against	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because: * This plan is likely to help sharpen recipients' focus on share price performance and align their interests more closely with those of shareholders.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,400	1,400
			07/11/2024	07/11/2024			
			Total Shares:			1,400	1,400

Audax Renovables SA

Meeting Date: 07/30/2024Country: SpainTicker: ADX

Record Date: 07/25/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: E1R05Z119

Voting Policy: ISS

Shares Voted: 7,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Carry Out the Distribution of Share Issuance Premium	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,482	7,482
			07/12/2024	07/12/2024			
			Total Shares:			7,482	7,482

Firstsource Solutions Limited

Meeting Date: 07/30/2024	Country: India	Ticker: 532809
Record Date: 07/23/2024	Meeting Type: Annual	
Primary Security ID: Y25655104		

Voting Policy: ISS

Shares Voted: 172,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend	Mgmt	For	For	For
3	Reelect Subrata Talukdar as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3: A vote AGAINST the following nominees is warranted because: * Subrata Talukdar has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. Item 4, 5 & 6: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Approve Continuation of Appointment of Sanjiv Goenka as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3: A vote AGAINST the following nominees is warranted because: * Subrata Talukdar has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. Item 4, 5 & 6: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Rajiv Kumar as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3: A vote AGAINST the following nominees is warranted because: * Subrata Talukdar has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. Item 4, 5 & 6: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Approve Continuation of Appointment of Pradip Kumar Khaitan as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3: A vote AGAINST the following nominees is warranted because: * Subrata Talukdar has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. Item 4, 5 & 6: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		172,668	172,668
			07/15/2024	07/15/2024			
							Total Shares:

Pantech Group Holdings Berhad

Meeting Date: 07/30/2024Country: MalaysiaTicker: 5125

Record Date: 07/22/2024Meeting Type: Annual

Primary Security ID: Y6599Q109

Voting Policy: ISS

Shares Voted: 550,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees and Benefits	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ng Lee Lee as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Yap Tian Leong as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Nooraini binti Mohd Yasin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		550,200
			07/09/2024	07/09/2024		
			Total Shares:			

Tatton Asset Management Plc

Meeting Date: 07/30/2024Country: United KingdomTicker: TAM

Record Date: 07/26/2024Meeting Type: Annual

Primary Security ID: G86841106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Roger Cornick as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Roger Cornick, Paul Edwards, Paul Hogarth, Lothar Mentel, Chris Poil and Lesley Watt is warranted because no significant concerns have been identified.</i>					
4	Re-elect Paul Edwards as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Roger Cornick, Paul Edwards, Paul Hogarth, Lothar Mentel, Chris Poil and Lesley Watt is warranted because no significant concerns have been identified.</i>					
5	Re-elect Paul Hogarth as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Roger Cornick, Paul Edwards, Paul Hogarth, Lothar Mentel, Chris Poil and Lesley Watt is warranted because no significant concerns have been identified.</i>					
6	Re-elect Lothar Mentel as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Roger Cornick, Paul Edwards, Paul Hogarth, Lothar Mentel, Chris Poil and Lesley Watt is warranted because no significant concerns have been identified.</i>					
7	Re-elect Christopher Poil as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Roger Cornick, Paul Edwards, Paul Hogarth, Lothar Mentel, Chris Poil and Lesley Watt is warranted because no significant concerns have been identified.</i>					
8	Re-elect Lesley Watt as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the re-election of Roger Cornick, Paul Edwards, Paul Hogarth, Lothar Mentel, Chris Poil and Lesley Watt is warranted because no significant concerns have been identified.</i>					
9	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
10	Approve Final Dividend	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Capitalisation of Reserves	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					

Tatton Asset Management Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Ratify the Appropriation of Profits to the Payment of each Interim Dividend, Waive any Rights of the Company Against Past and Present Shareholders and Directors in Respect of each Interim Dividend and Approve the Company Entering Into Deeds of Release	Mgmt	For	For	For
18	Ratify the Appropriation of Profits to the Payment of the Final Dividend, Waive any Rights of the Company Against Past and Present Shareholders and Directors in Respect of the Final Dividend and Approve the Company Entering Into Deeds of Release	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	4,188	4,188
			07/17/2024	07/17/2024	07/17/2024		
			Total Shares:			4,188	4,188

Alliance Bank Malaysia Berhad

Meeting Date: 07/31/2024Country: MalaysiaTicker: 2488

Record Date: 07/23/2024Meeting Type: Annual

Primary Security ID: Y0034W102

Voting Policy: ISS

Shares Voted: 279,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Susan Yuen Su Min as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2	Elect Cheryl Khor Hui Peng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Alliance Bank Malaysia Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Chia Yew Hock Wilson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect John Lee Hin Hock as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve Directors' Fees and Board Committees' Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
6	Approve Directors' Benefits (Other than Directors' Fees and Board Committees' Fees)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		279,700	279,700
			07/04/2024	07/04/2024			
			Total Shares:				

Birlasoft Ltd.

Meeting Date: 07/31/2024Country: IndiaTicker: 532400

Record Date: 07/24/2024Meeting Type: Annual

Primary Security ID: Y4984R147

Voting Policy: ISS

Shares Voted: 495,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For		
4	Reelect Amita Birla as Director	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		495,205	495,205
			07/12/2024	07/12/2024			
			Total Shares:		495,205	495,205	

Datasonic Group Berhad

Meeting Date: 07/31/2024Country: MalaysiaTicker: 5216

Record Date: 07/24/2024Meeting Type: Annual

Primary Security ID: Y2020Y100

Voting Policy: ISS

Shares Voted: 2,530,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
2	Approve Directors' Benefits	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
3	Elect Chia Kok Khuang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Azrul bin Yahaya as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Abu Bakar Ahmad bin Tengku Tan Sri Abdullah as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Elect Ahmad Ridwan bin Abdullah as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
7	Elect Michelle Yong Voon Sze as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Datasonic Group Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Crowe Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Allocation of (ESOS) Options to Abu Bakar Ahmad bin Tengku Tan Sri Abdullah	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed scheme is 7.5 percent of the company's issued capital. * The Scheme lacks challenging performance criteria meaningful vesting periods. * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price					
12	Approve Allocation of (ESOS) Options to Ahmad Ridwan bin Abdullah	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed scheme is 7.5 percent of the company's issued capital. * The Scheme lacks challenging performance criteria meaningful vesting periods. * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price					
13	Approve Allocation of (ESOS) Options to Michelle Yong Voon Sze	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed scheme is 7.5 percent of the company's issued capital. * The Scheme lacks challenging performance criteria meaningful vesting periods. * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,530,100	2,530,100
			07/17/2024	07/17/2024			
			Total Shares:				2,530,100

Datatec Ltd.

Meeting Date: 07/31/2024		Country: South Africa		Ticker: DTC	
Record Date: 07/19/2024		Meeting Type: Annual			
Primary Security ID: S2100Z123					
Voting Policy: ISS					
Shares Voted: 14,092					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Maya Makanjee as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the re-election or election of these Directors.</i>					
2	Re-elect Ivan Dittrich as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the re-election or election of these Directors.</i>					
3	Elect Sabine Everaet as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the re-election or election of these Directors.</i>					
4	Elect Colin Jones as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the re-election or election of these Directors.</i>					
5	Reappoint PricewaterhouseCoopers Incorporated as Auditors with Deon Storm as the Designated Auditor	Mgmt	For	For	For
6.1	Re-elect Johnson Njeke as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit, Risk and Compliance Committee are independent.</i>					
6.2	Re-elect Deepa Sita as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit, Risk and Compliance Committee are independent.</i>					
6.3	Elect Colin Jones as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit, Risk and Compliance Committee are independent.</i>					
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted: * The proposed fees stand out as high relative to those received by market peers.</i>					
2	Approve Financial Assistance in Terms of Sections 44 and/or 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
9	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,092	14,092
			07/17/2024	07/17/2024			
			Total Shares:				14,092

Fiem Industries Limited

Meeting Date: 07/31/2024

Country: India

Ticker: 532768

Record Date: 07/24/2024

Meeting Type: Annual

Primary Security ID: Y2482S104

Voting Policy: ISS

Shares Voted: 10,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Seema Jain as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board.					
4	Reelect Kashi Ram Yadav as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board.					
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Reappointment and Revision in Remuneration of Rajesh Sharma as Joint Managing Director	Mgmt	For	For	For
7	Approve Revision in the Remuneration Payable to Rahul Jain as Joint Managing Director	Mgmt	For	For	For
8	Approve Revision in the Remuneration Payable to Kashi Ram Yadav as Whole-time Director	Mgmt	For	For	For
9	Reelect Shobha Khatri as Woman Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board.					

Fiem Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Sanjiv Rai Mehra as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board.					
11	Elect Pradeep Bhagat as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board.					
12	Elect Satinder Manocha as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board.					
13	Elect Rakesh Chand Jain as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board.					
14	Elect Rita Arora as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,173	10,173
			07/16/2024	07/16/2024			
			Total Shares:				10,173

GIC Housing Finance Ltd.

Meeting Date: 07/31/2024	Country: India	Ticker: 511676
Record Date: 07/24/2024	Meeting Type: Annual	
Primary Security ID: Y2708Y117		

Voting Policy: ISS

Shares Voted: 72,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Rashmi Raman Singh as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

GIC Housing Finance Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Reelect Rajeshwari Singh Muni as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.							
5	Elect B. S. Rahul as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.							
6	Approve Material Related Party Transactions	Mgmt	For	For	For		
7	Approve Issuance of Redeemable Non-Convertible Debentures (NCDs)/Bonds on Private Placement Basis	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		72,066	72,066
			07/16/2024	07/16/2024			
Total Shares:						72,066	72,066

Indian Metals & Ferro Alloys Ltd.

Meeting Date: 07/31/2024Country: IndiaTicker: 533047

Record Date: 07/24/2024Meeting Type: Annual

Primary Security ID: Y3925N108

Voting Policy: ISS					
Shares Voted: 18,929					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Interim Dividend, Special Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Nalini Ranjan Mohanty as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.					
4	Approve Walker Chandiok & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Indian Metals & Ferro Alloys Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Nalini Ranjan Mohanty as Non-Executive and Non Independent Director designated as Chairman	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.					
6	Approve Payment of Commission to Nalini Ranjan Mohanty as Non-Executive and Non Independent Director designated as Chairman	Mgmt	For	For	For
7	Approve Payment of Commission to Independent Directors	Mgmt	For	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,929	18,929
			07/16/2024	07/16/2024			
			Total Shares:				18,929

Sunfun Info Co., Ltd.

Meeting Date: 07/31/2024Country: TaiwanTicker: 5278

Record Date: 07/01/2024Meeting Type: Special

Primary Security ID: Y8161A108

Voting Policy: ISS

Shares Voted: 12,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Amendments to Articles of Association	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,631	12,631
			07/17/2024	07/17/2024			
			Total Shares:				12,631

Tianjin Port Development Holdings Limited

Meeting Date: 07/31/2024

Record Date: 07/25/2024

Primary Security ID: G88680106

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 3382

Voting Policy: ISS

Shares Voted: 388,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve New Financial Services Framework Agreement, Non-Exempt Continuing Connected Transactions, Proposed Annual Caps and Related Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the proposed related-party transactions include a financial service agreement with the group finance company, which may expose the company to unnecessary risks.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		388,000	388,000
			07/17/2024	07/17/2024			
			Total Shares:				388,000

Axtel Industries Ltd.

Meeting Date: 08/01/2024

Record Date: 07/24/2024

Primary Security ID: Y04864107

Country: India

Meeting Type: Annual

Ticker: 523850

Voting Policy: ISS

Shares Voted: 3,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Ameet Nalin Parikh as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 2: A vote AGAINST the following nominee is warranted because: * The company does not have an appointed chairman and the board is not at least one-half independent and Ameet Nalin Parikh is a non-independent director nominee. Item 6: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and committee dynamics.					
3	Confirm Interim Dividend Declared, as Final Dividend	Mgmt	For	For	For
4	Adopt New Memorandum of Association	Mgmt	For	For	For
5	Adopt New Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted due to lack of information to make an informed voting decision.					

Axtel Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Paresb Jaisinh Rajda as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 2: A vote AGAINST the following nominee is warranted because: * The company does not have an appointed chairman and the board is not at least one-half independent and Ameet Nalin Parikh is a non-independent director nominee. Item 6: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and committee dynamics.					
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
8	Approve Axtel Industries Ltd Employee Stock Option Plan 2024	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The stock options may be issued with an exercise price at a discount to the current market price. * The company has not specified objective performance parameters, performance targets and thresholds for vesting.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,063	3,063
			07/17/2024	07/17/2024			
			Total Shares:				3,063

Indian Hume Pipe Company Limited

Meeting Date: 08/01/2024	Country: India	Ticker: 504741
Record Date: 07/25/2024	Meeting Type: Annual	
Primary Security ID: Y3925H143		

Voting Policy: ISS

Shares Voted: 15,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Jyoti R. Doshi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR election of Jyoti Doshi, Ashish Vaid and Rohit Dhoot is warranted given the absence of any known issues concerning the nominees.					
4	Approve Appointment and Remuneration of Mayur R. Doshi as Vice-Chairman and Joint Managing Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration: * There is lack of sufficient justification behind the timing of this proposal to exceed the regulatory thresholds for remuneration. * The overall remuneration is deemed to be significantly higher than industry standards and market peers of commensurate scale and operations. * Mayur R. Doshi's commission arrangements are open-ended, and the board retains significant discretion in determining his pay outcomes. * There are no disclosures on the threshold and target performance that he needs to achieve to determine the variable pay element.					

Indian Hume Pipe Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5	Elect Ashish Girdharilal Vaid as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR election of Jyoti Doshi, Ashish Vaid and Rohit Dhoot is warranted given the absence of any known issues concerning the nominees.							
6	Elect Rohit Rajgopal Dhoot as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR election of Jyoti Doshi, Ashish Vaid and Rohit Dhoot is warranted given the absence of any known issues concerning the nominees.							
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,892	15,892
			07/17/2024	07/17/2024			
Total Shares:						15,892	15,892

PayPoint Plc

Meeting Date: 08/01/2024

Record Date: 07/30/2024

Primary Security ID: G6962B101

Country: United Kingdom

Meeting Type: Annual

Ticker: PAY

Voting Policy: ISS					
					Shares Voted: 4,185
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration policy is considered warranted because: * The Company is revising its remuneration policy one year after its approval exclusively to provide a one-off performance-based award for its CEO for the purpose of his retention.					
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Giles Kerr as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 5 A vote FOR the re-election of Giles Kerr is warranted: * As Nomination Committee Chair, Giles Kerr is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, and no woman fills a senior board position. The main reason for support is: * The Company has provided a commitment to achieve the FCA targets in the longer term, which is welcome, notwithstanding the vague timeframe. Item 6-11 A vote FOR these Directors is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Nick Wiles as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Giles Kerr is warranted: * As Nomination Committee Chair, Giles Kerr is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, and no woman fills a senior board position. The main reason for support is: * The Company has provided a commitment to achieve the FCA targets in the longer term, which is welcome, notwithstanding the vague timeframe. Item 6-11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Elect Rob Harding as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Giles Kerr is warranted: * As Nomination Committee Chair, Giles Kerr is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, and no woman fills a senior board position. The main reason for support is: * The Company has provided a commitment to achieve the FCA targets in the longer term, which is welcome, notwithstanding the vague timeframe. Item 6-11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Rakesh Sharma as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Giles Kerr is warranted: * As Nomination Committee Chair, Giles Kerr is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, and no woman fills a senior board position. The main reason for support is: * The Company has provided a commitment to achieve the FCA targets in the longer term, which is welcome, notwithstanding the vague timeframe. Item 6-11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Ben Wishart as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Giles Kerr is warranted: * As Nomination Committee Chair, Giles Kerr is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, and no woman fills a senior board position. The main reason for support is: * The Company has provided a commitment to achieve the FCA targets in the longer term, which is welcome, notwithstanding the vague timeframe. Item 6-11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Re-elect Rosie Shapland as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Giles Kerr is warranted: * As Nomination Committee Chair, Giles Kerr is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, and no woman fills a senior board position. The main reason for support is: * The Company has provided a commitment to achieve the FCA targets in the longer term, which is welcome, notwithstanding the vague timeframe. Item 6-11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Elect Lan Tu as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Giles Kerr is warranted: * As Nomination Committee Chair, Giles Kerr is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that there is not at least 40 percent women representation on the Board, and no woman fills a senior board position. The main reason for support is: * The Company has provided a commitment to achieve the FCA targets in the longer term, which is welcome, notwithstanding the vague timeframe. Item 6-11 A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Amend Restricted Share Plan	Mgmt	For	For	For
16	Amend Share Incentive Plan	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					

PayPoint Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	4,185	4,185
			07/18/2024	07/18/2024	07/18/2024		
			Total Shares:				4,185

Shandong New Beiyang Information Technology Co., Ltd.

Meeting Date: 08/01/2024Country: ChinaTicker: 002376

Record Date: 07/26/2024Meeting Type: Special

Primary Security ID: Y7683U105

Voting Policy: ISS

Shares Voted: 137,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Downward Adjustment on Conversion Price of Convertible Bonds	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the fairness of the proposal is questionable.					
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Liu Zhigang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
2.2	Elect Huang Xueying as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					

Shandong New Beiyang Information Technology Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		137,100	137,100
			07/18/2024	07/18/2024			
			Total Shares:				

The Great Eastern Shipping Company Limited

Meeting Date: 08/01/2024Country: IndiaTicker: 500620

Record Date: 07/25/2024Meeting Type: Annual

Primary Security ID: Y2857Q154

Voting Policy: ISS

Shares Voted: 100,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect K. M. Sheth as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Elect Kalpana Morparia as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Approve Continuation of Bharat K. Sheth as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve Continuation of Ravi K. Sheth as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		100,567	100,567
			07/17/2024	07/17/2024			
			Total Shares:				100,567

Danaos Corporation

Meeting Date: 08/02/2024Country: Marshall IslTicker: DAC

Record Date: 06/12/2024Meeting Type: Annual

Primary Security ID: Y1968P121

Voting Policy: ISS

Shares Voted: 21,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Coustas	Mgmt	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for nominating committee member Myles Itkin for failing to establish gender diversity on the board. Votes FOR the remaining nominees are warranted.					
1.2	Elect Director Myles R. Itkin	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for nominating committee member Myles Itkin for failing to establish gender diversity on the board. Votes FOR the remaining nominees are warranted.					
1.3	Elect Director Petros Christodoulou	Mgmt	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for nominating committee member Myles Itkin for failing to establish gender diversity on the board. Votes FOR the remaining nominees are warranted.					
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	21,545	21,545
			07/02/2024	07/02/2024	07/04/2024		
			Total Shares:				

Foresight Group Holdings Ltd.

Meeting Date: 08/02/2024Country: GuernseyTicker: FSG

Record Date: 07/31/2024Meeting Type: Annual

Primary Security ID: G365A1106

Voting Policy: ISS

Shares Voted: 8,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Bernard Fairman as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Bernard Fairman is considered warranted, although it is not without concern as: * He holds the combined role of Board Chair and CEO which is not in line with the UK Corporate Governance Code. The main reasons for support are: * His role as one of the Company's founders and significant shareholders is recognised. * The Company has stated its intention to split the roles in due course. * No other concerns in relation to his re-election have been identified. Items 6, 7, and 9 A vote FOR these Directors is considered warranted, as no material concerns have been identified as. Item 8 A vote FOR the re-election of Mike Liston is considered warranted, although it is not without concern as: * He is considered responsible for board diversity, as the Nomination Committee Chair. The Company again only met one of the three board diversity targets outlined in the Listing Rules. The main reasons for support are: * There were no changes to the Board during the year under review and has not been refreshed since the 2021 IPO. * The size of the Board remains relatively small with only five members.</i>					
6	Re-elect Gary Fraser as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Bernard Fairman is considered warranted, although it is not without concern as: * He holds the combined role of Board Chair and CEO which is not in line with the UK Corporate Governance Code. The main reasons for support are: * His role as one of the Company's founders and significant shareholders is recognised. * The Company has stated its intention to split the roles in due course. * No other concerns in relation to his re-election have been identified. Items 6, 7, and 9 A vote FOR these Directors is considered warranted, as no material concerns have been identified as. Item 8 A vote FOR the re-election of Mike Liston is considered warranted, although it is not without concern as: * He is considered responsible for board diversity, as the Nomination Committee Chair. The Company again only met one of the three board diversity targets outlined in the Listing Rules. The main reasons for support are: * There were no changes to the Board during the year under review and has not been refreshed since the 2021 IPO. * The size of the Board remains relatively small with only five members.</i>					
7	Re-elect Geoffrey Gavey as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Bernard Fairman is considered warranted, although it is not without concern as: * He holds the combined role of Board Chair and CEO which is not in line with the UK Corporate Governance Code. The main reasons for support are: * His role as one of the Company's founders and significant shareholders is recognised. * The Company has stated its intention to split the roles in due course. * No other concerns in relation to his re-election have been identified. Items 6, 7, and 9 A vote FOR these Directors is considered warranted, as no material concerns have been identified as. Item 8 A vote FOR the re-election of Mike Liston is considered warranted, although it is not without concern as: * He is considered responsible for board diversity, as the Nomination Committee Chair. The Company again only met one of the three board diversity targets outlined in the Listing Rules. The main reasons for support are: * There were no changes to the Board during the year under review and has not been refreshed since the 2021 IPO. * The size of the Board remains relatively small with only five members.</i>					
8	Re-elect Michael Liston as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Bernard Fairman is considered warranted, although it is not without concern as: * He holds the combined role of Board Chair and CEO which is not in line with the UK Corporate Governance Code. The main reasons for support are: * His role as one of the Company's founders and significant shareholders is recognised. * The Company has stated its intention to split the roles in due course. * No other concerns in relation to his re-election have been identified. Items 6, 7, and 9 A vote FOR these Directors is considered warranted, as no material concerns have been identified as. Item 8 A vote FOR the re-election of Mike Liston is considered warranted, although it is not without concern as: * He is considered responsible for board diversity, as the Nomination Committee Chair. The Company again only met one of the three board diversity targets outlined in the Listing Rules. The main reasons for support are: * There were no changes to the Board during the year under review and has not been refreshed since the 2021 IPO. * The size of the Board remains relatively small with only five members.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Alison Hutchinson as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 5 A vote FOR the re-election of Bernard Fairman is considered warranted, although it is not without concern as: * He holds the combined role of Board Chair and CEO which is not in line with the UK Corporate Governance Code. The main reasons for support are: * His role as one of the Company's founders and significant shareholders is recognised. * The Company has stated its intention to split the roles in due course. * No other concerns in relation to his re-election have been identified. Items 6, 7, and 9 A vote FOR these Directors is considered warranted, as no material concerns have been identified as. Item 8 A vote FOR the re-election of Mike Liston is considered warranted, although it is not without concern as: * He is considered responsible for board diversity, as the Nomination Committee Chair. The Company again only met one of the three board diversity targets outlined in the Listing Rules. The main reasons for support are: * There were no changes to the Board during the year under review and has not been refreshed since the 2021 IPO. * The size of the Board remains relatively small with only five members.					
10	Ratify BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted. Approval of the authority could result in the Concert Party gaining creeping control of the Company.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	8,813	8,813
			07/19/2024	07/19/2024	07/19/2024		
			Total Shares:			8,813	8,813

JK Tyre & Industries Ltd.

Meeting Date: 08/02/2024	Country: India	Ticker: 530007
Record Date: 07/26/2024	Meeting Type: Annual	
Primary Security ID: Y44455197		

Voting Policy: ISS

Shares Voted: 78,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Bharat Hari Singhania as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3: A vote AGAINST the following nominee is warranted because: * The board independence norms are not met (as per our reclassification) and Bharat Hari Singhania is a non-independent director nominee. Items 4 and 5: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Meera Shankar as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3: A vote AGAINST the following nominee is warranted because: * The board independence norms are not met (as per our reclassification) and Bharat Hari Singhania is a non-independent director nominee. Items 4 and 5: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Elect Krishna Kumar Bangur as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3: A vote AGAINST the following nominee is warranted because: * The board independence norms are not met (as per our reclassification) and Bharat Hari Singhania is a non-independent director nominee. Items 4 and 5: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Approve Payment of Existing Remuneration to Bharat Hari Singhania as Non-Executive Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The proposed pay structure of Bharat Hari Singhania comprises a fixed element, which is more indicative of an executive role within the company. * The proposed quantum of remuneration is deemed high for a non-executive role.					
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		78,964	78,964
			07/18/2024	07/18/2024			
			Total Shares:				78,964

Nesco Limited

Meeting Date: 08/02/2024	Country: India	Ticker: 505355
Record Date: 07/26/2024	Meeting Type: Annual	
Primary Security ID: Y6268M124		

Voting Policy: ISS

Shares Voted: 28,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Approve S G D G & Associates LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Reelect Sudha S. Patel as Director	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		28,541	28,541
			07/17/2024	07/17/2024			
			Total Shares:				28,541

PT Bank OCBC NISP Tbk

Meeting Date: 08/02/2024

Record Date: 07/10/2024

Primary Security ID: Y71366168

Country: Indonesia

Meeting Type: Extraordinary Shareholders

Ticker: NISP

Voting Policy: ISS

Shares Voted: 1,007,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Plan with PT Bank Commonwealth	Mgmt	For	For	For
2	Approve Resolution Plan Update	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Approve Change in the Composition of the Company's Sharia Supervisory Board	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,007,900	1,007,900
			07/19/2024	07/19/2024			

Repco Home Finance Limited

Meeting Date: 08/02/2024	Country: India	Ticker: 535322
Record Date: 07/26/2024	Meeting Type: Annual	
Primary Security ID: Y7S54C114		

Voting Policy: ISS

Shares Voted: 42,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect E. Santhanam as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Reelect K. Swaminathan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve R. Subramanian and Company LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Material Related Party Transactions with Repatriates Cooperative Finance and Development Bank Limited	Mgmt	For	For	For
7	Approve Issuance of Non-Convertible Debentures and Commercial Paper on Private Placement Basis	Mgmt	For	For	For
8	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		42,580	42,580
			07/17/2024	07/17/2024			
			Total Shares:				42,580

Sudarshan Chemical Industries Limited

Meeting Date: 08/02/2024

Country: India

Ticker: 506655

Record Date: 07/26/2024

Meeting Type: Annual

Primary Security ID: Y81821145

Voting Policy: ISS

Shares Voted: 12,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Pradeep R. Rathi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 3, 6 and 7: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. Items 5: A vote AGAINST the following nominee is warranted because: * Bhumika Batra serves on a total of more than six public company boards, which could potentially compromise her ability to commit sufficient time to her role in the company.</i>					
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
5	Elect Bhumika Batra as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Items 3, 6 and 7: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. Items 5: A vote AGAINST the following nominee is warranted because: * Bhumika Batra serves on a total of more than six public company boards, which could potentially compromise her ability to commit sufficient time to her role in the company.</i>					
6	Elect Anu Wakhlu as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 3, 6 and 7: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. Items 5: A vote AGAINST the following nominee is warranted because: * Bhumika Batra serves on a total of more than six public company boards, which could potentially compromise her ability to commit sufficient time to her role in the company.</i>					
7	Elect Sudha Navandar as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 3, 6 and 7: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. Items 5: A vote AGAINST the following nominee is warranted because: * Bhumika Batra serves on a total of more than six public company boards, which could potentially compromise her ability to commit sufficient time to her role in the company.</i>					
8	Approve Payment of Remuneration to Rajesh B. Rathi as Managing Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration: * Rajesh Rathi's remuneration in the past years as a percent of the net profits of the company, is deemed to be high. * He will be paid the proposed remuneration notwithstanding the company's financials and the relevant regulatory limit. * The company has not provided any absolute cap on the 'special incentive' element he is entitled to receive, his pay in FY 24 was 174% higher than pay for previous year.</i>					

Sudarshan Chemical Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Ratification and Amendments in Sudarshan Employee Stock Option Plan 2018	Mgmt	For	For	For
Voting Policy Rationale: Item 9: A vote FOR this resolution is warranted although it is not without concerns: * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * The exact performance criteria as well as targets for vesting have not been disclosed, in absence of which it is difficult to ascertain if the performance targets will be sufficiently or not. The main reason for support is: * The shareholders have already approved the ESOP 2018 Scheme. This proposal involves amending the Scheme to include a fresh issue of shares by the company instead of a secondary acquisition by the trust. Additionally, the proposal introduces a minimum one-year period between the grant and vesting of options and extends the maximum vesting period from 7/8 years to 8 years. Item 10: A vote AGAINST this resolution is warranted because: * The proposals include grant of units to employees of associate companies without a compelling rationale.					
10	Approve Extension of Benefits under Sudarshan Employee Stock Option Plan 2018 to the Employees of Subsidiary Company(ies) / Associate Company(ies) of the Company	Mgmt	For	Against	Against
Voting Policy Rationale: Item 9: A vote FOR this resolution is warranted although it is not without concerns: * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * The exact performance criteria as well as targets for vesting have not been disclosed, in absence of which it is difficult to ascertain if the performance targets will be sufficiently or not. The main reason for support is: * The shareholders have already approved the ESOP 2018 Scheme. This proposal involves amending the Scheme to include a fresh issue of shares by the company instead of a secondary acquisition by the trust. Additionally, the proposal introduces a minimum one-year period between the grant and vesting of options and extends the maximum vesting period from 7/8 years to 8 years. Item 10: A vote AGAINST this resolution is warranted because: * The proposals include grant of units to employees of associate companies without a compelling rationale.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,367	12,367
			07/18/2024	07/18/2024			
			Total Shares:				12,367

Amara Raja Energy & Mobility Limited

Meeting Date: 08/03/2024Country: IndiaTicker: 500008

Record Date: 07/27/2024Meeting Type: Annual

Primary Security ID: Y00968142

Voting Policy: ISS

Shares Voted: 27,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: While the auditors' report includes an emphasis of matter, their opinion remains unqualified. As such, a vote FOR these resolutions is warranted.					

Amara Raja Energy & Mobility Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: While the auditors' report includes an emphasis of matter, their opinion remains unqualified. As such, a vote FOR these resolutions is warranted.					
3	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
4	Reelect Harshavardhana Gourineni as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both the nominees is warranted given the absence of any known issues concerning the nominees.					
5	Elect Amar Patnaik as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both the nominees is warranted given the absence of any known issues concerning the nominees.					
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Payment of Commission to Non-Executive Independent Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		27,610	27,610
			07/18/2024	07/18/2024			
			Total Shares:				27,610

Global Health Ltd. (India)

Meeting Date: 08/03/2024Country: IndiaTicker: 543654

Record Date: 07/28/2024Meeting Type: Court

Primary Security ID: Y2R1K6136

Voting Policy: ISS

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting for Equity Shareholders	Mgmt			
	Approve Scheme of Amalgamation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		20	20
			07/19/2024	07/19/2024			

Global Health Ltd. (India)

Total Shares:	20	20

Abitare In SpA

Meeting Date: 08/05/2024	Country: Italy	Ticker: ABT
Record Date: 07/25/2024	Meeting Type: Ordinary Shareholders	
Primary Security ID: T0R33G121		

Voting Policy: ISS
Shares Voted: 6,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Remuneration of Directors	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against

Voting Policy Rationale: This item warrants a vote AGAINST as: * information on the new incentive scheme for executive directors is insufficient. * derogation powers are still deemed broad.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,697	6,697
			07/19/2024	07/19/2024			
Total Shares:						6,697	6,697

IIFL Securities Limited

Meeting Date: 08/05/2024	Country: India	Ticker: 542773
Record Date: 07/29/2024	Meeting Type: Annual	
Primary Security ID: Y3R789105		

Voting Policy: ISS
Shares Voted: 282,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect R. Venkataraman as Director	Mgmt	For	For	For
3	Reelect Rekha Gopal Warriar as Director	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.

Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.

IIFL Securities Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Reappointment and Remuneration of Narendra Deshmal Jain as Whole-Time Director and Key Managerial Personnel	Mgmt	For	For	For
5	Approve Appointment and Remuneration of Nemkumar H as Managing Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration: * His remuneration structure is open-ended with no absolute cap on variable pay. * There are no disclosures on the performance parameters which he needs to achieve based on which payouts under variable pay will be made.					
6	Approve Material Related Party Transactions with IIFL Finance Limited	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.					
7	Approve Material Related Party Transactions with IIFL Home Finance Limited	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.					
8	Approve Material Related Party Transactions with IIFL Samasta Finance Limited	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.					
9	Approve Material Related Party Transactions with FIH Mauritius Investments Ltd	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed transactions are within the ordinary course of the company's business and will be conducted at arm's-length.					
10	Approve Offer or Invitation to Subscribe to Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		282,954	282,954
			07/19/2024	07/19/2024			
			Total Shares:				

Brigade Enterprises Limited

Meeting Date: 08/06/2024	Country: India	Ticker: 532929
Record Date: 07/30/2024	Meeting Type: Annual	
Primary Security ID: Y0970Q101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect M.R. Jaishankar as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the nominees is warranted given the absence of any known issues concerning the nominees.					
4	Reelect Roshin Mathew as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the nominees is warranted given the absence of any known issues concerning the nominees.					
5	Approve Walker Chandio & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Reappointment and Remuneration of Roshin Mathew as Whole Time Director Designated as Executive Director	Mgmt	For	For	For
8	Elect Abraham George Stephanos as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the nominees is warranted given the absence of any known issues concerning the nominees.					
9	Approve Payment of Commission to Non-Executive Directors and Independent Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted as: * The approval will be valid till perpetuity and there is no monetary cap on the proposed commission. The shareholders will not get to review the payments in the future.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,180	9,180
			07/22/2024	07/22/2024			
			Total Shares:				9,180

CMS Info Systems Ltd.

Meeting Date: 08/06/2024	Country: India	Ticker: 543441
Record Date: 07/30/2024	Meeting Type: Annual	
Primary Security ID: Y1R6G9102		

Voting Policy: ISS
Shares Voted: 61,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Approve Final Dividend	Mgmt	For	For	For
3	Reelect Krzysztof Wieslaw Jamroz as Director	Mgmt	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
5	Approve Reclassification of Authorized Share Capital and Amend Memorandum of Association	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		61,323	61,323
			07/22/2024	07/22/2024			
			Total Shares:				61,323

Symphony Limited

Meeting Date: 08/06/2024 Country: India Ticker: 517385
Record Date: 07/30/2024 Meeting Type: Annual
Primary Security ID: Y8320B104

Voting Policy: ISS
Shares Voted: 5,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					
3	Confirm Three Interim Dividends and Declare Final Dividend	Mgmt	For	For	For

Symphony Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Jonaki Bakeri as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR election of Jonaki Achal Bakeri, Santosh Kumar Nema and Malavika Harita is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Reelect Santosh Nema as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR election of Jonaki Achal Bakeri, Santosh Kumar Nema and Malavika Harita is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Elect Malavika Ramanathan Harita as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR election of Jonaki Achal Bakeri, Santosh Kumar Nema and Malavika Harita is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,758	5,758
			07/22/2024	07/22/2024			
			Total Shares:				5,758

Benefit Systems SA

Meeting Date: 08/07/2024Country: PolandTicker: BFT

Record Date: 07/22/2024Meeting Type: Special

Primary Security ID: X071AA119

Voting Policy: ISS

Shares Voted: 572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2, 4 and, 5 are warranted because these are routine meeting formalities. Items 1 and 3are non-voting.					
2	Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4 and, 5 are warranted because these are routine meeting formalities. Items 1 and 3are non-voting.					
3	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2, 4 and, 5 are warranted because these are routine meeting formalities. Items 1 and 3are non-voting.					
4	Elect Members of Vote Counting Commission	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4 and, 5 are warranted because these are routine meeting formalities. Items 1 and 3are non-voting.					
5	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4 and, 5 are warranted because these are routine meeting formalities. Items 1 and 3are non-voting.					

Benefit Systems SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
6	Elect Supervisory Board Member	Mgmt	For	Against	Against		
7	Transact Other Business	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this item is warranted because: * It cannot be known at this time what issues will be raised under this item; * Considering that no details are available at this time, approval of this proposal may have a negative impact on shareholder rights and/or value.							
8	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		572	572
			07/17/2024	07/17/2024			
			Total Shares:				572

Can Fin Homes Limited

Meeting Date: 08/07/2024	Country: India	Ticker: 511196
Record Date: 08/01/2024	Meeting Type: Annual	
Primary Security ID: Y1083T149		
Voting Policy: ISS		
Shares Voted: 69,579		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect K Satyanarayana Raju as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Approve Rao & Emmar, Chartered Accountants and V K Ladha & Associates, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Material Related Party Transactions	Mgmt	For	For	For
6	Reelect Ajai Kumar as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
7	Approve Offer or Invitation to Subscribe to Non-Convertible Debentures (NCDs) or Bonds On Private Placement Basis	Mgmt	For	For	For

Can Fin Homes Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For		
9	Approve Borrowing Powers	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		69,579	69,579
			07/22/2024	07/22/2024			
			Total Shares:		69,579	69,579	

Chennai Petroleum Corporation Limited

Meeting Date: 08/07/2024Country: IndiaTicker: 500110

Record Date: 08/01/2024Meeting Type: Annual

Primary Security ID: Y53733112

Voting Policy: ISS

Shares Voted: 28,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend on Preference Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.					
3	Approve Dividend on Equity Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.					
4	Reelect Deepak Srivastava as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these nominees is warranted because the board independence norms are not met and Shrikant Madhav Vaidya, Rohit Kumar Agrawala, K. Inder Jeet, Subhajit Sarkar and Deepak Srivastava are non-independent director nominees.					
5	Reelect Rohit Kumar Agrawala as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these nominees is warranted because the board independence norms are not met and Shrikant Madhav Vaidya, Rohit Kumar Agrawala, K. Inder Jeet, Subhajit Sarkar and Deepak Srivastava are non-independent director nominees.					
6	Reelect S. M. Vaidya as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these nominees is warranted because the board independence norms are not met and Shrikant Madhav Vaidya, Rohit Kumar Agrawala, K. Inder Jeet, Subhajit Sarkar and Deepak Srivastava are non-independent director nominees.					

Chennai Petroleum Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Inder Jeet as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these nominees is warranted because the board independence norms are not met and Shrikant Madhav Vaidya, Rohit Kumar Agrawala, K. Inder Jeet, Subhajit Sarkar and Deepak Srivastava are non-independent director nominees.					
8	Elect Subhajit Sarkar as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these nominees is warranted because the board independence norms are not met and Shrikant Madhav Vaidya, Rohit Kumar Agrawala, K. Inder Jeet, Subhajit Sarkar and Deepak Srivastava are non-independent director nominees.					
9	Approve Material Related Party Transactions	Mgmt	For	For	For
10	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		28,803	28,803
			07/22/2024	07/22/2024			
			Total Shares:				28,803

DCM Shriram Industries Ltd.

Meeting Date: 08/07/2024Country: IndiaTicker: 523369

Record Date: 07/26/2024Meeting Type: Annual

Primary Security ID: Y2023U139

Voting Policy: ISS

Shares Voted: 78,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Payment of Interim Dividend	Mgmt	For	For	For
3	Reelect Vineet Manaktala as Director	Mgmt	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Urvashi Tilakdhar as Whole Time Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted although it is not without any concerns: * There is no absolute cap on the commission element or his overall pay. * Her quantum of pay as a percentage of net profits is deemed high. * The performance metrics, targets and thresholds for determining the commission have not been disclosed.					

DCM Shriram Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
6	Approve Reappointment and Remuneration of Vineet Manaktala as Director Finance & CFO	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		78,721	78,721
			07/23/2024	07/23/2024			
			Total Shares:				78,721

EIH Limited

Meeting Date: 08/07/2024		Country: India		Ticker: 500840			
Record Date: 07/31/2024		Meeting Type: Annual					
Primary Security ID: Y2233X154							
Voting Policy: ISS							
Shares Voted: 121,446							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For		
2	Approve Dividend	Mgmt	For	For	For		
3	Reelect Vikramjit Singh Oberoi as Director	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		121,446	121,446
			07/22/2024	07/22/2024			
Total Shares:						121,446	121,446

Runner (Xiamen) Corp.

Meeting Date: 08/07/2024		Country: China		Ticker: 603408	
Record Date: 07/31/2024		Meeting Type: Special			
Primary Security ID: Y7S562106					

Voting Policy: ISS

Shares Voted: 73,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that: * the terms in the ESPP are deemed not in the best interest of shareholders; and * the company's significant shareholder (i.e. individuals with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.					
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that: * the terms in the ESPP are deemed not in the best interest of shareholders; and * the company's significant shareholder (i.e. individuals with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.					
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given that: * the terms in the ESPP are deemed not in the best interest of shareholders; and * the company's significant shareholder (i.e. individuals with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.					
4	Approve Amendments to Articles of Association and Corporate Systems	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		73,000	73,000
			07/24/2024	07/24/2024			
			Total Shares:				73,000

Choushimaru Co., Ltd.

Meeting Date: 08/08/2024Country: JapanTicker: 3075

Record Date: 05/15/2024Meeting Type: Annual

Primary Security ID: J07183106

Voting Policy: ISS

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2	Amend Articles to Change Fiscal Year End	Mgmt	For	For	For
3.1	Elect Director Ishida, Mitsuru	Mgmt	For	For	For
3.2	Elect Director Horichi, Hajime	Mgmt	For	For	For

Choushimaru Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Ishii, Ken	Mgmt	For	For	For
3.4	Elect Director Horichi, Kanae	Mgmt	For	For	For
3.5	Elect Director Shibano, Tomonori	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Nagai, Toshihide	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Noboru, Mikio	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Awaya, Shinobu	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Otsuka, Makiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,000	2,000
			07/17/2024	07/17/2024			
			Total Shares:				2,000

Cosel Co., Ltd.

Meeting Date: 08/08/2024Country: JapanTicker: 6905

Record Date: 05/20/2024Meeting Type: Annual

Primary Security ID: J08306102

Voting Policy: ISS

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Saito, Morio	Mgmt	For	For	For
1.2	Elect Director Kiyosawa, Satoshi	Mgmt	For	For	For
1.3	Elect Director Yasuda, Isao	Mgmt	For	For	For
1.4	Elect Director Mano, Tatsuya	Mgmt	For	For	For
1.5	Elect Director Honoki, Norihiro	Mgmt	For	For	For
1.6	Elect Director Ming-Feng Soong	Mgmt	For	For	For
1.7	Elect Director Uchida, Yasuro	Mgmt	For	For	For
1.8	Elect Director Kusakabe, Toshiaki	Mgmt	For	For	For
1.9	Elect Director Yokota, Kyoko	Mgmt	For	For	For

Cosel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.1	Elect Director and Audit Committee Member Tanino, Mitsuhiro	Mgmt	For	For	For		
2.2	Elect Director and Audit Committee Member Watanabe, Aya	Mgmt	For	For	For		
2.3	Elect Director and Audit Committee Member Nishikawa, Hiro	Mgmt	For	For	For		
3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,700	3,700
			07/18/2024	07/18/2024			
				Total Shares:		3,700	3,700

Dickson Concepts (International) Limited

Meeting Date: 08/08/2024

Country: Bermuda

Ticker: 113

Record Date: 08/02/2024

Meeting Type: Annual

Primary Security ID: G27587123

Voting Policy: ISS

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Poon Dickson Pearson Guanda as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3a2	Elect Chan Hon Chung, Johnny Pollux as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3a3	Elect Fung Yue Ming, Eugene Michael as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
3b	Approve Directors' Fees	Mgmt	For	For	For

Dickson Concepts (International) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,500	3,500
			07/24/2024	07/24/2024			
			Total Shares:				3,500

Entertainment Network (India) Limited

Meeting Date: 08/08/2024

Record Date: 07/05/2024

Primary Security ID: Y22993102

Country: India

Meeting Type: Special

Ticker: 532700

Voting Policy: ISS

Shares Voted: 8,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Richard Saldanha as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the following nominee is warranted because the board is chaired by a promoter director and the board is not at least one-half independent and Richard Saldanha is a non-independent director nominee.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - INVALID ACCOUNT	Auto-Instructed	Auto-Approved		8,617	8,617
			07/24/2024	07/24/2024			
Total Shares:						8,617	8,617

Meeting Date: 08/08/2024

Country: United Kingdom

Ticker: INVP

Record Date: 08/06/2024

Meeting Type: Annual

Primary Security ID: G49188116

Voting Policy: ISS

Shares Voted: 208,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Common Business: Investec plc and Investec Limited	Mgmt			
1	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
2	Re-elect Philip Hourquebie as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
3	Re-elect Stephen Koseff as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
4	Re-elect Nicola Newton-King as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
5	Re-elect Jasandra Nyker as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
6	Re-elect Vanessa Olver as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
7	Re-elect Nishlan Samujh as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
8	Re-elect Brian Stevenson as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
9	Re-elect Fani Titi as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
10	Elect Diane Radley as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
11	Approve Remuneration Report including Implementation Report	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For
13	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Ordinary Business: Investec Limited	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2024	Mgmt			
15	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted. No concerns have been identified.</i>					
16	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted. No concerns have been identified.</i>					
17	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted. No concerns have been identified.</i>					
18	Reappoint PricewaterhouseCoopers Inc as Joint Auditors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted as no significant concerns have been identified.</i>					
19	Reappoint Deloitte & Touche as Joint Auditors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted as no significant concerns have been identified.</i>					
Special Business: Investec Limited		Mgmt			
20	Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Unissued Perpetual Preference Shares, Unissued Non-Redeemable Programme Preference Shares, and Unissued Redeemable Programme Preference Shares Under Control of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * The potential dilution that shareholders would face if these authorities are approved is considered acceptable.</i>					
21	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * The potential dilution that shareholders would face if these authorities are approved is considered acceptable.</i>					
22	Authorise Repurchase of Issued Ordinary Shares	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * General share buyback authorities are common agenda items at South African AGMs and no concerns have been identified.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * General share buyback authorities are common agenda items at South African AGMs and no concerns have been identified.</i>					
24	Approve Financial Assistance to Subsidiaries and Directors	Mgmt	For	For	For
25	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
	Ordinary Business: Investec plc	Mgmt			
26	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
27	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted. No concerns have been identified.</i>					
28	Approve Final Dividend on the Ordinary Shares	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted. No concerns have been identified.</i>					
29	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
30	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Business: Investec plc	Mgmt			
31	Authorise Issue of Equity	Mgmt	For	For	For
32	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
33	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	148,357	148,357
			07/25/2024	07/25/2024	07/25/2024		
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		60,484	60,484
			07/25/2024	07/25/2024			
Total Shares:						208,841	208,841

SEAMEC Ltd.

Meeting Date: 08/08/2024Country: IndiaTicker: 526807

Record Date: 08/01/2024Meeting Type: Annual

Primary Security ID: Y6806D115

Voting Policy: ISS

Shares Voted: 3,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Payment of Interim Dividend	Mgmt	For	For	For
3	Reelect Sanjeev Agrawal as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3 A vote FOR nominee is warranted, however it is not without concerns: * The board is chaired by a promoter director and the board independence is not met, and the nominee is a non-independent director nominee. The main reason for support is: * The nominee is the promoter chair and removing him from the board would have a material negative impact on the shareholder value. Item 4 A vote FOR nominee is warranted given the absence of any known issues concerning the nominee.					
4	Elect Raghav Chandra as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3 A vote FOR nominee is warranted, however it is not without concerns: * The board is chaired by a promoter director and the board independence is not met, and the nominee is a non-independent director nominee. The main reason for support is: * The nominee is the promoter chair and removing him from the board would have a material negative impact on the shareholder value. Item 4 A vote FOR nominee is warranted given the absence of any known issues concerning the nominee.					

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,565
			07/24/2024	07/24/2024		
			Total Shares:			

Allied Digital Services Ltd.

Meeting Date: 08/09/2024Country: IndiaTicker: 532875

Record Date: 08/02/2024Meeting Type: Annual

Primary Security ID: Y0089U118

Voting Policy: ISS

Shares Voted: 24,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Sunil Bhatt as Director	Mgmt	For	For	For

Allied Digital Services Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Singhi & Co, Chartered Accountants, Mumbai as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Nehal Shah as While-Time Director designated as Executive Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns: * The nominee is an executive director serving on the audit committee.					
6	Adopt New Articles of Association	Mgmt	For	For	For
7	Approve Material Related Party Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - INVALID ACCOUNT	Auto-Instructed	Auto-Approved		24,199	24,199
			07/25/2024	07/25/2024			
			Total Shares:				24,199

Angel One Limited

Meeting Date: 08/09/2024Country: IndiaTicker: 543235

Record Date: 08/02/2024Meeting Type: Annual

Primary Security ID: Y0R6LV109

Voting Policy: ISS

Shares Voted: 41,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.					
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.					
3	Confirm Three Interim Dividends	Mgmt	For	For	For
4	Reelect Dinesh Thakkar as Director	Mgmt	For	For	For

Angel One Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Increase in Borrowing Limits	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the company's sound credit rating and the rationale provided by the company.					
6	Approve Pledging of Assets for Debt	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the company's sound credit rating and the rationale provided by the company.					
7	Approve Loans, Guarantees, Securities and/or Investments in Other Body Corporate	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	For	For
9	Approve Reappointment and Remuneration of Dinesh Thakkar as Chairman and Managing Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - INVALID ACCOUNT	Auto-Instructed	Auto-Approved		41,260	41,260
			07/25/2024	07/25/2024			
			Total Shares:				

China XLX Fertiliser Ltd.

Meeting Date: 08/09/2024Country: SingaporeTicker: 1866

Record Date: 08/05/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1564X106

Voting Policy: ISS

Shares Voted: 743,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Framework Agreement and Definitive Transaction Documents, Disposal and Related Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		743,530	743,530
			07/29/2024	07/29/2024			
			Total Shares:				743,530

Electrosteel Castings Limited

Meeting Date: 08/09/2024Country: IndiaTicker: 500128

Record Date: 07/05/2024Meeting Type: Special

Primary Security ID: Y2285U165

Voting Policy: ISS

Shares Voted: 262,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Postal Ballot	Mgmt					
	Elect Ajay Kumar as Director	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - INVALID ACCOUNT	Auto-Instructed	Auto-Approved		262,079	262,079
			07/25/2024	07/25/2024			
Total Shares:						262,079	262,079

Opple Lighting Co., Ltd.

Meeting Date: 08/09/2024Country: ChinaTicker: 603515

Record Date: 08/02/2024Meeting Type: Special

Primary Security ID: Y6440S106

Voting Policy: ISS

Shares Voted: 218,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable. * a director eligible to receive performance shares under the scheme is involved in the administration of the scheme.					
2	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable. * a director eligible to receive performance shares under the scheme is involved in the administration of the scheme.					
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable. * a director eligible to receive performance shares under the scheme is involved in the administration of the scheme.					
4	Approve Remuneration of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Wang Yaohai as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.2	Elect Ma Xiuhui as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.3	Elect Ma Zhiwei as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6.4	Elect Xu Bin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Lu Shengjiang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
7.2	Elect Chen Weiru as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
7.3	Elect Jiang Jiongwen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Hu Huifang as Supervisor	SH	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
8.2	Elect Huang Yuchang as Supervisor	SH	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		218,336	218,336
			07/26/2024	07/26/2024			
			Total Shares:				218,336

Opple Lighting Co., Ltd.

TSURUHA Holdings, Inc.

Meeting Date: 08/09/2024

Country: Japan

Ticker: 3391

Record Date: 05/15/2024

Meeting Type: Annual

Primary Security ID: J9348C105

Voting Policy: ISS

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Fiscal Year End	Mgmt	For	For	For
2.1	Elect Director Tsuruha, Jun	Mgmt	For	For	For
2.2	Elect Director Murakami, Shoichi	Mgmt	For	For	For
2.3	Elect Director Yahata, Masahiro	Mgmt	For	For	For
2.4	Elect Director Tanaka, Wakana	Mgmt	For	For	For
2.5	Elect Director Okuno, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Toyama, Kazuto	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Asada, Tatsuichi	Mgmt	For	For	For
4	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,000
			07/19/2024	07/19/2024		
			Total Shares:			

Zensar Technologies Limited

Meeting Date: 08/09/2024		Country: India	Ticker: 504067		
Record Date: 08/02/2024		Meeting Type: Annual			
Primary Security ID: Y9894D120					
Voting Policy: ISS					
Shares Voted: 182,328					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Zensar Technologies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Harsh Vardhan Goenka as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Reelect Radha Rajappa as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - INVALID ACCOUNT	Auto-Instructed	Auto-Approved		182,328	182,328
			07/24/2024	07/24/2024			
			Total Shares:				182,328

Hilong Holding Limited

Meeting Date: 08/12/2024

Record Date: 08/06/2024

Primary Security ID: G4509G105

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 1623

Voting Policy: ISS

Shares Voted: 59,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2024 Supplemental Beijing Huashi Tenancy Agreements, Proposed Revised Annual Cap, and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.					
2	Approve 2024 Supplemental Shine New Material Tenancy Agreement, Proposed Revised Annual Cap, and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.					

Hilong Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve 2024 Supplemental Pipeline Tenancy Agreements, Proposed Revised Annual Cap, and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.					
4	Approve 2024 Pipeline Petroleum Equipment Lease Agreement, Proposed Annual Cap, and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		59,000	59,000
			07/29/2024	07/29/2024			
			Total Shares:				

Insecticides (India) Limited

Meeting Date: 08/12/2024Country: IndiaTicker: 532851

Record Date: 08/05/2024Meeting Type: Annual

Primary Security ID: Y40852108

Voting Policy: ISS

Shares Voted: 2,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend as Final Dividend	Mgmt	For	For	For
3	Reelect Nikunj Aggarwal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Rajesh Kumar Aggarwal as Managing Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration: * His pay structure is open-ended with no absolute cap on bonus, commission or his overall pay. * The company has not disclosed the performance targets which would be used to determine the outcome under the commission element.					

Insecticides (India) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Praveen Gupta as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,097	2,097
			08/06/2024	08/06/2024			
			Total Shares:			2,097	2,097

KDDL Limited

Meeting Date: 08/12/2024	Country: India	Ticker: 532054
Record Date: 07/05/2024	Meeting Type: Special	
Primary Security ID: Y4534H110		

Voting Policy: ISS

Shares Voted: 991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Buyback of Equity Shares Through Tender Offer Route	Mgmt	For	For	For
2	Approve Reappointment and Remuneration of Sanjeev Kumar Masown as Whole time Director (Key Managerial Personnel with functional designation as Chief Financial Officer)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - INVALID ACCOUNT	Auto-Instructed	Auto-Approved		991	991
			07/26/2024	07/26/2024			
			Total Shares:			991	991

Somany Ceramics Limited

Meeting Date: 08/12/2024	Country: India	Ticker: 531548
Record Date: 08/05/2024	Meeting Type: Annual	
Primary Security ID: Y8075E105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.</i>					
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.</i>					
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Ghanshyam Girdharbhai Trivedi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR election of Ghanshyam Girdharbhai Trivedi and Mani Rastogi is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
4	Elect Mani Rastogi as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR election of Ghanshyam Girdharbhai Trivedi and Mani Rastogi is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
5	Approve Material Related Party Transactions	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given: * The company has not provided sufficient information to assess the fairness of the transactions. * The company may be taking in a disproportionate amount of risk relative to its ownership stake without compelling justification.</i>					
6	Approve Payment of Remuneration to Shrivatsa Somany for Holding an Office or Place of Profit	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration: * There is lack of a detailed profile on the nominee and insufficient justification for the proposed revision in his remuneration, which is higher than that paid to the executive directors of the company. * The proposal is deemed a related-party-transaction and the proposed mandate may limit shareholders' rights to review and vote on the said transaction on a periodic basis.</i>					
7	Approve Payment of Remuneration to Minal Somany for Holding an Office or Place of Profit	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration: * There is lack of a detailed profile on the nominee and insufficient justification for the proposed revision in his remuneration, which is higher than that paid to the executive directors of the company. * The proposal is deemed a related-party-transaction and the proposed mandate may limit shareholders' rights to review and vote on the said transaction on a periodic basis.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,527	3,527
			08/06/2024	08/06/2024			
			Total Shares:				3,527

Somany Ceramics Limited

Riskified Ltd.

Meeting Date: 08/13/2024	Country: Israel	Ticker: RSKD
Record Date: 06/24/2024	Meeting Type: Annual	
Primary Security ID: M8216R109		

Voting Policy: ISS

Shares Voted: 137,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Eido Gal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.					
1b	Reelect Eyal Kishon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.					
1c	Reelect Jennifer Ceran as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.					
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	137,285	137,285
			07/17/2024	07/17/2024	07/18/2024		
			Total Shares:				

Himax Technologies, Inc.

Meeting Date: 08/14/2024	Country: Cayman Islands	Ticker: HIMX
Record Date: 06/28/2024	Meeting Type: Annual	
Primary Security ID: 43289P106		

Voting Policy: ISS

Shares Voted: 6,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Audited Accounts and Financial Reports	Mgmt	For	For	For
2	Elect Yuan-Chuan Horng as Independent Director	Mgmt	For	For	For
3	Other Business	Mgmt	None	Against	Against

Himax Technologies, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	6,539	6,539
			07/21/2024	07/21/2024	07/25/2024		
					Total Shares:	6,539	6,539

Kovai Medical Center & Hospital Limited

Meeting Date: 08/14/2024Country: IndiaTicker: 523323

Record Date: 08/07/2024Meeting Type: Annual

Primary Security ID: Y49654109

Voting Policy: ISS

Shares Voted: 650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Mohan S Gounder as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Approve Reappointment and Remuneration of Nalla G Palaniswami as Managing Director	Mgmt	For	For	For
5	Reelect V. Bhuvaneshwari as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Elect Vasanth Kumar Venkatasamy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
7	Approve Reappointment and Remuneration of Cost Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		650	650
			08/06/2024	08/06/2024			
					Total Shares:	650	650

Meeting Date: 08/14/2024	Country: India	Ticker: 531213
Record Date: 08/07/2024	Meeting Type: Annual	
Primary Security ID: Y5759P141		

Voting Policy: ISS

Shares Voted: 1,157,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Sumitha Nandan as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 2 A vote AGAINST the following nominee is warranted because: * Sumitha Nandan is an executive director serving on the audit committee. Item 5 A vote FOR re-election of Abhijit Sen is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.					
3	Approve KKC & Associates LLP as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any significant concerns.					
4	Approve Chokshi & Chokshi LLP as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any significant concerns.					
5	Reelect Abhijit Sen as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 2 A vote AGAINST the following nominee is warranted because: * Sumitha Nandan is an executive director serving on the audit committee. Item 5 A vote FOR re-election of Abhijit Sen is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.					
6	Approve Revision in Remuneration Payable to V P Nandakumar as Managing Director and Chief Executive Officer	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration: * The pay lacks an absolute cap on the commission element or on the overall remuneration. * The company has not disclosed the targets which would be used to determine the outcome under the commission element. * There are concerns on the historic alignment of pay with the performance of the company. * His estimated remuneration is aggressively positioned when compared to peers with similar size and scale of business operations.					
7	Approve Revision in Remuneration Payable to Sumitha Nandan as Whole-Time Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,157,827	1,157,827
			08/06/2024	08/06/2024			
			Total Shares:				1,157,827

VA Tech Wabag Limited

Meeting Date: 08/14/2024Country: IndiaTicker: 533269

Record Date: 08/07/2024Meeting Type: Annual

Primary Security ID: Y9356W111

Voting Policy: ISS

Shares Voted: 65,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect S. Varadarajan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Approve Reappointment and Remuneration of Rajiv Mittal as Chairman and Managing Director	Mgmt	For	For	For
4	Reelect Amit Goela as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Increase in Borrowing Limits	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted however it is not without concern: * The potential debt limit is considered excessive. The main reason for support is: * The proposed increase would enable the company to meet its working capital requirements.					
7	Approve Increase in Limits for Creation of Charges on the Assets of the Company	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted however it is not without concern: * The potential debt limit is considered excessive. The main reason for support is: * The proposed increase would enable the company to meet its working capital requirements.					

