



ARKANSAS PUBLIC EMPLOYEES'
RETIREMENT SYSTEM

**Per Arkansas Act 498, APERS presents Proxy
Voting Reports for the following co-mingled
investment funds for:**

**Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System**

**Part II of IV
10/01/24 - 12/31/24**



APERS Proxy Voting Report

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Arkansas Public Employees' Retirement System
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Acadian Asset Management
All-Country World ex-U.S. Small-Cap Equity

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24

VOTE SUMMARY REPORT

Date range covered : 10/01/2024 to 12/31/2024

LOCATION(S): ACADIAN ASSET MANAGEMENT

INSTITUTION ACCOUNT(S): ACADIAN ACWI EX US
SMALL-CAP FUND

Sunfun Info Co., Ltd.

Meeting Date: 10/01/2024 **Country:** Taiwan **Ticker:** 5278
Record Date: 08/30/2024 **Meeting Type:** Special
Primary Security ID: Y8161A108

Shares Voted: 12,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Yang Chia-Shen, with SHAREHOLDER NO.J120469XXX as Independent Director	Mgmt	For	For	For
1.2	Elect Chen Shu-Yang, with SHAREHOLDER NO.A125750XXX as Independent Director	Mgmt	For	For	For
2	Approve Release of Restrictions of Competitive Activities of Independent Directors	Mgmt	For	For	For

Evertz Technologies Limited

Meeting Date: 10/02/2024 **Country:** Canada **Ticker:** ET
Record Date: 08/28/2024 **Meeting Type:** Annual/Special
Primary Security ID: 30041N107

Shares Voted: 14,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Romolo Magarelli	Mgmt	For	Withhold	Withhold
1.2	Elect Director Douglas A. DeBruin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Christopher M. Colclough	Mgmt	For	For	For
1.4	Elect Director Thomas V. Pistor	Mgmt	For	For	For
1.5	Elect Director Don Carson	Mgmt	For	For	For
1.6	Elect Director Rakesh Patel	Mgmt	For	Withhold	Withhold
1.7	Elect Director Brian Piccioni	Mgmt	For	For	For

Evertz Technologies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve BDO Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against
4	Re-approve Restricted Share Unit Plan	Mgmt	For	Against	Against

Perenti Limited

Meeting Date: 10/03/2024

Country: Australia

Ticker: PRN

Record Date: 10/01/2024

Meeting Type: Annual

Primary Security ID: Q73992101

Shares Voted: 338,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Diane Smith-Gander as Director	Mgmt	For	For	For
3	Elect Andrea Sutton as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Mark Norwell	Mgmt	For	For	For
5	Approve Issuance of STI Rights to Mark Norwell	Mgmt	For	For	For
6	Approve Board Spill Meeting	Mgmt	Against	Against	Against

Companhia de Saneamento de Minas Gerais

Meeting Date: 10/04/2024

Country: Brazil

Ticker: CSMG3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P28269101

Shares Voted: 111,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investments for the Expansion of the Rio Manso System - Lot 1	Mgmt	For	For	For

Bermaz Auto Berhad

Meeting Date: 10/08/2024

Record Date: 10/01/2024

Primary Security ID: Y0873J105

Country: Malaysia

Meeting Type: Annual

Ticker: 5248

Shares Voted: 351,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees to Hisham Bin Syed Wazir	Mgmt	For	For	For
2	Approve Directors' Fees to Kalsom Binti Abd. Rahman	Mgmt	For	For	For
3	Approve Directors' Fees to Adibah Khairiah Binti Ismail @ Daud	Mgmt	For	For	For
4	Approve Directors' Fees to Martin Giles Manen	Mgmt	For	For	For
5	Approve Directors' Fees to Kamaruzaman Bin Wan Ahmad	Mgmt	For	For	For
6	Approve Directors' Remuneration (Excluding Directors' Fees)	Mgmt	For	For	For
7	Elect Yeoh Choon San as Director	Mgmt	For	For	For
8	Elect Kamaruzaman Bin Wan Ahmad as Director	Mgmt	For	For	For
9	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Share Repurchase Program	Mgmt	For	For	For

China Reinsurance (Group) Corporation

Meeting Date: 10/08/2024

Record Date: 10/02/2024

Primary Security ID: Y1R0AJ109

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 1508

Shares Voted: 3,009,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zhu Xiaoyun as Director	Mgmt	For	For	For
2	Elect Keung Yui Fai as Director	Mgmt	For	For	For

Meeting Date: 10/08/2024

Country: Belgium

Ticker: COLR

Record Date: 09/24/2024

Meeting Type: Extraordinary
Shareholders

Primary Security ID: B26882231

Shares Voted: 9,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt			
I.1	Receive Special Board Report Re: Articles 7:179 and 7:191 of the Companies and Associations Code	Mgmt			
I.2	Approve Issuance of Equity without Preemptive Rights	Mgmt	For	For	For
I.3	Approve Setting of the Issue Price	Mgmt	For	For	For
I.4	Eliminate Preemptive Rights	Mgmt	For	For	For
I.5	Approve Issuance of Equity without Preemptive Rights	Mgmt	For	For	For
I.6	Approve the Opening of Subscriptions on October 17, 2024 and Closure on November 18, 2024	Mgmt	For	For	For
I.7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
II.1	Receive Special Board Report Re: Article 7:199 of the Companies and Associations Code	Mgmt			
II.2	Approve Increase in Capital up to EUR 378.9 Million with Preemptive Rights	Mgmt	For	Against	Against
II.3	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
II.4	Amend Article 7 to Reflect Changes in Capital	Mgmt	For	Against	Against
III	Authorize Repurchase of Treasury Shares	Mgmt	For	Against	Against
IV	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

EIH Limited

Meeting Date: 10/08/2024

Record Date: 08/30/2024

Primary Security ID: Y2233X154

Country: India

Meeting Type: Special

Ticker: 500840

Shares Voted: 121,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Raj Kumar Kataria as Director	Mgmt	For	For	For

Synektik SA

Meeting Date: 10/08/2024

Record Date: 09/23/2024

Primary Security ID: X8852H108

Country: Poland

Meeting Type: Special

Ticker: SNT

Shares Voted: 2,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Waive Secrecy for Elections of Members of Vote Counting Commission	Mgmt	For	For	For
6	Elect Members of Vote Counting Commission	Mgmt	For	For	For
7	Elect Supervisory Board Member	Mgmt	For	Against	Against
8	Close Meeting	Mgmt			

StealthGas Inc.

Meeting Date: 10/09/2024

Record Date: 08/19/2024

Primary Security ID: Y81669106

Country: Marshall Isl

Meeting Type: Annual

Ticker: GASS

Shares Voted: 41,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harry N. Vafias	Mgmt	For	Withhold	Withhold

StealthGas Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	Mgmt	For	For	For

dormakaba Holding AG

Meeting Date: 10/10/2024 **Country:** Switzerland **Ticker:** DOKA
Record Date: **Meeting Type:** Annual
Primary Security ID: H1956E103

Shares Voted: 1,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 8.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Svein Brandtzaeg as Director and Board Chair	Mgmt	For	For	For
4.2	Reelect Thomas Aebischer as Director	Mgmt	For	For	For
4.3	Reelect Jens Birgersson as Director	Mgmt	For	For	For
4.4	Reelect Stephanie Brecht-Bergen as Director	Mgmt	For	For	For
4.5	Reelect Hans Gummert as Director	Mgmt	For	For	For
4.6	Reelect Kenneth Lochiatto as Director	Mgmt	For	For	For
4.7	Reelect Ines Poeschel as Director	Mgmt	For	For	For
4.8	Reelect Michael Regelski as Director	Mgmt	For	For	For
4.9	Elect Marianne Janik as Director	Mgmt	For	For	For
4.10	Elect Ilias Laeber as Director	Mgmt	For	For	For
5.1	Reappoint Svein Brandtzaeg as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

dormakaba Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reappoint Kenneth Lochiatto as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.9 Million	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Pekati Group Bhd.

Meeting Date: 10/10/2024

Country: Malaysia

Ticker: 0233

Record Date: 10/03/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID:
MYQ023300005

Shares Voted: 465,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employees' Share Option Scheme	Mgmt	For	Against	Against
2	Approve Allocation of ESOS Options to Kok Kong Chin	Mgmt	For	Against	Against
3	Approve Allocation of ESOS Options to Chin Soo Mau	Mgmt	For	Against	Against
4	Approve Allocation of ESOS Options to Tai Yee Chee	Mgmt	For	Against	Against
5	Approve Allocation of ESOS Options to Ong Keng Siew	Mgmt	For	Against	Against
6	Approve Allocation of ESOS Options to Yeong Siew Lee	Mgmt	For	Against	Against
7	Approve Allocation of ESOS Options to Shelina Binti Razaly Wahi	Mgmt	For	Against	Against

Peklat Group Bhd.

Meeting Date: 10/10/2024

Record Date: 10/03/2024

Primary Security ID: MYQ023300005

Country: Malaysia

Meeting Type: Extraordinary Shareholders

Ticker: 0233

Shares Voted: 465,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition of Ordinary Shares	Mgmt	For	For	For
2	Approve Diversification of The Existing Business of Peklat and Its Subsidiaries	Mgmt	For	For	For

Radware Ltd.

Meeting Date: 10/10/2024

Record Date: 09/06/2024

Primary Security ID: M81873107

Country: Israel

Meeting Type: Annual

Ticker: RDWR

Shares Voted: 21,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Yuval Cohen as Director	Mgmt	For	For	For
1b	Elect Yair Tauman as Director	Mgmt	For	For	For
1c	Elect Alex Pinchev as Director	Mgmt	For	For	For
3	Approve Grants of Equity-Based Awards of the Company to the President and CEO	Mgmt	For	Against	Against
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Swaraj Engines Limited

Meeting Date: 10/10/2024

Record Date: 09/06/2024

Primary Security ID: Y8319S118

Country: India

Meeting Type: Special

Ticker: 500407

Shares Voted: 3,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

Swaraj Engines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Rajya Vardhan Kanoria as Director	Mgmt	For	For	For
2	Elect Devjit Sarkar as Director	Mgmt	For	For	For
3	Approve Appointment and Remuneration of Devjit Sarkar as Whole Time Director designated as Whole Time Director & Chief Executive Officer	Mgmt	For	For	For

Nuvama Wealth Management Ltd.

Meeting Date: 10/11/2024	Country: India	Ticker: 543988
Record Date: 09/06/2024	Meeting Type: Special	
Primary Security ID: Y2R495101		

Shares Voted: 5,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Nuvama Wealth Employee Stock Appreciation Rights Plan 2024 and Grant of Employee Stock Appreciation Rights Units under Nuvama Wealth Employee Stock Appreciation Rights Plan 2024 to the Eligible Employees of the Company	Mgmt	For	For	For
2	Approve Extension of Nuvama Wealth Employee Stock Appreciation Rights Plan 2024 to the Eligible Employees of the Subsidiary Company(ies)	Mgmt	For	For	For
3	Approve Extension of Nuvama Wealth Employee Stock Appreciation Rights Plan 2024 to the Eligible Employees of the Associate Company(ies)	Mgmt	For	Against	Against

Ronesans Gayrimenkul Yatirim AS

Meeting Date: 10/11/2024	Country: Turkey	Ticker: RGYAS.E
Record Date:	Meeting Type: Special	
Primary Security ID: M8S18R117		

Shares Voted: 278,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Approve Profit Distribution Policy, Donation Policy and Disclosure Policy	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Ratify Director Appointments	Mgmt	For	For	For
5	Approve Director Remuneration	Mgmt	For	Against	Against
6	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	For	For	For
7	Wishes	Mgmt			

Uchida Yoko Co., Ltd.

Meeting Date: 10/12/2024 Country: Japan Ticker: 8057
Record Date: 07/20/2024 Meeting Type: Annual
Primary Security ID: J93884104

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 220	Mgmt	For	For	For
2.1	Elect Director Okubo, Noboru	Mgmt	For	For	For
2.2	Elect Director Miyamura, Toyotsugu	Mgmt	For	For	For
2.3	Elect Director Shirakata, Akio	Mgmt	For	For	For
2.4	Elect Director Hayashi, Toshiji	Mgmt	For	For	For
2.5	Elect Director Koyanagi, Satoshi	Mgmt	For	For	For
2.6	Elect Director Sato, Shoichiro	Mgmt	For	For	For
2.7	Elect Director Takemata, Kuniharu	Mgmt	For	For	For
2.8	Elect Director Imajo, Keiji	Mgmt	For	For	For
2.9	Elect Director Tanaka, Masako	Mgmt	For	For	For

Shenzhen Fuanna Bedding & Furnishing Co. Ltd.

Meeting Date: 10/14/2024

Record Date: 10/08/2024

Primary Security ID: Y77448101

Country: China

Meeting Type: Special

Ticker: 002327

Shares Voted: 118,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Lin Guofang as Director	Mgmt	For	For	For
1.2	Elect Chen Guohong as Director	Mgmt	For	For	For
1.3	Elect Lin Zhencheng as Director	Mgmt	For	For	For
1.4	Elect Lin Xuankun as Director	Mgmt	For	For	For
1.5	Elect Lin Hankai as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zeng Fanyue as Director	Mgmt	For	For	For
2.2	Elect Wu Qiyou as Director	Mgmt	For	For	For
2.3	Elect Zhang Ran as Director	Mgmt	For	For	For
2.4	Elect Lin Li as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Chen Kai as Supervisor	Mgmt	For	For	For
3.2	Elect Huang Ruoxin as Supervisor	Mgmt	For	For	For
4	Approve Remuneration and Allowance of Directors	Mgmt	For	For	For
5	Approve Remuneration of Supervisors	Mgmt	For	For	For

Autel Intelligent Technology Co., Ltd.

Meeting Date: 10/15/2024

Record Date: 10/10/2024

Primary Security ID: Y048CG103

Country: China

Meeting Type: Special

Ticker: 688208

Shares Voted: 110,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	Against	Against

Autel Intelligent Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Management Measures for the Employee Share Purchase Plan	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Matters Related to the Employee Share Purchase Plan	Mgmt	For	Against	Against
4	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	Against	Against
5	Approve the Implementation Assessment and Management Measures for the Performance Share Incentive Plan	Mgmt	For	Against	Against
6	Approve Authorization of the Board to Handle All Matters Related to the Performance Share Incentive Plan	Mgmt	For	Against	Against

Dexxos Participacoes SA

Meeting Date: 10/15/2024 **Country:** Brazil **Ticker:** DEXP3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P3R895118

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Conversion of All Preferred Shares into Common Shares at Ratio of 1:1	Mgmt	For	For	For
2	Amend Articles 5 and 6 to Reflect Changes in Capital	Mgmt	For	For	For
3	Consolidate Bylaws	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

DMCI Holdings, Inc.

Meeting Date: 10/15/2024 **Country:** Philippines **Ticker:** DMC
Record Date: 09/06/2024 **Meeting Type:** Special
Primary Security ID: Y2088F100

DMCI Holdings, Inc.

Shares Voted: 955,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting	Mgmt	For	For	For
2	Approve Revocation of the Stockholders' Resolution Increasing the Par Value of Preferred Shares to Php 1,000	Mgmt	For	For	For
3	Approve Amendment of the Articles of Incorporation to Reclassify 10 Million of the Unissued Preferred Shares as Class B Preferred Shares	Mgmt	For	Against	Against
4	Approve Issuance of 10 Million Class B Preferred Shares to Dacon Corporation	Mgmt	For	Against	Against
5	Approve Amendment of the Bylaws of the Company to Change the Schedule of the Annual Stockholders' Meeting from the 3rd Tuesday of May to the 2nd Tuesday of May of Each Year	Mgmt	For	For	For

OPT Machine Vision Tech Co., Ltd.

Meeting Date: 10/15/2024Country: ChinaTicker: 688686
Record Date: 10/09/2024Meeting Type: Special
Primary Security ID: Y6441G101

Shares Voted: 27,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Termination of the Performance Share Incentive Plan	Mgmt	For	For	For

Zhihu Inc.

Meeting Date: 10/16/2024Country: Cayman IslandsTicker: 2390
Record Date: 09/23/2024Meeting Type: Extraordinary Shareholders
Primary Security ID: G989MJ101

Shares Voted: 111,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

Zhihu Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Enero Group Limited

Meeting Date: 10/17/2024	Country: Australia	Ticker: EGG
Record Date: 10/15/2024	Meeting Type: Annual	
Primary Security ID: Q3526H103		

Shares Voted: 10,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect David Brain as Director	Mgmt	For	For	For
3	Elect Louise Higgins as Director	Mgmt	For	For	For
4	Approve Enero Group Limited Rights Plan (SPR Plan)	Mgmt	For	For	For
5	***Withdrawn Resolution*** Approve Grant of Rights to Brent Scrimshaw	Mgmt			

Syarikat Takaful Malaysia Keluarga Berhad

Meeting Date: 10/17/2024	Country: Malaysia	Ticker: 6139
Record Date: 10/10/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y8344M102		

Shares Voted: 71,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Dividend Reinvestment Plan	Mgmt	For	For	For
2	Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan	Mgmt	For	For	For

Cosmo Pharmaceuticals NV

Meeting Date: 10/18/2024	Country: Netherlands	Ticker: COPN
Record Date: 09/20/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N22785104		

Shares Voted: 5,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary General Meeting	Mgmt			
1	Open Meeting	Mgmt			
2	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Lewis Group Ltd.

Meeting Date: 10/18/2024Country: South AfricaTicker: LEW
Record Date: 10/11/2024Meeting Type: Annual
Primary Security ID: S460FN109

Shares Voted: 7,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Daphne Motsepe as Director	Mgmt	For	For	For
1.2	Re-elect Tapiwa Njikizana as Director	Mgmt	For	For	For
2.1	Re-elect Daphne Motsepe as Member of the Audit Committee	Mgmt	For	For	For
2.2	Re-elect Tapiwa Njikizana as Member of the Audit Committee	Mgmt	For	For	For
2.3	Re-elect Brendan Deegan as Member of the Audit Committee	Mgmt	For	For	For
3	Reappoint Ernst & Young Inc as Auditors with Tina Rookledge as the Designated Auditor	Mgmt	For	For	For
	Non-binding Advisory Vote	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	Against	Against

Lewis Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorise Continued Issuance of Notes Under the Company's Domestic Medium Term Notes Programme	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
4	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Kovai Medical Center & Hospital Limited

Meeting Date: 10/19/2024Country: IndiaTicker: 523323

Record Date: 09/13/2024Meeting Type: Special

Primary Security ID: Y49654109

Shares Voted: 650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect M.Balasubramaniam as Director	Mgmt	For	For	For
2	Elect M.Alagiriswamy as Director	Mgmt	For	For	For

Unipol Gruppo SpA

Meeting Date: 10/21/2024Country: ItalyTicker: UNI

Record Date: 10/10/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: T9532W106

Shares Voted: 467,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Approve Merger by Incorporation of UnipolSai Assicurazioni SpA, Unipol Finance Srl, UnipolPart I SpA and Unipol Investment SpA into Unipol Gruppo SpA	Mgmt	For	For	For

Unipol Gruppo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Amend Company Bylaws Re: Articles 8 and 9	Mgmt	For	Against	Against
2b	Amend Company Bylaws Re: Article 12	Mgmt	For	For	For
2c	Amend Company Bylaws Re: Article 17	Mgmt	For	For	For
1.1	Ordinary Business	Mgmt			
	Approve Increase in Size of Board from 15 to 19	Mgmt	For	For	For
	Shareholder Proposal Submitted by the Shareholders' Agreement	Mgmt			
1.2	Elect Matteo Laterza, Stefano Caselli, Giusella Dolores Finocchiaro, and Rossella Locatelli as Directors; Fix Board Terms for Directors	SH	None	For	For
	Management Proposals	Mgmt			
1.3	Approve Remuneration of Directors	Mgmt	For	For	For
2	Adjust Remuneration of External Auditors	Mgmt	For	For	For

Van Lanschot Kempen NV

Meeting Date: 10/21/2024

Record Date: 09/23/2024

Primary Security ID: N9145V103

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Ticker: VLK

Shares Voted: 19,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Announce Vacancy and Opportunity to Make Recommendations	Mgmt			
2b	Elect Else Bos to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Zhejiang Taotao Vehicles Co., Ltd.

Meeting Date: 10/21/2024

Record Date: 10/16/2024

Primary Security ID: Y989UT100

Country: China

Meeting Type: Special

Ticker: 301345

Zhejiang Taotao Vehicles Co., Ltd.

Shares Voted: 17,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Cao Matao as Director	Mgmt	For	For	For
1.2	Elect Cao Yuejin as Director	Mgmt	For	For	For
1.3	Elect Sun Yong as Director	Mgmt	For	For	For
1.4	Elect Yao Guangqing as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhang Jianxin as Director	Mgmt	For	For	For
2.2	Elect Chen Dongpo as Director	Mgmt	For	For	For
2.3	Elect Chen Junze as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Zhu Feijian as Supervisor	Mgmt	For	For	For
3.2	Elect Zhu Jian as Supervisor	Mgmt	For	For	For

Magellan Financial Group Limited

Meeting Date: 10/22/2024

Country: Australia

Ticker: MFG

Record Date: 10/20/2024

Meeting Type: Annual

Primary Security ID: Q5713S107

Shares Voted: 43,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Catherine (Cathy) Kovacs (also known as Catherine Stanton) as Director	Mgmt	For	For	For
3b	Elect David Dixon as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights and Restricted Shares to Sophia Rahmani under the Magellan Financial Group Equity Plan	Mgmt	For	For	For
5	Approve Magellan Financial Group Equity Plan	Mgmt	For	For	For
6	Approve the Spill Resolution	Mgmt	Against	Against	Against

SEAMEC Ltd.

Meeting Date: 10/22/2024

Record Date: 09/13/2024

Primary Security ID: Y6806D115

Country: India

Meeting Type: Special

Ticker: 526807

Shares Voted: 3,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Elect Amarjit Chopra as Director	Mgmt	For	For	For

Codan Limited

Meeting Date: 10/23/2024

Record Date: 10/21/2024

Primary Security ID: Q2595M100

Country: Australia

Meeting Type: Annual

Ticker: CDA

Shares Voted: 49,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kathryn Joy Gramp as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights (LTI) to Alfonzo Ianniello	Mgmt	For	For	For
4	Approve Grant of NED Rights to Non-Executive Directors (Salary Sacrifice Plan)	Mgmt	None	For	For
5	Approve Increase in Remuneration of Non-Executive Directors	Mgmt	None	For	For

National Storage REIT

Meeting Date: 10/23/2024

Record Date: 10/21/2024

Primary Security ID: Q6605D109

Country: Australia

Meeting Type: Annual

Ticker: NSR

Shares Voted: 290,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Resolutions for National Storage Holdings Limited (Company) Only	Mgmt			
	Approve Remuneration Report	Mgmt	For	For	For

National Storage REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Inma Beaumont as Director	Mgmt	For	For	For
4	Elect Simone Haslinger as Director	Mgmt	For	For	For
5	Resolutions for National Storage Holdings Limited (Company) and National Storage Property Trust (NSPT)	Mgmt			
	Approve Issuance of Stapled Securities to Andrew Catsoulis	Mgmt	For	For	For
6	Approve Issuance of FY27 Performance Rights to Andrew Catsoulis	Mgmt	For	For	For
7	Resolution for National Storage Holdings Limited (Company) Only	Mgmt			
	Approve Increase in Non-executive Director Remuneration Pool	Mgmt	For	For	For
8	Resolution for National Storage Holdings Limited (Company) and National Storage Property Trust (NSPT)	Mgmt			
	Ratify Past Issuance of 2029 Convertible Notes to Select Institutional and Professional Investors	Mgmt	For	For	For

PlaySide Studios Limited

Meeting Date: 10/23/2024

Record Date: 10/21/2024

Primary Security ID: Q7676V101

Country: Australia

Meeting Type: Annual

Ticker: PLY

Shares Voted: 64,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Sophie Karzis as Director	Mgmt	For	For	For
3	Elect Aaron Parias as Director	Mgmt	For	For	For

Service Stream Limited

Meeting Date: 10/23/2024

Record Date: 10/21/2024

Primary Security ID: Q8462H165

Country: Australia

Meeting Type: Annual

Ticker: SSM

Service Stream Limited

Shares Voted: 111,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Elizabeth Ward as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Leigh Mackender under the FY25 Tranche of the Company's Short-Term Incentive Plan	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Leigh Mackender under the FY25 Tranche of the Company's Long-Term Incentive Plan	Mgmt	For	For	For

The Bombay Burmah Trading Corporation, Limited

Meeting Date: 10/23/2024

Country: India

Ticker: 501425

Record Date: 09/20/2024

Meeting Type: Special

Primary Security ID: Y0927D112

Shares Voted: 10,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Keki Manchershia Elavia as Director	Mgmt	For	Against	Against

CESC Limited

Meeting Date: 10/24/2024

Country: India

Ticker: 500084

Record Date: 09/23/2024

Meeting Type: Special

Primary Security ID: Y1R834129

Shares Voted: 1,585,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Paras Kumar Chowdhary as Director	Mgmt	For	For	For
2	Reelect Sunil Mitra as Director	Mgmt	For	For	For

Challenger Limited

Meeting Date: 10/24/2024

Record Date: 10/22/2024

Primary Security ID: Q22685103

Country: Australia

Meeting Type: Annual

Ticker: CGF

Shares Voted: 83,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect John M. Green as Director	Mgmt	For	For	For
2b	Elect Heather Smith as Director	Mgmt	For	For	For
2c	Elect Lisa Gray as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Long-Term Hurdled Performance Share Rights to Nicolas Hamilton	Mgmt	For	For	For

Deterra Royalties Ltd.

Meeting Date: 10/24/2024

Record Date: 10/22/2024

Primary Security ID: Q32915102

Country: Australia

Meeting Type: Annual

Ticker: DRR

Shares Voted: 50,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Jennifer Seabrook as Director	Mgmt	For	Against	Against
3	Elect Adele Stratton as Director	Mgmt	For	For	For
4	Approve Grant of STI Rights and LTI Rights to Julian Andrews	Mgmt	For	Against	Against

Guangdong Vanward New Electric Co., Ltd.

Meeting Date: 10/24/2024

Record Date: 10/18/2024

Primary Security ID: Y2931T109

Country: China

Meeting Type: Special

Ticker: 002543

Shares Voted: 130,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	Against	Against

Guangdong Vanward New Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Management Measures for the Employee Share Purchase Plan	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against

JNBY Design Limited

Meeting Date: 10/24/2024

Record Date: 10/18/2024

Primary Security ID: G55044104

Country: Cayman Islands

Meeting Type: Annual

Ticker: 3306

Shares Voted: 168,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A1	Elect Wu Huating as Director	Mgmt	For	For	For
3A2	Elect Han Min as Director	Mgmt	For	For	For
3A3	Elect Hu Huanxin as Director	Mgmt	For	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6	Amend Articles of Association and Adopt Third Amended and Restated Articles of Association	Mgmt	For	For	For

Reliance Worldwide Corporation Limited

Meeting Date: 10/24/2024

Record Date: 10/22/2024

Primary Security ID: Q8068F100

Country: Australia

Meeting Type: Annual

Ticker: RWC

Reliance Worldwide Corporation Limited

Shares Voted: 15,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Darlene Knight as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights and Service Rights to Heath Sharp	Mgmt	For	Against	Against
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Wai Kee Holdings Limited

Meeting Date: 10/24/2024Country: BermudaTicker: 610
Record Date: 10/21/2024Meeting Type: Special
Primary Security ID: G94205104

Shares Voted: 12,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve JV Agreement and Related Transactions	Mgmt	For	For	For

Australian Clinical Labs Limited

Meeting Date: 10/25/2024Country: AustraliaTicker: ACL
Record Date: 10/23/2024Meeting Type: Annual
Primary Security ID: Q0R979107

Shares Voted: 120,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Michael Alscher as Director	Mgmt	For	Against	Against
3	***Withdrawn Resolution*** Approve Grant of Performance Rights and Service Rights to Melinda McGrath	Mgmt			
4	Approve Renewal of the LTVR Plan	Mgmt	For	For	For

Can Fin Homes Limited

Meeting Date: 10/25/2024

Record Date: 09/20/2024

Primary Security ID: Y1083T149

Country: India

Meeting Type: Special

Ticker: 511196

Shares Voted: 69,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve CFHL - Employee Stock Option Scheme 2024	Mgmt	For	For	For
2	Approve Change in Place of Keeping Registers and Records of the Company	Mgmt	For	For	For

Danieli & C. Officine Meccaniche SpA

Meeting Date: 10/25/2024

Record Date: 10/16/2024

Primary Security ID: T73148115

Country: Italy

Meeting Type: Annual

Ticker: DAN

Shares Voted: 5,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposal	Mgmt			
1.1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Sind International Srl	Mgmt			
2.1	Fix Number of Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2.2.1	Slate 1 Submitted by Sind International Srl	SH	None	Against	Against
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Sind International Srl	Mgmt			
2.3	Elect Alessandro Brussi as Board Chair	SH	None	For	For
2.4	Approve Remuneration of Directors	SH	None	For	For

Danieli & C. Officine Meccaniche SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1.1	Slate 1 Submitted by Sind International Srl	SH	None	Against	Against
3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
3.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Sind International Srl	Mgmt			
3.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
4.0	Approve Remuneration Policy	Mgmt	For	Against	Against
4.1	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

ECHO MARKETING, Inc.

Meeting Date: 10/25/2024

Record Date: 09/30/2024

Primary Security ID: Y2R39G109

Country: South Korea

Meeting Type: Special

Ticker: 230360

Shares Voted: 17,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	Against	Against

Helloworld Travel Limited

Meeting Date: 10/25/2024

Record Date: 10/23/2024

Primary Security ID: Q4570Q114

Country: Australia

Meeting Type: Annual

Ticker: HLO

Shares Voted: 102,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For

Helloworld Travel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Rob Dalton as Director	Mgmt	For	For	For

I'LL Inc.

Meeting Date: 10/25/2024	Country: Japan	Ticker: 3854
Record Date: 07/31/2024	Meeting Type: Annual	
Primary Security ID: J2404N107		

Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Iwamoto, Tetsuo	Mgmt	For	Against	Against
2.2	Elect Director Ozaki, Koji	Mgmt	For	For	For
2.3	Elect Director Doi, Masashi	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hirotaka	Mgmt	For	For	For
2.5	Elect Director Iwamoto, Ryoma	Mgmt	For	For	For
2.6	Elect Director Toda, Yasuhiro	Mgmt	For	For	For
2.7	Elect Director Miyakubo, Takayoshi	Mgmt	For	For	For
2.8	Elect Director Ikemoto, Takao	Mgmt	For	For	For
2.9	Elect Director Okuda, Yoshihide	Mgmt	For	For	For
2.10	Elect Director Shimojima, Bummei	Mgmt	For	For	For
2.11	Elect Director Masawaki, Hisayoshi	Mgmt	For	For	For

INABA SEISAKUSHO Co., Ltd.

Meeting Date: 10/25/2024	Country: Japan	Ticker: 3421
Record Date: 07/31/2024	Meeting Type: Annual	
Primary Security ID: J23694102		

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For
2	Elect Director Saito, Kentaro	Mgmt	For	For	For

Meeting Date: 10/25/2024	Country: Singapore	Ticker: IX2
Record Date:	Meeting Type: Annual	
Primary Security ID: Y6783Z105		

Shares Voted: 43,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
3	Elect Robert Dompeling as Director	Mgmt	For	For	For
4	Elect Edna Ko Poh Thim as Director	Mgmt	For	For	For
5	Elect Ngan Wan Sing Winston as Director	Mgmt	For	For	For
6	Elect Pek Hak Bin as Director	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Grant of Awards and Issuance of Shares Under the PEC Performance Share Plan	Mgmt	For	Against	Against

Meeting Date: 10/25/2024	Country: Singapore	Ticker: IX2
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y6783Z105		

Shares Voted: 43,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of EK Award to Edna Ko Under the PEC Performance Share Plan	Mgmt	For	Against	Against
2	Approve Grant of RD Award to Robert Dompeling Under the PEC Performance Share Plan	Mgmt	For	Against	Against

eVISO SpA

Meeting Date: 10/28/2024

Record Date: 10/17/2024

Primary Security ID: T3R2DJ104

Country: Italy

Meeting Type: Annual

Ticker: EVISO

Shares Voted: 2,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Ria Grant Thornton SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Temple & Webster Group Ltd.

Meeting Date: 10/28/2024

Record Date: 10/26/2024

Primary Security ID: Q8948V101

Country: Australia

Meeting Type: Annual

Ticker: TPW

Shares Voted: 170,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Stephen Heath as Director	Mgmt	For	For	For
3	Approve Non-Executive Directors' Equity Plan	Mgmt	None	For	For

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 10/28/2024

Record Date: 10/23/2024

Primary Security ID: Y9719S104

Country: China

Meeting Type: Special

Ticker: 002803

Shares Voted: 165,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For

Xiamen Jihong Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Change in Registered Capital and Amendment of Articles of Association	Mgmt	For	For	For

Ateam, Inc.

Meeting Date: 10/29/2024	Country: Japan	Ticker: 3662
Record Date: 07/31/2024	Meeting Type: Annual	
Primary Security ID: J03467107		

Shares Voted: 235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Hayashi, Takao	Mgmt	For	For	For
2.2	Elect Director Kaneko, Masashi	Mgmt	For	For	For

Changhong Meiling Co., Ltd.

Meeting Date: 10/29/2024	Country: China	Ticker: 000521
Record Date: 10/21/2024	Meeting Type: Special	
Primary Security ID: Y3119R105		

Shares Voted: 205,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Equity Acquisition	Mgmt	For	For	For
2	Approve Related Party Transaction	Mgmt	For	For	For
3	Approve Special Credit Line Application for Asset Pool from China Zheshang Bank Co., Ltd.	Mgmt	For	Against	Against
4	Approve Special Credit Line Application for Asset Pool from Bohai Bank Co., Ltd.	Mgmt	For	Against	Against
5	Approve Special Credit Line Application for Bill Pool from Huaxia Bank Co., Ltd.	Mgmt	For	Against	Against
6	Approve Special Credit Line Application for Bill Pool from Hangzhou Bank Co., Ltd.	Mgmt	For	Against	Against

Changhong Meiling Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Special Credit Line Application for Bill Pool from Bank of Communications Co., Ltd.	Mgmt	For	Against	Against

Eternal Hospitality Group Co., Ltd.

Meeting Date: 10/29/2024	Country: Japan	Ticker: 3193
Record Date: 07/31/2024	Meeting Type: Annual	
Primary Security ID: J89603104		

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2.1	Elect Director Kobuki, Yuichiro	Mgmt	For	For	For
2.2	Elect Director Igawa, Saki	Mgmt	For	For	For
3	Appoint Statutory Auditor Araki, Kazutoshi	Mgmt	For	For	For
4.1	Appoint Alternate Statutory Auditor Abe, Shusei	Mgmt	For	For	For
4.2	Appoint Alternate Statutory Auditor Takeda, Mayumi	Mgmt	For	For	For

Secure Energy Services Inc.

Meeting Date: 10/29/2024	Country: Canada	Ticker: SES
Record Date: 09/12/2024	Meeting Type: Special	
Primary Security ID: 81373C102		

Shares Voted: 218,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Company Name to Secure Waste Infrastructure Corp.	Mgmt	For	For	For

Bega Cheese Limited

Meeting Date: 10/30/2024	Country: Australia	Ticker: BGA
Record Date: 10/28/2024	Meeting Type: Annual	
Primary Security ID: Q14034104		

Bega Cheese Limited

Shares Voted: 101,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Barry Irvin as Director	Mgmt	For	For	For
3b	Elect Rick Cross as Director	Mgmt	For	For	For
3c	Elect Raelene Murphy as Director	Mgmt	For	For	For
3d	Elect Harper Kilpatrick as Director	Mgmt	For	For	For

Bravura Solutions Limited

Meeting Date: 10/30/2024 Country: Australia Ticker: BVS
Record Date: 10/28/2024 Meeting Type: Annual
Primary Security ID: Q17548167

Shares Voted: 146,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Dexter Salna as Director	SH	Against	Against	Against
3	Approve Capital Return	Mgmt	For	For	For

Frontier Developments Plc

Meeting Date: 10/30/2024 Country: United Kingdom Ticker: FDEV
Record Date: 10/28/2024 Meeting Type: Annual
Primary Security ID: G36793100

Shares Voted: 35,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect David Braben as Director	Mgmt	For	For	For
5	Re-elect Ilse Howling as Director	Mgmt	For	For	For

Frontier Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Jonathan Watts as Director	Mgmt	For	For	For
7	Re-elect Alexander Bevis as Director	Mgmt	For	For	For
8	Re-elect James Dixon as Director	Mgmt	For	For	For
9	Re-elect Leslie-Ann Reed as Director	Mgmt	For	For	For
10	Re-elect James Mitchell as Director	Mgmt	For	For	For
11	Re-elect David Walsh as Director	Mgmt	For	Against	Against
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Hargreaves Services Plc

Meeting Date: 10/30/2024	Country: United Kingdom	Ticker: HSP
Record Date: 10/28/2024	Meeting Type: Annual	
Primary Security ID: G4394K104		

Shares Voted: 8,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nigel Halkes as Director	Mgmt	For	For	For
5	Re-elect Gordon Banham as Director	Mgmt	For	For	For
6	Re-elect David Anderson as Director	Mgmt	For	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
8	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Hargreaves Services Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Amend Executive Share Option Scheme	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Matters Relating to the Ratification of Interim Dividend	Mgmt	For	For	For

Visional, Inc.

Meeting Date: 10/30/2024

Record Date: 07/31/2024

Primary Security ID: J94590106

Country: Japan

Meeting Type: Annual

Ticker: 4194

Shares Voted: 17,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minami, Soichiro	Mgmt	For	For	For
1.2	Elect Director Murata, Satoshi	Mgmt	For	For	For
1.3	Elect Director Sakai, Tetsuya	Mgmt	For	For	For
1.4	Elect Director Suefuji, Risako	Mgmt	For	For	For
2	Elect Alternate Director and Audit Committee Member Hattori, Yukihiko	Mgmt	For	For	For

Whitehaven Coal Limited

Meeting Date: 10/30/2024

Record Date: 10/28/2024

Primary Security ID: Q97664108

Country: Australia

Meeting Type: Annual

Ticker: WHC

Shares Voted: 161,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Deferred Rights and Performance Rights to Paul Flynn	Mgmt	For	For	For
3	Approve Grant of Share Appreciation Rights to Paul Flynn	Mgmt	For	Against	Against

Whitehaven Coal Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Mark Vaile as Director	Mgmt	For	For	For
5	Elect Fiona Robertson as Director	Mgmt	For	For	For
6	Elect Mick McCormack as Director	Mgmt	For	For	For
7	Approve Re-insertion of the Partial Takeover Provisions in the Constitution	Mgmt	For	For	For
8	Approve the Spill Resolution	Mgmt	Against	Against	Against

JB Hi-Fi Limited

Meeting Date: 10/31/2024	Country: Australia	Ticker: JBH
Record Date: 10/29/2024	Meeting Type: Annual	
Primary Security ID: Q5029L101		

Shares Voted: 81,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Geoff Roberts as Director	Mgmt	For	For	For
2b	Elect Richard Uechtritz as Director	Mgmt	For	For	For
2c	Elect Nick Wells as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Allocation of Restricted Shares to Terry Smart	Mgmt	For	Against	Against
4b	Approve Allocation of Restricted Shares to Nick Wells	Mgmt	For	Against	Against
5	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	For	For	For

NP3 Fastigheter AB

Meeting Date: 10/31/2024	Country: Sweden	Ticker: NP3
Record Date: 10/23/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: W5909X111		

Shares Voted: 3,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

NP3 Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Approve Transaction with a Related Party	Mgmt	For	For	For
8	Approve Acquisition of All Shares in Froso Park Fastighets AB and 29.6 Percent of Shares in Cibola Holding AB	Mgmt	For	For	For
9	Close Meeting	Mgmt			

SUNeVision Holdings Ltd.

