

ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM

Per Arkansas Act 498, APERS presents Proxy Voting Reports for the following co-mingled investment funds for:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

Part IV of IV (part B)
04/01/25 - 06/30/25



APERS Proxy Voting Report

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Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



Mellon Investments Corporation
BNYM Mellon DB SL Large Cap Value Stock Index Fund

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

04/01/25 - 06/30/25

REPORTING PERIOD: 01/04/2025 to 06/30/2025

D.R. Horton, Inc.

Meeting Date: 01/16/2025 **Country:** USA **Ticker:** DHI
Record Date: 11/29/2024 **Meeting Type:** Annual
Primary Security ID: 23331A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David V. Auld	Mgmt	For	Refer	For
1b	Elect Director Paul J. Romanowski	Mgmt	For	Refer	For
1c	Elect Director Brad S. Anderson	Mgmt	For	Refer	For
1d	Elect Director Michael R. Buchanan	Mgmt	For	Refer	For
1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	Refer	For
1f	Elect Director M. Chad Crow	Mgmt	For	Refer	For
1g	Elect Director Elaine D. Crowley	Mgmt	For	Refer	For
1h	Elect Director Maribess L. Miller	Mgmt	For	Refer	For
1i	Elect Director Barbara R. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Micron Technology, Inc.

Meeting Date: 01/16/2025 **Country:** USA **Ticker:** MU
Record Date: 11/18/2024 **Meeting Type:** Annual
Primary Security ID: 595112103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	Refer	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	Refer	For
1c	Elect Director Steven J. Gomo	Mgmt	For	Refer	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	Refer	For

Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Mary Pat McCarthy	Mgmt	For	Refer	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	Refer	For
1g	Elect Director Robert Swan	Mgmt	For	Refer	For
1h	Elect Director MaryAnn Wright	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Ashland Inc.

Meeting Date: 01/21/2025 **Country:** USA **Ticker:** ASH

Record Date: 11/25/2024 **Meeting Type:** Annual

Primary Security ID: 044186104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven D. Bishop	Mgmt	For	For	For
1.2	Elect Director Sanat Chattopadhyay	Mgmt	For	For	For
1.3	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1.4	Elect Director Ashish K. Kulkarni	Mgmt	For	For	For
1.5	Elect Director Susan L. Main	Mgmt	For	For	For
1.6	Elect Director Guillermo Novo	Mgmt	For	For	For
1.7	Elect Director Sergio Pedreiro	Mgmt	For	For	For
1.8	Elect Director Jerome A. Peribere	Mgmt	For	For	For
1.9	Elect Director Scott A. Tozier	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

MicroStrategy Incorporated

Meeting Date: 01/21/2025 **Country:** USA **Ticker:** MSTR
Record Date: 01/02/2025 **Meeting Type:** Special
Primary Security ID: 594972408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Class A Common Stock	Mgmt	For	Refer	For
2	Increase Authorized Preferred Stock	Mgmt	For	Refer	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
4	Adjourn Meeting	Mgmt	For	Refer	For

Acuity Brands, Inc.

Meeting Date: 01/22/2025 **Country:** USA **Ticker:** AYI
Record Date: 11/25/2024 **Meeting Type:** Annual
Primary Security ID: 00508Y102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	Mgmt	For	For	For
1b	Elect Director Marcia J. Avedon	Mgmt	For	For	For
1c	Elect Director W. Patrick Battle	Mgmt	For	For	For
1d	Elect Director Michael J. Bender	Mgmt	For	For	For
1e	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	For	For
1f	Elect Director James H. Hance, Jr.	Mgmt	For	Refer	Against
1g	Elect Director Maya Leibman	Mgmt	For	For	For
1h	Elect Director Laura G. O'Shaughnessy	Mgmt	For	For	For
1i	Elect Director Mark J. Sachleben	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Director Election Resignation Bylaw	SH	Against	Refer	Against

MSC Industrial Direct Co., Inc.

Meeting Date: 01/22/2025 **Country:** USA **Ticker:** MSM
Record Date: 12/04/2024 **Meeting Type:** Annual
Primary Security ID: 553530106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Gershwind	Mgmt	For	For	For
1b	Elect Director Louise Goeser	Mgmt	For	For	For
1c	Elect Director Mitchell Jacobson	Mgmt	For	For	For
1d	Elect Director Michael Kaufmann	Mgmt	For	For	For
1e	Elect Director Robert Aarnes	Mgmt	For	For	For
1f	Elect Director Steven Paladino	Mgmt	For	For	For
1g	Elect Director Philip Peller	Mgmt	For	For	For
1h	Elect Director Rahquel Purcell	Mgmt	For	For	For
1i	Elect Director Rudina Seseri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Air Products and Chemicals, Inc.

Meeting Date: 01/23/2025 **Country:** USA **Ticker:** APD
Record Date: 11/27/2024 **Meeting Type:** Proxy Contest
Primary Security ID: 009158106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt			
1a	Elect Management Nominee Director Tonit M. Calaway	Mgmt	For	Refer	Do Not Vote
1b	Elect Management Nominee Director Charles "Casey" Cogut	Mgmt	For	Refer	Do Not Vote
1c	Elect Management Nominee Director Lisa A. Davis	Mgmt	For	Refer	Do Not Vote

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Management Nominee Director Seifollah "Seifi" Ghasemi	Mgmt	For	Refer	Do Not Vote
1e	Elect Management Nominee Director Jessica Trocchi Graziano	Mgmt	For	Refer	Do Not Vote
1f	Elect Management Nominee Director Edward L. Monser	Mgmt	For	Refer	Do Not Vote
1g	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Mgmt	For	Refer	Do Not Vote
1h	Elect Management Nominee Director Wayne T. Smith	Mgmt	For	Refer	Do Not Vote
1i	Elect Management Nominee Director Alfred Stern	Mgmt	For	Refer	Do Not Vote
1j	Elect Dissident Nominee Director Andrew Evans	SH	Withhold	Refer	Do Not Vote
1k	Elect Dissident Nominee Director Paul Hilal	SH	Withhold	Refer	Do Not Vote
1l	Elect Dissident Nominee Director Tracy McKibben	SH	Withhold	Refer	Do Not Vote
1m	Elect Dissident Nominee Director Dennis Reilley	SH	Withhold	Refer	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	Do Not Vote
4	Repeal Any Bylaw Provisions or Amendments Without Shareholder Approval Subsequent to September 17, 2023	SH	Against	Refer	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt			
1a	Elect Dissident Nominee Director Andrew Evans	SH	For	Refer	For
1b	Elect Dissident Nominee Director Paul Hilal	SH	For	Refer	For
1c	Elect Dissident Nominee Director Tracy McKibben	SH	For	Refer	For
1d	Elect Dissident Nominee Director Dennis Reilley	SH	For	Refer	For
1e	Elect Management Nominee Director Charles "Casey" Cogut	Mgmt	Withhold	Refer	Withhold
1f	Elect Management Nominee Director Lisa A. Davis	Mgmt	Withhold	Refer	Withhold

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Management Nominee Director Seifollah "Seifi" Ghasemi	Mgmt	Withhold	Refer	Withhold
1h	Elect Management Nominee Director Edward L. Monser	Mgmt	Withhold	Refer	Withhold
1i	Elect Management Nominee Director Tonit M. Calaway	Mgmt	For	Refer	For
1j	Elect Management Nominee Director Jessica Trocchi Graziano	Mgmt	For	Refer	For
1k	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Mgmt	For	Refer	For
1l	Elect Management Nominee Director Wayne T. Smith	Mgmt	For	Refer	For
1m	Elect Management Nominee Director Alfred Stern	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Refer	Against
4	Repeal Any Bylaw Provisions or Amendments Without Shareholder Approval Subsequent to September 17, 2023	SH	For	Refer	For

Jabil Inc.

Meeting Date: 01/23/2025 **Country:** USA **Ticker:** JBL

Record Date: 11/29/2024 **Meeting Type:** Annual

Primary Security ID: 466313103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	For	Refer	For
1b	Elect Director Michael Dastoor	Mgmt	For	Refer	For
1c	Elect Director Christopher S. Holland	Mgmt	For	Refer	For
1d	Elect Director Mark T. Mondello	Mgmt	For	Refer	For
1e	Elect Director John C. Plant	Mgmt	For	Refer	For
1f	Elect Director Steven A. Raymund	Mgmt	For	Refer	Against
1g	Elect Director James Siminoff	Mgmt	For	Refer	For

Jabil Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	Refer	For
1i	Elect Director Kathleen A. Walters	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
5	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Refer	Against

Aramark

Meeting Date: 01/24/2025 **Country:** USA **Ticker:** ARMK

Record Date: 11/26/2024 **Meeting Type:** Annual

Primary Security ID: 03852U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	For	Refer	For
1b	Elect Director Greg Creed	Mgmt	For	Refer	For
1c	Elect Director Brian M. DelGhiaccio	Mgmt	For	Refer	For
1d	Elect Director Richard W. Dreiling	Mgmt	For	Refer	For
1e	Elect Director Bridgette P. Heller	Mgmt	For	Refer	For
1f	Elect Director Kenneth M. Keverian	Mgmt	For	Refer	For
1g	Elect Director Karen M. King	Mgmt	For	Refer	For
1h	Elect Director Patricia E. Lopez	Mgmt	For	Refer	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	Refer	For
1j	Elect Director Kevin G. Wills	Mgmt	For	Refer	For
1k	Elect Director John J. Zillmer	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Aramark

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

The Scotts Miracle-Gro Company

Meeting Date: 01/27/2025 **Country:** USA **Ticker:** SMG

Record Date: 12/02/2024 **Meeting Type:** Annual

Primary Security ID: 810186106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David C. Evans	Mgmt	For	For	For
1b	Elect Director Adam Hanft	Mgmt	For	For	For
1c	Elect Director Stephen L. Johnson	Mgmt	For	Refer	For
1d	Elect Director Katherine Hagedorn Littlefield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

Becton, Dickinson and Company

Meeting Date: 01/28/2025 **Country:** USA **Ticker:** BDX

Record Date: 12/09/2024 **Meeting Type:** Annual

Primary Security ID: 075887109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	Refer	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	Refer	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	Refer	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	Refer	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	Refer	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	Refer	For
1.7	Elect Director Christopher Jones	Mgmt	For	Refer	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	Refer	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	Refer	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	Refer	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

BellRing Brands, Inc.

Meeting Date: 01/28/2025 **Country:** USA **Ticker:** BRBR
Record Date: 12/02/2024 **Meeting Type:** Annual
Primary Security ID: 07831C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2.1	Elect Director Robert V. Vitale	Mgmt	For	For	For
2.2	Elect Director Chonda J. Nwamu	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Adopt Director Election Resignation Guideline	SH	Against	Refer	Against

Hormel Foods Corporation

Meeting Date: 01/28/2025 **Country:** USA **Ticker:** HRL
Record Date: 11/29/2024 **Meeting Type:** Annual
Primary Security ID: 440452100

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	Mgmt	For	Refer	For
1b	Elect Director Stephen M. Lacy	Mgmt	For	Refer	For
1c	Elect Director Elsa A. Murano	Mgmt	For	Refer	For
1d	Elect Director William A. Newlands	Mgmt	For	Refer	For
1e	Elect Director Christopher J. Policinski	Mgmt	For	Refer	For
1f	Elect Director Debbra L. Schoneman	Mgmt	For	Refer	For
1g	Elect Director Sally J. Smith	Mgmt	For	Refer	For
1h	Elect Director James P. Snee	Mgmt	For	Refer	For
1i	Elect Director Steven A. White	Mgmt	For	Refer	For
1j	Elect Director Michael P. Zechmeister	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Publish Measurable Timebound Targets for Increasing Group Sow Housing in Supply Chain	SH	Against	Refer	Against

Jacobs Solutions, Inc.

Meeting Date: 01/29/2025 **Country:** USA **Ticker:** J

Record Date: 12/02/2024 **Meeting Type:** Annual

Primary Security ID: 46982L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert V. Pragada	Mgmt	For	Refer	For
1b	Elect Director Louis V. Pinkham	Mgmt	For	Refer	For
1c	Elect Director Priya Abani	Mgmt	For	Refer	For
1d	Elect Director Michael M. Collins	Mgmt	For	Refer	For
1e	Elect Director Manny Fernandez	Mgmt	For	Refer	For
1f	Elect Director Mary M. Jackson	Mgmt	For	Refer	For

Jacobs Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Georgette D. Kiser	Mgmt	For	Refer	For
1h	Elect Director Robert A. McNamara	Mgmt	For	Refer	For
1i	Elect Director Peter J. Robertson	Mgmt	For	Refer	For
1j	Elect Director Julie A. Sloat	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Eliminate Supermajority Vote Requirement for Changes to the Authorized Number of Shares of Preferred Stock	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	Refer	For
5	Eliminate Supermajority Vote Requirement for Certain Significant Transactions	Mgmt	For	Refer	For
6	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	Refer	For
7	Amend Charter to Remove Voluntary Reorganization Provision	Mgmt	For	Refer	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Woodward, Inc.

Meeting Date: 01/29/2025 **Country:** USA **Ticker:** WWD

Record Date: 12/02/2024 **Meeting Type:** Annual

Primary Security ID: 980745103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajeev Bhalla	Mgmt	For	Refer	For
1.2	Elect Director Eileen P. Paterson	Mgmt	For	Refer	For
1.3	Elect Director Gregg C. Sengstack	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Post Holdings, Inc.

Meeting Date: 01/30/2025 **Country:** USA **Ticker:** POST
Record Date: 11/25/2024 **Meeting Type:** Annual
Primary Security ID: 737446104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William P. Stiritz	Mgmt	For	For	For
1.2	Elect Director Dorothy M. Burwell	Mgmt	For	For	For
1.3	Elect Director Gregory L. Curl	Mgmt	For	Refer	For
1.4	Elect Director Thomas C. Erb	Mgmt	For	For	For
1.5	Elect Director David W. Kemper	Mgmt	For	For	For
1.6	Elect Director Jennifer Kuperman	Mgmt	For	For	For
1.7	Elect Director David P. Skarie	Mgmt	For	Refer	For
1.8	Elect Director Robert V. Vitale	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Eliminate Certain Supermajority Vote Requirement	Mgmt	For	For	For
7	Eliminate Supermajority Vote Requirement	SH	Against	For	For
8	Adopt Director Resignation Guideline	SH	Against	Refer	Against

Walgreens Boots Alliance, Inc.

Meeting Date: 01/30/2025 **Country:** USA **Ticker:** WBA
Record Date: 12/02/2024 **Meeting Type:** Annual
Primary Security ID: 931427108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	For	For
1b	Elect Director Inderpal S. Bhandari	Mgmt	For	For	For

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Ginger L. Graham	Mgmt	For	For	For
1d	Elect Director Bryan C. Hanson	Mgmt	For	For	For
1e	Elect Director Robert L. Huffines	Mgmt	For	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For	For
1h	Elect Director Stefano Pessina	Mgmt	For	For	For
1i	Elect Director Thomas E. Polen	Mgmt	For	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1k	Elect Director William H. Shrank	Mgmt	For	For	For
1l	Elect Director Timothy C. Wentworth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
7	Report on Cigarette Waste	SH	Against	Against	Against

Amdocs Limited

Meeting Date: 01/31/2025 **Country:** Guernsey **Ticker:** DOX

Record Date: 12/03/2024 **Meeting Type:** Annual

Primary Security ID: G02602103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eli Gelman	Mgmt	For	For	For
1.2	Elect Director Robert A. Minicucci	Mgmt	For	For	For
1.3	Elect Director Adrian Gardner	Mgmt	For	For	For
1.4	Elect Director Rafael de la Vega	Mgmt	For	For	For

Amdocs Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director John A. MacDonald	Mgmt	For	For	For
1.6	Elect Director Yvette Kanouff	Mgmt	For	For	For
1.7	Elect Director Sarah Ruth Davis	Mgmt	For	For	For
1.8	Elect Director Amos Genish	Mgmt	For	For	For
1.9	Elect Director Shuky Sheffer	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Spirit AeroSystems Holdings, Inc.

Meeting Date: 01/31/2025 **Country:** USA **Ticker:** SPR
Record Date: 12/20/2024 **Meeting Type:** Special
Primary Security ID: 848574109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

UGI Corporation

Meeting Date: 01/31/2025 **Country:** USA **Ticker:** UGI
Record Date: 12/02/2024 **Meeting Type:** Annual
Primary Security ID: 902681105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mario Longhi	Mgmt	For	For	For
1b	Elect Director David Bingenheimer	Mgmt	For	For	For
1c	Elect Director M. Shawn Bort	Mgmt	For	For	For

UGI Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Theodore A. Dosch	Mgmt	For	For	For
1e	Elect Director Tina Faraca	Mgmt	For	For	For
1f	Elect Director Robert C. Flexon	Mgmt	For	For	For
1g	Elect Director Alan N. Harris	Mgmt	For	For	For
1h	Elect Director Kelly A. Romano	Mgmt	For	For	For
1i	Elect Director Melanie Ruiz	Mgmt	For	For	For
1j	Elect Director Santiago Seage	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Adopt Director Resignation Guideline	SH	Against	Refer	Against

Dolby Laboratories, Inc.

Meeting Date: 02/04/2025 **Country:** USA **Ticker:** DLB

Record Date: 12/06/2024 **Meeting Type:** Annual

Primary Security ID: 25659T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	For	For	For
1.2	Elect Director Peter Gotcher	Mgmt	For	Withhold	Withhold
1.3	Elect Director David Dolby	Mgmt	For	Withhold	Withhold
1.4	Elect Director Tony Prophet	Mgmt	For	For	For
1.5	Elect Director Emily Rollins	Mgmt	For	For	For
1.6	Elect Director Simon Segars	Mgmt	For	Withhold	Withhold
1.7	Elect Director Anjali Sud	Mgmt	For	For	For
1.8	Elect Director Avadis Tevanian, Jr.	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	Refer	Against

Dolby Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Emerson Electric Co.

Meeting Date: 02/04/2025 **Country:** USA **Ticker:** EMR
Record Date: 11/26/2024 **Meeting Type:** Annual
Primary Security ID: 291011104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joshua B. Bolten	Mgmt	For	Refer	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	Refer	For
1c	Elect Director Surendralal (Lal) L. Karsanbhai	Mgmt	For	Refer	For
1d	Elect Director Lori M. Lee	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Declassify the Board of Directors	Mgmt	For	Refer	For
4a	Reduce Supermajority Vote Requirement to Remove Directors	Mgmt	None	Refer	For
4b	Reduce Supermajority Vote Requirement in Connection with the Fair Price Provisions for Certain Business Combinations	Mgmt	None	Refer	For
4c	Reduce Supermajority Vote Requirement for Amendments to the Terms of any Series of Preferred Stock	Mgmt	None	Refer	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Franklin Resources, Inc.

Meeting Date: 02/04/2025 **Country:** USA **Ticker:** BEN
Record Date: 12/09/2024 **Meeting Type:** Annual
Primary Security ID: 354613101

Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	Refer	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	Refer	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	Refer	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	Refer	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	Refer	For
1f	Elect Director John Y. Kim	Mgmt	For	Refer	For
1g	Elect Director Karen M. King	Mgmt	For	Refer	For
1h	Elect Director Anthony J. Noto	Mgmt	For	Refer	For
1i	Elect Director John W. Thiel	Mgmt	For	Refer	For
1j	Elect Director Seth H. Waugh	Mgmt	For	Refer	For
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Rockwell Automation, Inc.

Meeting Date: 02/04/2025 **Country:** USA **Ticker:** ROK

Record Date: 12/09/2024 **Meeting Type:** Annual

Primary Security ID: 773903109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.1	Elect Director James P. Keane	Mgmt	For	Refer	For
A.2	Elect Director Blake D. Moret	Mgmt	For	Refer	For
A.3	Elect Director Thomas W. Rosamilia	Mgmt	For	Refer	For
A.4	Elect Director Patricia A. Watson	Mgmt	For	Refer	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Atmos Energy Corporation

Meeting Date: 02/05/2025 **Country:** USA **Ticker:** ATO
Record Date: 12/13/2024 **Meeting Type:** Annual
Primary Security ID: 049560105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	For	Refer	For
1b	Elect Director John C. Ale	Mgmt	For	Refer	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	Refer	For
1d	Elect Director Kelly H. Compton	Mgmt	For	Refer	For
1e	Elect Director Sean Donohue	Mgmt	For	Refer	For
1f	Elect Director Rafael G. Garza	Mgmt	For	Refer	For
1g	Elect Director Edward J. Geiser	Mgmt	For	Refer	For
1h	Elect Director Nancy K. Quinn	Mgmt	For	Refer	For
1i	Elect Director Richard A. Sampson	Mgmt	For	Refer	For
1j	Elect Director Telisa Toliver	Mgmt	For	Refer	For
1k	Elect Director Frank Yoho	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Accenture plc

Meeting Date: 02/06/2025 **Country:** Ireland **Ticker:** ACN
Record Date: 12/09/2024 **Meeting Type:** Annual
Primary Security ID: G1151C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	Refer	For
1b	Elect Director Martin Brudermuller	Mgmt	For	Refer	For
1c	Elect Director Alan Jope	Mgmt	For	Refer	For
1d	Elect Director Nancy McKinstry	Mgmt	For	Refer	For
1e	Elect Director Jennifer Nason	Mgmt	For	Refer	For
1f	Elect Director Paula A. Price	Mgmt	For	Refer	For

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	Refer	For
1h	Elect Director Arun Sarin	Mgmt	For	Refer	For
1i	Elect Director Julie Sweet	Mgmt	For	Refer	For
1j	Elect Director Tracey T. Travis	Mgmt	For	Refer	For
1k	Elect Director Masahiko Uotani	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Refer	For
4	Approve Capital Reduction of the Share Premium Account	Mgmt	For	Refer	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	Refer	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	Refer	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	Refer	For

Tyson Foods, Inc.

Meeting Date: 02/06/2025 **Country:** USA **Ticker:** TSN

Record Date: 12/09/2024 **Meeting Type:** Annual

Primary Security ID: 902494103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Refer	Against
1b	Elect Director Les R. Baledge	Mgmt	For	Refer	Against
1c	Elect Director Mike Beebe	Mgmt	For	Refer	Against
1d	Elect Director Maria Claudia Borras	Mgmt	For	Refer	Against
1e	Elect Director David J. Bronczek	Mgmt	For	Refer	Against
1f	Elect Director Donnie King	Mgmt	For	Refer	For
1g	Elect Director Maria N. Martinez	Mgmt	For	Refer	For
1h	Elect Director Kevin M. McNamara	Mgmt	For	Refer	For
1i	Elect Director Cheryl S. Miller	Mgmt	For	Refer	Against

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Kate B. Quinn	Mgmt	For	Refer	Against
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	Refer	Against
1l	Elect Director Barbara A. Tyson	Mgmt	For	Refer	Against
1m	Elect Director Noel White	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Disclosure of Voting Results Based on Class of Shares	SH	Against	Refer	For

PTC Inc.

Meeting Date: 02/12/2025 **Country:** USA **Ticker:** PTC
Record Date: 12/13/2024 **Meeting Type:** Annual
Primary Security ID: 69370C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	For	Refer	For
1.2	Elect Director Mark Benjamin	Mgmt	For	Refer	For
1.3	Elect Director Robert Bernshteyn	Mgmt	For	Refer	For
1.4	Elect Director Janice Chaffin	Mgmt	For	Refer	For
1.5	Elect Director Amar Hanspal	Mgmt	For	Refer	For
1.6	Elect Director Michal Katz	Mgmt	For	Refer	For
1.7	Elect Director Paul Lacy	Mgmt	For	Refer	For
1.8	Elect Director Corinna Lathan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Capital One Financial Corporation

Meeting Date: 02/18/2025 **Country:** USA **Ticker:** COF
Record Date: 12/27/2024 **Meeting Type:** Special
Primary Security ID: 14040H105

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Raymond James Financial, Inc.

Meeting Date: 02/20/2025 **Country:** USA **Ticker:** RJF
Record Date: 12/18/2024 **Meeting Type:** Annual
Primary Security ID: 754730109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	For	Refer	For
1b	Elect Director Jeffrey N. Edwards	Mgmt	For	Refer	For
1c	Elect Director Benjamin C. Esty	Mgmt	For	Refer	For
1d	Elect Director Art A. Garcia	Mgmt	For	Refer	For
1e	Elect Director Anne Gates	Mgmt	For	Refer	For
1f	Elect Director Gordon L. Johnson	Mgmt	For	Refer	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	Refer	For
1h	Elect Director Roderick C. McGeary	Mgmt	For	Refer	For
1i	Elect Director Cecily M. Mistarz	Mgmt	For	Refer	For
1j	Elect Director Paul C. Reilly	Mgmt	For	Refer	For
1k	Elect Director Raj Seshadri	Mgmt	For	Refer	For
1l	Elect Director Paul M. Shoukry	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

TFS Financial Corporation

Meeting Date: 02/20/2025 **Country:** USA **Ticker:** TFSL
Record Date: 12/26/2024 **Meeting Type:** Annual
Primary Security ID: 87240R107

TFS Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence L. Bauer	Mgmt	For	For	For
1b	Elect Director Martin J. Cohen	Mgmt	For	For	For
1c	Elect Director Robert A. Fiala	Mgmt	For	Refer	Against
1d	Elect Director John P. Ringenbach	Mgmt	For	Refer	For
1e	Elect Director Ashley H. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Amcor Plc

Meeting Date: 02/25/2025 **Country:** Jersey **Ticker:** AMCR
Record Date: 01/17/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G0250X107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Charter Communications, Inc.

Meeting Date: 02/26/2025 **Country:** USA **Ticker:** CHTR
Record Date: 01/13/2025 **Meeting Type:** Special
Primary Security ID: 16119P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

Deere & Company

Meeting Date: 02/26/2025 **Country:** USA **Ticker:** DE
Record Date: 12/30/2024 **Meeting Type:** Annual
Primary Security ID: 244199105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	Refer	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	Refer	For
1c	Elect Director R. Preston Feight	Mgmt	For	Refer	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	Refer	For
1e	Elect Director L. Neil Hunn	Mgmt	For	Refer	For
1f	Elect Director Michael O. Johanns	Mgmt	For	Refer	For
1g	Elect Director John C. May	Mgmt	For	Refer	For
1h	Elect Director Gregory R. Page	Mgmt	For	Refer	For
1i	Elect Director Sherry M. Smith	Mgmt	For	Refer	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	Refer	For
1k	Elect Director Sheila G. Talton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Statistical Differences in Hiring Across Race and Gender	SH	Against	Refer	Against
5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	SH	Against	Refer	Against
6	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Refer	Against
7	Report on a Civil Rights Audit	SH	Against	Refer	Against
8	Report on Discrimination in Charitable Contributions	SH	Against	Refer	Against

Hologic Inc.

Meeting Date: 02/26/2025 **Country:** USA **Ticker:** HOLX
Record Date: 01/06/2025 **Meeting Type:** Annual
Primary Security ID: 436440101

Hologic Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	Refer	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	Refer	For
1c	Elect Director Ludwig N. Hantson	Mgmt	For	Refer	For
1d	Elect Director Martin Madaus	Mgmt	For	Refer	For
1e	Elect Director Nanaz Mohtashami	Mgmt	For	Refer	For
1f	Elect Director Christiana Stamoulis	Mgmt	For	Refer	For
1g	Elect Director Stacey D. Stewart	Mgmt	For	Refer	For
1h	Elect Director Amy M. Wendell	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

Liberty Broadband Corporation

Meeting Date: 02/26/2025 **Country:** USA **Ticker:** LBRDK
Record Date: 01/13/2025 **Meeting Type:** Special
Primary Security ID: 530307305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Tetra Tech, Inc.

Meeting Date: 02/27/2025 **Country:** USA **Ticker:** TTEK
Record Date: 01/02/2025 **Meeting Type:** Annual
Primary Security ID: 88162G103

Tetra Tech, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	Refer	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	Refer	For
1C	Elect Director John M. Douglas	Mgmt	For	Refer	For
1D	Elect Director Prashant Gandhi	Mgmt	For	Refer	For
1E	Elect Director Christiana Obiaya	Mgmt	For	Refer	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	Refer	For
1G	Elect Director Kirsten M. Volpi	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

AECOM

Meeting Date: 02/28/2025 **Country:** USA **Ticker:** ACM

Record Date: 01/06/2025 **Meeting Type:** Annual

Primary Security ID: 00766T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	Refer	For
1.2	Elect Director Derek J. Kerr	Mgmt	For	Refer	For
1.3	Elect Director Kristy Pipes	Mgmt	For	Refer	For
1.4	Elect Director Troy Rudd	Mgmt	For	Refer	For
1.5	Elect Director Douglas W. Stotlar	Mgmt	For	Refer	For
1.6	Elect Director Daniel R. Tishman	Mgmt	For	Refer	For
1.7	Elect Director Sander van't Noordende	Mgmt	For	Refer	For
1.8	Elect Director Janet C. Wolfenbarger	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

AECOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

The AZEK Company Inc.

Meeting Date: 02/28/2025 **Country:** USA **Ticker:** AZEK

Record Date: 01/02/2025 **Meeting Type:** Annual

Primary Security ID: 05478C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary Hendrickson	Mgmt	For	For	For
1.2	Elect Director Jesse Singh	Mgmt	For	For	For
1.3	Elect Director Pamela Edwards	Mgmt	For	For	For
1.4	Elect Director Howard Heckes	Mgmt	For	For	For
1.5	Elect Director Vernon J. Nagel	Mgmt	For	For	For
1.6	Elect Director Harmit Singh	Mgmt	For	For	For
1.7	Elect Director Brian Spaly	Mgmt	For	For	For
1.8	Elect Director Fiona Tan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Eliminate Former Sponsors References	Mgmt	For	Against	Against
5	Amend Certificate of Incorporation to Eliminate Sponsor Corporate Opportunity Waiver Provision	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Eliminate Sponsor's Exemption from Certain Business Combination Restrictions	Mgmt	For	Against	Against

Nordson Corporation

Meeting Date: 03/04/2025 **Country:** USA **Ticker:** NDSN
Record Date: 01/03/2025 **Meeting Type:** Annual
Primary Security ID: 655663102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Annette K. Clayton	Mgmt	For	Refer	For
1.2	Elect Director John A. DeFord	Mgmt	For	Refer	For
1.3	Elect Director Jennifer A. Parmentier	Mgmt	For	Refer	For
1.4	Elect Director Victor L. Richey, Jr.	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Amentum Holdings, Inc.

Meeting Date: 03/05/2025 **Country:** USA **Ticker:** AMTM
Record Date: 01/07/2025 **Meeting Type:** Annual
Primary Security ID: 023939101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven (Steve) J. Demetriou	Mgmt	For	For	For
1b	Elect Director John Heller	Mgmt	For	For	For
1c	Elect Director Benjamin Dickson	Mgmt	For	For	For
1d	Elect Director Vincent K. Brooks	Mgmt	For	For	For
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	For	For	For
1f	Elect Director Alan E. Goldberg	Mgmt	For	For	For
1g	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1h	Elect Director Barbara (Barb) L. Loughran	Mgmt	For	For	For
1i	Elect Director Sandra E. Rowland	Mgmt	For	For	For
1j	Elect Director Christopher M.T. Thompson	Mgmt	For	For	For
1k	Elect Director Russell Triedman	Mgmt	For	For	For

Amentum Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director John Vollmer	Mgmt	For	For	For
1m	Elect Director Connor Wentzell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Fair Isaac Corporation

Meeting Date: 03/05/2025 **Country:** USA **Ticker:** FICO
Record Date: 01/06/2025 **Meeting Type:** Annual
Primary Security ID: 303250104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	Refer	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	Refer	For
1c	Elect Director William J. Lansing	Mgmt	For	Refer	For
1d	Elect Director Eva Manolis	Mgmt	For	Refer	For
1e	Elect Director Marc F. McMorris	Mgmt	For	Refer	For
1f	Elect Director Joanna Rees	Mgmt	For	Refer	For
1g	Elect Director David A. Rey	Mgmt	For	Refer	For
1h	Elect Director H. Tayloe Stansbury	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Applied Materials, Inc.

Meeting Date: 03/06/2025 **Country:** USA **Ticker:** AMAT
Record Date: 01/08/2025 **Meeting Type:** Annual
Primary Security ID: 038222105

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	Refer	For
1b	Elect Director Judy Bruner	Mgmt	For	Refer	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	Refer	For
1d	Elect Director Aart J. de Geus	Mgmt	For	Refer	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	Refer	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	Refer	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	Refer	For
1h	Elect Director Kevin P. March	Mgmt	For	Refer	For
1i	Elect Director Yvonne McGill	Mgmt	For	Refer	For
1j	Elect Director Scott A. McGregor	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

MACOM Technology Solutions Holdings, Inc.

Meeting Date: 03/06/2025 **Country:** USA **Ticker:** MTSI

Record Date: 01/13/2025 **Meeting Type:** Annual

Primary Security ID: 55405Y100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Chung	Mgmt	For	For	For
1.2	Elect Director Geoffrey Ribar	Mgmt	For	For	For
1.3	Elect Director John Ritchie	Mgmt	For	For	For
1.4	Elect Director Jihye Whang Rosenband	Mgmt	For	For	For
1.5	Elect Director Murugesan "Raj" Shanmugaraj	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

MACOM Technology Solutions Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

TransDigm Group Incorporated

Meeting Date: 03/06/2025 **Country:** USA **Ticker:** TDG

Record Date: 01/10/2025 **Meeting Type:** Annual

Primary Security ID: 893641100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	Refer	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	Refer	For
1.3	Elect Director Michael Graff	Mgmt	For	Refer	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	Refer	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	Refer	For
1.6	Elect Director Gary E. McCullough	Mgmt	For	Refer	For
1.7	Elect Director Michele L. Santana	Mgmt	For	Refer	For
1.8	Elect Director Robert J. Small	Mgmt	For	Refer	For
1.9	Elect Director Kevin M. Stein	Mgmt	For	Refer	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Toll Brothers, Inc.

Meeting Date: 03/11/2025 **Country:** USA **Ticker:** TOL

Record Date: 01/17/2025 **Meeting Type:** Annual

Primary Security ID: 889478103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	Refer	For

Toll Brothers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Stephen F. East	Mgmt	For	Refer	For
1.3	Elect Director Christine N. Garvey	Mgmt	For	Refer	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	Refer	For
1.5	Elect Director Derek T. Kan	Mgmt	For	Refer	For
1.6	Elect Director John A. McLean	Mgmt	For	Refer	For
1.7	Elect Director Wendell E. Pritchett	Mgmt	For	Refer	For
1.8	Elect Director Judith A. Reinsdorf	Mgmt	For	Refer	For
1.9	Elect Director Katherine M. Sandstrom	Mgmt	For	Refer	For
1.10	Elect Director Paul E. Shapiro	Mgmt	For	Refer	For
1.11	Elect Director Scott D. Stowell	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	Refer	For

Analog Devices, Inc.

Meeting Date: 03/12/2025 **Country:** USA **Ticker:** ADI

Record Date: 01/03/2025 **Meeting Type:** Annual

Primary Security ID: 032654105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	Refer	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	Refer	For
1c	Elect Director Andre Andonian	Mgmt	For	Refer	For
1d	Elect Director Edward H. Frank	Mgmt	For	Refer	For
1e	Elect Director Laurie H. Glimcher	Mgmt	For	Refer	For
1f	Elect Director Karen M. Golz	Mgmt	For	Refer	For
1g	Elect Director Peter B. Henry	Mgmt	For	Refer	For
1h	Elect Director Mercedes Johnson	Mgmt	For	Refer	For

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Ray Stata	Mgmt	For	Refer	For
1j	Elect Director Andrea F. Wainer	Mgmt	For	Refer	For
1k	Elect Director Susie Wee	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Reduce Certain Supermajority Vote Requirement	Mgmt	For	Refer	For

Johnson Controls International plc

Meeting Date: 03/12/2025 **Country:** Ireland **Ticker:** JCI

Record Date: 01/07/2025 **Meeting Type:** Annual

Primary Security ID: G51502105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy M. Archer	Mgmt	For	Refer	For
1b	Elect Director Jean Blackwell	Mgmt	For	Refer	For
1c	Elect Director Pierre Cohade	Mgmt	For	Refer	For
1d	Elect Director Patrick K. Decker	Mgmt	For	Refer	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	Refer	For
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	Refer	For
1g	Elect Director Ayesha Khanna	Mgmt	For	Refer	For
1h	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	Refer	For
1i	Elect Director George R. Oliver	Mgmt	For	Refer	For
1j	Elect Director Jurgen Tinggren	Mgmt	For	Refer	For
1k	Elect Director Mark Vergnano	Mgmt	For	Refer	For
1l	Elect Director John D. Young	Mgmt	For	Refer	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	Refer	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	Refer	For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	Refer	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	Refer	For

Starbucks Corporation

Meeting Date: 03/12/2025 **Country:** USA **Ticker:** SBUX

Record Date: 01/10/2025 **Meeting Type:** Annual

Primary Security ID: 855244109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	Refer	For
1b	Elect Director Andrew Campion	Mgmt	For	Refer	For
1c	Elect Director Beth Ford	Mgmt	For	Refer	For
1d	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Refer	For
1e	Elect Director Neal Mohan	Mgmt	For	Refer	For
1f	Elect Director Brian Niccol	Mgmt	For	Refer	For
1g	Elect Director Daniel Javier Servitje Montull	Mgmt	For	Refer	For
1h	Elect Director Michael Sievert	Mgmt	For	Refer	For
1i	Elect Director Wei Zhang	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Discrimination in Charitable Contributions	SH	Against	Refer	Against
5	Require Independent Board Chair	SH	Against	Refer	Against
6	Report on Human Rights Risks Related to Labor Organizing	SH	Against	Refer	Against
7	Report on Cage Free Egg Commitment in China and Japan	SH	Against	Refer	Against
8	Publish an Annual Carbon Emissions Congruency Report	SH	Against	Refer	Against

Agilent Technologies, Inc.

Meeting Date: 03/13/2025 **Country:** USA **Ticker:** A
Record Date: 01/23/2025 **Meeting Type:** Annual
Primary Security ID: 00846U101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otis W. Brawley	Mgmt	For	Refer	For
1.2	Elect Director Mikael Dolsten	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
5	Declassify the Board of Directors	SH	None	Refer	For

F5, Inc.

Meeting Date: 03/13/2025 **Country:** USA **Ticker:** FFIV
Record Date: 01/07/2025 **Meeting Type:** Annual
Primary Security ID: 315616102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	Refer	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	Refer	For
1c	Elect Director Michel Combes	Mgmt	For	Refer	For
1d	Elect Director Michael L. Dreyer	Mgmt	For	Refer	For
1e	Elect Director Tami Erwin	Mgmt	For	Refer	For
1f	Elect Director Julie M. Gonzalez	Mgmt	For	Refer	For
1g	Elect Director Alan J. Higginson	Mgmt	For	Refer	For
1h	Elect Director Peter S. Klein	Mgmt	For	Refer	For
1i	Elect Director Francois Locoh-Donou	Mgmt	For	Refer	For
1j	Elect Director Maya McReynolds	Mgmt	For	Refer	For
1k	Elect Director Nikhil Mehta	Mgmt	For	Refer	For
1l	Elect Director Michael F. Montoya	Mgmt	For	Refer	For

F5, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

National Fuel Gas Company

Meeting Date: 03/13/2025 **Country:** USA **Ticker:** NFG
Record Date: 01/13/2025 **Meeting Type:** Annual
Primary Security ID: 636180101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David H. Anderson	Mgmt	For	For	For
1.2	Elect Director David P. Bauer	Mgmt	For	For	For
1.3	Elect Director Barbara M. Baumann	Mgmt	For	For	For
1.4	Elect Director David C. Carroll	Mgmt	For	For	For
1.5	Elect Director Steven C. Finch	Mgmt	For	For	For
1.6	Elect Director Joseph N. Jaggers	Mgmt	For	For	For
1.7	Elect Director Rebecca Ranich	Mgmt	For	For	For
1.8	Elect Director Jeffrey W. Shaw	Mgmt	For	For	For
1.9	Elect Director Thomas E. Skains	Mgmt	For	For	For
1.10	Elect Director David F. Smith	Mgmt	For	For	For
1.11	Elect Director Ronald J. Tanski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Omnicom Group Inc.

Meeting Date: 03/18/2025 **Country:** USA **Ticker:** OMC
Record Date: 01/27/2025 **Meeting Type:** Special
Primary Security ID: 681919106

Omnicom Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

QUALCOMM Incorporated

Meeting Date: 03/18/2025 **Country:** USA **Ticker:** QCOM

Record Date: 01/17/2025 **Meeting Type:** Annual

Primary Security ID: 747525103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	Refer	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	Refer	For
1c	Elect Director Mark Fields	Mgmt	For	Refer	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	Refer	For
1e	Elect Director Ann M. Livermore	Mgmt	For	Refer	For
1f	Elect Director Mark D. McLaughlin	Mgmt	For	Refer	For
1g	Elect Director Jamie S. Miller	Mgmt	For	Refer	For
1h	Elect Director Marie Myers	Mgmt	For	Refer	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	Refer	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	Refer	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against

The Interpublic Group of Companies, Inc.

Meeting Date: 03/18/2025 **Country:** USA **Ticker:** IPG
Record Date: 01/27/2025 **Meeting Type:** Special
Primary Security ID: 460690100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

The Toro Company

Meeting Date: 03/18/2025 **Country:** USA **Ticker:** TTC
Record Date: 01/21/2025 **Meeting Type:** Annual
Primary Security ID: 891092108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1.2	Elect Director Joyce A. Mullen	Mgmt	For	For	For
1.3	Elect Director Richard M. Olson	Mgmt	For	For	For
1.4	Elect Director James C. O'Rourke	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Keysight Technologies, Inc.

Meeting Date: 03/20/2025 **Country:** USA **Ticker:** KEYS
Record Date: 01/22/2025 **Meeting Type:** Annual
Primary Security ID: 49338L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James G. Cullen	Mgmt	For	Refer	For
1.2	Elect Director Michelle J. Holthaus	Mgmt	For	Refer	For

Keysight Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jean M. Nye	Mgmt	For	Refer	For
1.4	Elect Director Joanne B. Olsen	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Declassify the Board of Directors	SH	Against	Refer	For

The Walt Disney Company

Meeting Date: 03/20/2025 **Country:** USA **Ticker:** DIS

Record Date: 01/21/2025 **Meeting Type:** Annual

Primary Security ID: 254687106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	Refer	For
1b	Elect Director Amy L. Chang	Mgmt	For	Refer	For
1c	Elect Director D. Jeremy Darroch	Mgmt	For	Refer	For
1d	Elect Director Carolyn N. Everson	Mgmt	For	Refer	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	Refer	For
1f	Elect Director James P. Gorman	Mgmt	For	Refer	For
1g	Elect Director Robert A. Iger	Mgmt	For	Refer	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	Refer	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	Refer	For
1j	Elect Director Derica W. Rice	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against
5	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Refer	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Refer	Against

Concentrix Corporation

Meeting Date: 03/25/2025 **Country:** USA **Ticker:** CNXC
Record Date: 01/28/2025 **Meeting Type:** Annual
Primary Security ID: 20602D101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chris Caldwell	Mgmt	For	For	For
1b	Elect Director Teh-Chien Chou	Mgmt	For	For	For
1c	Elect Director LaVerne H. Council	Mgmt	For	For	For
1d	Elect Director Jennifer Deason	Mgmt	For	For	For
1e	Elect Director Olivier Duha	Mgmt	For	For	For
1f	Elect Director Nicolas Gheysens	Mgmt	For	For	For
1g	Elect Director Kathryn Hayley	Mgmt	For	For	For
1h	Elect Director Kathryn Marinello	Mgmt	For	For	For
1i	Elect Director Dennis Polk	Mgmt	For	For	For
1j	Elect Director Ann Vezina	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	Against

Ciena Corporation

Meeting Date: 03/27/2025 **Country:** USA **Ticker:** CIEN
Record Date: 01/27/2025 **Meeting Type:** Annual
Primary Security ID: 171779309

Ciena Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawton W. Fitt	Mgmt	For	Refer	Against
1b	Elect Director Devinder Kumar	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Jefferies Financial Group Inc.

Meeting Date: 03/27/2025 **Country:** USA **Ticker:** JEF

Record Date: 01/27/2025 **Meeting Type:** Annual

Primary Security ID: 47233W109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	Refer	For
1b	Elect Director Robert D. Beyer	Mgmt	For	Refer	For
1c	Elect Director Matrice Ellis Kirk	Mgmt	For	Refer	For
1d	Elect Director Brian P. Friedman	Mgmt	For	Refer	For
1e	Elect Director MaryAnne Gilmartin	Mgmt	For	Refer	For
1f	Elect Director Richard B. Handler	Mgmt	For	Refer	For
1g	Elect Director Thomas W. Jones	Mgmt	For	Refer	For
1h	Elect Director Jacob M. Katz	Mgmt	For	Refer	For
1i	Elect Director Toru Nakashima	Mgmt	For	Refer	For
1j	Elect Director Michael T. O'Kane	Mgmt	For	Refer	For
1k	Elect Director Joseph S. Steinberg	Mgmt	For	Refer	For
1l	Elect Director Melissa V. Weiler	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Hewlett Packard Enterprise Company

Meeting Date: 04/02/2025 **Country:** USA **Ticker:** HPE
Record Date: 02/03/2025 **Meeting Type:** Annual
Primary Security ID: 42824C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	Refer	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	Refer	For
1c	Elect Director Regina E. Dugan	Mgmt	For	Refer	For
1d	Elect Director Jean M. Hobby	Mgmt	For	Refer	For
1e	Elect Director Raymond J. Lane	Mgmt	For	Refer	For
1f	Elect Director Ann M. Livermore	Mgmt	For	Refer	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	Refer	For
1h	Elect Director Antonio F. Neri	Mgmt	For	Refer	For
1i	Elect Director Charles H. Noski	Mgmt	For	Refer	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	Refer	For
1k	Elect Director Gary M. Reiner	Mgmt	For	Refer	For
1l	Elect Director Patricia F. Russo	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
6	Report on Lobbying Payments and Policy	SH	Against	Refer	Against

Schlumberger N.V.

Meeting Date: 04/02/2025 **Country:** Curacao **Ticker:** SLB
Record Date: 02/05/2025 **Meeting Type:** Annual
Primary Security ID: 806857108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	Refer	For

Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	Refer	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	Refer	Against
1.4	Elect Director Jim Hackett	Mgmt	For	Refer	For
1.5	Elect Director Olivier Le Peuch	Mgmt	For	Refer	For
1.6	Elect Director Samuel Leupold	Mgmt	For	Refer	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	Refer	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	Refer	For
1.9	Elect Director Jeff Sheets	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

TD SYNNEX Corporation

Meeting Date: 04/02/2025 **Country:** USA **Ticker:** SNX

Record Date: 02/03/2025 **Meeting Type:** Annual

Primary Security ID: 87162W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann Vezina	Mgmt	For	Refer	For
1.2	Elect Director Patrick Zammit	Mgmt	For	Refer	For
1.3	Elect Director Kathleen Crusco	Mgmt	For	Refer	For
1.4	Elect Director Ting Herh	Mgmt	For	Refer	For
1.5	Elect Director Richard Hume	Mgmt	For	Refer	For
1.6	Elect Director Kenneth Lamneck	Mgmt	For	Refer	For
1.7	Elect Director Nayaki Nayyar	Mgmt	For	Refer	Withhold
1.8	Elect Director Dennis Polk	Mgmt	For	Refer	Withhold
1.9	Elect Director Claude Pumilia	Mgmt	For	Refer	For
1.10	Elect Director Merline Saintil	Mgmt	For	Refer	For

TD SYNNEX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
5	Eliminate Obsolete Corporate Opportunity Waiver Provision	Mgmt	For	Refer	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	Against

The Cooper Companies, Inc.

Meeting Date: 04/02/2025 **Country:** USA **Ticker:** COO
Record Date: 02/07/2025 **Meeting Type:** Annual
Primary Security ID: 216648501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert S. Weiss	Mgmt	For	Refer	For
1b	Elect Director Colleen E. Jay	Mgmt	For	Refer	For
1c	Elect Director Lawrence E. Kurzius	Mgmt	For	Refer	For
1d	Elect Director Cynthia L. Lucchese	Mgmt	For	Refer	Against
1e	Elect Director Teresa S. Madden	Mgmt	For	Refer	For
1f	Elect Director Maria Rivas	Mgmt	For	Refer	For
1g	Elect Director Albert G. White, III	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

A. O. Smith Corporation

Meeting Date: 04/08/2025 **Country:** USA **Ticker:** AOS
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 831865209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd W. Fister	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael M. Larsen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lois M. Martin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Adrian I. Peace *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Against	Against

Carrier Global Corporation

Meeting Date: 04/09/2025 **Country:** USA **Ticker:** CARR
Record Date: 02/13/2025 **Meeting Type:** Annual
Primary Security ID: 14448C104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	Refer	For
1b	Elect Director David L. Gitlin	Mgmt	For	Refer	For
1c	Elect Director John J. Greisch	Mgmt	For	Refer	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	Refer	For
1e	Elect Director Michael M. McNamara	Mgmt	For	Refer	For
1f	Elect Director Amy E. Miles	Mgmt	For	Refer	For
1g	Elect Director Susan N. Story	Mgmt	For	Refer	For
1h	Elect Director Michael A. Todman	Mgmt	For	Refer	For
1i	Elect Director Maximilian (Max) Viessmann	Mgmt	For	Refer	For

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Virginia M. Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Report on Lobbying Payments and Policy	SH	Against	Refer	Against

Lennar Corporation

Meeting Date: 04/09/2025 **Country:** USA **Ticker:** LEN

Record Date: 02/12/2025 **Meeting Type:** Annual

Primary Security ID: 526057104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	Refer	For
1b	Elect Director Theron (Tig) Gilliam	Mgmt	For	Refer	For
1c	Elect Director Sherrill W. Hudson	Mgmt	For	Refer	For
1d	Elect Director Jonathan M. Jaffe	Mgmt	For	Refer	For
1e	Elect Director Teri P. McClure	Mgmt	For	Refer	For
1f	Elect Director Stuart Miller	Mgmt	For	Refer	Against
1g	Elect Director Armando Olivera	Mgmt	For	Refer	For
1h	Elect Director Dacona Smith	Mgmt	For	Refer	For
1i	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Refer	Against
1j	Elect Director Serena Wolfe	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	Against
5	Disclose GHG Emissions Reductions Targets for Full Value Chain	SH	Against	Refer	Against

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Diversity Equity and Inclusion Efforts	SH	Against	Refer	Against

Dow Inc.

Meeting Date: 04/10/2025 **Country:** USA **Ticker:** DOW
Record Date: 02/14/2025 **Meeting Type:** Annual
Primary Security ID: 260557103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	Refer	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	Refer	For
1c	Elect Director Wesley G. Bush	Mgmt	For	Refer	For
1d	Elect Director Richard K. Davis	Mgmt	For	Refer	For
1e	Elect Director Jerri DeVard	Mgmt	For	Refer	For
1f	Elect Director Debra L. Dial	Mgmt	For	Refer	For
1g	Elect Director Jeff M. Fettig	Mgmt	For	Refer	For
1h	Elect Director Jim Fitterling	Mgmt	For	Refer	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	Refer	For
1j	Elect Director Rebecca B. Liebert	Mgmt	For	Refer	For
1k	Elect Director Luis Alberto Moreno	Mgmt	For	Refer	For
1l	Elect Director Jill S. Wyant	Mgmt	For	Refer	For
1m	Elect Director Daniel W. Yohannes	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Synopsys, Inc.

Meeting Date: 04/10/2025 **Country:** USA **Ticker:** SNPS
Record Date: 02/10/2025 **Meeting Type:** Annual
Primary Security ID: 871607107

Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	Refer	For
1b	Elect Director John G. Schwarz	Mgmt	For	Refer	For
1c	Elect Director Sassine Ghazi	Mgmt	For	Refer	For
1d	Elect Director Luis Borgen	Mgmt	For	Refer	For
1e	Elect Director Janice D. Chaffin	Mgmt	For	Refer	For
1f	Elect Director Bruce R. Chizen	Mgmt	For	Refer	For
1g	Elect Director Mercedes Johnson	Mgmt	For	Refer	For
1h	Elect Director Robert G. Painter	Mgmt	For	Refer	For
1i	Elect Director Jeannine P. Sargent	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

HP Inc.

Meeting Date: 04/14/2025 **Country:** USA **Ticker:** HPQ
Record Date: 02/20/2025 **Meeting Type:** Annual
Primary Security ID: 40434L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chip Bergh	Mgmt	For	Refer	For
1b	Elect Director Bruce Broussard	Mgmt	For	Refer	For
1c	Elect Director Stacy Brown-Philpot	Mgmt	For	Refer	For
1d	Elect Director Stephanie A. Burns	Mgmt	For	Refer	For
1e	Elect Director Mary Anne Citrino	Mgmt	For	Refer	For
1f	Elect Director Richard L. Clemmer	Mgmt	For	Refer	For

HP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Fama Francisco	Mgmt	For	Refer	For
1h	Elect Director Enrique J. Lores	Mgmt	For	Refer	For
1i	Elect Director David Meline	Mgmt	For	Refer	For
1j	Elect Director Judith "Jami" Miscik	Mgmt	For	Refer	For
1k	Elect Director Gianluca Pettiti	Mgmt	For	Refer	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	Refer	For
1m	Elect Director Songyee Yoon	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Fifth Third Bancorp

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** FITB

Record Date: 02/21/2025 **Meeting Type:** Annual

Primary Security ID: 316773100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	Refer	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	Refer	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	Refer	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	Refer	For
1e	Elect Director Linda W. Clement-Holmes	Mgmt	For	Refer	For
1f	Elect Director C. Bryan Daniels	Mgmt	For	Refer	For
1g	Elect Director Laurent Desmangles	Mgmt	For	Refer	For
1h	Elect Director Mitchell S. Feiger	Mgmt	For	Refer	For
1i	Elect Director Thomas H. Harvey	Mgmt	For	Refer	For
1j	Elect Director Gary R. Heminger	Mgmt	For	Refer	For
1k	Elect Director Eileen A. Mallesch	Mgmt	For	Refer	For
1l	Elect Director Kathleen A. Rogers	Mgmt	For	Refer	For

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Timothy N. Spence	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

M&T Bank Corporation

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** MTB

Record Date: 02/20/2025 **Meeting Type:** Annual

Primary Security ID: 55261F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	Refer	For
1.2	Elect Director Carlton J. Charles	Mgmt	For	Refer	For
1.3	Elect Director Jane Chwick	Mgmt	For	Refer	For
1.4	Elect Director William F. Cruger, Jr.	Mgmt	For	Refer	For
1.5	Elect Director Gary N. Geisel	Mgmt	For	Refer	For
1.6	Elect Director Leslie V. Godridge	Mgmt	For	Refer	For
1.7	Elect Director Rene F. Jones	Mgmt	For	Refer	For
1.8	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	Refer	For
1.9	Elect Director Melinda R. Rich	Mgmt	For	Refer	For
1.10	Elect Director Robert E. Sadler, Jr.	Mgmt	For	Refer	For
1.11	Elect Director Denis J. Salamone	Mgmt	For	Refer	For
1.12	Elect Director Rudina Seseri	Mgmt	For	Refer	For
1.13	Elect Director Kirk W. Walters	Mgmt	For	Refer	For
1.14	Elect Director Herbert L. Washington	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Owens Corning

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** OC
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 690742101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	Refer	For
1b	Elect Director Michelle T. Collins	Mgmt	For	Refer	For
1c	Elect Director Eduardo E. Cordeiro	Mgmt	For	Refer	For
1d	Elect Director Adrienne D. Elsner	Mgmt	For	Refer	For
1e	Elect Director Alfred E. Festa	Mgmt	For	Refer	For
1f	Elect Director Edward F. Lonergan	Mgmt	For	Refer	For
1g	Elect Director Maryann T. Mannen	Mgmt	For	Refer	For
1h	Elect Director Paul E. Martin	Mgmt	For	Refer	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	Refer	For
1j	Elect Director John D. Williams	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Parsons Corporation

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** PSN
Record Date: 02/14/2025 **Meeting Type:** Annual
Primary Security ID: 70202L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George L. Ball	Mgmt	For	For	For
1.2	Elect Director Ellen M. Lord	Mgmt	For	For	For
1.3	Elect Director Darren W. McDew	Mgmt	For	For	For
1.4	Elect Director Suzanne M. Vautrinot	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Parsons Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pinnacle Financial Partners, Inc.

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** PNFP
Record Date: 02/20/2025 **Meeting Type:** Annual
Primary Security ID: 72346Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abney S. Boxley, III	Mgmt	For	Against	Against
1b	Elect Director Charles E. Brock	Mgmt	For	For	For
1c	Elect Director Renda J. Burkhart	Mgmt	For	For	For
1d	Elect Director Gregory L. Burns	Mgmt	For	For	For
1e	Elect Director Richard D. Callicutt, II	Mgmt	For	Against	Against
1f	Elect Director Thomas C. Farnsworth, III	Mgmt	For	For	For
1g	Elect Director Glenda Baskin Glover	Mgmt	For	For	For
1h	Elect Director David B. Ingram	Mgmt	For	For	For
1i	Elect Director Decosta E. Jenkins	Mgmt	For	For	For
1j	Elect Director Robert A. McCabe, Jr.	Mgmt	For	For	For
1k	Elect Director G. Kennedy Thompson	Mgmt	For	For	For
1l	Elect Director M. Terry Turner	Mgmt	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Prosperity Bancshares, Inc.

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** PB
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 743606105

Prosperity Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ileana Blanco	Mgmt	For	Refer	For
1.2	Elect Director Leah Henderson	Mgmt	For	For	For
1.3	Elect Director Ned S. Holmes	Mgmt	For	Refer	For
1.4	Elect Director Jack Lord	Mgmt	For	For	For
1.5	Elect Director David Zalman	Mgmt	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Bank of New York Mellon Corporation

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** BK

Record Date: 02/19/2025 **Meeting Type:** Annual

Primary Security ID: 064058100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	For	For
1g	Elect Director Sandie O'Connor	Mgmt	For	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

U.S. Bancorp

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** USB
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 902973304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	Refer	For
1b	Elect Director Dorothy Bridges	Mgmt	For	Refer	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	Refer	For
1d	Elect Director Andrew Cecere	Mgmt	For	Refer	For
1e	Elect Director Alan B. Colberg	Mgmt	For	Refer	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	Refer	For
1g	Elect Director Aleem Gillani	Mgmt	For	Refer	For
1h	Elect Director Kimberly J. Harris *Withdrawn Resolution*	Mgmt			
1i	Elect Director Roland A. Hernandez	Mgmt	For	Refer	For
1j	Elect Director Gunjan Kedia	Mgmt	For	Refer	For
1k	Elect Director Richard P. McKenney	Mgmt	For	Refer	For
1l	Elect Director Yusuf I. Mehdi	Mgmt	For	Refer	For
1m	Elect Director Loretta E. Reynolds	Mgmt	For	Refer	For
1n	Elect Director John P. Wiehoff	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Refer	Against

Whirlpool Corporation

Meeting Date: 04/15/2025 **Country:** USA **Ticker:** WHR
Record Date: 02/14/2025 **Meeting Type:** Annual
Primary Security ID: 963320106

Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For	For
1c	Elect Director Greg Creed	Mgmt	For	For	For
1d	Elect Director Diane M. Dietz	Mgmt	For	For	For
1e	Elect Director Gerri T. Elliott	Mgmt	For	For	For
1f	Elect Director Richard J. Kramer	Mgmt	For	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For	For
1h	Elect Director John D. Liu	Mgmt	For	For	For
1i	Elect Director James M. Loree	Mgmt	For	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For	For
1k	Elect Director John G. Morikis	Mgmt	For	For	For
1l	Elect Director Rudy Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Carnival Corporation

Meeting Date: 04/16/2025 **Country:** Panama **Ticker:** CCL
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 143658300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
10	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
11	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	Refer	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
13	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	Refer	For
14	Approve Directors' Remuneration Policy (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	Refer	For
15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	Refer	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2024 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	Refer	For
18	Approve Issuance of Equity	Mgmt	For	Refer	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Refer	For
20	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

CenterPoint Energy, Inc.

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** CNP

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 15189T107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	Refer	For
1b	Elect Director Barbara J. Duganier	Mgmt	For	Refer	For
1c	Elect Director Laurie L. Fitch	Mgmt	For	Refer	For
1d	Elect Director Christopher H. Franklin	Mgmt	For	Refer	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	Refer	For
1f	Elect Director Thaddeus J. Malik	Mgmt	For	Refer	For
1g	Elect Director Manuel B. Miranda	Mgmt	For	Refer	For
1h	Elect Director Theodore F. Pound	Mgmt	For	Refer	For
1i	Elect Director Dean L. Seavers	Mgmt	For	Refer	For
1j	Elect Director Phillip R. Smith	Mgmt	For	Refer	For
1k	Elect Director Jason P. Wells	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Non-Employee Director Stock Plan	Mgmt	For	Refer	For

EQT Corporation

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** EQT

Record Date: 02/03/2025 **Meeting Type:** Annual

Primary Security ID: 26884L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	Refer	For
1b	Elect Director Lee M. Canaan	Mgmt	For	Refer	For
1c	Elect Director Frank C. Hu	Mgmt	For	Refer	For
1d	Elect Director Kathryn J. Jackson	Mgmt	For	Refer	For
1e	Elect Director Thomas F. Karam	Mgmt	For	Refer	For
1f	Elect Director John F. McCartney	Mgmt	For	Refer	For
1g	Elect Director Daniel J. Rice, IV	Mgmt	For	Refer	For
1h	Elect Director Toby Z. Rice	Mgmt	For	Refer	For
1i	Elect Director Robert F. Vagt	Mgmt	For	Refer	For
1j	Elect Director Hallie A. Vanderhider	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Huntington Bancshares Incorporated

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** HBAN

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 446150104

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann B. (Tanny) Crane	Mgmt	For	Refer	For
1.2	Elect Director Rafael Andres Diaz-Granados	Mgmt	For	Refer	For
1.3	Elect Director John C. (Chris) Inglis	Mgmt	For	Refer	For
1.4	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	Refer	For
1.5	Elect Director Richard W. Neu	Mgmt	For	Refer	For
1.6	Elect Director Kenneth J. Phelan	Mgmt	For	Refer	For
1.7	Elect Director David L. Porteous	Mgmt	For	Refer	For
1.8	Elect Director Teresa H. Shea	Mgmt	For	Refer	For
1.9	Elect Director Roger J. Sit	Mgmt	For	Refer	For
1.10	Elect Director Stephen D. Steinour	Mgmt	For	Refer	For
1.11	Elect Director Jeffrey L. Tate	Mgmt	For	Refer	For
1.12	Elect Director Gary Torgow	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Regions Financial Corporation

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** RF

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 7591EP100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	Refer	For
1b	Elect Director Noopur Davis	Mgmt	For	Refer	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	Refer	For
1d	Elect Director J. Thomas Hill	Mgmt	For	Refer	For
1e	Elect Director Roger W. Jenkins	Mgmt	For	Refer	For

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Joia M. Johnson	Mgmt	For	Refer	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	Refer	For
1h	Elect Director James T. Prokopanko	Mgmt	For	Refer	For
1i	Elect Director Alison S. Rand	Mgmt	For	Refer	For
1j	Elect Director William C. Rhodes, III	Mgmt	For	Refer	For
1k	Elect Director Lee J. Styslinger, III	Mgmt	For	Refer	For
1l	Elect Director Jose S. Suquet	Mgmt	For	Refer	For
1m	Elect Director John M. Turner, Jr.	Mgmt	For	Refer	For
1n	Elect Director Timothy Vines	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Adopt Simple Majority Vote	SH	None	Refer	For

Sonoco Products Company

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** SON

Record Date: 02/26/2025 **Meeting Type:** Annual

Primary Security ID: 835495102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven L. Boyd	Mgmt	For	For	For
1.2	Elect Director Scott A. Clark	Mgmt	For	For	For
1.3	Elect Director R. Howard Coker	Mgmt	For	For	For
1.4	Elect Director Pamela L. Davies	Mgmt	For	For	For
1.5	Elect Director Theresa J. Drew	Mgmt	For	For	For
1.6	Elect Director Philippe Guillemot	Mgmt	For	For	For
1.7	Elect Director John R. Haley	Mgmt	For	For	For
1.8	Elect Director Robert R. Hill, Jr.	Mgmt	For	For	For
1.9	Elect Director Eleni Istavridis	Mgmt	For	For	For

Sonoco Products Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Richard G. Kyle	Mgmt	For	For	For
1.11	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1.12	Elect Director Thomas E. Whiddon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Against	Against

The Sherwin-Williams Company

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** SHW

Record Date: 02/19/2025 **Meeting Type:** Annual

Primary Security ID: 824348106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	Refer	For
1b	Elect Director Jeff M. Fettig	Mgmt	For	Refer	For
1c	Elect Director Robert J. Gamgort	Mgmt	For	Refer	For
1d	Elect Director Heidi G. Petz	Mgmt	For	Refer	For
1e	Elect Director Aaron M. Powell	Mgmt	For	Refer	For
1f	Elect Director Marta R. Stewart	Mgmt	For	Refer	For
1g	Elect Director Michael H. Thaman	Mgmt	For	Refer	For
1h	Elect Director Matthew Thornton, III	Mgmt	For	Refer	For
1i	Elect Director Thomas L. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	Mgmt	For	Refer	For

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	Mgmt	For	Refer	For

AGNC Investment Corp.

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** AGNC

Record Date: 02/21/2025 **Meeting Type:** Annual

Primary Security ID: 00123Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna J. Blank	Mgmt	For	For	For
1.2	Elect Director Morris A. Davis *Withdrawn Resolution*	Mgmt			
1.3	Elect Director Peter J. Federico	Mgmt	For	For	For
1.4	Elect Director John D. Fisk	Mgmt	For	For	For
1.5	Elect Director Andrew A. Johnson, Jr.	Mgmt	For	For	For
1.6	Elect Director Gary D. Kain	Mgmt	For	For	For
1.7	Elect Director Prue B. Larocca	Mgmt	For	For	For
1.8	Elect Director Paul E. Mullings	Mgmt	For	For	For
1.9	Elect Director Frances R. Spark	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Humana Inc.

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** HUM

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 444859102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	Refer	For

Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Frank A. D'Amelio	Mgmt	For	Refer	For
1c	Elect Director David T. Feinberg	Mgmt	For	Refer	For
1d	Elect Director Wayne A. I. Frederick	Mgmt	For	Refer	For
1e	Elect Director John W. Garratt	Mgmt	For	Refer	For
1f	Elect Director Kurt J. Hilzinger	Mgmt	For	Refer	For
1g	Elect Director Karen W. Katz	Mgmt	For	Refer	For
1h	Elect Director Marcy S. Klevorn	Mgmt	For	Refer	For
1i	Elect Director Jorge S. Mesquita	Mgmt	For	Refer	For
1j	Elect Director James A. Rechtin	Mgmt	For	Refer	For
1k	Elect Director Gordon Smith	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Interactive Brokers Group, Inc.

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** IBKR

Record Date: 02/19/2025 **Meeting Type:** Annual

Primary Security ID: 45841N107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Peterffy	Mgmt	For	Refer	Against
1b	Elect Director Earl H. Nemser	Mgmt	For	Refer	Against
1c	Elect Director Milan Galik	Mgmt	For	Refer	For
1d	Elect Director Paul J. Brody	Mgmt	For	Refer	Against
1e	Elect Director Lawrence E. Harris	Mgmt	For	Refer	For
1f	Elect Director William Peterffy	Mgmt	For	Refer	Against
1g	Elect Director Nicole Yuen	Mgmt	For	Refer	Against
1h	Elect Director Jill Bright	Mgmt	For	Refer	For
1i	Elect Director Richard Repetto	Mgmt	For	Refer	For
1j	Elect Director Lori Conkling	Mgmt	For	Refer	For

Interactive Brokers Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

PPG Industries, Inc.

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** PPG
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 693506107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy L. Fortmann	Mgmt	For	Refer	For
1b	Elect Director Melanie L. Healey	Mgmt	For	Refer	For
1c	Elect Director Gary R. Heminger	Mgmt	For	Refer	For
1d	Elect Director Timothy M. Knavish	Mgmt	For	Refer	For
1e	Elect Director Michael W. Lamach	Mgmt	For	Refer	For
1f	Elect Director Kathleen A. Ligocki	Mgmt	For	Refer	For
1g	Elect Director Michael T. Nally	Mgmt	For	Refer	For
1h	Elect Director Guillermo Novo	Mgmt	For	Refer	For
1i	Elect Director Christopher N. Roberts, III	Mgmt	For	Refer	For
1j	Elect Director Catherine R. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

Texas Instruments Incorporated

Meeting Date: 04/17/2025 **Country:** USA **Ticker:** TXN
Record Date: 02/20/2025 **Meeting Type:** Annual
Primary Security ID: 882508104

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Blinn	Mgmt	For	Refer	For
1b	Elect Director Todd Bluedorn	Mgmt	For	Refer	For
1c	Elect Director Janet Clark	Mgmt	For	Refer	For
1d	Elect Director Carrie Cox	Mgmt	For	Refer	For
1e	Elect Director Martin Craighead	Mgmt	For	Refer	For
1f	Elect Director Reginald DesRoches	Mgmt	For	Refer	For
1g	Elect Director Curtis Farmer	Mgmt	For	Refer	For
1h	Elect Director Jean Hobby	Mgmt	For	Refer	For
1i	Elect Director Haviv Ilan	Mgmt	For	Refer	For
1j	Elect Director Ronald Kirk	Mgmt	For	Refer	For
1k	Elect Director Pamela Patsley	Mgmt	For	Refer	For
1l	Elect Director Robert Sanchez	Mgmt	For	Refer	For
1m	Elect Director Richard Templeton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Against

L3Harris Technologies, Inc.

Meeting Date: 04/18/2025 **Country:** USA **Ticker:** LHX

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 502431109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	Refer	For
1b	Elect Director Thomas A. Dattilo	Mgmt	For	Refer	For
1c	Elect Director Roger B. Fradin	Mgmt	For	Refer	For
1d	Elect Director Joanna L. Geraghty	Mgmt	For	Refer	For

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kirk S. Hachigian	Mgmt	For	Refer	For
1f	Elect Director Harry B. Harris, Jr.	Mgmt	For	Refer	For
1g	Elect Director Lewis Hay, III	Mgmt	For	Refer	For
1h	Elect Director Christopher E. Kubasik	Mgmt	For	Refer	For
1i	Elect Director Rita S. Lane	Mgmt	For	Refer	For
1j	Elect Director Robert B. Millard	Mgmt	For	Refer	For
1k	Elect Director David S. Regnery	Mgmt	For	Refer	For
1l	Elect Director Edward A. Rice, Jr.	Mgmt	For	Refer	For
1m	Elect Director Christina L. Zamarro	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Lobbying Payments and Policy	SH	Against	Refer	Against

Bank of America Corporation

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** BAC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 060505104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	Refer	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	Refer	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	Refer	For
1d	Elect Director Arnold W. Donald	Mgmt	For	Refer	For
1e	Elect Director Linda P. Hudson	Mgmt	For	Refer	For
1f	Elect Director Monica C. Lozano	Mgmt	For	Refer	For
1g	Elect Director Maria N. Martinez	Mgmt	For	Refer	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	Refer	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	Refer	For
1j	Elect Director Denise L. Ramos	Mgmt	For	Refer	For
1k	Elect Director Clayton S. Rose	Mgmt	For	Refer	For
1l	Elect Director Michael D. White	Mgmt	For	Refer	For
1m	Elect Director Thomas D. Woods	Mgmt	For	Refer	For
1n	Elect Director Maria T. Zuber	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Require More Director Nominations Than Open Seats	SH	Against	Refer	Against
6	Report on Board Oversight of Material Risks Related to Animal Welfare	SH	Against	Refer	Against
7	Report on Climate Lobbying	SH	Against	Refer	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Against	Refer	Against

Bio-Rad Laboratories, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** BIO
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 090572207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	For	For
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

Charter Communications, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** CHTR
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 16119P108

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	Refer	For
1b	Elect Director W. Lance Conn	Mgmt	For	Refer	For
1c	Elect Director Kim C. Goodman	Mgmt	For	Refer	For
1d	Elect Director John D. Markley, Jr.	Mgmt	For	Refer	For
1e	Elect Director David C. Merritt	Mgmt	For	Refer	For
1f	Elect Director Steven A. Miron	Mgmt	For	Refer	For
1g	Elect Director Balan Nair	Mgmt	For	Refer	For
1h	Elect Director Michael A. Newhouse	Mgmt	For	Refer	For
1i	Elect Director Martin E. Patterson	Mgmt	For	Refer	For
1j	Elect Director Mauricio Ramos	Mgmt	For	Refer	For
1k	Elect Director Carolyn J. Slaski	Mgmt	For	Refer	For
1l	Elect Director J. David Wargo	Mgmt	For	Refer	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	Refer	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Report on Political Contributions	SH	Against	Refer	Against

Churchill Downs Incorporated

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** CHDN

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 171484108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Alex Rankin	Mgmt	For	For	For
1.2	Elect Director Andréa Carter	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For

Churchill Downs Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Clearway Energy, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** CWEN
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 18539C204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Bram	Mgmt	For	For	For
1.2	Elect Director Nathaniel Anschuetz	Mgmt	For	For	For
1.3	Elect Director Emmanuel Barrois	Mgmt	For	For	For
1.4	Elect Director Brian R. Ford	Mgmt	For	Withhold	Withhold
1.5	Elect Director Jennifer E. Lowry	Mgmt	For	Withhold	Withhold
1.6	Elect Director Bruce MacLennan	Mgmt	For	For	For
1.7	Elect Director Daniel B. More	Mgmt	For	Withhold	Withhold
1.8	Elect Director E. Stanley O'Neal	Mgmt	For	For	For
1.9	Elect Director Craig Cornelius	Mgmt	For	For	For
1.10	Elect Director Olivier Jouny	Mgmt	For	For	For
1.11	Elect Director Marc-Antoine Pignon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

First Hawaiian, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** FHB
Record Date: 02/27/2025 **Meeting Type:** Annual
Primary Security ID: 32051X108

First Hawaiian, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tertia M. Freas	Mgmt	For	For	For
1b	Elect Director Michael K. Fujimoto	Mgmt	For	For	For
1c	Elect Director Robert S. Harrison	Mgmt	For	For	For
1d	Elect Director Faye W. Kurren	Mgmt	For	For	For
1e	Elect Director James S. Moffatt	Mgmt	For	For	For
1f	Elect Director Mark M. Mugiishi	Mgmt	For	For	For
1g	Elect Director Kelly A. Thompson	Mgmt	For	For	For
1h	Elect Director Vanessa L. Washington	Mgmt	For	For	For
1i	Elect Director C. Scott Wo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

MSCI Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** MSCI

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 55354G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert G. Ashe	Mgmt	For	Refer	For
1b	Elect Director Henry A. Fernandez	Mgmt	For	Refer	For
1c	Elect Director Robin L. Matlock	Mgmt	For	Refer	For
1d	Elect Director Jacques P. Perold	Mgmt	For	Refer	For
1e	Elect Director C.D. Baer Pettit	Mgmt	For	Refer	Against
1f	Elect Director Sandy C. Rattray	Mgmt	For	Refer	For
1g	Elect Director Linda H. Riefler	Mgmt	For	Refer	For
1h	Elect Director Michelle Seitz	Mgmt	For	Refer	For

MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Marcus L. Smith	Mgmt	For	Refer	For
1j	Elect Director Rajat Taneja	Mgmt	For	Refer	For
1k	Elect Director Paula Volent	Mgmt	For	Refer	For
1l	Elect Director June Yang	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Northern Trust Corporation

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** NTRS

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 665859104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Crown	Mgmt	For	Refer	For
1b	Elect Director Chandra Dhandapani	Mgmt	For	Refer	For
1c	Elect Director Dean M. Harrison	Mgmt	For	Refer	For
1d	Elect Director Jay L. Henderson	Mgmt	For	Refer	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	Refer	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	Refer	For
1g	Elect Director Robert E. Moritz	Mgmt	For	Refer	For
1h	Elect Director Michael G. O'Grady	Mgmt	For	Refer	For
1i	Elect Director Richard M. Petrino	Mgmt	For	Refer	For
1j	Elect Director Martin P. Slark	Mgmt	For	Refer	For
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	Refer	For
1l	Elect Director Donald Thompson	Mgmt	For	Refer	For
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Public Service Enterprise Group Incorporated

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** PEG

Record Date: 02/21/2025 **Meeting Type:** Annual

Primary Security ID: 744573106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph A. LaRossa	Mgmt	For	Refer	For
1b	Elect Director Susan Tomasky	Mgmt	For	Refer	For
1c	Elect Director Willie A. Deese	Mgmt	For	Refer	For
1d	Elect Director Jamie M. Gentoso	Mgmt	For	Refer	For
1e	Elect Director Barry H. Ostrowsky	Mgmt	For	Refer	For
1f	Elect Director Ricardo G. Pérez	Mgmt	For	Refer	For
1g	Elect Director Valerie A. Smith	Mgmt	For	Refer	For
1h	Elect Director Scott G. Stephenson	Mgmt	For	Refer	For
1i	Elect Director Laura A. Sugg	Mgmt	For	Refer	For
1j	Elect Director John P. Surma	Mgmt	For	Refer	For
1k	Elect Director Kenneth Y. Tanji	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3a	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	Refer	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	Refer	For
3c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Revvity, Inc.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** RVTY
Record Date: 02/25/2025 **Meeting Type:** Annual
Primary Security ID: 714046109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	Refer	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	Refer	For
1c	Elect Director Michael A. Klobuchar	Mgmt	For	Refer	For
1d	Elect Director Michelle McMurry-Heath	Mgmt	For	Refer	For
1e	Elect Director Alexis P. Michas	Mgmt	For	Refer	For
1f	Elect Director Prahlad R. Singh	Mgmt	For	Refer	For
1g	Elect Director Sophie V. Vandebroek	Mgmt	For	Refer	For
1h	Elect Director Michel Vounatsos	Mgmt	For	Refer	For
1i	Elect Director Frank Witney	Mgmt	For	Refer	For
1j	Elect Director Pascale Witz	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Against

Aptiv PLC

Meeting Date: 04/23/2025 **Country:** Jersey **Ticker:** APTV
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: G3265R107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	Refer	For
1b	Elect Director Nancy E. Cooper	Mgmt	For	Refer	For
1c	Elect Director Joseph L. Hooley	Mgmt	For	Refer	For

Aptiv PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Vasumati P. Jakkal	Mgmt	For	Refer	For
1e	Elect Director Merit E. Janow	Mgmt	For	Refer	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	Refer	For
1g	Elect Director Paul M. Meister	Mgmt	For	Refer	For
1h	Elect Director Robert K. Ortberg	Mgmt	For	Refer	For
1i	Elect Director Colin J. Parris	Mgmt	For	Refer	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

AutoNation, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** AN
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 05329W102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick L. Burdick	Mgmt	For	For	For
1b	Elect Director Claire Bennett	Mgmt	For	For	For
1c	Elect Director David B. Edelson	Mgmt	For	For	For
1d	Elect Director Robert R. Grusky	Mgmt	For	For	For
1e	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1f	Elect Director Lisa Lutoff-Perlo	Mgmt	For	For	For
1g	Elect Director Michael Manley	Mgmt	For	For	For
1h	Elect Director G. Mike Mikan	Mgmt	For	For	For
1i	Elect Director Jacqueline A. Travisano	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Against	Against

AutoNation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

Brixmor Property Group Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** BRX
Record Date: 02/14/2025 **Meeting Type:** Annual
Primary Security ID: 11120U105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	For	For
1.2	Elect Director Sheryl M. Crosland	Mgmt	For	For	For
1.3	Elect Director Michael Berman	Mgmt	For	For	For
1.4	Elect Director Julie Bowerman	Mgmt	For	For	For
1.5	Elect Director Thomas W. Dickson	Mgmt	For	For	For
1.6	Elect Director Daniel B. Hurwitz	Mgmt	For	For	For
1.7	Elect Director Sandra A.J. Lawrence	Mgmt	For	For	For
1.8	Elect Director William D. Rahm	Mgmt	For	For	For
1.9	Elect Director John Peter Suarez	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Domino's Pizza, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** DPZ
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 25754A201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	Refer	For

Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director C. Andrew Ballard	Mgmt	For	Refer	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	Refer	For
1.4	Elect Director Corie S. Barry	Mgmt	For	Refer	For
1.5	Elect Director Diane L. Cafritz	Mgmt	For	Refer	For
1.6	Elect Director Richard L. Federico	Mgmt	For	Refer	For
1.7	Elect Director James A. Goldman	Mgmt	For	Refer	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	Refer	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	Refer	For

Eaton Corporation plc

Meeting Date: 04/23/2025 **Country:** Ireland **Ticker:** ETN
Record Date: 02/25/2025 **Meeting Type:** Annual
Primary Security ID: G29183103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	Refer	For
1b	Elect Director Silvio Napoli	Mgmt	For	Refer	For
1c	Elect Director Gregory R. Page	Mgmt	For	Refer	For
1d	Elect Director Sandra Pianalto	Mgmt	For	Refer	For
1e	Elect Director Robert V. Pragada	Mgmt	For	Refer	For
1f	Elect Director Paulo Ruiz	Mgmt	For	Refer	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	Refer	For
1h	Elect Director Andre Schulten	Mgmt	For	Refer	For

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Gerald B. Smith	Mgmt	For	Refer	For
1j	Elect Director Karenann Terrell	Mgmt	For	Refer	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	Refer	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	Refer	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	Refer	For

Entegris, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** ENTG
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 29362U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney Clark	Mgmt	For	Refer	For
1b	Elect Director James F. Gentilcore	Mgmt	For	Refer	For
1c	Elect Director Yvette Kanouff	Mgmt	For	Refer	For
1d	Elect Director James P. Lederer	Mgmt	For	Refer	For
1e	Elect Director Bertrand Loy	Mgmt	For	Refer	For
1f	Elect Director Mary Puma	Mgmt	For	Refer	For
1g	Elect Director David Reeder	Mgmt	For	Refer	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

Reynolds Consumer Products Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** REYN
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 76171L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Cole	Mgmt	For	Withhold	Withhold
1b	Elect Director Ann Ziegler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SouthState Corporation

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** SSB
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 840441109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David R. Brooks	Mgmt	For	For	For
1b	Elect Director Ronald M. Cofield, Sr.	Mgmt	For	For	For
1c	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1d	Elect Director John C. Corbett	Mgmt	For	For	For
1e	Elect Director Jean E. Davis	Mgmt	For	For	For
1f	Elect Director Martin B. Davis	Mgmt	For	For	For
1g	Elect Director Janet P. Froetscher	Mgmt	For	For	For
1h	Elect Director Douglas J. Hertz	Mgmt	For	For	For
1i	Elect Director Merriann Metz	Mgmt	For	For	For
1j	Elect Director G. Ruffner Page, Jr.	Mgmt	For	For	For
1k	Elect Director William Knox Pou, Jr.	Mgmt	For	For	For
1l	Elect Director James W. Roquemore	Mgmt	For	For	For
1m	Elect Director David G. Salyers	Mgmt	For	For	For
1n	Elect Director G. Stacy Smith	Mgmt	For	For	For

SouthState Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1o	Elect Director Joshua A. Snively	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Change State of Incorporation from South Carolina to Florida	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Teledyne Technologies Incorporated

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** TDY
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 879360105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Mehrabian	Mgmt	For	Refer	For
1.2	Elect Director Jane C. Sherburne	Mgmt	For	Refer	For
1.3	Elect Director Michael T. Smith	Mgmt	For	Refer	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

Textron Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** TXT
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 883203101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	Mgmt	For	Refer	For

Textron Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Kathleen M. Bader	Mgmt	For	Refer	For
1c	Elect Director R. Kerry Clark	Mgmt	For	Refer	For
1d	Elect Director Scott C. Donnelly	Mgmt	For	Refer	For
1e	Elect Director Michael X. Garrett	Mgmt	For	Refer	For
1f	Elect Director Deborah Lee James	Mgmt	For	Refer	For
1g	Elect Director Thomas A. Kennedy	Mgmt	For	Refer	For
1h	Elect Director Rob Mionis	Mgmt	For	Refer	For
1i	Elect Director Lionel L. Nowell III	Mgmt	For	Refer	For
1j	Elect Director Maria T. Zuber	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

The Cigna Group

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** CI
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 125523100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	Refer	For
1b	Elect Director Eric J. Foss	Mgmt	For	Refer	For
1c	Elect Director Elder Granger	Mgmt	For	Refer	For
1d	Elect Director Neesha Hathi	Mgmt	For	Refer	For
1e	Elect Director George Kurian	Mgmt	For	Refer	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	Refer	For
1g	Elect Director Mark B. McClellan	Mgmt	For	Refer	For
1h	Elect Director Philip O. Ozuah	Mgmt	For	Refer	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	Refer	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	Refer	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	Refer	For

The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Right to Call Special Meeting	SH	Against	Refer	Against

The Goldman Sachs Group, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** GS

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 38141G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	Refer	For
1b	Elect Director Mark Flaherty	Mgmt	For	Refer	For
1c	Elect Director Kimberley Harris	Mgmt	For	Refer	For
1d	Elect Director John Hess	Mgmt	For	Refer	For
1e	Elect Director Kevin Johnson	Mgmt	For	Refer	For
1f	Elect Director Ellen Kullman	Mgmt	For	Refer	For
1g	Elect Director KC McClure	Mgmt	For	Refer	For
1h	Elect Director Lakshmi Mittal	Mgmt	For	Refer	For
1i	Elect Director Thomas Montag	Mgmt	For	Refer	For
1j	Elect Director Peter Oppenheimer	Mgmt	For	Refer	For
1k	Elect Director David Solomon	Mgmt	For	Refer	For
1l	Elect Director Jan Tighe	Mgmt	For	Refer	For
1m	Elect Director David Viniar	Mgmt	For	Refer	For
1n	Elect Director John Waldron	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Refer	Against

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	Refer	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Refer	Against

The PNC Financial Services Group, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** PNC

Record Date: 01/31/2025 **Meeting Type:** Annual

Primary Security ID: 693475105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	Refer	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	Refer	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	Refer	For
1d	Elect Director Douglas A. Dachille	Mgmt	For	Refer	For
1e	Elect Director William S. Demchak	Mgmt	For	Refer	For
1f	Elect Director Andrew T. Feldstein	Mgmt	For	Refer	For
1g	Elect Director Richard J. Harshman	Mgmt	For	Refer	For
1h	Elect Director Daniel R. Hesse	Mgmt	For	Refer	For
1i	Elect Director Renu Khator	Mgmt	For	Refer	For
1j	Elect Director Linda R. Medler	Mgmt	For	Refer	For
1k	Elect Director Robert A. Niblock	Mgmt	For	Refer	For
1l	Elect Director Martin Pfinsgraff	Mgmt	For	Refer	For
1m	Elect Director Bryan S. Salesky	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

AGCO Corporation

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** AGCO
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 001084102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael C. Arnold	Mgmt	For	For	For
1.2	Elect Director Sondra L. Barbour	Mgmt	For	For	For
1.3	Elect Director Suzanne P. Clark	Mgmt	For	For	For
1.4	Elect Director Bob De Lange	Mgmt	For	For	For
1.5	Elect Director Zhanna Golodryga	Mgmt	For	For	For
1.6	Elect Director Eric P. Hansotia	Mgmt	For	For	For
1.7	Elect Director Niels Porksen	Mgmt	For	For	For
1.8	Elect Director David Sagehorn	Mgmt	For	For	For
1.9	Elect Director Matthew Tsien	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Avery Dennison Corporation

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** AVY
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 053611109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	Refer	For
1b	Elect Director Mitchell R. Butier	Mgmt	For	Refer	For
1c	Elect Director Ward H. Dickson	Mgmt	For	Refer	For
1d	Elect Director Andres A. Lopez	Mgmt	For	Refer	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	For	Refer	For
1f	Elect Director Francesca Reverberi	Mgmt	For	Refer	For

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Patrick T. Siewert	Mgmt	For	Refer	For
1h	Elect Director Deon M. Stander	Mgmt	For	Refer	For
1i	Elect Director William R. Wagner	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

Citizens Financial Group, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** CFG

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 174610105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	Refer	For
1.2	Elect Director Lee Alexander	Mgmt	For	Refer	For
1.3	Elect Director Tracy A. Atkinson	Mgmt	For	Refer	For
1.4	Elect Director Christine M. Cumming	Mgmt	For	Refer	For
1.5	Elect Director Kevin J. Cummings	Mgmt	For	Refer	For
1.6	Elect Director William P. Hankowsky	Mgmt	For	Refer	For
1.7	Elect Director Edward J. Kelly, III	Mgmt	For	Refer	For
1.8	Elect Director Robert G. Leary	Mgmt	For	Refer	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	Refer	For
1.10	Elect Director Michele N. Siekerka	Mgmt	For	Refer	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	Refer	For
1.12	Elect Director Claude E. Wade	Mgmt	For	Refer	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Edison International

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** EIX
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 281020107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	Refer	For
1b	Elect Director Michael C. Camunez	Mgmt	For	Refer	For
1c	Elect Director Jennifer M. Granholm	Mgmt	For	Refer	For
1d	Elect Director James T. Morris	Mgmt	For	Refer	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	Refer	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	Refer	For
1g	Elect Director Marcy L. Reed	Mgmt	For	Refer	For
1h	Elect Director Carey A. Smith	Mgmt	For	Refer	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	Refer	For
1j	Elect Director Peter J. Taylor	Mgmt	For	Refer	For
1k	Elect Director Keith Trent	Mgmt	For	Refer	For
2	Ratify PwC as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

Fastenal Company

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** FAST
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 311900104

Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	Refer	For
1b	Elect Director Michael J. Ancius	Mgmt	For	Refer	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	Refer	For
1d	Elect Director Brady D. Ericson	Mgmt	For	Refer	For
1e	Elect Director Daniel L. Florness	Mgmt	For	Refer	For
1f	Elect Director Rita J. Heise	Mgmt	For	Refer	For
1g	Elect Director Hsenghung Sam Hsu	Mgmt	For	Refer	For
1h	Elect Director Daniel L. Johnson	Mgmt	For	Refer	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	Refer	For
1j	Elect Director Irene A. Quarshie	Mgmt	For	Refer	For
1k	Elect Director Reyne K. Wisecup	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Global Payments Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** GPN

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 37940X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	Refer	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	Refer	For
1c	Elect Director Cameron M. Bready	Mgmt	For	Refer	For
1d	Elect Director John G. Bruno	Mgmt	For	Refer	For
1e	Elect Director Joia M. Johnson	Mgmt	For	Refer	For
1f	Elect Director Kirsten M. Kliphouse	Mgmt	For	Refer	For

Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Connie D. McDaniel	Mgmt	For	Refer	For
1h	Elect Director Joseph H. Osnoss	Mgmt	For	Refer	For
1i	Elect Director William B. Plummer	Mgmt	For	Refer	For
1j	Elect Director M. Troy Woods	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

Globe Life Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** GL
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 37959E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew J. Adams	Mgmt	For	Refer	For
1.2	Elect Director Linda L. Addison	Mgmt	For	Refer	For
1.3	Elect Director Marilyn A. Alexander	Mgmt	For	Refer	For
1.4	Elect Director Cheryl D. Alston	Mgmt	For	Refer	For
1.5	Elect Director Mark A. Blinn	Mgmt	For	Refer	For
1.6	Elect Director James P. Brannen	Mgmt	For	Refer	For
1.7	Elect Director Alice S. Cho	Mgmt	For	Refer	For
1.8	Elect Director J. Matthew Darden	Mgmt	For	Refer	For
1.9	Elect Director Phillip M. Jacobs	Mgmt	For	Refer	For
1.10	Elect Director David A. Rodriguez	Mgmt	For	Refer	For
1.11	Elect Director Frank M. Svoboda	Mgmt	For	Refer	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	Refer	For

Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

HCA Healthcare, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** HCA

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: 40412C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	Refer	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	Refer	For
1c	Elect Director Robert J. Dennis	Mgmt	For	Refer	For
1d	Elect Director Nancy-Ann DeParle	Mgmt	For	Refer	For
1e	Elect Director William R. Frist	Mgmt	For	Refer	For
1f	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For
1g	Elect Director Michael W. Michelson	Mgmt	For	Refer	For
1h	Elect Director Wayne J. Riley	Mgmt	For	Refer	For
1i	Elect Director Andrea B. Smith	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against
7	Amend Patient Safety and Quality of Care Committee Charter	SH	Against	Refer	Against
8	Report on Healthcare Consequences of Acquisition Strategy	SH	Against	Refer	Against

Healthpeak Properties, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** DOC
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 42250P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	Refer	For
1b	Elect Director Katherine M. Sandstrom	Mgmt	For	Refer	For
1c	Elect Director John T. Thomas	Mgmt	For	Refer	For
1d	Elect Director Brian G. Cartwright	Mgmt	For	Refer	For
1e	Elect Director James B. Connor	Mgmt	For	Refer	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	Refer	For
1g	Elect Director Pamela J. Kessler	Mgmt	For	Refer	For
1h	Elect Director Sara G. Lewis	Mgmt	For	Refer	For
1i	Elect Director Ava E. Lias-Booker	Mgmt	For	Refer	For
1j	Elect Director Tommy G. Thompson	Mgmt	For	Refer	For
1k	Elect Director Richard A. Weiss	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

IQVIA Holdings Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** IQV
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 46266C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	For	Refer	For
1b	Elect Director Carol J. Burt	Mgmt	For	Refer	For
1c	Elect Director John G. Danhakl	Mgmt	For	Refer	For
1d	Elect Director James A. Fasano	Mgmt	For	Refer	For

IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Colleen A. Goggins	Mgmt	For	Refer	For
1f	Elect Director John M. Leonard	Mgmt	For	Refer	For
1g	Elect Director Leslie Wims Morris	Mgmt	For	Refer	For
1h	Elect Director Todd B. Sisitsky	Mgmt	For	Refer	For
1i	Elect Director Sheila A. Stamps	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Against

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** JBHT
Record Date: 02/18/2025 **Meeting Type:** Annual
Primary Security ID: 445658107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brett Biggs	Mgmt	For	Refer	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	Refer	For
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	For	Refer	For
1.4	Elect Director Thad (John B., III) Hill	Mgmt	For	Refer	For
1.5	Elect Director Bryan Hunt	Mgmt	For	Refer	For
1.6	Elect Director Persio Lisboa	Mgmt	For	Refer	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	Refer	For
1.8	Elect Director James L. Robo	Mgmt	For	Refer	For
1.9	Elect Director Shelley Simpson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Johnson & Johnson

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** JNJ

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: 478160104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	Refer	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	Refer	For
1c	Elect Director Jennifer A. Doudna	Mgmt	For	Refer	For
1d	Elect Director Joaquin Duato	Mgmt	For	Refer	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	Refer	For
1f	Elect Director Paula A. Johnson	Mgmt	For	Refer	For
1g	Elect Director Hubert Joly	Mgmt	For	Refer	For
1h	Elect Director Mark B. McClellan	Mgmt	For	Refer	For
1i	Elect Director Mark A. Weinberger	Mgmt	For	Refer	For
1j	Elect Director Nadja Y. West	Mgmt	For	Refer	For
1k	Elect Director Eugene A. Woods	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against
5	Oversee and Report Human Rights Impact Assessment	SH	Against	Refer	Against

Lincoln Electric Holdings, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** LECO

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 533900106

Lincoln Electric Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian D. Chambers	Mgmt	For	Refer	For
1.2	Elect Director Curtis E. Espeland	Mgmt	For	Refer	For
1.3	Elect Director N. Joy Falotico	Mgmt	For	Refer	For
1.4	Elect Director Bonnie J. Fetch	Mgmt	For	Refer	For
1.5	Elect Director Patrick P. Goris	Mgmt	For	Refer	For
1.6	Elect Director Steven B. Hedlund	Mgmt	For	Refer	For
1.7	Elect Director Michael F. Hilton	Mgmt	For	Refer	For
1.8	Elect Director Marc A. Howze	Mgmt	For	Refer	For
1.9	Elect Director Kathryn Jo Lincoln	Mgmt	For	Refer	For
1.10	Elect Director Phillip J. Mason	Mgmt	For	Refer	For
1.11	Elect Director Ben P. Patel	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Lithia Motors, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** LAD
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 536797103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sidney B. DeBoer	Mgmt	For	For	For
1b	Elect Director Bryan B. DeBoer	Mgmt	For	For	For
1c	Elect Director James E. Lentz	Mgmt	For	For	For
1d	Elect Director Stacy C. Loretz-Congdon	Mgmt	For	Refer	Against
1e	Elect Director Shauna F. McIntyre	Mgmt	For	Refer	Against
1f	Elect Director Cassandra M. McKinney	Mgmt	For	For	For
1g	Elect Director Louis P. Miramontes	Mgmt	For	Against	Against

Lithia Motors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

Littelfuse, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** LFUS
Record Date: 02/26/2025 **Meeting Type:** Annual
Primary Security ID: 537008104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	Mgmt	For	For	For
1b	Elect Director Tzau-Jin Chung	Mgmt	For	For	For
1c	Elect Director Gayla J. Delly	Mgmt	For	For	For
1d	Elect Director Maria C. Green	Mgmt	For	For	For
1e	Elect Director Anthony Grillo	Mgmt	For	Against	Against
1f	Elect Director Gregory N. Henderson	Mgmt	For	For	For
1g	Elect Director Gordon Hunter	Mgmt	For	For	For
1h	Elect Director William P. Noglows	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

MGIC Investment Corporation

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** MTG
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 552848103

MGIC Investment Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Analisa M. Allen	Mgmt	For	For	For
1.2	Elect Director C. Edward Chaplin	Mgmt	For	For	For
1.3	Elect Director Curt S. Culver	Mgmt	For	For	For
1.4	Elect Director Jay C. Hartzell	Mgmt	For	For	For
1.5	Elect Director Jodeen A. Kozlak	Mgmt	For	For	For
1.6	Elect Director Teresita M. Lowman	Mgmt	For	For	For
1.7	Elect Director Timothy J. Mattke	Mgmt	For	For	For
1.8	Elect Director Sheryl L. Sculley	Mgmt	For	For	For
1.9	Elect Director Michael L. Thompson	Mgmt	For	For	For
1.10	Elect Director Mark M. Zandi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

NewMarket Corporation

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** NEU
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 651587107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark M. Gambill	Mgmt	For	For	For
1.2	Elect Director Bruce C. Gottwald	Mgmt	For	For	For
1.3	Elect Director Thomas E. Gottwald	Mgmt	For	For	For
1.4	Elect Director H. Hiter Harris, III	Mgmt	For	For	For
1.5	Elect Director James E. Rogers	Mgmt	For	For	For
1.6	Elect Director Lilo S. Ukrop	Mgmt	For	For	For
1.7	Elect Director Ting Xu	Mgmt	For	For	For

NewMarket Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pfizer Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** PFE

Record Date: 02/26/2025 **Meeting Type:** Annual

Primary Security ID: 717081103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	Refer	For
1.2	Elect Director Albert Bourla	Mgmt	For	Refer	For
1.3	Elect Director Mortimer J. Buckley	Mgmt	For	Refer	For
1.4	Elect Director Susan Desmond-Hellmann	Mgmt	For	Refer	For
1.5	Elect Director Joseph J. Echevarria	Mgmt	For	Refer	For
1.6	Elect Director Scott Gottlieb	Mgmt	For	Refer	For
1.7	Elect Director Susan Hockfield	Mgmt	For	Refer	For
1.8	Elect Director Dan R. Littman	Mgmt	For	Refer	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	Refer	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	Refer	For
1.11	Elect Director James Quincey	Mgmt	For	Refer	For
1.12	Elect Director James C. Smith	Mgmt	For	Refer	For
1.13	Elect Director Cyrus Taraporevala	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Refer	Against

Saia, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** SAIA
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 78709Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Di-Ann Eisnor	Mgmt	For	For	For
1.2	Elect Director Donna E. Epps	Mgmt	For	For	For
1.3	Elect Director John P. Gainor, Jr.	Mgmt	For	For	For
1.4	Elect Director Kevin A. Henry	Mgmt	For	For	For
1.5	Elect Director Frederick J. Holzgrefe, III	Mgmt	For	For	For
1.6	Elect Director Donald R. James	Mgmt	For	For	For
1.7	Elect Director Randolph W. Melville	Mgmt	For	For	For
1.8	Elect Director Richard D. O'Dell	Mgmt	For	For	For
1.9	Elect Director Jeffrey C. Ward	Mgmt	For	For	For
1.10	Elect Director Susan F. Ward	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Snap-on Incorporated

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** SNA
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 833034101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Refer	Against
1.2	Elect Director Karen L. Daniel	Mgmt	For	Refer	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	Refer	For
1.4	Elect Director James P. Holden	Mgmt	For	Refer	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	Refer	For
1.6	Elect Director Henry W. Knueppel	Mgmt	For	Refer	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	Refer	For

Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	Refer	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	Refer	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Synovus Financial Corp.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** SNV
Record Date: 02/20/2025 **Meeting Type:** Annual
Primary Security ID: 87161C501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stacy Apter	Mgmt	For	For	For
1b	Elect Director Tim E. Bentsen	Mgmt	For	For	For
1c	Elect Director Kevin S. Blair	Mgmt	For	For	For
1d	Elect Director Pedro Cherry	Mgmt	For	For	For
1e	Elect Director John H. Irby	Mgmt	For	For	For
1f	Elect Director Gregory Montana	Mgmt	For	For	For
1g	Elect Director Diana M. Murphy	Mgmt	For	For	For
1h	Elect Director Harris Pastides	Mgmt	For	For	For
1i	Elect Director Barry L. Storey	Mgmt	For	For	For
1j	Elect Director Alexandra Villoch	Mgmt	For	For	For
1k	Elect Director Teresa White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Boeing Company

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** BA
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 097023105

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	Refer	For
1b	Elect Director Mortimer J. "Tim" Buckley	Mgmt	For	Refer	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	Refer	For
1d	Elect Director David L. Gitlin	Mgmt	For	Refer	For
1e	Elect Director Lynn J. Good	Mgmt	For	Refer	For
1f	Elect Director Stayce D. Harris	Mgmt	For	Refer	For
1g	Elect Director Akhil Johri	Mgmt	For	Refer	For
1h	Elect Director David L. Joyce	Mgmt	For	Refer	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	Refer	For
1j	Elect Director Robert Kelly Ortberg	Mgmt	For	Refer	For
1k	Elect Director John M. Richardson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
5	Oversee and Report a Civil Rights Audit	SH	Against	Refer	Against

Abbott Laboratories

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** ABT
Record Date: 02/26/2025 **Meeting Type:** Annual
Primary Security ID: 002824100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	Refer	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	Refer	For
1.3	Elect Director Sally E. Blount	Mgmt	For	Refer	For
1.4	Elect Director Robert B. Ford	Mgmt	For	Refer	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Paola Gonzalez	Mgmt	For	Refer	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	Refer	For
1.7	Elect Director Darren W. McDew	Mgmt	For	Refer	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	Refer	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	Refer	For
1.10	Elect Director Michael F. Roman	Mgmt	For	Refer	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	Refer	For
1.12	Elect Director John G. Stratton	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Commerce Bancshares, Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** CBSH
Record Date: 02/26/2025 **Meeting Type:** Annual
Primary Security ID: 200525103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Benjamin F. Rassieur, III	Mgmt	For	For	For
2.2	Elect Director Timothy S. Dunn	Mgmt	For	For	For
2.3	Elect Director June McAllister Fowler	Mgmt	For	For	For
2.4	Elect Director Todd R. Schnuck	Mgmt	For	For	For
2.5	Elect Director Christine B. Taylor	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Graco Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** GGG
Record Date: 02/24/2025 **Meeting Type:** Annual
Primary Security ID: 384109104

Graco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric P. Etchart	Mgmt	For	Refer	For
1b	Elect Director Jody H. Feragen	Mgmt	For	Refer	For
1c	Elect Director J. Kevin Gilligan	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Park Hotels & Resorts Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** PK

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 700517105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1B	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1C	Elect Director Thomas D. Eckert	Mgmt	For	For	For
1D	Elect Director Geoffrey M. Garrett	Mgmt	For	For	For
1E	Elect Director Christie B. Kelly	Mgmt	For	For	For
1F	Elect Director Terri D. McClements	Mgmt	For	For	For
1G	Elect Director Thomas A. Natelli	Mgmt	For	For	For
1H	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1I	Elect Director Stephen I. Sadove	Mgmt	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Stanley Black & Decker, Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** SWK
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 854502101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	Refer	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	Refer	For
1c	Elect Director Susan K. Carter	Mgmt	For	Refer	For
1d	Elect Director Debra A. Crew	Mgmt	For	Refer	For
1e	Elect Director John L. Garrison, Jr.	Mgmt	For	Refer	For
1f	Elect Director Michael D. Hankin	Mgmt	For	Refer	For
1g	Elect Director Robert J. Manning	Mgmt	For	Refer	For
1h	Elect Director Adrian V. Mitchell	Mgmt	For	Refer	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Steel Dynamics, Inc.