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		65,415	65,415
			08/06/2024	08/06/2024			
			Total Shares:				65,415

Luk Fook Holdings (International) Limited

Meeting Date: 08/15/2024Country: BermudaTicker: 590

Record Date: 08/09/2024Meeting Type: Annual

Primary Security ID: G5695X125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Wong Lan Sze, Nancy as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the election of Stephen Hui Chiu Chung is warranted for serving on more than six public company boards. A vote AGAINST the election of Stephen Ip Shu Kwan is warranted given the company was unable to comply with the provision to appoint a new independent non-executive director at this meeting. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>					
3b	Elect Chan So Kuen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the election of Stephen Hui Chiu Chung is warranted for serving on more than six public company boards. A vote AGAINST the election of Stephen Ip Shu Kwan is warranted given the company was unable to comply with the provision to appoint a new independent non-executive director at this meeting. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>					
3c	Elect Hui Chiu Chung as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of Stephen Hui Chiu Chung is warranted for serving on more than six public company boards. A vote AGAINST the election of Stephen Ip Shu Kwan is warranted given the company was unable to comply with the provision to appoint a new independent non-executive director at this meeting. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>					
3d	Elect Ip Shu Kwan, Stephen as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of Stephen Hui Chiu Chung is warranted for serving on more than six public company boards. A vote AGAINST the election of Stephen Ip Shu Kwan is warranted given the company was unable to comply with the provision to appoint a new independent non-executive director at this meeting. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>					
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the general issuance mandate in Item 5 is warranted given the company has not specified the discount limit for issuance for cash and non-cash consideration. A vote AGAINST the share reissuance request in Item 7 is warranted given the reissuance of repurchase share would cause the aggregate share issuance limit to exceed 10 percent of the relevant class of shares for issuance for cash and non-cash consideration, and the company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the general issuance mandate in Item 5 is warranted given the company has not specified the discount limit for issuance for cash and non-cash consideration. A vote AGAINST the share reissuance request in Item 7 is warranted given the reissuance of repurchase share would cause the aggregate share issuance limit to exceed 10 percent of the relevant class of shares for issuance for cash and non-cash consideration, and the company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

Luk Fook Holdings (International) Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		27,530	27,530
			07/30/2024	07/30/2024			
			Total Shares:				

Suga International Holdings Limited

Meeting Date: 08/15/2024Country: BermudaTicker: 912

Record Date: 08/09/2024Meeting Type: Annual

Primary Security ID: G8550G104

Voting Policy: ISS

Shares Voted: 86,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Ng Man Cheuk as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3a2	Elect Lee Kam Hung as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3a3	Elect Luk Wing Ching as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3a4	Elect Law Sui Chun as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Suga International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		86,000	86,000
			07/30/2024	07/30/2024			
			Total Shares:				86,000

The Bombay Burmah Trading Corporation, Limited

Meeting Date: 08/16/2024Country: IndiaTicker: 501425

Record Date: 08/09/2024Meeting Type: Annual

Primary Security ID: Y0927D112

Voting Policy: ISS

Shares Voted: 10,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the auditors' qualified opinion that raises concern over the accuracy of the company's financial statements.					
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Minnie Bodhanwala as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because Minnie Bodhanwala serves on the audit committee and there are significant concerns regarding the company's financial statements.					
4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,245	10,245
			08/06/2024	08/06/2024			
			Total Shares:				10,245

Central Depository Services (India) Ltd.

Meeting Date: 08/17/2024Country: IndiaTicker: CDSL

Record Date: 08/10/2024Meeting Type: Annual

Primary Security ID: Y1R465106

Voting Policy: ISS

Shares Voted: 18,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final and Special Dividend	Mgmt	For	For	For
3	Reelect Kamala Kantharaj as Director	Mgmt	For	For	For
4	Increase Authorized Share Capital and Amend Memorandum of Association	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	For	For
6	Approve Issuance of Bonus Shares	Mgmt	For	For	For
7	Approve Increase in Investment Limits Under Section 186 of the Companies Act, 2013	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this resolution is warranted since the company may be taking in a disproportionate amount of risk relative to its ownership stake without compelling justification.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,224	18,224
			08/06/2024	08/06/2024			
			Total Shares:				

Kolte-Patil Developers Limited

Meeting Date: 08/17/2024Country: IndiaTicker: 532924

Record Date: 08/09/2024Meeting Type: Annual

Primary Security ID: Y48110103

Voting Policy: ISS

Shares Voted: 6,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Vandana Patil as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Item 3: Reelect Vandana Naresh Patil as Director A vote AGAINST the nominee is warranted because: * Vandana Naresh Patil has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. * The board independence norms are not met (after ISS re-classification) and Vandana Naresh Patil is a non-independent director nominee. Item 4: Reelect Nirmal Milind Kolte as Director A vote AGAINST the nominee is warranted because: * The board independence norms are not met (after ISS re-classification) and Nirmal Milind Kolte is a non-independent director nominee. * Nirmal Milind Kolte is an executive director serving on the audit committee. Item 8- Appointment of Dhananjay Bharve A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.</i>					
4	Reelect Nirmal Kolte as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Item 3: Reelect Vandana Naresh Patil as Director A vote AGAINST the nominee is warranted because: * Vandana Naresh Patil has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. * The board independence norms are not met (after ISS re-classification) and Vandana Naresh Patil is a non-independent director nominee. Item 4: Reelect Nirmal Milind Kolte as Director A vote AGAINST the nominee is warranted because: * The board independence norms are not met (after ISS re-classification) and Nirmal Milind Kolte is a non-independent director nominee. * Nirmal Milind Kolte is an executive director serving on the audit committee. Item 8- Appointment of Dhananjay Bharve A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.</i>					
5	Approve Appointment and Remuneration of Rajesh Patil as Chairman and Managing Director	Mgmt	For	For	For
6	Approve Appointment and Remuneration of Naresh Patil as Whole-Time Director Designated as Vice Chairman	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST both nominees is warranted in view of the following concerns in the executive's remuneration: * The board independence norms are not met, and Naresh Patil & Milind Kolte are non-independent director nominees.</i>					
7	Approve Appointment and Remuneration of Milind Kolte as Whole-Time Director Designated as Executive Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST both nominees is warranted in view of the following concerns in the executive's remuneration: * The board independence norms are not met, and Naresh Patil & Milind Kolte are non-independent director nominees.</i>					
8	Elect Dhananjay Barve as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3: Reelect Vandana Naresh Patil as Director A vote AGAINST the nominee is warranted because: * Vandana Naresh Patil has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. * The board independence norms are not met (after ISS re-classification) and Vandana Naresh Patil is a non-independent director nominee. Item 4: Reelect Nirmal Milind Kolte as Director A vote AGAINST the nominee is warranted because: * The board independence norms are not met (after ISS re-classification) and Nirmal Milind Kolte is a non-independent director nominee. * Nirmal Milind Kolte is an executive director serving on the audit committee. Item 8- Appointment of Dhananjay Bharve A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.</i>					
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The potential dilution of 32 percent due to the issuance of equity related securities is considered high and the company has not provided adequate details on how the funds will be deployed. * There is inadequate information on the use of proceeds.</i>					

Kolte-Patil Developers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
10	Approve Remuneration of Cost Auditors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,049	6,049
			08/06/2024	08/06/2024			
				Total Shares:		6,049	6,049

Bright Smart Securities & Commodities Group Limited

Meeting Date: 08/19/2024Country: Cayman IslandsTicker: 1428

Record Date: 08/12/2024Meeting Type: Annual

Primary Security ID: G1644A100

Voting Policy: ISS						Shares Voted: 148,000
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3a	Elect Chan Wing Shing, Wilson as Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR all nominees is warranted.						
3b	Elect Yu Yun Kong as Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR all nominees is warranted.						
3c	Elect Ling Kwok Fai, Joseph as Director	Mgmt	For	For	For	
Voting Policy Rationale: A vote FOR all nominees is warranted.						
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.						
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	

Bright Smart Securities & Commodities Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		148,000	148,000
			08/04/2024	08/04/2024			
			Total Shares:				148,000

V.S. Industry Berhad

Meeting Date: 08/19/2024

Record Date: 08/12/2024

Primary Security ID: Y9382T108

Country: Malaysia

Meeting Type: Extraordinary Shareholders

Ticker: 6963

Voting Policy: ISS

Shares Voted: 715,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Bonus Issue of Free Warrants	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		715,700	715,700
			08/05/2024	08/05/2024			
				Total Shares:		715,700	715,700

Telkom SA SOC Ltd.

Meeting Date: 08/20/2024

Record Date: 08/08/2024

Primary Security ID: S84197102

Country: South Africa

Meeting Type: Annual

Ticker: TKG

Voting Policy: ISS

Shares Voted: 22,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Mlamli Boo as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>				
1.2	Elect Mandla Msimang as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>				
1.3	Re-elect Brian Kennedy as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>				
1.4	Re-elect Prudence Lebina as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>				
1.5	Re-elect Ethel Matenge-Sebesho as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>				
1.6	Re-elect Herman Singh as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>				
2.1	Re-elect Keith Rayner as Member of the Audit Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>				
2.2	Re-elect Sibusiso Luthuli as Member of the Audit Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>				
2.3	Re-elect Prudence Lebina as Member of the Audit Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>				
2.4	Re-elect Herman Singh as Member of the Audit Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>				
2.5	Elect Funke Ighodaro as Member of the Audit Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>				
3.1	Re-elect Ethel Matenge-Sebesho as Member of the Social and Ethics Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted in the absence of any significant concerns.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Nonkululeko Dlamini as Member of the Social and Ethics Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted in the absence of any significant concerns.</i>					
3.3	Re-elect Brian Kennedy as Member of the Social and Ethics Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted in the absence of any significant concerns.</i>					
3.4	Re-elect Ipeleng Selele as Member of the Social and Ethics Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted in the absence of any significant concerns.</i>					
3.5	Re-elect Sibusiso Sibisi as Member of the Social and Ethics Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted in the absence of any significant concerns.</i>					
3.6	Re-elect Serame Taukobong as Member of the Social and Ethics Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted in the absence of any significant concerns.</i>					
3.7	Elect Mandla Msimang as Member of the Social and Ethics Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted in the absence of any significant concerns.</i>					
4.1	Reappoint PricewaterhouseCoopers Inc as Auditors with Nana Madikane as the Individual Designated Auditor	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Implementation Report	Mgmt	For	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Board to Issue Ordinary Shares for Cash	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		22,892	22,892
			08/06/2024	08/06/2024			
			Total Shares:				

CESC Limited

Meeting Date: 08/21/2024Country: IndiaTicker: 500084

Record Date: 08/14/2024Meeting Type: Annual

Primary Security ID: Y1R834129

Voting Policy: ISS

Shares Voted: 1,585,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend	Mgmt	For	For	For
3	Reelect Pradip Kumar Khaitan as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3 and 4: A vote AGAINST the following nominee is warranted because: * Pradip Kumar Khaitan has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. Item 5, 7 and 9: A vote FOR election of Brajesh Singh, Vineet Sikka and Kusum Dadoo is warranted given the absence of any known issues concerning the nominees.					
4	Approve Continuation of Directorship of Pradip Kumar Khaitan as Non-Executive, Non-Independent Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3 and 4: A vote AGAINST the following nominee is warranted because: * Pradip Kumar Khaitan has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. Item 5, 7 and 9: A vote FOR election of Brajesh Singh, Vineet Sikka and Kusum Dadoo is warranted given the absence of any known issues concerning the nominees.					
5	Elect Brajesh Singh as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3 and 4: A vote AGAINST the following nominee is warranted because: * Pradip Kumar Khaitan has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. Item 5, 7 and 9: A vote FOR election of Brajesh Singh, Vineet Sikka and Kusum Dadoo is warranted given the absence of any known issues concerning the nominees.					
6	Approve Appointment and Remuneration of Brajesh Singh as Managing Director (Generation)	Mgmt	For	For	For
7	Elect Vineet Sikka as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3 and 4: A vote AGAINST the following nominee is warranted because: * Pradip Kumar Khaitan has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. Item 5, 7 and 9: A vote FOR election of Brajesh Singh, Vineet Sikka and Kusum Dadoo is warranted given the absence of any known issues concerning the nominees.					

CESC Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
8	Approve Appointment and Remuneration of Vineet Sikka as Managing Director (Distribution)	Mgmt	For	For	For		
9	Elect Kusum Dadoo as Director	Mgmt	For	For	For		
Voting Policy Rationale: Item 3 and 4: A vote AGAINST the following nominee is warranted because: * Pradip Kumar Khaitan has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. Item 5, 7 and 9: A vote FOR election of Brajesh Singh, Vineet Sikka and Kusum Dadoo is warranted given the absence of any known issues concerning the nominees.							
10	Approve Pledging of Assets for Debt	Mgmt	For	For	For		
11	Approve Remuneration of Cost Auditors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,585,968	1,585,968
			08/06/2024	08/06/2024			
Total Shares:						1,585,968	1,585,968

Heritage Foods Limited

Meeting Date: 08/21/2024		Country: India		Ticker: 519552			
Record Date: 08/13/2024		Meeting Type: Annual					
Primary Security ID: Y3179H146							
Voting Policy: ISS							
Shares Voted: 29,996							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For		
2	Approve Final Dividend	Mgmt	For	For	For		
3	Approve that the Vacancy on the Board Not be Filled From the Retirement of V. Nagaraja Naidu	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		29,996	29,996
			08/06/2024	08/06/2024			
Total Shares:						29,996	29,996

Addtech AB

Meeting Date: 08/22/2024

Country: Sweden

Ticker: ADDT.B

Record Date: 08/14/2024

Meeting Type: Annual

Primary Security ID: W4260L147

Voting Policy: ISS

Shares Voted: 24,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
2	Elect Chairman of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
7	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
8	Receive President's Report	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
9.a1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>				
9.a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>				
9.b	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Kenth Eriksson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c2	Approve Discharge of Henrik Hedelius	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
9.c3	Approve Discharge of Ulf Mattsson	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
9.c4	Approve Discharge of Malin Nordesjo	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
9.c5	Approve Discharge of Niklas Stenberg	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
9.c6	Approve Discharge of Annikki Schaeferdiek	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
9.c7	Approve Discharge of CEO Niklas Stenberg	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 550,000 for Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Henrik Hedelius as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Annikki Schaeferdiek (Item 13.4) and Niklas Stenberg (Item 13.5) is warranted due to a lack of any concern regarding the suitability of these individuals. Board independence A vote AGAINST candidates Tom Henrik Hedelius (Item 13.1), Ulf Mattsson (Item 13.2), Malin Nordesjo (Item 13.3) and Fredrik Borjesson (13.6) is warranted due to their non-independent status on a board with an insufficient level of overall independence. Audit committee independence A vote AGAINST candidates Tom Henrik Hedelius (Item 13.1), Ulf Mattsson (Item 13.2) and Malin Nordesjo (Item 13.3) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					
13.2	Reelect Ulf Mattsson as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Annikki Schaeferdiek (Item 13.4) and Niklas Stenberg (Item 13.5) is warranted due to a lack of any concern regarding the suitability of these individuals. Board independence A vote AGAINST candidates Tom Henrik Hedelius (Item 13.1), Ulf Mattsson (Item 13.2), Malin Nordesjo (Item 13.3) and Fredrik Borjesson (13.6) is warranted due to their non-independent status on a board with an insufficient level of overall independence. Audit committee independence A vote AGAINST candidates Tom Henrik Hedelius (Item 13.1), Ulf Mattsson (Item 13.2) and Malin Nordesjo (Item 13.3) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.3	Reelect Malin Nordesjo as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Annikki Schaeferdiek (Item 13.4) and Niklas Stenberg (Item 13.5) is warranted due to a lack of any concern regarding the suitability of these individuals. Board independence A vote AGAINST candidates Tom Henrik Hedelius (Item 13.1), Ulf Mattsson (Item 13.2), Malin Nordesjo (Item 13.3) and Fredrik Borjesson (13.6) is warranted due to their non-independent status on a board with an insufficient level of overall independence. Audit committee independence A vote AGAINST candidates Tom Henrik Hedelius (Item 13.1), Ulf Mattsson (Item 13.2) and Malin Nordesjo (Item 13.3) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					
13.4	Reelect Annikki Schaeferdiek as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Annikki Schaeferdiek (Item 13.4) and Niklas Stenberg (Item 13.5) is warranted due to a lack of any concern regarding the suitability of these individuals. Board independence A vote AGAINST candidates Tom Henrik Hedelius (Item 13.1), Ulf Mattsson (Item 13.2), Malin Nordesjo (Item 13.3) and Fredrik Borjesson (13.6) is warranted due to their non-independent status on a board with an insufficient level of overall independence. Audit committee independence A vote AGAINST candidates Tom Henrik Hedelius (Item 13.1), Ulf Mattsson (Item 13.2) and Malin Nordesjo (Item 13.3) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					
13.5	Reelect Niklas Stenberg as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Annikki Schaeferdiek (Item 13.4) and Niklas Stenberg (Item 13.5) is warranted due to a lack of any concern regarding the suitability of these individuals. Board independence A vote AGAINST candidates Tom Henrik Hedelius (Item 13.1), Ulf Mattsson (Item 13.2), Malin Nordesjo (Item 13.3) and Fredrik Borjesson (13.6) is warranted due to their non-independent status on a board with an insufficient level of overall independence. Audit committee independence A vote AGAINST candidates Tom Henrik Hedelius (Item 13.1), Ulf Mattsson (Item 13.2) and Malin Nordesjo (Item 13.3) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					
13.6	Elect Fredrik Borjesson as New Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Annikki Schaeferdiek (Item 13.4) and Niklas Stenberg (Item 13.5) is warranted due to a lack of any concern regarding the suitability of these individuals. Board independence A vote AGAINST candidates Tom Henrik Hedelius (Item 13.1), Ulf Mattsson (Item 13.2), Malin Nordesjo (Item 13.3) and Fredrik Borjesson (13.6) is warranted due to their non-independent status on a board with an insufficient level of overall independence. Audit committee independence A vote AGAINST candidates Tom Henrik Hedelius (Item 13.1), Ulf Mattsson (Item 13.2) and Malin Nordesjo (Item 13.3) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					
13.7	Elect Malin Nordesjo as Board Chair	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.</i>					
14	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted due to insufficient disclosure regarding the performance criteria for the annual bonus and the significant increase in the CEO's base salary while also exceeding the maximum cap of the STIP without providing a sufficient rationale.</i>					
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
17	Approve Share-Based Incentive Plan for Key Employees; Approve Call Options for Participants	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For		
19	Approve Creation of 5 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	For		
20	Amend Corporate Purpose	Mgmt	For	For	For		
21	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		24,664	24,664
			07/30/2024	07/30/2024			
Total Shares:						24,664	24,664

Daikokutenbussan Co., Ltd.

Meeting Date: 08/22/2024Country: JapanTicker: 2791

Record Date: 05/31/2024Meeting Type: Annual

Primary Security ID: J1012U107

Voting Policy: ISS						Shares Voted: 200
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For	
2.1	Elect Director Oga, Shoji	Mgmt	For	Against	Against	
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management bears responsibility for the board composition where no female directors are included.						
2.2	Elect Director Oga, Masahiko	Mgmt	For	Against	Against	
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors. * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management bears responsibility for the board composition where no female directors are included.						
2.3	Elect Director Omura, Masashi	Mgmt	For	For	For	
2.4	Elect Director Namba, Yoichi	Mgmt	For	For	For	
2.5	Elect Director Inoue, Hiroshi	Mgmt	For	For	For	
2.6	Elect Director Oga, Yuki	Mgmt	For	For	For	
2.7	Elect Director Noda, Naoki	Mgmt	For	For	For	
2.8	Elect Director Fukuda, Masahiko	Mgmt	For	For	For	

Daikokutenbussan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3	Appoint Alternate Statutory Auditor Kuwahara, Kazunari	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		200	200
			07/31/2024	07/31/2024			
			Total Shares:				200

Jinke Smart Services Group Co., Ltd.

Meeting Date: 08/22/2024
Record Date: 08/16/2024
Primary Security ID: Y4463S103

Country: China
Meeting Type: Extraordinary Shareholders

Ticker: 9666

Voting Policy: ISS

Shares Voted: 261,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Approve Amendments to Articles of Association and Related Transactions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		261,400	261,400
			08/07/2024	08/07/2024			
Total Shares:						261,400	261,400

Mangalore Refinery & Petrochemicals Limited

Meeting Date: 08/22/2024		Country: India		Ticker: 500109	
Record Date: 08/16/2024		Meeting Type: Annual			
Primary Security ID: Y5763P137					

Voting Policy: ISS

Shares Voted: 236,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect S. Bharathan as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the board independence norms are not met, and Nandakumar Velayudhan Pillai is a non-independent director nominee.					
4	Authorize Board to Fix Remuneration of Joint Statutory Auditors	Mgmt	For	For	For
5	Elect Mundkur Shyamprasad Kamath as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the board independence norms are not met, and Nandakumar Velayudhan Pillai is a non-independent director nominee.					
6	Elect Rajinder Kumar as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the board independence norms are not met, and Nandakumar Velayudhan Pillai is a non-independent director nominee.					
7	Elect Pankaj Kumar as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the board independence norms are not met, and Nandakumar Velayudhan Pillai is a non-independent director nominee.					
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
9	Approve Material Related Party Transactions with Shell MRPL Aviation Fuels and Services Limited	Mgmt	For	For	For
10	Elect Nandakumar Velayudhan Pillai as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the board independence norms are not met, and Nandakumar Velayudhan Pillai is a non-independent director nominee.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		236,374	236,374
			08/16/2024	08/16/2024			
			Total Shares:				236,374

Meeting Date: 08/22/2024	Country: Poland	Ticker: TXT
Record Date: 08/06/2024	Meeting Type: Annual	
Primary Security ID: X4901B101		

Voting Policy: ISS

Shares Voted: 20,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
2	Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
3	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2 and 4 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
5	Receive Financial Statements	Mgmt			
Voting Policy Rationale: These are non-voting items.					
6	Receive Consolidated Financial Statements	Mgmt			
Voting Policy Rationale: These are non-voting items.					
7	Receive Management Board Report on Company's and Group's Operations	Mgmt			
Voting Policy Rationale: These are non-voting items.					
8	Receive Supervisory Board Report	Mgmt			
Voting Policy Rationale: These are non-voting items.					
9.a	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.					
9.b	Approve Consolidated Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns about the accounts presented or the audit procedures used.					
9.c	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 9.c and 9.d are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.d	Approve Supervisory Board Report	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR Items 9.c and 9.d are warranted because the reports shareholders are asked to approve under these items are uncontroversial, and their approval would not substantively affect the company, or its shareholders' rights.</i>					
9.e	Approve Allocation of Income and Dividends of PLN 5.98 per Share	Mgmt	For	For	For
9.f1	Approve Discharge of Marciusz Cieply (CEO)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year ended on March 31, 2024.</i>					
9.f2	Approve Discharge of Urszula Jarzebowska (Management Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year ended on March 31, 2024.</i>					
9.g1	Approve Discharge of Maciej Jarzebowski (Supervisory Board Chairman)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year ended on March 31, 2024.</i>					
9.g2	Approve Discharge of Marcin Mandziak (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year ended on March 31, 2024.</i>					
9.g3	Approve Discharge of Jakub Sitarz (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year ended on March 31, 2024.</i>					
9.g4	Approve Discharge of Marta Ciepla (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year ended on March 31, 2024.</i>					
9.g5	Approve Discharge of Marzena Czapaluk (Supervisory Board Member)	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted because there are no known concerns with respect to the actions taken by either the management board or the supervisory board in the fiscal year ended on March 31, 2024.</i>					
10	Fix Number of Supervisory Board Members at Five	Mgmt	For	For	For
11.1	Elect Supervisory Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names. In the draft resolutions.</i>					
11.2	Elect Supervisory Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names. In the draft resolutions.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Elect Supervisory Board Member	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names. In the draft resolutions.					
11.4	Elect Supervisory Board Member	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names. In the draft resolutions.					
11.5	Elect Supervisory Board Member	Mgmt	For	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because the company has failed to disclose the nominees' names. In the draft resolutions.					
12	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * The significant increase of the CEO base salary was not supported by a sound rationale. * The cap on the maximum value of variable remuneration was not disclosed.					
13	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * Some contractual terms of company's executives, such as the base salary, the value of non-financial benefits, the notice period, the maximum value of variable remuneration, malus and clawback parameters, non-compete agreement were not fully described by the company. * The company does not disclose the exhaustive clearly defined list of performance criteria and their parameters for variable remuneration. * The supervisory board is vested with discretionary power to set forth the specific conditions of remuneration components, including the right to determine the executive's variable remuneration and change the amount of this remuneration in line with the financial results of the company.					
14	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
15	Approve Application by the Company of International Accounting Standards (IAS)	Mgmt	For	For	For
16	Transact Other Business	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * It cannot be known at this time what issues will be raised under this item; * Considering that no details are available at this time, approval of this proposal may have a negative impact on shareholder rights and/or value.					
17	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		20,842	20,842
			07/31/2024	07/31/2024			
			Total Shares:				20,842

Texwinca Holdings Limited

Meeting Date: 08/22/2024	Country: Bermuda	Ticker: 321
Record Date: 08/16/2024	Meeting Type: Annual	
Primary Security ID: G8770Z106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Poon Bun Chak as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3a2	Elect Ho Lai Hong as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3a3	Elect Poon Ho Tak as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3a4	Elect Ng Mo Ping as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3a5	Elect Cheng Shu Wing as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3a6	Elect Law Brian Chung Nin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3a7	Elect Lin Kit Yee Anna as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>					
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Texwinca Holdings Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		327,102	327,102
			08/06/2024	08/06/2024			
			Total Shares:				327,102

The KCP Limited

Meeting Date: 08/22/2024Country: IndiaTicker: 590066

Record Date: 08/15/2024Meeting Type: Annual

Primary Security ID: Y4595E139

Voting Policy: ISS

Shares Voted: 14,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect V. Chandra Kumar Prasad as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR (re)election of Vasireddy Chandrakumar Prasad, Ravi Kumar Chitturi and Chilukalapalli Panduranga Rao is warranted given the absence of any known issues concerning the nominees.					
4	Reelect Subbarao Vallabhaneni as Director	Mgmt			
Voting Policy Rationale: A vote FOR (re)election of Vasireddy Chandrakumar Prasad, Ravi Kumar Chitturi and Chilukalapalli Panduranga Rao is warranted given the absence of any known issues concerning the nominees.					
5	Reelect Ravi Chitturi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR (re)election of Vasireddy Chandrakumar Prasad, Ravi Kumar Chitturi and Chilukalapalli Panduranga Rao is warranted given the absence of any known issues concerning the nominees.					
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Elect C. Panduranga Rao as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR (re)election of Vasireddy Chandrakumar Prasad, Ravi Kumar Chitturi and Chilukalapalli Panduranga Rao is warranted given the absence of any known issues concerning the nominees.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,084	14,084
			08/09/2024	08/09/2024			
			Total Shares:				14,084

Electrosteel Castings Limited

Meeting Date: 08/23/2024Country: IndiaTicker: 500128

Record Date: 08/16/2024Meeting Type: Annual

Primary Security ID: Y2285U165

Voting Policy: ISS

Shares Voted: 262,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted given the auditors' qualified opinion that raises concern over the accuracy and integrity of the company's financial statements.					
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted given the auditors' qualified opinion that raises concern over the accuracy and integrity of the company's financial statements.					
3	Approve Final Dividend	Mgmt	For	For	For
4	Reelect Nityangi Kejriwal Jaiswal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
5	Reelect Madhav Kejriwal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Payment of Remuneration of Directors to Non-Executive Directors	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		262,079	262,079
			08/08/2024	08/08/2024			
			Total Shares:				262,079

ESR Kendall Square REIT Co., Ltd.

Meeting Date: 08/23/2024Country: South KoreaTicker: 365550

Record Date: 05/31/2024Meeting Type: Annual

Primary Security ID: Y2S0MS103

Voting Policy: ISS

Shares Voted: 16,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these resolutions are warranted. These are routine financial statements and dividend proposals that merit shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. While there are no known concerns regarding the company's financial statements, some shareholders may wish to engage with the company directly to address this issue.					
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
4	Approve Appropriation of Income	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these resolutions are warranted. These are routine financial statements and dividend proposals that merit shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. While there are no known concerns regarding the company's financial statements, some shareholders may wish to engage with the company directly to address this issue.					
5	Approve Financing Plan and Loan Commitment	Mgmt	For	For	For
Voting Policy Rationale: These resolutions include some investment-related, as well as governance, considerations. As such shareholders should take into account their own individual circumstances before deciding whether to vote in line with the ISS recommendation. A vote FOR these resolution is warranted in absence of any known issue.					
6	Approve Business Plan	Mgmt	For	For	For
Voting Policy Rationale: These resolutions include some investment-related, as well as governance, considerations. As such shareholders should take into account their own individual circumstances before deciding whether to vote in line with the ISS recommendation. A vote FOR these resolution is warranted in absence of any known issue.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,749	16,749
			08/10/2024	08/10/2024			
			Total Shares:				16,749

Jubilant Pharmova Limited

Meeting Date: 08/23/2024Country: IndiaTicker: 530019

Record Date: 07/19/2024Meeting Type: Special

Primary Security ID: Y44787110

Voting Policy: ISS

Shares Voted: 6,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

Jubilant Pharmova Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ramakrishnan Arul as Director	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Ramakrishnan Arul as Whole-time Director	Mgmt	For	For	For
3	Amend Jubilant Pharmova Employees Stock Option Plan 2018 and Adopt Amended and Restated Employee Stock Option Plan 2018	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * There is no disclosure on the performance targets and threshold for vesting at different levels of performance. In the absence of information, it is difficult for shareholders to assess the potential linkage between pay and performance, ascertain if the performance targets will be sufficiently stretching.					
4	Approve Grant of Employee Stock Options and/or Restricted Stock Units to the Employees of the Subsidiary Companies of the Company under the Amended and Restated Jubilant Pharmova Employees Stock Option Plan 2018	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * There is no disclosure on the performance targets and threshold for vesting at different levels of performance. In the absence of information, it is difficult for shareholders to assess the potential linkage between pay and performance, ascertain if the performance targets will be sufficiently stretching.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - INVALID ACCOUNT	Auto-Instructed	Auto-Approved		6,930	6,930
			08/08/2024	08/08/2024			
			Total Shares:				6,930

Mahanagar Gas Limited

Meeting Date: 08/23/2024	Country: India	Ticker: 539957
Record Date: 08/16/2024	Meeting Type: Annual	
Primary Security ID: Y5S732109		
Voting Policy: ISS		
Shares Voted: 139,217		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For

Mahanagar Gas Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3	Reelect Harshadeep S. Kamble as Director	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * Harshadeep Kamble has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. * The board independence norms are not met and Harshadeep Kamble is a non-independent director nominee.							
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For		
5	Approve Material Related Party Transactions with GAIL (India) Limited	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		139,217	139,217
			08/08/2024	08/08/2024			
Total Shares:						139,217	139,217

OHBA Co., Ltd.

Meeting Date: 08/23/2024	Country: Japan	Ticker: 9765
Record Date: 05/31/2024	Meeting Type: Annual	
Primary Security ID: J59783100		
Voting Policy: ISS		
Shares Voted: 4,200		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Tsujimoto, Shigeru	Mgmt	For	For	For
2.2	Elect Director Oba, Toshinori	Mgmt	For	For	For
2.3	Elect Director Hanabusa, Naohiko	Mgmt	For	For	For
2.4	Elect Director Kato, Motoyasu	Mgmt	For	For	For
2.5	Elect Director Nagai, Mikito	Mgmt	For	For	For
2.6	Elect Director Shimanaka, Yuji	Mgmt	For	For	For
2.7	Elect Director Minaki, Shinsuke	Mgmt	For	For	For
2.8	Elect Director Suzuki, Masaki	Mgmt	For	For	For
2.9	Elect Director Uno, Akiko	Mgmt	For	For	For
3.1	Appoint Alternate Statutory Auditor Tsukamura, Shigehisa	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Appoint Alternate Statutory Auditor Kawai, Tadashi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,200	4,200
			08/02/2024	08/02/2024			
			Total Shares:				

TAKARA & COMPANY LTD.

Meeting Date: 08/23/2024	Country: Japan	Ticker: 7921
Record Date: 05/31/2024	Meeting Type: Annual	
Primary Security ID: J80765100		

Voting Policy: ISS

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Akutsu, Seiichiro	Mgmt	For	For	For
1.2	Elect Director Nomura, Shuhei	Mgmt	For	For	For
1.3	Elect Director Iue, Toshimasa	Mgmt	For	For	For
1.4	Elect Director Sekine, Chikako	Mgmt	For	For	For
1.5	Elect Director Shiina, Shigeru	Mgmt	For	For	For
1.6	Elect Director Kawashima, Izumi	Mgmt	For	For	For
1.7	Elect Director Shirai, Kota	Mgmt	For	For	For
2	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,800	3,800
			08/01/2024	08/01/2024			
			Total Shares:				

Xtep International Holdings Limited

Meeting Date: 08/23/2024

Record Date: 08/16/2024

Primary Security ID: G98277109

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 1368

Voting Policy: ISS

Shares Voted: 140,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Purchase Agreement and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the Proposed Transactions is warranted in view of the following: * the Proposed Transactions are expected to allow the group to eliminate the losses caused by KP Global; * the proceeds from the Disposal would be distributed to the company's shareholders through the declaration of the special dividend which would allow shareholders to realize their investments; * the transaction amount for the Disposal is deemed fair and reasonable as it represents an equal value to the book value of the KP Global Group, and a slight premium of 4.89 percent to the appraised value of the entire equity interest of KP Global; and * the Proposed Transactions are fair and reasonable, on normal commercial terms and is in the interests of the company and its shareholders as a whole.					
2	Approve Special Dividend	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the Proposed Transactions is warranted in view of the following: * the Proposed Transactions are expected to allow the group to eliminate the losses caused by KP Global; * the proceeds from the Disposal would be distributed to the company's shareholders through the declaration of the special dividend which would allow shareholders to realize their investments; * the transaction amount for the Disposal is deemed fair and reasonable as it represents an equal value to the book value of the KP Global Group, and a slight premium of 4.89 percent to the appraised value of the entire equity interest of KP Global; and * the Proposed Transactions are fair and reasonable, on normal commercial terms and is in the interests of the company and its shareholders as a whole.					
3	Approve KP Convertible Bonds Documents and Related Transactions	Mgmt	For	For	For
4	Approve the Waiver	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the Proposed Transactions is warranted in view of the following: * the Proposed Transactions are expected to allow the group to eliminate the losses caused by KP Global; * the proceeds from the Disposal would be distributed to the company's shareholders through the declaration of the special dividend which would allow shareholders to realize their investments; * the transaction amount for the Disposal is deemed fair and reasonable as it represents an equal value to the book value of the KP Global Group, and a slight premium of 4.89 percent to the appraised value of the entire equity interest of KP Global; and * the Proposed Transactions are fair and reasonable, on normal commercial terms and is in the interests of the company and its shareholders as a whole.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		140,000	140,000
			08/09/2024	08/09/2024			
			Total Shares:				140,000

Asia Cement (China) Holdings Corporation

Meeting Date: 08/26/2024

Record Date: 08/19/2024

Primary Security ID: G0539C106

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 743

Asia Cement (China) Holdings Corporation

Voting Policy: ISS

Shares Voted: 78,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reduction of the Issued Share Capital by Cancellation and Extinguishment of the Scheme Shares and Issuance to the Offeror of Such Number of New Shares as is Equal to the Number of Scheme Shares Cancelled and the Application of the Reserve Created	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed transactions is warranted given that the privatization proposal is not sufficiently compelling for minority shareholders as the Offer Price of HKD 3.22 per share is at a sizeable discount to the company's net cash per share.					
2	Authorize Any One of the Directors to Deal with All Matters in Relation to the Implementation of the Proposal and the Scheme	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed transactions is warranted given that the privatization proposal is not sufficiently compelling for minority shareholders as the Offer Price of HKD 3.22 per share is at a sizeable discount to the company's net cash per share.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		78,191	78,191
			08/13/2024	08/13/2024			
			Total Shares:				78,191

Asia Cement (China) Holdings Corporation

Meeting Date: 08/26/2024Country: Cayman IslandsTicker: 743
Record Date: 08/19/2024Meeting Type: Court
Primary Security ID: G0539C106

Voting Policy: ISS

Shares Voted: 78,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	COURT ORDERED MEETING	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the proposed transaction is warranted given that the privatization proposal is not sufficiently compelling for minority shareholders as the Offer Price of HKD 3.22 per share is at a sizeable discount to the company's net cash per share.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Asia Cement (China) Holdings Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		78,191	78,191
			08/13/2024	08/13/2024			
			Total Shares:				78,191

Chongqing Baiya Sanitary Products Co. Ltd.

Meeting Date: 08/26/2024Country: ChinaTicker: 003006

Record Date: 08/16/2024Meeting Type: Special

Primary Security ID: Y1R85T106

Voting Policy: ISS

Shares Voted: 158,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Feng Yonglin as Director	SH	For	For	For
1.2	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
	Elect Xie Qiulin as Director	SH	For	For	For
1.3	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
	Elect Jin Ming as Director	SH	For	For	For
1.4	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
	Elect Cao Yelin as Director	SH	For	For	For
1.5	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
	Elect Zhang Li as Director	SH	For	For	For
1.6	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
	Elect Mei Yingpeng as Director	SH	For	For	For
2.1	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Jiang Jihai as Director	Mgmt	For	For	For
2.2	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
	Elect Hao Ying as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				

Chongqing Baiya Sanitary Products Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Ma Yun as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Chen Zhifang as Supervisor	SH	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
3.2	Elect Huang Haiping as Supervisor	SH	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		158,634	158,634
			08/13/2024	08/13/2024			
			Total Shares:				158,634

Lagercrantz Group AB

Meeting Date: 08/26/2024	Country: Sweden	Ticker: LAGR.B
Record Date: 08/16/2024	Meeting Type: Annual	
Primary Security ID: W5303A147		

Voting Policy: ISS

Shares Voted: 29,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.90 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Board Chair Fredrik Borjesson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
9.c2	Approve Discharge of Board Member Anna Almlof	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
9.c3	Approve Discharge of Board Member Anna Marsell	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
9.c4	Approve Discharge of Board Member Anders Claeson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
9.c5	Approve Discharge of Board Member Ulf Sodergren	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
9.c6	Approve Discharge of Board Member and President Jorgen Wigh	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Nomination Committee Procedures	Mgmt	For	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.2 Million	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Fredrik Borjesson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1 - 13.6) is warranted due to a lack of concern regarding the board and its committees.</i>					
13.2	Reelect Anna Almlof as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1 - 13.6) is warranted due to a lack of concern regarding the board and its committees.</i>					
13.3	Reelect Anna Marsell as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1 - 13.6) is warranted due to a lack of concern regarding the board and its committees.</i>					
13.4	Reelect Anders Claeson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1 - 13.6) is warranted due to a lack of concern regarding the board and its committees.</i>					
13.5	Reelect Jorgen Wigh as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1 - 13.6) is warranted due to a lack of concern regarding the board and its committees.</i>					
13.6	Elect Malin Nordesjo as New Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all the proposed candidates (Items 13.1 - 13.6) is warranted due to a lack of concern regarding the board and its committees.</i>					
14	Elect Fredrik Borjesson as Board Chair	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration report is below par in relation to market standards, especially with reference to the lack of disclosure of individual achievement levels under the STIP, and the excessive increase in CEO base salary, absent supporting rationale.</i>					
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Stock Option Plan	Mgmt	For	For	For

Lagercrantz Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
20	Approve Issuance of up to 10 Percent of Issued Number of Class B Shares without Preemptive Rights	Mgmt	For	For	For		
21	Other Business	Mgmt					
22	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		29,829	29,829
			08/06/2024	08/06/2024			
Total Shares:						29,829	29,829

Landis+Gyr Group AG

Meeting Date: 08/26/2024		Country: Switzerland		Ticker: LAND			
Record Date:		Meeting Type: Extraordinary Shareholders					
Primary Security ID: H893NZ107							
Voting Policy: ISS							
Shares Voted: 4,360							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Elect Fabian Rauch as Director	Mgmt	For	For	For		
2.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against		
Voting Policy Rationale: Votes AGAINST are warranted because: * These items concern additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by the board of directors (Item 2.1) or shareholders (Item 2.2); and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.							
2.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against		
Voting Policy Rationale: Votes AGAINST are warranted because: * These items concern additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by the board of directors (Item 2.1) or shareholders (Item 2.2); and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,360	4,360
			08/02/2024	08/02/2024			
			Total Shares:				4,360

Action Construction Equipment Limited

Meeting Date: 08/27/2024Country: IndiaTicker: 532762

Record Date: 08/20/2024Meeting Type: Annual

Primary Security ID: Y0010V102

Voting Policy: ISS

Shares Voted: 4,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.					
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.					
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Mona Agarwal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the nominees is warranted given the absence of any known issues concerning the nominees.					
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Surbhi Garg as Whole-Time Director, designated as Executive Director	Mgmt	For	For	For
6	Reelect Avinash Parkash Gandhi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the nominees is warranted given the absence of any known issues concerning the nominees.					
7	Reelect Divya Singal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the nominees is warranted given the absence of any known issues concerning the nominees.					
8	Amend Exercise Price or Pricing Formula Specified under Action Construction Equipment Limited Employees Stock Option Scheme - 2021	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The plan will permit stock options to be issued with an exercise price at a discount to the market price as on date of grant. * There is lack of clarity if all the grants that will be made under the scheme will be performance based.					

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,298	4,298
			08/09/2024	08/09/2024			
Total Shares:						4,298	4,298

Action Construction Equipment Limited

Chambal Fertilisers and Chemicals Limited

Meeting Date: 08/27/2024		Country: India		Ticker: 500085			
Record Date: 08/20/2024		Meeting Type: Annual					
Primary Security ID: Y12916139							
Voting Policy: ISS							
Shares Voted: 175,702							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For		
2	Approve Final Dividend	Mgmt	For	For	For		
3	Reelect Saroj Kumar Poddar as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.							
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For		
5	Approve Payment by Way of Commission to Non-Executive Directors	Mgmt	For	For	For		
6	Reelect Pradeep Jyoti Banerjee as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		175,702	175,702
			08/12/2024	08/12/2024			
Total Shares:						175,702	175,702

Minmetals Land Limited

Meeting Date: 08/27/2024		Country: Bermuda		Ticker: 230	
Record Date: 08/21/2024		Meeting Type: Special			
Primary Security ID: G6144P101					
Voting Policy: ISS					
Shares Voted: 74,337					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For

Minmetals Land Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		74,337	74,337
			08/13/2024	08/13/2024			
			Total Shares:				

Oil Refineries Ltd.

Meeting Date: 08/27/2024Country: IsraelTicker: ORL

Record Date: 07/30/2024Meeting Type: Special

Primary Security ID: M7521B106

Voting Policy: ISS

Shares Voted: 166,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint Kost Forer Gabbay and Kasierer (EY) As Auditors Instead of KPMG Somekh Chaikin	Mgmt	For	For	For
2	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
3	Approve Grant of Options to Moshe Kaplinsky, Chairman (Subject to Approval of Updated Compensation Policy)	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.

Oil Refineries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For
Voting Policy Rationale: If such an item is included in the proxy card, shareholders must classify themselves according to the following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST on any of these items.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	blaurencig	blaurencig		166,780	166,780
			08/09/2024	08/09/2024			
							Total Shares:

Sansan, Inc.

Meeting Date: 08/27/2024Country: JapanTicker: 4443

Record Date: 05/31/2024Meeting Type: Annual

Primary Security ID: J68254101

Voting Policy: ISS

Shares Voted: 43,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terada, Chikahiro	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.					
1.2	Elect Director Tomioka, Kei	Mgmt	For	For	For
1.3	Elect Director Shiomi, Kenji	Mgmt	For	For	For
1.4	Elect Director Oma, Yuta	Mgmt	For	For	For
1.5	Elect Director Hashimoto, Muneyuki	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Akaura, Toru	Mgmt	For	For	For
1.7	Elect Director Saito, Taro	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Suzuki, Maki	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Shiota, Tsunehiro	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Saito, Taro	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		43,900	43,900
			08/02/2024	08/02/2024			
			Total Shares:				43,900

Beijing Caishikou Department Store Co. Ltd.

Meeting Date: 08/28/2024Country: ChinaTicker: 605599

Record Date: 08/22/2024Meeting Type: Special

Primary Security ID: Y077E3109

Voting Policy: ISS

Shares Voted: 51,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For
2	Approve Change in Usage of Partial Raised Funds and Postponement of Raised Funds Investment Project	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		51,985	51,985
			08/14/2024	08/14/2024			
			Total Shares:				51,985

Bewith, Inc.

Meeting Date: 08/28/2024Country: JapanTicker: 9216

Record Date: 05/31/2024Meeting Type: Annual

Primary Security ID: J0433L100

Voting Policy: ISS

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morimoto, Koichi	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.					
1.2	Elect Director Iijima, Kenji	Mgmt	For	For	For
1.3	Elect Director Wakamoto, Hirota	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Nakajima, Takashi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Tomimatsu, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Iyoku, Miwako	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.					
2.4	Elect Director and Audit Committee Member Masai, Takako	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		600	600
			08/09/2024	08/09/2024			
					Total Shares:	600	600

Chevalier International Holdings Limited

Meeting Date: 08/28/2024Country: BermudaTicker: 25

Record Date: 08/22/2024Meeting Type: Annual

Primary Security ID: G2097Z147

Voting Policy: ISS

Shares Voted: 31,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Chevalier International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Kwan Angelina Agnes as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3a2	Elect Kuok Hoi Sang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3a3	Elect Lily Chow as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3a4	Elect Chow Vee Tsung, Oscar as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		31,353	31,353
			08/14/2024	08/14/2024			
			Total Shares:				31,353

ITD Cementation India Limited

Meeting Date: 08/28/2024Country: IndiaTicker: 509496

Record Date: 08/21/2024Meeting Type: Annual

Primary Security ID: Y4211W125

Voting Policy: ISS

Shares Voted: 142,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Piyachai Karnasuta as Director	Mgmt	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
5	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		142,956
			08/12/2024	08/12/2024		
			Total Shares:			

Maharashtra Seamless Limited

Meeting Date: 08/28/2024Country: IndiaTicker: 500265

Record Date: 08/21/2024Meeting Type: Annual

Primary Security ID: Y5405N144

Voting Policy: ISS

Shares Voted: 27,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the auditors' qualified opinion that raises concerns over the accuracy and integrity of the company's financial statements.					
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Raghav Jindal as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Items 3 and 4: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met (as per our reclassification) and Dharam Pal Jindal and Raghav Jindal are non-independent director nominees. Items 5 and 6: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					

Maharashtra Seamless Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Continuation of Dharam Pal Jindal as Non-Executive Director	Mgmt	For	Against	Against
Voting Policy Rationale: Items 3 and 4: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met (as per our reclassification) and Dharam Pal Jindal and Raghav Jindal are non-independent director nominees. Items 5 and 6: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
5	Elect Kamal Kishore Bhartia as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3 and 4: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met (as per our reclassification) and Dharam Pal Jindal and Raghav Jindal are non-independent director nominees. Items 5 and 6: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
6	Elect Mohan Gupta as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3 and 4: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met (as per our reclassification) and Dharam Pal Jindal and Raghav Jindal are non-independent director nominees. Items 5 and 6: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		27,450	27,450
			08/12/2024	08/12/2024			
			Total Shares:				27,450

Oriental Watch Holdings Limited

Meeting Date: 08/28/2024Country: BermudaTicker: 398

Record Date: 08/21/2024Meeting Type: Annual

Primary Security ID: G6773R105

Voting Policy: ISS					
Shares Voted: 143,536					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
3.1	Elect Yeung Man Yee, Shirley as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Oriental Watch Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Sun Dai Hoe, Harold as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3.3	Elect Sin Nga Yan, Benedict as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
5D	Amend Bye-Laws	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	blaurencig	blaurencig		143,536	143,536
			08/21/2024	08/21/2024			
			Total Shares:				143,536

Sankyo Tateyama, Inc.

Meeting Date: 08/28/2024Country: JapanTicker: 5932

Record Date: 05/31/2024Meeting Type: Annual

Primary Security ID: J67779124

Voting Policy: ISS

Shares Voted: 28,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For

Sankyo Tateyama, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Hirano, Shozo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.					
2.2	Elect Director Yoshida, Tsuneaki	Mgmt	For	For	For
2.3	Elect Director Kubota, Kensuke	Mgmt	For	For	For
2.4	Elect Director Kurohata, Yasuyuki	Mgmt	For	For	For
2.5	Elect Director Toyoka, Fumiro	Mgmt	For	For	For
2.6	Elect Director Azuma, Ichiro	Mgmt	For	For	For
2.7	Elect Director Shinoda, Hiroko	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Yoshikawa, Miho	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		28,800	28,800
			08/09/2024	08/09/2024			
			Total Shares:				28,800

AME Elite Consortium Berhad

Meeting Date: 08/29/2024Country: MalaysiaTicker: 5293

Record Date: 08/22/2024Meeting Type: Annual

Primary Security ID: Y01041105

Voting Policy: ISS

Shares Voted: 101,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Additional Directors' Fees for FY Ended March 31, 2024	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted.					
2	Approve Directors' Fees for FY Ending March 31, 2025	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted.					
3	Approve Directors' Benefits for the Period from the 6th AGM to the 7th AGM	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Directors' Fees of the Company's Subsidiary, REIT Managers Sdn Bhd	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted.					
5	Approve Directors' Benefits of REIT Managers Sdn Bhd for the Period from the 6th AGM to the 7th AGM	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted.					
6	Elect Tan Teck Eng as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * Tian Kwang Chang, Lay Beng Tan and Soon Chit Wee serve on the audit committee and the company paid excessive non-audit fees to its auditor. A vote FOR the other nominee is warranted given the absence of any known issues concerning the nominee.					
7	Elect Wee Soon Chit as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * Tian Kwang Chang, Lay Beng Tan and Soon Chit Wee serve on the audit committee and the company paid excessive non-audit fees to its auditor. A vote FOR the other nominee is warranted given the absence of any known issues concerning the nominee.					
8	Elect Chang Tian Kwang as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * Tian Kwang Chang, Lay Beng Tan and Soon Chit Wee serve on the audit committee and the company paid excessive non-audit fees to its auditor. A vote FOR the other nominee is warranted given the absence of any known issues concerning the nominee.					
9	Elect Tan Lay Beng as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * Tian Kwang Chang, Lay Beng Tan and Soon Chit Wee serve on the audit committee and the company paid excessive non-audit fees to its auditor. A vote FOR the other nominee is warranted given the absence of any known issues concerning the nominee.					
10	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the non-audit fees exceeded the total audit fees paid to the company's audit firm in the latest fiscal year without satisfactory explanation.					
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12	Approve Share Repurchase Program	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		101,200	101,200
			08/15/2024	08/15/2024			
			Total Shares:				101,200

BOOKOFF Group Holdings Ltd.

Meeting Date: 08/29/2024Country: JapanTicker: 9278

Record Date: 05/31/2024Meeting Type: Annual

Primary Security ID: J0448E109

Voting Policy: ISS

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * It will be inappropriate to make final dividend payments before audited financial statements are available.					
2.1	Elect Director Horiuchi, Yasutaka	Mgmt	For	For	For
2.2	Elect Director Mori, Yoko	Mgmt	For	For	For
2.3	Elect Director Watanabe, Norihiro	Mgmt	For	For	For
2.4	Elect Director Takano, Masaaki	Mgmt	For	For	For
2.5	Elect Director Hasegawa, Hideki	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Miyahara, Satsuki	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,600	2,600
			08/09/2024	08/09/2024			
			Total Shares:				

Champion Iron Limited

Meeting Date: 08/29/2024Country: AustraliaTicker: CIA

Record Date: 08/27/2024Meeting Type: Annual

Primary Security ID: Q22964102

Voting Policy: ISS

Shares Voted: 113,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted. Quantitative pay for performance analysis indicates a high level of concern for misalignment of pay and performance and shareholder outcomes. As in prior years, problematic pay practices continue to be identified in FY24 which are inconsistent with accepted market practice. The following concerns are noted: * The CEO's base salary increased by 19.7 percent in FY24. This is the fourth consecutive year where the CEO has received an increase in base salary. The CEO's fixed remuneration (including non-monetary benefits and pension payments) is well above the median of market capitalization (ASX 101-125) and certain selected industry peers in the local market. * The FY24 LTI grant continues to be inconsistent with remuneration practices of other large-listed companies in the ASX200 (including those with substantial operations and executive teams outside Australian), also being inconsistent with shareholder interests: * LTI vesting under the relative TSR hurdle begins from the 25th percentile, with 100 percent vesting at the 50th percentile, indicating excessive vesting for underperformance being below median TSR. * 40 percent of the LTI is awarded in RSUs which involve service-based vesting only being inconsistent with shareholder interests and local market practices, and * The company fails to present an LTI grant resolution to shareholders for consideration and approval at the AGM.</i>				
2	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against
3	Elect Michael O' Keeffe as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the re-election of Executive Chair Michael O'Keeffe is warranted on the basis that he is classified as overboarded. Added concerns are noted given that he is a non-independent executive chairman of the company which is inconsistent with good governance guidelines and local market standards. A vote FOR the re-election of David Cataford is warranted, noting he is the CEO. A vote AGAINST the re-election of Lead Director Gary Lawler is warranted to highlight concerns that he serves as chair of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A qualified vote FOR the re-election of Michelle Cormier and Louise Grondin is warranted given no material concerns are identified regarding board and committee composition resulting from their nomination. The qualification is raised to highlight: * Cormier, chair of the Audit Committee, is classified as a non-independent director due to an affiliation with a substantial shareholder, which causes the Audit Committee not to be entirely independent. * Cormier and Grondin both serve as members of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A vote FOR the re-election of Jessica McDonald and Jyothish George and the election of Ronnie Beevor is warranted. No material concerns are identified regarding board and committee composition resulting from their nomination, nor wider corporate governance issues.</i>				
4	Elect David Cataford as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the re-election of Executive Chair Michael O'Keeffe is warranted on the basis that he is classified as overboarded. Added concerns are noted given that he is a non-independent executive chairman of the company which is inconsistent with good governance guidelines and local market standards. A vote FOR the re-election of David Cataford is warranted, noting he is the CEO. A vote AGAINST the re-election of Lead Director Gary Lawler is warranted to highlight concerns that he serves as chair of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A qualified vote FOR the re-election of Michelle Cormier and Louise Grondin is warranted given no material concerns are identified regarding board and committee composition resulting from their nomination. The qualification is raised to highlight: * Cormier, chair of the Audit Committee, is classified as a non-independent director due to an affiliation with a substantial shareholder, which causes the Audit Committee not to be entirely independent. * Cormier and Grondin both serve as members of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A vote FOR the re-election of Jessica McDonald and Jyothish George and the election of Ronnie Beevor is warranted. No material concerns are identified regarding board and committee composition resulting from their nomination, nor wider corporate governance issues.</i>				
5	Elect Gary Lawler as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the re-election of Executive Chair Michael O'Keeffe is warranted on the basis that he is classified as overboarded. Added concerns are noted given that he is a non-independent executive chairman of the company which is inconsistent with good governance guidelines and local market standards. A vote FOR the re-election of David Cataford is warranted, noting he is the CEO. A vote AGAINST the re-election of Lead Director Gary Lawler is warranted to highlight concerns that he serves as chair of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A qualified vote FOR the re-election of Michelle Cormier and Louise Grondin is warranted given no material concerns are identified regarding board and committee composition resulting from their nomination. The qualification is raised to highlight: * Cormier, chair of the Audit Committee, is classified as a non-independent director due to an affiliation with a substantial shareholder, which causes the Audit Committee not to be entirely independent. * Cormier and Grondin both serve as members of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A vote FOR the re-election of Jessica McDonald and Jyothish George and the election of Ronnie Beevor is warranted. No material concerns are identified regarding board and committee composition resulting from their nomination, nor wider corporate governance issues.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Michelle Cormier as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the re-election of Executive Chair Michael O'Keeffe is warranted on the basis that he is classified as overboarded. Added concerns are noted given that he is a non-independent executive chairman of the company which is inconsistent with good governance guidelines and local market standards. A vote FOR the re-election of David Cataford is warranted, noting he is the CEO. A vote AGAINST the re-election of Lead Director Gary Lawler is warranted to highlight concerns that he serves as chair of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A qualified vote FOR the re-election of Michelle Cormier and Louise Grondin is warranted given no material concerns are identified regarding board and committee composition resulting from their nomination. The qualification is raised to highlight: * Cormier, chair of the Audit Committee, is classified as a non-independent director due to an affiliation with a substantial shareholder, which causes the Audit Committee not to be entirely independent. * Cormier and Grondin both serve as members of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A vote FOR the re-election of Jessica McDonald and Jyothish George and the election of Ronnie Beevor is warranted. No material concerns are identified regarding board and committee composition resulting from their nomination, nor wider corporate governance issues.</i>					
7	Elect Louise Grondin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the re-election of Executive Chair Michael O'Keeffe is warranted on the basis that he is classified as overboarded. Added concerns are noted given that he is a non-independent executive chairman of the company which is inconsistent with good governance guidelines and local market standards. A vote FOR the re-election of David Cataford is warranted, noting he is the CEO. A vote AGAINST the re-election of Lead Director Gary Lawler is warranted to highlight concerns that he serves as chair of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A qualified vote FOR the re-election of Michelle Cormier and Louise Grondin is warranted given no material concerns are identified regarding board and committee composition resulting from their nomination. The qualification is raised to highlight: * Cormier, chair of the Audit Committee, is classified as a non-independent director due to an affiliation with a substantial shareholder, which causes the Audit Committee not to be entirely independent. * Cormier and Grondin both serve as members of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A vote FOR the re-election of Jessica McDonald and Jyothish George and the election of Ronnie Beevor is warranted. No material concerns are identified regarding board and committee composition resulting from their nomination, nor wider corporate governance issues.</i>					
8	Elect Jessica McDonald as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the re-election of Executive Chair Michael O'Keeffe is warranted on the basis that he is classified as overboarded. Added concerns are noted given that he is a non-independent executive chairman of the company which is inconsistent with good governance guidelines and local market standards. A vote FOR the re-election of David Cataford is warranted, noting he is the CEO. A vote AGAINST the re-election of Lead Director Gary Lawler is warranted to highlight concerns that he serves as chair of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A qualified vote FOR the re-election of Michelle Cormier and Louise Grondin is warranted given no material concerns are identified regarding board and committee composition resulting from their nomination. The qualification is raised to highlight: * Cormier, chair of the Audit Committee, is classified as a non-independent director due to an affiliation with a substantial shareholder, which causes the Audit Committee not to be entirely independent. * Cormier and Grondin both serve as members of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A vote FOR the re-election of Jessica McDonald and Jyothish George and the election of Ronnie Beevor is warranted. No material concerns are identified regarding board and committee composition resulting from their nomination, nor wider corporate governance issues.</i>					
9	Elect Jyothish George as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the re-election of Executive Chair Michael O'Keeffe is warranted on the basis that he is classified as overboarded. Added concerns are noted given that he is a non-independent executive chairman of the company which is inconsistent with good governance guidelines and local market standards. A vote FOR the re-election of David Cataford is warranted, noting he is the CEO. A vote AGAINST the re-election of Lead Director Gary Lawler is warranted to highlight concerns that he serves as chair of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A qualified vote FOR the re-election of Michelle Cormier and Louise Grondin is warranted given no material concerns are identified regarding board and committee composition resulting from their nomination. The qualification is raised to highlight: * Cormier, chair of the Audit Committee, is classified as a non-independent director due to an affiliation with a substantial shareholder, which causes the Audit Committee not to be entirely independent. * Cormier and Grondin both serve as members of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A vote FOR the re-election of Jessica McDonald and Jyothish George and the election of Ronnie Beevor is warranted. No material concerns are identified regarding board and committee composition resulting from their nomination, nor wider corporate governance issues.</i>					

Champion Iron Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Ronnie Beevor as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the re-election of Executive Chair Michael O'Keeffe is warranted on the basis that he is classified as overboarded. Added concerns are noted given that he is a non-independent executive chairman of the company which is inconsistent with good governance guidelines and local market standards. A vote FOR the re-election of David Cataford is warranted, noting he is the CEO. A vote AGAINST the re-election of Lead Director Gary Lawler is warranted to highlight concerns that he serves as chair of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A qualified vote FOR the re-election of Michelle Cormier and Louise Grondin is warranted given no material concerns are identified regarding board and committee composition resulting from their nomination. The qualification is raised to highlight: * Cormier, chair of the Audit Committee, is classified as a non-independent director due to an affiliation with a substantial shareholder, which causes the Audit Committee not to be entirely independent. * Cormier and Grondin both serve as members of the Remuneration, People & Governance Committee and problematic pay practices continue to be observed. A vote FOR the re-election of Jessica McDonald and Jyothish George and the election of Ronnie Beevor is warranted. No material concerns are identified regarding board and committee composition resulting from their nomination, nor wider corporate governance issues.					
11	Approve Omnibus Incentive Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST approval of the Omnibus Incentive Plan is warranted. Although the plan is not exclusive to senior executives and establishes the broad framework for equity incentives for employees, concerns are noted that * restricted shares which are subject to time-based vesting are offered to executives, and * there is excessive vesting permitted for sub median performance. Whilst non-executive directors are eligible to participate in the plan, the equity awards granted to non-executive directors represent a "salary sacrifice" arrangement and do not involve any performance-based aspect. It is expected that any future grants to the executive directors will be submitted to a shareholder vote.					
12	Appoint Ernst & Young LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		113,714	113,714
			08/13/2024	08/13/2024			
			Total Shares:				113,714

Daito Pharmaceutical Co., Ltd.