Meeting Date: 11/01/2024

Record Date: 10/28/2024

Primary Security ID: G85700105

Country: Cayman Islands

Meeting Type: Annual

Ticker: 1686

Shares Voted: 219,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1a	Elect Jack Lau as Director	Mgmt	For	For	For
3.1b	Elect Tung Chi-ho, Eric as Director	Mgmt	For	For	For
3.1c	Elect David Norman Prince as Director	Mgmt	For	For	For
3.1d	Elect Chan Hong-ki, Robert as Director	Mgmt	For	For	For
3.1e	Elect Li On-kwok, Victor as Director	Mgmt	For	Against	Against
3.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

SUNeVision Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt New Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Primo Water Corporation

Meeting Date: 11/04/2024Country: CanadaTicker: PRMW

Record Date: 10/01/2024Meeting Type: Special

Primary Security ID: 74167P108

Shares Voted: 63,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

Koninklijke BAM Groep NV

Meeting Date: 11/06/2024Country: NetherlandsTicker: BAMNB

Record Date: 10/09/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: N0157T177

Shares Voted: 159,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Jane Carolyn Hanson to Supervisory Board	Mgmt	For	For	For
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

Somany Ceramics Limited

Meeting Date: 11/06/2024Country: IndiaTicker: 531548

Record Date: 09/27/2024Meeting Type: Special

Primary Security ID: Y8075E105

Somany Ceramics Limited

Shares Voted: 3,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Zubair Ahmed as Director	Mgmt	For	For	For

Bendigo and Adelaide Bank Limited

Meeting Date: 11/07/2024 Country: Australia Ticker: BEN
Record Date: 11/05/2024 Meeting Type: Annual
Primary Security ID: Q1458B102

Shares Voted: 26,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Vicki Carter as Director	Mgmt	For	For	For
3	Elect Richard Deutsch as Director	Mgmt	For	For	For
4	Elect Abi Cleland as Director	Mgmt	For	For	For
5	Elect Daryl Johnson as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Grant of Performance Rights to Richard Fennell	Mgmt	For	For	For
8	Approve Increase in the Non-Executive Directors' Fee Pool	Mgmt	For	For	For
9	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For	For

Jiangshan Oupai Door Industry Co., Ltd.

Meeting Date: 11/07/2024 Country: China Ticker: 603208
Record Date: 11/04/2024 Meeting Type: Special
Primary Security ID: Y444TE101

Shares Voted: 34,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Downward Adjustment on Conversion Price of Convertible Bonds	Mgmt	For	Against	Against

KFin Technologies Ltd.

Meeting Date: 11/07/2024

Record Date: 10/04/2024

Primary Security ID: Y4S976105

Country: India

Meeting Type: Special

Ticker: 543720

Shares Voted: 122,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve KFin Employee Stock Option Plan 2024 including the Schemes Thereunder	Mgmt	For	For	For
2	Approve Extension of KFin Employee Stock Option Plan 2024 including the Schemes Thereunder to Employees of the Present and Future Subsidiary Companies	Mgmt	For	For	For

Zip Co Limited

Meeting Date: 11/07/2024

Record Date: 11/05/2024

Primary Security ID: Q9899L142

Country: Australia

Meeting Type: Annual

Ticker: ZIP

Shares Voted: 1,600,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Kevin Moss as Director	Mgmt	For	For	For
3b	Elect Matthew W. Schuyler as Director	Mgmt	For	For	For
3c	Elect Diane Smith-Gander as Director	Mgmt	For	For	For
4	Approve Grant of Restricted Rights to Non-Executive Directors Under the Zip Co Limited NED Equity Plan	Mgmt	For	For	For
5a	Approve Grant of Short-Term Variable Reward (STVR) Shares to Cynthia Scott	Mgmt	For	For	For
5b	Approve Grant of Short-Term Variable Reward (STVR) Shares to Larry Diamond	Mgmt	For	For	For
6	Approve Grant of Long-Term Variable Reward Performance Rights to Cynthia Scott	Mgmt	For	For	For
7	Approve Renewal of Proportional Takeover Provisions in Constitution	Mgmt	For	For	For

Bisalloy Steel Group Limited

Meeting Date: 11/08/2024

Record Date: 11/06/2024

Primary Security ID: Q1506W140

Country: Australia

Meeting Type: Annual

Ticker: BIS

Shares Voted: 10,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2A	Elect Michael Gundy as Director	Mgmt	For	For	For
2B	Elect David Balkin as Director	Mgmt	For	Against	Against
3	Approve Issuance of Share Rights to Rowan Melrose	Mgmt	For	Against	Against

Jumbo Interactive Limited

Meeting Date: 11/08/2024

Record Date: 11/06/2024

Primary Security ID: Q5149C106

Country: Australia

Meeting Type: Annual

Ticker: JIN

Shares Voted: 5,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sharon Christensen as Director	Mgmt	For	For	For
2	Elect Michael Malone as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of STI Director Rights to Mike Veverka	Mgmt	For	For	For
5	Approve Issuance of LTI Director Rights to Mike Veverka	Mgmt	For	For	For

SINOPEC Engineering (Group) Co., Ltd.

Meeting Date: 11/08/2024

Record Date: 10/08/2024

Primary Security ID: Y80359105

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 2386

Shares Voted: 468,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	Against	Against

SINOPEC Engineering (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Engineering and Construction Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For
3	Elect Jiang Dejun as Director	Mgmt	For	For	For
4	Elect Zhang Xinming as Director	Mgmt	For	For	For
5	Elect Xiang Wenwu as Director	Mgmt	For	For	For
6	Elect Li Chengfeng as Director	Mgmt	For	For	For
7	Elect Yu Renming as Director	Mgmt	For	For	For
8	Elect Duan Xue as Director	Mgmt	For	For	For
9	Elect Ye Zheng as Director	Mgmt	For	For	For
10	Elect Zhao Jinsong as Director	Mgmt	For	For	For
11	Elect Bu Fanyong as Supervisor	Mgmt	For	For	For
12	Elect Wu Defei as Supervisor	Mgmt	For	For	For
13	Elect Han Weiguo as Supervisor	Mgmt	For	For	For
14	Elect Sha Yu as Supervisor	Mgmt	For	For	For
15	Elect Zhou Yingguan as Supervisor	Mgmt	For	For	For

Crompton Greaves Consumer Electricals Limited

Meeting Date: 11/10/2024

Record Date: 10/04/2024

Primary Security ID: Y1786D102

Country: India

Meeting Type: Special

Ticker: 539876

Shares Voted: 27,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Performance based Restricted Stock Units Plan 2024	Mgmt	For	For	For
2	Approve Grant of Stock Units to the Employees of the Subsidiaries Companies Under the Performance based Restricted Stock Units Plan 2024	Mgmt	For	For	For

Crompton Greaves Consumer Electricals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendment to the Terms of Remuneration of Promeet Ghosh as Managing Director and Chief Executive Officer to Grant Employee Stock Options Under the Crompton Employee Stock Option Plan 2019 (ESOP 2019)	Mgmt	For	For	For
4	Approve Amendment to the Terms of Remuneration of Promeet Ghosh as Managing Director and Chief Executive Officer to Grant Units under Performance based Restricted Stock Units Plan 2024	Mgmt	For	For	For
5	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For

Guangdong Dongpeng Holdings Co., Ltd.

Meeting Date: 11/11/2024 **Country:** China **Ticker:** 003012
Record Date: 11/05/2024 **Meeting Type:** Special
Primary Security ID: Y29272104

Shares Voted: 38,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Completion and Termination of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital	Mgmt	For	For	For
2	Approve Change of Use of Repurchased Shares and Cancellation	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Mahanagar Gas Limited

Meeting Date: 11/11/2024 **Country:** India **Ticker:** 539957
Record Date: 10/04/2024 **Meeting Type:** Special
Primary Security ID: Y5S732109

Shares Voted: 150,696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

Mahanagar Gas Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Malvika Sinha as Director	Mgmt	For	For	For
2	Approve Continuation of Directorship of Syed S. Hussain as Independent Director	Mgmt	For	For	For
3	Elect Harish Kumar Agarwal as Director	Mgmt	For	For	For
4	Elect Mahesh Kumar Gupta as Director	Mgmt	For	For	For

Runner (Xiamen) Corp.

Meeting Date: 11/11/2024

Country: China

Ticker: 603408

Record Date: 11/04/2024

Meeting Type: Special

Primary Security ID: Y7S562106

Shares Voted: 73,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Approve the Profit Distribution Plan for the Third Quarter of 2024	Mgmt	For	For	For

Abacus Storage King

Meeting Date: 11/12/2024

Country: Australia

Ticker: ASK

Record Date: 11/08/2024

Meeting Type: Annual

Primary Security ID: Q0R11R100

Shares Voted: 106,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Sally Herman as Director	Mgmt	For	For	For

AVI Ltd.

Meeting Date: 11/12/2024

Country: South Africa

Ticker: AVI

Record Date: 11/01/2024

Meeting Type: Annual

Primary Security ID: S0808A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2024	Mgmt	For	For	For
2	Reappoint Ernst & Young Inc as Auditors	Mgmt	For	For	For
3	Re-elect Simon Crutchley as Director	Mgmt	For	For	For
4	Re-elect Justin O'Meara as Director	Mgmt	For	For	For
5	Elect Valerie Davies as Director	Mgmt	For	For	For
6	Re-elect Steven Robinson as Chairman of the Audit and Risk Committee	Mgmt	For	For	For
7	Re-elect Maserame Mouyeme as Member of the Audit and Risk Committee	Mgmt	For	For	For
8	Re-elect Alexandra Muller as Member of the Audit and Risk Committee	Mgmt	For	For	For
9	Approve Fees Payable to the Current Non-executive Directors, Excluding the Chairman of the Board	Mgmt	For	For	For
10	Approve Fees Payable to the Chairman of the Board	Mgmt	For	For	For
11	Approve Fees Payable to the Members of the Remuneration, Nomination and Appointments Committee	Mgmt	For	For	For
12	Approve Fees Payable to the Members of the Audit and Risk Committee	Mgmt	For	For	For
13	Approve Fees Payable to the Non-executive Members of the Social and Ethics Committee	Mgmt	For	For	For
14	Approve Fees Payable to the Chairman of the Remuneration, Nomination and Appointments Committee	Mgmt	For	For	For
15	Approve Fees Payable to the Chairman of the Audit and Risk Committee	Mgmt	For	For	For
16	Approve Fees Payable to the Chairman of the Social and Ethics Committee	Mgmt	For	For	For
17	Approve Fees Payable to Chairman of the Board for a Foreign Non-executive Director	Mgmt	For	For	For

AVI Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Fees Payable to Members of the Audit and Risk Committee for a Foreign Non-executive Director	Mgmt	For	For	For
19	Approve Fees Payable to Members of the Remuneration, Nominations and Appointments Committee for a Foreign Non-executive Director	Mgmt	For	For	For
20	Approve Fees Payable to Members of the Social and Ethics Committee for a Foreign Non-executive Director	Mgmt	For	For	For
21	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
22	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
23	Place Authorised but Unissued Shares under Control of Directors in Terms of the AVI Limited Deferred Bonus Share Plan	Mgmt	For	For	For
24	Approve Remuneration Policy	Mgmt	For	For	For
25	Approve Implementation Report	Mgmt	For	For	For

Ituran Location & Control Ltd.

Meeting Date: 11/12/2024Country: IsraelTicker: ITRN

Record Date: 10/03/2024Meeting Type: Annual

Primary Security ID: M6158M104

Shares Voted: 5,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reappoint Fahn Kanne & co. as Auditors	Mgmt	For	For	For
2.1	Reelect Izzy Sheratzky as Director	Mgmt	For	For	For
2.2	Reelect Gil Sheratzky as Director	Mgmt	For	For	For
2.3	Reelect Ze'ev Koren as Director	Mgmt	For	For	For

McBride Plc

Meeting Date: 11/12/2024Country: United KingdomTicker: MCB

Record Date: 11/08/2024Meeting Type: Annual

Primary Security ID: G5922D108

Shares Voted: 34,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Jeffrey Nodland as Director	Mgmt	For	For	For
4	Re-elect Christopher Smith as Director	Mgmt	For	For	For
5	Re-elect Mark Strickland as Director	Mgmt	For	For	For
6	Re-elect Elizabeth McMeikan as Director	Mgmt	For	For	For
7	Re-elect Alastair Murray as Director	Mgmt	For	For	For
8	Re-elect Regi Aalstad as Director	Mgmt	For	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Nanosonics Limited

Meeting Date: 11/12/2024Country: AustraliaTicker: NAN

Record Date: 11/10/2024Meeting Type: Annual

Primary Security ID: Q6499K102

Shares Voted: 148,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Marie McDonald as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Nanosonics Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Issuance of Service Rights to Michael Kavanagh	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Michael Kavanagh	Mgmt	For	For	For
5	Approve Re-insertion of Proportional Takeover Provision in Constitution	Mgmt	For	For	For

PointsBet Holdings Limited

Meeting Date: 11/12/2024	Country: Australia	Ticker: PBH
Record Date: 11/10/2024	Meeting Type: Annual	
Primary Security ID: Q7262X107		

Shares Voted: 17,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kosha Gada as Director	Mgmt	For	For	For
2	Approve Issuance of STI Shares to Sam Swanell	Mgmt	For	Against	Against
3	Approve Issuance of Performance Share Rights to Sam Swanell	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	Against

Step One Clothing Ltd.

Meeting Date: 11/12/2024	Country: Australia	Ticker: STP
Record Date: 11/10/2024	Meeting Type: Annual	
Primary Security ID: Q8710N105		

Shares Voted: 1,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect David Gallop as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Proportional Takeover Provisions	Mgmt	For	For	For

Time Publishing & Media Co., Ltd.

Meeting Date: 11/12/2024

Record Date: 11/07/2024

Primary Security ID: Y92777104

Country: China

Meeting Type: Special

Ticker: 600551

Shares Voted: 175,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Profit Distribution Plan for the First Three Quarters	Mgmt	For	For	For
2	Approve to Appoint Auditor	Mgmt	For	For	For

Nuix Limited

Meeting Date: 11/13/2024

Record Date: 11/11/2024

Primary Security ID: Q7012J101

Country: Australia

Meeting Type: Annual

Ticker: NXL

Shares Voted: 87,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Robert Mactier as Director	Mgmt	For	For	For
3	Elect Jacqueline Korhonen as Director	Mgmt	For	For	For
4	Approve Issuance of STI Performance Rights to Jonathan Rubinsztein	Mgmt	For	For	For
5	Approve Issuance of LTI Performance Rights to Jonathan Rubinsztein	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

PT Aneka Tambang Tbk

Meeting Date: 11/13/2024

Record Date: 10/21/2024

Primary Security ID: Y7116R158

Country: Indonesia

Meeting Type: Extraordinary Shareholders

Ticker: ANTM

Shares Voted: 2,550,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	SH	None	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction

Attacq Ltd.

Meeting Date: 11/14/2024

Record Date: 11/08/2024

Primary Security ID: S1244P108

Country: South Africa

Meeting Type: Annual

Ticker: ATT

Shares Voted: 143,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint Ernst & Young as Auditors with Philipppus Grobbelaar as the Engagement Partner	Mgmt	For	For	For
2	Authorise Board Not to Fill the Vacancy Left By the Retirement of Stewart Shaw-Taylor	Mgmt	For	For	For
3	Re-elect Ipeleng Mkhari as Director	Mgmt	For	For	For
4	Re-elect Johan van der Merwe as Director	Mgmt	For	Against	Against
5.1	Re-elect Allen Swiegers as Chairperson of the Audit and Risk Committee	Mgmt	For	For	For
5.2	Re-elect Hellen El Haimer as Member of the Audit and Risk Committee	Mgmt	For	For	For
5.3	Re-elect Fikile De Buck as Member of the Audit and Risk Committee	Mgmt	For	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
8	Approve Specific Authority to Issue Shares Pursuant to a Reinvestment Option	Mgmt	For	For	For
9	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Non-Binding Advisory Votes	Mgmt			
10.1	Approve Remuneration Policy	Mgmt	For	For	For
10.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	Against	Against

Attacq Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
2.2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Allotment and Issue of Shares to Employees Under the Long Term Incentive Plan	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Catalyst Metals Limited

Meeting Date: 11/14/2024 **Country:** Australia **Ticker:** CYL
Record Date: 11/12/2024 **Meeting Type:** Annual
Primary Security ID: Q2144G109

Shares Voted: 57,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Bruce Kay as Director	Mgmt	For	Against	Against
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Issuance of STI Performance Rights to James Champion de Crespigny	Mgmt	For	For	For
4	Approve Issuance of LTI Performance Rights to James Champion de Crespigny	Mgmt	For	Against	Against
5	Approve Issuance of Production Incentive Performance Rights to James Champion de Crespigny	Mgmt	For	Against	Against

Genesis Minerals Limited

Meeting Date: 11/14/2024 **Country:** Australia **Ticker:** GMD
Record Date: 11/12/2024 **Meeting Type:** Annual
Primary Security ID: Q3977Z180

Shares Voted: 66,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Anthony Kiernan as Director	Mgmt	For	For	For

Genesis Minerals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Gerard Kaczmarek as Director	Mgmt	For	For	For
4	Elect Karen Lloyd as Director	Mgmt	For	For	For
5	Approve Issuance of FY25 3-Year Incentive Performance Rights to Raleigh Finlayson	Mgmt	For	For	For

Kier Group Plc

Meeting Date: 11/14/2024

Record Date: 11/12/2024

Primary Security ID: G52549105

Country: United Kingdom

Meeting Type: Annual

Ticker: KIE

Shares Voted: 78,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Matthew Lester as Director	Mgmt	For	For	For
4	Re-elect Andrew Davies as Director	Mgmt	For	For	For
5	Re-elect Simon Kesterton as Director	Mgmt	For	For	For
6	Elect Stuart Togwell as Director	Mgmt	For	For	For
7	Re-elect Alison Atkinson as Director	Mgmt	For	For	For
8	Re-elect Chris Browne as Director	Mgmt	For	For	For
9	Re-elect Margaret Hassall as Director	Mgmt	For	For	For
10	Elect Mohammed Saddiq as Director	Mgmt	For	For	For
11	Re-elect Clive Watson as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Risk Management and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Approve Sharesave Scheme 2024	Mgmt	For	For	For

Kier Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Approve Final Dividend	Mgmt	For	For	For

Radiant Opto-Electronics Corp.

Meeting Date: 11/14/2024

Country: Taiwan

Ticker: 6176

Record Date: 10/15/2024

Meeting Type: Special

Primary Security ID: Y7174K103

Shares Voted: 233,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against

Rajoo Engineers Ltd.

Meeting Date: 11/14/2024

Country: India

Ticker: 522257

Record Date: 10/11/2024

Meeting Type: Special

Primary Security ID: Y7181F105

Shares Voted: 14,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Increase Authorized Share Capital and Amend Memorandum of Association	Mgmt	For	For	For
2	Approve Issuance of Bonus Equity Shares	Mgmt	For	For	For
3	Elect Sureshchandra Gokaldas Vaja as Director	Mgmt	For	For	For

Rajoo Engineers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Revision in Terms of Remuneration of Khushboo Chandrakant Doshi as Managing Director	Mgmt	For	For	For

China World Trade Center Co., Ltd.

Meeting Date: 11/15/2024	Country: China	Ticker: 600007
Record Date: 11/11/2024	Meeting Type: Special	
Primary Security ID: Y1516H100		

Shares Voted: 449,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For

OPT Machine Vision Tech Co., Ltd.

Meeting Date: 11/15/2024	Country: China	Ticker: 688686
Record Date: 11/11/2024	Meeting Type: Special	
Primary Security ID: Y6441G101		

Shares Voted: 27,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Xie Chunxiao as Independent Director	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For

Xiamen Comfort Science & Technology Group Co., Ltd.

Meeting Date: 11/15/2024	Country: China	Ticker: 002614
Record Date: 11/11/2024	Meeting Type: Special	
Primary Security ID: Y9717P102		

Shares Voted: 491,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Bank Credit Lines	Mgmt	For	For	For

Xiamen Comfort Science & Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Provision of Guarantee	Mgmt	For	For	For
3	Approve Foreign Exchange Hedging Plan	Mgmt	For	For	For
4	Approve Formulation of the Accounting Firm Selection System	Mgmt	For	For	For
5	Approve Extension of Some Fundraising Projects	Mgmt	For	For	For

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 11/15/2024Country: ChinaTicker: 002803

Record Date: 11/12/2024Meeting Type: Special

Primary Security ID: Y9719S104

Shares Voted: 165,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Additional Provision of Guarantee	Mgmt	For	For	For
2	Amend Articles of Association	SH	For	For	For

Zhejiang Semir Garment Co., Ltd.

Meeting Date: 11/15/2024Country: ChinaTicker: 002563

Record Date: 11/08/2024Meeting Type: Special

Primary Security ID: Y9894U106

Shares Voted: 1,898,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hu Xiangzhou as Non-independent Director	Mgmt	For	For	For

Angel One Limited

Meeting Date: 11/17/2024Country: IndiaTicker: 543235

Record Date: 10/11/2024Meeting Type: Special

Primary Security ID: Y0R6LV109

Angel One Limited

Shares Voted: 41,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Re-Classification of Members of the Promoters/Promoters Group from "Promoter & Promoter Group" Category to "Public" Category	Mgmt	For	For	For

NCC Limited

Meeting Date: 11/17/2024 Country: India Ticker: 500294
Record Date: 10/12/2024 Meeting Type: Special
Primary Security ID: Y6198W135

Shares Voted: 509,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Material Related Party Transactions	Mgmt	For	For	For

Kambi Group Plc

Meeting Date: 11/18/2024 Country: Malta Ticker: KAMBI
Record Date: 10/28/2024 Meeting Type: Extraordinary Shareholders
Primary Security ID: X4170A107

Shares Voted: 361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda	Mgmt			
2	Open Meeting	Mgmt			
3	Elect Chairman of Meeting	Mgmt			
4	Prepare and Approve List of Shareholders	Mgmt			
5	Approve Agenda	Mgmt			
6	Determine Whether the Meeting has been Duly Convened	Mgmt			
7	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

Kambi Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Amend Memorandum and Articles of Association	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Capricorn Metals Ltd

Meeting Date: 11/19/2024Country: AustraliaTicker: CMM

Record Date: 11/17/2024Meeting Type: Annual

Primary Security ID: Q2090L110

Shares Voted: 158,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Bernard De Araugo as Director	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Mark Clark	Mgmt	For	For	For

Regional SAB de CV

Meeting Date: 11/19/2024Country: MexicoTicker: RA

Record Date: 11/05/2024Meeting Type: Ordinary Shareholders

Primary Security ID: P8008V109

Shares Voted: 6,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cash Dividends of MXN 1.25 Billion	Mgmt	For	For	For
2	Receive External Auditor's Report on Review of Company Fiscal Situation	Mgmt			
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
4	Approve Minutes of Meeting	Mgmt	For	For	For

RVRC Holding AB

Meeting Date: 11/19/2024Country: SwedenTicker: RVRC

Record Date: 11/11/2024Meeting Type: Annual

Primary Security ID: W7282E108

Shares Voted: 18,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Alexander Martensen-Larsen	Mgmt	For	For	For
9c.2	Approve Discharge of Sara Diez Jauregui	Mgmt	For	For	For
9c.3	Approve Discharge of Cecilie Elde	Mgmt	For	For	For
9c.4	Approve Discharge of Andreas Kallstrom Safwerang	Mgmt	For	For	For
9c.5	Approve Discharge of Birgitta Stymne Goransson	Mgmt	For	For	For
9c.6	Approve Discharge of David Thorewik	Mgmt	For	For	For
9c.7	Approve Discharge of Niclas Nyrensten	Mgmt	For	For	For
9c.8	Approve Discharge of Pernilla Nyrensten	Mgmt	For	For	For
9c.9	Approve Discharge of Jens Browaldh	Mgmt	For	For	For
9c.10	Approve Discharge of CEO Paul Fischbein	Mgmt	For	For	For
10.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For

RVRC Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.a	Approve Remuneration of Directors in the Amount of SEK 680,000 for Chair and SEK 320,000 for Other Director; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Sara Diez Jauregui as Director	Mgmt	For	For	For
12.b	Reelect Cecilie Elde as Director	Mgmt	For	For	For
12.c	Reelect Andreas Kallstrom Safwerang as Director	Mgmt	For	For	For
12.d	Reelect Alexander Martensen-Larsen as Director	Mgmt	For	For	For
12.e	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
12.f	Reelect David Thorewik as Director	Mgmt	For	For	For
12.g	Reelect Alexander Martensen-Larsen as Board Chair	Mgmt	For	For	For
13	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
14	Approve Nomination Committee Procedures	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve SEK 33,222.79 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For	For
20	Approve Stock Option Plan for Key Employees	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Wagners Holding Company Limited

Meeting Date: 11/19/2024	Country: Australia	Ticker: WGN
Record Date: 11/17/2024	Meeting Type: Annual	
Primary Security ID: Q95068104		

Shares Voted: 15,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Denis Wagner as Director	Mgmt	For	For	For
3	Approve Grant of Options to Cameron Coleman	Mgmt	For	Against	Against

ContextVision AB

Meeting Date: 11/20/2024	Country: Sweden	Ticker: CONTX
Record Date: 11/12/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: W22435114		

Shares Voted: 2,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Downer EDI Limited

Meeting Date: 11/20/2024	Country: Australia	Ticker: DOW
Record Date: 11/18/2024	Meeting Type: Annual	
Primary Security ID: Q32623151		

Downer EDI Limited

Shares Voted: 142,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Peter Barker as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Managing Director's Long-Term Incentive (LTI) for 2025	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers (PWC) as Auditor of the Company	Mgmt	For	For	For

Hoegh Autoliners ASA

Meeting Date: 11/20/2024Country: NorwayTicker: HAUTORecord Date: 11/13/2024Meeting Type: Extraordinary ShareholdersPrimary Security ID: R3R18C109

Shares Voted: 247,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Approve Interim Balance Sheet	Mgmt	For	For	For
5	Approve Extraordinary Dividends of USD 1.2843 Per Share	Mgmt	For	For	For
6	Approve NOK 2.6 Billion Reduction in Share Capital via Reduction of Par Value	Mgmt	For	For	For

Kojima Co., Ltd.

Meeting Date: 11/20/2024Country: JapanTicker: 7513Record Date: 08/31/2024Meeting Type: AnnualPrimary Security ID: J34964106

Kojima Co., Ltd.

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Nakazawa, Yuji	Mgmt	For	Against	Against
3.2	Elect Director Arakawa, Tadashi	Mgmt	For	For	For
3.3	Elect Director Shito, Ryuji	Mgmt	For	For	For
3.4	Elect Director Kubota, Kazufumi	Mgmt	For	For	For
3.5	Elect Director Akiho, Toru	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Takai, Akimitsu	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Yamamiya, Shinichiro	Mgmt	For	Against	Against
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Mount Gibson Iron Limited

Meeting Date: 11/20/2024Country: AustraliaTicker: MGX

Record Date: 11/18/2024Meeting Type: Annual

Primary Security ID: Q64224100

Shares Voted: 20,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Simon Bird as Director	Mgmt	For	Against	Against
2	Elect Paul Douglas as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For

Netwealth Group Limited

Meeting Date: 11/20/2024Country: AustraliaTicker: NWL

Record Date: 11/18/2024Meeting Type: Annual

Primary Security ID: Q66255102

Netwealth Group Limited

Shares Voted: 82,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Kate Temby as Director	Mgmt	For	For	For
4	Elect Sarah Brennan as Director	Mgmt	For	For	For
5	Approve Issuance of Incentive Performance Rights to Matt Heine	Mgmt	For	Against	Against
6	Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	Mgmt	None	For	For

Accent Group Limited

Meeting Date: 11/21/2024

Country: Australia

Ticker: AX1

Record Date: 11/19/2024

Meeting Type: Annual

Primary Security ID: Q0R618101

Shares Voted: 3,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Donna Player as Director	Mgmt	For	For	For
3b	Elect Anne Loveridge as Director	Mgmt	For	Against	Against
3c	Elect Lawrence Myers as Director	Mgmt	For	For	For
4a	Approve Variations to the Tranche 6 Performance Rights	Mgmt	For	Against	Against
4b	Approve Variations to the Tranche 7 Performance Rights	Mgmt	For	Against	Against
5	Approve Grant of Performance Rights to Daniel Agostinelli	Mgmt	For	For	For

BOE Varitronix Limited

Meeting Date: 11/21/2024

Country: Bermuda

Ticker: 710

Record Date: 11/18/2024

Meeting Type: Special

Primary Security ID: G1223L105

BOE Varitronix Limited

Shares Voted: 63,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Renewed Master Purchase Agreement, Annual Caps and Related Transactions	Mgmt	For	For	For

Dom Development SA

Meeting Date: 11/21/2024Country: PolandTicker: DOM
Record Date: 11/05/2024Meeting Type: Special
Primary Security ID: X1889P102

Shares Voted: 1,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Prepare List of Shareholders	Mgmt			
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Waive Secrecy of Voting When Electing Members of Vote Counting Commission	Mgmt	For	For	For
6	Elect Members of Vote Counting Commission	Mgmt	For	For	For
7	Amend Jun. 30, 2022, AGM, Resolution Re: Fix Number of Supervisory Board Members at Seven	Mgmt	For	For	For
8	Elect Jaroslaw Szanajca as Supervisory Board Member	Mgmt	For	For	For
9.1	Amend Statute Re: Management Board	Mgmt	For	For	For
9.2	Amend Statute Re: Company Accounting	Mgmt	For	For	For
10	Approve Consolidated Text of Statute	Mgmt	For	For	For
11	Close Meeting	Mgmt			

Dunelm Group Plc

Meeting Date: 11/21/2024Country: United KingdomTicker: DNLM
Record Date: 11/19/2024Meeting Type: Annual
Primary Security ID: G2935W108

Shares Voted: 6,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Alison Brittain as Director	Mgmt	For	For	For
4	Re-elect Sir Will Adderley as Director	Mgmt	For	For	For
5	Re-elect Nick Wilkinson as Director	Mgmt	For	For	For
6	Re-elect Karen Witts as Director	Mgmt	For	For	For
7	Re-elect Ian Bull as Director	Mgmt	For	For	For
8	Elect Ajay Kavan as Director	Mgmt	For	For	For
9	Re-elect Marion Sears as Director	Mgmt	For	For	For
10	Re-elect Arja Taaveniku as Director	Mgmt	For	For	For
11	Re-elect Vijay Talwar as Director	Mgmt	For	For	For
12	Elect Dan Taylor as Director	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Evolution Mining Limited

Meeting Date: 11/21/2024

Record Date: 11/19/2024

Primary Security ID: Q3647R147

Country: Australia

Meeting Type: Annual

Ticker: EVN

Shares Voted: 903,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Fiona Hick as Director	Mgmt	For	For	For
3	Elect Jason Attew as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	For
6	Approve Renewal of the Proportional Takeover Provisions	Mgmt	For	For	For
7	Approve Financial Assistance in Relation to the Acquisition of Evolution Mining (Northparkes) Pty Ltd	Mgmt	For	For	For
8	Approve Financial Assistance in Relation to the Acquisition of Northparkes Mining Services Pty Ltd	Mgmt	For	For	For

HUB24 Limited

Meeting Date: 11/21/2024

Record Date: 11/19/2024

Primary Security ID: Q4970M176

Country: Australia

Meeting Type: Annual

Ticker: HUB

Shares Voted: 58,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Paul Rogan as Director	Mgmt	For	For	For
3	Elect Catherine Kovacs as Director	Mgmt	For	For	For
4	Elect Michelle Tredenick as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Andrew Alcock	Mgmt	For	For	For

JD Wetherspoon Plc

Meeting Date: 11/21/2024

Record Date: 11/19/2024

Primary Security ID: G5085Y147

Country: United Kingdom

Meeting Type: Annual

Ticker: JDW

Shares Voted: 19,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Tim Martin as Director	Mgmt	For	For	For
5	Re-elect John Hutson as Director	Mgmt	For	For	For
6	Re-elect Ben Whitley as Director	Mgmt	For	For	For
7	Re-elect Debra van Gene as Director	Mgmt	For	Against	Against
8	Re-elect Harry Morley as Director	Mgmt	For	For	For
9	Re-elect Ben Thorne as Director	Mgmt	For	For	For
10	Re-elect James Ullman as Director	Mgmt	For	For	For
11	Re-elect Hudson Simmons as Director	Mgmt	For	For	For
12	Re-elect Debbie Whittingham as Director	Mgmt	For	For	For
13	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Killam Apartment REIT

Meeting Date: 11/21/2024

Record Date: 10/18/2024

Primary Security ID: 49410M102

Country: Canada

Meeting Type: Special

Ticker: KMP.UN

Killam Apartment REIT

Shares Voted: 55,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reorganization Plan	Mgmt	For	For	For

Momentum Metropolitan Holdings Ltd

Meeting Date: 11/21/2024

Country: South Africa

Ticker: MTM

Record Date: 11/15/2024

Meeting Type: Annual

Primary Security ID: S5S757103

Shares Voted: 454,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Hillie Meyer as Director	Mgmt	For	For	For
1.2	Elect Sharoda Rapeti as Director	Mgmt	For	For	For
2.1	Re-elect Linda de Beer as Director	Mgmt	For	For	For
2.2	Re-elect Nigel Dunkley as Director	Mgmt	For	For	For
2.3	Re-elect Seelan Gobalsamy as Director	Mgmt	For	For	For
3.1	Reappoint Ernst & Young Inc. as Joint Auditors with Christo du Toit as the Designated Audit Partner	Mgmt	For	For	For
3.2	Appoint PricewaterhouseCoopers Inc. as Joint Auditors with Dilshad Khalfey as the Designated Audit Partner	Mgmt	For	For	For
4.1	Re-elect Linda de Beer as Chair of the Audit Committee	Mgmt	For	For	For
4.2	Re-elect Nigel Dunkley as Member of the Audit Committee	Mgmt	For	For	For
4.3	Re-elect Seelan Gobalsamy as Member of the Audit Committee	Mgmt	For	For	For
4.4	Re-elect David Park as Member of the Audit Committee	Mgmt	For	For	For
4.5	Re-elect Tyrone Soondarjee as Member of the Audit Committee	Mgmt	For	For	For
5	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For

Momentum Metropolitan Holdings Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Implementation Report	Mgmt	For	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
10.1	Approve Fees of the Chairman of the Board	Mgmt	For	For	For
10.2	Approve Fees of the Non-executive Director	Mgmt	For	For	For
10.3	Approve Fees of the Actuarial Committee Chairman	Mgmt	For	For	For
10.4	Approve Fees of the Actuarial Committee Member	Mgmt	For	For	For
10.5	Approve Fees of the Audit Committee Chairman	Mgmt	For	For	For
10.6	Approve Fees of the Audit Committee Member	Mgmt	For	For	For
10.7	Approve Fees of the Fair Practices Committee Chairman	Mgmt	For	For	For
10.8	Approve Fees of the Fair Practices Committee Member	Mgmt	For	For	For
10.9	Approve Fees of the Investments Committee Chairman	Mgmt	For	For	For
10.10	Approve Fees of the Investments Committee Member	Mgmt	For	For	For
10.11	Approve Fees of the Nominations Committee Chairman	Mgmt	For	For	For
10.12	Approve Fees of the Nominations Committee Member	Mgmt	For	For	For
10.13	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For	For
10.14	Approve Fees of the Remuneration Committee Member	Mgmt	For	For	For
10.15	Approve Fees of the Risk, Capital and Compliance Committee Chairman	Mgmt	For	For	For
10.16	Approve Fees of the Risk, Capital and Compliance Committee Member	Mgmt	For	For	For
10.17	Approve Fees of the Social, Ethics and Transformation Committee Chairman	Mgmt	For	For	For

Momentum Metropolitan Holdings Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.18	Approve Fees of the Social, Ethics and Transformation Committee Member	Mgmt	For	For	For
10.19	Approve Fees of the Ad Hoc Work (Per Hour)	Mgmt	For	Against	Against
10.20	Approve Fees of the Permanent Invitee	Mgmt	For	For	For

New Hope Corporation Limited

Meeting Date: 11/21/2024Country: AustraliaTicker: NHC

Record Date: 11/19/2024Meeting Type: Annual

Primary Security ID: Q66635105

Shares Voted: 619,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Ian Williams as Director	Mgmt	For	Against	Against
3	Elect Thomas Millner as Director	Mgmt	For	For	For
4	Elect Brent Smith as Director	Mgmt	For	For	For
5	Approve Issuance of Rights to Robert Bishop	Mgmt	For	For	For
6	Appoint EY as Auditor of the Company	Mgmt	For	For	For

Orange Polska SA

Meeting Date: 11/21/2024Country: PolandTicker: OPL

Record Date: 11/05/2024Meeting Type: Special

Primary Security ID: X5984X100

Shares Voted: 308,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Amend Statute Re: Supervisory Board	Mgmt	For	For	For
5	Approve Consolidated Text of Statute	Mgmt	For	For	For

Orange Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Etienne Vincens de Tapol as Supervisory Board Member	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Pan African Resources Plc

Meeting Date: 11/21/2024

Record Date: 11/15/2024

Primary Security ID: G6882W102

Country: United Kingdom

Meeting Type: Annual

Ticker: PAF

Shares Voted: 517,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Dawn Earp as Director	Mgmt	For	For	For
4	Re-elect Thabo Mosololi as Director	Mgmt	For	For	For
5	Re-elect Charles Needham as Director	Mgmt	For	For	For
6	Elect Marileen Kok as Director	Mgmt	For	For	For
7	Re-elect Dawn Earp as Member of the Audit and Risk Committee	Mgmt	For	For	For
8	Re-elect Thabo Mosololi as Member of the Audit and Risk Committee	Mgmt	For	For	For
9	Re-elect Charles Needham as Member of the Audit and Risk Committee	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
12	Reappoint PricewaterhouseCoopers LLP as Auditors with Kevin McGhee as the Designated Partner and Authorise Their Remuneration	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Qube Holdings Limited

Meeting Date: 11/21/2024

Country: Australia

Ticker: QUB

Record Date: 11/19/2024

Meeting Type: Annual

Primary Security ID: Q7834B112

Shares Voted: 142,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jillian Hoffmann as Director	Mgmt	For	For	For
2	Elect James Fazzino as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Securities under Qube's Equity Plans	Mgmt	For	For	For
5	Approve Grant of STI Rights under the STI Plan to Paul Digney	Mgmt	For	For	For
6	Approve Issuance of Performance Rights under the LTI Plan to Paul Digney	Mgmt	For	For	For
7	Approve Provision of Financial Assistance	Mgmt	For	For	For

Ramelius Resources Limited

Meeting Date: 11/21/2024

Country: Australia

Ticker: RMS

Record Date: 11/19/2024

Meeting Type: Annual

Primary Security ID: Q7982E108

Shares Voted: 203,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Robert Scott Vassie as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Mark William Zeptner	Mgmt	For	For	For
4	Approve Increase to Non-Executive Director Fee Pool	Mgmt	For	For	For

Regis Resources Limited

Meeting Date: 11/21/2024

Country: Australia

Ticker: RRL

Record Date: 11/19/2024

Meeting Type: Annual

Primary Security ID: Q8059N120

Regis Resources Limited

Shares Voted: 1,029,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Steve Scudamore as Director	Mgmt	For	For	For
3	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For
4	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For
5	Approve Increase in Non-Executive Directors' Fees	Mgmt	For	For	For

Voltas Limited

Meeting Date: 11/21/2024Country: IndiaTicker: 500575

Record Date: 10/18/2024Meeting Type: Special

Primary Security ID: Y93817149

Shares Voted: 18,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Aditya Sehgal as Director	Mgmt	For	For	For
2	Elect Pheroze Naswanjee Pudemjee as Director	Mgmt	For	For	For

Arena REIT

Meeting Date: 11/22/2024Country: AustraliaTicker: ARF

Record Date: 11/20/2024Meeting Type: Annual

Primary Security ID: Q0457C152

Shares Voted: 25,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Adam Tindall as Director	Mgmt	For	For	For
3	Ratify Past Issuance of Ordinary Stapled Securities to Existing and New Institutional Investors	Mgmt	For	For	For

Arena REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Deferred STI Rights to Rob de Vos	Mgmt	For	For	For
5	Approve Grant of LTI Performance Rights to Rob de Vos	Mgmt	For	For	For
6	Approve Grant of Deferred STI Rights to Gareth Winter	Mgmt	For	For	For
7	Approve Grant of LTI Performance Rights to Gareth Winter	Mgmt	For	For	For

Changan Minsheng APLL Logistics Co., Ltd.

Meeting Date: 11/22/2024

Record Date: 11/18/2024

Primary Security ID: Y1294J104

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 1292

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Subscription, Issuance of Subscription Shares Including Nominal Value and Number of Subscription Shares, Subscriber and Grant of the Specific Mandate	Mgmt	For	For	For
2	Approve Share Subscription Agreement and Related Transactions	Mgmt	For	For	For
3	Approve Specific Mandate to Issue New Domestic Shares and Conditions of the Share Subscription Agreement and Related Transactions	Mgmt	For	For	For
4	Approve Whitewash Waiver	Mgmt	For	For	For
5	Approve Authorization to the Board and its Authorized Person(s) to Change the Registered Capital and Amend Relevant Provisions of the Articles of Association	Mgmt	For	For	For

Changan Minsheng APLL Logistics Co., Ltd.

Meeting Date: 11/22/2024

Record Date: 11/18/2024

Primary Security ID: Y1294J104

Country: China

Meeting Type: Special

Ticker: 1292

Changan Minsheng APLL Logistics Co., Ltd.