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** STLD
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 858119100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mark D. Millett	Mgmt	For	Refer	For
1B	Elect Director Sheree L. Bargabos	Mgmt	For	Refer	For
1C	Elect Director Kenneth W. Cornew	Mgmt	For	Refer	For
1D	Elect Director Traci M. Dolan	Mgmt	For	Refer	For
1E	Elect Director Jennifer L. Hamann	Mgmt	For	Refer	For
1F	Elect Director Bradley S. Seaman	Mgmt	For	Refer	For

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Gabriel L. Shaheen	Mgmt	For	Refer	For
1H	Elect Director Luis M. Sierra	Mgmt	For	Refer	For
1I	Elect Director Richard P. Teets, Jr.	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Right to Call Special Meeting	SH	Against	Refer	Against

TechnipFMC plc

Meeting Date: 04/25/2025 **Country:** United Kingdom **Ticker:** FTI

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: G87110105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	Mgmt	For	Refer	For
1b	Elect Director Claire S. Farley	Mgmt	For	Refer	For
1c	Elect Director Eleazar de Carvalho Filho	Mgmt	For	Refer	For
1d	Elect Director Robert G. Gwin	Mgmt	For	Refer	For
1e	Elect Director John O'Leary	Mgmt	For	Refer	For
1f	Elect Director Margareth Øvrum	Mgmt	For	Refer	For
1g	Elect Director Kay G. Priestly	Mgmt	For	Refer	For
1h	Elect Director John Yearwood	Mgmt	For	Refer	For
1i	Elect Director Sophie Zurquiyah	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Approve Directors' Remuneration Report	Mgmt	For	Refer	For
5	Approve Remuneration Policy	Mgmt	For	Refer	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For

TechnipFMC plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
8	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	Mgmt	For	Refer	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
10	Authorise Issue of Equity	Mgmt	For	Refer	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For

Crane Company

Meeting Date: 04/28/2025 **Country:** USA **Ticker:** CR
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 224408104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin R. Benante	Mgmt	For	For	For
1.2	Elect Director Sanjay Kapoor	Mgmt	For	For	For
1.3	Elect Director Ronald C. Lindsay	Mgmt	For	For	For
1.4	Elect Director Susan D. Lynch	Mgmt	For	For	For
1.5	Elect Director Ellen McClain	Mgmt	For	For	For
1.6	Elect Director Charles G. McClure, Jr.	Mgmt	For	For	For
1.7	Elect Director Max H. Mitchell	Mgmt	For	For	For
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
1.9	Elect Director James L. L. Tullis	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Genuine Parts Company

Meeting Date: 04/28/2025 **Country:** USA **Ticker:** GPC
Record Date: 02/19/2025 **Meeting Type:** Annual
Primary Security ID: 372460105

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Cox, Jr.	Mgmt	For	Refer	For
1b	Elect Director Paul D. Donahue	Mgmt	For	Refer	For
1c	Elect Director P. Russell Hardin	Mgmt	For	Refer	For
1d	Elect Director John R. Holder	Mgmt	For	Refer	For
1e	Elect Director Donna W. Hyland	Mgmt	For	Refer	For
1f	Elect Director Jean-Jacques Lafont	Mgmt	For	Refer	Against
1g	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	Refer	For
1h	Elect Director Juliette W. Pryor	Mgmt	For	Refer	For
1i	Elect Director Darren Rebelez	Mgmt	For	Refer	For
1j	Elect Director Laurie Schupmann	Mgmt	For	Refer	For
1k	Elect Director William P. Stengel, II	Mgmt	For	Refer	For
1l	Elect Director Charles K. Stevens, III	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Articles of Incorporation	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	Refer	Against

Seaboard Corporation

Meeting Date: 04/28/2025 **Country:** USA **Ticker:** SEB

Record Date: 02/27/2025 **Meeting Type:** Annual

Primary Security ID: 811543107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen S. Bresky	Mgmt	For	For	For
1.2	Elect Director David A. Adamsen	Mgmt	For	Refer	Withhold

Seaboard Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Douglas W. Baena	Mgmt	For	For	For
1.4	Elect Director Paul M. Squires	Mgmt	For	For	For
1.5	Elect Director Frances B. Shifman	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

STAG Industrial, Inc.

Meeting Date: 04/28/2025 **Country:** USA **Ticker:** STAG
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 85254J102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin S. Butcher	Mgmt	For	For	For
1b	Elect Director Jit Kee Chin	Mgmt	For	For	For
1c	Elect Director Virgis W. Colbert	Mgmt	For	For	For
1d	Elect Director William R. Crooker	Mgmt	For	For	For
1e	Elect Director Michelle S. Dilley	Mgmt	For	For	For
1f	Elect Director Jeffrey D. Furber	Mgmt	For	For	For
1g	Elect Director Larry T. Guillemette	Mgmt	For	For	For
1h	Elect Director Francis X. Jacoby, III	Mgmt	For	For	For
1i	Elect Director Christopher P. Marr	Mgmt	For	For	For
1j	Elect Director Hans S. Weger	Mgmt	For	For	For
1k	Elect Director Vicki Lundy Wilbon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

TopBuild Corp.

Meeting Date: 04/28/2025 **Country:** USA **Ticker:** BLD
Record Date: 02/27/2025 **Meeting Type:** Annual
Primary Security ID: 89055F103

TopBuild Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alec C. Covington	Mgmt	For	For	For
1b	Elect Director Ernesto Bautista, III	Mgmt	For	For	For
1c	Elect Director Robert M. Buck	Mgmt	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For	For
1e	Elect Director Tina M. Donikowski	Mgmt	For	For	For
1f	Elect Director Deirdre C. Drake	Mgmt	For	For	For
1g	Elect Director Mark A. Petrarca	Mgmt	For	For	For
1h	Elect Director Nancy M. Taylor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Valmont Industries, Inc.

Meeting Date: 04/28/2025 **Country:** USA **Ticker:** VMI

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 920253101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James B. Milliken	Mgmt	For	For	For
1.2	Elect Director Catherine James Paglia	Mgmt	For	For	For
1.3	Elect Director Deborah H. Caplan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

American Electric Power Company, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** AEP
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 025537101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bill Fehrman	Mgmt	For	Refer	For
1.2	Elect Director Ben Fowke	Mgmt	For	Refer	For
1.3	Elect Director Art A. Garcia	Mgmt	For	Refer	For
1.4	Elect Director Hunter C. Gary	Mgmt	For	Refer	For
1.5	Elect Director Sandra Beach Lin	Mgmt	For	Refer	For
1.6	Elect Director Henry P. Linginfelter	Mgmt	For	Refer	For
1.7	Elect Director Margaret M. McCarthy	Mgmt	For	Refer	For
1.8	Elect Director Daryl Roberts	Mgmt	For	Refer	For
1.9	Elect Director Joseph G. Sauvage	Mgmt	For	Refer	For
1.10	Elect Director Daniel G. Stoddard	Mgmt	For	Refer	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	Refer	For
1.12	Elect Director Lewis Von Thaer	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

American Express Company

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** AXP
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 025816109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Angelakis	Mgmt	For	Refer	For
1b	Elect Director Thomas J. Baltimore	Mgmt	For	Refer	For
1c	Elect Director John J. Brennan	Mgmt	For	Refer	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Theodore J. Leonsis	Mgmt	For	Refer	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	Refer	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	Refer	For
1g	Elect Director Charles E. Phillips	Mgmt	For	Refer	For
1h	Elect Director Lynn A. Pike	Mgmt	For	Refer	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	Refer	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	Refer	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	Refer	For
1l	Elect Director Christopher D. Young	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	SH	Against	Refer	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Refer	Against

Birkenstock Holding Plc

Meeting Date: 04/29/2025 **Country:** Jersey **Ticker:** BIRK

Record Date: 02/24/2025 **Meeting Type:** Annual

Primary Security ID: M2029K104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Nisha Kumar	Mgmt	For	For	For
3	Elect Director Nikhil Thukral	Mgmt	For	Against	Against
4	Ratify EY GmbH & Co. KG Wirtschaftsprüfungsgesellschaft as Auditors	Mgmt	For	For	For

BOK Financial Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** BOKF
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 05561Q201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	Withhold	Withhold
1.2	Elect Director Steven Bangert	Mgmt	For	For	For
1.3	Elect Director Chester E. Cadieux, III	Mgmt	For	For	For
1.4	Elect Director John W. Coffey	Mgmt	For	Withhold	Withhold
1.5	Elect Director Joseph W. Craft, III	Mgmt	For	For	For
1.6	Elect Director David F. Griffin	Mgmt	For	For	For
1.7	Elect Director E. Carey Joullian, IV	Mgmt	For	Withhold	Withhold
1.8	Elect Director George B. Kaiser	Mgmt	For	Refer	Withhold
1.9	Elect Director Stacy C. Kymes	Mgmt	For	For	For
1.10	Elect Director Stanley A. Lybarger	Mgmt	For	Withhold	Withhold
1.11	Elect Director Steven J. Malcolm	Mgmt	For	For	For
1.12	Elect Director Emmet C. Richards	Mgmt	For	For	For
1.13	Elect Director Claudia S. San Pedro	Mgmt	For	Withhold	Withhold
1.14	Elect Director Kayse M. Shrum	Mgmt	For	For	For
1.15	Elect Director Michael C. Turpen	Mgmt	For	For	For
1.16	Elect Director Robert A. Waldo	Mgmt	For	For	For
1.17	Elect Director Rose M. Washington-Jones	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Citigroup Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** C
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 172967424

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	Refer	For
1b	Elect Director Ellen M. Costello	Mgmt	For	Refer	For
1c	Elect Director Grace E. Dailey	Mgmt	For	Refer	For
1d	Elect Director John C. Dugan	Mgmt	For	Refer	For
1e	Elect Director Jane N. Fraser	Mgmt	For	Refer	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	Refer	For
1g	Elect Director Peter B. Henry	Mgmt	For	Refer	For
1h	Elect Director Renee J. James	Mgmt	For	Refer	For
1i	Elect Director Gary M. Reiner	Mgmt	For	Refer	For
1j	Elect Director Diana L. Taylor	Mgmt	For	Refer	For
1k	Elect Director James S. Turley	Mgmt	For	Refer	For
1l	Elect Director Casper W. von Koskull	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
6	Report on Respecting Indigenous Peoples' Rights	SH	Against	Refer	Against
7	Issue Audited Report on Financial Statement Assumptions and Climate Change	SH	Against	Refer	Against
8	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	Refer	Against

Comerica Incorporated

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** CMA

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 200340107

Comerica Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur G. Angulo	Mgmt	For	For	For
1.2	Elect Director Roger A. Cregg	Mgmt	For	For	For
1.3	Elect Director Curtis C. Farmer	Mgmt	For	For	For
1.4	Elect Director M. Alan Gardner	Mgmt	For	For	For
1.5	Elect Director Derek J. Kerr	Mgmt	For	For	For
1.6	Elect Director Richard G. Lindner	Mgmt	For	For	For
1.7	Elect Director Jennifer H. Sampson	Mgmt	For	For	For
1.8	Elect Director Barbara R. Smith	Mgmt	For	For	For
1.9	Elect Director Robert S. Taubman	Mgmt	For	For	For
1.10	Elect Director Nina G. Vaca	Mgmt	For	For	For
1.11	Elect Director Michael G. Van de Ven	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Constellation Energy Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** CEG
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 21037T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yves C. de Balmann	Mgmt	For	Refer	For
1.2	Elect Director Robert J. Lawless	Mgmt	For	Refer	For
1.3	Elect Director Peter Oppenheimer	Mgmt	For	Refer	For
1.4	Elect Director Eileen Paterson	Mgmt	For	Refer	For
1.5	Elect Director John M. Richardson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Constellation Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Cousins Properties Incorporated

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** CUZ

Record Date: 02/27/2025 **Meeting Type:** Annual

Primary Security ID: 222795502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	For	For	For
1b	Elect Director Robert M. Chapman	Mgmt	For	For	For
1c	Elect Director M. Colin Connolly	Mgmt	For	For	For
1d	Elect Director Scott W. Fordham	Mgmt	For	For	For
1e	Elect Director Susan L. Givens	Mgmt	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1g	Elect Director Donna W. Hyland	Mgmt	For	For	For
1h	Elect Director Dionne Nelson	Mgmt	For	For	For
1i	Elect Director R. Dary Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** ELS

Record Date: 02/14/2025 **Meeting Type:** Annual

Primary Security ID: 29472R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	Refer	For
1.2	Elect Director Derrick Burks	Mgmt	For	Refer	For

Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Philip Calian	Mgmt	For	Refer	For
1.4	Elect Director David Contis	Mgmt	For	Refer	For
1.5	Elect Director Constance Freedman	Mgmt	For	Refer	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	Refer	For
1.7	Elect Director Marguerite Nader	Mgmt	For	Refer	For
1.8	Elect Director Radhika Papandreou	Mgmt	For	Refer	For
1.9	Elect Director Scott Peppet	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Exelon Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** EXC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 30161N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	For	Refer	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	Refer	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	Refer	For
1d	Elect Director David DeWalt	Mgmt	For	Refer	For
1e	Elect Director Linda Jojo	Mgmt	For	Refer	For
1f	Elect Director Charisse Lillie	Mgmt	For	Refer	For
1g	Elect Director Anna Richo	Mgmt	For	Refer	For
1h	Elect Director Matthew Rogers	Mgmt	For	Refer	For
1i	Elect Director Bryan Segedi	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

First Citizens BancShares, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** FCNCA
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 31946M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	Refer	For
1.2	Elect Director Victor E. Bell, III	Mgmt	For	Refer	Withhold
1.3	Elect Director Peter M. Bristow	Mgmt	For	Refer	For
1.4	Elect Director Hope H. Bryant	Mgmt	For	Refer	For
1.5	Elect Director Eugene Flood, Jr.	Mgmt	For	Refer	For
1.6	Elect Director Frank B. Holding, Jr.	Mgmt	For	Refer	For
1.7	Elect Director Robert R. Hoppe	Mgmt	For	Refer	For
1.8	Elect Director David G. Leitch	Mgmt	For	Refer	Withhold
1.9	Elect Director Robert E. Mason, IV	Mgmt	For	Refer	Withhold
1.10	Elect Director Robert T. Newcomb	Mgmt	For	Refer	Withhold
1.11	Elect Director R. Mattox Snow, III	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

First Horizon Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** FHN
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 320517105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey J. Brown	Mgmt	For	Refer	For
1.2	Elect Director Velia M. Carboni	Mgmt	For	Refer	For
1.3	Elect Director John C. Compton	Mgmt	For	Refer	For
1.4	Elect Director Wendy P. Davidson	Mgmt	For	Refer	For
1.5	Elect Director John W. Dietrich	Mgmt	For	Refer	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	Refer	For

First Horizon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director J. Michael Kemp, Sr.	Mgmt	For	Refer	For
1.8	Elect Director Rick E. Maples	Mgmt	For	Refer	For
1.9	Elect Director Vicki R. Palmer	Mgmt	For	Refer	For
1.10	Elect Director Colin V. Reed	Mgmt	For	Refer	For
1.11	Elect Director Cecelia D. Stewart	Mgmt	For	Refer	For
1.12	Elect Director R. Eugene Taylor	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

FMC Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** FMC

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 302491303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1d	Elect Director Anthony DiSilvestro	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	Refer	For
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	Refer	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	Refer	For
1i	Elect Director Steven T. Merkt	Mgmt	For	For	For
1j	Elect Director Margareth Ovrum	Mgmt	For	For	For
1k	Elect Director Robert C. Pallash	Mgmt	For	For	For
1l	Elect Director John M. Raines	Mgmt	For	For	For
1m	Elect Director Patricia Verduin	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

FMC Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

International Business Machines Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** IBM

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 459200101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	Refer	For
1b	Elect Director Thomas Buberl	Mgmt	For	Refer	For
1c	Elect Director David N. Farr	Mgmt	For	Refer	For
1d	Elect Director Alex Gorsky	Mgmt	For	Refer	For
1e	Elect Director Michelle J. Howard	Mgmt	For	Refer	For
1f	Elect Director Arvind Krishna	Mgmt	For	Refer	For
1g	Elect Director Andrew N. Liveris	Mgmt	For	Refer	For
1h	Elect Director Frederick William McNabb, III	Mgmt	For	Refer	For
1i	Elect Director Michael Miebach	Mgmt	For	Refer	For
1j	Elect Director Martha E. Pollack	Mgmt	For	Refer	For
1k	Elect Director Peter R. Voser	Mgmt	For	Refer	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	Refer	For
1m	Elect Director Alfred W. Zollar	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
5	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Refer	Against

Kimco Realty Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** KIM
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 49446R109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ross Cooper	Mgmt	For	Refer	Against
1b	Elect Director Philip E. Coviello	Mgmt	For	Refer	For
1c	Elect Director Conor C. Flynn	Mgmt	For	Refer	For
1d	Elect Director Nancy Lashine	Mgmt	For	Refer	For
1e	Elect Director Frank Lourenso	Mgmt	For	Refer	For
1f	Elect Director Henry Moniz	Mgmt	For	Refer	For
1g	Elect Director Mary Hogan Preusse	Mgmt	For	Refer	For
1h	Elect Director Valerie Richardson	Mgmt	For	Refer	For
1i	Elect Director Richard B. Saltzman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

Kirby Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** KEX
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 497266106

Kirby Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director William M. Waterman	Mgmt	For	For	For
1.3	Elect Director Shawn D. Williams	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

PACCAR Inc

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** PCAR

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 693718108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	Refer	For
1.2	Elect Director Pierre R. Breber	Mgmt	For	Refer	For
1.3	Elect Director Dame Alison J. Carnwath	Mgmt	For	Refer	For
1.4	Elect Director R. Preston Feight	Mgmt	For	Refer	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	Refer	For
1.6	Elect Director Brice A. Hill	Mgmt	For	Refer	For
1.7	Elect Director Barbara B. Hulit	Mgmt	For	Refer	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	Refer	For
1.9	Elect Director John M. Pigott	Mgmt	For	Refer	For
1.10	Elect Director Luiz A. S. Pretti	Mgmt	For	Refer	For
1.11	Elect Director Ganesh Ramaswamy	Mgmt	For	Refer	For
1.12	Elect Director Mark A. Schulz	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

PACCAR Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

Regal Rexnord Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** RRX

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 758750103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerben W. Bakker	Mgmt	For	For	For
1b	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1c	Elect Director Stephen M. Burt	Mgmt	For	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For	For
1e	Elect Director Michael P. Doss	Mgmt	For	For	For
1f	Elect Director Rashida A. Hodge	Mgmt	For	For	For
1g	Elect Director Michael F. Hilton	Mgmt	For	For	For
1h	Elect Director Louis V. Pinkham	Mgmt	For	For	For
1i	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1j	Elect Director Curtis W. Stoelting	Mgmt	For	For	For
1k	Elect Director Robin A. Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Schneider National, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** SNDR

Record Date: 02/19/2025 **Meeting Type:** Annual

Primary Security ID: 80689H102

Schneider National, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary P. DePrey	Mgmt	For	Withhold	Withhold
1.2	Elect Director Julie K. Streich	Mgmt	For	For	For
1.3	Elect Director James R. Giertz	Mgmt	For	Withhold	Withhold
1.4	Elect Director Robert W. Grubbs	Mgmt	For	Withhold	Withhold
1.5	Elect Director Robert M. Knight, Jr.	Mgmt	For	Withhold	Withhold
1.6	Elect Director Mark B. Rourke	Mgmt	For	For	For
1.7	Elect Director Kathleen M. Zimmermann	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jyoti Chopra	Mgmt	For	Withhold	Withhold
1.9	Elect Director John A. Swainson	Mgmt	For	Withhold	Withhold
1.10	Elect Director James L. Welch	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Williams Companies, Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** WMB

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 969457100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	Refer	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	Refer	For
1.3	Elect Director Michael A. Creel	Mgmt	For	Refer	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	Refer	For
1.5	Elect Director Carri A. Lockhart	Mgmt	For	Refer	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	Refer	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	Refer	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	Refer	For

The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Scott D. Sheffield	Mgmt	For	Refer	For
1.10	Elect Director William H. Spence	Mgmt	For	Refer	For
1.11	Elect Director Jesse J. Tyson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Truist Financial Corporation

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** TFC

Record Date: 02/20/2025 **Meeting Type:** Annual

Primary Security ID: 89832Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	Refer	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	Refer	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	Refer	For
1d	Elect Director Dallas S. Clement	Mgmt	For	Refer	For
1e	Elect Director Linnie M. Haynesworth	Mgmt	For	Refer	For
1f	Elect Director Donna S. Morea	Mgmt	For	Refer	For
1g	Elect Director Charles A. Patton	Mgmt	For	Refer	For
1h	Elect Director William H. Rogers, Jr.	Mgmt	For	Refer	For
1i	Elect Director Thomas E. Skains	Mgmt	For	Refer	For
1j	Elect Director Laurence Stein	Mgmt	For	Refer	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	Refer	For
1l	Elect Director Steven C. Voorhees	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

VICI Properties Inc.

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** VICI
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 925652109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	Refer	For
1b	Elect Director Diana F. Cantor	Mgmt	For	Refer	For
1c	Elect Director Monica H. Douglas	Mgmt	For	Refer	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	Refer	For
1e	Elect Director Craig Macnab	Mgmt	For	Refer	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	Refer	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Wells Fargo & Company

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** WFC
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 949746101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	Refer	For
1b	Elect Director Mark A. Chancy	Mgmt	For	Refer	For
1c	Elect Director Celeste A. Clark	Mgmt	For	Refer	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Refer	For
1e	Elect Director Richard K. Davis	Mgmt	For	Refer	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	Refer	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	Refer	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	Refer	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Maria R. Morris	Mgmt	For	Refer	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	Refer	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	Refer	For
1l	Elect Director Charles W. Scharf	Mgmt	For	Refer	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Refer	Against
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against
6	Report Annually on Energy Supply Ratio	SH	Against	Refer	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	Refer	Against

Ameriprise Financial, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** AMP

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 03076C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	Refer	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	Refer	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	Refer	For
1d	Elect Director Amy DiGeso	Mgmt	For	Refer	For
1e	Elect Director Christopher J. Williams	Mgmt	For	Refer	For
1f	Elect Director Glynis A. Bryan	Mgmt	For	Refer	For
1g	Elect Director Brian T. Shea	Mgmt	For	Refer	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	Refer	For

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Ball Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** BALL
Record Date: 02/20/2025 **Meeting Type:** Annual
Primary Security ID: 058498106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	For	Refer	For
1b	Elect Director Michael J. Cave	Mgmt	For	Refer	For
1c	Elect Director Aaron M. Erter	Mgmt	For	Refer	For
1d	Elect Director Daniel W. Fisher	Mgmt	For	Refer	For
1e	Elect Director Dune E. Ives	Mgmt	For	Refer	For
1f	Elect Director Cynthia A. Niekamp	Mgmt	For	Refer	For
1g	Elect Director Todd A. Penegor	Mgmt	For	Refer	For
1h	Elect Director Cathy D. Ross	Mgmt	For	Refer	For
1i	Elect Director Betty J. Sapp	Mgmt	For	Refer	For
1j	Elect Director Stuart A. Taylor, II	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Articles of Incorporation to Eliminate Default Board Size	Mgmt	For	Refer	For

BorgWarner Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** BWA
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 099724106

BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joseph F. Fadool	Mgmt	For	For	For
1B	Elect Director Sara A. Greenstein	Mgmt	For	For	For
1C	Elect Director Michael S. Hanley	Mgmt	For	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	For	For
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Refer	Against

Carlisle Companies Incorporated

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CSL

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 142339100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan R. Collins	Mgmt	For	Refer	For
1b	Elect Director D. Christian Koch	Mgmt	For	Refer	For
1c	Elect Director C. David Myers	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Chord Energy Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CHRD
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 674215207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas Brooks	Mgmt	For	For	For
1b	Elect Director Daniel E. Brown	Mgmt	For	For	For
1c	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1d	Elect Director Ian Dundas	Mgmt	For	For	For
1e	Elect Director Hilary Foulkes	Mgmt	For	For	For
1f	Elect Director Samantha Holroyd	Mgmt	For	For	For
1g	Elect Director Kevin McCarthy	Mgmt	For	For	For
1h	Elect Director Ward Polzin	Mgmt	For	For	For
1i	Elect Director Jeffrey Sheets	Mgmt	For	For	For
1j	Elect Director Anne Taylor	Mgmt	For	For	For
1k	Elect Director Marguerite Woung-Chapman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

CNA Financial Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CNA
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 126117100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. Bless	Mgmt	For	Refer	For
1.2	Elect Director Jose O. Montemayor	Mgmt	For	Refer	For
1.3	Elect Director Don M. Randel	Mgmt	For	Refer	For
1.4	Elect Director Andre Rice	Mgmt	For	Refer	For
1.5	Elect Director Dino E. Robusto	Mgmt	For	Refer	For
1.6	Elect Director Kenneth I. Siegel	Mgmt	For	Refer	For

CNA Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Andrew H. Tisch	Mgmt	For	Refer	For
1.8	Elect Director Benjamin J. Tisch	Mgmt	For	Refer	For
1.9	Elect Director James S. Tisch	Mgmt	For	Refer	Withhold
1.10	Elect Director Jane J. Wang	Mgmt	For	Refer	For
1.11	Elect Director Douglas M. Worman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Cognex Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CGNX
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 192422103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John T.C. Lee	Mgmt	For	For	For
1.2	Elect Director Anthony Sun	Mgmt	For	For	For
1.3	Elect Director Robert J. Willett	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Corteva, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CTVA
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 22052L104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	Refer	For
1b	Elect Director Klaus A. Engel	Mgmt	For	Refer	For

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director David C. Everitt	Mgmt	For	Refer	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	Refer	For
1e	Elect Director Karen H. Grimes	Mgmt	For	Refer	For
1f	Elect Director Michael O. Johanns	Mgmt	For	Refer	For
1g	Elect Director Marcos M. Lutz	Mgmt	For	Refer	For
1h	Elect Director Charles V. Magro	Mgmt	For	Refer	For
1i	Elect Director Nayaki R. Nayyar	Mgmt	For	Refer	For
1j	Elect Director Gregory R. Page	Mgmt	For	Refer	For
1k	Elect Director Kerry J. Preete	Mgmt	For	Refer	For
1l	Elect Director Patrick J. Ward	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Coterra Energy Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CTRA
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 127097103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	Refer	For
1.2	Elect Director Amanda M. Brock	Mgmt	For	Refer	For
1.3	Elect Director Paul N. Eckley	Mgmt	For	Refer	For
1.4	Elect Director Hans Helmerich	Mgmt	For	Refer	For
1.5	Elect Director Jacinto J. Hernandez	Mgmt	For	Refer	For
1.6	Elect Director Thomas E. Jorden	Mgmt	For	Refer	For
1.7	Elect Director Jeffrey E. Shellebarger	Mgmt	For	Refer	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	Refer	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	Refer	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	Refer	For

Coterra Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Cullen/Frost Bankers, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CFR

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 229899109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hope Andrade	Mgmt	For	For	For
1.2	Elect Director Chris M. Avery	Mgmt	For	For	For
1.3	Elect Director Anthony (Tony) R. Chase	Mgmt	For	For	For
1.4	Elect Director Cynthia J. Comparin	Mgmt	For	For	For
1.5	Elect Director Samuel G. Dawson	Mgmt	For	For	For
1.6	Elect Director Crawford H. Edwards	Mgmt	For	For	For
1.7	Elect Director John T. Engates	Mgmt	For	For	For
1.8	Elect Director Phillip D. Green	Mgmt	For	For	For
1.9	Elect Director David J. Haemisegger	Mgmt	For	For	For
1.10	Elect Director Charles W. Matthews	Mgmt	For	For	For
1.11	Elect Director Joseph A. Pierce	Mgmt	For	For	For
1.12	Elect Director Linda B. Rutherford	Mgmt	For	For	For
1.13	Elect Director Jack Willome	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

First Industrial Realty Trust, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** FR
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 32054K103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	Mgmt	For	For	For
1.2	Elect Director Teresa Bryce Bazemore	Mgmt	For	For	For
1.3	Elect Director Matthew S. Dominski	Mgmt	For	For	For
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
1.5	Elect Director Denise A. Olsen	Mgmt	For	For	For
1.6	Elect Director John E. Rau	Mgmt	For	For	For
1.7	Elect Director Marcus L. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Globant SA

Meeting Date: 04/30/2025 **Country:** Luxembourg **Ticker:** GLOB
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: L44385109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Receive Board's and Auditor's Reports	Mgmt			
2.	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3.	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4.	Approve Allocation of Income	Mgmt	For	For	For
5.	Approve Discharge of Directors	Mgmt	For	For	For
6.	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2025	Mgmt	For	For	For

Globant SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
8.	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
9.	Reelect Maria Pinelli as Director	Mgmt	For	For	For
10.	Reelect Andrea Mayumi Petroni Merhy as Director	Mgmt	For	For	For
11.	Reelect Francisco Alvarez-Demalde as Director	Mgmt	For	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** HII

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 446413106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	For	For	For
1.2	Elect Director Leo P. Denault	Mgmt	For	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1.4	Elect Director Craig S. Faller	Mgmt	For	For	For
1.5	Elect Director Victoria D. Harker	Mgmt	For	For	For
1.6	Elect Director Frank R. Jimenez	Mgmt	For	For	For
1.7	Elect Director Christopher D. Kastner	Mgmt	For	For	For
1.8	Elect Director Anastasia D. Kelly	Mgmt	For	For	For
1.9	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1.10	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For	For
1.11	Elect Director Thomas C. Schievelbein	Mgmt	For	For	For
1.12	Elect Director John K. Welch	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For

Huntsman Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** HUN

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 447011107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter R. Huntsman	Mgmt	For	For	For
1b	Elect Director Cynthia L. Egan	Mgmt	For	For	For
1c	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1d	Elect Director Sonia Dulá	Mgmt	For	For	For
1e	Elect Director Curtis E. Espeland	Mgmt	For	For	For
1f	Elect Director Daniele Ferrari	Mgmt	For	For	For
1g	Elect Director Jeanne McGovern	Mgmt	For	For	For
1h	Elect Director José Antonio Muñoz Barcelo	Mgmt	For	For	For
1i	Elect Director David B. Sewell	Mgmt	For	For	For
1j	Elect Director Jan E. Tighe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Janus Henderson Group Plc

Meeting Date: 04/30/2025 **Country:** Jersey **Ticker:** JHG

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: G4474Y214

Janus Henderson Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Baldwin	Mgmt	For	For	For
1.2	Elect Director John Cassaday	Mgmt	For	For	For
1.3	Elect Director Kalpana Desai	Mgmt	For	For	For
1.4	Elect Director Ali Dibadj	Mgmt	For	For	For
1.5	Elect Director Kevin Dolan	Mgmt	For	For	For
1.6	Elect Director Eugene Flood, Jr.	Mgmt	For	For	For
1.7	Elect Director Josh Frank	Mgmt	For	For	For
1.8	Elect Director Alison Quirk	Mgmt	For	For	For
1.9	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1.10	Elect Director Angela Seymour-Jackson	Mgmt	For	For	For
1.11	Elect Director Anne Sheehan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Their Remuneration	Mgmt	For	For	For

Marathon Petroleum Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** MPC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 56585A102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	For	Refer	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	Refer	For
1c	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	Refer	For
1d	Elect Director Kim K.W. Rucker	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Declassify the Board of Directors	Mgmt	For	Refer	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	Refer	For

Moderna, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** MRNA
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 60770K107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Noubar B. Afeyan	Mgmt	For	Refer	For
1b	Elect Director Stéphane Bancel	Mgmt	For	Refer	For
1c	Elect Director François Nader	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Molina Healthcare, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** MOH
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 60855R100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	Refer	Against
1b	Elect Director Leo P. Grohowski	Mgmt	For	Refer	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	Refer	For
1d	Elect Director Steven J. Orlando	Mgmt	For	Refer	For

Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Ronna E. Romney	Mgmt	For	Refer	Against
1f	Elect Director Richard M. Schapiro	Mgmt	For	Refer	For
1g	Elect Director Dale B. Wolf	Mgmt	For	Refer	Against
1h	Elect Director Richard C. Zoretic	Mgmt	For	Refer	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

Newmont Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** NEM

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 651639106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory H. Boyce	Mgmt	For	Refer	Against
1.2	Elect Director Bruce R. Brook	Mgmt	For	Refer	For
1.3	Elect Director Maura J. Clark	Mgmt	For	Refer	For
1.4	Elect Director Harry M. (Red) Conger, IV	Mgmt	For	Refer	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	Refer	For
1.6	Elect Director Sally-Anne Layman	Mgmt	For	Refer	For
1.7	Elect Director José Manuel Madero	Mgmt	For	Refer	For
1.8	Elect Director René Médori	Mgmt	For	Refer	For
1.9	Elect Director Jane Nelson	Mgmt	For	Refer	For
1.10	Elect Director Tom Palmer	Mgmt	For	Refer	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	Refer	For
1.12	Elect Director David T. Seaton	Mgmt	For	Refer	For

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Pilgrim's Pride Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** PPC
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 72147K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gilberto Tomazoni	Mgmt	For	Refer	For
1b	Elect Director Wesley Mendonca Batista	Mgmt	For	Refer	For
1c	Elect Director Joesley Mendonca Batista	Mgmt	For	Refer	For
1d	Elect Director Andre Nogueira de Souza	Mgmt	For	Refer	For
1e	Elect Director Farha Aslam	Mgmt	For	Refer	For
1f	Elect Director Raul Padilla	Mgmt	For	Refer	For
1g	Elect Director Joanita Karoleski	Mgmt	For	Refer	For
1h	Elect Director Ajay Menon	Mgmt	For	Refer	For
2a	Elect Director Wallim Cruz de Vasconcellos Junior	Mgmt	For	Refer	For
2b	Elect Director Arquimedes A. Celis	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Pool Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** POOL
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 73278L105

Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	Refer	For
1b	Elect Director Martha S. Gervasi	Mgmt	For	Refer	For
1c	Elect Director James D. Hope	Mgmt	For	Refer	For
1d	Elect Director Kevin M. Murphy	Mgmt	For	Refer	For
1e	Elect Director Debra S. Oler	Mgmt	For	Refer	For
1f	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	Refer	For
1g	Elect Director Carlos A. Sabater	Mgmt	For	Refer	For
1h	Elect Director John E. Stokely	Mgmt	For	Refer	For
1i	Elect Director David G. Whalen	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

PulteGroup, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** PHM

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 745867101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristen Actis-Grande	Mgmt	For	Refer	For
1b	Elect Director Brian P. Anderson	Mgmt	For	Refer	For
1c	Elect Director Bryce Blair	Mgmt	For	Refer	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	Refer	For
1e	Elect Director Cheryl W. Grisé	Mgmt	For	Refer	For
1f	Elect Director André J. Hawaux	Mgmt	For	Refer	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	Refer	For
1h	Elect Director John R. Peshkin	Mgmt	For	Refer	For
1i	Elect Director Scott F. Powers	Mgmt	For	Refer	For
1j	Elect Director Lila Snyder	Mgmt	For	Refer	For

PulteGroup, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Clawback Policy	SH	Against	Refer	Against
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Against

Solventum Corp.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** SOLV
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 83444M101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn A. Eisenberg	Mgmt	For	Refer	For
1b	Elect Director Elizabeth A. Mily	Mgmt	For	Refer	For
1c	Elect Director John H. Weiland	Mgmt	For	Refer	For
1d	Elect Director Amy A. Wendell	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

The Coca-Cola Company

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** KO
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 191216100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	Refer	For
1.2	Elect Director Bela Bajaria	Mgmt	For	Refer	For
1.3	Elect Director Ana Botin	Mgmt	For	Refer	For

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Christopher C. Davis	Mgmt	For	Refer	For
1.5	Elect Director Carolyn Everson	Mgmt	For	Refer	For
1.6	Elect Director Thomas S. Gayner	Mgmt	For	Refer	For
1.7	Elect Director Maria Elena Lagomasino	Mgmt	For	Refer	For
1.8	Elect Director Amity Millhiser	Mgmt	For	Refer	For
1.9	Elect Director James Quincey	Mgmt	For	Refer	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	Refer	For
1.11	Elect Director David B. Weinberg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Refer	Against
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Refer	Against
6	Establish a Board Committee on Improper Influence	SH	Against	Refer	Against
7	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Refer	Against
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	SH	Against	Refer	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Refer	Against

The New York Times Company

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** NYT

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 650111107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rachel Glaser	Mgmt	For	For	For

The New York Times Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director John W. Rogers, Jr.	Mgmt	For	For	For
1.3	Elect Director Anuradha B. Subramanian	Mgmt	For	For	For
1.4	Elect Director Rebecca Van Dyck	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Trump Media & Technology Group Corp.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** DJT
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 25400Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Bernhardt	Mgmt	For	For	For
1.2	Elect Director W. Kyle Green	Mgmt	For	Refer	Withhold
2	Change State of Incorporation from Delaware to Florida	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Ratify Semple, Marchal & Cooper, LLP as Auditors	Mgmt	For	For	For

W.W. Grainger, Inc.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** GWW
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 384802104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Refer	For
1b	Elect Director George S. Davis	Mgmt	For	Refer	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	Refer	For

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Christopher J. Klein	Mgmt	For	Refer	For
1e	Elect Director D.G. Macpherson	Mgmt	For	Refer	For
1f	Elect Director Cindy J. Miller	Mgmt	For	Refer	For
1g	Elect Director Neil S. Novich	Mgmt	For	Refer	For
1h	Elect Director Beatriz R. Perez	Mgmt	For	Refer	For
1i	Elect Director E. Scott Santi	Mgmt	For	Refer	For
1j	Elect Director Susan Slavik Williams	Mgmt	For	Refer	For
1k	Elect Director Lucas E. Watson	Mgmt	For	Refer	For
1l	Elect Director Steven A. White	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Eliminate Cumulative Voting	Mgmt	For	Refer	For

Wynn Resorts, Limited

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** WYNN

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 983134107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig S. Billings	Mgmt	For	For	For
1b	Elect Director Anthony M. Sanfilippo	Mgmt	For	For	For
1c	Elect Director Winifred M. Webb	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	Against	Against

Boston Scientific Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** BSX
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 101137107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yoshiaki Fujimori	Mgmt	For	Refer	For
1b	Elect Director David C. Habiger	Mgmt	For	Refer	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	Refer	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	Refer	For
1e	Elect Director Jessica L. Mega	Mgmt	For	Refer	For
1f	Elect Director Susan E. Morano	Mgmt	For	Refer	For
1g	Elect Director Cheryl Pegus	Mgmt	For	Refer	For
1h	Elect Director John E. Sununu	Mgmt	For	Refer	For
1i	Elect Director David S. Wichmann	Mgmt	For	Refer	For
1j	Elect Director Ellen M. Zane	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	None	Refer	For

Church & Dwight Co., Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** CHD
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 171340102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	Refer	For
1b	Elect Director Richard A. Dierker	Mgmt	For	Refer	For
1c	Elect Director Matthew T. Farrell	Mgmt	For	Refer	For
1d	Elect Director Bradley C. Irwin	Mgmt	For	Refer	For
1e	Elect Director Penry W. Price	Mgmt	For	Refer	For

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Susan G. Saideman	Mgmt	For	Refer	For
1g	Elect Director Ravichandra K. Saligram	Mgmt	For	Refer	For
1h	Elect Director Robert K. Shearer	Mgmt	For	Refer	For
1i	Elect Director Michael R. Smith	Mgmt	For	Refer	For
1j	Elect Director Janet S. Vergis	Mgmt	For	Refer	For
1k	Elect Director Arthur B. Winkleblack	Mgmt	For	Refer	For
1l	Elect Director Laurie J. Yoler	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Right to Call Special Meeting	SH	Against	Refer	Against

Corning Incorporated

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** GLW

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 219350105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Refer	For
1b	Elect Director Stephanie A. Burns	Mgmt	For	Refer	For
1c	Elect Director Pamela J. Craig	Mgmt	For	Refer	For
1d	Elect Director Robert F. Cummings, Jr.	Mgmt	For	Refer	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Refer	For
1f	Elect Director Thomas D. French	Mgmt	For	Refer	For
1g	Elect Director Daniel P. Huttenlocher	Mgmt	For	Refer	For
1h	Elect Director Kevin J. Martin	Mgmt	For	Refer	For
1i	Elect Director Wendell P. Weeks	Mgmt	For	Refer	For

Corning Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Crown Holdings, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** CCK
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 228368106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy J. Donahue	Mgmt	For	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	For	For
1.3	Elect Director Andrea J. Funk	Mgmt	For	For	For
1.4	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1.5	Elect Director B. Craig Owens	Mgmt	For	For	For
1.6	Elect Director Angela M. Snyder	Mgmt	For	For	For
1.7	Elect Director Caesar F. Sweitzer	Mgmt	For	For	For
1.8	Elect Director Marsha C. Williams	Mgmt	For	For	For
1.9	Elect Director Dwayne A. Wilson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Against	Against

Duke Energy Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** DUK
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 26441C204

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	Refer	For
1b	Elect Director Annette K. Clayton	Mgmt	For	Refer	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Refer	For
1d	Elect Director Robert M. Davis	Mgmt	For	Refer	For
1e	Elect Director Caroline Dorsa	Mgmt	For	Refer	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	Refer	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	Refer	For
1h	Elect Director John T. Herron	Mgmt	For	Refer	For
1i	Elect Director Idalene F. Kesner	Mgmt	For	Refer	For
1j	Elect Director E. Marie McKee	Mgmt	For	Refer	For
1k	Elect Director Michael J. Pacilio	Mgmt	For	Refer	For
1l	Elect Director Harry K. Sideris	Mgmt	For	Refer	For
1m	Elect Director Thomas E. Skains	Mgmt	For	Refer	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Simple Majority Vote	SH	For	Refer	For
5	Report on Net Zero Activities	SH	Against	Refer	Against

Eastman Chemical Company

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** EMN
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 277432100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	Refer	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	Refer	For

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Eric L. Butler	Mgmt	For	Refer	For
1.4	Elect Director Mark J. Costa	Mgmt	For	Refer	For
1.5	Elect Director Linnie M. Haynesworth	Mgmt	For	Refer	For
1.6	Elect Director Julie F. Holder	Mgmt	For	Refer	For
1.7	Elect Director Renee J. Hornbaker	Mgmt	For	Refer	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	Refer	For
1.9	Elect Director James J. O'Brien	Mgmt	For	Refer	For
1.10	Elect Director Donald W. Slager	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For

Encompass Health Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** EHC

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 29261A100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1b	Elect Director Edward M. Christie, III	Mgmt	For	For	For
1c	Elect Director Joan E. Herman	Mgmt	For	For	For
1d	Elect Director Leslye G. Katz	Mgmt	For	For	For
1e	Elect Director Patricia A. Maryland	Mgmt	For	For	For
1f	Elect Director Kevin J. O'Connor	Mgmt	For	For	For
1g	Elect Director Christopher R. Reidy	Mgmt	For	For	For
1h	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1i	Elect Director Mark J. Tarr	Mgmt	For	For	For
1j	Elect Director Terrance Williams	Mgmt	For	For	For

Encompass Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Eversource Energy

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** ES

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 30040W108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	Refer	For
1.2	Elect Director Linda Dorcena Forry	Mgmt	For	Refer	For
1.3	Elect Director Gregory M. Jones	Mgmt	For	Refer	For
1.4	Elect Director Loretta D. Keane	Mgmt	For	Refer	For
1.5	Elect Director John Y. Kim	Mgmt	For	Refer	For
1.6	Elect Director David H. Long	Mgmt	For	Refer	For
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	Refer	For
1.8	Elect Director Daniel J. Nova	Mgmt	For	Refer	For
1.9	Elect Director Frederica M. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Declaration of Trust to Eliminate Supermajority Vote Requirement and Allow Virtual Annual Meetings	Mgmt	For	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	For

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** IFF
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 459506101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	Refer	For
1b	Elect Director Mark J. Costa	Mgmt	For	Refer	For
1c	Elect Director John F. Ferraro	Mgmt	For	Refer	For
1d	Elect Director J. Erik Fyrwald	Mgmt	For	Refer	For
1e	Elect Director Vincent J. Intrieri	Mgmt	For	Refer	For
1f	Elect Director Cynthia T. Jamison	Mgmt	For	Refer	For
1g	Elect Director Mehmood Khan	Mgmt	For	Refer	For
1h	Elect Director Kevin O'Byrne	Mgmt	For	Refer	For
1i	Elect Director Margarita Palau-Hernandez	Mgmt	For	Refer	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Kimberly-Clark Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** KMB
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 494368103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	Refer	For
1.2	Elect Director John W. Culver	Mgmt	For	Refer	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	Refer	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	Refer	For
1.5	Elect Director Deeptha Khanna	Mgmt	For	Refer	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	Refer	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	Refer	For

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	Refer	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	Refer	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	Refer	For
1.11	Elect Director Joseph Romanelli	Mgmt	For	Refer	For
1.12	Elect Director Dunia A. Shive	Mgmt	For	Refer	For
1.13	Elect Director Mark T. Smucker	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Mettler-Toledo International Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** MTD

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 592688105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	For	Refer	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	Refer	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	Refer	For
1.4	Elect Director Michael A. Kelly	Mgmt	For	Refer	For
1.5	Elect Director Thomas P. Salice	Mgmt	For	Refer	For
1.6	Elect Director Brian Shepherd	Mgmt	For	Refer	For
1.7	Elect Director Wolfgang Wienand	Mgmt	For	Refer	For
1.8	Elect Director Ingrid Zhang	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Olin Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** OLN
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 680665205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverley A. Babcock	Mgmt	For	For	For
1b	Elect Director Edward M. Daly	Mgmt	For	For	For
1c	Elect Director Matthew S. Darnall	Mgmt	For	For	For
1d	Elect Director Kenneth T. Lane	Mgmt	For	For	For
1e	Elect Director Julie A. Piggott	Mgmt	For	For	For
1f	Elect Director Earl L. Shipp	Mgmt	For	For	For
1g	Elect Director William H. Weideman	Mgmt	For	For	For
1h	Elect Director W. Anthony Will	Mgmt	For	For	For
1i	Elect Director Carol A. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ovintiv Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** OVV
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 69047Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Dea	Mgmt	For	For	For
1b	Elect Director Sippy Chhina	Mgmt	For	For	For
1c	Elect Director Meg A. Gentle	Mgmt	For	For	For
1d	Elect Director Ralph Izzo	Mgmt	For	For	For
1e	Elect Director Terri G. King	Mgmt	For	For	For
1f	Elect Director Howard J. Mayson	Mgmt	For	For	For
1g	Elect Director Brendan M. McCracken	Mgmt	For	For	For
1h	Elect Director Steven W. Nance	Mgmt	For	For	For

Ovintiv Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director George L. Pita	Mgmt	For	For	For
1j	Elect Director Thomas G. Ricks	Mgmt	For	For	For
1k	Elect Director Brian G. Shaw	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Perrigo Company plc

Meeting Date: 05/01/2025 **Country:** Ireland **Ticker:** PRGO

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: G97822103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley A. Alford	Mgmt	For	For	For
1.2	Elect Director Orlando D. Ashford	Mgmt	For	For	For
1.3	Elect Director Julia M. Brown	Mgmt	For	For	For
1.4	Elect Director Kevin Egan	Mgmt	For	For	For
1.5	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.6	Elect Director Jeffrey B. Kindler	Mgmt	For	For	For
1.7	Elect Director Patrick Lockwood-Taylor	Mgmt	For	For	For
1.8	Elect Director Albert A. Manzone	Mgmt	For	For	For
1.9	Elect Director Donal O'Connor	Mgmt	For	For	For
1.10	Elect Director Geoffrey M. Parker	Mgmt	For	For	For
1.11	Elect Director Jonas Samuelson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Issue of Equity	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Perrigo Company plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Increase in the Maximum Number of Directors to Twelve	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For

Primo Brands Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** PRMB
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 741623102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kurtis Barker	Mgmt	For	Refer	For
1.2	Elect Director Britta Bomhard	Mgmt	For	Refer	For
1.3	Elect Director Susan E. Cates	Mgmt	For	Refer	For
1.4	Elect Director Michael Cramer	Mgmt	For	Refer	For
1.5	Elect Director Eric J. Foss	Mgmt	For	Refer	For
1.6	Elect Director Jerry Fowden	Mgmt	For	Refer	For
1.7	Elect Director Tony W. Lee	Mgmt	For	Refer	For
1.8	Elect Director C. Dean Metropoulos	Mgmt	For	Refer	For
1.9	Elect Director Billy D. Prim	Mgmt	For	Refer	For
1.10	Elect Director Kimberly Reed	Mgmt	For	Refer	For
1.11	Elect Director Robbert Rietbroek	Mgmt	For	Refer	For
1.12	Elect Director Allison Spector	Mgmt	For	Refer	For
1.13	Elect Director Steven P. Stanbrook	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

RTX Corporation

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** RTX
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 75513E101

RTX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	Refer	For
1b	Elect Director Christopher T. Calio	Mgmt	For	Refer	For
1c	Elect Director Leanne G. Caret	Mgmt	For	Refer	For
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	For	Refer	For
1e	Elect Director George R. Oliver	Mgmt	For	Refer	For
1f	Elect Director Ellen M. Pawlikowski	Mgmt	For	Refer	For
1g	Elect Director Denise L. Ramos	Mgmt	For	Refer	For
1h	Elect Director Fredric G. Reynolds	Mgmt	For	Refer	For
1i	Elect Director Brian C. Rogers	Mgmt	For	Refer	For
1j	Elect Director James A. Winnefeld, Jr.	Mgmt	For	Refer	For
1k	Elect Director Robert O. Work	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Report on Lobbying Payments and Policy	SH	Against	Refer	Against

Starwood Property Trust, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** STWD

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 85571B105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Bronson	Mgmt	For	For	For
1.2	Elect Director Jeffrey G. Dishner	Mgmt	For	For	For
1.3	Elect Director Camille J. Douglas	Mgmt	For	For	For
1.4	Elect Director Deborah L. Harmon	Mgmt	For	For	For

Starwood Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Solomon J. Kumin	Mgmt	For	For	For
1.6	Elect Director Fred Perpall	Mgmt	For	For	For
1.7	Elect Director Jonathan Pollack	Mgmt	For	For	For
1.8	Elect Director Fred S. Ridley	Mgmt	For	For	For
1.9	Elect Director Barry S. Sternlicht	Mgmt	For	For	For
1.10	Elect Director Strauss Zelnick	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Viper Energy, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** VNOM
Record Date: 03/26/2025 **Meeting Type:** Special
Primary Security ID: 927959106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

YETI Holdings, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** YETI
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 98585X104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth L. Axelrod	Mgmt	For	Withhold	Withhold
1.2	Elect Director Frank D. Gibeau	Mgmt	For	For	For
1.3	Elect Director Matthew J. Reintjes	Mgmt	For	For	For

YETI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Air Lease Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** AL
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 00912X302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	For	For
1b	Elect Director Yvette Hollingsworth Clark	Mgmt	For	For	For
1c	Elect Director Cheryl Gordon Krongard	Mgmt	For	Refer	For
1d	Elect Director Marshall O. Larsen	Mgmt	For	Refer	For
1e	Elect Director Susan McCaw	Mgmt	For	Refer	For
1f	Elect Director Robert A. Milton	Mgmt	For	Refer	For
1g	Elect Director John L. Plueger	Mgmt	For	For	For
1h	Elect Director Ian M. Saines	Mgmt	For	For	For
1i	Elect Director Steven F. Udvar-Házy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Assured Guaranty Ltd.

Meeting Date: 05/02/2025 **Country:** Bermuda **Ticker:** AGO
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: G0585R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark C. Batten	Mgmt	For	For	For

Assured Guaranty Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Francisco L. Borges	Mgmt	For	For	For
1c	Elect Director Dominic J. Frederico	Mgmt	For	For	For
1d	Elect Director Bonnie L. Howard	Mgmt	For	For	For
1e	Elect Director Thomas W. Jones	Mgmt	For	For	For
1f	Elect Director Alan J. Kreczko	Mgmt	For	For	For
1g	Elect Director Yukiko Omura	Mgmt	For	For	For
1h	Elect Director Lorin P.T. Radtke	Mgmt	For	For	For
1i	Elect Director Courtney C. Shea	Mgmt	For	For	For
1j	Elect Director Antonio Ursano, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4aa	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ab	Elect Gary F. Burnet as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ac	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ad	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ae	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4af	Elect Darrin G. Futter as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ag	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ah	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ai	Elect Benjamin G. Rosenblum as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4aj	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For

Assured Guaranty Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	Mgmt	For	For	For

BWX Technologies, Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** BWXT
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 05605H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For	For
1d	Elect Director James M. Jaska	Mgmt	For	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For	For
1g	Elect Director Barbara A. Niland	Mgmt	For	For	For
1h	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

CMS Energy Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** CMS
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 125896100

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah H. Butler	Mgmt	For	Refer	For
1b	Elect Director Kurt L. Darrow	Mgmt	For	Refer	For
1c	Elect Director Ralph Izzo	Mgmt	For	Refer	For
1d	Elect Director Garrick J. Rochow	Mgmt	For	Refer	For
1e	Elect Director John G. Russell	Mgmt	For	Refer	For
1f	Elect Director Suzanne F. Shank	Mgmt	For	Refer	For
1g	Elect Director Myrna M. Soto	Mgmt	For	Refer	For
1h	Elect Director John G. Sznewajs	Mgmt	For	Refer	For
1i	Elect Director Ronald J. Tanski	Mgmt	For	Refer	For
1j	Elect Director Laura H. Wright	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

Dayforce, Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** DAY
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 15677J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brent Bickett	Mgmt	For	For	For
1b	Elect Director Ronald Clarke	Mgmt	For	For	For
1c	Elect Director Deborah Farrington	Mgmt	For	Refer	Against
1d	Elect Director Thomas Hagerty	Mgmt	For	For	For
1e	Elect Director Linda Mantia	Mgmt	For	For	For
1f	Elect Director David Ossip	Mgmt	For	For	For
1g	Elect Director Ganesh Rao	Mgmt	For	For	For

Dayforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Andrea Rosen	Mgmt	For	For	For
1i	Elect Director Gerald Throop	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For	For

Dover Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** DOV
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 260003108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	Refer	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	Refer	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	Refer	For
1d	Elect Director Marc A. Howze	Mgmt	For	Refer	For
1e	Elect Director Michael Manley	Mgmt	For	Refer	For
1f	Elect Director Danita K. Ostling	Mgmt	For	Refer	For
1g	Elect Director Eric A. Spiegel	Mgmt	For	Refer	For
1h	Elect Director Richard J. Tobin	Mgmt	For	Refer	For
1i	Elect Director Keith E. Wandell	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	Against

Entergy Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** ETR
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 29364G103

Entergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	Refer	For
1b	Elect Director John H. Black	Mgmt	For	Refer	For
1c	Elect Director John R. Burbank	Mgmt	For	Refer	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	Refer	For
1e	Elect Director Brian W. Ellis	Mgmt	For	Refer	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	Refer	For
1g	Elect Director M. Elise Hyland	Mgmt	For	Refer	For
1h	Elect Director Stuart L. Levenick	Mgmt	For	Refer	For
1i	Elect Director Andrew S. Marsh	Mgmt	For	Refer	For
1j	Elect Director Karen A. Puckett	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Illinois Tool Works Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** ITW

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 452308109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	Refer	For
1b	Elect Director Susan Crown	Mgmt	For	Refer	For
1c	Elect Director Darrell L. Ford	Mgmt	For	Refer	For
1d	Elect Director Kelly J. Grier	Mgmt	For	Refer	For
1e	Elect Director James W. Griffith	Mgmt	For	Refer	For
1f	Elect Director Jay L. Henderson	Mgmt	For	Refer	For
1g	Elect Director Jaime Irick	Mgmt	For	Refer	For
1h	Elect Director Richard H. Lenny	Mgmt	For	Refer	For
1i	Elect Director Christopher A. O'Herlihy	Mgmt	For	Refer	For

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director E. Scott Santi	Mgmt	For	Refer	For
1k	Elect Director David B. Smith, Jr.	Mgmt	For	Refer	For
1l	Elect Director Pamela B. Strobel	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

Lattice Semiconductor Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** LSCC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 518415104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ford Tamer	Mgmt	For	For	For
1.2	Elect Director Robin Abrams	Mgmt	For	For	For
1.3	Elect Director Douglas Bettinger	Mgmt	For	For	For
1.4	Elect Director Que Thanh Dallara	Mgmt	For	Refer	For
1.5	Elect Director John Forsyth	Mgmt	For	Refer	For
1.6	Elect Director Mark Jensen	Mgmt	For	For	For
1.7	Elect Director James Lederer	Mgmt	For	Refer	For
1.8	Elect Director D. Jeffrey Richardson	Mgmt	For	Refer	For
1.9	Elect Director Elizabeth Schwarting	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Leidos Holdings, Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** LDOS
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 525327102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	For	Refer	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	Refer	For
1c	Elect Director David G. Fubini	Mgmt	For	Refer	For
1d	Elect Director Noel B. Geer	Mgmt	For	Refer	For
1e	Elect Director Tina W. Jonas	Mgmt	For	Refer	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	Refer	For
1g	Elect Director Gary S. May	Mgmt	For	Refer	For
1h	Elect Director Nancy A. Norton	Mgmt	For	Refer	For
1i	Elect Director Patrick M. Shanahan	Mgmt	For	Refer	For
1j	Elect Director Robert S. Shapard	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Right to Call Special Meeting	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Refer	For

ManpowerGroup Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** MAN
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 56418H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Philippe Courtois	Mgmt	For	Refer	For
1.2	Elect Director John F. Ferraro	Mgmt	For	Refer	For
1.3	Elect Director William P. Gipson	Mgmt	For	Refer	For

ManpowerGroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Julie M. Howard	Mgmt	For	Refer	For
1.5	Elect Director Ulice Payne, Jr.	Mgmt	For	Refer	For
1.6	Elect Director Muriel Penicaud	Mgmt	For	Refer	For
1.7	Elect Director Jonas Prising	Mgmt	For	Refer	For
1.8	Elect Director Paul Read	Mgmt	For	Refer	For
1.9	Elect Director Elizabeth P. Sartain	Mgmt	For	Refer	For
1.10	Elect Director Michael J. Van Handel	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Occidental Petroleum Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** OXY

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 674599105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	Refer	For
1b	Elect Director Andrew Gould	Mgmt	For	Refer	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	Refer	For
1d	Elect Director Vicki Hollub	Mgmt	For	Refer	For
1e	Elect Director William R. Klesse	Mgmt	For	Refer	For
1f	Elect Director Jack B. Moore	Mgmt	For	Refer	For
1g	Elect Director Claire O'Neill	Mgmt	For	Refer	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	Refer	For
1i	Elect Director Kenneth B. Robinson	Mgmt	For	Refer	For
1j	Elect Director Robert M. Shearer	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Ryder System, Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** R
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 783549108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert J. Eck	Mgmt	For	Against	Against
1b	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1c	Elect Director Michael F. Hilton	Mgmt	For	For	For
1d	Elect Director Tamara L. Lundgren	Mgmt	For	For	For
1e	Elect Director Luis P. Nieto, Jr.	Mgmt	For	For	For
1f	Elect Director David G. Nord	Mgmt	For	For	For
1g	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1h	Elect Director Abbie J. Smith	Mgmt	For	For	For
1i	Elect Director E. Follin Smith	Mgmt	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1k	Elect Director Charles M. Swoboda	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Smurfit WestRock Plc

Meeting Date: 05/02/2025 **Country:** Ireland **Ticker:** SW
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: G8267P108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irial Finan	Mgmt	For	Refer	For

Smurfit WestRock Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Anthony Smurfit	Mgmt	For	Refer	For
1.3	Elect Director Ken Bowles	Mgmt	For	Refer	Against
1.4	Elect Director Colleen F. Arnold	Mgmt	For	Refer	For
1.5	Elect Director Timothy J. Bernlohr	Mgmt	For	Refer	For
1.6	Elect Director Carole L. Brown	Mgmt	For	Refer	For
1.7	Elect Director Terrell K. Crews	Mgmt	For	Refer	For
1.8	Elect Director Carol Fairweather	Mgmt	For	Refer	For
1.9	Elect Director Mary Lynn Ferguson-McHugh	Mgmt	For	Refer	For
1.10	Elect Director Suzan F. Harrison	Mgmt	For	Refer	For
1.11	Elect Director Kaisa Hietala	Mgmt	For	Refer	For
1.12	Elect Director Lourdes Melgar	Mgmt	For	Refer	For
1.13	Elect Director Jorgen Buhl Rasmussen	Mgmt	For	Refer	For
1.14	Elect Director Alan D. Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4a	Ratify KPMG as Auditors	Mgmt	For	Refer	For
4b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
5	Authorize Issue of Equity	Mgmt	For	Refer	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For
7	Determine Price Range at which Company can Re-issue Treasury Shares	Mgmt	For	Refer	For

The Timken Company

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** TKR

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: 887389104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria A. Crowe	Mgmt	For	For	For

The Timken Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Elizabeth A. Harrell	Mgmt	For	For	For
1.3	Elect Director Richard G. Kyle	Mgmt	For	For	For
1.4	Elect Director Sarah C. Lauber	Mgmt	For	For	For
1.5	Elect Director Todd M. Leombruno	Mgmt	For	For	For
1.6	Elect Director Christopher L. Mapes	Mgmt	For	For	For
1.7	Elect Director Tarak B. Mehta *Withdrawn Resolution*	Mgmt			
1.8	Elect Director James F. Palmer	Mgmt	For	For	For
1.9	Elect Director Ajita G. Rajendra	Mgmt	For	For	For
1.10	Elect Director Kimberly K. Ryan	Mgmt	For	For	For
1.11	Elect Director Frank C. Sullivan	Mgmt	For	For	For
1.12	Elect Director John M. Timken, Jr.	Mgmt	For	For	For
1.13	Elect Director Ward J. Timken, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Science-Based GHG Emissions Reduction Targets Inclusive of Full Value Chain Emissions	SH	Against	Refer	Against
5	Amend Clawback Policy	SH	Against	Refer	Against

Zions Bancorporation, N.A.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** ZION

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 989701107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1C	Elect Director Suren K. Gupta	Mgmt	For	For	For
1D	Elect Director Claire A. Huang	Mgmt	For	For	For

Zions Bancorporation, N.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Vivian S. Lee	Mgmt	For	For	For
1F	Elect Director Scott J. McLean	Mgmt	For	Against	Against
1G	Elect Director Edward F. Murphy	Mgmt	For	For	For
1H	Elect Director Stephen D. Quinn	Mgmt	For	For	For
1I	Elect Director Harris H. Simmons	Mgmt	For	For	For
1J	Elect Director Aaron B. Skonnard	Mgmt	For	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Berkshire Hathaway Inc.

Meeting Date: 05/03/2025 **Country:** USA **Ticker:** BRK.B

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 084670702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	Refer	For
1.2	Elect Director Gregory E. Abel	Mgmt	For	Refer	For
1.3	Elect Director Howard G. Buffett	Mgmt	For	Refer	For
1.4	Elect Director Susan A. Buffett	Mgmt	For	Refer	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	Refer	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	Refer	Withhold
1.7	Elect Director Christopher C. Davis	Mgmt	For	Refer	For
1.8	Elect Director Susan L. Decker	Mgmt	For	Refer	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	Refer	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	Refer	For

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	Refer	Withhold
1.12	Elect Director Wallace R. Weitz	Mgmt	For	Refer	For
1.13	Elect Director Meryl B. Witmer	Mgmt	For	Refer	For
2	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	SH	Against	Refer	Against
3	Report on Pay Disparity	SH	Against	Refer	Against
4	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against
5	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	Refer	Against
6	Designate Board Committee to Oversee DEI Strategy	SH	Against	Refer	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Refer	Against
8	Establish Board Committee on Artificial Intelligence	SH	Against	Refer	Against

Cincinnati Financial Corporation

Meeting Date: 05/03/2025 **Country:** USA **Ticker:** CINF

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 172062101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy C. Benacci	Mgmt	For	Refer	For
1.2	Elect Director Linda W. Clement-Holmes	Mgmt	For	Refer	For
1.3	Elect Director Dirk J. Debbink	Mgmt	For	Refer	Against
1.4	Elect Director Steven J. Johnston	Mgmt	For	Refer	For
1.5	Elect Director Jill P. Meyer	Mgmt	For	Refer	For
1.6	Elect Director David P. Osborn	Mgmt	For	Refer	For
1.7	Elect Director Gretchen W. Schar	Mgmt	For	Refer	For
1.8	Elect Director Charles O. Schiff	Mgmt	For	Refer	For
1.9	Elect Director Douglas S. Skidmore	Mgmt	For	Refer	For
1.10	Elect Director Stephen M. Spray	Mgmt	For	Refer	For

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director John F. Steele, Jr.	Mgmt	For	Refer	For
1.12	Elect Director Larry R. Webb	Mgmt	For	Refer	For
1.13	Elect Director Cheng-sheng Peter Wu	Mgmt	For	Refer	For
2	Reduce Supermajority Vote Requirement	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Aflac Incorporated

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** AFL

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: 001055102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	Refer	For
1b	Elect Director W. Paul Bowers	Mgmt	For	Refer	For
1c	Elect Director Arthur R. Collins	Mgmt	For	Refer	For
1d	Elect Director Miwako Hosoda	Mgmt	For	Refer	For
1e	Elect Director Michael A. Forrester	Mgmt	For	Refer	For
1f	Elect Director Thomas J. Kenny	Mgmt	For	Refer	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	Refer	For
1h	Elect Director Karole F. Lloyd	Mgmt	For	Refer	For
1i	Elect Director Nobuchika Mori	Mgmt	For	Refer	For
1j	Elect Director Joseph L. Moskowitz	Mgmt	For	Refer	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Bank OZK

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** OZK
Record Date: 02/26/2025 **Meeting Type:** Annual
Primary Security ID: 06417N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas Brown	Mgmt	For	For	For
1b	Elect Director Paula Cholmondeley	Mgmt	For	For	For
1c	Elect Director Robert East	Mgmt	For	For	For
1d	Elect Director Anna Fabrega	Mgmt	For	For	For
1e	Elect Director Kathleen Franklin	Mgmt	For	For	For
1f	Elect Director Jeffrey Gearhart	Mgmt	For	For	For
1g	Elect Director George G. Gleason	Mgmt	For	For	For
1h	Elect Director Peter C. Kenny	Mgmt	For	For	For
1i	Elect Director William A. Koefoed, Jr.	Mgmt	For	For	For
1j	Elect Director Elizabeth Musico	Mgmt	For	For	For
1k	Elect Director Christopher Orndorff	Mgmt	For	For	For
1l	Elect Director Steven Sadoff	Mgmt	For	For	For
1m	Elect Director Ross Whipple	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Paycom Software, Inc.

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** PAYC
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 70432V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Henry C. Duques	Mgmt	For	Refer	Against
1.2	Elect Director Chad Richison	Mgmt	For	Refer	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	Refer	For

Paycom Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

RB Global, Inc.

Meeting Date: 05/05/2025 **Country:** Canada **Ticker:** RBA
Record Date: 03/20/2025 **Meeting Type:** Annual/Special
Primary Security ID: 74935Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	Refer	For
1b	Elect Director Jim Kessler	Mgmt	For	Refer	For
1c	Elect Director Brian Bales	Mgmt	For	Refer	For
1d	Elect Director Adam DeWitt	Mgmt	For	Refer	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	Refer	For
1f	Elect Director Timothy O'Day	Mgmt	For	Refer	For
1g	Elect Director Sarah Raiss	Mgmt	For	Refer	For
1h	Elect Director Michael Sieger	Mgmt	For	Refer	For
1i	Elect Director Debbie Stein	Mgmt	For	Refer	For
1j	Elect Director Carol M. Stephenson	Mgmt	For	Refer	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Shareholder Rights Plan	Mgmt	For	Refer	For

Albemarle Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** ALB
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 012653101

Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	Mgmt	For	For	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	For	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For
1d	Elect Director Glenda J. Minor	Mgmt	For	For	For
1e	Elect Director James J. O'Brien	Mgmt	For	For	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	Refer	For
1g	Elect Director Dean L. Seavers	Mgmt	For	Refer	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	Refer	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

Ally Financial Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** ALLY
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 02005N100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	Refer	For
1b	Elect Director William H. Cary	Mgmt	For	For	For
1c	Elect Director Mayree C. Clark	Mgmt	For	Refer	For
1d	Elect Director Kim S. Fennebresque	Mgmt	For	Refer	For
1e	Elect Director Thomas P. Gibbons	Mgmt	For	For	For
1f	Elect Director Michelle J. Goldberg	Mgmt	For	For	For
1g	Elect Director Marjorie Magner	Mgmt	For	Refer	For

Ally Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director David Reilly	Mgmt	For	For	For
1i	Elect Director Michael G. Rhodes	Mgmt	For	For	For
1j	Elect Director Brian H. Sharples	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Arrow Electronics, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** ARW

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 042735100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Austen	Mgmt	For	For	For
1.2	Elect Director Lawrence (Liren) Chen	Mgmt	For	For	For
1.3	Elect Director Steven H. Gunby	Mgmt	For	For	For
1.4	Elect Director Gail E. Hamilton	Mgmt	For	For	For
1.5	Elect Director Michael D. Hayford	Mgmt	For	For	For
1.6	Elect Director Andrew C. Kerin	Mgmt	For	For	For
1.7	Elect Director Sean J. Kerins	Mgmt	For	For	For
1.8	Elect Director Carol P. Lowe	Mgmt	For	For	For
1.9	Elect Director Mary T. McDowell	Mgmt	For	For	For
1.10	Elect Director Gerry P. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

Baxter International Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** BAX
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 071813109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William A. Ampofo, II	Mgmt	For	Refer	For
1b	Elect Director Jeffrey A. Craig	Mgmt	For	Refer	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	Refer	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	Refer	For
1e	Elect Director Stephen H. Rusckowski	Mgmt	For	Refer	For
1f	Elect Director Nancy M. Schlichting	Mgmt	For	Refer	For
1g	Elect Director Brent Shafer	Mgmt	For	Refer	For
1h	Elect Director Cathy R. Smith	Mgmt	For	Refer	For
1i	Elect Director Amy A. Wendell	Mgmt	For	Refer	For
1j	Elect Director David S. Wilkes	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	Against

Bristol-Myers Squibb Company

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** BMY
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 110122108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	Refer	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	Refer	For
1C	Elect Director Christopher S. Boerner	Mgmt	For	Refer	For
1D	Elect Director Julia A. Haller	Mgmt	For	Refer	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	Refer	For
1F	Elect Director Michael R. McMullen	Mgmt	For	Refer	For
1G	Elect Director Paula A. Price	Mgmt	For	Refer	For
1H	Elect Director Derica W. Rice	Mgmt	For	Refer	For
1I	Elect Director Theodore R. Samuels	Mgmt	For	Refer	For
1J	Elect Director Karen H. Vousden	Mgmt	For	Refer	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Refer	Against
5	Consider Abolishing DEI Goals	SH	Against	Refer	Against

Cboe Global Markets, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** CBOE

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 12503M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	Mgmt	For	Refer	For
1b	Elect Director Fredric J. Tomczyk	Mgmt	For	Refer	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	Refer	For
1d	Elect Director Ivan K. Fong	Mgmt	For	Refer	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	Refer	For
1f	Elect Director Jill R. Goodman	Mgmt	For	Refer	For
1g	Elect Director Erin A. Mansfield	Mgmt	For	Refer	For
1h	Elect Director Cecilia H. Mao	Mgmt	For	Refer	For
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	Refer	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Jennifer J. McPeek	Mgmt	For	Refer	For
1k	Elect Director Roderick A. Palmore	Mgmt	For	Refer	For
1l	Elect Director James E. Parisi	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Report on Political Contributions	SH	Against	Refer	Against

CF Industries Holdings, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** CF

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: 125269100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	Refer	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	Refer	For
1c	Elect Director Christopher D. Bohn	Mgmt	For	Refer	Against
1d	Elect Director Deborah L. DeHaas	Mgmt	For	Refer	For
1e	Elect Director John W. Eaves	Mgmt	For	Refer	For
1f	Elect Director Susan A. Ellerbusch	Mgmt	For	Refer	For
1g	Elect Director Stephen J. Hagge	Mgmt	For	Refer	For
1h	Elect Director Jesus Madrazo Yris	Mgmt	For	Refer	For
1i	Elect Director Anne P. Noonan	Mgmt	For	Refer	For
1j	Elect Director Michael J. Toelle	Mgmt	For	Refer	For
1k	Elect Director Theresa E. Wagler	Mgmt	For	Refer	For
1l	Elect Director Celso L. White	Mgmt	For	Refer	For
1m	Elect Director W. Anthony Will	Mgmt	For	Refer	For

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

Danaher Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** DHR

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 235851102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	Refer	For
1b	Elect Director Feroz Dewan	Mgmt	For	Refer	For
1c	Elect Director Linda Filler	Mgmt	For	Refer	For
1d	Elect Director Charles W. Lamanna	Mgmt	For	Refer	For
1e	Elect Director Teri List	Mgmt	For	Refer	For
1f	Elect Director Jessica L. Mega	Mgmt	For	Refer	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	Refer	For
1h	Elect Director Steven M. Rales	Mgmt	For	Refer	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Refer	For
1j	Elect Director John T. Schwieters	Mgmt	For	Refer	For
1k	Elect Director Alan G. Spoon	Mgmt	For	Refer	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	Refer	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

DT Midstream, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** DTM
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 23345M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Skaggs, Jr.	Mgmt	For	For	For
1.2	Elect Director David Slater	Mgmt	For	For	For
1.3	Elect Director Angela Archon	Mgmt	For	For	For
1.4	Elect Director Stephen Baker	Mgmt	For	For	For
1.5	Elect Director Elaine Pickle	Mgmt	For	For	For
1.6	Elect Director Peter Tumminello	Mgmt	For	For	For
1.7	Elect Director Dwayne Wilson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	Refer	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

EPR Properties

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** EPR
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 26884U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter C. Brown	Mgmt	For	Refer	For
1.2	Elect Director William P. Brown	Mgmt	For	Refer	For
1.3	Elect Director John P. Case, III	Mgmt	For	Refer	For
1.4	Elect Director James B. Connor	Mgmt	For	Refer	For
1.5	Elect Director Virginia E. Shanks	Mgmt	For	Refer	For
1.6	Elect Director Gregory K. Silvers	Mgmt	For	Refer	For

EPR Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Robin P. Sterneck	Mgmt	For	Refer	For
1.8	Elect Director John Peter Suarez	Mgmt	For	Refer	For
1.9	Elect Director Lisa G. Trimberger	Mgmt	For	Refer	For
1.10	Elect Director Caixia Y. Ziegler	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Evergy, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** EVRG

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 30034W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	Refer	For
1b	Elect Director B. Anthony Isaac	Mgmt	For	Refer	For
1c	Elect Director Paul M. Keglevic	Mgmt	For	Refer	For
1d	Elect Director Mary L. Landrieu	Mgmt	For	Refer	For
1e	Elect Director Sandra A.J. Lawrence	Mgmt	For	Refer	For
1f	Elect Director Ann D. Murtlow	Mgmt	For	Refer	For
1g	Elect Director Dean A. Newton	Mgmt	For	Refer	For
1h	Elect Director Sandra J. Price	Mgmt	For	Refer	For
1i	Elect Director Jonathan D. Rolph	Mgmt	For	Refer	For
1j	Elect Director James Scarola	Mgmt	For	Refer	For
1k	Elect Director Neal A. Sharma	Mgmt	For	Refer	For
1l	Elect Director C. John Wilder	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Evergy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Expeditors International of Washington, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** EXPD
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 302130109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	Refer	For
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	For	Refer	For
1.3	Elect Director James "Jim" M. DuBois	Mgmt	For	Refer	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	Refer	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	Refer	For
1.6	Elect Director Brandon S. Pedersen	Mgmt	For	Refer	For
1.7	Elect Director Liane J. Pelletier	Mgmt	For	Refer	For
1.8	Elect Director Olivia D. Polius	Mgmt	For	Refer	For
1.9	Elect Director Daniel R. Wall	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Hubbell Incorporated

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** HUBB
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 443510607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	Refer	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	Refer	For
1.3	Elect Director Debra L. Dial	Mgmt	For	Refer	For

Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Anthony J. Guzzi	Mgmt	For	Refer	For
1.5	Elect Director Rhett A. Hernandez	Mgmt	For	Refer	For
1.6	Elect Director Neal J. Keating	Mgmt	For	Refer	For
1.7	Elect Director Bonnie C. Lind	Mgmt	For	Refer	For
1.8	Elect Director John F. Malloy	Mgmt	For	Refer	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	Refer	For
1.10	Elect Director Garrick J. Rochow	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	Refer	For
5	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Intel Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** INTC

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 458140100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Goetz	Mgmt	For	Refer	For
1b	Elect Director Andrea J. Goldsmith	Mgmt	For	Refer	For
1c	Elect Director Alyssa H. Henry	Mgmt	For	Refer	For
1d	Elect Director Eric Meurice	Mgmt	For	Refer	For
1e	Elect Director Barbara G. Novick	Mgmt	For	Refer	For
1f	Elect Director Steve Sanghi	Mgmt	For	Refer	For
1g	Elect Director Gregory D. Smith	Mgmt	For	Refer	For
1h	Elect Director Stacy J. Smith	Mgmt	For	Refer	For
1i	Elect Director Lip-Bu Tan	Mgmt	For	Refer	For
1j	Elect Director Dion J. Weisler	Mgmt	For	Refer	For
1k	Elect Director Frank D. Yeary	Mgmt	For	Refer	For

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Report on Ethical Impact Assessment	SH	Against	Refer	Against
6	Report on Discrimination in Charitable Contributions	SH	Against	Refer	Against
7	Provide Right to Act by Written Consent	SH	Against	Refer	For

NVR, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** NVR

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: 62944T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul C. Saville	Mgmt	For	Refer	For
1b	Elect Director C. E. Andrews	Mgmt	For	Refer	For
1c	Elect Director Sallie B. Bailey	Mgmt	For	Refer	For
1d	Elect Director Alfred E. Festa	Mgmt	For	Refer	Against
1e	Elect Director Alexandra A. Jung	Mgmt	For	Refer	For
1f	Elect Director Mel Martinez	Mgmt	For	Refer	For
1g	Elect Director David A. Preiser	Mgmt	For	Refer	For
1h	Elect Director W. Grady Rosier	Mgmt	For	Refer	For
1i	Elect Director Susan Williamson Ross	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Against

Omnicom Group Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** OMC
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 681919106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Wren	Mgmt	For	Refer	For
1b	Elect Director Mary C. Choksi	Mgmt	For	Refer	For
1c	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Refer	Against
1d	Elect Director Mark D. Gerstein	Mgmt	For	Refer	For
1e	Elect Director Ronnie S. Hawkins	Mgmt	For	Refer	For
1f	Elect Director Deborah J. Kissire	Mgmt	For	Refer	For
1g	Elect Director Gracia C. Martore	Mgmt	For	Refer	For
1h	Elect Director Patricia Salas Pineda	Mgmt	For	Refer	For
1i	Elect Director Linda Johnson Rice	Mgmt	For	Refer	For
1j	Elect Director Cassandra Santos	Mgmt	For	Refer	For
1k	Elect Director Valerie M. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	Against

Oshkosh Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** OSK
Record Date: 02/27/2025 **Meeting Type:** Annual
Primary Security ID: 688239201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For	For
1.2	Elect Director William J. Burns	Mgmt	For	For	For
1.3	Elect Director Annette K. Clayton	Mgmt	For	For	For

Oshkosh Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Douglas L. Davis	Mgmt	For	For	For
1.5	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.6	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For	For
1.7	Elect Director Duncan J. Palmer	Mgmt	For	For	For
1.8	Elect Director David G. Perkins	Mgmt	For	For	For
1.9	Elect Director John C. Pfeifer	Mgmt	For	For	For
1.10	Elect Director Sandra E. Rowland	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Pentair plc

Meeting Date: 05/06/2025 **Country:** Ireland **Ticker:** PNR

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: G7S00T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	Refer	For
1b	Elect Director Melissa Barra	Mgmt	For	Refer	For
1c	Elect Director Tracey C. Doi	Mgmt	For	Refer	For
1d	Elect Director T. Michael Glenn	Mgmt	For	Refer	For
1e	Elect Director Theodore L. Harris	Mgmt	For	Refer	For
1f	Elect Director David A. Jones	Mgmt	For	Refer	For
1g	Elect Director Gregory E. Knight	Mgmt	For	Refer	For
1h	Elect Director Michael T. Speetzen	Mgmt	For	Refer	For
1i	Elect Director John L. Stauch	Mgmt	For	Refer	For
1j	Elect Director Billie I. Williamson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Pentair plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	Refer	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	Refer	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/06/2025 **Country:** Bermuda **Ticker:** RNR
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: G7496G103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Loretta J. Mester	Mgmt	For	Refer	For
1b	Elect Director Henry Klehm, III	Mgmt	For	Refer	For
1c	Elect Director Valerie Rahmani	Mgmt	For	Refer	For
1d	Elect Director Carol P. Sanders	Mgmt	For	Refer	For
1e	Elect Director Cynthia Trudell	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For

Service Corporation International

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** SCI
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 817565104

Service Corporation International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	Refer	For
1b	Elect Director Anthony L. Coelho	Mgmt	For	Refer	For
1c	Elect Director Jakki L. Haussler	Mgmt	For	Refer	For
1d	Elect Director Thad Hill	Mgmt	For	Refer	For
1e	Elect Director Victor L. Lund	Mgmt	For	Refer	For
1f	Elect Director Ellen Ochoa	Mgmt	For	Refer	For
1g	Elect Director Thomas L. Ryan	Mgmt	For	Refer	For
1h	Elect Director C. Park Shaper	Mgmt	For	Refer	For
1i	Elect Director Sara Martinez Tucker	Mgmt	For	Refer	For
1j	Elect Director Marcus A. Watts	Mgmt	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Simpson Manufacturing Co., Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** SSD

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: 829073105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Andrasick	Mgmt	For	For	For
1b	Elect Director Chau Banks	Mgmt	For	For	For
1c	Elect Director Felica Coney	Mgmt	For	For	For
1d	Elect Director Philip Donaldson	Mgmt	For	For	For
1e	Elect Director Angela Drake	Mgmt	For	For	For
1f	Elect Director Celeste Volz Ford	Mgmt	For	For	For
1g	Elect Director Kenneth Knight	Mgmt	For	For	For
1h	Elect Director Michael Olosky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Simpson Manufacturing Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

The Hershey Company

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** HSY
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 427866108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele G. Buck	Mgmt	For	Refer	For
1b	Elect Director Timothy W. Curoe	Mgmt	For	Refer	For
1c	Elect Director Mary Kay Haben	Mgmt	For	Refer	For
1d	Elect Director Huong Maria T. Kraus	Mgmt	For	Refer	Against
1e	Elect Director Deirdre A. Mahlan	Mgmt	For	Refer	For
1f	Elect Director Barry J. Nalebuff	Mgmt	For	Refer	For
1g	Elect Director Kevin M. Ozan	Mgmt	For	Refer	For
1h	Elect Director Juan R. Perez	Mgmt	For	Refer	Against
1i	Elect Director Marie Quintero-Johnson	Mgmt	For	Refer	For
1j	Elect Director Cordel Robbin-Coker	Mgmt	For	Refer	For
1k	Elect Director Harold Singleton, III	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation re: Stockholders' Right to Fill Vacancies	Mgmt	For	Refer	For

Trex Company, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** TREX
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 89531P105

Trex Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bryan H. Fairbanks	Mgmt	For	For	For
1.2	Elect Director Kristine L. Juster	Mgmt	For	For	For
1.3	Elect Director D. Christian Keffer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Tyler Technologies, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** TYL

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 902252105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Refer	For
1.2	Elect Director Margot L. Carter	Mgmt	For	Refer	For
1.3	Elect Director Brenda A. Cline	Mgmt	For	Refer	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	Refer	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	Refer	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	Refer	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	Refer	For
1.8	Elect Director Andrew D. Teed	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Political Contributions	SH	Against	Refer	Against
5a	Eliminate Supermajority Vote Requirement in Article Ninth of the Certificate	Mgmt	For	Refer	For
5b	Eliminate Supermajority Vote Requirement in Article Twelfth of the Certificate	Mgmt	For	Refer	For

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Right to Act by Written Consent	Mgmt	For	Refer	For

Valero Energy Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** VLO

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 91913Y100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	Refer	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	Refer	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	Refer	For
1d	Elect Director Kimberly S. Greene	Mgmt	For	Refer	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	Refer	For
1f	Elect Director Eric D. Mullins	Mgmt	For	Refer	For
1g	Elect Director R. Lane Riggs	Mgmt	For	Refer	For
1h	Elect Director Randall J. Weisenburger	Mgmt	For	Refer	For
1i	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

West Pharmaceutical Services, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** WST

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 955306105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	Refer	For
1b	Elect Director William F. Feehery	Mgmt	For	Refer	For

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Robert F. Friel	Mgmt	For	Refer	For
1d	Elect Director Eric M. Green	Mgmt	For	Refer	For
1e	Elect Director Janet B. Haugen	Mgmt	For	Refer	For
1f	Elect Director Thomas W. Hofmann	Mgmt	For	Refer	For
1g	Elect Director Molly E. Joseph	Mgmt	For	Refer	For
1h	Elect Director Deborah L. V. Keller	Mgmt	For	Refer	For
1i	Elect Director Myla P. Lai-Goldman	Mgmt	For	Refer	For
1j	Elect Director Stephen H. Lockhart	Mgmt	For	Refer	For
1k	Elect Director Douglas A. Michels	Mgmt	For	Refer	For
1l	Elect Director Paolo Pucci	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Provide Right to Call Special Meeting	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Allison Transmission Holdings, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** ALSN

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 01973R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	For	For	For
1b	Elect Director D. Scott Barbour	Mgmt	For	For	For
1c	Elect Director Philip J. Christman	Mgmt	For	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For	For
1e	Elect Director David S. Graziosi	Mgmt	For	For	For
1f	Elect Director Carolann I. Haznedar	Mgmt	For	For	For
1g	Elect Director Sasha Ostojic	Mgmt	For	For	For
1h	Elect Director Gustave F. Perna	Mgmt	For	For	For

Allison Transmission Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Krishna Shivram	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

American Homes 4 Rent

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** AMH

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 02665T306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	Refer	For
1b	Elect Director Bryan Smith	Mgmt	For	Refer	For
1c	Elect Director Douglas Benham	Mgmt	For	Refer	For
1d	Elect Director Jack Corrigan	Mgmt	For	Refer	For
1e	Elect Director David Goldberg	Mgmt	For	Refer	For
1f	Elect Director Tamara H. Gustavson	Mgmt	For	Refer	For
1g	Elect Director Michelle Kerrick	Mgmt	For	Refer	For
1h	Elect Director Lynn Swann	Mgmt	For	Refer	For
1i	Elect Director Winifred Webb	Mgmt	For	Refer	For
1j	Elect Director Jay Willoughby	Mgmt	For	Refer	For
1k	Elect Director Matthew Zaist	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

AMETEK, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** AME
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 031100100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dean Seavers	Mgmt	For	Refer	For
1b	Elect Director David A. Zapico	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

AptarGroup, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** ATR
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 038336103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Giovanna Kampouri Monnas	Mgmt	For	For	For
1b	Elect Director Isabel Marey-Semper	Mgmt	For	For	For
1c	Elect Director Stephan B. Tanda	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Arch Capital Group Ltd.