Meeting Date: 08/29/2024	Country: Japan	Ticker: 4577
Record Date: 05/31/2024	Meeting Type: Annual	
Primary Security ID: J12223103		

Voting Policy: ISS					
Shares Voted: 3,850					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuga, Yasunobu	Mgmt	For	For	For
1.2	Elect Director Matsumori, Hiroshi	Mgmt	For	For	For
1.3	Elect Director Hizume, Kazushige	Mgmt	For	For	For
1.4	Elect Director Ishida, Toru	Mgmt	For	For	For

Daito Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.5	Elect Director Komatsu, Kimiko	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,850	3,850
			08/02/2024	08/02/2024			
				Total Shares:		3,850	3,850

ERI Holdings Co., Ltd.

Meeting Date: 08/29/2024Country: JapanTicker: 6083

Record Date: 05/31/2024Meeting Type: Annual

Primary Security ID: J1370W109

Voting Policy: ISS						Shares Voted: 4,700	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For		
2.1	Elect Director Masuda, Akiyo	Mgmt	For	For	For		
2.2	Elect Director Umano, Toshihiko	Mgmt	For	For	For		
2.3	Elect Director Takenouchi, Tetsuji	Mgmt	For	For	For		
2.4	Elect Director Shoji, Takehiro	Mgmt	For	For	For		
2.5	Elect Director Yamamiya, Shinichiro	Mgmt	For	For	For		
2.6	Elect Director Yokoyama, Yurika	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		4,700	4,700
			08/07/2024	08/07/2024			
Total Shares:						4,700	4,700

Honasa Consumer Ltd.

Meeting Date: 08/29/2024Country: IndiaTicker: 544014

Record Date: 08/23/2024Meeting Type: Annual

Primary Security ID: Y3R4AH101

Honasa Consumer Ltd.

Voting Policy: ISS

Shares Voted: 12,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Ghazal Alagh as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Approve S.R. Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Reappointment and Remuneration of Varun Alagh as Whole Time Director (designated as Executive Chairman)	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Ghazal Alagh as Whole Time Director	Mgmt	For	For	For
6	Approve Continuation of Ishaan Mittal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,591	12,591
			08/13/2024	08/13/2024			
			Total Shares:				12,591

KFin Technologies Ltd.

Meeting Date: 08/29/2024Country: IndiaTicker: 543720

Record Date: 08/23/2024Meeting Type: Annual

Primary Security ID: Y4S976105

Voting Policy: ISS

Shares Voted: 109,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Shantanu Rastogi as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3: A vote AGAINST the following nominee is warranted because: * Shantanu Girish Rastogi has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. Item 4: * A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.					
4	Reelect Alok C Misra as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3: A vote AGAINST the following nominee is warranted because: * Shantanu Girish Rastogi has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. Item 4: * A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		109,277	109,277
			08/12/2024	08/12/2024			
			Total Shares:				109,277

LIKE, Inc.

Meeting Date: 08/29/2024Country: JapanTicker: 2462

Record Date: 05/31/2024Meeting Type: Annual

Primary Security ID: J28563104

Voting Policy: ISS					
Shares Voted: 800					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For	For
2.1	Elect Director Okamoto, Yasuhiko	Mgmt	For	For	For
2.2	Elect Director Okamoto, Hirotaka	Mgmt	For	For	For
2.3	Elect Director Muranishi, Shino	Mgmt	For	For	For
2.4	Elect Director Ishii, Daisuke	Mgmt	For	For	For
2.5	Elect Director Asada, Yuji	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Horai, Hitomi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Shazuki, Kengo	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Yoko, Daiki	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Elect Alternate Director and Audit Committee Member Morishita, Ryuichi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		800	800
			08/14/2024	08/14/2024			
			Total Shares:				800

Loncin Motor Co., Ltd.

Meeting Date: 08/29/2024		Country: China	Ticker: 603766		
Record Date: 08/22/2024		Meeting Type: Special			
Primary Security ID: Y53199108					
Voting Policy: ISS					
Shares Voted: 227,100					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	AMEND ARTICLES OF ASSOCIATION	Mgmt			
	Amend Articles of Association	SH	None	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the amendment might hinder the independent director's authority to oversee the board and company operation.					
1.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	SH	None	Against	Against
	Voting Policy Rationale: A vote AGAINST is warranted because the amendment might hinder the independent director's authority to oversee the board and company operation.				
1.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	SH	None	Against	Against
	Voting Policy Rationale: A vote AGAINST is warranted because the amendment might hinder the independent director's authority to oversee the board and company operation.				
2.1	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
	Elect Li Yao as Director	SH	None	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
2.2	Elect Hu Xianyuan as Director	SH	None	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Huang Peiguo as Director	SH	None	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
2.4	Elect Gong Hui as Director	SH	None	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
2.5	Elect Liu Jiaqi as Director	SH	None	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
2.6	Elect Shao Haixiang as Director	SH	None	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Yan Guowan as Director	SH	None	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
3.2	Elect Zhang Hongwu as Director	SH	None	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
3.3	Elect Liu Jianxin as Director	SH	None	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.				
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Li Qipan as Supervisor	SH	None	Against	Against
	Voting Policy Rationale: A vote AGAINST the nominees is warranted due to lack of sufficient disclosure.				
4.2	Elect Ou Xi as Supervisor	SH	None	Against	Against
	Voting Policy Rationale: A vote AGAINST the nominees is warranted due to lack of sufficient disclosure.				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		227,100	227,100
			08/20/2024	08/20/2024			
			Total Shares:				227,100

Maezawa Industries, Inc.

Meeting Date: 08/29/2024Country: JapanTicker: 6489

Record Date: 05/31/2024Meeting Type: Annual

Primary Security ID: J39444104

Voting Policy: ISS

Shares Voted: 8,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Miyagawa, Kazumasa	Mgmt	For	For	For
2.2	Elect Director Kanda, Reiji	Mgmt	For	For	For
2.3	Elect Director Hamano, Shigeki	Mgmt	For	For	For
2.4	Elect Director Tezuka, Masami	Mgmt	For	For	For
2.5	Elect Director Seo, Hiraku	Mgmt	For	For	For
2.6	Elect Director Sonoyama, Sawako	Mgmt	For	For	For
2.7	Elect Director Hosoda, Takashi	Mgmt	For	For	For
2.8	Elect Director Kasamatsu, Shigeyasu	Mgmt	For	For	For
3	Appoint Statutory Auditor Masuda, Ayaka	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,500
			08/03/2024	08/03/2024		
			Total Shares:			
						8,500

Mimasu Semiconductor Industry Co., Ltd.

Meeting Date: 08/29/2024Country: JapanTicker: 8155

Record Date: 05/31/2024Meeting Type: Annual

Primary Security ID: J42798108

Voting Policy: ISS

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nakazawa, Masayuki	Mgmt	For	For	For
1.2	Elect Director Yako, Tatsuro	Mgmt	For	For	For
1.3	Elect Director Yamazaki, Tetsuo	Mgmt	For	For	For

Mimasu Semiconductor Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Imamura, Koichi	Mgmt	For	For	For
1.5	Elect Director Maruyama, Fumiaki	Mgmt	For	For	For
1.6	Elect Director Nakamura, Shusuke	Mgmt	For	For	For
1.7	Elect Director Imai, Masako	Mgmt	For	For	For
1.8	Elect Director Hoshino, Kimihiro	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,800	1,800
			08/09/2024	08/09/2024			
			Total Shares:				1,800

Mr. Price Group Ltd.

Meeting Date: 08/29/2024Country: South AfricaTicker: MRP

Record Date: 08/23/2024Meeting Type: Annual

Primary Security ID: S5256M135

Voting Policy: ISS

Shares Voted: 123,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Resolutions	Mgmt			
	Accept Financial Statements and Statutory Reports for the Year Ended 30 March 2024	Mgmt	For	For	For
2.1	Re-elect Lucia Swartz as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.					
2.2	Re-elect Mark Bowman as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.					
2.3	Re-elect Richard Inskip as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.					
3	Elect Praneel Nundkumar as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Refilwe Nkabinde as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>					
5	Reappoint Deloitte & Touche as Auditors with Camilla Howard-Browne as the Designated Registered Auditor	Mgmt	For	For	For
6.1	Re-elect Harish Ramsumer as Member of the Audit and Compliance Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>					
6.2	Re-elect Mark Bowman as Member of the Audit and Compliance Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>					
6.3	Elect Refilwe Nkabinde as Member of the Audit and Compliance Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>					
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted: * The former CFO received termination payment, details of which have not been provided, in excess of his contractual entitlements. * It is also noted that: (i) the CEO received a significant salary increase during the year under review, albeit the resultant salary is not considered out of line, and (ii) bonuses have paid out by reference to a majority of non-financial performance.</i>					
9	Adopt the Social, Ethics, Transformation and Sustainability Committee Report	Mgmt	For	For	For
10	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
11	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
12	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Remuneration of the Independent Non-executive Chairman	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 1.1 A vote FOR this item is warranted, although it is not without concern: * The Board Chair fee is being increased significantly. The main reason for support is: * The resulting fee level appears to be in line with what comparable South African companies are offering to their Board Chairs. Items 1.2-1.11 A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration of the Honorary Chairman	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 1.1 A vote FOR this item is warranted, although it is not without concern: * The Board Chair fee is being increased significantly. The main reason for support is: * The resulting fee level appears to be in line with what comparable South African companies are offering to their Board Chairs. Items 1.2-1.11 A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs.</i>				
1.3	Approve Remuneration of the Lead Independent Non-executive Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 1.1 A vote FOR this item is warranted, although it is not without concern: * The Board Chair fee is being increased significantly. The main reason for support is: * The resulting fee level appears to be in line with what comparable South African companies are offering to their Board Chairs. Items 1.2-1.11 A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs.</i>				
1.4	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 1.1 A vote FOR this item is warranted, although it is not without concern: * The Board Chair fee is being increased significantly. The main reason for support is: * The resulting fee level appears to be in line with what comparable South African companies are offering to their Board Chairs. Items 1.2-1.11 A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs.</i>				
1.5	Approve Remuneration of the Audit and Compliance Committee Chairman	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 1.1 A vote FOR this item is warranted, although it is not without concern: * The Board Chair fee is being increased significantly. The main reason for support is: * The resulting fee level appears to be in line with what comparable South African companies are offering to their Board Chairs. Items 1.2-1.11 A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs.</i>				
1.6	Approve Remuneration of the Audit and Compliance Committee Members	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 1.1 A vote FOR this item is warranted, although it is not without concern: * The Board Chair fee is being increased significantly. The main reason for support is: * The resulting fee level appears to be in line with what comparable South African companies are offering to their Board Chairs. Items 1.2-1.11 A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs.</i>				
1.7	Approve Remuneration of the Remuneration and Nominations Committee Chairman	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 1.1 A vote FOR this item is warranted, although it is not without concern: * The Board Chair fee is being increased significantly. The main reason for support is: * The resulting fee level appears to be in line with what comparable South African companies are offering to their Board Chairs. Items 1.2-1.11 A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs.</i>				
1.8	Approve Remuneration of the Remuneration and Nominations Committee Members	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 1.1 A vote FOR this item is warranted, although it is not without concern: * The Board Chair fee is being increased significantly. The main reason for support is: * The resulting fee level appears to be in line with what comparable South African companies are offering to their Board Chairs. Items 1.2-1.11 A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs.</i>				
1.9	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Chairman	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 1.1 A vote FOR this item is warranted, although it is not without concern: * The Board Chair fee is being increased significantly. The main reason for support is: * The resulting fee level appears to be in line with what comparable South African companies are offering to their Board Chairs. Items 1.2-1.11 A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs.</i>				

Mr. Price Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Members	Mgmt	For	For	For
Voting Policy Rationale: Item 1.1 A vote FOR this item is warranted, although it is not without concern: * The Board Chair fee is being increased significantly. The main reason for support is: * The resulting fee level appears to be in line with what comparable South African companies are offering to their Board Chairs. Items 1.2-1.11 A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs.					
1.11	Approve Remuneration of the Risk and IT Committee Members	Mgmt	For	For	For
Voting Policy Rationale: Item 1.1 A vote FOR this item is warranted, although it is not without concern: * The Board Chair fee is being increased significantly. The main reason for support is: * The resulting fee level appears to be in line with what comparable South African companies are offering to their Board Chairs. Items 1.2-1.11 A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs.					
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance to Related or Inter-related Companies	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		123,570	123,570
			08/16/2024	08/16/2024			
Total Shares:						123,570	123,570

Sanko Gosei Ltd.

Meeting Date: 08/29/2024	Country: Japan	Ticker: 7888
Record Date: 05/31/2024	Meeting Type: Annual	
Primary Security ID: J67543108		

Voting Policy: ISS

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Shibata, Yoshiaki	Mgmt	For	For	For
2.2	Elect Director Nagashima, Tsutomu	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Nishimura, Motonobu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Imamura, Osamu	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,600	6,600
			08/09/2024	08/09/2024			
			Total Shares:				6,600

Systemair AB

Meeting Date: 08/29/2024

Record Date: 08/21/2024

Primary Security ID: W9T81G135

Country: Sweden

Meeting Type: Annual

Ticker: SYSR

Voting Policy: ISS

Shares Voted: 5,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
2	Prepare and Approve List of Shareholders	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Receive Board's and Board Committee's Reports	Mgmt			
Voting Policy Rationale: This is a non-voting item.					
7	Receive Financial Statements and Statutory Reports	Mgmt			
Voting Policy Rationale: This is a non-voting item.					
8	Receive Auditor's Report on Consolidated Accounts and Auditor's Opinion on Application of Guidelines for Remuneration for Executive Management	Mgmt			
Voting Policy Rationale: This is a non-voting item.					
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Gerald Engstrom	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
9.c2	Approve Discharge of Patrik Nolaker	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
9.c3	Approve Discharge of Carina Andersson	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
9.c4	Approve Discharge of Gunilla Spongh	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
9.c5	Approve Discharge of Niklas Engstrom	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
9.c6	Approve Discharge of Daniel Wilhelmsson	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
9.c7	Approve Discharge of Ricky Sten	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
9.c8	Approve Discharge of Roland Kasper	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 870,000 for Chair, SEK 590,000 for Vice Chair and SEK 365,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Gerald Engstrom as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all candidates (Item 12.1-12.5) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Reelect Carina Andersson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all candidates (Item 12.1-12.5) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
12.3	Reelect Patrik Nolaker as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all candidates (Item 12.1-12.5) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
12.4	Reelect Gunilla Spongh as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all candidates (Item 12.1-12.5) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
12.5	Reelect Niklas Engstrom as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all candidates (Item 12.1-12.5) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
12.6	Reelect Gerald Engstrom as Board Chairman	Mgmt	For	For	For
12.7	Reelect Patrik Nolaker as Vice Chairman	Mgmt	For	For	For
12.8	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15.A	Approve Long-Term Share-Based and Performance Related Incentive Program for Key Employees	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the majority of the performance criteria include annual measurement periods over the three-year performance period.</i>					
15.B1	Approve Equity Plan Financing Through Acquisition of Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund an incentive plan with an insufficient performance period.</i>					
15.B2	Approve Equity Plan Financing Through Transfer of Shares to Participants	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted as the requested funding would be used to fund an incentive plan with an insufficient performance period.</i>					
15.B3	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A qualified vote AGAINST this item is warranted as the requested funding would be used to fund an incentive plan with an insufficient performance period.</i>					
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Equity Plan Financing	Mgmt	For	For	For

Systemair AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
18	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		5,275	5,275
			08/12/2024	08/12/2024			
			Total Shares:				5,275

Guangdong Dongpeng Holdings Co., Ltd.

Meeting Date: 08/30/2024Country: ChinaTicker: 003012

Record Date: 08/23/2024Meeting Type: Special

Primary Security ID: Y29272104

Voting Policy: ISS							
Shares Voted: 307,900							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Elect Zou Ge as Independent Director	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		307,900	307,900
			08/16/2024	08/16/2024			
				Total Shares:		307,900	307,900

Jubilant Pharmova Limited

Meeting Date: 08/30/2024Country: IndiaTicker: 530019

Record Date: 08/23/2024Meeting Type: Annual

Primary Security ID: Y44787110

Voting Policy: ISS						Shares Voted: 6,930	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For		
2	Approve Dividend	Mgmt	For	For	For		

Jubilant Pharmova Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Arvind Chokhany as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3: A vote AGAINST the following nominees is warranted because: * Arvind Chokhany is an executive director serving on the audit committee. Item 4: A vote FOR election of Arjun Shanker Bhartia is warranted given the absence of any known issues concerning the nominee.					
4	Reelect Arjun Shanker Bhartia as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3: A vote AGAINST the following nominees is warranted because: * Arvind Chokhany is an executive director serving on the audit committee. Item 4: A vote FOR election of Arjun Shanker Bhartia is warranted given the absence of any known issues concerning the nominee.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,930	6,930
			08/14/2024	08/14/2024			
			Total Shares:				

LIC Housing Finance Limited

Meeting Date: 08/30/2024	Country: India	Ticker: 500253
Record Date: 08/23/2024	Meeting Type: Annual	
Primary Security ID: Y5278Z133		

Voting Policy: ISS

Shares Voted: 246,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect P Koteswara Rao as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3 and 5 A vote FOR the re-election of P Koteswara Rao and Kashi Prasad Khandelwal is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. Item 6: Reelect Sanjay Kumar Khemani as Director A vote AGAINST the reappointment of the nominee is warranted because: * Sanjay Kumar Khemani is considered non-independent as per our reclassification due to lack of sufficient information justifying his redesignation from non-independent to independent by the company.					
4	Approve Limits Material Related Party Transactions with Life Insurance Corporation of India (LIC of India)	Mgmt	For	For	For
5	Reelect Kashi Prasad Khandelwal as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 3 and 5 A vote FOR the re-election of P Koteswara Rao and Kashi Prasad Khandelwal is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. Item 6: Reelect Sanjay Kumar Khemani as Director A vote AGAINST the reappointment of the nominee is warranted because: * Sanjay Kumar Khemani is considered non-independent as per our reclassification due to lack of sufficient information justifying his redesignation from non-independent to independent by the company.					

LIC Housing Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
6	Reelect Sanjay Kumar Khemani as Director	Mgmt	For	Against	Against		
Voting Policy Rationale: Items 3 and 5 A vote FOR the re-election of P Koteswara Rao and Kashi Prasad Khandelwal is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. Item 6: Reelect Sanjay Kumar Khemani as Director A vote AGAINST the reappointment of the nominee is warranted because: * Sanjay Kumar Khemani is considered non-independent as per our reclassification due to lack of sufficient information justifying his redesignation from non-independent to independent by the company.							
7	Approve Issuance of Redeemable Non-Convertible Debentures/or Any Other Instruments on a Private Placement Basis	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		246,067	246,067
			08/14/2024	08/14/2024			
Total Shares:						246,067	246,067

Paisalo Digital Limited

Meeting Date: 08/30/2024

Country: India

Ticker: 532900

Record Date: 07/26/2024

Meeting Type: Special

Primary Security ID: Y6658E112

Voting Policy: ISS

Shares Voted: 1,030,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
2	Approve Raising of Funds through Private Placement, Preferential Issue or Any Other Method or Combination of Thereof, Any Eligible Securities, Convertible Debentures, Foreign Currency Non-Convertible Securities, Foreign Currency Convertible Bonds	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given that the potential dilution of this request of 46.16 percent is considered excessive.					
3	Elect Dharmendra Singh Gangwar as Director	Mgmt	For	For	For

Paisalo Digital Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Borrowing Powers	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the request is deemed reasonable in view of the company's current financial position.					
5	Approve Pledging of Assets for Debt	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the request is deemed reasonable in view of the company's current financial position.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - INVALID ACCOUNT	Auto-Instructed	Auto-Approved		1,030,328	1,030,328
			08/15/2024	08/15/2024			
			Total Shares:				1,030,328

Thomas Cook (India) Limited

Meeting Date: 08/30/2024Country: IndiaTicker: 500413

Record Date: 08/23/2024Meeting Type: Annual

Primary Security ID: Y8806V137

Voting Policy: ISS

Shares Voted: 50,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Reelect Sumit Maheshwari as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3 and 4 A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7 A vote AGAINST the following nominee is warranted because Rahul Bhagat's current appointment will exceed his association with the company (including subsidiary company) for more than ten years, thus affecting his independence.					
4	Reelect Gopalakrishnan Soundarajan as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3 and 4 A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7 A vote AGAINST the following nominee is warranted because Rahul Bhagat's current appointment will exceed his association with the company (including subsidiary company) for more than ten years, thus affecting his independence.					
5	Approve Dividend	Mgmt	For	For	For
6	Approve Payment of Commission to Non Executive Independent Directors	Mgmt	For	For	For

Thomas Cook (India) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
7	Elect Rahul Narain Bhagat as Director	Mgmt	For	Against	Against		
<i>Voting Policy Rationale: Item 3 and 4 A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees. Item 7 A vote AGAINST the following nominee is warranted because Rahul Bhagat's current appointment will exceed his association with the company (including subsidiary company) for more than ten years, thus affecting his independence.</i>							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		50,487	50,487
			08/14/2024	08/14/2024			
Total Shares:						50,487	50,487

Jaiprakash Power Ventures Limited

Meeting Date: 09/02/2024		Country: India		Ticker: 532627			
Record Date: 08/26/2024		Meeting Type: Annual					
Primary Security ID: Y4253C102							
Voting Policy: ISS							
Shares Voted: 3,151,002							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the auditors' qualified opinion that raises concern over the accuracy and integrity of the company's financial statements.							
2	Reelect Sunil Kumar Sharma as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.							
3	Reelect Suren Jain as Director	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.							
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,151,002	3,151,002
			08/16/2024	08/16/2024			
Total Shares:						3,151,002	3,151,002

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 09/02/2024Country: ChinaTicker: 002803

Record Date: 08/28/2024Meeting Type: Special

Primary Security ID: Y9719S104

Voting Policy: ISS

Shares Voted: 290,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Change Business Scope and Amendment of Articles of Association	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		290,000	290,000
			08/20/2024	08/20/2024			
Total Shares:						290,000	290,000

Zhejiang CF Moto Power Co., Ltd.

Meeting Date: 09/02/2024Country: ChinaTicker: 603129

Record Date: 08/27/2024Meeting Type: Special

Primary Security ID: Y988F1100

Voting Policy: ISS

Shares Voted: 42,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary on Stock Option Incentive Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of the year. Its fairness may be questionable.					
2	Approve the Implementation Assessment and Management Measures for the Stock Option Incentive Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of the year. Its fairness may be questionable.					
3	Approve Authorization of the Board to Handle All Matters Related to the Equity Incentive Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of the year. Its fairness may be questionable.					
4	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.					

Zhejiang CF Moto Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Management Measures for the Employee Share Purchase Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.					
6	Approve Authorization of the Board to Handle All Matters Related to the Employee Share Purchase Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.					
7	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		42,600	42,600
			08/22/2024	08/22/2024			
			Total Shares:				

Baoxiniao Holding Co., Ltd.

Meeting Date: 09/03/2024Country: ChinaTicker: 002154

Record Date: 08/27/2024Meeting Type: Special

Primary Security ID: Y988AF104

Voting Policy: ISS

Shares Voted: 839,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Interim Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		839,500	839,500
			08/20/2024	08/20/2024			
			Total Shares:			839,500	839,500

Meeting Date: 09/03/2024	Country: Hungary	Ticker: OPUS
Record Date: 08/27/2024	Meeting Type: Special	
Primary Security ID: X6549D100		

Voting Policy: ISS

Shares Voted: 62,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Management Board Member and Fix Their Remuneration	Mgmt	For	For	For
2	Amend Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * Some contractual terms of company's executives, such as base salary, malus and clawback parameters, details on severance terms and non-compete agreement were not fully described by the company. * The company does not disclose necessary performance criteria and their parameters for variable remuneration. * The nominating and remuneration committee is established at the board of directors (the management board), and as such includes executives. * The board of directors is vested with discretionary power to set forth the specific conditions of variable remuneration component for the CEO. Further, the new policy suggests the discretionary power of the CEO to determine the performance conditions and the corresponding payout for the deputy CEO in relation to the variable remuneration. * The remuneration policy introduces share-based remuneration as an optional component of the executive compensation, while no necessary parameters for the LTI were disclosed.					
3	Approve Terms of Remuneration of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * The company has failed to disclose the specific measurable performance conditions, with the ex-ante established targets, corresponding weights, the minimum and maximum thresholds, corresponding payouts for the chairman of the board of directors and other members. * The disclosed condition that the company is well-managed, and the board ensures that the company can meet its obligations is not sufficiently stringent and risks paying for failure. * The chairman of the board of directors will be entitled to receive the annual bonus of HUF 50.00 million that significantly exceeds the fixed annual compensation of HUF 2.4 million. * The proposal suggests that the board of directors will determine whether the conditions are met and whether directors are eligible to this remuneration. * The company further notes that the annual bonus will be paid through ESOP starting from 2025. No further details regarding the share-based program were disclosed by the company.					
4	Amend Corporate Purpose	Mgmt	For	For	For
5	Amend Bylaws	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed amendments are presented under a single voting item; * The proposed amendments are associated with creating a risk of conflict of interests.					
6	Amend Share Repurchase Program	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because the repurchase limit is in excess of the established safeguarding limit of 10 percent.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		62,366	62,366
			08/14/2024	08/14/2024			
			Total Shares:				62,366

Meeting Date: 09/04/2024Country: IsraelTicker: CGNT

Record Date: 07/23/2024Meeting Type: Annual

Primary Security ID: M25133105

Voting Policy: ISS

Shares Voted: 44,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Earl Shanks as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the (re)election of Earl Shanks (item 1a), Elad Sharon (item 1b) is warranted due to lack of concern regarding their suitability to serve as directors. A vote AGAINST the election and remuneration terms of Tal Yaacobi (items 4-5) is warranted as the proponent has failed to provide a compelling rationale in support of the proposed candidate or to establish that board change is warranted.					
1b.	Reelect Elad Sharon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the (re)election of Earl Shanks (item 1a), Elad Sharon (item 1b) is warranted due to lack of concern regarding their suitability to serve as directors. A vote AGAINST the election and remuneration terms of Tal Yaacobi (items 4-5) is warranted as the proponent has failed to provide a compelling rationale in support of the proposed candidate or to establish that board change is warranted.					
2	Approve Amended Employment Terms of Elad Sharon, CEO	Mgmt	For	For	For
3	Appoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Elect Tal Yaacobi as Director	SH	Against	Against	Against
Voting Policy Rationale: A vote FOR the (re)election of Earl Shanks (item 1a), Elad Sharon (item 1b) is warranted due to lack of concern regarding their suitability to serve as directors. A vote AGAINST the election and remuneration terms of Tal Yaacobi (items 4-5) is warranted as the proponent has failed to provide a compelling rationale in support of the proposed candidate or to establish that board change is warranted.					
5	Approve Indemnification and Exculpation Agreement, Liability Insurance Coverage and Compensation to Tal Yaacobi, Director	SH	Against	Against	Against
Voting Policy Rationale: A vote FOR the (re)election of Earl Shanks (item 1a), Elad Sharon (item 1b) is warranted due to lack of concern regarding their suitability to serve as directors. A vote AGAINST the election and remuneration terms of Tal Yaacobi (items 4-5) is warranted as the proponent has failed to provide a compelling rationale in support of the proposed candidate or to establish that board change is warranted.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	44,590	44,590
			08/20/2024	08/20/2024	08/21/2024		
			Total Shares:			44,590	44,590

Force Motors Limited

Meeting Date: 09/04/2024

Country: India

Ticker: 500033

Record Date: 08/28/2024

Meeting Type: Annual

Primary Security ID: Y05481117

Voting Policy: ISS

Shares Voted: 8,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Prashant V. Inamdar as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * Prashant Inamdar has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation.</i>					
4	Approve Charitable Donations	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of further information on the proposed donation.</i>					
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Abhaykumar Navalmal Firodia as Managing Director to be designated as Chairman	Mgmt	For	For	For
7	Approve Reappointment and Remuneration of Prasan Abhaykumar Firodia as Managing Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Item 7: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration: * The company has left Prasan Abhaykumar Firodia's commission open ended with uncertainty over payout under this element. * The circular lacks disclosures on the performance metrics and (threshold and target) performance that need to be achieved based on which payouts under variable element will be made. * His remuneration is competitively position relative to industry peers and is not commensurate with the size and scale of company's operations. Item 8: A vote AGAINST this resolution is warranted because: * Prashant Inamdar has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation.</i>					
8	Approve Reappointment and Remuneration of Prashant V. Inamdar as Executive Director (Operations)	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Item 7: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration: * The company has left Prasan Abhaykumar Firodia's commission open ended with uncertainty over payout under this element. * The circular lacks disclosures on the performance metrics and (threshold and target) performance that need to be achieved based on which payouts under variable element will be made. * His remuneration is competitively position relative to industry peers and is not commensurate with the size and scale of company's operations. Item 8: A vote AGAINST this resolution is warranted because: * Prashant Inamdar has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation.</i>					
9	Approve Payment of Commission to Prashant V. Inamdar as Executive Director	Mgmt	For	For	For
10	Approve Payment of Commission to Non-Executive Independent Directors	Mgmt	For	For	For

Force Motors Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,355	8,355
			08/16/2024	08/16/2024			
			Total Shares:				

G-Bits Network Technology (Xiamen) Co., Ltd.

Meeting Date: 09/05/2024Country: ChinaTicker: 603444

Record Date: 08/29/2024Meeting Type: Special

Primary Security ID: Y2688G102

Voting Policy: ISS

Shares Voted: 18,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association and Its Annexes	Mgmt	For	For	For
2	Approve Termination of Listing of Controlled Subsidiary on National Equities Exchange and Quotations	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,200	18,200
			08/22/2024	08/22/2024			
			Total Shares:				18,200

Jet2 Plc

Meeting Date: 09/05/2024Country: United KingdomTicker: JET2

Record Date: 09/03/2024Meeting Type: Annual

Primary Security ID: G5112P101

Voting Policy: ISS

Shares Voted: 92,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect Steve Heapy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election/election of Steve Heapy, Rick Green and Rachel Kentleton is warranted because no significant concerns have been identified.					
4	Re-elect Richard Green as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election/election of Steve Heapy, Rick Green and Rachel Kentleton is warranted because no significant concerns have been identified.					
5	Elect Rachel Kentleton as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election/election of Steve Heapy, Rick Green and Rachel Kentleton is warranted because no significant concerns have been identified.					
6	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	92,995	92,995
			08/22/2024	08/22/2024	08/22/2024		
			Total Shares:				

Major Drilling Group International Inc.

Meeting Date: 09/05/2024	Country: Canada	Ticker: MDI
Record Date: 07/11/2024	Meeting Type: Annual	
Primary Security ID: 560909103		

Major Drilling Group International Inc.

Voting Policy: ISS
Shares Voted: 5,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Caroline Donally	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1B	Elect Director Louis-Pierre Gignac	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1C	Elect Director Kim Keating	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1D	Elect Director Robert Krcmarov	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1E	Elect Director Juliana L. Lam	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1F	Elect Director Denis Larocque	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1G	Elect Director Janice G. Rennie	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1H	Elect Director Sybil Veenman	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1I	Elect Director Jo Mark Zurel	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		5,698
			08/21/2024	08/21/2024		
						5,698

SimilarWeb Ltd.

Meeting Date: 09/05/2024 Country: Israel Ticker: SMWB
Record Date: 07/29/2024 Meeting Type: Annual
Primary Security ID: M84137104

Voting Policy: ISS
Shares Voted: 34,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Or Offer as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.					
2a.	Elect Lisa Campbell as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.					
2b.	Elect Barak Eilam as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.					
3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	34,136	34,136
			08/09/2024	08/09/2024	08/14/2024		
			Total Shares:			34,136	34,136

SMC Global Securities Ltd. (India)

Meeting Date: 09/05/2024 Country: India Ticker: 543263
Record Date: 08/02/2024 Meeting Type: Special
Primary Security ID: Y8T6CS123

Voting Policy: ISS
Shares Voted: 19,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Approve Appointment and Remuneration of Aditi Aggarwal to Hold Office as Head, BankingRelations & Trading Tools or Place of Profit	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns: * There is no clarity as to how Aditi Aggarwal's pay level is benchmarked with the other senior executives in the company. * The proposal is deemed a related-party-transaction and the proposed mandate may limit shareholders' rights to review and vote on the said transaction on a periodic basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - INVALID ACCOUNT	Auto-Instructed	Auto-Approved		19,724	19,724
			08/19/2024	08/19/2024			

Speedy Hire Plc

Meeting Date: 09/05/2024Country: United KingdomTicker: SDY

Record Date: 09/03/2024Meeting Type: Annual

Primary Security ID: G8345C129

Voting Policy: ISS

Shares Voted: 66,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is considered warranted due to concerns associated with the Company's proposal to grant one-off PSP awards in FY2024/25 of 300% of salary to each of the Board Executives (combining the normal FY2024/25 and FY2025/26 grants of 150% each). In particular: * The Company is using a depressed share price for the higher grant, and this leads to the potential for an undue benefit, or windfall gain; * The award opportunity presents c.1.8% of ISC and the Company has not elected to include this in a 5% in 10 years dilution limit; * The Company has not provided a compelling rationale for the use of a front loaded award; * The retentive qualities of such award arrangements are unproven, and their introduction tends to set a possible pattern for future non-standard schemes; * There are concerns around the stretch of targets of the awards, in particular the threshold targets.					
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Dan Evans as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 7 A vote FOR the re-election of David Shearer is considered warranted, although it is not without concerns: * The composition of the Board did not meet two of the reporting targets outlined in the FCA Listing Rules in respect of board diversity during the year under review or as at the AGM. As Chair of the Nomination Committee, he is considered accountable for concerns identified with board diversity. The main reasons for support are: * It is acknowledged that there has been material turnover at board level in recent years. * There have been no Board changes during the year under review. * The Company states that diversity will be considered in any future recruitment process and that it remains committed to reaching the Listing Rules' 40% women on the Board diversity target. Items 5-6 and 8-12 A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
6	Re-elect Paul Rayner as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 7 A vote FOR the re-election of David Shearer is considered warranted, although it is not without concerns: * The composition of the Board did not meet two of the reporting targets outlined in the FCA Listing Rules in respect of board diversity during the year under review or as at the AGM. As Chair of the Nomination Committee, he is considered accountable for concerns identified with board diversity. The main reasons for support are: * It is acknowledged that there has been material turnover at board level in recent years. * There have been no Board changes during the year under review. * The Company states that diversity will be considered in any future recruitment process and that it remains committed to reaching the Listing Rules' 40% women on the Board diversity target. Items 5-6 and 8-12 A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
7	Re-elect David Shearer as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 7 A vote FOR the re-election of David Shearer is considered warranted, although it is not without concerns: * The composition of the Board did not meet two of the reporting targets outlined in the FCA Listing Rules in respect of board diversity during the year under review or as at the AGM. As Chair of the Nomination Committee, he is considered accountable for concerns identified with board diversity. The main reasons for support are: * It is acknowledged that there has been material turnover at board level in recent years. * There have been no Board changes during the year under review. * The Company states that diversity will be considered in any future recruitment process and that it remains committed to reaching the Listing Rules' 40% women on the Board diversity target. Items 5-6 and 8-12 A vote FOR these Directors is considered warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect David Garman as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 7 A vote FOR the re-election of David Shearer is considered warranted, although it is not without concerns: * The composition of the Board did not meet two of the reporting targets outlined in the FCA Listing Rules in respect of board diversity during the year under review or as at the AGM. As Chair of the Nomination Committee, he is considered accountable for concerns identified with board diversity. The main reasons for support are: * It is acknowledged that there has been material turnover at board level in recent years. * There have been no Board changes during the year under review. * The Company states that diversity will be considered in any future recruitment process and that it remains committed to reaching the Listing Rules' 40% women on the Board diversity target. Items 5-6 and 8-12 A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i>					
9	Re-elect Rob Barclay as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 7 A vote FOR the re-election of David Shearer is considered warranted, although it is not without concerns: * The composition of the Board did not meet two of the reporting targets outlined in the FCA Listing Rules in respect of board diversity during the year under review or as at the AGM. As Chair of the Nomination Committee, he is considered accountable for concerns identified with board diversity. The main reasons for support are: * It is acknowledged that there has been material turnover at board level in recent years. * There have been no Board changes during the year under review. * The Company states that diversity will be considered in any future recruitment process and that it remains committed to reaching the Listing Rules' 40% women on the Board diversity target. Items 5-6 and 8-12 A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i>					
10	Re-elect Rhian Bartlett as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 7 A vote FOR the re-election of David Shearer is considered warranted, although it is not without concerns: * The composition of the Board did not meet two of the reporting targets outlined in the FCA Listing Rules in respect of board diversity during the year under review or as at the AGM. As Chair of the Nomination Committee, he is considered accountable for concerns identified with board diversity. The main reasons for support are: * It is acknowledged that there has been material turnover at board level in recent years. * There have been no Board changes during the year under review. * The Company states that diversity will be considered in any future recruitment process and that it remains committed to reaching the Listing Rules' 40% women on the Board diversity target. Items 5-6 and 8-12 A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i>					
11	Re-elect Shatish Dasani as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 7 A vote FOR the re-election of David Shearer is considered warranted, although it is not without concerns: * The composition of the Board did not meet two of the reporting targets outlined in the FCA Listing Rules in respect of board diversity during the year under review or as at the AGM. As Chair of the Nomination Committee, he is considered accountable for concerns identified with board diversity. The main reasons for support are: * It is acknowledged that there has been material turnover at board level in recent years. * There have been no Board changes during the year under review. * The Company states that diversity will be considered in any future recruitment process and that it remains committed to reaching the Listing Rules' 40% women on the Board diversity target. Items 5-6 and 8-12 A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i>					
12	Re-elect Carol Kavanagh as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 7 A vote FOR the re-election of David Shearer is considered warranted, although it is not without concerns: * The composition of the Board did not meet two of the reporting targets outlined in the FCA Listing Rules in respect of board diversity during the year under review or as at the AGM. As Chair of the Nomination Committee, he is considered accountable for concerns identified with board diversity. The main reasons for support are: * It is acknowledged that there has been material turnover at board level in recent years. * There have been no Board changes during the year under review. * The Company states that diversity will be considered in any future recruitment process and that it remains committed to reaching the Listing Rules' 40% women on the Board diversity target. Items 5-6 and 8-12 A vote FOR these Directors is considered warranted as no significant concerns have been identified.</i>					
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Speedy Hire Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Approve Performance Share Plan	Mgmt	For	For	For
22	Approve Sharesave Scheme	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	66,507	66,507
			08/17/2024	08/17/2024	09/18/2024		
			Total Shares:			66,507	66,507

TECSYS Inc.

Meeting Date: 09/05/2024	Country: Canada	Ticker: TCS
Record Date: 07/19/2024	Meeting Type: Annual/Special	
Primary Security ID: 878950104		

Voting Policy: ISS

Shares Voted: 3,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Brereton	Mgmt	For	For	For
Voting Policy Rationale: Vote AGAINST Vernon Lobo for serving on more than five public company boards. Vote FOR the other proposed nominee(s).					
1.2	Elect Director Peter Brereton	Mgmt	For	For	For
Voting Policy Rationale: Vote AGAINST Vernon Lobo for serving on more than five public company boards. Vote FOR the other proposed nominee(s).					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Vernon Lobo	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST Vernon Lobo for serving on more than five public company boards. Vote FOR the other proposed nominee(s).					
1.4	Elect Director Steve Sasser	Mgmt	For	For	For
Voting Policy Rationale: Vote AGAINST Vernon Lobo for serving on more than five public company boards. Vote FOR the other proposed nominee(s).					
1.5	Elect Director David Booth	Mgmt	For	For	For
Voting Policy Rationale: Vote AGAINST Vernon Lobo for serving on more than five public company boards. Vote FOR the other proposed nominee(s).					
1.6	Elect Director Andrew Kirkwood	Mgmt	For	For	For
Voting Policy Rationale: Vote AGAINST Vernon Lobo for serving on more than five public company boards. Vote FOR the other proposed nominee(s).					
1.7	Elect Director Kathleen Miller	Mgmt	For	For	For
Voting Policy Rationale: Vote AGAINST Vernon Lobo for serving on more than five public company boards. Vote FOR the other proposed nominee(s).					
1.8	Elect Director Stephany Verstraete	Mgmt	For	For	For
Voting Policy Rationale: Vote AGAINST Vernon Lobo for serving on more than five public company boards. Vote FOR the other proposed nominee(s).					
1.9	Elect Director Sripriya Thinagar	Mgmt	For	For	For
Voting Policy Rationale: Vote AGAINST Vernon Lobo for serving on more than five public company boards. Vote FOR the other proposed nominee(s).					
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against
Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this stock option plan as the plan does not sufficiently limit non-employee director participation.					
4	Approve Advance Notice Requirement	Mgmt	For	Against	Against
Voting Policy Rationale: Vote AGAINST this resolution as the ANP provides the board with flexibility and authority to request additional disclosure from nominees.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,058	3,058
			08/20/2024	08/20/2024			
			Total Shares:				3,058

Meeting Date: 09/05/2024

Country: South Africa

Ticker: TFG

Record Date: 08/30/2024

Meeting Type: Annual

Primary Security ID: S29260155

Voting Policy: ISS

Shares Voted: 169,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2024	Mgmt	For	For	For
2	Reappoint Deloitte & Touche as Auditors with J M Bierman as the Designated Partner	Mgmt	For	For	For
3	Re-elect Fatima Abrahams as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3 A vote AGAINST this Director is considered warranted: * Fatima Abrahams is considered to be non-independent according to ISS due to her tenure. She sits on the Remuneration and Nomination Committees, where independence concerns have been identified. Items 4-7 A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.					
4	Re-elect Boitumelo Makgabo-Fiskerstrand as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3 A vote AGAINST this Director is considered warranted: * Fatima Abrahams is considered to be non-independent according to ISS due to her tenure. She sits on the Remuneration and Nomination Committees, where independence concerns have been identified. Items 4-7 A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.					
5	Re-elect Eddy Oblowitz as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3 A vote AGAINST this Director is considered warranted: * Fatima Abrahams is considered to be non-independent according to ISS due to her tenure. She sits on the Remuneration and Nomination Committees, where independence concerns have been identified. Items 4-7 A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.					
6	Elect Nkululeko Sowazi as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3 A vote AGAINST this Director is considered warranted: * Fatima Abrahams is considered to be non-independent according to ISS due to her tenure. She sits on the Remuneration and Nomination Committees, where independence concerns have been identified. Items 4-7 A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.					
7	Elect Ralph Buddle as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3 A vote AGAINST this Director is considered warranted: * Fatima Abrahams is considered to be non-independent according to ISS due to her tenure. She sits on the Remuneration and Nomination Committees, where independence concerns have been identified. Items 4-7 A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.					
8	Re-elect Eddy Oblowitz as Member of the Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.					
9	Re-elect Graham Davin as Member of the Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.					

The Foschini Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect David Friedland as Member of the Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.					
11	Re-elect Boitumelo Makgabo-Fiskerstrand as Member of the Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.					
12	Re-elect Jan Potgieter as Member of the Audit Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.					
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
15	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
16	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		169,233	169,233
			08/22/2024	08/22/2024			
							Total Shares:

XPS Pensions Group Plc

Meeting Date: 09/05/2024	Country: United Kingdom	Ticker: XPS
Record Date: 09/03/2024	Meeting Type: Annual	
Primary Security ID: G9829Q105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Deferred Share Bonus Plan	Mgmt	For	For	For
5	Approve Increase in the Cap on Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
6	Re-elect Alan Bannatyne as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Ben Bramhall as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Paul Cuff as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Sarah Ing as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Elect Imogen Joss as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
11	Re-elect Aisling Kennedy as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
12	Re-elect Snehal Shah as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
13	Re-elect Margaret Snowdon as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
14	Elect Martin Sutherland as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
15	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise the Company to Use Electronic Communications	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

XPS Pensions Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	29,332	29,332
			07/31/2024	08/04/2024	08/04/2024		
			Total Shares:				

Cigniti Technologies Limited

Meeting Date: 09/06/2024Country: IndiaTicker: 534758

Record Date: 08/02/2024Meeting Type: Special

Primary Security ID: Y1293F103

Voting Policy: ISS

Shares Voted: 7,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Approve Appointment of Pankaj Khanna as Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted, although it is not without concerns: * Pankaj Khanna's pay structure does not provide a potential split of the fixed and variable remuneration and the performance targets to determine the variable pay are not disclosed. * The board independence norms are not met, and Pankaj Khanna is a non-independent director nominee. The main reasons of support are: * The overall pay, commensurate with the size and scale of operations, aligns with industry peers and has been capped. * He is the sole executive director on the board of the company and removing him from the board would have a material negative impact on shareholder value.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Appointment and Remuneration of Pankaj Khanna as Whole-Time Director and a Key Managerial Personnel	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted, although it is not without concerns: * Pankaj Khanna's pay structure does not provide a potential split of the fixed and variable remuneration and the performance targets to determine the variable pay are not disclosed. * The board independence norms are not met, and Pankaj Khanna is a non-independent director nominee. The main reasons of support are: * The overall pay, commensurate with the size and scale of operations, aligns with industry peers and has been capped. * He is the sole executive director on the board of the company and removing him from the board would have a material negative impact on shareholder value.					
3	Elect Sudhir Singh as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3: A vote AGAINST the following nominee is warranted because: * The board independence norms are not met and Sudhir Singh is a non-independent director nominee. Items 4, 5 and 6: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees.					
4	Elect D.K.Singh as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3: A vote AGAINST the following nominee is warranted because: * The board independence norms are not met and Sudhir Singh is a non-independent director nominee. Items 4, 5 and 6: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees.					
5	Elect Manish Sarraf as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3: A vote AGAINST the following nominee is warranted because: * The board independence norms are not met and Sudhir Singh is a non-independent director nominee. Items 4, 5 and 6: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees.					
6	Elect Mohua Sengupta as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3: A vote AGAINST the following nominee is warranted because: * The board independence norms are not met and Sudhir Singh is a non-independent director nominee. Items 4, 5 and 6: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees.					
7	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	For	For
8	Approve Shifting of Registered Office of the Company from the State of Telangana to the State of Haryana	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - INVALID ACCOUNT	Auto-Instructed	Auto-Approved		7,358	7,358
			08/20/2024	08/20/2024			
			Total Shares:				7,358

CIR SpA - Cie Industriali Riunite

Meeting Date: 09/06/2024	Country: Italy	Ticker: CIR
Record Date: 08/28/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: T2R765103		

Voting Policy: ISS

Shares Voted: 410,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business	Mgmt			
	Amend Company Bylaws Re: Designated Representative	Mgmt	For	Against	Against
Voting Policy Rationale: These items warrant a vote AGAINST as the proposed amendments may negatively affect shareholder rights.					
2	Amend Company Bylaws Re: Shareholder Meetings via Electronic Means	Mgmt	For	Against	Against
	Voting Policy Rationale: These items warrant a vote AGAINST as the proposed amendments may negatively affect shareholder rights.				
3	Amend Company Bylaws Re: Enhancement of the Increased Voting Rights Mechanism	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST these resolutions is warranted because multiple voting rights tend to entrench the management or give undue influence to some shareholders at the expense of others.				
4	Amend Company Bylaws Re: Amendment of Cases where the Increased Voting Rights are Maintained	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST these resolutions is warranted because multiple voting rights tend to entrench the management or give undue influence to some shareholders at the expense of others.				
5	Amend Company Bylaws Re: Article 11	Mgmt	For	For	For
6	Amend Company Bylaws Re: Article 22	Mgmt	For	For	For
7	Amend Company Bylaws Re: Articles 7, 9 and 15	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		410,182	410,182
			08/12/2024	08/12/2024			
			Total Shares:				410,182

Clas Ohlson AB

Meeting Date: 09/06/2024	Country: Sweden	Ticker: CLAS.B
Record Date: 08/29/2024	Meeting Type: Annual	
Primary Security ID: W22137108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
2	Elect Chairman of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
3	Prepare and Approve List of Shareholders	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
4	Approve Agenda of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
7	Receive Financial Statements and Statutory Reports	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
8	Receive President's Report	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
9	Receive Board's and Board Committee's Reports	Mgmt			
	<i>Voting Policy Rationale: These are routine, non-voting items.</i>				
10	Allow Questions	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	Mgmt	For	For	For
13.a	Approve Discharge of Kenneth Bengtsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
13.b	Approve Discharge of Mengmeng Du	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
13.c	Approve Discharge of Mathias Haid	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.d	Approve Discharge of Patrik Hofbauer	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
13.e	Approve Discharge of Hakan Lundstedt	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
13.f	Approve Discharge of Charlotte Stromberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
13.g	Approve Discharge of Goran Sundstrom	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
13.h	Approve Discharge of Anne Thorstvedt Sjoberg	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
13.i	Approve Discharge of Caroline Ostning	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
13.j	Approve Discharge of Freja Drakesson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
13.k	Approve Discharge of Karin Lundin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
13.l	Approve Discharge of Christl Sjogren	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
13.m	Approve Discharge of Emma Zetterqvist	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
13.n	Approve Discharge of Kevin Ekvall	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
13.o	Approve Discharge of Kristofer Tonstrom (CEO)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
14.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.48 Million	Mgmt	For	For	For
15.b	Approve Remuneration of Auditors	Mgmt	For	For	For
16.1a	Reelect Kenneth Bengtsson as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Mengmeng Du (Item 16.1b), Mathias Haid (Item 16.1c), Patrik Hofbauer (Item 16.1d), Charlotte Stromberg (Item 16.1f), and Stefan Sjostrand (Item 16.1h) is warranted due to a lack of concern regarding the suitability of these individuals in particular. Gender Diversity A vote AGAINST Kenneth Bengtsson (Item 16.1a) is warranted due to their role as chairman of the board and member of the nomination committee combined with a lack of gender diversity on the board. Overboarding A vote AGAINST candidate Haakan Lundstedt (Item 16.1e) is warranted due to them being considered overboarded. Audit Committee A vote AGAINST candidate Goran Sundstrom (Item 16.1g) is warranted due to his position as a non-independent chairman of the audit committee.</i>					
16.1b	Reelect Mengmeng Du as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Mengmeng Du (Item 16.1b), Mathias Haid (Item 16.1c), Patrik Hofbauer (Item 16.1d), Charlotte Stromberg (Item 16.1f), and Stefan Sjostrand (Item 16.1h) is warranted due to a lack of concern regarding the suitability of these individuals in particular. Gender Diversity A vote AGAINST Kenneth Bengtsson (Item 16.1a) is warranted due to their role as chairman of the board and member of the nomination committee combined with a lack of gender diversity on the board. Overboarding A vote AGAINST candidate Haakan Lundstedt (Item 16.1e) is warranted due to them being considered overboarded. Audit Committee A vote AGAINST candidate Goran Sundstrom (Item 16.1g) is warranted due to his position as a non-independent chairman of the audit committee.</i>					
16.1c	Reelect Mathias Haid as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Mengmeng Du (Item 16.1b), Mathias Haid (Item 16.1c), Patrik Hofbauer (Item 16.1d), Charlotte Stromberg (Item 16.1f), and Stefan Sjostrand (Item 16.1h) is warranted due to a lack of concern regarding the suitability of these individuals in particular. Gender Diversity A vote AGAINST Kenneth Bengtsson (Item 16.1a) is warranted due to their role as chairman of the board and member of the nomination committee combined with a lack of gender diversity on the board. Overboarding A vote AGAINST candidate Haakan Lundstedt (Item 16.1e) is warranted due to them being considered overboarded. Audit Committee A vote AGAINST candidate Goran Sundstrom (Item 16.1g) is warranted due to his position as a non-independent chairman of the audit committee.</i>					
16.1d	Reelect Patrik Hofbauer as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Mengmeng Du (Item 16.1b), Mathias Haid (Item 16.1c), Patrik Hofbauer (Item 16.1d), Charlotte Stromberg (Item 16.1f), and Stefan Sjostrand (Item 16.1h) is warranted due to a lack of concern regarding the suitability of these individuals in particular. Gender Diversity A vote AGAINST Kenneth Bengtsson (Item 16.1a) is warranted due to their role as chairman of the board and member of the nomination committee combined with a lack of gender diversity on the board. Overboarding A vote AGAINST candidate Haakan Lundstedt (Item 16.1e) is warranted due to them being considered overboarded. Audit Committee A vote AGAINST candidate Goran Sundstrom (Item 16.1g) is warranted due to his position as a non-independent chairman of the audit committee.</i>					
16.1e	Reelect Hakan Lundstedt as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Mengmeng Du (Item 16.1b), Mathias Haid (Item 16.1c), Patrik Hofbauer (Item 16.1d), Charlotte Stromberg (Item 16.1f), and Stefan Sjostrand (Item 16.1h) is warranted due to a lack of concern regarding the suitability of these individuals in particular. Gender Diversity A vote AGAINST Kenneth Bengtsson (Item 16.1a) is warranted due to their role as chairman of the board and member of the nomination committee combined with a lack of gender diversity on the board. Overboarding A vote AGAINST candidate Haakan Lundstedt (Item 16.1e) is warranted due to them being considered overboarded. Audit Committee A vote AGAINST candidate Goran Sundstrom (Item 16.1g) is warranted due to his position as a non-independent chairman of the audit committee.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.1f	Reelect Charlotte Stromberg as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Mengmeng Du (Item 16.1b), Mathias Haid (Item 16.1c), Patrik Hofbauer (Item 16.1d), Charlotte Stromberg (Item 16.1f), and Stefan Sjostrand (Item 16.1h) is warranted due to a lack of concern regarding the suitability of these individuals in particular. Gender Diversity A vote AGAINST Kenneth Bengtsson (Item 16.1a) is warranted due to their role as chairman of the board and member of the nomination committee combined with a lack of gender diversity on the board. Overboarding A vote AGAINST candidate Haakan Lundstedt (Item 16.1e) is warranted due to them being considered overboarded. Audit Committee A vote AGAINST candidate Goran Sundstrom (Item 16.1g) is warranted due to his position as a non-independent chairman of the audit committee.</i>					
16.1g	Reelect Goran Sundstrom as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Mengmeng Du (Item 16.1b), Mathias Haid (Item 16.1c), Patrik Hofbauer (Item 16.1d), Charlotte Stromberg (Item 16.1f), and Stefan Sjostrand (Item 16.1h) is warranted due to a lack of concern regarding the suitability of these individuals in particular. Gender Diversity A vote AGAINST Kenneth Bengtsson (Item 16.1a) is warranted due to their role as chairman of the board and member of the nomination committee combined with a lack of gender diversity on the board. Overboarding A vote AGAINST candidate Haakan Lundstedt (Item 16.1e) is warranted due to them being considered overboarded. Audit Committee A vote AGAINST candidate Goran Sundstrom (Item 16.1g) is warranted due to his position as a non-independent chairman of the audit committee.</i>					
16.1h	Reelect Stefan Sjostrand as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Mengmeng Du (Item 16.1b), Mathias Haid (Item 16.1c), Patrik Hofbauer (Item 16.1d), Charlotte Stromberg (Item 16.1f), and Stefan Sjostrand (Item 16.1h) is warranted due to a lack of concern regarding the suitability of these individuals in particular. Gender Diversity A vote AGAINST Kenneth Bengtsson (Item 16.1a) is warranted due to their role as chairman of the board and member of the nomination committee combined with a lack of gender diversity on the board. Overboarding A vote AGAINST candidate Haakan Lundstedt (Item 16.1e) is warranted due to them being considered overboarded. Audit Committee A vote AGAINST candidate Goran Sundstrom (Item 16.1g) is warranted due to his position as a non-independent chairman of the audit committee.</i>					
16.2a	Reelect Kenneth Bengtsson as Board Chair	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.</i>					
16.3a	Ratify Deloitte AB as Auditor	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19.a	Approve New LTI 2024	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted as the proposed LTIP allows for annual performance periods.</i>					
19.b	Approve Equity Plan Financing Through Repurchase and Transfer of Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted as the proposal would fund an equity remuneration plan with an insufficient performance period.</i>					
19.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted as the proposal would fund an equity remuneration plan with an insufficient performance period.</i>					
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
21	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For		
22	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		3,410	3,410
			08/12/2024	08/12/2024			
			Total Shares:				3,410

Crescendo Corporation Berhad

Meeting Date: 09/06/2024

Record Date: 08/30/2024

Primary Security ID: Y1781A103

Country: Malaysia

Meeting Type: Extraordinary Shareholders

Ticker: 6718

Voting Policy: ISS

Shares Voted: 70,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Disposal by Panoramic Industrial Development Sdn Bhd, a Wholly-Owned Subsidiary of CCB, for a Vacant Industrial Land Located in the Mukim of Pulau, District of Johor Bahru, State of Johor	Mgmt	For	For	For
2	Approve Proposed Share Split	Mgmt	For	For	For
3	Approve Executives' Share Option Scheme	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed Scheme is 10 percent of the company's issued capital. * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period for the options have not been disclosed.					
4	Approve Allocation of ESOS Options to Gooi Seong Lim	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed Scheme is 10 percent of the company's issued capital. * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period for the options have not been disclosed.					
5	Approve Allocation of ESOS Options to Gooi Seong Heen	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed Scheme is 10 percent of the company's issued capital. * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period for the options have not been disclosed.					