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Share Subscription, Issuance of Subscription Shares Including Nominal Value and Number of Subscription Shares, Subscriber and Grant of the Specific Mandate	Mgmt	For	For	For
2	Approve Share Subscription Agreement and Related Transactions	Mgmt	For	For	For
3	Approve Specific Mandate to Issue New Domestic Shares and Conditions of the Share Subscription Agreement and Related Transactions	Mgmt	For	For	For

Guangdong CHJ Industry Co., Ltd.

Meeting Date: 11/22/2024Country: ChinaTicker: 002345

Record Date: 11/18/2024Meeting Type: Special

Primary Security ID: Y2924Q104

Shares Voted: 220,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Liao Muzhi as Director	Mgmt	For	For	For
1.2	Elect Liao Chuangbin as Director	Mgmt	For	For	For
1.3	Elect Zhong Mutian as Director	Mgmt	For	For	For
1.4	Elect Lin Junping as Director	Mgmt	For	For	For
1.5	Elect Xu Junxiong as Director	Mgmt	For	For	For
1.6	Elect Cai Zhonghua as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zou Zhibo as Director	Mgmt	For	For	For
2.2	Elect Guo Jian as Director	Mgmt	For	For	For
2.3	Elect Xie Haoran as Director	Mgmt	For	For	For

Guangdong CHJ Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Liao Hongbing as Supervisor	Mgmt	For	For	For
3.2	Elect Weng Xuanhui as Supervisor	Mgmt	For	For	For

Perseus Mining Limited

Meeting Date: 11/22/2024Country: AustraliaTicker: PRU

Record Date: 11/20/2024Meeting Type: Annual

Primary Security ID: Q74174105

Shares Voted: 1,779,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Amber Banfield as Director	Mgmt	For	For	For
3	Elect Daniel Lougher as Director	Mgmt	For	For	For
4	Elect Rick Menell as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Jeffrey Quartermaine	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

SERAKU Co., Ltd.

Meeting Date: 11/22/2024Country: JapanTicker: 6199

Record Date: 08/31/2024Meeting Type: Annual

Primary Security ID: J7113D100

Shares Voted: 1,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For

The a2 Milk Company Limited

Meeting Date: 11/22/2024

Record Date: 11/20/2024

Primary Security ID: Q2774Q104

Country: New Zealand

Meeting Type: Annual

Ticker: ATM

Shares Voted: 514,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect David Bortolussi as Director	Mgmt	For	For	For
3	Elect Antonio Rivera as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to David Bortolussi	Mgmt	For	For	For

Ziel Home Furnishing Technology Co., Ltd.

Meeting Date: 11/22/2024

Record Date: 11/15/2024

Primary Security ID: Y989W9102

Country: China

Meeting Type: Special

Ticker: 301376

Shares Voted: 51,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For

Geojit Financial Services Limited

Meeting Date: 11/23/2024

Record Date: 10/18/2024

Primary Security ID: Y2698N121

Country: India

Meeting Type: Special

Ticker: 532285

Shares Voted: 363,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of C J George as Chairman and Managing Director	Mgmt	For	Against	Against
2	Elect Binoy Varghese Samuel as Director	Mgmt	For	For	For
3	Elect Gopalakrishnan Pradeepkumar as Director	Mgmt	For	For	For

Kolte-Patil Developers Limited

Meeting Date: 11/23/2024

Record Date: 10/18/2024

Primary Security ID: Y48110103

Country: India

Meeting Type: Special

Ticker: 532924

Shares Voted: 6,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Scheme of Amalgamation	Mgmt	For	For	For
2	Approve to Kept Registers and Indexes of Members and Debenture Holders and Documents with Registrar and Transfer Agent	Mgmt	For	For	For

Ryohin Keikaku Co., Ltd.

Meeting Date: 11/23/2024

Record Date: 08/31/2024

Primary Security ID: J6571N105

Country: Japan

Meeting Type: Annual

Ticker: 7453

Shares Voted: 18,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Domae, Nobuo	Mgmt	For	For	For
2.2	Elect Director Shimizu, Satoshi	Mgmt	For	For	For
2.3	Elect Director Takahashi, Hirotaka	Mgmt	For	For	For
2.4	Elect Director Yagyu, Masayoshi	Mgmt	For	For	For
2.5	Elect Director Yoshikawa, Atsushi	Mgmt	For	For	For
2.6	Elect Director Ito, Kumi	Mgmt	For	For	For
2.7	Elect Director Kato, Yuriko	Mgmt	For	For	For
2.8	Elect Director Yamazaki, Mayuka	Mgmt	For	For	For

Chongqing Baiya Sanitary Products Co. Ltd.

Meeting Date: 11/25/2024

Record Date: 11/15/2024

Primary Security ID: Y1R85T106

Country: China

Meeting Type: Special

Ticker: 003006

Chongqing Baiya Sanitary Products Co. Ltd.

Shares Voted: 242,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For

FSE Lifestyle Services Limited

Meeting Date: 11/25/2024Country: Cayman IslandsTicker: 331
Record Date: 11/19/2024Meeting Type: Annual
Primary Security ID: G3727N108

Shares Voted: 201,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Doo Wai Hoi, William as Director	Mgmt	For	For	For
3b	Elect Lee Kwok Bong as Director	Mgmt	For	For	For
3c	Elect Soon Kweong Wah as Director	Mgmt	For	For	For
3d	Elect Kwong Che Keung, Gordon as Director	Mgmt	For	Against	Against
3e	Elect Hui Chiu Chung, Stephen as Director	Mgmt	For	For	For
3f	Elect Leung Wan Chong Christine as Director	Mgmt	For	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Brickworks Limited

Meeting Date: 11/26/2024

Record Date: 11/24/2024

Primary Security ID: Q17659105

Country: Australia

Meeting Type: Annual

Ticker: BKW

Shares Voted: 8,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Mark Ellenor	Mgmt	For	For	For
4a	Elect Robert D. Millner as Director	Mgmt	For	For	For
4b	Elect Todd J. Barlow as Director	Mgmt	For	For	For

Digital Daesung Co., Ltd.

Meeting Date: 11/26/2024

Record Date: 10/30/2024

Primary Security ID: Y2070S102

Country: South Korea

Meeting Type: Special

Ticker: 068930

Shares Voted: 3,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	For	For

Giken Ltd.

Meeting Date: 11/26/2024

Record Date: 08/31/2024

Primary Security ID: J1719M101

Country: Japan

Meeting Type: Annual

Ticker: 6289

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Moribe, Shinnosuke	Mgmt	For	For	For
2.2	Elect Director Ohira, Atsushi	Mgmt	For	For	For
2.3	Elect Director Maeda, Mika	Mgmt	For	For	For
2.4	Elect Director Morino, Yusei	Mgmt	For	For	For
2.5	Elect Director Hisamatsu, Tomomi	Mgmt	For	For	For

Giken Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Iwaki, Takaaki	Mgmt	For	For	For
2.7	Elect Director Sawa, Yoshimasa	Mgmt	For	For	For

Harbour-Link Group Bhd.

Meeting Date: 11/26/2024	Country: Malaysia	Ticker: 2062
Record Date: 11/19/2024	Meeting Type: Annual	
Primary Security ID: Y88770105		

Shares Voted: 27,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolution	Mgmt			
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees and Allowances	Mgmt	For	For	For
3	Elect Wong Siong Seh as Director	Mgmt	For	For	For
4	Elect Khoi Hoay Ling as Director	Mgmt	For	For	For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Bin Lay Thiam to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For
7	Approve Pau Chiong Ung to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Renewal of and New Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Amend Constitution	Mgmt	For	For	For

Loncin Motor Co., Ltd.

Meeting Date: 11/26/2024	Country: China	Ticker: 603766
Record Date: 11/19/2024	Meeting Type: Special	
Primary Security ID: Y53199108		

Loncin Motor Co., Ltd.

Shares Voted: 227,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For

PT Baramulti Suksessarana Tbk

Meeting Date: 11/26/2024Country: IndonesiaTicker: BSSR
Record Date: 11/01/2024Meeting Type: Extraordinary Shareholders
Primary Security ID: Y711CG106

Shares Voted: 426,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

PT Siloam International Hospitals Tbk

Meeting Date: 11/26/2024Country: IndonesiaTicker: SILO
Record Date: 11/01/2024Meeting Type: Extraordinary Shareholders
Primary Security ID: Y714AK103

Shares Voted: 371,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	Mgmt	For	For	For
2	Amend Article 13 and 16 of the Company's Articles of Association	Mgmt	For	For	For

Regis Healthcare Limited

Meeting Date: 11/26/2024Country: AustraliaTicker: REG
Record Date: 11/24/2024Meeting Type: Annual
Primary Security ID: Q8059P125

Shares Voted: 28,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Christine Constance Bennett as Director	Mgmt	For	For	For

Regis Healthcare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Jodie Lee Leonard as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Regis Healthcare Ltd Equity Plan	Mgmt	For	For	For
5	Approve Amendment to Terms and Conditions of Unvested Performance Rights	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Linda Mellors	Mgmt	For	For	For

Aeris Resources Ltd.

Meeting Date: 11/27/2024Country: AustraliaTicker: AIS

Record Date: 11/25/2024Meeting Type: Annual

Primary Security ID: Q0145V166

Shares Voted: 9,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Michele Muscillo as Director	Mgmt	For	Against	Against
3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For
4	Approve Insertion of the Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

CCK Consolidated Holdings Berhad

Meeting Date: 11/27/2024Country: MalaysiaTicker: 7035

Record Date: 11/20/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1235K103

Shares Voted: 163,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Disposal of Ordinary Shares in PT Adilmart and Issuance of Subscription Shares	Mgmt	For	For	For

NRW Holdings Limited

Meeting Date: 11/27/2024

Record Date: 11/25/2024

Primary Security ID: Q6951V109

Country: Australia

Meeting Type: Annual

Ticker: NWH

Shares Voted: 365,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Against	Against
2	Elect Fiona Murdoch as Director	Mgmt	For	Against	Against
3	Elect David Joyce as Director	Mgmt	For	For	For
4	Elect Adrienne Parker as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Julian Pemberton	Mgmt	For	For	For

Padini Holdings Berhad

Meeting Date: 11/27/2024

Record Date: 11/20/2024

Primary Security ID: Y6649L100

Country: Malaysia

Meeting Type: Annual

Ticker: 7052

Shares Voted: 28,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
2	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For	For
3	Elect Benjamin Yong Tze Jet as Director	Mgmt	For	For	For
4	Elect Sung Fong Fui as Director	Mgmt	For	For	For
5	Elect Tan Poh Ling as Director	Mgmt	For	For	For
6	Elect Ng Chee Hoong as Director	Mgmt	For	For	For
7	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Proposed Bonus Issue of New Ordinary Shares	Mgmt	For	For	For

Strides Pharma Science Limited

Meeting Date: 11/27/2024

Record Date: 10/25/2024

Primary Security ID: Y8175G117

Country: India

Meeting Type: Special

Ticker: 532531

Strides Pharma Science Limited

Shares Voted: 55,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt			
	Reelect Kausalya Santhanam as Director	Mgmt	For	For	For

Teo Seng Capital Berhad

Meeting Date: 11/27/2024Country: MalaysiaTicker: 7252
Record Date: 11/20/2024Meeting Type: Extraordinary Shareholders
Primary Security ID: Y8564Y109

Shares Voted: 345,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Bonus Issue of New Ordinary Shares	Mgmt	For	For	For

Banca IFIS SpA

Meeting Date: 11/28/2024Country: ItalyTicker: IF
Record Date: 11/19/2024Meeting Type: Extraordinary Shareholders
Primary Security ID: T1131F154

Shares Voted: 23,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business	Mgmt			
	Amend Company Bylaws Re: Articles 6, 7, 9 and 11	Mgmt	For	Against	Against
1	Ordinary Business	Mgmt			
	Adjust Remuneration of External Auditors	Mgmt	For	For	For

HITO-Communications Holdings, Inc.

Meeting Date: 11/28/2024Country: JapanTicker: 4433
Record Date: 08/31/2024Meeting Type: Annual
Primary Security ID: J22316103

HITO-Communications Holdings, Inc.

Shares Voted: 420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	Mgmt	For	For	For
2.1	Elect Director Yasui, Toyomi	Mgmt	For	For	For
2.2	Elect Director Fukuhara, Naomichi	Mgmt	For	For	For
2.3	Elect Director Tamura, Jun	Mgmt	For	For	For
2.4	Elect Director Mori, Tadatsugu	Mgmt	For	For	For
2.5	Elect Director Nomura, Yasuko	Mgmt	For	For	For
2.6	Elect Director Ishii, Kiyonobu	Mgmt	For	For	For

Hyprop Investments Ltd.

Meeting Date: 11/28/2024

Country: South Africa

Ticker: HYP

Record Date: 11/22/2024

Meeting Type: Annual

Primary Security ID: S3723H102

Shares Voted: 49,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Elect Reeza Isaacs as Director	Mgmt	For	For	For
2.1	Re-elect Spiros Noussis as Director	Mgmt	For	For	For
2.2	Re-elect Annabel Dallamore as Director	Mgmt	For	For	For
2.3	Re-elect Loyiso Dotwana as Director	Mgmt	For	For	For
2.4	Re-elect Wilhelm Nauta as Director	Mgmt	For	For	For
3.1	Re-elect Zuleka Jasper as Chairperson of the Audit and Risk Committee	Mgmt	For	For	For
3.2	Elect Reeza Isaacs as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Re-elect Annabel Dallamore as Member of the Audit and Risk Committee	Mgmt	For	For	For
4	Reappoint KPMG Inc as Auditors with Akhin Laloo as the Designated Audit Partner	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
2	Approve Financial Assistance to Related and Inter-related Parties	Mgmt	For	For	For
3.1	Approve Fees of the Board Chairperson	Mgmt	For	For	For
3.2	Approve Fees of Non-Executive Directors	Mgmt	For	For	For
3.3	Approve Fees of the Audit and Risk Committee Chairperson	Mgmt	For	For	For
3.4	Approve Fees of the Audit and Risk Committee Member	Mgmt	For	For	For
3.5	Approve Fees of the Audit and Risk Committee Attendee (Per Meeting)	Mgmt	For	For	For
3.6	Approve Fees of the Remuneration Committee Chairperson	Mgmt	For	For	For
3.7	Approve Fees of the Remuneration Committee Member	Mgmt	For	For	For
3.8	Approve Fees of the Nomination Committee Chairperson	Mgmt	For	For	For
3.9	Approve Fees of the Nomination Committee Member	Mgmt	For	For	For
3.10	Approve Fees of the Social and Ethics Committee Chairperson	Mgmt	For	For	For
3.11	Approve Fees of the Social and Ethics Committee Member	Mgmt	For	For	For
3.12	Approve Fees of the Social and Ethics Committee Attendee (Per Meeting)	Mgmt	For	For	For
3.13	Approve Fees of the Investment Committee Chairperson	Mgmt	For	For	For
3.14	Approve Fees of the Investment Committee Member	Mgmt	For	For	For
3.15	Approve Fees of the Investment Committee Chairperson (Per Meeting)	Mgmt	For	For	For

Hyprop Investments Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.16	Approve Fees of the Investment Committee Member (Per Meeting)	Mgmt	For	For	For
3.17	Approve Fees of the Ad hoc Meeting (Per Meeting)	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Jins Holdings, Inc.

Meeting Date: 11/28/2024

Record Date: 08/31/2024

Primary Security ID: J2888H105

Country: Japan

Meeting Type: Annual

Ticker: 3046

Shares Voted: 620					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Tanaka, Hitoshi	Mgmt	For	For	For
3.2	Elect Director Tanaka, Ryo	Mgmt	For	For	For
3.3	Elect Director Kotani, Noboru	Mgmt	For	For	For
3.4	Elect Director Kokuryo, Jiro	Mgmt	For	For	For
3.5	Elect Director Hayashi, Chiaki	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Arimura, Masatoshi	Mgmt	For	Against	Against
4.2	Elect Director and Audit Committee Member Oi, Tetsuya	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Ota, Tsuguya	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Time Technoplast Limited

Meeting Date: 11/28/2024

Record Date: 10/23/2024

Primary Security ID: Y8837S103

Country: India

Meeting Type: Special

Ticker: 532856

Shares Voted: 91,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Westgold Resources Limited

Meeting Date: 11/28/2024

Record Date: 11/26/2024

Primary Security ID: Q97159232

Country: Australia

Meeting Type: Annual

Ticker: WGX

Shares Voted: 186,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect David Kelly as Director	Mgmt	For	For	For
3	Elect Leigh Junk as Director	Mgmt	For	For	For
4	Elect Shirley In't Veld as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Wayne Bramwell	Mgmt	For	For	For
6	Approve Potential Termination Benefits in Relation to Performance Rights Granted to Wayne Bramwell	Mgmt	For	For	For
7	Approve the Salary Sacrifice Share Plan	Mgmt	For	For	For
8	Approve Increase in Non-Executive Directors' Fees	Mgmt	For	For	For
9	Approve Renewal of the Proportional Takeover Provisions	Mgmt	For	For	For
10	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	For

Zee Entertainment Enterprises Limited

Meeting Date: 11/28/2024

Record Date: 11/21/2024

Primary Security ID: Y98893152

Country: India

Meeting Type: Annual

Ticker: 505537

Shares Voted: 328,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Punit Goenka as Director	Mgmt	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Punit Goenka as Managing Director & Chief Executive Officer	Mgmt	For	Against	Against

China XLX Fertiliser Ltd.

Meeting Date: 11/29/2024

Record Date: 11/25/2024

Primary Security ID: Y1564X106

Country: Singapore

Meeting Type: Extraordinary Shareholders

Ticker: 1866

Shares Voted: 226,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Cromwell Property Group

Meeting Date: 11/29/2024

Record Date: 11/27/2024

Primary Security ID: Q2995J103

Country: Australia

Meeting Type: Annual

Ticker: CMW

Cromwell Property Group

Shares Voted: 225,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Cromwell Corporation Limited (the Company)	Mgmt			
2	Elect Robert Blain as Director	Mgmt	For	For	For
3	Elect Jialei Tang as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
	Resolution for Cromwell Corporation Limited (the Company) and Cromwell Diversified Property Trust (the Trust)	Mgmt			
5	Approve Grant of Performance Rights to Jonathan Callaghan	Mgmt	For	For	For

Emerald Resources NL

Meeting Date: 11/29/2024

Country: Australia

Ticker: EMR

Record Date: 11/27/2024

Meeting Type: Annual

Primary Security ID: Q3464L108

Shares Voted: 14,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Michael Evans as Director	Mgmt	For	Against	Against
3	Elect Jay Hughes as Director	Mgmt	For	Against	Against
4	Approve Issuance of Incentive Options to Michael Evans	Mgmt	For	For	For
5	Approve Issuance of Incentive Options to Mark Clements	Mgmt	For	Against	Against
6	Approve Termination of Benefits	Mgmt	For	For	For

PT Clipan Finance Indonesia Tbk

Meeting Date: 11/29/2024

Country: Indonesia

Ticker: CFIN

Record Date: 11/06/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y7120B181

PT Clipan Finance Indonesia Tbk

Shares Voted: 1,732,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	Mgmt	For	For	For

Shenguan Holdings (Group) Limited

Meeting Date: 11/29/2024Country: Cayman IslandsTicker: 829

Record Date: 11/25/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: G8116M108

Shares Voted: 484,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Heliopolis Housing

Meeting Date: 11/30/2024Country: EgyptTicker: HELI

Record Date:Meeting Type: Ordinary Shareholders

Primary Security ID: M52987100

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve All Actions and Decisions of the Board of Directors for the Period from 14/8/2024 until General Meeting Date and Discharge of Chairman and Directors and Ratify All Minutes of Board Meetings for the Period from 1/1/2024 until General Meeting Date	Mgmt	For	Against	Do Not Vote

Heliopolis Housing

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Changes in Board Composition Since the General Meeting Held on 23/5/2024 until to Date and Elect Board of Directors for New Term and Determine Its Powers and Descriptions	Mgmt	For	Against	Do Not Vote
3	Ratify Board Decision Regarding the Controls of Disbursing the Employees' Shares of Profits According to Article 55 of Company's Bylaws	Mgmt	For	Against	Do Not Vote

Heliopolis Housing

Meeting Date: 11/30/2024

Record Date:

Primary Security ID: M52987100

Country: Egypt

Meeting Type: Extraordinary Shareholders

Ticker: HELI

Shares Voted: 0					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Increase of Company Issued Capital from EGP 333,771,300 to EGP 1,001,313,900 through Distribution of Bonus Shares Funded by the Profits of FY 2023	Mgmt	For	For	Do Not Vote
2	Amend Articles 6 and 7 of Company's Bylaws	Mgmt	For	For	Do Not Vote
3	Authorize Managing Director and CEO to Execute all the Necessary Legal Procedures and Signatures Related to the Increase of Issued and Paid-Up Capital	Mgmt	For	For	Do Not Vote

Sudarshan Chemical Industries Limited

Meeting Date: 11/30/2024

Record Date: 10/25/2024

Primary Security ID: Y81821145

Country: India

Meeting Type: Special

Ticker: 506655

Shares Voted: 12,367					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

Sudarshan Chemical Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Share Capital and Amend Memorandum of Association	Mgmt	For	For	For
2	Approve Raising of Funds in One or More Tranches through Issuance of Equity Shares and/or Other Securities to Eligible Investors	Mgmt	For	For	For
3	Approve Issuance of Securities on a Preferential Basis to Member of the Promoter and Promoter Group of the Company	Mgmt	For	For	For
4	Approve Enhancement of Limit for the Loan, Guarantee and Investment by the Company under Section 186 of the Companies Act, 2013	Mgmt	For	Against	Against
5	Approve Increase in Borrowing Limit	Mgmt	For	Against	Against
6	Approve Pledging of Assets for Debt	Mgmt	For	Against	Against

Tips Music Ltd.

Meeting Date: 12/01/2024

Country: India

Ticker: 532375

Record Date: 10/25/2024

Meeting Type: Special

Primary Security ID: Y8841V142

Shares Voted: 48,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Chandrashekar Ponnuswamy as Director	Mgmt	For	For	For

Chengdu Hongqi Chain Co., Ltd.

Meeting Date: 12/02/2024

Country: China

Ticker: 002697

Record Date: 11/27/2024

Meeting Type: Special

Primary Security ID: Y13072106

Shares Voted: 525,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Chengdu Hongqi Chain Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Yuan Jiguo as Director	SH	For	For	For
1.2	Elect Huang Dongzhen as Director	SH	For	For	For
1.3	Elect Wang Geng as Director	SH	For	For	For
1.4	Elect Li Qiang as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Tan Hongtao as Director	SH	For	For	For
2.2	Elect He Lilong as Director	SH	For	For	For
2.3	Elect Zhou Tao as Director	SH	For	For	For
3	Elect Fan Jun as Supervisor	SH	For	For	For
4	Amend Articles of Association	Mgmt	For	Against	Against
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
7	Amend External Guarantee Management System	Mgmt	For	Against	Against
8	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

Fasadgruppen Group AB

Meeting Date: 12/03/2024	Country: Sweden	Ticker: FG
Record Date: 11/25/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: W2950P105		

Shares Voted: 2,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Fasadgruppen Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Gillette India Limited

Meeting Date: 12/03/2024

Record Date: 11/26/2024

Primary Security ID: Y3958N124

Country: India

Meeting Type: Annual

Ticker: 507815

Shares Voted: 1,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Srinivas Maruthi Patnam as Director	Mgmt	For	Against	Against
4	Approve Appointment and Remuneration of Srividya Srinivasan as Executive Director	Mgmt	For	Against	Against
5	Elect Sanjay Asher as Director	Mgmt	For	Against	Against
6	Elect Chander Prakash Gurnani as Director	Mgmt	For	For	For

Korea District Heating Corp.

Meeting Date: 12/04/2024

Record Date: 09/09/2024

Primary Security ID: Y4481W102

Country: South Korea

Meeting Type: Special

Ticker: 071320

Shares Voted: 2,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yang Jun-mo as Outside Director	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For

Indraprastha Gas Limited

Meeting Date: 12/05/2024

Record Date: 10/25/2024

Primary Security ID: Y39881126

Country: India

Meeting Type: Special

Ticker: 532514

Shares Voted: 185,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Prashant Goyal as Director	Mgmt	For	For	For
2	Approve Loans, Guarantee and Security under Section 185 of Companies Act, 2013	Mgmt	For	Against	Against

KWS SAAT SE & Co. KGaA

Meeting Date: 12/05/2024

Record Date: 11/13/2024

Primary Security ID: D39062100

Country: Germany

Meeting Type: Annual

Ticker: KWS

Shares Voted: 1,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023/24	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2023/24	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For	For	For
5	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024/25	Mgmt	For	For	For
6	Elect Hagen Duenbostel to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Edan Instruments, Inc.

Meeting Date: 12/06/2024Country: ChinaTicker: 300206

Record Date: 12/02/2024Meeting Type: Special

Primary Security ID: Y2247R102

Shares Voted: 32,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

Harbin Electric Company Limited

Meeting Date: 12/06/2024Country: ChinaTicker: 1133

Record Date: 12/02/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y30683109

Shares Voted: 404,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT DIRECTORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Mgmt			
1.1	Elect Cao Zhi-an as Director	Mgmt	For	For	For
1.2	Elect Huang Wei as Director	Mgmt	For	For	For
1.3	Elect Shen Tong as Director	Mgmt	For	For	For
1.4	Elect He Yu as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
1.5	Elect Pan Qi-long as Director	Mgmt	For	For	For
1.6	Elect Niu Xiang-chun as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For	For
1.7	Elect Gao Yi-bin as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
	ELECT SUPERVISORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Mgmt			
2.1	Elect Liu Wei-min as Supervisor	Mgmt	For	For	For
2.2	Elect Zhu Peng-tao as Supervisor	Mgmt	For	For	For
2.3	Elect Zhang Jun as Supervisor	Mgmt	For	For	For

Jindal SAW Ltd.

Meeting Date: 12/06/2024	Country: India	Ticker: 500378
Record Date: 11/29/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y4448P133		

Shares Voted: 369,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Appointment and Remuneration of Nitin Sharma as Whole-Time Director	Mgmt	For	For	For

Tuas Limited

Meeting Date: 12/06/2024	Country: Australia	Ticker: TUA
Record Date: 12/04/2024	Meeting Type: Annual	
Primary Security ID: Q9246A104		

Shares Voted: 29,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Robert Dobson Millner as Director	Mgmt	For	For	For
4	Elect Sarah Kenny as Director	Mgmt	For	For	For

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 12/06/2024	Country: China	Ticker: 002803
Record Date: 12/03/2024	Meeting Type: Special	
Primary Security ID: Y9719S104		

Shares Voted: 165,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For

Softcat Plc

Meeting Date: 12/09/2024	Country: United Kingdom	Ticker: SCT
Record Date: 12/05/2024	Meeting Type: Annual	
Primary Security ID: G8251T108		

Shares Voted: 10,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Special Dividend	Mgmt	For	For	For
5	Re-elect Graeme Watt as Director	Mgmt	For	For	For
6	Re-elect Graham Charlton as Director	Mgmt	For	For	For
7	Re-elect Katy Mecklenburgh as Director	Mgmt	For	For	For
8	Elect Jacqui Ferguson as Director	Mgmt	For	For	For
9	Re-elect Mayank Prakash as Director	Mgmt	For	For	For
10	Re-elect Lynne Weedall as Director	Mgmt	For	For	For
11	Re-elect Robyn Perriss as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Approve Long Term Incentive Plan	Mgmt	For	For	For
16	Approve Annual and Deferred Bonus Plan	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Computer Age Management Services Ltd.

Meeting Date: 12/10/2024

Record Date: 11/01/2024

Primary Security ID: Y1R93A107

Country: India

Meeting Type: Special

Ticker: 543232

Shares Voted: 6,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Narumanchi Venkata Sivakumar as Director	Mgmt	For	For	For
2	Reelect Vijayalakshmi Rajaram Iyer as Director	Mgmt	For	For	For
3	Elect Dinesh Kumar Mehrotra as Director	Mgmt	For	For	For

Hallenstein Glasson Holdings Limited

Meeting Date: 12/10/2024

Record Date: 12/08/2024

Primary Security ID: Q4435A106

Country: New Zealand

Meeting Type: Annual

Ticker: HLG

Shares Voted: 7,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Warren Bell as Director	Mgmt	For	Against	Against
3.2	Elect Graeme Popplewell as Director	Mgmt	For	Against	Against
3.3	Elect James Glasson as Director	Mgmt	For	Against	Against
4	Appoint PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Bemobi Mobile Tech SA

Meeting Date: 12/11/2024

Record Date:

Primary Security ID: P1S72V105

Country: Brazil

Meeting Type: Extraordinary Shareholders

Ticker: BMOB3

Shares Voted: 115,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
2	Amend Article 39	Mgmt	For	For	For

Bemobi Mobile Tech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Remove Article 40	Mgmt	For	For	For
4	Consolidate Bylaws	Mgmt	For	For	For

Godawari Power & Ispat Limited

Meeting Date: 12/11/2024

Record Date: 12/04/2024

Primary Security ID: Y2R343137

Country: India

Meeting Type: Extraordinary Shareholders

Ticker: 532734

Shares Voted: 39,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Object Clause of Memorandum of Association	Mgmt	For	For	For

Pudumjee Paper Products Ltd.

Meeting Date: 12/11/2024

Record Date: 11/08/2024

Primary Security ID: Y71620101

Country: India

Meeting Type: Special

Ticker: 539785

Shares Voted: 96,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Dilip Jayantilal Thakkar as Director	Mgmt	For	For	For

Volution Group Plc

Meeting Date: 12/11/2024

Record Date: 12/09/2024

Primary Security ID: G93824103

Country: United Kingdom

Meeting Type: Annual

Ticker: FAN

Shares Voted: 16,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

Volution Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Nigel Lingwood as Director	Mgmt	For	For	For
5	Re-elect Ronnie George as Director	Mgmt	For	For	For
6	Re-elect Andy O'Brien as Director	Mgmt	For	For	For
7	Re-elect Jonathan Davis as Director	Mgmt	For	For	For
8	Re-elect Amanda Mellor as Director	Mgmt	For	For	For
9	Re-elect Claire Tiney as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

First International Bank of Israel Ltd.

Meeting Date: 12/12/2024	Country: Israel	Ticker: FIBI
Record Date: 11/14/2024	Meeting Type: Annual	
Primary Security ID: M1648G106		

Shares Voted: 51,298					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Report on Continuing Directors	Mgmt			
2	Discuss Financial Statements and the Report of the Board	Mgmt			
3	Report on Auditors' Fees	Mgmt			

First International Bank of Israel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint KPMG Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Reelect Orna Dov as External Director	Mgmt	For	For	For
6	Reelect Zvi Abba Levron as Director	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

KEPCO Plant Service & Engineering Co. Ltd.

Meeting Date: 12/12/2024

Record Date: 09/27/2024

Primary Security ID: Y7076A104

Country: South Korea

Meeting Type: Special

Ticker: 051600

Shares Voted: 10,032					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Heo Sang-guk as CEO	Mgmt	For	For	For

Nesco Limited

Meeting Date: 12/12/2024

Record Date: 11/08/2024

Primary Security ID: Y6268M124

Country: India

Meeting Type: Special

Ticker: 505355

Shares Voted: 38,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Amend Object Clause of Memorandum of Association	Mgmt	For	For	For

Newborn Town Inc.

Meeting Date: 12/12/2024

Record Date: 12/09/2024

Primary Security ID: G6464H101

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 9911

Shares Voted: 148,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Purchase Agreement, Authorize Board or a Committee to Allot and Issue Consideration Shares and Related Transactions	Mgmt	For	For	For
2	Approve NBT RSU, Refreshment of the Scheme Limit, Refreshment of the Service Provider Sublimit and Related Transactions	Mgmt	For	Against	Against

CyberAgent, Inc.

Meeting Date: 12/13/2024

Record Date: 09/30/2024

Primary Security ID: J1046G108

Country: Japan

Meeting Type: Annual

Ticker: 4751

Shares Voted: 150,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Fujita, Susumu	Mgmt	For	For	For
2.2	Elect Director Hidaka, Yusuke	Mgmt	For	For	For
2.3	Elect Director Nakayama, Go	Mgmt	For	For	For

CyberAgent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Nakamura, Koichi	Mgmt	For	For	For
2.5	Elect Director Takaoka, Kozo	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Kanzaki, Takahiro	Mgmt	For	For	For

Datasonic Group Berhad

Meeting Date: 12/13/2024

Record Date: 12/06/2024

Primary Security ID: Y2020Y100

Country: Malaysia

Meeting Type: Extraordinary Shareholders

Ticker: 5216

Shares Voted: 2,530,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolution	Mgmt			
1	Approve Bonus Issue of Free Warrants	Mgmt	For	For	For
2	Approve Allocation of ESOS Options to Abu Hanifah Bin Noordin	Mgmt	For	Against	Against
3	Approve Allocation of ESOS Options to Nooruddin Bin Tunku Dato' Seri Shahabuddin	Mgmt	For	Against	Against
4	Approve Allocation of ESOS Options to Erna Bt Ismail	Mgmt	For	Against	Against
	Special Resolution	Mgmt			
1	Amend Constitution	Mgmt	For	For	For

EEKA Fashion Holdings Limited

Meeting Date: 12/13/2024

Record Date: 12/09/2024

Primary Security ID: G53964105

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 3709

Shares Voted: 96,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2025 Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For

Firstsource Solutions Limited

Meeting Date: 12/13/2024

Record Date: 11/08/2024

Primary Security ID: Y25655104

Country: India

Meeting Type: Special

Ticker: 532809

Shares Voted: 327,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Vanita Uppal as Director	Mgmt	For	For	For
2	Reelect Utsav Parekh as Director	Mgmt	For	For	For

Indian Metals & Ferro Alloys Ltd.

Meeting Date: 12/13/2024

Record Date: 11/08/2024

Primary Security ID: Y3925N108

Country: India

Meeting Type: Special

Ticker: 533047

Shares Voted: 18,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Scheme of Amalgamation	Mgmt	For	For	For

Loncin Motor Co., Ltd.

Meeting Date: 12/13/2024

Record Date: 12/06/2024

Primary Security ID: Y53199108

Country: China

Meeting Type: Special

Ticker: 603766

Shares Voted: 227,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Jiao Yiyang as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Chen Dingwen as Director	SH	For	For	For

Central Depository Services (India) Ltd.

Meeting Date: 12/14/2024

Record Date: 11/13/2024

Primary Security ID: Y1R465106

Country: India

Meeting Type: Special

Ticker: CDSL

Shares Voted: 59,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Appointment and Remuneration of Nehal Vora as Managing Director and Chief Executive Officer	Mgmt	For	For	For

SkiStar AB

Meeting Date: 12/14/2024

Record Date: 12/06/2024

Primary Security ID: W8T82D125

Country: Sweden

Meeting Type: Annual

Ticker: SKIS.B

Shares Voted: 2,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Anders Sundstrom	Mgmt	For	For	For
11.2	Approve Discharge of Lena Apler	Mgmt	For	For	For
11.3	Approve Discharge of Sara Karlsson	Mgmt	For	For	For
11.4	Approve Discharge of Fredrik Paulsson	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.5	Approve Discharge of Gunilla Rudebjer	Mgmt	For	For	For
11.6	Approve Discharge of Anders Svensson	Mgmt	For	For	For
11.7	Approve Discharge of Vegard Soraunet	Mgmt	For	For	For
11.8	Approve Discharge of Carina Akerstrom	Mgmt	For	For	For
11.9	Approve Discharge of Patrik Svard	Mgmt	For	For	For
11.10	Approve Discharge of Tobias Englund	Mgmt	For	For	For
11.11	Approve Discharge of Eric Wikman	Mgmt	For	For	For
11.12	Approve Discharge of CEO Stefan Sjostrand	Mgmt	For	For	For
12.1	Determine Number of Members (7) of Board	Mgmt	For	For	For
12.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 695,000 for Chair and SEK 322,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Anders Sundstrom as Director	Mgmt	For	For	For
14.2	Reelect Lena Apler as Director	Mgmt	For	For	For
14.3	Reelect Fredrik Paulsson as Director	Mgmt	For	For	For
14.4	Reelect Gunilla Rudebjer as Director	Mgmt	For	For	For
14.5	Reelect Anders Svensson as Director	Mgmt	For	For	For
14.6	Reelect Carina Akerstrom as Director	Mgmt	For	For	For
14.7	Elect Bent Oustad as New Director	Mgmt	For	For	For
15	Elect Anders Sundstrom as Board Chair	Mgmt	For	For	For
16.1	Determine Number of Auditors (1)	Mgmt	For	For	For
16.2	Determine Number of Deputy Auditors (0)	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	Against	Against

SkiStar AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
21	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
23	Close Meeting	Mgmt			

UTI Asset Management Company Limited

Meeting Date: 12/14/2024	Country: India	Ticker: 543238
Record Date: 11/08/2024	Meeting Type: Special	
Primary Security ID: Y9T17K109		

Shares Voted: 47,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Santosh Kumar as Director	Mgmt	For	For	For

Easy Holdings Co., Ltd.

Meeting Date: 12/16/2024	Country: South Korea	Ticker: 035810
Record Date: 11/20/2024	Meeting Type: Special	
Primary Security ID: Y2235T102		

Shares Voted: 28,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	For	For

FILA - Fabbrica Italiana Lapis ed Affini SpA

Meeting Date: 12/16/2024	Country: Italy	Ticker: FILA
Record Date: 12/05/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: T4R96P184		

Shares Voted: 13,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Amend Company Bylaws Re: Articles 9, 10 and 16	Mgmt	For	Against	Against

Hosokawa Micron Corp.

Meeting Date: 12/17/2024 Country: Japan Ticker: 6277
Record Date: 09/30/2024 Meeting Type: Annual
Primary Security ID: J22491104

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Approve Accounting Transfers	Mgmt	For	For	For
3.1	Elect Director Hosokawa, Kohei	Mgmt	For	For	For
3.2	Elect Director Inoue, Tetsuya	Mgmt	For	For	For
3.3	Elect Director Inoki, Masahiro	Mgmt	For	For	For
3.4	Elect Director Tsujimoto, Hiroyuki	Mgmt	For	For	For
3.5	Elect Director Fujioka, Tatsuo	Mgmt	For	For	For
3.6	Elect Director Sato, Yukari	Mgmt	For	For	For
3.7	Elect Director Shimosaka, Atsuko	Mgmt	For	For	For
3.8	Elect Director Hoshiya, Tetsuo	Mgmt	For	For	For

Neinor Homes SA

Meeting Date: 12/17/2024 Country: Spain Ticker: HOME
Record Date: 12/12/2024 Meeting Type: Extraordinary Shareholders
Primary Security ID: E7647E108

Shares Voted: 11,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction by Decrease in Par Value to Refund Shareholder Contributions	Mgmt	For	For	For

Neinor Homes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Capital Reduction by Decrease in Par Value to Refund Shareholder Contributions	Mgmt	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

RAINBOW TOURS SA

Meeting Date: 12/17/2024

Record Date: 12/01/2024

Primary Security ID: X6999Q106

Country: Poland

Meeting Type: Special

Ticker: RBW

Shares Voted: 18,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Prepare List of Shareholders	Mgmt			
5	Elect Members of Vote Counting Commission	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
	Shareholder Proposals Submitted by Elephant Rock Fundacja Rodzinna	Mgmt			
7.a	Authorize Share Repurchase Program; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	SH	None	Against	Against
7.b	Amend Jun. 30, 2022, AGM, Resolution Re: Fix Number of Supervisory Board Members at Seven	SH	None	Against	Against
7.c	Elect Grzegorz Pilch as Supervisory Board Member	SH	None	Against	Against
8	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against	Against
	Management Proposals	Mgmt			
9	Close Meeting	Mgmt			

Arnoldo Mondadori Editore SpA

Meeting Date: 12/18/2024	Country: Italy	Ticker: MN
Record Date: 12/09/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: T6901G126		

Shares Voted: 82,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business	Mgmt			
	Amend Company Bylaws Re: Article 12.3	Mgmt	For	Against	Against

Deceuninck NV

Meeting Date: 12/18/2024	Country: Belgium	Ticker: DECB
Record Date: 12/04/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: B33199116		

Shares Voted: 24,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Shareholders' Meeting Agenda	Mgmt			
	Elect Stefaan Haspeslagh as Director	Mgmt	For	For	For
2	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
3	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against
4.1	Appoint PwC, Represented by Wouter Coppens, as Auditors for the Sustainability Reporting	Mgmt	For	For	For
4.2	Acknowledge Change of Permanent Representative Auditor	Mgmt			
5	Approve Change-of-Control Clause Re: Article 7:151 of the Companies Code	Mgmt	For	For	For
6	Approve Coordination of the Articles of Association	Mgmt	For	Against	Against

Deceuninck NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

dotDigital Group Plc

Meeting Date: 12/18/2024

Record Date: 12/16/2024

Primary Security ID: G2897D106

Country: United Kingdom

Meeting Type: Annual

Ticker: DOTD

Shares Voted: 119,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect John Conoley as Director	Mgmt	For	For	For
4	Re-elect Boris Huard as Director	Mgmt	For	For	For
5	Re-elect Elizabeth Richards as Director	Mgmt	For	For	For
6	Re-elect Milan Patel as Director	Mgmt	For	For	For
7	Re-elect Alistair Gurney as Director	Mgmt	For	For	For
8	Reappoint Moore Kingston Smith as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
9	Approve Final Dividend	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

E-Guardian, Inc.