Meeting Date: 05/07/2025 **Country:** Bermuda **Ticker:** ACGL
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: G0450A105

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John L. Bunce, Jr.	Mgmt	For	Refer	For
1b	Elect Director Moira Kilcoyne	Mgmt	For	Refer	For
1c	Elect Director Alexander Moczarski	Mgmt	For	Refer	For
1d	Elect Director Nicolas Papadopoulo	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Refer	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

Brown & Brown, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** BRO

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 115236101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	Refer	For
1.2	Elect Director J. Powell Brown	Mgmt	For	Refer	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	Refer	For
1.4	Elect Director Theodore J. Hoepner	Mgmt	For	Refer	For
1.5	Elect Director James S. Hunt	Mgmt	For	Refer	For
1.6	Elect Director Toni Jennings	Mgmt	For	Refer	For
1.7	Elect Director Paul J. Krump	Mgmt	For	Refer	For
1.8	Elect Director Timothy R.M. Main	Mgmt	For	Refer	For
1.9	Elect Director Bronislaw E. Masojada	Mgmt	For	Refer	For
1.10	Elect Director Jaymin B. Patel	Mgmt	For	Refer	For
1.11	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Refer	For
1.12	Elect Director Wendell S. Reilly	Mgmt	For	Refer	For
1.13	Elect Director Kathleen A. Savio	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Brunswick Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** BC
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 117043109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1b	Elect Director David C. Everitt	Mgmt	For	For	For
1c	Elect Director Reginald Fils-Aime	Mgmt	For	For	For
1d	Elect Director Lauren P. Flaherty	Mgmt	For	For	For
1e	Elect Director David M. Foulkes	Mgmt	For	For	For
1f	Elect Director Joseph W. McClanathan	Mgmt	For	For	For
1g	Elect Director David V. Singer	Mgmt	For	For	For
1h	Elect Director J. Steven Whisler	Mgmt	For	For	For
1i	Elect Director Roger J. Wood	Mgmt	For	For	For
1j	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Clarivate Plc

Meeting Date: 05/07/2025 **Country:** Jersey **Ticker:** CLVT
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: G21810109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Snyder	Mgmt	For	For	For

Clarivate Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Valeria Alberola	Mgmt	For	For	For
1c	Elect Director Jane Okun Bomba	Mgmt	For	For	For
1d	Elect Director Usama N. Cortas	Mgmt	For	For	For
1e	Elect Director Suzanne Heywood	Mgmt	For	For	For
1f	Elect Director Adam T. Levyn	Mgmt	For	For	For
1g	Elect Director Anthony Munk	Mgmt	For	For	For
1h	Elect Director Wendell Pritchett	Mgmt	For	For	For
1i	Elect Director Saurabh Saha	Mgmt	For	For	For
1j	Elect Director Matitiahu (Matti) Shem Tov	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Authorize Share Repurchase Program	Mgmt	For	For	For

CSX Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** CSX

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 126408103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann D. Begeman	Mgmt	For	Refer	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	Refer	For
1c	Elect Director Anne H. Chow	Mgmt	For	Refer	For
1d	Elect Director Steven T. Halverson	Mgmt	For	Refer	For
1e	Elect Director Paul C. Hilal	Mgmt	For	Refer	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	For	Refer	For
1g	Elect Director David M. Moffett	Mgmt	For	Refer	For
1h	Elect Director Linda H. Riefler	Mgmt	For	Refer	For

CSX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	Refer	For
1j	Elect Director James L. Wainscott	Mgmt	For	Refer	For
1k	Elect Director J. Steven Whisler	Mgmt	For	Refer	For
1l	Elect Director John J. Zillmer	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Darling Ingredients Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** DAR
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 237266101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For	For
1b	Elect Director Charles Adair	Mgmt	For	For	For
1c	Elect Director Larry A. Barden	Mgmt	For	For	For
1d	Elect Director Celeste A. Clark	Mgmt	For	For	For
1e	Elect Director Linda Goodspeed	Mgmt	For	For	For
1f	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1g	Elect Director Randy L. Hill	Mgmt	For	For	For
1h	Elect Director Gary W. Mize	Mgmt	For	For	For
1i	Elect Director Soren Schroder	Mgmt	For	For	For
1j	Elect Director Kurt Stoffel	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dominion Energy, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** D
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 25746U109

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	Refer	For
1B	Elect Director Robert M. Blue	Mgmt	For	Refer	For
1C	Elect Director Paul M. Dabbar	Mgmt	For	Refer	For
1D	Elect Director D. Maybank Hagood	Mgmt	For	Refer	For
1E	Elect Director Mark J. Kington	Mgmt	For	Refer	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	For	Refer	For
1G	Elect Director Joseph M. Rigby	Mgmt	For	Refer	For
1H	Elect Director Pamela J. Royal	Mgmt	For	Refer	For
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	For	Refer	For
1J	Elect Director Susan N. Story	Mgmt	For	Refer	For
1K	Elect Director Vanessa Allen Sutherland	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Consider Eliminating Non-Carbon Emitting Generation Goals in Executive Pay Incentives	SH	Against	Refer	Against

Essential Utilities, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** WTRG

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 29670G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	Refer	For
1.2	Elect Director Christopher L. Bruner	Mgmt	For	Refer	For
1.3	Elect Director David A. Ciesinski	Mgmt	For	Refer	For
1.4	Elect Director Christopher H. Franklin	Mgmt	For	Refer	For

Essential Utilities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Daniel J. Hilferty	Mgmt	For	Refer	For
1.6	Elect Director W. Bryan Lewis	Mgmt	For	Refer	For
1.7	Elect Director Tamara L. Linde	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

F.N.B. Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** FNB

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 302520101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela A. Bena	Mgmt	For	For	For
1.2	Elect Director William B. Campbell	Mgmt	For	For	For
1.3	Elect Director James D. Chiafullo	Mgmt	For	Against	Against
1.4	Elect Director Vincent J. Delie, Jr.	Mgmt	For	For	For
1.5	Elect Director Mary Jo Dively	Mgmt	For	For	For
1.6	Elect Director David J. Malone	Mgmt	For	For	For
1.7	Elect Director Frank C. Mencini	Mgmt	For	For	For
1.8	Elect Director David L. Motley	Mgmt	For	For	For
1.9	Elect Director Heidi A. Nicholas	Mgmt	For	For	For
1.10	Elect Director John S. Stanik	Mgmt	For	For	For
1.11	Elect Director William J. Strimbu	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Federal Realty Investment Trust

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** FRT
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 313745101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	For	For	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For	For
1.4	Elect Director Thomas A. McEachin	Mgmt	For	For	For
1.5	Elect Director Anthony P. Nader, III	Mgmt	For	For	For
1.6	Elect Director Gail P. Steinel	Mgmt	For	For	For
1.7	Elect Director Donald C. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For	For

Floor & Decor Holdings, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** FND
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 339750101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nada A. Aried	Mgmt	For	For	For
1b	Elect Director Norman H. Axelrod	Mgmt	For	For	For
1c	Elect Director William T. Giles	Mgmt	For	For	For
1d	Elect Director Dwight James	Mgmt	For	For	For
1e	Elect Director Melissa Kersey	Mgmt	For	For	For
1f	Elect Director Ryan Marshall	Mgmt	For	For	For
1g	Elect Director Richard L. Sullivan	Mgmt	For	For	For
1h	Elect Director Thomas V. Taylor, Jr.	Mgmt	For	For	For

Floor & Decor Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Felicia D. Thornton	Mgmt	For	For	For
1j	Elect Director George Vincent West	Mgmt	For	For	For
1k	Elect Director Charles Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Eliminate Legacy Classified Board Provisions	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

General Dynamics Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** GD

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 369550108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	Refer	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	Refer	For
1c	Elect Director Cecil D. Haney	Mgmt	For	Refer	For
1d	Elect Director Charles W. Hooper	Mgmt	For	Refer	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	Refer	For
1f	Elect Director James N. Mattis	Mgmt	For	Refer	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	Refer	For
1h	Elect Director C. Howard Nye	Mgmt	For	Refer	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	Refer	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	Refer	For

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Robert K. Steel	Mgmt	For	Refer	For
1l	Elect Director John G. Stratton	Mgmt	For	Refer	For
1m	Elect Director Peter A. Wall	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Human Rights Impact Assessment	SH	Against	Refer	Against

Gilead Sciences, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** GILD

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 375558103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	Refer	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	Refer	For
1c	Elect Director Sandra J. Horning	Mgmt	For	Refer	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	Refer	For
1e	Elect Director Ted W. Love	Mgmt	For	Refer	For
1f	Elect Director Harish M. Manwani	Mgmt	For	Refer	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	Refer	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	Refer	For
1i	Elect Director Anthony Welters	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Pay Disparity	SH	Against	Refer	Against
5	Require Independent Board Chair	SH	Against	Refer	For
6	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	SH	Against	Refer	Against

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on the Risks of DEI Practices for Contractors	SH	Against	Refer	Against

Kemper Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** KMPR

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: 488401100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	Mgmt	For	For	For
1b	Elect Director George N. Cochran	Mgmt	For	For	For
1c	Elect Director Jason N. Gorevic	Mgmt	For	For	For
1d	Elect Director Lacy M. Johnson	Mgmt	For	For	For
1e	Elect Director Joseph P. Lacher, Jr.	Mgmt	For	For	For
1f	Elect Director Gerald Laderman	Mgmt	For	For	For
1g	Elect Director Suzet M. McKinney	Mgmt	For	For	For
1h	Elect Director Alberto J. Paracchini	Mgmt	For	For	For
1i	Elect Director Stuart B. Parker	Mgmt	For	For	For
1j	Elect Director Susan D. Whiting	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

LKQ Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** LKQ

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: 501889208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	Refer	For

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Andrew C. Clarke	Mgmt	For	Refer	For
1c	Elect Director Meg A. Divitto	Mgmt	For	Refer	For
1d	Elect Director Sue Gove	Mgmt	For	Refer	For
1e	Elect Director Justin L. Jude	Mgmt	For	Refer	For
1f	Elect Director John W. Mendel	Mgmt	For	Refer	For
1g	Elect Director James S. Metcalf	Mgmt	For	Refer	For
1h	Elect Director Jody G. Miller	Mgmt	For	Refer	For
1i	Elect Director Michael S. Powell	Mgmt	For	Refer	For
1j	Elect Director Guhan Subramanian	Mgmt	For	Refer	For
1k	Elect Director Xavier Urbain	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	None	Refer	For

MGM Resorts International

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** MGM

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 552953101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Barr	Mgmt	For	For	For
1b	Elect Director Barry Diller	Mgmt	For	For	For
1c	Elect Director Alexis M. Herman	Mgmt	For	For	For
1d	Elect Director William J. Hornbuckle	Mgmt	For	For	For
1e	Elect Director Donna Langley	Mgmt	For	For	For
1f	Elect Director Joey Levin	Mgmt	For	For	For
1g	Elect Director Rose McKinney-James	Mgmt	For	For	For
1h	Elect Director Keith A. Meister	Mgmt	For	For	For
1i	Elect Director Paul Salem	Mgmt	For	For	For

MGM Resorts International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Jan G. Swartz	Mgmt	For	For	For
1k	Elect Director Daniel J. Taylor	Mgmt	For	Refer	For
1l	Elect Director Ben Winston	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Packaging Corporation of America

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** PKG

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 695156109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	Refer	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	Refer	For
1.3	Elect Director Karen E. Gowland	Mgmt	For	Refer	For
1.4	Elect Director Donna A. Harman	Mgmt	For	Refer	For
1.5	Elect Director Mark W. Kowlzan	Mgmt	For	Refer	For
1.6	Elect Director Robert C. Lyons	Mgmt	For	Refer	For
1.7	Elect Director Samuel M. Mencoff	Mgmt	For	Refer	For
1.8	Elect Director Roger B. Porter	Mgmt	For	Refer	Against
1.9	Elect Director Thomas S. Souleles	Mgmt	For	Refer	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

PepsiCo, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** PEP

Record Date: 02/27/2025 **Meeting Type:** Annual

Primary Security ID: 713448108

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	Refer	For
1b	Elect Director Jennifer Bailey	Mgmt	For	Refer	For
1c	Elect Director Cesar Conde	Mgmt	For	Refer	For
1d	Elect Director Ian Cook	Mgmt	For	Refer	For
1e	Elect Director Edith W. Cooper	Mgmt	For	Refer	For
1f	Elect Director Susan M. Diamond	Mgmt	For	Refer	For
1g	Elect Director Dina Dublon	Mgmt	For	Refer	For
1h	Elect Director Michelle Gass	Mgmt	For	Refer	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	Refer	For
1j	Elect Director Dave J. Lewis	Mgmt	For	Refer	For
1k	Elect Director David C. Page	Mgmt	For	Refer	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	Refer	For
1m	Elect Director Daniel Vasella	Mgmt	For	Refer	For
1n	Elect Director Darren Walker	Mgmt	For	Refer	For
1o	Elect Director Alberto Weisser	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Refer	Against
5	Report on Third-Party Racial Equity Audit	SH	Against	Refer	Against
6	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Refer	Against
7	Report on Plastic Packaging	SH	Against	Refer	Against

Philip Morris International Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** PM

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 718172109

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonin Bough	Mgmt	For	Refer	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	Refer	For
1c	Elect Director Michel Combes	Mgmt	For	Refer	For
1d	Elect Director Werner Geissler	Mgmt	For	Refer	For
1e	Elect Director Victoria Harker	Mgmt	For	Refer	For
1f	Elect Director Lisa A. Hook	Mgmt	For	Refer	For
1g	Elect Director Kalpana Morparia	Mgmt	For	Refer	For
1h	Elect Director Jacek Olczak	Mgmt	For	Refer	For
1i	Elect Director Robert B. Polet	Mgmt	For	Refer	For
1j	Elect Director Dessi Temperley	Mgmt	For	Refer	For
1k	Elect Director Shlomo Yanai	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	Refer	For

Public Storage

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** PSA

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 74460D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Refer	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	Refer	For
1c	Elect Director Maria R. Hawthorne	Mgmt	For	Refer	For
1d	Elect Director Shankh S. Mitra	Mgmt	For	Refer	For
1e	Elect Director Rebecca Owen	Mgmt	For	Refer	For
1f	Elect Director Kristy M. Pipes	Mgmt	For	Refer	For
1g	Elect Director Avedick B. Poladian	Mgmt	For	Refer	For
1h	Elect Director John Reyes	Mgmt	For	Refer	For

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Joseph D. Russell, Jr.	Mgmt	For	Refer	For
1j	Elect Director Tariq M. Shaukat	Mgmt	For	Refer	For
1k	Elect Director Ronald P. Spogli	Mgmt	For	Refer	For
1l	Elect Director Paul S. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Regency Centers Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** REG

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 758849103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	Refer	For
1b	Elect Director Gary E. Anderson	Mgmt	For	Refer	For
1c	Elect Director Bryce Blair	Mgmt	For	Refer	For
1d	Elect Director C. Ronald Blankenship	Mgmt	For	Refer	For
1e	Elect Director Kristin A. Campbell	Mgmt	For	Refer	For
1f	Elect Director Deirdre J. Evens	Mgmt	For	Refer	For
1g	Elect Director Thomas W. Furphy	Mgmt	For	Refer	For
1h	Elect Director Karin M. Klein	Mgmt	For	Refer	For
1i	Elect Director Peter D. Linneman	Mgmt	For	Refer	For
1j	Elect Director Lisa Palmer	Mgmt	For	Refer	For
1k	Elect Director James H. Simmons, III	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

S&P Global Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** SPGI
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 78409V104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	Refer	For
1.2	Elect Director Martina L. Cheung	Mgmt	For	Refer	For
1.3	Elect Director Jacques Esculier	Mgmt	For	Refer	For
1.4	Elect Director William D. Green	Mgmt	For	Refer	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	Refer	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	Refer	For
1.7	Elect Director Ian Paul Livingston	Mgmt	For	Refer	For
1.8	Elect Director Maria R. Morris	Mgmt	For	Refer	For
1.9	Elect Director Gregory Washington	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Clawback Policy	SH	Against	Refer	Against

Talen Energy Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** TLN
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 87422Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen Schaefer	Mgmt	For	For	For
1.2	Elect Director Mark "Mac" McFarland	Mgmt	For	For	For
1.3	Elect Director Gizman Abbas	Mgmt	For	Refer	Withhold
1.4	Elect Director Anthony Horton	Mgmt	For	For	For
1.5	Elect Director Karen Hyde	Mgmt	For	For	For
1.6	Elect Director Joseph Nigro	Mgmt	For	For	For

Talen Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Christine Benson Schwartzstein	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

TransUnion

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** TRU

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 89400J107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George M. Awad	Mgmt	For	Refer	For
1b	Elect Director Christopher A. Cartwright	Mgmt	For	Refer	For
1c	Elect Director Suzanne P. Clark	Mgmt	For	Refer	For
1d	Elect Director Hamidou Dia	Mgmt	For	Refer	For
1e	Elect Director Russell P. Fradin	Mgmt	For	Refer	For
1f	Elect Director Charles E. Gottdiener	Mgmt	For	Refer	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	Refer	For
1h	Elect Director Thomas L. Monahan, III	Mgmt	For	Refer	For
1i	Elect Director Ravi Kumar Singisetti	Mgmt	For	Refer	For
1j	Elect Director Linda K. Zukauckas	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Alaska Air Group, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ALK
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 011659109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.2	Elect Director James A. Beer	Mgmt	For	For	For
1.3	Elect Director Raymond L. Conner	Mgmt	For	For	For
1.4	Elect Director Daniel K. Elwell	Mgmt	For	For	For
1.5	Elect Director Kathleen T. Hogan	Mgmt	For	For	For
1.6	Elect Director Adrienne R. Lofton	Mgmt	For	For	For
1.7	Elect Director Benito Minicucci	Mgmt	For	For	For
1.8	Elect Director Helvi K. Sandvik	Mgmt	For	For	For
1.9	Elect Director Peter A. Shimer	Mgmt	For	For	For
1.10	Elect Director Eric K. Yeaman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Add Certain Foreign Ownership Limitations Imposed By Federal Law Related to U.S. Air Carriers	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers and Remove Obsolete Provisions	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
8	Amend Clawback Policy	SH	Against	Refer	Against

Alcoa Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** AA
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 013872106

Alcoa Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bevan	Mgmt	For	For	For
1b	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1c	Elect Director Alistair Field	Mgmt	For	For	For
1d	Elect Director Pasquale (Pat) Fiore	Mgmt	For	For	For
1e	Elect Director Thomas J. Gorman	Mgmt	For	For	For
1f	Elect Director James A. Hughes	Mgmt	For	For	For
1g	Elect Director Roberto O. Marques	Mgmt	For	For	For
1h	Elect Director William F. Oplinger	Mgmt	For	For	For
1i	Elect Director Carol L. Roberts	Mgmt	For	For	For
1j	Elect Director Jackson (Jackie) P. Roberts	Mgmt	For	For	For
1k	Elect Director Ernesto Zedillo	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Amer Sports, Inc.

Meeting Date: 05/08/2025 **Country:** Cayman Islands **Ticker:** AS
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: G0260P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shizhong Ding	Mgmt	For	Against	Against
1.2	Elect Director Tak Yan (Dennis) Tao	Mgmt	For	Against	Against
1.3	Elect Director Carrie Teffner	Mgmt	For	For	For
1.4	Elect Director Catherine (Trina) Spear	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ameren Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** AEE
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 023608102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	Mgmt	For	Refer	For
1b	Elect Director Catherine S. Brune	Mgmt	For	Refer	For
1c	Elect Director Ward H. Dickson	Mgmt	For	Refer	For
1d	Elect Director Noelle K. Eder *Withdrawn Resolution*	Mgmt			
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	For	Refer	For
1f	Elect Director Rafael Flores	Mgmt	For	Refer	For
1g	Elect Director Kimberly J. Harris *Withdrawn Resolution*	Mgmt			
1h	Elect Director Richard J. Harshman	Mgmt	For	Refer	For
1i	Elect Director Craig S. Ivey	Mgmt	For	Refer	For
1j	Elect Director Steven H. Lipstein	Mgmt	For	Refer	For
1k	Elect Director Martin J. Lyons, Jr.	Mgmt	For	Refer	For
1l	Elect Director Leo S. Mackay, Jr.	Mgmt	For	Refer	For
1m	Elect Director Steven O. Vondran	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Disclose GHG Emissions Reductions Targets	SH	Against	Refer	Against

Archer-Daniels-Midland Company

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ADM
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 039483102

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	Refer	For
1b	Elect Director Theodore Colbert, III	Mgmt	For	Refer	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	Refer	For
1d	Elect Director Terrell K. Crews	Mgmt	For	Refer	For
1e	Elect Director Ellen de Brabander	Mgmt	For	Refer	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	Refer	For
1g	Elect Director Juan R. Luciano	Mgmt	For	Refer	For
1h	Elect Director David R. McAtee, II	Mgmt	For	Refer	For
1i	Elect Director Patrick J. Moore	Mgmt	For	Refer	For
1j	Elect Director Debra A. Sandler	Mgmt	For	Refer	For
1k	Elect Director Lei Z. Schlitz	Mgmt	For	Refer	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Right to Call Special Meeting	SH	Against	Refer	Against

Avantor, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** AVTR
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 05352A100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	For	Refer	For
1b	Elect Director John Carethers	Mgmt	For	Refer	For
1c	Elect Director Lan Kang	Mgmt	For	Refer	For
1d	Elect Director Dame Louise Makin	Mgmt	For	Refer	For
1e	Elect Director Joseph Massaro	Mgmt	For	Refer	For

Avantor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Mala Murthy	Mgmt	For	Refer	For
1g	Elect Director Jonathan Peacock	Mgmt	For	Refer	For
1h	Elect Director Michael Severino	Mgmt	For	Refer	For
1i	Elect Director Michael Stubblefield	Mgmt	For	Refer	For
1j	Elect Director Gregory Summe	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Boyd Gaming Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** BYD

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: 103304101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Bailey	Mgmt	For	For	For
1.2	Elect Director William R. Boyd	Mgmt	For	For	For
1.3	Elect Director Michael Hartmeier	Mgmt	For	For	For
1.4	Elect Director Marianne Boyd Johnson	Mgmt	For	For	For
1.5	Elect Director Keith Smith	Mgmt	For	For	For
1.6	Elect Director Christine Spadafor	Mgmt	For	For	For
1.7	Elect Director A. Randall Thoman	Mgmt	For	For	For
1.8	Elect Director Paul Whetsell	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	Against	Against

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** CHRW
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 12541W209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Bozeman	Mgmt	For	Refer	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	Refer	For
1c	Elect Director Timothy C. Gokey	Mgmt	For	Refer	For
1d	Elect Director Mark A. Goodburn	Mgmt	For	Refer	For
1e	Elect Director Mary J. Steele Guilfoile	Mgmt	For	Refer	For
1f	Elect Director Jodee A. Kozlak	Mgmt	For	Refer	For
1g	Elect Director Michael H. McGarry	Mgmt	For	Refer	For
1h	Elect Director Paige K. Robbins	Mgmt	For	Refer	For
1i	Elect Director Paula C. Tolliver	Mgmt	For	Refer	For
1j	Elect Director Henry W. "Jay" Winship	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Capital One Financial Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** COF
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 14040H105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	Refer	For
1b	Elect Director Ime Archibong	Mgmt	For	Refer	For
1c	Elect Director Christine Detrick	Mgmt	For	Refer	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	Refer	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Suni P. Harford	Mgmt	For	Refer	For
1f	Elect Director Peter Thomas Killalea	Mgmt	For	Refer	For
1g	Elect Director Cornelis ("Eli") Leenaars	Mgmt	For	Refer	For
1h	Elect Director François Locoh-Donou	Mgmt	For	Refer	For
1i	Elect Director Peter E. Raskind	Mgmt	For	Refer	For
1j	Elect Director Eileen Serra	Mgmt	For	Refer	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	Refer	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

CME Group Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** CME
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 12572Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	Refer	For
1b	Elect Director Kathryn Benesh	Mgmt	For	Refer	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	Refer	For
1d	Elect Director Charles P. Carey	Mgmt	For	Refer	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	Refer	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	Refer	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	Refer	For
1h	Elect Director Daniel G. Kaye	Mgmt	For	Refer	For
1i	Elect Director Phyllis M. Lockett	Mgmt	For	Refer	Against
1j	Elect Director Deborah J. Lucas	Mgmt	For	Refer	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Rahael Seifu	Mgmt	For	Refer	For
1l	Elect Director William R. Shepard	Mgmt	For	Refer	For
1m	Elect Director Howard J. Siegel	Mgmt	For	Refer	For
1n	Elect Director Dennis A. Suskind	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

CRH Plc

Meeting Date: 05/08/2025 **Country:** Ireland **Ticker:** CRH

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: G25508105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	Refer	For
1b	Re-elect Caroline Dowling as Director	Mgmt	For	Refer	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	Refer	For
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	Refer	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	Refer	For
1f	Re-elect Badar Khan as Director	Mgmt	For	Refer	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	Refer	For
1h	Re-elect Jim Mintern as Director	Mgmt	For	Refer	For
1i	Re-elect Gillian L. Platt as Director	Mgmt	For	Refer	For
1j	Re-elect Mary K. Rhinehart as Director	Mgmt	For	Refer	For
1k	Re-elect Siobhan Talbot as Director	Mgmt	For	Refer	For
1l	Re-elect Christina Verchere as Director	Mgmt	For	Refer	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5a	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
5b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
6	Authorize Issue of Equity	Mgmt	For	Refer	For
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For
8	Authorize Share Repurchase Program	Mgmt	For	Refer	For
9	Authorize Reissuance of Treasury Shares	Mgmt	For	Refer	For
10	Require Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	Refer	For
11a	Adopt Plurality Voting in Contested Director Elections	Mgmt	For	Refer	For
11b	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	Mgmt	For	Refer	For
12	Amend Articles of Association	Mgmt	For	Refer	For

Curtiss-Wright Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** CW
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 231561101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynn M. Bamford	Mgmt	For	Refer	For
1.2	Elect Director Dean M. Flatt	Mgmt	For	Refer	For
1.3	Elect Director Bruce D. Hoechner	Mgmt	For	Refer	For
1.4	Elect Director Glenda J. Minor	Mgmt	For	Refer	For
1.5	Elect Director Anthony J. Moraco	Mgmt	For	Refer	For
1.6	Elect Director William F. Moran	Mgmt	For	Refer	For

Curtiss-Wright Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Robert J. Rivet	Mgmt	For	Refer	For
1.8	Elect Director Peter C. Wallace	Mgmt	For	Refer	For
1.9	Elect Director Larry D. Wyche	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

DTE Energy Company

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** DTE

Record Date: 03/11/2025 **Meeting Type:** Annual

Primary Security ID: 233331107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	Refer	For
1.2	Elect Director David A. Brandon	Mgmt	For	Refer	For
1.3	Elect Director Deborah L. Byers	Mgmt	For	Refer	For
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	For	Refer	For
1.5	Elect Director Gail J. McGovern	Mgmt	For	Refer	For
1.6	Elect Director Mark A. Murray	Mgmt	For	Refer	For
1.7	Elect Director Gerardo Norcia	Mgmt	For	Refer	For
1.8	Elect Director Cassandra Santos	Mgmt	For	Refer	For
1.9	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	Refer	For
1.10	Elect Director David A. Thomas	Mgmt	For	Refer	For
1.11	Elect Director Gary H. Torgow	Mgmt	For	Refer	For
1.12	Elect Director Valerie M. Williams	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Right to Call Special Meeting	SH	Against	Refer	Against

Ecolab Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ECL
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 278865100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	Refer	For
1b	Elect Director Shari L. Ballard	Mgmt	For	Refer	For
1c	Elect Director Christophe Beck	Mgmt	For	Refer	For
1d	Elect Director Michel D. Doukeris	Mgmt	For	Refer	For
1e	Elect Director Eric M. Green	Mgmt	For	Refer	For
1f	Elect Director Marion K. Gross	Mgmt	For	Refer	For
1g	Elect Director Michael Larson	Mgmt	For	Refer	For
1h	Elect Director David W. MacLennan	Mgmt	For	Refer	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	Refer	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	Refer	For
1k	Elect Director Victoria J. Reich	Mgmt	For	Refer	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	Refer	For
1m	Elect Director John J. Zillmer	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For

Edwards Lifesciences Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** EW
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 28176E108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	Refer	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director David T. Feinberg	Mgmt	For	Refer	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	Refer	For
1.4	Elect Director Leslie S. Heisz	Mgmt	For	Refer	For
1.5	Elect Director Paul A. LaViolette	Mgmt	For	Refer	For
1.6	Elect Director Steven R. Loranger	Mgmt	For	Refer	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	Refer	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	Refer	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

Equifax Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** EFX

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 294429105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	Refer	For
1b	Elect Director Mark L. Feidler	Mgmt	For	Refer	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	Refer	For
1d	Elect Director G. Thomas Hough	Mgmt	For	Refer	For
1e	Elect Director Barbara A. Larson	Mgmt	For	Refer	For
1f	Elect Director Robert D. Marcus	Mgmt	For	Refer	For
1g	Elect Director Scott A. McGregor	Mgmt	For	Refer	For
1h	Elect Director John A. McKinley	Mgmt	For	Refer	For

Equifax Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Melissa D. Smith	Mgmt	For	Refer	For
1j	Elect Director Audrey Boone Tillman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For

ESAB Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ESAB
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 29605J106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa Cummings	Mgmt	For	For	For
1b	Elect Director Shyam P. Kambeyanda	Mgmt	For	For	For
1c	Elect Director Robert S. Lutz	Mgmt	For	For	For
1d	Elect Director Rajiv Vinnakota	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Ford Motor Company

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** F
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 345370860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	Refer	Against

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Adriana Cisneros	Mgmt	For	Refer	Against
1c	Elect Director Alexandra Ford English	Mgmt	For	Refer	For
1d	Elect Director James D. Farley, Jr.	Mgmt	For	Refer	For
1e	Elect Director Henry Ford, III	Mgmt	For	Refer	For
1f	Elect Director William Clay Ford, Jr.	Mgmt	For	Refer	Against
1g	Elect Director William W. Helman, IV	Mgmt	For	Refer	Against
1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	Refer	For
1i	Elect Director William E. Kennard	Mgmt	For	Refer	Against
1j	Elect Director John C. May	Mgmt	For	Refer	Against
1k	Elect Director Beth E. Mooney	Mgmt	For	Refer	Against
1l	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	Refer	Against
1m	Elect Director John L. Thornton	Mgmt	For	Refer	Against
1n	Elect Director John B. Veihmeyer	Mgmt	For	Refer	Against
1o	Elect Director John S. Weinberg	Mgmt	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Tax Benefits Preservation Plan	Mgmt	For	Refer	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Net Zero Goals	SH	Against	Refer	Against
6	Disclose Research on DEI Strategy - Withdrawn Proposal	SH			

Hexcel Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** HXL

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: 428291108

Hexcel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas C. Gentile, III	Mgmt	For	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1c	Elect Director James J. Cannon	Mgmt	For	For	For
1d	Elect Director Cynthia M. Egnotovich	Mgmt	For	For	For
1e	Elect Director Guy C. Hachey	Mgmt	For	For	For
1f	Elect Director Patricia A. Hubbard	Mgmt	For	For	For
1g	Elect Director David H. Li	Mgmt	For	For	For
1h	Elect Director Nick L. Stanage	Mgmt	For	For	For
1i	Elect Director Catherine A. Suever	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

IDEX Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** IEX

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: 45167R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric D. Ashleman	Mgmt	For	Refer	For
1b	Elect Director Stephanie J. Disher	Mgmt	For	Refer	For
1c	Elect Director Matthijs Glastra	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Refer	Against

Lazard, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** LAZ
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 52110M109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Harrison	Mgmt	For	For	For
1.2	Elect Director Dan Schulman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Louisiana-Pacific Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** LPX
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 546347105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kelly H. Barrett	Mgmt	For	For	For
1b	Elect Director Lizanne C. Gottung	Mgmt	For	Refer	For
1c	Elect Director Dustan E. McCoy	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mueller Industries, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** MLI
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 624756102

Mueller Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory L. Christopher	Mgmt	For	For	For
1.2	Elect Director Elizabeth Donovan	Mgmt	For	Withhold	Withhold
1.3	Elect Director William C. Drummond	Mgmt	For	For	For
1.4	Elect Director Gary S. Gladstein	Mgmt	For	For	For
1.5	Elect Director Scott J. Goldman	Mgmt	For	For	For
1.6	Elect Director John B. Hansen	Mgmt	For	For	For
1.7	Elect Director Terry Hermanson	Mgmt	For	For	For
1.8	Elect Director Charles P. Herzog, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Newell Brands Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** NWL

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 651229106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	For	For
1c	Elect Director James P. Keane	Mgmt	For	For	For
1d	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1e	Elect Director Christopher H. Peterson	Mgmt	For	For	For
1f	Elect Director Gary H. Pilnick	Mgmt	For	For	For
1g	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1h	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
1i	Elect Director Anthony Terry	Mgmt	For	For	For

Newell Brands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For

Norfolk Southern Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** NSC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 655844108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	Refer	For
1b	Elect Director William Clyburn, Jr.	Mgmt	For	Refer	For
1c	Elect Director Philip S. Davidson	Mgmt	For	Refer	For
1d	Elect Director Francesca A. DeBiase	Mgmt	For	Refer	For
1e	Elect Director Marcela E. Donadio	Mgmt	For	Refer	For
1f	Elect Director Sameh Fahmy	Mgmt	For	Refer	For
1g	Elect Director Mark R. George	Mgmt	For	Refer	For
1h	Elect Director Mary Kathryn "Heidi" Heitkamp	Mgmt	For	Refer	For
1i	Elect Director John C. Huffard, Jr.	Mgmt	For	Refer	For
1j	Elect Director Christopher T. Jones	Mgmt	For	Refer	For
1k	Elect Director Gilbert H. Lamphere	Mgmt	For	Refer	For
1l	Elect Director Claude Mongeau	Mgmt	For	Refer	For
1m	Elect Director Lori J. Ryerkerk	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Nucor Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** NUE
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 670346105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	Refer	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	Refer	For
1.3	Elect Director Nicholas C. Gangestad	Mgmt	For	Refer	For
1.4	Elect Director Christopher J. Kearney	Mgmt	For	Refer	For
1.5	Elect Director Laurette T. Koellner	Mgmt	For	Refer	For
1.6	Elect Director Michael W. Lamach	Mgmt	For	Refer	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	Refer	For
1.8	Elect Director Nadja Y. West	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

Popular, Inc.

Meeting Date: 05/08/2025 **Country:** Puerto Rico **Ticker:** BPOP
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 733174700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alejandro M. Ballester	Mgmt	For	For	For
1b	Elect Director Robert Carrady	Mgmt	For	For	For
1c	Elect Director Richard L. Carrion	Mgmt	For	For	For
1d	Elect Director Bertil E. Chappuis	Mgmt	For	For	For
1e	Elect Director Betty DeVita	Mgmt	For	For	For
1f	Elect Director Maria Luisa Ferre Rangel	Mgmt	For	For	For

Popular, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1h	Elect Director Jose R. Rodriguez	Mgmt	For	For	For
1i	Elect Director Alejandro M. Sanchez	Mgmt	For	For	For
1j	Elect Director Myrna M. Soto	Mgmt	For	For	For
1k	Elect Director Carlos A. Unanue	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Prologis, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** PLD

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 74340W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	Refer	For
1b	Elect Director Cristina G. Bita	Mgmt	For	Refer	For
1c	Elect Director James B. Connor	Mgmt	For	Refer	For
1d	Elect Director George L. Fotiades	Mgmt	For	Refer	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	Refer	For
1f	Elect Director Daniel S. Letter	Mgmt	For	Refer	For
1g	Elect Director Irving F. Lyons, III	Mgmt	For	Refer	For
1h	Elect Director Guy A. Metcalfe	Mgmt	For	Refer	For
1i	Elect Director Avid Modjtabai	Mgmt	For	Refer	For
1j	Elect Director David P. O'Connor	Mgmt	For	Refer	For
1k	Elect Director Olivier Piani	Mgmt	For	Refer	For
1l	Elect Director Sarah A. Slusser	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Against

Stryker Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** SYK
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 863667101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	Refer	For
1b	Elect Director Giovanni Caforio	Mgmt	For	Refer	For
1c	Elect Director Kevin A. Lobo	Mgmt	For	Refer	For
1d	Elect Director Emmanuel P. Maceda	Mgmt	For	Refer	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	Refer	For
1f	Elect Director Rachel M. Ruggeri	Mgmt	For	Refer	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	Refer	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	Refer	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	Refer	For
1j	Elect Director Rajeev Suri	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Amend Restricted Stock Plan	Mgmt	For	Refer	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
7	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

T. Rowe Price Group, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** TROW
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 74144T108

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	Refer	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	Refer	For
1c	Elect Director William P. Donnelly	Mgmt	For	Refer	For
1d	Elect Director Dina Dublon	Mgmt	For	Refer	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	Refer	For
1f	Elect Director Eileen P. Rominger	Mgmt	For	Refer	For
1g	Elect Director Robert W. Sharps	Mgmt	For	Refer	For
1h	Elect Director Cynthia F. Smith	Mgmt	For	Refer	For
1i	Elect Director Robert J. Stevens	Mgmt	For	Refer	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	Refer	For
1k	Elect Director Alan D. Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

The Kraft Heinz Company

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** KHC
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 500754106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	For	Refer	For
1b	Elect Director Humberto P. Alfonso	Mgmt	For	Refer	For
1c	Elect Director John T. Cahill	Mgmt	For	Refer	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	Refer	For
1e	Elect Director Diane Gherson	Mgmt	For	Refer	For

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Timothy Kenesey	Mgmt	For	Refer	For
1g	Elect Director Alicia Knapp	Mgmt	For	Refer	For
1h	Elect Director Elio Leoni Sceti	Mgmt	For	Refer	For
1i	Elect Director James Park	Mgmt	For	Refer	For
1j	Elect Director Miguel Patricio	Mgmt	For	Refer	For
1k	Elect Director John C. Pope	Mgmt	For	Refer	For
1l	Elect Director Debby Soo	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Report on Recyclability Claims	SH	Against	Refer	Against
5	Report on Plastic Packaging	SH	Against	Refer	Against
6	Require Independent Board Chair	SH	Against	Refer	For

Union Pacific Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** UNP

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 907818108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Dillon	Mgmt	For	Refer	For
1b	Elect Director Sheri H. Edison	Mgmt	For	Refer	For
1c	Elect Director Teresa M. Finley	Mgmt	For	Refer	For
1d	Elect Director Deborah C. Hopkins	Mgmt	For	Refer	For
1e	Elect Director Jane H. Lute	Mgmt	For	Refer	For
1f	Elect Director Michael R. McCarthy	Mgmt	For	Refer	For
1g	Elect Director Doyle R. Simons	Mgmt	For	Refer	For
1h	Elect Director John K. Tien, Jr.	Mgmt	For	Refer	For
1i	Elect Director V. James Vena	Mgmt	For	Refer	For
1j	Elect Director John P. Wiehoff	Mgmt	For	Refer	For
1k	Elect Director Christopher J. Williams	Mgmt	For	Refer	For

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Clawback Policy	SH	Against	Refer	Against

United Parcel Service, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** UPS

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 911312106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney Adkins	Mgmt	For	Refer	For
1b	Elect Director Eva Boratto	Mgmt	For	Refer	For
1c	Elect Director Kevin Clark	Mgmt	For	Refer	For
1d	Elect Director Wayne Hewett	Mgmt	For	Refer	For
1e	Elect Director Angela Hwang	Mgmt	For	Refer	For
1f	Elect Director Kate Johnson	Mgmt	For	Refer	Against
1g	Elect Director William Johnson	Mgmt	For	Refer	Against
1h	Elect Director Franck Moison	Mgmt	For	Refer	Against
1i	Elect Director Christiana Smith Shi	Mgmt	For	Refer	For
1j	Elect Director Russell Stokes	Mgmt	For	Refer	Against
1k	Elect Director Carol B. Tome	Mgmt	For	Refer	For
1l	Elect Director Kevin M. Warsh	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Refer	Against

United Rentals, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** URI
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 911363109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Heuer Brandt	Mgmt	For	Refer	For
1b	Elect Director Marc A. Bruno	Mgmt	For	Refer	For
1c	Elect Director Larry D. De Shon	Mgmt	For	Refer	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	Refer	For
1e	Elect Director Kim Harris Jones	Mgmt	For	Refer	For
1f	Elect Director Terri L. Kelly	Mgmt	For	Refer	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	Refer	For
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	Refer	For
1i	Elect Director Gracia C. Martore	Mgmt	For	Refer	For
1j	Elect Director Shiv Singh	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Refer	Against

WEC Energy Group, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** WEC
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 92939U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warner L. Baxter	Mgmt	For	Refer	For
1.2	Elect Director Ave M. Bie	Mgmt	For	Refer	For
1.3	Elect Director Danny L. Cunningham	Mgmt	For	Refer	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	Refer	For

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	Refer	For
1.6	Elect Director Maria C. Green	Mgmt	For	Refer	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	Refer	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	Refer	For
1.9	Elect Director John D. Lange	Mgmt	For	Refer	For
1.10	Elect Director Scott J. Lauber	Mgmt	For	Refer	For
1.11	Elect Director Ulice Payne, Jr.	Mgmt	For	Refer	For
1.12	Elect Director Mary Ellen Stanek	Mgmt	For	Refer	For
1.13	Elect Director Glen E. Tellock	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement to Amend Articles of Incorporation	Mgmt	For	Refer	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	Refer	For
6	Adopt Simple Majority Vote	SH	Against	Refer	For

Westlake Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** WLK

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 960413102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert Y. Chao	Mgmt	For	Refer	For
1.2	Elect Director David T. Chao	Mgmt	For	Refer	For
1.3	Elect Director Michael J. Graff	Mgmt	For	Refer	For
1.4	Elect Director Carolyn C. Sabat	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Zebra Technologies Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** ZBRA
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 989207105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	Refer	For
1b	Elect Director Frank B. Modruson	Mgmt	For	Refer	For
1c	Elect Director Michael A. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Camden Property Trust

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** CPT
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 133131102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	Refer	For
1b	Elect Director Javier E. Benito	Mgmt	For	Refer	For
1c	Elect Director Heather J. Brunner	Mgmt	For	Refer	For
1d	Elect Director Mark D. Gibson	Mgmt	For	Refer	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	Refer	For
1f	Elect Director Renu Khator	Mgmt	For	Refer	For
1g	Elect Director D. Keith Oden	Mgmt	For	Refer	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	Refer	Against
1i	Elect Director Steven A. Webster	Mgmt	For	Refer	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Camden Property Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Colgate-Palmolive Company

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** CL

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: 194162103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	Refer	For
1b	Elect Director John T. Cahill	Mgmt	For	Refer	For
1c	Elect Director Steven A. Cahillane	Mgmt	For	Refer	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	Refer	For
1e	Elect Director C. Martin Harris	Mgmt	For	Refer	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	Refer	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	Refer	For
1h	Elect Director Brian O. Newman	Mgmt	For	Refer	For
1i	Elect Director Lorrie M. Norrington	Mgmt	For	Refer	For
1j	Elect Director Noel Wallace	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	Against
5	Revisit Plastic Packaging Policies	SH	Against	Refer	Against

Lockheed Martin Corporation

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** LMT

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 539830109

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Aquilino	Mgmt	For	Refer	For
1.2	Elect Director David B. Burritt	Mgmt	For	Refer	For
1.3	Elect Director John M. Donovan	Mgmt	For	Refer	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	Refer	For
1.5	Elect Director Thomas J. Falk	Mgmt	For	Refer	For
1.6	Elect Director Vicki A. Hollub	Mgmt	For	Refer	For
1.7	Elect Director Debra L. Reed-Klages	Mgmt	For	Refer	For
1.8	Elect Director James D. Taiclet	Mgmt	For	Refer	For
1.9	Elect Director Heather A. Wilson	Mgmt	For	Refer	For
1.10	Elect Director Patricia E. Yarrington	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against
5	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Against	Refer	Against
6	Report on Risks of DEI Requirements in Hiring and Recruitment *Withdrawn Resolution*	SH			

Marriott International, Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** MAR
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 571903202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	Refer	For
1b	Elect Director Isabella D. Goren	Mgmt	For	Refer	For

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	Refer	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	Refer	For
1e	Elect Director Lauren R. Hobart	Mgmt	For	Refer	For
1f	Elect Director Debra L. Lee	Mgmt	For	Refer	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	Refer	For
1h	Elect Director David S. Marriott	Mgmt	For	Refer	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	Refer	For
1j	Elect Director Grant F. Reid	Mgmt	For	Refer	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	Refer	For
1l	Elect Director Susan C. Schwab	Mgmt	For	Refer	For
1m	Elect Director Sean C. Tresvant	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Masco Corporation

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** MAS

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 574599106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathon J. Nudi	Mgmt	For	Refer	For
1b	Elect Director Lisa A. Payne	Mgmt	For	Refer	For
1c	Elect Director Sandeep Reddy	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Amend the Business Combination Provisions	Mgmt	For	Refer	For

Masco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Declassify the Board of Directors	Mgmt	For	Refer	For

Morningstar, Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** MORN
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 617700109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joe Mansueto	Mgmt	For	Refer	For
1b	Elect Director Kunal Kapoor	Mgmt	For	Refer	For
1c	Elect Director Robin Diamonte	Mgmt	For	Refer	Against
1d	Elect Director Cheryl Francis	Mgmt	For	Refer	Against
1e	Elect Director Steve Joynt	Mgmt	For	Refer	For
1f	Elect Director Steve Kaplan	Mgmt	For	Refer	For
1g	Elect Director Gail Landis	Mgmt	For	Refer	Against
1h	Elect Director Bill Lyons	Mgmt	For	Refer	Against
1i	Elect Director Doniel Sutton	Mgmt	For	Refer	Against
1j	Elect Director Caroline Tsay	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Teleflex Incorporated

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** TFX
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 879369106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Candace H. Duncan	Mgmt	For	For	For
1b	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1c	Elect Director John C. Heinmiller	Mgmt	For	For	For

Teleflex Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Liam J. Kelly	Mgmt	For	For	For
1e	Elect Director Stephen K. Klasko	Mgmt	For	For	For
1f	Elect Director Andrew A. Krakauer	Mgmt	For	For	For
1g	Elect Director Neena M. Patil	Mgmt	For	For	For
1h	Elect Director Stuart A. Randle	Mgmt	For	For	For
1i	Elect Director Jaewon Ryu	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Refer	Against

Teradyne, Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** TER

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 880770102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Herweck	Mgmt	For	Refer	For
1b	Elect Director Mercedes Johnson	Mgmt	For	Refer	For
1c	Elect Director Ernest E. Maddock	Mgmt	For	Refer	For
1d	Elect Director Marilyn Matz	Mgmt	For	Refer	For
1e	Elect Director Gregory S. Smith	Mgmt	For	Refer	For
1f	Elect Director Paul J. Tufano	Mgmt	For	Refer	For
1g	Elect Director Bridget van Kralingen	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

The AES Corporation

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** AES
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 00130H105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	For	For
1.2	Elect Director Inderpal S. Bhandari	Mgmt	For	For	For
1.3	Elect Director Janet G. Davidson	Mgmt	For	For	For
1.4	Elect Director Andrés R. Gluski	Mgmt	For	For	For
1.5	Elect Director Holly K. Koeppel	Mgmt	For	For	For
1.6	Elect Director Julie M. Laulis	Mgmt	For	For	For
1.7	Elect Director Alain Monié	Mgmt	For	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For	For
1.9	Elect Director Moisés Naím	Mgmt	For	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For	For
1.11	Elect Director Maura Shaughnessy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Clawback Policy	SH	Against	Refer	Against

The Progressive Corporation

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** PGR
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 743315103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	Refer	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	Refer	For
1c	Elect Director Pamela J. Craig	Mgmt	For	Refer	For

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Charles A. Davis	Mgmt	For	Refer	For
1e	Elect Director Roger N. Farah	Mgmt	For	Refer	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	Refer	Against
1g	Elect Director Susan Patricia Griffith	Mgmt	For	Refer	For
1h	Elect Director Devin C. Johnson	Mgmt	For	Refer	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	Refer	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	Refer	For
1k	Elect Director Kahina Van Dyke	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Vulcan Materials Company

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** VMC
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 929160109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lydia H. Kennard	Mgmt	For	Refer	For
1b	Elect Director Kathleen L. Quirk	Mgmt	For	Refer	For
1c	Elect Director David P. Steiner	Mgmt	For	Refer	For
1d	Elect Director Lee J. Styslinger, III	Mgmt	For	Refer	For
2	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Weyerhaeuser Company

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** WY
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 962166104

Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	Refer	For
1b	Elect Director Rick R. Holley	Mgmt	For	Refer	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	Refer	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	Refer	For
1e	Elect Director Al Monaco	Mgmt	For	Refer	For
1f	Elect Director James C. O'Rourke	Mgmt	For	Refer	For
1g	Elect Director Nicole W. Piasecki	Mgmt	For	Refer	For
1h	Elect Director Lawrence A. Selzer	Mgmt	For	Refer	For
1i	Elect Director Devin W. Stockfish	Mgmt	For	Refer	For
1j	Elect Director Kim Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

CNH Industrial N.V.

Meeting Date: 05/12/2025 **Country:** Netherlands **Ticker:** CNH
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: N20944109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Suzanne Heywood	Mgmt	For	Refer	Against
1B	Elect Director Gerrit Marx	Mgmt	For	Refer	For
1C	Elect Director Elizabeth Bastoni	Mgmt	For	Refer	Against
1D	Elect Director Howard W. Buffett	Mgmt	For	Refer	Against
1E	Elect Director Richard J. Kramer	Mgmt	For	Refer	For
1F	Elect Director Karen Linehan	Mgmt	For	Refer	Against
1G	Elect Director Alessandro Nasi	Mgmt	For	Refer	For
1H	Elect Director Vagn Sørensen	Mgmt	For	Refer	Against

CNH Industrial N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1I	Elect Director Åsa Tamsons	Mgmt	For	Refer	For
2A	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
2B	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3A	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
3C	Approve Dividends	Mgmt	For	Refer	For
3D	Approve Discharge of Directors	Mgmt	For	Refer	For
4A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	Refer	For
4B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Refer	For
4C	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	Refer	For

International Paper Company

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** IP

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 460146103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jamie A. Beggs	Mgmt	For	Refer	For
1b	Elect Director Christopher M. Connor	Mgmt	For	Refer	For
1c	Elect Director Ahmet C. Dorduncu	Mgmt	For	Refer	For
1d	Elect Director Anders Gustafsson	Mgmt	For	Refer	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	Refer	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	Refer	For
1g	Elect Director David A. Robbie	Mgmt	For	Refer	For
1h	Elect Director Andrew K. Silvernail	Mgmt	For	Refer	For
1i	Elect Director Kathryn D. Sullivan	Mgmt	For	Refer	For
1j	Elect Director Scott A. Tozier	Mgmt	For	Refer	For
1k	Elect Director Anton V. Vincent	Mgmt	For	Refer	For

International Paper Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SH	Against	Refer	Against

Liberty Broadband Corporation

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** LBRDK
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 530307305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard R. Green	Mgmt	For	Refer	Withhold
1.2	Elect Director Sue Ann R. Hamilton	Mgmt	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Liberty Media Corporation

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** FWONK
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 531229755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Malone	Mgmt	For	Refer	Withhold
1.2	Elect Director Robert R. Bennett	Mgmt	For	Refer	Withhold
1.3	Elect Director M. Ian G. Gilchrist	Mgmt	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

MKS Instruments, Inc.

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** MKSI
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 55306N104

MKS Instruments, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John T.C. Lee	Mgmt	For	For	For
1.2	Elect Director Jacqueline F. Moloney	Mgmt	For	For	For
2	Reduce Supermajority Vote Requirement	Mgmt	For	For	For
3	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
4	Change Company Name to MKS Inc.	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

National Storage Affiliates Trust

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** NSA

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 637870106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tamara D. Fischer	Mgmt	For	For	For
1b	Elect Director Arlen D. Nordhagen	Mgmt	For	For	For
1c	Elect Director David G. Cramer	Mgmt	For	For	For
1d	Elect Director Warren W. Allan	Mgmt	For	For	For
1e	Elect Director Lisa R. Cohn	Mgmt	For	For	For
1f	Elect Director Paul W. Hylbert, Jr.	Mgmt	For	For	For
1g	Elect Director Chad L. Meisinger	Mgmt	For	For	For
1h	Elect Director Steven G. Osgood	Mgmt	For	Refer	For
1i	Elect Director Dominic M. Palazzo	Mgmt	For	Refer	For
1j	Elect Director Michael J. Schall	Mgmt	For	For	For
1k	Elect Director Charles F. Wu	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

National Storage Affiliates Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NiSource Inc.

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** NI
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 65473P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	Refer	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	Refer	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	Refer	For
1d	Elect Director Eric L. Butler	Mgmt	For	Refer	For
1e	Elect Director Deborah A. Henretta	Mgmt	For	Refer	For
1f	Elect Director Deborah A. P. Hersman	Mgmt	For	Refer	For
1g	Elect Director Michael E. Jesanis	Mgmt	For	Refer	For
1h	Elect Director William D. Johnson	Mgmt	For	Refer	For
1i	Elect Director Kevin T. Kabat	Mgmt	For	Refer	For
1j	Elect Director Cassandra S. Lee	Mgmt	For	Refer	For
1k	Elect Director John McAvoy	Mgmt	For	Refer	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Against

QXO, Inc.

Meeting Date: 05/12/2025 **Country:** USA **Ticker:** QXO
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 82846H405

QXO, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brad Jacobs	Mgmt	For	For	For
1b	Elect Director Jason Aiken	Mgmt	For	For	For
1c	Elect Director Marlene Colucci	Mgmt	For	For	For
1d	Elect Director Mario Harik	Mgmt	For	For	For
1e	Elect Director Mary Kissel	Mgmt	For	For	For
1f	Elect Director Jared Kushner	Mgmt	For	For	For
1g	Elect Director Allison Landry	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Royalty Pharma Plc

Meeting Date: 05/12/2025 **Country:** United Kingdom **Ticker:** RPRX

Record Date: 04/09/2025 **Meeting Type:** Annual/Special

Primary Security ID: G7709Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adjourn Meeting	Mgmt	For	Refer	For
2	Approve Acquisition	Mgmt	For	Refer	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Authorize Share Repurchase Program	Mgmt	For	Refer	For
6a	Elect Director Pablo Legorreta	Mgmt	For	Refer	For
6b	Elect Director Henry Fernandez	Mgmt	For	Refer	For
6c	Elect Director Bonnie Bassler	Mgmt	For	Refer	For
6d	Elect Director Vlad Coric	Mgmt	For	Refer	For
6e	Elect Director Errol De Souza	Mgmt	For	Refer	For
6f	Elect Director Catherine Engelbert	Mgmt	For	Refer	For
6g	Elect Director David Hodgson	Mgmt	For	Refer	For
6h	Elect Director Ted Love	Mgmt	For	Refer	For

Royalty Pharma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6i	Elect Director Gregory Norden	Mgmt	For	Refer	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
10	Approve Remuneration Policy	Mgmt	For	Refer	For
11	Approve Remuneration Report	Mgmt	For	Refer	For
12	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	For	Refer	For
13	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
14	Authorize Issue of Equity	Mgmt	For	Refer	For
15	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For

3M Company

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** MMM

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 88579Y101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Bozeman	Mgmt	For	Refer	For
1b	Elect Director Thomas (Tony) K. Brown	Mgmt	For	Refer	For
1c	Elect Director William M. Brown	Mgmt	For	Refer	For
1d	Elect Director Audrey Choi	Mgmt	For	Refer	For
1e	Elect Director Anne H. Chow	Mgmt	For	Refer	For
1f	Elect Director David B. Dillon	Mgmt	For	Refer	For
1g	Elect Director James R. Fitterling	Mgmt	For	Refer	For
1h	Elect Director Suzan Kereere	Mgmt	For	Refer	For
1i	Elect Director Gregory R. Page	Mgmt	For	Refer	For
1j	Elect Director Pedro J. Pizarro	Mgmt	For	Refer	For
1k	Elect Director Thomas W. Sweet	Mgmt	For	Refer	For

3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** ARE
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 015271109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	Refer	For
1b	Elect Director Steven R. Hash	Mgmt	For	Refer	For
1c	Elect Director Claire Aldridge	Mgmt	For	Refer	For
1d	Elect Director James P. Cain	Mgmt	For	Refer	For
1e	Elect Director Maria C. Freire	Mgmt	For	Refer	For
1f	Elect Director Richard H. Klein	Mgmt	For	Refer	For
1g	Elect Director Sheila K. McGrath	Mgmt	For	Refer	For
1h	Elect Director Michael A. Woronoff	Mgmt	For	Refer	For
2	Amend Restricted Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Adopt Simple Majority Vote	SH	Against	Refer	For

Arthur J. Gallagher & Co.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** AJG
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 363576109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	Refer	For

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Deborah Caplan	Mgmt	For	Refer	For
1c	Elect Director Teresa Clarke	Mgmt	For	Refer	For
1d	Elect Director John Coldman	Mgmt	For	Refer	For
1e	Elect Director Richard Harries	Mgmt	For	Refer	For
1f	Elect Director Pat Gallagher	Mgmt	For	Refer	For
1g	Elect Director David Johnson	Mgmt	For	Refer	For
1h	Elect Director Chris Miskel	Mgmt	For	Refer	For
1i	Elect Director Ralph Nicoletti	Mgmt	For	Refer	For
1j	Elect Director Norman Rosenthal	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Centene Corporation

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** CNC
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 15135B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	Refer	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	Refer	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	Refer	For
1d	Elect Director H. James Dallas	Mgmt	For	Refer	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	Refer	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	Refer	For
1g	Elect Director Monte E. Ford	Mgmt	For	Refer	For
1h	Elect Director Thomas R. Greco	Mgmt	For	Refer	For
1i	Elect Director Sarah M. London	Mgmt	For	Refer	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	Refer	For
1k	Elect Director Kenneth Y. Tanji	Mgmt	For	Refer	For

Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	Against
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against

Coca-Cola Consolidated, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** COKE

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 191098102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Frank Harrison, III	Mgmt	For	Refer	Withhold
1.2	Elect Director Elaine Bowers Coventry	Mgmt	For	Refer	For
1.3	Elect Director Sharon A. Decker	Mgmt	For	Refer	For
1.4	Elect Director Morgan H. Everett	Mgmt	For	Refer	Withhold
1.5	Elect Director James R. Helvey, III	Mgmt	For	Refer	For
1.6	Elect Director Jason D. (J.D.) Hickey	Mgmt	For	Refer	For
1.7	Elect Director William H. Jones	Mgmt	For	Refer	For
1.8	Elect Director Umesh M. Kasbekar	Mgmt	For	Refer	For
1.9	Elect Director David M. Katz	Mgmt	For	Refer	Withhold
1.10	Elect Director James H. Morgan	Mgmt	For	Refer	Withhold
1.11	Elect Director Dennis A. Wicker	Mgmt	For	Refer	Withhold
1.12	Elect Director Richard T. Williams	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Approve Stock Split	Mgmt	For	Refer	For

ConocoPhillips

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** COP
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 20825C104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	Refer	For
1b	Elect Director Nelda J. Connors	Mgmt	For	Refer	For
1c	Elect Director Gay Huey Evans	Mgmt	For	Refer	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	Refer	For
1e	Elect Director Ryan M. Lance	Mgmt	For	Refer	For
1f	Elect Director Timothy A. Leach	Mgmt	For	Refer	For
1g	Elect Director William H. McRaven	Mgmt	For	Refer	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	Refer	For
1i	Elect Director Arjun N. Murti	Mgmt	For	Refer	For
1j	Elect Director Robert A. Niblock	Mgmt	For	Refer	For
1k	Elect Director David T. Seaton	Mgmt	For	Refer	For
1l	Elect Director R.A. Walker	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
5	Remove All GHG Emissions Reduction Targets	SH	Against	Refer	Against

Cummins Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** CMI
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 231021106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jennifer W. Rumsey	Mgmt	For	Refer	For
2	Elect Director Gary L. Belske	Mgmt	For	Refer	For

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Director Robert J. Bernhard	Mgmt	For	Refer	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	Refer	For
5	Elect Director Daniel W. Fisher	Mgmt	For	Refer	For
6	Elect Director Carla A. Harris	Mgmt	For	Refer	For
7	Elect Director Thomas J. Lynch	Mgmt	For	Refer	For
8	Elect Director William I. Miller	Mgmt	For	Refer	For
9	Elect Director Kimberly A. Nelson	Mgmt	For	Refer	For
10	Elect Director Karen H. Quintos	Mgmt	For	Refer	For
11	Elect Director John H. Stone	Mgmt	For	Refer	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
14	Require Independent Board Chair	SH	Against	Refer	Against

Essex Property Trust, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** ESS

Record Date: 02/28/2025 **Meeting Type:** Annual

Primary Security ID: 297178105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Arabia	Mgmt	For	Refer	For
1b	Elect Director Keith R. Guericke	Mgmt	For	Refer	For
1c	Elect Director Anne B. Gust	Mgmt	For	Refer	For
1d	Elect Director Maria R. Hawthorne	Mgmt	For	Refer	For
1e	Elect Director Amal M. Johnson	Mgmt	For	Refer	For
1f	Elect Director Mary Kasaris	Mgmt	For	Refer	For
1g	Elect Director Angela L. Kleiman	Mgmt	For	Refer	For
1h	Elect Director Irving F. Lyons, III	Mgmt	For	Refer	For
1i	Elect Director George M. Marcus	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

First American Financial Corporation

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** FAF

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 31847R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1.2	Elect Director Parker S. Kennedy	Mgmt	For	For	For
1.3	Elect Director Mark C. Oman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For

GXO Logistics, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** GXO

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 36262G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	For	For
1.2	Elect Director Marlene Colucci	Mgmt	For	For	For
1.3	Elect Director Todd Cooper	Mgmt	For	For	For
1.4	Elect Director Matthew Fassler	Mgmt	For	For	For
1.5	Elect Director Julio Nemeth	Mgmt	For	For	For

GXO Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Jason Papastavrou	Mgmt	For	For	For
1.7	Elect Director Torsten Pilz	Mgmt	For	For	For
1.8	Elect Director Laura Wilkin	Mgmt	For	For	For
1.9	Elect Director Kyle Wismans	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Highwoods Properties, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** HIW
Record Date: 03/04/2025 **Meeting Type:** Annual
Primary Security ID: 431284108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles A. Anderson	Mgmt	For	For	For
1.2	Elect Director Carlos E. Evans	Mgmt	For	For	For
1.3	Elect Director David L. Gadis	Mgmt	For	For	For
1.4	Elect Director David J. Hartzell	Mgmt	For	For	For
1.5	Elect Director Theodore J. Klinck	Mgmt	For	For	For
1.6	Elect Director Anne H. Lloyd	Mgmt	For	For	For
1.7	Elect Director Candice W. Todd	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** KNX
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 499049104

Knight-Swift Transportation Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Boerger	Mgmt	For	For	For
1b	Elect Director Douglas Col	Mgmt	For	For	For
1c	Elect Director Reid Dove	Mgmt	For	Against	Against
1d	Elect Director Michael Garnreiter	Mgmt	For	For	For
1e	Elect Director Louis Hobson	Mgmt	For	For	For
1f	Elect Director Gary Knight	Mgmt	For	For	For
1g	Elect Director Kevin Knight	Mgmt	For	For	For
1h	Elect Director Adam Miller	Mgmt	For	For	For
1i	Elect Director Kathryn Munro	Mgmt	For	For	For
1j	Elect Director Jessica Powell	Mgmt	For	For	For
1k	Elect Director Roberta Roberts Shank	Mgmt	For	For	For
1l	Elect Director David Vander Ploeg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Against	Against

Loews Corporation

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** L

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 540424108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	Refer	For
1B	Elect Director Charles D. Davidson	Mgmt	For	Refer	For
1C	Elect Director Charles M. Diker	Mgmt	For	Refer	For
1D	Elect Director Paul J. Fribourg	Mgmt	For	Refer	For
1E	Elect Director Walter L. Harris	Mgmt	For	Refer	For

Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director Jonathan C. Locker	Mgmt	For	Refer	For
1G	Elect Director Susan P. Peters	Mgmt	For	Refer	For
1H	Elect Director Alexander H. Tisch	Mgmt	For	Refer	Against
1I	Elect Director Benjamin J. Tisch	Mgmt	For	Refer	For
1J	Elect Director James S. Tisch	Mgmt	For	Refer	For
1K	Elect Director Anthony Welters	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

MDU Resources Group, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** MDU

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 552690109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darrel T. Anderson	Mgmt	For	For	For
1b	Elect Director Vernon A. Dosch	Mgmt	For	For	For
1c	Elect Director Marian M. Durkin	Mgmt	For	For	For
1d	Elect Director Douglas W. Jaeger	Mgmt	For	For	For
1e	Elect Director Dennis W. Johnson	Mgmt	For	For	For
1f	Elect Director Nicole A. Kivisto	Mgmt	For	For	For
1g	Elect Director Priti R. Patel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Restricted Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

MSA Safety Incorporated

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** MSA
Record Date: 02/14/2025 **Meeting Type:** Annual
Primary Security ID: 553498106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For
1.2	Elect Director Gregory B. Jordan	Mgmt	For	For	For
1.3	Elect Director William R. Sperry	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NNN REIT, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** NNN
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 637417106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela K. M. Beall	Mgmt	For	For	For
1b	Elect Director Steven D. Cosler	Mgmt	For	For	For
1c	Elect Director David M. Fick	Mgmt	For	For	For
1d	Elect Director Edward J. Fritsch	Mgmt	For	For	For
1e	Elect Director Elizabeth C. Gulacsy	Mgmt	For	For	For
1f	Elect Director Betsy D. Holden	Mgmt	For	For	For
1g	Elect Director Stephen A. Horn, Jr.	Mgmt	For	For	For
1h	Elect Director Kamau O. Witherspoon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Prudential Financial, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** PRU
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 744320102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	Refer	For
1.2	Elect Director Carmine Di Sibio	Mgmt	For	Refer	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	Refer	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	Refer	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	Refer	For
1.6	Elect Director Sandra Pianalto	Mgmt	For	Refer	For
1.7	Elect Director Christine A. Poon	Mgmt	For	Refer	For
1.8	Elect Director Andrew F. Sullivan	Mgmt	For	Refer	For
1.9	Elect Director Michael A. Todman	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	Against

Realty Income Corporation

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** O
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 756109104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	Refer	For
1b	Elect Director A. Larry Chapman	Mgmt	For	Refer	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	Refer	For
1d	Elect Director Mary Hogan Preusse	Mgmt	For	Refer	For

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Priya Cherian Huskins	Mgmt	For	Refer	For
1f	Elect Director Jeff A. Jacobson	Mgmt	For	Refer	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	Refer	For
1h	Elect Director Michael D. McKee	Mgmt	For	Refer	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	Refer	For
1j	Elect Director Sumit Roy	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

RLI Corp.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** RLI

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 749607107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael E. Angelina	Mgmt	For	For	For
1b	Elect Director David B. Duclos	Mgmt	For	For	For
1c	Elect Director Susan S. Fleming	Mgmt	For	For	For
1d	Elect Director Jordan W. Graham	Mgmt	For	For	For
1e	Elect Director Clark C. Kellogg	Mgmt	For	For	For
1f	Elect Director Craig W. Kliethermes	Mgmt	For	For	For
1g	Elect Director Paul B. Medini	Mgmt	For	For	For
1h	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For	For
1i	Elect Director Debbie S. Roberts	Mgmt	For	For	For
1j	Elect Director Michael J. Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Sempra

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** SRE
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 816851109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrés Conesa	Mgmt	For	Refer	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	Refer	For
1c	Elect Director Jennifer M. Kirk	Mgmt	For	Refer	For
1d	Elect Director Richard J. Mark	Mgmt	For	Refer	For
1e	Elect Director Jeffrey W. Martin	Mgmt	For	Refer	For
1f	Elect Director Michael N. Mears	Mgmt	For	Refer	For
1g	Elect Director Kevin C. Sagara	Mgmt	For	Refer	For
1h	Elect Director Jack T. Taylor	Mgmt	For	Refer	For
1i	Elect Director Cynthia J. (CJ) Warner	Mgmt	For	Refer	For
1j	Elect Director Anya Weaving	Mgmt	For	Refer	For
1k	Elect Director James C. Yardley	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Sun Communities, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** SUI
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 866674104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	Refer	For
1b	Elect Director Tonya Allen	Mgmt	For	Refer	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	Refer	For
1d	Elect Director Jeff T. Blau	Mgmt	For	Refer	For
1e	Elect Director Mark A. Denien	Mgmt	For	Refer	For
1f	Elect Director Jerome W. Ehlinger	Mgmt	For	Refer	For

Sun Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Brian M. Hermelin	Mgmt	For	Refer	For
1h	Elect Director Craig A. Leupold	Mgmt	For	Refer	For
1i	Elect Director Clunet R. Lewis	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

The Hanover Insurance Group, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** THG
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 410867105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Bradicich	Mgmt	For	For	For
1.2	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
1.3	Elect Director William E. Donnell	Mgmt	For	For	For
1.4	Elect Director Joseph R. Ramrath	Mgmt	For	For	For
1.5	Elect Director John C. Roche	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ventas, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** VTR
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 92276F100

Ventas, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	Refer	For
1b	Elect Director Theodore R. Bigman	Mgmt	For	Refer	For
1c	Elect Director Debra A. Cafaro	Mgmt	For	Refer	For
1d	Elect Director Michael J. Embler	Mgmt	For	Refer	For
1e	Elect Director Matthew J. Lustig	Mgmt	For	Refer	For
1f	Elect Director Roxanne M. Martino	Mgmt	For	Refer	For
1g	Elect Director Marguerite M. Nader	Mgmt	For	Refer	For
1h	Elect Director Sean P. Nolan	Mgmt	For	Refer	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	Refer	For
1j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	For	Refer	For
1k	Elect Director Sumit Roy	Mgmt	For	Refer	For
1l	Elect Director Maurice S. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Increase Authorized Common Stock	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For

Xylem Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** XYL

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 98419M100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Earl R. Ellis	Mgmt	For	Refer	For
1b	Elect Director Robert F. Friel	Mgmt	For	Refer	For
1c	Elect Director Lisa Glatch	Mgmt	For	Refer	For

Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Victoria D. Harker	Mgmt	For	Refer	For
1e	Elect Director Mark D. Morelli	Mgmt	For	Refer	For
1f	Elect Director Jerome A. Peribere	Mgmt	For	Refer	For
1g	Elect Director Matthew F. Pine	Mgmt	For	Refer	For
1h	Elect Director Lila Tretikov	Mgmt	For	Refer	For
1i	Elect Director Uday Yadav	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Against

Advanced Micro Devices, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AMD
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 007903107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	Refer	For
1b	Elect Director Michael P. Gregoire	Mgmt	For	Refer	For
1c	Elect Director Joseph A. Householder	Mgmt	For	Refer	For
1d	Elect Director John W. Marren	Mgmt	For	Refer	For
1e	Elect Director Jon A. Olson	Mgmt	For	Refer	For
1f	Elect Director Lisa T. Su	Mgmt	For	Refer	For
1g	Elect Director Abhi Y. Talwalkar	Mgmt	For	Refer	For
1h	Elect Director Elizabeth W. Vanderslice	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Increase Authorized Common Stock	Mgmt	For	Refer	For

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
6	Amend Right to Call Special Meeting	SH	Against	Refer	Against

Akamai Technologies, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AKAM

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary Security ID: 00971T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	Refer	For
1.2	Elect Director Marianne Brown	Mgmt	For	Refer	For
1.3	Elect Director Monte Ford	Mgmt	For	Refer	For
1.4	Elect Director Dan Hesse	Mgmt	For	Refer	For
1.5	Elect Director Tom Killalea	Mgmt	For	Refer	For
1.6	Elect Director Tom Leighton	Mgmt	For	Refer	For
1.7	Elect Director Jonathan Miller	Mgmt	For	Refer	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	Refer	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4A	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Tenth	Mgmt	For	Refer	For
4B	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Eleventh	Mgmt	For	Refer	For
4C	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Twelfth	Mgmt	For	Refer	For
5	Adjourn Meeting	Mgmt	For	Refer	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

American International Group, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AIG
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 026874784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	Refer	For
1b	Elect Director James Cole, Jr.	Mgmt	For	Refer	For
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	Refer	For
1d	Elect Director John (Chris) Inglis	Mgmt	For	Refer	For
1e	Elect Director Courtney Leimkuhler	Mgmt	For	Refer	For
1f	Elect Director Linda A. Mills	Mgmt	For	Refer	For
1g	Elect Director Diana M. Murphy	Mgmt	For	Refer	For
1h	Elect Director Juan Perez	Mgmt	For	Refer	For
1i	Elect Director Peter R. Porrino	Mgmt	For	Refer	For
1j	Elect Director John G. Rice	Mgmt	For	Refer	For
1k	Elect Director Vanessa A. Wittman	Mgmt	For	Refer	For
1l	Elect Director Peter Zaffino	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

American Water Works Company, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AWK
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 030420103

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	Refer	For
1b	Elect Director John C. Griffith	Mgmt	For	Refer	For
1c	Elect Director Laurie P. Havanec	Mgmt	For	Refer	For
1d	Elect Director Julia L. Johnson	Mgmt	For	Refer	For
1e	Elect Director Patricia L. Kampling	Mgmt	For	Refer	For
1f	Elect Director Karl F. Kurz	Mgmt	For	Refer	For
1g	Elect Director Michael L. Marberry	Mgmt	For	Refer	For
1h	Elect Director Stuart M. McGuigan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Annaly Capital Management, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** NLY

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 035710839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David L. Finkelstein	Mgmt	For	Refer	For
1b	Elect Director Thomas Hamilton	Mgmt	For	Refer	For
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	Refer	For
1d	Elect Director Martin Laguerre	Mgmt	For	Refer	For
1e	Elect Director Manon Laroche	Mgmt	For	Refer	For
1f	Elect Director Eric A. Reeves	Mgmt	For	Refer	For
1g	Elect Director Glenn A. Votek	Mgmt	For	Refer	For
1h	Elect Director Scott Wede	Mgmt	For	Refer	For
1i	Elect Director Vicki Williams	Mgmt	For	Refer	For

Annaly Capital Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Provide Right to Act by Written Consent	SH	Against	Refer	For

Avis Budget Group, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** CAR

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 053774105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jagdeep Pahwa	Mgmt	For	For	For
1b	Elect Director Anu Hariharan	Mgmt	For	For	For
1c	Elect Director Bernardo Hees	Mgmt	For	For	For
1d	Elect Director Lynn Krominga	Mgmt	For	For	For
1e	Elect Director Glenn Lurie	Mgmt	For	For	For
1f	Elect Director Karthik R. Sarma	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For	For
7	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For	For
8	Amend Charter to Limit the Voting Rights	Mgmt	For	For	For
9	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	Against

Celanese Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** CE
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 150870103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce E. Chinn	Mgmt	For	For	For
1b	Elect Director Edward G. Galante	Mgmt	For	For	For
1c	Elect Director Timothy Go	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
1g	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1h	Elect Director Michael Koenig	Mgmt	For	For	For
1i	Elect Director Christopher J. Kuehn	Mgmt	For	For	For
1j	Elect Director Ganesh Moorthy	Mgmt	For	For	For
1k	Elect Director Scott A. Richardson	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	Refer	For
1m	Elect Director Scott M. Sutton	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Allow Future Amendments in the Certificate of Incorporation	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement to Allow Filling of Open Board Seats	Mgmt	For	For	For
4d	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Elevance Health, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** ELV
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 036752103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	Refer	For
1.2	Elect Director Bahija Jallal	Mgmt	For	Refer	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

Euronet Worldwide, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** EEFT
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 298736109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Brown	Mgmt	For	For	For
1.2	Elect Director Sergi Herrero	Mgmt	For	For	For
1.3	Elect Director Brad Sprong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Everest Group, Ltd.

Meeting Date: 05/14/2025 **Country:** Bermuda **Ticker:** EG
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: G3223R108

Everest Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	Refer	For
1.2	Elect Director William F. Galtney Jr.	Mgmt	For	Refer	For
1.3	Elect Director John A. Graf	Mgmt	For	Refer	For
1.4	Elect Director Meryl Hartzband	Mgmt	For	Refer	For
1.5	Elect Director John Howard	Mgmt	For	Refer	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	Refer	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	Refer	For
1.8	Elect Director Roger M. Singer	Mgmt	For	Refer	For
1.9	Elect Director Jim Williamson	Mgmt	For	Refer	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Amend Bye-Laws	Mgmt	For	Refer	For

First Solar, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** FSLR
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 336433107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	Refer	For
1.2	Elect Director Anita Marangoly George	Mgmt	For	Refer	For
1.3	Elect Director Lisa A. Kro	Mgmt	For	Refer	For
1.4	Elect Director William J. Post	Mgmt	For	Refer	For
1.5	Elect Director Venkata "Murthy" Renduchintala	Mgmt	For	Refer	For
1.6	Elect Director Paul H. Stebbins	Mgmt	For	Refer	For
1.7	Elect Director Michael Sweeney	Mgmt	For	Refer	For

First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Mark R. Widmar	Mgmt	For	Refer	For
1.9	Elect Director Norman L. Wright	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Right to Call Special Meeting	SH	Against	Refer	Against

Fiserv, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** FI

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 337738108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Stephanie E. Cohen	Mgmt	For	Refer	For
1.3	Elect Director Henrique de Castro	Mgmt	For	Refer	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	Refer	For
1.5	Elect Director Lance M. Fritz	Mgmt	For	Refer	For
1.6	Elect Director Ajei S. Gopal	Mgmt	For	Refer	For
1.7	Elect Director Michael P. Lyons	Mgmt	For	Refer	For
1.8	Elect Director Wafaa Mamilli	Mgmt	For	Refer	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	Refer	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	Refer	For
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Clawback Policy	SH	Against	Refer	Against

Fortune Brands Innovations, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** FBIN
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 34964C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amit Banati	Mgmt	For	For	For
1b	Elect Director Irial Finan	Mgmt	For	For	For
1c	Elect Director Susan S. Kilsby	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	SH	None	For	For

Harley-Davidson, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** HOG
Record Date: 03/06/2025 **Meeting Type:** Proxy Contest
Primary Security ID: 412822108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy	Mgmt			
1.1	Elect Director Troy Alstead	Mgmt	For	Refer	For
1.2	Elect Director Jared D. Dourdeville *Withdrawn Resolution*	Mgmt			
1.3	Elect Director James Duncan Farley, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Lori Flees	Mgmt	For	Refer	For
1.5	Elect Director Allan Golston	Mgmt	For	Refer	For
1.6	Elect Director Sara Levinson	Mgmt	For	Refer	For
1.7	Elect Director Norman Thomas Linebarger	Mgmt	For	Refer	For
1.8	Elect Director Rafeh Masood	Mgmt	For	Refer	For
1.9	Elect Director Maryrose Sylvester	Mgmt	For	Refer	For
1.10	Elect Director Jochen Zeitz	Mgmt	For	Refer	For

Harley-Davidson, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Refer	For
	Dissident Proxy (Blue Proxy Card)	Mgmt			
1A	Elect Director Jochen Zeitz	Mgmt	Withhold	Refer	Do Not Vote
1B	Elect Director Norman Thomas Linebarger	Mgmt	Withhold	Refer	Do Not Vote
1C	Elect Director Sara Levinson	Mgmt	Withhold	Refer	Do Not Vote
1D	Elect Director Troy Alstead	Mgmt	None	Refer	Do Not Vote
1E	Elect Director James Duncan Farley, Jr.	Mgmt	None	Refer	Do Not Vote
1F	Elect Director Lori Flees	Mgmt	None	Refer	Do Not Vote
1G	Elect Director Allan Golston	Mgmt	None	Refer	Do Not Vote
1H	Elect Director Rafeh Masood	Mgmt	None	Refer	Do Not Vote
1I	Elect Director Maryrose Sylvester	Mgmt	None	Refer	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Refer	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	None	Refer	Do Not Vote
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	None	Refer	Do Not Vote

Hess Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** HES

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 42809H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	Refer	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Refer	For

Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Lisa Glatch	Mgmt	For	Refer	For
1d	Elect Director John B. Hess	Mgmt	For	Refer	For
1e	Elect Director Edith E. Holiday	Mgmt	For	Refer	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	Refer	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	Refer	For
1h	Elect Director David McManus	Mgmt	For	Refer	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	Refer	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	Refer	For
1k	Elect Director James H. Quigley	Mgmt	For	Refer	For
1l	Elect Director William G. Schrader	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

HF Sinclair Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** DINO

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 403949100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1b	Elect Director Anna C. Catalano	Mgmt	For	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	For	For
1d	Elect Director Manuel J. Fernandez	Mgmt	For	For	For
1e	Elect Director Timothy Go	Mgmt	For	For	For
1f	Elect Director Rhoman J. Hardy	Mgmt	For	For	For
1g	Elect Director Jeanne M. Johns	Mgmt	For	For	For
1h	Elect Director R. Craig Knocke	Mgmt	For	For	For
1i	Elect Director Robert J. Kostelnik	Mgmt	For	For	For
1j	Elect Director Ross B. Matthews	Mgmt	For	For	For

HF Sinclair Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Franklin Myers	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** HST
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 44107P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Iridium Communications Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** IRDM
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 46269C102

Iridium Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Niehaus	Mgmt	For	For	For
1.2	Elect Director Thomas C. Canfield	Mgmt	For	For	For
1.3	Elect Director Matthew J. Desch	Mgmt	For	For	For
1.4	Elect Director Thomas J. Fitzpatrick	Mgmt	For	For	For
1.5	Elect Director L. Anthony Frazier	Mgmt	For	For	For
1.6	Elect Director Alvin B. Krongard	Mgmt	For	For	For
1.7	Elect Director Suzanne E. McBride	Mgmt	For	Withhold	Withhold
1.8	Elect Director Eric T. Olson	Mgmt	For	For	For
1.9	Elect Director Kay N. Sears	Mgmt	For	For	For
1.10	Elect Director Jacqueline E. Yeaney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

KBR, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** KBR
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 48242W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stuart J. B. Bradie	Mgmt	For	For	For
1b	Elect Director Joseph Dominguez	Mgmt	For	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1d	Elect Director Nchacha E. Etta	Mgmt	For	For	For
1e	Elect Director John A. Manzoni	Mgmt	For	For	For

KBR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Wendy M. Masiello	Mgmt	For	For	For
1g	Elect Director Jack B. Moore	Mgmt	For	For	For
1h	Elect Director Ann D. Pickard	Mgmt	For	For	For
1i	Elect Director Carlos A. Sabater	Mgmt	For	For	For
1j	Elect Director Lewis F. Von Thaer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Molson Coors Beverage Company

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** TAP
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 60871R209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christian "Chris" P. Cocks	Mgmt	For	Refer	Withhold
1.2	Elect Director Roger G. Eaton	Mgmt	For	Refer	Withhold
1.3	Elect Director Charles M. Herington	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Penske Automotive Group, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** PAG
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 70959W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa Davis	Mgmt	For	For	For

Penske Automotive Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Wolfgang Dürheimer	Mgmt	For	For	For
1c	Elect Director Michael R. Eisenson	Mgmt	For	For	For
1d	Elect Director David Hoogendoorn	Mgmt	For	For	For
1e	Elect Director Yosuke Kawakami	Mgmt	For	For	For
1f	Elect Director Robert H. Kurnick, Jr.	Mgmt	For	Withhold	Withhold
1g	Elect Director Kimberly J. McWaters	Mgmt	For	Withhold	Withhold
1h	Elect Director Greg Penske	Mgmt	For	For	For
1i	Elect Director Roger S. Penske	Mgmt	For	For	For
1j	Elect Director Sandra E. Pierce	Mgmt	For	For	For
1k	Elect Director Ray Scott	Mgmt	For	For	For
1l	Elect Director Greg C. Smith	Mgmt	For	Withhold	Withhold
1m	Elect Director H. Brian Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Primerica, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** PRI

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 74164M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	Mgmt	For	For	For
1b	Elect Director Joel M. Babbit	Mgmt	For	For	For
1c	Elect Director Amber L. Cottle	Mgmt	For	For	For
1d	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1e	Elect Director Cynthia N. Day	Mgmt	For	For	For
1f	Elect Director Sanjeev Dheer	Mgmt	For	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	For	For	For

Primerica, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director D. Richard Williams	Mgmt	For	For	For
1i	Elect Director Glenn J. Williams	Mgmt	For	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	For	For
1k	Elect Director Barbara A. Yastine	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Range Resources Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** RRC

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 75281A109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brenda A. Cline	Mgmt	For	For	For
1.2	Elect Director Dennis L. Degner	Mgmt	For	For	For
1.3	Elect Director Margaret K. Dorman	Mgmt	For	For	For
1.4	Elect Director Charles G. Griffie	Mgmt	For	For	For
1.5	Elect Director Christian S. Kendall	Mgmt	For	For	For
1.6	Elect Director Greg G. Maxwell	Mgmt	For	For	For
1.7	Elect Director Reginal W. Spiller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Robert Half Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** RHI

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 770323103

Robert Half Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jana L. Barsten	Mgmt	For	For	For
1b	Elect Director Julia L. Coronado	Mgmt	For	For	For
1c	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1d	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For
1e	Elect Director Marc H. Morial	Mgmt	For	For	For
1f	Elect Director Robert J. Pace	Mgmt	For	For	For
1g	Elect Director Frederick A. Richman	Mgmt	For	Against	Against
1h	Elect Director M. Keith Waddell	Mgmt	For	For	For
1i	Elect Director Marnie H. Wilking	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Simon Property Group, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SPG
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 828806109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Refer	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Refer	Against
1C	Elect Director Nina P. Jones	Mgmt	For	Refer	For
1D	Elect Director Reuben S. Leibowitz	Mgmt	For	Refer	For
1E	Elect Director Randall J. Lewis	Mgmt	For	Refer	For
1F	Elect Director Gary M. Rodkin	Mgmt	For	Refer	Against
1G	Elect Director Peggy Fang Roe	Mgmt	For	Refer	Against
1H	Elect Director Stefan M. Selig	Mgmt	For	Refer	For
1I	Elect Director Daniel C. Smith	Mgmt	For	Refer	For

Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1J	Elect Director Marta R. Stewart	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Change State of Incorporation from Delaware to Indiana	Mgmt	For	Refer	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SITE
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 82982L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred M. Diaz	Mgmt	For	For	For
1.2	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1.3	Elect Director Larisa J. Drake	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SWKS
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 83088M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christine King	Mgmt	For	Refer	For
1b	Elect Director Alan S. Batey	Mgmt	For	Refer	For
1c	Elect Director Kevin L. Beebe	Mgmt	For	Refer	For
1d	Elect Director Philip G. Brace	Mgmt	For	Refer	For
1e	Elect Director Eric J. Guerin	Mgmt	For	Refer	For

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Suzanne E. McBride	Mgmt	For	Refer	For
1g	Elect Director David P. McGlade	Mgmt	For	Refer	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	Refer	For
1i	Elect Director Maryann Turcke	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Adopt Simple Majority Vote	SH	None	Refer	For
5	Disclose All Material Scope 3 GHG Emissions	SH	Against	Refer	Against

Southwest Airlines Co.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** LUV

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 844741108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa M. Atherton	Mgmt	For	Refer	For
1b	Elect Director Pierre R. Breber	Mgmt	For	Refer	For
1c	Elect Director Douglas H. Brooks	Mgmt	For	Refer	For
1d	Elect Director C. David Cush	Mgmt	For	Refer	For
1e	Elect Director Sarah E. Feinberg	Mgmt	For	Refer	For
1f	Elect Director Robert L. Fornaro	Mgmt	For	Refer	For
1g	Elect Director Rakesh Gangwal	Mgmt	For	Refer	For
1h	Elect Director David J. Grissen	Mgmt	For	Refer	For
1i	Elect Director David P. Hess	Mgmt	For	Refer	For
1j	Elect Director Robert E. Jordan	Mgmt	For	Refer	For
1k	Elect Director Christopher P. Reynolds	Mgmt	For	Refer	For
1l	Elect Director Gregg A. Saretsky	Mgmt	For	Refer	For
1m	Elect Director Patricia A. Watson	Mgmt	For	Refer	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Clawback Policy	SH	Against	Refer	Against

State Street Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** STT

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 857477103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marie A. Chandoha	Mgmt	For	Refer	For
1b	Elect Director DonnaLee A. DeMaio	Mgmt	For	Refer	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	Refer	For
1d	Elect Director William C. Freda	Mgmt	For	Refer	For
1e	Elect Director Patricia M. Halliday	Mgmt	For	Refer	For
1f	Elect Director Sara Mathew	Mgmt	For	Refer	For
1g	Elect Director William L. Meaney	Mgmt	For	Refer	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	Refer	For
1i	Elect Director Sean P. O'Sullivan	Mgmt	For	Refer	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	Refer	For
1k	Elect Director John B. Rhea	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For
5	Report on "Just Transition"	SH	Against	Refer	Against

The Boston Beer Company, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SAM
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 100557107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph H. Jordan	Mgmt	For	For	For
1.2	Elect Director Meghan V. Joyce	Mgmt	For	Withhold	Withhold
1.3	Elect Director Cynthia L. Swanson	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Middleby Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** MIDD
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 596278101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Bowerman	Mgmt	For	For	For
1b	Elect Director Sarah Palisi Chapin	Mgmt	For	For	For
1c	Elect Director Timothy J. FitzGerald	Mgmt	For	For	For
1d	Elect Director Edward P. Garden	Mgmt	For	For	For
1e	Elect Director Cathy L. McCarthy	Mgmt	For	For	For
1f	Elect Director Robert A. Nerbonne	Mgmt	For	For	For
1g	Elect Director Gordon J. O'Brien	Mgmt	For	For	For
1h	Elect Director Stephen R. Scherger	Mgmt	For	For	For
1i	Elect Director Tejas P. Shah	Mgmt	For	For	For
1j	Elect Director Nassem A. Ziyad	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Universal Health Services, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** UHS
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 913903100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria R. Singer	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Declassify the Board of Directors	SH	Against	Refer	For

Veralto Corp.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** VLTO
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 92338C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel L. Comas	Mgmt	For	Refer	For
1b	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Refer	For
1c	Elect Director John T. Schwieters	Mgmt	For	Refer	For
1d	Elect Director Cindy L. Wallis-Lage	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4a	Declassify the Board of Directors	Mgmt	For	Refer	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	Refer	For

ZoomInfo Technologies Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** ZI
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 98980F104

ZoomInfo Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ashley S. Evans	Mgmt	For	For	For
1.2	Elect Director Robert Keith Giglio	Mgmt	For	For	For
1.3	Elect Director Alison Gleeson	Mgmt	For	Withhold	Withhold
1.4	Elect Director Mark Mader	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Agree Realty Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** ADC
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 008492100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel N. Agree	Mgmt	For	For	For
1.2	Elect Director Michael Judlowe	Mgmt	For	For	For
1.3	Elect Director Gregory Lehmkuhl	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

Altria Group, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MO
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 02209S103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	Refer	For

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Marjorie M. Connelly	Mgmt	For	Refer	For
1c	Elect Director R. Matt Davis	Mgmt	For	Refer	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	Refer	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	Refer	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	Refer	For
1g	Elect Director George Munoz	Mgmt	For	Refer	For
1h	Elect Director Virginia E. Shanks	Mgmt	For	Refer	For
1i	Elect Director Richard S. Stoddart	Mgmt	For	Refer	For
1j	Elect Director Ellen R. Strahlman	Mgmt	For	Refer	For
1k	Elect Director M. Max Yzaguirre	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	Refer	For

Amkor Technology, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** AMKR
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 031652100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Y. Kim	Mgmt	For	For	For
1b	Elect Director Giel Rutten	Mgmt	For	For	For
1c	Elect Director Douglas A. Alexander	Mgmt	For	For	For
1d	Elect Director Roger A. Carolin	Mgmt	For	For	For
1e	Elect Director Winston J. Churchill	Mgmt	For	Refer	For
1f	Elect Director Daniel Liao	Mgmt	For	For	For
1g	Elect Director John D. Liu	Mgmt	For	For	For

Amkor Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director MaryFrances McCourt	Mgmt	For	For	For
1i	Elect Director Robert R. Morse	Mgmt	For	For	For
1j	Elect Director Gil C. Tily	Mgmt	For	For	For
1k	Elect Director David N. Watson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	Against

AT&T Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** T

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 00206R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	Refer	For
1.2	Elect Director William E. Kennard	Mgmt	For	Refer	For
1.3	Elect Director Stephen J. Luczo	Mgmt	For	Refer	For
1.4	Elect Director Marissa A. Mayer	Mgmt	For	Refer	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	Refer	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	Refer	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	Refer	For
1.8	Elect Director John T. Stankey	Mgmt	For	Refer	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	Refer	For
1.10	Elect Director Luis A. Ubiñas	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

BlackRock, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** BLK
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 09290D101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela Daley	Mgmt	For	Refer	For
1b	Elect Director Laurence D. Fink	Mgmt	For	Refer	For
1c	Elect Director Gregory J. Fleming	Mgmt	For	Refer	For
1d	Elect Director William E. Ford	Mgmt	For	Refer	For
1e	Elect Director Fabrizio Freda	Mgmt	For	Refer	For
1f	Elect Director Murry S. Gerber	Mgmt	For	Refer	For
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	Refer	For
1h	Elect Director Robert S. Kapito	Mgmt	For	Refer	For
1i	Elect Director Cheryl D. Mills	Mgmt	For	Refer	For
1j	Elect Director Kathleen Murphy	Mgmt	For	Refer	For
1k	Elect Director Amin H. Nasser	Mgmt	For	Refer	For
1l	Elect Director Gordon M. Nixon	Mgmt	For	Refer	For
1m	Elect Director Adebayo O. Ogunlesi	Mgmt	For	Refer	For
1n	Elect Director Kristin C. Peck	Mgmt	For	Refer	For
1o	Elect Director Charles H. Robbins	Mgmt	For	Refer	For
1p	Elect Director Hans E. Vestberg	Mgmt	For	Refer	For
1q	Elect Director Susan L. Wagner	Mgmt	For	Refer	For
1r	Elect Director Mark Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Risks of Stakeholder Capitalism	SH	Against	Refer	Against
5	Require More Director Nominations Than Open Seats	SH	Against	Refer	Against

Bunge Global SA

Meeting Date: 05/15/2025 **Country:** Switzerland **Ticker:** BG
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: H11356104

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For	For
5b	Elect Director Carol Browner	Mgmt	For	For	For
5c	Elect Director Gregory Heckman	Mgmt	For	For	For
5d	Elect Director Linda Jojo	Mgmt	For	For	For
5e	Elect Director Monica McGurk	Mgmt	For	For	For
5f	Elect Director Kenneth Simril	Mgmt	For	For	For
5g	Elect Director Henry "Jay" Winship	Mgmt	For	For	For
5h	Elect Director Mark Zenuk	Mgmt	For	For	For
5i	Elect Director Adrian Isman	Mgmt	For	For	For
5j	Elect Director Anne Jensen	Mgmt	For	For	For
5k	Elect Director Christopher Mahoney	Mgmt	For	For	For
5l	Elect Director Markus Walt	Mgmt	For	For	For
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	For	For	For
7a	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7c	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7d	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9a	Approve Remuneration of Directors in the Amount of USD 5.4 million	Mgmt	For	For	For
9b	Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026	Mgmt	For	For	For
9c	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Non-Financial Report	Mgmt	For	For	For
11	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
12	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	For	For	For
A	Other Business	Mgmt	For	Against	Against

Cheniere Energy, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** LNG

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 16411R208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	Refer	For
1b	Elect Director Jack A. Fusco	Mgmt	For	Refer	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	Refer	For
1d	Elect Director Brian E. Edwards	Mgmt	For	Refer	For
1e	Elect Director Denise Gray	Mgmt	For	Refer	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	Refer	For
1g	Elect Director W. Benjamin Moreland	Mgmt	For	Refer	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	Refer	For
1i	Elect Director Matthew Runkle	Mgmt	For	Refer	For
1j	Elect Director Neal A. Shear	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Choice Hotels International, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** CHH
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 169905106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian B. Bainum	Mgmt	For	For	For
1.2	Elect Director Stewart W. Bainum, Jr.	Mgmt	For	For	For
1.3	Elect Director William L. Jews	Mgmt	For	For	For
1.4	Elect Director Monte J.M. Koch	Mgmt	For	For	For
1.5	Elect Director Liza K. Landsman	Mgmt	For	For	For
1.6	Elect Director Patrick S. Pacious	Mgmt	For	For	For
1.7	Elect Director Ervin R. Shames	Mgmt	For	For	For
1.8	Elect Director Gordon A. Smith	Mgmt	For	For	For
1.9	Elect Director Maureen D. Sullivan	Mgmt	For	For	For
1.10	Elect Director John P. Tague	Mgmt	For	For	For
1.11	Elect Director Donna F. Vieira	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	For	For	For

Chubb Limited

Meeting Date: 05/15/2025 **Country:** Switzerland **Ticker:** CB
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: H1467J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2.1	Allocate Disposable Profit	Mgmt	For	Refer	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	Refer	For
3	Approve Discharge of Board of Directors	Mgmt	For	Refer	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	Refer	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	Refer	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	Refer	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	Refer	For
5.2	Elect Director Michael P. Connors	Mgmt	For	Refer	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	Refer	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	Refer	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	Refer	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	Refer	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	Refer	For
5.8	Elect Director Fred Hu	Mgmt	For	Refer	For
5.9	Elect Director Robert J. Hugin	Mgmt	For	Refer	For
5.10	Elect Director Robert W. Scully	Mgmt	For	Refer	For
5.11	Elect Director Theodore E. Shasta	Mgmt	For	Refer	For
5.12	Elect Director David H. Sidwell	Mgmt	For	Refer	For
5.13	Elect Director Olivier Steimer	Mgmt	For	Refer	For
5.14	Elect Director Frances F. Townsend	Mgmt	For	Refer	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Refer	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	Refer	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	For	Refer	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	Refer	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	Refer	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Homburger AG as Independent Proxy	Mgmt	For	Refer	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	For	Refer	For
10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	For	Refer	For
10.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	Mgmt	For	Refer	For
10.3	Approve Remuneration Report	Mgmt	For	Refer	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
12	Approve Sustainability Report	Mgmt	For	Refer	For
13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	SH	Against	Refer	Against
A	Transact Other Business	Mgmt	For	Refer	Against

Cleveland-Cliffs Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** CLF

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 185899101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lourenco Goncalves	Mgmt	For	For	For
1.2	Elect Director Douglas C. Taylor	Mgmt	For	For	For
1.3	Elect Director John T. Baldwin	Mgmt	For	For	For
1.4	Elect Director Ron A. Bloom	Mgmt	For	For	For
1.5	Elect Director Jane M. Cronin	Mgmt	For	For	For
1.6	Elect Director Susan M. Green	Mgmt	For	For	For
1.7	Elect Director Ralph S. Michael, III	Mgmt	For	For	For
1.8	Elect Director Ben Oren	Mgmt	For	For	For
1.9	Elect Director Gabriel Stoliar	Mgmt	For	For	For

Cleveland-Cliffs Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Arlene M. Yocum	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Columbia Banking System, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** COLB

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 197236102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Maria M. Pope	Mgmt	For	For	For
1b	Elect Director Mark A. Finkelstein	Mgmt	For	For	For
1c	Elect Director Eric S. Forrest	Mgmt	For	For	For
1d	Elect Director Randal L. Lund	Mgmt	For	For	For
1e	Elect Director Luis F. Machuca	Mgmt	For	For	For
1f	Elect Director S. Mae Fujita Numata	Mgmt	For	For	For
1g	Elect Director John F. Schultz	Mgmt	For	For	For
1h	Elect Director Elizabeth W. Seaton	Mgmt	For	For	For
1i	Elect Director Clint E. Stein	Mgmt	For	For	For
1j	Elect Director Hilliard C. Terry, III	Mgmt	For	For	For
1k	Elect Director Anddria Varnado	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

CVS Health Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** CVS

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 126650100

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	Refer	For
1b	Elect Director Jeffrey R. Balser	Mgmt	For	Refer	For
1c	Elect Director C. David Brown, II	Mgmt	For	Refer	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	Refer	For
1e	Elect Director Roger N. Farah	Mgmt	For	Refer	For
1f	Elect Director Anne M. Finucane	Mgmt	For	Refer	For
1g	Elect Director J. David Joyner	Mgmt	For	Refer	For
1h	Elect Director J. Scott Kirby	Mgmt	For	Refer	For
1i	Elect Director Michael F. Mahoney	Mgmt	For	Refer	For
1j	Elect Director Leslie V. Norwalk	Mgmt	For	Refer	For
1k	Elect Director Larry M. Robbins	Mgmt	For	Refer	For
1l	Elect Director Guy P. Sansone	Mgmt	For	Refer	For
1m	Elect Director Douglas H. Shulman	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Refer	Against

Dropbox, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** DBX
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 26210C104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa Campbell	Mgmt	For	Withhold	Withhold
1.2	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.3	Elect Director Paul E. Jacobs	Mgmt	For	Withhold	Withhold
1.4	Elect Director Warren Jenson	Mgmt	For	For	For

Dropbox, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Andrew Moore	Mgmt	For	For	For
1.6	Elect Director Abhay Parasnis	Mgmt	For	Refer	For
1.7	Elect Director Karen Peacock	Mgmt	For	Refer	For
1.8	Elect Director Michael Seibel	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Vesting Provisions on Class B Common Stock	SH	Against	Refer	Against