Crescendo Corporation Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Allocation of ESOS Options to Gooi Seong Chneh	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed Scheme is 10 percent of the company's issued capital. * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period for the options have not been disclosed.					
7	Approve Allocation of ESOS Options to Gooi Seong Gum	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed Scheme is 10 percent of the company's issued capital. * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period for the options have not been disclosed.					
8	Approve Allocation of ESOS Options to Gooi Khai Shin	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed Scheme is 10 percent of the company's issued capital. * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period for the options have not been disclosed.					
9	Approve Allocation of ESOS Options to Gooi Min Hsian Michelle	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed Scheme is 10 percent of the company's issued capital. * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions and vesting period for the options have not been disclosed.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		70,300	70,300
			08/26/2024	08/26/2024			
			Total Shares:				70,300

Godfrey Phillips India Limited

Meeting Date: 09/06/2024		Country: India		Ticker: 500163	
Record Date: 08/30/2024		Meeting Type: Annual			
Primary Security ID: Y2731H156					
Voting Policy: ISS					
Shares Voted: 3,724					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For

Godfrey Phillips India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Reappointment and Remuneration of Bina Modi as Managing Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The overall estimated remuneration is deemed to be significantly higher than industry standards and market peers of commensurate scale and operations. * The remuneration structure can create conflicts of interest, for the executive. * Bina Modi also serves as the Chairman and Managing Director of Indofil Industries Limited. Her ability to commit sufficient time to her role in the company could be questioned, by shareholders.					
4	Elect Charu Modi as Director	Mgmt	For	For	For
5	Approve Appointment and Remuneration of Charu Modi as Executive Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The overall estimated remuneration is deemed to be significantly higher than industry standards and market peers of commensurate scale and operations. * The remuneration structure can create conflicts of interest, for the executive. * Charu Modi also serves as the Executive Director of Indofil Industries Limited. Her ability to commit sufficient time to her role in the company could be questioned, by shareholders.					
6	Approve that the Vacancy on the Board Not be Filled From the Retirement of Samir Kumaar Modi	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,724	3,724
			08/20/2024	08/20/2024			
			Total Shares:			3,724	3,724

Pudumjee Paper Products Ltd.

Meeting Date: 09/06/2024	Country: India	Ticker: 539785
Record Date: 08/29/2024	Meeting Type: Annual	
Primary Security ID: Y71620101		

Voting Policy: ISS

Shares Voted: 96,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Surendra Kumar Bansal as Director	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For

Pudumjee Paper Products Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Payment of Remuneration to Arunkumar Mahabirprasad Jatia as Wholetime Director, Designated as Executive Chairman	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration: * His pay structure is open-ended with no absolute cap on commission or his overall pay. * The company has not disclosed the targets which would be used to determine the outcome under the commission element. * His estimated remuneration is aggressively positioned when compared to peers with similar size and scale of business operations. * Arunkumar Jatia will be paid minimum remuneration irrespective of the company's financial performance during his tenure.					
5	Approve Payment of Remuneration to Ashok Kumar as Executive Director	Mgmt	For	For	For
6	Approve Invitation and Acceptance of Fixed Deposits from the Public in General	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted due to lack of compelling justification for the proposal.					
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
8	Approve Payment of Remuneration to Vrinda Jatia as Vice President (Market Research & Development)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		96,766	96,766
			08/20/2024	08/20/2024			
			Total Shares:				96,766

Guangdong Vanward New Electric Co., Ltd.

Meeting Date: 09/09/2024	Country: China	Ticker: 002543
Record Date: 09/04/2024	Meeting Type: Special	
Primary Security ID: Y2931T109		

Voting Policy: ISS

Shares Voted: 130,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Approve Allowance of Independent Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					
3	Approve Remuneration of Non-independent Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.					

Guangdong Vanward New Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Approve Interim Profit Distribution	Mgmt	For	For	For		
5	Approve Use of Idle Own Funds to Invest in Financial Products	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.							
6	Approve Remuneration of Supervisors	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR is merited because no concerns have been identified.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		130,300	130,300
			08/27/2024	08/27/2024			
Total Shares:						130,300	130,300

Hangzhou Haoyue Personal Care Co., Ltd.

Meeting Date: 09/09/2024Country: ChinaTicker: 605009

Record Date: 09/03/2024Meeting Type: Special

Primary Security ID: Y30391109

Voting Policy: ISS					
Shares Voted: 16,200					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For
	APPROVE SHARE REPURCHASE PLAN	Mgmt			
2.1	Approve Purpose of Share Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					
2.2	Approve Type of Share Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					
2.3	Approve Manner of Share Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					
2.4	Approve Period of Share Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					

Hangzhou Haoyue Personal Care Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Approve Usage, Quantity, Proportion of Total Share Capital and Total Amount of Funds for Share Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					
2.6	Approve Price Range, Pricing Principles of Share Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					
2.7	Approve Source of Funds	SH	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,200	16,200
			08/28/2024	08/28/2024			
			Total Shares:				16,200

Newgen Software Technologies Limited

Meeting Date: 09/09/2024Country: IndiaTicker: 540900

Record Date: 08/02/2024Meeting Type: Special

Primary Security ID: Y6S19P103

Voting Policy: ISS

Shares Voted: 8,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Postal Ballot	Mgmt					
	Elect Sudhir Kumar Sethi as Director	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Rejected - INVALID ACCOUNT	Auto-Instructed	Auto-Approved		8,876	8,876
			08/16/2024	08/16/2024			
Total Shares:						8,876	8,876

Shenzhen Jpt Opto-Electronics Co. Ltd.

Meeting Date: 09/09/2024Country: ChinaTicker: 688025

Record Date: 09/02/2024Meeting Type: Special

Primary Security ID: Y774KS109

Voting Policy: ISS
Shares Voted: 20,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Approve Employee Share Purchase Plan	SH	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.					
3	Approve Management Method of Employee Share Purchase Plan	SH	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.					
4	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	SH	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the terms in the ESPP is deemed not in the best interest of shareholders.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		20,459	20,459
			09/03/2024	09/03/2024			
			Total Shares:				20,459

Cigniti Technologies Limited

Meeting Date: 09/10/2024 Country: India Ticker: 534758
Record Date: 09/03/2024 Meeting Type: Annual
Primary Security ID: Y1293F103

Voting Policy: ISS
Shares Voted: 7,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					
2	Reelect C.V. Subramanyam as Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,358	7,358
			08/23/2024	08/23/2024			
			Total Shares:				7,358

Renold Plc

Meeting Date: 09/10/2024Country: United KingdomTicker: RNO

Record Date: 09/06/2024Meeting Type: Annual

Primary Security ID: G75035108

Voting Policy: ISS

Shares Voted: 58,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect David Landless as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of David Landless, Robert Purcell, Jim Haughey, Tim Cooper, Andrew Magson, and Vicki Potter is warranted because no significant concerns have been identified.					
5	Re-elect Robert Purcell as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of David Landless, Robert Purcell, Jim Haughey, Tim Cooper, Andrew Magson, and Vicki Potter is warranted because no significant concerns have been identified.					
6	Re-elect Jim Haughey as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of David Landless, Robert Purcell, Jim Haughey, Tim Cooper, Andrew Magson, and Vicki Potter is warranted because no significant concerns have been identified.					
7	Re-elect Tim Cooper as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of David Landless, Robert Purcell, Jim Haughey, Tim Cooper, Andrew Magson, and Vicki Potter is warranted because no significant concerns have been identified.					
8	Re-elect Andrew Magson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of David Landless, Robert Purcell, Jim Haughey, Tim Cooper, Andrew Magson, and Vicki Potter is warranted because no significant concerns have been identified.					
9	Re-elect Victoria Potter as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of David Landless, Robert Purcell, Jim Haughey, Tim Cooper, Andrew Magson, and Vicki Potter is warranted because no significant concerns have been identified.					
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Renold Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Approve Long Term Incentive Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	58,557	58,557
			08/28/2024	08/28/2024	08/28/2024		
			Total Shares:			58,557	58,557

Sectra AB

Meeting Date: 09/10/2024

Record Date: 09/02/2024

Primary Security ID: W8T80J868

Country: Sweden

Meeting Type: Annual

Ticker: SECT.B

Voting Policy: ISS

Shares Voted: 52,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a	Designate Patrik Jonsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
5.b	Designate Robert Forchheimer as Inspector of Minutes of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>				
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
10.a	Approve Discharge of Anders Persson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
10.b	Approve Discharge of Torbjorn Kronander	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
10.c	Approve Discharge of Tomas Puusepp	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
10.d	Approve Discharge of Birgitta Hagenfeldt	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
10.e	Approve Discharge of Jan-Olof Bruer	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
10.f	Approve Discharge of Fredrik Robertsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
10.g	Approve Discharge of Ulrika Unell	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				
10.h	Approve Discharge of Torbjorn Kronander	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.i	Approve Discharge of Andreas Orneus	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
10.j	Approve Discharge of Pontus Svard	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
10.k	Approve Discharge of Bengt Hellman	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
10.l	Approve Discharge of Ellinor Bankvall	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
11.a	Determine Number of Members (7) and Deputy Members (2) of Board	Mgmt	For	For	For
11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12.a	Approve Remuneration of Directors in the Amount of SEK 660,000 for Chairman, and SEK 330,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Reelect Anders Persson as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Torbjorn Kronander (Item 13.b), Tomas Puusepp (Item 13.c), Birgitta Hagenfeldt (Item 13.d), Fredrik Robertsson (Item 13.f) and Ulrika Unell (Item 13.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Anders Persson (Item 13.a) and Jan-Olof Bruer (Item 13.e) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					
13.b	Reelect Torbjorn Kronander as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Torbjorn Kronander (Item 13.b), Tomas Puusepp (Item 13.c), Birgitta Hagenfeldt (Item 13.d), Fredrik Robertsson (Item 13.f) and Ulrika Unell (Item 13.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Anders Persson (Item 13.a) and Jan-Olof Bruer (Item 13.e) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					
13.c	Reelect Tomas Puusepp as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Torbjorn Kronander (Item 13.b), Tomas Puusepp (Item 13.c), Birgitta Hagenfeldt (Item 13.d), Fredrik Robertsson (Item 13.f) and Ulrika Unell (Item 13.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Anders Persson (Item 13.a) and Jan-Olof Bruer (Item 13.e) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.d	Reelect Birgitta Hagenfeldt as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Torbjorn Kronander (Item 13.b), Tomas Puusepp (Item 13.c), Birgitta Hagenfeldt (Item 13.d), Fredrik Robertsson (Item 13.f) and Ulrika Unell (Item 13.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Anders Persson (Item 13.a) and Jan-Olof Bruer (Item 13.e) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					
13.e	Reelect Jan-Olof Bruer as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote FOR candidates Torbjorn Kronander (Item 13.b), Tomas Puusepp (Item 13.c), Birgitta Hagenfeldt (Item 13.d), Fredrik Robertsson (Item 13.f) and Ulrika Unell (Item 13.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Anders Persson (Item 13.a) and Jan-Olof Bruer (Item 13.e) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					
13.f	Reelect Fredrik Robertsson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Torbjorn Kronander (Item 13.b), Tomas Puusepp (Item 13.c), Birgitta Hagenfeldt (Item 13.d), Fredrik Robertsson (Item 13.f) and Ulrika Unell (Item 13.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Anders Persson (Item 13.a) and Jan-Olof Bruer (Item 13.e) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					
13.g	Reelect Ulrika Unell as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Torbjorn Kronander (Item 13.b), Tomas Puusepp (Item 13.c), Birgitta Hagenfeldt (Item 13.d), Fredrik Robertsson (Item 13.f) and Ulrika Unell (Item 13.g) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Anders Persson (Item 13.a) and Jan-Olof Bruer (Item 13.e) is warranted due to their non-independent status on the audit committee with insufficient level of overall independence.</i>					
13.h	Elect Michael Bruer as Deputy Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted.</i>					
13.i	Elect Joel Kronander as Deputy Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted.</i>					
14	Reelect Jan-Olof Bruer as Board Chair	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.</i>					
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed remuneration report is below par in relation to market standards, particularly with regards to the lack of disclosure of weights and achievement levels for the performance criteria under the variable cash bonus. Further, concerns are noted regarding the significant CEO base salary increase during the fiscal year in review.</i>					
17	Approve Share Split; SEK 19.4 Million Reduction in Share Capital via Share Cancellation; Approve Approve Capitalization of Reserves of SEK 19.4 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
18	Approve Performance Share Plan for Key Employees; Approve Equity Plan Financing	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST is warranted because awards are assessed on a financial year basis.							
19	Approve Issuance of 18,500,000 Class B Shares without Preemptive Rights	Mgmt	For	For	For		
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For		
21	Other Business	Mgmt					
22	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		52,285	52,285
			08/15/2024	08/15/2024			
Total Shares:						52,285	52,285

Strides Pharma Science Limited

Meeting Date: 09/10/2024		Country: India		Ticker: 532531			
Record Date: 09/03/2024		Meeting Type: Court					
Primary Security ID: Y8175G117							
Voting Policy: ISS							
Shares Voted: 47,080							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Court-Ordered Meeting for Equity Shareholders	Mgmt					
	Approve Scheme of Arrangement	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the significantly higher valuation for the Transferee Company, which might be detrimental to the shareholders of the Transferor companies.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		47,080	47,080
			08/26/2024	08/26/2024			
Total Shares:						47,080	47,080

Hafnia Ltd.

Meeting Date: 09/11/2024	Country: Bermuda	Ticker: HAFNI
Record Date: 08/06/2024	Meeting Type: Court	
Primary Security ID: G4233B109		

Voting Policy: ISS

Shares Voted: 349,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Scheme Meeting	Mgmt			
	Approve Scheme of Arrangement Attached as Appendix 2 to the Explanatory Statement	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		349,349	349,349
			08/27/2024	08/27/2024			
Total Shares:						349,349	349,349

Ithaca Energy Plc

Meeting Date: 09/11/2024	Country: United Kingdom	Ticker: ITH
Record Date: 09/09/2024	Meeting Type: Special	
Primary Security ID: G49776100		

Voting Policy: ISS

Shares Voted: 19,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Combination	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	19,552	19,552
			08/28/2024	08/28/2024	08/28/2024		
Total Shares:						19,552	19,552

Moil Limited

Meeting Date: 09/11/2024	Country: India	Ticker: 533286
Record Date: 09/04/2024	Meeting Type: Annual	
Primary Security ID: Y6131H104		

Voting Policy: ISS

Shares Voted: 135,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Continuation of Appointment of Usha Singh as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met and Usha Singh, Rashmi Singh and Vinod Kumar Tripathi are non-independent director nominees. * Usha Singh is an executive director serving on the audit committee.					
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Continuation of Appointment of Rashmi Singh as Director (Commercial)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met and Usha Singh, Rashmi Singh and Vinod Kumar Tripathi are non-independent director nominees. * Usha Singh is an executive director serving on the audit committee.					
7	Approve Continuation of Appointment of Vinod Kumar Tripathi as Nominee Director (Govt. of India)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met and Usha Singh, Rashmi Singh and Vinod Kumar Tripathi are non-independent director nominees. * Usha Singh is an executive director serving on the audit committee.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		135,608	135,608
			08/22/2024	08/22/2024			
			Total Shares:				135,608

Omnia Holdings Ltd.

Meeting Date: 09/11/2024

Record Date: 09/06/2024

Primary Security ID: S58080102

Country: South Africa

Meeting Type: Annual

Ticker: OMN

Voting Policy: ISS

Shares Voted: 12,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reappoint Deloitte & Touche as Auditors with Thega Marriday as the Designated Individual Audit Partner	Mgmt	For	For	For
2	Re-elect Sizwe Mncwango as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>					
3	Re-elect Ronald Bowen as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>					
4	Re-elect Ronel van Dijk as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>					
5	Re-elect Wim Plaizier as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>					
6.1	Re-elect George Cavaleros as Chair of the Audit and Risk Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>					
6.2	Re-elect Ronald Bowen as Member of the Audit and Risk Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>					
6.3	Re-elect Ronel van Dijk as Member of the Audit and Risk Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>					
6.4	Re-elect Wim Plaizier as Member of the Audit and Risk Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i>					
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Non-binding Resolutions	Mgmt			
8.1	Approve Remuneration Policy	Mgmt	For	For	For
8.2	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted: * The FD's salary received for FY2024 also saw a material increase with no rationale provided. The EDs' TGP for FY2025 also see above-inflationary increases which are only broadly supported by a benchmarking exercise.</i>					
	Special Resolutions	Mgmt			

Omnia Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: Item 1.1 A vote FOR this item is warranted, but is not without concern for shareholders: * The payment of additional fees for ad hoc meetings to NEDs has the potential to undermine the independent judgement that NEDs should ideally bring to the Board. The main reason for support is: * The ad hoc fees are limited to main Board-related meetings. Resulting ad-hoc fees do not appear excessive and the proposed fee increases are within inflation. No other concerns are raised. Item 1.2 A vote FOR this item is warranted as no significant concerns have been identified.					
1.2	Approve Chair's Fees	Mgmt	For	For	For
Voting Policy Rationale: Item 1.1 A vote FOR this item is warranted, but is not without concern for shareholders: * The payment of additional fees for ad hoc meetings to NEDs has the potential to undermine the independent judgement that NEDs should ideally bring to the Board. The main reason for support is: * The ad hoc fees are limited to main Board-related meetings. Resulting ad-hoc fees do not appear excessive and the proposed fee increases are within inflation. No other concerns are raised. Item 1.2 A vote FOR this item is warranted as no significant concerns have been identified.					
2.1	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted: * This is a routine request, proposed as a result of the implementation of the Companies Act 2008.					
2.2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted: * This is a routine request, proposed as a result of the implementation of the Companies Act 2008.					
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,075	12,075
			08/29/2024	08/29/2024			
			Total Shares:				12,075

Agthia Group PJSC

Meeting Date: 09/12/2024	Country: United Arab Emirates	Ticker: AGTHIA
Record Date: 09/11/2024	Meeting Type: Special	
Primary Security ID: M02421101		
Voting Policy: ISS		
Shares Voted: 19,810		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Distribution of Interim Dividends of AED 0.1031 per Share for the Financial Period Ended 30/06/2024	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		19,810	19,810
			08/21/2024	08/21/2024			
			Total Shares:				19,810

Coveo Solutions Inc.

Meeting Date: 09/12/2024Country: CanadaTicker: CVO

Record Date: 07/31/2024Meeting Type: Annual

Primary Security ID: 22289D107

Voting Policy: ISS

Shares Voted: 65,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
	Elect Director Louis Tetu	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Laurent Simoneau	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director J. Alberto Yopez	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Shanti Ariker	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Fay Sien Goon	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Isaac Kim	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Valery Zamuner	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Gillian (Jill) Denham	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Eric Lamarre	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		65,229	65,229
			08/27/2024	08/27/2024			
			Total Shares:		65,229	65,229	

D-MARKET Elektronik Hizmetler ve Ticaret AS

Meeting Date: 09/12/2024Country: TurkeyTicker: HEPS
Record Date: 08/13/2024Meeting Type: Annual
Primary Security ID: 23292B104

Voting Policy: ISS
Shares Voted: 51,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.					
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
	Voting Policy Rationale: These items warrant a vote FOR because they are routine formalities.				
3	Accept Statutory Reports	Mgmt			
	Voting Policy Rationale: Item 3 is a non-voting item. Items 4 and 6 warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.				
4	Accept Financial Statements	Mgmt	For	For	For
	Voting Policy Rationale: Item 3 is a non-voting item. Items 4 and 6 warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.				
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
	Voting Policy Rationale: Item 3 is a non-voting item. Items 4 and 6 warrant a vote FOR because: * These are routine requests in Turkey, * There are no specific concerns with the company's accounts or the allocation of income.				
7	Approve Director Remuneration	Mgmt	For	For	For
8	Ratify Director Appointment	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these items is warranted as no concerns have been identified with the appointed directors.				

D-MARKET Elektronik Hizmetler ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify Director Appointment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted as no concerns have been identified with the appointed directors.					
10	Elect Directors	Mgmt	For	For	For
11	Ratify External Auditors	Mgmt	For	For	For
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
13	Approve Repurchase of Class B Shares	Mgmt	For	For	For
14	Approve Renewal of the Directors and Officers Insurance Policy	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST considering the absence of key information on the annual premium and cover limit.					
15	Approve Upper Limit of Donations	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved		51,360	51,360
			08/28/2024	08/28/2024			
			Total Shares:				

Gulf Oil Lubricants India Limited

Meeting Date: 09/12/2024	Country: India	Ticker: 538567
Record Date: 09/05/2024	Meeting Type: Annual	
Primary Security ID: Y6985P111		

Voting Policy: ISS

Shares Voted: 37,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					

Gulf Oil Lubricants India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					
3	Approve Final Dividend	Mgmt	For	For	For
4	Reelect Shom Ashok Hinduja as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted, given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve S R B C & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Payment(s) of Remuneration by way of Commission to Non-Executive Directors including Independent Directors	Mgmt	For	For	For
8	Reelect Arvind Uppal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted, given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
9	Reelect Manju Agarwal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted, given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		37,211	37,211
			08/23/2024	08/23/2024			
			Total Shares:				37,211

Indian Metals & Ferro Alloys Ltd.

Meeting Date: 09/12/2024	Country: India	Ticker: 533047
Record Date: 08/09/2024	Meeting Type: Special	
Primary Security ID: Y3925N108		

Voting Policy: ISS

Shares Voted: 18,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

Indian Metals & Ferro Alloys Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reappointment and Remuneration of Baijayant Panda as Vice Chairman	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration: * The proposed increase in fixed pay is substantially high without a compelling rationale. * The company has not provided performance metrics to determine the pay under commission element. * His total pay quantum is deemed high and aggressively positioned when compared to industry peers. * The executive pay is not commensurate with other employees of the company. * The proposal authorizes the board to pay remuneration to Baijayant Panda notwithstanding the limits under Regulation 17(6)(e) of the SEBI Listing Regulations for the rest of his tenure, without seeking further shareholder approval.					
2	Approve Reappointment and Remuneration of Subhrakant Panda as Managing Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration: * The proposed increase in fixed pay is substantially high without a compelling rationale. * The company has not provided performance metrics to determine the pay under commission element. * His total pay quantum is deemed high and aggressively positioned when compared to industry peers. * The executive pay is not commensurate with other employees of the company. * The proposal authorizes the board to pay remuneration to Subhrakant Panda notwithstanding the limits under Regulation 17(6)(e) of the SEBI Listing Regulations for the rest of his tenure, without seeking further shareholder approval.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,929	18,929
			08/28/2024	08/28/2024			
			Total Shares:				18,929

Kerry Logistics Network Limited

Meeting Date: 09/12/2024Country: BermudaTicker: 636

Record Date: 09/10/2024Meeting Type: Special

Primary Security ID: G52418103

Voting Policy: ISS

Shares Voted: 439,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2024 KLN Logistics Services Framework Agreement, Proposed KLN Annual Caps and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.					

Kerry Logistics Network Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve 2024 SF Logistics Services Framework Agreement, Proposed SF Annual Caps and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.					
3	Approve 2024 KHL Framework Services Agreement, Proposed KHL Annual Caps and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given: * the transactions to be contemplated under these proposals are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		439,000	439,000
			08/29/2024	08/29/2024			
			Total Shares:				439,000

MakeMyTrip Limited

Meeting Date: 09/12/2024Country: MauritiusTicker: MMYT

Record Date: 07/17/2024Meeting Type: Annual

Primary Security ID: V5633W109

Voting Policy: ISS

Shares Voted: 71,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Reelect Director Savinilorna Payandi Pillay Ramen	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST non-independent director nominees Moshe Rafiah and Savinilorna Payandi Pillay Ramen is warranted for failing to establish a board on which a majority of the directors are independent directors and due to the company's lack of a formal nominating committee. A vote FOR Yihong (May) Wu is warranted.					
4	Reelect Director May Yihong Wu	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST non-independent director nominees Moshe Rafiah and Savinilorna Payandi Pillay Ramen is warranted for failing to establish a board on which a majority of the directors are independent directors and due to the company's lack of a formal nominating committee. A vote FOR Yihong (May) Wu is warranted.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Director Moshe Rafiah	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST non-independent director nominees Moshe Rafiah and Savinilorna Payandi Pillay Ramen is warranted for failing to establish a board on which a majority of the directors are independent directors and due to the company's lack of a formal nominating committee. A vote FOR Yihong (May) Wu is warranted.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	71,871	71,871
			08/22/2024	08/22/2024	08/29/2024		
			Total Shares:			71,871	71,871

PTC India Financial Services Limited

Meeting Date: 09/12/2024 Country: India Ticker: 533344
Record Date: 09/05/2024 Meeting Type: Annual
Primary Security ID: Y711AW103

Voting Policy: ISS
Shares Voted: 544,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted given the auditors' qualified opinion that raises concern over the accuracy and integrity of the company's financial statements.</i>					
2	Reelect Pankaj Goel as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Item 2: A vote AGAINST the following nominee is warranted because: * Pankaj Goel serves on the audit committee and there are concerns raised by the Auditors' regarding the company's financial statements, internal controls and corporate governance. Item 4: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.</i>					
3	Approve Appointment and Remuneration of Balaji Rangachari as Managing Director and Chief Executive Officer (Whole time Director)	Mgmt	For	For	For
4	Elect Manas Ranjan Mohanty as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 2: A vote AGAINST the following nominee is warranted because: * Pankaj Goel serves on the audit committee and there are concerns raised by the Auditors' regarding the company's financial statements, internal controls and corporate governance. Item 4: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.</i>					
5	Amend Articles of Association - Board Related	Mgmt	For	For	For
6	Approve Ravi Rajan & Co. LLP as Statutory Auditors for the Term of 3 (Three) Years and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

PTC India Financial Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Ravi Rajan & Co. LLP as Statutory Auditors under Casual Vacancy and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: Item 2: A vote AGAINST the following nominee is warranted because: * Pankaj Goel serves on the audit committee and there are concerns raised by the Auditors' regarding the company's financial statements, internal controls and corporate governance. Item 4: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		544,182	544,182
			09/05/2024	09/05/2024			
			Total Shares:			544,182	544,182

Shenzhen Laibao Hi-Tech Co., Ltd.

Meeting Date: 09/12/2024	Country: China	Ticker: 002106
Record Date: 09/06/2024	Meeting Type: Special	
Primary Security ID: Y77431107		

Voting Policy: ISS

Shares Voted: 323,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		323,800	323,800
			08/28/2024	08/28/2024			
			Total Shares:			323,800	323,800

Time Publishing & Media Co., Ltd.

Meeting Date: 09/12/2024	Country: China	Ticker: 600551
Record Date: 09/06/2024	Meeting Type: Special	
Primary Security ID: Y92777104		

Voting Policy: ISS

Shares Voted: 175,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Major Decision-making Management Measures	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
2	Amend Information Disclosure Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
3	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
5	Amend Management System of Raised Funds	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		175,600	175,600
			08/28/2024	08/28/2024			
			Total Shares:				

Vinci Partners Investments Ltd

Meeting Date: 09/12/2024

Record Date: 08/12/2024

Primary Security ID: G9451V109

Country: Cayman Islands

Meeting Type: Annual

Ticker: VINP

Voting Policy: ISS

Shares Voted: 239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	For	For	For
2	Elect Director Peter Ogilvie	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted because no significant concerns have been identified regarding the nominees.					

Vinci Partners Investments Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Merger Agreement	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the transaction is considered warranted as it is backed by sound strategic rationale, and no concerns have been identified.					
4	Amend Memorandum and Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the transaction is considered warranted as it is backed by sound strategic rationale, and no concerns have been identified.					
5	Elect Director Manuel Jose Balbontin	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted because no significant concerns have been identified regarding the nominees.					
6	Elect Director Jaime de la Barra	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted because no significant concerns have been identified regarding the nominees.					
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	239	239
			08/28/2024	08/28/2024	08/30/2024		
			Total Shares:				

GIC Housing Finance Ltd.

Meeting Date: 09/13/2024Country: IndiaTicker: 511676

Record Date: 08/09/2024Meeting Type: Special

Primary Security ID: Y2708Y117

Voting Policy: ISS

Shares Voted: 72,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Postal Ballot	Mgmt					
	Elect Girija Subramanian as Director	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		72,066	72,066
			08/28/2024	08/28/2024			
Total Shares:						72,066	72,066

MotoMotion China Corp.

Meeting Date: 09/13/2024Country: ChinaTicker: 301061

Record Date: 09/10/2024Meeting Type: Special

Primary Security ID: Y3183H108

Voting Policy: ISS

Shares Voted: 24,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Company's 2024 Semi-annual Report and Its Summary	Mgmt	For	For	For
2	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
3	Amend Articles of Association	Mgmt	For	For	For
4	Approve Interim Profit Distribution	Mgmt	For	For	For
5	Approve Revised Draft and Summary of Performance Share Incentive Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because directors eligible to receive performance shares under the scheme are involved in the administration of the scheme.					
6	Approve the Implementation Assessment Management Measures for the Performance Share Incentive Plan (Revised Draft)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because directors eligible to receive performance shares under the scheme are involved in the administration of the scheme.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		24,400	24,400
			08/30/2024	08/30/2024			
			Total Shares:				24,400

Triveni Turbine Limited

Meeting Date: 09/13/2024Country: IndiaTicker: 533655

Record Date: 09/06/2024Meeting Type: Annual

Primary Security ID: Y89735107

Voting Policy: ISS

Shares Voted: 35,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Triveni Turbine Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2	Confirm Interim and Special Dividend and Declare Final Dividend	Mgmt	For	For	For		
3	Reelect Pulak Chandan Prasad as Director	Mgmt	For	For	For		
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		35,023	35,023
			08/27/2024	08/27/2024			
			Total Shares:				35,023

Weaver Network Technology Co., Ltd.

Meeting Date: 09/13/2024		Country: China		Ticker: 603039			
Record Date: 09/06/2024		Meeting Type: Special					
Primary Security ID: Y76958100							
Voting Policy: ISS							
Shares Voted: 21,600							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Interim Profit Distribution	Mgmt	For	For	For		
2	Approve Increase in Daily Related Party Transactions	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		21,600	21,600
			08/30/2024	08/30/2024			
				Total Shares:		21,600	21,600

Zhejiang Qianjiang Motorcycle Co., Ltd.

Meeting Date: 09/13/2024		Country: China	Ticker: 000913
Record Date: 09/05/2024		Meeting Type: Special	
Primary Security ID: Y98903100			

Voting Policy: ISS
Shares Voted: 157,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For
2	Approve Adjustment of Repurchase Price and Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		157,500	157,500
			08/29/2024	08/29/2024			
			Total Shares:				157,500

NCC Limited

Meeting Date: 09/14/2024 Country: India Ticker: 500294
Record Date: 09/07/2024 Meeting Type: Annual
Primary Security ID: Y6198W135

Voting Policy: ISS
Shares Voted: 509,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect A V N Raju as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the nominees is warranted given the absence of any known issues concerning the nominees.					
4	Reelect Utpal Sheth as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the nominees is warranted given the absence of any known issues concerning the nominees.					
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	For	For
7	Elect Rajender Mohan Malla as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all the nominees is warranted given the absence of any known issues concerning the nominees.					

NCC Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		509,890	509,890
			08/22/2024	08/22/2024			
			Total Shares:				

RateGain Travel Technologies Ltd.

Meeting Date: 09/16/2024Country: IndiaTicker: 543417

Record Date: 09/09/2024Meeting Type: Annual

Primary Security ID: Y719FZ104

Voting Policy: ISS

Shares Voted: 29,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Megha Chopra as Director	Mgmt	For	For	For
3	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		29,142	29,142
			08/28/2024	08/28/2024			
			Total Shares:				29,142

AudioCodes Ltd.

Meeting Date: 09/17/2024Country: IsraelTicker: AUDC

Record Date: 08/01/2024Meeting Type: Annual

Primary Security ID: M15342104

Voting Policy: ISS

Shares Voted: 20,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Doron Nevo as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the reelection of Doron Nevo (item 1) is merited, for serving as a non-independent director on the company's audit committee. A vote FOR the reelection of Shabtai Adlersberg and Stanley Stern (items 2-3) is warranted, as there are no issues with the nominees.					

AudioCodes Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reelect Shabtai Adlersberg as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the reelection of Doron Nevo (item 1) is merited, for serving as a non-independent director on the company's audit committee. A vote FOR the reelection of Shabtai Adlersberg and Stanley Stern (items 2-3) is warranted, as there are no issues with the nominees.					
3	Reelect Stanley Stern as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the reelection of Doron Nevo (item 1) is merited, for serving as a non-independent director on the company's audit committee. A vote FOR the reelection of Shabtai Adlersberg and Stanley Stern (items 2-3) is warranted, as there are no issues with the nominees.					
4	Increase Authorized Share Capital and Amend Articles of Association Accordingly	Mgmt	For	For	For
5	Ratify the Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved		20,581	20,581
			08/28/2024	08/28/2024			
			Total Shares:				20,581

Avgol Industries 1953 Ltd.

Meeting Date: 09/17/2024Country: IsraelTicker: AVGL

Record Date: 08/19/2024Meeting Type: Annual/Special

Primary Security ID: M15565100

Voting Policy: ISS

Shares Voted: 258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Brightman Almagor Zohar & Co. as Auditors	Mgmt	For	For	For
3.1	Reelect Dilip Kumar Agarwal as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
3.2	Reelect Shishir Vijay Pimplikar as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					

Avgol Industries 1953 Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Reelect Vipin Kumar as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
3.4	Reelect Diego Boeri as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
4	Reelect Yaacov Goldman as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
5	Approve Renewal of Liability Insurance Policy to Directors/Officers	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		258	258
			08/30/2024	08/30/2024			
			Total Shares:				258

Celebrite DI Ltd.

Meeting Date: 09/17/2024Country: IsraelTicker: CLBT

Record Date: 08/12/2024Meeting Type: Annual

Primary Security ID: M2197Q107

Voting Policy: ISS

Shares Voted: 183,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Elect Thomas Hogan as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
1b.	Reelect Adam Clammer as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
1c.	Reelect Yossi Carmil as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					

Cellebrite DI Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a.	Reelect Nadine Baudot-Trajtenberg as External Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
2b.	Reelect Dafna Gruber as External Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
3	Approve Non-Executive and External Directors Compensation	Mgmt	For	For	For
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	blaurencig	blaurencig	Shares Confirmed	183,745	183,745
			09/03/2024	09/03/2024	09/04/2024		
			Total Shares:				183,745

AO World Plc

Meeting Date: 09/18/2024Country: United KingdomTicker: AO

Record Date: 09/16/2024Meeting Type: Annual

Primary Security ID: G0403D107

Voting Policy: ISS

Shares Voted: 41,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect Geoff Cooper as Director	Mgmt	For	Abstain	Abstain
<i>Voting Policy Rationale: Item 3 An ABSTAIN vote regarding the re-election of the Board Chair is considered warranted: * Diversity levels are significantly below expectations. * No new Senior Independent Director has been appointed. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option. Item 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
4	Re-elect John Roberts as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3 An ABSTAIN vote regarding the re-election of the Board Chair is considered warranted: * Diversity levels are significantly below expectations. * No new Senior Independent Director has been appointed. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option. Item 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
5	Re-elect Mark Higgins as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3 An ABSTAIN vote regarding the re-election of the Board Chair is considered warranted: * Diversity levels are significantly below expectations. * No new Senior Independent Director has been appointed. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option. Item 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
6	Re-elect Chris Hopkinson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3 An ABSTAIN vote regarding the re-election of the Board Chair is considered warranted: * Diversity levels are significantly below expectations. * No new Senior Independent Director has been appointed. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option. Item 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
7	Re-elect Shaun McCabe as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3 An ABSTAIN vote regarding the re-election of the Board Chair is considered warranted: * Diversity levels are significantly below expectations. * No new Senior Independent Director has been appointed. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option. Item 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
8	Re-elect Peter Pritchard as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3 An ABSTAIN vote regarding the re-election of the Board Chair is considered warranted: * Diversity levels are significantly below expectations. * No new Senior Independent Director has been appointed. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option. Item 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
9	Re-elect Sarah Venning as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3 An ABSTAIN vote regarding the re-election of the Board Chair is considered warranted: * Diversity levels are significantly below expectations. * No new Senior Independent Director has been appointed. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option. Item 4-9 A vote FOR these Directors is warranted as no significant concerns have been identified.</i>					
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

AO World Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Authorise Issue of Equity without Pre-emptive Rights in Connection With an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Approve Sharesave Scheme	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	41,811	41,811
			08/28/2024	08/28/2024	08/28/2024		
			Total Shares:			41,811	41,811

Fiverr International Ltd.

Meeting Date: 09/18/2024	Country: Israel	Ticker: FVRR
Record Date: 08/05/2024	Meeting Type: Annual	
Primary Security ID: M4R82T106		

Voting Policy: ISS

Shares Voted: 2,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Adam Fisher as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					
1b.	Reelect Nir Zohar as Director	Mgmt	For	For	For
Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.					

Fiverr International Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The policy terms provide limited guidance on the performance criteria, including threshold conditions, used to determine bonus payouts, thus leaving excessive room for board discretion, and preventing shareholders to assess the stringency of the bonus plan; * In the absence of sufficient rationale, the payout opportunity under the equity-based compensation may be considered excessive; * The company has not clearly disclosed how the exercise price of options to purchase company's shares will be calculated, therefore preventing shareholder to assess the rigor of the plan; * The termination benefits including the change in control provision may be considered excessive; * The size of the special and sign-on bonuses which are not necessarily in line with pay for performance principle, may be considered excessive.					
3	Authorize Micha Kaufman, CEO to Serve as Board Chairman	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because combining the roles of chairman and CEO is inconsistent with best practice.					
4	Approve Extension and Renewal of Liability Insurance Policy to Directors/Officers	Mgmt	For	For	For
5	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	2,463	2,463
			09/02/2024	09/02/2024	09/04/2024		
			Total Shares:			2,463	2,463

Focus Technology Co., Ltd.

Meeting Date: 09/18/2024	Country: China	Ticker: 002315
Record Date: 09/11/2024	Meeting Type: Special	
Primary Security ID: Y2574G109		

Voting Policy: ISS

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For
2	Approve to Appoint Auditor	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed articles amendments are not considered to have adequately provided for accountability and transparency to shareholders.					

Focus Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,900	6,900
			09/03/2024	09/03/2024			
			Total Shares:				6,900

Games Workshop Group Plc

Meeting Date: 09/18/2024	Country: United Kingdom	Ticker: GAW
Record Date: 09/16/2024	Meeting Type: Annual	
Primary Security ID: G3715N102		

Voting Policy: ISS

Shares Voted: 3,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Kevin Rountree as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
3	Re-elect John Brewis as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
4	Re-elect Kate Marsh as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
5	Re-elect Randal Casson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted as no significant concerns have been identified.					

Games Workshop Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Mark Lam as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
7	Elect Elizabeth Harrison as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted as no significant concerns have been identified.					
8	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	3,982	3,982
			08/16/2024	08/17/2024	08/17/2024		
			Total Shares:			3,982	3,982

T.V. Today Network Limited

Meeting Date: 09/18/2024Country: IndiaTicker: 532515

Record Date: 09/11/2024Meeting Type: Annual

Primary Security ID: Y9014T104

Voting Policy: ISS

Shares Voted: 60,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

T.V. Today Network Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Kalli Purie Bhandal as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3: A vote FOR the re-election of the nominee is warranted although it is not without concern: * The board independence norms are not met (as per our reclassification) and Kalli Purie Bhandal is a non-independent director nominee. The main reason for support is: * He is the company's Managing Director and removing him from the board would have a material negative impact on shareholder value. Item 5: A vote AGAINST the following nominee is warranted because: * The board independence norms are not met (based on ISS re-classification) and Sunil Bajaj is a non-independent director nominee.					
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
5	Elect Sunil Bajaj as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3: A vote FOR the re-election of the nominee is warranted although it is not without concern: * The board independence norms are not met (as per our reclassification) and Kalli Purie Bhandal is a non-independent director nominee. The main reason for support is: * He is the company's Managing Director and removing him from the board would have a material negative impact on shareholder value. Item 5: A vote AGAINST the following nominee is warranted because: * The board independence norms are not met (based on ISS re-classification) and Sunil Bajaj is a non-independent director nominee.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		60,476	60,476
			08/29/2024	08/29/2024			
			Total Shares:				60,476

Wasu Media Holding Co., Ltd.

Meeting Date: 09/18/2024Country: ChinaTicker: 000156

Record Date: 09/11/2024Meeting Type: Special

Primary Security ID: Y9532N100

Voting Policy: ISS

Shares Voted: 245,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Bank Credit Lines	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For
3	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		245,681	245,681
			09/04/2024	09/04/2024			
			Total Shares:				245,681

Benefit Systems SA

Meeting Date: 09/19/2024	Country: Poland	Ticker: BFT
Record Date: 09/03/2024	Meeting Type: Special	
Primary Security ID: X071AA119		

Voting Policy: ISS

Shares Voted: 572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Management Proposals	Mgmt			
	Open Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
2	Elect Meeting Chairman	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
3	Acknowledge Proper Convening of Meeting	Mgmt			
Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
4	Elect Members of Vote Counting Commission	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
5	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR Items 2, 4, and 5 are warranted because these are routine meeting formalities. Items 1 and 3 are non-voting.					
6	Receive Merger Plan with Artis Clubs sp. z o.o. and Good Luck Club GLC sp. z o.o.	Mgmt			
7	Approve Merger by Absorption with Artis Clubs sp. z o.o. and Good Luck Club GLC sp. z o.o.	Mgmt	For	For	For
8	Shareholder Proposal Submitted by Benefit Invest 1 Company	Mgmt			
	Amend Remuneration of Members of Supervisory Board	SH	None	For	For
9	Management Proposals	Mgmt			
	Transact Other Business	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * It cannot be known at this time what issues will be raised under this item; * Considering that no details are available at this time, approval of this proposal may have a negative impact on shareholder rights and/or value.					
10	Close Meeting	Mgmt			

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Benefit Systems SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		572	572
			08/30/2024	08/30/2024			
			Total Shares:				572

eClerx Services Limited

Meeting Date: 09/19/2024Country: IndiaTicker: 532927

Record Date: 09/12/2024Meeting Type: Annual

Primary Security ID: Y22385101

Voting Policy: ISS

Shares Voted: 12,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Anjan Malik as Director	Mgmt	For	For	For
4	Approve Price Waterhouse Chartered Accountants LLP, Chartered Accountants, Mumbai as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Amend Articles of Association - Board Related	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of PD Mundhra as Whole-Time Director designated as Executive Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,399	12,399
			09/03/2024	09/03/2024			
			Total Shares:				

Ferrexpo Plc

Meeting Date: 09/19/2024Country: United KingdomTicker: FXPO

Record Date: 09/17/2024Meeting Type: Special

Primary Security ID: G3435Y107

Voting Policy: ISS

Shares Voted: 145,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Vitalii Lisovenko as Director	Mgmt	For	Against	Against

*Voting Policy Rationale: A vote AGAINST the election of is warranted because: * Mr Lisovenko associated with corporate governance practices and reputational fallout at the Company. * He has received material levels of dissent from independent shareholders in recent years, which the Company has failed to address. This is the second time in recent years that Mr Lisovenko is being proposed via the weight of the controlling shareholder's holdings at a GM. It is noted for shareholder awareness, that the Company decided to keep Mr Lisovenko on the Board pending a second vote at a GM despite not receiving the requisite majority support from independent shareholders. This is not in line with UK market practice.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	145,924	145,924
			08/19/2024	08/19/2024	08/19/2024		
			Total Shares:				145,924

Global Health Ltd. (India)

Meeting Date: 09/19/2024 Country: India Ticker: 543654
Record Date: 09/12/2024 Meeting Type: Annual
Primary Security ID: Y2R1K6136

Voting Policy: ISS

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Sunil Sachdeva as Director	Mgmt	For	For	For
3	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
4	Approve Pledging of Assets for Debt	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this resolution is warranted due to the lack of sufficient information, the potential impact this proposal may have on the company's overall financial position and shareholder value cannot be determined.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		20	20
			09/02/2024	09/02/2024			
			Total Shares:				20

Gujarat State Petronet Limited

Meeting Date: 09/19/2024	Country: India	Ticker: 532702
Record Date: 09/12/2024	Meeting Type: Annual	
Primary Security ID: Y2947F101		

Voting Policy: ISS

Shares Voted: 131,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Raj Kumar as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Vanaja N Sarna as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		131,542	131,542
			09/03/2024	09/03/2024			
			Total Shares:				131,542

Johnson Controls-Hitachi Air Conditioning India Limited

Meeting Date: 09/19/2024	Country: India	Ticker: 523398
Record Date: 09/12/2024	Meeting Type: Annual	
Primary Security ID: Y3227X119		

Voting Policy: ISS

Shares Voted: 2,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Nobuyuki Tao as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board.					
3	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Johnson Controls-Hitachi Air Conditioning India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Anil Shankar as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,049	2,049
			09/02/2024	09/02/2024			
			Total Shares:				

Shandong Publishing & Media Co., Ltd.

Meeting Date: 09/19/2024	Country: China	Ticker: 601019
Record Date: 09/12/2024	Meeting Type: Special	
Primary Security ID: Y768M9101		

Voting Policy: ISS

Shares Voted: 253,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Liu Wenqiang as Non-independent Director	SH	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
2	Elect Zhang Xiaofeng as Independent Director	SH	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.					
3	Amend Management Methods for Related-Party Transaction	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.					
4	Approve Appointment of Financial Auditor and Internal Control Auditor	SH	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		253,697	253,697
			09/11/2024	09/11/2024			
			Total Shares:				253,697

Meeting Date: 09/20/2024Country: IndiaTicker: 500048

Record Date: 09/13/2024Meeting Type: Annual

Primary Security ID: Y0881N114

Voting Policy: ISS

Shares Voted: 3,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the auditors' qualified opinion that raises concern over the accuracy and integrity of the company's financial statements.					
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Shantanu Roy as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3: A vote FOR this resolution is warranted, although it is not without concerns: * The board independence norms are not met, and Shantanu Roy is a non-independent director nominee. The main reason for support is: * Given Shantanu Roy is the company's CMD, removing him from the board would likely have a material negative impact on shareholder value. As such qualified support is considered warranted Item 6 and 7: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met, and Nishtha Upadhyay (Item 6) and Debi Prasad Satpathy (Item 7) are non-independent director nominees.					
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Elect Nishtha Upadhyay as Government Nominee Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3: A vote FOR this resolution is warranted, although it is not without concerns: * The board independence norms are not met, and Shantanu Roy is a non-independent director nominee. The main reason for support is: * Given Shantanu Roy is the company's CMD, removing him from the board would likely have a material negative impact on shareholder value. As such qualified support is considered warranted Item 6 and 7: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met, and Nishtha Upadhyay (Item 6) and Debi Prasad Satpathy (Item 7) are non-independent director nominees.					
7	Elect Debi Prasad Satpathy as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3: A vote FOR this resolution is warranted, although it is not without concerns: * The board independence norms are not met, and Shantanu Roy is a non-independent director nominee. The main reason for support is: * Given Shantanu Roy is the company's CMD, removing him from the board would likely have a material negative impact on shareholder value. As such qualified support is considered warranted Item 6 and 7: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met, and Nishtha Upadhyay (Item 6) and Debi Prasad Satpathy (Item 7) are non-independent director nominees.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,008	3,008
			09/03/2024	09/03/2024			
			Total Shares:				3,008

Gujarat Industries Power Company Limited

Meeting Date: 09/20/2024Country: IndiaTicker: 517300

Record Date: 09/13/2024Meeting Type: Annual

Primary Security ID: Y2944H118

Voting Policy: ISS

Shares Voted: 303,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Jai Prakash Shivahare as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3 and 4: A vote AGAINST the following nominees is warranted because: * Swaroop Sanandam Prithvi and Jai Prakash Shivahare have failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. Item 7: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Reelect Swaroop P. as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3 and 4: A vote AGAINST the following nominees is warranted because: * Swaroop Sanandam Prithvi and Jai Prakash Shivahare have failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. Item 7: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve Borrowing Powers	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted although it is not without concerns: * The company's debt to equity ratio (gearing) will increase to 303 percent, which is considered excessive. * The potential increase in debt is more than twice the company's total debt and results in the company's gearing exceeding 300 percent and three times the industry average. The main reasons for support are: * The current credit rating of the company indicates adequate safety regarding timely servicing of financial obligations. * The company is pursuing opportunities to set up Renewable Energy Parks, Renewable Projects.					
6	Approve Pledging of Assets for Debt	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted although it is not without concerns: * The company's debt to equity ratio (gearing) will increase to 303 percent, which is considered excessive. * The potential increase in debt is more than twice the company's total debt and results in the company's gearing exceeding 300 percent and three times the industry average. The main reasons for support are: * The current credit rating of the company indicates adequate safety regarding timely servicing of financial obligations. * The company is pursuing opportunities to set up Renewable Energy Parks, Renewable Projects.					
7	Elect Kanyo Sadhuram Badlani as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3 and 4: A vote AGAINST the following nominees is warranted because: * Swaroop Sanandam Prithvi and Jai Prakash Shivahare have failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. Item 7: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		303,987	303,987
			09/04/2024	09/04/2024			
			Total Shares:				303,987

Gujarat Industries Power Company Limited

NCL Industries Ltd.

Meeting Date: 09/20/2024

Record Date: 09/14/2024

Primary Security ID: Y62586113

Country: India

Meeting Type: Annual

Ticker: 502168

Voting Policy: ISS

Shares Voted: 22,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect NGVSG Prasad as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees.					
4	Approve that the Vacancy on the Board Not be Filled From the Retirement of P N Raju	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Elect P. Rajagopal Reddy as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees.					
7	Elect SK Subramanian as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees.					
8	Approve Reappointment and Remuneration of Roopa Bhupatiraju as Executive Director	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		22,427
			09/04/2024	09/04/2024		22,427
			Total Shares:			

OPT Machine Vision Tech Co., Ltd.

Meeting Date: 09/20/2024

Record Date: 09/12/2024

Primary Security ID: Y6441G101

Country: China

Meeting Type: Special

Ticker: 688686

Voting Policy: ISS
Shares Voted: 27,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Interim Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		27,179	27,179
			09/05/2024	09/05/2024			
			Total Shares:				27,179

Rusta AB

Meeting Date: 09/20/2024 Country: Sweden Ticker: RUSTA
Record Date: 09/12/2024 Meeting Type: Annual
Primary Security ID: W7S5WK109

Voting Policy: ISS
Shares Voted: 46,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: These are routine meeting formalities.					
2	Elect Chairman of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
6	Approve Agenda of Meeting	Mgmt	For	For	For
Voting Policy Rationale: These are routine meeting formalities.					
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.15 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c1	Approve Discharge of Erik Haegerstrand	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
8.c2	Approve Discharge of Anders Forsgren	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
8.c3	Approve Discharge of Ann-Sofi Danielsson	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
8.c4	Approve Discharge of Bjorn Forssell	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
8.c5	Approve Discharge of Claes Eriksson	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
8.c6	Approve Discharge of Maria Edsman	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
8.c7	Approve Discharge of Victor Forsgren	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
8.c8	Approve Discharge of Goran Westerberg	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or the CEO have not fulfilled their fiduciary duties.</i>					
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1 Million for the Chairman and SEK 450,000 for Other Directors	Mgmt	For	For	For
11.1	Reelect Erik Haegerstrand (Chair) as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
11.2	Reelect Anders Forsgren as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these candidates is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Reelect Ann-Sofi Danielsson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted due to a lack of concern regarding the composition of the board or its committees.					
11.4	Reelect Bjorn Forssell as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted due to a lack of concern regarding the composition of the board or its committees.					
11.5	Reelect Claes Eriksson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted due to a lack of concern regarding the composition of the board or its committees.					
11.6	Reelect Maria Edsman as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted due to a lack of concern regarding the composition of the board or its committees.					
11.7	Reelect Victor Forsgren as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted due to a lack of concern regarding the composition of the board or its committees.					
11.8	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
14	Approve Nomination Committee Procedures	Mgmt	For	For	For
15.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
15.b	Approve Equity Plan Financing	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted	
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Rejected - NO POA	Auto-Instructed	Auto-Approved		46,700	
			08/30/2024	08/30/2024			
					Total Shares:	46,700	46,700

Zhejiang Publishing & Media Co., Ltd.

Meeting Date: 09/20/2024	Country: China	Ticker: 601921
Record Date: 09/10/2024	Meeting Type: Special	
Primary Security ID: Y989RC101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Cheng Weimin as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
2.2	Elect Rui Hong as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
2.3	Elect Shi Yang as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
2.4	Elect Dong Liguu as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
2.5	Elect Ye Guobin as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
2.6	Elect Zhang Jianjiang as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Qi Deshu as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
3.2	Elect Su Zhongqin as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
3.3	Elect Geng Weidong as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>				
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Wu Minghua as Supervisor	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>				

Zhejiang Publishing & Media Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4.2	Elect Yuan Hujie as Supervisor	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		419,400	419,400
			09/07/2024	09/07/2024			
			Total Shares:		419,400	419,400	

Godawari Power & Ispat Limited

Meeting Date: 09/21/2024		Country: India		Ticker: 532734	
Record Date: 09/14/2024		Meeting Type: Annual			
Primary Security ID: Y2R343111					
Voting Policy: ISS					
Shares Voted: 23,555					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Reelect Abhishek Agrawal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Reelect Dinesh Kumar Gandhi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve Final Dividend	Mgmt	For	For	For
6	Approve Sub-Division of Equity Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted, given the proposals may improve the marketability and liquidity of the company's shares and would have no material economic impact on shareholders.					
7	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted, given the proposals may improve the marketability and liquidity of the company's shares and would have no material economic impact on shareholders.					

Godawari Power & Ispat Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		23,555	23,555
			09/03/2024	09/03/2024			
			Total Shares:				

Nectar Lifesciences Limited

Meeting Date: 09/21/2024Country: IndiaTicker: 532649

Record Date: 09/14/2024Meeting Type: Annual

Primary Security ID: Y6238X101

Voting Policy: ISS

Shares Voted: 179,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Puneet Sud as Director	Mgmt	For	For	For
3	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
4	Approve Scheme of Loan to be Granted to Chairman & Managing Director/ Whole-Time Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The company has not provided a compelling rationale that justifies the financial risk connected with the provision of loans. * There is a material conflict of interest with the transaction. * Company has not clarified the retirement benefits would cover what percentage of the loan amount which would be provided and whether these benefits are deemed to be sufficient security to cover the loan.					
5	Approve Reappointment and Remuneration of Sanjiv Goyal as Chairman & Managing Director	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Puneet Sud as Whole-Time Director designated as Director (Operations)	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		179,844	179,844
			09/04/2024	09/04/2024			
			Total Shares:				179,844

Jindal SAW Ltd.

Meeting Date: 09/23/2024	Country: India	Ticker: 500378
Record Date: 09/16/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y4449A101		

Voting Policy: ISS

Shares Voted: 184,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Satyakam Mishra as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2	Elect Chandra Shekhar Agrawal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Approve Sub-Division/Split of Equity Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the sub-division may improve the marketability and liquidity of the company's shares and would have no material economic impact on shareholders.					
4	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the sub-division may improve the marketability and liquidity of the company's shares and would have no material economic impact on shareholders.					

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		184,966	184,966
			09/05/2024	09/05/2024			
			Total Shares:				

Paisalo Digital Limited

Meeting Date: 09/23/2024	Country: India	Ticker: 532900
Record Date: 09/16/2024	Meeting Type: Annual	
Primary Security ID: Y6658E112		

Voting Policy: ISS

Shares Voted: 1,030,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Santanu Agarwal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Paisalo Digital Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Saket Jain & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Amend Articles of Association - Equity Related	Mgmt	For	For	For
6	Approve Paisalo Employee Share Purchase Scheme 2024	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted given that: * The board has flexibility to decide the offer price that could be at a maximum discount of 18 percent to the market price.					
7	Approve Extending Benefits of Paisalo Employee Share Purchase Scheme 2024 to the Eligible Employees of Wholly Owned Subsidiary Company	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted given that: * The board has flexibility to decide the offer price that could be at a maximum discount of 18 percent to the market price.					
8	Reelect Vijay Ronjan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
9	Reelect Raman Aggarwal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
10	Authorize Issuance of Non-Convertible Debt Securities/Debentures on Private Placement Basis	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,030,328	1,030,328
			09/05/2024	09/05/2024			
			Total Shares:				1,030,328

Xilinmen Furniture Co., Ltd.