Meeting Date: 12/18/2024

Record Date: 09/30/2024

Primary Security ID: J13359104

Country: Japan

Meeting Type: Annual

Ticker: 6050

E-Guardian, Inc.

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2.1	Elect Director Takatani, Yasuhisa	Mgmt	For	Against	Against
2.2	Elect Director Sato, Shin	Mgmt	For	For	For
2.3	Elect Director Tsutsumi, Yutaro	Mgmt	For	For	For
2.4	Elect Director Fukudome, Hiroshi	Mgmt	For	For	For

Genki Global Dining Concepts Corp.

Meeting Date: 12/18/2024Country: JapanTicker: 9828
Record Date: 09/30/2024Meeting Type: Special
Primary Security ID: J1709M103

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office	Mgmt	For	For	For

Logo Yazilim Sanayi ve Ticaret AS

Meeting Date: 12/18/2024Country: TurkeyTicker: LOGO.E
Record Date:Meeting Type: Special
Primary Security ID: M6777T100

Shares Voted: 50,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
2	Receive Information on Share Repurchase Program	Mgmt			
3	Approve Share Repurchase Program	Mgmt	For	For	For
4	Approve Report on Reduction in Issued Share Capital	Mgmt	For	For	For
5	Approve Reduction in Issued Share Capital	Mgmt	For	For	For

Logo Yazilim Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Article 6 Re: Capital Related	Mgmt	For	Against	Against
7	Close Meeting	Mgmt			

Melco Holdings, Inc.

Meeting Date: 12/18/2024	Country: Japan	Ticker: 6676
Record Date: 09/30/2024	Meeting Type: Special	
Primary Security ID: J4225X108		

Shares Voted: 205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Amend Business Lines - Add Provisions on Corporate Officers	Mgmt	For	For	For

Mitsubishi Research Institute, Inc.

Meeting Date: 12/18/2024	Country: Japan	Ticker: 3636
Record Date: 09/30/2024	Meeting Type: Annual	
Primary Security ID: J44906105		

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Morisaki, Takashi	Mgmt	For	For	For
2.2	Elect Director Yabuta, Kenji	Mgmt	For	For	For
2.3	Elect Director Hirai, Yasuteru	Mgmt	For	For	For
2.4	Elect Director Ito, Yoshihiko	Mgmt	For	For	For
2.5	Elect Director Bando, Mariko	Mgmt	For	For	For
2.6	Elect Director Kobayashi, Ken	Mgmt	For	For	For
2.7	Elect Director Hirano, Nobuyuki	Mgmt	For	For	For
2.8	Elect Director Izumisawa, Seiji	Mgmt	For	For	For
2.9	Elect Director Shisai, Satoko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ito, Kazumichi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kawakami, Yutaka	Mgmt	For	Against	Against

Nissei ASB Machine Co., Ltd.

Meeting Date: 12/18/2024

Record Date: 09/30/2024

Primary Security ID: J5730N105

Country: Japan

Meeting Type: Annual

Ticker: 6284

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aoki, Daiichi	Mgmt	For	For	For
1.2	Elect Director Fujiwara, Makoto	Mgmt	For	For	For
1.3	Elect Director Aoki, Kota	Mgmt	For	For	For
1.4	Elect Director Karel Keersmaekers-Michiels	Mgmt	For	For	For
1.5	Elect Director Yoda, Kazuya	Mgmt	For	For	For
1.6	Elect Director Eva Alzas Guillen	Mgmt	For	For	For
1.7	Elect Director Yamamoto, Yuichi	Mgmt	For	For	For
1.8	Elect Director Sakai, Masayuki	Mgmt	For	For	For
1.9	Elect Director Himori, Keiji	Mgmt	For	For	For
1.10	Elect Director Midorikawa, Masahiro	Mgmt	For	For	For
1.11	Elect Director Mase, Mayuko	Mgmt	For	For	For
2	Appoint Statutory Auditor Iwamoto, Hiroaki	Mgmt	For	For	For
3	Approve Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against

OneConnect Financial Technology Co., Ltd.

Meeting Date: 12/18/2024

Record Date: 11/19/2024

Primary Security ID: G6755B110

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 6638

Shares Voted: 295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve 2024 Provision of Products and Services Agreement, Annual Caps and Related Transactions	Mgmt	For	For	For
2	Approve 2024 Services and Products Purchasing Agreement, Annual Caps and Related Transactions	Mgmt	For	For	For

OneConnect Financial Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve 2024 Financial Services Purchasing Agreement, Annual Caps and Related Transactions	Mgmt	For	For	For
4	Approve 2024 Property Leasing Agreement, Annual Caps and Related Transactions	Mgmt	For	For	For

Scientex Berhad

Meeting Date: 12/18/2024

Record Date: 12/06/2024

Primary Security ID: Y7542A100

Country: Malaysia

Meeting Type: Annual

Ticker: 4731

Shares Voted: 260,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Elect Noorizah Binti Hj Abd Hamid as Director	Mgmt	For	Against	Against
3	Elect Lim Peng Cheong as Director	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Proposed Renewal of Authority to Allot and Issue New Ordinary Shares in the Company for the Purpose of the Company's Dividend Reinvestment Plan	Mgmt	For	For	For
8	Approve Share Repurchase Program	Mgmt	For	For	For

Acea SpA

Meeting Date: 12/19/2024

Record Date: 12/10/2024

Primary Security ID: T0040K106

Country: Italy

Meeting Type: Extraordinary Shareholders

Ticker: ACE

Shares Voted: 9,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
1.1	Extraordinary Business	Mgmt			
	Amend Articles Re: Article 13	Mgmt	For	Against	Against
1.2	Amend Articles Re: Article 17	Mgmt	For	For	For

BPER Banca SpA

Meeting Date: 12/19/2024Country: ItalyTicker: BPE

Record Date: 12/10/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: T1325T119

Shares Voted: 1,288,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Appoint Silvia Bocci as Internal Primary Statutory Auditor	SH	None	For	For
1	Extraordinary Business	Mgmt			
	Management Proposals	Mgmt			
2	Approve Partial and Non-Proportional Demerger of Bibanca SpA's Assets in Favor of BPER Banca SpA	Mgmt	For	For	For
	Amend Company Bylaws Re: Article 40	Mgmt	For	For	For

Godfrey Phillips India Limited

Meeting Date: 12/19/2024Country: IndiaTicker: 500163

Record Date: 11/15/2024Meeting Type: Special

Primary Security ID: Y2731H156

Shares Voted: 3,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

Godfrey Phillips India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Godfrey Phillips Employees Share Purchase Scheme 2024 and Its Implementation through Trust	Mgmt	For	Against	Against
2	Approve Acquisition / Allocation of Equity Shares for Implementation of Godfrey Phillips Employees Share Purchase Scheme, 2024	Mgmt	For	Against	Against
3	Approve Provision of Money to Trust by the Company for Purchase of Its Own Shares for Implementation of Godfrey Phillips Employees Share Purchase Scheme, 2024	Mgmt	For	Against	Against
4	Elect Avtar Singh Monga as Director	Mgmt	For	For	For

Incitec Pivot Limited

Meeting Date: 12/19/2024

Record Date: 12/17/2024

Primary Security ID: Q4887E101

Country: Australia

Meeting Type: Annual

Ticker: IPL

Shares Voted: 947,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Fiona Hick as Director	Mgmt	For	For	For
3	Elect Bruce Brook as Director	Mgmt	For	For	For
4	Elect Tonianne Dwyer as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights and Share Options to Mauro Neves Under LTI 2023/26 Plan	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Mauro Neves Under LTI 2024/27 Plan	Mgmt	For	For	For
8	Approve to Exceed 10/12 Buyback Limit	Mgmt	For	For	For
9	Approve the Change of Company Name to Dyno Nobel Limited	Mgmt	For	For	For

MAIRE SpA

Meeting Date: 12/19/2024	Country: Italy	Ticker: MAIRE
Record Date: 12/10/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: T6388T112		

Shares Voted: 189,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Amend Company Bylaws Re: Article 6-bis	Mgmt	For	Against	Against

MEKO AB

Meeting Date: 12/19/2024	Country: Sweden	Ticker: MEKO
Record Date: 12/11/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: W5615X116		

Shares Voted: 3,809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
7.a	Elect Jorn Werner as New Director	Mgmt	For	For	For
7.b	Elect Marie Bjorklund as New Director	Mgmt	For	For	For
8	Approve Remuneration of New Directors	Mgmt	For	For	For

Nishio Holdings Co., Ltd.

Meeting Date: 12/19/2024	Country: Japan	Ticker: 9699
Record Date: 09/30/2024	Meeting Type: Annual	
Primary Security ID: J56902109		

Nishio Holdings Co., Ltd.

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 126	Mgmt	For	For	For
2.1	Elect Director Nishio, Masashi	Mgmt	For	For	For
2.2	Elect Director Tonomura, Yoshihiro	Mgmt	For	For	For
2.3	Elect Director Yotsumoto, Kazuo	Mgmt	For	For	For
2.4	Elect Director Seo, Shinichi	Mgmt	For	For	For
2.5	Elect Director Nakakoji, Kumiyo	Mgmt	For	For	For
2.6	Elect Director Mitsuhashi, Sayuri	Mgmt	For	For	For

Obara Group, Inc.

Meeting Date: 12/19/2024

Country: Japan

Ticker: 6877

Record Date: 09/30/2024

Meeting Type: Annual

Primary Security ID: J59453100

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For

Sanyo Trading Co., Ltd.

Meeting Date: 12/19/2024

Country: Japan

Ticker: 3176

Record Date: 09/30/2024

Meeting Type: Annual

Primary Security ID: J69285104

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shintani, Masanobu	Mgmt	For	For	For
1.2	Elect Director Hirasawa, Mitsuyasu	Mgmt	For	For	For
1.3	Elect Director Otani, Ryuichi	Mgmt	For	For	For
1.4	Elect Director Namba, Yoshimi	Mgmt	For	For	For

Sanyo Trading Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Sugihara, Hirotaka	Mgmt	For	For	For
1.6	Elect Director Ogawa, Mitsuo	Mgmt	For	For	For
2	Elect Alternate Director and Audit Committee Member Sugita, Kiitsu	Mgmt	For	For	For

Shinnihonseiyaku Co., Ltd.

Meeting Date: 12/19/2024

Record Date: 09/30/2024

Primary Security ID: J7365U107

Country: Japan

Meeting Type: Annual

Ticker: 4931

Shares Voted: 265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Goto, Takahiro	Mgmt	For	For	For
2.2	Elect Director Fukuhara, Mitsuyoshi	Mgmt	For	For	For
2.3	Elect Director Yasuda, Sachiyo	Mgmt	For	For	For
2.4	Elect Director Minamitani, Asako	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Minamitani, Asako	Mgmt	For	For	For
4	Approve Performance Share Plan	Mgmt	For	For	For

The Westaim Corporation

Meeting Date: 12/19/2024

Record Date: 11/11/2024

Primary Security ID: 956909303

Country: Canada

Meeting Type: Special

Ticker: WED

Shares Voted: 34,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Consolidation and Redomiciliation	Mgmt	For	For	For
2	Approve Private Placement Resolution	Mgmt	For	For	For
3	Approve Arena Reorganization	Mgmt	For	For	For

The Westaim Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Equity Incentive Plan	Mgmt	For	Against	Against

Atrae, Inc.

Meeting Date: 12/20/2024	Country: Japan	Ticker: 6194
Record Date: 09/30/2024	Meeting Type: Annual	
Primary Security ID: J0339C105		

Shares Voted: 23,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arai, Yoshihide	Mgmt	For	For	For
1.2	Elect Director Oka, Toshiyuki	Mgmt	For	For	For
1.3	Elect Director Suzuki, Hidekazu	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Mori, Naomi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Hatano, Keiko	Mgmt	For	For	For

Avio S.p.A.

Meeting Date: 12/20/2024	Country: Italy	Ticker: AVIO
Record Date: 12/11/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: T0R27R125		

Shares Voted: 13,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1a	Amend Company Bylaws Re: Article 10	Mgmt	For	Against	Against
1b	Amend Company Bylaws Re: Article 13	Mgmt	For	For	For
1c	Amend Company Bylaws Re: Article 17	Mgmt	For	For	For
1d	Amend Company Bylaws Re: Article 18	Mgmt	For	For	For
1e	Amend Company Bylaws Re: Articles 5, 9, 12 and 15	Mgmt	For	For	For
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
1.2	Approve EY SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Bank of Chongqing Co., Ltd.

Meeting Date: 12/20/2024

Record Date: 12/16/2024

Primary Security ID: Y0R98B102

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 1963

Shares Voted: 500,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Profit Pre-distribution Plan for the First Three Quarters of 2024	Mgmt	For	For	For
	ELECT EXECUTIVE DIRECTORS	Mgmt			
2.01	Elect Yang Xiuming as Director	Mgmt	For	For	For
2.02	Elect Gao Song as Director	Mgmt	For	For	For
2.03	Elect Hou Ximeng as Director	Mgmt	For	For	For
	ELECT NON-EXECUTIVE DIRECTORS	Mgmt			
3.01	Elect Wong Hon Hing as Director	SH	For	For	For
3.02	Elect Guo Xile as Director	SH	For	For	For
3.03	Elect Fu Wei as Director	SH	For	For	For
3.04	Elect Zhou Zongcheng as Director	SH	For	For	For
3.05	Elect Wu Heng as Director	SH	For	For	For
3.06	Elect Yu Hua as Director	SH	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.01	Elect Zhu Yanjian as Director	Mgmt	For	For	For
4.02	Elect Wang Qinlin as Director	Mgmt	For	For	For
4.03	Elect Liu Ruihan as Director	Mgmt	For	For	For
4.04	Elect Zeng Hong as Director	Mgmt	For	For	For

Bank of Chongqing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.05	Elect Chan Fung Cheung as Director	Mgmt	For	For	For

CMC Corp.

Meeting Date: 12/20/2024	Country: Japan	Ticker: 2185
Record Date: 09/30/2024	Meeting Type: Annual	
Primary Security ID: J0846V109		

Shares Voted: 1,200					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 44	Mgmt	For	For	For
2	Appoint Statutory Auditor Sato, Masayoshi	Mgmt	For	For	For

COLOPL, Inc.

Meeting Date: 12/20/2024	Country: Japan	Ticker: 3668
Record Date: 09/30/2024	Meeting Type: Annual	
Primary Security ID: J0815U108		

Shares Voted: 52,700					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Director Titles - Amend Provisions on Corporate Officers	Mgmt	For	For	For
3.1	Elect Director Baba, Naruatsu	Mgmt	For	Against	Against
3.2	Elect Director Miyamoto, Takashi	Mgmt	For	Against	Against
3.3	Elect Director Harai, Yoshiaki	Mgmt	For	For	For
3.4	Elect Director Sakamoto, Yu	Mgmt	For	For	For
3.5	Elect Director Yanagisawa, Koji	Mgmt	For	Against	Against
3.6	Elect Director Takeda, Masako	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Abe, Mizuho	Mgmt	For	Against	Against

Companhia de Saneamento de Minas Gerais

Meeting Date: 12/20/2024

Record Date:

Primary Security ID: P28269101

Country: Brazil

Meeting Type: Extraordinary Shareholders

Ticker: CSMG3

Shares Voted: 80,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investments for the Expansion and Retrofit of the Sewage Treatment Plant - ETE Onca	Mgmt	For	For	For

Credito Emiliano SpA

Meeting Date: 12/20/2024

Record Date: 12/11/2024

Primary Security ID: T3243Z136

Country: Italy

Meeting Type: Extraordinary Shareholders

Ticker: CE

Shares Voted: 7,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws	Mgmt	For	Against	Against

DAEDUCK Co., Ltd.

Meeting Date: 12/20/2024

Record Date: 11/23/2024

Primary Security ID: Y1858V105

Country: South Korea

Meeting Type: Special

Ticker: 008060

Shares Voted: 15,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	For	For

Gakken Holdings Co., Ltd.

Meeting Date: 12/20/2024

Record Date: 09/30/2024

Primary Security ID: J16884108

Country: Japan

Meeting Type: Annual

Ticker: 9470

Shares Voted: 7,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Remove Provisions on Takeover Defense - Remove All Provisions on Advisory Positions	Mgmt	For	For	For
2.1	Elect Director Miyahara, Hiroaki	Mgmt	For	For	For
2.2	Elect Director Fukuzumi, Kazuhiko	Mgmt	For	For	For
2.3	Elect Director Kobayakawa, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Adachi, Yoshinobu	Mgmt	For	For	For
2.5	Elect Director Goromaru, Toru	Mgmt	For	For	For
2.6	Elect Director Momota, Kenji	Mgmt	For	For	For
2.7	Elect Director Yamamoto, Norio	Mgmt	For	For	For
2.8	Elect Director Hosoya, Hitoshi	Mgmt	For	For	For
2.9	Elect Director Yamada, Noriaki	Mgmt	For	For	For
2.10	Elect Director Kido, Maako	Mgmt	For	For	For
2.11	Elect Director Iyoku, Miwako	Mgmt	For	For	For
2.12	Elect Director Caroline F. Benton	Mgmt	For	For	For
3	Appoint Statutory Auditor Fujishima, Takuya	Mgmt	For	For	For

insource Co., Ltd.

Meeting Date: 12/20/2024Country: JapanTicker: 6200
Record Date: 09/30/2024Meeting Type: Annual
Primary Security ID: J2467H104

Shares Voted: 35,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Funahashi, Takayuki	Mgmt	For	For	For
2.2	Elect Director Kawabata, Kumiko	Mgmt	For	For	For
2.3	Elect Director Fujimoto, Shigeo	Mgmt	For	For	For
2.4	Elect Director Sawada, Tetsuya	Mgmt	For	For	For

insource Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Kanai, Daisuke	Mgmt	For	For	For
2.6	Elect Director Fujioka, Hidenori	Mgmt	For	For	For
2.7	Elect Director Niwamoto, Yoshiko	Mgmt	For	For	For
2.8	Elect Director Habara, Kohei	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Takahara, Akira	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Murata, Masayuki	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Jinke Smart Services Group Co., Ltd.

Meeting Date: 12/20/2024

Record Date: 12/16/2024

Primary Security ID: Y4463S103

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 9666

Shares Voted: 61,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Debt Settlement Mandate and Related Transactions	Mgmt	For	For	For

Kambi Group Plc

Meeting Date: 12/20/2024

Record Date: 11/29/2024

Primary Security ID: X4170A107

Country: Malta

Meeting Type: Extraordinary Shareholders

Ticker: KAMBI

Shares Voted: 9,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda	Mgmt			

Kambi Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Determine Whether the Meeting has been Duly Convened	Mgmt			
6	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
7	Amend Memorandum and Articles of Association	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Kato Sangyo Co., Ltd.

Meeting Date: 12/20/2024Country: JapanTicker: 9869

Record Date: 09/30/2024Meeting Type: Annual

Primary Security ID: J3104N108

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2.1	Elect Director Kato, Kazuya	Mgmt	For	Against	Against
2.2	Elect Director Nakamura, Toshinao	Mgmt	For	For	For
2.3	Elect Director Hibi, Keisuke	Mgmt	For	For	For
2.4	Elect Director Tsuguie, Shigenori	Mgmt	For	For	For
2.5	Elect Director Onishi, Takashi	Mgmt	For	For	For
2.6	Elect Director Yasokawa, Yusuke	Mgmt	For	For	For
2.7	Elect Director Kaiho, Ayako	Mgmt	For	For	For
2.8	Elect Director Aoki, Hidehiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yamamura, Koji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nakamura, Asuka	Mgmt	For	Against	Against

M&A Capital Partners Co. Ltd.

Meeting Date: 12/20/2024Country: JapanTicker: 6080

Record Date: 09/30/2024Meeting Type: Annual

Primary Security ID: J39187109

M&A Capital Partners Co. Ltd.

Shares Voted: 32,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Nakamura, Satoru	Mgmt	For	Against	Against
2.2	Elect Director Sogame, Yozo	Mgmt	For	For	For
2.3	Elect Director Okamura, Hideaki	Mgmt	For	For	For
2.4	Elect Director Shimoda, So	Mgmt	For	For	For
2.5	Elect Director Nishizawa, Tamio	Mgmt	For	For	For
2.6	Elect Director Matsuoka, Noboru	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Degawa, Keishi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Fujimoto, Yukihiko	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Oba, Mutsuko	Mgmt	For	For	For

Nexxen International Ltd.

Meeting Date: 12/20/2024

Country: Israel

Ticker: NEXN

Record Date: 11/20/2024

Meeting Type: Annual

Primary Security ID: M8T80P105

Shares Voted: 16,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Cancel Admission of Ordinary Shares to Trade on AIM and to Authorise the Directors of the Company to Take All Action Reasonable or Necessary to Effect Such Cancellation	Mgmt	For	For	For
2	Approve 2:1 Reverse Stock Split	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Reelect Christopher Stibbs as Director	Mgmt	For	For	For
5	Reelect Neil Jones as Director	Mgmt	For	For	For
6	Reelect Joanna Parnell as Director	Mgmt	For	For	For
7	Reelect Lisa Klinger as Director	Mgmt	For	For	For

Nexxen International Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Norm Johnston as Director	Mgmt	For	For	For
9	Reelect Daniel Kerstein as Director	Mgmt	For	For	For
10	Reelect Rhys Summerton as Director	Mgmt	For	For	For
11	Reelect Ofer Druker as Director	Mgmt	For	For	For
12	Reappoint KPMG Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Increase Number of Share under Company's Incentive Plan	Mgmt	For	For	For
14	Approve Employment Terms of Ofer Druker, CEO	Mgmt	For	Against	Against
15	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For

PC Partner Group Limited

Meeting Date: 12/20/2024	Country: Cayman Islands	Ticker: 1263
Record Date: 12/16/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G6956A101		

Shares Voted: 444,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For
2	Approve BDO LLP as Additional Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Shandong Publishing & Media Co., Ltd.

Meeting Date: 12/20/2024	Country: China	Ticker: 601019
Record Date: 12/12/2024	Meeting Type: Special	
Primary Security ID: Y768M9101		

Shares Voted: 253,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For

Surya Roshni Limited

Meeting Date: 12/20/2024Country: IndiaTicker: 500336
Record Date: 11/15/2024Meeting Type: Special
Primary Security ID: Y8T1FC118

Shares Voted: 33,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Bonus Shares	Mgmt	For	For	For

TKC Corp.

Meeting Date: 12/20/2024Country: JapanTicker: 9746
Record Date: 09/30/2024Meeting Type: Annual
Primary Security ID: J83560102

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Iizuka, Masanori	Mgmt	For	For	For
2.2	Elect Director Hitaka, Satoshi	Mgmt	For	For	For
2.3	Elect Director Kawahashi, Ikuo	Mgmt	For	For	For
2.4	Elect Director Ito, Yoshihisa	Mgmt	For	For	For
2.5	Elect Director Kawamoto, Takeshi	Mgmt	For	For	For
2.6	Elect Director Kato, Keiichiro	Mgmt	For	For	For
2.7	Elect Director Atsumi, Yuko	Mgmt	For	For	For
2.8	Elect Director Kato, Takashi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Iwai, Koji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Harada, Nobuhiro	Mgmt	For	Against	Against

WiSoL Co., Ltd.

Meeting Date: 12/20/2024

Record Date: 11/20/2024

Primary Security ID: Y96594109

Country: South Korea

Meeting Type: Special

Ticker: 122990

Shares Voted: 11,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	For	For

Fujian Star-Net Communication Co., Ltd.

Meeting Date: 12/23/2024

Record Date: 12/18/2024

Primary Security ID: Y2655W106

Country: China

Meeting Type: Special

Ticker: 002396

Shares Voted: 77,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For

Hilong Holding Limited

Meeting Date: 12/23/2024

Record Date: 12/17/2024

Primary Security ID: G4509G105

Country: Cayman Islands

Meeting Type: Annual

Ticker: 1623

Shares Voted: 59,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Zhang Shuman as Director	Mgmt	For	For	For
2b	Elect Wang Tao as Director	Mgmt	For	For	For
2c	Elect Shi Zheyang as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Crowe (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Hilong Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Hisense Visual Technology Co., Ltd.

Meeting Date: 12/23/2024

Record Date: 12/17/2024

Primary Security ID: Y32263108

Country: China

Meeting Type: Special

Ticker: 600060

Shares Voted: 319,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transactions	Mgmt	For	For	For
2	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For	Against	Against
3	Approve Provision of Guarantees	Mgmt	For	For	For
4	Approve Signing of Financial Services Agreement and Related Party Transactions	Mgmt	For	Against	Against

Lifull Co., Ltd.

Meeting Date: 12/23/2024

Record Date: 09/30/2024

Primary Security ID: J3888A108

Country: Japan

Meeting Type: Annual

Ticker: 2120

Shares Voted: 82,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 0.73	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Inoue, Takashi	Mgmt	For	Against	Against
3.2	Elect Director Ito, Yuji	Mgmt	For	Against	Against
3.3	Elect Director Shishido, Kiyoshi	Mgmt	For	For	For
3.4	Elect Director Shimizu, Tetsuro	Mgmt	For	For	For

Lifull Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Kobayashi, Masatada	Mgmt	For	For	For
3.6	Elect Director Nakao, Ryuichiro	Mgmt	For	For	For
3.7	Elect Director Okubo, Kazutaka	Mgmt	For	For	For
3.8	Elect Director Kimura, Naonori	Mgmt	For	For	For
3.9	Elect Director Nakamura, Kumi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Osumi, Shoko	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Matsushima, Kie	Mgmt	For	Against	Against
4.3	Appoint Statutory Auditor Nishigaki, Atsushi	Mgmt	For	Against	Against
4.4	Appoint Statutory Auditor Lockett, Wakako	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	Against	Against

Ming Yuan Cloud Group Holdings Limited

Meeting Date: 12/23/2024

Record Date: 12/17/2024

Primary Security ID: G6142R109

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 909

Shares Voted: 239,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

HENNGE KK

Meeting Date: 12/24/2024

Record Date: 09/30/2024

Primary Security ID: J20457107

Country: Japan

Meeting Type: Annual

Ticker: 4475

Shares Voted: 57,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 3	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Ogura, Kazuhiro	Mgmt	For	For	For
3.2	Elect Director Miyamoto, Kazuaki	Mgmt	For	For	For
3.3	Elect Director Nagatome, Yoshiki	Mgmt	For	For	For
3.4	Elect Director Amano, Haruo	Mgmt	For	For	For
3.5	Elect Director Takaoka, Mio	Mgmt	For	For	For
3.6	Elect Director Kato, Michiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Goto, Fumiaki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Hayakawa, Akenobu	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Onai, Kunihiro	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Kato, Michiko	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For
9	Approve Restricted Stock Plan	Mgmt	For	For	For

People, Dreams & Technologies Group Co., Ltd.

Meeting Date: 12/24/2024

Record Date: 09/30/2024

Primary Security ID: JP3792010005

Country: Japan

Meeting Type: Annual

Ticker: 9248

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For

People, Dreams & Technologies Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Remove Provisions on Takeover Defense	Mgmt	For	For	For
3.1	Elect Director Nagaya, Yasuji	Mgmt	For	For	For
3.2	Elect Director Nomoto, Masahiro	Mgmt	For	For	For
3.3	Elect Director Nomura, Hideo	Mgmt	For	For	For
3.4	Elect Director Shiogama, Hiroyuki	Mgmt	For	For	For
3.5	Elect Director Kato, Satoshi	Mgmt	For	For	For

STRIKE Co., Ltd.

Meeting Date: 12/24/2024

Record Date: 09/30/2024

Primary Security ID: J7674S108

Country: Japan

Meeting Type: Annual

Ticker: 6196

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 91	Mgmt	For	For	For
2.1	Elect Director Arai, Kunihiro	Mgmt	For	For	For
2.2	Elect Director Suzuki, Nobuo	Mgmt	For	For	For
2.3	Elect Director Kaneda, Kazuya	Mgmt	For	For	For
2.4	Elect Director Nakamura, Koichi	Mgmt	For	For	For
2.5	Elect Director Furumoto, Yuji	Mgmt	For	For	For

Cellcom Israel Ltd.

Meeting Date: 12/26/2024

Record Date: 11/27/2024

Primary Security ID: M2196U109

Country: Israel

Meeting Type: Annual/Special

Ticker: CEL

Shares Voted: 18,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Kost Forer Gabbay & Kasierer (EY) as Auditors	Mgmt	For	For	For

Cellcom Israel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Yuval Cohen as Director	Mgmt	For	For	For
4	Reelect Samy Backlash as Director	Mgmt	For	For	For
5	Reelect Shmuel Barashi as Director	Mgmt	For	For	For
6	Reelect Uri Zahavi as Director	Mgmt	For	For	For
7	Reelect Chanan Gal Ezer as Director	Mgmt	For	For	For
8	Reelect Richard Hunter as Director	Mgmt	For	For	For
9	Elect Ran Bukshpan as Director	Mgmt	For	For	For
10	Issue Indemnification and Exemption Agreements to Officers and Directors	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

CESC Limited

Meeting Date: 12/26/2024	Country: India	Ticker: 500084
Record Date: 11/22/2024	Meeting Type: Special	
Primary Security ID: Y1R834129		

CESC Limited

Shares Voted: 1,585,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Pledging of Assets for Debt	Mgmt	For	For	For

Shandong International Trust Co., Ltd.

Meeting Date: 12/26/2024Country: ChinaTicker: 1697

Record Date: 12/18/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y767AW105

Shares Voted: 81,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chen Xuebin as Director	Mgmt	For	For	For
2	Elect Chen Liuyi as Director	Mgmt	For	For	For
3	Approve Proposed Amendments to the Articles of Association and Related Transactions	Mgmt	For	For	For
4	Approve Proposed Amendments to the Procedural Rules for the General Meeting and Related Transactions	Mgmt	For	For	For
5	Approve Proposed Amendments to the Procedural Rules for the Board of Directors and Related Transactions	Mgmt	For	For	For
6	Approve Proposed Amendments to the Procedural Rules for the Board of Supervisors and Related Transactions	Mgmt	For	For	For

T3EX Global Holdings Corp.

Meeting Date: 12/26/2024Country: TaiwanTicker: 2636

Record Date: 11/26/2024Meeting Type: Special

Primary Security ID: Y8T99R107

Shares Voted: 140,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect CHANG LEE CHIOU, a REPRESENTATIVE of YI-JUE INVESTMENT CO., with SHAREHOLDER NO.121409, as Non-Independent Director	Mgmt	For	For	For
1.2	Elect SIMON HUANG, a REPRESENTATIVE of WPG HOLDINGS, with SHAREHOLDER NO.53315, as Non-Independent Director	Mgmt	For	For	For
1.3	Elect JOYCE LIU, a REPRESENTATIVE of CHANG-JIE INTERNATIONAL LTD., with SHAREHOLDER NO.6756, as Non-Independent Director	Mgmt	For	For	For
1.4	Elect WEN-HAO, LAI, with SHAREHOLDER NO.5, as Non-Independent Director	Mgmt	For	For	For
1.5	Elect CARL WEI, a REPRESENTATIVE of YI-WEI INVESTMENT LTD., with SHAREHOLDER NO.141, as Non-Independent Director	Mgmt	For	For	For
1.6	Elect STEPHANIE HSIEH, a REPRESENTATIVE of CHANG-LONG INVESTMENT CO., LTD., with SHAREHOLDER NO.53323, as Non-Independent Director	Mgmt	For	For	For
1.7	Elect CHIN-HSUAN, CHEN, with ID NO.X220002XXX, as Independent Director	Mgmt	For	For	For
1.8	Elect SHEN-LI, LIAO, with ID NO.C100146XXX, as Independent Director	Mgmt	For	For	For
1.9	Elect CHIH-HSIUNG, LIN, with ID NO.P101703XXX, as Independent Director	Mgmt	For	For	For
2	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

The Bombay Burmah Trading Corporation, Limited

Meeting Date: 12/26/2024

Record Date: 11/22/2024

Primary Security ID: Y0927D112

Country: India

Meeting Type: Special

Ticker: 501425

Shares Voted: 10,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Jehangir N. Wadia as Director	Mgmt	For	For	For

Wasu Media Holding Co., Ltd.

Meeting Date: 12/26/2024

Record Date: 12/19/2024

Primary Security ID: Y9532N100

Country: China

Meeting Type: Special

Ticker: 000156

Shares Voted: 553,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Huang Xiaoting as Supervisor	Mgmt	For	For	For

Global Health Ltd. (India)

Meeting Date: 12/27/2024

Record Date: 11/22/2024

Primary Security ID: Y2R1K6136

Country: India

Meeting Type: Special

Ticker: 543654

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Winding Up of the Existing Global Health Limited - Employee Stock Option Plan 2021 of the Company	Mgmt	For	For	For
2	Approve Global Health Limited (GHL) Employees Long Term Share Based Incentive Plan - 2024	Mgmt	For	Against	Against
3	Approve Grant of Options/Shares of the Company to the Employees of the Subsidiary/Associate Company(ies) Under the GHL LTIP 2024 Plan	Mgmt	For	Against	Against

Global Health Ltd. (India)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Authorization for Set Up of Trust to Subscribe to New Shares of GHL and / Purchase of Existing Shares of GHL From Open Market for the Implementation of GHL LTIP 2024 Plan	Mgmt	For	Against	Against
5	Approve Financial Assistance by the Company to the Trust/ Trustees for Subscription of New Shares of GHL and / Purchase of Existing Shares of GHL from Open Market under GHL LTIP 2024 Plan	Mgmt	For	Against	Against
6	Approve Financial Assistance by the Company to the Employees for Subscription of New Shares of GHL and/ Purchase of Existing Shares of GHL from Open Market under GHL LTIP 2024 Plan	Mgmt	For	Against	Against

Maeil Dairies Co., Ltd.

Meeting Date: 12/27/2024Country: South KoreaTicker: 267980

Record Date: 11/29/2024Meeting Type: Special

Primary Security ID: Y5S64J103

Shares Voted: 1,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Lee In-gi as Inside Director	Mgmt	For	For	For
1.2	Elect Gwak Jeong-woo as Inside Director	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For

Changjiang & Jinggong Steel Building (Group) Co., Ltd.

Meeting Date: 12/30/2024Country: ChinaTicker: 600496

Record Date: 12/23/2024Meeting Type: Special

Primary Security ID: Y0137U102

Shares Voted: 729,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Financial Guarantees	Mgmt	For	For	For

F.M.S. Enterprises Migun Ltd.

Meeting Date: 12/30/2024

Record Date: 12/01/2024

Primary Security ID: M42619102

Country: Israel

Meeting Type: Annual

Ticker: FBRT

Shares Voted: 1,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	For	Against	Against
3.1	Reelect Daniel Blum as Director	Mgmt	For	For	For
3.2	Reelect Avi Blum as Director	Mgmt	For	For	For
3.3	Reelect Dvora Frenkental as Director	Mgmt	For	For	For
3.4	Reelect Yacov Yechiely as Director	Mgmt	For	Against	Against
3.5	Reelect Gershon Ben-Baruch as Director	Mgmt	For	For	For
3.6	Reelect Eyal Kravitz as Director	Mgmt	For	For	For

Vatti Corp. Ltd.

Meeting Date: 12/30/2024

Record Date: 12/24/2024

Primary Security ID: Y98928107

Country: China

Meeting Type: Special

Ticker: 002035

Shares Voted: 128,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
5	Amend Working System for Independent Directors	Mgmt	For	Against	Against
6	Amend Related-party Transaction Decision-making System	Mgmt	For	Against	Against
7	Amend Raised Funds Management System	Mgmt	For	Against	Against

Vatti Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve to Formulate External Investment Management System	Mgmt	For	For	For
9	Approve to Formulate External Guarantee Management System	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
11	Approve Application of Bank Credit Lines	Mgmt	For	For	For

Zhejiang Meida Industrial Co., Ltd.

Meeting Date: 12/30/2024

Record Date: 12/20/2024

Primary Security ID: Y9803L106

Country: China

Meeting Type: Special

Ticker: 002677

Shares Voted: 150,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Xia Lan as Non-independent Director	Mgmt	For	For	For

Ziel Home Furnishing Technology Co., Ltd.

Meeting Date: 12/30/2024

Record Date: 12/23/2024

Primary Security ID: Y989W9102

Country: China

Meeting Type: Special

Ticker: 301376

Shares Voted: 51,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For

Ajisen (China) Holdings Limited

Meeting Date: 12/31/2024

Record Date: 12/27/2024

Primary Security ID: G0192S109

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 538

Ajisen (China) Holdings Limited

Shares Voted: 173,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Revised Annual Caps for the Franchise Agreements and CCT Supply Agreements	Mgmt	For	For	For

Ever Sunshine Services Group Limited

Meeting Date: 12/31/2024 **Country:** Cayman Islands **Ticker:** 1995
Record Date: 12/23/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G2139U106

Shares Voted: 3,072,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Caps and Authorize Directors to Deal with All Matters in Relation to the Payment of the Deposits Pursuant to the Individual Agreements	Mgmt	For	For	For

Sapiens International Corp. NV

Meeting Date: 12/31/2024 **Country:** Cayman Islands **Ticker:** SPNS
Record Date: 11/25/2024 **Meeting Type:** Annual
Primary Security ID: G7T16G103

Shares Voted: 78,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Guy Bernstein as Director	Mgmt	For	For	For
1b	Reelect Roni Al Dor as Director	Mgmt	For	For	For
1c	Reelect Eyal Ben-Chelouche as Director	Mgmt	For	For	For
1d	Reelect Yacov Elinav as Director	Mgmt	For	For	For
1e	Reelect Uzi Netanel as Director	Mgmt	For	For	For
1f	Reelect Naamit Salomon as Director	Mgmt	For	For	For
2	Approve 2023 Annual Financial Statements	Mgmt	For	For	For

Sapiens International Corp. NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System



Artisan Partners

Artisan Partners

Artisan International All Cap

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24

No Activity Reported For This Time Period

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

**Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System**



Artisan Partners

**Artisan Partners
International Value Strategy**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24

VOTE SUMMARY REPORT

Date range covered : 10/01/2024 to 12/31/2024

[illegible]

At the discretion of the team, select issuers with portfolio weights of generally less than 1.00% are shown as undisclosed holdings.

Barry Callebaut AG

Meeting Date: 12/04/2024

Country: Switzerland

Ticker: BARN

Record Date:

Meeting Type: Annual

Primary Security ID: H05072105

Shares Voted: 18,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
1.4	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	For	For
4.1.4	Reelect Nicolas Jacobs as Director	Mgmt	For	For	For
4.1.5	Reelect Thomas Intrator as Director	Mgmt	For	For	For

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.6	Reelect Mauricio Graber as Director	Mgmt	For	For	For
4.2.1	Elect Aruna Jayanthi as Director	Mgmt	For	For	For
4.2.2	Elect Barbara Richmond as Director	Mgmt	For	For	For
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	For	For
4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	Against	For
4.4.2	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Aruna Jayanthi as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 5 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.7 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Associated British Foods Plc

Meeting Date: 12/06/2024

Record Date: 12/04/2024

Primary Security ID: G05600138

Country: United Kingdom

Meeting Type: Annual

Ticker: ABF

Shares Voted: 988,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Emma Adamo as Director	Mgmt	For	For	For

Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Graham Allan as Director	Mgmt	For	For	For
6	Re-elect Kumsal Bayazit as Director	Mgmt	For	For	For
7	Re-elect Michael McLintock as Director	Mgmt	For	For	For
8	Re-elect Annie Murphy as Director	Mgmt	For	For	For
9	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For	For
10	Re-elect Richard Reid as Director	Mgmt	For	For	For
11	Re-elect Eoin Tonge as Director	Mgmt	For	For	For
12	Re-elect George Weston as Director	Mgmt	For	For	For
13	Elect Lorraine Woodhouse as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sodexo SA

Meeting Date: 12/17/2024

Record Date: 12/13/2024

Primary Security ID: F84941123

Country: France

Meeting Type: Annual/Special

Ticker: SW

Shares Voted: 219,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 8.89 per Share	Mgmt	For	For	For
4	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	Mgmt	For	For	Against
5	Reelect Francois-Xavier Bellon as Director	Mgmt	For	Against	Against
6	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	Mgmt	For	For	Against
7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
8	Appoint KPMG SA as Auditor for the Sustainability Reporting	Mgmt	For	For	For
9	Approve Compensation of Sophie Bellon, Chairman and CEO	Mgmt	For	For	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	Against
12	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Extraordinary Business	Mgmt			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Amend Article 11 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Pluxee NV

Meeting Date: 12/18/2024

Country: Netherlands

Ticker: PLX

Record Date: 11/20/2024

Meeting Type: Annual

Primary Security ID: N8000Y103

Shares Voted: 625,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Board Report (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	Against	For
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3a	Receive Explanation on Company's Dividend Policy	Mgmt			
3b	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
5	Authorize Repurchase of Shares	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. (PwC) as Auditors	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Category	Value
Category 1	100
Category 2	50
Category 3	20
Category 4	10
Category 5	5
Category 6	2
Category 7	1
Category 8	0.5
Category 9	0.2
Category 10	0.1

				Categorization	
Category	Sub-category	Item	Value	Unit	Notes
A	B	C	10	kg	
		D	20	kg	
		E	30	kg	
		F	40	kg	
G	H	I	50	kg	
		J	60	kg	
		K	70	kg	
		L	80	kg	

At the discretion of the team, select issuers with portfolio weights of generally less than 1.00% are shown as undisclosed holdings.