Gentex Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** GNTX

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 371901109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Anderson	Mgmt	For	For	For
1.2	Elect Director Leslie Brown	Mgmt	For	For	For
1.3	Elect Director Garth Deur	Mgmt	For	For	For
1.4	Elect Director Steve Downing	Mgmt	For	For	For
1.5	Elect Director Billy Pink	Mgmt	For	For	For
1.6	Elect Director Richard Schaum	Mgmt	For	For	For
1.7	Elect Director Kathleen Starkoff	Mgmt	For	For	For
1.8	Elect Director Brian Walker	Mgmt	For	For	For
1.9	Elect Director Ling Zang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

IDACORP, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** IDA
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 451107106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odette C. Bolano	Mgmt	For	For	For
1.2	Elect Director Annette G. Elg	Mgmt	For	For	For
1.3	Elect Director Lisa A. Grow	Mgmt	For	For	For
1.4	Elect Director Judith A. Johansen	Mgmt	For	For	For
1.5	Elect Director Dennis L. Johnson	Mgmt	For	For	For
1.6	Elect Director Nate R. Jorgensen	Mgmt	For	For	For
1.7	Elect Director Michael J. Kennedy	Mgmt	For	For	For
1.8	Elect Director Scott W. Madison	Mgmt	For	For	For
1.9	Elect Director Susan D. Morris	Mgmt	For	For	For
1.10	Elect Director Mark T. Peters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Insmed Incorporated

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** INSM
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 457669307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leo Lee	Mgmt	For	Refer	For
1.2	Elect Director William H. Lewis	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Insmed Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Invitation Homes Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** INVH
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 46187W107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	Refer	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	Refer	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	Refer	For
1.4	Elect Director H. Wyman Howard, III	Mgmt	For	Refer	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	Refer	For
1.6	Elect Director Kellyn Smith Kenny	Mgmt	For	Refer	For
1.7	Elect Director Joseph D. Margolis	Mgmt	For	Refer	For
1.8	Elect Director John B. Rhea	Mgmt	For	Refer	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	Refer	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

KeyCorp

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** KEY
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 493267108

KeyCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacqueline L. Allard	Mgmt	For	Refer	For
1.2	Elect Director Alexander M. Cutler	Mgmt	For	Refer	For
1.3	Elect Director H. James Dallas	Mgmt	For	Refer	For
1.4	Elect Director Elizabeth R. Gile	Mgmt	For	Refer	For
1.5	Elect Director Ruth Ann M. Gillis	Mgmt	For	Refer	For
1.6	Elect Director Christopher M. Gorman	Mgmt	For	Refer	For
1.7	Elect Director Robin N. Hayes	Mgmt	For	Refer	For
1.8	Elect Director Carlton L. Highsmith	Mgmt	For	Refer	For
1.9	Elect Director Richard J. Hipple	Mgmt	For	Refer	For
1.10	Elect Director Somesh Khanna	Mgmt	For	Refer	For
1.11	Elect Director Devina A. Rankin	Mgmt	For	Refer	For
1.12	Elect Director Barbara R. Snyder	Mgmt	For	Refer	For
1.13	Elect Director Richard J. Tobin	Mgmt	For	Refer	For
1.14	Elect Director Todd J. Vasos	Mgmt	For	Refer	For
1.15	Elect Director David K. Wilson	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Kinder Morgan, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** KMI

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 49456B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	Refer	For
1.2	Elect Director Kimberly A. Dang	Mgmt	For	Refer	For
1.3	Elect Director Amy W. Chronis	Mgmt	For	Refer	For

Kinder Morgan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Ted A. Gardner	Mgmt	For	Refer	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	Refer	For
1.6	Elect Director Steven J. Kean	Mgmt	For	Refer	For
1.7	Elect Director Michael C. Morgan	Mgmt	For	Refer	For
1.8	Elect Director Arthur C. Reichstetter	Mgmt	For	Refer	For
1.9	Elect Director C. Park Shaper	Mgmt	For	Refer	For
1.10	Elect Director William A. Smith	Mgmt	For	Refer	For
1.11	Elect Director Robert F. Vagt	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Labcorp Holdings Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** LH

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 504922105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	Refer	For
1b	Elect Director Jeffrey A. Davis	Mgmt	For	Refer	For
1c	Elect Director D. Gary Gilliland	Mgmt	For	Refer	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	For	Refer	For
1e	Elect Director Garheng Kong	Mgmt	For	Refer	For
1f	Elect Director Peter M. Neupert	Mgmt	For	Refer	For
1g	Elect Director Richelle P. Parham	Mgmt	For	Refer	For
1h	Elect Director Paul B. Rothman	Mgmt	For	Refer	For
1i	Elect Director Adam H. Schechter	Mgmt	For	Refer	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Labcorp Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MMC
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 571748102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	Refer	For
1b	Elect Director John Q. Doyle	Mgmt	For	Refer	For
1c	Elect Director H. Edward Hanway	Mgmt	For	Refer	For
1d	Elect Director Judith Hartmann	Mgmt	For	Refer	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	Refer	For
1f	Elect Director Tamara Ingram	Mgmt	For	Refer	For
1g	Elect Director Jane H. Lute	Mgmt	For	Refer	For
1h	Elect Director Steven A. Mills	Mgmt	For	Refer	For
1i	Elect Director Morton O. Schapiro	Mgmt	For	Refer	For
1j	Elect Director Jan Siegmund	Mgmt	For	Refer	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Martin Marietta Materials, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MLM
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 573284106

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	Refer	For
1.2	Elect Director Sue W. Cole	Mgmt	For	Refer	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	Refer	For
1.4	Elect Director John J. Koraleski	Mgmt	For	Refer	For
1.5	Elect Director Mary T. Mack	Mgmt	For	Refer	For
1.6	Elect Director C. Howard Nye	Mgmt	For	Refer	For
1.7	Elect Director Laree E. Perez	Mgmt	For	Refer	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	Refer	For
1.9	Elect Director Donald W. Slager	Mgmt	For	Refer	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

Morgan Stanley

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MS
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 617446448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	Refer	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	Refer	For
1c	Elect Director Robert H. Herz	Mgmt	For	Refer	For
1d	Elect Director Erika H. James	Mgmt	For	Refer	For
1e	Elect Director Hironori Kamezawa	Mgmt	For	Refer	For
1f	Elect Director Shelley B. Leibowitz	Mgmt	For	Refer	For
1g	Elect Director Jami Miscik	Mgmt	For	Refer	For
1h	Elect Director Masato Miyachi	Mgmt	For	Refer	For

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Dennis M. Nally	Mgmt	For	Refer	For
1j	Elect Director Douglas L. Peterson	Mgmt	For	Refer	For
1k	Elect Director Edward Pick	Mgmt	For	Refer	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	Refer	For
1m	Elect Director Perry M. Traquina	Mgmt	For	Refer	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Report Annually on Energy Supply Ratio	SH	Against	Refer	Against

Motorola Solutions, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MSI

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 620076307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	Refer	For
1b	Elect Director Nicole Anasenes	Mgmt	For	Refer	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	Refer	Against
1d	Elect Director Ayanna M. Howard	Mgmt	For	Refer	For
1e	Elect Director Elizabeth D. Mann	Mgmt	For	Refer	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	Refer	Against
1g	Elect Director Joseph M. Tucci	Mgmt	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

OGE Energy Corp.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** OGE
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 670837103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	Mgmt	For	For	For
1b	Elect Director Peter D. Clarke	Mgmt	For	For	For
1c	Elect Director Cathy R. Gates	Mgmt	For	For	For
1d	Elect Director David L. Hauser	Mgmt	For	For	For
1e	Elect Director Luther (Luke) C. Kissam, IV	Mgmt	For	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	For	For
1g	Elect Director David E. Rainbolt	Mgmt	For	For	For
1h	Elect Director J. Michael Sanner	Mgmt	For	For	For
1i	Elect Director Sheila G. Talton	Mgmt	For	For	For
1j	Elect Director Sean Trauschke	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

ON Semiconductor Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** ON
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 682189105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan Campbell	Mgmt	For	Refer	For
1b	Elect Director Susan K. Carter	Mgmt	For	Refer	For
1c	Elect Director Thomas L. Deitrich	Mgmt	For	Refer	For
1d	Elect Director Hassane El-Khoury	Mgmt	For	Refer	For
1e	Elect Director Bruce E. Kiddoo	Mgmt	For	Refer	For

ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Paul A. Mascarenas	Mgmt	For	Refer	For
1g	Elect Director Gregory L. Waters	Mgmt	For	Refer	For
1h	Elect Director Christine Y. Yan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

O'Reilly Automotive, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** ORLY

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 67103H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	Refer	For
1b	Elect Director David O'Reilly	Mgmt	For	Refer	For
1c	Elect Director Thomas T. Hendrickson	Mgmt	For	Refer	For
1d	Elect Director Kimberly A. deBeers	Mgmt	For	Refer	For
1e	Elect Director Gregory D. Johnson	Mgmt	For	Refer	For
1f	Elect Director John R. Murphy	Mgmt	For	Refer	For
1g	Elect Director Dana M. Perlman	Mgmt	For	Refer	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	Refer	For
1i	Elect Director Fred Whitfield	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Increase Authorized Common Stock	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Amend Clawback Policy	SH	Against	Refer	Against

Otis Worldwide Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** OTIS
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 68902V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	Refer	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	Refer	For
1c	Elect Director Jill C. Brannon	Mgmt	For	Refer	For
1d	Elect Director Nelda J. Connors	Mgmt	For	Refer	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	Refer	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	Refer	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	Refer	For
1h	Elect Director Judith F. Marks	Mgmt	For	Refer	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	Refer	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	Refer	For
1k	Elect Director John H. Walker	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

Quest Diagnostics Incorporated

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** DGX
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 74834L100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert B. Carter	Mgmt	For	Refer	For
1.2	Elect Director James E. Davis	Mgmt	For	Refer	For
1.3	Elect Director Luis A. Diaz, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Tracey C. Doi	Mgmt	For	Refer	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Vicky B. Gregg	Mgmt	For	Refer	For
1.6	Elect Director Wright L. Lassiter, III	Mgmt	For	Refer	For
1.7	Elect Director Timothy L. Main	Mgmt	For	Refer	For
1.8	Elect Director Denise M. Morrison	Mgmt	For	Refer	For
1.9	Elect Director Gary M. Pfeiffer	Mgmt	For	Refer	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Right to Call Special Meeting	SH	Against	Refer	Against

Rayonier Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** RYN
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 754907103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott R. Jones	Mgmt	For	For	For
1b	Elect Director Keith E. Bass	Mgmt	For	For	For
1c	Elect Director Gregg A. Gonsalves	Mgmt	For	For	For
1d	Elect Director V. Larkin Martin	Mgmt	For	For	For
1e	Elect Director Mark D. McHugh	Mgmt	For	For	For
1f	Elect Director Meridee A. Moore	Mgmt	For	For	For
1g	Elect Director Ann C. Nelson	Mgmt	For	For	For
1h	Elect Director Matthew J. Rivers	Mgmt	For	For	For
1i	Elect Director Andrew G. Wiltshire	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For

Repligen Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** RGEN
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 759916109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Olivier Loeillot	Mgmt	For	For	For
1b	Elect Director Tony J. Hunt	Mgmt	For	For	For
1c	Elect Director Karen A. Dawes	Mgmt	For	For	For
1d	Elect Director Nicolas M. Barthelemy	Mgmt	For	For	For
1e	Elect Director Carrie Eglinton Manner	Mgmt	For	For	For
1f	Elect Director Konstantin Konstantinov	Mgmt	For	For	For
1g	Elect Director Martin D. Madaus	Mgmt	For	For	For
1h	Elect Director Rohin Mhatre	Mgmt	For	For	For
1i	Elect Director Glenn P. Muir	Mgmt	For	For	For
1j	Elect Director Margaret A. Pax	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Teradata Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** TDC
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 88076W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael P. Gianoni	Mgmt	For	For	For
1b	Elect Director Todd E. McElhatton	Mgmt	For	For	For
1c	Elect Director Joanne B. Olsen	Mgmt	For	For	For

Teradata Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Western Union Company

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** WU

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 959802109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Cameron-Doe	Mgmt	For	Refer	For
1b	Elect Director Martin I. Cole	Mgmt	For	Refer	For
1c	Elect Director Suzette M. Deering	Mgmt	For	Refer	For
1d	Elect Director Betsy D. Holden	Mgmt	For	Refer	For
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	Refer	For
1f	Elect Director Devin B. McGranahan	Mgmt	For	Refer	For
1g	Elect Director Michael A. Miles, Jr.	Mgmt	For	Refer	For
1h	Elect Director Timothy P. Murphy	Mgmt	For	Refer	For
1i	Elect Director Jan Siegmund	Mgmt	For	Refer	For
1j	Elect Director Angela A. Sun	Mgmt	For	Refer	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

UDR, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** UDR

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 902653104

UDR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	Refer	For
1b	Elect Director Jon A. Grove	Mgmt	For	Refer	For
1c	Elect Director Mary Ann King	Mgmt	For	Refer	For
1d	Elect Director Clint D. McDonnough	Mgmt	For	Refer	For
1e	Elect Director Robert A. McNamara	Mgmt	For	Refer	For
1f	Elect Director Diane M. Morefield	Mgmt	For	Refer	For
1g	Elect Director Kevin C. Nickelberry	Mgmt	For	Refer	For
1h	Elect Director Mark R. Patterson	Mgmt	For	Refer	For
1i	Elect Director Thomas W. Toomey	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** WAB
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 929740108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann R. Klee	Mgmt	For	Refer	For
1b	Elect Director Albert J. Neupaver	Mgmt	For	Refer	For
1c	Elect Director Juan Perez	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

WEX Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** WEX
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: 96208T104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Altobello	Mgmt	For	For	For
1.2	Elect Director Daniel Callahan	Mgmt	For	For	For
1.3	Elect Director Aimee Cardwell	Mgmt	For	For	For
1.4	Elect Director Shikhar Ghosh	Mgmt	For	For	For
1.5	Elect Director James Groch	Mgmt	For	For	For
1.6	Elect Director James (Jim) Neary	Mgmt	For	For	For
1.7	Elect Director Derrick Roman	Mgmt	For	For	For
1.8	Elect Director Melissa D. Smith	Mgmt	For	For	For
1.9	Elect Director Stephen Smith	Mgmt	For	For	For
1.10	Elect Director Susan Sobbott	Mgmt	For	For	For
1.11	Elect Director Jack VanWoerkom	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/15/2025 **Country:** Ireland **Ticker:** WTW
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: G96629103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	Refer	For
1b	Elect Director Fumbi Chima	Mgmt	For	Refer	For
1c	Elect Director Stephen Chipman	Mgmt	For	Refer	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Michael Hammond	Mgmt	For	Refer	For
1e	Elect Director Carl Hess	Mgmt	For	Refer	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	Refer	For
1g	Elect Director Paul Reilly	Mgmt	For	Refer	For
1h	Elect Director Michelle Swanback	Mgmt	For	Refer	For
1i	Elect Director Fredric Tomczyk	Mgmt	For	Refer	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	For	Refer	For

Wyndham Hotels & Resorts, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** WH

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 98311A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. Holmes	Mgmt	For	For	For
1b	Elect Director Geoffrey A. Ballotti	Mgmt	For	For	For
1c	Elect Director Myra J. Biblowit	Mgmt	For	For	For
1d	Elect Director James E. Buckman	Mgmt	For	For	For
1e	Elect Director Bruce B. Churchill	Mgmt	For	For	For
1f	Elect Director Mukul V. Deoras	Mgmt	For	For	For
1g	Elect Director Ronald L. Nelson	Mgmt	For	For	For

Wyndham Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Pauline D.E. Richards	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

XPO, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** XPO
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 983793100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	Refer	For
1.2	Elect Director Bella Allaire	Mgmt	For	Refer	For
1.3	Elect Director J. Wes Frye	Mgmt	For	Refer	For
1.4	Elect Director Mario Harik	Mgmt	For	Refer	For
1.5	Elect Director Michael G. Jesselson	Mgmt	For	Refer	For
1.6	Elect Director Allison Landry	Mgmt	For	Refer	For
1.7	Elect Director Irene Moshouris	Mgmt	For	Refer	For
1.8	Elect Director Johnny C. Taylor, Jr.	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Yum! Brands, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** YUM
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 988498101

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	Refer	For
1b	Elect Director Keith Barr	Mgmt	For	Refer	For
1c	Elect Director M. Brett Biggs	Mgmt	For	Refer	For
1d	Elect Director Christopher M. Connor	Mgmt	For	Refer	For
1e	Elect Director Brian C. Cornell	Mgmt	For	Refer	For
1f	Elect Director Tanya L. Domier	Mgmt	For	Refer	For
1g	Elect Director Susan Doniz	Mgmt	For	Refer	For
1h	Elect Director David W. Gibbs	Mgmt	For	Refer	For
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Refer	For
1j	Elect Director Thomas C. Nelson	Mgmt	For	Refer	For
1k	Elect Director P. Justin Skala	Mgmt	For	Refer	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Refer	Against
6	Report on Risks Related to Religious Discrimination Against Employees	SH	Against	Refer	Against
7	Commission a Third Party Audit on Working Conditions	SH	Against	Refer	Against

Alliant Energy Corporation

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** LNT

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 018802108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Joy Falotico	Mgmt	For	Refer	For

Alliant Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Thomas F. O'Toole	Mgmt	For	Refer	For
1c	Elect Director Christie Raymond	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Against	Refer	Against

APi Group Corporation

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** APG

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 00187Y100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	Mgmt	For	For	For
1b	Elect Director James E. Lillie	Mgmt	For	For	For
1c	Elect Director Ian G.H. Ashken	Mgmt	For	For	For
1d	Elect Director Russell A. Becker	Mgmt	For	For	For
1e	Elect Director Paula D. Loop	Mgmt	For	For	For
1f	Elect Director Anthony E. Malkin	Mgmt	For	For	For
1g	Elect Director Thomas V. Milroy	Mgmt	For	For	For
1h	Elect Director Cyrus D. Walker	Mgmt	For	Against	Against
1i	Elect Director Carrie A. Wheeler	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

ATI Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** ATI
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 01741R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leroy M. Ball, Jr.	Mgmt	For	For	For
1.2	Elect Director Carolyn Corvi	Mgmt	For	For	For
1.3	Elect Director Robert S. Wetherbee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Axis Capital Holdings Limited

Meeting Date: 05/16/2025 **Country:** Bermuda **Ticker:** AXS
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: G0692U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne Melissa Dowling	Mgmt	For	For	For
1.2	Elect Director Stanley Galanski	Mgmt	For	For	For
1.3	Elect Director Henry Smith	Mgmt	For	For	For
1.4	Elect Director Vincent Tizzio	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Elanco Animal Health Incorporated

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** ELAN
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 28414H103

Elanco Animal Health Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kapila Anand	Mgmt	For	For	For
1b	Elect Director Paul Herendeen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Flowserve Corporation

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** FLS

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 34354P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Scott Rowe	Mgmt	For	For	For
1b	Elect Director Sujeet Chand	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Gayla J. Delly	Mgmt	For	For	For
1e	Elect Director John L. Garrison	Mgmt	For	For	For
1f	Elect Director Cheryl H. Johnson	Mgmt	For	For	For
1g	Elect Director Michael C. McMurray	Mgmt	For	For	For
1h	Elect Director Thomas B. Okray	Mgmt	For	For	For
1i	Elect Director Ross B. Shuster	Mgmt	For	For	For
1j	Elect Director Kenneth I. Siegel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Refer	Against

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** ICE
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 45866F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	Refer	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	Refer	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	Refer	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	Refer	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	Refer	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	Refer	For
1g	Elect Director Caroline L. Silver	Mgmt	For	Refer	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	Refer	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	Refer	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Landstar System, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** LSTR
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 515098101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Homaira Akbari	Mgmt	For	Refer	For
1b	Elect Director David G. Bannister	Mgmt	For	Refer	For
1c	Elect Director James L. Liang	Mgmt	For	Refer	For

Landstar System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Frank A. Lonegro	Mgmt	For	For	For
1e	Elect Director Diana M. Murphy	Mgmt	For	Against	Against
1f	Elect Director Anthony J. Orlando	Mgmt	For	Refer	For
1g	Elect Director George P. Scanlon	Mgmt	For	Refer	For
1h	Elect Director Teresa L. White	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Lear Corporation

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** LEA

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 521865204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julian G. Blissett	Mgmt	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For	For
1f	Elect Director Rod A. Lache	Mgmt	For	For	For
1g	Elect Director Patricia L. Lewis	Mgmt	For	For	For
1h	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1i	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For	For
1j	Elect Director Raymond E. Scott	Mgmt	For	For	For
1k	Elect Director Greg C. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Macy's, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** M
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 55616P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emilie Arel	Mgmt	For	For	For
1b	Elect Director Torrence N. Boone	Mgmt	For	For	For
1c	Elect Director Marie Chandoha	Mgmt	For	For	For
1d	Elect Director Robert (Bob) Chavez	Mgmt	For	For	For
1e	Elect Director Naveen K. Chopra	Mgmt	For	For	For
1f	Elect Director Richard Clark	Mgmt	For	For	For
1g	Elect Director Deirdre P. Connelly	Mgmt	For	For	For
1h	Elect Director Jill Granoff	Mgmt	For	For	For
1i	Elect Director Richard L. Markee	Mgmt	For	For	For
1j	Elect Director Douglas W. Sesler	Mgmt	For	For	For
1k	Elect Director Tony Spring	Mgmt	For	For	For
1l	Elect Director Paul C. Varga	Mgmt	For	For	For
1m	Elect Director Tracey Zhen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

nVent Electric Plc

Meeting Date: 05/16/2025 **Country:** Ireland **Ticker:** NVT
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: G6700G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
1b	Elect Director Jerry W. Burris	Mgmt	For	For	For
1c	Elect Director Susan M. Cameron	Mgmt	For	For	For

nVent Electric Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Michael L. Ducker	Mgmt	For	For	For
1e	Elect Director Danita K. Ostling	Mgmt	For	For	For
1f	Elect Director Nicola Palmer	Mgmt	For	For	For
1g	Elect Director Herbert K. Parker	Mgmt	For	For	For
1h	Elect Director Greg Scheu	Mgmt	For	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Board to Issue of Shares under Irish Law	Mgmt	For	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
7	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

PPL Corporation

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** PPL

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 69351T106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	Refer	For
1b	Elect Director Raja Rajamannar	Mgmt	For	Refer	For
1c	Elect Director Heather B. Redman	Mgmt	For	Refer	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	Refer	For
1e	Elect Director Vincent Sorgi	Mgmt	For	Refer	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	Refer	For
1g	Elect Director Natica von Althann	Mgmt	For	Refer	For

PPL Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Keith H. Williamson	Mgmt	For	Refer	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	Refer	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Against	Refer	Against

Dillard's, Inc.

Meeting Date: 05/17/2025 **Country:** USA **Ticker:** DDS
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 254067101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James I. Freeman	Mgmt	For	Refer	Against
1b	Elect Director Rob C. Holmes	Mgmt	For	For	For
1c	Elect Director Reynie Rutledge	Mgmt	For	For	For
1d	Elect Director J.C. Watts, Jr.	Mgmt	For	For	For
1e	Elect Director Nick White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Chemed Corporation

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** CHE
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 16359R103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. McNamara	Mgmt	For	For	For
1.2	Elect Director Ron DeLyons	Mgmt	For	For	For

Chemed Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Patrick P. Grace	Mgmt	For	Against	Against
1.4	Elect Director Christopher J. Heaney	Mgmt	For	For	For
1.5	Elect Director Thomas C. Hutton	Mgmt	For	For	For
1.6	Elect Director Andrea R. Lindell	Mgmt	For	For	For
1.7	Elect Director Eileen P. McCarthy	Mgmt	For	For	For
1.8	Elect Director John M. Mount, Jr.	Mgmt	For	For	For
1.9	Elect Director George J. Walsh, III	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

Consolidated Edison, Inc.

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** ED

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 209115104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	Mgmt	For	Refer	For
1b	Elect Director John F. Killian	Mgmt	For	Refer	For
1c	Elect Director Karol V. Mason	Mgmt	For	Refer	For
1d	Elect Director Dwight A. McBride	Mgmt	For	Refer	For
1e	Elect Director William J. Mulrow	Mgmt	For	Refer	For
1f	Elect Director Michael W. Ranger	Mgmt	For	Refer	For
1g	Elect Director Linda S. Sanford	Mgmt	For	Refer	For
1h	Elect Director Deirdre Stanley	Mgmt	For	Refer	For
1i	Elect Director L. Frederick Sutherland	Mgmt	For	Refer	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Catherine Zoi	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Republic Services, Inc.

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** RSG

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 760759100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	Refer	For
1b	Elect Director Michael A. Duffy	Mgmt	For	Refer	For
1c	Elect Director Thomas W. Handley	Mgmt	For	Refer	For
1d	Elect Director Jennifer M. Kirk	Mgmt	For	Refer	For
1e	Elect Director Michael Larson	Mgmt	For	Refer	For
1f	Elect Director Norman Thomas Linebarger	Mgmt	For	Refer	For
1g	Elect Director Meg Reynolds	Mgmt	For	Refer	For
1h	Elect Director James P. Snee	Mgmt	For	Refer	For
1i	Elect Director Brian S. Tyler	Mgmt	For	Refer	For
1j	Elect Director Jon Vander Ark	Mgmt	For	Refer	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	Refer	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Americold Realty Trust

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** COLD

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 03064D108

Americold Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George F. Chappelle, Jr.	Mgmt	For	For	For
1b	Elect Director George J. Alburger, Jr.	Mgmt	For	For	For
1c	Elect Director Kelly H. Barrett	Mgmt	For	For	For
1d	Elect Director Robert L. Bass	Mgmt	For	For	For
1e	Elect Director Antonio F. Fernandez	Mgmt	For	For	For
1f	Elect Director Pamela K. Kohn	Mgmt	For	For	For
1g	Elect Director David J. Neithercut	Mgmt	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	For	For
1i	Elect Director Andrew P. Power	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Baker Hughes Company

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** BKR
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 05722G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	Refer	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	For	Refer	For
1.3	Elect Director Gregory D. Brenneman	Mgmt	For	Refer	For
1.4	Elect Director Cynthia B. Carroll	Mgmt	For	Refer	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	Refer	For
1.6	Elect Director Shirley A. Edwards	Mgmt	For	Refer	For

Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Ilham Kadri *Withdrawn Resolution*	Mgmt			
1.8	Elect Director John G. Rice	Mgmt	For	Refer	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	Refer	For
1.10	Elect Director Mohsen M. Sohi	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

BioMarin Pharmaceutical Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** BMRN

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 09061G101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Elizabeth McKee Anderson	Mgmt	For	Refer	For
1B	Elect Director Barbara W. Bodem	Mgmt	For	Refer	For
1C	Elect Director Athena Countouriotis	Mgmt	For	Refer	For
1D	Elect Director Willard Dere	Mgmt	For	Refer	For
1E	Elect Director Mark J. Enyedy	Mgmt	For	Refer	For
1F	Elect Director Alexander Hardy	Mgmt	For	Refer	For
1G	Elect Director Maykin Ho	Mgmt	For	Refer	For
1H	Elect Director Robert J. Hombach	Mgmt	For	Refer	For
1I	Elect Director Richard A. Meier	Mgmt	For	Refer	For
1J	Elect Director Timothy P. Walbert	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

BXP, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** BXP
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 101121101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	For	Refer	For
1b	Elect Director Diane J. Hoskins	Mgmt	For	Refer	For
1c	Elect Director Mary E. Kipp	Mgmt	For	Refer	For
1d	Elect Director Joel I. Klein	Mgmt	For	Refer	For
1e	Elect Director Douglas T. Linde	Mgmt	For	Refer	Against
1f	Elect Director Matthew J. Lustig	Mgmt	For	Refer	For
1g	Elect Director Timothy J. Naughton	Mgmt	For	Refer	For
1h	Elect Director Julie G. Richardson	Mgmt	For	Refer	For
1i	Elect Director Owen D. Thomas	Mgmt	For	Refer	For
1j	Elect Director William H. Walton, III	Mgmt	For	Refer	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

CDW Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** CDW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 12514G108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	Refer	For
1b	Elect Director James A. Bell	Mgmt	For	Refer	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	Refer	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	Refer	For
1e	Elect Director Kelly J. Grier	Mgmt	For	Refer	For

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Marc E. Jones	Mgmt	For	Refer	For
1g	Elect Director Christine A. Leahy	Mgmt	For	Refer	For
1h	Elect Director Sanjay Mehrotra	Mgmt	For	Refer	For
1i	Elect Director David W. Nelms	Mgmt	For	Refer	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	Refer	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Provide Right to Act by Written Consent	SH	Against	Refer	For

Charles River Laboratories International, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** CRL

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 159864107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For	For
1.4	Elect Director Reshema Kemps-Polanco	Mgmt	For	For	For
1.5	Elect Director Deborah T. Kochevar	Mgmt	For	For	For
1.6	Elect Director George Llado, Sr.	Mgmt	For	For	For
1.7	Elect Director Martin W. Mackay	Mgmt	For	For	For
1.8	Elect Director George E. Massaro	Mgmt	For	For	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For	For

Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For	For
4	Report on Imported Nonhuman Primates	SH	Against	Against	Against

CubeSmart

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** CUBE

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 229663109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Piero Bussani	Mgmt	For	For	For
1.2	Elect Director Jit Kee Chin	Mgmt	For	For	For
1.3	Elect Director Dorothy Dowling	Mgmt	For	For	For
1.4	Elect Director John W. Fain	Mgmt	For	For	For
1.5	Elect Director Jair K. Lynch	Mgmt	For	For	For
1.6	Elect Director Christopher P. Marr	Mgmt	For	For	For
1.7	Elect Director Deborah Ratner Salzberg	Mgmt	For	For	For
1.8	Elect Director John F. Remondi	Mgmt	For	For	For
1.9	Elect Director Jeffrey F. Rogatz	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

East West Bancorp, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** EWBC

Record Date: 04/03/2025 **Meeting Type:** Annual

Primary Security ID: 27579R104

East West Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	Mgmt	For	For	For
1.2	Elect Director Molly Campbell	Mgmt	For	For	For
1.3	Elect Director Archana Deskus	Mgmt	For	For	For
1.4	Elect Director Serge Dumont	Mgmt	For	For	For
1.5	Elect Director Mark Hutchins	Mgmt	For	For	For
1.6	Elect Director Paul H. Irving	Mgmt	For	For	For
1.7	Elect Director Sabrina Kay	Mgmt	For	For	For
1.8	Elect Director Jack C. Liu	Mgmt	For	For	For
1.9	Elect Director Dominic Ng	Mgmt	For	For	For
1.10	Elect Director Lester M. Sussman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Everus Construction Group, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** ECG

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 300426103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Della Rocca	Mgmt	For	For	For
1b	Elect Director Dale S. Rosenthal	Mgmt	For	For	For
1c	Elect Director Edward A. Ryan	Mgmt	For	For	For
1d	Elect Director David M. Sparby	Mgmt	For	For	For
1e	Elect Director Jeffrey S. Thiede	Mgmt	For	For	For
1f	Elect Director Clark A. Wood	Mgmt	For	For	For
1g	Elect Director Betty R. Wynn	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Everus Construction Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Healthcare Realty Trust Incorporated

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** HR
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 42226K105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy H. Agee	Mgmt	For	For	For
1.2	Elect Director Thomas N. Bohjalian	Mgmt	For	For	For
1.3	Elect Director Ajay Gupta	Mgmt	For	For	For
1.4	Elect Director David B. Henry	Mgmt	For	For	For
1.5	Elect Director James J. Kilroy	Mgmt	For	For	For
1.6	Elect Director Jay P. Leupp	Mgmt	For	For	For
1.7	Elect Director Peter F. Lyle, Sr.	Mgmt	For	For	For
1.8	Elect Director Constance B. Moore	Mgmt	For	For	For
1.9	Elect Director Glenn J. Rufrano	Mgmt	For	For	For
1.10	Elect Director Christann M. Vasquez	Mgmt	For	For	For
1.11	Elect Director Donald C. Wood	Mgmt	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Honeywell International Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** HON
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 438516106

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Duncan B. Angove	Mgmt	For	Refer	For
1b	Elect Director William S. Ayer	Mgmt	For	Refer	For
1c	Elect Director Kevin Burke	Mgmt	For	Refer	For
1d	Elect Director D. Scott Davis	Mgmt	For	Refer	For
1e	Elect Director Deborah Flint	Mgmt	For	Refer	For
1f	Elect Director Vimal Kapur	Mgmt	For	Refer	For
1g	Elect Director Michael W. Lamach	Mgmt	For	Refer	For
1h	Elect Director Rose Lee	Mgmt	For	Refer	For
1i	Elect Director Grace Lieblein	Mgmt	For	Refer	For
1j	Elect Director Robin Watson	Mgmt	For	Refer	For
1k	Elect Director Stephen Williamson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Approve Liability Management Reorganization	Mgmt	For	Refer	For
5	Require Independent Board Chair	SH	Against	Refer	Against

IPG Photonics Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** IPGP

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 44980X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory Beecher	Mgmt	For	For	For
1.2	Elect Director Jeanmarie Desmond	Mgmt	For	For	For
1.3	Elect Director Gregory Dougherty	Mgmt	For	For	For
1.4	Elect Director Mark Gitin	Mgmt	For	For	For
1.5	Elect Director Kolleen Kennedy	Mgmt	For	For	For

IPG Photonics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Eric Meurice	Mgmt	For	For	For
1.7	Elect Director Natalia Pavlova	Mgmt	For	For	For
1.8	Elect Director John Peeler	Mgmt	For	For	For
1.9	Elect Director Eugene A. Scherbakov	Mgmt	For	For	For
1.10	Elect Director Agnes Tang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

JPMorgan Chase & Co.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** JPM

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 46625H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	Refer	For
1b	Elect Director Michele G. Buck	Mgmt	For	Refer	For
1c	Elect Director Stephen B. Burke	Mgmt	For	Refer	For
1d	Elect Director Todd A. Combs	Mgmt	For	Refer	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	Refer	For
1f	Elect Director James Dimon	Mgmt	For	Refer	For
1g	Elect Director Alex Gorsky	Mgmt	For	Refer	For
1h	Elect Director Mellody Hobson	Mgmt	For	Refer	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	Refer	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	Refer	For
1k	Elect Director Brad D. Smith	Mgmt	For	Refer	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	Against
5	Report on Social Impacts of Climate Transition Finance	SH	Against	Refer	Against

Kilroy Realty Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** KRC

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 49427F108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela M. Aman	Mgmt	For	For	For
1b	Elect Director Edward F. Brennan	Mgmt	For	Refer	For
1c	Elect Director Daryl J. Carter	Mgmt	For	For	For
1d	Elect Director Jolie A. Hunt	Mgmt	For	Refer	For
1e	Elect Director Louisa G. Ritter	Mgmt	For	Refer	For
1f	Elect Director Gary R. Stevenson	Mgmt	For	Refer	For
1g	Elect Director Peter B. Stoneberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

McDonald's Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** MCD

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 580135101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	Refer	For
1b	Elect Director Kareem Daniel	Mgmt	For	Refer	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Lloyd Dean	Mgmt	For	Refer	For
1d	Elect Director Catherine Engelbert	Mgmt	For	Refer	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	Refer	For
1f	Elect Director Michael Hsu	Mgmt	For	Refer	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1h	Elect Director Jennifer Taubert	Mgmt	For	Refer	For
1i	Elect Director Paul Walsh	Mgmt	For	Refer	For
1j	Elect Director Amy Weaver	Mgmt	For	Refer	For
1k	Elect Director Miles White	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Refer	Against
5	Disclose an Assessment of Current Climate Transition Plans	SH	Against	Refer	Against
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Refer	Against

Mid-America Apartment Communities, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** MAA

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 59522J103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	Refer	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	Refer	For
1c	Elect Director John P. Case	Mgmt	For	Refer	For
1d	Elect Director Tamara Fischer	Mgmt	For	Refer	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	Refer	For

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Brad Hill	Mgmt	For	Refer	For
1g	Elect Director Edith Kelly-Green	Mgmt	For	Refer	For
1h	Elect Director Sheila K. McGrath	Mgmt	For	Refer	For
1i	Elect Director Claude B. Nielsen	Mgmt	For	Refer	For
1j	Elect Director Gary S. Shorb	Mgmt	For	Refer	For
1k	Elect Director David P. Stockert	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

NOV Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** NOV

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 62955J103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clay C. Williams	Mgmt	For	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1c	Elect Director Ben A. Guill	Mgmt	For	For	For
1d	Elect Director David D. Harrison	Mgmt	For	For	For
1e	Elect Director Christian S. Kendall	Mgmt	For	For	For
1f	Elect Director Patricia Martinez	Mgmt	For	For	For
1g	Elect Director Patricia B. Melcher	Mgmt	For	For	For
1h	Elect Director William R. Thomas	Mgmt	For	For	For
1i	Elect Director Robert S. Welborn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Principal Financial Group, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** PFG
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 74251V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blair C. Pickerell	Mgmt	For	Refer	For
1.2	Elect Director Clare S. Richer	Mgmt	For	Refer	For
1.3	Elect Director H. Elizabeth Mitchell	Mgmt	For	Refer	For
1.4	Elect Director Deanna D. Strable-Soethout	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Skechers U.S.A., Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** SKX
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 830566105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Greenberg	Mgmt	For	Refer	Withhold
1.2	Elect Director David Weinberg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Zulema Garcia	Mgmt	For	Withhold	Withhold

The Gap, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** GAP
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 364760108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brady Brewer	Mgmt	For	For	For
1b	Elect Director Salaam Coleman Smith	Mgmt	For	For	For

The Gap, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Richard Dickson	Mgmt	For	For	For
1d	Elect Director Elisabeth B. Donohue	Mgmt	For	For	For
1e	Elect Director Robert J. Fisher	Mgmt	For	For	For
1f	Elect Director William S. Fisher	Mgmt	For	For	For
1g	Elect Director Kathryn Hall	Mgmt	For	For	For
1h	Elect Director Amy Miles	Mgmt	For	For	For
1i	Elect Director Chris O'Neill	Mgmt	For	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1k	Elect Director Tariq Shaukat	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Tradeweb Markets Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** TW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 892672106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Berns	Mgmt	For	Refer	For
1.2	Elect Director William (Billy) Hult	Mgmt	For	Refer	For
1.3	Elect Director Lisa Opoku	Mgmt	For	Refer	Withhold
1.4	Elect Director Rana Yared	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Verisk Analytics, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** VRSK
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 92345Y106

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	Refer	For
1b	Elect Director Bruce Hansen	Mgmt	For	Refer	For
1c	Elect Director Gregory Hendrick	Mgmt	For	Refer	For
1d	Elect Director Kathleen A. Hogenson	Mgmt	For	Refer	For
1e	Elect Director Samuel G. Liss	Mgmt	For	Refer	For
1f	Elect Director Christopher J. Perry	Mgmt	For	Refer	For
1g	Elect Director Sabra R. Purtill	Mgmt	For	Refer	For
1h	Elect Director Lee M. Shavel	Mgmt	For	Refer	For
1i	Elect Director Olumide Soroye	Mgmt	For	Refer	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	Refer	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement for Limitation on Beneficial Ownership of the Company	Mgmt	For	Refer	For
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	Refer	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

Viking Therapeutics, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** VKTX

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 92686J106

Viking Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew W. Foehr	Mgmt	For	Withhold	Withhold
1.2	Elect Director Charles A. Rowland, Jr.	Mgmt	For	Withhold	Withhold
2	Ratify CBIZ CPAs P.C. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Viper Energy, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** VNOM
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 927959106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie H. Argo	Mgmt	For	For	For
1.2	Elect Director Spencer D. Armour, III	Mgmt	For	For	For
1.3	Elect Director Frank C. Hu	Mgmt	For	For	For
1.4	Elect Director W. Wesley Perry	Mgmt	For	For	For
1.5	Elect Director James L. Rubin	Mgmt	For	For	For
1.6	Elect Director Travis D. Stice	Mgmt	For	For	For
1.7	Elect Director Kaes Van't Hof	Mgmt	For	For	For
1.8	Elect Director Steven E. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Wayfair Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** W
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 94419L101

Wayfair Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Niraj Shah	Mgmt	For	For	For
1b	Elect Director Steven Conine	Mgmt	For	For	For
1c	Elect Director Diana Frost	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	Abstain	Abstain
1e	Elect Director Jeremy King	Mgmt	For	Abstain	Abstain
1f	Elect Director Michael Kumin	Mgmt	For	Abstain	Abstain
1g	Elect Director Jeffrey Naylor	Mgmt	For	For	For
1h	Elect Director Michael E. Sneed	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

ADT Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ADT

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: 00090Q103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marques Coleman	Mgmt	For	For	For
1.2	Elect Director Paul J. Smith	Mgmt	For	Refer	For
1.3	Elect Director Matthew E. Winter	Mgmt	For	Withhold	Withhold
1.4	Elect Director Suzanne Yoon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Align Technology, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ALGN
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 016255101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	Mgmt	For	Refer	For
1.2	Elect Director Kevin J. Dallas	Mgmt	For	Refer	For
1.3	Elect Director Joseph M. Hogan	Mgmt	For	Refer	For
1.4	Elect Director Joseph Lacob	Mgmt	For	Refer	For
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	Refer	For
1.6	Elect Director George J. Morrow	Mgmt	For	Refer	For
1.7	Elect Director Anne M. Myong	Mgmt	For	Refer	For
1.8	Elect Director Mojdeh Poul	Mgmt	For	Refer	For
1.9	Elect Director Andrea L. Saia	Mgmt	For	Refer	For
1.10	Elect Director Susan E. Siegel	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
5	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

Amazon.com, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** AMZN
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 023135106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Refer	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Andrew R. Jassy	Mgmt	For	Refer	For
1c	Elect Director Keith B. Alexander	Mgmt	For	Refer	For
1d	Elect Director Edith W. Cooper	Mgmt	For	Refer	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	Refer	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	Refer	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	Refer	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	Refer	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	Refer	For
1j	Elect Director Brad D. Smith	Mgmt	For	Refer	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	Refer	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Refer	Against
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Refer	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Refer	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Refer	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Refer	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Refer	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Refer	Against
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Refer	Against

Assurant, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** AIZ
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 04621X108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Rajiv Basu	Mgmt	For	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For	For
1d	Elect Director Keith W. Demmings	Mgmt	For	For	For
1e	Elect Director Harriet Edelman	Mgmt	For	For	For
1f	Elect Director Sari Granat	Mgmt	For	For	For
1g	Elect Director Debra J. Perry	Mgmt	For	For	For
1h	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1i	Elect Director Paul J. Reilly	Mgmt	For	For	For
1j	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	For	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

AvalonBay Communities, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** AVB
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 053484101

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	Refer	For
1b	Elect Director Terry S. Brown	Mgmt	For	Refer	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Refer	For
1d	Elect Director Stephen P. Hills	Mgmt	For	Refer	For
1e	Elect Director Christopher B. Howard	Mgmt	For	Refer	For
1f	Elect Director Richard J. Lieb	Mgmt	For	Refer	For
1g	Elect Director Nnenna Lynch	Mgmt	For	Refer	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	Refer	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	Refer	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	Refer	For
1k	Elect Director Susan Swanezy	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

CBRE Group, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** CBRE
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 12504L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	Refer	For
1b	Elect Director Vincent Clancy	Mgmt	For	Refer	For
1c	Elect Director Beth F. Cobert	Mgmt	For	Refer	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	Refer	For
1e	Elect Director Shira D. Goodman	Mgmt	For	Refer	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	Refer	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	Refer	For

CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Gunjan Soni	Mgmt	For	Refer	For
1i	Elect Director Robert E. Sulentic	Mgmt	For	Refer	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Certara, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** CERT
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 15687V109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eran Broshy	Mgmt	For	Withhold	Withhold
1.2	Elect Director Cynthia Collins	Mgmt	For	For	For
1.3	Elect Director John Reynders	Mgmt	For	For	For
1.4	Elect Director Matthew Walsh	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Clean Harbors, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** CLH
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 184496107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael L. Battles	Mgmt	For	For	For
1.2	Elect Director Eric W. Gerstenberg	Mgmt	For	For	For
1.3	Elect Director Andrea Robertson	Mgmt	For	For	For
1.4	Elect Director Lauren C. States	Mgmt	For	For	For

Clean Harbors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Robert J. Willett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Crown Castle Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** CCI

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 22822V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	Refer	For
1b	Elect Director Jason Genrich	Mgmt	For	Refer	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	Refer	For
1d	Elect Director Tammy K. Jones	Mgmt	For	Refer	For
1e	Elect Director Kevin T. Kabat	Mgmt	For	Refer	For
1f	Elect Director Anthony J. Melone	Mgmt	For	Refer	For
1g	Elect Director Katherine Motlagh	Mgmt	For	Refer	For
1h	Elect Director Kevin A. Stephens	Mgmt	For	Refer	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Eliminate Supermajority Vote Requirements	Mgmt	For	Refer	For
5	Amend Charter to Eliminate Unnecessary and Outdated Provisions	Mgmt	For	Refer	For

DENTSPLY SIRONA Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** XRAY

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 24906P109

DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Barber	Mgmt	For	For	For
1b	Elect Director Simon D. Campion	Mgmt	For	For	For
1c	Elect Director Willie A. Deese	Mgmt	For	For	For
1d	Elect Director Brian T. Gladden	Mgmt	For	For	For
1e	Elect Director Betsy D. Holden	Mgmt	For	For	For
1f	Elect Director Clyde R. Hosein	Mgmt	For	For	For
1g	Elect Director Gregory T. Lucier	Mgmt	For	For	For
1h	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For
1i	Elect Director Daniel T. Scavilla	Mgmt	For	For	For
1j	Elect Director Leslie F. Varon	Mgmt	For	For	For
1k	Elect Director Janet S. Vergis	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Diamondback Energy, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** FANG

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 25278X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vincent "Vince" K. Brooks	Mgmt	For	Refer	For
1.2	Elect Director Darin G. Holderness	Mgmt	For	Refer	For
1.3	Elect Director Rebecca A. Klein	Mgmt	For	Refer	For
1.4	Elect Director Stephanie K. Mains	Mgmt	For	Refer	For
1.5	Elect Director Charles A. Meloy	Mgmt	For	Refer	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	Refer	For

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Robert K. Reeves	Mgmt	For	Refer	For
1.8	Elect Director Lance W. Robertson	Mgmt	For	Refer	For
1.9	Elect Director Travis D. Stice	Mgmt	For	Refer	For
1.10	Elect Director Melanie M. Trent	Mgmt	For	Refer	For
1.11	Elect Director Frank D. Tsuru	Mgmt	For	Refer	For
1.12	Elect Director Kaes Van't Hof	Mgmt	For	Refer	For
1.13	Elect Director Steven E. West	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	Refer	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

DoubleVerify Holdings, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** DV
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 25862V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura B. Desmond	Mgmt	For	For	For
1.2	Elect Director Rosie Perez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

EOG Resources, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** EOG
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 26875P101

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	Refer	For
1b	Elect Director Charles R. Crisp	Mgmt	For	Refer	For
1c	Elect Director Robert P. Daniels	Mgmt	For	Refer	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	Refer	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	Refer	For
1f	Elect Director Michael T. Kerr	Mgmt	For	Refer	For
1g	Elect Director Julie J. Robertson	Mgmt	For	Refer	For
1h	Elect Director Ezra Y. Yacob	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Equinix, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** EQIX

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 29444U700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	Refer	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	Refer	For
1c	Elect Director Gary Hromadko	Mgmt	For	Refer	For
1d	Elect Director Charles Meyers	Mgmt	For	Refer	For
1e	Elect Director Thomas Olinger	Mgmt	For	Refer	For
1f	Elect Director Christopher Paisley	Mgmt	For	Refer	For
1g	Elect Director Sandra Rivera	Mgmt	For	Refer	For
1h	Elect Director Fidelma Russo	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	Refer	Against

Extra Space Storage Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** EXR
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 30225T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	Refer	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	Refer	For
1.3	Elect Director Mark G. Barberio	Mgmt	For	Refer	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	Refer	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	Refer	For
1.6	Elect Director Susan Harnett	Mgmt	For	Refer	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	Refer	For
1.8	Elect Director Diane Olmstead	Mgmt	For	Refer	For
1.9	Elect Director Joseph V. Saffire	Mgmt	For	Refer	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

FirstEnergy Corp.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** FE
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 337932107

FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi L. Boyd	Mgmt	For	Refer	For
1.2	Elect Director Jana T. Croom	Mgmt	For	Refer	For
1.3	Elect Director Steven J. Demetriou	Mgmt	For	Refer	For
1.4	Elect Director Lisa Winston Hicks	Mgmt	For	Refer	For
1.5	Elect Director Paul Kaleta	Mgmt	For	Refer	For
1.6	Elect Director James F. O'Neil, III	Mgmt	For	Refer	For
1.7	Elect Director John W. Somerhalder, II	Mgmt	For	Refer	For
1.8	Elect Director Brian X. Tierney	Mgmt	For	Refer	For
1.9	Elect Director Leslie M. Turner	Mgmt	For	Refer	For
1.10	Elect Director Melvin D. Williams	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Lobbying Payments and Policy	SH	Against	Refer	Against

Frontier Communications Parent, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** FYBR

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 35909D109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin L. Beebe	Mgmt	For	For	For
1b	Elect Director Lisa V. Chang	Mgmt	For	For	For
1c	Elect Director Pamela L. Coe	Mgmt	For	For	For
1d	Elect Director Nick Jeffery	Mgmt	For	For	For
1e	Elect Director Stephen C. Pusey	Mgmt	For	For	For
1f	Elect Director Margaret M. Smyth	Mgmt	For	For	For
1g	Elect Director John G. Stratton	Mgmt	For	For	For

Frontier Communications Parent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Maryann Turcke	Mgmt	For	For	For
1i	Elect Director Prat Vemana	Mgmt	For	For	For
1j	Elect Director Woody Young	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Graphic Packaging Holding Company

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** GPK

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 388689101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie Brlas	Mgmt	For	For	For
1.2	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1.3	Elect Director Alessandro Maselli	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	SH	None	For	For
5	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	For	For

Halliburton Company

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** HAL

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 406216101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	Refer	For

Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director William E. Albrecht	Mgmt	For	Refer	For
1c	Elect Director M. Katherine Banks	Mgmt	For	Refer	For
1d	Elect Director Alan M. Bennett	Mgmt	For	Refer	For
1e	Elect Director Earl M. Cummings	Mgmt	For	Refer	For
1f	Elect Director Murry S. Gerber	Mgmt	For	Refer	For
1g	Elect Director Robert A. Malone	Mgmt	For	Refer	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	Refer	For
1i	Elect Director Maurice S. Smith	Mgmt	For	Refer	For
1j	Elect Director Janet L. Weiss	Mgmt	For	Refer	For
1k	Elect Director Tobi M. Edwards Young	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Hasbro, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** HAS

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary Security ID: 418056107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hope F. Cochran	Mgmt	For	For	For
1.2	Elect Director Christian P. Cocks	Mgmt	For	For	For
1.3	Elect Director Lisa Gersh	Mgmt	For	For	For
1.4	Elect Director Frank D. Gibeau	Mgmt	For	For	For
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For	For
1.6	Elect Director Darin S. Harris	Mgmt	For	For	For
1.7	Elect Director Owen Mahoney	Mgmt	For	For	For
1.8	Elect Director Laurel J. Richie	Mgmt	For	For	For
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For	For
1.10	Elect Director Mary Beth West	Mgmt	For	For	For

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Hyatt Hotels Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** H

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 448579102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul D. Ballew	Mgmt	For	Refer	For
1.2	Elect Director Mark S. Hoplamazian	Mgmt	For	Refer	For
1.3	Elect Director Cary D. McMillan	Mgmt	For	Refer	Withhold
1.4	Elect Director Tracey T. Travis	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Eliminate Multi-class Share Structure	SH	Against	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Illumina, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ILMN

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: 452327109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	Refer	For
1B	Elect Director Caroline D. Dorsa	Mgmt	For	Refer	For
1C	Elect Director Robert S. Epstein	Mgmt	For	Refer	For
1D	Elect Director Scott Gottlieb	Mgmt	For	Refer	For
1E	Elect Director Gary S. Guthart	Mgmt	For	Refer	For
1F	Elect Director Keith A. Meister	Mgmt	For	Refer	For

Illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Anna Richo	Mgmt	For	Refer	For
1H	Elect Director Philip W. Schiller	Mgmt	For	Refer	For
1I	Elect Director Susan E. Siegel	Mgmt	For	Refer	For
1J	Elect Director Jacob Thaysen	Mgmt	For	Refer	For
1K	Elect Director Scott B. Ullem	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Ingredion Incorporated

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** INGR

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 457187102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Fischer	Mgmt	For	For	For
1b	Elect Director Rhonda L. Jordan	Mgmt	For	For	For
1c	Elect Director Gregory B. Kenny	Mgmt	For	For	For
1d	Elect Director Charles V. Magro	Mgmt	For	For	For
1e	Elect Director Victoria J. Reich	Mgmt	For	For	For
1f	Elect Director Catherine A. Suever	Mgmt	For	For	For
1g	Elect Director Stephan B. Tanda	Mgmt	For	For	For
1h	Elect Director Jorge A. Uribe	Mgmt	For	For	For
1i	Elect Director Patricia Verduin	Mgmt	For	For	For
1j	Elect Director Dwayne A. Wilson	Mgmt	For	For	For
1k	Elect Director James P. Zallie	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

ITT Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ITT
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 45073V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin Berryman	Mgmt	For	Refer	For
1b	Elect Director Maggie Chu	Mgmt	For	Refer	For
1c	Elect Director Donald DeFosset, Jr.	Mgmt	For	Refer	For
1d	Elect Director Douglas G. DelGrosso	Mgmt	For	Refer	For
1e	Elect Director Nazzic S. Keene	Mgmt	For	Refer	For
1f	Elect Director Rebecca A. McDonald	Mgmt	For	Refer	For
1g	Elect Director Christopher O'Shea	Mgmt	For	Refer	For
1h	Elect Director Timothy H. Powers	Mgmt	For	Refer	For
1i	Elect Director Luca Savi	Mgmt	For	Refer	For
1j	Elect Director Sharon Szafranski	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Jones Lang LaSalle Incorporated

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** JLL
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 48020Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	Refer	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	Refer	For
1c	Elect Director Catherine Clay	Mgmt	For	Refer	For
1d	Elect Director Susan M. Gore	Mgmt	For	Refer	For
1e	Elect Director Tina Ju	Mgmt	For	Refer	For
1f	Elect Director Bridget Macaskill	Mgmt	For	Refer	For

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Deborah H. McAneny	Mgmt	For	Refer	For
1h	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	Refer	For
1i	Elect Director Moses Ojeisekhoba	Mgmt	For	Refer	For
1j	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	Refer	For
1k	Elect Director Joseph (Larry) Quinlan	Mgmt	For	Refer	For
1l	Elect Director Efrain Rivera	Mgmt	For	Refer	For
1m	Elect Director Christian Ulbrich	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Markel Group Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** MKL

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: 570535104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	Refer	For
1b	Elect Director Lawrence A. Cunningham	Mgmt	For	Refer	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	Refer	For
1d	Elect Director Greta J. Harris	Mgmt	For	Refer	For
1e	Elect Director Morgan E. Housel	Mgmt	For	Refer	For
1f	Elect Director Diane Leopold	Mgmt	For	Refer	For
1g	Elect Director Steven A. Markel	Mgmt	For	Refer	For
1h	Elect Director Jonathan E. Michael	Mgmt	For	Refer	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	Refer	For
1j	Elect Director Michael O'Reilly	Mgmt	For	Refer	For
1k	Elect Director A. Lynne Puckett	Mgmt	For	Refer	For

Markel Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Disclose GHG Emissions from Underwriting, Insuring, and Investing	SH	Against	Refer	Against
5	Adopt Simple Majority Vote	SH	Against	Refer	For

Millicom International Cellular SA

Meeting Date: 05/21/2025 **Country:** Luxembourg **Ticker:** TIGO

Record Date: 05/07/2025 **Meeting Type:** Annual/Special

Primary Security ID: L6388F110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For	For
2	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Fix Number of Directors at Eight	Mgmt	For	For	For
8	Reelect Maria Teresa Arnal as Director	Mgmt	For	For	For
9	Reelect Bruce Churchill as Director	Mgmt	For	For	For
10	Reelect Jules Niel as Director	Mgmt	For	For	For
11	Reelect Blanca Treviño De Vega as Director	Mgmt	For	For	For
12	Reelect Pierre-Emmanuel Durand as Director	Mgmt	For	For	For
13	Reelect Maxime Lombardini as Director	Mgmt	For	For	For
14	Reelect Justine Dimovic as Director	Mgmt	For	For	For

Millicom International Cellular SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Elect Pierre Alain Allemand as Director	Mgmt	For	For	For
16	Elect Maxime Lombardini as Chair of the Board	Mgmt	For	For	For
17	Approve Remuneration of Directors	Mgmt	For	For	For
18	Approve KPMG Audit SARL and KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
19	Approve Share Repurchase Plan	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
E1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For	For
E2	Amend Article 6 Re: Board Authorization to Cancel any Repurchased Shares and Remove the Reference to the Transparency Law	Mgmt	For	For	For
E3	Amend Article 7 Re: Remove Reference to the Swedish Corporate Governance Code and Remove Requirements Regarding the Composition of the Nomination Committee	Mgmt	For	For	For
E4	Amend Article 8 Re: Reinstate Casting Vote of the Chair of the Board in the Event of a Tie Provided by Article 444-4 (2) of the 1915 Law	Mgmt	For	For	For
E5	Amend Article 8 Re: Remove the Requirement that Written Board Resolutions Can Only be Adopted in Cases of Urgency or Exceptional Circumstances	Mgmt	For	For	For
E6	Amend Article 21 Re: Eliminate the Reference to the Law of 24 March 2011 on Shareholder Rights of Listed Companies and Allow the Board to Authorize the Participation of Shareholders in General Meetings through Electronic Means and Video Conference	Mgmt	For	For	For
E7	Approve Full Restatement of the Articles of Incorporation	Mgmt	For	For	For

Mondelez International, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** MDLZ

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 609207105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ertharin Cousin	Mgmt	For	Refer	For
1.2	Elect Director Cees 't Hart	Mgmt	For	Refer	For
1.3	Elect Director Nancy McKinstry	Mgmt	For	Refer	For
1.4	Elect Director Brian J. McNamara	Mgmt	For	Refer	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	Refer	For
1.6	Elect Director Jane Hamilton Nielsen	Mgmt	For	Refer	For
1.7	Elect Director Paula A. Price	Mgmt	For	Refer	For
1.8	Elect Director Patrick T. Siewert	Mgmt	For	Refer	For
1.9	Elect Director Michael A. Todman	Mgmt	For	Refer	For
1.10	Elect Director Dirk Van de Put	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	Refer	Against
6	Report on Sustainable Packaging Policies for Flexible Plastics	SH	Against	Refer	Against
7	Report on Climate Lobbying	SH	Against	Refer	Against
8	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas	SH	Against	Refer	Against
9	Report on Recycled Content Claims of Plastic Packaging	SH	Against	Refer	Against

Neurocrine Biosciences, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** NBIX
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 64125C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kyle W. Gano	Mgmt	For	Refer	For
1.2	Elect Director Richard F. Pops	Mgmt	For	Refer	Withhold
1.3	Elect Director Shalini Sharp	Mgmt	For	Refer	For
1.4	Elect Director Stephen A. Sherwin	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Northrop Grumman Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** NOC
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 666807102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	Mgmt	For	Refer	For
1b	Elect Director David P. Abney	Mgmt	For	Refer	For
1c	Elect Director Marianne C. Brown	Mgmt	For	Refer	For
1d	Elect Director Ann M. Fudge	Mgmt	For	Refer	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	For	Refer	For
1f	Elect Director Arvind Krishna	Mgmt	For	Refer	For
1g	Elect Director Kimberly A. Ross	Mgmt	For	Refer	For
1h	Elect Director Gary Roughead	Mgmt	For	Refer	For
1i	Elect Director Thomas M. Schoewe	Mgmt	For	Refer	For
1j	Elect Director James S. Turley	Mgmt	For	Refer	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Mark A. Welsh, III	Mgmt	For	Refer	For
1l	Elect Director Mary A. Winston	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Clawback Policy	SH	Against	Refer	Against

Old Dominion Freight Line, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ODFL

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary Security ID: 679580100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	Refer	For
1.2	Elect Director David S. Congdon	Mgmt	For	Refer	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	Refer	For
1.4	Elect Director Andrew S. Davis	Mgmt	For	Refer	For
1.5	Elect Director Kevin M. Freeman	Mgmt	For	Refer	For
1.6	Elect Director Bradley R. Gabosch	Mgmt	For	Refer	For
1.7	Elect Director Greg C. Gantt	Mgmt	For	Refer	For
1.8	Elect Director John D. Kasarda	Mgmt	For	Refer	For
1.9	Elect Director Debra S. King	Mgmt	For	Refer	For
1.10	Elect Director Cheryl S. Miller	Mgmt	For	Refer	For
1.11	Elect Director Wendy T. Stallings	Mgmt	For	Refer	For
1.12	Elect Director Thomas A. Stith, III	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Disclose Plans to Reduce Scope 1 and 2 GHG Emissions Aligned with Paris Agreement Goals	SH	Against	Refer	Against

ONEOK, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** OKE
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 682680103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	Refer	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	Refer	For
1.3	Elect Director Lori A. Gobillot	Mgmt	For	Refer	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	Refer	For
1.5	Elect Director Randall J. Larson	Mgmt	For	Refer	For
1.6	Elect Director Pattye L. Moore	Mgmt	For	Refer	For
1.7	Elect Director Pierce H. Norton, II	Mgmt	For	Refer	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	Refer	For
1.9	Elect Director Gerald D. Smith	Mgmt	For	Refer	For
1.10	Elect Director Wayne T. Smith	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Approve Restricted Stock Plan	Mgmt	For	Refer	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Onto Innovation Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ONTO
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 683344105

Onto Innovation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen D. Kelley	Mgmt	For	For	For
1b	Elect Director Susan D. Lynch	Mgmt	For	For	For
1c	Elect Director David B. Miller	Mgmt	For	For	For
1d	Elect Director Michael P. Plisinski	Mgmt	For	For	For
1e	Elect Director Stephen S. Schwartz	Mgmt	For	For	For
1f	Elect Director Christopher A. Seams	Mgmt	For	For	For
1g	Elect Director May Su	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Permian Resources Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** PR

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: 71424F105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Anderson	Mgmt	For	For	For
1.2	Elect Director Maire A. Baldwin	Mgmt	For	For	For
1.3	Elect Director Frost W. Cochran	Mgmt	For	For	For
1.4	Elect Director Karan E. Eves	Mgmt	For	For	For
1.5	Elect Director Steven D. Gray	Mgmt	For	For	For
1.6	Elect Director William M. Hickey, III	Mgmt	For	For	For
1.7	Elect Director Aron Marquez	Mgmt	For	For	For
1.8	Elect Director William J. Quinn	Mgmt	For	For	For
1.9	Elect Director Jeffrey H. Tepper	Mgmt	For	For	For
1.10	Elect Director Robert M. Tichio	Mgmt	For	For	For
1.11	Elect Director James H. Walter	Mgmt	For	For	For

Permian Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Phillips 66

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** PSX

Record Date: 04/04/2025 **Meeting Type:** Proxy Contest

Primary Security ID: 718546104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Mgmt			
1a	Elect Management Nominee Director A. Nigel Hearne	Mgmt	For	Refer	Do Not Vote
1b	Elect Management Nominee Director John E. Lowe	Mgmt	For	Refer	Do Not Vote
1c	Elect Management Nominee Director Robert W. Pease	Mgmt	For	Refer	Do Not Vote
1d	Elect Management Nominee Director Howard I. Ungerleider	Mgmt	For	Refer	Do Not Vote
1e	Elect Dissident Nominee Director Brian S. Coffman	SH	Withhold	Refer	Do Not Vote
1f	Elect Dissident Nominee Director Sigmund L. Cornelius	SH	Withhold	Refer	Do Not Vote
1g	Elect Dissident Nominee Director Michael A. Heim	SH	Withhold	Refer	Do Not Vote
1h	Elect Dissident Nominee Director Stacy D. Nieuwoudt	SH	Withhold	Refer	Do Not Vote
2	Declassify the Board of Directors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	Do Not Vote
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Do Not Vote
6	Adopt Policy Requiring Annual Director Resignations	SH	Against	Refer	Do Not Vote
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt			

Phillips 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Mgmt			
	ELLIOTT NOMINEES	Mgmt			
1a	Elect Dissident Nominee Director Brian S. Coffman	SH	For	Refer	For
1b	Elect Dissident Nominee Director Sigmund L. Cornelius	SH	For	Refer	Withhold
1c	Elect Dissident Nominee Director Michael A. Heim	SH	For	Refer	Withhold
1d	Elect Dissident Nominee Director Stacy D. Nieuwoudt	SH	For	Refer	Withhold
	COMPANY NOMINEES OPPOSED BY ELLIOTT	Mgmt			
1a	Elect Management Nominee Director A. Nigel Hearne	Mgmt	Withhold	Refer	For
1b	Elect Management Nominee Director John E. Lowe	Mgmt	Withhold	Refer	For
1c	Elect Management Nominee Director Robert W. Pease	Mgmt	Withhold	Refer	For
1d	Elect Management Nominee Director Howard I. Ungerleider	Mgmt	Withhold	Refer	Withhold
2	Declassify the Board of Directors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	Refer	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	None	Refer	For
6	Adopt Policy Requiring Annual Director Resignations	SH	For	Refer	Against

Pinnacle West Capital Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** PNW

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 723484101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	Refer	For
1.2	Elect Director Ronald Butler, Jr.	Mgmt	For	Refer	For
1.3	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	Refer	For

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Carol S. Eicher	Mgmt	For	Refer	For
1.5	Elect Director Susan T. Flanagan	Mgmt	For	Refer	For
1.6	Elect Director Richard P. Fox	Mgmt	For	Refer	For
1.7	Elect Director Theodore N. Geisler	Mgmt	For	Refer	For
1.8	Elect Director Paula J. Sims	Mgmt	For	Refer	For
1.9	Elect Director William H. Spence	Mgmt	For	Refer	For
1.10	Elect Director Kristine L. Svinicki	Mgmt	For	Refer	For
1.11	Elect Director James E. Trevathan, Jr.	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Increase Authorized Common Stock	Mgmt	For	Refer	For
5	Amend Right to Call Special Meeting	SH	Against	Refer	Against

Reinsurance Group of America, Incorporated

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** RGA

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 759351604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	Refer	For
1b	Elect Director Michele Bang	Mgmt	For	Refer	For
1c	Elect Director Tony Cheng	Mgmt	For	Refer	For
1d	Elect Director John J. Gauthier	Mgmt	For	Refer	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	Refer	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	Refer	For
1g	Elect Director Stephen T. O'Hearn	Mgmt	For	Refer	For
1h	Elect Director Alison Rand	Mgmt	For	Refer	For
1i	Elect Director Shundrawn Thomas	Mgmt	For	Refer	For

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Khanh T. Tran	Mgmt	For	Refer	For
1k	Elect Director Steven C. Van Wyk	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Amend Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	Refer	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Reliance, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** RS
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 759509102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	For	Refer	For
1b	Elect Director Karen W. Colonias	Mgmt	For	Refer	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	Refer	For
1d	Elect Director James K. Kamsickas	Mgmt	For	Refer	For
1e	Elect Director Karla R. Lewis	Mgmt	For	Refer	For
1f	Elect Director Robert A. McEvoy	Mgmt	For	Refer	For
1g	Elect Director David W. Seeger	Mgmt	For	Refer	For
1h	Elect Director Douglas W. Stotlar	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Ross Stores, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ROST
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 778296103

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	Refer	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	Refer	For
1c	Elect Director Michael J. Bush	Mgmt	For	Refer	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	For	Refer	For
1e	Elect Director James G. Conroy	Mgmt	For	Refer	For
1f	Elect Director Sharon D. Garrett	Mgmt	For	Refer	For
1g	Elect Director Michael J. Hartshorn	Mgmt	For	Refer	For
1h	Elect Director Stephen D. Milligan	Mgmt	For	Refer	For
1i	Elect Director Patricia H. Mueller	Mgmt	For	Refer	For
1j	Elect Director George P. Orban	Mgmt	For	Refer	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Sotera Health Company

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** SHC

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 83601L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ruoxi Chen	Mgmt	For	Withhold	Withhold
1b	Elect Director Karen A. Flynn	Mgmt	For	For	For
1c	Elect Director Ann R. Klee	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** SSNC
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 78467J100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Smita Conjeevaram	Mgmt	For	Refer	For
1b	Elect Director William C. Stone	Mgmt	For	Refer	For
1c	Elect Director Francesco Vanni d'Archirafi	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

The Hartford Insurance Group, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** HIG
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 416515104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	Refer	For
1b	Elect Director Carlos Dominguez	Mgmt	For	Refer	For
1c	Elect Director Trevor Fetter	Mgmt	For	Refer	For
1d	Elect Director Donna A. James	Mgmt	For	Refer	For
1e	Elect Director Annette Rippert	Mgmt	For	Refer	For
1f	Elect Director Teresa Wynn Roseborough	Mgmt	For	Refer	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	Refer	For
1h	Elect Director Christopher J. Swift	Mgmt	For	Refer	For
1i	Elect Director Matthew E. Winter	Mgmt	For	Refer	For
1j	Elect Director Kathleen Winters	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

The Hartford Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Against

The Southern Company

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** SO

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 842587107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	Refer	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	Refer	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	Refer	For
1d	Elect Director James O. "Jimmy" Etheredge	Mgmt	For	Refer	For
1e	Elect Director David J. Grain	Mgmt	For	Refer	For
1f	Elect Director Donald M. James	Mgmt	For	Refer	For
1g	Elect Director John D. Johns	Mgmt	For	Refer	For
1h	Elect Director Dale E. Klein	Mgmt	For	Refer	For
1i	Elect Director David E. Meador	Mgmt	For	Refer	For
1j	Elect Director William G. Smith, Jr.	Mgmt	For	Refer	For
1k	Elect Director Kristine L. Svinicki	Mgmt	For	Refer	For
1l	Elect Director Lizanne Thomas	Mgmt	For	Refer	For
1m	Elect Director Christopher C. Womack	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	Refer	For
5	Adopt Simple Majority Vote	SH	Against	Refer	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production	SH	Against	Refer	Against
7	Report on Net Zero Activities	SH	Against	Refer	Against
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against

The Travelers Companies, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** TRV

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 89417E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	For	Refer	For
1b	Elect Director Thomas B. Leonardi	Mgmt	For	Refer	For
1c	Elect Director Clarence Otis, Jr.	Mgmt	For	Refer	For
1d	Elect Director Elizabeth E. Robinson	Mgmt	For	Refer	For
1e	Elect Director Rafael Santana	Mgmt	For	Refer	For
1f	Elect Director Todd C. Schermerhorn	Mgmt	For	Refer	For
1g	Elect Director Alan D. Schnitzer	Mgmt	For	Refer	For
1h	Elect Director Laurie J. Thomsen	Mgmt	For	Refer	For
1i	Elect Director Bridget van Kralingen	Mgmt	For	Refer	For
1j	Elect Director David S. Williams	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Report on Climate-Related Pricing and Coverage Decisions	SH	Against	Refer	Against
6	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

The Wendy's Company

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** WEN
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 95058W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
1.2	Elect Director Peter W. May	Mgmt	For	For	For
1.3	Elect Director Matthew H. Peltz	Mgmt	For	For	For
1.4	Elect Director Wendy C. Arlin	Mgmt	For	For	For
1.5	Elect Director Michelle Caruso-Cabrera	Mgmt	For	For	For
1.6	Elect Director Kristin A. Dolan	Mgmt	For	For	For
1.7	Elect Director Richard H. Gomez	Mgmt	For	For	For
1.8	Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	For	For	For
1.9	Elect Director Peter H. Rothschild	Mgmt	For	For	For
1.10	Elect Director Kirk Tanner	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Disclose an Assessment of Current Climate Transition Plans	SH	Against	Refer	Against
5	Report on Implementing Worker-Driven Social Responsibility Principles	SH	Against	Against	Against
6	Report on Reducing Single-Use Plastics	SH	Against	Against	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** TMO
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 883556102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	Refer	For

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Nelson J. Chai	Mgmt	For	Refer	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	Refer	For
1d	Elect Director C. Martin Harris	Mgmt	For	Refer	For
1e	Elect Director Tyler Jacks	Mgmt	For	Refer	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	Refer	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	Refer	For
1h	Elect Director Karen S. Lynch	Mgmt	For	Refer	For
1i	Elect Director James C. Mullen	Mgmt	For	Refer	For
1j	Elect Director Debora L. Spar	Mgmt	For	Refer	For
1k	Elect Director Scott M. Sperling	Mgmt	For	Refer	For
1l	Elect Director Dion J. Weisler	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Right to Call Special Meeting	SH	Against	Refer	Against

Travel + Leisure Co.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** TNL

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: 894164102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	For	For	For
1.2	Elect Director Michael D. Brown	Mgmt	For	For	For
1.3	Elect Director James E. Buckman	Mgmt	For	For	For
1.4	Elect Director George Herrera	Mgmt	For	For	For
1.5	Elect Director Stephen P. Holmes	Mgmt	For	For	For
1.6	Elect Director Lucinda C. Martinez	Mgmt	For	For	For
1.7	Elect Director Denny Marie Post	Mgmt	For	For	For
1.8	Elect Director Ronald L. Rickles	Mgmt	For	For	For

Travel + Leisure Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Michael H. Wargotz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

United Airlines Holdings, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** UAL

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 910047109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rosalind Brewer	Mgmt	For	Refer	For
1b	Elect Director Michelle Freyre	Mgmt	For	Refer	For
1c	Elect Director Matthew Friend	Mgmt	For	Refer	For
1d	Elect Director Barney Harford	Mgmt	For	Refer	For
1e	Elect Director Michele J. Hooper	Mgmt	For	Refer	For
1f	Elect Director Walter Isaacson	Mgmt	For	Refer	For
1g	Elect Director J. Scott Kirby	Mgmt	For	Refer	For
1h	Elect Director Edward M. Philip	Mgmt	For	Refer	For
1i	Elect Director Edward L. Shapiro	Mgmt	For	Refer	For
1j	Elect Director Laysha Ward	Mgmt	For	Refer	For
1k	Elect Director James M. Whitehurst	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Against

Webster Financial Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** WBS
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 947890109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Ciulla	Mgmt	For	For	For
1b	Elect Director William L. Atwell	Mgmt	For	For	For
1c	Elect Director John P. Cahill	Mgmt	For	For	For
1d	Elect Director William D. Haas	Mgmt	For	For	For
1e	Elect Director E. Carol Hayles	Mgmt	For	For	For
1f	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For	For
1g	Elect Director Maureen B. Mitchell	Mgmt	For	For	For
1h	Elect Director Laurence C. Morse	Mgmt	For	For	For
1i	Elect Director Richard O'Toole	Mgmt	For	For	For
1j	Elect Director Mark Pettie	Mgmt	For	For	For
1k	Elect Director Lauren C. States	Mgmt	For	For	For
1l	Elect Director William E. Whiston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Xcel Energy Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** XEL
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 98389B100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	Refer	For
1b	Elect Director Lynn Casey	Mgmt	For	Refer	For
1c	Elect Director Bob Frenzel	Mgmt	For	Refer	For
1d	Elect Director Netha Johnson	Mgmt	For	Refer	For
1e	Elect Director Patricia Kampling	Mgmt	For	Refer	For

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director George Kehl	Mgmt	For	Refer	For
1g	Elect Director Richard O'Brien	Mgmt	For	Refer	For
1h	Elect Director Charles Pardee	Mgmt	For	Refer	For
1i	Elect Director James Prokopanko	Mgmt	For	Refer	For
1j	Elect Director Devin Stockfish	Mgmt	For	Refer	For
1k	Elect Director Timothy Welsh	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Zoetis Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ZTS

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 98978V103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	Refer	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	Refer	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	Refer	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	Refer	For
1e	Elect Director Sanjay Khosla	Mgmt	For	Refer	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	Refer	For
1g	Elect Director Michael B. McCallister	Mgmt	For	Refer	For
1h	Elect Director Gregory Norden	Mgmt	For	Refer	For
1i	Elect Director Louise M. Parent	Mgmt	For	Refer	For
1j	Elect Director Kristin C. Peck	Mgmt	For	Refer	For
1k	Elect Director Willie M. Reed	Mgmt	For	Refer	For
1l	Elect Director Mark Stetter	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Amend Right to Call Special Meeting	SH	Against	Refer	Against

Affiliated Managers Group, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** AMG
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 008252108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen L. Alvingham	Mgmt	For	For	For
1b	Elect Director Dwight D. Churchill	Mgmt	For	For	For
1c	Elect Director Annette Franqui	Mgmt	For	For	For
1d	Elect Director Jay C. Horgen	Mgmt	For	For	For
1e	Elect Director Félix V. Matos Rodríguez	Mgmt	For	For	For
1f	Elect Director Tracy P. Palandjian	Mgmt	For	For	For
1g	Elect Director David C. Ryan	Mgmt	For	For	For
1h	Elect Director Loren M. Starr	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

American Financial Group, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** AFG
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 025932104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	Refer	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	Refer	For

American Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director John B. Berding	Mgmt	For	Refer	Withhold
1.4	Elect Director Gregory G. Joseph	Mgmt	For	Refer	For
1.5	Elect Director Craig Lindner, Jr.	Mgmt	For	Refer	For
1.6	Elect Director Mary Beth Martin	Mgmt	For	Refer	For
1.7	Elect Director Amy Y. Murray	Mgmt	For	Refer	For
1.8	Elect Director Roger K. Newport	Mgmt	For	Refer	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	Refer	For
1.10	Elect Director David L. Thompson, Jr.	Mgmt	For	Refer	For
1.11	Elect Director William W. Verity	Mgmt	For	Refer	For
1.12	Elect Director John I. Von Lehman	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

APA CORPORATION

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** APA

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 03743Q108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	Refer	For
2	Elect Director Matthew R. Bob	Mgmt	For	For	For
3	Elect Director John J. Christmann, IV	Mgmt	For	For	For
4	Elect Director Juliet S. Ellis	Mgmt	For	Refer	For
5	Elect Director Kenneth M. Fisher	Mgmt	For	For	For
6	Elect Director Charles W. Hooper	Mgmt	For	Refer	For
7	Elect Director Chansoo Joung	Mgmt	For	For	For
8	Elect Director H. Lamar McKay	Mgmt	For	For	For
9	Elect Director Peter A. Ragauss	Mgmt	For	For	For

APA CORPORATION

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Director David L. Stover	Mgmt	For	Refer	For
11	Elect Director Anya Weaving	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Aurora Innovation, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** AUR
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 051774107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chris Urmson	Mgmt	For	Refer	Withhold
1b	Elect Director Sterling Anderson	Mgmt	For	Refer	Withhold
1c	Elect Director John Donahoe	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

CCC Intelligent Solutions Holdings Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** CCCS
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 12510Q100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Teri Williams	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Crane NXT, Co.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** CXT
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 224441105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Dinkins	Mgmt	For	For	For
1b	Elect Director William Grogan	Mgmt	For	For	For
1c	Elect Director Sandra Joyce	Mgmt	For	For	For
1d	Elect Director Cristen Kogl	Mgmt	For	For	For
1e	Elect Director Ellen McClain	Mgmt	For	For	For
1f	Elect Director David D. Petratis	Mgmt	For	For	For
1g	Elect Director Aaron W. Saak	Mgmt	For	For	For
1h	Elect Director John S. Stroup	Mgmt	For	For	For
1i	Elect Director James L. L. Tullis	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DuPont de Nemours, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** DD
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 26614N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	Refer	For
1b	Elect Director Edward D. Breen	Mgmt	For	Refer	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	Refer	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	Refer	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	Refer	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	Refer	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	Refer	For
1h	Elect Director Luther C. Kissam, IV	Mgmt	For	Refer	For

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Lori D. Koch	Mgmt	For	Refer	For
1j	Elect Director James A. Lico	Mgmt	For	Refer	For
1k	Elect Director Frederick M. Lowery	Mgmt	For	Refer	For
1l	Elect Director Kurt B. McMaken	Mgmt	For	Refer	For
1m	Elect Director Steven M. Sterin	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

EastGroup Properties, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** EGP
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 277276101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Pike Aloian	Mgmt	For	For	For
1b	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
1c	Elect Director Donald F. Colleran	Mgmt	For	For	For
1d	Elect Director David M. Fields	Mgmt	For	For	For
1e	Elect Director Marshall A. Loeb	Mgmt	For	For	For
1f	Elect Director Mary E. McCormick	Mgmt	For	For	For
1g	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

EPAM Systems, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** EPAM
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 29414B104

EPAM Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Michael Mayoras	Mgmt	For	For	For
1b	Elect Director Karl Robb	Mgmt	For	For	For
1c	Elect Director Helen Shan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Implement Section 203 Amendment	Mgmt	For	For	For
8	Amend Certificate of Incorporation to Exculpate Certain Officers	Mgmt	For	For	For
9	Adopt Simple Majority Vote	SH	Against	For	For

Flowers Foods, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** FLO
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 343498101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A. Ryals McMullian	Mgmt	For	For	For
1b	Elect Director Edward J. Casey, Jr.	Mgmt	For	For	For
1c	Elect Director Thomas C. Chubb, III	Mgmt	For	For	For
1d	Elect Director George E. Deese	Mgmt	For	For	For
1e	Elect Director Rhonda O. Gass	Mgmt	For	For	For
1f	Elect Director Brigitte H. King	Mgmt	For	For	For
1g	Elect Director Margaret G. Lewis	Mgmt	For	For	For

Flowers Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director W. Jameson McFadden	Mgmt	For	For	For
1i	Elect Director Joanne D. Smith	Mgmt	For	For	For
1j	Elect Director James T. Spear	Mgmt	For	For	For
1k	Elect Director Melvin T. Stith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Refer	For

Genpact Limited

Meeting Date: 05/22/2025 **Country:** Bermuda **Ticker:** G

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: G3922B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Balkrishan "BK" Kalra	Mgmt	For	For	For
1.2	Elect Director James Madden	Mgmt	For	For	For
1.3	Elect Director Ajay Agrawal	Mgmt	For	For	For
1.4	Elect Director Laura Conigliaro	Mgmt	For	For	For
1.5	Elect Director Tamara Franklin	Mgmt	For	For	For
1.6	Elect Director Nicholas Gangestad	Mgmt	For	For	For
1.7	Elect Director Carol Lindstrom	Mgmt	For	For	For
1.8	Elect Director CeCelia Morken	Mgmt	For	For	For
1.9	Elect Director Brian Stevens	Mgmt	For	For	For
1.10	Elect Director Mark Verdi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Mgmt	For	For	For

Hayward Holdings, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** HAYW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 421298100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald C. Keating	Mgmt	For	For	For
1b	Elect Director Lawrence H. Silber	Mgmt	For	For	For
1c	Elect Director Edward D. Ward	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Henry Schein, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** HSIC
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 806407102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1c	Elect Director Deborah Derby	Mgmt	For	For	For
1d	Elect Director Carole T. Faig	Mgmt	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For	For
1f	Elect Director Robert J. Hombach	Mgmt	For	For	For
1g	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1h	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1i	Elect Director Anne H. Margulies	Mgmt	For	For	For
1j	Elect Director Scott Serota	Mgmt	For	For	For
1k	Elect Director Bradley T. Sheares	Mgmt	For	For	For
1l	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Elect Director Max Lin	Mgmt	For	For	For

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Director William K. "Dan" Daniel	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify BDO USA, P.C. as Auditor	Mgmt	For	For	For

Kenvue Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** KVUE

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 49177J102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	Refer	For
1b	Elect Director Seemantini Godbole	Mgmt	For	Refer	For
1c	Elect Director Melanie L. Healey	Mgmt	For	Refer	For
1d	Elect Director Sarah Hofstetter	Mgmt	For	Refer	For
1e	Elect Director Betsy D. Holden	Mgmt	For	Refer	For
1f	Elect Director Erica L. Mann	Mgmt	For	Refer	For
1g	Elect Director Larry J. Merlo	Mgmt	For	Refer	For
1h	Elect Director Thibaut Mongon	Mgmt	For	Refer	For
1i	Elect Director Kathleen M. Pawlus	Mgmt	For	Refer	For
1j	Elect Director Kirk L. Perry	Mgmt	For	Refer	For
1k	Elect Director Vasant Prabhu	Mgmt	For	Refer	For
1l	Elect Director Jeffrey C. Smith	Mgmt	For	Refer	For
1m	Elect Director Michael E. Sneed	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Lincoln National Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** LNC
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 534187109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deirdre P. Connelly	Mgmt	For	For	For
1b	Elect Director Ellen G. Cooper	Mgmt	For	For	For
1c	Elect Director William H. Cunningham	Mgmt	For	For	For
1d	Elect Director Reginald E. Davis	Mgmt	For	For	For
1e	Elect Director Eric G. Johnson	Mgmt	For	For	For
1f	Elect Director Gary C. Kelly	Mgmt	For	For	For
1g	Elect Director M. Leanne Lachman	Mgmt	For	Against	Against
1h	Elect Director Dale LeFebvre	Mgmt	For	For	For
1i	Elect Director James Morris	Mgmt	For	For	For
1j	Elect Director Owen Ryan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	Refer	For

Maplebear Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** CART
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 565394103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ravi Gupta	Mgmt	For	Refer	Withhold
1b	Elect Director Daniel Sundheim	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

MasTec, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** MTZ
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 576323109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Robert Campbell	Mgmt	For	For	For
1.2	Elect Director Robert J. Dwyer	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ava L. Parker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Mohawk Industries, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** MHK
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 608190104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph A. Onorato	Mgmt	For	For	For
1b	Elect Director William H. Runge, III	Mgmt	For	For	For
1c	Elect Director W. Christopher Wellborn	Mgmt	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mr. Cooper Group Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** COOP
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 62482R107

Mr. Cooper Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Bray	Mgmt	For	For	For
1.2	Elect Director Andrew Bon Salle	Mgmt	For	For	For
1.3	Elect Director Roy Guthrie	Mgmt	For	For	For
1.4	Elect Director Daniela Jorge	Mgmt	For	For	For
1.5	Elect Director Shveta Mujumdar	Mgmt	For	For	For
1.6	Elect Director Tagar Olson	Mgmt	For	For	For
1.7	Elect Director Steven Scheiwe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

NextEra Energy, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** NEE
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 65339F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	Refer	For
1b	Elect Director James L. Camaren	Mgmt	For	Refer	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	Refer	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	Refer	For
1e	Elect Director Maria G. Henry	Mgmt	For	Refer	For
1f	Elect Director John W. Ketchum	Mgmt	For	Refer	For
1g	Elect Director Amy B. Lane	Mgmt	For	Refer	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	Refer	For
1i	Elect Director David L. Porges	Mgmt	For	Refer	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	Refer	For
1k	Elect Director John A. Stall	Mgmt	For	Refer	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Old Republic International Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** ORI
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 680223104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Bateman	Mgmt	For	For	For
1b	Elect Director Lisa J. Caldwell	Mgmt	For	For	For
1c	Elect Director Glenn W. Reed	Mgmt	For	For	For
1d	Elect Director Therace M. Risch	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PG&E Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PCG
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 69331C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	For	Refer	For
1b	Elect Director Cheryl F. Campbell	Mgmt	For	Refer	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	Refer	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kerry W. Cooper	Mgmt	For	Refer	For
1e	Elect Director Leo P. Denault	Mgmt	For	Refer	For
1f	Elect Director Jessica L. Denecour	Mgmt	For	Refer	For
1g	Elect Director Mark E. Ferguson, III	Mgmt	For	Refer	For
1h	Elect Director W. Craig Fugate	Mgmt	For	Refer	For
1i	Elect Director Arno L. Harris	Mgmt	For	Refer	For
1j	Elect Director Carlos M. Hernandez	Mgmt	For	Refer	For
1k	Elect Director John O. Larsen	Mgmt	For	Refer	For
1l	Elect Director Patricia K. Poppe	Mgmt	For	Refer	For
1m	Elect Director William L. Smith	Mgmt	For	Refer	For
1n	Elect Director Benjamin F. Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	Refer	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

Pinterest, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PINS
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 72352L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie Kilgore	Mgmt	For	Refer	For
1b	Elect Director Bill Ready	Mgmt	For	Refer	For
1c	Elect Director Benjamin W. Silbermann	Mgmt	For	Refer	For
1d	Elect Director Salaam Coleman Smith	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Pinterest, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For

Quanta Services, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PWR
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: 74762E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	Refer	For
1.2	Elect Director Warner L. Baxter	Mgmt	For	Refer	For
1.3	Elect Director Doyle N. Beneby	Mgmt	For	Refer	For
1.4	Elect Director Bernard Fried	Mgmt	For	Refer	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	Refer	For
1.6	Elect Director Holli C. Ladhani	Mgmt	For	Refer	For
1.7	Elect Director Jo-ann M. dePass Olsovsky	Mgmt	For	Refer	For
1.8	Elect Director R. Scott Rowe	Mgmt	For	Refer	For
1.9	Elect Director Raul J. Valentin	Mgmt	For	Refer	For
1.10	Elect Director Martha B. Wyrsch	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Rithm Capital Corp.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** RITM
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 64828T201

Rithm Capital Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Hwan Hebard	Mgmt	For	For	For
1.2	Elect Director Ranjit M. Kripalani	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Royal Gold, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** RGLD
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 780287108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William Hayes	Mgmt	For	For	For
1b	Elect Director Mark Isto	Mgmt	For	For	For
1c	Elect Director Ronald Vance	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Tenet Healthcare Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** THC
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 88033G407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Saumya Sutaria	Mgmt	For	Refer	For
1.2	Elect Director J. Robert Kerrey	Mgmt	For	Refer	For

Tenet Healthcare Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Vineeta Agarwala	Mgmt	For	Refer	For
1.4	Elect Director James L. Bierman	Mgmt	For	Refer	For
1.5	Elect Director Roy Blunt	Mgmt	For	Refer	For
1.6	Elect Director Richard W. Fisher	Mgmt	For	Refer	For
1.7	Elect Director Meghan M. FitzGerald	Mgmt	For	Refer	For
1.8	Elect Director Cecil D. Haney	Mgmt	For	Refer	For
1.9	Elect Director Christopher S. Lynch	Mgmt	For	Refer	For
1.10	Elect Director Richard J. Mark	Mgmt	For	Refer	For
1.11	Elect Director Tammy Romo	Mgmt	For	Refer	For
1.12	Elect Director Stephen H. Rusckowski	Mgmt	For	Refer	For
1.13	Elect Director Nadja Y. West	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Strategies and Programs for Improving Maternal Health Outcomes	SH	Against	Refer	Against

The Charles Schwab Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** SCHW

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 808513105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John K. Adams, Jr.	Mgmt	For	Refer	For
1.2	Elect Director Stephen A. Ellis	Mgmt	For	Refer	For
1.3	Elect Director Arun Sarin	Mgmt	For	Refer	For
1.4	Elect Director Charles R. Schwab	Mgmt	For	Refer	For
1.5	Elect Director Paula A. Sneed	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Declassify the Board of Directors	SH	Against	Refer	For

The Home Depot, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** HD

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 437076102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	Refer	For
1b	Elect Director Ari Bousbib	Mgmt	For	Refer	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Refer	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	Refer	For
1e	Elect Director J. Frank Brown	Mgmt	For	Refer	For
1f	Elect Director Edward P. Decker	Mgmt	For	Refer	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	Refer	For
1h	Elect Director Manuel Kadre	Mgmt	For	Refer	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	Refer	For
1j	Elect Director Paula A. Santilli	Mgmt	For	Refer	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	Refer	For
1l	Elect Director Asha Sharma	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For
5	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Refer	Against
6	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	Against

Unum Group

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** UNM
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 91529Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	Refer	For
1b	Elect Director Susan L. Cross	Mgmt	For	Refer	For
1c	Elect Director Susan D. DeVore	Mgmt	For	Refer	For
1d	Elect Director Joseph J. Echevarria	Mgmt	For	Refer	For
1e	Elect Director Cynthia L. Egan	Mgmt	For	Refer	For
1f	Elect Director Kevin T. Kabat	Mgmt	For	Refer	For
1g	Elect Director Timothy F. Keaney	Mgmt	For	Refer	For
1h	Elect Director Gale V. King	Mgmt	For	Refer	For
1i	Elect Director Mojgan M. Lefebvre	Mgmt	For	Refer	For
1j	Elect Director Richard P. McKenney	Mgmt	For	Refer	For
1k	Elect Director Ronald P. O'Hanley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

US Foods Holding Corp.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** USFD
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 912008109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl A. Bachelder	Mgmt	For	Refer	For
1b	Elect Director David W. Bullock	Mgmt	For	Refer	For
1c	Elect Director David E. Flitman	Mgmt	For	Refer	For

US Foods Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Marla Gottschalk	Mgmt	For	Refer	For
1e	Elect Director Carl Andrew Pforzheimer	Mgmt	For	Refer	For
1f	Elect Director Quentin Roach	Mgmt	For	Refer	For
1g	Elect Director David M. Tehle	Mgmt	For	Refer	For
1h	Elect Director Ann E. Ziegler	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	None	Refer	For

VeriSign, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** VRSN

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 92343E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	Refer	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	Refer	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	Refer	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	Refer	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	Refer	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	Refer	For
1.7	Elect Director Debra W. McCann	Mgmt	For	Refer	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Provide Right to Act by Written Consent	SH	Against	Refer	For

Verizon Communications Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** VZ

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 92343V104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	Refer	For
1.2	Elect Director Roxanne Austin	Mgmt	For	Refer	For
1.3	Elect Director Mark Bertolini	Mgmt	For	Refer	For
1.4	Elect Director Vittorio Colao	Mgmt	For	Refer	For
1.5	Elect Director Caroline Litchfield	Mgmt	For	Refer	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	Refer	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	Refer	For
1.8	Elect Director Daniel Schulman	Mgmt	For	Refer	For
1.9	Elect Director Carol Tome	Mgmt	For	Refer	For
1.10	Elect Director Hans Vestberg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Climate Lobbying	SH	Against	Refer	Against
5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	SH	Against	Refer	Against
6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Refer	Against

Vornado Realty Trust

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** VNO

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 929042109

Vornado Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	For	For
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	Refer	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	Refer	For
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For	For
1.7	Elect Director Raymond J. McGuire	Mgmt	For	Refer	For
1.8	Elect Director Mandakini Puri	Mgmt	For	For	For
1.9	Elect Director Daniel R. Tisch	Mgmt	For	Refer	For
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Voya Financial, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** VOYA

Record Date: 03/26/2025 **Meeting Type:** Annual

Primary Security ID: 929089100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynne Biggar	Mgmt	For	For	For
1b	Elect Director S. Biff Bowman	Mgmt	For	For	For
1c	Elect Director Yvette S. Butler	Mgmt	For	For	For
1d	Elect Director Jane P. Chwick	Mgmt	For	For	For
1e	Elect Director Kathleen DeRose	Mgmt	For	For	For
1f	Elect Director Hikmet Ersek	Mgmt	For	For	For
1g	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1h	Elect Director Heather Lavallee	Mgmt	For	For	For

Voya Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Robert G. Leary	Mgmt	For	For	For
1j	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1k	Elect Director William J. Mullaney	Mgmt	For	For	For
1l	Elect Director Joseph V. Tripodi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Waters Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** WAT

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 941848103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	Refer	For
1.2	Elect Director Linda Baddour	Mgmt	For	Refer	For
1.3	Elect Director Udit Batra	Mgmt	For	Refer	For
1.4	Elect Director Dan Brennan	Mgmt	For	Refer	For
1.5	Elect Director Richard Fearon	Mgmt	For	Refer	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	Refer	For
1.7	Elect Director Wei Jiang	Mgmt	For	Refer	For
1.8	Elect Director Heather Knight	Mgmt	For	Refer	For
1.9	Elect Director Christopher A. Kuebler	Mgmt	For	Refer	For
1.10	Elect Director Mark Vergnano	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

Welltower Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** WELL
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 95040Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	Refer	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	Refer	For
1c	Elect Director Andrew Gundlach	Mgmt	For	Refer	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	Refer	For
1e	Elect Director Shankh Mitra	Mgmt	For	Refer	For
1f	Elect Director Ade J. Patton	Mgmt	For	Refer	For
1g	Elect Director Sergio D. Rivera	Mgmt	For	Refer	For
1h	Elect Director Johnese M. Spisso	Mgmt	For	Refer	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

WESCO International, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** WCC
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 95082P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Engel	Mgmt	For	For	For
1.2	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1.3	Elect Director Anne M. Cooney	Mgmt	For	For	For
1.4	Elect Director Matthew J. Espe	Mgmt	For	For	For
1.5	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1.6	Elect Director Sundaram "Naga" Nagarajan	Mgmt	For	For	For
1.7	Elect Director Steven A. Raymund	Mgmt	For	For	For

WESCO International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director James L. Singleton	Mgmt	For	For	For
1.9	Elect Director Easwaran Sundaram	Mgmt	For	For	For
1.10	Elect Director Laura K. Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

White Mountains Insurance Group, Ltd.

Meeting Date: 05/22/2025 **Country:** Bermuda **Ticker:** WTM
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: G9618E107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid T. Campbell	Mgmt	For	For	For
1.2	Elect Director Peter M. Carlson	Mgmt	For	For	For
1.3	Elect Director Suzanne F. Shank	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Wintrust Financial Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** WTFC
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 97650W108

Wintrust Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	Mgmt	For	For	For
1.2	Elect Director Timothy S. Crane	Mgmt	For	For	For
1.3	Elect Director Peter D. Crist	Mgmt	For	For	For
1.4	Elect Director William J. Doyle	Mgmt	For	For	For
1.5	Elect Director Marla F. Glabe	Mgmt	For	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
1.7	Elect Director Brian A. Kenney	Mgmt	For	For	For
1.8	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For	For
1.9	Elect Director Suzet M. McKinney	Mgmt	For	For	For
1.10	Elect Director Richard L. Postma	Mgmt	For	For	For
1.11	Elect Director Gregory A. Smith	Mgmt	For	For	For
1.12	Elect Director Karin Gustafson Teglia	Mgmt	For	For	For
1.13	Elect Director Alex E. Washington, III	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/23/2025 **Country:** USA **Ticker:** AMGN
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 031162100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	Refer	For
1b	Elect Director Robert A. Bradway	Mgmt	For	Refer	For
1c	Elect Director Michael V. Drake	Mgmt	For	Refer	For
1d	Elect Director Brian J. Druker	Mgmt	For	Refer	For

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Robert A. Eckert	Mgmt	For	Refer	For
1f	Elect Director Greg C. Garland	Mgmt	For	Refer	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	Refer	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	Refer	For
1i	Elect Director Tyler Jacks	Mgmt	For	Refer	For
1j	Elect Director Mary E. Klotman	Mgmt	For	Refer	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	Refer	For
1l	Elect Director Amy E. Miles	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Invesco Ltd.