Meeting Date: 09/23/2024	Country: China	Ticker: 603008
Record Date: 09/12/2024	Meeting Type: Special	
Primary Security ID: Y9727H108		

Voting Policy: ISS

Shares Voted: 31,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	APPROVE REPURCHASE OF THE COMPANY'S SHARES BY AUCTION TRADING	Mgmt			
	Approve Purpose of Shares Repurchase	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.					
1.2	Approve Type of Shares Repurchase	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.				
1.3	Approve Manner of Share Repurchase	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.				
1.4	Approve Implementation Period of Shares Repurchase	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.				
1.5	Approve Usage, Number, Proportion and Total Capital of Share Repurchase	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.				
1.6	Approve Price of Share Repurchase	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.				
1.7	Approve Capital Source for Share Repurchase	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.				
1.8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because no concerns have been identified.				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		31,100	31,100
			09/06/2024	09/06/2024			
			Total Shares:				31,100

Cohort Plc

Meeting Date: 09/24/2024	Country: United Kingdom	Ticker: CHRT
Record Date: 09/20/2024	Meeting Type: Annual	
Primary Security ID: G2372R109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Peter Lynas as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 4 and 6-9 A vote FOR the election/re-election of Peter Lynas, Andrew Thomis, Simon Walther, Edward Lowe and Beatrice Nicholas is warranted because no significant concerns have been identified. Item 5 A vote FOR on the re-election of Nick Prest is considered warranted, although it is not without concern as: * Potential independence issues have been identified and he currently sits on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of its size. The main reasons for support are: * The Company complies with the QCA Code. Its latest iteration recommends that remuneration committees should be at least majority independent rather than the full independence recommended by the UK Corporate Governance Code. * The presence of the Board Chair on the Remuneration Committee is a longstanding arrangement at the Company.</i>					
5	Re-elect Nick Prest as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 4 and 6-9 A vote FOR the election/re-election of Peter Lynas, Andrew Thomis, Simon Walther, Edward Lowe and Beatrice Nicholas is warranted because no significant concerns have been identified. Item 5 A vote FOR on the re-election of Nick Prest is considered warranted, although it is not without concern as: * Potential independence issues have been identified and he currently sits on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of its size. The main reasons for support are: * The Company complies with the QCA Code. Its latest iteration recommends that remuneration committees should be at least majority independent rather than the full independence recommended by the UK Corporate Governance Code. * The presence of the Board Chair on the Remuneration Committee is a longstanding arrangement at the Company.</i>					
6	Re-elect Andrew Thomis as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 4 and 6-9 A vote FOR the election/re-election of Peter Lynas, Andrew Thomis, Simon Walther, Edward Lowe and Beatrice Nicholas is warranted because no significant concerns have been identified. Item 5 A vote FOR on the re-election of Nick Prest is considered warranted, although it is not without concern as: * Potential independence issues have been identified and he currently sits on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of its size. The main reasons for support are: * The Company complies with the QCA Code. Its latest iteration recommends that remuneration committees should be at least majority independent rather than the full independence recommended by the UK Corporate Governance Code. * The presence of the Board Chair on the Remuneration Committee is a longstanding arrangement at the Company.</i>					
7	Re-elect Simon Walther as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 4 and 6-9 A vote FOR the election/re-election of Peter Lynas, Andrew Thomis, Simon Walther, Edward Lowe and Beatrice Nicholas is warranted because no significant concerns have been identified. Item 5 A vote FOR on the re-election of Nick Prest is considered warranted, although it is not without concern as: * Potential independence issues have been identified and he currently sits on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of its size. The main reasons for support are: * The Company complies with the QCA Code. Its latest iteration recommends that remuneration committees should be at least majority independent rather than the full independence recommended by the UK Corporate Governance Code. * The presence of the Board Chair on the Remuneration Committee is a longstanding arrangement at the Company.</i>					
8	Re-elect Edward Lowe as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Items 4 and 6-9 A vote FOR the election/re-election of Peter Lynas, Andrew Thomis, Simon Walther, Edward Lowe and Beatrice Nicholas is warranted because no significant concerns have been identified. Item 5 A vote FOR on the re-election of Nick Prest is considered warranted, although it is not without concern as: * Potential independence issues have been identified and he currently sits on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of its size. The main reasons for support are: * The Company complies with the QCA Code. Its latest iteration recommends that remuneration committees should be at least majority independent rather than the full independence recommended by the UK Corporate Governance Code. * The presence of the Board Chair on the Remuneration Committee is a longstanding arrangement at the Company.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Beatrice Nicholas as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4 and 6-9 A vote FOR the election/re-election of Peter Lynas, Andrew Thomis, Simon Walther, Edward Lowe and Beatrice Nicholas is warranted because no significant concerns have been identified. Item 5 A vote FOR on the re-election of Nick Prest is considered warranted, although it is not without concern as: * Potential independence issues have been identified and he currently sits on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of its size. The main reasons for support are: * The Company complies with the QCA Code. Its latest iteration recommends that remuneration committees should be at least majority independent rather than the full independence recommended by the UK Corporate Governance Code. * The presence of the Board Chair on the Remuneration Committee is a longstanding arrangement at the Company.					
10	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	1,657	1,657
			09/10/2024	09/10/2024	09/10/2024		
			Total Shares:				

Meeting Date: 09/24/2024	Country: United Kingdom	Ticker: KNOS
Record Date: 09/20/2024	Meeting Type: Annual	
Primary Security ID: G5209U104		

Voting Policy: ISS

Shares Voted: 25,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard McCann as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, as no significant concerns have been identified.</i>					
5	Elect Russell Sloan as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, as no significant concerns have been identified.</i>					
6	Re-elect Katie Davis as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, as no significant concerns have been identified.</i>					
7	Re-elect Rosaleen Blair as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, as no significant concerns have been identified.</i>					
8	Elect James Kidd as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, as no significant concerns have been identified.</i>					
9	Reappoint KPMG as Auditors	Mgmt	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.</i>					
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.</i>					
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is considered warranted because the proposed amounts and durations are within recommended limits.</i>					
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Kainos Group Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	25,086	25,086
			09/10/2024	09/10/2024	09/10/2024		
					Total Shares:	25,086	25,086

Knights Group Holdings Plc

Meeting Date: 09/24/2024

Record Date: 09/20/2024

Primary Security ID: G5S03U102

Country: United Kingdom

Meeting Type: Annual

Ticker: KGH

Voting Policy: ISS

Shares Voted: 15,918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Dave Wilson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election/re-election of Dave Wilson, David Beech, Kate Lewis, Jane Pateman, and Gillian Davies is warranted because no significant concerns have been identified.					
4	Re-elect David Beech as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election/re-election of Dave Wilson, David Beech, Kate Lewis, Jane Pateman, and Gillian Davies is warranted because no significant concerns have been identified.					
5	Re-elect Kate Lewis as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election/re-election of Dave Wilson, David Beech, Kate Lewis, Jane Pateman, and Gillian Davies is warranted because no significant concerns have been identified.					
6	Re-elect Jane Pateman as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election/re-election of Dave Wilson, David Beech, Kate Lewis, Jane Pateman, and Gillian Davies is warranted because no significant concerns have been identified.					
7	Re-elect Gillian Davies as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election/re-election of Dave Wilson, David Beech, Kate Lewis, Jane Pateman, and Gillian Davies is warranted because no significant concerns have been identified.					
8	Reappoint RSM UK Group LLP as Auditors	Mgmt	For	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Final Dividend	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					

Knights Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
13	Authorise Issue of Equity without Pre-emptive Rights in Connection With an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	15,918	15,918
			09/10/2024	09/10/2024	09/11/2024		
			Total Shares:				15,918

Windlas Biotech Ltd.

Meeting Date: 09/24/2024Country: IndiaTicker: 543329

Record Date: 09/17/2024Meeting Type: Annual

Primary Security ID: Y953GK101

Voting Policy: ISS

Shares Voted: 3,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Manoj Kumar Windlass as Director	Mgmt	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,365	3,365
			09/05/2024	09/05/2024			
			Total Shares:				3,365

Zhejiang Semir Garment Co., Ltd.

Meeting Date: 09/24/2024	Country: China	Ticker: 002563
Record Date: 09/18/2024	Meeting Type: Special	
Primary Security ID: Y9894U106		

Voting Policy: ISS

Shares Voted: 1,898,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Approve Draft and Summary of Stock Option Scheme	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable. * directors eligible to receive options under the scheme are involved in the administration of the scheme.					
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable. * directors eligible to receive options under the scheme are involved in the administration of the scheme.					
4	Approve Authorization of the Board to Handle All Related Matters of the Stock Option Scheme	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable. * directors eligible to receive options under the scheme are involved in the administration of the scheme.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,898,569	1,898,569
			09/10/2024	09/10/2024			
			Total Shares:				1,898,569

AGL Energy Limited

Meeting Date: 09/25/2024	Country: Australia	Ticker: AGL
Record Date: 09/23/2024	Meeting Type: Annual	
Primary Security ID: Q01630195		

Voting Policy: ISS

Shares Voted: 837,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For

AGL Energy Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Graham Cockroft as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted. No material corporate governance concerns are identified in regard to these directors.					
3b	Elect Christine Holman as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted. No material corporate governance concerns are identified in regard to these directors.					
3c	Elect Vanessa (Fernandes) Sullivan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted. No material corporate governance concerns are identified in regard to these directors.					
4	Approve Grant of Performance Rights under the AGL Long Term Incentive Plan to Damien Nicks	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		837,195	837,195
			09/08/2024	09/08/2024			
			Total Shares:				837,195

Ahnlab, Inc.

Meeting Date: 09/25/2024Country: South KoreaTicker: 053800

Record Date: 08/27/2024Meeting Type: Special

Primary Security ID: Y0027T108

Voting Policy: ISS

Shares Voted: 13,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hassan M. AlHussain as Non-Independent Non-Executive Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,892	13,892
			09/11/2024	09/11/2024			
			Total Shares:				13,892

Avant Group Corp.

Meeting Date: 09/25/2024Country: JapanTicker: 3836

Record Date: 06/30/2024Meeting Type: Annual

Primary Security ID: J1299N107

Voting Policy: ISS

Shares Voted: 33,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2.1	Elect Director Morikawa, Tetsuji	Mgmt	For	For	For
2.2	Elect Director Kasuga, Naoyoshi	Mgmt	For	For	For
2.3	Elect Director Jon Robertson	Mgmt	For	For	For
2.4	Elect Director Kamoi, Tatsuya	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Noshiro, Tsuyoshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Goto, Chie	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nakano, Makoto	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		33,100	33,100
			09/09/2024	09/09/2024			
			Total Shares:				

Azure Power Global Limited

Meeting Date: 09/25/2024Country: MauritiusTicker: AZREF

Record Date: 08/26/2024Meeting Type: Annual

Primary Security ID: V0393H103

Voting Policy: ISS

Shares Voted: 46,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2.1	Approve ECOVIS (Mauritius) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Azure Power Global Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3.1	Elect Director Philippe Pierre Wind	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Julian Gratiaen and Philippe Wind is warranted for serving as non-independent members of a key board committee. A vote FOR Jaime Garcia Nieto is warranted.					
1.4.1	Elect Director Jaime Garcia Nieto	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST Julian Gratiaen and Philippe Wind is warranted for serving as non-independent members of a key board committee. A vote FOR Jaime Garcia Nieto is warranted.					
1.5.1	Elect Director Julian Suresh Paul Gratiaen	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Julian Gratiaen and Philippe Wind is warranted for serving as non-independent members of a key board committee. A vote FOR Jaime Garcia Nieto is warranted.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	46,444	46,444
			09/11/2024	09/11/2024	09/17/2024		
			Total Shares:			46,444	46,444

Beijing Winsunny Pharmaceutical Co., Ltd.

Meeting Date: 09/25/2024Country: ChinaTicker: 601089

Record Date: 09/18/2024Meeting Type: Special

Primary Security ID: Y0S20A106

Voting Policy: ISS

Shares Voted: 225,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt					
1.1	Elect Liu Shujin as Director	SH	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		225,800	225,800
			09/11/2024	09/11/2024			
			Total Shares:			225,800	225,800

Meeting Date: 09/25/2024

Country: Israel

Ticker: CAMT

Record Date: 08/20/2024

Meeting Type: Annual

Primary Security ID: M20791105

Voting Policy: ISS

Shares Voted: 35,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Rafi Amit as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>				
1.2	Reelect Yotam Stern as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>				
1.3	Reelect Orit Stav as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>				
1.4	Reelect Leo Huang as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>				
1.5	Reelect I-Shih Tseng as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>				
1.6	Reelect Moty Ben-Arie as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>				
2.1	Reelect Yael Andorn as External Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>				
2.2	Reelect Yosi Shacham-Diamand as External Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>				
3	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Approve Grant of Equity to Non-Controlling Directors, Subject to Their Respective Reelection	Mgmt	For	For	For
5	Approve Compensation of CEO	Mgmt	For	For	For
6	Amend Articles	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
7	Reappoint Somekh Chaikin, a member firm of KPMG International as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved		35,469	35,469
			09/10/2024	09/10/2024			
			Total Shares:		35,469	35,469	

Chorus Aviation Inc.

Meeting Date: 09/25/2024Country: CanadaTicker: CHR

Record Date: 08/16/2024Meeting Type: Special

Primary Security ID: 17040T300

Voting Policy: ISS					Shares Voted: 0	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Sale of Ral Segment to the Buyers	Mgmt	For	For		
A	The Undersigned Certifies The Shares Represented By This Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Refer		
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Refer		
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Uninstructed				0
					Total Shares:	0

Colruyt Group NV

Meeting Date: 09/25/2024

Country: Belgium

Ticker: COLR

Record Date: 09/11/2024

Meeting Type: Annual

Primary Security ID: B26882231

Voting Policy: ISS

Shares Voted: 9,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted, because the proposed remuneration is below par in relation to market standards, particularly with regard to disclosure of short-term bonus criteria and performance targets. In addition, the company currently does not operate any long-term incentive program, which does not allow to achieve a balance between short-term and long-term scope. Furthermore, a concern is raised with regards to the extra award granted to the CEO for the successful achievements he has done upon his departure, which is not in line with best corporate governance practices as this should be included on the performance assessment scope of the performance framework.					
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Severance Payment Clause	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because the proposed resolution lacks information and is not in line with best market corporate governance practices.					
5.a	Adopt Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: This proposal warrants a vote FOR because of the absence of concern with the company's audit procedures or its auditors.					
5.b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: This proposal warrants a vote FOR because of the absence of concern with the company's audit procedures or its auditors.					
5.c	Adopt Financial Statements of Finco NV	Mgmt	For	For	For
Voting Policy Rationale: This proposal warrants a vote FOR because of the absence of concern with the company's audit procedures or its auditors.					
5.d	Adopt Financial Statements of Colruyt Group Services NV	Mgmt	For	For	For
Voting Policy Rationale: This proposal warrants a vote FOR because of the absence of concern with the company's audit procedures or its auditors.					
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Dividends of EUR 2.38 Per Share	Mgmt	For	For	For
8.a	Approve Discharge of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b	Approve Discharge of Directors of Finco NV	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties.					
8.c	Approve Discharge of Directors of Colruyt Group Services NV	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted in the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties.					
9.a	Approve Discharge of Auditors	Mgmt	For	For	For
9.b	Approve Discharge of Auditors of Finco NV	Mgmt	For	For	For
9.c	Approve Discharge of Auditors of Colruyt Group Services NV	Mgmt	For	For	For
10.a	Elect Stefan Goethaert BV, Permanently Represented by Stefan Goethaert, as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of Stefan Goethaert is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST non-independent nominees Griet Aerts and Baron Jozef (Jef) Colruyt is warranted as the board lacks sufficient independence. Furthermore, we raise concerns regarding the election of non-independent nominee Griet Aerts that serves on the audit committee, as the committee lacks sufficient independence among its members.					
10.b	Approve Co-optation of Kriya One BV, Permanently Represented by Jef Colruyt, as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the election of Stefan Goethaert is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST non-independent nominees Griet Aerts and Baron Jozef (Jef) Colruyt is warranted as the board lacks sufficient independence. Furthermore, we raise concerns regarding the election of non-independent nominee Griet Aerts that serves on the audit committee, as the committee lacks sufficient independence among its members.					
10.c	Reelect Korys NV, Permanently Represented by Griet Aerts, as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR the election of Stefan Goethaert is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST non-independent nominees Griet Aerts and Baron Jozef (Jef) Colruyt is warranted as the board lacks sufficient independence. Furthermore, we raise concerns regarding the election of non-independent nominee Griet Aerts that serves on the audit committee, as the committee lacks sufficient independence among its members.					
11	Appoint EY BV as Auditors for the Sustainability Reporting	Mgmt	For	For	For
12	Transact Other Business	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,118	9,118
			09/09/2024	09/09/2024			
			Total Shares:				9,118

Housing & Urban Development Corporation Limited

Meeting Date: 09/25/2024

Country: India

Ticker: 540530

Record Date: 09/18/2024

Meeting Type: Annual

Primary Security ID: Y3R23A108

Voting Policy: ISS

Shares Voted: 237,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Declare Final Dividend and Confirm Interim Dividend	Mgmt	For	For	For
3	Reelect Sanjeet as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Item 3, 6 and 7: A vote AGAINST these resolutions is warranted because: * The board independence norms are not met, and Sanjeet, Kuldip Narayan and Daljeet Singh Khatri are non-independent director nominees. Item 5: A vote FOR this resolution is warranted, although it is not without concerns: * The board independence norms are not met, and Sanjay Kulshrestha is a non-independent director nominee. The main reason for support is: * Given Sanjay Kulshrestha is the company's Chairman & Managing Director, removing him from the board would likely have a material negative impact on shareholder value. As such qualified support is considered warranted.</i>					
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Appointment of Sanjay Kulshrestha as Chairman and Managing Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 3, 6 and 7: A vote AGAINST these resolutions is warranted because: * The board independence norms are not met, and Sanjeet, Kuldip Narayan and Daljeet Singh Khatri are non-independent director nominees. Item 5: A vote FOR this resolution is warranted, although it is not without concerns: * The board independence norms are not met, and Sanjay Kulshrestha is a non-independent director nominee. The main reason for support is: * Given Sanjay Kulshrestha is the company's Chairman & Managing Director, removing him from the board would likely have a material negative impact on shareholder value. As such qualified support is considered warranted.</i>					
6	Elect Kuldip Narayan as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Item 3, 6 and 7: A vote AGAINST these resolutions is warranted because: * The board independence norms are not met, and Sanjeet, Kuldip Narayan and Daljeet Singh Khatri are non-independent director nominees. Item 5: A vote FOR this resolution is warranted, although it is not without concerns: * The board independence norms are not met, and Sanjay Kulshrestha is a non-independent director nominee. The main reason for support is: * Given Sanjay Kulshrestha is the company's Chairman & Managing Director, removing him from the board would likely have a material negative impact on shareholder value. As such qualified support is considered warranted.</i>					
7	Elect Daljeet Singh Khatri as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Item 3, 6 and 7: A vote AGAINST these resolutions is warranted because: * The board independence norms are not met, and Sanjeet, Kuldip Narayan and Daljeet Singh Khatri are non-independent director nominees. Item 5: A vote FOR this resolution is warranted, although it is not without concerns: * The board independence norms are not met, and Sanjay Kulshrestha is a non-independent director nominee. The main reason for support is: * Given Sanjay Kulshrestha is the company's Chairman & Managing Director, removing him from the board would likely have a material negative impact on shareholder value. As such qualified support is considered warranted.</i>					
8	Approve Increase in Overall Borrowing Limit	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given that the requests are deemed reasonable in view of the company's current financial position.</i>					

Housing & Urban Development Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Raising of Funds through Issuance of Non-Convertible Bonds/Debentures on Private Placement Basis	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the requests are deemed reasonable in view of the company's current financial position.					
10	Amend Object Clause of Memorandum of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		237,084	237,084
			09/06/2024	09/06/2024			
			Total Shares:				237,084

Intelligent Wave, Inc.

Meeting Date: 09/25/2024	Country: Japan	Ticker: 4847
Record Date: 06/30/2024	Meeting Type: Annual	
Primary Security ID: J2402Y105		

Voting Policy: ISS

Shares Voted: 9,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Sato, Kunimitsu	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.					
2.2	Elect Director Kawakami, Koji	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.					
2.3	Elect Director Tachinoka, Kenichi	Mgmt	For	For	For
2.4	Elect Director Goto, Taisuke	Mgmt	For	For	For
2.5	Elect Director Saito, Kaori	Mgmt	For	For	For
2.6	Elect Director Watanabe, Akira	Mgmt	For	For	For
2.7	Elect Director Miki, Kenichi	Mgmt	For	For	For
2.8	Elect Director Suguta, Hiroshi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Shoji, Tomoyuki	Mgmt	For	For	For

Intelligent Wave, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.2	Appoint Statutory Auditor Takebayashi, Noboru	Mgmt	For	For	For		
3.3	Appoint Statutory Auditor Horie, Masayuki	Mgmt	For	For	For		
3.4	Appoint Statutory Auditor Kambayashi, Yasushi	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		9,100	9,100
			09/04/2024	09/04/2024			
				Total Shares:		9,100	9,100

Open Up Group, Inc.

Meeting Date: 09/25/2024Country: JapanTicker: 2154

Record Date: 06/30/2024Meeting Type: Annual

Primary Security ID: J9299D102

Voting Policy: ISS

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Nishida, Yutaka	Mgmt	For	For	For		
1.2	Elect Director Sato, Daio	Mgmt	For	For	For		
1.3	Elect Director Sato, Hiroshi	Mgmt	For	For	For		
1.4	Elect Director Oshima, Mari	Mgmt	For	For	For		
1.5	Elect Director Kawakami, Tomoko	Mgmt	For	For	For		
1.6	Elect Director Shimizu, Arata	Mgmt	For	For	For		
1.7	Elect Director Wada, Yoichi	Mgmt	For	For	For		
2	Approve Performance Share Plan	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,100	8,100
			09/10/2024	09/10/2024			
				Total Shares:		8,100	8,100

Meeting Date: 09/25/2024	Country: United Kingdom	Ticker: POLR
Record Date: 09/23/2024	Meeting Type: Annual	
Primary Security ID: G7165U102		

Voting Policy: ISS

Shares Voted: 2,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Laura Ahto as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Laura Ahto, Anand Aithal, Samir Ayub, Alexa Coates, David Lamb, Win Robbins, Gavin Rochussen, and Andrew Ross is warranted because no significant concerns have been identified.					
4	Re-elect Anand Aithal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Laura Ahto, Anand Aithal, Samir Ayub, Alexa Coates, David Lamb, Win Robbins, Gavin Rochussen, and Andrew Ross is warranted because no significant concerns have been identified.					
5	Re-elect Samir Ayub as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Laura Ahto, Anand Aithal, Samir Ayub, Alexa Coates, David Lamb, Win Robbins, Gavin Rochussen, and Andrew Ross is warranted because no significant concerns have been identified.					
6	Re-elect Alexa Coates as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Laura Ahto, Anand Aithal, Samir Ayub, Alexa Coates, David Lamb, Win Robbins, Gavin Rochussen, and Andrew Ross is warranted because no significant concerns have been identified.					
7	Re-elect David Lamb as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Laura Ahto, Anand Aithal, Samir Ayub, Alexa Coates, David Lamb, Win Robbins, Gavin Rochussen, and Andrew Ross is warranted because no significant concerns have been identified.					
8	Re-elect Win Robbins as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Laura Ahto, Anand Aithal, Samir Ayub, Alexa Coates, David Lamb, Win Robbins, Gavin Rochussen, and Andrew Ross is warranted because no significant concerns have been identified.					
9	Re-elect Gavin Rochussen as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Laura Ahto, Anand Aithal, Samir Ayub, Alexa Coates, David Lamb, Win Robbins, Gavin Rochussen, and Andrew Ross is warranted because no significant concerns have been identified.					
10	Re-elect Andrew Ross as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the re-election of Laura Ahto, Anand Aithal, Samir Ayub, Alexa Coates, David Lamb, Win Robbins, Gavin Rochussen, and Andrew Ross is warranted because no significant concerns have been identified.					
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					

Polar Capital Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	2,603	2,603
			09/11/2024	09/11/2024	09/11/2024		
			Total Shares:				

Silicon Motion Technology Corp.

Meeting Date: 09/25/2024Country: Cayman IslandsTicker: SIMO

Record Date: 08/12/2024Meeting Type: Annual

Primary Security ID: 82706C108

Voting Policy: ISS

Shares Voted: 11,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	MEETING FOR ADR HOLDERS	Mgmt			
1	Elect Lien-Chun Liu and Kuan-Ming Lin as Director	Mgmt	For	For	For
2	Approve Appointment of Deloitte & Touche as Independent Auditor	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	000190245	Confirmed	Auto-Instructed	Auto-Approved		11,964	11,964
			09/08/2024	09/08/2024			
			Total Shares:				11,964

Strides Pharma Science Limited

Meeting Date: 09/25/2024Country: IndiaTicker: 532531

Record Date: 09/18/2024Meeting Type: Annual

Primary Security ID: Y8175G117

Voting Policy: ISS
Shares Voted: 47,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Badree Komandur as Director	Mgmt	For	For	For
4	Approve Remuneration of Cost Auditors for the Financial Year ended March 31, 2024	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.					
5	Approve Remuneration of Cost Auditors for the Financial Year ended March 31, 2025	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		47,080	47,080
			09/05/2024	09/05/2024			
			Total Shares:				47,080

Temairazu, Inc.

Meeting Date: 09/25/2024 Country: Japan Ticker: 2477
Record Date: 06/30/2024 Meeting Type: Annual
Primary Security ID: J1946J103

Voting Policy: ISS
Shares Voted: 7,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Watanabe, Tetsuo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included.					
2.2	Elect Director Nakano, Toshio	Mgmt	For	For	For
2.3	Elect Director Suzuki, Kazuo	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,310	7,310
			09/04/2024	09/04/2024			
					Total Shares:	7,310	7,310

Balmer Lawrie Investments Ltd.

Meeting Date: 09/26/2024Country: IndiaTicker: 532485

Record Date: 09/19/2024Meeting Type: Annual

Primary Security ID: Y0553T126

Voting Policy: ISS

Shares Voted: 25,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Saurav Dutta as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3, 5 & 6: Elect Saurav Dutta, Arvind Nath Jha and Samir Kumar Mohanty A vote AGAINST the following nominees is warranted because: * The board is chaired by a promoter director and the board is not at least one-half independent and Saurav Dutta, Arvind Nath Jha and Samir Kumar Mohanty are non-independent director nominees.					
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Arvind Nath Jha as Government Nominee Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3, 5 & 6: Elect Saurav Dutta, Arvind Nath Jha and Samir Kumar Mohanty A vote AGAINST the following nominees is warranted because: * The board is chaired by a promoter director and the board is not at least one-half independent and Saurav Dutta, Arvind Nath Jha and Samir Kumar Mohanty are non-independent director nominees.					
6	Elect Samir Kumar Mohanty as Government Nominee Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3, 5 & 6: Elect Saurav Dutta, Arvind Nath Jha and Samir Kumar Mohanty A vote AGAINST the following nominees is warranted because: * The board is chaired by a promoter director and the board is not at least one-half independent and Saurav Dutta, Arvind Nath Jha and Samir Kumar Mohanty are non-independent director nominees.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		25,230	25,230
			09/08/2024	09/08/2024			
					Total Shares:	25,230	25,230

BrainPad, Inc.

Meeting Date: 09/26/2024Country: JapanTicker: 3655

Record Date: 06/30/2024Meeting Type: Annual

Primary Security ID: J04873105

Voting Policy: ISS

Shares Voted: 11,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sekiguchi, Tomohiro	Mgmt	For	For	For
1.2	Elect Director Takahashi, Takafumi	Mgmt	For	For	For
1.3	Elect Director Sato, Seinosuke	Mgmt	For	For	For
1.4	Elect Director Sano, Tetsuya	Mgmt	For	For	For
1.5	Elect Director Ishii, Ryuichi	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Taniguchi, Takashi	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Kato, Kosuke	Mgmt	For	For	For
4	Approve Performance Share Plan	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		11,011
			09/11/2024	09/11/2024		
			Total Shares:			
						11,011

Digital Information Technologies Corp.

Meeting Date: 09/26/2024Country: JapanTicker: 3916

Record Date: 06/30/2024Meeting Type: Annual

Primary Security ID: J1229J101

Voting Policy: ISS

Shares Voted: 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2.1	Elect Director Ichikawa, Satoshi	Mgmt	For	For	For
2.2	Elect Director Komatsu, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Nakagawa, Shoji	Mgmt	For	For	For

Digital Information Technologies Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Shibao, Akiko	Mgmt	For	For	For
2.5	Elect Director Murayama, Kenichiro	Mgmt	For	For	For
2.6	Elect Director Nishii, Masaaki	Mgmt	For	For	For
2.7	Elect Director Kitanobo, Toshihiro	Mgmt	For	For	For
2.8	Elect Director Ogawara, Shigeru	Mgmt	For	For	For
2.9	Elect Director Okuma, Atsushi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Mori, Masahiko	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		15,600	15,600
			09/06/2024	09/06/2024			
			Total Shares:				15,600

Entertainment Network (India) Limited

Meeting Date: 09/26/2024Country: IndiaTicker: 532700

Record Date: 09/19/2024Meeting Type: Annual

Primary Security ID: Y22993102

Voting Policy: ISS

Shares Voted: 8,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Subramanian Narayanan as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3 & 5: Elect Subramanian Narayanan and Vivek Sriram as Director A vote AGAINST the following nominee is warranted because: * The board independence norms are not met (after our reclassification) and Subramanian Narayanan is a non-independent director nominee. * Vivek Sriram is being considered as non-independent under our guidelines given his professional relationship with the company and hence his appointment as an independent director is not considered warranted.					
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Entertainment Network (India) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Vivek Sriram as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3 & 5: Elect Subramanian Narayanan and Vivek Sriram as Director A vote AGAINST the following nominee is warranted because: * The board independence norms are not met (after our reclassification) and Subramanian Narayanan is a non-independent director nominee. * Vivek Sriram is being considered as non-independent under our guidelines given his professional relationship with the company and hence his appointment as an independent director is not considered warranted.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		8,617	8,617
			09/08/2024	09/08/2024			
			Total Shares:				8,617

Greens Co., Ltd.

Meeting Date: 09/26/2024	Country: Japan	Ticker: 6547
Record Date: 06/30/2024	Meeting Type: Annual	
Primary Security ID: J1771X102		

Voting Policy: ISS

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40,109.59 for Class A Preferred Shares, and JPY 23 for Ordinary Shares	Mgmt	For	For	For
2	Amend Articles to Delete Provisions on Class B Preferred Shares	Mgmt	For	For	For
3.1	Elect Director Muraki, Takeya	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.					
3.2	Elect Director Shimizu, Kenji	Mgmt	For	For	For
3.3	Elect Director Ito, Takahiko	Mgmt	For	For	For
3.4	Elect Director Suzuki, Naoko	Mgmt	For	For	For
3.5	Elect Director Ito, Hiroya	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Greens Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,100	2,100
			09/05/2024	09/05/2024			
			Total Shares:				

IIFL Securities Limited

Meeting Date: 09/26/2024Country: IndiaTicker: 542773

Record Date: 08/21/2024Meeting Type: Special

Primary Security ID: Y3R789105

Voting Policy: ISS

Shares Voted: 282,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Change Company Name and Amend Memorandum and Articles of Association	Mgmt	For	For	For
2	Reelect Shamik Das Sharma as Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		282,954	282,954
			09/06/2024	09/06/2024			
			Total Shares:				282,954

International Housewares Retail Company Limited

Meeting Date: 09/26/2024Country: Cayman IslandsTicker: 1373

Record Date: 09/19/2024Meeting Type: Annual

Primary Security ID: G48729100

Voting Policy: ISS

Shares Voted: 122,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

International Housewares Retail Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Yeung Yiu Keung as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted.					
3.2	Elect Mang Wing Ming, Rene as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted.					
3.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		122,562	122,562
			09/11/2024	09/11/2024			
			Total Shares:				122,562

Prudent Corporate Advisory Services Ltd.

Meeting Date: 09/26/2024Country: IndiaTicker: 543527

Record Date: 09/19/2024Meeting Type: Annual

Primary Security ID: Y711E1131

Voting Policy: ISS					
Shares Voted: 10,296					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Chirag Ashwinkumar as Director	Mgmt	For	For	For

Prudent Corporate Advisory Services Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Deloitte Haskins & sells, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The auditors are proposed to be reappointed for a second term of four years and which is not in line with the regulatory norms.					

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,296
			09/09/2024	09/09/2024		
			Total Shares:			

QB Net Holdings Co., Ltd.

Meeting Date: 09/26/2024	Country: Japan	Ticker: 6571
Record Date: 06/30/2024	Meeting Type: Annual	
Primary Security ID: J64667108		
Voting Policy: ISS		
Shares Voted: 10,900		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For		
2.1	Elect Director Kitano, Yasuo	Mgmt	For	For	For		
2.2	Elect Director Iriyama, Yusuke	Mgmt	For	For	For		
2.3	Elect Director Kabeya, Masayoshi	Mgmt	For	For	For		
2.4	Elect Director Matsumoto, Osamu	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,900	10,900
			09/09/2024	09/09/2024			
				Total Shares:		10,900	10,900

Shalby Limited

Meeting Date: 09/26/2024	Country: India	Ticker: 540797
Record Date: 09/19/2024	Meeting Type: Annual	
Primary Security ID: Y7T79H105		

Voting Policy: ISS

Shares Voted: 18,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Reappointment and Remuneration of Shanay Shah as President to Hold an Office or Place of Profit	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the nominee's remuneration: * Shanay Shah's proposed remuneration represents a substantial increase of c. 233%, over his last drawn salary. It is expected that large pay increases be phased over a period of time and be subject to specific performance conditions. * The proposed pay is higher than the remuneration of the company's CFO and other KMPs in the past few years, who also play an executive role.</i>					
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		18,213	18,213
			09/06/2024	09/06/2024			
			Total Shares:				18,213

SKP Resources Bhd.

Meeting Date: 09/26/2024 Country: Malaysia Ticker: 7155
Record Date: 09/19/2024 Meeting Type: Annual
Primary Security ID: Y8067C109

Voting Policy: ISS

Shares Voted: 555,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Koh Chin Koon as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted.</i>					
2	Elect Goh Kah Im as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR both nominees is warranted.</i>					
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

SKP Resources Bhd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
6	Authorize Share Repurchase Program	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		555,900	555,900
			08/22/2024	08/22/2024			
			Total Shares:				555,900

Suning Universal Co., Ltd.

Meeting Date: 09/26/2024		Country: China		Ticker: 000718			
Record Date: 09/19/2024		Meeting Type: Special					
Primary Security ID: Y8234T100							
Voting Policy: ISS							
Shares Voted: 472,500							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Interim Profit Distribution	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		472,500	472,500
			09/11/2024	09/11/2024			
Total Shares:						472,500	472,500

System Support, Inc.

Meeting Date: 09/26/2024		Country: Japan		Ticker: 4396	
Record Date: 06/30/2024		Meeting Type: Annual			
Primary Security ID: J78650108					
Voting Policy: ISS					
Shares Voted: 7,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	For

System Support, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
4.1	Elect Director Koshimizu, Ryoji	Mgmt	For	For	For
4.2	Elect Director Suzuki, Kenji	Mgmt	For	For	For
4.3	Elect Director Noto, Mitsuru	Mgmt	For	For	For
4.4	Elect Director Morita, Naoyuki	Mgmt	For	For	For
4.5	Elect Director Azuma, Hirotaka	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Takai, Kenji	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Aso, Sayo	Mgmt	For	For	For
5.3	Elect Director and Audit Committee Member Okitsu, Toshiaki	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		7,000	7,000
			09/06/2024	09/06/2024			
			Total Shares:				7,000

Techno Electric & Engineering Company Limited

Meeting Date: 09/26/2024Country: IndiaTicker: 542141

Record Date: 09/19/2024Meeting Type: Annual

Primary Security ID: Y7T39D103

Voting Policy: ISS

Shares Voted: 6,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Techno Electric & Engineering Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Avantika Gupta as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3, 4 and 5 A vote AGAINST the nominees is warranted because: * The nominees are non-executive non-independent nominees and the board independence norms are not met, post our reclassification. Item 6 A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.					
4	Elect Shailesh Kumar Mishra as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3, 4 and 5 A vote AGAINST the nominees is warranted because: * The nominees are non-executive non-independent nominees and the board independence norms are not met, post our reclassification. Item 6 A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.					
5	Elect James Raymond Trout as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3, 4 and 5 A vote AGAINST the nominees is warranted because: * The nominees are non-executive non-independent nominees and the board independence norms are not met, post our reclassification. Item 6 A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.					
6	Elect Arun Duggal as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3, 4 and 5 A vote AGAINST the nominees is warranted because: * The nominees are non-executive non-independent nominees and the board independence norms are not met, post our reclassification. Item 6 A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.					
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
8	Approve Shifting of Registered Office of the Company from the State of Uttar Pradesh to the State of Haryana	Mgmt	For	For	For
9	Approve Payment of Remuneration by Way of Commission to Non-Executive Directors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,150	6,150
			09/05/2024	09/05/2024			
			Total Shares:				6,150

Welspun Living Limited

Meeting Date: 09/26/2024	Country: India	Ticker: 514162
Record Date: 09/19/2024	Meeting Type: Annual	
Primary Security ID: Y9T340128		

Voting Policy: ISS

Shares Voted: 46,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Welspun Living Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Dipali Goenka as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
5	Approve Payment of Remuneration by way of Commission to Balkrishan Goenka as Non-Executive Chairman	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted: * The proposed commission rate is deemed high and aggressively positioned, compared to market practice. * There is lack of a sufficient justification for the proposed remuneration and previous payouts.					
6	Approve Payment of Remuneration to Independent Directors	Mgmt	For	For	For
7	Elect Ritu Niraj Anand as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		46,982	46,982
			09/20/2024	09/20/2024			
							Total Shares:

Zero Co., Ltd.

Meeting Date: 09/26/2024	Country: Japan	Ticker: 9028
Record Date: 06/30/2024	Meeting Type: Annual	
Primary Security ID: J9886M101		

Voting Policy: ISS

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46.4	Mgmt	For	For	For
2.1	Elect Director Kitamura, Takeo	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management bears responsibility for the board composition where no female directors are included.					

Zero Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
2.2	Elect Director Takahashi, Toshihiro	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third. * Top management bears responsibility for the board composition where no female directors are included.							
2.3	Elect Director Nakae, Hideki	Mgmt	For	For	For		
2.4	Elect Director Tan Eng Soon	Mgmt	For	For	For		
2.5	Elect Director Glenn Tan	Mgmt	For	For	For		
2.6	Elect Director Kamata, Masahiko	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.							
2.7	Elect Director Kamimura, Toshiyuki	Mgmt	For	For	For		
2.8	Elect Director Wada, Yoshiyuki	Mgmt	For	For	For		
3	Appoint Statutory Auditor Kamiya, Toshihiro	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		1,400	1,400
			09/06/2024	09/06/2024			
Total Shares:						1,400	1,400

Ahluwalia Contracts (India) Ltd.

Meeting Date: 09/27/2024	Country: India	Ticker: 532811
Record Date: 09/20/2024	Meeting Type: Annual	
Primary Security ID: Y00273113		

Voting Policy: ISS					
Shares Voted: 26,218					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Vikas Ahluwalia as Director	Mgmt	For	For	For
4	Approve Revision in Remuneration to Sanjiv Sharma as Whole Time Director	Mgmt	For	For	For

Ahluwalia Contracts (India) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		26,218	26,218
			09/08/2024	09/08/2024			
			Total Shares:				26,218

Ai Holdings Corp.

Meeting Date: 09/27/2024Country: JapanTicker: 3076

Record Date: 06/30/2024Meeting Type: Annual

Primary Security ID: J0060P101

Voting Policy: ISS

Shares Voted: 16,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For		
2.1	Elect Director Sasaki, Hideyoshi	Mgmt	For	For	For		
2.2	Elect Director Arakawa, Yasutaka	Mgmt	For	For	For		
2.3	Elect Director Yamamoto, Hiroyuki	Mgmt	For	For	For		
2.4	Elect Director Sanda, Hiroshi	Mgmt	For	For	For		
2.5	Elect Director Kimura, Shogo	Mgmt	For	For	For		
2.6	Elect Director Shimizu, Yasunori	Mgmt	For	For	For		
2.7	Elect Director Kawamoto, Hirotaka	Mgmt	For	For	For		
2.8	Elect Director Sano, Keiko	Mgmt	For	For	For		
2.9	Elect Director Takahashi, Kazuo	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,800	16,800
			09/06/2024	09/06/2024			
				Total Shares:		16,800	16,800

Meeting Date: 09/27/2024

Country: India

Ticker: ALLETEC

Record Date: 09/20/2024

Meeting Type: Annual

Primary Security ID: Y003FW100

Voting Policy: ISS

Shares Voted: 10,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					
2	Reelect Rajiv Tyagi as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 2 and 5: A vote AGAINST the following nominees is warranted because: * The board is chaired by an executive and promoter director and the board is not at least one-half independent and Rajiv Tyagi is a non-independent director nominee. * Vinod Sood and Rajiv Tyagi has failed to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. Item 6: A vote FOR election of Sunil Goyal is warranted given the absence of any known issues concerning the nominee.					
3	Approve Dividend	Mgmt	For	For	For
4	Approve Suresh & Associates as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Reelect Vinod Sood as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 2 and 5: A vote AGAINST the following nominees is warranted because: * The board is chaired by an executive and promoter director and the board is not at least one-half independent and Rajiv Tyagi is a non-independent director nominee. * Vinod Sood and Rajiv Tyagi has failed to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. Item 6: A vote FOR election of Sunil Goyal is warranted given the absence of any known issues concerning the nominee.					
6	Reelect Sunil Goyal as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 2 and 5: A vote AGAINST the following nominees is warranted because: * The board is chaired by an executive and promoter director and the board is not at least one-half independent and Rajiv Tyagi is a non-independent director nominee. * Vinod Sood and Rajiv Tyagi has failed to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. Item 6: A vote FOR election of Sunil Goyal is warranted given the absence of any known issues concerning the nominee.					
7	Approve Repurposing of Proceeds of the Objects of the Initial Public Offer	Mgmt	For	For	For
8	Approve Revision in the Terms of Remuneration of Rajiv Tyagi as Executive Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration: * Ritu Sood's remuneration terms will be exempted from periodic review by shareholders. * There is no absolute cap on the sales incentive and revenue from business unit is also not disclosed to estimate the same.					

All E Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Revision in the Terms of Remuneration of Ritu Sood as Executive Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration: * Ritu Sood's remuneration terms will be exempted from periodic review by shareholders. * There is no absolute cap on the sales incentive and revenue from business unit is also not disclosed to estimate the same.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,800	10,800
			09/11/2024	09/11/2024			
Total Shares:						10,800	10,800

Ashoka Buildcon Limited

Meeting Date: 09/27/2024

Country: India

Ticker: 533271

Record Date: 09/20/2024

Meeting Type: Annual

Primary Security ID: Y0R69J126

Voting Policy: ISS

Shares Voted: 565,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: While the auditors' report includes an emphasis of matter, their opinion remains unqualified. As such, a vote FOR these resolutions is warranted.					
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: While the auditors' report includes an emphasis of matter, their opinion remains unqualified. As such, a vote FOR these resolutions is warranted.					
3	Reelect Sanjay Londhe as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 3 A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee. Item 4 A vote AGAINST the following nominee is warranted because: * Ashish Kataria is an executive director serving on the audit committee.					
4	Reelect Ashish Kataria as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 3 A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee. Item 4 A vote AGAINST the following nominee is warranted because: * Ashish Kataria is an executive director serving on the audit committee.					
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Revision in Remuneration to Ashish Kataria as Whole-time Director	Mgmt	For	For	For

Ashoka Buildcon Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Revision in Remuneration to Aditya Parakh as Chief Operating Officer	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The proposal is deemed a related-party-transaction and the proposed mandate may limit shareholders' rights to review and vote on the said transaction on a periodic basis.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		565,555	565,555
			09/10/2024	09/10/2024			
			Total Shares:				565,555

Bengal & Assam Co. Ltd.

Meeting Date: 09/27/2024

Country: India

Ticker: 533095

Record Date: 09/20/2024

Meeting Type: Court

Primary Security ID: Y0777U107

Voting Policy: ISS

Shares Voted: 152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting for Equity Shareholders	Mgmt			
	Approve Scheme of Arrangement	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		152	152
			09/20/2024	09/20/2024			
			Total Shares:				152

Dai-Ichi Cutter Kogyo KK

Meeting Date: 09/27/2024

Country: Japan

Ticker: 1716

Record Date: 06/30/2024

Meeting Type: Annual

Primary Security ID: J11071107

Dai-Ichi Cutter Kogyo KK

Voting Policy: ISS
Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Adachi, Masashi	Mgmt	For	For	For
2.2	Elect Director Koki, Takashi	Mgmt	For	For	For
2.3	Elect Director Matsuda, Masakazu	Mgmt	For	For	For
2.4	Elect Director Harada, Eiji	Mgmt	For	For	For
2.5	Elect Director Namekata, Kazumasa	Mgmt	For	For	For
2.6	Elect Director Shiramasa, Akira	Mgmt	For	For	For
2.7	Elect Director Sonoda, Kyoko	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		6,700
			09/12/2024	09/12/2024		6,700
Total Shares:					6,700	6,700

Glenmark Pharmaceuticals Limited

Meeting Date: 09/27/2024 Country: India Ticker: 532296
Record Date: 09/20/2024 Meeting Type: Annual
Primary Security ID: Y2711C144

Voting Policy: ISS
Shares Voted: 95,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.					
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues surrounding the company's financial statements.					
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Glenn Saldanha as Director	Mgmt	For	For	For

Glenmark Pharmaceuticals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		95,762	95,762
			09/07/2024	09/07/2024			
			Total Shares:				95,762

KDDL Limited

Meeting Date: 09/27/2024		Country: India		Ticker: 532054	
Record Date: 09/20/2024		Meeting Type: Annual			
Primary Security ID: Y4534H110					
Voting Policy: ISS					
Shares Voted: 991					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Jai Vardhan Saboo as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * Jai Vardhan Saboo has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation.					
4	Approve Walker Chandio & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Borrowings by way of Unsecured Fixed Deposits from the Shareholders	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of sufficient information.					
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Incentive Payout to Yashovardhan Saboo as Chairman & Managing Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted however it is not without concern: * The proposal is a deviation from standard market practice where there is a general expectation that effective remuneration planning should make exceptional awards unnecessary. The main reason for support is: * The overall pay quantum for the executives is deemed reasonable given the size and scale of the company's operations, company's overall performance in the past three years.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
8	Approve Incentive Payout to Sanjeev Kumar Masown as Whole Time Director cum Chief Financial Officer	Mgmt	For	For	For		
Voting Policy Rationale: A vote FOR these resolutions is warranted however it is not without concern: * The proposal is a deviation from standard market practice where there is a general expectation that effective remuneration planning should make exceptional awards unnecessary. The main reason for support is: * The overall pay quantum for the executives is deemed reasonable given the size and scale of the company's operations, company's overall performance in the past three years.							
9	Approve Increase in Overall Borrowing Limits	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		991	991
			09/11/2024	09/11/2024			
Total Shares:						991	991

MNRB Holdings Berhad

Meeting Date: 09/27/2024Country: MalaysiaTicker: 6459

Record Date: 09/20/2024Meeting Type: Annual

Primary Security ID: Y60640102

Voting Policy: ISS					
Shares Voted: 105,100					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Johar Che Mat as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
2	Elect Zaida Khalida Shaari as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
3	Elect Chin See Mei as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Approve Directors' Fees	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
5	Approve Directors' Benefits Payable (Excluding Director's Fees)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted.					
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

MNRB Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt			
8	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/23/2024	Auto-Approved 09/23/2024		105,100	105,100
Total Shares:						105,100	105,100

National Aluminium Company Limited

Meeting Date: 09/27/2024	Country: India	Ticker: 532234
Record Date: 09/20/2024	Meeting Type: Annual	
Primary Security ID: Y6211M130		

Voting Policy: ISS

Shares Voted: 218,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm First and Second Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect R. C. Joshi as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Elect Jagdish Arora as Director (Projects & Technical)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed 09/09/2024	Auto-Approved 09/09/2024		218,493	218,493
Total Shares:						218,493	218,493

Meeting Date: 09/27/2024

Country: India

Ticker: 522257

Record Date: 09/20/2024

Meeting Type: Annual

Primary Security ID: Y7181F105

Voting Policy: ISS

Shares Voted: 14,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: While the auditors' report includes an emphasis of matter, their opinion remains unqualified. As such, a vote FOR this resolution is warranted.</i>					
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: While the auditors' report includes an emphasis of matter, their opinion remains unqualified. As such, a vote FOR this resolution is warranted.</i>					
3	Approve Final Dividend	Mgmt	For	For	For
4	Reelect Khushboo Chandrakant Doshi as Director	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Revision of Remuneration to Rajesh Nanalal Doshi as Chairman and Director	Mgmt	For	For	For
7	Approve Revision of Remuneration to Khushboo Chandrakant Doshi as Managing Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted although it is not without concerns: * The remuneration structure does not provide a potential spilt between salary, perquisites, and other benefits. * The executives will be paid the proposed remuneration as minimum remuneration, even in the event of loss or inadequate profits of the company. The main reason for support is: * The proposed pay of the executive is deemed reasonable and commensurate with the size and scale of the company's operations.</i>					
8	Approve Revision of Remuneration to Utsav Kishorbhai Doshi as Joint Managing Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted although it is not without concerns: * The remuneration structure does not provide a potential spilt between salary, perquisites, and other benefits. * The executives will be paid the proposed remuneration as minimum remuneration, even in the event of loss or inadequate profits of the company. The main reason for support is: * The proposed pay of the executive is deemed reasonable and commensurate with the size and scale of the company's operations.</i>					
9	Approve Revision of Remuneration to Sunil Jain as Executive Professional Director	Mgmt	For	For	For
10	Approve Material Related Party Transactions with Rajoo Bausano Extrusion Private Limited	Mgmt	For	For	For
11	Approve Borrowing Powers	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted given that the potential debt limit is within a reasonable range.</i>					

Rajoo Engineers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Pledging of Assets for Debt	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given that the potential debt limit is within a reasonable range.					
13	Approve Investments, Loans, Guarantee and Security in Excess of Limits Specified under Section 186 of the Companies Act, 2013	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted due to lack of information.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		14,939	14,939
			09/11/2024	09/11/2024			
			Total Shares:				14,939

Sammaan Capital Limited

Meeting Date: 09/27/2024Country: IndiaTicker: 535789

Record Date: 09/20/2024Meeting Type: Annual

Primary Security ID: Y3R12A119

Voting Policy: ISS

Shares Voted: 597,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Sachin Chaudhary as Director	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Nangia & Co. LLP, Chartered Accountants as one of the Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given the absence of any significant concerns.					
5	Approve M Verma & Associates, Chartered Accountants as one of the Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted given the absence of any significant concerns.					
6	Approve Renewal of Limit to Issue Debentures on Private Placement Basis	Mgmt	For	For	For

Sammaan Capital Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Sammaan Capital Limited - Employee Stock Benefit Scheme 2024 and Grant of Employee Stock Options to the Employees/Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the overall terms of the proposed plan are reasonable.					
8	Approve Extension of the Benefits of Sammaan Capital Limited - Employee Stock Benefit Scheme 2024 to the Employees and Directors of the Wholly Owned Subsidiary Company(ies)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the overall terms of the proposed plan are reasonable.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		597,189	597,189
			09/10/2024	09/10/2024			
			Total Shares:				597,189

Shibuya Corp.

Meeting Date: 09/27/2024
Country: Japan
Ticker: 6340

Record Date: 06/30/2024
Meeting Type: Annual

Primary Security ID: J71649107

Voting Policy: ISS						
Shares Voted: 3,800						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For	
2	Elect Director Osuna, Masako	Mgmt	For	For	For	
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,800
			09/12/2024	09/12/2024		
Total Shares:					3,800	3,800

Shinsung Tongsang Co., Ltd.

Meeting Date: 09/27/2024Country: South KoreaTicker: 005390

Record Date: 06/30/2024Meeting Type: Annual

Primary Security ID: Y7754E105

Voting Policy: ISS

Shares Voted: 3,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Appoint Baek Hong-gi as Internal Auditor	Mgmt	For	For	For
3	Elect Yeom Tae-soon as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted. The company is not proposing an increase in the directors' remuneration limit. However, based on ISS' updated market data, the level of the directors' remuneration cap is excessive compared to that of the market norm, and the company has not provided any reasonable justification for the excessive remuneration limit.					
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,632
			09/16/2024	09/16/2024		
			Total Shares:			

Silvercorp Metals Inc.

Meeting Date: 09/27/2024Country: CanadaTicker: SVM

Record Date: 08/12/2024Meeting Type: Annual

Primary Security ID: 82835P103

Voting Policy: ISS

Shares Voted: 122,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2.1	Elect Director Rui Feng	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.2	Elect Director Paul Simpson	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Silvercorp Metals Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Yikang Liu	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.4	Elect Director Marina A. Katusa	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.5	Elect Director Ken Robertson	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.6	Elect Director Helen Cai	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		122,085	122,085
			09/11/2024	09/11/2024			
			Total Shares:				122,085

Supriya Lifescience Ltd.

Meeting Date: 09/27/2024	Country: India	Ticker: 543434
Record Date: 09/20/2024	Meeting Type: Annual	
Primary Security ID: Y83141112		

Voting Policy: ISS

Shares Voted: 25,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Smita Satish Wagh as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board.					
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Smita Satish Wagh as Whole Time Director and Key Managerial Personnel of the Company	Mgmt	For	For	For

Supriya Lifescience Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Continuation of Directorship of Dinesh Navnital Modi as Non-Executive Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		25,030	25,030
			09/11/2024	09/11/2024			
			Total Shares:				25,030

Suzuki Co., Ltd.

Meeting Date: 09/27/2024	Country: Japan	Ticker: 6785
Record Date: 06/30/2024	Meeting Type: Annual	
Primary Security ID: J7845N103		

Voting Policy: ISS

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2.1	Elect Director Suzuki, Noriyoshi	Mgmt	For	For	For
2.2	Elect Director Aoki, Eiji	Mgmt	For	For	For
2.3	Elect Director Ogawa, Kiyohisa	Mgmt	For	For	For
2.4	Elect Director Nakajima, Yoshiaki	Mgmt	For	For	For
2.5	Elect Director Kurashima, Atsuo	Mgmt	For	For	For
2.6	Elect Director Hinokuma, Kumiko	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,600	3,600
			09/11/2024	09/11/2024			
			Total Shares:				3,600

TechnoPro Holdings, Inc.

Meeting Date: 09/27/2024

Record Date: 06/30/2024

Primary Security ID: J82251109

Country: Japan

Meeting Type: Annual

Ticker: 6028

Voting Policy: ISS

Shares Voted: 48,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Yagi, Takeshi	Mgmt	For	For	For
2.2	Elect Director Shimaoka, Gaku	Mgmt	For	For	For
2.3	Elect Director Asai, Koichiro	Mgmt	For	For	For
2.4	Elect Director Hagiwara, Toshihiro	Mgmt	For	For	For
2.5	Elect Director Takao, Mitsutoshi	Mgmt	For	For	For
2.6	Elect Director Yamada, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Takase, Shoko	Mgmt	For	For	For
2.8	Elect Director Ito, Masahiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Madarama, Hitoshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tanabe, Rumiko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Kitaarai, Yoshio	Mgmt	For	For	For

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		48,400
			09/05/2024	09/05/2024		
			Total Shares:			
						48,400

Time Technoplast Limited

Meeting Date: 09/27/2024

Record Date: 09/20/2024

Primary Security ID: Y8837S103

Country: India

Meeting Type: Annual

Ticker: 532856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Naveen Kumar Jain as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board. (Item 3, 7 and 8) Item 6: A vote AGAINST the nominee is warranted because: * The approval of this request will exceed Deepak Bakhshi's association with the group for more than ten years.					
4	Approve Khandelwal Jain & Co. and K P M R & Co. Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Elect Deepak Bakhshi as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board. (Item 3, 7 and 8) Item 6: A vote AGAINST the nominee is warranted because: * The approval of this request will exceed Deepak Bakhshi's association with the group for more than ten years.					
7	Elect Sanjaya Kulkarni as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board. (Item 3, 7 and 8) Item 6: A vote AGAINST the nominee is warranted because: * The approval of this request will exceed Deepak Bakhshi's association with the group for more than ten years.					
8	Elect Mahinder Kumar Wadhwa as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board. (Item 3, 7 and 8) Item 6: A vote AGAINST the nominee is warranted because: * The approval of this request will exceed Deepak Bakhshi's association with the group for more than ten years.					
9	Amend Time Technoplast Limited Employee - Stock Option Plan 2017 ("ESOP 2017")	Mgmt	For	For	For
Voting Policy Rationale: Item 9: A vote FOR this resolution is warranted as there are no known concerns with the proposed amendment. Item 10: A vote AGAINST this resolution is warranted because: * The proposal includes grant of units to employees of associate companies and joint venture without a compelling rationale.					
10	Approve Extension of Time Technoplast Limited - Employees Stock Option Plan 2017 ("ESOP 2017") to the Eligible Employees and Directors	Mgmt	For	Against	Against
Voting Policy Rationale: Item 9: A vote FOR this resolution is warranted as there are no known concerns with the proposed amendment. Item 10: A vote AGAINST this resolution is warranted because: * The proposal includes grant of units to employees of associate companies and joint venture without a compelling rationale.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Time Technoplast Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		91,238	91,238
			09/11/2024	09/11/2024			
			Total Shares:				91,238

V2 Retail Limited

Meeting Date: 09/27/2024Country: IndiaTicker: 532867

Record Date: 09/20/2024Meeting Type: Annual

Primary Security ID: Y937A4106

Voting Policy: ISS

Shares Voted: 2,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the auditors' qualified opinion that raises concern over the accuracy and integrity of the company's financial statements.					
2	Reelect Akash Agarwal as Director	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,273	2,273
			09/09/2024	09/09/2024			
			Total Shares:				2,273

Welspun Enterprises Limited

Meeting Date: 09/27/2024Country: IndiaTicker: 532553

Record Date: 09/20/2024Meeting Type: Annual

Primary Security ID: Y613A1109

Voting Policy: ISS

Shares Voted: 17,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Rajesh Mandawewala as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR re-election of Rajesh Mandawewala and Anoop Kumar Mittal both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Material Related Party Transactions for EPC Contracts Entered Into/to Be Entered Between the Company and Project SPVs	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information on details to access the fairness of this transaction.					
7	Authorize Issuance of Securities Including but not Limited to Secured/Unsecured, Redeemable, Non-Convertible Debentures and/ or Commercial Papers to be Issued on Private Placement Basis	Mgmt	For	For	For
8	Reelect Anoop Kumar Mittal as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR re-election of Rajesh Mandawewala and Anoop Kumar Mittal both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
9	Approve Payment of Remuneration to the Non-Executive Director(s) / Independent Directors	Mgmt	For	For	For
10	Approve Revision in Remuneration of Sandeep Garg as Managing Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in the executive's remuneration: * He will be paid remuneration irrespective of the performance of the company. * Sandeep Garg also serves as the Managing Director of Adani Welspun Exploration Limited. His ability to commit sufficient time to his role in the company could be questioned, by shareholders. * Shareholders will not get an opportunity to review the remuneration received from the associate company. * There are no disclosures on the threshold and target performance that he needs to achieve to determine the variable pay.					
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		17,568	17,568
			09/10/2024	09/10/2024			
			Total Shares:				17,568

Xiamen Solex High-Tech Industries Co. Ltd.

Meeting Date: 09/27/2024Country: ChinaTicker: 603992

Record Date: 09/23/2024Meeting Type: Special

Primary Security ID: Y972M3102

Voting Policy: ISS

Shares Voted: 117,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend the Management System for the Use of Raised Funds	Mgmt	For	For	For
2	Approve Change in Raised Funds Investment Project	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is merited because no concerns have been identified.					
3	Approve Authorization of the Board to Handle All Matters Related to the Change of Raised Funds	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is merited because no concerns have been identified.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		117,800	117,800
			09/13/2024	09/13/2024			
			Total Shares:				117,800

Pennar Industries Limited

Meeting Date: 09/28/2024Country: IndiaTicker: 513228

Record Date: 09/23/2024Meeting Type: Annual

Primary Security ID: Y6831L124

Voting Policy: ISS

Shares Voted: 29,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect P V Rao as Director	Mgmt	For	For	For
3	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
4	Approve Pledging of Assets for Debt	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given that the potential debt limit is within a reasonable range.					
5	Approve Increase in Borrowing Powers	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given that the potential debt limit is within a reasonable range.					