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System

Baillie Gifford^N

Bailey Giffard

International All Cap

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24

Baillie Gifford™

Baillie Gifford
International All Cap

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 10/01/2024 thru 10/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting History

Monthly Report October 2024

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Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Adyen NV	Netherlands	10/23/24	Extraordinary General Meeting		NL0012969182	2.	Elect Director(s)	Management	For	10/14/24	
BHP Group Ltd (Aus. listing)	Australia	10/30/24	Annual General Meeting	BHP AU	AU0000000BHP4	2	Elect Director(s)	Management	For	10/22/24	
BHP Group Ltd (Aus. listing)	Australia	10/30/24	Annual General Meeting	BHP AU	AU0000000BHP4	3	Elect Director(s)	Management	For	10/22/24	
BHP Group Ltd (Aus. listing)	Australia	10/30/24	Annual General Meeting	BHP AU	AU0000000BHP4	4	Elect Director(s)	Management	For	10/22/24	
BHP Group Ltd (Aus. listing)	Australia	10/30/24	Annual General Meeting	BHP AU	AU0000000BHP4	5	Elect Director(s)	Management	For	10/22/24	
BHP Group Ltd (Aus. listing)	Australia	10/30/24	Annual General Meeting	BHP AU	AU0000000BHP4	6	Elect Director(s)	Management	For	10/22/24	
BHP Group Ltd (Aus. listing)	Australia	10/30/24	Annual General Meeting	BHP AU	AU0000000BHP4	7	Elect Director(s)	Management	For	10/22/24	
BHP Group Ltd (Aus. listing)	Australia	10/30/24	Annual General Meeting	BHP AU	AU0000000BHP4	8	Elect Director(s)	Management	For	10/22/24	
BHP Group Ltd (Aus. listing)	Australia	10/30/24	Annual General Meeting	BHP AU	AU0000000BHP4	9	Elect Director(s)	Management	For	10/22/24	
BHP Group Ltd (Aus. listing)	Australia	10/30/24	Annual General Meeting	BHP AU	AU0000000BHP4	10	Elect Director(s)	Management	For	10/22/24	
BHP Group Ltd (Aus. listing)	Australia	10/30/24	Annual General Meeting	BHP AU	AU0000000BHP4	11	Remuneration	Management	For	10/22/24	
BHP Group Ltd (Aus. listing)	Australia	10/30/24	Annual General Meeting	BHP AU	AU0000000BHP4	12	Remuneration	Management	For	10/22/24	
BHP Group Ltd (Aus. listing)	Australia	10/30/24	Annual General Meeting	BHP AU	AU0000000BHP4	13	Climate Related	Management	For	10/22/24	

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 11/01/2024 thru 11/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Company Name	Country	Meeting Date	Meeting Type	Ticker	ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Raia Drogasil	Brazil	11/06/24	Extraordinary General Meeting	883340BRRADLACNOR0		1	Remuneration	Management	For	10/29/24	

BaillieGifford™

Baillie Gifford
International All Cap

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 12/01/2024 thru 12/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Company Name	Country	Meeting Date	Meeting Type	Ticker/ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	1	Annual Report	Management	For	12/03/24	
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	2	Remuneration	Management	For	12/03/24	
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	3	Allocation of Income	Management	For	12/03/24	
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	4	Allocation of Income	Management	For	12/03/24	
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	5	Elect Director(s)	Management	For	12/03/24	
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	6	Elect Director(s)	Management	For	12/03/24	
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	7	Elect Director(s)	Management	For	12/03/24	
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	8	Elect Director(s)	Management	For	12/03/24	
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	9	Elect Director(s)	Management	For	12/03/24	
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	10	Elect Director(s)	Management	For	12/03/24	
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	11	Elect Director(s)	Management	For	12/03/24	
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	12	Appoint/Pay Auditors	Management	For	12/03/24	
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	13	Appoint/Pay Auditors	Management	For	12/03/24	
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	14	Routine Business	Management	For	12/03/24	
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	15	Incentive Plan	Management	For	12/03/24	

Company Name	Country	Meeting Date	Meeting Type	Ticker/ISIN Id	Agenda Item Number	Agenda Item Description	Management or Shareholder	Fund Vote	Date Voted	Reason for Vote
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	16	Incentive Plan	Management	For	12/03/24	
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	17	Amendment of Share Capital	Management	For	12/03/24	
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	18	Amendment of Share Capital	Management	For	12/03/24	
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	19	Amendment of Share Capital	Management	Against	12/03/24	We opposed one resolution which sought authority to issue equity without pre-emption rights because the potential dilution levels are not in the interests of shareholders.
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	20	Share Repurchase	Management	For	12/03/24	
Softcat	United Kingdom	12/09/24	Annual General Meeting	GB00BYZDVK82	21	Routine Business	Management	For	12/03/24	

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



Mellon Investments Corporation
BNYM Mellon DB SL Stock Index Fund

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2024 to 12/31/2024

The Procter & Gamble Company

Meeting Date: 10/08/2024 **Country:** USA **Ticker:** PG
Record Date: 08/09/2024 **Meeting Type:** Annual
Primary Security ID: 742718109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	Refer	For
1b	Elect Director Brett Biggs	Mgmt	For	Refer	For
1c	Elect Director Sheila Bonini	Mgmt	For	Refer	For
1d	Elect Director Amy L. Chang	Mgmt	For	Refer	For
1e	Elect Director Joseph Jimenez	Mgmt	For	Refer	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1g	Elect Director Debra L. Lee	Mgmt	For	Refer	For
1h	Elect Director Terry J. Lundgren	Mgmt	For	Refer	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	Refer	For
1j	Elect Director Ashley McEvoy	Mgmt	For	Refer	For
1k	Elect Director Jon R. Moeller	Mgmt	For	Refer	For
1l	Elect Director Robert J. Portman	Mgmt	For	Refer	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	Refer	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against

Paychex, Inc.

Meeting Date: 10/10/2024 **Country:** USA **Ticker:** PAYX
Record Date: 08/12/2024 **Meeting Type:** Annual
Primary Security ID: 704326107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	Refer	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	Refer	For
1c	Elect Director Joseph G. Doody	Mgmt	For	Refer	For
1d	Elect Director John B. Gibson	Mgmt	For	Refer	For
1e	Elect Director B. Thomas Golisano	Mgmt	For	Refer	For
1f	Elect Director Pamela A. Joseph	Mgmt	For	Refer	For
1g	Elect Director Theresa M. Payton	Mgmt	For	Refer	For
1h	Elect Director Kevin A. Price	Mgmt	For	Refer	For
1i	Elect Director Joseph M. Tucci	Mgmt	For	Refer	For
1j	Elect Director Joseph M. Velli	Mgmt	For	Refer	For
1k	Elect Director Kara Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

International Paper Company

Meeting Date: 10/11/2024

Record Date: 09/12/2024

Primary Security ID: 460146103

Country: USA

Meeting Type: Special

Ticker: IP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Medtronic Plc

Meeting Date: 10/17/2024

Record Date: 08/23/2024

Primary Security ID: G5960L103

Country: Ireland

Meeting Type: Annual

Ticker: MDT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	Refer	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	Refer	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	Refer	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	Refer	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	Refer	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	Refer	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	Refer	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	Refer	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	Refer	For
1j	Elect Director Kendall J. Powell	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	Refer	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	Refer	For

Seagate Technology Holdings plc

Meeting Date: 10/19/2024

Record Date: 08/23/2024

Primary Security ID: G7997R103

Country: Ireland

Meeting Type: Annual

Ticker: STX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Adams	Mgmt	For	Refer	For
1b	Elect Director Shankar Arumugavelu	Mgmt	For	Refer	For
1c	Elect Director Prat S. Bhatt	Mgmt	For	Refer	For

Seagate Technology Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Judy Bruner	Mgmt	For	Refer	For
1e	Elect Director Michael R. Cannon	Mgmt	For	Refer	For
1f	Elect Director Richard L. Clemmer	Mgmt	For	Refer	For
1g	Elect Director Yolanda L. Conyers	Mgmt	For	Refer	For
1h	Elect Director Jay L. Geldmacher	Mgmt	For	Refer	For
1i	Elect Director Dylan G. Haggart	Mgmt	For	Refer	For
1j	Elect Director William D. Mosley	Mgmt	For	Refer	For
1k	Elect Director Stephanie Tilenius	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Refer	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	Refer	For

Parker-Hannifin Corporation

Meeting Date: 10/23/2024	Country: USA	Ticker: PH
Record Date: 09/06/2024	Meeting Type: Annual	
Primary Security ID: 701094104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Denise Russell Fleming	Mgmt	For	Refer	For
1b	Elect Director Lance M. Fritz	Mgmt	For	Refer	For
1c	Elect Director Linda A. Harty	Mgmt	For	Refer	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	Refer	For
1e	Elect Director Jennifer A. Parmentier	Mgmt	For	Refer	For
1f	Elect Director E. Jean Savage	Mgmt	For	Refer	For
1g	Elect Director Joseph Scaminace	Mgmt	For	Refer	For
1h	Elect Director Laura K. Thompson	Mgmt	For	Refer	For
1i	Elect Director James R. Verrier	Mgmt	For	Refer	For

Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director James L. Wainscott	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Bio-Techne Corporation

Meeting Date: 10/24/2024	Country: USA	Ticker: TECH
Record Date: 08/29/2024	Meeting Type: Annual	
Primary Security ID: 09073M104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	Refer	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	Refer	For
2b	Elect Director Julie L. Bushman	Mgmt	For	Refer	For
2c	Elect Director Judith Klimovsky	Mgmt	For	Refer	For
2d	Elect Director John L. Higgins	Mgmt	For	Refer	For
2e	Elect Director Kim Kelderman	Mgmt	For	Refer	For
2f	Elect Director Alpna Seth	Mgmt	For	Refer	For
2g	Elect Director Rupert Vessey	Mgmt	For	Refer	For
2h	Elect Director Joseph D. Keegan	Mgmt	For	Refer	For
2i	Elect Director Roeland Nusse	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify KPMG, LLP as Auditors	Mgmt	For	Refer	For

Cintas Corporation

Meeting Date: 10/29/2024	Country: USA	Ticker: CTAS
Record Date: 09/12/2024	Meeting Type: Annual	
Primary Security ID: 172908105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melanie W. Barstad	Mgmt	For	Refer	For
1b	Elect Director Beverly K. Carmichael	Mgmt	For	Refer	For
1c	Elect Director Karen L. Carnahan	Mgmt	For	Refer	For
1d	Elect Director Robert E. Coletti	Mgmt	For	Refer	For
1e	Elect Director Scott D. Farmer	Mgmt	For	Refer	For
1f	Elect Director Martin Mucci	Mgmt	For	Refer	For
1g	Elect Director Joseph Scaminace	Mgmt	For	Refer	For
1h	Elect Director Todd M. Schneider	Mgmt	For	Refer	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	Refer	Against
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	Against
7	Report on Political Contributions	SH	Against	Refer	Against

Kellanova

Meeting Date: 11/01/2024

Record Date: 09/24/2024

Primary Security ID: 487836108

Country: USA

Meeting Type: Special

Ticker: K

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

Lam Research Corporation

Meeting Date: 11/05/2024

Record Date: 09/06/2024

Primary Security ID: 512807306

Country: USA

Meeting Type: Annual

Ticker: LRCX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	Refer	For
1b	Elect Director Timothy M. Archer	Mgmt	For	Refer	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Refer	For
1d	Elect Director Ita M. Brennan	Mgmt	For	Refer	For
1e	Elect Director Michael R. Cannon	Mgmt	For	Refer	For
1f	Elect Director John M. Dineen	Mgmt	For	Refer	For
1g	Elect Director Mark Fields	Mgmt	For	Refer	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	Refer	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	Refer	For
1j	Elect Director Jyoti K. Mehra	Mgmt	For	Refer	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Amcor Plc

Meeting Date: 11/06/2024

Record Date: 09/11/2024

Primary Security ID: G0250X107

Country: Jersey

Meeting Type: Annual

Ticker: AMCR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	Refer	For
1b	Elect Director Peter Konieczny	Mgmt	For	Refer	For
1c	Elect Director Achal Agarwal	Mgmt	For	Refer	For
1d	Elect Director Andrea Bertone	Mgmt	For	Refer	For
1e	Elect Director Susan Carter	Mgmt	For	Refer	For
1f	Elect Director Graham Chipchase	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Lucrece Foufopoulos-De Ridder	Mgmt	For	Refer	For
1h	Elect Director Nicholas T. Long (Tom)	Mgmt	For	Refer	For
1i	Elect Director Arun Nayar	Mgmt	For	Refer	For
1j	Elect Director David Szczupak	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Automatic Data Processing, Inc.

Meeting Date: 11/06/2024

Record Date: 09/09/2024

Primary Security ID: 053015103

Country: USA

Meeting Type: Annual

Ticker: ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	Refer	For
1b	Elect Director Maria Black	Mgmt	For	Refer	For
1c	Elect Director David V. Goeckeler	Mgmt	For	Refer	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	Refer	For
1e	Elect Director John P. Jones	Mgmt	For	Refer	For
1f	Elect Director Francine S. Katsoudas	Mgmt	For	Refer	For
1g	Elect Director Nazzic S. Keene	Mgmt	For	Refer	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	Refer	For
1i	Elect Director Scott F. Powers	Mgmt	For	Refer	For
1j	Elect Director William J. Ready	Mgmt	For	Refer	For
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Cardinal Health, Inc.

Meeting Date: 11/06/2024

Record Date: 09/09/2024

Primary Security ID: 14149Y108

Country: USA

Meeting Type: Annual

Ticker: CAH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Azelby	Mgmt	For	Refer	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	Refer	For
1c	Elect Director Sheri H. Edison	Mgmt	For	Refer	For
1d	Elect Director David C. Evans	Mgmt	For	Refer	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	For	Refer	For
1f	Elect Director Jason M. Hollar	Mgmt	For	Refer	For
1g	Elect Director Akhil Johri	Mgmt	For	Refer	For
1h	Elect Director Gregory B. Kenny	Mgmt	For	Refer	For
1i	Elect Director Nancy Killefer	Mgmt	For	Refer	For
1j	Elect Director Christine A. Mundkur	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Refer	Against

KLA Corporation

Meeting Date: 11/06/2024

Record Date: 09/12/2024

Primary Security ID: 482480100

Country: USA

Meeting Type: Annual

Ticker: KLAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	Refer	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	Refer	For
1.3	Elect Director Emiko Higashi	Mgmt	For	Refer	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	Refer	For
1.5	Elect Director Michael McMullen	Mgmt	For	Refer	For

KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Gary Moore	Mgmt	For	Refer	For
1.7	Elect Director Victor Peng	Mgmt	For	Refer	For
1.8	Elect Director Robert Rango	Mgmt	For	Refer	For
1.9	Elect Director Richard P. Wallace	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Texas Pacific Land Corporation

Meeting Date: 11/08/2024

Record Date: 09/13/2024

Primary Security ID: 88262P102

Country: USA

Meeting Type: Annual

Ticker: TPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara J. Duganier	Mgmt	For	Refer	For
1b	Elect Director Tyler Glover	Mgmt	For	Refer	For
1c	Elect Director Karl F. Kurz	Mgmt	For	Refer	For
1d	Elect Director Robert Roosa	Mgmt	For	Refer	For
1e	Elect Director Murray Stahl	Mgmt	For	Refer	For
1f	Elect Director Marguerite Woung-Chapman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
5	Amend Clawback Policy	SH	Against	Refer	Against
6	Provide Right to Act by Written Consent	SH	Against	Refer	For
7	Require a Majority Vote for the Election of Directors	SH	Against	Refer	Against

The Estee Lauder Companies Inc.

Meeting Date: 11/08/2024

Country: USA

Ticker: EL

Record Date: 09/09/2024

Meeting Type: Annual

Primary Security ID: 518439104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul J. Fribourg	Mgmt	For	Refer	For
1b	Elect Director Jennifer Hyman	Mgmt	For	Refer	Withhold
1c	Elect Director Arturo Nunez	Mgmt	For	Refer	For
1d	Elect Director Barry S. Sternlicht	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against

Jack Henry & Associates, Inc.

Meeting Date: 11/12/2024

Country: USA

Ticker: JKHY

Record Date: 09/16/2024

Meeting Type: Annual

Primary Security ID: 426281101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	Refer	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	Refer	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Thomas A. Wimsett	Mgmt	For	Refer	For
1.5	Elect Director Shruti S. Miyashiro	Mgmt	For	Refer	For
1.6	Elect Director Wesley A. Brown	Mgmt	For	Refer	For
1.7	Elect Director Curtis A. Campbell	Mgmt	For	Refer	For
1.8	Elect Director Tammy S. LoCascio	Mgmt	For	Refer	For
1.9	Elect Director Lisa M. Nelson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Broadridge Financial Solutions, Inc.

Meeting Date: 11/14/2024

Record Date: 09/18/2024

Primary Security ID: 11133T103

Country: USA

Meeting Type: Annual

Ticker: BR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	Refer	For
1b	Elect Director Richard J. Daly	Mgmt	For	Refer	For
1c	Elect Director Robert N. Duels	Mgmt	For	Refer	For
1d	Elect Director Melvin L. Flowers	Mgmt	For	Refer	For
1e	Elect Director Timothy C. Gokey	Mgmt	For	Refer	For
1f	Elect Director Brett A. Keller	Mgmt	For	Refer	For
1g	Elect Director Maura A. Markus	Mgmt	For	Refer	For
1h	Elect Director Eileen K. Murray	Mgmt	For	Refer	For
1i	Elect Director Annette L. Nazareth	Mgmt	For	Refer	For
1j	Elect Director Amit K. Zavery	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Oracle Corporation

Meeting Date: 11/14/2024

Record Date: 09/16/2024

Primary Security ID: 68389X105

Country: USA

Meeting Type: Annual

Ticker: ORCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	Refer	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Refer	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	Refer	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	For	Refer	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Refer	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Refer	For
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Refer	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Refer	Withhold
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Refer	Withhold
1.10	Elect Director Charles W. Moorman	Mgmt	For	Refer	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	Refer	For
1.12	Elect Director William G. Parrett	Mgmt	For	Refer	For
1.13	Elect Director Naomi O. Seligman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against

Tapestry, Inc.

Meeting Date: 11/14/2024

Record Date: 09/18/2024

Primary Security ID: 876030107

Country: USA

Meeting Type: Annual

Ticker: TPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey (J.P.)	Mgmt	For	For	For
1b	Elect Director Darrell Cavens	Mgmt	For	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
1d	Elect Director David Elkins	Mgmt	For	For	For

Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
1f	Elect Director Anne Gates	Mgmt	For	For	For
1g	Elect Director Thomas Greco	Mgmt	For	For	For
1h	Elect Director Kevin Hourican	Mgmt	For	For	For
1i	Elect Director Alan Lau	Mgmt	For	For	For
1j	Elect Director Pamela Lifford	Mgmt	For	For	For
1k	Elect Director Annabelle Yu Long	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sysco Corporation

Meeting Date: 11/15/2024

Record Date: 09/16/2024

Primary Security ID: 871829107

Country: USA

Meeting Type: Annual

Ticker: SY Y

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	Refer	For
1b	Elect Director Francesca DeBiase	Mgmt	For	Refer	For
1c	Elect Director Ali Dibadj	Mgmt	For	Refer	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	Refer	For
1e	Elect Director Jill M. Golder	Mgmt	For	Refer	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	Refer	For
1g	Elect Director John M. Hinshaw	Mgmt	For	Refer	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	Refer	For
1i	Elect Director Roberto Marques	Mgmt	For	Refer	For
1j	Elect Director Alison Kenney Paul	Mgmt	For	Refer	For
1k	Elect Director Sheila G. Talton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	SH	Against	Refer	Against

Campbell Soup Company

Meeting Date: 11/19/2024	Country: USA	Ticker: CPB
Record Date: 09/25/2024	Meeting Type: Annual	
Primary Security ID: 134429109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	Refer	For
1.2	Elect Director Howard M. Averill	Mgmt	For	Refer	For
1.3	Elect Director Mark A. Clouse	Mgmt	For	Refer	For
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	For	Refer	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	Refer	For
1.6	Elect Director Grant H. Hill	Mgmt	For	Refer	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	Refer	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	Refer	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	Refer	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	Refer	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	Refer	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Change Company Name to The Campbell's Company	Mgmt	For	Refer	For

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion Efforts	SH	Against	Refer	Against

Fox Corporation

Meeting Date: 11/19/2024

Record Date: 09/23/2024

Primary Security ID: 35137L105

Country: USA

Meeting Type: Annual

Ticker: FOXA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	Refer	Against
1b	Elect Director Tony Abbott	Mgmt	For	Refer	For
1c	Elect Director William A. Burck	Mgmt	For	Refer	For
1d	Elect Director Chase Carey	Mgmt	For	Refer	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	Refer	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	Refer	For
1g	Elect Director Paul D. Ryan	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

News Corporation

Meeting Date: 11/20/2024

Record Date: 09/26/2024

Primary Security ID: 65249B109

Country: USA

Meeting Type: Proxy Contest

Ticker: NWSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1a	Elect Management Nominee Director Lachlan K. Murdoch	Mgmt	For	Refer	Against
1b	Elect Management Nominee Director Robert J. Thomson	Mgmt	For	Refer	For

News Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Management Nominee Director Kelly Ayotte *Withdrawn Resolution*	Mgmt			
1d	Elect Management Nominee Director Jose Maria Aznar	Mgmt	For	Refer	Against
1e	Elect Management Nominee Director Natalie Bancroft	Mgmt	For	Refer	For
1f	Elect Management Nominee Director Ana Paula Pessoa	Mgmt	For	Refer	For
1g	Elect Management Nominee Director Masroor Siddiqui	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
	Dissident Proxy (Blue Proxy Card)	Mgmt			
1a	Elect Management Nominee Director Lachlan K. Murdoch	Mgmt	For	Refer	Do Not Vote
1b	Elect Management Nominee Director Robert J. Thomson	Mgmt	For	Refer	Do Not Vote
1c	Elect Management Nominee Director Kelly Ayotte *Withdrawn Resolution*	Mgmt			
1d	Elect Management Nominee Director Jose Maria Aznar	Mgmt	For	Refer	Do Not Vote
1e	Elect Management Nominee Director Natalie Bancroft	Mgmt	For	Refer	Do Not Vote
1f	Elect Management Nominee Director Ana Paula Pessoa	Mgmt	For	Refer	Do Not Vote
1g	Elect Management Nominee Director Masroor Siddiqui	Mgmt	For	Refer	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	For	Refer	Do Not Vote

ResMed Inc.

Meeting Date: 11/20/2024	Country: USA	Ticker: RMD
Record Date: 09/24/2024	Meeting Type: Annual	
Primary Security ID: 761152107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	Refer	For
1b	Elect Director Christopher DeLOrefice	Mgmt	For	Refer	For
1c	Elect Director Jan De Witte	Mgmt	For	Refer	For
1d	Elect Director Karen Drexler	Mgmt	For	Refer	For
1e	Elect Director Michael "Mick" Farrell	Mgmt	For	Refer	For
1f	Elect Director Peter Farrell	Mgmt	For	Refer	For
1g	Elect Director Harjit Gill	Mgmt	For	Refer	For
1h	Elect Director John Hernandez	Mgmt	For	Refer	For
1i	Elect Director Richard "Rich" Sulpizio	Mgmt	For	Refer	For
1j	Elect Director Desney Tan	Mgmt	For	Refer	For
1k	Elect Director Ronald "Ron" Taylor	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

The Clorox Company

Meeting Date: 11/20/2024Country: USATicker: CLX

Record Date: 09/23/2024Meeting Type: Annual

Primary Security ID: 189054109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen B. Bratspies	Mgmt	For	Refer	For
1.2	Elect Director Pierre R. Breber	Mgmt	For	Refer	For
1.3	Elect Director Julia Denman	Mgmt	For	Refer	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	Refer	For
1.5	Elect Director Esther Lee	Mgmt	For	Refer	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	Refer	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	Refer	For

The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Linda Rendle	Mgmt	For	Refer	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	Refer	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	Refer	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Western Digital Corporation

Meeting Date: 11/20/2024

Record Date: 09/23/2024

Primary Security ID: 958102105

Country: USA

Meeting Type: Annual

Ticker: WDC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	Refer	For
1b	Elect Director Thomas Caulfield	Mgmt	For	Refer	For
1c	Elect Director Martin I. Cole	Mgmt	For	Refer	For
1d	Elect Director Tunc Doluca	Mgmt	For	Refer	For
1e	Elect Director David V. Goeckeler	Mgmt	For	Refer	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	Refer	For
1g	Elect Director Stephanie A. Streeter	Mgmt	For	Refer	For
1h	Elect Director Miyuki Suzuki	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Copart, Inc.

Meeting Date: 12/06/2024

Record Date: 10/11/2024

Primary Security ID: 217204106

Country: USA

Meeting Type: Annual

Ticker: CPRT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	Refer	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	Refer	For
1.3	Elect Director Matt Blunt	Mgmt	For	Refer	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	Refer	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	Refer	For
1.6	Elect Director James E. Meeks	Mgmt	For	Refer	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	Refer	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	Refer	For
1.9	Elect Director Stephen Fisher	Mgmt	For	Refer	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	Refer	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	Refer	For
1.12	Elect Director Jeffrey Liaw	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Viatis Inc.

Meeting Date: 12/06/2024 **Country:** USA **Ticker:** VTRS
Record Date: 10/11/2024 **Meeting Type:** Annual
Primary Security ID: 92556V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	For	Refer	For
1B	Elect Director JoEllen Lyons Dillon	Mgmt	For	Refer	For
1C	Elect Director Elisha Finney	Mgmt	For	Refer	For
1D	Elect Director Leo Groothuis	Mgmt	For	Refer	For
1E	Elect Director Melina Higgins	Mgmt	For	Refer	For
1F	Elect Director James M. Kilts	Mgmt	For	Refer	For
1G	Elect Director Harry Korman	Mgmt	For	Refer	For

Viatris Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Rajiv Malik	Mgmt	For	Refer	For
1I	Elect Director Richard Mark	Mgmt	For	Refer	For
1J	Elect Director Mark Parrish	Mgmt	For	Refer	For
1K	Elect Director Scott A. Smith	Mgmt	For	Refer	For
1L	Elect Director Rogerio Vivaldi Coelho	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Cisco Systems, Inc.

Meeting Date: 12/09/2024	Country: USA	Ticker: CSCO
Record Date: 10/10/2024	Meeting Type: Annual	
Primary Security ID: 17275R102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	For	Refer	For
1b	Elect Director Michael D. Capellas	Mgmt	For	Refer	For
1c	Elect Director Mark Garrett	Mgmt	For	Refer	For
1d	Elect Director John D. Harris, II	Mgmt	For	Refer	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	Refer	For
1f	Elect Director Sarah Rae Murphy	Mgmt	For	Refer	For
1g	Elect Director Charles H. Robbins	Mgmt	For	Refer	For
1h	Elect Director Daniel H. Schulman	Mgmt	For	Refer	For
1i	Elect Director Marianna Tessel	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Meeting Date: 12/10/2024

Record Date: 09/30/2024

Primary Security ID: 594918104

Country: USA

Meeting Type: Annual

Ticker: MSFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	Refer	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For
1.3	Elect Director Teri L. List	Mgmt	For	Refer	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	Refer	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	Refer	For
1.6	Elect Director Satya Nadella	Mgmt	For	Refer	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	Refer	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	Refer	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	Refer	For
1.11	Elect Director John W. Stanton	Mgmt	For	Refer	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Risks of Weapons Development	SH	Against	Refer	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Refer	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Refer	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against
9	Report on AI Data Sourcing Accountability	SH	Against	Refer	Against

Palo Alto Networks, Inc.

Meeting Date: 12/10/2024Country: USATicker: PANW

Record Date: 10/18/2024Meeting Type: Annual

Primary Security ID: 697435105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Key	Mgmt	For	Refer	For
1b	Elect Director Mary Pat McCarthy	Mgmt	For	Refer	For
1c	Elect Director Nir Zuk	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against

AutoZone, Inc.

Meeting Date: 12/18/2024Country: USATicker: AZO

Record Date: 10/21/2024Meeting Type: Annual

Primary Security ID: 053332102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	Refer	For
1.2	Elect Director Michael A. George	Mgmt	For	Refer	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	Refer	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	Refer	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	Refer	For
1.6	Elect Director Gale V. King	Mgmt	For	Refer	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	Refer	For
1.8	Elect Director William C. Rhodes, III	Mgmt	For	Refer	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	Refer	For

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	Refer	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	Against

FactSet Research Systems Inc.

Meeting Date: 12/19/2024 **Country:** USA **Ticker:** FDS
Record Date: 10/21/2024 **Meeting Type:** Annual
Primary Security ID: 303075105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Siew Kai Choy	Mgmt	For	Refer	For
1b	Elect Director Laurie G. Hylton	Mgmt	For	Refer	For
1c	Elect Director Lee Shavel	Mgmt	For	Refer	For
1d	Elect Director Elisha Wiesel	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



Mellon Investments Corporation
BNYM Mellon DB SL ACWI ex-U.S. Fund

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2024 to 12/31/2024

Legend Biotech Corporation

Meeting Date: 10/21/2024 **Country:** Cayman Islands **Ticker:** LEGN
Record Date: 09/17/2024 **Meeting Type:** Annual
Primary Security ID: 52490G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Elect Director Ye Wang	Mgmt	For	Against	Against
4	Elect Director Darren Xiaohui Ji	Mgmt	For	For	For
5	Elect Director Ying Huang	Mgmt	For	For	For
6	Elect Director Tomas Heyman	Mgmt	For	For	For
7	Amend Restricted Stock Plan	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Check Point Software Technologies Ltd.

Meeting Date: 10/31/2024 **Country:** Israel **Ticker:** CHKP
Record Date: 09/18/2024 **Meeting Type:** Annual
Primary Security ID: M22465104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Size of the Board to Ten Directors	Mgmt	For	For	For
2a	Reelect Gil Shwed as Director	Mgmt	For	For	For
2b	Elect Nadav Zafirir as Director	Mgmt	For	For	For
2c	Reelect Tzipi Ozer-Armon as Director	Mgmt	For	For	For
2d	Reelect Tal Shavit as Director	Mgmt	For	For	For
2e	Reelect Jill D. Smith as Director	Mgmt	For	For	For
2f	Reelect Jerry Ungerman as Director	Mgmt	For	For	For

Check Point Software Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2g	Reelect Shai Weiss as Director	Mgmt	For	For	For
3a	Reelect Yoav Z. Chelouche as External Director	Mgmt	For	For	For
3b	Elect Dafna Gruber as External Director	Mgmt	For	For	For
4	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Compensation of Nadav Zafrir, CEO	Mgmt	For	For	For
6	Approve Compensation of Gil Shwed, Chairman	Mgmt	For	For	For
7	Approve Compensation of Yoav Z. Chelouche, Lead Independent Director	Mgmt	For	For	For

Brookfield Renewable Corporation

Meeting Date: 12/03/2024

Record Date: 10/21/2024

Primary Security ID: 11284V105

Country: Canada

Meeting Type: Special

Ticker: BEPC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Plan of Arrangement (Reorganization)	Mgmt	For	Against	Against

Compania de Minas Buenaventura SAA

Meeting Date: 12/04/2024

Record Date: 11/12/2024

Primary Security ID: P66805147

Country: Peru

Meeting Type: Special

Ticker: BUENAVC1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Authorize Issuance of Bonds	Mgmt	For	For	For

Meeting Date: 12/20/2024	Country: Cayman Islands	Ticker: PDD
Record Date: 11/27/2024	Meeting Type: Annual	
Primary Security ID: 722304102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Director Lei Chen	Mgmt	For	Against	Against
2	Elect Director Jiazhen Zhao	Mgmt	For	Against	Against
3	Elect Director Anthony Kam Ping Leung	Mgmt	For	For	For
4	Elect Director Haifeng Lin	Mgmt	For	Against	Against
5	Elect Director Ivonne M.C.M. Rietjens	Mgmt	For	For	For
6	Elect Director George Yong-Boon Yeo	Mgmt	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System



Mellon Investments Corporation

BNYM Mellon DB SL Large Cap Growth Stock Index Fund

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2024 to 12/31/2024

Elastic N.V.

Meeting Date: 10/01/2024 **Country:** Netherlands **Ticker:** ESTC
Record Date: 09/03/2024 **Meeting Type:** Annual
Primary Security ID: N14506104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shay Banon	Mgmt	For	For	For
1b	Elect Director Chetan Puttagunta	Mgmt	For	Against	Against
1c	Elect Director Shelley Leibowitz	Mgmt	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Freshpet, Inc.

Meeting Date: 10/01/2024 **Country:** USA **Ticker:** FRPT
Record Date: 08/15/2024 **Meeting Type:** Annual
Primary Security ID: 358039105

Freshpet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David B. Biegger	Mgmt	For	For	For
1B	Elect Director Daryl G. Brewster	Mgmt	For	For	For
1C	Elect Director Jacki S. Kelley	Mgmt	For	For	For
1D	Elect Director Timothy R. McLevish	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

RPM International Inc.

Meeting Date: 10/03/2024

Country: USA

Ticker: RPM

Record Date: 08/09/2024

Meeting Type: Annual

Primary Security ID: 749685103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	Refer	For
2.1	Elect Director Bruce A. Carbonari	Mgmt	For	Refer	Withhold
2.2	Elect Director Jenniffer D. Deckard	Mgmt	For	Refer	For
2.3	Elect Director Salvatore D. Fazzolari	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

The Procter & Gamble Company

Meeting Date: 10/08/2024

Country: USA

Ticker: PG

Record Date: 08/09/2024

Meeting Type: Annual

Primary Security ID: 742718109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	Refer	For
1b	Elect Director Brett Biggs	Mgmt	For	Refer	For
1c	Elect Director Sheila Bonini	Mgmt	For	Refer	For
1d	Elect Director Amy L. Chang	Mgmt	For	Refer	For
1e	Elect Director Joseph Jimenez	Mgmt	For	Refer	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1g	Elect Director Debra L. Lee	Mgmt	For	Refer	For
1h	Elect Director Terry J. Lundgren	Mgmt	For	Refer	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	Refer	For
1j	Elect Director Ashley McEvoy	Mgmt	For	Refer	For
1k	Elect Director Jon R. Moeller	Mgmt	For	Refer	For
1l	Elect Director Robert J. Portman	Mgmt	For	Refer	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	Refer	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against

Paychex, Inc.

Meeting Date: 10/10/2024

Record Date: 08/12/2024

Primary Security ID: 704326107

Country: USA

Meeting Type: Annual

Ticker: PAYX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	Refer	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	Refer	For
1c	Elect Director Joseph G. Doody	Mgmt	For	Refer	For

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director John B. Gibson	Mgmt	For	Refer	For
1e	Elect Director B. Thomas Golisano	Mgmt	For	Refer	For
1f	Elect Director Pamela A. Joseph	Mgmt	For	Refer	For
1g	Elect Director Theresa M. Payton	Mgmt	For	Refer	For
1h	Elect Director Kevin A. Price	Mgmt	For	Refer	For
1i	Elect Director Joseph M. Tucci	Mgmt	For	Refer	For
1j	Elect Director Joseph M. Velli	Mgmt	For	Refer	For
1k	Elect Director Kara Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Paycor HCM, Inc.

Meeting Date: 10/23/2024	Country: USA	Ticker: PYCR
Record Date: 09/16/2024	Meeting Type: Annual	
Primary Security ID: 70435P102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Villar, Jr.	Mgmt	For	For	For
1.2	Elect Director Drury ("Dru") Armstrong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Cintas Corporation

Meeting Date: 10/29/2024	Country: USA	Ticker: CTAS
Record Date: 09/12/2024	Meeting Type: Annual	
Primary Security ID: 172908105		

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melanie W. Barstad	Mgmt	For	Refer	For
1b	Elect Director Beverly K. Carmichael	Mgmt	For	Refer	For
1c	Elect Director Karen L. Carnahan	Mgmt	For	Refer	For
1d	Elect Director Robert E. Coletti	Mgmt	For	Refer	For
1e	Elect Director Scott D. Farmer	Mgmt	For	Refer	For
1f	Elect Director Martin Mucci	Mgmt	For	Refer	For
1g	Elect Director Joseph Scaminace	Mgmt	For	Refer	For
1h	Elect Director Todd M. Schneider	Mgmt	For	Refer	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	Refer	Against
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	Against
7	Report on Political Contributions	SH	Against	Refer	Against

Lam Research Corporation

Meeting Date: 11/05/2024 **Country:** USA **Ticker:** LRCX
Record Date: 09/06/2024 **Meeting Type:** Annual
Primary Security ID: 512807306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	Refer	For
1b	Elect Director Timothy M. Archer	Mgmt	For	Refer	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Refer	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ita M. Brennan	Mgmt	For	Refer	For
1e	Elect Director Michael R. Cannon	Mgmt	For	Refer	For
1f	Elect Director John M. Dineen	Mgmt	For	Refer	For
1g	Elect Director Mark Fields	Mgmt	For	Refer	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	Refer	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	Refer	For
1j	Elect Director Jyoti K. Mehra	Mgmt	For	Refer	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Automatic Data Processing, Inc.

Meeting Date: 11/06/2024Country: USATicker: ADP

Record Date: 09/09/2024Meeting Type: Annual

Primary Security ID: 053015103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	Refer	For
1b	Elect Director Maria Black	Mgmt	For	Refer	For
1c	Elect Director David V. Goeckeler	Mgmt	For	Refer	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	Refer	For
1e	Elect Director John P. Jones	Mgmt	For	Refer	For
1f	Elect Director Francine S. Katsoudas	Mgmt	For	Refer	For
1g	Elect Director Nazzic S. Keene	Mgmt	For	Refer	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	Refer	For
1i	Elect Director Scott F. Powers	Mgmt	For	Refer	For
1j	Elect Director William J. Ready	Mgmt	For	Refer	For
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	Refer	For

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Cardinal Health, Inc.

Meeting Date: 11/06/2024	Country: USA	Ticker: CAH
Record Date: 09/09/2024	Meeting Type: Annual	
Primary Security ID: 14149Y108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Azelby	Mgmt	For	Refer	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	Refer	For
1c	Elect Director Sheri H. Edison	Mgmt	For	Refer	For
1d	Elect Director David C. Evans	Mgmt	For	Refer	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	For	Refer	For
1f	Elect Director Jason M. Hollar	Mgmt	For	Refer	For
1g	Elect Director Akhil Johri	Mgmt	For	Refer	For
1h	Elect Director Gregory B. Kenny	Mgmt	For	Refer	For
1i	Elect Director Nancy Killefer	Mgmt	For	Refer	For
1j	Elect Director Christine A. Mundkur	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Refer	Against

H&R Block, Inc.