Meeting Date: 05/23/2025 **Country:** Bermuda **Ticker:** IVZ

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: G491BT108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For	For
1.2	Elect Director Thomas M. Finke	Mgmt	For	For	For
1.3	Elect Director Thomas ("Todd") P. Gibbons	Mgmt	For	For	For
1.4	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1.5	Elect Director Elizabeth S. Johnson	Mgmt	For	For	For
1.6	Elect Director Andrew R. Schlossberg	Mgmt	For	For	For
1.7	Elect Director Nigel Sheinwald	Mgmt	For	For	For
1.8	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	Mgmt	For	For	For
1.10	Elect Director Christopher C. Womack	Mgmt	For	For	For
1.11	Elect Director Phoebe A. Wood	Mgmt	For	For	For

Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

LyondellBasell Industries N.V.

Meeting Date: 05/23/2025 **Country:** Netherlands **Ticker:** LYB

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: N53745100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	Refer	For
1b	Elect Director Lincoln Benet	Mgmt	For	Refer	For
1c	Elect Director Robin Buchanan	Mgmt	For	Refer	For
1d	Elect Director Anthony Chase	Mgmt	For	Refer	For
1e	Elect Director Robert Dudley	Mgmt	For	Refer	For
1f	Elect Director Claire Farley	Mgmt	For	Refer	For
1g	Elect Director Rita Griffin	Mgmt	For	Refer	For
1h	Elect Director Michael Hanley	Mgmt	For	Refer	For
1i	Elect Director Virginia Kamsky	Mgmt	For	Refer	For
1j	Elect Director Bridget Karlin	Mgmt	For	Refer	For
1k	Elect Director Albert Manifold	Mgmt	For	Refer	For
1l	Elect Director Peter Vanacker	Mgmt	For	Refer	For
2	Approve Discharge of Directors	Mgmt	For	Refer	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Refer	For
8	Approve Cancellation of Shares	Mgmt	For	Refer	For

SBA Communications Corporation

Meeting Date: 05/23/2025 **Country:** USA **Ticker:** SBAC
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 78410G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin L. Beebe	Mgmt	For	Refer	For
1.2	Elect Director Jack Langer	Mgmt	For	Refer	For
1.3	Elect Director Jeffrey A. Stoops	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Southern Copper Corporation

Meeting Date: 05/23/2025 **Country:** USA **Ticker:** SCCO
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 84265V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Germán Larrea Mota-Velasco	Mgmt	For	Refer	For
1b	Elect Director Oscar González Rocha	Mgmt	For	Refer	For
1c	Elect Director Vicente Ariztegui Andreve	Mgmt	For	Refer	For
1d	Elect Director Javier Arrigunaga Gomez del Campo	Mgmt	For	Refer	For
1e	Elect Director Enrique Castillo Sánchez Mejorada	Mgmt	For	Refer	For
1f	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	Refer	For
1g	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	Refer	Withhold
1h	Elect Director Carlos Ruiz Sacristán	Mgmt	For	Refer	Withhold
1i	Elect Director Jose Pedro Valenzuela Rionda	Mgmt	For	Refer	For
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	Refer	For
3	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	Refer	For

Southern Copper Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Spirit AeroSystems Holdings, Inc.

Meeting Date: 05/23/2025 **Country:** USA **Ticker:** SPR

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 848574109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen A. Cambone	Mgmt	For	For	For
1b	Elect Director Jane P. Chappell	Mgmt	For	For	For
1c	Elect Director Irene M. Esteves	Mgmt	For	Against	Against
1d	Elect Director William A. Fitzgerald	Mgmt	For	Refer	For
1e	Elect Director Paul E. Fulchino	Mgmt	For	Refer	For
1f	Elect Director Robert D. Johnson	Mgmt	For	For	For
1g	Elect Director Ronald T. Kadish	Mgmt	For	Refer	For
1h	Elect Director James R. Ray, Jr.	Mgmt	For	For	For
1i	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1j	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against	Against

Ardagh Group SA

Meeting Date: 05/27/2025 **Country:** Luxembourg **Ticker:** ARD

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: L0223L101

Ardagh Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Refer	Abstain
2	Approve Financial Statements	Mgmt	For	Refer	Abstain
3	Approve Interim Dividend	Mgmt	For	Refer	Abstain
4	Ratify Appointment of Paul Copley as a Class I Director and Jame Donath as a Class II Director, Each to Fill a Vacancy on the Board until the Annual General Meeting	Mgmt	For	Refer	Abstain
5	Approve Discharge of Directors	Mgmt	For	Refer	Abstain
6.a	Reelect Paul Copley as Class I Director	Mgmt	For	Refer	Abstain
6.b	Reelect Michael Dick as Class II Director	Mgmt	For	Refer	Abstain
6.c	Reelect Jame Donath as Class II Director	Mgmt	For	Refer	Abstain
6.d	Reelect Gerald Moloney as Class II Director	Mgmt	For	Refer	Abstain
7	Approve Remuneration of Directors	Mgmt	For	Refer	Abstain
8	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	Refer	Abstain

Builders FirstSource, Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** BLDR

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary Security ID: 12008R107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Alexander	Mgmt	For	Refer	For
1.2	Elect Director Dirkson R. Charles	Mgmt	For	Refer	For
1.3	Elect Director Peter M. Jackson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Builders FirstSource, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Declassify the Board of Directors	Mgmt	For	Refer	For
5	Remove the Board Size Range	Mgmt	For	Refer	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For

Liberty Global Ltd.

Meeting Date: 05/27/2025 **Country:** Bermuda **Ticker:** LBTYA
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: G61188101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew J. Cole	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marisa D. Drew	Mgmt	For	For	For
1.3	Elect Director Richard R. Green	Mgmt	For	Withhold	Withhold
1.4	Elect Director Daniel E. Sanchez	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Merck & Co., Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** MRK
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 58933Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	Refer	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	Refer	For
1c	Elect Director Pamela J. Craig	Mgmt	For	Refer	For
1d	Elect Director Robert M. Davis	Mgmt	For	Refer	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	Refer	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Surendralal "Lal" L. Karsanbhai	Mgmt	For	Refer	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	Refer	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	Refer	For
1i	Elect Director Paul B. Rothman	Mgmt	For	Refer	For
1j	Elect Director Patricia F. Russo	Mgmt	For	Refer	For
1k	Elect Director Christine E. Seidman	Mgmt	For	Refer	For
1l	Elect Director Inge G. Thulin	Mgmt	For	Refer	For
1m	Elect Director Kathy J. Warden	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Report on a Human Rights Impact Assessment	SH	Against	Refer	Against
5	Publish Tax Transparency Report	SH	Against	Refer	Against
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Refer	Against
7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Refer	Against

Silgan Holdings, Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** SLGN
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 827048109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam J. Greenlee	Mgmt	For	For	For
1.2	Elect Director Brad A. Lich	Mgmt	For	For	For
1.3	Elect Director Shannon Miller	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vontier Corporation

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** VNT
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: 928881101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen C. Francis	Mgmt	For	For	For
1b	Elect Director Gloria R. Boyland	Mgmt	For	For	For
1c	Elect Director Maryrose Sylvester	Mgmt	For	For	For
1d	Elect Director Robert L. Eatroff	Mgmt	For	For	For
1e	Elect Director David M. Foulkes	Mgmt	For	For	For
1f	Elect Director Christopher J. Klein	Mgmt	For	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For	For
1h	Elect Director J. Darrell Thomas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Chevron Corporation

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** CVX
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 166764100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	Refer	For
1b	Elect Director John B. Frank	Mgmt	For	Refer	For
1c	Elect Director Alice P. Gast	Mgmt	For	Refer	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Refer	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	Refer	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	Refer	For
1g	Elect Director Charles W. Moorman	Mgmt	For	Refer	For

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Dambisa F. Moyo	Mgmt	For	Refer	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	Refer	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	Refer	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	Refer	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
5	Commission Third Party Assessment of Implementation of Human Rights Policy	SH	Against	Refer	Against
6	Report on Risk of Reverse Stranded Assets of Investing in Renewables	SH	Against	Refer	Against
7	Amend Right to Call Special Meeting	SH	Against	Refer	Against

Exelixis, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** EXEL
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 30161Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1b	Elect Director S. Gail Eckhardt	Mgmt	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For	For
1d	Elect Director Tomas J. Heyman	Mgmt	For	For	For
1e	Elect Director David E. Johnson	Mgmt	For	For	For
1f	Elect Director Michael M. Morrissey	Mgmt	For	For	For
1g	Elect Director Robert (Bob) L. Oliver, Jr.	Mgmt	For	For	For

Exelixis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Stelios Papadopoulos	Mgmt	For	For	For
1i	Elect Director George Poste	Mgmt	For	For	For
1j	Elect Director Julie Anne Smith	Mgmt	For	For	For
1k	Elect Director Jack L. Wyszomierski	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Exxon Mobil Corporation

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** XOM

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: 30231G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	Refer	For
1.2	Elect Director Angela F. Braly	Mgmt	For	Refer	For
1.3	Elect Director Maria S. Dreyfus	Mgmt	For	Refer	For
1.4	Elect Director John D. Harris, II	Mgmt	For	Refer	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	Refer	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	Refer	For
1.7	Elect Director Steven A. Kandarian	Mgmt	For	Refer	For
1.8	Elect Director Alexander A. Karsner	Mgmt	For	Refer	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	Refer	For
1.10	Elect Director Dina Powell McCormick	Mgmt	For	Refer	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	Refer	For
1.12	Elect Director Darren W. Woods	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

GE Healthcare Technologies, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** GEHC
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 36266G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	Refer	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	Refer	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	Refer	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	Refer	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Refer	For
1f	Elect Director Catherine Lesjak	Mgmt	For	Refer	For
1g	Elect Director Anne T. Madden	Mgmt	For	Refer	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	Refer	For
1i	Elect Director William J. Stromberg	Mgmt	For	Refer	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

Juniper Networks, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** JNPR
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 48203R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne DelSanto	Mgmt	For	Refer	For
1b	Elect Director Kevin DeNuccio	Mgmt	For	Refer	For
1c	Elect Director James Dolce	Mgmt	For	Refer	For
1d	Elect Director Steven Fernandez	Mgmt	For	Refer	For

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Christine Gorjanc	Mgmt	For	Refer	For
1f	Elect Director Janet Haugen	Mgmt	For	Refer	For
1g	Elect Director Scott Kriens	Mgmt	For	Refer	For
1h	Elect Director Rahul Merchant	Mgmt	For	Refer	For
1i	Elect Director Rami Rahim	Mgmt	For	Refer	For
1j	Elect Director William R. Stensrud	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Require More Director Nominations Than Open Seats	SH	Against	Refer	Against

Mattel, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** MAT
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 577081102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriana Cisneros	Mgmt	For	For	For
1b	Elect Director Diana Ferguson	Mgmt	For	For	For
1c	Elect Director Julius Genachowski	Mgmt	For	For	For
1d	Elect Director Noreena Hertz	Mgmt	For	For	For
1e	Elect Director Ynon Kreiz	Mgmt	For	For	For
1f	Elect Director Soren Laursen	Mgmt	For	For	For
1g	Elect Director Roger Lynch	Mgmt	For	For	For
1h	Elect Director Dominic Ng	Mgmt	For	For	For
1i	Elect Director Judy Olian	Mgmt	For	For	For
1j	Elect Director Dawn Ostroff	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mattel, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Report on Plans to Reduce and Align GHG Emissions with Paris Agreement Goals	SH	Against	Refer	Against

Meta Platforms, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** META

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 30303M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Refer	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Refer	Withhold
1.3	Elect Director John Arnold	Mgmt	For	Refer	For
1.4	Elect Director Patrick Collison	Mgmt	For	Refer	For
1.5	Elect Director John Elkann	Mgmt	For	Refer	Withhold
1.6	Elect Director Andrew W. Houston	Mgmt	For	Refer	Withhold
1.7	Elect Director Nancy Killefer	Mgmt	For	Refer	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	Refer	For
1.9	Elect Director Dina Powell McCormick	Mgmt	For	Refer	For
1.10	Elect Director Charles Songhurst	Mgmt	For	Refer	For
1.11	Elect Director Hock E. Tan	Mgmt	For	Refer	For
1.12	Elect Director Tracey T. Travis	Mgmt	For	Refer	For
1.13	Elect Director Dana White	Mgmt	For	Refer	For
1.14	Elect Director Tony Xu	Mgmt	For	Refer	Withhold
1.15	Elect Director Mark Zuckerberg	Mgmt	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	Refer	One Year

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	Refer	For
8	Report on Hate Targeting Marginalized Communities	SH	Against	Refer	Against
9	Report on Child Safety and Harm Reduction	SH	Against	Refer	Against
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	Refer	Against
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	Refer	Against
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	Refer	Against
13	Report on Investing in Bitcoin	SH	Against	Refer	Against
14	Report on Data Collection and Advertising Practices	SH	Against	Refer	Against

SEI Investments Company

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** SEIC
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 784117103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan A. Brassington	Mgmt	For	Refer	Against
1b	Elect Director William M. Doran	Mgmt	For	For	For
1c	Elect Director Alfred P. West, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Sirius XM Holdings Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** SIRI
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: 829933100

Sirius XM Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1.2	Elect Director Kristina M. Salen	Mgmt	For	For	For
1.3	Elect Director Jennifer C. Witz	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

SoFi Technologies, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** SOFI
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 83406F102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ruzwana Bashir	Mgmt	For	Refer	For
1b	Elect Director William Borden	Mgmt	For	Refer	For
1c	Elect Director Steven Freiberg	Mgmt	For	Refer	For
1d	Elect Director Dana Green	Mgmt	For	Refer	For
1e	Elect Director John Hele	Mgmt	For	Refer	For
1f	Elect Director Tom Hutton	Mgmt	For	Refer	Withhold
1g	Elect Director Clara Liang	Mgmt	For	Refer	For
1h	Elect Director Gary Meltzer	Mgmt	For	Refer	For
1i	Elect Director Anthony Noto	Mgmt	For	Refer	For
1j	Elect Director Magdalena Yesil	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Acadia Healthcare Company, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** ACHC
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 00404A109

Acadia Healthcare Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jason R. Bernhard	Mgmt	For	For	For
1b	Elect Director William F. Grieco	Mgmt	For	For	For
1c	Elect Director R. David Kelly	Mgmt	For	For	For
1d	Elect Director Reeve B. Waud	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Bruker Corporation

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** BRKR
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 116794108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bonnie H. Anderson	Mgmt	For	For	For
1.2	Elect Director Frank H. Laukien	Mgmt	For	For	For
1.3	Elect Director John A. Ornell	Mgmt	For	For	For
1.4	Elect Director Richard A. Packer	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

DocuSign, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** DOCU
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 256163106

DocuSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa Briggs	Mgmt	For	Refer	For
1b	Elect Director Blake J. Irving	Mgmt	For	Refer	Against
1c	Elect Director Anna Marrs	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Dollar General Corporation

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** DG

Record Date: 03/20/2025 **Meeting Type:** Annual

Primary Security ID: 256677105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	Refer	For
1b	Elect Director Michael M. Calbert	Mgmt	For	Refer	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	Refer	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	Refer	For
1e	Elect Director David P. Rowland	Mgmt	For	Refer	For
1f	Elect Director Debra A. Sandler	Mgmt	For	Refer	For
1g	Elect Director Ralph E. Santana	Mgmt	For	Refer	For
1h	Elect Director Kathleen M. Scarlett	Mgmt	For	Refer	For
1i	Elect Director Todd J. Vasos	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Right to Call Special Meeting	SH	Against	Refer	Against
5	Adopt a Comprehensive Human Rights Policy	SH	Against	Refer	Against

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Refer	Against
7	Report on Employee Access to Timely, Quality Healthcare	SH	Against	Refer	Against

Iron Mountain Incorporated

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** IRM

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 46284V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	Refer	For
1b	Elect Director Pamela M. Arway	Mgmt	For	Refer	For
1c	Elect Director Kent P. Dauten	Mgmt	For	Refer	For
1d	Elect Director June Y. Felix	Mgmt	For	Refer	For
1e	Elect Director Monte Ford	Mgmt	For	Refer	For
1f	Elect Director Robin L. Matlock	Mgmt	For	Refer	For
1g	Elect Director William L. Meaney	Mgmt	For	Refer	For
1h	Elect Director Walter C. Rakowich	Mgmt	For	Refer	For
1i	Elect Director Theodore R. Samuels	Mgmt	For	Refer	For
1j	Elect Director Doyle R. Simons	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Medical Properties Trust, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** MPW

Record Date: 03/18/2025 **Meeting Type:** Annual

Primary Security ID: 58463J304

Medical Properties Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	For	For
1.2	Elect Director G. Steven Dawson	Mgmt	For	For	For
1.3	Elect Director R. Steven Hamner	Mgmt	For	Against	Against
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	For	For
1.5	Elect Director Emily W. Murphy	Mgmt	For	For	For
1.6	Elect Director Elizabeth N. Pitman	Mgmt	For	For	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	Refer	For
1.8	Elect Director Michael G. Stewart	Mgmt	For	Refer	For
1.9	Elect Director C. Reynolds Thompson, III	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sealed Air Corporation

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** SEE

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 81211K100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zubaid Ahmad	Mgmt	For	For	For
1b	Elect Director Anthony J. Allott	Mgmt	For	For	For
1c	Elect Director Kevin C. Berryman	Mgmt	For	For	For
1d	Elect Director Françoise Colpron	Mgmt	For	For	For
1e	Elect Director Henry R. Keizer	Mgmt	For	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1g	Elect Director Suzanne B. Rowland	Mgmt	For	For	For

Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Dustin J. Semach	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Allstate Corporation

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** ALL

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 020002101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	Refer	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	Refer	For
1c	Elect Director Richard T. Hume	Mgmt	For	Refer	For
1d	Elect Director Margaret M. Keane	Mgmt	For	Refer	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	Refer	For
1f	Elect Director Maria R. Morris	Mgmt	For	Refer	For
1g	Elect Director Jacques P. Perold	Mgmt	For	Refer	For
1h	Elect Director Andrea Redmond	Mgmt	For	Refer	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	Refer	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	Refer	For
1k	Elect Director Perry M. Traquina	Mgmt	For	Refer	For
1l	Elect Director Monica J. Turner	Mgmt	For	Refer	For
1m	Elect Director Thomas J. Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

The Carlyle Group Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** CG
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 14316J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Rubenstein	Mgmt	For	Refer	For
1.2	Elect Director Daniel A. D'Aniello	Mgmt	For	Refer	For
1.3	Elect Director Harvey M. Schwartz	Mgmt	For	Refer	For
1.4	Elect Director Sharda Cherwoo	Mgmt	For	Refer	For
1.5	Elect Director Linda H. Filler	Mgmt	For	Refer	For
1.6	Elect Director James H. Hance, Jr.	Mgmt	For	Refer	For
1.7	Elect Director Derica W. Rice	Mgmt	For	Refer	For
1.8	Elect Director William J. Shaw	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

The Mosaic Company

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** MOS
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: 61945C103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1c	Elect Director Bruce M. Bodine	Mgmt	For	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For	For
1f	Elect Director Jody L. Kuzenko	Mgmt	For	For	For
1g	Elect Director Sonya C. Little	Mgmt	For	For	For
1h	Elect Director David T. Seaton	Mgmt	For	For	For
1i	Elect Director Kathleen M. Shanahan	Mgmt	For	For	For

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For	For
1k	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** ZBH

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: 98956P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Betsy J. Bernard	Mgmt	For	Refer	For
1b	Elect Director Michael J. Farrell	Mgmt	For	Refer	For
1c	Elect Director Robert A. Hagemann	Mgmt	For	Refer	For
1d	Elect Director Arthur J. Higgins	Mgmt	For	Refer	For
1e	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	Refer	For
1f	Elect Director Syed Jafry	Mgmt	For	Refer	For
1g	Elect Director Sreelakshmi Kolli	Mgmt	For	Refer	For
1h	Elect Director Devdatt (Dev) Kurdikar	Mgmt	For	Refer	For
1i	Elect Director Louis A. Shapiro	Mgmt	For	Refer	For
1j	Elect Director Ivan Tornos	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For

Lowe's Companies, Inc.

Meeting Date: 05/30/2025 **Country:** USA **Ticker:** LOW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 548661107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	Refer	For
1.2	Elect Director Scott H. Baxter	Mgmt	For	Refer	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	Refer	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	Refer	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	Refer	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	Refer	For
1.7	Elect Director Navdeep Gupta	Mgmt	For	Refer	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	Refer	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	Refer	For
1.10	Elect Director Lawrence Simkins	Mgmt	For	Refer	For
1.11	Elect Director Colleen Taylor	Mgmt	For	Refer	For
1.12	Elect Director Mary Beth West	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

XP Inc.

Meeting Date: 05/30/2025 **Country:** Cayman Islands **Ticker:** XP
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: G98239109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** UNH
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 91324P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	Refer	For
1b	Elect Director Timothy Flynn	Mgmt	For	Refer	Against
1c	Elect Director Paul Garcia	Mgmt	For	Refer	For
1d	Elect Director Kristen Gil	Mgmt	For	Refer	For
1e	Elect Director Stephen Hemsley	Mgmt	For	Refer	For
1f	Elect Director Michele Hooper	Mgmt	For	Refer	Against
1g	Elect Director F. William McNabb, III	Mgmt	For	Refer	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	Refer	Against
1i	Elect Director John Noseworthy	Mgmt	For	Refer	Against
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

Virtu Financial, Inc.

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** VIRT
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: 928254101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Cruger, Jr.	Mgmt	For	For	For
1.2	Elect Director Christopher C. Quick	Mgmt	For	Withhold	Withhold
1.3	Elect Director Vincent Viola	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Virtu Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Warner Bros. Discovery, Inc.

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** WBD

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 934423104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	Refer	For
1.2	Elect Director Richard W. Fisher	Mgmt	For	Refer	Withhold
1.3	Elect Director Paul A. Gould	Mgmt	For	Refer	Withhold
1.4	Elect Director Debra L. Lee	Mgmt	For	Refer	Withhold
1.5	Elect Director Joseph M. Levin	Mgmt	For	Refer	For
1.6	Elect Director Anton J. Levy	Mgmt	For	Refer	For
1.7	Elect Director Kenneth W. Lowe	Mgmt	For	Refer	Withhold
1.8	Elect Director Fazal F. Merchant	Mgmt	For	Refer	For
1.9	Elect Director Anthony J. Noto	Mgmt	For	Refer	For
1.10	Elect Director Paula A. Price	Mgmt	For	Refer	For
1.11	Elect Director Daniel E. Sanchez	Mgmt	For	Refer	For
1.12	Elect Director Geoffrey Y. Yang	Mgmt	For	Refer	Withhold
1.13	Elect Director David M. Zaslav	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Provide Right to Call Special Meeting	Mgmt	For	Refer	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

Watsco, Inc.

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** WSO
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 942622200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Tapella	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Zillow Group, Inc.

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** Z
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 98954M200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard N. Barton	Mgmt	For	Refer	Against
1.2	Elect Director Lloyd D. Frink	Mgmt	For	Refer	Against
1.3	Elect Director April Underwood	Mgmt	For	Refer	Against
1.4	Elect Director Jeremy Wacksman	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Booking Holdings Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** BKNG
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 09857L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	Refer	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Refer	For
1.3	Elect Director Kelly Grier	Mgmt	For	Refer	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	Refer	For
1.5	Elect Director Charles H. Noski	Mgmt	For	Refer	Withhold
1.6	Elect Director Larry Quinlan	Mgmt	For	Refer	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	Refer	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	Refer	For
1.9	Elect Director Sumit Singh	Mgmt	For	Refer	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	Refer	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Against

Bright Horizons Family Solutions Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** BFAM
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: 109194100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawrence M. Alleva	Mgmt	For	For	For
1b	Elect Director Joshua Bekenstein	Mgmt	For	Against	Against
1c	Elect Director David H. Lissy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** CTSH
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 192446102

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	Refer	For
1b	Elect Director Vinita Bali	Mgmt	For	Refer	For
1c	Elect Director Eric Branderiz	Mgmt	For	Refer	For
1d	Elect Director Archana Deskus	Mgmt	For	Refer	For
1e	Elect Director John M. Dineen	Mgmt	For	Refer	For
1f	Elect Director Ravi Kumar S	Mgmt	For	Refer	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	Refer	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	Refer	For
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	Refer	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	For	Refer	For
1k	Elect Director Karima Silvent	Mgmt	For	Refer	For
1l	Elect Director Joseph M. Velli	Mgmt	For	Refer	For
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Right to Call Special Meeting	SH	Against	Refer	Against

Corebridge Financial, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** CRBG
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 21871X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christina Banthin	Mgmt	For	Refer	For
1b	Elect Director Edward Bousa	Mgmt	For	Refer	For
1c	Elect Director Adam Burk	Mgmt	For	Refer	For
1d	Elect Director Alan Colberg	Mgmt	For	Refer	For

Corebridge Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Gilles Dellaert	Mgmt	For	Refer	For
1f	Elect Director Rose Marie Glazer	Mgmt	For	Refer	For
1g	Elect Director Keith Gubbay	Mgmt	For	Refer	For
1h	Elect Director Kevin Hogan	Mgmt	For	Refer	For
1i	Elect Director Minoru Kimura	Mgmt	For	Refer	For
1j	Elect Director Deborah Leone	Mgmt	For	Refer	For
1k	Elect Director Christopher Lynch	Mgmt	For	Refer	For
1l	Elect Director Colin J. Parris	Mgmt	For	Refer	For
1m	Elect Director Amy Schioldager	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Element Solutions Inc

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** ESI

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 28618M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	Mgmt	For	For	For
1b	Elect Director Benjamin H. Gliklich	Mgmt	For	For	For
1c	Elect Director Ian G.H. Ashken	Mgmt	For	Refer	Against
1d	Elect Director Elyse Filon	Mgmt	For	For	For
1e	Elect Director Christopher T. Fraser	Mgmt	For	For	For
1f	Elect Director Michael F. Goss	Mgmt	For	Refer	Against
1g	Elect Director E. Stanley O'Neal	Mgmt	For	For	For
1h	Elect Director Susan W. Sofronas	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Fortive Corporation

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** FTV
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 34959J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	Refer	For
1b	Elect Director Daniel L. Comas	Mgmt	For	Refer	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	Refer	For
1d	Elect Director Rejji P. Hayes	Mgmt	For	Refer	For
1e	Elect Director Wright L. Lassiter, III	Mgmt	For	Refer	For
1f	Elect Director James A. Lico	Mgmt	For	Refer	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	Refer	For
1h	Elect Director Gregory J. Moore	Mgmt	For	Refer	For
1i	Elect Director Jeannine P. Sargent	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Against

General Motors Company

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** GM
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 37045V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	Refer	For
1b	Elect Director Wesley G. Bush	Mgmt	For	Refer	For
1c	Elect Director Joanne C. Crevoiserat	Mgmt	For	Refer	For
1d	Elect Director Joseph Jimenez	Mgmt	For	Refer	For
1e	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	Refer	For

General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jonathan McNeill	Mgmt	For	Refer	For
1g	Elect Director Judith A. Miscik	Mgmt	For	Refer	For
1h	Elect Director Patricia F. Russo	Mgmt	For	Refer	For
1i	Elect Director Mark A. Tatum	Mgmt	For	Refer	For
1j	Elect Director Jan E. Tighe	Mgmt	For	Refer	For
1k	Elect Director Devin N. Wenig	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
5	Report on Supply Chain GHG Emissions Reduction Strategies	SH	Against	Refer	Against

Loar Holdings, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** LOAR
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 53947R105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dirkson Charles	Mgmt	For	For	For
1.2	Elect Director Anthony M. Carpenito	Mgmt	For	For	For
1.3	Elect Director Taiwo Danmola	Mgmt	For	For	For
1.4	Elect Director Paul S. Levy	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

Rexford Industrial Realty, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** REXR
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: 76169C100

Rexford Industrial Realty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	For	For	For
1.2	Elect Director Michael S. Frankel	Mgmt	For	For	For
1.3	Elect Director Diana J. Ingram	Mgmt	For	For	For
1.4	Elect Director Angela L. Kleiman	Mgmt	For	For	For
1.5	Elect Director Debra L. Morris	Mgmt	For	For	For
1.6	Elect Director Tyler H. Rose	Mgmt	For	For	For
1.7	Elect Director Howard Schwimmer	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Smithfield Foods, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** SFD
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: 832248207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Shane Smith	Mgmt	For	For	For
1.2	Elect Director Xiaoming Zhou	Mgmt	For	For	For
1.3	Elect Director John A. Quelch	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Antero Midstream Corporation

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** AM
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 03676B102

Antero Midstream Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul M. Rady	Mgmt	For	For	For
1.2	Elect Director Nancy E. Chisholm	Mgmt	For	Withhold	Withhold
1.3	Elect Director David H. Keyte	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Antero Resources Corporation

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** AR
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 03674X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Clark	Mgmt	For	For	For
1.2	Elect Director Benjamin A. Hardesty	Mgmt	For	For	For
1.3	Elect Director Vasiliki (Vicky) Sutil	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Axalta Coating Systems Ltd.

Meeting Date: 06/04/2025 **Country:** Bermuda **Ticker:** AXTA
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: G0750C108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1.2	Elect Director William M. Cook	Mgmt	For	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For	For

Axalta Coating Systems Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.5	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1.6	Elect Director Samuel L. Smolik	Mgmt	For	For	For
1.7	Elect Director Kevin M. Stein	Mgmt	For	For	For
1.8	Elect Director Chris Villavarayan	Mgmt	For	For	For
1.9	Elect Director Mary S. Zappone	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Civitas Resources, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** CIVI

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 17888H103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wouter van Kempen	Mgmt	For	For	For
1.2	Elect Director Deborah Byers	Mgmt	For	For	For
1.3	Elect Director Morris R. Clark	Mgmt	For	For	For
1.4	Elect Director Carrie M. Fox	Mgmt	For	For	For
1.5	Elect Director Lloyd W. "Billy" Helms, Jr.	Mgmt	For	For	For
1.6	Elect Director Carrie L. Hudak	Mgmt	For	For	For
1.7	Elect Director James M. Trimble	Mgmt	For	For	For
1.8	Elect Director Howard A. Willard, III	Mgmt	For	For	For
1.9	Elect Director Jeffrey E. Wojahn	Mgmt	For	For	For
1.10	Elect Director M. Christopher Doyle	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Civitas Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Credit Acceptance Corporation

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** CACC
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 225310101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth S. Booth	Mgmt	For	For	For
1.2	Elect Director Glenda J. Flanagan	Mgmt	For	For	For
1.3	Elect Director Vinayak R. Hegde	Mgmt	For	For	For
1.4	Elect Director Sean E. Quinn	Mgmt	For	For	For
1.5	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
1.6	Elect Director Scott J. Vassalluzzo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Devon Energy Corporation.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** DVN
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: 25179M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	Refer	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	Refer	For
1.3	Elect Director Ann G. Fox	Mgmt	For	Refer	For
1.4	Elect Director Clay M. Gaspar	Mgmt	For	Refer	For

Devon Energy Corporation.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Gennifer F. Kelly	Mgmt	For	Refer	For
1.6	Elect Director Kelt Kindick	Mgmt	For	Refer	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	Refer	For
1.8	Elect Director Michael N. Mears	Mgmt	For	Refer	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	Refer	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Right to Call Special Meeting	SH	Against	Refer	Against

FTI Consulting, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** FCN

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 302941109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1b	Elect Director Elsy Boglioli	Mgmt	For	For	For
1c	Elect Director Claudio Costamagna	Mgmt	For	For	For
1d	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1e	Elect Director Steven H. Gunby	Mgmt	For	For	For
1f	Elect Director Stephen C. Robinson	Mgmt	For	For	For
1g	Elect Director Laureen E. Seeger	Mgmt	For	For	For
1h	Elect Director Eric T. Steigerwalt	Mgmt	For	For	For
1i	Elect Director Janet H. Zelenka	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Globus Medical, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** GMED
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 379577208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David C. Paul	Mgmt	For	Withhold	Withhold
1b	Elect Director Daniel T. Lemaitre	Mgmt	For	For	For
1c	Elect Director Leslie V. Norwalk	Mgmt	For	For	For
1d	Elect Director Ann D. Rhoads	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Ingram Micro Holding Corporation

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** INGM
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: 457152106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Craig Ashmore	Mgmt	For	For	For
1.2	Elect Director Christian Cook	Mgmt	For	For	For
1.3	Elect Director Leslie Heisz	Mgmt	For	For	For
1.4	Elect Director Alain Monié	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Leonardo DRS, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** DRS
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 52661A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Lynn, III	Mgmt	For	For	For
1.2	Elect Director Frances F. Townsend	Mgmt	For	For	For
1.3	Elect Director Gail S. Baker	Mgmt	For	For	For
1.4	Elect Director Louis R. Brothers	Mgmt	For	For	For
1.5	Elect Director David W. Carey	Mgmt	For	For	For
1.6	Elect Director George W. Casey, Jr.	Mgmt	For	For	For
1.7	Elect Director Mary E. Gallagher	Mgmt	For	For	For
1.8	Elect Director Kenneth J. Krieg	Mgmt	For	For	For
1.9	Elect Director Eric C. Salzman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	For	For

MarketAxess Holdings Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** MKTX
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 57060D108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos M. Hernandez	Mgmt	For	For	For
1b	Elect Director Christopher R. Concannon	Mgmt	For	For	For
1c	Elect Director Nancy Altobello	Mgmt	For	For	For
1d	Elect Director Steven L. Begleiter	Mgmt	For	For	For

MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Stephen P. Casper	Mgmt	For	For	For
1f	Elect Director Jane Chwick	Mgmt	For	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For	For
1i	Elect Director Roberto Hoornweg	Mgmt	For	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	For	For
1k	Elect Director Emily H. Portney	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Refer	Against

QuantumScape Corporation

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** QS

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: 74767V109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Buss	Mgmt	For	Refer	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	Refer	For
1.3	Elect Director Gena Lovett	Mgmt	For	Withhold	Withhold
1.4	Elect Director Günther Mendl	Mgmt	For	For	For
1.5	Elect Director Fritz Prinz	Mgmt	For	For	For
1.6	Elect Director Dipender Saluja	Mgmt	For	Withhold	Withhold
1.7	Elect Director Sebastian Schebera	Mgmt	For	Withhold	Withhold
1.8	Elect Director Dennis Segers	Mgmt	For	For	For
1.9	Elect Director Siva Sivaram	Mgmt	For	For	For
1.10	Elect Director JB Straubel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

QuantumScape Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Science Applications International Corporation

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** SAIC

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 808625107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Garth N. Graham	Mgmt	For	For	For
1b	Elect Director Carolyn B. Handlon	Mgmt	For	For	For
1c	Elect Director Yvette M. Kanouff	Mgmt	For	For	For
1d	Elect Director Timothy J. Mayopoulos	Mgmt	For	For	For
1e	Elect Director Katharina G. McFarland	Mgmt	For	For	For
1f	Elect Director Milford W. McGuirt	Mgmt	For	For	For
1g	Elect Director Donna S. Morea	Mgmt	For	For	For
1h	Elect Director James C. Reagan	Mgmt	For	For	For
1i	Elect Director Steven R. Shane	Mgmt	For	For	For
1j	Elect Director John K. Tien, Jr.	Mgmt	For	For	For
1k	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Stifel Financial Corp.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** SF

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 860630102

Stifel Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	Mgmt	For	For	For
1.2	Elect Director Maryam S. Brown	Mgmt	For	For	For
1.3	Elect Director Michael W. Brown	Mgmt	For	For	For
1.4	Elect Director Lisa L. Carnoy	Mgmt	For	For	For
1.5	Elect Director Robert E. Grady	Mgmt	For	For	For
1.6	Elect Director James P. Kavanaugh	Mgmt	For	For	For
1.7	Elect Director Ronald J. Kruszewski	Mgmt	For	For	For
1.8	Elect Director Maura A. Markus	Mgmt	For	For	For
1.9	Elect Director David A. Peacock	Mgmt	For	For	For
1.10	Elect Director Thomas W. Weisel	Mgmt	For	For	For
1.11	Elect Director Michael J. Zimmerman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Super Micro Computer, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** SMCI

Record Date: 04/07/2025 **Meeting Type:** Annual

Primary Security ID: 86800U302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Blair	Mgmt	For	Refer	For
1b	Elect Director Susan Mogensen (Susie Giordano)	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against

UWM Holdings Corporation

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** UWMC
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 91823B109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly Czubak	Mgmt	For	Withhold	Withhold
1.2	Elect Director Alex Elezaj	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mat Ishbia	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Allegion Plc

Meeting Date: 06/05/2025 **Country:** Ireland **Ticker:** ALLE
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: G0176J109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Main	Mgmt	For	For	For
1b	Elect Director Steven C. Mizell	Mgmt	For	For	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For	For
1d	Elect Director Lauren B. Peters	Mgmt	For	For	For
1e	Elect Director Ellen Rubin	Mgmt	For	For	For
1f	Elect Director Gregg C. Sengstack	Mgmt	For	For	For
1g	Elect Director John H. Stone	Mgmt	For	For	For
1h	Elect Director Dev Vardhan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorize Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Bath & Body Works, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** BBWI
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 070830104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Nash	Mgmt	For	For	For
1.2	Elect Director Alessandro Bogliolo	Mgmt	For	For	For
1.3	Elect Director Gina R. Boswell *Withdrawn Resolution*	Mgmt			
1.4	Elect Director Lucy O. Brady	Mgmt	For	For	For
1.5	Elect Director Francis A. Hondal	Mgmt	For	For	For
1.6	Elect Director Danielle M. Lee	Mgmt	For	For	For
1.7	Elect Director Juan Rajlin	Mgmt	For	For	For
1.8	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1.9	Elect Director J.K. Symancyk	Mgmt	For	For	For
1.10	Elect Director Steven E. Voskuil	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Columbia Sportswear Company

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** COLM
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 198516106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Boyle	Mgmt	For	For	For
1.2	Elect Director Stephen E. Babson	Mgmt	For	For	For
1.3	Elect Director Andy D. Bryant	Mgmt	For	For	For
1.4	Elect Director John W. Culver	Mgmt	For	For	For
1.5	Elect Director Charles D. Denson	Mgmt	For	For	For
1.6	Elect Director Kevin Mansell	Mgmt	For	For	For

Columbia Sportswear Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Ronald E. Nelson	Mgmt	For	For	For
1.8	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1.9	Elect Director Sabrina L. Simmons	Mgmt	For	For	For
1.10	Elect Director Malia H. Wasson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Disclose GHG Emissions Reductions Targets	SH	Against	Refer	Against

EMCOR Group, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** EME

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 29084Q100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	Refer	For
1b	Elect Director Amy E. Dahl	Mgmt	For	Refer	For
1c	Elect Director Anthony J. Guzzi	Mgmt	For	Refer	For
1d	Elect Director Ronald L. Johnson	Mgmt	For	Refer	For
1e	Elect Director Carol P. Lowe	Mgmt	For	Refer	For
1f	Elect Director M. Kevin McEvoy	Mgmt	For	Refer	For
1g	Elect Director William P. Reid	Mgmt	For	Refer	For
1h	Elect Director Steven B. Schwarzwaelder	Mgmt	For	Refer	For
1i	Elect Director Robin Walker-Lee	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Restricted Stock Plan	Mgmt	For	Refer	For

Expand Energy Corporation

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** EXE
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 165167735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	Mgmt	For	Refer	For
1b	Elect Director Timothy S. Duncan	Mgmt	For	Refer	For
1c	Elect Director Benjamin C. Duster, IV	Mgmt	For	Refer	For
1d	Elect Director Sarah A. Emerson	Mgmt	For	Refer	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	Refer	For
1f	Elect Director John D. Gass	Mgmt	For	Refer	For
1g	Elect Director S.P. "Chip" Johnson, IV	Mgmt	For	Refer	For
1h	Elect Director Catherine A. Kehr	Mgmt	For	Refer	For
1i	Elect Director Shameek Konar	Mgmt	For	Refer	For
1j	Elect Director Brian Steck	Mgmt	For	Refer	For
1k	Elect Director Michael A. Wichterich	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Flutter Entertainment plc

Meeting Date: 06/05/2025 **Country:** Ireland **Ticker:** FLUT
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: G3643J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	For	Refer	For
1b	Elect Director Peter Jackson	Mgmt	For	Refer	For
1c	Elect Director Robert (Dob) Bennett	Mgmt	For	Refer	For
1d	Elect Director Nancy Cruickshank	Mgmt	For	Refer	For

Flutter Entertainment plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Nancy Dubuc	Mgmt	For	Refer	For
1f	Elect Director Alfred F. Hurley, Jr.	Mgmt	For	Refer	For
1g	Elect Director Holly Keller Koeppel	Mgmt	For	Refer	For
1h	Elect Director Carolan Lennon	Mgmt	For	Refer	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
6	Amend Sharesave Scheme	Mgmt	For	Refer	For
7a	Ratify KPMG as Auditors	Mgmt	For	Refer	For
7b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
8	Authorize Board to Issue of Shares	Mgmt	For	Refer	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Refer	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	Refer	For

Gates Industrial Corporation Plc

Meeting Date: 06/05/2025 **Country:** United Kingdom **Ticker:** GTES
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: G39108108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph S. Cantie	Mgmt	For	For	For
1b	Elect Director Fredrik Eliasson	Mgmt	For	For	For
1c	Elect Director James W. Ireland, III	Mgmt	For	For	For
1d	Elect Director Ivo Jurek	Mgmt	For	For	For

Gates Industrial Corporation Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1f	Elect Director Wilson S. Neely	Mgmt	For	For	For
1g	Elect Director Neil P. Simpkins	Mgmt	For	For	For
1h	Elect Director Alicia L. Tillman	Mgmt	For	For	For
1i	Elect Director Molly P. Zhang (Peifang Zhang)	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
7	Reappoint Deloitte LLP as UK Statutory Auditor	Mgmt	For	For	For
8	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	For	For
9	Authorize Issue of Equity	Mgmt	For	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Ionis Pharmaceuticals, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** IONS
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 462222100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Allene M. Diaz	Mgmt	For	For	For
1b	Elect Director Michael Hayden	Mgmt	For	For	For
1c	Elect Director Joseph "Skip" Klein, III	Mgmt	For	For	For
1d	Elect Director Joseph Loscalzo	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

Ionis Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Lucid Group, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** LCID
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 549498103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Turqi A. Alnowaiser	Mgmt	For	For	For
1.2	Elect Director Douglas Grimm	Mgmt	For	For	For
1.3	Elect Director Lisa M. Lambert	Mgmt	For	For	For
1.4	Elect Director Andrew Liveris	Mgmt	For	For	For
1.5	Elect Director Nichelle Maynard-Elliott	Mgmt	For	For	For
1.6	Elect Director Chabi Nouri	Mgmt	For	For	For
1.7	Elect Director Ori Winitzer	Mgmt	For	For	For
1.8	Elect Director Janet S. Wong	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Lyft, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** LYFT
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: 55087P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Management Nominee Director Sean Aggarwal	Mgmt	For	Withhold	Withhold
1b	Elect Management Nominee Director Jill Beggs	Mgmt	For	For	For

Lyft, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Management Nominee Director Ariel Cohen *Withdrawn Resolution*	Mgmt			
1d	Elect Management Nominee Director Betsey Stevenson	Mgmt	For	Withhold	Withhold
1e	Elect Dissident Nominee Director Alan L. Bazaar *Withdrawn Resolution*	Mgmt			
1f	Elect Dissident Nominee Director Daniel B. Silvers *Withdrawn Resolution*	Mgmt			
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Commission Third Party Human Risk Assessment Regarding Use of Artificial Intelligence	SH	Against	Against	Against

PayPal Holdings, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** PYPL

Record Date: 04/09/2025 **Meeting Type:** Annual

Primary Security ID: 70450Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joy Chik	Mgmt	For	Refer	For
1b	Elect Director Alex Chriss	Mgmt	For	Refer	For
1c	Elect Director Jonathan Christodoro	Mgmt	For	Refer	For
1d	Elect Director Carmine Di Sibio	Mgmt	For	Refer	For
1e	Elect Director David W. Dorman	Mgmt	For	Refer	For
1f	Elect Director Enrique J. Lores	Mgmt	For	Refer	For
1g	Elect Director Gail J. McGovern	Mgmt	For	Refer	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	Refer	For
1i	Elect Director David M. Moffett	Mgmt	For	Refer	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	Refer	For
1k	Elect Director Frank D. Yeary	Mgmt	For	Refer	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Report on Discrimination in Charitable Contributions	SH	Against	Refer	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	Refer	Against

Salesforce, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** CRM

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: 79466L302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	Refer	For
1b	Elect Director Laura Alber	Mgmt	For	Refer	For
1c	Elect Director Craig Conway	Mgmt	For	Refer	For
1d	Elect Director Arnold Donald	Mgmt	For	Refer	For
1e	Elect Director Parker Harris	Mgmt	For	Refer	For
1f	Elect Director Neelie Kroes	Mgmt	For	Refer	For
1g	Elect Director Sachin Mehra	Mgmt	For	Refer	For
1h	Elect Director G. Mason Morfit	Mgmt	For	Refer	For
1i	Elect Director Oscar Munoz	Mgmt	For	Refer	For
1j	Elect Director John V. Roos	Mgmt	For	Refer	For
1k	Elect Director Robin Washington	Mgmt	For	Refer	Against
1l	Elect Director Maynard Webb	Mgmt	For	Refer	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

TPG Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** TPG
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 872657101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gunther Bright	Mgmt	For	Refer	Withhold
1b	Elect Director James G. ("Jim") Coulter	Mgmt	For	For	For
1c	Elect Director Mary Cranston	Mgmt	For	Refer	Withhold
1d	Elect Director Kelvin Davis	Mgmt	For	For	For
1e	Elect Director Kathy Elsesser	Mgmt	For	For	For
1f	Elect Director Deborah M. Messemer	Mgmt	For	Refer	Withhold
1g	Elect Director Nehal Raj	Mgmt	For	For	For
1h	Elect Director Jeffrey Rhodes	Mgmt	For	For	For
1i	Elect Director Ganendran ("Ganen") Sarvananthan	Mgmt	For	For	For
1j	Elect Director Todd Sisitsky	Mgmt	For	Withhold	Withhold
1k	Elect Director David Trujillo	Mgmt	For	For	For
1l	Elect Director Anilu Vazquez-Ubarri	Mgmt	For	Withhold	Withhold
1m	Elect Director Jon Winkelried	Mgmt	For	For	For
2a	Elect James G. ("Jim") Coulter as Member of Executive Committee	Mgmt	For	Refer	Withhold
2b	Elect Kelvin Davis as Member of Executive Committee	Mgmt	For	Refer	Withhold
2c	Elect Nehal Raj as Member of Executive Committee	Mgmt	For	Refer	Withhold
2d	Elect Jeffrey Rhodes as Member of Executive Committee	Mgmt	For	Refer	Withhold
2e	Elect Ganendran ("Ganen") Sarvananthan as Member of Executive Committee	Mgmt	For	Refer	Withhold
2f	Elect Todd Sisitskyas Member of Executive Committee	Mgmt	For	Refer	Withhold
2g	Elect David Trujillo as Member of Executive Committee	Mgmt	For	Refer	Withhold
2h	Elect Anilu Vazquez-Ubarri as Member of Executive Committee	Mgmt	For	Refer	Withhold
2i	Elect Jon Winkelried as Member of Executive Committee	Mgmt	For	Refer	Withhold

TPG Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Walmart Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** WMT

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: 931142103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	Refer	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	Refer	For
1c	Elect Director Sarah J. Friar	Mgmt	For	Refer	For
1d	Elect Director Carla A. Harris	Mgmt	For	Refer	For
1e	Elect Director Thomas W. Horton	Mgmt	For	Refer	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	Refer	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	Refer	For
1h	Elect Director Robert E. Moritz, Jr.	Mgmt	For	Refer	For
1i	Elect Director Brian Niccol	Mgmt	For	Refer	For
1j	Elect Director Gregory B. Penner	Mgmt	For	Refer	For
1k	Elect Director Randall L. Stephenson	Mgmt	For	Refer	For
1l	Elect Director Steuart L. Walton	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	SH	Against	Refer	Against
6	Report on Reduction of Plastic Packaging and Recyclability Claims	SH	Against	Refer	Against
7	Revisit Plastic Packaging Policies	SH	Against	Refer	Against

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	Refer	Against
9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	SH	Against	Refer	Against
10	Report on Health and Safety Governance	SH	Against	Refer	Against
11	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Refer	Against

Alphabet Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** GOOGL

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Refer	For
1b	Elect Director Sergey Brin	Mgmt	For	Refer	For
1c	Elect Director Sundar Pichai	Mgmt	For	Refer	For
1d	Elect Director John L. Hennessy	Mgmt	For	Refer	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Refer	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	Refer	For
1g	Elect Director L. John Doerr	Mgmt	For	Refer	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Refer	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Refer	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Provide Right to Act by Written Consent	SH	Against	Refer	For
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Refer	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Refer	For
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Refer	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Meeting 2030 Climate Goals	SH	Against	Refer	Against
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	Refer	Against
10	Report on Risks of Discrimination in GenAI	SH	Against	Refer	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	Refer	Against
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	Refer	Against
13	Report on Lobbying and Child Safety Online	SH	Against	Refer	Against
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	Refer	For

Apollo Global Management, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** APO

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 03769M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	Refer	For
1.2	Elect Director James Belardi	Mgmt	For	Refer	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	Refer	For
1.4	Elect Director Gary Cohn	Mgmt	For	Refer	For
1.5	Elect Director Kerry Murphy Healey	Mgmt	For	Refer	For
1.6	Elect Director Mitra Hormozi	Mgmt	For	Refer	For
1.7	Elect Director Pamela Joyner	Mgmt	For	Refer	For
1.8	Elect Director Scott Kleinman	Mgmt	For	Refer	For
1.9	Elect Director Brian Leach	Mgmt	For	Refer	For
1.10	Elect Director Pauline Richards	Mgmt	For	Refer	For
1.11	Elect Director Marc Rowan	Mgmt	For	Refer	For

Apollo Global Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director David Simon	Mgmt	For	Refer	For
1.13	Elect Director Lynn Swann	Mgmt	For	Refer	For
1.14	Elect Director Patrick Toomey	Mgmt	For	Refer	For
1.15	Elect Director James Zelter	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

AST Spacemobile, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** ASTS

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: 00217D100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Abel Avellan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Adriana Cisneros	Mgmt	For	Withhold	Withhold
1.3	Elect Director Luke Ibbetson	Mgmt	For	For	For
1.4	Elect Director Andrew Johnson	Mgmt	For	Withhold	Withhold
1.5	Elect Director Edward Knapp	Mgmt	For	For	For
1.6	Elect Director Keith Larson	Mgmt	For	For	For
1.7	Elect Director Hiroshi Mikitani	Mgmt	For	For	For
1.8	Elect Director Ronald Rubin	Mgmt	For	For	For
1.9	Elect Director Richard Sarnoff	Mgmt	For	Withhold	Withhold
1.10	Elect Director Julio A. Torres	Mgmt	For	Withhold	Withhold
1.11	Elect Director Johan Wibergh	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Provide Right to Act by Written Consent to Remove Directors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Digital Realty Trust, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** DLR
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 253868103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	Refer	For
1b	Elect Director Kevin J. Kennedy	Mgmt	For	Refer	For
1c	Elect Director William G. LaPerch	Mgmt	For	Refer	For
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	For	Refer	For
1e	Elect Director Afshin Mohebbi	Mgmt	For	Refer	For
1f	Elect Director Mark R. Patterson	Mgmt	For	Refer	For
1g	Elect Director Andrew P. Power	Mgmt	For	Refer	For
1h	Elect Director Mary Hogan Preusse	Mgmt	For	Refer	For
1i	Elect Director Susan Swanezy	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Adopt a Policy on Human Right to Water	SH	Against	Refer	Against

Garmin Ltd.

Meeting Date: 06/06/2025 **Country:** Switzerland **Ticker:** GRMN
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: H2906T109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Allocation of Income and Dividends	Mgmt	For	Refer	For
3	Approve Dividends	Mgmt	For	Refer	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5a	Elect Director Susan M. Ball	Mgmt	For	Refer	For
5b	Elect Director Jonathan C. Burrell	Mgmt	For	Refer	For
5c	Elect Director Joseph J. Hartnett	Mgmt	For	Refer	For
5d	Elect Director Min H. Kao	Mgmt	For	Refer	For
5e	Elect Director Catherine A. Lewis	Mgmt	For	Refer	For
5f	Elect Director Clifton A. Pemble	Mgmt	For	Refer	For
6	Elect Min H. Kao as Board Chair	Mgmt	For	Refer	For
7a	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	For	Refer	For
7b	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	Refer	For
7c	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	Refer	For
7d	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	Refer	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	Refer	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	Refer	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	Refer	Against
12	Approve Non-Financial Report	Mgmt	For	Refer	For
13	Approve Fiscal Year 2026 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	Refer	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2025 AGM and the 2026 AGM	Mgmt	For	Refer	For
15	Amend Articles to Reflect Changes in Capital	Mgmt	For	Refer	For

Omega Healthcare Investors, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** OHI
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: 681936100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kapila K. Anand	Mgmt	For	For	For
1b	Elect Director Craig R. Callen	Mgmt	For	For	For
1c	Elect Director Lisa C. Egbuonu-Davis	Mgmt	For	For	For
1d	Elect Director Barbara B. Hill	Mgmt	For	For	For
1e	Elect Director Kevin J. Jacobs	Mgmt	For	For	For
1f	Elect Director C. Taylor Pickett	Mgmt	For	For	For
1g	Elect Director Stephen D. Plavin	Mgmt	For	For	For
1h	Elect Director Burke W. Whitman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

T-Mobile US, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** TMUS
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 872590104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director André Almeida	Mgmt	For	Refer	For
1.2	Elect Director Marcelo Claure	Mgmt	For	Refer	For
1.3	Elect Director Thomas Dannenfeldt	Mgmt	For	Refer	For
1.4	Elect Director Srikant M. Datar	Mgmt	For	Refer	For
1.5	Elect Director Timotheus Höttges	Mgmt	For	Refer	For
1.6	Elect Director Christian P. Illek	Mgmt	For	Refer	For
1.7	Elect Director James J. Kavanaugh	Mgmt	For	Refer	For

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Raphael Kübler	Mgmt	For	Refer	For
1.9	Elect Director Thorsten Langheim	Mgmt	For	Refer	For
1.10	Elect Director Dominique Leroy	Mgmt	For	Refer	For
1.11	Elect Director Letitia A. Long	Mgmt	For	Refer	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Refer	For
1.13	Elect Director Teresa A. Taylor	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

WillScot Holdings Corporation

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** WSC

Record Date: 04/09/2025 **Meeting Type:** Annual

Primary Security ID: 971378104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1b	Elect Director Erika T. Davis	Mgmt	For	For	For
1c	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
1d	Elect Director Worthing Jackman	Mgmt	For	For	For
1e	Elect Director Natalia N. Johnson	Mgmt	For	For	For
1f	Elect Director Rebecca L. Owen	Mgmt	For	For	For
1g	Elect Director Jeff Sagansky	Mgmt	For	For	For
1h	Elect Director Bradley L. Soultz	Mgmt	For	For	For
1i	Elect Director Michael W. Upchurch	Mgmt	For	For	For
1j	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Caesars Entertainment, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** CZR
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 12769G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary L. Carano	Mgmt	For	For	For
1b	Elect Director Bonnie S. Biumi	Mgmt	For	For	For
1c	Elect Director Jan Jones Blackhurst	Mgmt	For	For	For
1d	Elect Director Frank J. Fahrenkopf	Mgmt	For	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For	For
1f	Elect Director Don R. Kornstein	Mgmt	For	Refer	Against
1g	Elect Director Jesse Lynn	Mgmt	For	For	For
1h	Elect Director Courtney R. Mather	Mgmt	For	Refer	Against
1i	Elect Director Ted Papapostolou	Mgmt	For	For	For
1j	Elect Director Michael E. Pegram	Mgmt	For	Refer	Against
1k	Elect Director Thomas R. Reeg	Mgmt	For	For	For
1l	Elect Director David P. Tomick	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	Against	Against

Crocs, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** CROX
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 227046109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian M. Bickley	Mgmt	For	For	For
1.2	Elect Director John B. Replogle	Mgmt	For	For	For
1.3	Elect Director Douglas J. Treff	Mgmt	For	For	For

Crocs, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Envista Holdings Corporation

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** NVST
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 29415F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Keel	Mgmt	For	For	For
1.2	Elect Director Wendy Carruthers	Mgmt	For	For	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.4	Elect Director Scott Huennekens	Mgmt	For	For	For
1.5	Elect Director Barbara B. Hulit	Mgmt	For	For	For
1.6	Elect Director Vivek Jain	Mgmt	For	For	For
1.7	Elect Director Daniel A. Raskas	Mgmt	For	For	For
1.8	Elect Director Christine Tsingos	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Grand Canyon Education, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** LOPE
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 38526M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	Mgmt	For	For	For

Grand Canyon Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Sara Ward	Mgmt	For	For	For
1.3	Elect Director Jack A. Henry	Mgmt	For	For	For
1.4	Elect Director Lisa Graham Keegan	Mgmt	For	For	For
1.5	Elect Director Chevy Humphrey	Mgmt	For	For	For
1.6	Elect Director Kevin F. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Incyte Corporation

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** INCY

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: 45337C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For	For
1.2	Elect Director Jean-Jacques Bienaimé	Mgmt	For	For	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For	For
1.5	Elect Director Jacqualyn A. Fouse	Mgmt	For	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For	For
1.8	Elect Director Hervé Hoppenot	Mgmt	For	For	For
1.9	Elect Director Susanne Schaffert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Madison Square Garden Sports Corp.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** MSGS
Record Date: 04/14/2025 **Meeting Type:** Special
Primary Security ID: 55825T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Refer	Against

MP Materials Corp.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** MP
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 553368101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Connie K. Duckworth	Mgmt	For	Withhold	Withhold
1b	Elect Director Maryanne R. Lavan	Mgmt	For	Withhold	Withhold
1c	Elect Director Richard B. Myers	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

OneMain Holdings, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** OMF
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 68268W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher A. Halmy	Mgmt	For	For	For
1b	Elect Director Andrew D. Macdonald	Mgmt	For	For	For
1c	Elect Director Richard A. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

OneMain Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Organon & Co.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** OGN
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 68622V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin Ali	Mgmt	For	Refer	For
1b	Elect Director Carrie S. Cox	Mgmt	For	Refer	For
1c	Elect Director Robert A. Essner	Mgmt	For	Refer	For
1d	Elect Director Alan Ezekowitz	Mgmt	For	Refer	For
1e	Elect Director Helene Gayle	Mgmt	For	Refer	For
1f	Elect Director Rochelle ("Shelly") B. Lazarus	Mgmt	For	Refer	For
1g	Elect Director Deborah Leone	Mgmt	For	Refer	For
1h	Elect Director Philip Ozuah	Mgmt	For	Refer	For
1i	Elect Director Cynthia M. Patton	Mgmt	For	Refer	For
1j	Elect Director Grace Puma	Mgmt	For	Refer	For
1k	Elect Director Shalini Sharp	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Adopt Director Resignation Guideline	SH	Against	Refer	Against

Roper Technologies, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** ROP
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 776696106

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	Refer	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	Refer	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	Refer	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	Refer	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	Refer	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	Refer	For
1.7	Elect Director John F. Murphy	Mgmt	For	Refer	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	Refer	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Sensata Technologies Holding plc

Meeting Date: 06/10/2025 **Country:** United Kingdom **Ticker:** ST

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: G8060N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Absmeier	Mgmt	For	For	For
1b	Elect Director Daniel L. Black	Mgmt	For	For	For
1c	Elect Director Lorraine A. Bolsinger	Mgmt	For	For	For
1d	Elect Director Phillip M. Eyler	Mgmt	For	For	For
1e	Elect Director John Mirshekari	Mgmt	For	For	For
1f	Elect Director Constance E. Skidmore	Mgmt	For	For	For
1g	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	For	For

Sensata Technologies Holding plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Andrew C. Teich	Mgmt	For	For	For
1j	Elect Director Jugal Vijayvargiya	Mgmt	For	For	For
1k	Elect Director Stephan von Schuckmann	Mgmt	For	For	For
1l	Elect Director Stephen M. Zide	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Director Compensation Report	Mgmt	For	Against	Against
5	Approve Remuneration Policy	Mgmt	For	Refer	Against
6	Ratify Deloitte LLP as U.K. Statutory Auditor	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For	For
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For	For

The TJX Companies, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** TJX
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 872540109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	Refer	For
1b	Elect Director Alan M. Bennett	Mgmt	For	Refer	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	Refer	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director David T. Ching	Mgmt	For	Refer	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	Refer	For
1f	Elect Director Ernie Herrman	Mgmt	For	Refer	For
1g	Elect Director Amy B. Lane	Mgmt	For	Refer	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	Refer	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	Refer	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Twilio Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** TWLO

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: 90138F102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna Dubinsky	Mgmt	For	Refer	For
1.2	Elect Director Deval Patrick	Mgmt	For	Refer	For
1.3	Elect Director Miyuki Suzuki	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Declassify the Board of Directors	Mgmt	For	Refer	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	Refer	For
6	Amend Certificate of Incorporation to Remove Inoperative Provisions, and Update Certain Other Miscellaneous Provisions	Mgmt	For	Refer	For

American Airlines Group Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** AAL
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 02376R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adriane M. Brown	Mgmt	For	For	For
1.2	Elect Director John T. Cahill	Mgmt	For	For	For
1.3	Elect Director Kathryn (Katie) Farmer	Mgmt	For	For	For
1.4	Elect Director Matthew J. Hart	Mgmt	For	For	For
1.5	Elect Director Robert D. Isom	Mgmt	For	For	For
1.6	Elect Director Susan D. Kronick	Mgmt	For	For	For
1.7	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
1.8	Elect Director Denise M. O'Leary	Mgmt	For	For	For
1.9	Elect Director Vicente Reynal	Mgmt	For	For	For
1.10	Elect Director Gregory D. Smith	Mgmt	For	For	For
1.11	Elect Director Douglas M. Steenland	Mgmt	For	For	For
1.12	Elect Director Howard Ungerleider	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Tax Benefit Preservation Plan	Mgmt	For	Refer	For
5	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against

Caterpillar, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** CAT
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 149123101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph E. Creed	Mgmt	For	Refer	For

Caterpillar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	Refer	For
1.3	Elect Director Gerald Johnson	Mgmt	For	Refer	For
1.4	Elect Director Nazzic S. Keene	Mgmt	For	Refer	For
1.5	Elect Director David W. MacLennan	Mgmt	For	Refer	For
1.6	Elect Director Judith F. Marks	Mgmt	For	Refer	For
1.7	Elect Director Debra L. Reed-Klages	Mgmt	For	Refer	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	Refer	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	Refer	For
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on a Civil Rights Audit	SH	Against	Refer	Against
5	Report on Religious Discrimination in Charitable Contributions	SH	Against	Refer	Against
6	Consider Abolishing DEI Policies, Departments, and Goals	SH	Against	Refer	Against

Dick's Sporting Goods, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** DKS

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 253393102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark J. Barrenechea	Mgmt	For	Refer	For
1b	Elect Director Emanuel Chirico	Mgmt	For	Refer	For
1c	Elect Director William J. Colombo	Mgmt	For	Refer	Withhold
1d	Elect Director Robert W. Eddy	Mgmt	For	Refer	Withhold
1e	Elect Director Anne Fink	Mgmt	For	Refer	Withhold
1f	Elect Director Larry Fitzgerald, Jr.	Mgmt	For	Refer	Withhold

Dick's Sporting Goods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Lauren R. Hobart	Mgmt	For	Refer	For
1h	Elect Director Sandeep Mathrani	Mgmt	For	Refer	For
1i	Elect Director Desiree Ralls-Morrison	Mgmt	For	Refer	For
1j	Elect Director Lawrence J. Schorr	Mgmt	For	Refer	Withhold
1k	Elect Director Edward W. Stack	Mgmt	For	Refer	For
1l	Elect Director Larry D. Stone	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Increase Authorized Common Stock	Mgmt	For	Refer	Against
5	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Refer	Against

Evercore Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** EVR

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 29977A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roger C. Altman	Mgmt	For	Against	Against
1b	Elect Director Pamela G. Carlton	Mgmt	For	For	For
1c	Elect Director Ellen V. Futter	Mgmt	For	For	For
1d	Elect Director Gail B. Harris	Mgmt	For	For	For
1e	Elect Director Robert B. Millard	Mgmt	For	For	For
1f	Elect Director Willard J. Overlock, Jr.	Mgmt	For	For	For
1g	Elect Director Simon M. Robertson	Mgmt	For	For	For
1h	Elect Director John S. Weinberg	Mgmt	For	For	For
1i	Elect Director William J. Wheeler	Mgmt	For	For	For
1j	Elect Director Sarah K. Williamson	Mgmt	For	For	For

Evercore Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Fidelity National Financial, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** FNF
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 31620R303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Halim Dhanidina	Mgmt	For	Refer	For
1.2	Elect Director Daniel D. (Ron) Lane	Mgmt	For	Refer	Withhold
1.3	Elect Director Cary H. Thompson	Mgmt	For	Refer	Withhold
2	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Refer	Against
3	Declassify the Board of Directors	SH	None	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Freeport-McMoRan Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** FCX
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 35671D857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	Refer	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	Refer	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	Refer	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	Refer	For

Freeport-McMoRan Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Hugh Grant	Mgmt	For	Refer	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	Refer	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	Refer	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	Refer	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	Refer	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	Refer	For
1.11	Elect Director John J. Stephens	Mgmt	For	Refer	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

lululemon athletica inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** LULU
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 550021109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn Henry	Mgmt	For	Refer	For
1b	Elect Director Alison Loehnis	Mgmt	For	Refer	For
1c	Elect Director Jon McNeill	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Discrimination in Charitable Contributions	SH	Against	Refer	Against

Nasdaq, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** NDAQ
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 631103108

Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	Refer	For
1b	Elect Director Charlene T. Begley	Mgmt	For	Refer	For
1c	Elect Director Adena T. Friedman	Mgmt	For	Refer	For
1d	Elect Director Essa Kazim	Mgmt	For	Refer	For
1e	Elect Director Thomas A. Kloet	Mgmt	For	Refer	For
1f	Elect Director Kathryn A. Koch	Mgmt	For	Refer	For
1g	Elect Director Holden Spaht	Mgmt	For	Refer	For
1h	Elect Director Michael R. Splinter	Mgmt	For	Refer	For
1i	Elect Director Johan Torgeby	Mgmt	For	Refer	For
1j	Elect Director Toni Townes-Whitley	Mgmt	For	Refer	For
1k	Elect Director Jeffery W. Yabuki	Mgmt	For	Refer	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For

Pure Storage, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** PSTG
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 74624M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Dietzen	Mgmt	For	Refer	Withhold
1.2	Elect Director Charles Giancarlo	Mgmt	For	Refer	For
1.3	Elect Director John Murphy	Mgmt	For	Refer	For
1.4	Elect Director Greg Tomb	Mgmt	For	Refer	For

Pure Storage, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Rocket Companies, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** RKT
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: 77311W101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Gilbert	Mgmt	For	Withhold	Withhold
1.2	Elect Director Alastair (Alex) Rampell	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Roku, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** ROKU
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 77543R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Blackburn	Mgmt	For	Refer	Withhold
1b	Elect Director Gina Luna	Mgmt	For	For	For
1c	Elect Director Ray Rothrock	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Target Corporation

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** TGT
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 87612E106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	Refer	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	Refer	For
1c	Elect Director George S. Barrett	Mgmt	For	Refer	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	Refer	For
1e	Elect Director Brian C. Cornell	Mgmt	For	Refer	For
1f	Elect Director Robert L. Edwards	Mgmt	For	Refer	For
1g	Elect Director Donald R. Knauss	Mgmt	For	Refer	For
1h	Elect Director Christine A. Leahy	Mgmt	For	Refer	For
1i	Elect Director Monica C. Lozano	Mgmt	For	Refer	For
1j	Elect Director Grace Puma	Mgmt	For	Refer	For
1k	Elect Director Derica W. Rice	Mgmt	For	Refer	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Refer	Against

Ulta Beauty, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** ULTA
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 90384S303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	Refer	For
1b	Elect Director Kelly E. Garcia	Mgmt	For	Refer	For

Ulta Beauty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Catherine A. Halligan	Mgmt	For	Refer	For
1d	Elect Director Patricia A. Little	Mgmt	For	Refer	For
1e	Elect Director George R. Mrkonic	Mgmt	For	Refer	For
1f	Elect Director Lorna E. Nagler	Mgmt	For	Refer	For
1g	Elect Director Heidi G. Petz	Mgmt	For	Refer	For
1h	Elect Director Gisel Ruiz	Mgmt	For	Refer	For
1i	Elect Director Michael C. Smith	Mgmt	For	Refer	For
1j	Elect Director Kecia L. Steelman	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Unity Software Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** U
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 91332U101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robynne Daly	Mgmt	For	Withhold	Withhold
1.2	Elect Director Shlomo Dovrat	Mgmt	For	Withhold	Withhold
1.3	Elect Director Egon Durban	Mgmt	For	Withhold	Withhold
1.4	Elect Director Barry Schuler	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

W. R. Berkley Corporation

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** WRB
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 084423102

W. R. Berkley Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald E. Blaylock	Mgmt	For	Refer	For
1b	Elect Director Mary C. Farrell	Mgmt	For	Refer	For
1c	Elect Director Marie A. Mattson	Mgmt	For	Refer	For
1d	Elect Director Robert A. Rusbuldt	Mgmt	For	Refer	For
2	Increase Authorized Common Stock	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Adopt Director Resignation Guideline	SH	Against	Refer	Against

Weatherford International plc

Meeting Date: 06/11/2025 **Country:** Ireland **Ticker:** WFRD

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: G48833118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven Beringhause	Mgmt	For	For	For
1b	Elect Director Benjamin C. Duster, IV	Mgmt	For	For	For
1c	Elect Director Neal P. Goldman	Mgmt	For	For	For
1d	Elect Director Jacqueline C. Mutschler	Mgmt	For	For	For
1e	Elect Director Girishchandra K. Saligram	Mgmt	For	For	For
1f	Elect Director Charles M. Sledge	Mgmt	For	For	For
2	Ratify the Appointment of KPMG LLP as Auditor and KPMG Chartered Accountants, Dublin as Statutory Auditor under Irish Law, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Weatherford International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Western Alliance Bancorporation

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** WAL

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 957638109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce D. Beach	Mgmt	For	For	For
1.2	Elect Director Juan R. Figuereo	Mgmt	For	For	For
1.3	Elect Director Howard N. Gould	Mgmt	For	For	For
1.4	Elect Director Greta Guggenheim	Mgmt	For	For	For
1.5	Elect Director Christopher A. Halmy	Mgmt	For	For	For
1.6	Elect Director Mary Chris Jammet	Mgmt	For	For	For
1.7	Elect Director Marianne Boyd Johnson	Mgmt	For	For	For
1.8	Elect Director Mary Tuuk Kuras	Mgmt	For	For	For
1.9	Elect Director Robert P. Latta	Mgmt	For	For	For
1.10	Elect Director Anthony T. Meola	Mgmt	For	For	For
1.11	Elect Director Bryan K. Segedi	Mgmt	For	For	For
1.12	Elect Director Donald D. Snyder	Mgmt	For	For	For
1.13	Elect Director Kenneth A. Vecchione	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Williams-Sonoma, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** WSM
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 969904101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	Refer	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	Refer	For
1.3	Elect Director Andrew Campion	Mgmt	For	Refer	For
1.4	Elect Director Scott Dahnke	Mgmt	For	Refer	For
1.5	Elect Director Anne Finucane	Mgmt	For	Refer	For
1.6	Elect Director Arianna Huffington	Mgmt	For	Refer	For
1.7	Elect Director William Ready	Mgmt	For	Refer	For
1.8	Elect Director Frits van Paasschen	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Armstrong World Industries, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** AWI
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 04247X102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor D. Grizzle	Mgmt	For	For	For
1.2	Elect Director Richard D. Holder	Mgmt	For	For	For
1.3	Elect Director Barbara L. Loughran	Mgmt	For	For	For
1.4	Elect Director William H. Osborne	Mgmt	For	For	For
1.5	Elect Director Kathleen E. Pitre	Mgmt	For	For	For
1.6	Elect Director Wayne R. Shurts	Mgmt	For	For	For
1.7	Elect Director Roy W. Templin	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Armstrong World Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Brighthouse Financial, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** BHF
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 10922N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director C. Edward (Chuck) Chaplin	Mgmt	For	For	For
1b	Elect Director Stephen C. (Steve) Hooley	Mgmt	For	For	For
1c	Elect Director Michael J. Inserra	Mgmt	For	For	For
1d	Elect Director Carol D. Juel	Mgmt	For	For	For
1e	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
1f	Elect Director Diane E. Offereins	Mgmt	For	For	For
1g	Elect Director Eric T. Steigerwalt	Mgmt	For	For	For
1h	Elect Director Paul M. Wetzel	Mgmt	For	For	For
1i	Elect Director Lizabeth H. Zlatkus	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Dun & Bradstreet Holdings, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** DNB
Record Date: 05/09/2025 **Meeting Type:** Special
Primary Security ID: 26484T106

Dun & Bradstreet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Exact Sciences Corporation

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** EXAS

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: 30063P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Barber	Mgmt	For	For	For
1b	Elect Director Paul Clancy	Mgmt	For	For	For
1c	Elect Director Daniel J. Levangie	Mgmt	For	For	For
1d	Elect Director Kevin Conroy	Mgmt	For	For	For
1e	Elect Director Shacey Petrovic	Mgmt	For	For	For
1f	Elect Director Kimberly Popovits	Mgmt	For	For	For
1g	Elect Director Katherine S. Zanotti	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Refer	Against

Fidelity National Information Services, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** FIS

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 31620M106

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole M. Anasenes	Mgmt	For	Refer	For
1b	Elect Director Mark D. Benjamin	Mgmt	For	Refer	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	Refer	For
1d	Elect Director Kourtney K. Gibson	Mgmt	For	Refer	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	Refer	For
1f	Elect Director Lisa A. Hook	Mgmt	For	Refer	For
1g	Elect Director Kenneth T. Lamneck	Mgmt	For	Refer	For
1h	Elect Director Gary L. Lauer	Mgmt	For	Refer	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Five Below, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** FIVE
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 33829M101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen S. Barclay	Mgmt	For	For	For
1b	Elect Director Karen Bowman	Mgmt	For	For	For
1c	Elect Director Michael F. Devine, III	Mgmt	For	For	For
1d	Elect Director Dinesh S. Lathi	Mgmt	For	For	For
1e	Elect Director Richard L. Markee	Mgmt	For	For	For
1f	Elect Director Winnie Y. Park	Mgmt	For	For	For
1g	Elect Director Thomas M. Ryan	Mgmt	For	For	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	For	For

Five Below, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mimi E. Vaughn	Mgmt	For	For	For
1j	Elect Director Zuhairah S. Washington	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

GameStop Corp.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** GME
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 36467W109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryan Cohen	Mgmt	For	Refer	For
1.2	Elect Director Alain (Alan) Attal	Mgmt	For	Refer	For
1.3	Elect Director Lawrence (Larry) Cheng	Mgmt	For	Refer	For
1.4	Elect Director James (Jim) Grube	Mgmt	For	Refer	For
1.5	Elect Director Nathaniel (Nat) Turner	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Gaming and Leisure Properties, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** GLPI
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 36467J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter M. Carlino	Mgmt	For	Refer	For
1.2	Elect Director Debra Martin Chase	Mgmt	For	Refer	For

Gaming and Leisure Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Carol "Lili" Lynton	Mgmt	For	Refer	For
1.4	Elect Director Joseph W. Marshall, III	Mgmt	For	Refer	For
1.5	Elect Director James B. Perry	Mgmt	For	Refer	For
1.6	Elect Director Earl C. Shanks	Mgmt	For	Refer	For
1.7	Elect Director E. Scott Urdang	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Generac Holdings Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** GNRC
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 368736104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aaron P. Jagdfeld	Mgmt	For	For	For
1.2	Elect Director Andrew G. Lampereur	Mgmt	For	For	For
1.3	Elect Director Nam T. Nguyen	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ingersoll Rand Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** IR
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 45687V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	For	Refer	For

Ingersoll Rand Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director William P. Donnelly	Mgmt	For	Refer	For
1c	Elect Director Jennifer Hartsock	Mgmt	For	Refer	For
1d	Elect Director John Humphrey	Mgmt	For	Refer	For
1e	Elect Director Marc E. Jones	Mgmt	For	Refer	For
1f	Elect Director JoAnna L. Sohovich	Mgmt	For	Refer	For
1g	Elect Director Mark P. Stevenson	Mgmt	For	Refer	For
1h	Elect Director Michelle Swanenburg	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Matador Resources Company

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** MTDR
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 576485205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shelley F. Appel	Mgmt	For	For	For
1b	Elect Director R. Gaines Baty	Mgmt	For	For	For
1c	Elect Director Paul W. Harvey	Mgmt	For	For	For
1d	Elect Director Susan M. Ward	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

MicroStrategy Incorporated

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** MSTR
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: 594972408

MicroStrategy Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Saylor	Mgmt	For	Refer	For
1.2	Elect Director Phong Q. Le	Mgmt	For	Refer	Withhold
1.3	Elect Director Brian P. Brooks	Mgmt	For	Refer	For
1.4	Elect Director Jane A. Dietze	Mgmt	For	Refer	For
1.5	Elect Director Stephen X. Graham	Mgmt	For	Refer	Withhold
1.6	Elect Director Jarrod M. Patten	Mgmt	For	Refer	Withhold
1.7	Elect Director Carl J. Rickertsen	Mgmt	For	Refer	Withhold
1.8	Elect Director Gregg J. Winiarski	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/12/2025 **Country:** Bermuda **Ticker:** NCLH
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: G66721104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose E. Cil	Mgmt	For	For	For
1b	Elect Director Harry C. Curtis	Mgmt	For	For	For
1c	Elect Director Harry Sommer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ollie's Bargain Outlet Holdings, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** OLLI
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 681116109

Ollie's Bargain Outlet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alissa Ahlman	Mgmt	For	For	For
1b	Elect Director Mary Baglivo	Mgmt	For	For	For
1c	Elect Director Robert Fisch	Mgmt	For	For	For
1d	Elect Director Stanley Fleishman	Mgmt	For	For	For
1e	Elect Director Thomas Hendrickson	Mgmt	For	For	For
1f	Elect Director Abid Rizvi	Mgmt	For	For	For
1g	Elect Director John Swygert	Mgmt	For	For	For
1h	Elect Director Eric van der Valk	Mgmt	For	For	For
1i	Elect Director Stephen White	Mgmt	For	For	For
1j	Elect Director Richard Zannino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

StandardAero, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** SARO
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 85423L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Clare	Mgmt	For	For	For
1.2	Elect Director Russell Ford	Mgmt	For	For	For
1.3	Elect Director Andrea Fischer Newman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP, United States as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

TKO Group Holdings, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** TKO
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 87256C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ariel Emanuel	Mgmt	For	Refer	For
1.2	Elect Director Mark Shapiro	Mgmt	For	Refer	Withhold
1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	Refer	Withhold
1.4	Elect Director Egon P. Durban	Mgmt	For	Refer	For
1.5	Elect Director Dwayne Johnson	Mgmt	For	Refer	For
1.6	Elect Director Bradley A. Keywell	Mgmt	For	Refer	For
1.7	Elect Director Nick Khan	Mgmt	For	Refer	For
1.8	Elect Director Steven R. Koonin	Mgmt	For	Refer	Withhold
1.9	Elect Director Jonathan A. Kraft	Mgmt	For	Refer	For
1.10	Elect Director Sonya E. Medina	Mgmt	For	Refer	Withhold
1.11	Elect Director Nancy R. Tellem	Mgmt	For	Refer	For
1.12	Elect Director Carrie Wheeler	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

W. P. Carey Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** WPC
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 92936U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	Refer	For
1b	Elect Director Constantin H. Beier	Mgmt	For	Refer	For
1c	Elect Director Tonit M. Calaway	Mgmt	For	Refer	For
1d	Elect Director Peter J. Farrell	Mgmt	For	Refer	For
1e	Elect Director Robert J. Flanagan	Mgmt	For	Refer	For
1f	Elect Director Jason E. Fox	Mgmt	For	Refer	For
1g	Elect Director Rhonda O. Gass	Mgmt	For	Refer	For

W. P. Carey Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Margaret G. Lewis	Mgmt	For	Refer	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	Refer	For
1j	Elect Director Elisabeth T. Stheeman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Zoom Communications, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** ZM
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 98980L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William R. McDermott	Mgmt	For	Refer	Withhold
1.2	Elect Director Michael Fenger	Mgmt	For	Refer	For
1.3	Elect Director Santiago Subotovsky	Mgmt	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Best Buy Co., Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** BBY
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 086516101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	Refer	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	Refer	For
1c	Elect Director David W. Kenny	Mgmt	For	Refer	For
1d	Elect Director David C. Kimbell	Mgmt	For	Refer	For

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Mario J. Marte	Mgmt	For	Refer	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	Refer	For
1g	Elect Director Claudia F. Munce	Mgmt	For	Refer	For
1h	Elect Director Richelle P. Parham	Mgmt	For	Refer	For
1i	Elect Director Steven E. Rendle	Mgmt	For	Refer	For
1j	Elect Director Sima D. Sistani	Mgmt	For	Refer	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Provide Right to Act by Written Consent	SH	Against	Refer	For
6	Consider Ending Participation in Human Rights Campaign Corporate Equality Index	SH	Against	Refer	Against
7	Report on LGBTQIA+ Inclusion Efforts	SH	Against	Refer	Against
8	Publish Climate Transition Plan	SH	Against	Refer	Against

Marvell Technology, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** MRVL
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 573874104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	Refer	For
1b	Elect Director W. Tudor Brown	Mgmt	For	Refer	For
1c	Elect Director Brad W. Buss	Mgmt	For	Refer	For
1d	Elect Director Daniel Durn	Mgmt	For	Refer	For
1e	Elect Director Rebecca W. House	Mgmt	For	Refer	For
1f	Elect Director Marachel L. Knight	Mgmt	For	Refer	For
1g	Elect Director Matthew J. Murphy	Mgmt	For	Refer	For

Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Richard P. Wallace	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	Refer	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** REGN

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary Security ID: 75886F107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	For	Refer	For
1b	Elect Director Michael S. Brown	Mgmt	For	Refer	Against
1c	Elect Director Leonard S. Schleifer	Mgmt	For	Refer	For
1d	Elect Director George D. Yancopoulos	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Declassify the Board of Directors	Mgmt	For	Refer	For
5a	Eliminate Supermajority Vote Requirements of Section 2(e)(8) of Article VI of Incorporation	Mgmt	For	Refer	For
5b	Eliminate Supermajority Vote Requirements of Article VI of Incorporation	Mgmt	For	Refer	For

Brookfield Renewable Corporation

Meeting Date: 06/16/2025 **Country:** Canada **Ticker:** BEPC

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 11285B108

Brookfield Renewable Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sarah Deasley	Mgmt	For	For	For
1.3	Elect Director Nancy Dorn	Mgmt	For	For	For
1.4	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For	For
1.5	Elect Director Randy MacEwen	Mgmt	For	For	For
1.6	Elect Director Lou Maroun	Mgmt	For	For	For
1.7	Elect Director Stephen Westwell	Mgmt	For	For	For
1.8	Elect Director Patricia Zuccotti	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Biogen Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** BIIB
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 09062X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director: Caroline D. Dorsa	Mgmt	For	Refer	For
1b	Elect Director: Maria C. Freire	Mgmt	For	Refer	For
1c	Elect Director: William A. Hawkins	Mgmt	For	Refer	For
1d	Elect Director: Susan K. Langer	Mgmt	For	Refer	For
1e	Elect Director: Jesus B. Mantas	Mgmt	For	Refer	For
1f	Elect Director: Lloyd Minor	Mgmt	For	Refer	For
1g	Elect Director: Menelas Pangalos	Mgmt	For	Refer	For
1h	Elect Director: Monish Patolawala	Mgmt	For	Refer	For
1i	Elect Director: Eric K. Rowinsky	Mgmt	For	Refer	For
1j	Elect Director: Stephen A. Sherwin	Mgmt	For	Refer	For
1k	Elect Director: Christopher A. Viehbacher	Mgmt	For	Refer	For

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Block, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** XYZ
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 852234103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	For	Refer	For
1.2	Elect Director Paul Deighton	Mgmt	For	Refer	For
1.3	Elect Director Neha Narula	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

Etsy, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** ETSY
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 29786A106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director C. Andrew Ballard	Mgmt	For	Against	Against
1b	Elect Director Margaret M. Smyth	Mgmt	For	Against	Against
1c	Elect Director Marc Steinberg	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Etsy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

MetLife, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** MET
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 59156R108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos M. Gutierrez	Mgmt	For	Refer	For
1b	Elect Director Carla A. Harris	Mgmt	For	Refer	For
1c	Elect Director Laura J. Hay	Mgmt	For	Refer	For
1d	Elect Director R. Glenn Hubbard	Mgmt	For	Refer	For
1e	Elect Director Jeh C. Johnson	Mgmt	For	Refer	For
1f	Elect Director William E. Kennard	Mgmt	For	Refer	For
1g	Elect Director Michel A. Khalaf	Mgmt	For	Refer	For
1h	Elect Director Diana L. McKenzie	Mgmt	For	Refer	For
1i	Elect Director Denise M. Morrison	Mgmt	For	Refer	For
1j	Elect Director Christian Mumenthaler	Mgmt	For	Refer	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Nexstar Media Group, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** NXST
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 65336K103

Nexstar Media Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Perry A. Sook	Mgmt	For	Refer	For
1b	Elect Director Geoff Armstrong	Mgmt	For	Refer	For
1c	Elect Director Bernadette S. Aulestia	Mgmt	For	Refer	For
1d	Elect Director Jay M. Grossman	Mgmt	For	Refer	For
1e	Elect Director Ellen Johnson	Mgmt	For	Refer	For
1f	Elect Director C. Thomas McMillen	Mgmt	For	Refer	For
1g	Elect Director Lisbeth McNabb	Mgmt	For	Refer	For
1h	Elect Director John R. Muse	Mgmt	For	Refer	For
1i	Elect Director Tony Wells	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Pegasystems Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** PEGA

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary Security ID: 705573103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Trefler	Mgmt	For	For	For
1.2	Elect Director Rohit Ghai	Mgmt	For	For	For
1.3	Elect Director Peter Gyenes	Mgmt	For	Against	Against
1.4	Elect Director Richard Jones	Mgmt	For	For	For
1.5	Elect Director Christopher Lafond	Mgmt	For	Against	Against
1.6	Elect Director Dianne Ledingham	Mgmt	For	For	For
1.7	Elect Director Sharon Rowlands	Mgmt	For	For	For
1.8	Elect Director Larry Weber	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pegasystems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

PENN Entertainment, Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** PENN

Record Date: 04/28/2025 **Meeting Type:** Proxy Contest

Primary Security ID: 707569109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Proxy Card)	Mgmt			
1a	Elect Management Nominee Director Carlos Ruisanchez	Mgmt	For	Refer	Do Not Vote
1b	Elect Management Nominee Director Johnny Hartnett	Mgmt	For	Refer	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Do Not Vote
5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	Refer	Do Not Vote
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
1a	Elect Management Nominee Director Johnny Hartnett	Mgmt	For	Refer	For
1b	Elect Management Nominee Director Carlos Ruisanchez	Mgmt	For	Refer	For
1c	Elect Dissident Nominee Director William Clifford	SH	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	None	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	None	Refer	Against
5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	None	Refer	Against

SLM Corporation

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** SLM
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 78442P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director R. Scott Blackley	Mgmt	For	For	For
1c	Elect Director Mary Carter Warren Franke	Mgmt	For	For	For
1d	Elect Director Daniel Greenstein	Mgmt	For	For	For
1e	Elect Director Henry F. Greig	Mgmt	For	For	For
1f	Elect Director Mark L. Lavelle	Mgmt	For	For	For
1g	Elect Director Christopher T. Leech	Mgmt	For	For	For
1h	Elect Director Ted Manvitz	Mgmt	For	For	For
1i	Elect Director Jim Matheson	Mgmt	For	For	For
1j	Elect Director Gary Millerchip	Mgmt	For	For	For
1k	Elect Director Vivian C. Schneck-Last	Mgmt	For	For	For
1l	Elect Director Jonathan W. Witter	Mgmt	For	For	For
1m	Elect Director Kirsten O. Wolberg	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Synchrony Financial

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** SYF
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: 87165B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	Refer	For
1b	Elect Director Fernando Aguirre	Mgmt	For	Refer	For

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Paget L. Alves	Mgmt	For	Refer	For
1d	Elect Director Kamila Chytil	Mgmt	For	Refer	For
1e	Elect Director Daniel Colao	Mgmt	For	Refer	For
1f	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	Refer	For
1g	Elect Director Roy A. Guthrie	Mgmt	For	Refer	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	Refer	For
1i	Elect Director P.W. "Bill" Parker	Mgmt	For	Refer	For
1j	Elect Director Laurel J. Richie	Mgmt	For	Refer	For
1k	Elect Director Ellen M. Zane	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Trimble Inc.

Meeting Date: 06/17/2025 **Country:** USA **Ticker:** TRMB

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 896239100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	Refer	For
1.2	Elect Director Borje Ekholm	Mgmt	For	Refer	For
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	Refer	For
1.4	Elect Director Meaghan Lloyd	Mgmt	For	Refer	For
1.5	Elect Director Ronald S. Nersesian	Mgmt	For	Refer	For
1.6	Elect Director Robert G. Painter	Mgmt	For	Refer	For
1.7	Elect Director Mark S. Peek	Mgmt	For	Refer	For
1.8	Elect Director Kara Sprague	Mgmt	For	Refer	For
1.9	Elect Director Thomas Sweet	Mgmt	For	Refer	For
1.10	Elect Director Johan Wibergh	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Coinbase Global, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** COIN
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 19260Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Armstrong	Mgmt	For	Refer	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Refer	Withhold
1.3	Elect Director Paul Clement	Mgmt	For	Refer	For
1.4	Elect Director Christa Davies	Mgmt	For	Refer	For
1.5	Elect Director Frederick Ernest Ehrsam, III	Mgmt	For	Refer	Withhold
1.6	Elect Director Kelly A. Kramer	Mgmt	For	Refer	For
1.7	Elect Director Chis Lehane	Mgmt	For	Refer	For
1.8	Elect Director Tobias Lütke	Mgmt	For	Refer	For
1.9	Elect Director Gokul Rajaram	Mgmt	For	Refer	Withhold
1.10	Elect Director Fred Wilson	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Comcast Corporation

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** CMCSA
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 20030N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Refer	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Refer	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	Refer	Withhold
1.4	Elect Director Louise F. Brady	Mgmt	For	Refer	For
1.5	Elect Director Edward D. Breen	Mgmt	For	Refer	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Refer	Withhold
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	Refer	For

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Asuka Nakahara	Mgmt	For	Refer	For
1.9	Elect Director David C. Novak	Mgmt	For	Refer	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Improve Executive Compensation Program and Policy	SH	Against	Refer	Against
6	Require Independent Board Chair	SH	Against	Refer	For

IAC Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** IAC

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary Security ID: 44891N208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tor R. Braham	Mgmt	For	For	For
1b	Elect Director Chelsea Clinton	Mgmt	For	For	For
1c	Elect Director Barry Diller	Mgmt	For	For	For
1d	Elect Director Michael D. Eisner	Mgmt	For	Withhold	Withhold
1e	Elect Director Bonnie S. Hammer	Mgmt	For	Withhold	Withhold
1f	Elect Director Victor A. Kaufman	Mgmt	For	Withhold	Withhold
1g	Elect Director Bryan Lourd	Mgmt	For	For	For
1h	Elect Director David Rosenblatt	Mgmt	For	For	For
1i	Elect Director Maria Seferian	Mgmt	For	For	For
1j	Elect Director Alan G. Spoon	Mgmt	For	For	For
1k	Elect Director Alexander von Furstenberg	Mgmt	For	For	For
1l	Elect Director Richard F. Zannino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

IAC Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Informatica Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** INFA

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 45674M101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amit Walia	Mgmt	For	Withhold	Withhold
1.2	Elect Director Bruce Chizen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mitesh Dhruv	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Keurig Dr Pepper Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** KDP

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 49271V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy "Tim" Cofer	Mgmt	For	Refer	For
1.2	Elect Director Robert "Bob" Gamgort	Mgmt	For	Refer	For
1.3	Elect Director Oray B. Boston Jr.	Mgmt	For	Refer	For
1.4	Elect Director Juliette Hickman	Mgmt	For	Refer	For
1.5	Elect Director Pamela "Pam" Patsley	Mgmt	For	Refer	For
1.6	Elect Director Debra Sandler	Mgmt	For	Refer	For
1.7	Elect Director Robert "Bob" Singer	Mgmt	For	Refer	For
1.8	Elect Director Mike Van de Ven	Mgmt	For	Refer	For

Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Lawson Whiting	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Lineage, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** LINE

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 53566V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Forste	Mgmt	For	Refer	For
1b	Elect Director Kevin Marchetti	Mgmt	For	Refer	For
1c	Elect Director Greg Lehmkuhl	Mgmt	For	Refer	For
1d	Elect Director Shellye Archambeau	Mgmt	For	Refer	For
1e	Elect Director John Carrafiell	Mgmt	For	Refer	For
1f	Elect Director Joy Falotico	Mgmt	For	Refer	For
1g	Elect Director Luke Taylor	Mgmt	For	Refer	For
1h	Elect Director Michael Turner	Mgmt	For	Refer	For
1i	Elect Director Lynn Wentworth	Mgmt	For	Refer	For
1j	Elect Director James Wyper	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Match Group, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** MTCH

Record Date: 04/24/2025 **Meeting Type:** Annual

Primary Security ID: 57667L107

Match Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Bailey	Mgmt	For	For	For
1b	Elect Director Melissa Brenner	Mgmt	For	For	For
1c	Elect Director Kelly Campbell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For

nCino, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** NCNO
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 63947X101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sean Desmond	Mgmt	For	For	For
1b	Elect Director Justin Nyweide	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Declassify the Board of Directors	SH	None	For	For

PVH Corp.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** PVH
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 693656100

PVH Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jesper Andersen	Mgmt	For	For	For
1b	Elect Director Ajay Bhalla	Mgmt	For	For	For
1c	Elect Director Michael M. Calbert	Mgmt	For	For	For
1d	Elect Director Brent Callinicos	Mgmt	For	For	For
1e	Elect Director George Cheeks	Mgmt	For	For	For
1f	Elect Director Kate Gulliver	Mgmt	For	For	For
1g	Elect Director Stefan Larsson	Mgmt	For	For	For
1h	Elect Director G. Penny McIntyre	Mgmt	For	For	For
1i	Elect Director Amy McPherson	Mgmt	For	For	For
1j	Elect Director Judith Amanda Sourry Knox	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Rivian Automotive, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** RIVN
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary Security ID: 76954A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert J. Scaringe	Mgmt	For	Refer	Withhold
1b	Elect Director Peter Krawiec	Mgmt	For	Refer	Withhold
1c	Elect Director Sanford Schwartz	Mgmt	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Issuance of Shares for a Private Placement	Mgmt	For	Refer	For
5	Increase Authorized Class A Common Stock	Mgmt	For	Refer	For

Rivian Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
7	Amend Certificate of Incorporation to Clarify Voting Standard to Amend Authorized Shares of Common Stock and Preferred Stock	Mgmt	For	Refer	For
8	Adjourn Meeting	Mgmt	For	Refer	For

Universal Display Corporation

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** OLED

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 91347P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven V. Abramson	Mgmt	For	For	For
1b	Elect Director Nigel Brown	Mgmt	For	For	For
1c	Elect Director Cynthia J. Comparin	Mgmt	For	For	For
1d	Elect Director Richard C. Elias	Mgmt	For	For	For
1e	Elect Director Elizabeth H. Gemmill	Mgmt	For	For	For
1f	Elect Director C. Keith Hartley	Mgmt	For	For	For
1g	Elect Director Celia M. Joseph	Mgmt	For	Against	Against
1h	Elect Director Lawrence Lacerte	Mgmt	For	For	For
1i	Elect Director Joan Lau	Mgmt	For	For	For
1j	Elect Director Sidney D. Rosenblatt	Mgmt	For	For	For
1k	Elect Director April Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Veeva Systems Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** VEEV

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary Security ID: 922475108

Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim Cabral	Mgmt	For	Refer	For
1b	Elect Director Mark Carges	Mgmt	For	Refer	Against
1c	Elect Director Peter P. Gassner	Mgmt	For	Refer	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For	Refer	For
1e	Elect Director Priscilla Hung	Mgmt	For	Refer	For
1f	Elect Director Marshall L. Mohr	Mgmt	For	Refer	For
1g	Elect Director Gordon Ritter	Mgmt	For	Refer	Against
1h	Elect Director Paul Sekhri	Mgmt	For	Refer	For
1i	Elect Director Matthew J. Wallach	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

BJ's Wholesale Club Holdings, Inc.