Pennar Industries Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		29,573	29,573
			09/10/2024	09/10/2024			
			Total Shares:				

Beijing Jingneng Clean Energy Co., Limited

Meeting Date: 09/30/2024Country: ChinaTicker: 579

Record Date: 09/24/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0R7A0107

Voting Policy: ISS

Shares Voted: 312,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal of Equity Interest in Beijing Jingneng Clean Energy (Australia) Holding Pty Ltd to Beijing Energy International (Australia) Holding Pty Ltd.	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		312,000	312,000
			09/16/2024	09/16/2024			
			Total Shares:				

Kaveri Seed Company Limited

Meeting Date: 09/30/2024Country: IndiaTicker: 532899

Record Date: 09/23/2024Meeting Type: Annual

Primary Security ID: Y458A4137

Voting Policy: ISS

Shares Voted: 12,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For

Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.</i>					
3	Confirm Interim Dividend	Mgmt	For	For	For
4	Reelect C. Mithunchand as Director	Mgmt	For	Against	Against
<i>Voting Policy Rationale: Item 4: A vote AGAINST the following nominee is warranted because: * Chennamaneni Mithun Chand is an executive director serving on the audit committee. Items 9, 10 and 11: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
5	Approve Implementation of the Kaveri Seed Employee Stock Option Plan - 2024 (ESOP 2024) through Trust Route	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * The exact performance criteria as well as targets for vesting have not been disclosed, in absence of which it is difficult to ascertain if the performance targets will be sufficiently or not. * The aggregate dilution pursuant to the proposed scheme is deemed high.</i>					
6	Approve Extension of the Benefits of Kaveri Seed Employee Stock Option Plan 2024 to the Employees of Subsidiary(s) of the Company	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * The exact performance criteria as well as targets for vesting have not been disclosed, in absence of which it is difficult to ascertain if the performance targets will be sufficiently or not. * The aggregate dilution pursuant to the proposed scheme is deemed high.</i>					
7	Approve Authorization to ESOP Trust for Secondary Market Acquisition of Equity Shares	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the current market price. * The exact performance criteria as well as targets for vesting have not been disclosed, in absence of which it is difficult to ascertain if the performance targets will be sufficiently or not. * The aggregate dilution pursuant to the proposed scheme is deemed high.</i>					
8	Approve Material Related Party Transaction(s) with Aditya Agritech Private Limited	Mgmt	For	For	For
9	Elect Narsing Rao Singayapally as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 4: A vote AGAINST the following nominee is warranted because: * Chennamaneni Mithun Chand is an executive director serving on the audit committee. Items 9, 10 and 11: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
10	Elect Krishna Mohan Prasad as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 4: A vote AGAINST the following nominee is warranted because: * Chennamaneni Mithun Chand is an executive director serving on the audit committee. Items 9, 10 and 11: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					
11	Elect Rajesh Kumar Mittal as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Item 4: A vote AGAINST the following nominee is warranted because: * Chennamaneni Mithun Chand is an executive director serving on the audit committee. Items 9, 10 and 11: A vote FOR the nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>					

Kaveri Seed Company Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		12,036	12,036
			09/13/2024	09/13/2024			
			Total Shares:				12,036

Kellton Tech Solutions Limited

Meeting Date: 09/30/2024Country: IndiaTicker: 519602

Record Date: 09/20/2024Meeting Type: Annual

Primary Security ID: Y4S94T108

Voting Policy: ISS

Shares Voted: 45,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					
3	Reelect Srinivas Potluri as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * The board is chaired by an executive promoter director, the board is not at least one-half independent and Srinivas Potluri is a non-independent director nominee.					
4	Approve Reappointment of Niranjan Chintam as Whole-Time Director and Chief Financial Officer	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted in although it is not without concern: * The company has failed to provide the split of salary, perquisites, and other components in their remuneration. * They will be paid the proposed remuneration as minimum remuneration even in the event of loss or inadequate profits of the company. The main reason for support: * The company has been judicious in its payout in the past, and we expect them to continue with this practice. * The proposed pay is deemed reasonable and commensurate to the size and scale of the company.					
5	Approve Payment of Remuneration to Niranjan Chintam as Whole-Time Director and Chief Financial Officer	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted in although it is not without concern: * The company has failed to provide the split of salary, perquisites, and other components in their remuneration. * They will be paid the proposed remuneration as minimum remuneration even in the event of loss or inadequate profits of the company. The main reason for support: * The company has been judicious in its payout in the past, and we expect them to continue with this practice. * The proposed pay is deemed reasonable and commensurate to the size and scale of the company.					

Kellton Tech Solutions Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Payment of Remuneration to Krishna Chintam as Managing Director and Chief Executive Officer	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted in although it is not without concern: * The company has failed to provide the split of salary, perquisites, and other components in their remuneration. * They will be paid the proposed remuneration as minimum remuneration even in the event of loss or inadequate profits of the company. The main reason for support: * The company has been judicious in its payout in the past, and we expect them to continue with this practice. * The proposed pay is deemed reasonable and commensurate to the size and scale of the company.					
7	Approve Payment of Remuneration to Karanjit Singh as Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted in although it is not without concern: * The company has failed to provide the split of salary, perquisites, and other components in their remuneration. * They will be paid the proposed remuneration as minimum remuneration even in the event of loss or inadequate profits of the company. The main reason for support: * The company has been judicious in its payout in the past, and we expect them to continue with this practice. * The proposed pay is deemed reasonable and commensurate to the size and scale of the company.					
8	Approve Borrowing Powers	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the potential debt limit is within a reasonable range.					
9	Approve Pledging of Assets for Debt	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the potential debt limit is within a reasonable range.					
10	Amend Kellton Tech Solutions Limited Employees Stock Option Scheme, 2013	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The stock options may be issued with an exercise price at a discount to the current market price. * The company has not specified objective performance parameters, performance targets and thresholds for vesting.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		45,270	45,270
			09/12/2024	09/12/2024			
			Total Shares:				45,270

Master Trust Ltd.

Meeting Date: 09/30/2024Country: IndiaTicker: 511768

Record Date: 09/20/2024Meeting Type: Annual

Primary Security ID: Y5898M132

Voting Policy: ISS

Shares Voted: 2,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Bhushan Aggarwal & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Reelect Rajinder Kumar Singhania as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
4	Approve Regularization of Appointment of Anil Kumar as Independent Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
5	Elect Sudhir Kumar as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.					
6	Approve Sub-Division/Split of Equity Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted, given the proposals may improve the marketability and liquidity of the company's shares and would have no material economic impact on shareholders.					
7	Amend Capital Clause of Memorandum of Association to Reflect Changes in Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted, given the proposals may improve the marketability and liquidity of the company's shares and would have no material economic impact on shareholders.					
8	Approve Entering into Contracts and/or Agreements with Related Parties for Related Parties Transactions	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted given: * The company has not provided sufficient information to assess the fairness of the transactions.					
9	Approve Revision/Increase in Limits for Loans, Investments, Guarantees or Security under Section 186 of the Companies Act, 2013	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted due to lack of information, the company may be taking in a disproportionate amount of risk relative to its ownership stake without compelling justification.					
10	Approve Material Related Party Transactions with Master Capital Services Limited	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted given: * The company has not provided sufficient information to assess the fairness of the transactions.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		2,287	2,287
			09/20/2024	09/20/2024			
			Total Shares:				2,287

NATCO Pharma Limited

Meeting Date: 09/30/2024	Country: India	Ticker: 524816
Record Date: 09/20/2024	Meeting Type: Annual	
Primary Security ID: Y6211C157		

Voting Policy: ISS

Shares Voted: 54,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Three Interim Dividends	Mgmt	For	For	For
3	Reelect D. Linga Rao as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
4	Reelect Pavan Ganapati Bhat as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
5	Approve B S R and Co as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Elect Lakshminarayana Bolisetty as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
8	Elect Kantipudi Suma as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
9	Elect Nitin Jain as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.					
10	Approve Revision of Remuneration to P.S.R.K. Prasad as Director and Executive Vice President(Corporate Engineering Services)	Mgmt	For	For	For
11	Approve Revision of Remuneration to D. Linga Rao as Director and President (Tech. Affairs)	Mgmt	For	For	For

NATCO Pharma Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
12	Approve Revision of Remuneration to Pavan Ganapati Bhat as Director & Executive Vice President (Technical Operations)	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		54,823	54,823
			09/11/2024	09/11/2024			
			Total Shares:				54,823

NICE Holdings Co., Ltd.

Meeting Date: 09/30/2024		Country: South Korea		Ticker: 034310			
Record Date: 09/02/2024		Meeting Type: Special					
Primary Security ID: Y6238U107							
Voting Policy: ISS							
Shares Voted: 3,899							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Approval of Reduction of Capital Reserve	Mgmt	For	For	For		
2	Amend Articles of Incorporation	Mgmt	For	Against	Against		
Voting Policy Rationale: A vote AGAINST this item is warranted because the removal of provisions regarding the company's duty to notify shareholders in advance of third-party allotment is viewed as damage to shareholders' right to be informed of the company's financial activity.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		3,899	3,899
			09/16/2024	09/16/2024			
Total Shares:						3,899	3,899

NSI NV

Meeting Date: 09/30/2024		Country: Netherlands		Ticker: NSI	
Record Date: 09/02/2024		Meeting Type: Extraordinary Shareholders			
Primary Security ID: N6S10A115					

Voting Policy: ISS

Shares Voted: 1,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Neo Teck Pheng to Supervisory Board	Mgmt	For	For	For
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved	Intermediary Confirmed	1,514	1,514
			08/27/2024	08/27/2024	09/15/2024		
			Total Shares:			1,514	1,514

Perion Network Ltd.

Meeting Date: 09/30/2024Country: IsraelTicker: PERI

Record Date: 09/03/2024Meeting Type: Annual

Primary Security ID: M78673114

Voting Policy: ISS

Shares Voted: 39,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Michal Drayman as Director	Mgmt	For	For	For
	Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.				
1b	Reelect Rami Schwartz as Director	Mgmt	For	For	For
	Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.				
2	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
3	Approve Amended Compensation Terms for Non-Executive Directors	Mgmt	For	For	For
4	Approve Amended Employment Terms of Tal Jacobson, CEO	Mgmt	For	For	For

Perion Network Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	000190245	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	39,020	39,020
			09/11/2024	09/11/2024	09/13/2024		
			Total Shares:		39,020	39,020	

Prakash Pipes Limited

Meeting Date: 09/30/2024		Country: India		Ticker: 542684			
Record Date: 09/23/2024		Meeting Type: Annual					
Primary Security ID: Y708N6110							
Voting Policy: ISS							
Shares Voted: 13,066							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For		
2	Approve Dividend	Mgmt	For	For	For		
3	Reelect Ved Prakash Agarwal as Director	Mgmt	For	For	For		
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For		
5	Approve Reclassification of Aircon Systems (India) Private Limited from Promoter and Promoter Group Category to Public Category Shareholder	Mgmt	For	For	For		
6	Amend Main Objects Clause of the Memorandum of Association	Mgmt	For	For	For		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		13,066	13,066
			09/20/2024	09/20/2024			
			Total Shares:			13,066	13,066

RattanIndia Power Limited

Meeting Date: 09/30/2024Country: IndiaTicker: 533122

Record Date: 09/23/2024Meeting Type: Annual

Primary Security ID: Y3912D105

Voting Policy: ISS

Shares Voted: 875,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the auditors' qualified opinion that raises concern over the accuracy of the company's financial statements.					
2	Reelect Baliram Ratna Jadhav as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR election of Baliram Ratna Jadhav and Virender is warranted given the absence of any known issues concerning the nominees.					
3	Approve Payment of Remuneration to Ajay Kumar Tandon as Director	Mgmt	For	For	For
4	Elect Virender Singh as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR election of Baliram Ratna Jadhav and Virender is warranted given the absence of any known issues concerning the nominees.					
5	Approve Payment of Remuneration to Virender Singh as Director	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, 0H0	190245	Confirmed	Auto-Instructed	Auto-Approved		875,667	875,667
			09/12/2024	09/12/2024			
			Total Shares:				875,667

Sanlorenzo SpA

Meeting Date: 09/30/2024Country: ItalyTicker: 6SZ

Record Date: 09/19/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: T8T89G109

Voting Policy: ISS

Shares Voted: 10,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Elect Leonardo Ferragamo as Director	Mgmt	For	For	For

Sanlorenzo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Foreign Commercial Subsidiaries Plan	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The company provides poor background information and disclosure on some key aspects of the plan, including the actual performance conditions and the methodology used to define the initial price for the subsidiaries' shares. * The exercise price set for the put and call options appears overly generous in case of early termination as good leaver.					
	Extraordinary Business	Mgmt			
1	Approve Capital Increase without Preemptive Rights Reserved to Sawa Srl	Mgmt	For	For	For
2	Amend Company Bylaws Re: Articles 10 and 11	Mgmt	For	Against	Against
Voting Policy Rationale: This item warrants a vote AGAINST as the proposed amendment may negatively affect shareholder rights.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		10,459	10,459
			09/13/2024	09/13/2024			
			Total Shares:				10,459

Shanghai Chicmax Cosmetic Co., Ltd.

Meeting Date: 09/30/2024Country: ChinaTicker: 2145

Record Date: 09/24/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y768KV104

Voting Policy: ISS

Shares Voted: 16,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ORDINARY RESOLUTIONS	Mgmt			
1	Approve Distribution of Interim Dividend	Mgmt	For	For	For
2	Approve Product Sales Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For
3	Approve Adjustment to Remuneration of the Independent Non-Executive Directors	Mgmt	For	For	For
	SPECIAL RESOLUTIONS	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: Given the amendments to the Articles, General Meeting Rules, Board Rules, and Supervisory Committee Rules are mainly proposed to reflect changes in the relevant laws and regulations that govern the company, and in the absence of any known issues concerning such amendments, a vote FOR these proposals is warranted.					
2	Amend Rules of Procedure for the General Meetings	Mgmt	For	For	For
Voting Policy Rationale: Given the amendments to the Articles, General Meeting Rules, Board Rules, and Supervisory Committee Rules are mainly proposed to reflect changes in the relevant laws and regulations that govern the company, and in the absence of any known issues concerning such amendments, a vote FOR these proposals is warranted.					
3	Amend Rules of Procedure for the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: Given the amendments to the Articles, General Meeting Rules, Board Rules, and Supervisory Committee Rules are mainly proposed to reflect changes in the relevant laws and regulations that govern the company, and in the absence of any known issues concerning such amendments, a vote FOR these proposals is warranted.					
4	Amend Rules of Procedures for the Supervisory Committee	Mgmt	For	For	For
Voting Policy Rationale: Given the amendments to the Articles, General Meeting Rules, Board Rules, and Supervisory Committee Rules are mainly proposed to reflect changes in the relevant laws and regulations that govern the company, and in the absence of any known issues concerning such amendments, a vote FOR these proposals is warranted.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Acadian ACWI ex US Small-Cap Fund, OH0	190245	Confirmed	Auto-Instructed	Auto-Approved		16,325	16,325
			09/17/2024	09/17/2024			
			Total Shares:				

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System



Artisan Partners

Artisan Partners

Artisan International Value Strategy

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 09/30/2024

Anhui Conch Cement Company Limited

Meeting Date: 08/21/2024

Country: China

Ticker: 914

Record Date: 08/14/2024

Meeting Type: Extraordinary
Shareholders

Primary Security ID: Y01373102

Shares Voted: 968,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1a	Elect Zhu Shengli as Director	Mgmt	For	For	For
1b	Elect Yu Shui as Director	Mgmt	For	For	For

Alibaba Group Holding Limited

Meeting Date: 08/22/2024

Country: Cayman Islands

Ticker: 9988

Record Date: 07/02/2024

Meeting Type: Annual

Primary Security ID: G01719114

Shares Voted: 1,756,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Memorandum and Articles of Association	Mgmt	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For	For
4.1	Approve Omnibus Stock Plan	Mgmt	For	For	For
4.2	Approve Omnibus Stock Plan	Mgmt	For	For	For
5.1	Elect Director Joseph C. Tsai	Mgmt	For	For	For
5.2	Elect Director J. Michael Evans	Mgmt	For	For	For
5.3	Elect Director Weijian Shan	Mgmt	For	For	For
5.4	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 09/05/2024

Country: Canada

Ticker: ATD

Record Date: 07/10/2024

Meeting Type: Annual

Primary Security ID: 01626P148

Shares Voted: 238,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Marie-Eve D'mours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For	For
2.10	Elect Director Stephen J. Harper	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	Withhold	For
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Alex Miller	Mgmt	For	For	For
2.15	Elect Director Real Plourde	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Approve Incentive Compensation for All Employees Based on ESG Objectives	SH	Against	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
6	SP 3: Disclose Language Fluency of Executives	SH	Against	Against	Against

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	Against
8	SP 5: Disclose Decarbonization Action Plan	SH	Against	Against	Against

Berkeley Group Holdings Plc

Meeting Date: 09/06/2024Country: United KingdomTicker: BKG

Record Date: 09/04/2024Meeting Type: Annual

Primary Security ID: G1191G153

Shares Voted: 134,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Michael Dobson as Director	Mgmt	For	For	For
4	Re-elect Rachel Downey as Director	Mgmt	For	For	For
5	Re-elect Rob Perrins as Director	Mgmt	For	For	For
6	Re-elect Richard Stearn as Director	Mgmt	For	For	For
7	Re-elect Andy Kemp as Director	Mgmt	For	For	For
8	Re-elect Natasha Adams as Director	Mgmt	For	For	For
9	Re-elect William Jackson as Director	Mgmt	For	For	For
10	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For
11	Re-elect Sarah Sands as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Approve Special Dividend and Share Consolidation	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Meeting Date: 09/11/2024

Record Date:

Primary Security ID: H25662182

Country: Switzerland

Meeting Type: Annual

Ticker: CFR

Shares Voted: 101,641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Management Proposal for Holders of A Registered Shares	Mgmt			
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	For
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against	For
5.2	Reelect Josua Malherbe as Director	Mgmt	For	For	For
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	For
5.5	Reelect Fiona Druckenmiller as Director	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	For
5.12	Reelect Maria Ramos as Director	Mgmt	For	For	For
5.13	Reelect Anton Rupert as Director	Mgmt	For	Against	For
5.14	Reelect Bram Schot as Director	Mgmt	For	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	For
5.17	Elect Gary Saage as Director	Mgmt	For	Against	For
5.18	Elect Nicolas Bos as Director	Mgmt	For	For	For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	For
6.5	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For	For
6.6	Appoint Bram Schot as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	For	Against	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Ryanair Holdings Plc

Meeting Date: 09/12/2024

Record Date: 09/08/2024

Primary Security ID: G7727C186

Country: Ireland

Meeting Type: Annual

Ticker: RYA

Shares Voted: 61,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Elect Bertrand Grabowski as Director	Mgmt	For	For	For
4b	Elect Jinane Laghrari Laabi as Director	Mgmt	For	For	For
4c	Elect Roberta Neri as Director	Mgmt	For	For	For
4d	Elect Amber Rudd as Director	Mgmt	For	For	For
4e	Re-elect Stan McCarthy as Director	Mgmt	For	For	For
4f	Re-elect Eamonn Brennan as Director	Mgmt	For	For	For
4g	Re-elect Roisin Brennan as Director	Mgmt	For	For	For
4h	Re-elect Emer Daly as Director	Mgmt	For	For	For
4i	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
4j	Re-elect Elisabeth Kostinger as Director	Mgmt	For	For	For
4k	Re-elect Howard Millar as Director	Mgmt	For	For	For
4l	Re-elect Anne Nolan as Director	Mgmt	For	For	For
4m	Re-elect Michael O'Brien as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4n	Re-elect Michael O'Leary as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Mgmt	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System



Artisan Partners

Artisan Partners

Artisan Partners CIT

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

No Activity Reported For This Time Period

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System

Baillie Gifford^N

Bailey Giffard

International All Cap

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	1	Annual Report	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	2	Remuneration	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	3	Allocation of Income	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	4	Elect Director(s)	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	5	Elect Director(s)	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	6	Elect Director(s)	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	7	Elect Director(s)	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	8	Elect Director(s)	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	9	Elect Director(s)	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	10	Elect Director(s)	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	11	Elect Director(s)	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	12	Elect Director(s)	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	13	Elect Director(s)	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	14	Elect Director(s)	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	15	Appoint/Pay Auditors	Management	For	07/10/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	16	Appoint/Pay Auditors	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	17	Routine Business	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	18	Amendment of Share Capital	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	19	Amendment of Share Capital	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	20	Amendment of Share Capital	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	21	Share Repurchase	Management	For	07/10/24	
Burberry	United Kingdom	07/16/24	Annual General Meeting	BRBY LN	GB0031743007	22	Routine Business	Management	For	07/10/24	
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	1	Annual Report	Management	For	07/10/24	
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	2	Remuneration	Management	For	07/10/24	
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	3	Elect Director(s)	Management	For	07/10/24	
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	4	Elect Director(s)	Management	For	07/10/24	
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	5	Elect Director(s)	Management	For	07/10/24	
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	6	Elect Director(s)	Management	For	07/10/24	
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	7	Elect Director(s)	Management	For	07/10/24	
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	8	Elect Director(s)	Management	For	07/10/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	9	Elect Director(s)	Management	For	07/10/24	
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	10	Elect Director(s)	Management	For	07/10/24	
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	11	Elect Director(s)	Management	For	07/10/24	
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	12	Elect Director(s)	Management	For	07/10/24	
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	13	Elect Director(s)	Management	For	07/10/24	
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	14	Appoint/Pay Auditors	Management	For	07/10/24	
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	15	Appoint/Pay Auditors	Management	For	07/10/24	
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	16	Amendment of Share Capital	Management	For	07/10/24	
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	17	Amendment of Share Capital	Management	For	07/10/24	
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	18	Amendment of Share Capital	Management	Against	07/10/24	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Experian	United Kingdom	07/17/24	Annual General Meeting	EXPN	GB00B19NLV48	19	Share Repurchase	Management	For	07/10/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	1	Annual Report	Management	For	07/05/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	2	Annual Report	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	3	Allocation of Income	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	4	Allocation of Income	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	5	Articles of Association	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	6	Elect Director(s)	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	7	Elect Director(s)	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	8	Elect Director(s)	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	9	Elect Director(s)	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	10	Elect Director(s)	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	11	Remuneration	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	12	Remuneration	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	13	Remuneration	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	14	Non-Executive Remuneration	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	15	Remuneration	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	16	Remuneration	Management	For	07/05/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	17	Appointment/Pay Auditors	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	18	Appointment/Pay Auditors	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	19	Share Repurchase	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	20	Share Repurchase	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	21	Amendment of Share Capital	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	22	Amendment of Share Capital	Management	Against	07/05/24	We opposed five resolutions which sought authorities to issue equity because the potential dilution levels are not in the interests of shareholders.
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	23	Amendment of Share Capital	Management	Against	07/05/24	We opposed five resolutions which sought authorities to issue equity because the potential dilution levels are not in the interests of shareholders.

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	24	Amendment of Share Capital	Management	Against	07/05/24	We opposed five resolutions which sought authorities to issue equity because the potential dilution levels are not in the interests of shareholders.
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	25	Amendment of Share Capital	Management	Against	07/05/24	We opposed five resolutions which sought authorities to issue equity because the potential dilution levels are not in the interests of shareholders.
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	26	Amendment of Share Capital	Management	Against	07/05/24	We opposed five resolutions which sought authorities to issue equity because the potential dilution levels are not in the interests of shareholders.
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	27	Amendment of Share Capital	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	28	Amendment of Share Capital	Management	For	07/05/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	29	Amendment of Share Capital	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	30	Amendment of Share Capital	Management	For	07/05/24	
Remy Cointreau	France	07/18/24	AGM/EGM	307428	FR0000130395	31	Routine Business	Management	For	07/05/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	1	Annual Report	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	2	Annual Report	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	3	Allocation of Income	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	4	Elect Director(s)	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	5	Elect Director(s)	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	6	Elect Director(s)	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	7	Elect Director(s)	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	8	Remuneration	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	9	Remuneration	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	10	Non-Executive Remuneration	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	11	Remuneration	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	12	Non-Executive Remuneration	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	13	Non-Executive Remuneration	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	14	Remuneration	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	15	Related Party Transactions	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	16	Appoint/Pay Auditors	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	17	Share Repurchase	Management	For	07/15/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Soitec	France	07/23/24	AGM/EGM		FR0013227113	18	Amendment of Share Capital	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	19	Employee Equity Plan	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	20	Employee Equity Plan	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	21	Amendment of Share Capital	Management	For	07/15/24	
Soitec	France	07/23/24	AGM/EGM		FR0013227113	22	Routine Business	Management	For	07/15/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Alibaba Group Holding	China	08/22/24	Annual General Meeting		KYG017191142	1	Articles of Association	Management	For	08/14/24	
Alibaba Group Holding	China	08/22/24	Annual General Meeting		KYG017191142	2	Amendment of Share Capital	Management	For	08/14/24	
Alibaba Group Holding	China	08/22/24	Annual General Meeting		KYG017191142	3	Share Repurchase	Management	For	08/14/24	
Alibaba Group Holding	China	08/22/24	Annual General Meeting		KYG017191142	4.1	Incentive Plan	Management	For	08/14/24	
Alibaba Group Holding	China	08/22/24	Annual General Meeting		KYG017191142	4.2	Incentive Plan	Management	For	08/14/24	
Alibaba Group Holding	China	08/22/24	Annual General Meeting		KYG017191142	5.1	Elect Director(s)	Management	For	08/14/24	
Alibaba Group Holding	China	08/22/24	Annual General Meeting		KYG017191142	5.2	Elect Director(s)	Management	For	08/14/24	
Alibaba Group Holding	China	08/22/24	Annual General Meeting		KYG017191142	5.3	Elect Director(s)	Management	For	08/14/24	
Alibaba Group Holding	China	08/22/24	Annual General Meeting		KYG017191142	5.4	Elect Director(s)	Management	For	08/14/24	
Alibaba Group Holding	China	08/22/24	Annual General Meeting		KYG017191142	6	Appoint/Pay Auditors	Management	For	08/14/24	
Cosmos Pharmaceutical	Japan	08/20/24	Annual General Meeting	3349	JP3298400007	1.1	Elect Director(s)	Management	For	08/16/24	
Cosmos Pharmaceutical	Japan	08/20/24	Annual General Meeting	3349	JP3298400007	1.2	Elect Director(s)	Management	For	08/16/24	
Cosmos Pharmaceutical	Japan	08/20/24	Annual General Meeting	3349	JP3298400007	1.3	Elect Director(s)	Management	For	08/16/24	
Cosmos Pharmaceutical	Japan	08/20/24	Annual General Meeting	3349	JP3298400007	2	Appoint/Pay Auditors	Management	For	08/16/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Prosus N.V.	Netherlands	08/21/24	Annual General Meeting	BGG6156NL0013654783		3.	Remuneration	Management	Against	08/13/24	We opposed the resolution to approve the remuneration report because of concerns with quantum and misalignment between pay and performance. Our concern also relates to the stretch of targets under the long term incentive plan, all of which we do not deem to be in the best interest of long term shareholders.
Prosus N.V.	Netherlands	08/21/24	Annual General Meeting	BGG6156NL0013654783		4.	Annual Report	Management	For	08/13/24	
Prosus N.V.	Netherlands	08/21/24	Annual General Meeting	BGG6156NL0013654783		5.	Annual Report	Management	For	08/13/24	
Prosus N.V.	Netherlands	08/21/24	Annual General Meeting	BGG6156NL0013654783		6.	Discharge of Board	Management	For	08/13/24	
Prosus N.V.	Netherlands	08/21/24	Annual General Meeting	BGG6156NL0013654783		7.	Discharge of Board	Management	For	08/13/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Prosus N.V.	Netherlands	08/21/24	Annual General Meeting	BGG6156NL0013654783		8.	Non-Executive Remuneration	Management	Against	08/13/24	We opposed the resolution to approve the remuneration policy because of concerns with a special 'moonshot' award for the CEO, in addition to the regular long term incentive plan. We do not believe that the conditions attached to the award promotes appropriate pay for performance.
Prosus N.V.	Netherlands	08/21/24	Annual General Meeting	BGG6156NL0013654783		9.	Non-Executive Remuneration	Management	For	08/13/24	
Prosus N.V.	Netherlands	08/21/24	Annual General Meeting	BGG6156NL0013654783		10.	Elect Director(s)	Management	For	08/13/24	
Prosus N.V.	Netherlands	08/21/24	Annual General Meeting	BGG6156NL0013654783		11.1.	Elect Director(s)	Management	For	08/13/24	
Prosus N.V.	Netherlands	08/21/24	Annual General Meeting	BGG6156NL0013654783		11.2.	Elect Director(s)	Management	For	08/13/24	
Prosus N.V.	Netherlands	08/21/24	Annual General Meeting	BGG6156NL0013654783		11.3.	Elect Director(s)	Management	For	08/13/24	
Prosus N.V.	Netherlands	08/21/24	Annual General Meeting	BGG6156NL0013654783		11.4.	Elect Director(s)	Management	For	08/13/24	
Prosus N.V.	Netherlands	08/21/24	Annual General Meeting	BGG6156NL0013654783		11.5.	Elect Director(s)	Management	For	08/13/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Prosus N.V.	Netherlands	08/21/24	Annual General Meeting	BGG6156NL0013654783		12.	Appointment/Pay Auditors	Management	For	08/13/24	
Prosus N.V.	Netherlands	08/21/24	Annual General Meeting	BGG6156NL0013654783		13.	Amendment of Share Capital	Management	For	08/13/24	
Prosus N.V.	Netherlands	08/21/24	Annual General Meeting	BGG6156NL0013654783		14.	Share Repurchase	Management	For	08/13/24	
Prosus N.V.	Netherlands	08/21/24	Annual General Meeting	BGG6156NL0013654783		15.	Amendment of Share Capital	Management	For	08/13/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	1	Annual Report	Management	For	08/29/24	
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	2	Remuneration	Management	For	08/29/24	
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	3	Remuneration	Management	For	08/29/24	
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	4	Allocation of Income	Management	For	08/29/24	
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	5	Elect Director(s)	Management	For	08/29/24	
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	6	Elect Director(s)	Management	For	08/29/24	
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	7	Elect Director(s)	Management	For	08/29/24	
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	8	Elect Director(s)	Management	For	08/29/24	
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	9	Elect Director(s)	Management	For	08/29/24	
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	10	Elect Director(s)	Management	For	08/29/24	
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	11	Elect Director(s)	Management	For	08/29/24	
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	12	Elect Director(s)	Management	For	08/29/24	
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	13	Elect Director(s)	Management	For	08/29/24	
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	14	Appoint/Pay Auditors	Management	For	08/29/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	15	Appointment/Pay Auditors	Management	For	08/29/24	
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	16	Incentive Plan	Management	For	08/29/24	
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	17	Amendment of Share Capital	Management	For	08/29/24	
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	18	Amendment of Share Capital	Management	For	08/29/24	
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	19	Amendment of Share Capital	Management	Against	08/29/24	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	20	Share Repurchase	Management	For	08/29/24	
Ashtead	United Kingdom	09/04/24	Annual General Meeting	aht	GB00000536739	21	Routine Business	Management	For	08/29/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVG	GB00B00BVVFW23	1	Annual Report	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVG	GB00B00BVVFW23	2	Remuneration	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVG	GB00B00BVVFW23	3	Remuneration	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVG	GB00B00BVVFW23	4	Allocation of Income	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVG	GB00B00BVVFW23	5	Elect Director(s)	Management	For	09/13/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVBVFW23	9375DVBVFW23	6	Elect Director(s)	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVBVFW23	9375DVBVFW23	7	Elect Director(s)	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVBVFW23	9375DVBVFW23	8	Elect Director(s)	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVBVFW23	9375DVBVFW23	9	Elect Director(s)	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVBVFW23	9375DVBVFW23	10	Elect Director(s)	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVBVFW23	9375DVBVFW23	11	Elect Director(s)	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVBVFW23	9375DVBVFW23	12	Elect Director(s)	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVBVFW23	9375DVBVFW23	13	Elect Director(s)	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVBVFW23	9375DVBVFW23	14	Appoint/Pay Auditors	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVBVFW23	9375DVBVFW23	15	Appoint/Pay Auditors	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVBVFW23	9375DVBVFW23	16	Amendment of Share Capital	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVBVFW23	9375DVBVFW23	17	Incentive Plan	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVBVFW23	9375DVBVFW23	18	Incentive Plan	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVBVFW23	9375DVBVFW23	19	Employee Equity Plan	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVBVFW23	9375DVBVFW23	20	Incentive Plan	Management	For	09/13/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVG	GB00BVBVFW23	21	Amendment of Share Capital	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVG	GB00BVBVFW23	22	Amendment of Share Capital	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVG	GB00BVBVFW23	23	Share Repurchase	Management	For	09/13/24	
Auto Trader	United Kingdom	09/19/24	Annual General Meeting	9375DVG	GB00BVBVFW23	24	Routine Business	Management	For	09/13/24	
Games Workshop Group	United Kingdom	09/18/24	Annual General Meeting	GAW	GB0003718474	1	Annual Report	Management	For	09/12/24	
Games Workshop Group	United Kingdom	09/18/24	Annual General Meeting	GAW	GB0003718474	2	Elect Director(s)	Management	For	09/12/24	
Games Workshop Group	United Kingdom	09/18/24	Annual General Meeting	GAW	GB0003718474	3	Elect Director(s)	Management	For	09/12/24	
Games Workshop Group	United Kingdom	09/18/24	Annual General Meeting	GAW	GB0003718474	4	Elect Director(s)	Management	For	09/12/24	
Games Workshop Group	United Kingdom	09/18/24	Annual General Meeting	GAW	GB0003718474	5	Elect Director(s)	Management	For	09/12/24	
Games Workshop Group	United Kingdom	09/18/24	Annual General Meeting	GAW	GB0003718474	6	Elect Director(s)	Management	For	09/12/24	
Games Workshop Group	United Kingdom	09/18/24	Annual General Meeting	GAW	GB0003718474	7	Elect Director(s)	Management	For	09/12/24	
Games Workshop Group	United Kingdom	09/18/24	Annual General Meeting	GAW	GB0003718474	8	Appoint/Pay Auditors	Management	For	09/12/24	
Games Workshop Group	United Kingdom	09/18/24	Annual General Meeting	GAW	GB0003718474	9	Appoint/Pay Auditors	Management	For	09/12/24	
Games Workshop Group	United Kingdom	09/18/24	Annual General Meeting	GAW	GB0003718474	10	Remuneration	Management	For	09/12/24	
Games Workshop Group	United Kingdom	09/18/24	Annual General Meeting	GAW	GB0003718474	11	Remuneration	Management	For	09/12/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Games Workshop Group	United Kingdom	09/18/24	Annual General Meeting	GAW	GB00003718474	12	Amendment of Share Capital	Management	For	09/12/24	
Games Workshop Group	United Kingdom	09/18/24	Annual General Meeting	GAW	GB00003718474	13	Amendment of Share Capital	Management	For	09/12/24	
Games Workshop Group	United Kingdom	09/18/24	Annual General Meeting	GAW	GB00003718474	14	Share Repurchase	Management	For	09/12/24	
MakeMyTrip	India	09/12/24	Annual General Meeting	69873NIMU0295S000016	1.	1.	Appointment/Pay Auditors	Management	For	09/10/24	
MakeMyTrip	India	09/12/24	Annual General Meeting	69873NIMU0295S000016	2.	2.	Annual Report	Management	For	09/10/24	
MakeMyTrip	India	09/12/24	Annual General Meeting	69873NIMU0295S000016	3.	3.	Elect Director(s)	Management	For	09/10/24	
MakeMyTrip	India	09/12/24	Annual General Meeting	69873NIMU0295S000016	4.	4.	Elect Director(s)	Management	For	09/10/24	
MakeMyTrip	India	09/12/24	Annual General Meeting	69873NIMU0295S000016	5.	5.	Elect Director(s)	Management	For	09/10/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332	1.1	1.1	Annual Report	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332	1.2	1.2	Report - Other	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332	2	2	Allocation of Income	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332	3	3	Discharge of Board	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332	4.1	4.1	Elect Director(s)	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332	5.1	5.1	Elect Director(s)	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332	5.2	5.2	Elect Director(s)	Management	For	08/29/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		5.3	Elect Director(s)	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		5.4	Elect Director(s)	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		5.5	Elect Director(s)	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		5.6	Elect Director(s)	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		5.7	Elect Director(s)	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		5.8	Elect Director(s)	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		5.9	Elect Director(s)	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		5.10	Elect Director(s)	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		5.11	Elect Director(s)	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		5.12	Elect Director(s)	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		5.13	Elect Director(s)	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		5.14	Elect Director(s)	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		5.15	Elect Director(s)	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		5.16	Elect Director(s)	Management	For	08/29/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		5.17	Elect Director(s)	Management	Against	08/29/24	We opposed the election of a non-executive director because of concerns relating to their suitability to chair the audit committee having previously been an employee of the company.
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		5.18	Elect Director(s)	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		6.1	Elect Committee Member	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		6.2	Elect Committee Member	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		6.3	Elect Committee Member	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		6.4	Elect Committee Member	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		6.5	Elect Committee Member	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		6.6	Elect Committee Member	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		7	Appoint/Pay Auditors	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		8	Routine Business	Management	For	08/29/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		9.1	Remuneration	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		9.2	Remuneration	Management	For	08/29/24	
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH0210483332		9.3	Remuneration	Management	Against	08/29/24	We opposed the approval of executive variable remuneration due to ongoing concerns with remuneration practices which we do not believe are in the best long-term financial interests of shareholders. Concerns include poor disclosure and a lack of responsiveness to previous shareholder dissent.

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Richemont	Switzerland	09/11/24	Annual General Meeting	CFR.VXCH	0210483332	10	Routine Business	Management	Against	08/29/24	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	1	Annual Report	Management	For	09/12/24	
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	2	Remuneration	Management	For	09/12/24	
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	3	Remuneration	Management	For	09/12/24	
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	4	Appoint/Pay Auditors	Management	For	09/12/24	
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	5	Appoint/Pay Auditors	Management	For	09/12/24	
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	6	Elect Director(s)	Management	For	09/12/24	
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	7	Elect Director(s)	Management	For	09/12/24	
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	8	Elect Director(s)	Management	For	09/12/24	
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	9	Elect Director(s)	Management	For	09/12/24	
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	10	Elect Director(s)	Management	For	09/12/24	
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	11	Elect Director(s)	Management	For	09/12/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	12	Elect Director(s)	Management	For	09/12/24	
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	13	Elect Director(s)	Management	For	09/12/24	
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	14	Routine Business	Management	For	09/12/24	
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	15	Amendment of Share Capital	Management	For	09/12/24	
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	16	Amendment of Share Capital	Management	For	09/12/24	
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	17	Amendment of Share Capital	Management	Against	09/12/24	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of the shareholders.
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	18	Share Repurchase	Management	For	09/12/24	
Wise Plc	United Kingdom	09/18/24	Annual General Meeting		GB00BL9YR756	19	Routine Business	Management	For	09/12/24	

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

**Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System**



**Mellon Investments Corporation
BNYM Mellon DB SL ACWI ex-U.S. Fund**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 09/30/2024

Compania de Minas Buenaventura SAA

Meeting Date: 07/12/2024 **Country:** Peru **Ticker:** BUENAVC1
Record Date: 06/24/2024 **Meeting Type:** Special
Primary Security ID: P66805147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Ratify Resolution Adopted at the Feb. 22, 2024 EGM Re: Amendment of Article 29	Mgmt	For	For	For
2	Ratify Resolution Adopted at the Mar. 27, 2024 AGM Re: Election of Directors	Mgmt	For	For	For

monday.com Ltd.

Meeting Date: 07/31/2024 **Country:** Israel **Ticker:** MNDY
Record Date: 06/21/2024 **Meeting Type:** Annual
Primary Security ID: M7S64H106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Jeff Horing as Director	Mgmt	For	For	For
1b	Reelect Avishai Abrahami as Director	Mgmt	For	For	For
2	Reappoint Brightman, Almagor and Zohar as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Nu Holdings Ltd.

Meeting Date: 08/13/2024 **Country:** Cayman Islands **Ticker:** NU
Record Date: 07/05/2024 **Meeting Type:** Annual
Primary Security ID: G6683N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	For	For	For

Nu Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Director David Velez Osorno	Mgmt	For	Against	Against
2b	Elect Director Anita Mary Sands	Mgmt	For	For	For
2c	Elect Director Daniel Krepel Goldberg	Mgmt	For	For	For
2d	Elect Director David Alexandre Marcus	Mgmt	For	For	For
2e	Elect Director Douglas Mauro Leone	Mgmt	For	For	For
2f	Elect Director Jacqueline Dawn Reses	Mgmt	For	For	For
2g	Elect Director Luis Alberto Moreno Mejia	Mgmt	For	For	For
2h	Elect Director Rogerio Paulo Calderon Peres	Mgmt	For	For	For
2i	Elect Director Thuan Quang Pham	Mgmt	For	For	For

Wix.com Ltd.

Meeting Date: 09/09/2024	Country: Israel	Ticker: WIX
Record Date: 08/12/2024	Meeting Type: Annual	
Primary Security ID: M98068105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Francesco de Mojana as Director	Mgmt	For	For	For
1b.	Reelect Ron Gutler as Director	Mgmt	For	For	For
1c.	Reelect Gavin Patterson as Director	Mgmt	For	For	For
2	Approve Certain Amendments to the Articles of Association of the Company	Mgmt	For	For	For
3	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System



Mellon Investments Corporation

DB SL Large Cap Value Stock Index Fund

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 09/30/2024

HashiCorp, Inc.

Meeting Date: 07/15/2024 **Country:** USA **Ticker:** HCP
Record Date: 05/28/2024 **Meeting Type:** Special
Primary Security ID: 418100103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Alcoa Corporation

Meeting Date: 07/16/2024 **Country:** USA **Ticker:** AA
Record Date: 06/05/2024 **Meeting Type:** Special
Primary Security ID: 013872106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Transaction	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Constellation Brands, Inc.

Meeting Date: 07/17/2024 **Country:** USA **Ticker:** STZ
Record Date: 05/20/2024 **Meeting Type:** Annual
Primary Security ID: 21036P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Baldwin	Mgmt	For	Refer	For
1b	Elect Director Christy Clark	Mgmt	For	Refer	For
1c	Elect Director Jennifer M. Daniels	Mgmt	For	Refer	Against
1d	Elect Director Nicholas I. Fink	Mgmt	For	Refer	For

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director William Giles	Mgmt	For	Refer	For
1f	Elect Director Ernesto M. Hernandez	Mgmt	For	Refer	For
1g	Elect Director Jose Manuel Madero Garza	Mgmt	For	Refer	Against
1h	Elect Director Daniel J. McCarthy	Mgmt	For	Refer	Against
1i	Elect Director William A. Newlands	Mgmt	For	Refer	For
1j	Elect Director Richard Sands	Mgmt	For	Refer	For
1k	Elect Director Robert Sands	Mgmt	For	Refer	For
1l	Elect Director Judy A. Schmeling	Mgmt	For	Refer	Against
1m	Elect Director Luca Zaramella	Mgmt	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Supply Chain Water Risk Exposure	SH	Against	Refer	Against
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	SH	Against	Refer	Against
6	Report on Support for a Circular Economy for Packaging	SH	Against	Refer	Against

Advanced Drainage Systems, Inc.

Meeting Date: 07/18/2024	Country: USA	Ticker: WMS
Record Date: 05/24/2024	Meeting Type: Annual	
Primary Security ID: 00790R104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Scott Barbour	Mgmt	For	Refer	For
1b	Elect Director Anesa T. Chaibi	Mgmt	For	Refer	For
1c	Elect Director Michael B. Coleman	Mgmt	For	Refer	For
1d	Elect Director Robert M. Eversole	Mgmt	For	Refer	For
1e	Elect Director Alexander R. Fischer	Mgmt	For	Refer	For
1f	Elect Director Tanya D. Fratto	Mgmt	For	Refer	For

Advanced Drainage Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Kelly S. Gast	Mgmt	For	Refer	For
1h	Elect Director M.A. (Mark) Haney	Mgmt	For	Refer	For
1i	Elect Director Luther C. Kissam, IV	Mgmt	For	Refer	For
1j	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	Refer	For
1k	Elect Director Anil Seetharam	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

EQT Corporation

Meeting Date: 07/18/2024	Country: USA	Ticker: EQT
Record Date: 05/16/2024	Meeting Type: Special	
Primary Security ID: 26884L109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Increase Authorized Common Stock	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

VF Corporation

Meeting Date: 07/23/2024	Country: USA	Ticker: VFC
Record Date: 05/28/2024	Meeting Type: Annual	
Primary Security ID: 918204108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Carucci	Mgmt	For	For	For
1b	Elect Director Alexander K. Cho	Mgmt	For	For	For
1c	Elect Director Juliana L. Chugg	Mgmt	For	For	For
1d	Elect Director Bracken Darrell	Mgmt	For	For	For

VF Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Trevor A. Edwards	Mgmt	For	For	For
1f	Elect Director Mindy F. Grossman	Mgmt	For	For	For
1g	Elect Director Mark S. Hoplamazian	Mgmt	For	For	For
1h	Elect Director Laura W. Lang	Mgmt	For	For	For
1i	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1j	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1k	Elect Director Carol L. Roberts	Mgmt	For	For	For
1l	Elect Director Matthew J. Shattock	Mgmt	For	For	For
1m	Elect Director Kirk C. Tanner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Brown-Forman Corporation

Meeting Date: 07/25/2024

Record Date: 06/10/2024

Primary Security ID: 115637209

Country: USA

Meeting Type: Annual

Ticker: BF.B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Campbell P. Brown	Mgmt	For	Refer	Against
1b	Elect Director Elizabeth M. Brown	Mgmt	For	Refer	Against
1c	Elect Director Mark A. Clouse	Mgmt	For	Refer	For
1d	Elect Director Marshall B. Farrer	Mgmt	For	Refer	Against
1e	Elect Director W. Austin Musselman, Jr.	Mgmt	For	Refer	Against
1f	Elect Director Michael J. Roney	Mgmt	For	Refer	Against
1g	Elect Director Jan E. Singer	Mgmt	For	Refer	For
1h	Elect Director Tracy L. Skeans	Mgmt	For	Refer	Against
1i	Elect Director Elizabeth A. Smith	Mgmt	For	Refer	For

Brown-Forman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Michael A. Todman	Mgmt	For	Refer	Against
1k	Elect Director Lawson E. Whiting	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Jazz Pharmaceuticals plc

Meeting Date: 07/25/2024

Record Date: 05/29/2024

Primary Security ID: G50871105

Country: Ireland

Meeting Type: Annual

Ticker: JAZZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laura J. Hamill	Mgmt	For	For	For
1b	Elect Director Patrick Kennedy	Mgmt	For	For	For
1c	Elect Director Kenneth W. O'Keefe	Mgmt	For	For	For
1d	Elect Director Mark D. Smith	Mgmt	For	For	For
2	Approve KPMG as Auditors and authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Adjourn Meeting	Mgmt	For	For	For

Kyndryl Holdings, Inc.

Meeting Date: 07/25/2024

Record Date: 05/28/2024

Primary Security ID: 50155Q100

Country: USA

Meeting Type: Annual

Ticker: KD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For	For

Kyndryl Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Stephen A.M. Hester	Mgmt	For	For	For
1c	Elect Director Shirley Ann Jackson	Mgmt	For	For	For
1d	Elect Director Martin Schroeter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Cirrus Logic, Inc.

Meeting Date: 07/26/2024

Record Date: 05/28/2024

Primary Security ID: 172755100

Country: USA

Meeting Type: Annual

Ticker: CRUS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Davern	Mgmt	For	For	For
1.2	Elect Director John M. Forsyth	Mgmt	For	For	For
1.3	Elect Director Raghib Hussain	Mgmt	For	For	For
1.4	Elect Director Duy-Loan Le	Mgmt	For	For	For
1.5	Elect Director Catherine P. Lego	Mgmt	For	For	For
1.6	Elect Director William D. Mosley	Mgmt	For	For	For
1.7	Elect Director David J. Tupman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	For

DXC Technology Company

Meeting Date: 07/30/2024

Record Date: 05/31/2024

Primary Security ID: 23355L106

Country: USA

Meeting Type: Annual

Ticker: DXC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Barnes	Mgmt	For	For	For
1b	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1c	Elect Director Anthony Gonzalez	Mgmt	For	For	For
1d	Elect Director David L. Herzog	Mgmt	For	For	For
1e	Elect Director Pinkie D. Mayfield	Mgmt	For	For	For
1f	Elect Director Karl Racine	Mgmt	For	For	For
1g	Elect Director Dawn Rogers	Mgmt	For	For	For
1h	Elect Director Carrie W. Teffner	Mgmt	For	For	For
1i	Elect Director Akihiko Washington	Mgmt	For	For	For
1j	Elect Director Robert F. Woods	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	Against	Against

GLOBALFOUNDRIES Inc.

Meeting Date: 07/30/2024

Country: Cayman Islands

Ticker: GFS

Record Date: 06/05/2024

Meeting Type: Annual

Primary Security ID: G39387108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ahmed Yahia	Mgmt	For	Withhold	Withhold
1.2	Elect Director Elissa Murphy	Mgmt	For	For	For
1.3	Elect Director Bobby Yerramilli-Rao	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Linde Plc

Meeting Date: 07/30/2024

Record Date: 04/26/2024

Primary Security ID: G54950103

Country: Ireland

Meeting Type: Annual

Ticker: LIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	Refer	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	Refer	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	Refer	For
1d	Elect Director Thomas Enders	Mgmt	For	Refer	For
1e	Elect Director Hugh Grant	Mgmt	For	Refer	For
1f	Elect Director Joe Kaeser	Mgmt	For	Refer	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	Refer	For
1h	Elect Director Paula Rosput Reynolds	Mgmt	For	Refer	For
1i	Elect Director Alberto Weisser	Mgmt	For	Refer	For
1j	Elect Director Robert L. Wood	Mgmt	For	Refer	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Refer	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	Refer	For

McKesson Corporation

Meeting Date: 07/31/2024

Record Date: 06/05/2024

Primary Security ID: 58155Q103

Country: USA

Meeting Type: Annual

Ticker: MCK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	Refer	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	Refer	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	Refer	For
1d	Elect Director Deborah Dunsire	Mgmt	For	Refer	For

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director James H. Hinton	Mgmt	For	Refer	For
1f	Elect Director Donald R. Knauss	Mgmt	For	Refer	For
1g	Elect Director Bradley E. Lerman	Mgmt	For	Refer	For
1h	Elect Director Maria N. Martinez	Mgmt	For	Refer	For
1i	Elect Director Kevin M. Ozan	Mgmt	For	Refer	For
1j	Elect Director Brian S. Tyler	Mgmt	For	Refer	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	Against
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Refer	Against

Eagle Materials Inc.

Meeting Date: 08/01/2024

Record Date: 06/03/2024

Primary Security ID: 26969P108

Country: USA

Meeting Type: Annual

Ticker: EXP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick Beckwitt	Mgmt	For	For	For
1b	Elect Director Mauro Gregorio	Mgmt	For	For	For
1c	Elect Director Michael R. Haack	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Electronic Arts Inc.

Meeting Date: 08/01/2024

Record Date: 06/06/2024

Primary Security ID: 285512109

Country: USA

Meeting Type: Annual

Ticker: EA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	Refer	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	Refer	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	Refer	For
1d	Elect Director Talbott Roche	Mgmt	For	Refer	For
1e	Elect Director Richard A. Simonson	Mgmt	For	Refer	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	Refer	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	Refer	For
1h	Elect Director Andrew Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Ralph Lauren Corporation

Meeting Date: 08/01/2024

Record Date: 06/04/2024

Primary Security ID: 751212101

Country: USA

Meeting Type: Annual

Ticker: RL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Findley	Mgmt	For	Refer	For
1.2	Elect Director Hubert Joly	Mgmt	For	Refer	For
1.3	Elect Director Darren Walker	Mgmt	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Meeting Date: 08/01/2024

Country: Ireland

Ticker: STE

Record Date: 06/03/2024

Meeting Type: Annual

Primary Security ID: G8473T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	Refer	For
1b	Elect Director Richard C. Breeden	Mgmt	For	Refer	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	Refer	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	Refer	For
1e	Elect Director Christopher S. Holland	Mgmt	For	Refer	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	Refer	For
1g	Elect Director Paul E. Martin	Mgmt	For	Refer	For
1h	Elect Director Nirav R. Shah	Mgmt	For	Refer	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	Refer	For
1j	Elect Director Richard M. Steeves	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	Refer	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	Refer	For

Spectrum Brands Holdings, Inc.
Meeting Date: 08/06/2024

Country: USA

Ticker: SPB

Record Date: 06/17/2024

Meeting Type: Annual

Primary Security ID: 84790A105

Spectrum Brands Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherianne James	Mgmt	For	For	For
1b	Elect Director Leslie L. Campbell	Mgmt	For	For	For
1c	Elect Director Joan Chow	Mgmt	For	For	For
1d	Elect Director Hugh R. Rovit	Mgmt	For	For	For
1e	Elect Director Gautam Patel	Mgmt	For	For	For
1f	Elect Director David M. Maura	Mgmt	For	For	For
1g	Elect Director Terry L. Polistina	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Albertsons Companies, Inc.

Meeting Date: 08/08/2024Country: USATicker: ACI

Record Date: 06/11/2024Meeting Type: Annual

Primary Security ID: 013091103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Allen	Mgmt	For	Refer	Against
1b	Elect Director James Donald	Mgmt	For	Refer	For
1c	Elect Director Kim Fennebresque	Mgmt	For	Refer	For
1d	Elect Director Chan Galbato	Mgmt	For	Refer	For
1e	Elect Director Allen Gibson	Mgmt	For	Refer	For
1f	Elect Director Lisa Gray	Mgmt	For	Refer	For
1g	Elect Director Sarah Mensah	Mgmt	For	Refer	For
1h	Elect Director Vivek Sankaran	Mgmt	For	Refer	For
1i	Elect Director Alan Schumacher	Mgmt	For	Refer	For
1j	Elect Director Brian Kevin Turner	Mgmt	For	Refer	For
1k	Elect Director Mary Elizabeth West	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Albertsons Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Allegro MicroSystems, Inc.

Meeting Date: 08/08/2024	Country: USA	Ticker: ALGM
Record Date: 06/12/2024	Meeting Type: Annual	
Primary Security ID: 01749D105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katsumi Kawashima	Mgmt	For	For	For
1.2	Elect Director Joseph R. Martin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Vineet Nargolwala	Mgmt	For	For	For
1.4	Elect Director Mary G. Puma	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Qorvo, Inc.

Meeting Date: 08/13/2024	Country: USA	Ticker: QRVO
Record Date: 06/17/2024	Meeting Type: Annual	
Primary Security ID: 74736K101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bruggeworth	Mgmt	For	Refer	For
1b	Elect Director Judy Bruner	Mgmt	For	Refer	For
1c	Elect Director John R. Harding	Mgmt	For	Refer	For
1d	Elect Director David H. Y. Ho	Mgmt	For	Refer	For
1e	Elect Director Roderick D. Nelson	Mgmt	For	Refer	For
1f	Elect Director Walden C. Rhines	Mgmt	For	Refer	For

Qorvo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Susan L. Spradley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Stericycle, Inc.

Meeting Date: 08/14/2024	Country: USA	Ticker: SRCL
Record Date: 07/09/2024	Meeting Type: Special	
Primary Security ID: 858912108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

The J. M. Smucker Company

Meeting Date: 08/14/2024	Country: USA	Ticker: SJM
Record Date: 06/17/2024	Meeting Type: Annual	
Primary Security ID: 832696405		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	Mgmt	For	Refer	For
1b	Elect Director Tarang Amin	Mgmt	For	Refer	For
1c	Elect Director Susan Chapman-Hughes	Mgmt	For	Refer	For
1d	Elect Director Jay Henderson	Mgmt	For	Refer	For
1e	Elect Director Jonathan Johnson, III	Mgmt	For	Refer	For
1f	Elect Director Kirk Perry	Mgmt	For	Refer	For
1g	Elect Director Alex Shumate	Mgmt	For	Refer	For
1h	Elect Director Mark Smucker	Mgmt	For	Refer	For
1i	Elect Director Jodi Taylor	Mgmt	For	Refer	For

The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Dawn Willoughby	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

U-Haul Holding Company

Meeting Date: 08/15/2024	Country: USA	Ticker: UHAL
Record Date: 06/18/2024	Meeting Type: Annual	
Primary Security ID: 023586100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward J. ("Joe") Shoen	Mgmt	For	Refer	For
1.2	Elect Director James E. Acridge	Mgmt	For	Refer	For
1.3	Elect Director John P. Brogan	Mgmt	For	Refer	Withhold
1.4	Elect Director James J. Grogan	Mgmt	For	Refer	Withhold
1.5	Elect Director Richard J. Herrera	Mgmt	For	Refer	For
1.6	Elect Director Karl A. Schmidt	Mgmt	For	Refer	For
1.7	Elect Director Roberta R. Shank	Mgmt	For	Refer	Withhold
1.8	Elect Director Samuel J. Shoen	Mgmt	For	Refer	Withhold
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	Refer	For
3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2024	SH	For	Refer	Against

Microchip Technology Incorporated

Meeting Date: 08/20/2024	Country: USA	Ticker: MCHP
Record Date: 06/21/2024	Meeting Type: Annual	
Primary Security ID: 595017104		

Microchip Technology Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen L. Barker	Mgmt	For	Refer	For
1b	Elect Director Matthew W. Chapman	Mgmt	For	Refer	For
1c	Elect Director Karlton D. Johnson	Mgmt	For	Refer	For
1d	Elect Director Ganesh Moorthy	Mgmt	For	Refer	For
1e	Elect Director Robert A. Rango	Mgmt	For	Refer	For
1f	Elect Director Karen M. Rapp	Mgmt	For	Refer	Against
1g	Elect Director Steve Sanghi	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Refer	Against

Liberty Media Corporation

Meeting Date: 08/23/2024

Record Date: 07/17/2024

Primary Security ID: 531229755

Country: USA

Meeting Type: Special

Ticker: FWONK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Casey's General Stores, Inc.

Meeting Date: 08/28/2024

Record Date: 06/26/2024

Primary Security ID: 147528103

Country: USA

Meeting Type: Annual

Ticker: CASY

Casey's General Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sri Donthi	Mgmt	For	Refer	For
1b	Elect Director Donald E. Frieson	Mgmt	For	Refer	For
1c	Elect Director Cara K. Heiden	Mgmt	For	Refer	For
1d	Elect Director David K. Lenhardt	Mgmt	For	Refer	For
1e	Elect Director Maria Castanon Moats	Mgmt	For	Refer	For
1f	Elect Director Darren M. Rebelez	Mgmt	For	Refer	For
1g	Elect Director Larree M. Renda	Mgmt	For	Refer	For
1h	Elect Director Judy A. Schmeling	Mgmt	For	Refer	For
1i	Elect Director Michael Spanos	Mgmt	For	Refer	For
1j	Elect Director Gregory A. Trojan	Mgmt	For	Refer	For
1k	Elect Director Allison M. Wing	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	Against
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	Against

Doximity, Inc.