Meeting Date: 11/06/2024	Country: USA	Ticker: HRB
Record Date: 09/13/2024	Meeting Type: Annual	
Primary Security ID: 093671105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sean H. Cohan	Mgmt	For	For	For
1b	Elect Director Robert A. Gerard	Mgmt	For	For	For
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
1f	Elect Director Mia F. Mends	Mgmt	For	For	For
1g	Elect Director Victoria J. Reich	Mgmt	For	For	For
1h	Elect Director Matthew E. Winter	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

KLA Corporation

Meeting Date: 11/06/2024

Record Date: 09/12/2024

Primary Security ID: 482480100

Country: USA

Meeting Type: Annual

Ticker: KLAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	Refer	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	Refer	For
1.3	Elect Director Emiko Higashi	Mgmt	For	Refer	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	Refer	For
1.5	Elect Director Michael McMullen	Mgmt	For	Refer	For
1.6	Elect Director Gary Moore	Mgmt	For	Refer	For
1.7	Elect Director Victor Peng	Mgmt	For	Refer	For
1.8	Elect Director Robert Rango	Mgmt	For	Refer	For
1.9	Elect Director Richard P. Wallace	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Texas Pacific Land Corporation

Meeting Date: 11/08/2024	Country: USA	Ticker: TPL
Record Date: 09/13/2024	Meeting Type: Annual	
Primary Security ID: 88262P102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara J. Duganier	Mgmt	For	Refer	For
1b	Elect Director Tyler Glover	Mgmt	For	Refer	For
1c	Elect Director Karl F. Kurz	Mgmt	For	Refer	For
1d	Elect Director Robert Roosa	Mgmt	For	Refer	For
1e	Elect Director Murray Stahl	Mgmt	For	Refer	For
1f	Elect Director Marguerite Woung-Chapman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
5	Amend Clawback Policy	SH	Against	Refer	Against
6	Provide Right to Act by Written Consent	SH	Against	Refer	For
7	Require a Majority Vote for the Election of Directors	SH	Against	Refer	Against

The Estee Lauder Companies Inc.

Meeting Date: 11/08/2024	Country: USA	Ticker: EL
Record Date: 09/09/2024	Meeting Type: Annual	
Primary Security ID: 518439104		

The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul J. Fribourg	Mgmt	For	Refer	For
1b	Elect Director Jennifer Hyman	Mgmt	For	Refer	Withhold
1c	Elect Director Arturo Nunez	Mgmt	For	Refer	For
1d	Elect Director Barry S. Sternlicht	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against

Broadridge Financial Solutions, Inc.

Meeting Date: 11/14/2024 **Country:** USA **Ticker:** BR
Record Date: 09/18/2024 **Meeting Type:** Annual
Primary Security ID: 11133T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	Refer	For
1b	Elect Director Richard J. Daly	Mgmt	For	Refer	For
1c	Elect Director Robert N. Duels	Mgmt	For	Refer	For
1d	Elect Director Melvin L. Flowers	Mgmt	For	Refer	For
1e	Elect Director Timothy C. Gokey	Mgmt	For	Refer	For
1f	Elect Director Brett A. Keller	Mgmt	For	Refer	For
1g	Elect Director Maura A. Markus	Mgmt	For	Refer	For
1h	Elect Director Eileen K. Murray	Mgmt	For	Refer	For
1i	Elect Director Annette L. Nazareth	Mgmt	For	Refer	For
1j	Elect Director Amit K. Zavery	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Oracle Corporation

Meeting Date: 11/14/2024

Record Date: 09/16/2024

Primary Security ID: 68389X105

Country: USA

Meeting Type: Annual

Ticker: ORCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	Refer	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Refer	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	Refer	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	For	Refer	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Refer	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Refer	For
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Refer	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Refer	Withhold
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Refer	Withhold
1.10	Elect Director Charles W. Moorman	Mgmt	For	Refer	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	Refer	For
1.12	Elect Director William G. Parrett	Mgmt	For	Refer	For
1.13	Elect Director Naomi O. Seligman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against

The Trade Desk, Inc.

Meeting Date: 11/14/2024

Record Date: 09/26/2024

Primary Security ID: 88339J105

Country: USA

Meeting Type: Special

Ticker: TTD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Refer	Against
2	Adjourn Meeting	Mgmt	For	Refer	Against

Sysco Corporation

Meeting Date: 11/15/2024

Record Date: 09/16/2024

Primary Security ID: 871829107

Country: USA

Meeting Type: Annual

Ticker: SY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	Refer	For
1b	Elect Director Francesca DeBiase	Mgmt	For	Refer	For
1c	Elect Director Ali Dibadj	Mgmt	For	Refer	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	Refer	For
1e	Elect Director Jill M. Golder	Mgmt	For	Refer	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	Refer	For
1g	Elect Director John M. Hinshaw	Mgmt	For	Refer	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	Refer	For
1i	Elect Director Roberto Marques	Mgmt	For	Refer	For
1j	Elect Director Alison Kenney Paul	Mgmt	For	Refer	For
1k	Elect Director Sheila G. Talton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	SH	Against	Refer	Against

Performance Food Group Company

Meeting Date: 11/20/2024

Record Date: 09/30/2024

Primary Security ID: 71377A103

Country: USA

Meeting Type: Annual

Ticker: PFGC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Holm	Mgmt	For	Refer	For

Performance Food Group Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Manuel A. Fernandez	Mgmt	For	Refer	For
1c	Elect Director Barbara J. Beck	Mgmt	For	Refer	For
1d	Elect Director Danielle M. Brown	Mgmt	For	Refer	For
1e	Elect Director William F. Dawson, Jr.	Mgmt	For	Refer	For
1f	Elect Director Laura Flanagan	Mgmt	For	Refer	For
1g	Elect Director Matthew C. Flanigan	Mgmt	For	Refer	For
1h	Elect Director Kimberly S. Grant	Mgmt	For	Refer	For
1i	Elect Director Jeffrey M. Overly	Mgmt	For	Refer	For
1j	Elect Director David V. Singer	Mgmt	For	Refer	For
1k	Elect Director Randall N. Spratt	Mgmt	For	Refer	For
1l	Elect Director Warren M. Thompson	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

ResMed Inc.

Meeting Date: 11/20/2024

Record Date: 09/24/2024

Primary Security ID: 761152107

Country: USA

Meeting Type: Annual

Ticker: RMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	Refer	For
1b	Elect Director Christopher DelOrefice	Mgmt	For	Refer	For
1c	Elect Director Jan De Witte	Mgmt	For	Refer	For
1d	Elect Director Karen Drexler	Mgmt	For	Refer	For
1e	Elect Director Michael "Mick" Farrell	Mgmt	For	Refer	For
1f	Elect Director Peter Farrell	Mgmt	For	Refer	For
1g	Elect Director Harjit Gill	Mgmt	For	Refer	For
1h	Elect Director John Hernandez	Mgmt	For	Refer	For

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Richard "Rich" Sulpizio	Mgmt	For	Refer	For
1j	Elect Director Desney Tan	Mgmt	For	Refer	For
1k	Elect Director Ronald "Ron" Taylor	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

The Clorox Company

Meeting Date: 11/20/2024

Record Date: 09/23/2024

Primary Security ID: 189054109

Country: USA

Meeting Type: Annual

Ticker: CLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen B. Bratspies	Mgmt	For	Refer	For
1.2	Elect Director Pierre R. Breber	Mgmt	For	Refer	For
1.3	Elect Director Julia Denman	Mgmt	For	Refer	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	Refer	For
1.5	Elect Director Esther Lee	Mgmt	For	Refer	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	Refer	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	Refer	For
1.8	Elect Director Linda Rendle	Mgmt	For	Refer	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	Refer	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	Refer	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Madison Square Garden Sports Corp.

Meeting Date: 12/04/2024

Record Date: 10/15/2024

Primary Security ID: 55825T103

Country: USA

Meeting Type: Annual

Ticker: MSGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph M. Cohen	Mgmt	For	Withhold	Withhold
1.2	Elect Director Richard D. Parsons	Mgmt	For	Withhold	Withhold
1.3	Elect Director Nelson Peltz	Mgmt	For	Withhold	Withhold
1.4	Elect Director Ivan Seidenberg	Mgmt	For	Withhold	Withhold
1.5	Elect Director Anthony J. Vinciguerra	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bill Holdings, Inc.

Meeting Date: 12/05/2024

Record Date: 10/10/2024

Primary Security ID: 090043100

Country: USA

Meeting Type: Annual

Ticker: BILL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aida Alvarez	Mgmt	For	Withhold	Withhold
1.2	Elect Director Steve Fisher	Mgmt	For	For	For
1.3	Elect Director Allison Mnookin	Mgmt	For	Refer	For
1.4	Elect Director Alison Wagonfeld	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Ferguson Enterprises Inc.

Meeting Date: 12/05/2024

Record Date: 10/09/2024

Primary Security ID: 31488V107

Country: USA

Meeting Type: Annual

Ticker: FERG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	Refer	For
1b	Elect Director Kelly Baker	Mgmt	For	Refer	For
1c	Elect Director Rick Beckwitt	Mgmt	For	Refer	For
1d	Elect Director Bill Brundage	Mgmt	For	Refer	Against
1e	Elect Director Geoff Drabble	Mgmt	For	Refer	For
1f	Elect Director Catherine Halligan	Mgmt	For	Refer	For
1g	Elect Director Brian May	Mgmt	For	Refer	For
1h	Elect Director James S. Metcalf	Mgmt	For	Refer	For
1i	Elect Director Kevin Murphy	Mgmt	For	Refer	For
1j	Elect Director Alan Murray	Mgmt	For	Refer	For
1k	Elect Director Suzanne Wood	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Paylocity Holding Corporation

Meeting Date: 12/05/2024

Record Date: 10/08/2024

Primary Security ID: 70438V106

Country: USA

Meeting Type: Annual

Ticker: PCTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Beauchamp	Mgmt	For	For	For
1.2	Elect Director Linda M. Breard	Mgmt	For	For	For
1.3	Elect Director Virginia G. Breen	Mgmt	For	For	For
1.4	Elect Director Craig A. Conway	Mgmt	For	For	For
1.5	Elect Director Robin L. Pederson	Mgmt	For	For	For

Paylocity Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Andres D. Reiner	Mgmt	For	For	For
1.7	Elect Director Kenneth B. Robinson	Mgmt	For	For	For
1.8	Elect Director Steven I. Sarowitz	Mgmt	For	For	For
1.9	Elect Director Ronald V. Waters, III	Mgmt	For	For	For
1.10	Elect Director Toby J. Williams	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ubiquiti Inc.

Meeting Date: 12/05/2024	Country: USA	Ticker: UI
Record Date: 10/18/2024	Meeting Type: Annual	
Primary Security ID: 90353W103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon Arrindell	Mgmt	For	Refer	For
1b	Elect Director Rafael Torres	Mgmt	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	Refer	One Year

Vail Resorts, Inc.

Meeting Date: 12/05/2024	Country: USA	Ticker: MTN
Record Date: 10/08/2024	Meeting Type: Annual	
Primary Security ID: 91879Q109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reginald Chambers	Mgmt	For	For	For
1b	Elect Director Susan L. Decker	Mgmt	For	For	For

Vail Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Robert A. Katz	Mgmt	For	For	For
1d	Elect Director Iris Knobloch	Mgmt	For	For	For
1e	Elect Director Kirsten A. Lynch	Mgmt	For	For	For
1f	Elect Director Nadia N. Rawlinson	Mgmt	For	For	For
1g	Elect Director John Redmond	Mgmt	For	For	For
1h	Elect Director Michele Romanow	Mgmt	For	For	For
1i	Elect Director Hilary Schneider	Mgmt	For	For	For
1j	Elect Director D. Bruce Sewell	Mgmt	For	For	For
1k	Elect Director John F. Sorte	Mgmt	For	For	For
1l	Elect Director Peter A. Vaughn	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Copart, Inc.

Meeting Date: 12/06/2024 **Country:** USA **Ticker:** CPRT
Record Date: 10/11/2024 **Meeting Type:** Annual
Primary Security ID: 217204106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	Refer	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	Refer	For
1.3	Elect Director Matt Blunt	Mgmt	For	Refer	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	Refer	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	Refer	For
1.6	Elect Director James E. Meeks	Mgmt	For	Refer	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	Refer	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	Refer	For
1.9	Elect Director Stephen Fisher	Mgmt	For	Refer	For

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	Refer	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	Refer	For
1.12	Elect Director Jeffrey Liaw	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Smartsheet Inc.

Meeting Date: 12/09/2024

Country: USA

Ticker: SMAR

Record Date: 10/25/2024

Meeting Type: Special

Primary Security ID: 83200N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/10/2024

Country: USA

Ticker: MSFT

Record Date: 09/30/2024

Meeting Type: Annual

Primary Security ID: 594918104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	Refer	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For
1.3	Elect Director Teri L. List	Mgmt	For	Refer	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	Refer	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	Refer	For
1.6	Elect Director Satya Nadella	Mgmt	For	Refer	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	Refer	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Penny S. Pritzker	Mgmt	For	Refer	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	Refer	For
1.11	Elect Director John W. Stanton	Mgmt	For	Refer	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Risks of Weapons Development	SH	Against	Refer	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Refer	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Refer	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against
9	Report on AI Data Sourcing Accountability	SH	Against	Refer	Against

Palo Alto Networks, Inc.

Meeting Date: 12/10/2024

Record Date: 10/18/2024

Primary Security ID: 697435105

Country: USA

Meeting Type: Annual

Ticker: PANW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Key	Mgmt	For	Refer	For
1b	Elect Director Mary Pat McCarthy	Mgmt	For	Refer	For
1c	Elect Director Nir Zuk	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Palo Alto Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against

Atlassian Corporation

Meeting Date: 12/11/2024	Country: USA	Ticker: TEAM
Record Date: 10/14/2024	Meeting Type: Annual	
Primary Security ID: 049468101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Belsky	Mgmt	For	Refer	For
1b	Elect Director Shona L. Brown	Mgmt	For	Refer	For
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	Refer	Against
1d	Elect Director Scott Farquhar	Mgmt	For	Refer	Against
1e	Elect Director Heather M. Fernandez	Mgmt	For	Refer	Against
1f	Elect Director Sasan Goodarzi	Mgmt	For	Refer	For
1g	Elect Director Jay Parikh	Mgmt	For	Refer	For
1h	Elect Director Enrique Salem	Mgmt	For	Refer	Against
1i	Elect Director Steven Sordello	Mgmt	For	Refer	For
1j	Elect Director Richard P. Wong	Mgmt	For	Refer	Against
1k	Elect Director Michelle Zatlyn	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Nutanix, Inc.

Meeting Date: 12/13/2024	Country: USA	Ticker: NTNX
Record Date: 11/07/2024	Meeting Type: Annual	
Primary Security ID: 67059N108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Max de Groen	Mgmt	For	Refer	Against
1b	Elect Director Steven J. Gomo	Mgmt	For	Refer	For
1c	Elect Director Mark Templeton	Mgmt	For	Refer	Against
1d	Elect Director Craig Conway	Mgmt	For	Refer	Against
1e	Elect Director Virginia Gambale	Mgmt	For	Refer	For
1f	Elect Director Brian Stevens	Mgmt	For	Refer	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Guidewire Software, Inc.

Meeting Date: 12/17/2024

Record Date: 10/21/2024

Primary Security ID: 40171V100

Country: USA

Meeting Type: Annual

Ticker: GWRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Keller	Mgmt	For	Refer	For
1b	Elect Director Mike Rosenbaum	Mgmt	For	Refer	For
1c	Elect Director Mark V. Anquillare	Mgmt	For	Refer	For
1d	Elect Director David S. Bauer	Mgmt	For	Refer	For
1e	Elect Director Margaret Dillon	Mgmt	For	Refer	For
1f	Elect Director Paul Lavin	Mgmt	For	Refer	For
1g	Elect Director Catherine P. Lego	Mgmt	For	Refer	For
1h	Elect Director Rajani Ramanathan	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

AutoZone, Inc.

Meeting Date: 12/18/2024

Country: USA

Ticker: AZO

Record Date: 10/21/2024

Meeting Type: Annual

Primary Security ID: 053332102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	Refer	For
1.2	Elect Director Michael A. George	Mgmt	For	Refer	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	Refer	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	Refer	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	Refer	For
1.6	Elect Director Gale V. King	Mgmt	For	Refer	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	Refer	For
1.8	Elect Director William C. Rhodes, III	Mgmt	For	Refer	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	Refer	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	Against

FactSet Research Systems Inc.

Meeting Date: 12/19/2024

Country: USA

Ticker: FDS

Record Date: 10/21/2024

Meeting Type: Annual

Primary Security ID: 303075105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Siew Kai Choy	Mgmt	For	Refer	For
1b	Elect Director Laurie G. Hylton	Mgmt	For	Refer	For
1c	Elect Director Lee Shavel	Mgmt	For	Refer	For

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Elisha Wiesel	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

Pilgrim's Pride Corporation

Meeting Date: 12/23/2024Country: USATicker: PPC

Record Date: 10/28/2024Meeting Type: Special

Primary Security ID: 72147K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Certificate of Incorporation	Mgmt	For	Refer	For

RingCentral, Inc.

Meeting Date: 12/31/2024Country: USATicker: RNG

Record Date: 11/18/2024Meeting Type: Annual

Primary Security ID: 76680R206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Shmunis	Mgmt	For	For	For
1.2	Elect Director Mignon Clyburn	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kenneth Goldman	Mgmt	For	Withhold	Withhold
1.4	Elect Director Robert Theis	Mgmt	For	Withhold	Withhold
1.5	Elect Director Prat Bhatt	Mgmt	For	For	For
1.6	Elect Director Amy Guggenheim Shenkan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



Mellon Investments Corporation
BNYM Mellon DB SL Large Cap Value Stock Index Fund

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24

Mellon Investments Corporation
BNYM Mellon DB SL Large Cap Value Stock Index Fund

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
For the periods 10/01/2024 thru 12/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2024 to 12/31/2024

Freshpet, Inc.

Meeting Date: 10/01/2024 **Country:** USA **Ticker:** FRPT
Record Date: 08/15/2024 **Meeting Type:** Annual
Primary Security ID: 358039105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David B. Biegger	Mgmt	For	For	For
1B	Elect Director Daryl G. Brewster	Mgmt	For	For	For
1C	Elect Director Jacki S. Kelley	Mgmt	For	For	For
1D	Elect Director Timothy R. McLevish	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

RPM International Inc.

Meeting Date: 10/03/2024 **Country:** USA **Ticker:** RPM
Record Date: 08/09/2024 **Meeting Type:** Annual
Primary Security ID: 749685103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	Refer	For
2.1	Elect Director Bruce A. Carbonari	Mgmt	For	Refer	Withhold
2.2	Elect Director Jenniffer D. Deckard	Mgmt	For	Refer	For
2.3	Elect Director Salvatore D. Fazzolari	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

The Procter & Gamble Company

Meeting Date: 10/08/2024

Record Date: 08/09/2024

Primary Security ID: 742718109

Country: USA

Meeting Type: Annual

Ticker: PG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	Refer	For
1b	Elect Director Brett Biggs	Mgmt	For	Refer	For
1c	Elect Director Sheila Bonini	Mgmt	For	Refer	For
1d	Elect Director Amy L. Chang	Mgmt	For	Refer	For
1e	Elect Director Joseph Jimenez	Mgmt	For	Refer	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1g	Elect Director Debra L. Lee	Mgmt	For	Refer	For
1h	Elect Director Terry J. Lundgren	Mgmt	For	Refer	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	Refer	For
1j	Elect Director Ashley McEvoy	Mgmt	For	Refer	For
1k	Elect Director Jon R. Moeller	Mgmt	For	Refer	For
1l	Elect Director Robert J. Portman	Mgmt	For	Refer	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	Refer	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against

Paychex, Inc.

Meeting Date: 10/10/2024

Record Date: 08/12/2024

Primary Security ID: 704326107

Country: USA

Meeting Type: Annual

Ticker: PAYX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	Refer	For

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Thomas F. Bonadio	Mgmt	For	Refer	For
1c	Elect Director Joseph G. Doody	Mgmt	For	Refer	For
1d	Elect Director John B. Gibson	Mgmt	For	Refer	For
1e	Elect Director B. Thomas Golisano	Mgmt	For	Refer	For
1f	Elect Director Pamela A. Joseph	Mgmt	For	Refer	For
1g	Elect Director Theresa M. Payton	Mgmt	For	Refer	For
1h	Elect Director Kevin A. Price	Mgmt	For	Refer	For
1i	Elect Director Joseph M. Tucci	Mgmt	For	Refer	For
1j	Elect Director Joseph M. Velli	Mgmt	For	Refer	For
1k	Elect Director Kara Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

International Paper Company

Meeting Date: 10/11/2024	Country: USA	Ticker: IP
Record Date: 09/12/2024	Meeting Type: Special	
Primary Security ID: 460146103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

CACI International Inc

Meeting Date: 10/17/2024	Country: USA	Ticker: CACI
Record Date: 08/23/2024	Meeting Type: Annual	
Primary Security ID: 127190304		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Daniels	Mgmt	For	For	For
1b	Elect Director Lisa S. Disbrow	Mgmt	For	For	For
1c	Elect Director Susan M. Gordon	Mgmt	For	For	For
1d	Elect Director William L. Jews	Mgmt	For	For	For
1e	Elect Director Ryan D. McCarthy	Mgmt	For	For	For
1f	Elect Director John S. Mengucci	Mgmt	For	For	For
1g	Elect Director Scott C. Morrison	Mgmt	For	For	For
1h	Elect Director Philip O. Nolan	Mgmt	For	For	For
1i	Elect Director Debora A. Plunkett	Mgmt	For	For	For
1j	Elect Director Stanton D. Sloane	Mgmt	For	For	For
1k	Elect Director Charles L. Szews	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Medtronic Plc

Meeting Date: 10/17/2024

Record Date: 08/23/2024

Primary Security ID: G5960L103

Country: Ireland

Meeting Type: Annual

Ticker: MDT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	Refer	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	Refer	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	Refer	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	Refer	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	Refer	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	Refer	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	Refer	For

Medtronic Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Geoffrey S. Martha	Mgmt	For	Refer	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	Refer	For
1j	Elect Director Kendall J. Powell	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	Refer	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	Refer	For

Parker-Hannifin Corporation

Meeting Date: 10/23/2024Country: USATicker: PH

Record Date: 09/06/2024Meeting Type: Annual

Primary Security ID: 701094104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Denise Russell Fleming	Mgmt	For	Refer	For
1b	Elect Director Lance M. Fritz	Mgmt	For	Refer	For
1c	Elect Director Linda A. Harty	Mgmt	For	Refer	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	Refer	For
1e	Elect Director Jennifer A. Parmentier	Mgmt	For	Refer	For
1f	Elect Director E. Jean Savage	Mgmt	For	Refer	For
1g	Elect Director Joseph Scaminace	Mgmt	For	Refer	For
1h	Elect Director Laura K. Thompson	Mgmt	For	Refer	For
1i	Elect Director James R. Verrier	Mgmt	For	Refer	For
1j	Elect Director James L. Wainscott	Mgmt	For	Refer	For

Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Paycor HCM, Inc.

Meeting Date: 10/23/2024	Country: USA	Ticker: PYCR
Record Date: 09/16/2024	Meeting Type: Annual	
Primary Security ID: 70435P102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Villar, Jr.	Mgmt	For	For	For
1.2	Elect Director Drury ("Dru") Armstrong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Bio-Techne Corporation

Meeting Date: 10/24/2024	Country: USA	Ticker: TECH
Record Date: 08/29/2024	Meeting Type: Annual	
Primary Security ID: 09073M104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	Refer	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	Refer	For
2b	Elect Director Julie L. Bushman	Mgmt	For	Refer	For
2c	Elect Director Judith Klimovsky	Mgmt	For	Refer	For
2d	Elect Director John L. Higgins	Mgmt	For	Refer	For
2e	Elect Director Kim Kelderman	Mgmt	For	Refer	For
2f	Elect Director Alpna Seth	Mgmt	For	Refer	For
2g	Elect Director Rupert Vessey	Mgmt	For	Refer	For

Bio-Techne Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2h	Elect Director Joseph D. Keegan	Mgmt	For	Refer	For
2i	Elect Director Roeland Nusse	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify KPMG, LLP as Auditors	Mgmt	For	Refer	For

Liberty Global Ltd.

Meeting Date: 10/25/2024

Record Date: 08/28/2024

Primary Security ID: G61188101

Country: Bermuda

Meeting Type: Special

Ticker: LBTYA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	For	For	For
2	Approve Reduction of the Share Premium Account	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Concentrix Corporation

Meeting Date: 10/28/2024

Record Date: 08/30/2024

Primary Security ID: 20602D101

Country: USA

Meeting Type: Special

Ticker: CNXC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	Against	Against

Cintas Corporation

Meeting Date: 10/29/2024

Record Date: 09/12/2024

Primary Security ID: 172908105

Country: USA

Meeting Type: Annual

Ticker: CTAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melanie W. Barstad	Mgmt	For	Refer	For
1b	Elect Director Beverly K. Carmichael	Mgmt	For	Refer	For
1c	Elect Director Karen L. Carnahan	Mgmt	For	Refer	For
1d	Elect Director Robert E. Coletti	Mgmt	For	Refer	For
1e	Elect Director Scott D. Farmer	Mgmt	For	Refer	For
1f	Elect Director Martin Mucci	Mgmt	For	Refer	For
1g	Elect Director Joseph Scaminace	Mgmt	For	Refer	For
1h	Elect Director Todd M. Schneider	Mgmt	For	Refer	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	Refer	Against
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	Against
7	Report on Political Contributions	SH	Against	Refer	Against

Kellanova

Meeting Date: 11/01/2024

Record Date: 09/24/2024

Primary Security ID: 487836108

Country: USA

Meeting Type: Special

Ticker: K

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

Meeting Date: 11/06/2024

Record Date: 09/11/2024

Primary Security ID: G0250X107

Country: Jersey

Meeting Type: Annual

Ticker: AMCR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	Refer	For
1b	Elect Director Peter Konieczny	Mgmt	For	Refer	For
1c	Elect Director Achal Agarwal	Mgmt	For	Refer	For
1d	Elect Director Andrea Bertone	Mgmt	For	Refer	For
1e	Elect Director Susan Carter	Mgmt	For	Refer	For
1f	Elect Director Graham Chipchase	Mgmt	For	Refer	For
1g	Elect Director Lucrece Foufopoulos-De Ridder	Mgmt	For	Refer	For
1h	Elect Director Nicholas T. Long (Tom)	Mgmt	For	Refer	For
1i	Elect Director Arun Nayar	Mgmt	For	Refer	For
1j	Elect Director David Szczupak	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Meeting Date: 11/06/2024

Record Date: 09/09/2024

Primary Security ID: 053015103

Country: USA

Meeting Type: Annual

Ticker: ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	Refer	For
1b	Elect Director Maria Black	Mgmt	For	Refer	For
1c	Elect Director David V. Goeckeler	Mgmt	For	Refer	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	Refer	For
1e	Elect Director John P. Jones	Mgmt	For	Refer	For
1f	Elect Director Francine S. Katsoudas	Mgmt	For	Refer	For

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Nazzic S. Keene	Mgmt	For	Refer	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	Refer	For
1i	Elect Director Scott F. Powers	Mgmt	For	Refer	For
1j	Elect Director William J. Ready	Mgmt	For	Refer	For
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Cardinal Health, Inc.

Meeting Date: 11/06/2024	Country: USA	Ticker: CAH
Record Date: 09/09/2024	Meeting Type: Annual	
Primary Security ID: 14149Y108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Azelby	Mgmt	For	Refer	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	Refer	For
1c	Elect Director Sheri H. Edison	Mgmt	For	Refer	For
1d	Elect Director David C. Evans	Mgmt	For	Refer	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	For	Refer	For
1f	Elect Director Jason M. Hollar	Mgmt	For	Refer	For
1g	Elect Director Akhil Johri	Mgmt	For	Refer	For
1h	Elect Director Gregory B. Kenny	Mgmt	For	Refer	For
1i	Elect Director Nancy Killefer	Mgmt	For	Refer	For
1j	Elect Director Christine A. Mundkur	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Refer	Against

H&R Block, Inc.

Meeting Date: 11/06/2024	Country: USA	Ticker: HRB
Record Date: 09/13/2024	Meeting Type: Annual	
Primary Security ID: 093671105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sean H. Cohan	Mgmt	For	For	For
1b	Elect Director Robert A. Gerard	Mgmt	For	For	For
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
1f	Elect Director Mia F. Mends	Mgmt	For	For	For
1g	Elect Director Victoria J. Reich	Mgmt	For	For	For
1h	Elect Director Matthew E. Winter	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Coty Inc.

Meeting Date: 11/07/2024	Country: USA	Ticker: COTY
Record Date: 09/13/2024	Meeting Type: Annual	
Primary Security ID: 222070203		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beatrice Ballini	Mgmt	For	For	For
1b	Elect Director Joachim Creus	Mgmt	For	For	For
1c	Elect Director Olivier Goudet	Mgmt	For	For	For

Coty Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Peter Harf	Mgmt	For	For	For
1e	Elect Director Johannes Huth	Mgmt	For	For	For
1f	Elect Director Maria Asuncion Aramburuzabala Larregui	Mgmt	For	For	For
1g	Elect Director Anna Adeola Makanju	Mgmt	For	For	For
1h	Elect Director Sue Y. Nabi	Mgmt	For	For	For
1i	Elect Director Isabelle Parize	Mgmt	For	For	For
1j	Elect Director Lubomira Rochet	Mgmt	For	For	For
1k	Elect Director Robert Singer	Mgmt	For	For	For
1l	Elect Director Gordon von Bretten	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Estee Lauder Companies Inc.

Meeting Date: 11/08/2024

Record Date: 09/09/2024

Primary Security ID: 518439104

Country: USA

Meeting Type: Annual

Ticker: EL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul J. Fribourg	Mgmt	For	Refer	For
1b	Elect Director Jennifer Hyman	Mgmt	For	Refer	Withhold
1c	Elect Director Arturo Nunez	Mgmt	For	Refer	For
1d	Elect Director Barry S. Sternlicht	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against

Jack Henry & Associates, Inc.

Meeting Date: 11/12/2024

Record Date: 09/16/2024

Primary Security ID: 426281101

Country: USA

Meeting Type: Annual

Ticker: JKH Y

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	Refer	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	Refer	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Thomas A. Wimsett	Mgmt	For	Refer	For
1.5	Elect Director Shruti S. Miyashiro	Mgmt	For	Refer	For
1.6	Elect Director Wesley A. Brown	Mgmt	For	Refer	For
1.7	Elect Director Curtis A. Campbell	Mgmt	For	Refer	For
1.8	Elect Director Tammy S. LoCascio	Mgmt	For	Refer	For
1.9	Elect Director Lisa M. Nelson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Frontier Communications Parent, Inc.

Meeting Date: 11/13/2024

Record Date: 10/07/2024

Primary Security ID: 35909D109

Country: USA

Meeting Type: Special

Ticker: FYBR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Refer	For

Broadridge Financial Solutions, Inc.

Meeting Date: 11/14/2024

Record Date: 09/18/2024

Primary Security ID: 11133T103

Country: USA

Meeting Type: Annual

Ticker: BR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	Refer	For
1b	Elect Director Richard J. Daly	Mgmt	For	Refer	For
1c	Elect Director Robert N. Duelks	Mgmt	For	Refer	For
1d	Elect Director Melvin L. Flowers	Mgmt	For	Refer	For
1e	Elect Director Timothy C. Gokey	Mgmt	For	Refer	For
1f	Elect Director Brett A. Keller	Mgmt	For	Refer	For
1g	Elect Director Maura A. Markus	Mgmt	For	Refer	For
1h	Elect Director Eileen K. Murray	Mgmt	For	Refer	For
1i	Elect Director Annette L. Nazareth	Mgmt	For	Refer	For
1j	Elect Director Amit K. Zavery	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Coherent Corp.

Meeting Date: 11/14/2024

Record Date: 09/11/2024

Primary Security ID: 19247G107

Country: USA

Meeting Type: Annual

Ticker: COHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	Refer	For
1b	Elect Director Michael L. Dreyer	Mgmt	For	Refer	For
1c	Elect Director Stephen Pagliuca	Mgmt	For	Refer	For
1d	Elect Director Elizabeth A. Patrick	Mgmt	For	Refer	For
1e	Elect Director Howard H. Xia	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Coherent Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Tapestry, Inc.

Meeting Date: 11/14/2024	Country: USA	Ticker: TPR
Record Date: 09/18/2024	Meeting Type: Annual	
Primary Security ID: 876030107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey (J.P.)	Mgmt	For	For	For
1b	Elect Director Darrell Cavens	Mgmt	For	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
1d	Elect Director David Elkins	Mgmt	For	For	For
1e	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
1f	Elect Director Anne Gates	Mgmt	For	For	For
1g	Elect Director Thomas Greco	Mgmt	For	For	For
1h	Elect Director Kevin Hourican	Mgmt	For	For	For
1i	Elect Director Alan Lau	Mgmt	For	For	For
1j	Elect Director Pamela Lifford	Mgmt	For	For	For
1k	Elect Director Annabelle Yu Long	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sysco Corporation

Meeting Date: 11/15/2024	Country: USA	Ticker: SYU
Record Date: 09/16/2024	Meeting Type: Annual	
Primary Security ID: 871829107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	Refer	For
1b	Elect Director Francesca DeBiase	Mgmt	For	Refer	For
1c	Elect Director Ali Dibadj	Mgmt	For	Refer	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	Refer	For
1e	Elect Director Jill M. Golder	Mgmt	For	Refer	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	Refer	For
1g	Elect Director John M. Hinshaw	Mgmt	For	Refer	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	Refer	For
1i	Elect Director Roberto Marques	Mgmt	For	Refer	For
1j	Elect Director Alison Kenney Paul	Mgmt	For	Refer	For
1k	Elect Director Sheila G. Talton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	SH	Against	Refer	Against

Campbell Soup Company

Meeting Date: 11/19/2024Country: USATicker: CPB

Record Date: 09/25/2024Meeting Type: Annual

Primary Security ID: 134429109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	Refer	For
1.2	Elect Director Howard M. Averill	Mgmt	For	Refer	For
1.3	Elect Director Mark A. Clouse	Mgmt	For	Refer	For

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	For	Refer	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	Refer	For
1.6	Elect Director Grant H. Hill	Mgmt	For	Refer	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	Refer	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	Refer	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	Refer	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	Refer	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	Refer	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Change Company Name to The Campbell's Company	Mgmt	For	Refer	For
5	Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion Efforts	SH	Against	Refer	Against

Fox Corporation

Meeting Date: 11/19/2024	Country: USA	Ticker: FOXA
Record Date: 09/23/2024	Meeting Type: Annual	
Primary Security ID: 35137L105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	Refer	Against
1b	Elect Director Tony Abbott	Mgmt	For	Refer	For
1c	Elect Director William A. Burck	Mgmt	For	Refer	For
1d	Elect Director Chase Carey	Mgmt	For	Refer	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	Refer	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	Refer	For

Fox Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Paul D. Ryan	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Lumentum Holdings Inc.

Meeting Date: 11/20/2024

Record Date: 09/26/2024

Primary Security ID: 55024U109

Country: USA

Meeting Type: Annual

Ticker: LITE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Penelope A. Herscher	Mgmt	For	For	For
1b	Elect Director Harold L. Covert	Mgmt	For	For	For
1c	Elect Director Pamela F. Fletcher	Mgmt	For	For	For
1d	Elect Director Isaac H. Harris	Mgmt	For	For	For
1e	Elect Director Julia S. Johnson	Mgmt	For	For	For
1f	Elect Director Brian J. Lillie	Mgmt	For	For	For
1g	Elect Director Alan S. Lowe	Mgmt	For	For	For
1h	Elect Director Ian S. Small	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

News Corporation

Meeting Date: 11/20/2024

Record Date: 09/26/2024

Primary Security ID: 65249B109

Country: USA

Meeting Type: Proxy Contest

Ticker: NWSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1a	Elect Management Nominee Director Lachlan K. Murdoch	Mgmt	For	Refer	Against
1b	Elect Management Nominee Director Robert J. Thomson	Mgmt	For	Refer	For
1c	Elect Management Nominee Director Kelly Ayotte *Withdrawn Resolution*	Mgmt			
1d	Elect Management Nominee Director Jose Maria Aznar	Mgmt	For	Refer	Against
1e	Elect Management Nominee Director Natalie Bancroft	Mgmt	For	Refer	For
1f	Elect Management Nominee Director Ana Paula Pessoa	Mgmt	For	Refer	For
1g	Elect Management Nominee Director Masroor Siddiqui	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
	Dissident Proxy (Blue Proxy Card)	Mgmt			
1a	Elect Management Nominee Director Lachlan K. Murdoch	Mgmt	For	Refer	Do Not Vote
1b	Elect Management Nominee Director Robert J. Thomson	Mgmt	For	Refer	Do Not Vote
1c	Elect Management Nominee Director Kelly Ayotte *Withdrawn Resolution*	Mgmt			
1d	Elect Management Nominee Director Jose Maria Aznar	Mgmt	For	Refer	Do Not Vote
1e	Elect Management Nominee Director Natalie Bancroft	Mgmt	For	Refer	Do Not Vote
1f	Elect Management Nominee Director Ana Paula Pessoa	Mgmt	For	Refer	Do Not Vote
1g	Elect Management Nominee Director Masroor Siddiqui	Mgmt	For	Refer	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote

News Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	For	Refer	Do Not Vote

Performance Food Group Company

Meeting Date: 11/20/2024

Country: USA

Ticker: PFGC

Record Date: 09/30/2024

Meeting Type: Annual

Primary Security ID: 71377A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Holm	Mgmt	For	Refer	For
1b	Elect Director Manuel A. Fernandez	Mgmt	For	Refer	For
1c	Elect Director Barbara J. Beck	Mgmt	For	Refer	For
1d	Elect Director Danielle M. Brown	Mgmt	For	Refer	For
1e	Elect Director William F. Dawson, Jr.	Mgmt	For	Refer	For
1f	Elect Director Laura Flanagan	Mgmt	For	Refer	For
1g	Elect Director Matthew C. Flanigan	Mgmt	For	Refer	For
1h	Elect Director Kimberly S. Grant	Mgmt	For	Refer	For
1i	Elect Director Jeffrey M. Overly	Mgmt	For	Refer	For
1j	Elect Director David V. Singer	Mgmt	For	Refer	For
1k	Elect Director Randall N. Spratt	Mgmt	For	Refer	For
1l	Elect Director Warren M. Thompson	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

ResMed Inc.

Meeting Date: 11/20/2024

Country: USA

Ticker: RMD

Record Date: 09/24/2024

Meeting Type: Annual

Primary Security ID: 761152107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	Refer	For
1b	Elect Director Christopher DeLOrefice	Mgmt	For	Refer	For
1c	Elect Director Jan De Witte	Mgmt	For	Refer	For
1d	Elect Director Karen Drexler	Mgmt	For	Refer	For
1e	Elect Director Michael "Mick" Farrell	Mgmt	For	Refer	For
1f	Elect Director Peter Farrell	Mgmt	For	Refer	For
1g	Elect Director Harjit Gill	Mgmt	For	Refer	For
1h	Elect Director John Hernandez	Mgmt	For	Refer	For
1i	Elect Director Richard "Rich" Sulpizio	Mgmt	For	Refer	For
1j	Elect Director Desney Tan	Mgmt	For	Refer	For
1k	Elect Director Ronald "Ron" Taylor	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Western Digital Corporation

Meeting Date: 11/20/2024Country: USATicker: WDC

Record Date: 09/23/2024Meeting Type: Annual

Primary Security ID: 958102105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	Refer	For
1b	Elect Director Thomas Caulfield	Mgmt	For	Refer	For
1c	Elect Director Martin I. Cole	Mgmt	For	Refer	For
1d	Elect Director Tunc Doluca	Mgmt	For	Refer	For
1e	Elect Director David V. Goeckeler	Mgmt	For	Refer	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	Refer	For
1g	Elect Director Stephanie A. Streeter	Mgmt	For	Refer	For

Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Miyuki Suzuki	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Avnet, Inc.

Meeting Date: 11/22/2024	Country: USA	Ticker: AVT
Record Date: 09/23/2024	Meeting Type: Annual	
Primary Security ID: 053807103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Brenda L. Freeman	Mgmt	For	For	For
1c	Elect Director Philip R. Gallagher	Mgmt	For	For	For
1d	Elect Director Helmut Gassel	Mgmt	For	For	For
1e	Elect Director Virginia L. Henkels	Mgmt	For	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1g	Elect Director Oleg Khaykin	Mgmt	For	For	For
1h	Elect Director Ernest E. Maddock	Mgmt	For	For	For
1i	Elect Director Avid Modjtabai	Mgmt	For	For	For
1j	Elect Director Adalio T. Sanchez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Donaldson Company, Inc.

Meeting Date: 11/22/2024	Country: USA	Ticker: DCI
Record Date: 09/23/2024	Meeting Type: Annual	
Primary Security ID: 257651109		

Donaldson Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Hilger	Mgmt	For	For	For
1.2	Elect Director James J. Owens	Mgmt	For	For	For
1.3	Elect Director Trudy A. Rautio	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Brookfield Renewable Corporation

Meeting Date: 12/03/2024Country: CanadaTicker: BEPC

Record Date: 10/21/2024Meeting Type: Special

Primary Security ID: 11284V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Plan of Arrangement (Reorganization)	Mgmt	For	Against	Against

Madison Square Garden Sports Corp.