Meeting Date: 06/19/2025 **Country:** USA **Ticker:** BJ
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 05550J101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darryl Brown	Mgmt	For	Refer	For
1.2	Elect Director Dave Burwick	Mgmt	For	Refer	For
1.3	Elect Director Bob Eddy	Mgmt	For	Refer	For
1.4	Elect Director Michelle Gloeckler	Mgmt	For	Refer	For
1.5	Elect Director Maile Naylor	Mgmt	For	Refer	For
1.6	Elect Director Steve Ortega	Mgmt	For	Refer	For
1.7	Elect Director Ken Parent	Mgmt	For	Refer	For
1.8	Elect Director Chris Peterson	Mgmt	For	Refer	For
1.9	Elect Director Marie Robinson	Mgmt	For	Refer	For
1.10	Elect Director Rob Steele	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

BJ's Wholesale Club Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
5	Report on Efforts to Reduce GHG Emissions	SH	Against	Refer	Against

Delta Air Lines, Inc.

Meeting Date: 06/19/2025 **Country:** USA **Ticker:** DAL

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: 247361702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	Refer	For
1b	Elect Director Christophe Beck	Mgmt	For	Refer	For
1c	Elect Director Maria Black	Mgmt	For	Refer	For
1d	Elect Director Willie CW Chiang	Mgmt	For	Refer	For
1e	Elect Director Greg Creed	Mgmt	For	Refer	For
1f	Elect Director David G. DeWalt	Mgmt	For	Refer	For
1g	Elect Director Leslie D. Hale	Mgmt	For	Refer	For
1h	Elect Director Christopher A. Hazleton	Mgmt	For	Refer	For
1i	Elect Director Michael P. Huerta	Mgmt	For	Refer	For
1j	Elect Director Judith J. McKenna	Mgmt	For	Refer	For
1k	Elect Director Vasant M. Prabhu	Mgmt	For	Refer	For
1l	Elect Director Sergio A. L. Rial	Mgmt	For	Refer	For
1m	Elect Director David S. Taylor	Mgmt	For	Refer	For
1n	Elect Director Kathy N. Waller	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Provide Right to Act by Written Consent	SH	Against	Refer	For

Dollar Tree, Inc.

Meeting Date: 06/19/2025 **Country:** USA **Ticker:** DLTR
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 256746108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Creedon, Jr.	Mgmt	For	Refer	For
1b	Elect Director William W. Douglas, III	Mgmt	For	Refer	For
1c	Elect Director Cheryl W. Grise	Mgmt	For	Refer	For
1d	Elect Director Daniel J. Heinrich	Mgmt	For	Refer	For
1e	Elect Director Paul C. Hilal	Mgmt	For	Refer	For
1f	Elect Director Timothy A. Johnson	Mgmt	For	Refer	For
1g	Elect Director Edward J. Kelly, III	Mgmt	For	Refer	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	Refer	For
1i	Elect Director Diane E. Randolph	Mgmt	For	Refer	For
1j	Elect Director Bertram L. Scott	Mgmt	For	Refer	For
1k	Elect Director Stephanie P. Stahl	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

SharkNinja, Inc.

Meeting Date: 06/20/2025 **Country:** Cayman Islands **Ticker:** SN
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: G8068L108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Barrocas	Mgmt	For	For	For
1b	Elect Director Kathryn J. Barton	Mgmt	For	For	For
1c	Elect Director Peter Feld	Mgmt	For	For	For
1d	Elect Director Chi Kin Max Hui	Mgmt	For	For	For

SharkNinja, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Dennis Paul	Mgmt	For	For	For
1f	Elect Director Barney Tianhao Wang	Mgmt	For	For	For
1g	Elect Director Timothy R. Warner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CarMax, Inc.

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** KMX
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 143130102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
1b	Elect Director Sona Chawla	Mgmt	For	For	For
1c	Elect Director Thomas J. Folliard	Mgmt	For	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For	For
1e	Elect Director David W. McCreight	Mgmt	For	For	For
1f	Elect Director William D. Nash	Mgmt	For	For	For
1g	Elect Director Mark F. O'Neil	Mgmt	For	For	For
1h	Elect Director Pietro Satriano	Mgmt	For	For	For
1i	Elect Director Marcella Shinder	Mgmt	For	For	For
1j	Elect Director Mitchell D. Steenrod	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against	Against

Core & Main, Inc.

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** CNM
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 21874C102

Core & Main, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis G. Gipson	Mgmt	For	Withhold	Withhold
1.2	Elect Director James D. Hope	Mgmt	For	For	For
1.3	Elect Director Mark R. Witkowski	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Freshpet, Inc.

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** FRPT

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: 358039105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Olu Beck	Mgmt	For	For	For
1b	Elect Director David B. Biegger	Mgmt	For	For	For
1c	Elect Director Daryl G. Brewster	Mgmt	For	For	For
1d	Elect Director William B. Cyr	Mgmt	For	For	For
1e	Elect Director Walter N. George, III	Mgmt	For	For	For
1f	Elect Director Jacki S. Kelley	Mgmt	For	For	For
1g	Elect Director Lauri Kien Kotcher	Mgmt	For	For	For
1h	Elect Director Timothy R. McLevish	Mgmt	For	For	For
1i	Elect Director Leta D. Priest	Mgmt	For	For	For
1j	Elect Director Joseph E. Scalzo	Mgmt	For	For	For
1k	Elect Director Craig D. Steeneck	Mgmt	For	For	For
1l	Elect Director David J. West	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Freshpet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Okta, Inc.

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** OKTA
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 679295105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Epstein	Mgmt	For	Refer	Withhold
1.2	Elect Director J. Frederic Kerrest	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Affirm Holdings, Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** AFRM
Record Date: 04/28/2025 **Meeting Type:** Special
Primary Security ID: 00827B106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Refer	Against
2	Adjourn Meeting	Mgmt	For	Refer	Against

eBay Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** EBAY
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 278642103

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	Refer	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	Refer	For
1c	Elect Director Logan D. Green	Mgmt	For	Refer	For
1d	Elect Director E. Carol Hayles	Mgmt	For	Refer	For
1e	Elect Director Jamie J. Iannone	Mgmt	For	Refer	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	Refer	For
1g	Elect Director William D. Nash	Mgmt	For	Refer	For
1h	Elect Director Paul S. Pressler	Mgmt	For	Refer	For
1i	Elect Director Zane Rowe	Mgmt	For	Refer	For
1j	Elect Director Mohak Shroff	Mgmt	For	Refer	For
1k	Elect Director Perry M. Traquina	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	Refer	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Refer	Against

Robinhood Markets, Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** HOOD

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 770700102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Tenev	Mgmt	For	Refer	For
1.2	Elect Director Baiju P. Bhatt	Mgmt	For	Refer	For
1.3	Elect Director John Hegeman	Mgmt	For	Refer	For
1.4	Elect Director Paula Loop	Mgmt	For	Refer	For

Robinhood Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Meyer Malka	Mgmt	For	Refer	Against
1.6	Elect Director Christopher Payne	Mgmt	For	Refer	For
1.7	Elect Director Jonathan Rubinstein	Mgmt	For	Refer	Against
1.8	Elect Director Susan Segal	Mgmt	For	Refer	Against
1.9	Elect Director Dara Treseder	Mgmt	For	Refer	Against
1.10	Elect Director Robert Zoellick	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Rubrik, Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** RBRK
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 781154109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Thompson	Mgmt	For	Refer	Withhold
1.2	Elect Director Yvonne Wassenaar	Mgmt	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

SentinelOne, Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** S
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: 81730H109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tomer Weingarten	Mgmt	For	For	For
1.2	Elect Director Daniel Scheinman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Teddie Wardi	Mgmt	For	Refer	For

SentinelOne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CoStar Group, Inc.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** CSGP
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 22160N109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Louise S. Sams	Mgmt	For	Refer	For
1b	Elect Director Andrew C. Florance	Mgmt	For	Refer	For
1c	Elect Director John L. Berisford	Mgmt	For	Refer	For
1d	Elect Director Angelique G. Brunner	Mgmt	For	Refer	For
1e	Elect Director Rachel C. Glaser	Mgmt	For	Refer	For
1f	Elect Director John W. Hill	Mgmt	For	Refer	For
1g	Elect Director Christine M. McCarthy	Mgmt	For	Refer	For
1h	Elect Director Robert W. Musslewhite	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Report on Political Contributions	SH	Against	Refer	Against

Dell Technologies Inc.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** DELL
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: 24703L202

Dell Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Refer	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	Refer	Withhold
1.3	Elect Director Egon Durban	Mgmt	For	Refer	For
1.4	Elect Director David Grain	Mgmt	For	Refer	For
1.5	Elect Director William D. Green	Mgmt	For	Refer	For
1.6	Elect Director Ellen J. Kullman	Mgmt	For	Refer	Withhold
1.7	Elect Director Steven M. Mollenkopf	Mgmt	For	Refer	For
1.8	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Equity Residential

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** EQR

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 29476L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela M. Aman	Mgmt	For	Refer	For
1b	Elect Director Linda Walker Bynoe	Mgmt	For	Refer	For
1c	Elect Director Mary Kay Haben	Mgmt	For	Refer	For
1d	Elect Director Ann C. Hoff	Mgmt	For	Refer	For
1e	Elect Director Tahsinul Zia Huque	Mgmt	For	Refer	For
1f	Elect Director Nina P. Jones	Mgmt	For	Refer	For
1g	Elect Director David J. Neithercut	Mgmt	For	Refer	For
1h	Elect Director Mark J. Parrell	Mgmt	For	Refer	For
1i	Elect Director Mark S. Shapiro	Mgmt	For	Refer	For
1j	Elect Director Stephen E. Sterrett	Mgmt	For	Refer	For

Equity Residential

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

QIAGEN NV

Meeting Date: 06/26/2025 **Country:** Netherlands **Ticker:** QGEN

Record Date: 05/29/2025 **Meeting Type:** Annual

Primary Security ID: N72482206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Report of Management Board (Non-Voting)	Mgmt			
3.	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
4.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.	Approve Remuneration Report	Mgmt	For	For	For
6.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
7.	Approve Dividends	Mgmt	For	For	For
8.	Approve Discharge of Management Board	Mgmt	For	For	For
9.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
10.a.	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For	For
10.b.	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For	For
10.c.	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For	For
10.d.	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For	For
10.e.	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For	For
10.f.	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For	For
10.g.	Reelect Bert van Meurs to Supervisory Board	Mgmt	For	For	For

QIAGEN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.h.	Reelect Eva van Pelt to Supervisory Board	Mgmt	For	For	For
11.a.	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For
11.b.	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For
13.a.	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For
13.b.	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14.	Authorize Repurchase of Shares	Mgmt	For	For	For
15.	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For
16.	Approve Cancellation of Shares	Mgmt	For	For	For
17.	Allow Questions	Mgmt			
18.	Close Meeting	Mgmt			

Revolution Medicines, Inc.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** RVMD

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 76155X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank K. Clyburn, Jr.	Mgmt	For	For	For
1.2	Elect Director Sandra J. Horning	Mgmt	For	Withhold	Withhold
1.3	Elect Director Sushil Patel	Mgmt	For	Withhold	Withhold
1.4	Elect Director Thilo Schroeder	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

RH

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** RH
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: 74967X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eri Chaya	Mgmt	For	Withhold	Withhold
1.2	Elect Director Mark Demilio	Mgmt	For	For	For
1.3	Elect Director Leonard Schlesinger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Kroger Co.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** KR
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 501044101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	Refer	For
1b	Elect Director Kevin M. Brown	Mgmt	For	Refer	For
1c	Elect Director Elaine L. Chao	Mgmt	For	Refer	For
1d	Elect Director Anne Gates	Mgmt	For	Refer	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	Refer	For
1f	Elect Director Clyde R. Moore	Mgmt	For	Refer	For
1g	Elect Director Ronald L. Sargent	Mgmt	For	Refer	For
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	Refer	For
1i	Elect Director Mark S. Sutton	Mgmt	For	Refer	For
1j	Elect Director Ashok Vemuri	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Report on Educating Customers on Tobacco Waste	SH	Against	Refer	Against

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Implementing Worker-Driven Social Responsibility Principles	SH	Against	Refer	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Reproductive or Gender-affirming Health Care	SH	Against	Refer	Against

UiPath, Inc.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** PATH
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: 90364P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Dines	Mgmt	For	Withhold	Withhold
1b	Elect Director Philippe Botteri	Mgmt	For	Withhold	Withhold
1c	Elect Director Michael Gordon	Mgmt	For	For	For
1d	Elect Director Sivaramakichenane Somasegar	Mgmt	For	For	For
1e	Elect Director Daniel D. Springer	Mgmt	For	Refer	For
1f	Elect Director Karenann Terrell	Mgmt	For	For	For
1g	Elect Director Richard P. Wong	Mgmt	For	Refer	For
1h	Elect Director June Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

United Therapeutics Corporation

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** UTHR
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 91307C102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Causey	Mgmt	For	Refer	Against

United Therapeutics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Raymond Dwek	Mgmt	For	Refer	For
1c	Elect Director Richard Giltner	Mgmt	For	Refer	For
1d	Elect Director Ray Kurzweil	Mgmt	For	Refer	For
1e	Elect Director Jan Malcolm	Mgmt	For	Refer	For
1f	Elect Director Linda Maxwell	Mgmt	For	Refer	For
1g	Elect Director Nilda Mesa	Mgmt	For	Refer	For
1h	Elect Director Judy Olian	Mgmt	For	Refer	For
1i	Elect Director Christopher Patusky	Mgmt	For	Refer	For
1j	Elect Director Martine Rothblatt	Mgmt	For	Refer	For
1k	Elect Director Louis Sullivan	Mgmt	For	Refer	For
1l	Elect Director Tommy Thompson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

ANSYS, Inc.

Meeting Date: 06/27/2025 **Country:** USA **Ticker:** ANSS

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 03662Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Claire Bramley	Mgmt	For	Refer	For
1B	Elect Director Anil Chakravarthy	Mgmt	For	Refer	For
1C	Elect Director Jim Frankola	Mgmt	For	Refer	For
1D	Elect Director Alec Gallimore	Mgmt	For	Refer	For
1E	Elect Director Ronald Hovsepian	Mgmt	For	Refer	For
1F	Elect Director Barbara Scherer	Mgmt	For	Refer	For
1G	Elect Director Ravi Vijayaraghavan	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

ANSYS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Provide Right to Act by Written Consent	SH	Against	Refer	For

Aon Plc

Meeting Date: 06/27/2025 **Country:** Ireland **Ticker:** AON

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: G0403H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	Refer	For
1.2	Elect Director Gregory C. Case	Mgmt	For	Refer	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	Refer	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	Refer	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	Refer	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	Refer	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	Refer	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	Refer	For
1.9	Elect Director Gloria Santona	Mgmt	For	Refer	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	Refer	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	Refer	For
1.12	Elect Director James G. Stavridis	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	Refer	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Refer	For
6	Authorise Issue of Equity	Mgmt	For	Refer	For

Aon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For
8	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

The AZEK Company Inc.

Meeting Date: 06/27/2025 **Country:** USA **Ticker:** AZEK
Record Date: 05/27/2025 **Meeting Type:** Special
Primary Security ID: 05478C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

MongoDB, Inc.

Meeting Date: 06/30/2025 **Country:** USA **Ticker:** MDB
Record Date: 05/01/2025 **Meeting Type:** Annual
Primary Security ID: 60937P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francisco D'Souza	Mgmt	For	Refer	For
1.2	Elect Director Charles M. Hazard, Jr.	Mgmt	For	Refer	Withhold
1.3	Elect Director Tom Killalea	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Refer	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



Boston Partners Large Cap Value

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

04/01/25 - 06/30/25

BostonPartners

BOSTON PARTNERS
LARGE CAP VALUE

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS
ARKANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM

For the periods 4/01/2025 thru 4/30/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Hewlett Packard Enterprise Company

Meeting Date: 04/02/2025 **Country:** USA **Ticker:** HPE

Record Date: 02/03/2025 **Meeting Type:** Annual

Primary Security ID: 42824C109

Shares Voted: 132,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1c	Elect Director Regina E. Dugan	Mgmt	For	For	For
1d	Elect Director Jean M. Hobby	Mgmt	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1h	Elect Director Antonio F. Neri	Mgmt	For	For	For
1i	Elect Director Charles H. Noski	Mgmt	For	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For	For
1l	Elect Director Patricia F. Russo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	jcorning	jcorning	Shares Confirmed	132,171	132,171
			03/18/2025	03/18/2025	03/14/2025		
					Total Shares:	**132,171**	**132,171**

Schlumberger N.V.

Meeting Date: 04/02/2025 **Country:** Curacao **Ticker:** SLB
Record Date: 02/05/2025 **Meeting Type:** Annual
Primary Security ID: 806857108

Shares Voted: 142,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	For
1.4	Elect Director Jim Hackett	Mgmt	For	For	For
1.5	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.6	Elect Director Samuel Leupold	Mgmt	For	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For	For
1.9	Elect Director Jeff Sheets	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 03/06/2025	Auto-Approved 03/06/2025		142,986	142,986
					Total Shares:	**142,986**	**142,986**

Lennar Corporation

Meeting Date: 04/09/2025 **Country:** USA **Ticker:** LEN
Record Date: 02/12/2025 **Meeting Type:** Annual
Primary Security ID: 526057104

Lennar Corporation

Shares Voted: 22,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Theron (Tig) Gilliam	Mgmt	For	For	For
1c	Elect Director Sherrill W. Hudson	Mgmt	For	For	For
1d	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For
1e	Elect Director Teri P. McClure	Mgmt	For	For	For
1f	Elect Director Stuart Miller	Mgmt	For	Against	Against
1g	Elect Director Armando Olivera	Mgmt	For	For	For
1h	Elect Director Dacona Smith	Mgmt	For	For	For
1i	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against	Against
1j	Elect Director Serena Wolfe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Disclose GHG Emissions Reductions Targets for Full Value Chain	SH	Against	Against	Against
6	Report on Diversity Equity and Inclusion Efforts	SH	Against	For	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	jcorning	jcorning	Shares Confirmed	22,467	22,467
			03/27/2025	03/27/2025	03/20/2025		
					Total Shares:	**22,467**	**22,467**

AstraZeneca PLC

Meeting Date: 04/11/2025 **Country:** United Kingdom **Ticker:** AZN

Record Date: 02/25/2025 **Meeting Type:** Annual

Primary Security ID: G0593M107

AstraZeneca PLC

Shares Voted: 55,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Elect Birgit Conix as Director	Mgmt	For	For	For
5g	Elect Rene Haas as Director	Mgmt	For	For	For
5h	Elect Karen Knudsen as Director	Mgmt	For	For	For
5i	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5j	Re-elect Anna Manz as Director	Mgmt	For	For	For
5k	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5l	Re-elect Tony Mok as Director	Mgmt	For	For	For
5m	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5n	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 03/13/2025	Auto-Approved 03/13/2025		55,663	55,663
					Total Shares:	**55,663**	**55,663**

Huntington Bancshares Incorporated

Meeting Date: 04/16/2025 **Country:** USA **Ticker:** HBAN

Record Date: 02/18/2025 **Meeting Type:** Annual

Primary Security ID: 446150104

Shares Voted: 368,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
1.2	Elect Director Rafael Andres Diaz-Granados	Mgmt	For	For	For
1.3	Elect Director John C. (Chris) Inglis	Mgmt	For	For	For
1.4	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.5	Elect Director Richard W. Neu	Mgmt	For	For	For
1.6	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.7	Elect Director David L. Porteous	Mgmt	For	For	For
1.8	Elect Director Teresa H. Shea	Mgmt	For	For	For
1.9	Elect Director Roger J. Sit	Mgmt	For	For	For
1.10	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1.11	Elect Director Jeffrey L. Tate	Mgmt	For	For	For
1.12	Elect Director Gary Torgow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 03/24/2025	Auto-Approved 03/24/2025		368,900	368,900
					Total Shares:	**368,900**	**368,900**

AutoNation, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** AN

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 05329W102

Shares Voted: 21,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick L. Burdick	Mgmt	For	For	For
1b	Elect Director Claire Bennett	Mgmt	For	For	For
1c	Elect Director David B. Edelson	Mgmt	For	For	For
1d	Elect Director Robert R. Grusky	Mgmt	For	For	For
1e	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1f	Elect Director Lisa Lutoff-Perlo	Mgmt	For	For	For
1g	Elect Director Michael Manley	Mgmt	For	For	For
1h	Elect Director G. Mike Mikan	Mgmt	For	For	For
1i	Elect Director Jacqueline A. Travisano	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Against	Against
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

AutoNation, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 04/11/2025	Auto-Approved 04/11/2025	Shares Confirmed 04/12/2025	21,470	21,470
					Total Shares:	**21,470**	**21,470**

Teck Resources Limited

Meeting Date: 04/24/2025 **Country:** Canada **Ticker:** TECK.B

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 878742204

Shares Voted: 77,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For	For
1.2	Elect Director James K. Gowans	Mgmt	For	For	For
1.3	Elect Director Norman B. Keevil, III	Mgmt	For	For	For
1.4	Elect Director Catherine E. McLeod-Seltzer	Mgmt	For	For	For
1.5	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.6	Elect Director Una M. Power	Mgmt	For	For	For
1.7	Elect Director Jonathan H. Price	Mgmt	For	For	For
1.8	Elect Director Paul G. Schiodtz	Mgmt	For	For	For
1.9	Elect Director Timothy R. Snider	Mgmt	For	For	For
1.10	Elect Director Sarah A. Strunk	Mgmt	For	For	For
1.11	Elect Director Yu Yamato	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 03/31/2025	Auto-Approved 03/31/2025		77,939	77,939

Teck Resources Limited

Total Shares:	**77,939**	**77,939**

Abbott Laboratories

Meeting Date: 04/25/2025 **Country:** USA **Ticker:** ABT

Record Date: 02/26/2025 **Meeting Type:** Annual

Primary Security ID: 002824100

Shares Voted: 39,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 03/31/2025	Auto-Approved 03/31/2025		39,486	39,486
				Total Shares:		**39,486**	**39,486**

American Express Company

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** AXP

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 025816109

Shares Voted: 22,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1b	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1l	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	SH	Against	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 04/21/2025	Auto-Approved 04/21/2025	Shares Confirmed 04/09/2025	22,501	22,501
					Total Shares:	**22,501**	**22,501**

Wells Fargo & Company

Meeting Date: 04/29/2025 **Country:** USA **Ticker:** WFC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 949746101

Shares Voted: 82,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	For	For
1i	Elect Director Maria R. Morris	Mgmt	For	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Refer	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	Against
6	Report Annually on Energy Supply Ratio	SH	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	jcorning 04/14/2025	jcorning 04/14/2025	Shares Confirmed 04/15/2025	82,840	82,840

Wells Fargo & Company

Total Shares:	**82,840**	**82,840**

Marathon Petroleum Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** MPC
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 56585A102

Shares Voted: 2,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	For	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1c	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1d	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 04/11/2025	Auto-Approved 04/11/2025	Shares Confirmed 04/12/2025	2,685	2,685
					Total Shares:	**2,685**	**2,685**

The Coca-Cola Company

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** KO
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 191216100

Shares Voted: 92,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Bela Bajaria	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Carolyn Everson	Mgmt	For	For	For
1.6	Elect Director Thomas S. Gayner	Mgmt	For	For	For
1.7	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.8	Elect Director Amity Millhiser	Mgmt	For	For	For
1.9	Elect Director James Quincey	Mgmt	For	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against	Against
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Against	Against
6	Establish a Board Committee on Improper Influence	SH	Against	Against	Against
7	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Against	Against
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	SH	Against	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 04/10/2025	Auto-Approved 04/10/2025		92,316	92,316
					Total Shares:	**92,316**	**92,316**

BostonPartners

BOSTON PARTNERS
LARGE CAP VALUE

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS
ARKANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM

For the periods 5/01/2025 thru 5/31/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

NRG Energy, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** NRG
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 629377508

Shares Voted: 20,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For	For
1e	Elect Director Heather Cox	Mgmt	For	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For	For
1g	Elect Director Marwan Fawaz	Mgmt	For	For	For
1h	Elect Director Kevin T. Howell	Mgmt	For	For	For
1i	Elect Director Alexander Pourbaix	Mgmt	For	For	For
1j	Elect Director Alexandra Pruner	Mgmt	For	For	For
1k	Elect Director Marcie C. Zlotnik	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements and Eliminate Related Obsolete References	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	20,334	20,334
			04/10/2025	04/10/2025	04/11/2025		
					Total Shares:	**20,334**	**20,334**

Leidos Holdings, Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** LDOS
Record Date: 03/05/2025 **Meeting Type:** Annual
Primary Security ID: 525327102

Shares Voted: 19,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	For	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	For	For
1c	Elect Director David G. Fubini	Mgmt	For	For	For
1d	Elect Director Noel B. Geer	Mgmt	For	For	For
1e	Elect Director Tina W. Jonas	Mgmt	For	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	For
1g	Elect Director Gary S. May	Mgmt	For	For	For
1h	Elect Director Nancy A. Norton	Mgmt	For	For	For
1i	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1j	Elect Director Robert S. Shapard	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 04/11/2025	Auto-Approved 04/11/2025	Shares Confirmed 04/12/2025	19,544	19,544
					Total Shares:	**19,544**	**19,544**

Smurfit WestRock Plc

Meeting Date: 05/02/2025 **Country:** Ireland **Ticker:** SW
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: G8267P108

Smurfit WestRock Plc

Shares Voted: 59,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irial Finan	Mgmt	For	For	For
1.2	Elect Director Anthony Smurfit	Mgmt	For	For	For
1.3	Elect Director Ken Bowles	Mgmt	For	For	For
1.4	Elect Director Colleen F. Arnold	Mgmt	For	For	For
1.5	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For
1.6	Elect Director Carole L. Brown	Mgmt	For	For	For
1.7	Elect Director Terrell K. Crews	Mgmt	For	For	For
1.8	Elect Director Carol Fairweather	Mgmt	For	For	For
1.9	Elect Director Mary Lynn Ferguson-McHugh	Mgmt	For	For	For
1.10	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1.11	Elect Director Kaisa Hietala	Mgmt	For	For	For
1.12	Elect Director Lourdes Melgar	Mgmt	For	For	For
1.13	Elect Director Jorgen Buhl Rasmussen	Mgmt	For	For	For
1.14	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4a	Ratify KPMG as Auditors	Mgmt	For	For	For
4b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Authorize Issue of Equity	Mgmt	For	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
7	Determine Price Range at which Company can Re-issue Treasury Shares	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 04/11/2025	Auto-Approved 04/11/2025		59,593	59,593
					Total Shares:	**59,593**	**59,593**

Uber Technologies, Inc.

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** UBER
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 90353T100

Shares Voted: 89,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaithi	Mgmt	For	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For	For
1e	Elect Director Robert Eckert	Mgmt	For	For	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1h	Elect Director John Thain	Mgmt	For	For	For
1i	Elect Director David Trujillo	Mgmt	For	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	89,202	89,202
			04/09/2025	04/09/2025	04/10/2025		
					Total Shares:	**89,202**	**89,202**

General Dynamics Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** GD
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 369550108

Shares Voted: 15,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For	For

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Cecil D. Haney	Mgmt	For	For	For
1d	Elect Director Charles W. Hooper	Mgmt	For	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For	For
1l	Elect Director John G. Stratton	Mgmt	For	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Human Rights Impact Assessment	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 04/15/2025	Auto-Approved 04/15/2025	Shares Confirmed 04/16/2025	15,458	15,458
					Total Shares:	**15,458**	**15,458**

Kinross Gold Corporation

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** K
Record Date: 03/12/2025 **Meeting Type:** Annual
Primary Security ID: 496902404

Shares Voted: 361,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George V. Albino	Mgmt	For	For	For
1.2	Elect Director Kerry D. Dyte	Mgmt	For	For	For
1.3	Elect Director Glenn A. Ives	Mgmt	For	For	For

Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.5	Elect Director Michael A. Lewis	Mgmt	For	For	For
1.6	Elect Director Elizabeth D. McGregor	Mgmt	For	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For	For
1.8	Elect Director George N. Paspalas	Mgmt	For	For	For
1.9	Elect Director J. Paul Rollinson	Mgmt	For	For	For
1.10	Elect Director David A. Scott	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 04/08/2025	Auto-Approved 04/08/2025		361,436	361,436
					Total Shares:	**361,436**	**361,436**

Philip Morris International Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** PM
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 718172109

Shares Voted: 67,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Werner Geissler	Mgmt	For	For	For
1e	Elect Director Victoria Harker	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Kalpana Morparia	Mgmt	For	For	For
1h	Elect Director Jacek Olczak	Mgmt	For	For	For
1i	Elect Director Robert B. Polet	Mgmt	For	For	For

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Dessi Temperley	Mgmt	For	For	For
1k	Elect Director Shlomo Yanai	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	67,398	67,398
			04/11/2025	04/11/2025	04/12/2025		
					Total Shares:	**67,398**	**67,398**

Canadian Natural Resources Limited

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** CNQ

Record Date: 03/19/2025 **Meeting Type:** Annual/Special

Primary Security ID: 136385101

Shares Voted: 15,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.7	Elect Director Christine M. Healy	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.10	Elect Director Scott G. Stauth	Mgmt	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For

Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 04/18/2025	Auto-Approved 04/18/2025		15,682	15,682
					Total Shares:	**15,682**	**15,682**

Cenovus Energy Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** CVE

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: 15135U109

Shares Voted: 120,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Stephen E. Bradley	Mgmt	For	For	For
2.2	Elect Director Keith M. Casey	Mgmt	For	For	For
2.3	Elect Director Michael J. Crothers	Mgmt	For	For	For
2.4	Elect Director James D. Girgulis	Mgmt	For	For	For
2.5	Elect Director Jane E. Kinney	Mgmt	For	For	For
2.6	Elect Director Eva L. Kwok	Mgmt	For	For	For
2.7	Elect Director Melanie A. Little	Mgmt	For	For	For
2.8	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
2.9	Elect Director Chana L. Martineau	Mgmt	For	For	For
2.10	Elect Director Jonathan M. McKenzie	Mgmt	For	For	For
2.11	Elect Director Claude Mongeau	Mgmt	For	For	For

Cenovus Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.12	Elect Director Alexander J. Pourbaix	Mgmt	For	For	For
2.13	Elect Director Frank J. Sixt	Mgmt	For	Against	Against
2.14	Elect Director Rhonda I. Zygocki	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 04/12/2025	Auto-Approved 04/12/2025		120,932	120,932
					Total Shares:	**120,932**	**120,932**

CRH Plc

Meeting Date: 05/08/2025 **Country:** Ireland **Ticker:** CRH

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary Security ID: G25508105

Shares Voted: 74,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
1b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
1f	Re-elect Badar Khan as Director	Mgmt	For	For	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
1h	Re-elect Jim Mintern as Director	Mgmt	For	For	For
1i	Re-elect Gillian L. Platt as Director	Mgmt	For	For	For
1j	Re-elect Mary K. Rhinehart as Director	Mgmt	For	For	For
1k	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Re-elect Christina Verchere as Director	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5a	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorize Issue of Equity	Mgmt	For	For	For
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Reissuance of Treasury Shares	Mgmt	For	For	For
10	Require Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	For	For
11a	Adopt Plurality Voting in Contested Director Elections	Mgmt	For	For	For
11b	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 04/26/2025	Auto-Approved 04/26/2025		74,409	74,409
					Total Shares:	**74,409**	**74,409**

Norfolk Southern Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** NSC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 655844108

Norfolk Southern Corporation

Shares Voted: 24,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For	For
1b	Elect Director William Clyburn, Jr.	Mgmt	For	For	For
1c	Elect Director Philip S. Davidson	Mgmt	For	For	For
1d	Elect Director Francesca A. DeBiase	Mgmt	For	For	For
1e	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1f	Elect Director Sameh Fahmy	Mgmt	For	For	For
1g	Elect Director Mark R. George	Mgmt	For	For	For
1h	Elect Director Mary Kathryn "Heidi" Heitkamp	Mgmt	For	For	For
1i	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
1j	Elect Director Christopher T. Jones	Mgmt	For	For	For
1k	Elect Director Gilbert H. Lamphere	Mgmt	For	For	For
1l	Elect Director Claude Mongeau	Mgmt	For	For	For
1m	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 04/19/2025	Auto-Approved 04/19/2025		24,150	24,150
					Total Shares:	**24,150**	**24,150**

United Rentals, Inc.

Meeting Date: 05/08/2025
Record Date: 03/10/2025
Primary Security ID: 911363109
Country: USA
Meeting Type: Annual
Ticker: URI

United Rentals, Inc.

Shares Voted: 3,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Heuer Brandt	Mgmt	For	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For	For
1f	Elect Director Terri L. Kelly	Mgmt	For	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	For	For
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For	For
1i	Elect Director Gracia C. Martore	Mgmt	For	For	For
1j	Elect Director Shiv Singh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	3,957	3,957
			04/18/2025	04/18/2025	04/19/2025		
					Total Shares:	**3,957**	**3,957**

AbbVie Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** ABBV
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 00287Y109

Shares Voted: 52,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William H.L. Burnside	Mgmt	For	Against	Against

AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Thomas C. Freyman	Mgmt	For	Against	Against
1c	Elect Director Brett J. Hart	Mgmt	For	Against	Against
1d	Elect Director Edward J. Rapp	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	52,637	52,637
			04/03/2025	04/08/2025	04/10/2025		
					Total Shares:	**52,637**	**52,637**

Masco Corporation

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** MAS

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 574599106

Shares Voted: 30,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathon J. Nudi	Mgmt	For	For	For
1b	Elect Director Lisa A. Payne	Mgmt	For	For	For
1c	Elect Director Sandeep Reddy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Amend the Business Combination Provisions	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For

Masco Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 04/15/2025	Auto-Approved 04/15/2025	Shares Confirmed 04/16/2025	30,456	30,456
					Total Shares:	**30,456**	**30,456**

Arthur J. Gallagher & Co.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** AJG

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 363576109

Shares Voted: 8,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	For	For
1b	Elect Director Deborah Caplan	Mgmt	For	For	For
1c	Elect Director Teresa Clarke	Mgmt	For	For	For
1d	Elect Director John Coldman	Mgmt	For	For	For
1e	Elect Director Richard Harries	Mgmt	For	For	For
1f	Elect Director Pat Gallagher	Mgmt	For	For	For
1g	Elect Director David Johnson	Mgmt	For	For	For
1h	Elect Director Chris Miskel	Mgmt	For	For	For
1i	Elect Director Ralph Nicoletti	Mgmt	For	For	For
1j	Elect Director Norman Rosenthal	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 04/19/2025	Auto-Approved 04/19/2025	Shares Confirmed 04/22/2025	8,016	8,016
					Total Shares:	**8,016**	**8,016**

Centene Corporation

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** CNC

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary Security ID: 15135B101

Shares Voted: 26,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For	For
1h	Elect Director Thomas R. Greco	Mgmt	For	For	For
1i	Elect Director Sarah M. London	Mgmt	For	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1k	Elect Director Kenneth Y. Tanji	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against	Against
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	26,257	26,257
			04/24/2025	04/24/2025	04/25/2025		
					Total Shares:	**26,257**	**26,257**

ConocoPhillips

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** COP
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 20825C104

Shares Voted: 58,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For	For
1b	Elect Director Nelda J. Connors	Mgmt	For	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1i	Elect Director Arjun N. Murti	Mgmt	For	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For	For
1k	Elect Director David T. Seaton	Mgmt	For	For	For
1l	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Remove All GHG Emissions Reduction Targets	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	58,387	58,387
			04/18/2025	04/18/2025	04/19/2025		
					Total Shares:	**58,387**	**58,387**

Elevance Health, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** ELV
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 036752103

Elevance Health, Inc.

Shares Voted: 5,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	Against	For
1.2	Elect Director Bahija Jallal	Mgmt	For	Against	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	jcorning	jcorning		5,763	5,763
			05/07/2025	05/07/2025			
					Total Shares:	**5,763**	**5,763**

KBR, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** KBR

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 48242W106

Shares Voted: 41,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stuart J. B. Bradie	Mgmt	For	For	For
1b	Elect Director Joseph Dominguez	Mgmt	For	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1d	Elect Director Nchacha E. Etta	Mgmt	For	For	For
1e	Elect Director John A. Manzoni	Mgmt	For	For	For
1f	Elect Director Wendy M. Masiello	Mgmt	For	For	For
1g	Elect Director Jack B. Moore	Mgmt	For	For	For
1h	Elect Director Ann D. Pickard	Mgmt	For	For	For
1i	Elect Director Carlos A. Sabater	Mgmt	For	For	For

KBR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Lewis F. Von Thaer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	41,068	41,068
			04/21/2025	04/21/2025	04/22/2025		
					Total Shares:	**41,068**	**41,068**

Chubb Limited

Meeting Date: 05/15/2025 **Country:** Switzerland **Ticker:** CB

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: H1467J104

Shares Voted: 8,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For	For
5.8	Elect Director Fred Hu	Mgmt	For	For	For
5.9	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.10	Elect Director Robert W. Scully	Mgmt	For	For	For
5.11	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.12	Elect Director David H. Sidwell	Mgmt	For	For	For
5.13	Elect Director Olivier Steimer	Mgmt	For	For	For
5.14	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	For	For	For
10.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	Mgmt	For	For	For
10.3	Approve Remuneration Report	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Sustainability Report	Mgmt	For	For	For
13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	SH	Against	Against	Against
A	Transact Other Business	Mgmt	For	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 05/01/2025	Auto-Approved 05/01/2025		8,582	8,582
					Total Shares:	**8,582**	**8,582**

Morgan Stanley

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MS

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 617446448

Shares Voted: 43,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director Robert H. Herz	Mgmt	For	For	For
1d	Elect Director Erika H. James	Mgmt	For	For	For
1e	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1f	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1g	Elect Director Jami Miscik	Mgmt	For	For	For
1h	Elect Director Masato Miyachi	Mgmt	For	For	For
1i	Elect Director Dennis M. Nally	Mgmt	For	For	For
1j	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1k	Elect Director Edward Pick	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report Annually on Energy Supply Ratio	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed	Auto-Approved		43,938	43,938
			04/30/2025	04/30/2025			
					Total Shares:	**43,938**	**43,938**

Quest Diagnostics Incorporated

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** DGX

Record Date: 03/17/2025 **Meeting Type:** Annual

Primary Security ID: 74834L100

Shares Voted: 6,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert B. Carter	Mgmt	For	For	For
1.2	Elect Director James E. Davis	Mgmt	For	For	For
1.3	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For	For
1.4	Elect Director Tracey C. Doi	Mgmt	For	For	For
1.5	Elect Director Vicky B. Gregg	Mgmt	For	For	For
1.6	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.7	Elect Director Timothy L. Main	Mgmt	For	For	For
1.8	Elect Director Denise M. Morrison	Mgmt	For	For	For
1.9	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Right to Call Special Meeting	SH	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 04/25/2025	Auto-Approved 04/25/2025		6,335	6,335
					Total Shares:	**6,335**	**6,335**

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** WAB
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 929740108

Shares Voted: 17,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann R. Klee	Mgmt	For	Against	Against
1b	Elect Director Albert J. Neupaver	Mgmt	For	Against	Against
1c	Elect Director Juan Perez	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 04/23/2025	Auto-Approved 04/23/2025	Shares Confirmed 04/24/2025	17,870	17,870
					Total Shares:	**17,870**	**17,870**

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** ICE
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 45866F104

Intercontinental Exchange, Inc.

Shares Voted: 15,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	15,113	15,113
			04/22/2025	04/22/2025	04/25/2025		
					Total Shares:	**15,113**	**15,113**

PPL Corporation

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** PPL

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: 69351T106

PPL Corporation

Shares Voted: 15,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	For	For
1g	Elect Director Natica von Althann	Mgmt	For	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed	Auto-Approved		15,799	15,799
			04/25/2025	04/25/2025			
					Total Shares:	**15,799**	**15,799**

Honeywell International Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** HON

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 438516106

Honeywell International Inc.

Shares Voted: 34,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Duncan B. Angove	Mgmt	For	For	For
1b	Elect Director William S. Ayer	Mgmt	For	For	For
1c	Elect Director Kevin Burke	Mgmt	For	For	For
1d	Elect Director D. Scott Davis	Mgmt	For	For	For
1e	Elect Director Deborah Flint	Mgmt	For	For	For
1f	Elect Director Vimal Kapur	Mgmt	For	For	For
1g	Elect Director Michael W. Lamach	Mgmt	For	For	For
1h	Elect Director Rose Lee	Mgmt	For	For	For
1i	Elect Director Grace Lieblein	Mgmt	For	For	For
1j	Elect Director Robin Watson	Mgmt	For	For	For
1k	Elect Director Stephen Williamson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Liability Management Reorganization	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 05/03/2025	Auto-Approved 05/03/2025		34,177	34,177
					Total Shares:	**34,177**	**34,177**

JPMorgan Chase & Co.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** JPM

Record Date: 03/21/2025 **Meeting Type:** Annual

Primary Security ID: 46625H100

JPMorgan Chase & Co.

Shares Voted: 63,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Michele G. Buck	Mgmt	For	For	For
1c	Elect Director Stephen B. Burke	Mgmt	For	For	For
1d	Elect Director Todd A. Combs	Mgmt	For	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For	For
1f	Elect Director James Dimon	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Mellody Hobson	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
1k	Elect Director Brad D. Smith	Mgmt	For	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Social Impacts of Climate Transition Finance	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed	Auto-Approved		63,648	63,648
			05/03/2025	05/03/2025			
					Total Shares:	**63,648**	**63,648**

Diamondback Energy, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** FANG

Record Date: 04/01/2025 **Meeting Type:** Annual

Primary Security ID: 25278X109

Diamondback Energy, Inc.

Shares Voted: 40,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vincent "Vince" K. Brooks	Mgmt	For	For	For
1.2	Elect Director Darin G. Holderness	Mgmt	For	For	For
1.3	Elect Director Rebecca A. Klein	Mgmt	For	For	For
1.4	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1.5	Elect Director Charles A. Meloy	Mgmt	For	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For	For
1.7	Elect Director Robert K. Reeves	Mgmt	For	For	For
1.8	Elect Director Lance W. Robertson	Mgmt	For	For	For
1.9	Elect Director Travis D. Stice	Mgmt	For	For	For
1.10	Elect Director Melanie M. Trent	Mgmt	For	For	For
1.11	Elect Director Frank D. Tsuru	Mgmt	For	For	For
1.12	Elect Director Kaes Van't Hof	Mgmt	For	For	For
1.13	Elect Director Steven E. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed	Auto-Approved		40,514	40,514
			05/02/2025	05/02/2025			
					Total Shares:	**40,514**	**40,514**

FirstEnergy Corp.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** FE

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 337932107

FirstEnergy Corp.

Shares Voted: 133,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi L. Boyd	Mgmt	For	For	For
1.2	Elect Director Jana T. Croom	Mgmt	For	For	For
1.3	Elect Director Steven J. Demetriou	Mgmt	For	For	For
1.4	Elect Director Lisa Winston Hicks	Mgmt	For	For	For
1.5	Elect Director Paul Kaleta	Mgmt	For	Against	For
1.6	Elect Director James F. O'Neil, III	Mgmt	For	For	For
1.7	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
1.8	Elect Director Brian X. Tierney	Mgmt	For	For	For
1.9	Elect Director Leslie M. Turner	Mgmt	For	For	For
1.10	Elect Director Melvin D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	kzona 05/16/2025	kzona 05/16/2025		133,979	133,979
					Total Shares:	**133,979**	**133,979**

ONEOK, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** OKE

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 682680103

Shares Voted: 27,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For	For

ONEOK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Lori A. Gobillot	Mgmt	For	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For	For
1.6	Elect Director Pattye L. Moore	Mgmt	For	For	For
1.7	Elect Director Pierce H. Norton, II	Mgmt	For	For	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For
1.9	Elect Director Gerald D. Smith	Mgmt	For	For	For
1.10	Elect Director Wayne T. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed	Auto-Approved		27,292	27,292
			04/26/2025	04/26/2025			
					Total Shares:	**27,292**	**27,292**

United Airlines Holdings, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** UAL
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 910047109

Shares Voted: 30,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rosalind Brewer	Mgmt	For	For	For
1b	Elect Director Michelle Freyre	Mgmt	For	For	For
1c	Elect Director Matthew Friend	Mgmt	For	For	For
1d	Elect Director Barney Harford	Mgmt	For	For	For
1e	Elect Director Michele J. Hooper	Mgmt	For	For	For
1f	Elect Director Walter Isaacson	Mgmt	For	For	For

United Airlines Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director J. Scott Kirby	Mgmt	For	For	For
1h	Elect Director Edward M. Philip	Mgmt	For	For	For
1i	Elect Director Edward L. Shapiro	Mgmt	For	For	For
1j	Elect Director Laysha Ward	Mgmt	For	For	For
1k	Elect Director James M. Whitehurst	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 04/26/2025	Auto-Approved 04/26/2025		30,986	30,986
					Total Shares:	**30,986**	**30,986**

Kenvue Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** KVUE
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 49177J102

Shares Voted: 240,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Seemantini Godbole	Mgmt	For	For	For
1c	Elect Director Melanie L. Healey	Mgmt	For	For	For
1d	Elect Director Sarah Hofstetter	Mgmt	For	For	For
1e	Elect Director Betsy D. Holden	Mgmt	For	For	For
1f	Elect Director Erica L. Mann	Mgmt	For	For	For
1g	Elect Director Larry J. Merlo	Mgmt	For	For	For
1h	Elect Director Thibaut Mongon	Mgmt	For	For	For

Kenvue Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Kathleen M. Pawlus	Mgmt	For	For	For
1j	Elect Director Kirk L. Perry	Mgmt	For	For	For
1k	Elect Director Vasant Prabhu	Mgmt	For	For	For
1l	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
1m	Elect Director Michael E. Sneed	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 05/01/2025	Auto-Approved 05/01/2025		240,025	240,025
					Total Shares:	**240,025**	**240,025**

LPL Financial Holdings Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** LPLA
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 50212V100

Shares Voted: 19,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Steinmeier	Mgmt	For	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1h	Elect Director James S. Putnam	Mgmt	For	For	For
1i	Elect Director Richard P. Schifter	Mgmt	For	For	For

LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Corey E. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 05/02/2025	Auto-Approved 05/02/2025		19,280	19,280
					Total Shares:	**19,280**	**19,280**

NextEra Energy, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** NEE

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary Security ID: 65339F101

Shares Voted: 58,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1i	Elect Director David L. Porges	Mgmt	For	For	For
1j	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	For	For
1k	Elect Director John A. Stall	Mgmt	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 05/09/2025	Auto-Approved 05/09/2025		58,314	58,314
					Total Shares:	**58,314**	**58,314**

The Charles Schwab Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** SCHW

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 808513105

Shares Voted: 54,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John K. Adams, Jr.	Mgmt	For	For	For
1.2	Elect Director Stephen A. Ellis	Mgmt	For	For	For
1.3	Elect Director Arun Sarin	Mgmt	For	For	For
1.4	Elect Director Charles R. Schwab	Mgmt	For	For	For
1.5	Elect Director Paula A. Sneed	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	SH	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 05/03/2025	Auto-Approved 05/03/2025		54,193	54,193
					Total Shares:	**54,193**	**54,193**

The Home Depot, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** HD

Record Date: 03/24/2025 **Meeting Type:** Annual

Primary Security ID: 437076102

Shares Voted: 8,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1j	Elect Director Paula A. Santilli	Mgmt	For	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
1l	Elect Director Asha Sharma	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Against	Against
6	Report on Efforts to Reduce Plastic Use	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 05/06/2025	Auto-Approved 05/06/2025		8,675	8,675
					Total Shares:	**8,675**	**8,675**

Builders FirstSource, Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** BLDR
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 12008R107

Shares Voted: 12,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Alexander	Mgmt	For	For	For
1.2	Elect Director Dirkson R. Charles	Mgmt	For	For	For
1.3	Elect Director Peter M. Jackson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Remove the Board Size Range	Mgmt	For	Against	Against
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 05/08/2025	Auto-Approved 05/08/2025		12,370	12,370
					Total Shares:	**12,370**	**12,370**

The Allstate Corporation

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** ALL
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 020002101

Shares Voted: 23,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For	For
1g	Elect Director Jacques P. Perold	Mgmt	For	For	For
1h	Elect Director Andrea Redmond	Mgmt	For	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
1l	Elect Director Monica J. Turner	Mgmt	For	For	For
1m	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 05/13/2025	Auto-Approved 05/13/2025		23,671	23,671
					Total Shares:	**23,671**	**23,671**

BostonPartners

BOSTON PARTNERS
LARGE CAP VALUE

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS
ARKANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM

For the periods 6/01/2025 thru 6/30/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** UNH
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 91324P102

Shares Voted: 19,782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 05/22/2025	Auto-Approved 05/22/2025		19,782	19,782
					Total Shares:	**19,782**	**19,782**

Booking Holdings Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** BKNG
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 09857L108

Booking Holdings Inc.

Shares Voted: 543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1.3	Elect Director Kelly Grier	Mgmt	For	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.5	Elect Director Charles H. Noski	Mgmt	For	For	For
1.6	Elect Director Larry Quinlan	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 05/17/2025	Auto-Approved 05/17/2025		543	543
					Total Shares:	**543**	**543**

Fortive Corporation

Meeting Date: 06/03/2025
Record Date: 04/07/2025
Primary Security ID: 34959J108
Country: USA
Meeting Type: Annual
Ticker: FTV

Fortive Corporation

Shares Voted: 45,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	For	For
1b	Elect Director Daniel L. Comas	Mgmt	For	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	For	For
1d	Elect Director Rejji P. Hayes	Mgmt	For	For	For
1e	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1f	Elect Director James A. Lico	Mgmt	For	For	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	For	For
1h	Elect Director Gregory J. Moore	Mgmt	For	For	For
1i	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 05/16/2025	Auto-Approved 05/16/2025		45,661	45,661
					Total Shares:	**45,661**	**45,661**

Allegion Plc

Meeting Date: 06/05/2025 **Country:** Ireland **Ticker:** ALLE

Record Date: 04/10/2025 **Meeting Type:** Annual

Primary Security ID: G0176J109

Shares Voted: 14,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Main	Mgmt	For	For	For
1b	Elect Director Steven C. Mizell	Mgmt	For	For	For

Allegion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For	For
1d	Elect Director Lauren B. Peters	Mgmt	For	For	For
1e	Elect Director Ellen Rubin	Mgmt	For	For	For
1f	Elect Director Gregg C. Sengstack	Mgmt	For	For	For
1g	Elect Director John H. Stone	Mgmt	For	For	For
1h	Elect Director Dev Vardhan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorize Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	Against	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	jcorning	jcorning		14,815	14,815
			05/22/2025	05/22/2025			
					Total Shares:	**14,815**	**14,815**

Alphabet Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** GOOGL
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 02079K305

Shares Voted: 58,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against	Against
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	SH	Against	For	For
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	Against	Against
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	Refer	Against
10	Report on Risks of Discrimination in GenAI	SH	Against	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	Refer	For
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	Refer	Against
13	Report on Lobbying and Child Safety Online	SH	Against	Against	Against
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	jcorning	jcorning		58,818	58,818
			05/28/2025	05/28/2025			
					Total Shares:	**58,818**	**58,818**

T-Mobile US, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** TMUS
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 872590104

Shares Voted: 14,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director André Almeida	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marcelo Claure	Mgmt	For	For	For
1.3	Elect Director Thomas Dannenfeldt	Mgmt	For	For	For
1.4	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.5	Elect Director Timotheus Höttges	Mgmt	For	For	For
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.7	Elect Director James J. Kavanaugh	Mgmt	For	For	For
1.8	Elect Director Raphael Kübler	Mgmt	For	Withhold	Withhold
1.9	Elect Director Thorsten Langheim	Mgmt	For	For	For
1.10	Elect Director Dominique Leroy	Mgmt	For	Withhold	Withhold
1.11	Elect Director Letitia A. Long	Mgmt	For	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	For	For
1.13	Elect Director Teresa A. Taylor	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 05/14/2025	Auto-Approved 05/14/2025		14,913	14,913
					Total Shares:	**14,913**	**14,913**

Blue Owl Capital Inc.

Meeting Date: 06/09/2025 **Country:** USA **Ticker:** OWL
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 09581B103

Blue Owl Capital Inc.

Shares Voted: 96,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Brouse	Mgmt	For	Against	Against
1b	Elect Director Craig W. Packer	Mgmt	For	Against	Against
1c	Elect Director Dana Weeks	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 05/23/2025	Auto-Approved 05/23/2025		96,319	96,319
					Total Shares:	**96,319**	**96,319**

Corpay, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** CPAY
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 219948106

Shares Voted: 17,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	For	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	For	For
1d	Elect Director Rahul Gupta	Mgmt	For	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	For	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For
1g	Elect Director Richard Macchia	Mgmt	For	For	For
1h	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1j	Elect Director Steven T. Stull	Mgmt	For	For	For

Corpay, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Gerald C. Throop	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed	Auto-Approved		17,172	17,172
			05/22/2025	05/22/2025			
					Total Shares:	**17,172**	**17,172**

NXP Semiconductors N.V.

Meeting Date: 06/11/2025 **Country:** Netherlands **Ticker:** NXPI

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: N6596X109

Shares Voted: 19,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 05/22/2025	Auto-Approved 05/22/2025		19,137	19,137
					Total Shares:	**19,137**	**19,137**

Fidelity National Information Services, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** FIS
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 31620M106

Shares Voted: 74,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole M. Anasenes	Mgmt	For	For	For
1b	Elect Director Mark D. Benjamin	Mgmt	For	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	For	For
1d	Elect Director Kourtney K. Gibson	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1h	Elect Director Gary L. Lauer	Mgmt	For	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 05/23/2025	Auto-Approved 05/23/2025		74,046	74,046
					Total Shares:	**74,046**	**74,046**

Dell Technologies Inc.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** DELL
Record Date: 04/30/2025 **Meeting Type:** Annual
Primary Security ID: 24703L202

Shares Voted: 42,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Egon Durban	Mgmt	For	For	For
1.4	Elect Director David Grain	Mgmt	For	For	For
1.5	Elect Director William D. Green	Mgmt	For	For	For
1.6	Elect Director Ellen J. Kullman	Mgmt	For	Withhold	Withhold
1.7	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1.8	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dell Technologies Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 06/07/2025	Auto-Approved 06/07/2025		42,834	42,834
					Total Shares:	**42,834**	**42,834**

Aon Plc

Meeting Date: 06/27/2025 **Country:** Ireland **Ticker:** AON

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: G0403H108

Shares Voted: 15,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.12	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For

Aon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
8	Amend Omnibus Stock Plan	Mgmt	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Public Employees Retirement System, 01138	001004046	Confirmed	Auto-Instructed 06/07/2025	Auto-Approved 06/07/2025		15,268	15,268
					Total Shares:	**15,268**	**15,268**

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



CASTLEARK
Large Cap Growth

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

04/01/25 - 06/30/25

3018

CASTLEARK

CastleArk Management, LLC
All Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM

ASPRS ARKANSAS STATE POLICE RETIREMENT SYSTEM

AJRS ARKANSAS JUDICIAL RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 04/01/2025 thru 04/30/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Record

Meeting Date Range: 01-Apr-2025 To 30-Apr-2025

Selected Accounts

EQT CORPORATION

Security:	26884L109	Meeting Type:	Annual
Ticker:	EQT	Meeting Date:	16-Apr-2025
ISIN	US26884L1098	Vote Deadline	15-Apr-2025 11:59 PM ET
Agenda	936191496 Management	Total Ballot Shares:	399730
Last Vote Date:	19-Mar-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Vicky A. Bailey	For	None	66680	0	0	0
2	Election of Director: Lee M. Canaan	For	None	66680	0	0	0
3	Election of Director: Frank C. Hu	For	None	66680	0	0	0
4	Election of Director: Dr. Kathryn J. Jackson	For	None	66680	0	0	0
5	Election of Director: Thomas F. Karam	For	None	66680	0	0	0
6	Election of Director: John F. McCartney	For	None	66680	0	0	0
7	Election of Director: Daniel J. Rice IV	For	None	66680	0	0	0
8	Election of Director: Toby Z. Rice	For	None	66680	0	0	0
9	Election of Director: Robert F. Vagt	For	None	66680	0	0	0
10	Election of Director: Hallie A. Vanderhider	For	None	66680	0	0	0
11	Approval of a non-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officers (say-on-pay).	For	None	66680	0	0	0
12	Approval of an amendment to EQT Corporation's Bylaws to reflect Pennsylvania law provisions regarding officer exculpation.	For	None	66680	0	0	0
13	Approval of the EQT Corporation 2025 Employee Stock Purchase Plan.	For	None	66680	0	0	0
14	Ratification of the appointment of Ernst & Young LLP as EQT Corporation's independent registered public accounting firm for 2025.	For	None	66680	0	0	0

Proxy Voting Record

FERRARI N.V.

Security:	N3167Y103	Meeting Type:	Annual
Ticker:	RACE	Meeting Date:	16-Apr-2025
ISIN	NL0011585146	Vote Deadline	08-Apr-2025 11:59 PM ET
Agenda	936202225 Management	Total Ballot Shares:	11920
Last Vote Date:	19-Mar-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Remuneration Report 2024 (advisory vote)	For	None	200	0	0	0
2	Adoption of the 2024 Annual Accounts	For	None	200	0	0	0
3	Determination and distribution of dividend	For	None	200	0	0	0
4	Granting of discharge to the directors in respect of the performance of their duties during the financial year 2024	For	None	200	0	0	0
5	Re-appointment of John Elkann (executive director)	For	None	200	0	0	0
6	Re-appointment of Benedetto Vigna (executive director)	For	None	200	0	0	0
7	Re-appointment of Piero Ferrari (non-executive director)	For	None	200	0	0	0
8	Re-appointment of Delphine Arnault (non-executive director)	For	None	200	0	0	0
9	Re-appointment of Francesca Bellettini (non-executive director)	For	None	200	0	0	0
10	Re-appointment of Eduardo H. Cue (non-executive director)	For	None	200	0	0	0
11	Re-appointment of Sergio Duca (non-executive director)	For	None	200	0	0	0
12	Re-appointment of John Galantic (non-executive director)	For	None	200	0	0	0
13	Re-appointment of Maria Patrizia Grieco (non-executive director)	For	None	200	0	0	0
14	Re-appointment of Adam Keswick (non-executive director)	For	None	200	0	0	0
15	Re-appointment of Michelangelo Volpi (non-executive director)	For	None	200	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	Appointment of Tommaso Ghidini (non-executive director)	For	None	200	0	0	0
17	Proposal to designate the Board of Directors as the corporate body authorized to issue common shares and to grant rights to subscribe for common shares as provided for in article 6 of the Company's articles of association	For	None	200	0	0	0
18	Proposal to designate the Board of Directors as the corporate body authorized to limit or to exclude pre-emption rights for common shares as provided for in article 7 of the Company's articles of association	For	None	200	0	0	0
19	DELEGATION TO THE BOARD OF DIRECTORS OF THE AUTHORITY TO ACQUIRE COMMON SHARES IN THE CAPITAL OF THE COMPANY - Proposal to authorize the Board of Directors to acquire fully paid-up common shares in the Company's own share capital as specified in article 8 of the Company's articles of association	For	None	200	0	0	0
20	RE-APPOINTMENT OF INDEPENDENT AUDITOR - Proposal to re-appoint Deloitte Accountants B.V. as the independent auditor of the Company for the financial year 2025	For	None	200	0	0	0
21	APPROVAL OF AWARDS TO THE EXECUTIVE DIRECTORS - Proposal to approve the proposed award of (rights to subscribe for) common shares in the capital of the Company to the executive directors in accordance with article 14.6 of the Company's articles of association and Dutch law	For	None	200	0	0	0

Proxy Voting Record

BROADCOM INC

Security:	11135F101	Meeting Type:	Annual
Ticker:	AVGO	Meeting Date:	21-Apr-2025
ISIN	US11135F1012	Vote Deadline	17-Apr-2025 11:59 PM ET
Agenda	936195545 Management	Total Ballot Shares:	224700
Last Vote Date:	19-Mar-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Diane M. Bryant	For	None	88380	0	0	0
2	Election of Director: Gayla J. Delly	For	None	88380	0	0	0
3	Election of Director: Kenneth Y. Hao	For	None	88380	0	0	0
4	Election of Director: Eddy W. Hartenstein	For	None	88380	0	0	0
5	Election of Director: Check Kian Low	For	None	88380	0	0	0
6	Election of Director: Justine F. Page	For	None	88380	0	0	0
7	Election of Director: Henry Samueli	For	None	88380	0	0	0
8	Election of Director: Hock E. Tan	For	None	88380	0	0	0
9	Election of Director: Harry L. You	For	None	88380	0	0	0
10	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending November 2, 2025.	For	None	88380	0	0	0
11	Advisory vote to approve the named executive officer compensation.	For	None	88380	0	0	0

Proxy Voting Record

BANK OF AMERICA CORPORATION

Security:	060505104	Meeting Type:	Annual
Ticker:	BAC	Meeting Date:	22-Apr-2025
ISIN	US0605051046	Vote Deadline	21-Apr-2025 11:59 PM ET
Agenda	936201071 Management	Total Ballot Shares:	260650
Last Vote Date:	19-Mar-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Sharon L. Allen	For	None	67360	0	0	0
2	Election of Director: José (Joe) E. Almeida	For	None	67360	0	0	0
3	Election of Director: Pierre J.P. de Weck	For	None	67360	0	0	0
4	Election of Director: Arnold W. Donald	For	None	67360	0	0	0
5	Election of Director: Linda P. Hudson	For	None	67360	0	0	0
6	Election of Director: Monica C. Lozano	For	None	67360	0	0	0
7	Election of Director: Maria N. Martinez	For	None	67360	0	0	0
8	Election of Director: Brian T. Moynihan	For	None	67360	0	0	0
9	Election of Director: Lionel L. Nowell III	For	None	67360	0	0	0
10	Election of Director: Denise L. Ramos	For	None	67360	0	0	0
11	Election of Director: Clayton S. Rose	For	None	67360	0	0	0
12	Election of Director: Michael D. White	For	None	67360	0	0	0
13	Election of Director: Thomas D. Woods	For	None	67360	0	0	0
14	Election of Director: Maria T. Zuber	For	None	67360	0	0	0
15	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	For	None	67360	0	0	0
16	Ratifying the appointment of our independent registered public accounting firm for 2025	For	None	67360	0	0	0
17	Amending and restating the Bank of America Corporation Equity Plan	For	None	67360	0	0	0
18	Shareholder proposal requesting the nomination of more director candidates than board seats	Against	None	0	67360	0	0
19	Shareholder proposal requesting report on board oversight of risks related to animal welfare	Against	None	0	67360	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
20	Shareholder proposal requesting report on lobbying alignment with Bank of America's climate goals	Against	None	0	67360	0	0
21	Shareholder proposal requesting disclosure of energy financing ratio	Against	None	0	67360	0	0

Proxy Voting Record

CHURCHILL DOWNS INCORPORATED

Security:	171484108	Meeting Type:	Annual
Ticker:	CHDN	Meeting Date:	22-Apr-2025
ISIN	US1714841087	Vote Deadline	21-Apr-2025 11:59 PM ET
Agenda	936201110 Management	Total Ballot Shares:	27940
Last Vote Date:	22-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class II Director: R. Alex Rankin	For	None	3090	0	0	0
2	Election of Class II Director: Andréa Carter	For	None	3090	0	0	0
3	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2025.	For	None	3090	0	0	0
4	To approve the Churchill Downs Incorporated 2025 Omnibus Stock and Incentive Plan.	For	None	3090	0	0	0
5	To approve, on a non-binding advisory basis, the Company's executive compensation as disclosed in the proxy statement.	For	None	3090	0	0	0

Proxy Voting Record

KONTOOR BRANDS, INC.

Security:	50050N103	Meeting Type:	Annual
Ticker:	KTB	Meeting Date:	24-Apr-2025
ISIN	US50050N1037	Vote Deadline	23-Apr-2025 11:59 PM ET
Agenda	936195456 Management	Total Ballot Shares:	42140
Last Vote Date:	22-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a term ending at the 2026 annual meeting of shareholders: Scott H. Baxter	For	None	4660	0	0	0
2	Election of Director for a term ending at the 2026 annual meeting of shareholders: Maryelizabeth R. Campbell	For	None	4660	0	0	0
3	Election of Director for a term ending at the 2026 annual meeting of shareholders: Ashley D. Goldsmith	For	None	4660	0	0	0
4	Election of Director for a term ending at the 2026 annual meeting of shareholders: Robert M. Lynch	For	None	4660	0	0	0
5	Election of Director for a term ending at the 2026 annual meeting of shareholders: Andrew E. Page	For	None	4660	0	0	0
6	Election of Director for a term ending at the 2026 annual meeting of shareholders: Mark L. Schiller	For	None	4660	0	0	0
7	Election of Director for a term ending at the 2026 annual meeting of shareholders: Robert K. Shearer	For	None	4660	0	0	0
8	Election of Director for a term ending at the 2026 annual meeting of shareholders: Shelley Stewart, Jr.	For	None	4660	0	0	0
9	To ratify the appointment of PricewaterhouseCoopers LLP as Kontoor's independent registered public accounting firm for the fiscal year ending January 3, 2026.	For	None	4660	0	0	0
10	To approve the compensation of Kontoor's named executive officers as disclosed in our proxy statement.	For	None	4660	0	0	0

Proxy Voting Record

LITTELFUSE, INC.

Security:	537008104	Meeting Type:	Annual
Ticker:	LFUS	Meeting Date:	24-Apr-2025
ISIN	US5370081045	Vote Deadline	23-Apr-2025 11:59 PM ET
Agenda	936196509 Management	Total Ballot Shares:	19620
Last Vote Date:	22-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kristina A. Cerniglia	For	None	2170	0	0	0
2	Election of Director: Tzau-Jin Chung	For	None	2170	0	0	0
3	Election of Director: Gayla J. Delly	For	None	2170	0	0	0
4	Election of Director: Maria C. Green	For	None	2170	0	0	0
5	Election of Director: Anthony Grillo	For	None	2170	0	0	0
6	Election of Director: Gregory N. Henderson	For	None	2170	0	0	0
7	Election of Director: Gordon Hunter	For	None	2170	0	0	0
8	Election of Director: William P. Noglows	For	None	2170	0	0	0
9	Approve, on an advisory basis, the compensation of the Company's named executive officers.	For	None	2170	0	0	0
10	Approve and ratify the appointment of Deloitte & Touche LLP as the Company's independent auditors for 2025.	For	None	2170	0	0	0

Proxy Voting Record

RAMBUS INC.

Security:	750917106	Meeting Type:	Annual
Ticker:	RMBS	Meeting Date:	24-Apr-2025
ISIN	US7509171069	Vote Deadline	23-Apr-2025 11:59 PM ET
Agenda	936195735 Management	Total Ballot Shares:	101290
Last Vote Date:	22-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class II Director: Emiko Higashi	For	None	15220	0	0	0
2	Election of Class II Director: Steven Laub	For	None	15220	0	0	0
3	Election of Class II Director: Eric Stang	For	None	15220	0	0	0
4	Ratification of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	15220	0	0	0
5	Advisory vote to approve named executive officer compensation.	For	None	15220	0	0	0

Proxy Voting Record

LIFE TIME GROUP HOLDINGS, INC.

Security:	53190C102	Meeting Type:	Annual
Ticker:	LTH	Meeting Date:	25-Apr-2025
ISIN	US53190C1027	Vote Deadline	24-Apr-2025 11:59 PM ET
Agenda	936200031 Management	Total Ballot Shares:	139890
Last Vote Date:	22-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Bahram Akradi			15480	0	0	0
	2 David Landau			15480	0	0	0
	3 Alejandro Santo Domingo			15480	0	0	0
	4 Andres Small			15480	0	0	0
2	To approve, by a non-binding vote, the named executive officer compensation as disclosed in the proxy statement.	For	None	15480	0	0	0
3	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm.	For	None	15480	0	0	0

Proxy Voting Record

TECHNIPFMC PLC

Security:	G87110105	Meeting Type:	Annual
Ticker:	FTI	Meeting Date:	25-Apr-2025
ISIN	GB00BDSFG982	Vote Deadline	24-Apr-2025 11:59 PM ET
Agenda	936202465 Management	Total Ballot Shares:	298420
Last Vote Date:	22-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Douglas J. Pferdehirt	For	None	22680	0	0	0
2	Election of Director: Claire S. Farley	For	None	22680	0	0	0
3	Election of Director: Eleazar de Carvalho Filho	For	None	22680	0	0	0
4	Election of Director: Robert G. Gwin	For	None	22680	0	0	0
5	Election of Director: John O'Leary	For	None	22680	0	0	0
6	Election of Director: Margareth Øvrum	For	None	22680	0	0	0
7	Election of Director: Kay G. Priestly	For	None	22680	0	0	0
8	Election of Director: John Yearwood	For	None	22680	0	0	0
9	Election of Director: Sophie Zurquiyah	For	None	22680	0	0	0
10	2024 U.S. Say-on-Pay for Named Executive Officers: To approve, as a non-binding advisory resolution, the Company's named executive officer compensation for the year ended December 31, 2024, as reported in the Company's Proxy Statement	For	None	22680	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
11	Frequency of Future Say-on-Pay Proposals for Named Executive Officers: Approval of the frequency of future Say-on-Pay proposals for named executive officers	1 Year	None	22680	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
12	2024 U.K. Directors' Remuneration Report: To approve, as a non-binding advisory resolution, the Company's directors' remuneration report for the year ended December 31, 2024, as reported in the Company's U.K. Annual Report and Accounts	For	None	22680	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
13	Prospective Directors' Remuneration Policy: To approve the Company's prospective directors' remuneration policy for the three years ending December 31, 2027, in the form presented in the Company's directors' remuneration report for the year ended December 31, 2024 of the Company's U.K. Annual Report and Accounts, such policy to take effect immediately after the conclusion of the 2025 Annual General Meeting of Shareholders	For	None	22680	0	0	0
14	Receipt of U.K. Annual Report and Accounts: To receive the Company's audited U.K. accounts for the year ended December 31, 2024, including the reports of the directors and the auditor thereon	For	None	22680	0	0	0
15	Ratification of PwC as U.S. Auditor: To ratify the appointment of PricewaterhouseCoopers LLP ("PwC") as the Company's U.S. independent registered public accounting firm for the year ending December 31, 2025	For	None	22680	0	0	0
16	Reappointment of PwC as U.K. Statutory Auditor: To reappoint PwC as the Company's U.K. statutory auditor under the U.K. Companies Act 2006, to hold office from the conclusion of the 2025 Annual General Meeting of Shareholders until the next annual general meeting of shareholders at which accounts are laid	For	None	22680	0	0	0
17	Approval of U.K. Statutory Auditor Fees: To authorize the Board and/or the Audit Committee to determine the remuneration of PwC, in its capacity as the Company's U.K. statutory auditor for the year ending December 31, 2025	For	None	22680	0	0	0
18	Authority to Allot Equity Securities: To authorize the Board to allot equity securities in the Company	For	None	22680	0	0	0
19	As a special resolution - Authority to Allot Equity Securities without Pre-emptive Rights: Pursuant to the authority contemplated by the resolution in Proposal 10, to authorize the Board to allot equity securities without pre-emptive rights	For	None	22680	0	0	0

Proxy Voting Record

CRANE COMPANY

Security:	224408104	Meeting Type:	Annual
Ticker:	CR	Meeting Date:	28-Apr-2025
ISIN	US2244081046	Vote Deadline	25-Apr-2025 11:59 PM ET
Agenda	936203140 Management	Total Ballot Shares:	41280
Last Vote Date:	22-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Martin R. Benante	For	None	4560	0	0	0
2	Election of Director: Sanjay Kapoor	For	None	4560	0	0	0
3	Election of Director: Ronald C. Lindsay	For	None	4560	0	0	0
4	Election of Director: Susan D. Lynch	For	None	4560	0	0	0
5	Election of Director: Ellen McClain	For	None	4560	0	0	0
6	Election of Director: Charles G. McClure, Jr.	For	None	4560	0	0	0
7	Election of Director: Max H. Mitchell	For	None	4560	0	0	0
8	Election of Director: Jennifer M. Pollino	For	None	4560	0	0	0
9	Election of Director: James L.L. Tullis	For	None	4560	0	0	0
10	Ratification of the selection of Deloitte & Touche LLP as the Company's independent auditors for 2025.	For	None	4560	0	0	0
11	Say on Pay - An advisory vote to approve the compensation paid to certain executive officers.	For	None	4560	0	0	0

Proxy Voting Record

VALMONT INDUSTRIES, INC.

Security:	920253101	Meeting Type:	Annual
Ticker:	VMI	Meeting Date:	28-Apr-2025
ISIN	US9202531011	Vote Deadline	25-Apr-2025 11:59 PM ET
Agenda	936198743 Management	Total Ballot Shares:	21710
Last Vote Date:	22-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 James B. Milliken			2400	0	0	0
	2 Catherine James Paglia			2400	0	0	0
	3 Deborah H. Caplan			2400	0	0	0
2	Advisory approval of the company's executive compensation.	For	None	2400	0	0	0
3	Ratifying the appointment of Deloitte & Touche LLP as independent auditors for fiscal 2025.	For	None	2400	0	0	0

Proxy Voting Record

ASSOCIATED BANC-CORP

Security:	045487105		Meeting Type:	Annual
Ticker:	ASB		Meeting Date:	29-Apr-2025
ISIN	US0454871056		Vote Deadline	28-Apr-2025 11:59 PM ET
Agenda	936202871	Management	Total Ballot Shares:	193990
Last Vote Date:	22-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 R. Jay Gerken			21440	0	0	0
	2 Judith P. Greffin			21440	0	0	0
	3 Michael J. Haddad			21440	0	0	0
	4 Andrew J. Harmening			21440	0	0	0
	5 Robert A. Jeffe			21440	0	0	0
	6 Rodney Jones-Tyson			21440	0	0	0
	7 Eileen A. Kamerick			21440	0	0	0
	8 Gale E. Klappa			21440	0	0	0
	9 Kristen M. Ludgate			21440	0	0	0
	10 Cory L. Nettles			21440	0	0	0
	11 Owen J. Sullivan			21440	0	0	0
	12 Karen T. van Lith			21440	0	0	0
	13 John (Jay) B. Williams			21440	0	0	0
2	Approval of the Associated Banc-Corp 2025 Equity Incentive Plan.	For	None	21440	0	0	0
3	Advisory approval of Associated Banc-Corp's named executive officer compensation.	For	None	21440	0	0	0
4	The ratification of the selection of KPMG LLP as the independent registered public accounting firm for Associated Banc-Corp for the year ending December 31, 2025.	For	None	21440	0	0	0

Proxy Voting Record

CITIGROUP INC.

Security:	172967424	Meeting Type:	Annual
Ticker:	C	Meeting Date:	29-Apr-2025
ISIN	US1729674242	Vote Deadline	28-Apr-2025 11:59 PM ET
Agenda	936207996 Management	Total Ballot Shares:	80560
Last Vote Date:	22-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Titi Cole	For	None	18340	0	0	0
2	Election of Director: Ellen M. Costello	For	None	18340	0	0	0
3	Election of Director: Grace E. Dailey	For	None	18340	0	0	0
4	Election of Director: John C. Dugan	For	None	18340	0	0	0
5	Election of Director: Jane N. Fraser	For	None	18340	0	0	0
6	Election of Director: Duncan P. Hennes	For	None	18340	0	0	0
7	Election of Director: Peter B. Henry	For	None	18340	0	0	0
8	Election of Director: Renée J. James	For	None	18340	0	0	0
9	Election of Director: Gary M. Reiner	For	None	18340	0	0	0
10	Election of Director: Diana L. Taylor	For	None	18340	0	0	0
11	Election of Director: James S. Turley	For	None	18340	0	0	0
12	Election of Director: Casper W. von Koskull	For	None	18340	0	0	0
13	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accounting firm for 2025.	For	None	18340	0	0	0
14	Advisory vote to approve our 2024 Executive Compensation.	For	None	18340	0	0	0
15	Approval of additional shares for the Citigroup 2019 Stock Incentive Plan.	For	None	18340	0	0	0
16	Stockholder proposal requesting a shareholder vote regarding excessive golden parachutes.	Against	None	0	18340	0	0
17	Stockholder proposal requesting a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing.	Against	None	0	18340	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	Stockholder proposal requesting a report on financial statement assumptions and climate change.	Against	None	0	18340	0	0
19	Stockholder proposal requesting a report disclosing the Board's oversight regarding material risks associated with animal welfare.	Against	None	0	18340	0	0

Proxy Voting Record

CONSTELLATION ENERGY CORP

Security:	21037T109		Meeting Type:	Annual
Ticker:	CEG		Meeting Date:	29-Apr-2025
ISIN	US21037T1097		Vote Deadline	28-Apr-2025 11:59 PM ET
Agenda	936208265	Management	Total Ballot Shares:	43380
Last Vote Date:	22-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Yves de Balmann			4630	0	0	0
	2 Robert Lawless			4630	0	0	0
	3 Peter Oppenheimer			4630	0	0	0
	4 Eileen Paterson			4630	0	0	0
	5 John Richardson			4630	0	0	0
2	To consider and act on an advisory vote regarding the approval of compensation paid to named executive officers	For	None	4630	0	0	0
3	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2025	For	None	4630	0	0	0

Proxy Voting Record

HANESBRANDS INC.

Security:	410345102	Meeting Type:	Annual
Ticker:	HBI	Meeting Date:	29-Apr-2025
ISIN	US4103451021	Vote Deadline	28-Apr-2025 11:59 PM ET
Agenda	936202186 Management	Total Ballot Shares:	113560
Last Vote Date:	22-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Stephen B. Bratspies	For	None	17270	0	0	0
2	Election of Director: Geralyn R. Breig	For	None	17270	0	0	0
3	Election of Director: Colin Browne	For	None	17270	0	0	0
4	Election of Director: Natasha C. Chand	For	None	17270	0	0	0
5	Election of Director: Sharilyn S. Gasaway	For	None	17270	0	0	0
6	Election of Director: Mark A. Irvin	For	None	17270	0	0	0
7	Election of Director: James C. Johnson	For	None	17270	0	0	0
8	Election of Director: John G. Mehas	For	None	17270	0	0	0
9	Election of Director: Franck J. Moison	For	None	17270	0	0	0
10	Election of Director: Robert F. Moran	For	None	17270	0	0	0
11	Election of Director: William S. Simon	For	None	17270	0	0	0
12	To ratify the appointment of PricewaterhouseCoopers LLP as Hanesbrands' independent registered public accounting firm for Hanesbrands' 2025 fiscal year	For	None	17270	0	0	0
13	To approve, on an advisory basis, named executive officer compensation as described in the proxy statement for the Annual Meeting	For	None	17270	0	0	0
14	To approve the amendment of the Hanesbrands Inc. 2020 Omnibus Incentive Plan as described in the proxy statement for the Annual Meeting	For	None	17270	0	0	0

Proxy Voting Record

REGAL REXNORD CORPORATION

Security:	758750103	Meeting Type:	Annual
Ticker:	RRX	Meeting Date:	29-Apr-2025
ISIN	US7587501039	Vote Deadline	28-Apr-2025 11:59 PM ET
Agenda	936203722 Management	Total Ballot Shares:	7040
Last Vote Date:	22-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director whose term would expire in 2026: Gerben W. Bakker	For	None	780	0	0	0
2	Election of Director whose term would expire in 2026: Jan A. Bertsch	For	None	780	0	0	0
3	Election of Director whose term would expire in 2026: Stephen M. Burt	For	None	780	0	0	0
4	Election of Director whose term would expire in 2026: Theodore D. Crandall	For	None	780	0	0	0
5	Election of Director whose term would expire in 2026: Michael P. Doss	For	None	780	0	0	0
6	Election of Director whose term would expire in 2026: Rashida A. Hodge	For	None	780	0	0	0
7	Election of Director whose term would expire in 2026: Michael F. Hilton	For	None	780	0	0	0
8	Election of Director whose term would expire in 2026: Louis V. Pinkham	For	None	780	0	0	0
9	Election of Director whose term would expire in 2026: Rakesh Sachdev	For	None	780	0	0	0
10	Election of Director whose term would expire in 2026: Curtis W. Stoelting	For	None	780	0	0	0
11	Election of Director whose term would expire in 2026: Robin A. Walker-Lee	For	None	780	0	0	0
12	Advisory vote on the compensation of the company's named executive officers as disclosed in the company's proxy statement.	For	None	780	0	0	0
13	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the year ending December 31, 2025.	For	None	780	0	0	0

Proxy Voting Record

PRIMORIS SERVICES CORPORATION

Security:	74164F103	Meeting Type:	Annual
Ticker:	PRIM	Meeting Date:	30-Apr-2025
ISIN	US74164F1030	Vote Deadline	29-Apr-2025 11:59 PM ET
Agenda	936226352 Management	Total Ballot Shares:	55780
Last Vote Date:	22-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a one-year term expiring in 2026: Michael E. Ching	For	None	6060	0	0	0
2	Election of Director for a one-year term expiring in 2026: David L. King	For	None	6060	0	0	0
3	Election of Director for a one-year term expiring in 2026: Carla S. Mashinski	For	None	6060	0	0	0
4	Election of Director for a one-year term expiring in 2026: Terry D. McCallister	For	None	6060	0	0	0
5	Election of Director for a one-year term expiring in 2026: Jose R. Rodriguez	For	None	6060	0	0	0
6	Election of Director for a one-year term expiring in 2026: Harpreet Saluja	For	None	6060	0	0	0
7	Election of Director for a one-year term expiring in 2026: John P. Schauerman	For	None	6060	0	0	0
8	Election of Director for a one-year term expiring in 2026: Patricia K. Wagner	For	None	6060	0	0	0
9	Advisory, Non-Binding Vote Approving the Company's Named Executive Officer Compensation.	For	None	6060	0	0	0
10	Ratification of Selection of Moss Adams LLP as the Company's Independent Registered Public Accounting Firm for the fiscal year ending December 31, 2025	For	None	6060	0	0	0

Proxy Voting Record

VERICEL CORPORATION

Security:	92346J108		Meeting Type:	Annual
Ticker:	VCEL		Meeting Date:	30-Apr-2025
ISIN	US92346J1088		Vote Deadline	29-Apr-2025 11:59 PM ET
Agenda	936205613	Management	Total Ballot Shares:	53330
Last Vote Date:	22-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Robert L. Zerbe			7250	0	0	0
	2 Alan L. Rubino			7250	0	0	0
	3 Heidi Hagen			7250	0	0	0
	4 Director withdrawn			7250	0	0	0
	5 Kevin F. McLaughlin			7250	0	0	0
	6 Paul K. Wotton			7250	0	0	0
	7 Dominick C. Colangelo			7250	0	0	0
	8 Lisa Wright			7250	0	0	0
2	To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officers.	For	None	7250	0	0	0
3	To ratify the appointment of PricewaterhouseCoopers LLP as Vericel Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	7250	0	0	0
4	To approve the adoption of Vericel Corporation's Amended and Restated 2022 Omnibus Incentive Plan.	For	None	7250	0	0	0
5	To approve the adoption of Vericel Corporation's Amended and Restated 2015 Employee Stock Purchase Plan.	For	None	7250	0	0	0

Proxy Voting Record

VISTRA CORP.

Security:	92840M102	Meeting Type:	Annual
Ticker:	VST	Meeting Date:	30-Apr-2025
ISIN	US92840M1027	Vote Deadline	29-Apr-2025 11:59 PM ET
Agenda	936205930 Management	Total Ballot Shares:	62960
Last Vote Date:	22-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Scott B. Helm	For	None	10135	0	0	0
2	Election of Director: Hilary E. Ackermann	For	None	10135	0	0	0
3	Election of Director: Arcilia C. Acosta	For	None	10135	0	0	0
4	Election of Director: Gavin R. Baiera	For	None	10135	0	0	0
5	Election of Director: Paul M. Barbas	For	None	10135	0	0	0
6	Election of Director: James A. Burke	For	None	10135	0	0	0
7	Election of Director: Lisa Crutchfield	For	None	10135	0	0	0
8	Election of Director: Julie A. Lagacy	For	None	10135	0	0	0
9	Election of Director: John W. (Bill) Pitesa	For	None	10135	0	0	0
10	Election of Director: John R. (J. R.) Sult	For	None	10135	0	0	0
11	Election of Director: Robert C. Walters	For	None	10135	0	0	0
12	To approve, on a non-binding advisory basis, the 2024 compensation of the Company's named executive officers.	For	None	10135	0	0	0
13	To approve an amendment to the Company's certificate of incorporation (as amended and restated, the "Restated Certificate of Incorporation") to provide for the exculpation of officers as permitted by Delaware Law.	For	None	10135	0	0	0
14	To approve an amendment to the Restated Certificate of Incorporation to repeal provisions relating to the waiver of corporate opportunities in favor of former principal stockholders of the Company.	For	None	10135	0	0	0
15	To approve an amendment to the Restated Certificate of Incorporation to remove supermajority voting standards.	For	None	10135	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	To approve the Company's 2025 Employee Stock Purchase Plan.	For	None	10135	0	0	0
17	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2025.	For	None	10135	0	0	0

CASTLEARK

CastleArk Management, LLC
All Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM

ASPRS ARKANSAS STATE POLICE RETIREMENT SYSTEM

AJRS ARKANSAS JUDICIAL RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 05/01/2025 thru 05/31/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Record

Meeting Date Range: 01-May-2025 To 31-May-2025

Selected Accounts

INTUITIVE SURGICAL, INC.

Security:	46120E602	Meeting Type:	Annual
Ticker:	ISRG	Meeting Date:	01-May-2025
ISIN	US46120E6023	Vote Deadline	30-Apr-2025 11:59 PM ET
Agenda	936208140 Management	Total Ballot Shares:	109991
Last Vote Date:	22-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Craig H. Barratt, Ph.D.	For	None	44570	0	0	0
2	Election of Director: Joseph C. Beery	For	None	44570	0	0	0
3	Election of Director: Lewis Chew	For	None	44570	0	0	0
4	Election of Director: Gary S. Guthart, Ph.D.	For	None	44570	0	0	0
5	Election of Director: Amal M. Johnson	For	None	44570	0	0	0
6	Election of Director: Sreelakshmi Kolli	For	None	44570	0	0	0
7	Election of Director: Amy L. Ladd, M.D.	For	None	44570	0	0	0
8	Election of Director: Keith R. Leonard, Jr.	For	None	44570	0	0	0
9	Election of Director: Jami Dover Nachtsheim	For	None	44570	0	0	0
10	Election of Director: Monica P. Reed, M.D.	For	None	44570	0	0	0
11	Election of Director: David J. Rosa	For	None	44570	0	0	0
12	To approve, by advisory vote, the compensation of the Company's Named Executive Officers.	For	None	44570	0	0	0
13	The ratification of appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	44570	0	0	0
14	The amendment and restatement of the Amended and Restated 2010 Incentive Award Plan.	For	None	44570	0	0	0
15	The stockholder proposal purportedly "to improve the executive compensation program," if properly presented at the Annual Meeting.	Against	None	0	44570	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	The stockholder proposal that is titled "Shareholder approval requirement for excessive golden parachutes," if properly presented at the Annual Meeting.	Against	None	0	44570	0	0

Proxy Voting Record

LATTICE SEMICONDUCTOR CORPORATION

Security:	518415104	Meeting Type:	Annual
Ticker:	LSCC	Meeting Date:	02-May-2025
ISIN	US5184151042	Vote Deadline	01-May-2025 11:59 PM ET
Agenda	936207263 Management	Total Ballot Shares:	22424
Last Vote Date:	22-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Ford Tamer	For	None	804	0	0	0
2	Election of Director: Robin Abrams	For	None	804	0	0	0
3	Election of Director: Douglas Bettinger	For	None	804	0	0	0
4	Election of Director: Que Thanh Dallara	For	None	804	0	0	0
5	Election of Director: John Forsyth	For	None	804	0	0	0
6	Election of Director: Mark Jensen	For	None	804	0	0	0
7	Election of Director: James Lederer	For	None	804	0	0	0
8	Election of Director: D. Jeffrey Richardson	For	None	804	0	0	0
9	Election of Director: Elizabeth Schwarting	For	None	804	0	0	0
10	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 3, 2026.	For	None	804	0	0	0
11	To approve on a non-binding, advisory basis, our Named Executive Officers' compensation.	For	None	804	0	0	0

Proxy Voting Record

ELI LILLY AND COMPANY

Security:	532457108	Meeting Type:	Annual
Ticker:	LLY	Meeting Date:	05-May-2025
ISIN	US5324571083	Vote Deadline	02-May-2025 11:59 PM ET
Agenda	936209370 Management	Total Ballot Shares:	52947
Last Vote Date:	22-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve a three-year term: Ralph Alvarez	For	None	21490	0	0	0
2	Election of Director to serve a three-year term: Mary Lynne Hedley	For	None	21490	0	0	0
3	Election of Director to serve a three-year term: Kimberly Johnson	For	None	21490	0	0	0
4	Election of Director to serve a three-year term: Juan Luciano	For	None	21490	0	0	0
5	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	For	None	21490	0	0	0
6	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2025.	For	None	21490	0	0	0
7	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	For	None	21490	0	0	0
8	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	For	None	21490	0	0	0

Proxy Voting Record

GE AEROSPACE

Security:	369604301	Meeting Type:	Annual
Ticker:	GE	Meeting Date:	06-May-2025
ISIN	US3696043013	Vote Deadline	05-May-2025 11:59 PM ET
Agenda	936203734 Management	Total Ballot Shares:	20490
Last Vote Date:	23-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Stephen Angel	For	None	3700	0	0	0
2	Election of Director: Sébastien Bazin	For	None	3700	0	0	0
3	Election of Director: Margaret Billson	For	None	3700	0	0	0
4	Election of Director: H. Lawrence Culp, Jr.	For	None	3700	0	0	0
5	Election of Director: Thomas Enders	For	None	3700	0	0	0
6	Election of Director: Edward Garden	For	None	3700	0	0	0
7	Election of Director: Isabella Goren	For	None	3700	0	0	0
8	Election of Director: Thomas Horton	For	None	3700	0	0	0
9	Election of Director: Catherine Lesjak	For	None	3700	0	0	0
10	Election of Director: Darren McDew	For	None	3700	0	0	0
11	Advisory Approval of Our Named Executives' Compensation	For	None	3700	0	0	0
12	Ratification of Deloitte as Independent Auditor for 2025	For	None	3700	0	0	0
13	Shareholder Proposal Requesting Vote on Severance Payments	Against	None	0	3700	0	0

Proxy Voting Record

PLANET FITNESS, INC.

Security:	72703H101	Meeting Type:	Annual
Ticker:	PLNT	Meeting Date:	06-May-2025
ISIN	US72703H1014	Vote Deadline	05-May-2025 11:59 PM ET
Agenda	936213189 Management	Total Ballot Shares:	80220
Last Vote Date:	23-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Craig Benson			8860	0	0	0
	2 Cammie Dunaway			8860	0	0	0
	3 Christopher Tanco			8860	0	0	0
2	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2025.	For	None	8860	0	0	0
3	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	For	None	8860	0	0	0
4	Approval of the Planet Fitness, Inc. 2025 Omnibus Incentive Plan.	For	None	8860	0	0	0
5	Approval of charter amendments removing supermajority voting requirements.	For	None	8860	0	0	0
6	Approval of charter amendments removing obsolete provisions.	For	None	8860	0	0	0
7	Approval of charter amendment limiting the liability of certain officers.	For	None	8860	0	0	0
8	Stockholder proposal regarding EEO-1 report disclosure policy.	None	None	0	0	0	8860

Proxy Voting Record

TURNING POINT BRANDS, INC.

Security:	90041L105	Meeting Type:	Annual
Ticker:	TPB	Meeting Date:	06-May-2025
ISIN	US90041L1052	Vote Deadline	05-May-2025 11:59 PM ET
Agenda	936219573 Management	Total Ballot Shares:	75630
Last Vote Date:	23-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Gregory H. A. Baxter			7240	0	0	0
	2 John A. Catsimatidis Jr			7240	0	0	0
	3 H.C. Charles Diao			7240	0	0	0
	4 Ashley D. Frushone			7240	0	0	0
	5 David E. Glazek			7240	0	0	0
	6 Graham A. Purdy			7240	0	0	0
	7 Rohith Reddy			7240	0	0	0
	8 Kathleen M. Shanahan			7240	0	0	0
	9 Stephen Usher			7240	0	0	0
	10 Lawrence S. Wexler			7240	0	0	0
2	To approve an amendment to the Company's Second Amended and Restated Certificate of Incorporation to limit liability of certain officers.	For	None	7240	0	0	0
3	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	7240	0	0	0
4	To approve, on an advisory basis, named executive officer compensation.	For	None	7240	0	0	0

Proxy Voting Record

PHILIP MORRIS INTERNATIONAL INC.

Security:	718172109	Meeting Type:	Annual
Ticker:	PM	Meeting Date:	07-May-2025
ISIN	US7181721090	Vote Deadline	06-May-2025 11:59 PM ET
Agenda	936212199 Management	Total Ballot Shares:	26270
Last Vote Date:	29-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Brant Bonin Bough	For	None	4630	0	0	0
2	Election of Director: André Calantzopoulos	For	None	4630	0	0	0
3	Election of Director: Michel Combes	For	None	4630	0	0	0
4	Election of Director: Werner Geissler	For	None	4630	0	0	0
5	Election of Director: Victoria Harker	For	None	4630	0	0	0
6	Election of Director: Lisa A. Hook	For	None	4630	0	0	0
7	Election of Director: Kalpana Morparia	For	None	4630	0	0	0
8	Election of Director: Jacek Olczak	For	None	4630	0	0	0
9	Election of Director: Robert B. Polet	For	None	4630	0	0	0
10	Election of Director: Dessislava Temperley	For	None	4630	0	0	0
11	Election of Director: Shlomo Yanai	For	None	4630	0	0	0
12	Advisory Vote Approving Executive Compensation	For	None	4630	0	0	0
13	Ratification of the Selection of Independent Auditors	For	None	4630	0	0	0

Proxy Voting Record

TRANSUNION

Security:	89400J107	Meeting Type:	Annual
Ticker:	TRU	Meeting Date:	07-May-2025
ISIN	US89400J1079	Vote Deadline	06-May-2025 11:59 PM ET
Agenda	936203998 Management	Total Ballot Shares:	5390
Last Vote Date:	29-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: George M. Awad	For	None	1630	0	0	0
2	Election of Director: Christopher A. Cartwright	For	None	1630	0	0	0
3	Election of Director: Suzanne P. Clark	For	None	1630	0	0	0
4	Election of Director: Hamidou Dia	For	None	1630	0	0	0
5	Election of Director: Russell P. Fradin	For	None	1630	0	0	0
6	Election of Director: Charles E. Gottdiener	For	None	1630	0	0	0
7	Election of Director: Pamela A. Joseph	For	None	1630	0	0	0
8	Election of Director: Thomas L. Monahan, III	For	None	1630	0	0	0
9	Election of Director: Ravi Kumar Singisetti	For	None	1630	0	0	0
10	Election of Director: Linda K. Zukauckas	For	None	1630	0	0	0
11	Ratification of appointment of PricewaterhouseCoopers LLP as TransUnion's independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	1630	0	0	0
12	To approve, on a non-binding advisory basis, the compensation of TransUnion's named executive officers.	For	None	1630	0	0	0

Proxy Voting Record

ALASKA AIR GROUP, INC.

Security:	011659109	Meeting Type:	Annual
Ticker:	ALK	Meeting Date:	08-May-2025
ISIN	US0116591092	Vote Deadline	07-May-2025 11:59 PM ET
Agenda	936218672 Management	Total Ballot Shares:	22340
Last Vote Date:	07-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Patricia M. Bedient			1470	0	0	0
	2 James A. Beer			1470	0	0	0
	3 Raymond L. Conner			1470	0	0	0
	4 Daniel K. Elwell			1470	0	0	0
	5 Kathleen T. Hogan			1470	0	0	0
	6 Adrienne R. Lofton			1470	0	0	0
	7 Ben Minicucci			1470	0	0	0
	8 Helvi K. Sandvik			1470	0	0	0
	9 Peter A. Shimer			1470	0	0	0
	10 Eric K. Yeaman			1470	0	0	0
2	Approval (on an advisory basis) the compensation of the Company's Named Executive Officers.	For	None	1470	0	0	0
3	Ratification of the appointment of KPMG LLP as the Company's independent registered public accountants for the fiscal year 2025.	For	None	1470	0	0	0
4	Approval of amendments to the Company's Amended and Restated Certificate of Incorporation (Certificate of Incorporation) to comply with foreign ownership limitations imposed by federal law on U.S. air carriers.	For	None	1470	0	0	0
5	Approval of amendments to the Certificate of Incorporation to provide for exculpation of certain officers and remove obsolete provisions.	For	None	1470	0	0	0
6	Approval of amendments to the Company's 2016 Performance Incentive Plan.	For	None	1470	0	0	0
7	Approval of amendments to the Company's Employee Stock Purchase Plan.	For	None	1470	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
8	A stockholder proposal to amend the Company's clawback policy.	Against	None	0	1470	0	0

Proxy Voting Record

CAPITAL ONE FINANCIAL CORPORATION

Security:	14040H105	Meeting Type:	Annual
Ticker:	COF	Meeting Date:	08-May-2025
ISIN	US14040H1059	Vote Deadline	07-May-2025 11:59 PM ET
Agenda	936208669 Management	Total Ballot Shares:	55440
Last Vote Date:	07-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard D. Fairbank	For	None	9710	0	0	0
2	Election of Director: Ime Archibong	For	None	9710	0	0	0
3	Election of Director: Christine Detrick	For	None	9710	0	0	0
4	Election of Director: Ann Fritz Hackett	For	None	9710	0	0	0
5	Election of Director: Suni P. Harford	For	None	9710	0	0	0
6	Election of Director: Peter Thomas Killalea	For	None	9710	0	0	0
7	Election of Director: Cornelis ("Eli") Leenaars	For	None	9710	0	0	0
8	Election of Director: François Locoh-Donou	For	None	9710	0	0	0
9	Election of Director: Peter E. Raskind	For	None	9710	0	0	0
10	Election of Director: Eileen Serra	For	None	9710	0	0	0
11	Election of Director: Mayo A. Shattuck III	For	None	9710	0	0	0
12	Election of Director: Craig Anthony Williams	For	None	9710	0	0	0
13	Advisory vote on our Named Executive Officer compensation ("Say on Pay").	For	None	9710	0	0	0
14	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for 2025.	For	None	9710	0	0	0
15	Stockholder proposal to require a shareholder vote on golden parachute arrangements.	Against	None	0	9710	0	0

Proxy Voting Record

ITRON, INC.