Meeting Date: 08/29/2024

Record Date: 07/05/2024

Primary Security ID: 26622P107

Country: USA

Meeting Type: Annual

Ticker: DOCS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Regina Benjamin	Mgmt	For	For	For
1.2	Elect Director Phoebe L. Yang	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Doximity, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Marathon Oil Corporation

Meeting Date: 08/29/2024	Country: USA	Ticker: MRO
Record Date: 07/26/2024	Meeting Type: Special	
Primary Security ID: 565849106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

Capri Holdings Limited

Meeting Date: 09/04/2024	Country: Virgin Isl (UK)	Ticker: CPRI
Record Date: 07/15/2024	Meeting Type: Annual	
Primary Security ID: G1890L107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marilyn Crouther	Mgmt	For	For	For
1b	Elect Director Stephen F. Reitman	Mgmt	For	For	For
1c	Elect Director Jean Tomlin	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Under Armour, Inc.

Meeting Date: 09/04/2024	Country: USA	Ticker: UAA
Record Date: 06/07/2024	Meeting Type: Annual	
Primary Security ID: 904311107		

Under Armour, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas E. Coltharp	Mgmt	For	For	For
1.2	Elect Director Jerri L. DeVard	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mohamed A. El-Erian	Mgmt	For	For	For
1.4	Elect Director Carolyn N. Everson	Mgmt	For	Withhold	Withhold
1.5	Elect Director David W. Gibbs	Mgmt	For	For	For
1.6	Elect Director Karen W. Katz	Mgmt	For	Withhold	Withhold
1.7	Elect Director Eric T. Olson	Mgmt	For	Withhold	Withhold
1.8	Elect Director Kevin A. Plank	Mgmt	For	Withhold	Withhold
1.9	Elect Director Patrick W. Whitesell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

RBC Bearings Incorporated

Meeting Date: 09/05/2024Country: USATicker: RBC

Record Date: 07/09/2024Meeting Type: Annual

Primary Security ID: 75524B104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard R. Crowell	Mgmt	For	For	For
1b	Elect Director Amir Faghri	Mgmt	For	For	For
1c	Elect Director Steven H. Kaplan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Eliminate the Personal Liability of Officers	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Gen Digital Inc.

Meeting Date: 09/10/2024

Record Date: 07/15/2024

Primary Security ID: 668771108

Country: USA

Meeting Type: Annual

Ticker: GEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	Refer	For
1b	Elect Director Pavel Baudis	Mgmt	For	Refer	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Refer	For
1d	Elect Director Frank E. Dangeard	Mgmt	For	Refer	For
1e	Elect Director Nora M. Denzel	Mgmt	For	Refer	For
1f	Elect Director Peter A. Feld	Mgmt	For	Refer	For
1g	Elect Director Emily Heath	Mgmt	For	Refer	For
1h	Elect Director Vincent Pilette	Mgmt	For	Refer	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	Refer	For
1j	Elect Director Ondrej Vlcek	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

NIKE, Inc.

Meeting Date: 09/10/2024

Record Date: 07/10/2024

Primary Security ID: 654106103

Country: USA

Meeting Type: Annual

Ticker: NKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	Refer	For
1b	Elect Director John Rogers, Jr.	Mgmt	For	Refer	Withhold
1c	Elect Director Robert Swan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Median Gender/Racial Pay Gaps	SH	Against	Refer	Against
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Refer	Against
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Against	Refer	Against
7	Report on Environmental Targets	SH	Against	Refer	Against
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Against	Refer	Against

Roivant Sciences Ltd.

Meeting Date: 09/10/2024	Country: Bermuda	Ticker: ROIV
Record Date: 07/17/2024	Meeting Type: Annual	
Primary Security ID: G76279101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ilan Oren	Mgmt	For	For	For
1.2	Elect Director James C. Momtazee	Mgmt	For	For	For
1.3	Elect Director Mayukh Sukhatme	Mgmt	For	Withhold	Withhold
2	Appoint Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

NetApp, Inc.

Meeting Date: 09/11/2024	Country: USA	Ticker: NTAP
Record Date: 07/16/2024	Meeting Type: Annual	
Primary Security ID: 64110D104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	Refer	For
1b	Elect Director Deepak Ahuja	Mgmt	For	Refer	For
1c	Elect Director Anders Gustafsson	Mgmt	For	Refer	For
1d	Elect Director Gerald Held	Mgmt	For	Refer	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	Refer	For
1f	Elect Director George Kurian	Mgmt	For	Refer	For
1g	Elect Director Carrie Palin	Mgmt	For	Refer	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	Refer	For
1i	Elect Director June Yang	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Meeting Date: 09/18/2024

Record Date: 07/25/2024

Primary Security ID: 205887102

Country: USA

Meeting Type: Annual

Ticker: CAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	Refer	Against
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	Refer	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	Refer	For
1d	Elect Director Sean M. Connolly	Mgmt	For	Refer	For
1e	Elect Director George Dowdie	Mgmt	For	Refer	For
1f	Elect Director Francisco Fraga	Mgmt	For	Refer	For
1g	Elect Director Fran Horowitz	Mgmt	For	Refer	Against
1h	Elect Director Richard H. Lenny	Mgmt	For	Refer	Against
1i	Elect Director Melissa Lora	Mgmt	For	Refer	For

Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Ruth Ann Marshall	Mgmt	For	Refer	Against
1k	Elect Director Denise A. Paulonis	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Darden Restaurants, Inc.

Meeting Date: 09/18/2024

Record Date: 07/24/2024

Primary Security ID: 237194105

Country: USA

Meeting Type: Annual

Ticker: DRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	Refer	For
1.2	Elect Director Ricardo (Rick) Cardenas	Mgmt	For	Refer	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	Refer	For
1.4	Elect Director James P. Fogarty	Mgmt	For	Refer	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	Refer	For
1.6	Elect Director Nana Mensah	Mgmt	For	Refer	For
1.7	Elect Director William S. Simon	Mgmt	For	Refer	For
1.8	Elect Director Charles M. Sonsteby	Mgmt	For	Refer	For
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Disclose Poultry Welfare Indicators *Withdrawn Resolution*	SH			
6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	SH	Against	Refer	Against

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Refer	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	Against

Houlihan Lokey, Inc.

Meeting Date: 09/18/2024	Country: USA	Ticker: HLI
Record Date: 07/25/2024	Meeting Type: Annual	
Primary Security ID: 441593100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott J. Adelson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Ekpedeme M. Bassey	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robert A. Schriesheim	Mgmt	For	Withhold	Withhold
1.4	Elect Director P. Eric Siegert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2024	Country: USA	Ticker: TTWO
Record Date: 07/23/2024	Meeting Type: Annual	
Primary Security ID: 874054109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	Refer	For
1b	Elect Director Michael Dornemann	Mgmt	For	Refer	For
1c	Elect Director J Moses	Mgmt	For	Refer	For
1d	Elect Director Michael Sheresky	Mgmt	For	Refer	For

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director LaVerne Srinivasan	Mgmt	For	Refer	For
1f	Elect Director Susan Tolson	Mgmt	For	Refer	For
1g	Elect Director Paul Viera	Mgmt	For	Refer	For
1h	Elect Director Roland Hernandez	Mgmt	For	Refer	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	Refer	For
1j	Elect Director Ellen Siminoff	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Masimo Corporation

Meeting Date: 09/19/2024

Record Date: 08/12/2024

Primary Security ID: 574795100

Country: USA

Meeting Type: Proxy Contest

Ticker: MASI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (Gold Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors	Mgmt			
1a	Elect Management Nominee Director Christopher Chavez	Mgmt	For	Refer	For
1b	Elect Management Nominee Director Joe Kiani	Mgmt	For	Refer	For
1c	Elect Dissident Nominee Director William R. Jellison	SH	Withhold	Refer	Withhold
1d	Elect Dissident Nominee Director Darlene J.S. Solomon	SH	Withhold	Refer	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to April 20, 2023	SH	Against	Refer	Against
	Dissident Universal Proxy (White Proxy Card)	Mgmt			

Masimo Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors	Mgmt			
1a	Elect Dissident Nominee Director William Jellison	SH	For	Refer	Do Not Vote
1b	Elect Dissident Nominee Director Darlene Solomon	SH	For	Refer	Do Not Vote
	COMPANY NOMINEES OPPOSED BY POLITAN	Mgmt			
1a	Elect Management Nominee Director Christopher G. Chavez	Mgmt	Withhold	Refer	Do Not Vote
1b	Elect Management Nominee Director Joe Kiani	Mgmt	Withhold	Refer	Do Not Vote
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Refer	Do Not Vote
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to April 20, 2023	Mgmt	For	Refer	Do Not Vote

FedEx Corporation

Meeting Date: 09/23/2024Country: USATicker: FDX

Record Date: 07/29/2024Meeting Type: Annual

Primary Security ID: 31428X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Silvia Davila	Mgmt	For	Refer	For
1b	Elect Director Marvin R. Ellison	Mgmt	For	Refer	For
1c	Elect Director Stephen E. Gorman	Mgmt	For	Refer	For
1d	Elect Director Susan Patricia Griffith	Mgmt	For	Refer	For
1e	Elect Director Amy B. Lane	Mgmt	For	Refer	For
1f	Elect Director R. Brad Martin	Mgmt	For	Refer	For
1g	Elect Director Nancy A. Norton	Mgmt	For	Refer	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	Refer	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	Refer	For
1j	Elect Director Susan C. Schwab	Mgmt	For	Refer	For

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Frederick W. Smith	Mgmt	For	Refer	For
1l	Elect Director David P. Steiner	Mgmt	For	Refer	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	Refer	For
1n	Elect Director Paul S. Walsh	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	Mgmt	For	Refer	For
6	Report on "Just Transition"	SH	Against	Refer	Against
7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Refer	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Refer	Against

General Mills, Inc.

Meeting Date: 09/24/2024

Record Date: 07/26/2024

Primary Security ID: 370334104

Country: USA

Meeting Type: Annual

Ticker: GIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benno O. Dorer	Mgmt	For	Refer	For
1b	Elect Director C. Kim Goodwin	Mgmt	For	Refer	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	Refer	For
1d	Elect Director Maria G. Henry	Mgmt	For	Refer	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	Refer	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	Refer	For
1g	Elect Director John G. Morikis	Mgmt	For	Refer	For
1h	Elect Director Diane L. Neal	Mgmt	For	Refer	For

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Steve Odland	Mgmt	For	Refer	For
1j	Elect Director Maria A. Sastre	Mgmt	For	Refer	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	Refer	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Disclose Regenerative Agriculture Practices Within Supply Chain	SH	Against	Refer	Against
5	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	Against

Avangrid, Inc.

Meeting Date: 09/26/2024	Country: USA	Ticker: AGR
Record Date: 08/19/2024	Meeting Type: Annual	
Primary Security ID: 05351W103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2.1	Elect Director Ignacio S. Galan	Mgmt	For	Refer	For
2.2	Elect Director John Baldacci	Mgmt	For	Refer	For
2.3	Elect Director Daniel Alcain Lopez	Mgmt	For	Refer	For
2.4	Elect Director Pedro Azagra Blazquez	Mgmt	For	Refer	For
2.5	Elect Director Maria Fatima Banez Garcia	Mgmt	For	Refer	For
2.6	Elect Director Agustin Delgado Martin	Mgmt	For	Refer	For
2.7	Elect Director Robert Duffy	Mgmt	For	Refer	For
2.8	Elect Director Teresa Herbert	Mgmt	For	Refer	For
2.9	Elect Director Patricia Jacobs	Mgmt	For	Refer	For
2.10	Elect Director John Lahey	Mgmt	For	Refer	For
2.11	Elect Director Santiago Martinez Garrido	Mgmt	For	Refer	For
2.12	Elect Director Jose Sainz Armada	Mgmt	For	Refer	Against

Avangrid, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.13	Elect Director Alan Solomont	Mgmt	For	Refer	For
2.14	Elect Director Camille Joseph Varlack	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Adjourn Meeting	Mgmt	For	Refer	For

Lamb Weston Holdings, Inc.

Meeting Date: 09/26/2024

Record Date: 07/29/2024

Primary Security ID: 513272104

Country: USA

Meeting Type: Annual

Ticker: LW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	For	For
1c	Elect Director Robert J. Coviello	Mgmt	For	For	For
1d	Elect Director Rita Fisher	Mgmt	For	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1f	Elect Director W.G. Jurgensen	Mgmt	For	For	For
1g	Elect Director Hala G. Modellmog	Mgmt	For	For	For
1h	Elect Director Robert A. Niblock	Mgmt	For	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For	For
1j	Elect Director Thomas P. Werner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Meeting Date: 09/30/2024

Record Date: 04/01/2024

Primary Security ID: 896239100

Country: USA

Meeting Type: Annual

Ticker: TRMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	Refer	For
1.2	Elect Director Borje Ekholm	Mgmt	For	Refer	For
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	Refer	For
1.4	Elect Director Meaghan Lloyd	Mgmt	For	Refer	For
1.5	Elect Director Ronald S. Nersesian	Mgmt	For	Refer	For
1.6	Elect Director Robert G. Painter	Mgmt	For	Refer	For
1.7	Elect Director Mark S. Peek	Mgmt	For	Refer	For
1.8	Elect Director Kara Sprague	Mgmt	For	Refer	For
1.9	Elect Director Thomas Sweet	Mgmt	For	Refer	For
1.10	Elect Director Johan Wibergh	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System



Mellon Investments Corporation

NYM Mellon DB NSL REIT Index Fund

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

No results for the selected criteria.

Parameters Used:

REPORTING PERIOD: 07/01/2024 to 09/30/2024
Location(s): Mellon Investments Corporation
Account Group(s): All Account Groups
Institution Account(s): BNY Wrap
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: Confirmed, Sent
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: Adhoc Issuer WL
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System



Mellon Investments Corporation

BNYM Mellon DB SL Stock Index Fund

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 09/30/2024

Autodesk, Inc.

Meeting Date: 07/16/2024 **Country:** USA **Ticker:** ADSK
Record Date: 05/29/2024 **Meeting Type:** Annual
Primary Security ID: 052769106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	Refer	For
1b	Elect Director Karen Blasing	Mgmt	For	Refer	For
1c	Elect Director Reid French	Mgmt	For	Refer	For
1d	Elect Director Ayanna Howard	Mgmt	For	Refer	For
1e	Elect Director Blake Irving	Mgmt	For	Refer	For
1f	Elect Director Mary T. McDowell	Mgmt	For	Refer	For
1g	Elect Director Stephen Milligan	Mgmt	For	Refer	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	Refer	For
1i	Elect Director Betsy Rafael	Mgmt	For	Refer	For
1j	Elect Director Rami Rahim	Mgmt	For	Refer	For
1k	Elect Director Stacy J. Smith	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
5	Provide Right to Call a Special Meeting	SH	Against	Refer	For

Constellation Brands, Inc.

Meeting Date: 07/17/2024 **Country:** USA **Ticker:** STZ
Record Date: 05/20/2024 **Meeting Type:** Annual
Primary Security ID: 21036P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Baldwin	Mgmt	For	Refer	For
1b	Elect Director Christy Clark	Mgmt	For	Refer	For
1c	Elect Director Jennifer M. Daniels	Mgmt	For	Refer	Against
1d	Elect Director Nicholas I. Fink	Mgmt	For	Refer	For
1e	Elect Director William Giles	Mgmt	For	Refer	For
1f	Elect Director Ernesto M. Hernandez	Mgmt	For	Refer	For
1g	Elect Director Jose Manuel Madero Garza	Mgmt	For	Refer	Against
1h	Elect Director Daniel J. McCarthy	Mgmt	For	Refer	Against
1i	Elect Director William A. Newlands	Mgmt	For	Refer	For
1j	Elect Director Richard Sands	Mgmt	For	Refer	For
1k	Elect Director Robert Sands	Mgmt	For	Refer	For
1l	Elect Director Judy A. Schmeling	Mgmt	For	Refer	Against
1m	Elect Director Luca Zaramella	Mgmt	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Supply Chain Water Risk Exposure	SH	Against	Refer	Against
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	SH	Against	Refer	Against
6	Report on Support for a Circular Economy for Packaging	SH	Against	Refer	Against

EQT Corporation

Meeting Date: 07/18/2024

Record Date: 05/16/2024

Primary Security ID: 26884L109

Country: USA

Meeting Type: Special

Ticker: EQT

EQT Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Increase Authorized Common Stock	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

Brown-Forman Corporation

Meeting Date: 07/25/2024

Record Date: 06/10/2024

Primary Security ID: 115637209

Country: USA

Meeting Type: Annual

Ticker: BF.B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Campbell P. Brown	Mgmt	For	Refer	Against
1b	Elect Director Elizabeth M. Brown	Mgmt	For	Refer	Against
1c	Elect Director Mark A. Clouse	Mgmt	For	Refer	For
1d	Elect Director Marshall B. Farrer	Mgmt	For	Refer	Against
1e	Elect Director W. Austin Musselman, Jr.	Mgmt	For	Refer	Against
1f	Elect Director Michael J. Roney	Mgmt	For	Refer	Against
1g	Elect Director Jan E. Singer	Mgmt	For	Refer	For
1h	Elect Director Tracy L. Skeans	Mgmt	For	Refer	Against
1i	Elect Director Elizabeth A. Smith	Mgmt	For	Refer	For
1j	Elect Director Michael A. Todman	Mgmt	For	Refer	Against
1k	Elect Director Lawson E. Whiting	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Linde Plc

Meeting Date: 07/30/2024

Record Date: 04/26/2024

Primary Security ID: G54950103

Country: Ireland

Meeting Type: Annual

Ticker: LIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	Refer	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	Refer	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	Refer	For
1d	Elect Director Thomas Enders	Mgmt	For	Refer	For
1e	Elect Director Hugh Grant	Mgmt	For	Refer	For
1f	Elect Director Joe Kaeser	Mgmt	For	Refer	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	Refer	For
1h	Elect Director Paula Rosput Reynolds	Mgmt	For	Refer	For
1i	Elect Director Alberto Weisser	Mgmt	For	Refer	For
1j	Elect Director Robert L. Wood	Mgmt	For	Refer	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Refer	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	Refer	For

McKesson Corporation

Meeting Date: 07/31/2024

Record Date: 06/05/2024

Primary Security ID: 58155Q103

Country: USA

Meeting Type: Annual

Ticker: MCK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	Refer	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	Refer	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	Refer	For
1d	Elect Director Deborah Dunsire	Mgmt	For	Refer	For
1e	Elect Director James H. Hinton	Mgmt	For	Refer	For
1f	Elect Director Donald R. Knauss	Mgmt	For	Refer	For

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Bradley E. Lerman	Mgmt	For	Refer	For
1h	Elect Director Maria N. Martinez	Mgmt	For	Refer	For
1i	Elect Director Kevin M. Ozan	Mgmt	For	Refer	For
1j	Elect Director Brian S. Tyler	Mgmt	For	Refer	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	Against
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Refer	Against

Electronic Arts Inc.

Meeting Date: 08/01/2024

Record Date: 06/06/2024

Primary Security ID: 285512109

Country: USA

Meeting Type: Annual

Ticker: EA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	Refer	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	Refer	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	Refer	For
1d	Elect Director Talbott Roche	Mgmt	For	Refer	For
1e	Elect Director Richard A. Simonson	Mgmt	For	Refer	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	Refer	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	Refer	For
1h	Elect Director Andrew Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Ralph Lauren Corporation

Meeting Date: 08/01/2024Country: USATicker: RL

Record Date: 06/04/2024Meeting Type: Annual

Primary Security ID: 751212101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Findley	Mgmt	For	Refer	For
1.2	Elect Director Hubert Joly	Mgmt	For	Refer	For
1.3	Elect Director Darren Walker	Mgmt	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

STERIS plc

Meeting Date: 08/01/2024Country: IrelandTicker: STE

Record Date: 06/03/2024Meeting Type: Annual

Primary Security ID: G8473T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	Refer	For
1b	Elect Director Richard C. Breeden	Mgmt	For	Refer	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	Refer	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	Refer	For
1e	Elect Director Christopher S. Holland	Mgmt	For	Refer	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	Refer	For
1g	Elect Director Paul E. Martin	Mgmt	For	Refer	For
1h	Elect Director Nirav R. Shah	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mohsen M. Sohi	Mgmt	For	Refer	For
1j	Elect Director Richard M. Steeves	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	Refer	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	Refer	For

Qorvo, Inc.

Meeting Date: 08/13/2024	Country: USA	Ticker: QRVO
Record Date: 06/17/2024	Meeting Type: Annual	
Primary Security ID: 74736K101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bruggeworth	Mgmt	For	Refer	For
1b	Elect Director Judy Bruner	Mgmt	For	Refer	For
1c	Elect Director John R. Harding	Mgmt	For	Refer	For
1d	Elect Director David H. Y. Ho	Mgmt	For	Refer	For
1e	Elect Director Roderick D. Nelson	Mgmt	For	Refer	For
1f	Elect Director Walden C. Rhines	Mgmt	For	Refer	For
1g	Elect Director Susan L. Spradley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

The J. M. Smucker Company

Meeting Date: 08/14/2024

Record Date: 06/17/2024

Primary Security ID: 832696405

Country: USA

Meeting Type: Annual

Ticker: SJM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	Mgmt	For	Refer	For
1b	Elect Director Tarang Amin	Mgmt	For	Refer	For
1c	Elect Director Susan Chapman-Hughes	Mgmt	For	Refer	For
1d	Elect Director Jay Henderson	Mgmt	For	Refer	For
1e	Elect Director Jonathan Johnson, III	Mgmt	For	Refer	For
1f	Elect Director Kirk Perry	Mgmt	For	Refer	For
1g	Elect Director Alex Shumate	Mgmt	For	Refer	For
1h	Elect Director Mark Smucker	Mgmt	For	Refer	For
1i	Elect Director Jodi Taylor	Mgmt	For	Refer	For
1j	Elect Director Dawn Willoughby	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Microchip Technology Incorporated

Meeting Date: 08/20/2024

Record Date: 06/21/2024

Primary Security ID: 595017104

Country: USA

Meeting Type: Annual

Ticker: MCHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen L. Barker	Mgmt	For	Refer	For
1b	Elect Director Matthew W. Chapman	Mgmt	For	Refer	For
1c	Elect Director Karlton D. Johnson	Mgmt	For	Refer	For
1d	Elect Director Ganesh Moorthy	Mgmt	For	Refer	For
1e	Elect Director Robert A. Rango	Mgmt	For	Refer	For
1f	Elect Director Karen M. Rapp	Mgmt	For	Refer	Against

Microchip Technology Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Steve Sanghi	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Refer	Against

Marathon Oil Corporation

Meeting Date: 08/29/2024Country: USATicker: MRO

Record Date: 07/26/2024Meeting Type: Special

Primary Security ID: 565849106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

Deckers Outdoor Corporation

Meeting Date: 09/09/2024Country: USATicker: DECK

Record Date: 07/11/2024Meeting Type: Annual

Primary Security ID: 243537107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael F. Devine, III	Mgmt	For	Refer	For
1b	Elect Director David A. Burwick	Mgmt	For	Refer	For
1c	Elect Director Stefano Caroti	Mgmt	For	Refer	For
1d	Elect Director Nelson C. Chan	Mgmt	For	Refer	For
1e	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	Refer	For
1f	Elect Director Juan R. Figuereo	Mgmt	For	Refer	For
1g	Elect Director Maha S. Ibrahim	Mgmt	For	Refer	For

Deckers Outdoor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Victor Luis	Mgmt	For	Refer	For
1i	Elect Director Dave Powers	Mgmt	For	Refer	For
1j	Elect Director Lauri M. Shanahan	Mgmt	For	Refer	For
1k	Elect Director Bonita C. Stewart	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
6	Approve Stock Split	Mgmt	For	Refer	For

Gen Digital Inc.

Meeting Date: 09/10/2024

Record Date: 07/15/2024

Primary Security ID: 668771108

Country: USA

Meeting Type: Annual

Ticker: GEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	Refer	For
1b	Elect Director Pavel Baudis	Mgmt	For	Refer	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Refer	For
1d	Elect Director Frank E. Dangeard	Mgmt	For	Refer	For
1e	Elect Director Nora M. Denzel	Mgmt	For	Refer	For
1f	Elect Director Peter A. Feld	Mgmt	For	Refer	For
1g	Elect Director Emily Heath	Mgmt	For	Refer	For
1h	Elect Director Vincent Pilette	Mgmt	For	Refer	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	Refer	For
1j	Elect Director Ondrej Vlcek	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

NIKE, Inc.

Meeting Date: 09/10/2024

Record Date: 07/10/2024

Primary Security ID: 654106103

Country: USA

Meeting Type: Annual

Ticker: NKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	Refer	For
1b	Elect Director John Rogers, Jr.	Mgmt	For	Refer	Withhold
1c	Elect Director Robert Swan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Report on Median Gender/Racial Pay Gaps	SH	Against	Refer	Against
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Refer	Against
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Against	Refer	Against
7	Report on Environmental Targets	SH	Against	Refer	Against
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Against	Refer	Against

NetApp, Inc.

Meeting Date: 09/11/2024

Record Date: 07/16/2024

Primary Security ID: 64110D104

Country: USA

Meeting Type: Annual

Ticker: NTAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	Refer	For
1b	Elect Director Deepak Ahuja	Mgmt	For	Refer	For
1c	Elect Director Anders Gustafsson	Mgmt	For	Refer	For
1d	Elect Director Gerald Held	Mgmt	For	Refer	For

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Deborah L. Kerr	Mgmt	For	Refer	For
1f	Elect Director George Kurian	Mgmt	For	Refer	For
1g	Elect Director Carrie Palin	Mgmt	For	Refer	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	Refer	For
1i	Elect Director June Yang	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Conagra Brands, Inc.

Meeting Date: 09/18/2024

Record Date: 07/25/2024

Primary Security ID: 205887102

Country: USA

Meeting Type: Annual

Ticker: CAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	Refer	Against
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	Refer	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	Refer	For
1d	Elect Director Sean M. Connolly	Mgmt	For	Refer	For
1e	Elect Director George Dowdie	Mgmt	For	Refer	For
1f	Elect Director Francisco Fraga	Mgmt	For	Refer	For
1g	Elect Director Fran Horowitz	Mgmt	For	Refer	Against
1h	Elect Director Richard H. Lenny	Mgmt	For	Refer	Against
1i	Elect Director Melissa Lora	Mgmt	For	Refer	For
1j	Elect Director Ruth Ann Marshall	Mgmt	For	Refer	Against
1k	Elect Director Denise A. Paulonis	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Darden Restaurants, Inc.

Meeting Date: 09/18/2024	Country: USA	Ticker: DRI
Record Date: 07/24/2024	Meeting Type: Annual	
Primary Security ID: 237194105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	Refer	For
1.2	Elect Director Ricardo (Rick) Cardenas	Mgmt	For	Refer	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	Refer	For
1.4	Elect Director James P. Fogarty	Mgmt	For	Refer	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	Refer	For
1.6	Elect Director Nana Mensah	Mgmt	For	Refer	For
1.7	Elect Director William S. Simon	Mgmt	For	Refer	For
1.8	Elect Director Charles M. Sonsteby	Mgmt	For	Refer	For
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Disclose Poultry Welfare Indicators *Withdrawn Resolution*	SH			
6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	SH	Against	Refer	Against
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Refer	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	Against

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2024

Record Date: 07/23/2024

Primary Security ID: 874054109

Country: USA

Meeting Type: Annual

Ticker: TTWO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	Refer	For
1b	Elect Director Michael Dornemann	Mgmt	For	Refer	For
1c	Elect Director J Moses	Mgmt	For	Refer	For
1d	Elect Director Michael Sheresky	Mgmt	For	Refer	For
1e	Elect Director LaVerne Srinivasan	Mgmt	For	Refer	For
1f	Elect Director Susan Tolson	Mgmt	For	Refer	For
1g	Elect Director Paul Viera	Mgmt	For	Refer	For
1h	Elect Director Roland Hernandez	Mgmt	For	Refer	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	Refer	For
1j	Elect Director Ellen Siminoff	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

FedEx Corporation

Meeting Date: 09/23/2024

Record Date: 07/29/2024

Primary Security ID: 31428X106

Country: USA

Meeting Type: Annual

Ticker: FDX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Silvia Davila	Mgmt	For	Refer	For
1b	Elect Director Marvin R. Ellison	Mgmt	For	Refer	For
1c	Elect Director Stephen E. Gorman	Mgmt	For	Refer	For
1d	Elect Director Susan Patricia Griffith	Mgmt	For	Refer	For
1e	Elect Director Amy B. Lane	Mgmt	For	Refer	For
1f	Elect Director R. Brad Martin	Mgmt	For	Refer	For

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Nancy A. Norton	Mgmt	For	Refer	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	Refer	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	Refer	For
1j	Elect Director Susan C. Schwab	Mgmt	For	Refer	For
1k	Elect Director Frederick W. Smith	Mgmt	For	Refer	For
1l	Elect Director David P. Steiner	Mgmt	For	Refer	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	Refer	For
1n	Elect Director Paul S. Walsh	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	Mgmt	For	Refer	For
6	Report on "Just Transition"	SH	Against	Refer	Against
7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Refer	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Refer	Against

General Mills, Inc.

Meeting Date: 09/24/2024

Record Date: 07/26/2024

Primary Security ID: 370334104

Country: USA

Meeting Type: Annual

Ticker: GIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benno O. Dorer	Mgmt	For	Refer	For
1b	Elect Director C. Kim Goodwin	Mgmt	For	Refer	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	Refer	For
1d	Elect Director Maria G. Henry	Mgmt	For	Refer	For

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jo Ann Jenkins	Mgmt	For	Refer	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	Refer	For
1g	Elect Director John G. Morikis	Mgmt	For	Refer	For
1h	Elect Director Diane L. Neal	Mgmt	For	Refer	For
1i	Elect Director Steve Odland	Mgmt	For	Refer	For
1j	Elect Director Maria A. Sastre	Mgmt	For	Refer	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	Refer	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Disclose Regenerative Agriculture Practices Within Supply Chain	SH	Against	Refer	Against
5	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	Against

Lamb Weston Holdings, Inc.

Meeting Date: 09/26/2024Country: USATicker: LW

Record Date: 07/29/2024Meeting Type: Annual

Primary Security ID: 513272104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	For	For
1c	Elect Director Robert J. Coviello	Mgmt	For	For	For
1d	Elect Director Rita Fisher	Mgmt	For	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1f	Elect Director W.G. Jurgensen	Mgmt	For	For	For
1g	Elect Director Hala G. Modellmog	Mgmt	For	For	For
1h	Elect Director Robert A. Niblock	Mgmt	For	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For	For
1j	Elect Director Thomas P. Werner	Mgmt	For	For	For

Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Trimble Inc.

Meeting Date: 09/30/2024	Country: USA	Ticker: TRMB
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 896239100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	Refer	For
1.2	Elect Director Borje Ekholm	Mgmt	For	Refer	For
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	Refer	For
1.4	Elect Director Meaghan Lloyd	Mgmt	For	Refer	For
1.5	Elect Director Ronald S. Nersesian	Mgmt	For	Refer	For
1.6	Elect Director Robert G. Painter	Mgmt	For	Refer	For
1.7	Elect Director Mark S. Peek	Mgmt	For	Refer	For
1.8	Elect Director Kara Sprague	Mgmt	For	Refer	For
1.9	Elect Director Thomas Sweet	Mgmt	For	Refer	For
1.10	Elect Director Johan Wibergh	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System

BostonPartners

Boston Partners Large Cap Value

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

No Activity Reported For This Time Period

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

**Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System**

The logo for CastleArk, featuring the word "CASTLEARK" in a blue, sans-serif font. The letter "A" is stylized with a triangle inside it.

**CASTLEARK
All Cap Growth Equity**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

Proxy Voting Record

Meeting Date Range: 01-Jul-2024 To 31-Jul-2024

Selected Accounts

ADVANCED DRAINAGE SYSTEMS, INC.

Security:	00790R104	Meeting Type:	Annual
Ticker:	WMS	Meeting Date:	18-Jul-2024
ISIN	US00790R1041	Vote Deadline	17-Jul-2024 11:59 PM ET
Agenda	936097751	Total Ballot Shares:	3370
Last Vote Date: 22-Jul-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: D. Scott Barbour	For	None	610	0	0	0
2	Election of Director: Anesa T. Chaibi	For	None	610	0	0	0
3	Election of Director: Michael B. Coleman	For	None	610	0	0	0
4	Election of Director: Robert M. Eversole	For	None	610	0	0	0
5	Election of Director: Alexander R. Fischer	For	None	610	0	0	0
6	Election of Director: Tanya D. Fratto	For	None	610	0	0	0
7	Election of Director: Kelly S. Gast	For	None	610	0	0	0
8	Election of Director: M.A. (Mark) Haney	For	None	610	0	0	0
9	Election of Director: Luther C. Kissam IV	For	None	610	0	0	0
10	Election of Director: Manuel Perez de la Mesa	For	None	610	0	0	0
11	Election of Director: Anil Seetharam	For	None	610	0	0	0
12	Ratification of the appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for fiscal year 2025.	For	None	610	0	0	0
13	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	For	None	610	0	0	0

Proxy Voting Record

KYNDRYL HOLDINGS, INC.

Security:	50155Q100	Meeting Type:	Annual
Ticker:	KD	Meeting Date:	25-Jul-2024
ISIN	US50155Q1004	Vote Deadline	24-Jul-2024 11:59 PM ET
Agenda	936096266 Management	Total Ballot Shares:	310020
Last Vote Date:	24-Jun-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class III Director for a three-year term: Dominic J. Caruso	For	None	26690	0	0	0
2	Election of Class III Director for a three-year term: Stephen A.M. Hester	For	None	26690	0	0	0
3	Election of Class III Director for a three-year term: Shirley Ann Jackson	For	None	26690	0	0	0
4	Election of Class III Director for a three-year term: Martin Schroeter	For	None	26690	0	0	0
5	Approval, in an advisory, non-binding vote, of the compensation of our named executive officers.	For	None	26690	0	0	0
6	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending March 31, 2025.	For	None	26690	0	0	0

Proxy Voting Record

Meeting Date Range: 01-Aug-2024 To 31-Aug-2024

Selected Accounts

SKYLINE CHAMPION CORPORATION

Security:	830830105	Meeting Type:	Annual
Ticker:	SKY	Meeting Date:	01-Aug-2024
ISIN	US8308301055	Vote Deadline	31-Jul-2024 11:59 PM ET
Agenda	936101144 Management	Total Ballot Shares:	74370
Last Vote Date:	24-Jun-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve until the next annual meeting of shareholders or until a successor has been duly elected and qualified: Keith Anderson	For	None	6390	0	0	0
2	Election of Director to serve until the next annual meeting of shareholders or until a successor has been duly elected and qualified: Michael Berman	For	None	6390	0	0	0
3	Election of Director to serve until the next annual meeting of shareholders or until a successor has been duly elected and qualified: Eddie Capel	For	None	6390	0	0	0
4	Election of Director to serve until the next annual meeting of shareholders or until a successor has been duly elected and qualified: Erin Mulligan Helgren	For	None	6390	0	0	0
5	Election of Director to serve until the next annual meeting of shareholders or until a successor has been duly elected and qualified: Michael Kaufman	For	None	6390	0	0	0
6	Election of Director to serve until the next annual meeting of shareholders or until a successor has been duly elected and qualified: Tawn Kelley	For	None	6390	0	0	0
7	Election of Director to serve until the next annual meeting of shareholders or until a successor has been duly elected and qualified: Nikul Patel	For	None	6390	0	0	0
8	Election of Director to serve until the next annual meeting of shareholders or until a successor has been duly elected and qualified: Gary E. Robinette	For	None	6390	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
9	Election of Director to serve until the next annual meeting of shareholders or until a successor has been duly elected and qualified: Mark Yost	For	None	6390	0	0	0
10	To ratify the appointment of Ernst & Young LLP as Skyline Champion's independent registered public accounting firm.	For	None	6390	0	0	0
11	To consider a non-binding advisory vote on fiscal 2024 compensation paid to Skyline Champion's Named Executive Officers.	For	None	6390	0	0	0
12	To approve the amendment and restatement of the Company's Articles of Incorporation to change the Company's name from Skyline Champion Corporation to Champion Homes, Inc.	For	None	6390	0	0	0

Proxy Voting Record

CASEY'S GENERAL STORES, INC.

Security:	147528103	Meeting Type:	Annual
Ticker:	CASY	Meeting Date:	28-Aug-2024
ISIN	US1475281036	Vote Deadline	27-Aug-2024 11:59 PM ET
Agenda	936111119 Management	Total Ballot Shares:	19080
Last Vote Date:	22-Jul-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Sri Donthi	For	None	1680	0	0	0
2	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Donald E. Frieson	For	None	1680	0	0	0
3	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Cara K. Heiden	For	None	1680	0	0	0
4	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: David K. Lenhardt	For	None	1680	0	0	0
5	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Maria Castañón Moats	For	None	1680	0	0	0
6	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Darren M. Rebelez	For	None	1680	0	0	0
7	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Larree M. Renda	For	None	1680	0	0	0
8	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Judy A. Schmeling	For	None	1680	0	0	0
9	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Michael Spanos	For	None	1680	0	0	0
10	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Gregory A. Trojan	For	None	1680	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	Election of Director to serve until the next Annual Shareholders' Meeting and until their successors are elected and qualified: Allison M. Wing	For	None	1680	0	0	0
12	To ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending April 30, 2025.	For	None	1680	0	0	0
13	Advisory vote on our named executive officer compensation.	For	None	1680	0	0	0
14	Shareholder proposal regarding independent board chair policy.	Against	None	0	1680	0	0
15	Shareholder proposal regarding greenhouse gas emissions reporting.	Against	None	0	1680	0	0

Proxy Voting Record

Meeting Date Range: 01-Sep-2024 To 30-Sep-2024

Selected Accounts

AGILYSYS, INC.

Security:	00847J105	Meeting Type:	Annual
Ticker:	AGYS	Meeting Date:	12-Sep-2024
ISIN	US00847J1051	Vote Deadline	11-Sep-2024 11:59 PM ET
Agenda	936121184	Total Ballot Shares:	44264
Last Vote Date:	17-Sep-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Donald A. Colvin			3097	0	0	0
	2 Dana Jones			3097	0	0	0
	3 Jerry Jones			3097	0	0	0
	4 Michael A. Kaufman			3097	0	0	0
	5 Melvin L. Keating			3097	0	0	0
	6 John Mutch			3097	0	0	0
	7 Ramesh Srinivasan			3097	0	0	0
2	Approval of the Agilysys, Inc. 2024 Equity Incentive Plan.	For	None	3097	0	0	0
3	Approval, on a non-binding advisory basis, of the compensation of the Company's named executive officers set forth in the attached Proxy Statement.	For	None	3097	0	0	0
4	Ratification of the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending March 31, 2025.	For	None	3097	0	0	0

Proxy Voting Record

KORN FERRY

Security:	500643200	Meeting Type:	Annual
Ticker:	KFY	Meeting Date:	25-Sep-2024
ISIN	US5006432000	Vote Deadline	24-Sep-2024 11:59 PM ET
Agenda	936122833 Management	Total Ballot Shares:	54310
Last Vote Date:	17-Sep-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Doyle N. Beneby	For	None	5460	0	0	0
2	Election of Director: Laura M. Bishop	For	None	5460	0	0	0
3	Election of Director: Gary D. Burnison	For	None	5460	0	0	0
4	Election of Director: Matthew J. Espe	For	None	5460	0	0	0
5	Election of Director: Russell A. Hagey	For	None	5460	0	0	0
6	Election of Director: Charles L. Harrington	For	None	5460	0	0	0
7	Election of Director: Jerry P. Leamon	For	None	5460	0	0	0
8	Election of Director: Angel R. Martinez	For	None	5460	0	0	0
9	Election of Director: Debra J. Perry	For	None	5460	0	0	0
10	Election of Director: Lori J. Robinson	For	None	5460	0	0	0
11	Advisory (non-binding) resolution to approve the Company's executive compensation.	For	None	5460	0	0	0
12	Approval of the Korn Ferry Amended and Restated 2022 Stock Incentive Plan.	For	None	5460	0	0	0
13	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the Company's 2025 fiscal year.	For	None	5460	0	0	0

Proxy Voting Record

SILICON MOTION TECHNOLOGY CORP.

Security:	82706C108	Meeting Type:	Annual
Ticker:	SIMO	Meeting Date:	25-Sep-2024
ISIN	US82706C1080	Vote Deadline	18-Sep-2024 11:59 PM ET
Agenda	936125803 Management	Total Ballot Shares:	22243
Last Vote Date:	17-Sep-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To re-elect Ms. Lien-Chun Liu and Mr. Kuan-Ming Lin as the directors of the Company, who retire by rotation pursuant to the Articles.	For	None	2961	0	0	0
2	To ratify the appointment of Deloitte & Touche as independent auditors of the Company for the fiscal year ending on December 31, 2024 and authorize the directors to fix their remuneration.	For	None	2981	0	0	0

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

**Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System**

CASTLEARK

**CASTLEARK
Large Cap Growth**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

No Activity Reported For This Time Period

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

**Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System**



**DoubleLine Capital LP
Core Plus Fixed Income**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

From 7/1/2024 to 9/30/2024

Meetings by Region & Vote Status

No Data Available

Region	46	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions	61		0	0	0	0	0

From 7/1/2024 to 9/30/2024

Ballots by Region & Vote Status

No Data Available

Region	46	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions	62		0	0	0	0

	Mgmt Proposals	SHP Proposals	Total Proposals
For	0	0	0
Against	0	0	0
Abstain	0	0	0
1 Year	0	0	0
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	0	0	0
Against Management	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	0	0	0
Against Policy	0	0	0
Manual	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0

Totals	0	0	0	0

	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	0	0	0
Against Glass Lewis	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

464

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total

Proposal Categories - Votes versus Management

No Data Available

Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total

Proposal Categories - Votes versus Policy

No Data Available

Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total

Proposal Categories - Votes versus Glass Lewis

No Data Available

Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total

Proposal Types - All Votes

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			1 Year	2 Years	3 Years	Total
					Action	Unvoted	Mixed				

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management			Take No Action	Unvoted	N/A	Mixed	Total
			With Management	Against Management	Take No Action					

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy			Take No Action	Unvoted	N/A	Mixed	Total
			With Policy	Against Policy	Take No Action					

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis			Take No Action	Unvoted	N/A	Mixed	Total
			With Glass Lewis	Against Glass Lewis	Take No Action					

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



Franklin Templeton
Templeton International Smaller Companies Fund

The proxies have been voted solely in the pecuniary interest of the pension benefit plan. We acknowledge Arkansas Act 498 (the Act) and believe the Proxy Voting Policies and Procedures of the Templeton Global Equity Group (the TGEG Proxy Policies) are consistent with the substance of the Act. However, please note that all proxies for the Templeton International Smaller Companies Fund (TISCF) are voted solely pursuant to the TGEG Proxy Policies and the Act does not govern our proxy voting for TISCF.

07/01/24 - 09/30/24



VOTE SUMMARY REPORT

DATE RANGE COVERED : 07/01/2024 to 09/30/2024

INSTITUTION ACCOUNT(S): TEMPLETON INTERNATIONAL
SMALLER COMPANIES FUND

Canaccord Genuity Group Inc.

Meeting Date: 08/09/2024

Country: Canada

Record Date: 06/11/2024

Meeting Type: Annual/Special

Primary Security ID: 134801109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Five	Mgmt	For	For
2.1	Elect Director Michael Auerbach	Mgmt	For	Withhold
2.2	Elect Director Daniel (Dan) J. Daviau	Mgmt	For	For
2.3	Elect Director Shannon Eusey	Mgmt	For	For
2.4	Elect Director Terrence (Terry) Lyons	Mgmt	For	For
2.5	Elect Director Elizabeth Cynthia (Cindy) Tripp	Mgmt	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Re-approve Performance Share Option (PSO) Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Canadian Western Bank

Meeting Date: 09/03/2024

Country: Canada

Record Date: 07/12/2024

Meeting Type: Special

Primary Security ID: 13677F101

Canadian Western Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by National Bank of Canada	Mgmt	For	For

Century Pacific Food, Inc.

Meeting Date: 07/01/2024

Record Date: 05/10/2024

Primary Security ID: Y1249R102

Country: Philippines

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Approve Annual Report	Mgmt	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
4.1	Elect Christopher Paulus Nicholas T. Po as Director	Mgmt	For	Against
4.2	Elect Ricardo Gabriel T. Po as Director	Mgmt	For	Against
4.3	Elect Teodoro Alexander T. Po as Director	Mgmt	For	For
4.4	Elect Leonardo Arthur T. Po as Director	Mgmt	For	Against
4.5	Elect Regina Jacinto-Barrientos as Director	Mgmt	For	Against
4.6	Elect Stephen Anthony T. Cuunjieng as Director	Mgmt	For	For
4.7	Elect Regina Roberta L. Lorenzana as Director	Mgmt	For	For
4.8	Elect Philip G. Soliven as Director	Mgmt	For	For
4.9	Elect Frances J. Yu as Director	Mgmt	For	For

Century Pacific Food, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect SGV & Co. as Independent Auditor and Fix Its Remuneration	Mgmt	For	For
6	Approve Amendment of Article VI Section 3 and Article VI Section 7 of the Amended By-Laws of the Company	Mgmt	For	For
7	Approve Other Matters	Mgmt	For	Against

Computer Modelling Group Ltd.

Meeting Date: 09/05/2024

Record Date: 07/26/2024

Primary Security ID: 205249105

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2a	Elect Director Christine (Tina) M. Antony	Mgmt	For	For
2b	Elect Director Alexander M. Davern	Mgmt	For	For
2c	Elect Director Kenneth M. Dedeluk	Mgmt	For	For
2d	Elect Director Christopher L. Fong	Mgmt	For	Withhold
2e	Elect Director Pramod Jain	Mgmt	For	For
2f	Elect Director Peter H. Kinash	Mgmt	For	Withhold
2g	Elect Director Mark R. Miller	Mgmt	For	For
2h	Elect Director Kiren Singh	Mgmt	For	For
2i	Elect Director Birgit Troy	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For

Dexco SA

Meeting Date: 07/24/2024

Record Date:

Primary Security ID: P3R899102

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Add New Chapter IX to the Bylaws Re: Indemnity Provisions	Mgmt	For	Against
2	Consolidate Bylaws	Mgmt	For	Against
3	Fix Number of Directors at Nine	Mgmt	For	For
4	Elect Andrea Cristina de Lima Rolim as Independent Director	Mgmt	For	For
5	Approve Classification of Andrea Cristina de Lima Rolim as Independent Director	Mgmt	For	For
6	Elect Harry Schmelzer Junior as Director	Mgmt	For	Against
7	Elect Rodolfo Villela Marino as Alternate Director	Mgmt	For	For

DO & CO AG

Meeting Date: 07/25/2024

Record Date: 07/15/2024

Primary Security ID: A1447E107

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023/24	Mgmt	For	For

DO & CO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For
7	Elect Daniela Neuberger as Supervisory Board Member	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against

Jeisys Medical, Inc.

Meeting Date: 07/24/2024

Record Date: 06/27/2024

Primary Security ID: Y9867G100

Country: South Korea

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2.1	Elect Kang Dong-hwan as Inside Director	Mgmt	For	Against
2.2	Elect Lee Jae-han as Inside Director	Mgmt	For	Against
2.3	Elect Ahn Gyeong-su as Outside Director	Mgmt	For	For
2.4	Elect Denis Ribon as Non-Independent Non-Executive Director	Mgmt	For	Against
2.5	Elect Sainath Ramanathan as Non-Independent Non-Executive Director	Mgmt	For	Against
2.6	Elect Kim Eun-young as Non-Independent Non-Executive Director	Mgmt	For	Against

Jeisys Medical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Ko Sang-sun as Non-Independent Non-Executive Director	Mgmt	For	Against
3	Elect Ahn Yong-jae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Ahn Gyeong-su as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Ko Sang-su as a Member of Audit Committee	Mgmt	For	Against

Jumbo SA

Meeting Date: 09/26/2024Country: Greece
Record Date: 09/20/2024Meeting Type: Extraordinary Shareholders
Primary Security ID: X4114P111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Authorize Share Repurchase Program	Mgmt	For	For

Logitech International S.A.

Meeting Date: 09/04/2024Country: Switzerland
Record Date: 08/29/2024Meeting Type: Annual
Primary Security ID: H50430232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Non-Financial Report	Mgmt	For	For
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Elections to the Board of Directors	Mgmt		
7A	Elect Director Wendy Becker	Mgmt	For	For
7B	Elect Director Edouard Bugnion	Mgmt	For	For
7C	Elect Director Guy Gecht	Mgmt	For	For
7D	Elect Director Christopher Jones	Mgmt	For	For
7E	Elect Director Marjorie Lao	Mgmt	For	For
7F	Elect Director Neela Montgomery	Mgmt	For	For
7G	Elect Director Kwok Wang Ng	Mgmt	For	For
7H	Elect Director Deborah Thomas	Mgmt	For	For
7I	Elect Director Sascha Zahnd	Mgmt	For	For
7J	Elect Director Donald Allan	Mgmt	For	For
7K	Elect Director Johanna 'Hanneke' Faber	Mgmt	For	For
7L	Elect Director Owen Mahoney	Mgmt	For	For
8A	Elect Wendy Becker as Board Chair	Mgmt	For	For
8B	Elect Guy Gecht as Board Chair	SH	Against	Against
	Elections to the Compensation Committee	Mgmt		
9A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For
9B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For

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Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	For
9D	Appoint Donald Allan as Member of the Compensation Committee	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of CHF 3,900,000	Mgmt	For	For
11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	Mgmt	For	For
12	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	Mgmt	For	For
13	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	Mgmt	For	For

Nayax Ltd. (Israel)

Meeting Date: 07/10/2024

Record Date: 06/04/2024

Primary Security ID: M7S750159

Country: Israel

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve and Ratify Reappoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2a.	Elect Yair Nechmad as Director	Mgmt	For	Against
2b.	Elect David Ben-Avi as Director	Mgmt	For	Against
2c.	Elect Nir Dor as Director	Mgmt	For	For
2d.	Elect Reuven Ben Menachem as Director	Mgmt	For	For
2e.	Elect Eran Havshush as Director	Mgmt	For	For
3a.	Elect Rina Shafir as External Director	Mgmt	For	For

Nayax Ltd. (Israel)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b.	Elect Vered Raz Avayo as External Director	Mgmt	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For

Oxford Instruments Plc

Meeting Date: 07/25/2024

Record Date: 07/23/2024

Primary Security ID: G6838N107

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For
5	Elect Richard Tyson as Director	Mgmt	For	For
6	Re-elect Gavin Hill as Director	Mgmt	For	For
7	Re-elect Alison Wood as Director	Mgmt	For	For
8	Re-elect Mary Waldner as Director	Mgmt	For	For
9	Re-elect Nigel Sheinwald as Director	Mgmt	For	For
10	Elect Hannah Nichols as Director	Mgmt	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For

Oxford Instruments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sanlorenzo SpA

Meeting Date: 09/30/2024

Record Date: 09/19/2024

Primary Security ID: T8T89G109

Country: Italy

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect Leonardo Ferragamo as Director	Mgmt	For	Against
2	Approve Foreign Commercial Subsidiaries Plan	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Approve Capital Increase without Preemptive Rights Reserved to Sawa Srl	Mgmt	For	For
2	Amend Company Bylaws Re: Articles 10 and 11	Mgmt	For	Against

TechnoPro Holdings, Inc.

Meeting Date: 09/27/2024

Record Date: 06/30/2024

Primary Security ID: J82251109

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2.1	Elect Director Yagi, Takeshi	Mgmt	For	For
2.2	Elect Director Shimaoka, Gaku	Mgmt	For	For
2.3	Elect Director Asai, Koichiro	Mgmt	For	For
2.4	Elect Director Hagiwara, Toshihiro	Mgmt	For	For
2.5	Elect Director Takao, Mitsutoshi	Mgmt	For	For
2.6	Elect Director Yamada, Kazuhiko	Mgmt	For	For
2.7	Elect Director Takase, Shoko	Mgmt	For	For
2.8	Elect Director Ito, Masahiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Madarame, Hitoshi	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Tanabe, Rumiko	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Kitaarai, Yoshio	Mgmt	For	For

TGS ASA

Meeting Date: 07/25/2024

Record Date: 07/18/2024

Primary Security ID: R9138B102

Country: Norway

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4.a	Elect Christopher Geoffrey Finlayson (Chair) as Director	Mgmt	For	Against
4.b	Elect Luis Araujo as Director	Mgmt	For	For
4.c	Elect Bettina Bachmann as Director	Mgmt	For	For
4.d	Elect Maurice Nessim as Director	Mgmt	For	For
4.e	Elect Svein Harald Oygard as Director	Mgmt	For	Against
4.f	Elect Trond Brandsrud as Director	Mgmt	For	For
4.g	Elect Anne Grethe Dalane as Director	Mgmt	For	For
4.h	Elect Emeliana Rice-Oxley as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6.a	Elect Henry H. Hamilton III as Member of Nominating Committee	Mgmt	For	For
6.b	Elect Terje Valebjorg as Member of Nominating Committee	Mgmt	For	For
7	Approve Remuneration of Nominating Committee	Mgmt	For	For
8	Approve Long-Term Incentive Plan	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10.a	Approve Creation of NOK 4.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10.b	Approve Issuance of Convertible Loans without Preemptive Rights	Mgmt	For	For

TGS ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Change Location of Business Office to Baerum Municipality; Amend Articles Accordingly	Mgmt	For	For

VTech Holdings Limited

Meeting Date: 07/24/2024

Record Date: 07/18/2024

Primary Security ID: G9400S132

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Andy Leung Hon Kwong as Director	Mgmt	For	Against
3b	Elect William Fung Kwok Lun as Director	Mgmt	For	Against
3c	Elect Ko Ping Keung as Director	Mgmt	For	Against
3d	Approve Directors' Fees	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Watches of Switzerland Group Plc

Meeting Date: 09/03/2024

Record Date: 08/30/2024

Primary Security ID: G94648105

Country: United Kingdom

Meeting Type: Annual

Watches of Switzerland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ian Carter as Director	Mgmt	For	For
4	Re-elect Brian Duffy as Director	Mgmt	For	For
5	Re-elect Anders Romberg as Director	Mgmt	For	For
6	Re-elect Tea Colaïanni as Director	Mgmt	For	For
7	Re-elect Rosa Monckton as Director	Mgmt	For	For
8	Re-elect Robert Moorhead as Director	Mgmt	For	For
9	Re-elect Chabi Nouri as Director	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Xtep International Holdings Limited

Meeting Date: 08/23/2024

Record Date: 08/16/2024

Primary Security ID: G98277109

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Xtep International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Purchase Agreement and Related Transactions	Mgmt	For	For
2	Approve Special Dividend	Mgmt	For	For
3	Approve KP Convertible Bonds Documents and Related Transactions	Mgmt	For	For
4	Approve the Waiver	Mgmt	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

**Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System**



**HORRELL CAPITAL MANAGEMENT, INC.
APERS' ARKANSAS STOCK INDEX PORTFOLIO**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

Arkansas Public Employees Retirement System

Arkansas Index Portfolio-Acct. #9657048400

Period from 01-July-24 to 30-September-24

Proxy Voting Report

Meeting Date	Company/ Ballot Issues	Security/ Ticker	Mgt. Rec	Vote Cast	Record Date	Shares
008/27/24	America's Car-Mart, Inc.	03062T105			07/29/24	26,506
	1. Election to the Board of Directors:					
	Nominees:					
	01) Ann G. Bordelon		For	For		
	02) Jonathan Z. Buba		For	For		
	03) Douglas W. Campbell		For	For		
	04) Julia K. Davis		For	For		
	05) Daniel J. Englander		For	For		
	06) Dawn C. Morris		For	For		
	07) Joshua G. Welch		For	For		
	08) Jeffrey A. Williams		For	For		
	2. To approve an advisory resolution regarding the Company's compensation of its named executive officer.		For	For		
	3. To approve the America's Car-Mart, Inc. 2024 Equity Incentive Plan.		For	For		
	4. To ratify the selection of Grant Thornton LLP as the independent registered public accounting firm for the fiscal year ending April 30 th , 2025.		For	For		
09/18/24	Conagra Brands, Inc.	205887102			08/23/24	29,561
	1. Election to the Board of Directors:					
	Nominees:					
	01) Anil Arora		For	For		
	02) Thomas K. Brown		For	For		
	03) Emanuel Chirico		For	For		
	04) Sean M. Connolly		For	For		
	05) George Dowdie		For	For		
	06) Francisco J. Fraga		For	For		
	07) Fran Horowitz		For	For		
	08) Richard H. Lenny		For	For		
	09) Melissa Lora		For	For		
	10) Ruth Ann Marshall		For	For		
	11) Denise A. Paulonis		For	For		
	2. Approval of an amendment to the Company's Certificate of Incorporation to provide for officer exculpation.		For	For		
	3. Advisory vote to approve named executive officer compensation.		For	For		
	4. Ratification of the appointment of KPMG LLP as our independent auditor for fiscal 2025.		For	For		
09/23/24	FedEx Corporation	31428X106			08/26/24	26,506
	1. Election to the Board of Directors:					
	Nominees:					
	01) Silvia Davila		For	For		
	02) Marvin R. Ellison		For	For		
	03) Stephen E. Gorman		For	For		
	04) Susan Patricia Griffith		For	For		
	05) Amy B. Lane		For	For		
	06) R. Brad Martin		For	For		
	07) Nancy A. Norton		For	For		
	08) Frederick P. Perpall		For	For		
	09) Joshua Cooper Ramo		For	For		
	10) Susan C. Schwab		For	For		
	11) Frederick W. Smith		For	For		
	12) David P. Steiner		For	For		
	13) Rajesh Subramaniam		For	For		
	14) Paul S. Walsh		For	For		
	2. Advisory vote to approve named executive officer compensation.		For	For		
	3. Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2025.		For	For		

4.	Approval of an amendment to the Third Amended and Restated Certificate of Incorporation of FedEx Corporation to limit liability of certain officers as permitted by law.	For	Against
5.	Approval of an amendment to the Third Restated Certificate of Incorporation of Federal Express Corporation to remove the “pass-through voting” that requires the approval of FedEx Corporation’s stockholders in addition to the approval of FedEx Corporation, as sole stockholder, in order for Federal Express Corporation to take certain actions.	For	Against
6.	Stockholder proposal regarding a Just Transition report.	Against	Against
7.	Stockholder proposal regarding shareholder input on bylaw amendments.	Against	Against
8.	Stockholder proposal regarding climate lobbying alignment with company’s carbon neutral goals.	Against	Against

10/31/24	P.A.M. Transportation Services, Inc.	693149106		09/27/24	106,024
	1. Election to the Board of Directors:				
	Nominees:				
	01) Michael D. Bishop	For	For		
	02) Frederick P. Calderone	For	For		
	03) W. Scott Davis	For	For		
	04) Edwin J. Lukas	For	For		
	05) Franklin H. McLarty	For	For		
	06) H. Pete Montano	For	For		
	07) Matthew J. Moroun	For	For		
	08) Matthew T. Moroun	For	For		
	09) Joseph A. Vitiritto	For	For		
	2. To approve the P.A.M. Transportation Services, Inc. 2024 Equity Incentive Plan.	For	For		
	3. To approve the redomestication of P.A.M. Transportation Services, Inc. to the State of Nevada by conversion.	For	For		
	4. To approve an increase in the number of authorized shares of common stock from 50,000,000 to 100,000,000 in the proposed Nevada Articles of Incorporation.	For	For		
	5. To ratify the appointment of Grant Thornton LLP as P.A.M. Transportation Services, Inc.’s independent registered public accounting firm for the 2024 calendar year.	For	For		

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

**Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System**



**Lazard Asset Management
Emerging Markets**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24



Lazard Asset Management
Emerging Markets Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 07/01/2024 thru 07/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 07/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LAZARD EMERGING
MARKETS EQUITY PORTFOLIO

Axis Bank Limited

Meeting Date: 07/26/2024

Country: India

Ticker: 532215

Record Date: 07/19/2024

Meeting Type: Annual

Primary CUSIP: Y0487S137

Primary ISIN: INE238A01034

Primary SEDOL: BPFJHC7

Votable Shares: 1,897,093

Shares on Loan: 0

Shares Instructed: 1,897,093

Shares Voted: 1,897,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Rajiv Anand as Director	Mgmt	For	For	For
4	Approve M M Nissim & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve KKC & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Reelect Meena Ganesh as Director	Mgmt	For	For	For
7	Reelect G. Padmanabhan as Director	Mgmt	For	For	For
8	Approve Reappointment and Remuneration of Amitabh Chaudhry as Managing Director and CEO	Mgmt	For	For	For
9	Approve Revision in Remuneration to Amitabh Chaudhry as Managing Director and CEO	Mgmt	For	For	For
10	Approve Revision in Remuneration to Rajiv Anand as Deputy Managing Director	Mgmt	For	For	For
11	Approve Revision in Remuneration to Subrat Mohanty as Executive Director	Mgmt	For	For	For
12	Approve Revision in Remuneration to Munish Sharda as Executive Director	Mgmt	For	For	For
13	Approve Borrowing/Raising of Funds/Foreign Currency by Issuance of Debt Securities on Private Placement Basis	Mgmt	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
15	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts Permitted to be Opened Under Applicable Laws	Mgmt	For	For	For

Axis Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16	Approve Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and/or Purchase of Securities (of Related or Other Unrelated Parties) from Related Parties	Mgmt	For	For	For
17	Approve Material Related Party Transactions for Sale of Securities (of Related or Other Unrelated Parties) to Related Parties	Mgmt	For	For	For
18	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount Thereof	Mgmt	For	For	For
19	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	Mgmt	For	For	For
20	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities Including Consequential Interest/Fees	Mgmt	For	For	For
21	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (Including Repo/Reverse Repo)	Mgmt	For	For	For
22	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	Mgmt	For	For	For

Lenovo Group Limited

Meeting Date: 07/18/2024

Record Date: 07/11/2024

Country: Hong Kong

Meeting Type: Annual

Primary CUSIP: Y5257Y107

Ticker: 992

Primary ISIN: HK0992009065

Primary SEDOL: 6218089

Votable Shares: 54,940,000

Shares on Loan: 0

Shares Instructed: 54,940,000

Shares Voted: 54,940,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Zhao John Huan as Director	Mgmt	For	For	Against
3b	Elect Gordon Robert Halyburton Orr as Director	Mgmt	For	For	For
3c	Elect John Lawson Thornton as Director	Mgmt	For	For	For
3d	Elect Kasper Bo Roersted (alias Kasper Bo Rorsted) as Director	Mgmt	For	For	For

Lenovo Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3e	Elect Cher Wang Hsiueh Hong as Director	Mgmt	For	Against	Against
3f	Elect Xue Lan as Director	Mgmt	For	For	For
3g	Authorize Board to Fix Directors' Fees	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Midea Group Co. Ltd.