Meeting Date: 12/04/2024Country: USATicker: MSGS

Record Date: 10/15/2024Meeting Type: Annual

Primary Security ID: 55825T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph M. Cohen	Mgmt	For	Withhold	Withhold
1.2	Elect Director Richard D. Parsons	Mgmt	For	Withhold	Withhold
1.3	Elect Director Nelson Peltz	Mgmt	For	Withhold	Withhold
1.4	Elect Director Ivan Seidenberg	Mgmt	For	Withhold	Withhold
1.5	Elect Director Anthony J. Vinciquerra	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

Madison Square Garden Sports Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bill Holdings, Inc.

Meeting Date: 12/05/2024Country: USATicker: BILL

Record Date: 10/10/2024Meeting Type: Annual

Primary Security ID: 090043100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aida Alvarez	Mgmt	For	Withhold	Withhold
1.2	Elect Director Steve Fisher	Mgmt	For	For	For
1.3	Elect Director Allison Mnookin	Mgmt	For	Refer	For
1.4	Elect Director Alison Wagonfeld	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Ferguson Enterprises Inc.

Meeting Date: 12/05/2024Country: USATicker: FERG

Record Date: 10/09/2024Meeting Type: Annual

Primary Security ID: 31488V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	Refer	For
1b	Elect Director Kelly Baker	Mgmt	For	Refer	For
1c	Elect Director Rick Beckwitt	Mgmt	For	Refer	For
1d	Elect Director Bill Brundage	Mgmt	For	Refer	Against
1e	Elect Director Geoff Drabble	Mgmt	For	Refer	For

Ferguson Enterprises Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Catherine Halligan	Mgmt	For	Refer	For
1g	Elect Director Brian May	Mgmt	For	Refer	For
1h	Elect Director James S. Metcalf	Mgmt	For	Refer	For
1i	Elect Director Kevin Murphy	Mgmt	For	Refer	For
1j	Elect Director Alan Murray	Mgmt	For	Refer	For
1k	Elect Director Suzanne Wood	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Ubiquiti Inc.

Meeting Date: 12/05/2024

Record Date: 10/18/2024

Primary Security ID: 90353W103

Country: USA

Meeting Type: Annual

Ticker: UI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon Arrindell	Mgmt	For	Refer	For
1b	Elect Director Rafael Torres	Mgmt	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	Refer	One Year

Vail Resorts, Inc.

Meeting Date: 12/05/2024

Record Date: 10/08/2024

Primary Security ID: 91879Q109

Country: USA

Meeting Type: Annual

Ticker: MTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reginald Chambers	Mgmt	For	For	For
1b	Elect Director Susan L. Decker	Mgmt	For	For	For
1c	Elect Director Robert A. Katz	Mgmt	For	For	For
1d	Elect Director Iris Knobloch	Mgmt	For	For	For
1e	Elect Director Kirsten A. Lynch	Mgmt	For	For	For
1f	Elect Director Nadia N. Rawlinson	Mgmt	For	For	For
1g	Elect Director John Redmond	Mgmt	For	For	For
1h	Elect Director Michele Romanow	Mgmt	For	For	For
1i	Elect Director Hilary Schneider	Mgmt	For	For	For
1j	Elect Director D. Bruce Sewell	Mgmt	For	For	For
1k	Elect Director John F. Sorte	Mgmt	For	For	For
1l	Elect Director Peter A. Vaughn	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Wolfspeed, Inc.

Meeting Date: 12/05/2024Country: USATicker: WOLF

Record Date: 10/07/2024Meeting Type: Annual

Primary Security ID: 977852102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenda M. Dorchak	Mgmt	For	For	For
1.2	Elect Director John C. Hodge	Mgmt	For	For	For
1.3	Elect Director Darren R. Jackson	Mgmt	For	For	For
1.4	Elect Director Duy-Loan T. Le	Mgmt	For	For	For
1.5	Elect Director Gregg A. Lowe *Withdrawn Resolution*	Mgmt			

Wolfspeed, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Marvin A. Riley	Mgmt	For	For	For
1.7	Elect Director Thomas J. Seifert	Mgmt	For	For	For
1.8	Elect Director Stacy J. Smith	Mgmt	For	For	For
1.9	Elect Director Thomas H. Werner	Mgmt	For	For	For
1.10	Elect Director George H. "Woody" Young, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Copart, Inc.

Meeting Date: 12/06/2024

Record Date: 10/11/2024

Primary Security ID: 217204106

Country: USA

Meeting Type: Annual

Ticker: CPRT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	Refer	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	Refer	For
1.3	Elect Director Matt Blunt	Mgmt	For	Refer	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	Refer	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	Refer	For
1.6	Elect Director James E. Meeks	Mgmt	For	Refer	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	Refer	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	Refer	For
1.9	Elect Director Stephen Fisher	Mgmt	For	Refer	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	Refer	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	Refer	For
1.12	Elect Director Jeffrey Liaw	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Premier, Inc.

Meeting Date: 12/06/2024

Record Date: 10/09/2024

Primary Security ID: 74051N102

Country: USA

Meeting Type: Annual

Ticker: PINC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Statuto	Mgmt	For	Refer	For
1.2	Elect Director Ellen C. Wolf	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Viatis Inc.

Meeting Date: 12/06/2024

Record Date: 10/11/2024

Primary Security ID: 92556V106

Country: USA

Meeting Type: Annual

Ticker: VTRS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	For	Refer	For
1B	Elect Director JoEllen Lyons Dillon	Mgmt	For	Refer	For
1C	Elect Director Elisha Finney	Mgmt	For	Refer	For
1D	Elect Director Leo Groothuis	Mgmt	For	Refer	For
1E	Elect Director Melina Higgins	Mgmt	For	Refer	For
1F	Elect Director James M. Kilts	Mgmt	For	Refer	For
1G	Elect Director Harry Korman	Mgmt	For	Refer	For
1H	Elect Director Rajiv Malik	Mgmt	For	Refer	For
1I	Elect Director Richard Mark	Mgmt	For	Refer	For
1J	Elect Director Mark Parrish	Mgmt	For	Refer	For
1K	Elect Director Scott A. Smith	Mgmt	For	Refer	For
1L	Elect Director Rogerio Vivaldi Coelho	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Viatris Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Affirm Holdings, Inc.

Meeting Date: 12/09/2024	Country: USA	Ticker: AFRM
Record Date: 10/11/2024	Meeting Type: Annual	
Primary Security ID: 00827B106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Libor Michalek	Mgmt	For	Refer	Against
1.2	Elect Director Jacqueline D. Reses	Mgmt	For	Refer	Against
1.3	Elect Director Noel Watson	Mgmt	For	Refer	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Cisco Systems, Inc.

Meeting Date: 12/09/2024	Country: USA	Ticker: CSCO
Record Date: 10/10/2024	Meeting Type: Annual	
Primary Security ID: 17275R102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	For	Refer	For
1b	Elect Director Michael D. Capellas	Mgmt	For	Refer	For
1c	Elect Director Mark Garrett	Mgmt	For	Refer	For
1d	Elect Director John D. Harris, II	Mgmt	For	Refer	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	Refer	For
1f	Elect Director Sarah Rae Murphy	Mgmt	For	Refer	For
1g	Elect Director Charles H. Robbins	Mgmt	For	Refer	For
1h	Elect Director Daniel H. Schulman	Mgmt	For	Refer	For

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Marianna Tessel	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Nutanix, Inc.

Meeting Date: 12/13/2024

Record Date: 11/07/2024

Primary Security ID: 67059N108

Country: USA

Meeting Type: Annual

Ticker: NTNX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Max de Groen	Mgmt	For	Refer	Against
1b	Elect Director Steven J. Gomo	Mgmt	For	Refer	For
1c	Elect Director Mark Templeton	Mgmt	For	Refer	Against
1d	Elect Director Craig Conway	Mgmt	For	Refer	Against
1e	Elect Director Virginia Gambale	Mgmt	For	Refer	For
1f	Elect Director Brian Stevens	Mgmt	For	Refer	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Aspen Technology, Inc.

Meeting Date: 12/17/2024

Record Date: 10/18/2024

Primary Security ID: 29109X106

Country: USA

Meeting Type: Annual

Ticker: AZPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick M. Antkowiak	Mgmt	For	Refer	For
1b	Elect Director Thomas F. Bogan	Mgmt	For	Refer	For

Aspen Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Karen M. Golz	Mgmt	For	Refer	For
1d	Elect Director David J. Henshall	Mgmt	For	Refer	For
1e	Elect Director Ram R. Krishnan	Mgmt	For	Refer	Against
1f	Elect Director Antonio J. Pietri	Mgmt	For	Refer	For
1g	Elect Director Arlen R. Shenkman	Mgmt	For	Refer	For
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Guidewire Software, Inc.

Meeting Date: 12/17/2024	Country: USA	Ticker: GWRE
Record Date: 10/21/2024	Meeting Type: Annual	
Primary Security ID: 40171V100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Keller	Mgmt	For	Refer	For
1b	Elect Director Mike Rosenbaum	Mgmt	For	Refer	For
1c	Elect Director Mark V. Anquillare	Mgmt	For	Refer	For
1d	Elect Director David S. Bauer	Mgmt	For	Refer	For
1e	Elect Director Margaret Dillon	Mgmt	For	Refer	For
1f	Elect Director Paul Lavin	Mgmt	For	Refer	For
1g	Elect Director Catherine P. Lego	Mgmt	For	Refer	For
1h	Elect Director Rajani Ramanathan	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

AutoZone, Inc.

Meeting Date: 12/18/2024

Record Date: 10/21/2024

Primary Security ID: 053332102

Country: USA

Meeting Type: Annual

Ticker: AZO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	Refer	For
1.2	Elect Director Michael A. George	Mgmt	For	Refer	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	Refer	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	Refer	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	Refer	For
1.6	Elect Director Gale V. King	Mgmt	For	Refer	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	Refer	For
1.8	Elect Director William C. Rhodes, III	Mgmt	For	Refer	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	Refer	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	Against

FactSet Research Systems Inc.

Meeting Date: 12/19/2024

Record Date: 10/21/2024

Primary Security ID: 303075105

Country: USA

Meeting Type: Annual

Ticker: FDS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Siew Kai Choy	Mgmt	For	Refer	For
1b	Elect Director Laurie G. Hylton	Mgmt	For	Refer	For
1c	Elect Director Lee Shavel	Mgmt	For	Refer	For

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Elisha Wiesel	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

Thor Industries, Inc.

Meeting Date: 12/20/2024	Country: USA	Ticker: THO
Record Date: 10/21/2024	Meeting Type: Annual	
Primary Security ID: 885160101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew E. Graves	Mgmt	For	For	For
1.2	Elect Director Christina Hennington	Mgmt	For	For	For
1.3	Elect Director Amelia A. Huntington	Mgmt	For	For	For
1.4	Elect Director Laurel Hurd	Mgmt	For	For	For
1.5	Elect Director William J. Kelley, Jr.	Mgmt	For	For	For
1.6	Elect Director Christopher Klein	Mgmt	For	For	For
1.7	Elect Director Jeffrey D. Lorenger	Mgmt	For	For	For
1.8	Elect Director Robert W. Martin	Mgmt	For	For	For
1.9	Elect Director Peter B. Orthwein	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pilgrim's Pride Corporation

Meeting Date: 12/23/2024	Country: USA	Ticker: PPC
Record Date: 10/28/2024	Meeting Type: Special	
Primary Security ID: 72147K108		

Pilgrim's Pride Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Certificate of Incorporation	Mgmt	For	Refer	For

Amedisys, Inc.

Meeting Date: 12/30/2024

Record Date: 12/05/2024

Primary Security ID: 023436108

Country: USA

Meeting Type: Annual

Ticker: AMED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard M. Ashworth	Mgmt	For	For	For
1.2	Elect Director Vickie L. Capps	Mgmt	For	For	For
1.3	Elect Director Molly J. Coye	Mgmt	For	For	For
1.4	Elect Director Julie D. Klapstein	Mgmt	For	For	For
1.5	Elect Director Teresa L. Kline	Mgmt	For	For	For
1.6	Elect Director Paul B. Kusserow	Mgmt	For	For	For
1.7	Elect Director Bruce D. Perkins	Mgmt	For	For	For
1.8	Elect Director Jeffrey A. Rideout	Mgmt	For	For	For
1.9	Elect Director Ivanetta Davis Samuels	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



Mellon Investments Corporation
NYM Mellon DB NSL REIT Index Fund

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2024 to 12/31/2024

American Healthcare REIT, Inc.

Meeting Date: 11/07/2024 **Country:** USA **Ticker:** AHR
Record Date: 08/23/2024 **Meeting Type:** Annual
Primary Security ID: 398182303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey T. Hanson	Mgmt	For	For	For
1b	Elect Director Danny Prosky	Mgmt	For	For	For
1c	Elect Director Mathieu B. Streiff	Mgmt	For	For	For
1d	Elect Director Scott A. Estes	Mgmt	For	For	For
1e	Elect Director Brian J. Flornes	Mgmt	For	For	For
1f	Elect Director Dianne Hurley	Mgmt	For	For	For
1g	Elect Director Marvin R. O'Quinn	Mgmt	For	For	For
1h	Elect Director Valerie Richardson	Mgmt	For	For	For
1i	Elect Director Wilbur H. Smith, III	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Equity Commonwealth

Meeting Date: 11/12/2024 **Country:** USA **Ticker:** EQC
Record Date: 10/01/2024 **Meeting Type:** Special
Primary Security ID: 294628102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sale of Company Assets	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System



Boston Partners Large Cap Value

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24



BOSTON PARTNERS
LARGE CAP VALUE

Per Arkansas State Code §24-2-805, Voting Ownership Interests



For the periods 11/01/2024 thru 11/30/2024

The proxies have been voted solely in the pecuniary interest of the
pension benefit plan

No results for the selected criteria.

Parameters Used:

Date range covered : 11/01/2024 to 11/30/2024
Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): Arkansas Public Employees Retirement System
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only



BOSTON PARTNERS
LARGE CAP VALUE

Per Arkansas State Code §24-2-805, Voting Ownership Interests



For the periods 12/01/2024 thru 12/31/2024

The proxies have been voted solely in the pecuniary interest of the
pension benefit plan

No results for the selected criteria.

Parameters Used:

Date range covered : 12/01/2024 to 12/31/2024
Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): Arkansas Public Employees Retirement System
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

CASTLEARK

CASTLEARK
All Cap Growth Equity

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24

CASTLEARK

CastleArk Management, LLC
All Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS
ARKANSAS PUBLIC
EMPLOYEES' RETIREMENT SYSTEM

ASPRS
ARKANSAS STATE POLICE
RETIREMENT SYSTEM

AJRS
ARKANSAS JUDICIAL
RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 10/01/2024 thru 10/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Record

Meeting Date Range: 01-Oct-2024 To 31-Oct-2024

Selected Accounts

CARPENTER TECHNOLOGY CORPORATION

Security:	144285103	Meeting Type:	Annual
Ticker:	CRS	Meeting Date:	07-Oct-2024
ISIN	US1442851036	Vote Deadline	04-Oct-2024 11:59 PM ET
Agenda	936135145	Management	Total Ballot Shares: 78660
Last Vote Date:	17-Sep-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Dr. A. John Hart			7900	0	0	0
	2 Kathleen Ligoeki			7900	0	0	0
	3 Ramin Younessi			7900	0	0	0
2	Ratify the Audit/Finance Committee's appointment of PricewaterhouseCoopers LLP as the corporation's independent registered public accounting firm to audit and to report on the corporation's financial statements for the fiscal year ending June 30, 2025.	For	None	7900	0	0	0
3	Approve the compensation of the corporation's named executive officers, in an advisory vote.	For	None	7900	0	0	0

Proxy Voting Record

CREDO TECHNOLOGY GROUP HOLDING LTD							
Security:	G25457105		Meeting Type:	Annual			
Ticker:	CRDO		Meeting Date:	21-Oct-2024			
ISIN	KYG254571055		Vote Deadline	18-Oct-2024 11:59 PM ET			
Agenda	936129508	Management	Total Ballot Shares:	90320			
Last Vote Date:	17-Sep-2024						
Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class III Director to hold office until the earlier of the 2027 Annual General Meeting or their resignation or removal: Clyde Hoseln	For	None	12910	0	0	0
2	Election of Class III Director to hold office until the earlier of the 2027 Annual General Meeting or their resignation or removal: Manpreet Khaira	For	None	12910	0	0	0
3	Election of Class III Director to hold office until the earlier of the 2027 Annual General Meeting or their resignation or removal: Lip-Bu Tan	For	None	12910	0	0	0
4	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers, as disclosed in the proxy statement.	For	None	12910	0	0	0
5	To approve the Amended and Restated Employee Stock Purchase Plan.	For	None	12910	0	0	0
6	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for its fiscal year ending May 3, 2025.	For	None	12910	0	0	0

CASTLEARK

CastleArk Management, LLC
All Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS
ARKANSAS PUBLIC
EMPLOYEES' RETIREMENT SYSTEM

ASPRS
ARKANSAS STATE POLICE
RETIREMENT SYSTEM

AJRS
ARKANSAS JUDICIAL
RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 11/01/2024 thru 11/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Record

Meeting Date Range: 01-Nov-2024 To 30-Nov-2024

Selected Accounts

LAM RESEARCH CORPORATION

Security:	512807108	Meeting Type:	Annual
Ticker:		Meeting Date:	05-Nov-2024
ISIN	US5128071082	Vote Deadline	04-Nov-2024 11:59 PM ET
Agenda	936137000	Total Ballot Shares:	56829
Last Vote Date: 09-Oct-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Sohail U. Ahmed	For	None	20940	0	0	0
2	Election of Director: Timothy M. Archer	For	None	20940	0	0	0
3	Election of Director: Eric K. Brandt	For	None	20940	0	0	0
4	Election of Director: Ita M. Brennan	For	None	20940	0	0	0
5	Election of Director: Michael R. Cannon	For	None	20940	0	0	0
6	Election of Director: John M. Dineen	For	None	20940	0	0	0
7	Election of Director: Mark Fields	For	None	20940	0	0	0
8	Election of Director: Ho Kyu Kang	For	None	20940	0	0	0
9	Election of Director: Bethany J. Mayer	For	None	20940	0	0	0
10	Election of Director: Jyoti K. Mehra	For	None	20940	0	0	0
11	Election of Director: Abhijit Y. Talwalkar	For	None	20940	0	0	0
12	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	For	None	20940	0	0	0
13	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2025.	For	None	20940	0	0	0

Proxy Voting Record

CIMPRESS PLC							
Security:	G2143T103		Meeting Type:		Annual		
Ticker:	CMPR		Meeting Date:		20-Nov-2024		
ISIN	IE00BKYC3F77		Vote Deadline		19-Nov-2024 11:59 PM ET		
Agenda	936139472	Management	Total Ballot Shares:		63836		
Last Vote Date:	12-Nov-2024						
Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Reappoint Dessislava Temperley to Cimpres' Board of Directors to serve for a term of three years.	For	None	5480	0	0	0
2	Approve, on a non-binding, advisory basis, the compensation of Cimpres' named executive officers, as described in the company's proxy statement.	For	None	5480	0	0	0
3	Amend Cimpres' 2020 Equity Incentive Plan to increase the number of ordinary shares issuable under the plan.	For	None	5480	0	0	0
4	Renew authority of Cimpres' Board of Directors to issue authorized but unissued ordinary shares of Cimpres plc.	For	None	5480	0	0	0
5	Renew authority of Cimpres' Board of Directors to opt out of statutory preemption rights.	For	None	5480	0	0	0
6	Reappoint PricewaterhouseCoopers Ireland as Cimpres' statutory auditor under Irish law.	For	None	5480	0	0	0
7	Authorize Cimpres' Board of Directors or Audit Committee to determine the remuneration of PricewaterhouseCoopers Ireland.	For	None	5480	0	0	0

CASTLEARK

CastleArk Management, LLC
All Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS
ARKANSAS PUBLIC
EMPLOYEES' RETIREMENT SYSTEM

ASPRS
ARKANSAS STATE POLICE
RETIREMENT SYSTEM

AJRS
ARKANSAS JUDICIAL
RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 12/01/2024 thru 12/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Record

Meeting Date Range: 01-Dec-2024 To 31-Dec-2024

Selected Accounts

PAYLOCITY HOLDING CORPORATION

Security:	70438V106	Meeting Type:	Annual
Ticker:	PCTY	Meeting Date:	05-Dec-2024
ISIN	US70438V1061	Vote Deadline	04-Dec-2024 11:59 PM ET
Agenda	936145603 Management	Total Ballot Shares:	1630
Last Vote Date:	12-Nov-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Steven R. Beauchamp			490	0	0	0
	2 Linda M. Breard			490	0	0	0
	3 Virginia G. Breen			490	0	0	0
	4 Craig A. Conway			490	0	0	0
	5 Robin L. Pederson			490	0	0	0
	6 Andres D. Reiner			490	0	0	0
	7 Kenneth B. Robinson			490	0	0	0
	8 Steven I. Sarowitz			490	0	0	0
	9 Ronald V. Waters III			490	0	0	0
	10 Toby J. Williams			490	0	0	0
2	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2025.	For	None	490	0	0	0
3	Advisory vote to approve the compensation of named executive officers.	For	None	490	0	0	0

Proxy Voting Record

MICROSOFT CORPORATION

Security:	594918104	Meeting Type:	Annual
Ticker:	MSFT	Meeting Date:	10-Dec-2024
ISIN	US5949181045	Vote Deadline	09-Dec-2024 11:59 PM ET
Agenda	936143952 Management	Total Ballot Shares:	387604
Last Vote Date:	12-Nov-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Reid G. Hoffman	For	None	168665	0	0	0
2	Election of Director: Hugh F. Johnston	For	None	168665	0	0	0
3	Election of Director: Teri L. List	For	None	168665	0	0	0
4	Election of Director: Catherine MacGregor	For	None	168665	0	0	0
5	Election of Director: Mark A. L. Mason	For	None	168665	0	0	0
6	Election of Director: Satya Nadella	For	None	168665	0	0	0
7	Election of Director: Sandra E. Peterson	For	None	168665	0	0	0
8	Election of Director: Penny S. Pritzker	For	None	168665	0	0	0
9	Election of Director: Carlos A. Rodriguez	For	None	168665	0	0	0
10	Election of Director: Charles W. Scharf	For	None	168665	0	0	0
11	Election of Director: John W. Stanton	For	None	168665	0	0	0
12	Election of Director: Emma N. Walmsley	For	None	168665	0	0	0
13	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").	For	None	168665	0	0	0
14	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2025.	For	None	168665	0	0	0
15	Report on Risks of Weapons Development.	Against	None	0	168655	0	0
16	Assessment of Investing in Bitcoin.	Against	None	0	168655	0	0
17	Report on Data Operations in Human Rights Hotspots.	Against	None	0	168665	0	0
18	Report on Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production.	Against	None	0	168665	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
19	Report on AI Misinformation and Disinformation.	Against	None	0	168665	0	0
20	Report on AI Data Sourcing Accountability.	Against	None	0	168665	0	0

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System

CASTLEARK

CASTLEARK

Large Cap Growth Equity

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24

CASTLEARK

CastleArk Management, LLC
Large Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS
ARKANSAS PUBLIC
EMPLOYEES' RETIREMENT SYSTEM

ASPRS
ARKANSAS STATE POLICE
RETIREMENT SYSTEM

AJRS
ARKANSAS JUDICIAL
RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 11/01/2024 thru 11/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

No Activity Reported For This Time Period

CASTLEARK

CastleArk Management, LLC
Large Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS
ARKANSAS PUBLIC
EMPLOYEES' RETIREMENT SYSTEM

ASPRS
ARKANSAS STATE POLICE
RETIREMENT SYSTEM

AJRS
ARKANSAS JUDICIAL
RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 12/01/2024 thru 12/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Vote Summary

VISA INC.			
Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	28-Jan-2025
ISIN	US92826C8394	Agenda	936171913 - Management
Record Date	02-Dec-2024	Holding Recon Date	02-Dec-2024
City / Country	/ United States	Vote Deadline	27-Jan-2025 11:59 PM ET
SEDOL(s)		Quick Code	
Item	Proposal	Proposed by	Vote
1a.	Election of Director: Lloyd A. Carney	Management	For
1b.	Election of Director: Kermit R. Crawford	Management	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For
1d.	Election of Director: Ramon Laguarta	Management	For
1e.	Election of Director: Teri L. List	Management	For
1f.	Election of Director: John F. Lundgren	Management	For
1g.	Election of Director: Ryan McInerney	Management	For
1h.	Election of Director: Denise M. Morrison	Management	For
1i.	Election of Director: Pamela Murphy	Management	For
1j.	Election of Director: Linda J. Rendle	Management	For
1k.	Election of Director: Maynard G. Webb, Jr.	Management	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025.	Management	For
4.	Shareholder proposal on gender-based compensation gaps and associated risks.	Shareholder	Against
5.	Shareholder proposal requesting a report on policy on merchant category codes.	Shareholder	Against
6.	Shareholder proposal requesting adoption of a new director election resignation governance guideline.	Shareholder	Against
7.	Shareholder proposal on transparency in lobbying.	Shareholder	Against

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



DoubleLine Capital LP
Core Plus Fixed Income

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24

From 10/1/2024 to 12/31/2024

Meetings by Region & Vote Status

No Data Available

Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
27		0	0	0	0	0
Total for all Regions		0	0	0	0	0

From 10/1/2024 to 12/31/2024

Ballots by Region & Vote Status

No Data Available

Region	27	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions	29		0	0	0	0

	Mgmt Proposals	SHP Proposals	Total Proposals
For	0	0	0
Against	0	0	0
Abstain	0	0	0
1 Year	0	0	0
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	0	0	0
Against Management	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	0	0	0
Against Policy	0	0	0
Manual	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0

Totals	0	0	0	0

	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	0	0	0
Against Glass Lewis	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	0	0	0

281

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total

Proposal Categories - Votes versus Management

No Data Available

Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total

Proposal Categories - Votes versus Policy

No Data Available

Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total

Proposal Categories - Votes versus Glass Lewis

No Data Available

Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total

Proposal Types - All Votes

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No			Mixed	1 Year	2 Years	3 Years	Total
					Action	Unvoted	Action					

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management			Take No Action	Unvoted	N/A	Mixed	Total
			With Management	Against Management	Take No Action					

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy			Take No Action	Unvoted	N/A	Mixed	Total
			With Policy	Against Policy	Manual					

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis			Take No Action	Unvoted	N/A	Mixed	Total
			With Glass Lewis	Against Glass Lewis	Manual					

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

**Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System**



**Franklin Templeton
Templeton International Smaller Companies Fund**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan. We acknowledge Arkansas Act 498 (the Act) and believe the Proxy Voting Policies and Procedures of the Templeton Global Equity Group (the TGEG Proxy Policies) are consistent with the substance of the Act. However, please note that all proxies for the Templeton International Smaller Companies Fund (TISCF) are voted solely pursuant to the TGEG Proxy Policies and the Act does not govern our proxy voting for TISCF.

10/01/24 - 12/31/24



VOTE SUMMARY REPORT

DATE RANGE COVERED : 10/01/2024 to 12/31/2024

INSTITUTION ACCOUNT(S): TEMPLETON INTERNATIONAL
SMALLER COMPANIES FUND

Corticeira Amorim SGPS SA

Meeting Date: 12/02/2024 **Country:** Portugal
Record Date: 11/25/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X16346102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Interim Individual Balance Sheet as of Sept. 30, 2024	Mgmt	For	For
2	Approve Dividends from Reserves	Mgmt	For	For

Dexco SA

Meeting Date: 11/29/2024 **Country:** Brazil
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P3R899102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement for Partial Spin-Off of Duratex Florestal Ltda. with Absorption of Partial Spun-Off Assets by the Company, and Approve Absorption of Partial Spun-Off Assets of Duratex Florestal Ltda. by the Company	Mgmt	For	For
2	Ratify Ernst & Young Auditores Independentes S/S Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For

Dexco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Digital Core REIT

Meeting Date: 12/04/2024

Country: Singapore

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2076L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition as an Interested Person Transaction	Mgmt	For	For

JNBY Design Limited

Meeting Date: 10/24/2024

Country: Cayman Islands

Record Date: 10/18/2024

Meeting Type: Annual

Primary Security ID: G55044104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A1	Elect Wu Huating as Director	Mgmt	For	Against
3A2	Elect Han Min as Director	Mgmt	For	For
3A3	Elect Hu Huanxin as Director	Mgmt	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

JNBY Design Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Amend Articles of Association and Adopt Third Amended and Restated Articles of Association	Mgmt	For	For

Nissei ASB Machine Co., Ltd.

Meeting Date: 12/18/2024

Record Date: 09/30/2024

Primary Security ID: J5730N105

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aoki, Daiichi	Mgmt	For	Against
1.2	Elect Director Fujiwara, Makoto	Mgmt	For	Against
1.3	Elect Director Aoki, Kota	Mgmt	For	Against
1.4	Elect Director Karel Keersmaekers-Michiels	Mgmt	For	Against
1.5	Elect Director Yoda, Kazuya	Mgmt	For	Against
1.6	Elect Director Eva Alzas Guillen	Mgmt	For	Against
1.7	Elect Director Yamamoto, Yuichi	Mgmt	For	Against
1.8	Elect Director Sakai, Masayuki	Mgmt	For	Against
1.9	Elect Director Himori, Keiji	Mgmt	For	For
1.10	Elect Director Midorikawa, Masahiro	Mgmt	For	Against

Nissei ASB Machine Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Mase, Mayuko	Mgmt	For	For
2	Appoint Statutory Auditor Iwamoto, Hiroaki	Mgmt	For	For
3	Approve Statutory Auditor Retirement Bonus	Mgmt	For	Against

SECO SpA

Meeting Date: 12/16/2024

Record Date: 12/05/2024

Primary Security ID: T8T33S118

Country: Italy

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Revoke 2024-2027 Chief Executive Officer Stock Option Plan	Mgmt	For	Against
1.2	Approve 2024-2027 Chief Executive Officer New Stock Option Plan	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Revoke Increase in Share Capital to Serve Stock Option Plan	Mgmt	For	Against
2	Authorize Board to Increase Capital without Preemptive Rights to Service the 2024-2027 Chief Executive Officer New Stock Option Plan	Mgmt	For	Against
3	Amend Company Bylaws Re: Articles 11, 12, 18 and 24	Mgmt	For	Against

Technogym SpA

Meeting Date: 12/03/2024

Record Date: 11/22/2024

Primary Security ID: T9200L101

Country: Italy

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 3	Mgmt	For	For
2	Amend Company Bylaws Re: Article 7	Mgmt	For	Against
3	Amend Company Bylaws Re: Article 14	Mgmt	For	Against

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



HORRELL CAPITAL MANAGEMENT, INC.
APERS' ARKANSAS STOCK INDEX PORTFOLIO

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24

Arkansas Public Employees Retirement System

Arkansas Index Portfolio-Acct. #9657048400
Period from 01-October-24 to 31-December-24

Proxy Voting Report

Meeting Date	Company/ Ballot Issues	Security/ Ticker	Mgt. Rec	Vote Cast	Record Date	Shares
12/18/24	AutoZone, Inc.	053332102			11/13/24	3,759
	1. Election to the Board of Directors:					
	Nominees:					
	01) Philip B. Daniele, III		For	For		
	02) Michael A. George		For	For		
	03) Linda A. Goodspeed		For	For		
	04) Earl G. Graves, Jr.		For	For		
	05) Brian P. Hannasch		For	For		
	06) Gale V. King		For	For		
	07) George R. Mrkonic, Jr.		For	For		
	08) William C. Rhodes, III		For	For		
	09) Jill A. Soltau		For	For		
	2. Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the 2025 fiscal year.		For	For		
	3. Approval of an advisory vote on the compensation of named executive officers.		For	For		
	4. Approval of an advisory vote on reducing the ownership threshold to call a special meeting of shareholders.		For	For		
	5. Shareholder Proposal regarding Special Shareholder Meeting Improvement.		Against	Against		
11/06/24	Brinker International, Inc..	109641100			10/07/24	26,581
	1. Election to the Board of Directors:					
	Nominees:					
	01) Frances L. Allen		For	For		
	02) Cyntia L. Davis		For	For		
	03) Joseph M. DePinto		For	For		
	04) Harriet Edelman		For	For		
	05) William T. Giles		For	For		
	06) Kevin D. Hochman		For	For		
	07) Ramona T. Hood		For	For		
	08) James C. Katzman		For	For		
	09) Frank D. Liberio		For	For		
	10) Prashant N. Ranade		For	For		
	2. Ratification of the appointment of KPMG LLP as our Independent Registered Public Accounting Firm for the fiscal year 2025.		For	For		
	3. Advisory Vote to Approve Executive Compensation.		For	For		
	4. Approval of the Company's 2024 Stock Option & Incentive Plan.		For	For		
11/21/24	Cracker Barrel Old Country Store, Inc.	22410J106			10/21/24	26,581
	1. To elect ten (10) directors to serve on our Board of Directors:					
	Nominees:					
	01) Carl T. Berquist		For	For		
	02) Jody L. Bilney		For	For		
	03) Meg G. Crofton		For	For		
	04) Gilbert R. Davila		For	For		
	05) John Garratt		For	For		
	06) Cheryl Henry		For	For		
	07) Julie Masino		For	For		
	08) Gisel Ruiz		For	For		
	09) Darryl L. Wade		For	For		
	10) Michael W. Goodwin		For	For		
	11) Opposed by Company: Milena Alberti-Perez		Withhold	Withhold		
	12) Opposed by Company: Sardar Biglari		Withhold	Withhold		
		293	For	For		

2.	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the proxy statement that accompanies this notice.	For	For
3.	To approve the Company's shareholder rights agreement, which was adopted by our Board of Directors on February 22, 2024 and effective as of February 27, 2024.	For	For
4.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the 2025 fiscal year.	Against	Against
5.	Shareholder proposal requesting the Company disclose targets for reducing greenhouse gas emissions.		

12/10/24	Cracker Barrel Old Country Store, Inc. (White Copy-2 nd Vote Requested)	22410J106		11/12/24	26,581

1.	To elect ten (10 directors to serve on our Board of Directors:				
Nominees:					
01)	Carl T. Berquist	For		For	
02)	Jody L. Bilney	For		For	
03)	Meg G. Crofton	For		For	
04)	Gilbert R. Davila	For		For	
05)	John Garratt	For		For	
06)	Cheryl Henry	For		For	
07)	Julie Masino	For		For	
08)	Gisel Ruiz	For		For	
09)	Darryl L. Wade	For		For	
10)	Michael W. Goodwin	For		For	
11)	Opposed by Company: Milena Alberti-Perez	Withhold		Withhold	
12)	Opposed by Company: Sardar Biglari	Withhold		Withhold	
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the proxy statement that accompanies this notice.	For		For	
3.	To approve the Company's shareholder rights agreement, which was adopted by our Board of Directors on February 22, 2024 and effective as of February 27, 2024.	For		For	
4.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the 2025 fiscal year.	For		For	
5.	Shareholder proposal requesting the Company disclose targets for reducing greenhouse gas emissions.	Against		Against	

12/23/24	Pilgrim's Pride Corporation	72147K108		12/23/24	26,581

1.	Approval of an amendment to the existing certificate of incorporation. (Note: The Proxy Voting request arrived at Horrell Capital Management, Inc. on 12/23/2024, too late to vote the proxy since the meeting date was 12/23/2024.)	For		None	

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System



**Lazard Asset Management
Emerging Markets**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24



Lazard Asset Management
Emerging Markets Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 10/01/2024 thru 10/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

Date range covered : 10/01/2024 to 10/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LAZARD EMERGING
MARKETS EQUITY PORTFOLIO

PRIO SA

Meeting Date: 10/25/2024		Country: Brazil		Ticker: PRIO3	
Record Date:		Meeting Type: Extraordinary Shareholders			
		Primary CUSIP: P7S19Q109		Primary ISIN: BRPRIOACNOR1	Primary SEDOL: BYY0144
Votable Shares: 2,785,500		Shares on Loan: 0		Shares Instructed: 2,775,500	Shares Voted: 2,775,500
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Rectify Remuneration of Company's Management for 2024	Mgmt	For	For	For



Lazard Asset Management
Emerging Markets Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 11/01/2024 thru 11/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

Date range covered : 11/01/2024 to 11/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LAZARD EMERGING
MARKETS EQUITY PORTFOLIO

America Movil SAB de CV

Meeting Date: 11/08/2024	Country: Mexico	Ticker: AMXB	
Record Date: 10/28/2024	Meeting Type: Special		
	Primary CUSIP: P0280A192	Primary ISIN: MX01AM050019	Primary SEDOL: BMVRB77

Votable Shares: 1,869,969 **Shares on Loan:** 0 **Shares Instructed:** 1,869,969 **Shares Voted:** 1,869,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Set Aggregate Nominal Share Repurchase Reserve	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of All Repurchased Shares Held in Treasury	Mgmt	For	For	For
2	Amend Article 6 to Reflect Changes in Capital in Previous Item 1	Mgmt	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

China Construction Bank Corporation

Meeting Date: 11/28/2024	Country: China	Ticker: 939	
Record Date: 11/22/2024	Meeting Type: Extraordinary Shareholders		
	Primary CUSIP: Y1397N101	Primary ISIN: CNE1000002H1	Primary SEDOL: B0LMTQ3

Votable Shares: 133,823,224 **Shares on Loan:** 0 **Shares Instructed:** 133,823,224 **Shares Voted:** 133,823,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
2	Approve Adding a Quota for Charitable Donations	Mgmt	For	For	For
3	Authorize Board to Deal with Matters Relating to the Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Approve Remuneration Distribution and Settlement Plan for Directors	Mgmt	For	For	For
5	Approve Remuneration Distribution and Settlement Plan for Supervisors	Mgmt	For	For	For

DaShenLin Pharmaceutical Group Co., Ltd.

Meeting Date: 11/18/2024	Country: China	Ticker: 603233	
Record Date: 11/11/2024	Meeting Type: Special		
	Primary CUSIP: Y19984106	Primary ISIN: CNE100002RG2	Primary SEDOL: BYVZ6K3
Votable Shares: 13,774,217	Shares on Loan: 0	Shares Instructed: 13,774,217	Shares Voted: 13,774,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	Against	Against

Grupo Financiero Banorte SAB de CV

Meeting Date: 11/20/2024	Country: Mexico	Ticker: GFNORTEO	
Record Date: 11/06/2024	Meeting Type: Ordinary Shareholders		
	Primary CUSIP: P49501201	Primary ISIN: MXP370711014	Primary SEDOL: 2421041
Votable Shares: 5,628,437	Shares on Loan: 0	Shares Instructed: 5,628,437	Shares Voted: 5,628,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorize Cancellation of Series O, Class II Repurchased Shares and Consequently Reduction in Variable Portion of Capital	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Infosys Limited

Meeting Date: 11/26/2024	Country: India	Ticker: 500209	
Record Date: 10/28/2024	Meeting Type: Special		
	Primary CUSIP: Y4082C133	Primary ISIN: INE009A01021	Primary SEDOL: 6205122

Infosys Limited

Votable Shares: 1,048,191

Shares on Loan: 0

Shares Instructed: 1,048,191

Shares Voted: 1,048,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater N.V.	Mgmt	For	For	For
2	Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater Nederland B.V	Mgmt	For	For	For

Midea Group Co. Ltd.

Meeting Date: 11/19/2024

Country: China

Ticker: 300

Record Date: 11/13/2024

Meeting Type: Extraordinary Shareholders

Primary CUSIP: Y6S40V111

Primary ISIN: CNE100006M58

Primary SEDOL: BQB7ZL7

Votable Shares: 4,175,399

Shares on Loan: 0

Shares Instructed: 4,175,399

Shares Voted: 4,175,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For

The Bidvest Group Ltd.