Security:	465741106	Meeting Type:	Annual
Ticker:	ITRI	Meeting Date:	08-May-2025
ISIN	US4657411066	Vote Deadline	07-May-2025 11:59 PM ET
Agenda	936199745 Management	Total Ballot Shares:	16650
Last Vote Date:	07-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Diana D. Tremblay	For	None	1840	0	0	0
2	Proposal to approve the advisory (non-binding) resolution relating to executive compensation.	For	None	1840	0	0	0
3	Proposal to approve an amendment to Itron's Amended and Restated Articles of Incorporation to increase the authorized shares of common stock.	For	None	1840	0	0	0
4	Proposal to approve amendments to Itron's Amended and Restated Articles of Incorporation to make certain technical and administrative changes.	For	None	1840	0	0	0
5	Proposal to approve an amendment to Itron's Amended and Restated Articles of Incorporation to include indemnification provisions.	For	None	1840	0	0	0
6	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accountant for 2025.	For	None	1840	0	0	0

Proxy Voting Record

THE BRINK'S COMPANY

Security:	109696104	Meeting Type:	Annual
Ticker:	BCO	Meeting Date:	08-May-2025
ISIN	US1096961040	Vote Deadline	07-May-2025 11:59 PM ET
Agenda	936216969 Management	Total Ballot Shares:	28880
Last Vote Date:	07-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kathie J. Andrade	For	None	3200	0	0	0
2	Election of Director: Paul G. Boynton	For	None	3200	0	0	0
3	Election of Director: Ian D. Clough	For	None	3200	0	0	0
4	Election of Director: Susan E. Docherty	For	None	3200	0	0	0
5	Election of Director: Mark Eubanks	For	None	3200	0	0	0
6	Election of Director: Michael J. Herling	For	None	3200	0	0	0
7	Election of Director: A. Louis Parker	For	None	3200	0	0	0
8	Election of Director: Timothy J. Tynan	For	None	3200	0	0	0
9	Election of Director: Keith R. Wyche	For	None	3200	0	0	0
10	Approval of an advisory resolution on named executive officer compensation.	For	None	3200	0	0	0
11	Approval of the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	3200	0	0	0

Proxy Voting Record

HURON CONSULTING GROUP INC.

Security:	447462102	Meeting Type:	Annual
Ticker:	HURN	Meeting Date:	09-May-2025
ISIN	US4474621020	Vote Deadline	08-May-2025 11:59 PM ET
Agenda	936208001 Management	Total Ballot Shares:	33200
Last Vote Date:	07-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 C. Mark Hussey			2860	0	0	0
	2 Hugh E. Sawyer			2860	0	0	0
	3 Debra Zumwalt			2860	0	0	0
	4 Peter K. Markell			2860	0	0	0
	5 John McCartney			2860	0	0	0
	6 Ekta Singh-Bushell			2860	0	0	0
2	An advisory vote to approve the Company's Executive Compensation.	For	None	2860	0	0	0
3	To approve an amendment to the Company's Amended and Restated 2012 Omnibus Incentive Plan.	For	None	2860	0	0	0
4	To approve an amendment to the Company's Amended and Restated Stock Ownership Participation Program.	For	None	2860	0	0	0
5	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	2860	0	0	0

Proxy Voting Record

THE PROGRESSIVE CORPORATION

Security:	743315103	Meeting Type:	Annual
Ticker:	PGR	Meeting Date:	09-May-2025
ISIN	US7433151039	Vote Deadline	08-May-2025 11:59 PM ET
Agenda	936216894 Management	Total Ballot Shares:	33710
Last Vote Date:	07-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Philip Bleser	For	None	5840	0	0	0
2	Election of Director: Stuart B. Burgdoerfer	For	None	5840	0	0	0
3	Election of Director: Pamela J. Craig	For	None	5840	0	0	0
4	Election of Director: Charles A. Davis	For	None	5840	0	0	0
5	Election of Director: Roger N. Farah	For	None	5840	0	0	0
6	Election of Director: Lawton W. Fitt	For	None	5840	0	0	0
7	Election of Director: Susan Patricia Griffith	For	None	5840	0	0	0
8	Election of Director: Devin C. Johnson	For	None	5840	0	0	0
9	Election of Director: Jeffrey D. Kelly	For	None	5840	0	0	0
10	Election of Director: Barbara R. Snyder	For	None	5840	0	0	0
11	Election of Director: Kahina Van Dyke	For	None	5840	0	0	0
12	Cast an advisory vote to approve our executive compensation program.	For	None	5840	0	0	0
13	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2025.	For	None	5840	0	0	0

Proxy Voting Record

DUTCH BROS

Security:	26701L100		Meeting Type:	Annual
Ticker:	BROS		Meeting Date:	13-May-2025
ISIN	US26701L1008		Vote Deadline	12-May-2025 11:59 PM ET
Agenda	936221150	Management	Total Ballot Shares:	115020
Last Vote Date:	08-May-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Travis Boersma	For	None	12710	0	0	0
2	Election of Director: Christine Barone	For	None	12710	0	0	0
3	Election of Director: C. David Cone	For	None	12710	0	0	0
4	Election of Director: Thomas Davis	For	None	12710	0	0	0
5	Election of Director: Kathryn George	For	None	12710	0	0	0
6	Election of Director: Stephen Gillett	For	None	12710	0	0	0
7	Election of Director: G.J. Hart	For	None	12710	0	0	0
8	Election of Director: Kory Marchisotto	For	None	12710	0	0	0
9	Election of Director: Ann Miller	For	None	12710	0	0	0
10	Election of Director: Todd Penegor	For	None	12710	0	0	0
11	Ratification of the Appointment of KPMG LLP as our Independent Registered Public Accounting Firm for the Year Ending December 31, 2025.	For	None	12710	0	0	0
12	Approval, on a Non-Binding, Advisory Basis, of the Compensation of our Named Executive Officers.	For	None	12710	0	0	0

Proxy Voting Record

ALKAMI TECHNOLOGY INC

Security:	01644J108	Meeting Type:	Annual
Ticker:	ALKT	Meeting Date:	14-May-2025
ISIN	US01644J1088	Vote Deadline	13-May-2025 11:59 PM ET
Agenda	936224132 Management	Total Ballot Shares:	266070
Last Vote Date:	08-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class I Director to hold office until the 2028 Annual Meeting of Stockholders or until their respective successors are duly elected and qualified: Maria Alvarez	For	None	29350	0	0	0
2	Election of Class I Director to hold office until the 2028 Annual Meeting of Stockholders or until their respective successors are duly elected and qualified: Raphael Osnoss	For	None	29350	0	0	0
3	Election of Class I Director to hold office until the 2028 Annual Meeting of Stockholders or until their respective successors are duly elected and qualified: Joseph Payne	For	None	29350	0	0	0
4	To ratify the appointment by the Audit Committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2025.	For	None	29350	0	0	0
5	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	For	None	29350	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
6	To select, on a non-binding advisory basis, the recommended frequency of future advisory votes to approve the compensation of our named executive officers.	1 Year	None	29350	0	0	0	0

Proxy Voting Record

KRATOS DEFENSE & SEC SOLUTIONS, INC.

Security:	50077B207	Meeting Type:	Annual
Ticker:	KTOS	Meeting Date:	14-May-2025
ISIN	US50077B2079	Vote Deadline	13-May-2025 11:59 PM ET
Agenda	936226388 Management	Total Ballot Shares:	126230
Last Vote Date:	08-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Scott Anderson			13940	0	0	0
	2 Bradley Boyd			13940	0	0	0
	3 Eric DeMarco			13940	0	0	0
	4 Bobbi Doorenbos			13940	0	0	0
	5 William Hoglund			13940	0	0	0
	6 Scot Jarvis			13940	0	0	0
	7 Deanna Lund			13940	0	0	0
	8 Amy Zegart			13940	0	0	0
2	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 28, 2025.	For	None	13940	0	0	0
3	An advisory vote to approve the compensation of the Company's named executive officers, as presented in the proxy statement.	For	None	13940	0	0	0

Proxy Voting Record

OPTION CARE HEALTH, INC.

Security:	68404L201	Meeting Type:	Annual
Ticker:	OPCH	Meeting Date:	14-May-2025
ISIN	US68404L2016	Vote Deadline	13-May-2025 11:59 PM ET
Agenda	936213177 Management	Total Ballot Shares:	58540
Last Vote Date:	08-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Elizabeth Q. Betten			6520	0	0	0
	2 Elizabeth D. Bierbower			6520	0	0	0
	3 Barbara W. Bodem			6520	0	0	0
	4 Eric K. Brandt			6520	0	0	0
	5 Natasha Deckmann			6520	0	0	0
	6 David W. Golding			6520	0	0	0
	7 H M. Jansen Kraemer, Jr			6520	0	0	0
	8 R. Carter Pate			6520	0	0	0
	9 John C. Rademacher			6520	0	0	0
	10 Timothy P. Sullivan			6520	0	0	0
	11 Norman L. Wright			6520	0	0	0
2	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2025.	For	None	6520	0	0	0
3	To approve, on a non-binding advisory basis, our executive compensation.	For	None	6520	0	0	0
4	To amend our Amended and Restated Certificate of Incorporation to provide stockholders holding at least 25% of our voting power (with certain stockholders holding their shares continuously for at least one year) the right to request special meetings of stockholders.	For	None	6520	0	0	0
5	To amend our Amended and Restated Certificate of Incorporation to provide for officer exculpation.	For	None	6520	0	0	0
6	To amend our Amended and Restated Certificate of Incorporation to remove legacy provisions relating to HC Group.	For	None	6520	0	0	0

Proxy Voting Record

RANGE RESOURCES CORPORATION

Security:	75281A109	Meeting Type:	Annual
Ticker:	RRC	Meeting Date:	14-May-2025
ISIN	US75281A1097	Vote Deadline	13-May-2025 11:59 PM ET
Agenda	936222140 Management	Total Ballot Shares:	148814
Last Vote Date:	08-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Brenda A. Cline	For	None	19290	0	0	0
2	Election of Director: Dennis L. Degner	For	None	19290	0	0	0
3	Election of Director: Margaret K. Dorman	For	None	19290	0	0	0
4	Election of Director: Charles G. Griffie	For	None	19290	0	0	0
5	Election of Director: Christian S. Kendall	For	None	19290	0	0	0
6	Election of Director: Greg G. Maxwell	For	None	19290	0	0	0
7	Election of Director: Reginal W. Spiller	For	None	19290	0	0	0
8	To consider and vote on a non-binding proposal to approve our executive compensation philosophy ("say-on-pay").	For	None	19290	0	0	0
9	To consider and vote on a proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm as of and for the fiscal year ending December 31, 2025.	For	None	19290	0	0	0

Proxy Voting Record

VERTEX PHARMACEUTICALS INCORPORATED

Security:	92532F100	Meeting Type:	Annual
Ticker:	VRTX	Meeting Date:	14-May-2025
ISIN	US92532F1003	Vote Deadline	13-May-2025 11:59 PM ET
Agenda	936221958 Management	Total Ballot Shares:	45201
Last Vote Date:	08-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Sangeeta Bhatia	For	None	18310	0	0	0
2	Election of Director: Lloyd Carney	For	None	18310	0	0	0
3	Election of Director: Alan Garber	For	None	18310	0	0	0
4	Election of Director: Reshma Kewalramani	For	None	18310	0	0	0
5	Election of Director: Michel Lagarde	For	None	18310	0	0	0
6	Election of Director: Jeffrey Leiden	For	None	18310	0	0	0
7	Election of Director: Diana McKenzie	For	None	18310	0	0	0
8	Election of Director: Bruce Sachs	For	None	18310	0	0	0
9	Election of Director: Jennifer Schneider	For	None	18310	0	0	0
10	Election of Director: Nancy Thornberry	For	None	18310	0	0	0
11	Election of Director: Suketu Upadhyay	For	None	18310	0	0	0
12	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2025.	For	None	18310	0	0	0
13	Advisory vote to approve named executive officer compensation.	For	None	18310	0	0	0
14	Shareholder proposal, if properly presented at the meeting, regarding excessive golden parachutes.	Against	None	0	18310	0	0

Proxy Voting Record

INSMED INCORPORATED

Security:	457669307	Meeting Type:	Annual
Ticker:	INSM	Meeting Date:	15-May-2025
ISIN	US4576693075	Vote Deadline	14-May-2025 11:59 PM ET
Agenda	936216806 Management	Total Ballot Shares:	37940
Last Vote Date:	08-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Leo Lee			5550	0	0	0
	2 William H. Lewis			5550	0	0	0
2	An advisory vote on the 2024 compensation of our named executive officers.	For	None	5550	0	0	0
3	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2025.	For	None	5550	0	0	0
4	Approval of Amendment No. 2 to the Insmed Incorporated Amended and Restated 2019 Incentive Plan.	For	None	5550	0	0	0

Proxy Voting Record

MORGAN STANLEY

Security:	617446448	Meeting Type:	Annual
Ticker:	MS	Meeting Date:	15-May-2025
ISIN	US6174464486	Vote Deadline	14-May-2025 11:59 PM ET
Agenda	936217149 Management	Total Ballot Shares:	75810
Last Vote Date:	08-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Megan Butler	For	None	29910	0	0	0
2	Election of Director: Thomas H. Glocer	For	None	29910	0	0	0
3	Election of Director: Robert H. Herz	For	None	29910	0	0	0
4	Election of Director: Erika H. James	For	None	29910	0	0	0
5	Election of Director: Hironori Kamezawa	For	None	29910	0	0	0
6	Election of Director: Shelley B. Leibowitz	For	None	29910	0	0	0
7	Election of Director: Jami Miscik	For	None	29910	0	0	0
8	Election of Director: Masato Miyachi	For	None	29910	0	0	0
9	Election of Director: Dennis M. Nally	For	None	29910	0	0	0
10	Election of Director: Douglas L. Peterson	For	None	29910	0	0	0
11	Election of Director: Edward Pick	For	None	29910	0	0	0
12	Election of Director: Mary L. Schapiro	For	None	29910	0	0	0
13	Election of Director: Perry M. Traquina	For	None	29910	0	0	0
14	Election of Director: Rayford Wilkins, Jr.	For	None	29910	0	0	0
15	To ratify the appointment of Deloitte & Touche LLP as Independent auditor	For	None	29910	0	0	0
16	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	For	None	29910	0	0	0
17	To approve the Amended and Restated Equity Incentive Compensation Plan	For	None	29910	0	0	0
18	Shareholder proposal requesting an energy supply ratio	Against	None	0	29910	0	0

Proxy Voting Record

THE ENSIGN GROUP, INC.

Security:	29358P101	Meeting Type:	Annual
Ticker:	ENSG	Meeting Date:	15-May-2025
ISIN	US29358P1012	Vote Deadline	14-May-2025 11:59 PM ET
Agenda	936224182 Management	Total Ballot Shares:	36750
Last Vote Date:	08-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: Dr. Ann S. Blouin	For	None	4060	0	0	0
2	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: Dr. John O. Agwunobi	For	None	4060	0	0	0
3	ELECTION OF CLASS III DIRECTOR FOR A THREE-YEAR TERM: Mr. Barry R. Port	For	None	4060	0	0	0
4	ELECTION OF CLASS II DIRECTOR FOR A TWO-YEAR TERM: Mr. Mark V. Parkinson	For	None	4060	0	0	0
5	Ratification of appointment of Deloitte & Touche LLP as independent registered public accounting firm for 2025.	For	None	4060	0	0	0
6	Approval, on an advisory basis, of our named executive officers' compensation.	For	None	4060	0	0	0
7	Approval of the amendment to the Ensign Group, Inc. 2022 Omnibus Incentive Plan.	For	None	4060	0	0	0

Proxy Voting Record

WYNDHAM HOTELS & RESORTS, INC.

Security:	98311A105	Meeting Type:	Annual
Ticker:	WH	Meeting Date:	15-May-2025
ISIN	US98311A1051	Vote Deadline	14-May-2025 11:59 PM ET
Agenda	936223394 Management	Total Ballot Shares:	65050
Last Vote Date:	08-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Stephen P. Holmes	For	None	7190	0	0	0
2	Election of Director: Geoffrey A. Ballotti	For	None	7190	0	0	0
3	Election of Director: Myra J. Biblowit	For	None	7190	0	0	0
4	Election of Director: James E. Buckman	For	None	7190	0	0	0
5	Election of Director: Bruce B. Churchill	For	None	7190	0	0	0
6	Election of Director: Mukul V. Deoras	For	None	7190	0	0	0
7	Election of Director: Ronald L. Nelson	For	None	7190	0	0	0
8	Election of Director: Pauline D.E. Richards	For	None	7190	0	0	0
9	To vote on an advisory resolution to approve our executive compensation program.	For	None	7190	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
10	To vote on an advisory resolution on the frequency of the advisory vote on named executive officer compensation.	1 Year	None	7190	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	To vote on a proposal to ratify the appointment of Deloitte & Touche LLP to serve as our independent registered public accounting firm for fiscal year 2025.	For	None	7190	0	0	0

Proxy Voting Record

API GROUP CORPORATION

Security:	00187Y100	Meeting Type:	Annual
Ticker:	APG	Meeting Date:	16-May-2025
ISIN	US00187Y1001	Vote Deadline	15-May-2025 11:59 PM ET
Agenda	936223522 Management	Total Ballot Shares:	177143
Last Vote Date:	08-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Sir Martin E. Franklin	For	None	19584	0	0	0
2	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: James E. Lillie	For	None	19584	0	0	0
3	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Ian G.H. Ashken	For	None	19584	0	0	0
4	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Russell A. Becker	For	None	19584	0	0	0
5	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Paula D. Loop	For	None	19584	0	0	0
6	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Anthony E. Malkin	For	None	19584	0	0	0
7	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Thomas V. Milroy	For	None	19584	0	0	0
8	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Cyrus D. Walker	For	None	19584	0	0	0
9	Election of Director for a one-year term expiring at the 2026 Annual Meeting of Shareholders: Carrie A. Wheeler	For	None	19584	0	0	0
10	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2025 fiscal year.	For	None	19584	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	To approve, on an advisory basis, the compensation of our named executive officers.	For	None	19584	0	0	0
12	To approve the amendment of our certificate of incorporation to increase the number of authorized shares of common stock.	For	None	19584	0	0	0

Proxy Voting Record

ATI INC.

Security:	01741R102	Meeting Type:	Annual
Ticker:	ATI	Meeting Date:	16-May-2025
ISIN	US01741R1023	Vote Deadline	15-May-2025 11:59 PM ET
Agenda	936216022 Management	Total Ballot Shares:	30000
Last Vote Date:	08-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Leroy M. Ball, Jr.	For	None	3310	0	0	0
2	Election of Director: Carolyn Corvi	For	None	3310	0	0	0
3	Election of Director: Robert S. Wetherbee	For	None	3310	0	0	0
4	Advisory vote to approve the compensation of our named executive officers	For	None	3310	0	0	0
5	Ratification of the selection of Ernst & Young LLP as our independent auditors for 2025	For	None	3310	0	0	0

Proxy Voting Record

KRYSTAL BIOTECH, INC.

Security:	501147102	Meeting Type:	Annual
Ticker:	KRYS	Meeting Date:	16-May-2025
ISIN	US5011471027	Vote Deadline	15-May-2025 11:59 PM ET
Agenda	936223483 Management	Total Ballot Shares:	9183
Last Vote Date:	09-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Daniel S. Janney			930	0	0	0
	2 Dino A. Rossi			930	0	0	0
	3 E. Rand Sutherland			930	0	0	0
2	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2025.	For	None	930	0	0	0
3	Approval of the compensation of the Company's named executive officers, on a non-binding, advisory basis.	For	None	930	0	0	0

Proxy Voting Record

MEDPACE HOLDINGS, INC.

Security:	58506Q109	Meeting Type:	Annual
Ticker:	MEDP	Meeting Date:	16-May-2025
ISIN	US58506Q1094	Vote Deadline	15-May-2025 11:59 PM ET
Agenda	936221504 Management	Total Ballot Shares:	11820
Last Vote Date:	09-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 August J. Troendle			1300	0	0	0
	2 Dani S. Zander			1300	0	0	0
2	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	1300	0	0	0
3	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the proxy statement for the 2025 Annual Meeting.	For	None	1300	0	0	0
4	To approve the Medpace Holdings, Inc. 2016 Amended and Restated Incentive Award Plan.	For	None	1300	0	0	0
5	Stockholder proposal regarding implementation of simple majority voting, if properly presented at the meeting.	Against	None	0	1300	0	0

Proxy Voting Record

CATALYST PHARMACEUTICALS, INC.

Security:	14888U101	Meeting Type:	Annual
Ticker:	CPRX	Meeting Date:	20-May-2025
ISIN	US14888U1016	Vote Deadline	19-May-2025 11:59 PM ET
Agenda	936251975 Management	Total Ballot Shares:	171890
Last Vote Date:	12-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director until the 2026 Annual Meeting of Stockholders, or until his or her earlier death, disability or resignation: Richard J. Daly	For	None	22420	0	0	0
2	Election of Director until the 2026 Annual Meeting of Stockholders, or until his or her earlier death, disability or resignation: Patrick J. McEnany	For	None	22420	0	0	0
3	Election of Director until the 2026 Annual Meeting of Stockholders, or until his or her earlier death, disability or resignation: Donald A. Denkhaus	For	None	22420	0	0	0
4	Election of Director until the 2026 Annual Meeting of Stockholders, or until his or her earlier death, disability or resignation: Molly Harper	For	None	22420	0	0	0
5	Election of Director until the 2026 Annual Meeting of Stockholders, or until his or her earlier death, disability or resignation: Tamar Thompson	For	None	22420	0	0	0
6	Election of Director until the 2026 Annual Meeting of Stockholders, or until his or her earlier death, disability or resignation: David S. Tierney, M.D.	For	None	22420	0	0	0
7	To approve an amendment to our 2018 Stock Incentive Plan to increase the shares available for issuance by 5 million shares.	For	None	22420	0	0	0
8	To approve, on an advisory basis, the 2024 compensation of our named executive officers.	For	None	22420	0	0	0
9	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	22420	0	0	0
10	To transact such other business as may properly come before the meeting.	For	None	22420	0	0	0

Proxy Voting Record

CHART INDUSTRIES, INC.

Security:	16115Q308	Meeting Type:	Annual
Ticker:	GTLS	Meeting Date:	20-May-2025
ISIN	US16115Q3083	Vote Deadline	19-May-2025 11:59 PM ET
Agenda	936235919 Management	Total Ballot Shares:	15480
Last Vote Date:	12-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a term of one year: Jillian C. Evanko	For	None	2	0	0	0
2	Election of Director for a term of one year: Andrew R. Cichocki	For	None	2	0	0	0
3	Election of Director for a term of one year: Paula M. Harris	For	None	2	0	0	0
4	Election of Director for a term of one year: Linda A. Harty	For	None	2	0	0	0
5	Election of Director for a term of one year: Paul E. Mahoney	For	None	2	0	0	0
6	Election of Director for a term of one year: David M. Sagehorn	For	None	2	0	0	0
7	Election of Director for a term of one year: Spencer S. Stiles	For	None	2	0	0	0
8	Election of Director for a term of one year: Roger A. Strauch	For	None	2	0	0	0
9	To ratify the selection of Deloitte & Touche LLP, an independent registered public accounting firm, to examine the financial statements of the Company for the year ending December 31, 2025.	For	None	2	0	0	0
10	To approve, on an advisory basis, the Company's executive compensation.	For	None	2	0	0	0

Proxy Voting Record

JPMORGAN CHASE & CO.

Security:	46625H100	Meeting Type:	Annual
Ticker:	JPM	Meeting Date:	20-May-2025
ISIN	US46625H1005	Vote Deadline	19-May-2025 11:59 PM ET
Agenda	936237393 Management	Total Ballot Shares:	54360
Last Vote Date:	12-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Linda B. Bammann	For	None	7150	0	0	0
2	Election of Director: Michele G. Buck	For	None	7150	0	0	0
3	Election of Director: Stephen B. Burke	For	None	7150	0	0	0
4	Election of Director: Todd A. Combs	For	None	7150	0	0	0
5	Election of Director: Alicia Boler Davis	For	None	7150	0	0	0
6	Election of Director: James Dimon	For	None	7150	0	0	0
7	Election of Director: Alex Gorsky	For	None	7150	0	0	0
8	Election of Director: Mellody Hobson	For	None	7150	0	0	0
9	Election of Director: Phebe N. Novakovic	For	None	7150	0	0	0
10	Election of Director: Virginia M. Rometty	For	None	7150	0	0	0
11	Election of Director: Brad D. Smith	For	None	7150	0	0	0
12	Election of Director: Mark A. Weinberger	For	None	7150	0	0	0
13	Advisory resolution to approve executive compensation	For	None	7150	0	0	0
14	Ratification of independent registered public accounting firm	For	None	7150	0	0	0
15	Support for an independent board chairman	Against	None	0	7150	0	0
16	Report on social impacts of transition finance	Against	None	0	7150	0	0

Proxy Voting Record

MCDONALD'S CORPORATION

Security:	580135101	Meeting Type:	Annual
Ticker:	MCD	Meeting Date:	20-May-2025
ISIN	US5801351017	Vote Deadline	19-May-2025 11:59 PM ET
Agenda	936237571 Management	Total Ballot Shares:	33500
Last Vote Date:	12-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Anthony Capuano	For	None	6030	0	0	0
2	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Kareem Daniel	For	None	6030	0	0	0
3	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Lloyd Dean	For	None	6030	0	0	0
4	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Catherine Engelbert	For	None	6030	0	0	0
5	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Margaret Georgiadis	For	None	6030	0	0	0
6	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Michael Hsu	For	None	6030	0	0	0
7	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Christopher Kempczinski	For	None	6030	0	0	0
8	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Jennifer Taubert	For	None	6030	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
9	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Paul Walsh	For	None	6030	0	0	0
10	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Amy Weaver	For	None	6030	0	0	0
11	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Miles White	For	None	6030	0	0	0
12	Advisory Vote to Approve Executive Compensation.	For	None	6030	0	0	0
13	Advisory Vote to Ratify the Appointment of Ernst & Young LLP as Independent Auditor for 2025.	For	None	6030	0	0	0
14	Advisory Vote on Report Related to Oversight of Advertising Risks.	Against	None	0	6030	0	0
15	Advisory Vote on Disclosure on Climate Transition Plans.	Against	None	0	6030	0	0
16	Advisory Vote to Revisit DEI in Executive Compensation.	Against	None	0	6030	0	0

Proxy Voting Record

RUSH ENTERPRISES, INC.

Security:	781846209		Meeting Type:	Annual
Ticker:	RUSHA		Meeting Date:	20-May-2025
ISIN	US7818462092		Vote Deadline	19-May-2025 11:59 PM ET
Agenda	936234171	Management	Total Ballot Shares:	89689
Last Vote Date:	12-May-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 W. M. Rusty Rush			4970	0	0	0
	2 Thomas A. Akin			4970	0	0	0
	3 Raymond J. Chess			4970	0	0	0
	4 William H. Cary			4970	0	0	0
	5 Dr. Kennon H. Guglielmo			4970	0	0	0
	6 Elaine Mendoza			4970	0	0	0
	7 Troy A. Clarke			4970	0	0	0
	8 Amy Boerger			4970	0	0	0
	9 Michael J. McRoberts			4970	0	0	0
2	Proposal to ratify the appointment of ERNST & YOUNG LLP as the Company's independent registered public accounting firm for the 2025 fiscal year.	For	None	4970	0	0	0

Proxy Voting Record

AMAZON.COM, INC.

Security:	023135106	Meeting Type:	Annual
Ticker:	AMZN	Meeting Date:	21-May-2025
ISIN	US0231351067	Vote Deadline	20-May-2025 11:59 PM ET
Agenda	936241962 Management	Total Ballot Shares:	558551
Last Vote Date:	12-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	ELECTION OF DIRECTOR: Jeffrey P. Bezos	For	None	224870	0	0	0
2	ELECTION OF DIRECTOR: Andrew R. Jassy	For	None	224870	0	0	0
3	ELECTION OF DIRECTOR: Keith B. Alexander	For	None	224870	0	0	0
4	ELECTION OF DIRECTOR: Edith W. Cooper	For	None	224870	0	0	0
5	ELECTION OF DIRECTOR: Jamie S. Gorelick	For	None	224870	0	0	0
6	ELECTION OF DIRECTOR: Daniel P. Huttenlocher	For	None	224870	0	0	0
7	ELECTION OF DIRECTOR: Andrew Y. Ng	For	None	224870	0	0	0
8	ELECTION OF DIRECTOR: Indra K. Nooyi	For	None	224870	0	0	0
9	ELECTION OF DIRECTOR: Jonathan J. Rubinstein	For	None	224870	0	0	0
10	ELECTION OF DIRECTOR: Brad D. Smith	For	None	224870	0	0	0
11	ELECTION OF DIRECTOR: Patricia Q. Stonesifer	For	None	224870	0	0	0
12	ELECTION OF DIRECTOR: Wendell P. Weeks	For	None	224870	0	0	0
13	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	For	None	224870	0	0	0
14	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	For	None	224870	0	0	0
15	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	Against	None	0	224870	0	0
16	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	Against	None	0	224870	0	0
17	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	Against	None	0	224870	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	Against	None	0	224870	0	0
19	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	Against	None	0	224870	0	0
20	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Against	None	0	224870	0	0
21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Against	None	0	224870	0	0
22	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	Against	None	0	224870	0	0

Proxy Voting Record

DIAMONDBACK ENERGY, INC.

Security:	25278X109	Meeting Type:	Annual
Ticker:	FANG	Meeting Date:	21-May-2025
ISIN	US25278X1090	Vote Deadline	20-May-2025 11:59 PM ET
Agenda	936236808 Management	Total Ballot Shares:	16895
Last Vote Date:	12-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Vincent K. Brooks	For	None	4800	0	0	0
2	Election of Director: Darin G. Holderness	For	None	4800	0	0	0
3	Election of Director: Rebecca A. Klein	For	None	4800	0	0	0
4	Election of Director: Stephanie K. Mains	For	None	4800	0	0	0
5	Election of Director: Charles A. Meloy	For	None	4800	0	0	0
6	Election of Director: Mark L. Plaumann	For	None	4800	0	0	0
7	Election of Director: Robert K. Reeves	For	None	4800	0	0	0
8	Election of Director: Lance W. Robertson	For	None	4800	0	0	0
9	Election of Director: Travis D. Stice	For	None	4800	0	0	0
10	Election of Director: Melanie M. Trent	For	None	4800	0	0	0
11	Election of Director: Frank D. Tsuru	For	None	4800	0	0	0
12	Election of Director: Kaes Van't Hof	For	None	4800	0	0	0
13	Election of Director: Steven E. West	For	None	4800	0	0	0
14	The approval, on an advisory basis, of the compensation of the Company's named executive officers.	For	None	4800	0	0	0
15	The ratification of Grant Thornton LLP as the Company's independent auditors for fiscal year ending December 31, 2025.	For	None	4800	0	0	0
16	Stockholder proposal regarding certain executive severance arrangements.	Against	None	0	4800	0	0

Proxy Voting Record

JONES LANG LASALLE INCORPORATED

Security:	48020Q107	Meeting Type:	Annual
Ticker:	JLL	Meeting Date:	21-May-2025
ISIN	US48020Q1076	Vote Deadline	20-May-2025 11:59 PM ET
Agenda	936233357 Management	Total Ballot Shares:	35440
Last Vote Date:	12-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Hugo Bagué	For	None	4750	0	0	0
2	Election of Director: Matthew Carter, Jr.	For	None	4750	0	0	0
3	Election of Director: Catherine Clay	For	None	4750	0	0	0
4	Election of Director: Susan M. Gore	For	None	4750	0	0	0
5	Election of Director: Tina Ju	For	None	4750	0	0	0
6	Election of Director: Bridget Macaskill	For	None	4750	0	0	0
7	Election of Director: Deborah H. McAneny	For	None	4750	0	0	0
8	Election of Director: Siddharth (Bobby) Mehta	For	None	4750	0	0	0
9	Election of Director: Moses Ojeisekhoba	For	None	4750	0	0	0
10	Election of Director: Jeetendra (Jeetu) I. Patel	For	None	4750	0	0	0
11	Election of Director: Joseph (Larry) Quinlan	For	None	4750	0	0	0
12	Election of Director: Efrain Rivera	For	None	4750	0	0	0
13	Election of Director: Christian Ulbrich	For	None	4750	0	0	0
14	Approval, on an advisory basis, of JLL's Executive Compensation ("Say On Pay")	For	None	4750	0	0	0
15	Approval of the Fourth Amended and Restated 2019 Stock Award and Incentive Plan	For	None	4750	0	0	0
16	Ratification of the Appointment of KPMG LLP as JLL's Independent Registered Public Accounting Firm for the Year Ending December 31, 2025	For	None	4750	0	0	0

Proxy Voting Record

SS&C TECHNOLOGIES HOLDINGS, INC.

Security:	78467J100	Meeting Type:	Annual
Ticker:	SSNC	Meeting Date:	21-May-2025
ISIN	US78467J1007	Vote Deadline	20-May-2025 11:59 PM ET
Agenda	936230541 Management	Total Ballot Shares:	3400
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class III Director: Smita Conjeevaram	For	None	1030	0	0	0
2	Election of Class III Director: William C. Stone	For	None	1030	0	0	0
3	Election of Class III Director: Francesco Vanni d'Archirafi	For	None	1030	0	0	0
4	To approve, on an advisory basis, the compensation of SS&C's named executive officers.	For	None	1030	0	0	0
5	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	1030	0	0	0
6	To approve the SS&C Second Amended and Restated 2023 Stock Incentive Plan.	For	None	1030	0	0	0

Proxy Voting Record

GENPACT LIMITED

Security:	G3922B107	Meeting Type:	Annual
Ticker:	G	Meeting Date:	22-May-2025
ISIN	BMG3922B1072	Vote Deadline	21-May-2025 11:59 PM ET
Agenda	936241049 Management	Total Ballot Shares:	113340
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to hold office until the next annual election or the election and qualification of their successors: Balkrishan "BK" Kalra	For	None	12520	0	0	0
2	Election of Director to hold office until the next annual election or the election and qualification of their successors: James Madden	For	None	12520	0	0	0
3	Election of Director to hold office until the next annual election or the election and qualification of their successors: Ajay Agrawal	For	None	12520	0	0	0
4	Election of Director to hold office until the next annual election or the election and qualification of their successors: Laura Conigliaro	For	None	12520	0	0	0
5	Election of Director to hold office until the next annual election or the election and qualification of their successors: Tamara Franklin	For	None	12520	0	0	0
6	Election of Director to hold office until the next annual election or the election and qualification of their successors: Nicholas Gangestad	For	None	12520	0	0	0
7	Election of Director to hold office until the next annual election or the election and qualification of their successors: Carol Lindstrom	For	None	12520	0	0	0
8	Election of Director to hold office until the next annual election or the election and qualification of their successors: CeCelia Morken	For	None	12520	0	0	0
9	Election of Director to hold office until the next annual election or the election and qualification of their successors: Brian Stevens	For	None	12520	0	0	0
10	Election of Director to hold office until the next annual election or the election and qualification of their successors: Mark Verdi	For	None	12520	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	Approve, on a non-binding, advisory basis, the compensation of our named executive officers.	For	None	12520	0	0	0
12	Approve the appointment of KPMG Assurance and Consulting Services LLP ("KMPG") as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	12520	0	0	0

Proxy Voting Record

KNIFE RIVER CORPORATION

Security:	498894104	Meeting Type:	Annual
Ticker:	KNF	Meeting Date:	22-May-2025
ISIN	US4988941047	Vote Deadline	21-May-2025 11:59 PM ET
Agenda	936232925 Management	Total Ballot Shares:	51964
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class II Director: Patricia Chiodo	For	None	11750	0	0	0
2	Election of Class II Director: Patricia L. Moss	For	None	11750	0	0	0
3	Election of Class II Director: William J. Sandbrook	For	None	11750	0	0	0
4	Advisory Vote to Approve the Compensation Paid to the Company's Named Executive Officers.	For	None	11750	0	0	0
5	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2025.	For	None	11750	0	0	0
6	Amendment and Restatement of the Company's Amended and Restated Certificate of Incorporation to Eliminate the Supermajority Voting Requirements.	For	None	11750	0	0	0

Proxy Voting Record

LPL FINANCIAL HOLDINGS INC.

Security:	50212V100	Meeting Type:	Annual
Ticker:	LPLA	Meeting Date:	22-May-2025
ISIN	US50212V1008	Vote Deadline	21-May-2025 11:59 PM ET
Agenda	936221035 Management	Total Ballot Shares:	24260
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard Steinmeier	For	None	4370	0	0	0
2	Election of Director: Edward C. Bernard	For	None	4370	0	0	0
3	Election of Director: H. Paulett Eberhart	For	None	4370	0	0	0
4	Election of Director: William F. Glavin Jr.	For	None	4370	0	0	0
5	Election of Director: Albert J. Ko	For	None	4370	0	0	0
6	Election of Director: Allison H. Mnookin	For	None	4370	0	0	0
7	Election of Director: Anne M. Mulcahy	For	None	4370	0	0	0
8	Election of Director: James S. Putnam	For	None	4370	0	0	0
9	Election of Director: Richard P. Schifter	For	None	4370	0	0	0
10	Election of Director: Corey E. Thomas	For	None	4370	0	0	0
11	Ratify the appointment of Deloitte & Touche LLP by the Audit and Risk Committee of the Board of Directors as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	4370	0	0	0
12	Approve, in an advisory vote, the compensation paid to the Company's named executive officers.	For	None	4370	0	0	0

Proxy Voting Record

SERVICENOW, INC.

Security:	81762P102	Meeting Type:	Annual
Ticker:	NOW	Meeting Date:	22-May-2025
ISIN	US81762P1021	Vote Deadline	21-May-2025 11:59 PM ET
Agenda	936230628 Management	Total Ballot Shares:	52828
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Susan L. Bostrom	For	None	23550	0	0	0
2	Election of Director: Teresa Briggs	For	None	23550	0	0	0
3	Election of Director: Jonathan C. Chadwick	For	None	23550	0	0	0
4	Election of Director: Paul E. Chamberlain	For	None	23550	0	0	0
5	Election of Director: Lawrence J. Jackson, Jr.	For	None	23550	0	0	0
6	Election of Director: Frederic B. Luddy	For	None	23550	0	0	0
7	Election of Director: William R. McDermott	For	None	23550	0	0	0
8	Election of Director: Joseph "Larry" Quinlan	For	None	23550	0	0	0
9	Election of Director: Anita M. Sands	For	None	23550	0	0	0
10	Advisory vote to approve ServiceNow's named executive officer compensation.	For	None	23550	0	0	0
11	Ratification of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2025.	For	None	23550	0	0	0
12	Amendments to Certificate of Incorporation to reflect Delaware law provisions regarding officer exculpation and other immaterial changes.	For	None	23550	0	0	0
13	Amendments to Certificate of Incorporation to eliminate supermajority voting provisions.	For	None	23550	0	0	0
14	Shareholder proposal regarding right to cure purported nomination defects.	Against	None	0	23550	0	0
15	Shareholder proposal to remove the one-year holding period requirement to call a special meeting of shareholders.	Against	None	0	23550	0	0

Proxy Voting Record

WESCO INTERNATIONAL, INC.

Security:	95082P105	Meeting Type:	Annual
Ticker:	WCC	Meeting Date:	22-May-2025
ISIN	US95082P1057	Vote Deadline	21-May-2025 11:59 PM ET
Agenda	936228661 Management	Total Ballot Shares:	31600
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 John J. Engel			3490	0	0	0
	2 Glynis A. Bryan			3490	0	0	0
	3 Anne M. Cooney			3490	0	0	0
	4 Matthew J. Espe			3490	0	0	0
	5 Bobby J. Griffin			3490	0	0	0
	6 Sundaram Nagarajan			3490	0	0	0
	7 Steven A. Raymund			3490	0	0	0
	8 James L. Singleton			3490	0	0	0
	9 Easwaran Sundaram			3490	0	0	0
	10 Laura K. Thompson			3490	0	0	0
2	Approve, on an advisory basis, the compensation of the Company's named executive officers.	For	None	3490	0	0	0
3	Approve amendments to the Company's Restated Certificate of Incorporation to provide Stockholders with the right to request a special meeting of stockholders.	For	None	3490	0	0	0
4	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2025.	For	None	3490	0	0	0
5	Shareholder proposal to give Shareholders the ability to call for a special shareholder meeting.	Against	None	0	3490	0	0

Proxy Voting Record

THE TRADE DESK, INC.

Security:	88339J105	Meeting Type:	Annual
Ticker:	TTD	Meeting Date:	27-May-2025
ISIN	US88339J1051	Vote Deadline	23-May-2025 11:59 PM ET
Agenda	936247130 Management	Total Ballot Shares:	109724
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Lise J. Buyer			50950	0	0	0
	2 Kathryn E. Falberg			50950	0	0	0
2	The approval of The Trade Desk, Inc. 2025 Incentive Award Plan, which is an amendment and restatement of our 2016 Incentive Award Plan.	For	None	50950	0	0	0
3	The approval, on a non-binding, advisory basis, the compensation of our named executive officers.	For	None	50950	0	0	0
4	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	50950	0	0	0

Proxy Voting Record

CELSIUS HOLDINGS, INC.

Security:	15118V207	Meeting Type:	Annual
Ticker:	CELH	Meeting Date:	28-May-2025
ISIN	US15118V2079	Vote Deadline	27-May-2025 11:59 PM ET
Agenda	936243182 Management	Total Ballot Shares:	36199
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve until the 2026 annual meeting of stockholders: John Fieldly	For	None	5342	0	0	0
2	Election of Director to serve until the 2026 annual meeting of stockholders: Nick Castaldo	For	None	5342	0	0	0
3	Election of Director to serve until the 2026 annual meeting of stockholders: Damon DeSantis	For	None	5342	0	0	0
4	Election of Director to serve until the 2026 annual meeting of stockholders: Israel Kontorovsky	For	None	5342	0	0	0
5	Election of Director to serve until the 2026 annual meeting of stockholders: Hal Kravitz	For	None	5342	0	0	0
6	Election of Director to serve until the 2026 annual meeting of stockholders: Caroline Levy	For	None	5342	0	0	0
7	Election of Director to serve until the 2026 annual meeting of stockholders: Hans Melotte	For	None	5342	0	0	0
8	Election of Director to serve until the 2026 annual meeting of stockholders: Cheryl Miller	For	None	5342	0	0	0
9	Election of Director to serve until the 2026 annual meeting of stockholders: Joyce Russell	For	None	5342	0	0	0
10	Non-binding advisory vote to approve the compensation of our Named Executive Officers (Say on Pay).	For	None	5342	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
11	Non-binding advisory vote on the frequency of future advisory votes to approve the compensation of our Named Executive Officers (Say on Frequency).	1 Year	None	5342	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
12	To approve an amendment to the Company's Articles of Incorporation, as amended to date, to increase the number of shares of the Company's authorized common stock, par value $0.001 per share, from 300,000,000 to 400,000,000.	For	None	5342	0	0	0
13	To approve the Company's 2025 Omnibus Incentive Compensation Plan.	For	None	5342	0	0	0
14	To approve the Company's 2025 Employee Stock Purchase Plan.	For	None	5342	0	0	0
15	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	5342	0	0	0

Proxy Voting Record

CHEVRON CORPORATION

Security:	166764100	Meeting Type:	Annual
Ticker:	CVX	Meeting Date:	28-May-2025
ISIN	US1667641005	Vote Deadline	27-May-2025 11:59 PM ET
Agenda	936240174 Management	Total Ballot Shares:	19190
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Wanda M. Austin	For	None	19190	0	0	0
2	Election of Director: John B. Frank	For	None	19190	0	0	0
3	Election of Director: Alice P. Gast	For	None	19190	0	0	0
4	Election of Director: Enrique Hernandez, Jr.	For	None	19190	0	0	0
5	Election of Director: Marillyn A. Hewson	For	None	19190	0	0	0
6	Election of Director: Jon M. Huntsman Jr.	For	None	19190	0	0	0
7	Election of Director: Charles W. Moorman	For	None	19190	0	0	0
8	Election of Director: Dambisa F. Moyo	For	None	19190	0	0	0
9	Election of Director: Debra Reed-Klages	For	None	19190	0	0	0
10	Election of Director: D. James Umpleby III	For	None	19190	0	0	0
11	Election of Director: Cynthia J. Warner	For	None	19190	0	0	0
12	Election of Director: Michael K. Wirth	For	None	19190	0	0	0
13	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2025	For	None	19190	0	0	0
14	Advisory Vote to Approve Named Executive Officer Compensation	For	None	19190	0	0	0
15	Amendments to the Company's Restated Certificate of Incorporation to Provide for Officer Exculpation	For	None	19190	0	0	0
16	Commission a Third-Party Report on Human Rights Practices	Against	None	0	19190	0	0
17	Report on Renewable Energy Stranded Asset Risks	Against	None	0	19190	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	Allow Holders of 10 Percent of Our Common Stock to Call Special Meetings	Against	None	0	19190	0	0

Proxy Voting Record

HOWMET AEROSPACE INC.

Security:	443201108	Meeting Type:	Annual
Ticker:	HWM	Meeting Date:	28-May-2025
ISIN	US4432011082	Vote Deadline	27-May-2025 11:59 PM ET
Agenda	936244362 Management	Total Ballot Shares:	73990
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James F. Albaugh	For	None	11120	0	0	0
2	Election of Director: Amy E. Alving	For	None	11120	0	0	0
3	Election of Director: Sharon R. Barner	For	None	11120	0	0	0
4	Election of Director: Joseph S. Cantie	For	None	11120	0	0	0
5	Election of Director: Robert F. Leduc	For	None	11120	0	0	0
6	Election of Director: David J. Miller	For	None	11120	0	0	0
7	Election of Director: Jody G. Miller	For	None	11120	0	0	0
8	Election of Director: John C. Plant	For	None	11120	0	0	0
9	Election of Director: Ulrich R. Schmidt	For	None	11120	0	0	0
10	Election of Director: Gunner S. Smith	For	None	11120	0	0	0
11	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2025.	For	None	11120	0	0	0
12	Advisory vote to approve executive compensation.	For	None	11120	0	0	0

Proxy Voting Record

IRHYTHM TECHNOLOGIES, INC.

Security:	450056106		Meeting Type:	Annual
Ticker:	IRTC		Meeting Date:	28-May-2025
ISIN	US4500561067		Vote Deadline	27-May-2025 11:59 PM ET
Agenda	936240415	Management	Total Ballot Shares:	28576
Last Vote Date:	16-May-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 C. Noel Bairey Merz, MD			6	0	0	0
	2 Quentin Blackford			6	0	0	0
	3 Bruce Bodaken			6	0	0	0
	4 Karen Ling			6	0	0	0
	5 Mark Rubash			6	0	0	0
	6 Ralph Snyderman, M.D.			6	0	0	0
	7 Abhijit Talwalkar			6	0	0	0
	8 Brian Yoor			6	0	0	0
2	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2025.	For	None	6	0	0	0
3	To approve, on a non-binding advisory basis, the named executive officer compensation.	For	None	6	0	0	0

Proxy Voting Record

MATTEL, INC.

Security:	577081102	Meeting Type:	Annual
Ticker:	MAT	Meeting Date:	28-May-2025
ISIN	US5770811025	Vote Deadline	27-May-2025 11:59 PM ET
Agenda	936233042 Management	Total Ballot Shares:	216430
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Adriana Cisneros	For	None	28280	0	0	0
2	Election of Director: Diana Ferguson	For	None	28280	0	0	0
3	Election of Director: Julius Genachowski	For	None	28280	0	0	0
4	Election of Director: Prof. Noreena Hertz	For	None	28280	0	0	0
5	Election of Director: Ynon Kreiz	For	None	28280	0	0	0
6	Election of Director: Soren Laursen	For	None	28280	0	0	0
7	Election of Director: Roger Lynch	For	None	28280	0	0	0
8	Election of Director: Dominic Ng	For	None	28280	0	0	0
9	Election of Director: Dr. Judy Olian	For	None	28280	0	0	0
10	Election of Director: Dawn Ostroff	For	None	28280	0	0	0
11	Ratification of the selection of PricewaterhouseCoopers LLP as Mattel, Inc.'s independent registered public accounting firm for the year ending December 31, 2025.	For	None	28280	0	0	0
12	Advisory vote to approve named executive officer compensation ("Say-on-Pay"), as described in the Mattel, Inc. Proxy Statement.	For	None	28280	0	0	0
13	Approval of an amendment to Mattel, Inc.'s Restated Certificate of Incorporation to provide for officer exculpation as permitted by Delaware law.	For	None	28280	0	0	0
14	Stockholder proposal to disclose plan to reduce total contribution to climate change.	Against	None	0	28280	0	0

Proxy Voting Record

META PLATFORMS, INC.

Security:	30303M102	Meeting Type:	Annual
Ticker:	META	Meeting Date:	28-May-2025
ISIN	US30303M1027	Vote Deadline	27-May-2025 11:59 PM ET
Agenda	936250543 Management	Total Ballot Shares:	132087
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Peggy Alford			56630	0	0	0
	2 Marc L. Andreessen			56630	0	0	0
	3 John Arnold			56630	0	0	0
	4 Patrick Collison			56630	0	0	0
	5 John Elkann			56630	0	0	0
	6 Andrew W. Houston			56630	0	0	0
	7 Nancy Killefer			56630	0	0	0
	8 Robert M. Kimmitt			56630	0	0	0
	9 Dina Powell McCormick			56630	0	0	0
	10 Charles Songhurst			56630	0	0	0
	11 Hock E. Tan			56630	0	0	0
	12 Tracey T. Travis			56630	0	0	0
	13 Dana White			56630	0	0	0
	14 Tony Xu			56630	0	0	0
	15 Mark Zuckerberg			56630	0	0	0
2	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	56630	0	0	0
3	To approve Meta Platforms, Inc.'s 2025 Equity Incentive Plan.	For	None	56630	0	0	0
4	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	For	None	56630	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
5	To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years.	3 Years	None	0	0	56630	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
6	A shareholder proposal regarding dual class capital structure.	Against	None	0	56630	0	0
7	A shareholder proposal regarding disclosure of voting results based on class of shares.	Against	None	0	56630	0	0
8	A shareholder proposal regarding report on hate targeting marginalized communities.	Against	None	0	56630	0	0
9	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Against	None	0	56630	0	0
10	A shareholder proposal regarding report on risks of deepfakes in online child exploitation.	Against	None	0	56630	0	0
11	A shareholder proposal regarding report on AI data usage oversight.	Against	None	0	56630	0	0
12	A shareholder proposal regarding GHG emissions reduction actions.	Against	None	0	56630	0	0
13	A shareholder proposal regarding Bitcoin treasury assessment.	Against	None	0	56630	0	0
14	A shareholder proposal regarding report on data collection and advertising practices.	Against	None	0	56630	0	0

Proxy Voting Record

PENUMBRA, INC.

Security:	70975L107	Meeting Type:	Annual
Ticker:	PEN	Meeting Date:	28-May-2025
ISIN	US70975L1070	Vote Deadline	27-May-2025 11:59 PM ET
Agenda	936233117 Management	Total Ballot Shares:	11245
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Janet Leeds			2055	0	0	0
	2 Thomas Wilder			2055	0	0	0
2	To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Penumbra, Inc. for the fiscal year ending December 31, 2025.	For	None	2055	0	0	0
3	To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement.	For	None	2055	0	0	0
4	To approve an amendment to Penumbra, Inc.'s Restated Certificate of Incorporation to phase in the declassification of Penumbra, Inc.'s Board of Directors.	For	None	2055	0	0	0
5	To approve an amendment to Penumbra, Inc.'s Restated Certificate of Incorporation to eliminate the supermajority voting requirements.	For	None	2055	0	0	0

Proxy Voting Record

ROYAL CARIBBEAN CRUISES LTD.

Security:	V7780T103	Meeting Type:	Annual
Ticker:	RCL	Meeting Date:	28-May-2025
ISIN	LR0008862868	Vote Deadline	27-May-2025 11:59 PM ET
Agenda	936250593 Management	Total Ballot Shares:	27780
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: John F. Brock	For	None	8060	0	0	0
2	Election of Director: Richard D. Fain	For	None	8060	0	0	0
3	Election of Director: Stephen R. Howe, Jr.	For	None	8060	0	0	0
4	Election of Director: Michael O. Leavitt	For	None	8060	0	0	0
5	Election of Director: Jason T. Liberty	For	None	8060	0	0	0
6	Election of Director: Amy McPherson	For	None	8060	0	0	0
7	Election of Director: Maritza G. Montiel	For	None	8060	0	0	0
8	Election of Director: Ann S. Moore	For	None	8060	0	0	0
9	Election of Director: Eyal M. Ofer	For	None	8060	0	0	0
10	Election of Director: Vagn O. Sørensen	For	None	8060	0	0	0
11	Election of Director: Donald Thompson	For	None	8060	0	0	0
12	Election of Director: Arne Alexander Wilhelmsen	For	None	8060	0	0	0
13	Election of Director: Rebecca Yeung	For	None	8060	0	0	0
14	Advisory approval of the Company's compensation of its named executive officers.	For	None	8060	0	0	0
15	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2025.	For	None	8060	0	0	0

Proxy Voting Record

AXON ENTERPRISE, INC.

Security:	05464C101	Meeting Type:	Annual
Ticker:	AXON	Meeting Date:	29-May-2025
ISIN	US05464C1018	Vote Deadline	28-May-2025 11:59 PM ET
Agenda	936241998 Management	Total Ballot Shares:	690
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Erika Ayers Badan	For	None	260	0	0	0
2	Election of Director: Adriane Brown	For	None	260	0	0	0
3	Election of Director: Julie Cullivan	For	None	260	0	0	0
4	Election of Director: Michael Garnreiter	For	None	260	0	0	0
5	Election of Director: Caitlin Kalinowski	For	None	260	0	0	0
6	Election of Director: Matthew McBrady	For	None	260	0	0	0
7	Election of Director: Hadi Partovi	For	None	260	0	0	0
8	Election of Director: Graham Smith	For	None	260	0	0	0
9	Election of Director: Patrick Smith	For	None	260	0	0	0
10	Election of Director: Jeri Williams	For	None	260	0	0	0
11	Proposal No. 2 requests that shareholders vote to approve, on an advisory basis, the compensation of the Company's named executive officers.	For	None	260	0	0	0
12	Proposal No. 3 requests that shareholders vote to ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2025.	For	None	260	0	0	0

Proxy Voting Record

DOCUSIGN, INC.

Security:	256163106		Meeting Type:	Annual
Ticker:	DOCU		Meeting Date:	29-May-2025
ISIN	US2561631068		Vote Deadline	28-May-2025 11:59 PM ET
Agenda	936243978	Management	Total Ballot Shares:	97000
Last Vote Date:	16-May-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class I Director: Teresa Briggs	For	None	2010	0	0	0
2	Election of Class I Director: Blake J. Irving	For	None	2010	0	0	0
3	Election of Class I Director: Anna Marrs	For	None	2010	0	0	0
4	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year ending January 31, 2026	For	None	2010	0	0	0
5	Approval, on an advisory basis, of our named executive officers' compensation	For	None	2010	0	0	0

Proxy Voting Record

FTAI AVIATION LTD.

Security:	G3730V105	Meeting Type:	Annual
Ticker:	FTAI	Meeting Date:	29-May-2025
ISIN	KYG3730V1059	Vote Deadline	28-May-2025 11:59 PM ET
Agenda	936246506 Management	Total Ballot Shares:	25084
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Paul R. Goodwin			3279	0	0	0
	2 Ray M. Robinson			3279	0	0	0
2	Approval, on a non-binding advisory basis, the compensation of our named executive officers.	For	None	3279	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
3	Approval, on a non-binding advisory basis, the frequency of future advisory votes to approve the compensation of our named executive officers.	1 Year	None	3279	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
4	Approval of the FTAI Aviation Ltd. 2025 Omnibus Incentive Plan.	For	None	3279	0	0	0
5	To ratify the appointment of Ernst & Young LLP as independent registered public accounting firm for FTAI Aviation Ltd. for the fiscal year ending December 31, 2025.	For	None	3279	0	0	0

Proxy Voting Record

HEALTHSTREAM, INC.

Security:	42222N103	Meeting Type:	Annual
Ticker:	HSTM	Meeting Date:	29-May-2025
ISIN	US42222N1037	Vote Deadline	28-May-2025 11:59 PM ET
Agenda	936249146 Management	Total Ballot Shares:	57770
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class I Director to hold office for a term of three (3) years and until their successors have been duly elected and qualified: Charles E. Beard, Jr.	For	None	5500	0	0	0
2	Election of Class I Director to hold office for a term of three (3) years and until their successors have been duly elected and qualified: Thompson S. Dent	For	None	5500	0	0	0
3	Election of Class I Director to hold office for a term of three (3) years and until their successors have been duly elected and qualified: Deborah Taylor Tate	For	None	5500	0	0	0
4	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	5500	0	0	0
5	To approve, on an advisory basis, the compensation of the Company's named executive officers as described in the Company's proxy statement.	For	None	5500	0	0	0

Proxy Voting Record

WORKIVA INC.

Security:	98139A105		Meeting Type:	Annual
Ticker:	WK		Meeting Date:	29-May-2025
ISIN	US98139A1051		Vote Deadline	28-May-2025 11:59 PM ET
Agenda	936245061	Management	Total Ballot Shares:	1940
Last Vote Date:	16-May-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Astha Malik	For	None	1940	0	0	0
2	Election of Director: Suku Radia	For	None	1940	0	0	0
3	Election of Director: Martin J. Vanderploeg, Ph.D.	For	None	1940	0	0	0
4	Approval, on an advisory basis, of the compensation of Workiva's named executive officers.	For	None	1940	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
5	Indication, on an advisory basis, of the preferred frequency of stockholder advisory votes on the compensation of Workiva's named executive officers.	1 Year	None	1940	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
6	Approval of the amendment of Workiva's Certificate of Incorporation to allow for the exculpation of officers as permitted by Delaware law.	For	None	1940	0	0	0
7	Ratification of the appointment of Ernst & Young LLP as Workiva's independent registered public accounting firm for 2025.	For	None	1940	0	0	0

Proxy Voting Record

ARISTA NETWORKS, INC.

Security:	040413205	Meeting Type:	Annual
Ticker:	ANET	Meeting Date:	30-May-2025
ISIN	US0404132054	Vote Deadline	29-May-2025 11:59 PM ET
Agenda	936244209 Management	Total Ballot Shares:	713790
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Charles Giancarlo			283290	0	0	0
	2 Daniel Scheinman			283290	0	0	0
	3 Yvonne Wassenaar			283290	0	0	0
2	Approval, on an advisory basis, of the compensation of our named executive officers.	For	None	283290	0	0	0
3	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2025.	For	None	283290	0	0	0

CASTLEARK

CastleArk Management, LLC
Large Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM

ASPRS ARKANSAS STATE POLICE RETIREMENT SYSTEM

AJRS ARKANSAS JUDICIAL RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 06/01/2025 through 06/30/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Record

Meeting Date Range: 01-Jun-2025 To 30-Jun-2025

Selected Accounts

NETFLIX, INC.

Security:	64110L106	Meeting Type:	Annual
Ticker:	NFLX	Meeting Date:	05-Jun-2025
ISIN	US64110L1061	Vote Deadline	04-Jun-2025 11:59 PM ET
Agenda	936253006 Management	Total Ballot Shares:	74533
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Richard Barton	For	None	3710	0	0	0
2	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Mathias Döpfner	For	None	3710	0	0	0
3	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Reed Hastings	For	None	3710	0	0	0
4	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Jay Hoag	For	None	3710	0	0	0
5	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Leslie Kilgore	For	None	3710	0	0	0
6	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Strive Masiyiwa	For	None	3710	0	0	0
7	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ann Mather	For	None	3710	0	0	0
8	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Greg Peters	For	None	3710	0	0	0
9	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ambassador Susan Rice	For	None	3710	0	0	0
10	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ted Sarandos	For	None	3710	0	0	0
11	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Brad Smith	For	None	3710	0	0	0
12	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Anne Sweeney	For	None	3710	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
13	Ratification of appointment of independent registered public accounting firm.	For	None	3710	0	0	0
14	Advisory approval of named executive officer compensation.	For	None	3710	0	0	0
15	Stockholder proposal entitled, "Issue a Climate Transition Plan," if properly presented at the meeting.	Against	None	0	3710	0	0
16	Stockholder proposal entitled, "Proposal 5 - Proposal that Won 45% NFLX Shareholder Support," if properly presented at the meeting.	Against	None	0	3710	0	0
17	Stockholder proposal entitled, "Amend the Code of Ethics to enhance policies on non-discrimination, anti-harassment, and whistleblower protection," if properly presented at the meeting.	Against	None	0	3710	0	0
18	Stockholder proposal entitled, "Affirmative Action Risks," if properly presented at the meeting.	Against	None	0	3710	0	0
19	Stockholder proposal entitled, "Report on Charitable Giving," if properly presented at the meeting.	Against	None	0	3710	0	0

Proxy Voting Record

TRANE TECHNOLOGIES PLC

Security:	G8994E103	Meeting Type:	Annual
Ticker:	TT	Meeting Date:	05-Jun-2025
ISIN	IE00BK9ZQ967	Vote Deadline	04-Jun-2025 11:59 PM ET
Agenda	936250961 Management	Total Ballot Shares:	74223
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kirk E. Arnold	For	None	3680	0	0	0
2	Election of Director: Ana P. Assis	For	None	3680	0	0	0
3	Election of Director: Ann C. Berzin	For	None	3680	0	0	0
4	Election of Director: April Miller Boise	For	None	3680	0	0	0
5	Election of Director: Mark R. George	For	None	3680	0	0	0
6	Election of Director: John A. Hayes	For	None	3680	0	0	0
7	Election of Director: Linda P. Hudson	For	None	3680	0	0	0
8	Election of Director: Myles P. Lee	For	None	3680	0	0	0
9	Election of Director: Matthew F. Pine	For	None	3680	0	0	0
10	Election of Director: David S. Regnery	For	None	3680	0	0	0
11	Election of Director: Melissa N. Schaeffer	For	None	3680	0	0	0
12	Election of Director: John P. Surma	For	None	3680	0	0	0
13	Advisory approval of the compensation of the Company's named executive officers.	For	None	3680	0	0	0
14	Approval of the appointment of independent auditors of the Company and authorization of the Audit Committee of the Board of Directors to set the auditors' remuneration.	For	None	3680	0	0	0
15	Approval of the renewal of the Directors' existing authority to issue shares.	For	None	3680	0	0	0
16	Approval of the renewal of the Directors' existing authority to issue shares for cash without first offering shares to existing shareholders. (Special Resolution)	For	None	3680	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	Determination of the price range at which the Company can reallot shares that it holds as treasury shares. (Special Resolution)	For	None	3680	0	0	0

Proxy Voting Record

ALPHABET INC.

Security:	02079K305		Meeting Type:	Annual
Ticker:	GOOGL		Meeting Date:	06-Jun-2025
ISIN	US02079K3059		Vote Deadline	05-Jun-2025 11:59 PM ET
Agenda	936259212	Management	Total Ballot Shares:	322579
Last Vote Date:	19-May-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Larry Page	For	None	18150	0	0	0
2	Election of Director: Sergey Brin	For	None	18150	0	0	0
3	Election of Director: Sundar Pichai	For	None	18150	0	0	0
4	Election of Director: John L. Hennessy	For	None	18150	0	0	0
5	Election of Director: Frances H. Arnold	For	None	18150	0	0	0
6	Election of Director: R. Martin "Marty" Chávez	For	None	18150	0	0	0
7	Election of Director: L. John Doerr	For	None	18150	0	0	0
8	Election of Director: Roger W. Ferguson Jr.	For	None	18150	0	0	0
9	Election of Director: K. Ram Shriram	For	None	18150	0	0	0
10	Election of Director: Robin L. Washington	For	None	18150	0	0	0
11	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2025	For	None	18150	0	0	0
12	Stockholder proposal regarding "Support for Shareholder Right to Act by Written Consent"	Against	None	0	18150	0	0
13	Stockholder proposal regarding a financial performance policy	Against	None	0	18150	0	0
14	Stockholder proposal regarding a report on charitable partnerships	Against	None	0	18150	0	0
15	Stockholder proposal regarding a request to cease CEI participation	Against	None	0	18150	0	0
16	Stockholder proposal regarding an enhanced disclosure on climate goals	Against	None	0	18150	0	0
17	Stockholder proposal regarding equal shareholder voting	Against	None	0	18150	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	Stockholder proposal regarding a report on the due diligence process to assess human rights risks in CAHRA	Against	None	0	18150	0	0
19	Stockholder proposal regarding a report on risks of discrimination in GenAI	Against	None	0	18150	0	0
20	Stockholder proposal regarding a report on AI data usage oversight	Against	None	0	18150	0	0
21	Stockholder proposal regarding a human rights impact assessment of AI-driven targeted ad policies	Against	None	0	18150	0	0
22	Stockholder proposal regarding a report on alignment of lobbying activities with child safety policies	Against	None	0	18150	0	0
23	Stockholder proposal regarding a report on online safety for children	Against	None	0	18150	0	0

Proxy Voting Record

SHOPIFY INC.

Security:	82509L107	Meeting Type:	Annual
Ticker:	SHOP	Meeting Date:	17-Jun-2025
ISIN	CA82509L1076	Vote Deadline	12-Jun-2025 11:59 PM ET
Agenda	936266281 Management	Total Ballot Shares:	248996
Last Vote Date:	03-Jun-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Tobias Lütke	For	None	13650	0	0	0
2	Election of Director: Lulu Cheng Meservey	For	None	13650	0	0	0
3	Election of Director: Gail Goodman	For	None	13650	0	0	0
4	Election of Director: David Heinemeier Hansson	For	None	13650	0	0	0
5	Election of Director: Jeremy Levine	For	None	13650	0	0	0
6	Election of Director: Prashanth Mahendra-Rajah	For	None	13650	0	0	0
7	Election of Director: Joe Natale	For	None	13650	0	0	0
8	Election of Director: Kevin Scott	For	None	13650	0	0	0
9	Election of Director: Toby Shannan	For	None	13650	0	0	0
10	Election of Director: Fidji Simo	For	None	13650	0	0	0
11	Auditor Proposal Resolution approving the reappointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Shopify Inc. and authorizing the Board of Directors to fix their remuneration.	For	None	13650	0	0	0
12	Non-binding Advisory Vote on Executive Compensation Non-binding advisory vote that the shareholders accept Shopify Inc.'s approach to executive compensation as disclosed in the Management Information Circular for the Meeting.	For	None	13650	0	0	0

Proxy Voting Record

MASTERCARD INCORPORATED

Security:	57636Q104	Meeting Type:	Annual
Ticker:	MA	Meeting Date:	24-Jun-2025
ISIN	US57636Q1040	Vote Deadline	23-Jun-2025 11:59 PM ET
Agenda	936275468 Management	Total Ballot Shares:	134370
Last Vote Date:	20-Jun-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Merit E. Janow	For	None	6650	0	0	0
2	Election of Director: Candido Bracher	For	None	6650	0	0	0
3	Election of Director: Richard K. Davis	For	None	6650	0	0	0
4	Election of Director: Julius Genachowski	For	None	6650	0	0	0
5	Election of Director: Choon Phong Goh	For	None	6650	0	0	0
6	Election of Director: Oki Matsumoto	For	None	6650	0	0	0
7	Election of Director: Michael Miebach	For	None	6650	0	0	0
8	Election of Director: Youngme Moon	For	None	6650	0	0	0
9	Election of Director: Rima Qureshi	For	None	6650	0	0	0
10	Election of Director: Gabrielle Sulzberger	For	None	6650	0	0	0
11	Election of Director: Harit Talwar	For	None	6650	0	0	0
12	Election of Director: Lance Uggla	For	None	6650	0	0	0
13	Advisory approval of Mastercard's executive compensation	For	None	6650	0	0	0
14	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2025	For	None	6650	0	0	0
15	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to limit liability of officers as permitted by Delaware law	For	None	6650	0	0	0
16	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to remove the Industry Director concept	For	None	6650	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to implement other miscellaneous changes	For	None	6650	0	0	0
18	Consideration of a stockholder proposal requesting a racial equity audit report	Against	None	0	6650	0	0
19	Consideration of a stockholder proposal requesting a report on affirmative action risks	Against	None	0	6650	0	0

Proxy Voting Record

NVIDIA CORPORATION

Security:	67066G104		Meeting Type:	Annual
Ticker:	NVDA		Meeting Date:	25-Jun-2025
ISIN	US67066G1040		Vote Deadline	24-Jun-2025 11:59 PM ET
Agenda	936279618	Management	Total Ballot Shares:	1352100
Last Vote Date:	20-Jun-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Robert K. Burgess	For	None	71070	0	0	0
2	Election of Director: Tench Coxe	For	None	71070	0	0	0
3	Election of Director: John O. Dabiri	For	None	71070	0	0	0
4	Election of Director: Persis S. Drell	For	None	71070	0	0	0
5	Election of Director: Jen-Hsun Huang	For	None	71070	0	0	0
6	Election of Director: Dawn Hudson	For	None	71070	0	0	0
7	Election of Director: Harvey C. Jones	For	None	71070	0	0	0
8	Election of Director: Melissa B. Lora	For	None	71070	0	0	0
9	Election of Director: Stephen C. Neal	For	None	71070	0	0	0
10	Election of Director: Ellen Ochoa	For	None	71070	0	0	0
11	Election of Director: A. Brooke Seawell	For	None	71070	0	0	0
12	Election of Director: Aarti Shah	For	None	71070	0	0	0
13	Election of Director: Mark A. Stevens	For	None	71070	0	0	0
14	Advisory approval of our executive compensation.	For	None	71070	0	0	0
15	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2026.	For	None	71070	0	0	0
16	Approval of an Amended and Restated Certificate of Incorporation to remove all supermajority provisions.	For	None	71070	0	0	0
17	Approval of a stockholder proposal to eliminate the holding period requirement to call a special stockholder meeting.	Against	None	0	71070	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	Approval of a stockholder proposal to adopt a new director election resignation governance policy.	Against	None	0	71070	0	0
19	Approval of a stockholder proposal to modify existing reporting on workforce data.	Against	None	0	71070	0	0

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



CASTLEARK
All Cap Growth Equity

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

04/01/25 - 06/30/25

CASTLEARK

CastleArk Management, LLC
Large Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM

ASPRS ARKANSAS STATE POLICE RETIREMENT SYSTEM

AJRS ARKANSAS JUDICIAL RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 04/01/2025 through 04/30/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Record

Meeting Date Range: 01-Apr-2025 To 30-Apr-2025

Selected Accounts

FERRARI N.V.

Security:	N3167Y103	Meeting Type:	Annual
Ticker:	RACE	Meeting Date:	16-Apr-2025
ISIN	NL0011585146	Vote Deadline	08-Apr-2025 11:59 PM ET
Agenda	936216123 Management	Total Ballot Shares:	11420
Last Vote Date:	19-Mar-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Remuneration Report 2024 (advisory vote)	For	None	800	0	0	0
2	Adoption of the 2024 Annual Accounts	For	None	800	0	0	0
3	Determination and distribution of dividend	For	None	800	0	0	0
4	Granting of discharge to the directors in respect of the performance of their duties during the financial year 2024	For	None	800	0	0	0
5	Re-appointment of John Elkann (executive director)	For	None	800	0	0	0
6	Re-appointment of Benedetto Vigna (executive director)	For	None	800	0	0	0
7	Re-appointment of Piero Ferrari (non-executive director)	For	None	800	0	0	0
8	Re-appointment of Delphine Arnault (non-executive director)	For	None	800	0	0	0
9	Re-appointment of Francesca Bellettini (non-executive director)	For	None	800	0	0	0
10	Re-appointment of Eduardo H. Cue (non-executive director)	For	None	800	0	0	0
11	Re-appointment of Sergio Duca (non-executive director)	For	None	800	0	0	0
12	Re-appointment of John Galantic (non-executive director)	For	None	800	0	0	0
13	Re-appointment of Maria Patrizia Grieco (non-executive director)	For	None	800	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	Re-appointment of Adam Keswick (non-executive director)	For	None	800	0	0	0
15	Re-appointment of Michelangelo Volpi (non-executive director)	For	None	800	0	0	0
16	Appointment of Tommaso Ghidini (non-executive director)	For	None	800	0	0	0
17	Proposal to designate the Board of Directors as the corporate body authorized to issue common shares and to grant rights to subscribe for common shares as provided for in article 6 of the Company's articles of association	For	None	800	0	0	0
18	Proposal to designate the Board of Directors as the corporate body authorized to limit or to exclude pre-emption rights for common shares as provided for in article 7 of the Company's articles of association	For	None	800	0	0	0
19	DELEGATION TO THE BOARD OF DIRECTORS OF THE AUTHORITY TO ACQUIRE COMMON SHARES IN THE CAPITAL OF THE COMPANY - Proposal to authorize the Board of Directors to acquire fully paid-up common shares in the Company's own share capital as specified in article 8 of the Company's articles of association	For	None	800	0	0	0
20	RE-APPOINTMENT OF INDEPENDENT AUDITOR - Proposal to re-appoint Deloitte Accountants B.V. as the independent auditor of the Company for the financial year 2025	For	None	800	0	0	0
21	APPROVAL OF AWARDS TO THE EXECUTIVE DIRECTORS - Proposal to approve the proposed award of (rights to subscribe for) common shares in the capital of the Company to the executive directors in accordance with article 14.6 of the Company's articles of association and Dutch law	For	None	800	0	0	0

Proxy Voting Record

FERRARI N.V.

Security:	N3167Y103	Meeting Type:	Annual
Ticker:	RACE	Meeting Date:	16-Apr-2025
ISIN	NL0011585146	Vote Deadline	08-Apr-2025 11:59 PM ET
Agenda	936202225 Management	Total Ballot Shares:	11920
Last Vote Date:	19-Mar-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Remuneration Report 2024 (advisory vote)	For	None	800	0	0	0
2	Adoption of the 2024 Annual Accounts	For	None	800	0	0	0
3	Determination and distribution of dividend	For	None	800	0	0	0
4	Granting of discharge to the directors in respect of the performance of their duties during the financial year 2024	For	None	800	0	0	0
5	Re-appointment of John Elkann (executive director)	For	None	800	0	0	0
6	Re-appointment of Benedetto Vigna (executive director)	For	None	800	0	0	0
7	Re-appointment of Piero Ferrari (non-executive director)	For	None	800	0	0	0
8	Re-appointment of Delphine Arnault (non-executive director)	For	None	800	0	0	0
9	Re-appointment of Francesca Bellettini (non-executive director)	For	None	800	0	0	0
10	Re-appointment of Eduardo H. Cue (non-executive director)	For	None	800	0	0	0
11	Re-appointment of Sergio Duca (non-executive director)	For	None	800	0	0	0
12	Re-appointment of John Galantic (non-executive director)	For	None	800	0	0	0
13	Re-appointment of Maria Patrizia Grieco (non-executive director)	For	None	800	0	0	0
14	Re-appointment of Adam Keswick (non-executive director)	For	None	800	0	0	0
15	Re-appointment of Michelangelo Volpi (non-executive director)	For	None	800	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	Appointment of Tommaso Ghidini (non-executive director)	For	None	800	0	0	0
17	Proposal to designate the Board of Directors as the corporate body authorized to issue common shares and to grant rights to subscribe for common shares as provided for in article 6 of the Company's articles of association	For	None	800	0	0	0
18	Proposal to designate the Board of Directors as the corporate body authorized to limit or to exclude pre-emption rights for common shares as provided for in article 7 of the Company's articles of association	For	None	800	0	0	0
19	DELEGATION TO THE BOARD OF DIRECTORS OF THE AUTHORITY TO ACQUIRE COMMON SHARES IN THE CAPITAL OF THE COMPANY - Proposal to authorize the Board of Directors to acquire fully paid-up common shares in the Company's own share capital as specified in article 8 of the Company's articles of association	For	None	800	0	0	0
20	RE-APPOINTMENT OF INDEPENDENT AUDITOR - Proposal to re-appoint Deloitte Accountants B.V. as the independent auditor of the Company for the financial year 2025	For	None	800	0	0	0
21	APPROVAL OF AWARDS TO THE EXECUTIVE DIRECTORS - Proposal to approve the proposed award of (rights to subscribe for) common shares in the capital of the Company to the executive directors in accordance with article 14.6 of the Company's articles of association and Dutch law	For	None	800	0	0	0

Proxy Voting Record

BROADCOM INC

Security:	11135F101		Meeting Type:	Annual
Ticker:	AVGO		Meeting Date:	21-Apr-2025
ISIN	US11135F1012		Vote Deadline	17-Apr-2025 11:59 PM ET
Agenda	936195545	Management	Total Ballot Shares:	224700
Last Vote Date:	19-Mar-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Diane M. Bryant	For	None	11100	0	0	0
2	Election of Director: Gayla J. Delly	For	None	11100	0	0	0
3	Election of Director: Kenneth Y. Hao	For	None	11100	0	0	0
4	Election of Director: Eddy W. Hartenstein	For	None	11100	0	0	0
5	Election of Director: Check Kian Low	For	None	11100	0	0	0
6	Election of Director: Justine F. Page	For	None	11100	0	0	0
7	Election of Director: Henry Samueli	For	None	11100	0	0	0
8	Election of Director: Hock E. Tan	For	None	11100	0	0	0
9	Election of Director: Harry L. You	For	None	11100	0	0	0
10	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending November 2, 2025.	For	None	11100	0	0	0
11	Advisory vote to approve the named executive officer compensation.	For	None	11100	0	0	0

CASTLEARK

CastleArk Management, LLC
Large Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM

ASPRS ARKANSAS STATE POLICE RETIREMENT SYSTEM

AJRS ARKANSAS JUDICIAL RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 05/01/2025 through 05/31/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Record

Meeting Date Range: 01-May-2025 To 31-May-2025

Selected Accounts

INTUITIVE SURGICAL, INC.

Security:	46120E602	Meeting Type:	Annual
Ticker:	ISRG	Meeting Date:	01-May-2025
ISIN	US46120E6023	Vote Deadline	30-Apr-2025 11:59 PM ET
Agenda	936208140 Management	Total Ballot Shares:	109991
Last Vote Date:	22-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Craig H. Barratt, Ph.D.	For	None	5600	0	0	0
2	Election of Director: Joseph C. Beery	For	None	5600	0	0	0
3	Election of Director: Lewis Chew	For	None	5600	0	0	0
4	Election of Director: Gary S. Guthart, Ph.D.	For	None	5600	0	0	0
5	Election of Director: Amal M. Johnson	For	None	5600	0	0	0
6	Election of Director: Sreelakshmi Kolli	For	None	5600	0	0	0
7	Election of Director: Amy L. Ladd, M.D.	For	None	5600	0	0	0
8	Election of Director: Keith R. Leonard, Jr.	For	None	5600	0	0	0
9	Election of Director: Jami Dover Nachtsheim	For	None	5600	0	0	0
10	Election of Director: Monica P. Reed, M.D.	For	None	5600	0	0	0
11	Election of Director: David J. Rosa	For	None	5600	0	0	0
12	To approve, by advisory vote, the compensation of the Company's Named Executive Officers.	For	None	5600	0	0	0
13	The ratification of appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	5600	0	0	0
14	The amendment and restatement of the Amended and Restated 2010 Incentive Award Plan.	For	None	5600	0	0	0
15	The stockholder proposal purportedly "to improve the executive compensation program," if properly presented at the Annual Meeting.	Against	None	0	5600	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	The stockholder proposal that is titled "Shareholder approval requirement for excessive golden parachutes," if properly presented at the Annual Meeting.	Against	None	0	5600	0	0

Proxy Voting Record

ELI LILLY AND COMPANY

Security:	532457108	Meeting Type:	Annual
Ticker:	LLY	Meeting Date:	05-May-2025
ISIN	US5324571083	Vote Deadline	02-May-2025 11:59 PM ET
Agenda	936209370 Management	Total Ballot Shares:	52947
Last Vote Date:	22-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve a three-year term: Ralph Alvarez	For	None	2700	0	0	0
2	Election of Director to serve a three-year term: Mary Lynne Hedley	For	None	2700	0	0	0
3	Election of Director to serve a three-year term: Kimberly Johnson	For	None	2700	0	0	0
4	Election of Director to serve a three-year term: Juan Luciano	For	None	2700	0	0	0
5	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	For	None	2700	0	0	0
6	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2025.	For	None	2700	0	0	0
7	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	For	None	2700	0	0	0
8	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	For	None	2700	0	0	0

Proxy Voting Record

VERTEX PHARMACEUTICALS INCORPORATED

Security:	92532F100	Meeting Type:	Annual
Ticker:	VRTX	Meeting Date:	14-May-2025
ISIN	US92532F1003	Vote Deadline	13-May-2025 11:59 PM ET
Agenda	936221958 Management	Total Ballot Shares:	45201
Last Vote Date:	08-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Sangeeta Bhatia	For	None	2300	0	0	0
2	Election of Director: Lloyd Carney	For	None	2300	0	0	0
3	Election of Director: Alan Garber	For	None	2300	0	0	0
4	Election of Director: Reshma Kewalramani	For	None	2300	0	0	0
5	Election of Director: Michel Lagarde	For	None	2300	0	0	0
6	Election of Director: Jeffrey Leiden	For	None	2300	0	0	0
7	Election of Director: Diana McKenzie	For	None	2300	0	0	0
8	Election of Director: Bruce Sachs	For	None	2300	0	0	0
9	Election of Director: Jennifer Schneider	For	None	2300	0	0	0
10	Election of Director: Nancy Thornberry	For	None	2300	0	0	0
11	Election of Director: Suketu Upadhyay	For	None	2300	0	0	0
12	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2025.	For	None	2300	0	0	0
13	Advisory vote to approve named executive officer compensation.	For	None	2300	0	0	0
14	Shareholder proposal, if properly presented at the meeting, regarding excessive golden parachutes.	Against	None	0	2300	0	0

Proxy Voting Record

AMAZON.COM, INC.

Security:	023135106	Meeting Type:	Annual
Ticker:	AMZN	Meeting Date:	21-May-2025
ISIN	US0231351067	Vote Deadline	20-May-2025 11:59 PM ET
Agenda	936241962 Management	Total Ballot Shares:	558551
Last Vote Date:	12-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	ELECTION OF DIRECTOR: Jeffrey P. Bezos	For	None	28160	0	0	0
2	ELECTION OF DIRECTOR: Andrew R. Jassy	For	None	28160	0	0	0
3	ELECTION OF DIRECTOR: Keith B. Alexander	For	None	28160	0	0	0
4	ELECTION OF DIRECTOR: Edith W. Cooper	For	None	28160	0	0	0
5	ELECTION OF DIRECTOR: Jamie S. Gorelick	For	None	28160	0	0	0
6	ELECTION OF DIRECTOR: Daniel P. Huttenlocher	For	None	28160	0	0	0
7	ELECTION OF DIRECTOR: Andrew Y. Ng	For	None	28160	0	0	0
8	ELECTION OF DIRECTOR: Indra K. Nooyi	For	None	28160	0	0	0
9	ELECTION OF DIRECTOR: Jonathan J. Rubinstein	For	None	28160	0	0	0
10	ELECTION OF DIRECTOR: Brad D. Smith	For	None	28160	0	0	0
11	ELECTION OF DIRECTOR: Patricia Q. Stonesifer	For	None	28160	0	0	0
12	ELECTION OF DIRECTOR: Wendell P. Weeks	For	None	28160	0	0	0
13	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	For	None	28160	0	0	0
14	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	For	None	28160	0	0	0
15	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	Against	None	0	28160	0	0
16	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	Against	None	0	28160	0	0
17	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	Against	None	0	28160	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	Against	None	0	28160	0	0
19	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	Against	None	0	28160	0	0
20	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Against	None	0	28160	0	0
21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Against	None	0	28160	0	0
22	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	Against	None	0	28160	0	0

Proxy Voting Record

SERVICENOW, INC.

Security:	81762P102	Meeting Type:	Annual
Ticker:	NOW	Meeting Date:	22-May-2025
ISIN	US81762P1021	Vote Deadline	21-May-2025 11:59 PM ET
Agenda	936230628 Management	Total Ballot Shares:	52828
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Susan L. Bostrom	For	None	2960	0	0	0
2	Election of Director: Teresa Briggs	For	None	2960	0	0	0
3	Election of Director: Jonathan C. Chadwick	For	None	2960	0	0	0
4	Election of Director: Paul E. Chamberlain	For	None	2960	0	0	0
5	Election of Director: Lawrence J. Jackson, Jr.	For	None	2960	0	0	0
6	Election of Director: Frederic B. Luddy	For	None	2960	0	0	0
7	Election of Director: William R. McDermott	For	None	2960	0	0	0
8	Election of Director: Joseph "Larry" Quinlan	For	None	2960	0	0	0
9	Election of Director: Anita M. Sands	For	None	2960	0	0	0
10	Advisory vote to approve ServiceNow's named executive officer compensation.	For	None	2960	0	0	0
11	Ratification of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2025.	For	None	2960	0	0	0
12	Amendments to Certificate of Incorporation to reflect Delaware law provisions regarding officer exculpation and other immaterial changes.	For	None	2960	0	0	0
13	Amendments to Certificate of Incorporation to eliminate supermajority voting provisions.	For	None	2960	0	0	0
14	Shareholder proposal regarding right to cure purported nomination defects.	Against	None	0	2960	0	0
15	Shareholder proposal to remove the one-year holding period requirement to call a special meeting of shareholders.	Against	None	0	2960	0	0

Proxy Voting Record

THE TRADE DESK, INC.

Security:	88339J105	Meeting Type:	Annual
Ticker:	TTD	Meeting Date:	27-May-2025
ISIN	US88339J1051	Vote Deadline	23-May-2025 11:59 PM ET
Agenda	936247130 Management	Total Ballot Shares:	109724
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Lise J. Buyer			6250	0	0	0
	2 Kathryn E. Falberg			6250	0	0	0
2	The approval of The Trade Desk, Inc. 2025 Incentive Award Plan, which is an amendment and restatement of our 2016 Incentive Award Plan.	For	None	6250	0	0	0
3	The approval, on a non-binding, advisory basis, the compensation of our named executive officers.	For	None	6250	0	0	0
4	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	6250	0	0	0

Proxy Voting Record

META PLATFORMS, INC.

Security:	30303M102	Meeting Type:	Annual
Ticker:	META	Meeting Date:	28-May-2025
ISIN	US30303M1027	Vote Deadline	27-May-2025 11:59 PM ET
Agenda	936250543 Management	Total Ballot Shares:	132087
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Peggy Alford			6940	0	0	0
	2 Marc L. Andreessen			6940	0	0	0
	3 John Arnold			6940	0	0	0
	4 Patrick Collison			6940	0	0	0
	5 John Elkann			6940	0	0	0
	6 Andrew W. Houston			6940	0	0	0
	7 Nancy Killefer			6940	0	0	0
	8 Robert M. Kimmitt			6940	0	0	0
	9 Dina Powell McCormick			6940	0	0	0
	10 Charles Songhurst			6940	0	0	0
	11 Hock E. Tan			6940	0	0	0
	12 Tracey T. Travis			6940	0	0	0
	13 Dana White			6940	0	0	0
	14 Tony Xu			6940	0	0	0
	15 Mark Zuckerberg			6940	0	0	0
2	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	6940	0	0	0
3	To approve Meta Platforms, Inc.'s 2025 Equity Incentive Plan.	For	None	6940	0	0	0
4	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	For	None	6940	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
5	To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years.	3 Years	None	0	0	6940	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
6	A shareholder proposal regarding dual class capital structure.	Against	None	0	6940	0	0
7	A shareholder proposal regarding disclosure of voting results based on class of shares.	Against	None	0	6940	0	0
8	A shareholder proposal regarding report on hate targeting marginalized communities.	Against	None	0	6940	0	0
9	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Against	None	0	6940	0	0
10	A shareholder proposal regarding report on risks of deepfakes in online child exploitation.	Against	None	0	6940	0	0
11	A shareholder proposal regarding report on AI data usage oversight.	Against	None	0	6940	0	0
12	A shareholder proposal regarding GHG emissions reduction actions.	Against	None	0	6940	0	0
13	A shareholder proposal regarding Bitcoin treasury assessment.	Against	None	0	6940	0	0
14	A shareholder proposal regarding report on data collection and advertising practices.	Against	None	0	6940	0	0

Proxy Voting Record

DOCUSIGN, INC.

Security:	256163106	Meeting Type:	Annual
Ticker:	DOCU	Meeting Date:	29-May-2025
ISIN	US2561631068	Vote Deadline	28-May-2025 11:59 PM ET
Agenda	936243978 Management	Total Ballot Shares:	97000
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class I Director: Teresa Briggs	For	None	9890	0	0	0
2	Election of Class I Director: Blake J. Irving	For	None	9890	0	0	0
3	Election of Class I Director: Anna Marrs	For	None	9890	0	0	0
4	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year ending January 31, 2026	For	None	9890	0	0	0
5	Approval, on an advisory basis, of our named executive officers' compensation	For	None	9890	0	0	0

Proxy Voting Record

ARISTA NETWORKS, INC.

Security:	040413205	Meeting Type:	Annual
Ticker:	ANET	Meeting Date:	30-May-2025
ISIN	US0404132054	Vote Deadline	29-May-2025 11:59 PM ET
Agenda	936244209 Management	Total Ballot Shares:	713790
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Charles Giancarlo			34730	0	0	0
	2 Daniel Scheinman			34730	0	0	0
	3 Yvonne Wassenaar			34730	0	0	0
2	Approval, on an advisory basis, of the compensation of our named executive officers.	For	None	34730	0	0	0
3	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2025.	For	None	34730	0	0	0

CASTLEARK

CastleArk Management, LLC
Large Cap Growth Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM

ASPRS ARKANSAS STATE POLICE RETIREMENT SYSTEM

AJRS ARKANSAS JUDICIAL RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 06/01/2025 through 06/30/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Record

Meeting Date Range: 01-Jun-2025 To 30-Jun-2025

Selected Accounts

NETFLIX, INC.

Security:	64110L106	Meeting Type:	Annual
Ticker:	NFLX	Meeting Date:	05-Jun-2025
ISIN	US64110L1061	Vote Deadline	04-Jun-2025 11:59 PM ET
Agenda	936253006 Management	Total Ballot Shares:	74533
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Richard Barton	For	None	3710	0	0	0
2	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Mathias Döpfner	For	None	3710	0	0	0
3	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Reed Hastings	For	None	3710	0	0	0
4	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Jay Hoag	For	None	3710	0	0	0
5	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Leslie Kilgore	For	None	3710	0	0	0
6	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Strive Masiyiwa	For	None	3710	0	0	0
7	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ann Mather	For	None	3710	0	0	0
8	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Greg Peters	For	None	3710	0	0	0
9	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ambassador Susan Rice	For	None	3710	0	0	0
10	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ted Sarandos	For	None	3710	0	0	0
11	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Brad Smith	For	None	3710	0	0	0
12	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Anne Sweeney	For	None	3710	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
13	Ratification of appointment of independent registered public accounting firm.	For	None	3710	0	0	0
14	Advisory approval of named executive officer compensation.	For	None	3710	0	0	0
15	Stockholder proposal entitled, "Issue a Climate Transition Plan," if properly presented at the meeting.	Against	None	0	3710	0	0
16	Stockholder proposal entitled, "Proposal 5 - Proposal that Won 45% NFLX Shareholder Support," if properly presented at the meeting.	Against	None	0	3710	0	0
17	Stockholder proposal entitled, "Amend the Code of Ethics to enhance policies on non-discrimination, anti-harassment, and whistleblower protection," if properly presented at the meeting.	Against	None	0	3710	0	0
18	Stockholder proposal entitled, "Affirmative Action Risks," if properly presented at the meeting.	Against	None	0	3710	0	0
19	Stockholder proposal entitled, "Report on Charitable Giving," if properly presented at the meeting.	Against	None	0	3710	0	0

Proxy Voting Record

TRANE TECHNOLOGIES PLC

Security:	G8994E103	Meeting Type:	Annual
Ticker:	TT	Meeting Date:	05-Jun-2025
ISIN	IE00BK9ZQ967	Vote Deadline	04-Jun-2025 11:59 PM ET
Agenda	936250961 Management	Total Ballot Shares:	74223
Last Vote Date:	16-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kirk E. Arnold	For	None	3680	0	0	0
2	Election of Director: Ana P. Assis	For	None	3680	0	0	0
3	Election of Director: Ann C. Berzin	For	None	3680	0	0	0
4	Election of Director: April Miller Boise	For	None	3680	0	0	0
5	Election of Director: Mark R. George	For	None	3680	0	0	0
6	Election of Director: John A. Hayes	For	None	3680	0	0	0
7	Election of Director: Linda P. Hudson	For	None	3680	0	0	0
8	Election of Director: Myles P. Lee	For	None	3680	0	0	0
9	Election of Director: Matthew F. Pine	For	None	3680	0	0	0
10	Election of Director: David S. Regnery	For	None	3680	0	0	0
11	Election of Director: Melissa N. Schaeffer	For	None	3680	0	0	0
12	Election of Director: John P. Surma	For	None	3680	0	0	0
13	Advisory approval of the compensation of the Company's named executive officers.	For	None	3680	0	0	0
14	Approval of the appointment of independent auditors of the Company and authorization of the Audit Committee of the Board of Directors to set the auditors' remuneration.	For	None	3680	0	0	0
15	Approval of the renewal of the Directors' existing authority to issue shares.	For	None	3680	0	0	0
16	Approval of the renewal of the Directors' existing authority to issue shares for cash without first offering shares to existing shareholders. (Special Resolution)	For	None	3680	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	Determination of the price range at which the Company can reallot shares that it holds as treasury shares. (Special Resolution)	For	None	3680	0	0	0

Proxy Voting Record

ALPHABET INC.

Security:	02079K305		Meeting Type:	Annual
Ticker:	GOOGL		Meeting Date:	06-Jun-2025
ISIN	US02079K3059		Vote Deadline	05-Jun-2025 11:59 PM ET
Agenda	936259212	Management	Total Ballot Shares:	322579
Last Vote Date:	19-May-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Larry Page	For	None	18150	0	0	0
2	Election of Director: Sergey Brin	For	None	18150	0	0	0
3	Election of Director: Sundar Pichai	For	None	18150	0	0	0
4	Election of Director: John L. Hennessy	For	None	18150	0	0	0
5	Election of Director: Frances H. Arnold	For	None	18150	0	0	0
6	Election of Director: R. Martin "Marty" Chávez	For	None	18150	0	0	0
7	Election of Director: L. John Doerr	For	None	18150	0	0	0
8	Election of Director: Roger W. Ferguson Jr.	For	None	18150	0	0	0
9	Election of Director: K. Ram Shriram	For	None	18150	0	0	0
10	Election of Director: Robin L. Washington	For	None	18150	0	0	0
11	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2025	For	None	18150	0	0	0
12	Stockholder proposal regarding "Support for Shareholder Right to Act by Written Consent"	Against	None	0	18150	0	0
13	Stockholder proposal regarding a financial performance policy	Against	None	0	18150	0	0
14	Stockholder proposal regarding a report on charitable partnerships	Against	None	0	18150	0	0
15	Stockholder proposal regarding a request to cease CEI participation	Against	None	0	18150	0	0
16	Stockholder proposal regarding an enhanced disclosure on climate goals	Against	None	0	18150	0	0
17	Stockholder proposal regarding equal shareholder voting	Against	None	0	18150	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	Stockholder proposal regarding a report on the due diligence process to assess human rights risks in CAHRA	Against	None	0	18150	0	0
19	Stockholder proposal regarding a report on risks of discrimination in GenAI	Against	None	0	18150	0	0
20	Stockholder proposal regarding a report on AI data usage oversight	Against	None	0	18150	0	0
21	Stockholder proposal regarding a human rights impact assessment of AI-driven targeted ad policies	Against	None	0	18150	0	0
22	Stockholder proposal regarding a report on alignment of lobbying activities with child safety policies	Against	None	0	18150	0	0
23	Stockholder proposal regarding a report on online safety for children	Against	None	0	18150	0	0

Proxy Voting Record

SHOPIFY INC.