Meeting Date: 07/02/2024

Country: China

Ticker: 000333

Record Date: 06/25/2024

Meeting Type: Special

Primary CUSIP: Y6S40V103

Primary ISIN: CNE100001QQ5

Primary SEDOL: BDVHRJ8

Votable Shares: 3,816,999

Shares on Loan: 0

Shares Instructed: 3,816,999

Shares Voted: 3,816,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan	Mgmt	For	For	For
3	Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares Incentive Plan	Mgmt	For	For	For
4	Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan	Mgmt	For	For	For
5	Approve the Repurchase and Cancellation of Performance Shares under the 2023 Performance Shares Incentive Plan	Mgmt	For	For	For
6	Approve Adjustment Provision of Guarantees to Controlled Subsidiaries	Mgmt	For	Against	Against
7	Approve Asset Pool and Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Provision of Guarantees to Shenzhen Kelu Electronic Technology Co., Ltd. and Its Subsidiary	Mgmt	For	Against	Against

Midea Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Approve Allowance Standard for Independent Directors	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Fang Hongbo as Director	Mgmt	For	For	For
11.2	Elect Zhao Jun as Director	Mgmt	For	For	For
11.3	Elect Wang Jianguo as Director	Mgmt	For	For	For
11.4	Elect Fu Yongjun as Director	Mgmt	For	For	For
11.5	Elect Gu Yanmin as Director	Mgmt	For	For	For
11.6	Elect Guan Jinwei as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Xiao Geng as Director	Mgmt	For	For	For
12.2	Elect Xu Dingbo as Director	Mgmt	For	For	For
12.3	Elect Liu Qiao as Director	Mgmt	For	For	For
12.4	Elect Qiu Lili as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Dong Wentao as Supervisor	Mgmt	For	For	For
13.2	Elect Ren Lingyan as Supervisor	Mgmt	For	For	For

National Bank of Greece SA

Meeting Date: 07/25/2024	Country: Greece	Ticker: ETE	
Record Date: 07/19/2024	Meeting Type: Annual		
	Primary CUSIP: X56533189	Primary ISIN: GRS003003035	Primary SEDOL: BG087C6

Votable Shares: 4,264,330	Shares on Loan: 0	Shares Instructed: 4,264,330	Shares Voted: 4,264,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Statutory Reports	Mgmt	For	For	For
2	Accept Financial Statements	Mgmt	For	For	For
3	Receive Audit Committee's Activity Report	Mgmt			
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
5	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For

National Bank of Greece SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Receive Report of Independent Non-Executive Directors	Mgmt			
7	Approve Suitability Policy for Directors	Mgmt	For	For	For
8.1	Elect Gikas Hardouvelis as Director	Mgmt	For	For	For
8.2	Elect Pavlos Mylonas as Director	Mgmt	For	For	For
8.3	Elect Christina Theofilidi as Director	Mgmt	For	For	For
8.4	Elect Aikaterini Beritsi as Director	Mgmt	For	For	For
8.5	Elect Jayaprakasa (JP) Rangaswami as Director	Mgmt	For	For	For
8.6	Elect Claude Piret as Director	Mgmt	For	For	For
8.7	Elect Avraam Gounaris as Director	Mgmt	For	For	For
8.8	Elect Wietze Reehoorn as Director	Mgmt	For	For	For
8.9	Elect Elena Ana Cernat as Director	Mgmt	For	For	For
8.10	Elect Anne Marion Bouchacourt as Director	Mgmt	For	For	For
8.11	Elect Matthieu Kiss as Director	Mgmt	For	For	For
8.12	Elect Athanasios Zarkalis as Director	Mgmt	For	For	For
8.13	Elect Periklis Drougkas as Director	Mgmt	For	For	For
9	Approve Type, Term, Number of Members and Qualities of the Audit Committee	Mgmt	For	For	For
10	Approve Director Remuneration	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
12	Approve Partial Resolution of Taxed Reserve and Distribution to Shareholders and Personnel	Mgmt	For	For	For
13	Amend Share Repurchase Program	Mgmt	For	Against	Against

Vodacom Group Ltd.

Meeting Date: 07/17/2024	Country: South Africa	Ticker: VOD
Record Date: 07/12/2024	Meeting Type: Annual	
	Primary CUSIP: S9453B108	Primary ISIN: ZAE000132577
		Primary SEDOL: B65B4D0
Votable Shares: 6,015,717	Shares on Loan: 0	Shares Instructed: 6,015,717
		Shares Voted: 6,015,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2024	Mgmt	For	For	For
2	Elect Joakim Reiter as Director	Mgmt	For	For	For
3	Elect Sateesh Kamath as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Re-elect Saki Macozoma as Director	Mgmt	For	For	For
5	Re-elect Raisibe Morathi as Director	Mgmt	For	For	For
6	Reappoint Ernst & Young Inc. as Auditors with W Kinnear as the Individual Registered Auditor	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For
9	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
10	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
11	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
12	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
13	Approve Increase in Non-Executive Directors' Fees	Mgmt	For	For	For
14	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
15	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For



Lazard Asset Management
Emerging Markets Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 08/01/2024 thru 08/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

Date range covered : 08/01/2024 to 08/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LAZARD EMERGING
MARKETS EQUITY PORTFOLIO

Alibaba Group Holding Limited

Meeting Date: 08/22/2024	Country: Cayman Islands	Ticker: 9988	
Record Date: 07/02/2024	Meeting Type: Annual		
	Primary CUSIP: G01719114	Primary ISIN: KYG017191142	Primary SEDOL: BK6YZP5

Votable Shares: 553,272 **Shares on Loan:** 0 **Shares Instructed:** 553,272 **Shares Voted:** 553,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Amend Memorandum and Articles of Association	Mgmt	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For	For
4.1	Approve Omnibus Stock Plan	Mgmt	For	For	For
4.2	Approve Omnibus Stock Plan	Mgmt	For	For	For
5.1	Elect Director Joseph C. Tsai	Mgmt	For	For	For
5.2	Elect Director J. Michael Evans	Mgmt	For	For	For
5.3	Elect Director Weijian Shan	Mgmt	For	For	For
5.4	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	Against
6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Anhui Conch Cement Company Limited

Meeting Date: 08/21/2024	Country: China	Ticker: 914	
Record Date: 08/14/2024	Meeting Type: Extraordinary Shareholders		
	Primary CUSIP: Y01373102	Primary ISIN: CNE1000001W2	Primary SEDOL: 6080396

Votable Shares: 12,953,451 **Shares on Loan:** 0 **Shares Instructed:** 12,953,451 **Shares Voted:** 12,953,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1a	Elect Zhu Shengli as Director	Mgmt	For	For	For
1b	Elect Yu Shui as Director	Mgmt	For	For	For

Gree Electric Appliances, Inc. of Zhuhai

Meeting Date: 08/19/2024	Country: China	Ticker: 000651	
Record Date: 08/13/2024	Meeting Type: Special		
	Primary CUSIP: Y2882R102	Primary ISIN: CNE0000001D4	Primary SEDOL: 6990257

Votable Shares: 7,263,276	Shares on Loan: 0	Shares Instructed: 7,263,276	Shares Voted: 7,263,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve to Change the Usage of Partial Repurchased Shares and Cancellation and Reduction of the Company's Registered Capital	Mgmt	For	For	For
2	Approve the Phase 3 Employee Share Purchase Plan (Draft)	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Matters Related to Phase 3 Employee Share Purchase Plan	Mgmt	For	Against	Against

Huayu Automotive Systems Co., Ltd.

Meeting Date: 08/06/2024	Country: China	Ticker: 600741	
Record Date: 07/30/2024	Meeting Type: Special		
	Primary CUSIP: Y3750U102	Primary ISIN: CNE000000M15	Primary SEDOL: 6801713

Votable Shares: 10,580,148	Shares on Loan: 0	Shares Instructed: 10,580,148	Shares Voted: 10,580,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Jia Jianxu as Director	Mgmt	For	For	For
1.2	Elect Xu Ping as Director	Mgmt	For	For	For

Indus Towers Limited

Meeting Date: 08/29/2024	Country: India	Ticker: 534816	
Record Date: 08/22/2024	Meeting Type: Annual		
	Primary CUSIP: Y0R86J109	Primary ISIN: INE121J01017	Primary SEDOL: B92P9G4

Votable Shares: 14,497,666	Shares on Loan: 0	Shares Instructed: 14,497,666	Shares Voted: 14,497,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Sunil Sood as Director	Mgmt	For	Against	Against
3	Reelect Rajan Bharti Mittal as Director	Mgmt	For	Against	Against
4	Reelect Gopal Vittal as Director	Mgmt	For	Against	Against

Indus Towers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Approve Material Related Party Transaction(s) with Bharti Airtel Limited	Mgmt	For	For	For
6	Approve Material Related Party Transaction(s) with Bharti Hexacom Limited	Mgmt	For	For	For
7	Approve Material Related Party Transaction(s) with Vodafone Idea Limited	Mgmt	For	For	For
8	Elect Jagdish Saxena Deepak as Director	Mgmt	For	Against	Against

UPL Limited

Meeting Date: 08/27/2024	Country: India	Ticker: 512070
Record Date: 08/20/2024	Meeting Type: Annual	
	Primary CUSIP: Y9305P100	Primary ISIN: INE628A01036
		Primary SEDOL: B0L0W35

Votable Shares: 4,628,366	Shares on Loan: 0	Shares Instructed: 4,628,366	Shares Voted: 4,628,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Vikram R. Shroff as Director	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Investing in and/or Providing Loans/Guarantees/Securities to Certain Subsidiaries	Mgmt	For	For	For

Want Want China Holdings Limited

Meeting Date: 08/27/2024	Country: Cayman Islands	Ticker: 151
Record Date: 08/21/2024	Meeting Type: Annual	
	Primary CUSIP: G9431R103	Primary ISIN: KYG9431R1039
		Primary SEDOL: B2Q14Z3

Meeting Notes:

Votable Shares: 36,221,000	Shares on Loan: 0	Shares Instructed: 36,221,000	Shares Voted: 36,221,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Want Want China Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3a1	Elect Tsai Shao-Chung as Director	Mgmt	For	For	For
3a2	Elect Chu Chi-Wen as Director	Mgmt	For	For	For
3a3	Elect Tsai Ming-Hui as Director	Mgmt	For	For	For
3a4	Elect Maki Haruo as Director	Mgmt	For	For	For
3a5	Elect Kong Ho Pui King, Stella as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Amend Existing Memorandum of Association and Articles of Association by Adopting New Set of Memorandum of Association and Articles of Association	Mgmt	For	For	For



Lazard Asset Management
Emerging Markets Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 09/01/2024 thru 09/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

Date range covered : 09/01/2024 to 09/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LAZARD EMERGING
MARKETS EQUITY PORTFOLIO

DaShenLin Pharmaceutical Group Co., Ltd.

Meeting Date: 09/18/2024	Country: China	Ticker: 603233
Record Date: 09/10/2024	Meeting Type: Special	
	Primary CUSIP: Y19984106	Primary ISIN: CNE100002RG2
		Primary SEDOL: BYVZ6K3

Votable Shares: 11,801,100	Shares on Loan: 0	Shares Instructed: 11,801,100	Shares Voted: 11,801,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For

ENN Natural Gas Co., Ltd.

Meeting Date: 09/09/2024	Country: China	Ticker: 600803
Record Date: 09/02/2024	Meeting Type: Special	
	Primary CUSIP: Y3119Q107	Primary ISIN: CNE000000DG7
		Primary SEDOL: 6445467

Votable Shares: 10,898,633	Shares on Loan: 0	Shares Instructed: 10,898,633	Shares Voted: 10,898,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Provision of Guarantee to Three Affiliate Companies by Wholly-owned Subsidiary	Mgmt	For	For	For
2	Approve Provision of Guarantee to Affiliate Company by Wholly-owned Subsidiary	Mgmt	For	For	For
3	Approve Adjustment of Estimated Foreign Exchange Hedging	Mgmt	For	For	For
4	Approve Adjustment of Guarantee Estimates	Mgmt	For	Against	Against

Lenovo Group Limited

Meeting Date: 09/12/2024	Country: Hong Kong	Ticker: 992
Record Date: 09/06/2024	Meeting Type: Special	
	Primary CUSIP: Y5257Y107	Primary ISIN: HK0992009065
		Primary SEDOL: 6218089

Lenovo Group Limited

Votable Shares: 51,842,000		Shares on Loan: 0		Shares Instructed: 51,842,000		Shares Voted: 51,842,000
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	
1	Approve Warrants Subscription Agreement, Grant of Specific Mandate to Issue Warrants and Warrant Shares and Related Transactions	Mgmt	For	For	Against	
2	Approve CB Subscription Agreement, Grant of Specific Mandate to Issue Convertible Bonds and Conversion Shares and Related Transactions	Mgmt	For	For	For	

Sinopharm Group Co. Ltd.

Meeting Date: 09/13/2024		Country: China		Ticker: 1099		
Record Date: 09/09/2024		Meeting Type: Extraordinary Shareholders				
		Primary CUSIP: Y8008N107		Primary ISIN: CNE100000FN7		Primary SEDOL: B3ZVDV0
Votable Shares: 17,930,814		Shares on Loan: 0		Shares Instructed: 17,930,814		Shares Voted: 17,930,814
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction	
1	Elect Zhao Bingxiang as Director and Authorize Board to Fix His Remuneration and Authorize Any Director to Enter into Service Contract with Him	Mgmt	For	For	For	
2	Elect Lian Wanyong as Director and Authorize Board to Fix His Remuneration and Authorize Any Director to Enter into Service Contract with Him	Mgmt	For	For	For	
3	Approve Pan-China Certified Public Accountants LLP as Domestic Auditor and Confucius International CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 09/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOY
RET SYSTEM APERS

Ashtead Group Plc

Meeting Date: 09/04/2024	Country: United Kingdom	Ticker: AHT	
Record Date: 09/02/2024	Meeting Type: Annual		
	Primary CUSIP: G05320109	Primary ISIN: GB0000536739	Primary SEDOL: 0053673

Votable Shares: 77,318	Shares on Loan: 0	Shares Instructed: 77,318	Shares Voted: 77,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Paul Walker as Director	Mgmt	For	For	For
6	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
7	Re-elect Michael Pratt as Director	Mgmt	For	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
9	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
10	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Elect Roy Twite as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Amend Long-Term Incentive Plan	Mgmt	For	Against	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Experian Plc

Meeting Date: 07/17/2024	Country: Jersey	Ticker: EXPN
Record Date: 07/15/2024	Meeting Type: Annual	
	Primary CUSIP: G32655105	Primary ISIN: GB00B19NLV48
		Primary SEDOL: B19NLV4

Votable Shares: 147,727	Shares on Loan: 0	Shares Instructed: 147,727	Shares Voted: 147,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Craig Boundy as Director	Mgmt	For	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
9	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
10	Re-elect Esther Lee as Director	Mgmt	For	For	For
11	Re-elect Louise Pentland as Director	Mgmt	For	For	For
12	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

ICON plc

Meeting Date: 07/23/2024	Country: Ireland	Ticker: ICLR
Record Date: 06/03/2024	Meeting Type: Annual	
	Primary CUSIP: G4705A100	Primary ISIN: IE0005711209
		Primary SEDOL: B94G471
Votable Shares: 42,430	Shares on Loan: 0	Shares Instructed: 42,430
		Shares Voted: 42,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For	For
1.4	Elect Director John Climax	Mgmt	For	For	For
1.5	Elect Director Julie O'Neill	Mgmt	For	For	For
1.6	Elect Director Eugene McCague	Mgmt	For	For	For
1.7	Elect Director Linda Grais	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
8	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	For

JD Sports Fashion Plc

Meeting Date: 07/04/2024	Country: United Kingdom	Ticker: JD
Record Date: 07/02/2024	Meeting Type: Annual	
	Primary CUSIP: G5144Y120	Primary ISIN: GB00BM8Q5M07
		Primary SEDOL: BM8Q5M0

Votable Shares: 3,104,419

Shares on Loan: 0

Shares Instructed: 3,104,419

Shares Voted: 3,104,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Dominic Platt as Director	Mgmt	For	For	For
5	Re-elect Regis Schultz as Director	Mgmt	For	For	For
6	Re-elect Andrew Long as Director	Mgmt	For	For	For
7	Re-elect Kath Smith as Director	Mgmt	For	For	For
8	Re-elect Bert Hoyt as Director	Mgmt	For	For	For
9	Re-elect Helen Ashton as Director	Mgmt	For	For	For
10	Re-elect Suzi Williams as Director	Mgmt	For	For	For
11	Re-elect Andrew Higginson as Director	Mgmt	For	For	For
12	Re-elect Ian Dyson as Director	Mgmt	For	For	For
13	Re-elect Angela Luger as Director	Mgmt	For	For	For
14	Re-elect Darren Shapland as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Date: 07/10/2024	Country: United Kingdom	Ticker: NG	
Record Date: 07/08/2024	Meeting Type: Annual		
	Primary CUSIP: G6S9A7120	Primary ISIN: GB00BDR05C01	Primary SEDOL: BDR05C0

Votable Shares: 461,384	Shares on Loan: 0	Shares Instructed: 461,384	Shares Voted: 461,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
6	Elect Jacqui Ferguson as Director	Mgmt	For	For	For
7	Re-elect Ian Livingston as Director	Mgmt	For	For	For
8	Re-elect Iain Mackay as Director	Mgmt	For	For	For
9	Re-elect Anne Robinson as Director	Mgmt	For	For	For
10	Re-elect Earl Shipp as Director	Mgmt	For	For	For
11	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
12	Re-elect Tony Wood as Director	Mgmt	For	For	For
13	Re-elect Martha Wyrsh as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Climate Transition Plan	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Phoenix Financial Ltd.

Meeting Date: 09/29/2024	Country: Israel	Ticker: PHOE
Record Date: 09/01/2024	Meeting Type: Annual/Special	
	Primary CUSIP: M7918D145	Primary ISIN: IL0007670123
		Primary SEDOL: 6460590

Votable Shares: 437,805	Shares on Loan: 0	Shares Instructed: 437,805	Shares Voted: 437,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Reelect Benjamin Gabbay as Director	Mgmt	For	For	For
1.2	Reelect Roger Abravanel as Director	Mgmt	For	For	For
1.3	Reelect Ehud Shapira as Director	Mgmt	For	For	For
2	Approve Grant of Unregistered RSU's and Options in Subsidiary to Eyal Ben Simon, CEO	Mgmt	For	For	For
3	Approve Grant of Unregistered Options to Benjamin Gabbay, Chairman	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

Phoenix Financial Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

Sampo Oyj

Meeting Date: 07/09/2024	Country: Finland	Ticker: SAMPO
Record Date: 06/27/2024	Meeting Type: Extraordinary Shareholders	
	Primary CUSIP: X75653232	Primary ISIN: FI4000552500
		Primary SEDOL: BMXX645
Votable Shares: 204,067		Shares on Loan: 0
		Shares Instructed: 204,067
		Shares Voted: 204,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Trial Holdings, Inc.

Meeting Date: 09/27/2024	Country: Japan	Ticker: 141A
Record Date: 06/30/2024	Meeting Type: Annual	
	Primary CUSIP: J9298X117	Primary ISIN: JP3635490000
		Primary SEDOL: BMGS119
Votable Shares: 173,600		Shares on Loan: 0
		Shares Instructed: 173,600
		Shares Voted: 173,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For	For

Trial Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Restricted Stock Plan	Mgmt	For	Against	Against

ULVAC, Inc.

Meeting Date: 09/27/2024	Country: Japan	Ticker: 6728	
Record Date: 06/30/2024	Meeting Type: Annual		
	Primary CUSIP: J94048105	Primary ISIN: JP3126190002	Primary SEDOL: 6599483
Votable Shares: 98,200	Shares on Loan: 0	Shares Instructed: 98,200	Shares Voted: 98,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 144	Mgmt	For	For	For
2.1	Elect Director Iwashita, Setsuo	Mgmt	For	For	For
2.2	Elect Director Aoki, Sadao	Mgmt	For	For	For
2.3	Elect Director Nishi, Hiroyuki	Mgmt	For	For	For
2.4	Elect Director Uchida, Norio	Mgmt	For	For	For
2.5	Elect Director Ishida, Kozo	Mgmt	For	For	For
2.6	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Yoshizawa, Kazushi	Mgmt	For	For	For

Wix.com Ltd.

Meeting Date: 09/09/2024	Country: Israel	Ticker: WIX	
Record Date: 08/12/2024	Meeting Type: Annual		
	Primary CUSIP: M98068105	Primary ISIN: IL0011301780	Primary SEDOL: BFZCHN7
Votable Shares: 28,071	Shares on Loan: 0	Shares Instructed: 28,071	Shares Voted: 28,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a.	Reelect Francesco de Mojana as Director	Mgmt	For	For	For
1b.	Reelect Ron Gutler as Director	Mgmt	For	For	For
1c.	Reelect Gavin Patterson as Director	Mgmt	For	For	For
2	Approve Certain Amendments to the Articles of Association of the Company	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

**Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System**



**Lazard Asset Management
US Equity Concentrated**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

No results for the selected criteria.

Parameters Used:

Date range covered : 07/01/2024 to 07/31/2024
Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: Approved, Confirmed, Instructed, Rejected, Sent, AutoApproved
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Company Name, Meeting Date
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only



Lazard Asset Management
US Equity Concentrated

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 08/01/2024 thru 08/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

No results for the selected criteria.

Parameters Used:

Date range covered : 08/01/2024 to 08/31/2024
Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: Approved, Confirmed, Instructed, Rejected, Sent, AutoApproved
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Company Name, Meeting Date
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only



Lazard Asset Management
US Equity Concentrated

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 09/01/2024 thru 09/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

No results for the selected criteria.

Parameters Used:

Date range covered : 09/01/2024 to 09/30/2024
Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: Approved, Confirmed, Instructed, Rejected, Sent, AutoApproved
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Company Name, Meeting Date
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 07/01/2024 to 09/30/2024

Location(s): All locations

Institution Account(s): ARKANSAS PUBLIC EMPLOY RET SYSTEM APERS

	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Management																	
Ratify Auditors (M0101)	4	4	4	0	0	0	0	0	0	0		4	0	4	0		
Authorize Board to Fix Remuneration of External Auditor(s) (M0109)	5	5	5	0	0	0	0	0	0	0		5	0	5	0		
Approve Auditors and Authorize Board to Fix Their Remuneration (M0136)	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Sub-Totals Management Proposal for Audit Related	10	10	10	0	0	0	0	0	0	0		10	0	10	0		
Totals for Audit Related	6	10	10	0	0	0	0	0	0	0		10	0	10	0		

Management																	
Authorize Share Repurchase Program (M0318)	5	5	5	0	0	0	0	0	0	0		5	0	5	0		
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (M0331)	5	9	9	0	0	0	0	0	0	0		9	0	9	0		
Authorize Reissuance of Repurchased Shares (M0373)	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights (M0379)	5	5	5	0	0	0	0	0	0	0		5	0	5	0		
Sub-Totals Management Proposal for Capitalization	16	20	20	0	0	0	0	0	0	0		20	0	20	0		
Totals for Capitalization	5	20	20	0	0	0	0	0	0	0		20	0	20	0		

Management																	
Amend Articles/Bylaws/Charter -- Non-Routine (M0126)	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Amend Articles to: (Japan) (M0461)	1	1	1	0	0	0	0	0	0	0		1	0	1	0		

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 07/01/2024 to 09/30/2024

Location(s): All locations

Institution Account(s): ARKANSAS PUBLIC EMPLOY RET SYSTEM APERS

	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Sub-Totals Management Proposal for Company	2	2	2	0	0	0	0	0	0	0		2	0	2	0		
Totals for Company Articles	2	2	2	0	0	0	0	0	0	0		2	0	2	0		

Management

Approve Restricted Stock Plan (M0507)	1	1	0	1	0	0	0	0	0	0		0	1	1	0		
Amend Restricted Stock Plan (M0509)	1	1	1	0	0	0	0	0	0	0		1	0	0	1		
Advisory Vote to Ratify Named Executive Officers' Compensation (M0550)	4	4	4	0	0	0	0	0	0	0		4	0	4	0		
Approve Stock Option Plan Grants (M0555)	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Approve Remuneration Policy (M0570)	1	1	1	0	0	0	0	0	0	0		1	0	0	1		
Approve Share Plan Grant (M0593)	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Sub-Totals Management Proposal for Compensation	9	9	8	1	0	0	0	0	0	0		8	1	7	2		
Totals for Compensation	6	9	8	1	0	0	0	0	0	0		8	1	7	2		

Management

Elect Director (M0201)	8	61	61	0	0	0	0	0	0	0		61	0	61	0		
Sub-Totals Management Proposal for Director	8	61	61	0	0	0	0	0	0	0		61	0	61	0		
Totals for Director Election	8	61	61	0	0	0	0	0	0	0		61	0	61	0		

Management

Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (M0281)	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Sub-Totals Management Proposal for Director	1	1	1	0	0	0	0	0	0	0		1	0	1	0		

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 07/01/2024 to 09/30/2024

Location(s): All locations

Institution Account(s): ARKANSAS PUBLIC EMPLOY RET SYSTEM APERS

	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Totals for Director Related	1	1	1	0	0	0	0	0	0	0		1	0	1	0		

Management

Management Climate-Related Proposal (M0710)	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Sub-Totals Management Proposal for Environmental	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Totals for Environmental	1	1	1	0	0	0	0	0	0	0		1	0	1	0		

Management

If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. (M0070)	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. (M0071)	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. (M0072)	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
Indicate Personal Interest in Proposed Agenda Item (M0272)	1	1	0	1	0	0	0	0	0	0		1	0	1	0		
Sub-Totals Management Proposal for No Research	4	4	0	4	0	0	0	0	0	0		4	0	4	0		
Totals for No Research	1	4	0	4	0	0	0	0	0	0		4	0	4	0		

Management

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 07/01/2024 to 09/30/2024

Location(s): All locations

Institution Account(s): ARKANSAS PUBLIC EMPLOY RET SYSTEM APERS

	Instructions											Management		ISS Policy			
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Accept Financial Statements and Statutory Reports (M0105)	5	5	5	0	0	0	0	0	0	0		5	0	5	0		
Approve Dividends (M0107)	3	3	3	0	0	0	0	0	0	0		3	0	3	0		
Approve Allocation of Income and Dividends (M0152)	2	2	2	0	0	0	0	0	0	0		2	0	2	0		
Sub-Totals Management Proposal for Routine	10	10	10	0	0	0	0	0	0	0		10	0	10	0		
Totals for Routine Business	7	10	10	0	0	0	0	0	0	0		10	0	10	0		
Management																	
Approve Political Donations (M0163)	2	2	2	0	0	0	0	0	0	0		2	0	2	0		
Sub-Totals Management Proposal for Social	2	2	2	0	0	0	0	0	0	0		2	0	2	0		
Totals for Social	2	2	2	0	0	0	0	0	0	0		2	0	2	0		
Management																	
Approve Acquisition OR Issue Shares in Connection with Acquisition (M0410)	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Sub-Totals Management Proposal for Strategic	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Totals for Strategic Transactions	1	1	1	0	0	0	0	0	0	0		1	0	1	0		
Management																	
Authorize the Company to Call EGM with Two Weeks Notice (M0623)	3	3	3	0	0	0	0	0	0	0		3	0	3	0		
Sub-Totals Management Proposal for Takeover	3	3	3	0	0	0	0	0	0	0		3	0	3	0		
Totals for Takeover Related	3	3	3	0	0	0	0	0	0	0		3	0	3	0		
Sub-totals Management Proposals for the report	67	124	119	5	0	0	0	0	0	0		123	1	122	2		
Sub-totals Shareholder Proposals for the report																	

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 07/01/2024 to 09/30/2024

Location(s): All locations

Institution Account(s): ARKANSAS PUBLIC EMPLOY RET SYSTEM APERS

	Instructions										Management		ISS Policy				
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against		
Totals for the report	10	124	119	5	0	0	0	0	0	0		123	1	122	2		

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

**Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System**



**Lazard Asset Management
International Strategic Equity Plus (ACW ex-US)**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24



Lazard Asset Management
International Strategic Equity Plus (ACW ex-US)

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 07/01/2024 thru 07/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

DATE RANGE COVERED : 07/01/2024 to 07/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOY RET
SYSTEM APERS

Experian Plc

Meeting Date: 07/17/2024

Country: Jersey

Ticker: EXPN

Record Date: 07/15/2024

Meeting Type: Annual

Primary CUSIP: G32655105

Primary ISIN: GB00B19NLV48

Primary SEDOL: B19NLV4

Votable Shares: 147,727

Shares on Loan: 0

Shares Instructed: 147,727

Shares Voted: 147,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Craig Boundy as Director	Mgmt	For	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
9	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
10	Re-elect Esther Lee as Director	Mgmt	For	For	For
11	Re-elect Louise Pentland as Director	Mgmt	For	For	For
12	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

ICON plc

Meeting Date: 07/23/2024	Country: Ireland	Ticker: ICLR
Record Date: 06/03/2024	Meeting Type: Annual	
	Primary CUSIP: G4705A100	Primary ISIN: IE0005711209
		Primary SEDOL: B94G471
Votable Shares: 42,430	Shares on Loan: 0	Shares Instructed: 42,430
		Shares Voted: 42,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For	For
1.4	Elect Director John Climax	Mgmt	For	For	For
1.5	Elect Director Julie O'Neill	Mgmt	For	For	For
1.6	Elect Director Eugene McCague	Mgmt	For	For	For
1.7	Elect Director Linda Grais	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	For

JD Sports Fashion Plc

Meeting Date: 07/04/2024	Country: United Kingdom	Ticker: JD	
Record Date: 07/02/2024	Meeting Type: Annual		
	Primary CUSIP: G5144Y120	Primary ISIN: GB00BM8Q5M07	Primary SEDOL: BM8Q5M0
Votable Shares: 3,104,419	Shares on Loan: 0	Shares Instructed: 3,104,419	Shares Voted: 3,104,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Dominic Platt as Director	Mgmt	For	For	For
5	Re-elect Regis Schultz as Director	Mgmt	For	For	For
6	Re-elect Andrew Long as Director	Mgmt	For	For	For
7	Re-elect Kath Smith as Director	Mgmt	For	For	For
8	Re-elect Bert Hoyt as Director	Mgmt	For	For	For
9	Re-elect Helen Ashton as Director	Mgmt	For	For	For
10	Re-elect Suzi Williams as Director	Mgmt	For	For	For
11	Re-elect Andrew Higginson as Director	Mgmt	For	For	For
12	Re-elect Ian Dyson as Director	Mgmt	For	For	For
13	Re-elect Angela Luger as Director	Mgmt	For	For	For
14	Re-elect Darren Shapland as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

National Grid Plc

Meeting Date: 07/10/2024	Country: United Kingdom	Ticker: NG
Record Date: 07/08/2024	Meeting Type: Annual	
	Primary CUSIP: G6S9A7120	Primary ISIN: GB00BDR05C01
		Primary SEDOL: BDR05C0

Votable Shares: 461,384	Shares on Loan: 0	Shares Instructed: 461,384	Shares Voted: 461,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
6	Elect Jacqui Ferguson as Director	Mgmt	For	For	For
7	Re-elect Ian Livingston as Director	Mgmt	For	For	For
8	Re-elect Iain Mackay as Director	Mgmt	For	For	For
9	Re-elect Anne Robinson as Director	Mgmt	For	For	For

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Re-elect Earl Shipp as Director	Mgmt	For	For	For
11	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
12	Re-elect Tony Wood as Director	Mgmt	For	For	For
13	Re-elect Martha Wyrsh as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Climate Transition Plan	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sampo Oyj

Meeting Date: 07/09/2024	Country: Finland	Ticker: SAMPO	
Record Date: 06/27/2024	Meeting Type: Extraordinary Shareholders		
	Primary CUSIP: X75653232	Primary ISIN: FI4000552500	Primary SEDOL: BMXX645
Votable Shares: 204,067	Shares on Loan: 0	Shares Instructed: 204,067	Shares Voted: 204,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	Mgmt	For	For	For
7	Close Meeting	Mgmt			



Lazard Asset Management
International Strategic Equity Plus (ACW ex-US)

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 08/01/2024 thru 08/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

DATE RANGE COVERED : 08/01/2024 to 08/31/2024
Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): ARKANSAS PUBLIC EMPLOY RET SYSTEM APERS
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: Approved, Confirmed, Instructed, Rejected, Sent, AutoApproved
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Company Name, Meeting Date
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only



Lazard Asset Management
International Strategic Equity Plus (ACW ex-US)

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 09/01/2024 thru 09/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

DATE RANGE COVERED : 09/01/2024 to 09/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOY RET
SYSTEM APERS

Ashtead Group Plc

Meeting Date: 09/04/2024

Country: United Kingdom

Ticker: AHT

Record Date: 09/02/2024

Meeting Type: Annual

Primary CUSIP: G05320109

Primary ISIN: GB0000536739

Primary SEDOL: 0053673

Votable Shares: 77,318

Shares on Loan: 0

Shares Instructed: 77,318

Shares Voted: 77,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Paul Walker as Director	Mgmt	For	For	For
6	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
7	Re-elect Michael Pratt as Director	Mgmt	For	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
9	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
10	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Elect Roy Twite as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Amend Long-Term Incentive Plan	Mgmt	For	Against	For

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Phoenix Financial Ltd.

Meeting Date: 09/29/2024	Country: Israel	Ticker: PHOE
Record Date: 09/01/2024	Meeting Type: Annual/Special	
	Primary CUSIP: M7918D145	Primary ISIN: IL0007670123
		Primary SEDOL: 6460590
Votable Shares: 437,805	Shares on Loan: 0	Shares Instructed: 437,805
		Shares Voted: 437,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Reelect Benjamin Gabbay as Director	Mgmt	For	For	For
1.2	Reelect Roger Abravanel as Director	Mgmt	For	For	For
1.3	Reelect Ehud Shapira as Director	Mgmt	For	For	For
2	Approve Grant of Unregistered RSU's and Options in Subsidiary to Eyal Ben Simon, CEO	Mgmt	For	For	For
3	Approve Grant of Unregistered Options to Benjamin Gabbay, Chairman	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

Phoenix Financial Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

Trial Holdings, Inc.

Meeting Date: 09/27/2024	Country: Japan	Ticker: 141A	
Record Date: 06/30/2024	Meeting Type: Annual		
	Primary CUSIP: J9298X117	Primary ISIN: JP3635490000	Primary SEDOL: BMGS119
Votable Shares: 173,600	Shares on Loan: 0	Shares Instructed: 173,600	Shares Voted: 173,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	Against	Against

ULVAC, Inc.

Meeting Date: 09/27/2024	Country: Japan	Ticker: 6728	
Record Date: 06/30/2024	Meeting Type: Annual		
	Primary CUSIP: J94048105	Primary ISIN: JP3126190002	Primary SEDOL: 6599483

Votable Shares: 98,200

Shares on Loan: 0

Shares Instructed: 98,200

Shares Voted: 98,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 144	Mgmt	For	For	For
2.1	Elect Director Iwashita, Setsuo	Mgmt	For	For	For
2.2	Elect Director Aoki, Sadao	Mgmt	For	For	For
2.3	Elect Director Nishi, Hiroyuki	Mgmt	For	For	For
2.4	Elect Director Uchida, Norio	Mgmt	For	For	For
2.5	Elect Director Ishida, Kozo	Mgmt	For	For	For
2.6	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Yoshizawa, Kazushi	Mgmt	For	For	For

Wix.com Ltd.

Meeting Date: 09/09/2024

Record Date: 08/12/2024

Country: Israel

Meeting Type: Annual

Primary CUSIP: M98068105

Ticker: WIX

Primary ISIN: IL0011301780

Primary SEDOL: BFZCHN7

Votable Shares: 28,071

Shares on Loan: 0

Shares Instructed: 28,071

Shares Voted: 28,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a.	Reelect Francesco de Mojana as Director	Mgmt	For	For	For
1b.	Reelect Ron Gutler as Director	Mgmt	For	For	For
1c.	Reelect Gavin Patterson as Director	Mgmt	For	For	For
2	Approve Certain Amendments to the Articles of Association of the Company	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

**Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System**



**LSV Asset Management
U.S. Small Cap Value**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

American Woodmark Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	08/18/2024			
Vote Deadline Date	08/21/2024	Record Date	06/17/2024	Ticker
Country Of Trade	US			
Ballot Sec ID	CUSIP9-030506109			

Annual Meeting Agenda (08/22/2024)

	Mgmt Rec	Vote Cast
1 Elect Latasha M. Akoma	For	For
2 Elect Andrew B. Cogan	For	For
3 Elect M. Scott Culbreth	For	For
4 Elect James G. Davis, Jr.	For	Against
Vote Note: Insufficient board gender diversity		
5 Elect Philip D. Fracassa	For	For
6 Elect Daniel T. Hendrix	For	For
7 Elect David A. Rodriguez	For	For
8 Elect Vance W. Tang	For	For
9 Elect Emily C. Videtto	For	For
10 Ratification of Auditor	For	For
11 Advisory Vote on Executive Compensation	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	16,325	APERSSV
Totals	16,325	

Capri Holdings Ltd

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	08/31/2024			
Vote Deadline Date	09/03/2024	Record Date	07/15/2024	Ticker
Country Of Trade	US			
Ballot Sec ID	CUSIP9-G1890L107			

Annual Meeting Agenda (09/04/2024)

	Mgmt Rec	Vote Cast
1 Elect Marilyn Crouther	For	For
2 Elect Stephen F. Reitman	For	For
3 Elect Jean Tomlin	For	For
4 Ratification of Auditor	For	For
5 Advisory Vote on Executive Compensation	For	Against
Vote Note: Change of control provision; Pay for performance disconnect		

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	17,300	APERSSV
Totals	17,300	

Cirrus Logic, Inc.

Voted	Ballot Status	Counted	Decision Status	Approved

	Ballot Voted	07/22/2024							
	Vote Deadline Date	07/25/2024	Record Date	05/28/2024	Ticker	CRUS	Share Blocking	No	
	Country Of Trade	US							
	Ballot Sec ID	CUSIP9-172755100							

Annual Meeting Agenda (07/26/2024)		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Alexander M. Davern	For	For
1.2	Elect John M. Forsyth	For	For
1.3	Elect Raghib Hussain	For	For
1.4	Elect Duy-Loan T. Le	For	For
1.5	Elect Catherine P. Lego	For	For
1.6	Elect William D. Mosley	For	For
1.7	Elect David J. Tupman	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For
4	Amendment to the 2018 Long Term Incentive Plan	For	For
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Vote Note: Amendment is not in best interests of shareholders			

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	22,395	APERSSV
Totals	22,395	

Ennis Inc.	Voted	Ballot Status	Counted	Decision Status	Approved			
	Ballot Voted	07/14/2024						
	Vote Deadline Date	07/17/2024	Record Date	05/17/2024	Ticker	EBF	Share Blocking	No
	Country Of Trade	US						
	Ballot Sec ID	CUSIP9-293389102						

Annual Meeting Agenda (07/18/2024)		Mgmt Rec	Vote Cast
1	Elect Troy L. Priddy	For	Against
Vote Note: Insufficient board gender diversity			
2	Elect Alejandro Quiroz	For	For
3	Elect Margaret A. Walters	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	For
Accounts With Shares		Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS		20,567	APERSSV
Totals		20,567	

ePlus Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
	Ballot Voted	09/10/2024			

		Vote Deadline Date	09/11/2024	Record Date	07/18/2024	Ticker	PLUS	Share Blocking	No
		Country Of Trade	US						
		Ballot Sec ID	CUSIP9-294268107						
Annual Meeting Agenda (09/12/2024)			Mgmt Rec	Vote Cast					
1	Elect Renée Bergeron		For	For					
2	Elect Bruce M. Bowen		For	For					
3	Elect John E. Callies		For	For					
4	Elect Ira A. Hunt, III		For	For					
5	Elect Mark P. Marron		For	For					
6	Elect Maureen F. Morrison		For	For					
7	Elect Ben Xiang		For	Withhold					
Vote Note: Insufficient board gender diversity									
8	Advisory Vote on Executive Compensation		For	For					
9	Ratification of Auditor		For	For					
10	Approval of the 2024 Non-Employee Director Long-Term Incentive Plan		For	For					
Accounts With Shares			Shares Voted	Holdings Id					
Bank of New York Mellon (93I-US)- Arkansas PERS			13,100	APERSSV					
Totals			13,100						

La-Z-Boy Inc.

		Voted	Ballot Status	Counted	Decision Status	Approved			
		Ballot Voted	08/23/2024						
		Vote Deadline Date	08/26/2024	Record Date	06/28/2024	Ticker	LZB	Share Blocking	No
		Country Of Trade	US						
		Ballot Sec ID	CUSIP9-505336107						
Annual Meeting Agenda (08/27/2024)			Mgmt Rec	Vote Cast					
1	Election of Directors								
1.1	Elect Erika L. Alexander		For	For					
1.2	Elect Sarah M. Gallagher		For	For					
1.3	Elect James P. Hackett		For	For					
1.4	Elect Raza S. Haider		For	For					
1.5	Elect Janet E. Kerr		For	For					
1.6	Elect Mark S. LaVigne		For	For					
1.7	Elect Michael T. Lawton		For	For					
1.8	Elect Rebecca L. O'Grady		For	For					
1.9	Elect Lauren B. Peters		For	For					
1.10	Elect Melinda D. Whittington		For	For					
2	Ratification of Auditor		For	For					
3	Advisory Vote on Executive Compensation		For	For					
4	Approval of the 2024 Omnibus Incentive Plan		For	For					
Accounts With Shares			Shares Voted	Holdings Id					
Bank of New York Mellon (93I-US)- Arkansas PERS			38,434	APERSSV					
Totals			38,434						

Spectrum Brands Holdings Inc

		Voted	Ballot Status	Counted	Decision Status	Approved			
		Ballot Voted	08/02/2024						

Vote Deadline Date	08/05/2024	Record Date	06/17/2024	Ticker	SPB	Share Blocking	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-84790A105						

Annual Meeting Agenda (08/06/2024)		Mgmt Rec	Vote Cast
1	Elect Sherianne James	For	For
2	Elect Leslie L. Campbell	For	For
3	Elect Joan K. Chow	For	For
4	Elect Hugh R. Rovit	For	For
5	Elect Gautam Patel	For	For
6	Elect David M. Maura	For	For
7	Elect Terry L. Polistina	For	For
8	Ratification of Auditor	For	For
9	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	16,100	APERSSV
Totals	16,100	

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

**Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System**



**Mackay Shields
Core Plus Opportunities**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

DATE RANGE COVERED : 07/01/2024 to 09/30/2024
Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): Arkansas Public Employee
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



SSI Investment Management LLC
SSI Convertible Investment Strategy

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

SSI Investment Management LLC SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 07/01/2024 thru 07/31/2024

No proxies were voted on behalf of the pension plan

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

Date range covered : 07/01/2024 to 07/31/2024
Location(s): SSI Investment Management
Account Group(s): All Account Groups
Institution Account(s): Arkansas P.E.R.S.
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda

SSI Investment Management LLC SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 08/01/2024 thru 08/31/2024

No proxies were voted on behalf of the pension plan

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

Date range covered : 08/01/2024 to 08/31/2024
Location(s): SSI Investment Management
Account Group(s): All Account Groups
Institution Account(s): Arkansas P.E.R.S.
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda

SSI Investment Management LLC
SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 09/01/2024 thru 09/30/2024

No proxies were voted on behalf of the pension plan

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

Date range covered : 09/01/2024 to 09/30/2024
Location(s): SSI Investment Management
Account Group(s): All Account Groups
Institution Account(s): Arkansas P.E.R.S.
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



Stephens Investment Management Group, LLC
Mid Cap Growth Strategy

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

No results for the selected criteria.**Parameters Used:**

Date range covered : 07/01/2024 to 07/31/2024
Location(s): STEPHENS INCORPORATED
Account Group(s): Stephens SIMG-3642D
Institution Account(s): All Institution Accounts
Custodian Account(s): APERS Mid Cap Strategy - CAD, APERS Mid Cap Strategy
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda

No results for the selected criteria.**Parameters Used:**

Date range covered : 08/01/2024 to 08/31/2024
Location(s): STEPHENS INCORPORATED
Account Group(s): Stephens SIMG-3642D
Institution Account(s): All Institution Accounts
Custodian Account(s): APERS Mid Cap Strategy - CAD, APERS Mid Cap Strategy, 000956358
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda

No results for the selected criteria.**Parameters Used:**

Date range covered : 09/01/2024 to 09/30/2024
Location(s): STEPHENS INCORPORATED
Account Group(s): Stephens SIMG-3642D
Institution Account(s): All Institution Accounts
Custodian Account(s): APERS Mid Cap Strategy - CAD, APERS Mid Cap Strategy
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

**Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System**



**Stephens Investment Management Group, LLC
Small Cap Growth Strategy**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24



Stephens Investment Management Group, LLC
Small Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 7/01/2024 thru 7/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 07/01/2024 to 07/31/2024

ICON plc

Meeting Date: 07/23/2024

Country: Ireland

Ticker: ICLR

Proxy Level: N/A

Record Date: 06/03/2024

Meeting Type: Annual

Meeting ID: 1878368

Primary Security ID: G4705A100

Primary CUSIP: G4705A100

Primary ISIN: IE0005711209

Primary SEDOL: B94G471

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.2	Elect Director Steve Cutler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.3	Elect Director Ronan Murphy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.4	Elect Director John Climax	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.5	Elect Director Julie O'Neill	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.6	Elect Director Eugene McCague	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.7	Elect Director Linda Grais	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	For
4	Authorise Issue of Equity	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as the proposed amounts and duration are within recommended limits.</i>						
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as the proposed amounts and duration are within recommended limits.</i>						
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as the proposed amounts and duration are within recommended limits.</i>						
7	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	For
8	Approve the Price Range for the Reissuance of Shares	Mgmt	Yes	For	For	For	For



Stephens Investment Management Group, LLC
Small Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 8/01/2024 thru 8/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 08/01/2024 to 08/31/2024

BioLife Solutions, Inc.

Meeting Date: 08/01/2024	Country: USA	Ticker: BLFS	Proxy Level: 3
Record Date: 06/03/2024	Meeting Type: Annual	Meeting ID: 1875479	
Primary Security ID: 09062W204	Primary CUSIP: 09062W204	Primary ISIN: US09062W2044	Primary SEDOL: BJH08B2
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roderick de Greef	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Joydeep Goswami for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. WITHHOLD votes are warranted for Audit Committee members Rachel Ellingson and Joydeep Goswami for failing to address the material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.</i>							
1.2	Elect Director Joydeep Goswami	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Joydeep Goswami for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. WITHHOLD votes are warranted for Audit Committee members Rachel Ellingson and Joydeep Goswami for failing to address the material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.</i>							
1.3	Elect Director Amy DuRoss	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Joydeep Goswami for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. WITHHOLD votes are warranted for Audit Committee members Rachel Ellingson and Joydeep Goswami for failing to address the material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.</i>							
1.4	Elect Director Rachel Ellingson	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Joydeep Goswami for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. WITHHOLD votes are warranted for Audit Committee members Rachel Ellingson and Joydeep Goswami for failing to address the material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.</i>							
1.5	Elect Director Timothy L. Moore	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Joydeep Goswami for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. WITHHOLD votes are warranted for Audit Committee members Rachel Ellingson and Joydeep Goswami for failing to address the material weaknesses in the company's internal controls in consecutive years. A vote FOR the remaining director nominees is warranted.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For	For

Kornit Digital Ltd.

Meeting Date: 08/29/2024	Country: Israel	Ticker: KRNT	Proxy Level: N/A
Record Date: 07/23/2024	Meeting Type: Annual	Meeting ID: 1885095	
Primary Security ID: M6372Q113	Primary CUSIP: M6372Q113	Primary ISIN: IL0011216723	Primary SEDOL: BWFRFD7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Yuval Cohen as Director	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.							
1b	Reelect Stephen Nigro as Director	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.							
1c	Reelect Ronen Samuel as Director	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.							
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For



Stephens Investment Management Group, LLC
Small Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 9/01/2024 thru 9/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 09/01/2024 to 09/30/2024

RBC Bearings Incorporated

Meeting Date: 09/05/2024	Country: USA	Ticker: RBC	Proxy Level: 3
Record Date: 07/09/2024	Meeting Type: Annual	Meeting ID: 1885671	
Primary Security ID: 75524B104	Primary CUSIP: 75524B104	Primary ISIN: US75524B1044	Primary SEDOL: B0GLYB5
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard R. Crowell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1b	Elect Director Amir Faghri	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1c	Elect Director Steven H. Kaplan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Amend Certificate of Incorporation to Eliminate the Personal Liability of Officers	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Envestnet, Inc.

Meeting Date: 09/24/2024	Country: USA	Ticker: ENV	Proxy Level: 5
Record Date: 08/20/2024	Meeting Type: Special	Meeting ID: 1891520	
Primary Security ID: 29404K106	Primary CUSIP: 29404K106	Primary ISIN: US29404K1060	Primary SEDOL: B474ZK7
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	For	For	For

Meeting Date: 09/27/2024	Country: USA	Ticker: AVAV	Proxy Level: 3
Record Date: 08/07/2024	Meeting Type: Annual	Meeting ID: 1888799	
Primary Security ID: 008073108	Primary CUSIP: 008073108	Primary ISIN: US0080731088	Primary SEDOL: B1P5YY8

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wahid Nawabi	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1b	Elect Director Cindy K. Lewis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1c	Elect Director Joseph L. Votel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

**Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System**

**WELLINGTON
MANAGEMENT®**

**Wellington Management Company
Research Value**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

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Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 07/01/2024 thru 07/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Jul-24 to 31-Jul-24

CONSTELLATION BRANDS INC

ISIN	US21036P2074	Meeting Date	17-Jul-24
Ticker	STZ	Deadline Date	16-Jul-24
Country	United States	Record Date	20-May-24
Blocking	No	Vote Date	11-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Christopher J. Baldwin	Management	For	For	For
1b.	Elect Christy Clark	Management	For	For	For
1c.	Elect Jennifer M. Daniels	Management	For	For	For
1d.	Elect Nicholas I. Fink	Management	For	For	For
1e.	Elect William T. Giles	Management	For	For	For
1f.	Elect Ernesto M. Hernández	Management	For	For	For
1g.	Elect José Manuel Madero Garza	Management	For	For	For
1h.	Elect Daniel J. McCarthy	Management	For	For	For
1i.	Elect William A. Newlands	Management	For	For	For
1j.	Elect Richard Sands	Management	For	Against	Against

Vote Note: Board independence/composition

Proxy Voting Summary

Report Date Range: 01-Jul-24 to 31-Jul-24

Monthly Proxy Voting Summary

1k.	Elect Robert Sands	Management	For	Against	Against
	Vote Note: Board independence/composition				
1l.	Elect Judy A. Schmeling	Management	For	For	For
1m.	Elect Luca Zaramella	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Water Risk Exposure	Shareholder	Against	For	Against
	Vote Note: Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.				
5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	Against
	Vote Note: Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.				
6.	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	14,205		11-Jul-24
Totals				14,205		

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Jul-24 to 31-Jul-24

ICON PLC

ISIN	IE0005711209	Meeting Date	23-Jul-24
Ticker	ICLR	Deadline Date	19-Jul-24
Country	Ireland	Record Date	03-Jun-24
Blocking	No	Vote Date	11-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ciaran Murray	Management	For	For	For
1.2	Elect Steve Cutler	Management	For	For	For
1.3	Elect Rónán Murphy	Management	For	For	For
1.4	Elect John Climax	Management	For	For	For
1.5	Elect Julie O'Neill	Management	For	For	For
1.6	Elect Eugene McCague	Management	For	For	For
1.7	Elect Linda S. Grais	Management	For	For	For
2.	Accounts and Reports	Management	For	For	For
3.	Authority to Set Auditor's Fees	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-24 to 31-Jul-24

Monthly Proxy Voting Summary

7.	Authority to Repurchase Shares	Management	For	For	For
8.	Authorize Price Range for the Reissuance of Treasury Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	6,476		11-Jul-24
Totals				6,476		

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Jul-24 to 31-Jul-24

LINDE PLC

ISIN	BRL1INBDR006	Meeting Date	30-Jul-24
Ticker	LIN	Deadline Date	29-Jul-24
Country	Ireland	Record Date	26-Apr-24
Blocking	No	Vote Date	12-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen F. Angel	Management	For	For	For
1b.	Elect Sanjiv Lamba	Management	For	For	For
1c.	Elect Ann-Kristin Achleitner	Management	For	For	For
1d.	Elect Thomas Enders	Management	For	For	For
1e.	Elect Hugh Grant	Management	For	For	For
1f.	Elect Joe Kaeser	Management	For	For	For
1g.	Elect Victoria E. Ossadnik	Management	For	For	For
1h.	Elect Paula Rosput Reynolds	Management	For	For	For
1i.	Elect Alberto Weisser	Management	For	For	For
1j.	Elect Robert L. Wood	Management	For	For	For
2a.	Ratification of Auditor	Management	For	For	For
2b.	Authority to Set Auditor's Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jul-24 to 31-Jul-24

Monthly Proxy Voting Summary

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Determination of Price Range for Re-allotment of Treasury Shares	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	14,307		12-Jul-24
Totals				14,307		

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Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 08/01/2024 thru 08/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Aug-24 to 31-Aug-24

SKYLINE CHAMPION CORP

ISIN	US8308301055	Meeting Date	01-Aug-24
Ticker	SKY	Deadline Date	31-Jul-24
Country	United States	Record Date	04-Jun-24
Blocking	No	Vote Date	26-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Keith Anderson	Management	For	For	For
1.2	Elect Michael Berman	Management	For	For	For
1.3	Elect Eddie Capel	Management	For	For	For
1.4	Elect Erin Mulligan Helgren	Management	For	For	For
1.5	Elect Michael A. Kaufman	Management	For	For	For
1.6	Elect Tawn Kelley	Management	For	For	For
1.7	Elect Nikul Patel	Management	For	For	For
1.8	Elect Gary E. Robinette	Management	For	For	For
1.9	Elect Mark Yost	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Company Name Change	Management	For	For	For

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-Aug-24 to 31-Aug-24

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	2,810	14,500	26-Jul-24
Totals				2,810	14,500	

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Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 09/01/2024 thru 09/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Sep-24 to 30-Sep-24

No Voting Activity

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

**Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System**

William Blair

**William Blair Investment Management
Large Cap Growth Separately Managed Account**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

07/01/24 - 09/30/24

William Blair Investment Management
Large Cap Growth Separately Managed Account

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 07/01/2024 thru 07/31/2024

No proxies were voted on behalf of the pension plan

No Activity Reported For This Time Period

William Blair Investment Management
Large Cap Growth Separately Managed Account

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 08/01/2024 thru 08/31/2024

No proxies were voted on behalf of the pension plan

No Activity Reported For This Time Period

William Blair Investment Management
Large Cap Growth Separately Managed Account

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 09/01/2024 thru 09/30/2024

No proxies were voted on behalf of the pension plan

No Activity Reported For This Time Period