Meeting Date: 11/29/2024

Country: South Africa

Ticker: BVT

Record Date: 11/22/2024

Meeting Type: Annual

Primary CUSIP: S1201R162

Primary ISIN: ZAE000117321

Primary SEDOL: 6100089

Votable Shares: 3,013,479

Shares on Loan: 0

Shares Instructed: 3,013,479

Shares Voted: 3,013,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Faith Khanyile as Director	Mgmt	For	For	For
1.2	Re-elect Koko Khumalo as Director	Mgmt	For	For	For
2	Elect Daniel Masata as Director	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers Inc as Auditors with Anastacia Tshesane as the Designated Partner	Mgmt	For	For	For

The Bidvest Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.1	Re-elect Sindi Mabaso-Koyana as Chairperson of the Audit Committee	Mgmt	For	For	For
4.2	Re-elect Renosi Mokate as Member of the Audit Committee	Mgmt	For	For	For
4.3	Re-elect Lulama Boyce as Member of the Audit Committee	Mgmt	For	For	For
4.4	Re-elect Koko Khumalo as Member of the Audit Committee	Mgmt	For	For	For
4.5	Re-elect Khumo Shuenyane as Member of the Audit Committee	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7	Approve Payment of Dividend by Way of Pro Rata Reduction of Share Capital or Share Premium	Mgmt	For	For	For
8	Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group	Mgmt	For	For	For
9	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Non-binding Advisory Votes	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance to Related or Inter-related Companies and Corporations	Mgmt	For	For	For

Vale SA

Meeting Date: 11/14/2024

Record Date: 10/15/2024

Country: Brazil

Meeting Type: Extraordinary Shareholders

Primary CUSIP: P9661Q155

Ticker: VALE3

Primary ISIN: BRVALEACNOR0

Primary SEDOL: 2196286

Meeting Notes:

Votable Shares: 2,494,703

Shares on Loan: 0

Shares Instructed: 2,494,703

Shares Voted: 2,494,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Heloisa Belotti Bedicks as Independent Director	Mgmt	For	For	For
2	Elect Reinaldo Duarte Castanheira Filho as Independent Director	Mgmt	For	For	For
3	Approve Agreement to Absorb Acos Laminados do Para S.A. (ALPA)	Mgmt	For	For	For
4	Ratify Macso Legate Auditores Independentes as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
5	Approve Independent Firm's Appraisal	Mgmt	For	For	For
6	Approve Absorption of Acos Laminados do Para S.A. (ALPA)	Mgmt	For	For	For

Weichai Power Co., Ltd.

Meeting Date: 11/22/2024

Country: China

Ticker: 2338

Record Date: 11/18/2024

Meeting Type: Extraordinary Shareholders

Primary CUSIP: Y9531A109

Primary ISIN: CNE1000004L9

Primary SEDOL: 6743956

Votable Shares: 25,400,288

Shares on Loan: 0

Shares Instructed: 25,400,288

Shares Voted: 25,400,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve New Weichai Heavy Machinery Supply Agreement and Relevant New Caps	Mgmt	For	For	For
2	Approve New Weichai Heavy Machinery Purchase Agreement and Relevant New Caps	Mgmt	For	For	For
3	Approve New Fast Transmission Sale Agreement and Relevant New Caps	Mgmt	For	For	For
4	Approve New Fast Transmission Purchase Agreement and Relevant New Caps	Mgmt	For	For	For
5	Approve Supplemental Agreement to the Existing CNHTC Supply Agreement and Relevant Revised Cap and New Caps	Mgmt	For	For	For

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Approve New CNHTC Purchase Agreement and Relevant New Caps	Mgmt	For	For	For
7	Approve Supplemental Agreement to the Weichai Westport Purchase Agreement and Relevant Revised Caps	Mgmt	For	For	For



Lazard Asset Management
Emerging Markets Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 12/01/2024 thru 12/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

Date range covered : 12/01/2024 to 12/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LAZARD EMERGING
MARKETS EQUITY PORTFOLIO

DaShenLin Pharmaceutical Group Co., Ltd.

Meeting Date: 12/26/2024	Country: China	Ticker: 603233	
Record Date: 12/19/2024	Meeting Type: Special		
	Primary CUSIP: Y19984106	Primary ISIN: CNE100002RG2	Primary SEDOL: BYVZ6K3

Votable Shares: 14,580,817 **Shares on Loan:** 0 **Shares Instructed:** 14,580,817 **Shares Voted:** 14,580,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve to Adjust the Investment Scale and Closing Some of the Fundraising Projects and Use the Remaining Raised Funds to Permanently Supplement Working Capital	Mgmt	For	For	For

ENN Natural Gas Co., Ltd.

Meeting Date: 12/26/2024	Country: China	Ticker: 600803	
Record Date: 12/19/2024	Meeting Type: Special		
	Primary CUSIP: Y3119Q107	Primary ISIN: CNE000000DG7	Primary SEDOL: 6445467

Votable Shares: 12,441,415 **Shares on Loan:** 0 **Shares Instructed:** 12,441,415 **Shares Voted:** 12,441,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Guarantee Amount	Mgmt	For	Against	Against
2	Approve Additional Counter-guarantee	Mgmt	For	For	For
3	Approve Foreign Exchange Hedging Amount	Mgmt	For	For	For
4	Approve Commodity Hedging Business Amount	Mgmt	For	For	For
5	Approve Hedging Amount for Chemical Products	Mgmt	For	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	For	For
7	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against

Grupo Financiero Banorte SAB de CV

Meeting Date: 12/09/2024	Country: Mexico	Ticker: GFNORTEO	
Record Date: 11/26/2024	Meeting Type: Ordinary Shareholders		
	Primary CUSIP: P49501201	Primary ISIN: MXP370711014	Primary SEDOL: 2421041

Votable Shares: 5,977,137	Shares on Loan: 0	Shares Instructed: 5,977,137	Shares Voted: 5,977,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Approve Cash Dividends of MXN 3.55 Per Share	Mgmt	For	For	For
1.2	Approve Cash Dividend to Be Paid on Dec. 18, 2024	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

PRIO SA

Meeting Date: 12/20/2024	Country: Brazil	Ticker: PRIO3	
Record Date:	Meeting Type: Extraordinary Shareholders		
	Primary CUSIP: P7S19Q109	Primary ISIN: BRPRIOACNOR1	Primary SEDOL: BYY0144

Votable Shares: 3,647,600	Shares on Loan: 0	Shares Instructed: 3,647,600	Shares Voted: 3,647,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
2	Approve Change in Authorized Capital and Amend Article 8 Accordingly	Mgmt	For	For	For
3	Amend Article 12	Mgmt	For	For	For
4	Amend Article 13	Mgmt	For	For	For
5	Amend Article 16	Mgmt	For	For	For
6	Amend Article 22	Mgmt	For	For	For
7	Amend Article 24	Mgmt	For	For	For
8	Amend Article 29	Mgmt	For	For	For
9	Amend Article 33	Mgmt	For	For	For
10	Amend Article 36	Mgmt	For	For	For
11	Amend Article 37	Mgmt	For	For	For
12	Amend Articles	Mgmt	For	For	For
13	Consolidate Bylaws	Mgmt	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System



Lazard Asset Management

US Equity Concentrated

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24



Lazard Asset Management
US Equity Concentrated

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 10/01/2024 thru 10/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

No results for the selected criteria.

Parameters Used:

Date range covered : 10/01/2024 to 10/31/2024
Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: Approved, Confirmed, Instructed, Rejected, Sent, AutoApproved
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Company Name, Meeting Date
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System



Lazard Asset Management

International Strategic Equity Plus (ACW ex-US)

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24



Lazard Asset Management
International Strategic Equity Plus (ACW ex-US)

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 10/01/2024 thru 10/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

DATE RANGE COVERED : 10/01/2024 to 10/31/2024
Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): ARKANSAS PUBLIC EMPLOY RET SYSTEM APERS
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: Approved, Confirmed, Instructed, Rejected, Sent, AutoApproved
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Company Name, Meeting Date
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only



Lazard Asset Management
International Strategic Equity Plus (ACW ex-US)

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 11/01/2024 thru 11/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

DATE RANGE COVERED : 11/01/2024 to 11/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOY RET
SYSTEM APERS

Israel Discount Bank Ltd.

Meeting Date: 11/28/2024 Record Date: 10/27/2024		Country: Israel Meeting Type: Annual Primary CUSIP: 465074201	Ticker: DSCT Primary ISIN: IL0006912120 Primary SEDOL: 6451271		
Votable Shares: 1,190,910		Shares on Loan: 371,000	Shares Instructed: 1,190,910 Shares Voted: 1,190,910		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Report on Fees Paid to the Auditors REGARDING ITEMS 3.1-3.2 ELECT/REELECT ONE CANDIDATE OUT OF A POOL OF TWO NOMINEES AS EXTERNAL DIRECTOR AS DEFINED IN COMPANIES LAW	Mgmt			
3.1	Reelect Sigal Barmack as External Director	Mgmt	For	For	For
3.2	Elect Sabina Biran as External Director REGARDING ITEMS 4.1-4.4 ELECT/REELECT THREE CANDIDATES OUT OF A POOL OF FOUR NOMINEES AS DIRECTORS	Mgmt	For	Abstain	Abstain
4.1	Reelect Ben-Zion Zilberfarb as Director	Mgmt	For	For	For
4.2	Elect Reuven Adler as Director	Mgmt	For	Abstain	Abstain
4.3	Elect Elk Israel Etzion as Director	Mgmt	For	For	For
4.4	Elect Keren Kibovich as Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
		Mgmt			
B1	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
Pernod Ricard SA					
Meeting Date: 11/08/2024		Country: France		Ticker: RI	
Record Date: 11/06/2024		Meeting Type: Annual/Special		Primary ISIN: FR0000120693	
		Primary CUSIP: F72027109		Primary SEDOL: 4682329	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	For
4	Reelect Virginie Fauvel as Director	Mgmt	For	For	For
5	Reelect Alexandre Ricard as Director	Mgmt	For	Against	For
6	Reelect Cesar Giron as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For	For
8	Appoint KPMG as Auditor for the Sustainability Reporting	Mgmt	For	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For	For
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For



Lazard Asset Management
International Strategic Equity Plus (ACW ex-US)

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System

For the periods 12/01/2024 thru 12/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

DATE RANGE COVERED : 12/01/2024 to 12/31/2024
Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): ARKANSAS PUBLIC EMPLOY RET SYSTEM APERS
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: Approved, Confirmed, Instructed, Rejected, Sent, AutoApproved
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Company Name, Meeting Date
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System



LSV Asset Management

U.S. Small Cap Value

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24

Adtalem Global Education Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	11/11/2024			
Vote Deadline Date	11/12/2024	Record Date	09/30/2024	Ticker
Country Of Trade	US			
Ballot Sec ID	CUSIP9-00737L103			

Annual Meeting Agenda (11/13/2024)

	Mgmt Rec	Vote Cast
1 Elect Stephen W. Beard	For	For
2 Elect William W. Burke	For	For
3 Elect Donna J. Hrinak	For	For
4 Elect Georgette D. Kiser	For	For
5 Elect Liam Krehbiel	For	For
6 Elect Michael W. Malafronte	For	For
7 Elect Sharon L. O'Keefe	For	For
8 Elect Kenneth J. Phelan	For	For
9 Elect Betty Vandenbosch	For	For
10 Elect Lisa W. Wardell	For	For
11 Ratification of Auditor	For	For
12 Advisory Vote on Executive Compensation	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	17,500	APERSSV
Totals	17,500	

Avnet Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	11/18/2024			
Vote Deadline Date	11/21/2024	Record Date	09/23/2024	Ticker
Country Of Trade	US			
Ballot Sec ID	CUSIP9-053807103			

Annual Meeting Agenda (11/22/2024)

	Mgmt Rec	Vote Cast
1 Elect Rodney C. Adkins	For	For
2 Elect Brenda C. Freeman	For	For
3 Elect Philip R. Gallagher	For	For
4 Elect Helmut Gassel	For	For
5 Elect Virginia L. Henkels	For	For
6 Elect Jo Ann Jenkins	For	For
7 Elect Oleg Khaykin	For	For
8 Elect Ernest E. Maddock	For	For
9 Elect Avid Modjtabai	For	For
10 Elect Adalio T. Sanchez	For	For
11 Advisory Vote on Executive Compensation	For	For
12 Ratification of Auditor	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	32,400	APERSSV
Totals	32,400	

Braemar Hotels & Resorts Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	12/13/2024			
Vote Deadline Date	12/16/2024	Record Date	09/20/2024	Ticker
			BHR	Share Blocking
				No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-10482B101			

Annual Meeting Agenda (12/17/2024)

		Mgmt Rec	Vote Cast
1	Elect Monty J. Bennett	For	For
2	Elect Stefani D. Carter	For	Against
Vote Note: Material performance and governance concerns			
3	Elect Candace Evans	For	For
4	Elect Kenneth H. Fearn, Jr.	For	For
5	Elect Rebeca Odino-Johnson	For	For
6	Elect Matthew D. Rinaldi	For	For
7	Elect Jay H. Shah	For	For
8	Elect Richard J. Stockton	For	For
9	Elect Abteen Vaziri	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	209,200	APERSSV
Totals	209,200	

First Busey Corp.

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	12/16/2024			
Vote Deadline Date	12/19/2024	Record Date	11/12/2024	Ticker
			BUSE	Share Blocking
				No
Country Of Trade	US			
Ballot Sec ID	CUSIP9-319383204			

Special Meeting Agenda (12/20/2024)

		Mgmt Rec	Vote Cast
1	Merger/Acquisition	For	For
2	Increase in Authorized Common Stock	For	For
3	Advisory Vote on Golden Parachutes	For	For
4	Right to Adjourn Meeting	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	62,100	APERSSV
Totals	62,100	

H&R Block Inc.

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	11/02/2024			
Vote Deadline Date	11/05/2024	Record Date	09/13/2024	Ticker
			HRB	Share Blocking
				No

Country Of Trade US
Ballot Sec ID CUSIP9-093671105

Annual Meeting Agenda (11/06/2024)		Mgmt Rec	Vote Cast
1	Elect Sean H. Cohan	For	For
2	Elect Robert A. Gerard	For	For
3	Elect Anuradha Gupta	For	For
4	Elect Richard A. Johnson	For	For
5	Elect Jeffrey J. Jones II	For	For
6	Elect Mia F. Mends	For	For
7	Elect Victoria J. Reich	For	For
8	Elect Matthew E. Winter	For	For
9	Ratification of Auditor	For	For
10	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	4,651	APERSSV
Totals	4,651	

Kimball Electronics Inc

Voted Ballot Status Counted Decision Status Approved

Ballot Voted 11/11/2024

Vote Deadline Date 11/14/2024 Record Date 09/09/2024 Ticker KE Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-494283109

Annual Meeting Agenda (11/15/2024)		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Gregory J. Lampert	For	For
Vote Note: DUMMY_RECORD			
1.2	Elect Colleen C. Repplier	For	For
Vote Note: DUMMY_RECORD			
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	21,500	APERSSV
Totals	21,500	

Scansource, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Ballot Voted 12/08/2024

Vote Deadline Date 12/09/2024 Record Date 10/04/2024 Ticker SCSC Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-806037107

Annual Meeting Agenda (12/10/2024)

		Mgmt Rec	Vote Cast
1	Elect Michael L. Baur	For	For
2	Elect Peter C. Browning	For	Against
Vote Note: Insufficient board gender diversity			
3	Elect Frank E. Emory, Jr.	For	For
4	Elect Charles A. Mathis	For	For
5	Elect Vernon J. Nagel	For	For
6	Elect Dorothy F. Ramoneda	For	For
7	Elect Jeffrey R. Rodek	For	For
8	Elect Elizabeth O. Temple	For	For
9	Advisory Vote on Executive Compensation	For	For
10	Ratification of Auditor	For	For
11	Approval of the 2024 Omnibus Incentive Compensation Plan	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	600	APERSSV
Totals	600	

Victory Capital Holdings Inc

Voted	Ballot Status	Counted	Decision Status	Approved
Ballot Voted	10/07/2024			
Vote Deadline Date	10/10/2024	Record Date	08/29/2024	Ticker
Country Of Trade	US			VCTR
Ballot Sec ID	CUSIP9-92645B103			Share Blocking
				No

Special Meeting Agenda (10/11/2024)

		Mgmt Rec	Vote Cast
1	Acquisition (of Amundi Holdings US, Inc.)	For	For
2	Increase in Preferred Stock	For	Against
Vote Note: Blank check authority			
3	Amendment to the Certificate of Incorporation Regarding the Waiver of Corporate Opportunities	For	Against
Vote Note: Amendment is not in best interests of shareholders			
4	Right to Adjourn Meeting	For	Against
Vote Note: Not in shareholders' best interests			

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	24,700	APERSSV
Totals	24,700	

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System



Mackay Shields

Core Plus Opportunities

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

DATE RANGE COVERED : 10/01/2024 to 12/31/2024
Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): Arkansas Public Employee
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System



SSI Investment Management LLC

SSI Convertible Investment Strategy

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24

SSI Investment Management LLC
SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 10/01/2024 thru 10/31/2024

No proxies were voted on behalf of the pension plan

No results for the selected criteria.

No results for the selected criteria.

Parameters Used:

Date range covered : 10/01/2023 to 10/31/2023
 Location(s): SSI Investment Management
 Account Group(s): All Account Groups
 Institution Account(s): Arkansas P.E.R.S.
 Custodian Account(s): All Custodian Accounts
 Additional Policy: None
 ADR Meetings: All Meetings
 Ballot Statuses: All Statuses
 Contrary Votes: All Votes
 Date Format: MM/DD/YYYY
 ESG Pillar: All Pillars
 Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
 Markets: All Markets
 Meeting ID's: All Meeting ID's
 Meeting Types: All Meeting Types
 PoA Markets: All Markets
 Proposal Category: All Categories
 Proposal Proponents: All Proponents
 Proposal Subcategory: All Subcategories
 Rationale: All Rationale
 Recommendations: All Recommendations
 Record Date Markets: All Markets
 Reregistration Meetings: Include Reregistration Meetings
 Shareblocking Markets: All Markets
 Significant Vote: None
 Sort Order: Meeting Date, Company Name
 Vote Instructions: All Instructions
 Voting Policies: All Policies
 Zero (0) Share Ballots: All Ballots
 Account Watchlist: None
 Country Watchlist: None
 Issuer Watchlist: None
 Proposal Code Watchlist: None
 Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda

SSI Investment Management LLC SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 11/01/2024 thru 11/30/2024

No proxies were voted on behalf of the pension plan

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used::

Date range ~~covered~~ : H/01/2024 to U/30/2024
 Location(s): SSI Investment Management
 Account Group(s): All Account Groups
 Institution Account(s): Arkansas P.E.R.S.
 Custodian Account(s): All Custodian Accounts
 Additional Policy: None
 ADR Meetings: All Meetings
 Ballot Statuses: All Statuses
 Contrary Votes: All Votes
 Date Format: MM/DD/YYYY
 ESG Pillar: All Pillars
 ESG Statistics Preference: Include Blended ESG Pillars
 Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
 Markets: All Markets
 Meeting ID's: All Meeting IDs
 Meeting Types: All Meeting Types
 PoA Markets: All Markets
 Proposal category: All Categories
 Proposal Proponents: All Proponents
 Proposal Subcategory: All Subcategories
 Rationale: All Rationale
 Recommendations: All Recommendations
 Record Date Markets: All Markets
 Reregistration Meetings: Include Reregistration Meetings
 Shareblocking Markets: All Markets
 Significant Vote: None
 Sort Order: Meeting Date, Company Name
 Vote Instructions: All Instructions
 Voting Policies: All Policies
 Zero (0) Share Ballots: All Ballots
 Account Watchlist: None
 Country Watchlist: None
 Issuer Watchlist: None
 Proposal Code Watchlist: None
 Proposal Code Watchlist -Agenda Output Include Full Meeting Agenda

SSI Investment Management LLC
SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 12/01/2024 thru 12/31/2024

No proxies were voted on behalf of the pension plan

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

Date range covered : 12/01/2024 to 12/31/2024
Location(s): SSI Investment Management
Account Group(s): All Account Groups
Institution Account(s): Arkansas P.E.R.S.
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System



Stephens Investment Management Group, LLC

Mid Cap Growth Strategy

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24



Stephens Investment Management Group, LLC
Mid Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 10/01/2024 thru 10/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

No results for the selected criteria.**Parameters Used:**

Date range covered : 09/01/2024 to 09/30/2024
Location(s): STEPHENS INCORPORATED
Account Group(s): Stephens SIMG-3642D
Institution Account(s): All Institution Accounts
Custodian Account(s): APERS Mid Cap Strategy - CAD, APERS Mid Cap Strategy
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda



Stephens Investment Management Group, LLC
Mid Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 11/01/2024 thru 11/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

No results for the selected criteria.**Parameters Used:**

Date range covered : 11/01/2024 to 11/30/2024
Location(s): STEPHENS INCORPORATED
Account Group(s): Stephens SIMG-3642D
Institution Account(s): All Institution Accounts
Custodian Account(s): APERS Mid Cap Strategy - CAD, APERS Mid Cap Strategy
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda



Stephens Investment Management Group, LLC
Mid Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 12/01/2024 thru 12/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 12/01/2024 to 12/31/2024

Copart, Inc.

Meeting Date: 12/06/2024	Country: USA	Ticker: CPRT	Proxy Level: 3
Record Date: 10/11/2024	Meeting Type: Annual	Meeting ID: 1906239	
Primary Security ID: 217204106	Primary CUSIP: 217204106	Primary ISIN: US2172041061	Primary SEDOL: 2208073
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.2	Elect Director A. Jayson Adair	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.3	Elect Director Matt Blunt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.4	Elect Director Steven D. Cohan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.5	Elect Director Daniel J. Englander	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.6	Elect Director James E. Meeks	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.7	Elect Director Thomas N. Tryforos	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.8	Elect Director Diane M. Morefield	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.9	Elect Director Stephen Fisher	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.11	Elect Director Carl D. Sparks	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.12	Elect Director Jeffrey Liaw	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

Palo Alto Networks, Inc.

Meeting Date: 12/10/2024	Country: USA	Ticker: PANW	Proxy Level: 3
Record Date: 10/18/2024	Meeting Type: Annual	Meeting ID: 1907846	
Primary Security ID: 697435105	Primary CUSIP: 697435105	Primary ISIN: US6974351057	Primary SEDOL: B87ZMX0
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Key	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1b	Elect Director Mary Pat McCarthy	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1c	Elect Director Nir Zuk	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
Voting Policy Rationale: Some pay program concerns warrant continued monitoring, including the value of the CEO's annual equity grant and LTI structure, though pay and performance are reasonably aligned for the year in review. Nevertheless, a vote AGAINST the proposal is warranted due to the compensation committee's limited responsiveness to last year's failed say-on-pay vote result. The committee made certain pay program improvements in response to shareholder concerns, including a reduction in perquisites and the maximum LTI vesting opportunity, improved STI disclosure, and a firmer commitment regarding one-time awards. However, it is unclear whether the reduction in the maximum LTI vesting opportunity adequately addresses expressed concerns, as the new maximum remains a significant outlier. Further, it is unclear whether the committee adequately addressed concerns surrounding "certain components of CEO compensation" considered too high, in part due to vague disclosure regarding this point of feedback.							
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against	Against	Against

Nutanix, Inc.

Meeting Date: 12/13/2024	Country: USA	Ticker: NTNX	Proxy Level: 3
Record Date: 11/07/2024	Meeting Type: Annual	Meeting ID: 1905525	
Primary Security ID: 67059N108	Primary CUSIP: 67059N108	Primary ISIN: US67059N1081	Primary SEDOL: BYQBFT8

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Max de Groen	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1b	Elect Director Steven J. Gomo	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1c	Elect Director Mark Templeton	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1d	Elect Director Craig Conway	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1e	Elect Director Virginia Gambale	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1f	Elect Director Brian Stevens	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted. In the context of a quantitative pay-for-performance misalignment, significant concerns are raised regarding a sizable one-time retention grant to the CEO as well as ongoing structural and design concerns surrounding incentive programs. Although the CEO's retention grant is entirely performance-based, disclosure of certain goal targets is lacking. Large magnitude special awards with significant upside potential are expected to be accompanied by transparent and robust disclosure surrounding goals. In addition, although the annual incentive program is substantially tied to pre-set objective metrics, disclosure of goal targets and actual performance for the financial goals continues to be lacking. Further, two-thirds of the PRSUs under the annual LTI program may be earned based on relatively short-term TSR goals, the targets for which are not considered particularly rigorous at merely median performance, and the company does not disclose a cap on payouts if absolute TSR is negative.							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year

Aspen Technology, Inc.

Meeting Date: 12/17/2024	Country: USA	Ticker: AZPN	Proxy Level: 3
Record Date: 10/18/2024	Meeting Type: Annual	Meeting ID: 1906252	
Primary Security ID: 29109X106	Primary CUSIP: 29109X106	Primary ISIN: US29109X1063	Primary SEDOL: BP2V812

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick M. Antkowiak	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.							

Aspen Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Thomas F. Bogan	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.							
1c	Elect Director Karen M. Golz	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.							
1d	Elect Director David J. Henshall	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.							
1e	Elect Director Ram R. Krishnan	Mgmt	Yes	For	Against	Against	Against
Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.							
1f	Elect Director Antonio J. Pietri	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.							
1g	Elect Director Arlen R. Shenkman	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.							
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Guidewire Software, Inc.

Meeting Date: 12/17/2024	Country: USA	Ticker: GWRE	Proxy Level: 3
Record Date: 10/21/2024	Meeting Type: Annual	Meeting ID: 1908879	
Primary Security ID: 40171V100	Primary CUSIP: 40171V100	Primary ISIN: US40171V1008	Primary SEDOL: B7JYSG3
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Keller	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1b	Elect Director Mike Rosenbaum	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1c	Elect Director Mark V. Anquillare	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director David S. Bauer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Margaret Dillon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Paul Lavin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Catherine P. Lego	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Rajani Ramanathan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

**Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System**



**Stephens Investment Management Group, LLC
Small Cap Growth Strategy**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24



Stephens Investment Management Group, LLC
Small Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 10/01/2024 thru 10/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 10/01/2024 to 10/31/2024

Bio-Techne Corporation

Meeting Date: 10/24/2024	Country: USA	Ticker: TECH	Proxy Level: 3
Record Date: 08/29/2024	Meeting Type: Annual	Meeting ID: 1898201	
Primary Security ID: 09073M104	Primary CUSIP: 09073M104	Primary ISIN: US09073M1045	Primary SEDOL: BSHZ3Q0
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2b	Elect Director Julie L. Bushman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2c	Elect Director Judith Klimovsky	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2d	Elect Director John L. Higgins	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2e	Elect Director Kim Kelderman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2f	Elect Director Alpna Seth	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2g	Elect Director Rupert Vessey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2h	Elect Director Joseph D. Keegan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2i	Elect Director Roeland Nusse	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify KPMG, LLP as Auditors	Mgmt	Yes	For	For	For	For

Neogen Corporation

Meeting Date: 10/24/2024	Country: USA	Ticker: NEOG	Proxy Level: 3
Record Date: 08/27/2024	Meeting Type: Annual	Meeting ID: 1898662	
Primary Security ID: 640491106	Primary CUSIP: 640491106	Primary ISIN: US6404911066	Primary SEDOL: 2630085

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. "Jim" Borel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.2	Elect Director Jeffrey D. Capello	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.3	Elect Director Ronald D. Green	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. A pay-for-performance misalignment exists for the year under consideration, and sufficient mitigating factors have not been identified. Though the STI program transitioned from a discretionary program to one based on pre-set financial metrics, disclosure surrounding targets and actual performance is lacking. In addition, LTI awards continue to lack performance conditions and the value of the CEO's equity awards increased significantly year-over-year without sufficient rationale.</i>							
3	Ratify BDO USA P.C. as Auditors	Mgmt	Yes	For	For	For	For



Stephens Investment Management Group, LLC
Small Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 11/01/2024 thru 11/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 11/01/2024 to 11/30/2024

Intapp, Inc.

Meeting Date: 11/13/2024	Country: USA	Ticker: INTA	Proxy Level: 3
Record Date: 09/18/2024	Meeting Type: Annual	Meeting ID: 1901810	
Primary Security ID: 45827U109	Primary CUSIP: 45827U109	Primary ISIN: US45827U1097	Primary SEDOL: BP7L594

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph Baxter	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: In the absence of governance committee members on ballot, WITHHOLD votes are warranted for all incumbent director nominees given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.</i>							
1.2	Elect Director Charles Moran	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: In the absence of governance committee members on ballot, WITHHOLD votes are warranted for all incumbent director nominees given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.</i>							
1.3	Elect Director George Neble	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: In the absence of governance committee members on ballot, WITHHOLD votes are warranted for all incumbent director nominees given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.</i>							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year



Stephens Investment Management Group, LLC
Small Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 12/01/2024 thru 12/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 12/01/2024 to 12/31/2024

Fabrinet

Meeting Date: 12/12/2024	Country: Cayman Islands	Ticker: FN	Proxy Level: N/A
Record Date: 10/16/2024	Meeting Type: Annual	Meeting ID: 1905757	
Primary Security ID: G3323L100	Primary CUSIP: G3323L100	Primary ISIN: KYG3323L1005	Primary SEDOL: B4JSZL8
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Forbes I.J. Alexander	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.2	Elect Director Frank H. Levinson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.3	Elect Director David T. (Tom) Mitchell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Aspen Technology, Inc.

Meeting Date: 12/17/2024	Country: USA	Ticker: AZPN	Proxy Level: 3
Record Date: 10/18/2024	Meeting Type: Annual	Meeting ID: 1906252	
Primary Security ID: 29109X106	Primary CUSIP: 29109X106	Primary ISIN: US29109X1063	Primary SEDOL: BP2V812
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick M. Antkowiak	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>							
1b	Elect Director Thomas F. Bogan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>							
1c	Elect Director Karen M. Golz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>							

Aspen Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director David J. Henshall	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1e	Elect Director Ram R. Krishnan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1f	Elect Director Antonio J. Pietri	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1g	Elect Director Arlen R. Shenkman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Guidewire Software, Inc.

Meeting Date: 12/17/2024	Country: USA	Ticker: GWRE	Proxy Level: 3
Record Date: 10/21/2024	Meeting Type: Annual	Meeting ID: 1908879	
Primary Security ID: 40171V100	Primary CUSIP: 40171V100	Primary ISIN: US40171V1008	Primary SEDOL: B7JYSG3
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Keller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Mike Rosenbaum	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Mark V. Anquillare	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director David S. Bauer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Margaret Dillon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

Guidewire Software, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Paul Lavin	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1g	Elect Director Catherine P. Lego	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1h	Elect Director Rajani Ramanathan	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For

Clearwater Analytics Holdings, Inc.

Meeting Date: 12/20/2024	Country: USA	Ticker: CWAN	Proxy Level: 3
Record Date: 11/18/2024	Meeting Type: Special	Meeting ID: 1912141	
Primary Security ID: 185123106	Primary CUSIP: 185123106	Primary ISIN: US1851231068	Primary SEDOL: BNZJHY5
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Amend Tax Receivable Agreement	Mgmt	Yes	For	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For

Date range covered : 12/01/2024 to 12/31/2024

Fabrinet

Meeting Date: 12/12/2024	Country: Cayman Islands	Ticker: FN	Proxy Level: N/A
Record Date: 10/16/2024	Meeting Type: Annual	Meeting ID: 1905757	
Primary Security ID: G3323L100	Primary CUSIP: G3323L100	Primary ISIN: KYG3323L1005	Primary SEDOL: B4JSZL8
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Forbes I.J. Alexander	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.2	Elect Director Frank H. Levinson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.3	Elect Director David T. (Tom) Mitchell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Aspen Technology, Inc.

Meeting Date: 12/17/2024	Country: USA	Ticker: AZPN	Proxy Level: 3
Record Date: 10/18/2024	Meeting Type: Annual	Meeting ID: 1906252	
Primary Security ID: 29109X106	Primary CUSIP: 29109X106	Primary ISIN: US29109X1063	Primary SEDOL: BP2V812
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick M. Antkowiak	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>							
1b	Elect Director Thomas F. Bogan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>							
1c	Elect Director Karen M. Golz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>							

Aspen Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director David J. Henshall	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1e	Elect Director Ram R. Krishnan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1f	Elect Director Antonio J. Pietri	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1g	Elect Director Arlen R. Shenkman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST Ram Krishnan is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Guidewire Software, Inc.

Meeting Date: 12/17/2024	Country: USA	Ticker: GWRE	Proxy Level: 3
Record Date: 10/21/2024	Meeting Type: Annual	Meeting ID: 1908879	
Primary Security ID: 40171V100	Primary CUSIP: 40171V100	Primary ISIN: US40171V1008	Primary SEDOL: B7JYSG3
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Keller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Mike Rosenbaum	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Mark V. Anquillare	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director David S. Bauer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Margaret Dillon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

Guidewire Software, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Paul Lavin	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1g	Elect Director Catherine P. Lego	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1h	Elect Director Rajani Ramanathan	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For

Clearwater Analytics Holdings, Inc.

Meeting Date: 12/20/2024	Country: USA	Ticker: CWAN	Proxy Level: 3
Record Date: 11/18/2024	Meeting Type: Special	Meeting ID: 1912141	
Primary Security ID: 185123106	Primary CUSIP: 185123106	Primary ISIN: US1851231068	Primary SEDOL: BNZJHY5
Voting Policy: ISS			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Amend Tax Receivable Agreement	Mgmt	Yes	For	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System

Arkansas State Police Retirement System

**WELLINGTON
MANAGEMENT®**

**Wellington Management Company
Research Value**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24

WELLINGTON
MANAGEMENT®

Wellington Management Company
Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 10/01/2024 thru 10/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Oct-24 to 31-Oct-24

PROCTER & GAMBLE CO.

ISIN	US7427181091	Meeting Date	08-Oct-24
Ticker	PG	Deadline Date	07-Oct-24
Country	United States	Record Date	09-Aug-24
Blocking	No	Vote Date	01-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect B. Marc Allen	Management	For	For	For
1b.	Elect M. Brett Biggs	Management	For	For	For
1c.	Elect Sheila Bonini	Management	For	For	For
1d.	Elect Amy L. Chang	Management	For	For	For
1e.	Elect Joseph Jimenez	Management	For	For	For
1f.	Elect Christopher Kempczinski	Management	For	For	For
1g.	Elect Debra L. Lee	Management	For	For	For
1h.	Elect Terry J. Lundgren	Management	For	For	For
1i.	Elect Christine M. McCarthy	Management	For	For	For
1j.	Elect Ashley McEvoy	Management	For	For	For
1k.	Elect Jon R. Moeller	Management	For	For	For
1l.	Elect Robert J. Portman	Management	For	For	For

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-Oct-24 to 31-Oct-24

1m.	Elect Rajesh Subramaniam	Management	For	For	For
1n.	Elect Patricia A. Woertz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
Vote Note: Current practice is sufficient					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date

3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (931-US)	60,502		01-Oct-24

Totals				60,502		

WELLINGTON
MANAGEMENT®

Wellington Management Company
Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 11/01/2024 thru 11/30/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Nov-24 to 30-Nov-24

KLA CORP.

ISIN	US4824801009	Meeting Date	06-Nov-24
Ticker	KLAC	Deadline Date	05-Nov-24
Country	United States	Record Date	12-Sep-24
Blocking	No	Vote Date	21-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert M. Calderoni	Management	For	For	For
1b.	Elect Jeneanne Hanley	Management	For	For	For
1c.	Elect Emiko Higashi	Management	For	For	For
1d.	Elect Kevin J. Kennedy	Management	For	For	For
1e.	Elect Michael R. McMullen	Management	For	For	For
1f.	Elect Gary B. Moore	Management	For	For	For
1g.	Elect Marie Myers	Management	Abstain	Abstain	For
1h.	Elect Victor Peng	Management	For	For	For
1i.	Elect Robert A. Rango	Management	For	For	For
1j.	Elect Richard P. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Nov-24 to 30-Nov-24

Monthly Proxy Voting Summary

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	1,984		21-Oct-24
Totals				1,984		

WELLINGTON
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Wellington Management Company
Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 12/01/2024 thru 12/31/2024

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Dec-24 to 31-Dec-24

CISCO SYSTEMS, INC.

ISIN	US17275R1023	Meeting Date	09-Dec-24
Ticker	CSCO	Deadline Date	06-Dec-24
Country	United States	Record Date	10-Oct-24
Blocking	No	Vote Date	03-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wesley G. Bush	Management	For	For	For
1b.	Elect Michael D. Capellas	Management	For	For	For
1c.	Elect Mark S. Garrett	Management	For	For	For
1d.	Elect John D. Harris II	Management	For	For	For
1e.	Elect Kristina M. Johnson	Management	For	For	For
1f.	Elect Sarah Rae Murphy	Management	For	For	For
1g.	Elect Charles H. Robbins	Management	For	For	For
1h.	Elect Daniel H. Schulman	Management	For	For	For
1i.	Elect Marianna Tessel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Dec-24 to 31-Dec-24

Monthly Proxy Voting Summary

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	100,250		03-Dec-24
Totals				100,250		

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Dec-24 to 31-Dec-24

MICROSOFT CORPORATION

ISIN	US5949181045	Meeting Date	10-Dec-24
Ticker	MSFT	Deadline Date	09-Dec-24
Country	United States	Record Date	30-Sep-24
Blocking	No	Vote Date	04-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Reid G. Hoffman	Management	for	For	For
1b.	Elect Hugh F. Johnston	Management	for	Against	Against
1c.	Elect Teri L. List	Management	for	For	For
1d.	Elect Catherine MacGregor	Management	for	For	For
1e.	Elect Mark Mason	Management	for	For	For
1f.	Elect Satya Nadella	Management	for	For	For
1g.	Elect Sandra E. Peterson	Management	for	For	For
1h.	Elect Penny S. Pritzker	Management	for	For	For
1i.	Elect Carlos A. Rodriguez	Management	for	For	For
1j.	Elect Charles W. Scharf	Management	for	For	For
1k.	Elect John W. Stanton	Management	for	For	For
1l.	Elect Emma N. Walmsley	Management	for	For	For

Proxy Voting Summary

Report Date Range: 01-Dec-24 to 31-Dec-24

Monthly Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	for	For	For
3.	Ratification of Auditor	Management	for	For	For
4.	Shareholder Proposal Regarding Risks of Developing Military Weapons	Shareholder	against	For	Against
5.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Shareholder	against	Against	For
6.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	against	Against	For
7.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Shareholder	against	Against	For
8.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	against	Against	For
9.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (931-US)	4,471		04-Dec-24
Totals				4,471		

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Dec-24 to 31-Dec-24

ARCADIUM LITHIUM PLC

ISIN	JE00BM9HZ112	Meeting Date	23-Dec-24
Ticker	ALTM	Deadline Date	20-Dec-24
Country	Jersey	Record Date	19-Nov-24
Blocking	No	Vote Date	13-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Scheme of Arrangement	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (931-US)	87,338	32,813	13-Dec-24
Totals				87,338	32,813	

Proxy Voting Summary
Monthly Proxy Voting Summary

Report Date Range: 01-Dec-24 to 31-Dec-24

ARCADIUM LITHIUM PLC

ISIN	JE00BM9HZ112	Meeting Date	23-Dec-24
Ticker	ALTM	Deadline Date	20-Dec-24
Country	Jersey	Record Date	19-Nov-24
Blocking	No	Vote Date	16-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Advisory Vote on Golden Parachutes	Management	For	For	For
2.	Authority to Effect Scheme	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (931-US)	87,338	32,813	16-Dec-24
Totals				87,338	32,813	

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

William Blair

William Blair Investment Management
Large Cap Growth Separately Managed Account

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/01/24 - 12/31/24

William Blair Investment Management
Large Cap Growth Separately Managed Account

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 10/01/2024 thru 10/30/2024

No proxies were voted on behalf of the pension plan

No Activity Reported For This Time Period

William Blair Investment Management
Large Cap Growth Separately Managed Account

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 11/01/2024 thru 11/30/2024

VOTE SUMMARY REPORT

Date range covered : 11/01/2024 to 11/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC
EMPLOYEES RETIREMENT SYSTEM

Lam Research Corporation

Meeting Date: 11/05/2024

Country: USA

Ticker: LRCX

Record Date: 09/06/2024

Meeting Type: Annual

Primary Security ID: 512807306

Shares Voted: 10,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Ita M. Brennan	Mgmt	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	For	For
1f	Elect Director John M. Dineen	Mgmt	For	For	For
1g	Elect Director Mark Fields	Mgmt	For	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	For	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1j	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

William Blair Investment Management
Large Cap Growth Separately Managed Account

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 12/01/2024 thru 12/31/2024

VOTE SUMMARY REPORT

Date range covered : 12/01/2024 to 12/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC
EMPLOYEES RETIREMENT SYSTEM

Copart, Inc.

Meeting Date: 12/06/2024 **Country:** USA **Ticker:** CPRT
Record Date: 10/11/2024 **Meeting Type:** Annual
Primary Security ID: 217204106

Shares Voted: 175,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	For	For
1.6	Elect Director James E. Meeks	Mgmt	For	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For	For
1.12	Elect Director Jeffrey Liaw	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/10/2024 **Country:** USA **Ticker:** MSFT
Record Date: 09/30/2024 **Meeting Type:** Annual
Primary Security ID: 594918104

Shares Voted: 147,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Weapons Development	SH	Against	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	For
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Against	For	For

Palo Alto Networks, Inc.

Meeting Date: 12/10/2024	Country: USA	Ticker: PANW
Record Date: 10/18/2024	Meeting Type: Annual	
Primary Security ID: 697435105		

Shares Voted: 20,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Key	Mgmt	For	For	For
1b	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1c	Elect Director Nir Zuk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against