Security:	82509L107	Meeting Type:	Annual
Ticker:	SHOP	Meeting Date:	17-Jun-2025
ISIN	CA82509L1076	Vote Deadline	12-Jun-2025 11:59 PM ET
Agenda	936266281 Management	Total Ballot Shares:	248996
Last Vote Date:	03-Jun-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Tobias Lütke	For	None	13650	0	0	0
2	Election of Director: Lulu Cheng Meservey	For	None	13650	0	0	0
3	Election of Director: Gail Goodman	For	None	13650	0	0	0
4	Election of Director: David Heinemeier Hansson	For	None	13650	0	0	0
5	Election of Director: Jeremy Levine	For	None	13650	0	0	0
6	Election of Director: Prashanth Mahendra-Rajah	For	None	13650	0	0	0
7	Election of Director: Joe Natale	For	None	13650	0	0	0
8	Election of Director: Kevin Scott	For	None	13650	0	0	0
9	Election of Director: Toby Shannan	For	None	13650	0	0	0
10	Election of Director: Fidji Simo	For	None	13650	0	0	0
11	Auditor Proposal Resolution approving the reappointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Shopify Inc. and authorizing the Board of Directors to fix their remuneration.	For	None	13650	0	0	0
12	Non-binding Advisory Vote on Executive Compensation Non-binding advisory vote that the shareholders accept Shopify Inc.'s approach to executive compensation as disclosed in the Management Information Circular for the Meeting.	For	None	13650	0	0	0

Proxy Voting Record

MASTERCARD INCORPORATED

Security:	57636Q104	Meeting Type:	Annual
Ticker:	MA	Meeting Date:	24-Jun-2025
ISIN	US57636Q1040	Vote Deadline	23-Jun-2025 11:59 PM ET
Agenda	936275468 Management	Total Ballot Shares:	134370
Last Vote Date:	20-Jun-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Merit E. Janow	For	None	6650	0	0	0
2	Election of Director: Candido Bracher	For	None	6650	0	0	0
3	Election of Director: Richard K. Davis	For	None	6650	0	0	0
4	Election of Director: Julius Genachowski	For	None	6650	0	0	0
5	Election of Director: Choon Phong Goh	For	None	6650	0	0	0
6	Election of Director: Oki Matsumoto	For	None	6650	0	0	0
7	Election of Director: Michael Miebach	For	None	6650	0	0	0
8	Election of Director: Youngme Moon	For	None	6650	0	0	0
9	Election of Director: Rima Qureshi	For	None	6650	0	0	0
10	Election of Director: Gabrielle Sulzberger	For	None	6650	0	0	0
11	Election of Director: Harit Talwar	For	None	6650	0	0	0
12	Election of Director: Lance Uggla	For	None	6650	0	0	0
13	Advisory approval of Mastercard's executive compensation	For	None	6650	0	0	0
14	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2025	For	None	6650	0	0	0
15	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to limit liability of officers as permitted by Delaware law	For	None	6650	0	0	0
16	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to remove the Industry Director concept	For	None	6650	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to implement other miscellaneous changes	For	None	6650	0	0	0
18	Consideration of a stockholder proposal requesting a racial equity audit report	Against	None	0	6650	0	0
19	Consideration of a stockholder proposal requesting a report on affirmative action risks	Against	None	0	6650	0	0

Proxy Voting Record

NVIDIA CORPORATION

Security:	67066G104		Meeting Type:	Annual
Ticker:	NVDA		Meeting Date:	25-Jun-2025
ISIN	US67066G1040		Vote Deadline	24-Jun-2025 11:59 PM ET
Agenda	936279618	Management	Total Ballot Shares:	1352100
Last Vote Date:	20-Jun-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Robert K. Burgess	For	None	71070	0	0	0
2	Election of Director: Tench Coxe	For	None	71070	0	0	0
3	Election of Director: John O. Dabiri	For	None	71070	0	0	0
4	Election of Director: Persis S. Drell	For	None	71070	0	0	0
5	Election of Director: Jen-Hsun Huang	For	None	71070	0	0	0
6	Election of Director: Dawn Hudson	For	None	71070	0	0	0
7	Election of Director: Harvey C. Jones	For	None	71070	0	0	0
8	Election of Director: Melissa B. Lora	For	None	71070	0	0	0
9	Election of Director: Stephen C. Neal	For	None	71070	0	0	0
10	Election of Director: Ellen Ochoa	For	None	71070	0	0	0
11	Election of Director: A. Brooke Seawell	For	None	71070	0	0	0
12	Election of Director: Aarti Shah	For	None	71070	0	0	0
13	Election of Director: Mark A. Stevens	For	None	71070	0	0	0
14	Advisory approval of our executive compensation.	For	None	71070	0	0	0
15	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2026.	For	None	71070	0	0	0
16	Approval of an Amended and Restated Certificate of Incorporation to remove all supermajority provisions.	For	None	71070	0	0	0
17	Approval of a stockholder proposal to eliminate the holding period requirement to call a special stockholder meeting.	Against	None	0	71070	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	Approval of a stockholder proposal to adopt a new director election resignation governance policy.	Against	None	0	71070	0	0
19	Approval of a stockholder proposal to modify existing reporting on workforce data.	Against	None	0	71070	0	0

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



DoubleLine Capital LP
Core Plus Fixed Income

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

04/01/25 - 06/30/25

Meeting Statistics Report

From 4/1/2025 to 6/30/2025

Meeting by Region & Vote Status

No Data Available

Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		**0**	**0**	**0**	**0**	**0**

Ballot Statistics Report

From 4/1/2025 to 6/30/2025

Meeting by Region & Vote Status

No Data Available

Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		**0**	**0**	**0**	**0**	**0**

Proposal Statistics Report

From 4/1/2025 to 6/30/2025

	Mgmt Proposals	SHP Proposals	Total Proposals
For	0	0	**0**
Against	0	0	**0**
Abstain	0	0	**0**
1 Year	0	0	**0**
2 Years	0	0	**0**
3 Years	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	0	0	**0**
Against Management	0	0	**0**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**

	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	0	0	**0**
Against Policy	0	0	**0**
Manual	0	0	**0**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**

	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	0	0	**0**
Against Glass Lewis	0	0	**0**
N/A	0	0	**0**
Mixed	0	0	**0**
Take No Action	0	0	**0**
Unvoted	0	0	**0**
Totals	**0**	**0**	**0**

Proposal Category Report

From 4/1/2025 to 6/30/2025

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total

Proposed Categories - Votes vs Management

No Data Available

Proposal Categories - Votes versus Management

Proposal Category Type	With Management	With Management	Take No Action	Unvoted	N/A	Mixed	Total

Proposal Category Report

From 4/1/2025 to 6/30/2025

Proposal Categories - Votes versus Policy

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total

Proposed Categories - Votes vs Policy

No Data Available

Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Management	With Management	Take No Action	Unvoted	N/A	Mixed	Total

Proposed Categories - Votes vs Glass Lewis

No Data Available

Proposal Type Report

From 4/1/2025 to 6/30/2025

Proposal Types - All Votes

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy Manual	Take No Action	Unvoted	N/A	Mixed	Total

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	Wish Glen Lewis	Against Glen Lewis	Take No Action	Unvoted	N/A	Mixed	Total

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



Franklin Templeton
Templeton International Smaller Companies Fund

The proxies have been voted solely in the pecuniary interest of the pension benefit plan. We acknowledge Arkansas Act 498 (the Act) and believe the Proxy Voting Policies and Procedures of the Templeton Global Equity Group (the TGEG Proxy Policies) are consistent with the substance of the Act. However, please note that all proxies for the Templeton International Smaller Companies Fund (TISCF) are voted solely pursuant to the TGEG Proxy Policies and the Act does not govern our proxy voting for TISCF.

04/01/25 - 06/30/25

DATE RANGE COVERED : 04/01/2025 to 06/30/2025

INSTITUTION ACCOUNT(S): TEMPLETON INTERNATIONAL SMALLER COMPANIES FUND

Anicom Holdings, Inc.

Meeting Date: 06/24/2025
Country: Japan
Record Date: 03/31/2025
Meeting Type: Annual
Primary Security ID: J0166U103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8.5	Mgmt	For	For
2.1	Elect Director Komori, Nobuaki	Mgmt	For	Against
2.2	Elect Director Momose, Yumiko	Mgmt	For	Against
2.3	Elect Director Tanaka, Eiichi	Mgmt	For	For
2.4	Elect Director Shoyama, Katsuo	Mgmt	For	For
2.5	Elect Director David G. Litt	Mgmt	For	For
2.6	Elect Director Takemi, Hiromitsu	Mgmt	For	For
3	Appoint Statutory Auditor Kishimoto, Aritaka	Mgmt	For	For

3164

Arcos Dorados Holdings Inc.

Meeting Date: 04/25/2025
Country: Virgin Isl (UK)
Record Date: 03/31/2025
Meeting Type: Annual
Primary Security ID: G0457F107

Arcos Dorados Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify E&Y (Pistrelli, Henry Martin y Asociados S.A., member firm of Ernst & Young Global) as Auditors and Authorize Their Remuneration	Mgmt	For	Against
3.1	Elect Director Annette Franqui	Mgmt	For	Withhold
3.2	Elect Director Cristina Palmaka	Mgmt	For	Withhold
3.3	Elect Director Carlos Hernandez-Artigas	Mgmt	For	Withhold
3.4	Elect Director Marcelo Rabach	Mgmt	For	Withhold

Athabasca Oil Corporation

Meeting Date: 05/08/2025
Country: Canada
Record Date: 03/20/2025
Meeting Type: Annual
Primary Security ID: 04682R107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2.1	Elect Director Ronald J. Eckhardt	Mgmt	For	For
2.2	Elect Director Angela Avery	Mgmt	For	For
2.3	Elect Director Bryan Begley	Mgmt	For	For
2.4	Elect Director Robert Broen	Mgmt	For	For
2.5	Elect Director John Festival	Mgmt	For	Withhold
2.6	Elect Director Marty Proctor	Mgmt	For	For

Athabasca Oil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Marnie Smith	Mgmt	For	For
2.8	Elect Director Theresa Roessel	Mgmt	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Axis Capital Holdings Limited

Meeting Date: 05/16/2025 **Country:** Bermuda
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: G0692U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne Melissa Dowling	Mgmt	For	For
1.2	Elect Director Stanley Galanski	Mgmt	For	For
1.3	Elect Director Henry Smith	Mgmt	For	For
1.4	Elect Director Vincent Tizzio	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

3166

Barco NV

Meeting Date: 04/24/2025 **Country:** Belgium
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: B0833G105

Barco NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.51 per Share	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	Against
8	Appoint PwC, Permanently Represented by Mieke Van Leeuwe BV, for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For
9	Approve Financial Statements, Allocation of Income, and Discharge of Directors and Auditor of Barco Solutions BV	Mgmt	For	For

3167

Brunello Cucinelli SpA

Meeting Date: 04/29/2025
Country: Italy
Record Date: 04/16/2025
Meeting Type: Annual
Primary Security ID: T2R05S109

Brunello Cucinelli SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Appoint PricewaterhouseCoopers SpA as Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For
5	Elect Katia Riva as Director	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2026 Stock Grant Plan	Mgmt	For	Against

3168

Bucher Industries AG

Meeting Date: 04/16/2025 **Country:** Switzerland

Record Date: **Meeting Type:** Annual

Primary Security ID: H10914176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 11.00 per Share	Mgmt	For	For

Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.a	Reelect Anita Hauser as Director	Mgmt	For	Against
4.1.b	Reelect Michael Hauser as Director	Mgmt	For	Against
4.1.c	Reelect Martin Hirzel as Director	Mgmt	For	For
4.1.d	Reelect Urs Kaufmann as Director	Mgmt	For	For
4.1.e	Reelect Stefan Scheiber as Director	Mgmt	For	For
4.2	Elect Manja Greimeier as Director	Mgmt	For	For
4.3.a	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Against
4.3.b	Reappoint Stefan Scheiber as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	For
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

3169

Bunka Shutter Co. Ltd.

Meeting Date: 06/17/2025
Country: Japan
Record Date: 03/31/2025
Meeting Type: Annual
Primary Security ID: J04788105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For
2.1	Elect Director Shiozaki, Toshihiko	Mgmt	For	Against
2.2	Elect Director Ogura, Hiroyuki	Mgmt	For	Against
2.3	Elect Director Mita, Mitsuru	Mgmt	For	Against
2.4	Elect Director Ichikawa, Haruhiko	Mgmt	For	Against
2.5	Elect Director Ooka, Tadahito	Mgmt	For	Against
2.6	Elect Director Goto, Nobuki	Mgmt	For	For
2.7	Elect Director Kusunose, Reiko	Mgmt	For	For
2.8	Elect Director Morita, Sumie	Mgmt	For	For
2.9	Elect Director Murakami, Kayo	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Uesaka, Motoi	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Fujita, Shozo	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Abe, Kazufumi	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Hayasaka, Yoshihiko	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Shimamura, Kazue	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Initiate Share Repurchase Program	SH	Against	Against
6	Amend Articles to Require Majority Outsider Board	SH	Against	Against

3170

Carel Industries SpA

Meeting Date: 04/23/2025
Country: Italy
Record Date: 04/10/2025
Meeting Type: Annual
Primary Security ID: T2R2A6107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Century Pacific Food, Inc.

3127

Meeting Date: 06/30/2025
Country: Philippines
Record Date: 05/09/2025
Meeting Type: Annual
Primary Security ID: Y1249R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Approve Annual Report	Mgmt	For	For
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
4.1	Elect Christopher Paulus Nicholas T. Po as Director	Mgmt	For	Against

Century Pacific Food, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Ricardo Gabriel T. Po as Director	Mgmt	For	Against
4.3	Elect Teodoro Alexander T. Po as Director	Mgmt	For	For
4.4	Elect Leonardo Arthur T. Po as Director	Mgmt	For	Against
4.5	Elect Regina Jacinto-Barrientos as Director	Mgmt	For	Against
4.6	Elect Stephen Anthony T. Cuunjieng as Director	Mgmt	For	For
4.7	Elect Regina Roberta L. Lorenzana as Director	Mgmt	For	For
4.8	Elect Philip G. Soliven as Director	Mgmt	For	For
4.9	Elect Frances J. Yu as Director	Mgmt	For	For
5	Elect SGV & Co. as Independent Auditor and Fix Its Remuneration	Mgmt	For	For
6	Approve Other Matters	Mgmt	For	Against

CKD Corp.

Meeting Date: 06/20/2025 **Country:** Japan
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J08022113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kajimoto, Kazunori	Mgmt	For	For
1.2	Elect Director Okuoka, Katsuhito	Mgmt	For	For
1.3	Elect Director Amano, Yoshiyuki	Mgmt	For	For
1.4	Elect Director Stefan Sacre	Mgmt	For	For
1.5	Elect Director Hayashi, Koichi	Mgmt	For	For
1.6	Elect Director Shimada, Hiroko	Mgmt	For	For

Coats Group Plc

Meeting Date: 05/21/2025
Country: United Kingdom
Record Date: 05/19/2025
Meeting Type: Annual
Primary Security ID: G22429115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect David Gosnell as Director	Mgmt	For	For
5	Re-elect Sarah Highfield as Director	Mgmt	For	For
6	Re-elect Hongyan Echo Lu as Director	Mgmt	For	For
7	Re-elect Stephen Murray as Director	Mgmt	For	For
8	Re-elect Frances Philip as Director	Mgmt	For	For
9	Re-elect Jakob Sigurdsson as Director	Mgmt	For	For
10	Elect Hannah Nichols as Director	Mgmt	For	For
11	Elect David Paja as Director	Mgmt	For	For
12	Elect Srinivas Phatak as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

3173

Coats Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Corticeira Amorim SGPS SA

Meeting Date: 05/06/2025 **Country:** Portugal
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: X16346102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Company's Corporate Governance Report	Mgmt	For	Against
4	Approve Allocation of Income	Mgmt	For	For
5	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	For
6	Authorize Repurchase of Shares	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
8	Approve ESG Component of Remuneration Policy	Mgmt	For	For

3174

Dexco SA

Meeting Date: 04/24/2025 **Country:** Brazil
Record Date: **Meeting Type:** Annual
Primary Security ID: P3R899102

Dexco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 10	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
3175	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Arruda Villela Filho as Director and Rodolfo Villela Marino as Alternate	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Helio Seibel as Director and Alex Laserna Seibel as Alternate	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Setubal as Director and Paula Lucas Setubal as Alternate	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Andrea Laserna Seibel as Director and Alex Laserna Seibel as Alternate	Mgmt	None	Abstain

Dexco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.5	Percentage of Votes to Be Assigned - Elect Harry Schmelzer Junior as Director and Rodolfo Villela Marino as Alternate	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Antonio Joaquim de Oliveira as Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Ricardo Egydio Setubal as Director and Paula Lucas Setubal as Alternate	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Marcos Campos Bicudo as Independent Director	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Marcio Froes Torres as Independent Director	Mgmt	None	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Andrea Cristina de Lima Rolim as Independent Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	Approve Classification of Marcos Campos Bicudo, Marcio Froes Torres, and Andrea Cristina de Lima Rolim as Independent Directors	Mgmt	For	For
11	Elect Fiscal Council Members	Mgmt	For	For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against
14	Approve Remuneration of Company's Management	Mgmt	For	For
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

3176

Dexco SA

Meeting Date: 04/24/2025
Country: Brazil
Record Date:
Meeting Type: Extraordinary Shareholders
Primary Security ID: P3R899102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles 11.1, 12, and 12.1	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Digital Core REIT

Meeting Date: 04/16/2025
Country: Singapore
Record Date:
Meeting Type: Annual
Primary Security ID: Y2076L101

31717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

Dometic Group AB

Meeting Date: 04/15/2025
Country: Sweden
Record Date: 04/07/2025
Meeting Type: Annual
Primary Security ID: W2R936106

Dometic Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspectors of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	For	For
8c.1	Approve Discharge of Fredrik Cappelen	Mgmt	For	For
8c.2	Approve Discharge of Erik Olsson	Mgmt	For	For
8c.3	Approve Discharge of Helene Vibbleus	Mgmt	For	For
8c.4	Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	For	For
8c.5	Approve Discharge of Patrik Frisk	Mgmt	For	For
8c.6	Approve Discharge of Mengmeng Du	Mgmt	For	For
8c.7	Approve Discharge of Peter Sjolander	Mgmt	For	For
8c.8	Approve Discharge of Rainer E. Schmuckle	Mgmt	For	For
8c.9	Approve Discharge of Juan Vargues	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Dometic Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Approve Remuneration of Directors in the Amount of SEK 1.41 Million for Chair and SEK 505,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Fredrik Cappelen as Director	Mgmt	For	Against
11.2	Reelect Helene Vibbleus as Director	Mgmt	For	For
11.3	Reelect Jacqueline Hoogerbrugge as Director	Mgmt	For	For
11.4	Reelect Mengmeng Du as Director	Mgmt	For	For
11.5	Reelect Peter Sjolander as Director	Mgmt	For	For
11.6	Reelect Rainer E. Schmuckle as Director	Mgmt	For	Against
11.7	Reelect Patrik Frisk as Director	Mgmt	For	For
11.8	Reelect Fredrik Cappelen as Board Chair	Mgmt	For	Against
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For

3179

Duerr AG

Meeting Date: 05/16/2025
Country: Germany
Record Date: 04/24/2025
Meeting Type: Annual
Primary Security ID: D23279108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		

Duerr AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6.1	Elect Rolf Breidenbach to the Supervisory Board	Mgmt	For	For
6.2	Elect Alexandra Duerr to the Supervisory Board	Mgmt	For	For
6.3	Elect Gerhard Federer to the Supervisory Board	Mgmt	For	For
6.4	Elect Markus Kerber to the Supervisory Board	Mgmt	For	For
6.5	Elect Anja Schuler to the Supervisory Board	Mgmt	For	For
6.6	Elect Arnd Zinnhardt to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

3180

Electrolux Professional AB

Meeting Date: 05/07/2025
Country: Sweden
Record Date: 04/28/2025
Meeting Type: Annual
Primary Security ID: W2457W116

Electrolux Professional AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 0.85 Per Share	Mgmt	For	For
10.1	Approve Discharge of Kai Warn	Mgmt	For	For
10.2	Approve Discharge of Katharine Clark	Mgmt	For	For
10.3	Approve Discharge of Lorna Donatone	Mgmt	For	For
10.4	Approve Discharge of Hans Ola Meyer	Mgmt	For	For
10.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For
10.6	Approve Discharge of Martine Snels	Mgmt	For	For
10.7	Approve Discharge of Carsten Voigtlander	Mgmt	For	For
10.8	Approve Discharge of Josef Matosevic	Mgmt	For	For
10.9	Approve Discharge of Joachim Nord (Employee Representative)	Mgmt	For	For
10.10	Approve Discharge of Jens Pierard (Employee Representative)	Mgmt	For	For
10.11	Approve Discharge of Per Magnusson (Deputy Employee Representative)	Mgmt	For	For

3181

Electrolux Professional AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.12	Approve Discharge of Helen Akerman (Deputy Employee Representative)	Mgmt	For	For
10.13	Approve Discharge of Alberto Zanata (CEO)	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.93 Million to Chair and SEK 640,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Kai Warn as Director	Mgmt	For	For
13.2	Reelect Katharine Clark as Director	Mgmt	For	For
13.3	Reelect Josef Matosevic as Director	Mgmt	For	For
13.4	Reelect Hans Ola Meyer as Director	Mgmt	For	For
13.5	Reelect Daniel Nodhall as Director	Mgmt	For	Against
13.6	Reelect Martine Snels as Director	Mgmt	For	For
13.7	Reelect Carsten Voigtlander as Director	Mgmt	For	For
13.8	Elect Shannon Garcia as New Director	Mgmt	For	For
13.9	Reelect Kai Warn as Board Chair	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.1	Approve Performance Share Plan for Key Employees	Mgmt	For	Against
16.2	Approve Equity Plan Financing	Mgmt	For	Against
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Approve Nomination Committee Procedures	Mgmt	For	For
19	Close Meeting	Mgmt		

3182

Fevertree Drinks Plc

Meeting Date: 06/05/2025
Country: United Kingdom
Record Date: 06/03/2025
Meeting Type: Annual
Primary Security ID: G33929103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Domenic De Lorenzo as Director	Mgmt	For	For
5	Re-elect Timothy Warrillow as Director	Mgmt	For	For
6	Re-elect Andrew Branchflower as Director	Mgmt	For	For
7	Re-elect Kevin Havelock as Director	Mgmt	For	For
8	Re-elect Laura Hagan as Director	Mgmt	For	For
9	Re-elect Jeff Popkin as Director	Mgmt	For	For
10	Re-elect Clare Swindell as Director	Mgmt	For	For
11	Re-elect David Lapp as Director	Mgmt	For	For
12	Reappoint BDO LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Approve Long Term Incentive Plan	Mgmt	For	For

3183

Gerresheimer AG

Meeting Date: 06/05/2025
Country: Germany
Record Date: 05/14/2025
Meeting Type: Annual
Primary Security ID: D2852S109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
10	Approve Creation of EUR 6.9 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 3.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

3184

Giant Manufacturing Co., Ltd.

Meeting Date: 06/23/2025
Country: Taiwan
Record Date: 04/24/2025
Meeting Type: Annual
Primary Security ID: Y2708Z106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Glory Ltd.

Meeting Date: 06/20/2025
Country: Japan
Record Date: 03/31/2025
Meeting Type: Annual
Primary Security ID: J17304130

3185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 54	Mgmt	For	For
2.1	Elect Director Miwa, Motozumi	Mgmt	For	Against
2.2	Elect Director Harada, Akihiro	Mgmt	For	Against
2.3	Elect Director Onoe, Hideo	Mgmt	For	Against
2.4	Elect Director Fujita, Tomoko	Mgmt	For	Against
2.5	Elect Director Ian Jordan	Mgmt	For	For
2.6	Elect Director Ikeda, Ikuji	Mgmt	For	For
2.7	Elect Director Naito, Koji	Mgmt	For	For

Glory Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Alternate Director and Audit Committee Member Omori, Nobuhiro	Mgmt	For	Against
3.2	Elect Alternate Director and Audit Committee Member Imado, Tomoe	Mgmt	For	For

Greggs Plc

Meeting Date: 05/21/2025 **Country:** United Kingdom
Record Date: 05/19/2025 **Meeting Type:** Annual
Primary Security ID: G41076111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Matt Davies as Director	Mgmt	For	For
6	Re-elect Roisin Currie as Director	Mgmt	For	For
7	Re-elect Richard Hutton as Director	Mgmt	For	For
8	Re-elect Kate Ferry as Director	Mgmt	For	For
9	Re-elect Mohamed Elsarky as Director	Mgmt	For	For
10	Re-elect Lynne Weedall as Director	Mgmt	For	For
11	Re-elect Nigel Mills as Director	Mgmt	For	For
12	Elect Tamara Rogers as Director	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For

3186

Greggs Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Huhtamaki Oyj

Meeting Date: 04/24/2025
Country: Finland
Record Date: 04/10/2025
Meeting Type: Annual
Primary Security ID: X33752100

31887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Huhtamaki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 180,000 for Chair, EUR 84,000 for Vice Chair and EUR 69,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Mercedes Alonso, Doug Baillie, Robert K. Beckler, Anja Korhonen, Pauline Lindwall, Kerttu Tuomas (Vice Chair) and Pekka Vauramo (Chair) as Directors; Elect Essimari Kairisto and Johann Christoph Michalski as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify KPMG OY Ab as Auditor	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
17	Appoint KPMG Oy Ab as Auditor for Sustainability Reporting	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 10 Million Shares without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

3188

IDEC Corp.

Meeting Date: 06/20/2025
Country: Japan
Record Date: 03/31/2025
Meeting Type: Annual
Primary Security ID: J23274111

IDEC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Funaki, Toshiyuki	Mgmt	For	Against
1.2	Elect Director Funaki, Mikio	Mgmt	For	Against
1.3	Elect Director Funaki, Takao	Mgmt	For	Against
1.4	Elect Director Kobayashi, Hiroshi	Mgmt	For	For
1.5	Elect Director Okubo, Hideyuki	Mgmt	For	For
1.6	Elect Director Sugiyama, Mariko	Mgmt	For	For
2	Elect Alternate Director and Audit Committee Member Iyomasa, Motoharu	Mgmt	For	For
3	Approve Stock Option Plan	Mgmt	For	For

IDOM, Inc.

3199

Meeting Date: 05/27/2025 **Country:** Japan
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J17714106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20.8	Mgmt	For	For
2.1	Elect Director Hatori, Yusuke	Mgmt	For	Against
2.2	Elect Director Hatori, Takao	Mgmt	For	Against
2.3	Elect Director Nishihata, Ryo	Mgmt	For	Against
2.4	Elect Director Noda, Koichi	Mgmt	For	For
2.5	Elect Director Ito, Satoko	Mgmt	For	For

IDOM, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Sugama, Takenobu	Mgmt	For	For
3.2	Appoint Statutory Auditor Kimura, Tadaaki	Mgmt	For	For
3.3	Appoint Statutory Auditor Shimada, Akie	Mgmt	For	For

IMAX Corporation

Meeting Date: 06/11/2025 **Country:** Canada

Record Date: 04/14/2025 **Meeting Type:** Annual

Primary Security ID: 45245E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gail Berman	Mgmt	For	For
1.2	Elect Director Eric A. Demirian	Mgmt	For	For
1.3	Elect Director Kevin Douglas	Mgmt	For	For
1.4	Elect Director Richard L. Gelfond	Mgmt	For	For
1.5	Elect Director David W. Leebron	Mgmt	For	For
1.6	Elect Director Michael MacMillan	Mgmt	For	For
1.7	Elect Director Steve R. Pamon	Mgmt	For	For
1.8	Elect Director Dana Settle	Mgmt	For	For
1.9	Elect Director Darren Throop	Mgmt	For	For
1.10	Elect Director Jennifer Wong	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

3190

Intercos SpA

Meeting Date: 04/16/2025 **Country:** Italy
Record Date: 04/07/2025 **Meeting Type:** Annual/Special
Primary Security ID: T5R00Q176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Approve Performance Shares Plan 2025-2027	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service the Performance Shares Plan 2025-2027	Mgmt	For	For
2.1	Amend Company Bylaws Re: Designated Representative	Mgmt	For	Against
2.2	Amend Company Bylaws Re: Articles 12, 20, and 28	Mgmt	For	For
2.3	Amend Company Bylaws Re: Article 31	Mgmt	For	For

3191

Interpump Group SpA

Meeting Date: 04/29/2025 **Country:** Italy
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: T5513W107

Interpump Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve 2025-2027 Incentive Plan	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Jenoptik AG

3102

Meeting Date: 06/12/2025 **Country:** Germany

Record Date: 06/05/2025 **Meeting Type:** Annual

Primary Security ID: D3S19K104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For

Jenoptik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Elect Elke Eckstein to the Supervisory Board	Mgmt	For	For
8.2	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For
8.3	Elect Andreas Gerstenmayer to the Supervisory Board	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Approve Creation of EUR 29.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

3193

Johnson Health Tech Co. Ltd.

Meeting Date: 06/26/2025 **Country:** Taiwan
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: Y4466K107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For

Johnson Health Tech Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For
6	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against

Johnson Service Group Plc

Meeting Date: 05/01/2025 **Country:** United Kingdom
Record Date: 04/29/2025 **Meeting Type:** Annual
Primary Security ID: G51576125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jock Lennox as Director	Mgmt	For	For
5	Re-elect Peter Egan as Director	Mgmt	For	For
6	Re-elect Yvonne Monaghan as Director	Mgmt	For	For
7	Re-elect Chris Girling as Director	Mgmt	For	For
8	Re-elect Nicola Keach as Director	Mgmt	For	For
9	Re-elect Kirsty Homer as Director	Mgmt	For	For
10	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

3194

Johnson Service Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Kaneka Corp.

Meeting Date: 06/27/2025 **Country:** Japan

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J2975N106

3195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sugawara, Kimikazu	Mgmt	For	Against
1.2	Elect Director Fujii, Kazuhiko	Mgmt	For	Against
1.3	Elect Director Kametaka, Shinichiro	Mgmt	For	Against
1.4	Elect Director Kadokura, Mamoru	Mgmt	For	Against
1.5	Elect Director Doro, Katsunobu	Mgmt	For	Against
1.6	Elect Director Enoki, Jun	Mgmt	For	Against
1.7	Elect Director Komori, Toshio	Mgmt	For	Against
1.8	Elect Director Kimura, Masaaki	Mgmt	For	Against
1.9	Elect Director Mori, Mamoru	Mgmt	For	For
1.10	Elect Director Yokota, Jun	Mgmt	For	For
1.11	Elect Director Sasakawa, Yuko	Mgmt	For	For
1.12	Elect Director Miyake, Hiromi	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Nakahigashi, Masafumi	Mgmt	For	For

Kaneka Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Annual Bonus	Mgmt	For	For

Karnov Group AB

Meeting Date: 05/15/2025 **Country:** Sweden
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: W5S073100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting; Open Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a)	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b)	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Magnus Mandersson	Mgmt	For	For
7.c2	Approve Discharge of Ulf Bonnevier	Mgmt	For	For
7.c3	Approve Discharge of Lone Moller Olsen	Mgmt	For	For
7.c4	Approve Discharge of Salla Vainio	Mgmt	For	For
7.c5	Approve Discharge of Loris Barisa	Mgmt	For	For
7.c6	Approve Discharge of Ted Keith	Mgmt	For	For
7.c7	Approve Discharge of CEO Pontus Bodelsson	Mgmt	For	For

Karnov Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a)	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
8.b)	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.a)	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chair and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.b)	Approve Remuneration of Auditors	Mgmt	For	For
10.a)	Reelect Magnus Mandersson as Director	Mgmt	For	For
10.b)	Reelect Ulf Bonnevier as Director	Mgmt	For	For
10.c)	Reelect Lone Moller Olsen as Director	Mgmt	For	For
10.d)	Reelect Salla Vainio as Director	Mgmt	For	For
10.e)	Reelect Loris Barisa as Director	Mgmt	For	For
10.f)	Reelect Ted Keith as Director	Mgmt	For	For
10.g)	Reelect Magnus Mandersson as Board Chair	Mgmt	For	For
10.h)	Ratify PricewaterhouseCooper as Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve Performance Share Plan LTIP 2025 for Key Employees	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Close Meeting	Mgmt		

3197

Kaufman & Broad SA

Meeting Date: 05/06/2025
Country: France
Record Date: 05/02/2025
Meeting Type: Annual/Special
Primary Security ID: F5375H102

Kaufman & Broad SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
6	Approve Remuneration Policy of Non-Executives Corporate Officers	Mgmt	For	For
7	Approve Compensation of of Chairman and CEO	Mgmt	For	For
8	Approve Compensation Report	Mgmt	For	For
9	Ratify Appointment of Isabelle Bordry as Director	Mgmt	For	For
10	Reelect Isabelle Bordry as Director	Mgmt	For	For
11	Ratify Appointment of Michel Sirat as Director	Mgmt	For	For
12	Reelect Michel Paris as Director	Mgmt	For	For
13	Acknowledge End of Mandate of Jean-Louis Chaussade as Director and Decision Not to Renew	Mgmt	For	For
14	Elect Aline Stickel as Representative of Employee Shareholders to the Board	Mgmt	For	For
15	Appoint KPMG SA as Auditor for Sustainability Reporting	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Kaufman & Broad SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 774,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2,065,000	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 1,032,000	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 516,000	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 516,000	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Increase of Up to EUR 516,00 for Future Exchange Offers	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize up to 250,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
28	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 2,065,000	Mgmt	For	For
29	Amend Article 12 of Bylaws Re: Board Deliberations	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

3199

Kinepolis Group NV

Meeting Date: 05/14/2025
Country: Belgium
Record Date: 04/30/2025
Meeting Type: Annual
Primary Security ID: B5338M127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.55 per Share	Mgmt	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5.1	Approve Discharge of Pentascoop NV, Permanently Represented by Joost Bert, as Director	Mgmt	For	For
5.2	Approve Discharge of Eddy Duquenne as Director	Mgmt	For	For
5.3	Approve Discharge of Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Director	Mgmt	For	For
5.4	Approve Discharge of Pallanza Invest BV, Permanently Represented by Geert Vanderstappen, as Director	Mgmt	For	For
5.5	Approve Discharge of Mavac BV, Permanently Represented by Marleen Vaesen, as Director	Mgmt	For	For
5.6	Approve Discharge of EDK Management BV, Permanently Represented by Els De Keukelaere, as Director	Mgmt	For	For
5.7	Approve Discharge of 4F BV, Permanently Represented by Ignace Van Doorselaere, as Director	Mgmt	For	For
5.8	Approve Discharge of Lupus Asset Management BV, Permanently Represented by Jo De Wolf, as Director	Mgmt	For	For
5.9	Approve Discharge of PGMS NV, Permanently Represented by Philip Ghekiere, as Director	Mgmt	For	For

Kinepolis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.10	Approve Discharge of SDL Advice BV, Permanently Represented by Sonja Rottiers, as Director	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Elect MRP Consulting BV, Permanently Represented by Mark Pensaert, as Independent Director	Mgmt	For	For
7.2	Elect Alchemy Partners BV, Permanently Represented by Anouk Lagae, as Independent Director	Mgmt	For	For
7.3	Acknowledge Demerger of Lupus AM BV, Permanently Represented by Jo De Wolf	Mgmt		
7.4	Acknowledge End of Mandates of Marion Debruyne BV and 4F BV as Directors	Mgmt		
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	Against
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

3201

King Yuan Electronics Co., Ltd.

Meeting Date: 05/27/2025 **Country:** Taiwan
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: Y4801V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

LU-VE SpA

Meeting Date: 04/18/2025 **Country:** Italy
Record Date: 04/09/2025 **Meeting Type:** Annual/Special
Primary Security ID: T6S38W127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4.1	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4.2	Approve PricewaterhouseCoopers SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Appoint KPMG SpA as Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers SpA as Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 15 and 20	Mgmt	For	For

3202

Major Cineplex Group Public Co. Ltd.

Meeting Date: 04/08/2025 **Country:** Thailand
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: Y54190148

Major Cineplex Group Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operation Results	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
5.1	Elect Vicha Poolvaraluk as Director	Mgmt	For	For
5.2	Elect Oranuch Apisaksirikul as Director	Mgmt	For	For
5.3	Elect Prasert Bunsumpun as Director	Mgmt	For	Against
6	Approve Remuneration and Meeting Allowance of Directors	Mgmt	For	For
7	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

3203

Man Group Plc (Jersey)

Meeting Date: 05/09/2025
Country: Jersey
Record Date: 05/07/2025
Meeting Type: Annual
Primary Security ID: G57991104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Lucinda Bell as Director	Mgmt	For	For
6	Re-elect Richard Berliand as Director	Mgmt	For	For
7	Re-elect Laurie Fitch as Director	Mgmt	For	For
8	Re-elect Antoine Forterre as Director	Mgmt	For	For
9	Re-elect Robyn Grew as Director	Mgmt	For	For
10	Elect Dixit Joshi as Director	Mgmt	For	For
11	Re-elect Cecelia Kurzman as Director	Mgmt	For	For
12	Elect Sarah Legg as Director	Mgmt	For	For
13	Re-elect Anne Wade as Director	Mgmt	For	For
14	Elect Paco Ybarra as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

3204

Matas A/S

Meeting Date: 06/16/2025
Country: Denmark
Record Date: 06/09/2025
Meeting Type: Annual
Primary Security ID: K6S686100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 2 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 811,125 for Chair, DKK 486,675 for Deputy Chair and DKK 324,450 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.1	Reelect Marie-Louise (Malou) Aamund as Director	Mgmt	For	For
7.2	Reelect Mette Maix as Director	Mgmt	For	For
7.3	Reelect Henrik Taudorf Lorensen as Director	Mgmt	For	For
7.4	Reelect Kenneth Melchior as Director	Mgmt	For	For
7.5	Reelect Barbara Plucnar Jensen as Director	Mgmt	For	For
7.6	Reelect Espen Eldal as Director	Mgmt	For	For
8.a	Ratify PricewaterhouseCoopers as Auditors; Ratify PricewaterhouseCoopers as Auditor for the Sustainability Reporting	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10.a	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

3205

Medacta Group SA

Meeting Date: 05/07/2025
Country: Switzerland
Record Date:
Meeting Type: Annual
Primary Security ID: H7251B108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 0.345 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 0.345 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Alberto Siccardi as Director	Mgmt	For	Against
4.2	Reelect Maria Siccardi Tonolli as Director	Mgmt	For	Against
4.3	Reelect Victor Balli as Director	Mgmt	For	For
4.4	Reelect Riccardo Braglia as Director	Mgmt	For	For
4.5	Reelect Philippe Weber as Director	Mgmt	For	Against
5	Reelect Alberto Siccardi as Board Chair	Mgmt	For	Against
6.1	Reappoint Philippe Weber as Member of the Human Resources and Remuneration Committee	Mgmt	For	Against
6.2	Reappoint Riccardo Braglia as Member of the Human Resources and Remuneration Committee	Mgmt	For	For
7	Designate Fulvio Pelli as Independent Proxy	Mgmt	For	For
8	Ratify Deloitte SA as Auditors	Mgmt	For	For
9.1.a	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For

3206

Medacta Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1.b	Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000	Mgmt	For	Against
9.2.a	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For	For
9.2.b	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For	For
9.2.c	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Mega Lifesciences Public Company Limited

Meeting Date: 04/04/2025 **Country:** Thailand

Record Date: 03/10/2025 **Meeting Type:** Annual

Primary Security ID: Y59253107

3207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Message from Chairman and Chief Executive Officer to the Meeting	Mgmt		
2	Acknowledge Directors' Reports and Operating Results	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For
5.1	Elect Nithinart Sinthudeacha as Director	Mgmt	For	For
5.2	Elect Ishaan Shah as Director	Mgmt	For	Against
5.3	Elect Vivek Dhawan as Director	Mgmt	For	Against
5.4	Elect Thomas Abraham as Director	Mgmt	For	Against

Mega Lifesciences Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

MEITEC Group Holdings, Inc.

Meeting Date: 06/19/2025 **Country:** Japan
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J42067108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For
2.1	Elect Director Uemura, Masato	Mgmt	For	Against
2.2	Elect Director Yokoe, Kumi	Mgmt	For	For
2.3	Elect Director Machida, Tadashi	Mgmt	For	For
2.4	Elect Director Tagami, Tomoko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kunibe, Toru	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Namba, Hideya	Mgmt	For	For

3208

Merida Industry Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Taiwan
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: Y6020B101

Merida Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Mersen SA

Meeting Date: 05/16/2025
Country: France
Record Date: 05/14/2025
Meeting Type: Annual/Special
Primary Security ID: F9622M146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Olivier Legrain as Director	Mgmt	For	For
6	Reelect Luc Themelin as Director	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	For	Against

Mersen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Olivier Legrain, Chairman of the Board	Mgmt	For	For
12	Approve Compensation of Luc Themelin, CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	Mgmt	For	For
18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for CEO, Executive Committee Members and Business Unit Directors with Performance Conditions Attached	Mgmt	For	For
19	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for High Potential Executives or/and Strategic Experts	Mgmt	For	For
20	Amend Article 17 of Bylaws Re: Directors Length of Term	Mgmt	For	For
21	Amend Article 17 of Bylaws Re: Age Limit of Directors	Mgmt	For	For
22	Amend Article 18.5 of Bylaws Re: Written Consultation	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

3210

Montana Aerospace AG

Meeting Date: 05/20/2025
Country: Switzerland
Record Date:
Meeting Type: Annual
Primary Security ID: H55555108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4	Approve Treatment of Net Loss	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of EUR 13 Million	Mgmt	For	Against
7.1.1	Reelect Michael Tojner as Director and Board Chair	Mgmt	For	Against
7.1.2	Reelect Christian Hosp as Director	Mgmt	For	Against
7.1.3	Reelect Markus Vischer as Director	Mgmt	For	Against
7.1.4	Elect Martin Ohneberg as Director	Mgmt	For	Against
7.1.5	Elect Michael Pistauer as Director	Mgmt	For	For
7.2.1	Reappoint Michael Tojner as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2.2	Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2.3	Appoint Martin Ohneberg as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

3211

Morinaga & Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J46367108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Ota, Eijiro	Mgmt	For	Against
2.2	Elect Director Mori, Shinya	Mgmt	For	Against
2.3	Elect Director Fujii, Daisuke	Mgmt	For	Against
2.4	Elect Director Matsunaga, Hideki	Mgmt	For	Against
2.5	Elect Director Takagi, Tetsuya	Mgmt	For	Against
2.6	Elect Director Takanami, Kenji	Mgmt	For	Against
2.7	Elect Director Sakaki, Shinji	Mgmt	For	For
2.8	Elect Director Sawamura, Tamaki	Mgmt	For	For
2.9	Elect Director Shimomura, Yoichiro	Mgmt	For	For
2.10	Elect Director Yamagishi, Hiromi	Mgmt	For	For

3212

Nichiha Corp.

Meeting Date: 06/26/2025 **Country:** Japan
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J53892105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For

Nichiha Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Yoshioka, Narumitsu	Mgmt	For	Against
2.2	Elect Director Tonoi, Kazushi	Mgmt	For	Against
2.3	Elect Director Oka, Munetsugu	Mgmt	For	Against
2.4	Elect Director Kochi, Kazuhiro	Mgmt	For	Against
2.5	Elect Director Tajiri, Naoki	Mgmt	For	For
2.6	Elect Director Nishi, Hiroaki	Mgmt	For	For
2.7	Elect Director Otani, Kazuko	Mgmt	For	For
2.8	Elect Director Noge, Emi	Mgmt	For	For
3.1	Appoint Statutory Auditor Shinoda, Kikuhiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Iwamoto, Yoshiko	Mgmt	For	For

Nien Made Enterprise Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Taiwan
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: Y6349P112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

OneSpaWorld Holdings Limited

Meeting Date: 06/09/2025
Country: Bahamas
Record Date: 04/16/2025
Meeting Type: Annual
Primary Security ID: P73684113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Maryam Banikarim	Mgmt	For	For
1b	Elect Director Glenn J. Fusfield	Mgmt	For	Withhold
1c	Elect Director Adam Hasiba	Mgmt	For	For
1d	Elect Director Stephen W. Powell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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3211

Meeting Date: 06/03/2025
Country: United Kingdom
Record Date: 05/30/2025
Meeting Type: Annual
Primary Security ID: G68668105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nicholas Kirk as Director	Mgmt	For	For
5	Re-elect Babak Fouladi as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Karen Geary as Director	Mgmt	For	For
7	Re-elect Michelle Healy as Director	Mgmt	For	For
8	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For
9	Re-elect Kelvin Stagg as Director	Mgmt	For	For
10	Re-elect Ben Stevens as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

3215

Primax Electronics Ltd.

Meeting Date: 05/23/2025
Country: Taiwan
Record Date: 03/24/2025
Meeting Type: Annual
Primary Security ID: Y7080U112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Primax Electronics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Issuance of Restricted Stocks	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

PT Industri Jamu dan Farmasi Sido Muncul Tbk

Meeting Date: 05/02/2025 **Country:** Indonesia

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary Security ID: Y712DF105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against

3216

Puregold Price Club, Inc.

Meeting Date: 05/13/2025 **Country:** Philippines

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary Security ID: Y71617107

Puregold Price Club, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Previous Meeting and Ratification of Acts and Resolutions of the Board of Directors and Management	Mgmt	For	For
2	Approve Annual Report and Consolidated Audited Financial Statements	Mgmt	For	For
3	Approve R.G. Manabat & Company as External Auditor and Fix Its Remuneration	Mgmt	For	For
4	Approve Amendment of By-Laws	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
6	Elect Lucio L. Co as Director	Mgmt	For	Against
6.1	Elect Susan P. Co as Director	Mgmt	For	Against
6.2	Elect Ferdinand Vincent P. Co as Director	Mgmt	For	For
6.3	Elect Pamela Justine P. Co as Director	Mgmt	For	Against
6.4	Elect Anthony G. Sy as Director	Mgmt	For	Against
6.5	Elect Jack E. Huang as Director	Mgmt	For	Against
6.6	Elect Jaime S. Dela Rosa as Director	Mgmt	For	For
6.7	Elect Gil B. Genio as Director	Mgmt	For	For
6.8	Elect Emmanuel G. Herbosa as Director	Mgmt	For	For

3217

Qol Holdings Co., Ltd.

Meeting Date: 06/26/2025
Country: Japan
Record Date: 03/31/2025
Meeting Type: Annual
Primary Security ID: J64663107

Qol Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nakamura, Takashi	Mgmt	For	Against
1.2	Elect Director Ishii, Takayoshi	Mgmt	For	Against
1.3	Elect Director Fukumitsu, Kiyonobu	Mgmt	For	Against
1.4	Elect Director Togashi, Yutaka	Mgmt	For	Against
1.5	Elect Director Imai, Kei	Mgmt	For	Against
1.6	Elect Director Karasawa, Shinobu	Mgmt	For	Against
1.7	Elect Director Suzuki, Yuji	Mgmt	For	Against
1.8	Elect Director Kuboki, Toshiko	Mgmt	For	For
1.9	Elect Director Yamamoto, Yukiharu	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Mori, Yasutoshi	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Miyazaki, Motoyuki	Mgmt	For	Against
2.3	Elect Director and Audit Committee Member Ishii, Kazuo	Mgmt	For	Against
3.1	Elect Alternate Director and Audit Committee Member Oshima, Mikiko	Mgmt	For	Against
3.2	Elect Alternate Director and Audit Committee Member Tsunogae, Takashi	Mgmt	For	For

3218

Raito Kogyo Co., Ltd.

Meeting Date: 06/26/2025
Country: Japan
Record Date: 03/31/2025
Meeting Type: Annual
Primary Security ID: J64253107

Raito Kogyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Akutsu, Kazuhiro	Mgmt	For	Against
2.2	Elect Director Kawamura, Kohei	Mgmt	For	Against
2.3	Elect Director Nishi, Makoto	Mgmt	For	Against
2.4	Elect Director Yamamoto, Akinobu	Mgmt	For	Against
2.5	Elect Director Murai, Yusuke	Mgmt	For	Against
2.6	Elect Director Kawamoto, Osamu	Mgmt	For	Against
2.7	Elect Director Kaneto, Tatsuya	Mgmt	For	Against
2.8	Elect Director Yamane, Satoyuki	Mgmt	For	Against
2.9	Elect Director Wahira, Yoshinobu	Mgmt	For	Against
2.10	Elect Director Takahashi, Tsuneo	Mgmt	For	Against
2.11	Elect Director Shirai, Makoto	Mgmt	For	For
2.12	Elect Director Shimizu, Hiroko	Mgmt	For	For
2.13	Elect Director Nagata, Takeshi	Mgmt	For	For
2.14	Elect Director Asano, Hiromi	Mgmt	For	For
2.15	Elect Director Sasaki, Motoi	Mgmt	For	For
3	Appoint Statutory Auditor Iida, Nobuo	Mgmt	For	Against

3219

Rathbones Group Plc

Meeting Date: 05/08/2025
Country: United Kingdom
Record Date: 05/06/2025
Meeting Type: Annual
Primary Security ID: G73904107

Rathbones Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Clive Bannister as Director	Mgmt	For	For
5	Re-elect Paul Stockton as Director	Mgmt	For	For
6	Re-elect Iain Hooley as Director	Mgmt	For	For
7	Re-elect Iain Cummings as Director	Mgmt	For	For
8	Re-elect Terri Duhon as Director	Mgmt	For	For
9	Re-elect Sarah Gentleman as Director	Mgmt	For	For
10	Re-elect Dharmash Mistry as Director	Mgmt	For	For
11	Re-elect Henrietta Baldock as Director	Mgmt	For	For
12	Re-elect Ruth Leas as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve Cancellation of Share Premium Account	Mgmt	For	For

3220

Rathbones Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rational AG

Meeting Date: 05/14/2025 **Country:** Germany
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: D6349P107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Management Board Remuneration Policy	Mgmt	For	Against
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
9	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For

3221

Sanlorenzo SpA

Meeting Date: 04/29/2025 **Country:** Italy
Record Date: 04/16/2025 **Meeting Type:** Annual/Special
Primary Security ID: T2R0BA101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
1.3	Approve Reduction of Restriction on the Extraordinary Reserve	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Holding Happy Life Srl	Mgmt		
3.1	Fix Number of Directors	SH	None	For
3.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.3.1	Slate 1 Submitted by Holding Happy Life Srl	SH	None	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Holding Happy Life Srl	Mgmt		
3.4	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by Holding Happy Life Srl	SH	None	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For

3222

Sanlorenzo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by Holding Happy Life Srl	Mgmt		
4.3	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
6	Approve 2025 Performance Shares Plan	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 19	Mgmt	For	For

Sato Corp.

Meeting Date: 06/25/2025 **Country:** Japan

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J69682102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For
2.1	Elect Director Konuma, Hiroyuki	Mgmt	For	For
2.2	Elect Director Sasahara, Yoshinori	Mgmt	For	For
2.3	Elect Director Narumi, Tatsuo	Mgmt	For	For
2.4	Elect Director Ito, Ryoji	Mgmt	For	For
2.5	Elect Director Yamada, Hideo	Mgmt	For	For
2.6	Elect Director Fujishige, Sadayoshi	Mgmt	For	For

Sato Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Nonogaki, Yoshiko	Mgmt	For	For
2.8	Elect Director Nagumo, Hiroshi	Mgmt	For	For
3	Appoint Statutory Auditor Kubo, Naoki	Mgmt	For	Against
4.1	Appoint Alternate Statutory Auditor Kiyohara, Yoshifumi	Mgmt	For	For
4.2	Appoint Alternate Statutory Auditor Toge, Yukie	Mgmt	For	For

Savills Plc

Meeting Date: 05/14/2025 **Country:** United Kingdom
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: G78283119

3224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Stacey Cartwright as Director	Mgmt	For	For
6	Re-elect Mark Ridley as Director	Mgmt	For	Against
7	Re-elect Simon Shaw as Director	Mgmt	For	For
8	Re-elect Florence Tondu-Melique as Director	Mgmt	For	For
9	Re-elect Dana Roffman as Director	Mgmt	For	For
10	Re-elect Philip Lee as Director	Mgmt	For	For
11	Re-elect Richard Orders as Director	Mgmt	For	For

Savills Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Marcus Sperber as Director	Mgmt	For	For
13	Re-elect John Waters as Director	Mgmt	For	For
14	Re-elect Adriana Karaboutis as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Shima Seiki Mfg. Ltd.

3225

Meeting Date: 06/26/2025 **Country:** Japan

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: J72273105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For
2.1	Elect Director Shima, Mitsuhiro	Mgmt	For	Against
2.2	Elect Director Otani, Akihiro	Mgmt	For	Against
2.3	Elect Director Kitagawa, Shosaku	Mgmt	For	Against
2.4	Elect Director Ichiryu, Yoshio	Mgmt	For	For

Shima Seiki Mfg. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Zamma, Rieko	Mgmt	For	For

Shin Zu Shing Co., Ltd.

Meeting Date: 06/10/2025 **Country:** Taiwan

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: Y7755T127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect LU,SHENG-NAN, with SHAREHOLDER NO.00000002, as Non-Independent Director	Mgmt	For	For
5.2	Elect JUAN,CHAO-TSUNG, with SHAREHOLDER NO.00000068, as Non-Independent Director	Mgmt	For	For
5.3	Elect LU,YU-CHI, with ID NO.F120813XXX, as Non-Independent Director	Mgmt	For	Against
5.4	Elect MAO,YING-FU, with ID NO.E120283XXX, as Non-Independent Director	Mgmt	For	Against
5.5	Elect HSIEH,CHENG-HAN, with ID NO.A124098XXX, as Non-Independent Director	Mgmt	For	Against
5.6	Elect CHENG,CHI-FA, with ID NO.F120622XXX, as Non-Independent Director	Mgmt	For	Against
5.7	Elect DARREN SHIH, with ID NO.A120150XXX, as Independent Director	Mgmt	For	For

3226

Shin Zu Shing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.8	Elect CHANG,YUAN-LUNG, with ID NO.A121027XXX, as Independent Director	Mgmt	For	Against
5.9	Elect LI,MEI-HUI, with Shareholder NO.00068983, as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Siegfried Holding AG

Meeting Date: 04/10/2025 **Country:** Switzerland

Record Date: **Meeting Type:** Annual

Primary Security ID: H75942153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve CHF 17.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.80 per Share	Mgmt	For	For
2.3	Approve Creation of Capital Band within the Upper Limit of CHF 35.8 Million and the Lower Limit of CHF 32.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
3	Approve 1:10 Stock Split	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For

Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For
5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For	For
5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	For
6.1.1	Reelect Alexandra Brand as Director	Mgmt	For	For
6.1.2	Reelect Elodie Carr-Cingari as Director	Mgmt	For	For
6.1.3	Reelect Isabelle Welton as Director	Mgmt	For	For
6.1.4	Reelect Wolfram Carius as Director	Mgmt	For	For
6.1.5	Reelect Andreas Casutt as Director	Mgmt	For	For
6.1.6	Reelect Martin Schmid as Director	Mgmt	For	For
6.1.7	Reelect Beat Walti as Director	Mgmt	For	For
6.2	Reelect Andreas Casutt as Board Chair	Mgmt	For	For
6.3.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For
6.3.3	Reappoint Beat Walti as Member of the Compensation Committee	Mgmt	For	For
7	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

3228

Stoneweg European Real Estate Investment Trust

Meeting Date: 04/29/2025
Country: Singapore
Record Date:
Meeting Type: Extraordinary Shareholders
Primary Security ID: Y1867K124

Stoneweg European Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Trust Deed Re: Proposed Stapling	Mgmt	For	For
2	Approve Stapling of Stoneweg European REIT and Stoneweg European BT	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Stoneweg European Real Estate Investment Trust

Meeting Date: 04/29/2025
Country: Singapore
Record Date:
Meeting Type: Annual
Primary Security ID: Y1867K124

3229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

Summerset Group Holdings Limited

Meeting Date: 04/22/2025
Country: New Zealand
Record Date: 04/17/2025
Meeting Type: Annual
Primary Security ID: Q8794G109

Summerset Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mark Verbiest as Director	Mgmt	For	For
2	Elect Stephen Bull as Director	Mgmt	For	For
3	Elect Grainne Troute as Director	Mgmt	For	For

Technogym SpA

Meeting Date: 05/07/2025
Country: Italy
Record Date: 04/25/2025
Meeting Type: Annual/Special
Primary Security ID: T9200L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate Submitted by TGH Srl	SH	None	Against
4.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For

Technogym SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by TGH Srl	Mgmt		
4.3	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Approve 2025-2027 Performance Shares Plan	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2025-2027 Performance Shares Plan	Mgmt	For	Against

Techtronic Industries Company Limited

Meeting Date: 05/09/2025 **Country:** Hong Kong

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: Y8563B159

3231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Steven Philip Richman as Director	Mgmt	For	For
3b	Elect Patrick Kin Wah Chan as Director	Mgmt	For	For
3c	Elect Frank Chi Chung Chan as Director	Mgmt	For	For
3d	Elect Camille Jojo as Director	Mgmt	For	For
3e	Elect Robert Hinman Getz as Director	Mgmt	For	For
3f	Elect Caroline Christina Kracht as Director	Mgmt	For	For

Techtronic Industries Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3g	Elect Karen Ka Fai Ng as Director	Mgmt	For	For
3h	Elect Stephen Tsi Chuen Wong as Director	Mgmt	For	For
3i	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For

TGS ASA

Meeting Date: 05/08/2025
Country: Norway
Record Date: 04/30/2025
Meeting Type: Annual
Primary Security ID: R9138B102

3232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For
6	Approve Global Group Board Representation Agreement	Mgmt	For	For
7	Amend Articles Re: Number of Board Members (5-12)	Mgmt	For	For

TGS ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a	Elect Trond Brandsrud (Chair) as Director	Mgmt	For	For
8.b	Reelect Luis Araujo as Director	Mgmt	For	For
8.c	Reelect Bettina Bachmann as Director	Mgmt	For	For
8.d	Reelect Anne Grethe Dalane as Director	Mgmt	For	For
8.e	Reelect Maurice Nessim as Director	Mgmt	For	For
8.f	Reelect Emeliana Rice-Oxley as Director	Mgmt	For	For
8.g	Reelect Svein Harald Oygard as Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of USD 140,000 for Chair, USD 55,000 for Shareholder Elected Directors and USD 12,500 for Employee Elected Directors	Mgmt	For	For
10.a	Elect Glen Ole Rodland (Chair) as Member of Nominating Committee	Mgmt	For	For
10.b	Elect Ole Jakob Hundstad as Member of Nominating Committee	Mgmt	For	For
10.c	Elect Terje Valebjorg as Member of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Receive Company's Corporate Governance Statement	Mgmt		
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
14	Approve Remuneration Statement	Mgmt	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of Shares without Preemptive Rights; Approve Issuance of Convertible Loans	Mgmt	For	For
18	Authorize Board to Distribute Dividends	Mgmt	For	For

3233

The North West Company Inc.

Meeting Date: 06/11/2025
Record Date: 05/07/2025
Primary Security ID: 663278208

Country: Canada
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brock Bulbuck	Mgmt	For	For
1.2	Elect Director Stewart Glendinning	Mgmt	For	For
1.3	Elect Director Rachel Huckle	Mgmt	For	For
1.4	Elect Director Annalisa King	Mgmt	For	For
1.5	Elect Director Violet Konkle	Mgmt	For	For
1.6	Elect Director Steven Kroft	Mgmt	For	For
1.7	Elect Director Daniel McConnell	Mgmt	For	For
1.8	Elect Director Jennefer Nepinak	Mgmt	For	For
1.9	Elect Director Victor Tootoo	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
A	The Undersigned Certifies The Shares Represented By This Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Abstain
B	The Undersigned Certifies that Shares Owned and Controlled, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote FOR = Yes and AGAINST = No. And If Not Marked Will Be Treated As A No Vote.	Mgmt	None	Against

3234

Thule Group AB

Meeting Date: 04/29/2025
Record Date: 04/17/2025
Primary Security ID: W9T18N112

Country: Sweden
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Board's and Board Committee's Reports	Mgmt		
9.a	Receive Financial Statements and Statutory Reports	Mgmt		
9.b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt		
9.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.d	Receive Board's Report	Mgmt		
9.e	Receive Remuneration Report	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of SEK 8.30 Per Share	Mgmt	For	For
10c.1	Approve Discharge of Hans Eckerstrom	Mgmt	For	For
10c.2	Approve Discharge of CEO Mattias Ankarberg	Mgmt	For	For
10c.3	Approve Discharge of Anders Jensen	Mgmt	For	For
10c.4	Approve Discharge of Sarah McPhee	Mgmt	For	For

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Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10c.5	Approve Discharge of Johan Westman	Mgmt	For	For
10c.6	Approve Discharge of Helene Willberg	Mgmt	For	For
10c.7	Approve Discharge of Sandra Finer	Mgmt	For	For
10c.8	Approve Discharge of Paul Gustavsson	Mgmt	For	For
10.d	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 475,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.1	Reelect Hans Eckerstrom as Director	Mgmt	For	Against
13.2	Reelect Anders Jensen as Director	Mgmt	For	For
13.3	Reelect Sarah McPhee as Director	Mgmt	For	For
13.4	Reelect Johan Westman as Director	Mgmt	For	For
13.5	Reelect Helene Willberg as Director	Mgmt	For	For
13.6	Reelect Sandra Finer as Director	Mgmt	For	For
13.7	Reelect Paul Gustavsson as Director	Mgmt	For	For
13.8	Reelect Hans Eckerstrom as Board Chair	Mgmt	For	Against
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Close Meeting	Mgmt		

3236

Topcon Corp.

Meeting Date: 06/26/2025
Country: Japan
Record Date: 03/31/2025
Meeting Type: Annual
Primary Security ID: J87473112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hirano, Satoshi	Mgmt	For	Against
1.2	Elect Director Eto, Takashi	Mgmt	For	Against
1.3	Elect Director Akiyama, Haruhiko	Mgmt	For	Against
1.4	Elect Director Ito, Yoshikuni	Mgmt	For	Against
1.5	Elect Director Watanabe, Reiko	Mgmt	For	Against
1.6	Elect Director Yamazaki, Naoko	Mgmt	For	For
1.7	Elect Director Inaba, Yoshiharu	Mgmt	For	For
1.8	Elect Director Hidaka, Naoki	Mgmt	For	For
1.9	Elect Director Teramoto, Katsuhiro	Mgmt	For	For
1.10	Elect Director Nakai, Hajime	Mgmt	For	Against
2	Appoint Statutory Auditor Suzuki, Kiyoshi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Inoue, Tsuyoshi	Mgmt	For	For

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Topkey Corp.

Meeting Date: 05/28/2025
Country: Taiwan
Record Date: 03/28/2025
Meeting Type: Annual
Primary Security ID: Y8912M104

Topkey Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Shen Wen Chen, with Shareholder No. 1, as Non-independent Director	Mgmt	For	For
4.2	Elect Chang Kwei Lin, with Shareholder No. 12, as Non-independent Director	Mgmt	For	Against
4.3	Elect Shen Pei Ni, with Shareholder No. 27, as Non-independent Director	Mgmt	For	For
4.4	Elect Chu Tong Chen, with Shareholder No. 4, as Non-independent Director	Mgmt	For	Against
4.5	Elect Lin Kuo Feng, with Shareholder No. 10, as Non-independent Director	Mgmt	For	Against
4.6	Elect Chuang Chao Yueh, with Shareholder No. B100387XXX, as Non-independent Director	Mgmt	For	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.7	Elect Yang Ying Hwang, with Shareholder No. T101584XXX, as Independent Director	Mgmt	For	Against
4.8	Elect Lee Cherng, with Shareholder No. A120640XXX, as Independent Director	Mgmt	For	Against
4.9	Elect Hsu Chung Hua, with Shareholder No. A120647XXX, as Independent Director	Mgmt	For	For
4.10	Elect Hsiao Yao Kuei, with Shareholder No. N122076XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

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Tripod Technology Corp.

Meeting Date: 05/29/2025
Country: Taiwan
Record Date: 03/28/2025
Meeting Type: Annual
Primary Security ID: Y8974X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Tsumura & Co.

Meeting Date: 06/27/2025
Country: Japan
Record Date: 03/31/2025
Meeting Type: Annual
Primary Security ID: J93407120

3239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 68	Mgmt	For	For
2.1	Elect Director Kato, Terukazu	Mgmt	For	Against
2.2	Elect Director Sugii, Kei	Mgmt	For	Against
2.3	Elect Director Miyake, Hiroshi	Mgmt	For	For
2.4	Elect Director Okada, Tadashi	Mgmt	For	For
2.5	Elect Director Eguchi, Mariko	Mgmt	For	Against
3.1	Elect Director and Audit Committee Member Nagafuchi, Tomihiro	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Mochizuki, Akemi	Mgmt	For	For

Tsumura & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Tsuchiya, Chieko	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Yamaoka, Norie	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Vesuvius Plc

Meeting Date: 05/16/2025 **Country:** United Kingdom

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary Security ID: G9339E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Italia Boninelli as Director	Mgmt	For	For
5	Re-elect Patrick Andre as Director	Mgmt	For	For
6	Re-elect Carla Bailo as Director	Mgmt	For	For
7	Re-elect Mark Collis as Director	Mgmt	For	For
8	Re-elect Carl-Peter Forster as Director	Mgmt	For	For
9	Re-elect Dinggui Gao as Director	Mgmt	For	For
10	Re-elect Friederike Helfer as Director	Mgmt	For	Against
11	Re-elect Eva Lindqvist as Director	Mgmt	For	For
12	Re-elect Robert MacLeod as Director	Mgmt	For	For

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Vesuvius Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Amend Articles of Association to Increase the Aggregate Limit on Non-Executive Directors' Fees	Mgmt	For	For

Warpaint London Plc

32411

Meeting Date: 06/17/2025 **Country:** United Kingdom
Record Date: 06/13/2025 **Meeting Type:** Annual
Primary Security ID: G94524108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Samuel Bazini as Director	Mgmt	For	Against
4	Re-elect Neil Rodol as Director	Mgmt	For	Against
5	Re-elect Sally Craig as Director	Mgmt	For	Against
6	Reappoint BDO LLP as Auditors	Mgmt	For	For

Warpaint London Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Approve Final Dividend	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Xtep International Holdings Limited

Meeting Date: 04/28/2025
Country: Cayman Islands
Record Date: 04/22/2025
Meeting Type: Annual
Primary Security ID: G98277109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Ding Shui Po as Director	Mgmt	For	Against
4	Elect Ding Mei Qing as Director	Mgmt	For	Against
5	Elect Ding Ming Zhong as Director	Mgmt	For	Against
6	Elect Yeung Lo Bun as Director	Mgmt	For	Against
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Xtep International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
12	Adopt Share Option Scheme with the Scheme Mandate Limit	Mgmt	For	Against
13	Adopt Service Provider Sublimit under the Share Option Scheme	Mgmt	For	Against
14	Adopt Share Award Scheme with the Scheme Mandate Limit	Mgmt	For	Against
15	Adopt Service Provider Sublimit under the Share Award Scheme	Mgmt	For	Against

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Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

HORRELL CAPITAL MANAGEMENT, INC.
APERS' ARKANSAS STOCK INDEX PORTFOLIO

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

04/01/25 - 06/30/25

Arkansas Public Employees Retirement System

Arkansas Index Portfolio-Acct. #9657048400
Period from 01-April-25 to 30-June-25

Proxy Voting Report

	Company/ Ballot Issues	Security/ Ticker	Mgt. Rec	Vote Cast	Record Date	Shares
05/21/25	Amazon.Com, Inc.	023135106			04/17/25	32,520
	1. Election to the Board of Directors:					
	Nominees:					
	01) Jeffrey P. Bezos		For	For		
	02) Andrew R. Jassy		For	For		
	03) Keith B. Alexander		For	For		
	04) Edith W. Cooper		For	For		
	05) Jamie S. Gorelick		For	For		
	06) Daniel P. Huttenlocher		For	For		
	07) Andrew Y. Ng		For	For		
	08) Indra K. Nooyi		For	For		
	09) Jonathan J. Rubinstein		For	For		
	10) Brad D. Smith		For	For		
	11) Patricia Q. Stonesifer		For	For		
	12) Wendell P. Weeks		For	For		
	2. Ratification of the appointment of Ernst & Young LLP as Independent Auditors.		For	For		
	3. Advisory Vote to Approve Executive Compensation.		For	For		
	4. Shareholder Proposal Requesting a Mandatory Policy Separating the Rolles of CEO and Chair of the Board.		Against	Against		
	5. Shareholder Proposal Requesting a Report on Advertising Risks.		Against	Against		
	6. Shareholder Proposal Requesting Alternative Emissions Reporting.		Against	Against		
	7. Shareholder Proposal Requesting Additional Reporting on Impact of Data Centers on Climate Commitments.		Against	Against		
	8. Shareholder Proposal Requesting an Assessment of Board Structure for Oversight of AI.		Against	Against		
	9. Shareholder Proposal Requesting a Report on Packaging Materials.		Against	Against		
	10. Shareholder proposal Requesting a Report on Warehouse Working Conditions.		Against	Against		
	11. Shareholder Proposal Requesting a Report on Data Usage Oversight in AI Offerings.		Against	Against		
05/15/25	AT&T, Inc.	00206R102			04/07/25	26,657
	1. Election to the Board of Directors:					
	Nominees:					
	01) Scott T. Ford		For	For		
	02) William E. Kennard		For	For		
	03) Stephen J. Luczo		For	For		
	04) Marissa A. Mayer		For	For		
	05) Michael B. McCallister		For	For		
	06) Beth E. Mooney		For	For		
	07) Matthew K. Rose		For	For		
	08) John T. Stankey		For	For		
	09) Cynthia B. Taylor		For	For		
	10) Luis A. Ubinas		For	For		
	2. Ratification of the Appointment of Ernst & Young LLP as Independent Auditors.		For	For		
	3. Advisory Approval of Executive Compensation.		For	For		

04/22/25	Bank of America Corporation (Voted Twice-04/02 and 04/07 2025)	060505104			04/07/25	26,657
	1. Election to the Board of Directors:					
Nominees:						
	01) Sharon L. Allen		For	For		
	02) Jose (Joe) E. Almeida		For	For		
	03) Pierre J.P. de Weck		For	For		
	04) Arnold W. Donald		For	For		
	05) Linda P. Hudson		For	For		
	06) Monica C. Lozano		For	For		
	07) Maria N. Martinez		For	For		
	08) Brian T. Moynihan		For	For		
	09) Lionel L. Nowell III		For	For		
	10) Denise L. Ramos		For	For		
	11) Clayton S. Rose		For	For		
	12) Michael D. White		For	For		
	13) Thomas D. Woods		For	For		
	14) Maria T. Zuber		For	For		
	2. Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution).		For	For		
	3. Ratifying the appointment of our independent registered public accounting firm for 2025.		For	For		
	4. Amending and restating the Bank of America Corporation Equity Plan.		For	For		
	5. Shareholder proposal requesting the nomination of more director candidates than board seats.		Against	Against		
	6. Shareholder proposal requesting report on board oversight of risks related to animal welfare.		Against	Against		
	7. Shareholder proposal requesting report on lobbying alignment with Bank of America's climate goals.		Against	Against		
	8. Shareholder proposal requesting disclosure of energy financing ratio.		Against	Against		
05/06/25	Baxter International, Inc.	071813109			04/07/25	26,830
	1. Election to the Board of Directors:					
Nominees:						
	01) William A. Ampofo II		For	For		
	02) Jeffrey A. Craig		For	For		
	03) Patricia B. Morrison		For	For		
	04) Stephen N. Oesterle, M.D.		For	For		
	05) Stephn H. Rusckowski		For	For		
	06) Nancy M. Schlichting		For	For		
	07) Brent Shafer		For	For		
	08) Cathy R. Smith		For	For		
	09) Amy A. Wendell		For	For		
	10) David S. Wilkes, M.D.		For	For		
	2. Advisory Vote to Approve Named Executive Officer Compensation for 2024.		For	For		
	3. Ratification of Appointment of Independent Registered Public Accounting Firm for 2025.		For	For		
	4. Stockholder Proposal-Executives to Retain Significant Stock.		Against	Against		
05/12/25	Community Health Systems, Inc.	203668108			04/14/25	26,830
	1. Election to the Board of Directors:					
Nominees:						
	01) Susan W. Brooks		For	For		
	02) Ronald L. Burgess, Jr.		For	For		
	03) John A. Clerico		For	For		
	04) Michael Dinkins		For	For		
	05) James S. Ely III		For	For		
	06) John A. Fry		For	For		
	07) Joseph A. Hastings, D.M.D.		For	For		
	08) Tim L Hingtgen		For	For		
	09) Elizabeth T. Hirsch		For	For		
	10) William Norris Jennings, M.D.		For	For		
	11) K. Ranga Krishnan, MBBS		For	For		
	12) Fawn D. Lopez		For	For		
	13) Wayne T. Smith		For	For		
	14) H. James Williams, Ph.D.		For	For		
	2. Proposal to approve on an advisory (non-binding) basis the compensation of the Company's named executive officers.		For	For		
	3. Proposal to approve the amendment and restatement of the Community Health Systems, Inc. 2009 Stock Option and Award Plan, which was approved by the Board of Directors on March 12, 2025, subject to stockholder approval.		For	For		

	4. Proposal to approve the amendment to the Restated Certificate of Incorporation of Community Health Systems, Inc. to permit exculpation of officers.		For	For		
	5. Proposal to ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.		For	For		
05/08/25	CRH Public Limited Company	G25508105			04/03/25	26,657
	1. Election to the Board of Directors:					
Nominees:						
	01) Richie Boucher		For	For		
	02) Caroline Dowling		For	For		
	03) Richard Fearon		For	For		
	04) Johan Karlstrom		For	For		
	05) Shaun Kelly		For	For		
	06) Badar Khan		For	For		
	07) Lamar McKay		For	For		
	08) Jim Mintern		For	For		
	09) Gillian L. Platt		For	For		
	10) Mary K. Rhinehart		For	For		
	11) Siobhan Talbot		For	For		
	12) Christina Verchere		For	For		
	2. Consideration of Named Executive Officer Compensation for 2024 ("Say-on-Pay").		For	For		
	3. Consideration of Frequency of Future "Say-on-Pay" Votes		For	For		
	4. Approval of the CRH plc Equity Inception Plan		For	For		
	5. 5a. Ratification of Appointment of Deloitte U.S. as Auditor; and 5b. Authority to set Auditor Compensation		For For	For For		
	6. Authority to Allot Shares		For	For		
	7. Disapplication of Pre-emption Rights		For	For		
	8. Authority to Purchase Own Shares		For	For		
	9. Authority to Re-issue Treasury Shares		For	For		
	10. Amendments to Articles re: Advance Notice Provisions and Requirements for Shareholder Proposals		For	For		
	11. 11a. Provision for Plurality Voting Standard; and 11b. Granting the Board Authority to Determine Board Size and Provide for Holdover Directors		For For	For For		
	12. Amendments to Articles re: Granting the Board Authority to Set the Limit on Directors' Fees and Certain Administrative Amendments.		For	For		
05/17/25	Dillard's, Inc.	254067101			04/21/25	26,830
	1. Election to the Board of Directors to serve until our 2025 Annual Meeting of Stockholders:					
Nominees:			For	For		
	01) James I. Freeman		For	For		
	02) Rob C. Holmes		For	For		
	03) Reynie Rutledge		For	For		
	04) J.C. Watts, Jr.		For	For		
	05) Nick White		For	For		
	2. Proposal to Ratify the Appointment of KPMG LLP as the Independent Registered Public Accounting Firm of the Company for Fiscal 2025.		For	For		
05/29/25	Dollar General Corporation	256677105			04/22/25	26,657
	1. Election to the Board of Directors to serve until our 2025 Annual Meeting of Stockholders:					
Nominees:			For	For		
	01) Warren F. Bryant		For	For		
	02) Michael M. Calbert		For	For		
	03) Ana M. Chadwick		For	For		
	04) Timothy I. McGuire		For	For		
	05) David P. Rowland		For	For		
	06) Debra A. Sandler		For	For		
	07) Ralph E. Santana		For	For		
	08) Kathleen M. Scarlett		For	For		
	09) Todd J. Vasos		For	For		
	2. To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement.		For	For		
			For	For		

	3. To ratify the appointment of Ernst & Young as Dollar General Corporation's independent registered public accounting firm for fiscal 2025.		Against	Against		
	4. To vote on a shareholder proposal to remove the one-year holding period requirement to call a special shareholders' meeting.		Against	Against		
	5. To vote on a shareholder proposal to adopt a comprehensive human rights policy.		Against	Against		
	6. To vote on a shareholder proposal to publish a food waste transparency report.		Against	Against		
	7. To vote on a shareholder proposal to publish a report on employee access to timely, quality healthcare.					
06/19/25	Dollar Tree, Inc.	256746108			05/21/25	26,830
	1. Election to the Board of Directors to serve until our 2025 Annual Meeting of Stockholders:					
Nominees:			For	For		
01)	Michael C. Creedon, Jr.		For	For		
02)	William W. Douglas, III		For	For		
03)	Cheryl W. Grise		For	For		
04)	Daniel J. Heinrich		For	For		
05)	Paul C. Hilal		For	For		
06)	Timothy A. Johnson		For	For		
07)	Edward J. Kelly, III		For	For		
08)	Jeffrey G. Naylor		For	For		
09)	Diane E. Randolph		For	For		
10)	Bertram L. Scott		For	For		
11)	Stephanie P. Stahl		For	For		
	2. To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.		For	For		
	3. To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year 2025.		For	For		
	4. To approve the Dollar Tree, Inc. 2025 Employee Stock Purchase Plan.		For	For		
05/01/25	Encompass Health Corporation	29261A100			04/07/25	26,830
	1. Election to the Board of Directors to serve until our 2025 Annual Meeting of Stockholders:					
Nominees:			For	For		
01)	Greg D. Carmichael		For	For		
02)	Edward M. Christie III		For	For		
03)	Joan E. Herman		For	For		
04)	Leslye G. Katz		For	For		
05)	Patricia A. Maryland		For	For		
06)	Kevin J. O'Connor		For	For		
07)	Christopher R. Reidy		For	For		
08)	Nancy M. Schlichting		For	For		
09)	Mark J. Tarr		For	For		
10)	Terrance Williams		For	For		
	2. Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2025.		For	For		
	3. An advisory vote to approve executive compensation.		For	For		
	4. A vote to approve the Company's 2025 Omnibus Performance Incentive Plan.		For	For		
05/02/25	Entergy Corporation	29364G103			04/04/25	53,411
	1. Election to the Board of Directors:					
Nominees:						
01)	Gina F. Adams		For	For		
02)	John H. Black		For	For		
03)	John R. Burbank		For	For		
04)	Kirkland H. Donald		For	For		
05)	Brian W. Ellis		For	For		
06)	Phillip L. Frederickson		For	For		
07)	M. Elise Hyland		For	For		
08)	Stuart L. Levenick		For	For		
09)	Andrew S. Marsh		For	For		
10)	Karen A. Puckett		For	For		
	2. Ratification of the Appointment of Deloitte & Touche LLP as Entergy's Independent Registered Public Accountants for 2025.		For	For		
	3. Advisory Vote to Approve Named Executive Officer Compensation.		For	For		

06/12/25	Fidelity National Information Services, Inc.	31620M106			05/07/25	26,830
	1. Election to the Board of Directors:					
	Nominees:					
	01) Nicole M. Anasenes		For	For		
	02) Mark D. Benjamin		For	For		
	03) Stephanie L. Ferris		For	For		
	04) Kourtney K. Gibson		For	For		
	05) Jeffrey A. Goldstein		For	For		
	06) Lisa A. Hook		For	For		
	07) Kenneth T. Lamneck		For	For		
	08) Gary L. Lauer		For	For		
	09) James B. Stallings, Jr.		For	For		
	2. To approve, on an advisory basis, the compensation of the Company's named executive officers.		For	For		
	3. To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2025.		For	For		
05/22/25	Home Depot, Inc. (The)	437076102			04/15/25	26,657
	1. Election to the Board of Directors:					
	Nominees:					
	01) Gerard J. Arpey		For	For		
	02) Ari Bousbib		For	For		
	03) Jeffrey H. Boyd		For	For		
	04) Gregory D. Brenneman		For	For		
	05) J. Frank Brown		For	For		
	06) Edward P. Decker		For	For		
	07) Wayne M. Hewett		For	For		
	08) Manuel Kadre		For	For		
	09) Stephanie C. Linnartz		For	For		
	10) Paula A. Santilli		For	For		
	11) Caryn Seidman-Becker		For	For		
	12) Asha Sharma		For	For		
	2. Ratification of the Appointment of KPMG LLP.		For	For		
	3. Advisory Vote to Approve Executive Compensation ("Say-on-Pay").		For	For		
	4. Shareholder Proposal Regarding Independent Board Chair.		Against	Against		
	5. Shareholder Proposal Regarding Biodiversity Impact and Dependency Assessment.		Against	Against		
	6. Shareholder Proposal Regarding Report on Packaging Policies for Plastics.		Against	Against		
05/22/25	Inuvo, Inc.	526107107			04/17/25	26,657
	1. Election to the Board of Directors:					
	Nominees:					
	01) Jonathan Bond		For	For		
	2. Ratification of the appointment of EisnerAmper LLP as the Company's independent registered public accounting firm.		For	For		
	3. Adoption of the 2025 Omnibus Incentive Compensation Plan.		For	For		
	4. Approval of the Reverse Stock Split Amendment.		For	For		
	5. Approval of the Advisory Vote on Executive Compensation.		For	For		
06/26/25	Kroger Co., The	501044101			05/28/25	53,660
	1. Election to the Board of Directors:					
	Nominees:					
	01) Nora A. Aufreiter		For	For		
	02) Kevin M. Brown		For	For		
	03) Elaine L. Chao		For	For		
	04) Anne Gates		For	For		
	05) Karen M. Hoguet		For	For		
	06) Clyde R. Moore		For	For		
	07) Ronald L. Sargent		For	For		
	08) J. Amanda Sourry Knox		For	For		
	09) Mark S. Sutton		For	For		
	10) Ashok Vemuri		For	For		

	2. Approval, on an advisory basis, of Kroger's executive compensation.		For	For		
	3. Ratification of PricewaterhouseCoopers LLP, as auditors.		For	For		
	4. Report on discarded cigarette pollution.		Against	Against		
	5. Report on adopting a third-party mandated framework on U.S. farmers.		Against	Against		
	6. Report on safeguarding the privacy of consumer health data.		Against	Against		
05/22/25	Lennox International, Inc.	526107107			04/17/25	26,657
	1. Election to the Board of Directors:					
Nominees:						
	01) Alok Maskara		For	For		
	02) Soma Somasundaram		For	For		
	2. To conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.		For	For		
	3. To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2025 fiscal year.		For	For		
05/09/25	Lockheed Martin Corporation	539830109			04/09/25	15,014
	1. Election to the Board of Directors:					
Nominees:						
	01) John C. Aquilino		For	For		
	02) David B. Burritt		For	For		
	03) John M. Donovan		For	For		
	04) Joseph F. Dunford, Jr.		For	For		
	05) Thomas J. Falk		For	For		
	06) Vicki A. Hollub		For	For		
	07) Debra L. Reed-Klages		For	For		
	08) James D. Taiclet		For	For		
	09) Heather A. Wilson		For	For		
	10) Patricia E. Yarrington		For	For		
	2. Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay).		For	For		
	3. Ratification of the Appointment of Ernst & Young LLP (EY) as our independent Auditors for 2025.		For	For		
	4. Stockholder Proposal Requesting Shareholder Approval Requirement for Excessive Golden Parachutes. (Horrell Capital Management, Inc. always votes in favor of reviewing/voting against excessive golden parachutes for executives)		Against Against	For Against		
	5. Stockholder Proposal Requesting a Report on Alignment of Political Activities with Human Rights Policy.		Against	Against		
	6. Stockholder Proposal Requesting a Report on Hiring/Recruitment Discrimination.					
05/30/25	Lowe's Companies, Inc.	548661107			04/29/25	26,657
	1. Election to the Board of Directors:					
Nominees:						
	01) Raul Alvarez		For	For		
	02) Scott H. Baxter		For	For		
	03) Sandra B. Cochran		For	For		
	04) Laurie Z. Douglas		For	For		
	05) Richard W. Dreiling		For	For		
	06) Marvin R. Elllison		For	For		
	07) Navdeep Gupta		For	For		
	08) Brian C. Rogers		For	For		
	09) Bertram L. Scott		For	For		
	10) Lawrence Simkins		For	For		
	11) Colleen Taylor		For	For		
	12) Mary Beth West		For	For		
	2. Advisory vote to approve the Company's named executive officer compensation in fiscal 2024.		For	For		
	3. Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2025.		For	For		

05/06/25	Montrose Environmental Group, Inc.	615111101			04/02/25	26,657
	1. Election to the Board of Directors:					
Nominees:						
	01) J. Thomas Presby		For	For		
	02) James K. Price		For	For		
	03) Janet Risi Field		For	For		
	2. To ratify the appointment of Deloitte & Touche LLP, as independent registered public accounting firm for the Company for the fiscal year ending December 31, 2025.		For	For		
	3. To approve, on a non-binding and advisory basis, the compensation of our named executive officer (Say on Pay).		For	For		
	4. To approve an amendment to the Company's Certificate of Incorporation to declassify the Board and phase-in annual director elections.		For	For		
05/08/25	Nucor Corporation	670346105			04/01/25	26,657
	1. Election to the Board of Directors:					
Nominees:						
	01) Norma B. Clayton		For	For		
	02) Patrick J. Dempsey		For	For		
	03) Nicholas C. Gangestad		For	For		
	04) Christopher J. Kearney		For	For		
	05) Laurette T. Koellner		For	For		
	06) Michael W. Lamach		For	For		
	07) Leon J. Topalian		For	For		
	08) Nadja Y. West		For	For		
	2. Ratification of the appointment of PricewaterhouseCoopers LLP to serve as Nucor's independent registered public accounting firm for 2025.		For	For		
	3. Approval, on an advisory basis, of Nucor's named executive officer compensation in 2024.		For	For		
	4. Approval of the Nucor Corporation 2025 Omnibus Incentive Compensation Plan.		For	For		
05/15/25	O'Reilly Automotive, Inc.	67103H107			04/15/25	18,684
	1. Election to the Board of Directors:					
Nominees:						
	01) Greg Henslee		For	For		
	02) David O'Reilly		For	For		
	03) Thomas T. Hendrickson		For	For		
	04) Kimberly A. DeBeers		For	For		
	05) Gregory D. Johnson		For	For		
	06) John R. Murphy		For	For		
	07) Dana M. Perlman		For	For		
	08) Maria A. Sastre		For	For		
	09) Fred Whitfield		For	For		
	2. Advisory vote to approve executive compensation.		For	For		
	3. Amend the Articles of Incorporation to increase the number of authorized shares of common stock.		For	For		
	4. Ratification of appointment of Ernst & Young LLP as independent auditors for the fiscal year ending December 31st, 2025.		For	For		
	5. Shareholder proposal entitled "Support Improved Clawback Policy for Unearned Executive Pay." (Horrell Capital Management, Inc. always votes in favor of Clawbacks when applicable.)		Against	For		

05/08/25	PAMT CORP.	693149106			04/21/25	107,220
	1. Election to the Board of Directors:					
Nominees:						
	01) Michael D. Bishop		For	For		
	02) Frederick P. Calderone		For	For		
	03) W, Scott Davis		For	For		
	04) Edwin J. Lukas		For	For		
	05) Franklin H. McLarty		For	For		
	06) H. Pete Montano		For	For		
	07) Matthew J. Moroun		For	For		
	08) Matthew T. Moroun		For	For		
	09) Joseph A. Vitiritto		For	For		
	2. To ratify the appointment of Grant Thornton LLP as PAMT CORP's independent registered public accounting firm for the 2025 calendar year.		For	For		
05/07/25	PEPSICO, Inc.	713448108			04/07/25	26,657
	1. Election to the Board of Directors:					
Nominees:						
	01) Segun Agbaje		For	For		
	02) Jennifer Bailey		For	For		
	03) Cesar Conde		For	For		
	04) Ian Cook		For	For		
	05) Edith W. Cooper		For	For		
	06) Susan M. Diamon		For	For		
	07) Dina Dublon		For	For		
	08) Michelle Gass		For	For		
	09) Ramon L. Laguarta		For	For		
	10) Dave J. Lewis		For	For		
	11) David C. Page		For	For		
	12) Robert C. Pohlad		For	For		
	13) Daniel Vasella		For	For		
	14) Darren Walker		For	For		
	15) Alberto Weisser		For	For		
	2. Ratification of appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025.		For	For		
	3. Advisory approval of the Company's executive compensation.		For	For		
	4. Shareholder Proposal-Third-Party Assessment on Non-Sugar Sweetener Risks.		Against	Against		
	5. Shareholder Proposal-Third-Party Racial Equity Audit.		Against	Against		
	6. Shareholder Proposal-Report on Risks Related to Biodiversity and Nature Loss.		Against	Against		
	7. Shareholder Proposal-Sustainable Packaging Policies for Plastics.		Against	Against		
04/30/25	Pilgrim's Pride Corporation	72147K108			04/29/25	26,657
	1. Election to the Board of Directors:					
Nominees: The Board recommends you vote to fix the number of directors at fourteen.						
	01) Election of JBS Director: Gilberto Tomazoni		For	For		
	02) Election of JBS Director: Wesley Mendonca		For	For		
	03) Election of JBS Director: Joesley Mendonca		For	For		
	04) Election of JBS Director: Andre Nogueira de Souza		For	For		
	05) Election of JBS Director: Farha Aslam		For	For		
	06) Election of JBS Director: Raul Padilla		For	For		
	07) Election of JBS Director: Joanita Karoleski		For	For		
	08) Election of JBS Director: Ajay Menon		For	For		
	09) Election of Equity Director: Wallim Cruz De Vasconcellos Junior		For	For		
	10) Election of Equity Director: Arquimedes A. Celis		For	For		
	2. Advisory vote to approve executive compensation.		For	For		
	3. Ratify the Appointment of KPMG LLP as our Independent Registered Public Accounting Firm for 2025.		For	For		
	4. Approve the Amended and Restated Pilgrim's Pride Corporation 2019 Long Term Incentive Plan.		For	For		

05/07/25	Simmons First National Corporation	828730200			04/11/25	53,660
	1. Election to the Board of Directors:					
	Nominees: The Board recommends you vote to fix the number of directors at fourteen.		For	For		
	01) Marty Casteel		For	For		
	02) William Clark, II		For	For		
	03) Steven Cosse		For	For		
	04) Mark Doramus		For	For		
	05) Edward Drilling		For	For		
	06) Eugene Hunt		For	For		
	07) Jerry Hunter		For	For		
	08) Susan Lanigan		For	For		
	09) George Makris, Jr.		For	For		
	10) Tom Purvis		For	For		
	11) Robert Shoptaw		For	For		
	12) Julie Stackhouse		For	For		
	13) Russell Teubner		For	For		
	14) Mindy West		For	For		
	2. To adopt the following non-binding resolution approving the compensation of the named executive officers of the Company: "RESOLVED, that the compensation paid to the Company's named executive officers, as disclosed in the proxy statement pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, the compensation tables, and narrative discussion, is hereby APPROVED."		For	For		
	3. To ratify the Audit Committee's selection of the accounting firm Forvis Mazars, LLP as independent auditors of the Company and its subsidiaries for the year ended December 31, 2025.		For	For		
06/11/25	Target Corporation	87612E106			05/07/25	26,830
	1. Election to the Board of Directors:					
	Nominees:					
	01) David P. Abney		For	For		
	02) Douglas M. Baker, Jr.		For	For		
	03) George S. Barrett		For	For		
	04) Gail K. Boudreaux		For	For		
	05) Brian C. Cornell		For	For		
	06) Robert L. Edwards		For	For		
	07) Donald R. Knauss		For	For		
	08) Christine A. Leahy		For	For		
	09) Monica C. Lozano		For	For		
	10) Grace Puma		For	For		
	11) Derica W. Rice		For	For		
	12) Dmitri L. Stockton		For	For		
	2. Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.		For	For		
	3. Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).		For	For		
	4. Shareholder proposal requesting a report on how affirmative action initiatives impact Target's risks related to actual and perceived discrimination.		Against	Against		
05/08/25	United Parcel Service, Inc.	911312106			04/01/25	26,657
	1. Election to the Board of Directors:					
	Nominees:					
	01) Rodney Adkins		For	For		
	02) Eva Boratto		For	For		
	03) Kevin Clark		For	For		
	04) Wayne Hewett		For	For		
	05) Angela Hwang		For	For		
	06) Kate Johnson		For	For		
	07) William Johnson		For	For		
	08) Franck Moison		For	For		
	09) Christiana Smith Shi		For	For		
	10) Russell Stokes		For	For		
	11) Carol Tome		For	For		
	12) Kevin Warsh		For	For		
	2. To approve on an advisory basis named executive officer compensation.		For	For		
	3. To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2025.		For	For		
	4. To take steps to reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.		Against	Against		
	5. To prepare a report on the risks arising from voluntary carbon-reduction commitments.		Against	Against		

05/06/25	United States Steel Corporation	912909108			04/08/25	26,830

1. Election to the Board of Directors:

Nominees: You may vote "for" no more than ten (10) Nominees You may mark "For" with respect to up to ten (10) nominees in total. If you mark "For" with respect to fewer than ten (10) nominees, your shares will be voted "For" only those nominees you have so marked and "Withhold" on those unmarked. If you mark "For" more than ten (10) nominees, your vote on Item 1 regarding election of directors will be invalid and will not be counted towards any nominee. If you sign and return your voting instruction form and do not specify how you want your shares to be voted, your shares will be voted "For" each of the Company nominees and "Withhold" on Ancora Nominees.

01)	Tracy A. Atkinson	For	For
02)	Andrea J. Ayers	For	For
03)	David B. Burritt	For	For
04)	Alicia J. Davis	For	For
05)	Terry L. Dunlap	For	For
06)	John J. Engel	For	For
07)	Murry S. Gerber	For	For
08)	Paul A. Mascarenas	For	For
09)	Michael H. McGarry	For	For
10)	David S. Sutherland	For	For

Ancora Nominees OPPOSED by the Company: The Board recommends that you Withhold your vote for each of the following nominees:

11)	Jamie Boychuk		
12)	Frederick D. DiSanto	Withhold	Withhold
13)	Robert P. Fisher, Jr.	Withhold	Withhold
14)	James K. Hayes	Withhold	Withhold
15)	Alan Kestenbaum	Withhold	Withhold
16)	Roger K. Newport	Withhold	Withhold
17)	Shelley Y. Simms	Withhold	Withhold
18)	Peter T. Thomas	Withhold	Withhold
19)	David J. Urban	Withhold	Withhold
		Withhold	Withhold

2.	To consider and act on a non-binding advisory vote regarding the approval of compensation paid to certain executive officers.	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as U.S. Steel's independent public registered accounting firm.	For	For
4.	To approve the Amended and Restated 2016 Omnibus Incentive Compensation Plan to authorize additional shares to be granted and to extend the term.	For	For
5.	To approve the Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	For	For

05/29/25	UNITI Group, Inc.	91325V108			05/13/25	5,366

1. Election to the Board of Directors:

Nominees:

01)	Scott G. Bruce	For	For
02)	Francis X. ("Skip") Frantz	For	For
03)	Kenneth A. Gunderman	For	For
04)	Carmen Perez-Carlton	For	For
05)	Harold Zeitz	For	For

2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountant for the year ending December 31, 2025.	For	For

06/05/25	Walmart, Inc.	931142103			05/09/25	80,490

1. Election to the Board of Directors:

Nominees:

01)	Cesar Conde	For	For
02)	Timothy P. Flynn	For	For
03)	Sarah J. Friar	For	For
04)	Carla A. Harris	For	For
05)	Thomas W. Horton	For	For
06)	Marissa A. Mayer	For	For
07)	C. Douglas McMillon	For	For
08)	Robert E. Moritz, Jr.	For	For
09)	Brian Niccol	For	For
10)	Gregory B. Penner	For	For
11)	Randall L. Stephenson	For	For
12)	Steuart L. Walton	For	For

2.	Ratification of Ernst & Young LLP as Independent Accountants.	For	For

For For

	3. Advisory Vote to Approve Named Executive Officer Compensation.		For	For		
	4. Approval of Walmart Inc. Stock Incentive Plan of 2025.		Against	Against		
	5. Request for Third-Party Assessment of Company Policies Regarding Law Enforcement Information Requests Related to Medication Use by Customers and Employees.		Against	Against		
	6. Report on Reduction of Plastic Packaging and Recyclability Claims.		Against	Against		
	7. Revisit Plastics Packaging Policies.		Against	Against		
	8. Racial Equity Audit.		Against	Against		
	9. Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives.		Against	Against		
	10. Health and Safety Governance.		Against	Against		
	11. Respect Civil Liberties in Advertising Services.					
06/06/25	Westrock Coffee Company	96145W103			05/06/25	26,830
	12. Election to the Board of Directors:					
Nominees:						
	13) Scott T. Ford		For	For		
	14) Jeffrey H. Fox		For	For		
	15) Hugh McColl, III		For	For		
	16) Leslie Starr		For	For		
	13. To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountant for the fiscal year ending December 31, 2025.		For	For		
05/15/25	YUM! Brands, Inc.	988498101			04/21/25	26,657
	1. Election to the Board of Directors:					
Nominees:						
	01) Paget L. Alves		For	For		
	02) Keith Barr		For	For		
	03) M. Brett Biggs		For	For		
	04) Christopher M. Connor		For	For		
	05) Brian C. Cornell		For	For		
	06) Tanya L. Domier		For	For		
	07) Susan Doniz		For	For		
	08) David W. Gibbs		For	For		
	09) Mirian M. Graddick-Weir		For	For		
	10) Thomas C. Nelson		For	For		
	11) P. Justin Skala		For	For		
	12) Annie Young-Scrivner		For	For		
	2. Ratification of Independent Auditors.		For	For		
	3. Advisory Vote on Executive Compensation.		For	For		
	4. Proposal to Approve the Company's 2025 Long Term Incentive Plan.		For	For		
	5. Shareholder Proposal Regarding Adoption of a Policy on the Use of Medically Important Antimicrobials in Food-Producing Animals.		Against	Against		
	6. Shareholder Proposal Regarding Report on Faith-Based Employee Resource Groups.		Against	Against		
	7. Shareholder Proposal Regarding Workplace Safety Policies and Practices.		Against	Against		

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



Lazard Asset Management
Emerging Markets

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

04/01/25 - 06/30/25

3256

LAZARD
ASSET MANAGEMENT

Lazard Asset Management
Emerging Markets Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS
ARKANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM

ASPRS
ARKANSAS STATE POLICE RETIREMENT SYSTEM

AJRS
ARKANSAS JUDICIAL RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 4/01/2025 thru 4/30/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 04/01/2025 to 04/30/2025 | LOCATION(S): ALL LOCATIONS | INSTITUTION ACCOUNT(S): LAZARD EMERGING MARKETS EQUITY PORTFOLIO

America Movil SAB de CV

Meeting Date: 04/30/2025 **Country:** Mexico **Ticker:** AMXB

Record Date: 04/17/2025 **Meeting Type:** Annual

Primary CUSIP: P0280A192 **Primary ISIN:** MX01AM050019 **Primary SEDOL:** BMVRB77

Votable Shares: 2,742,613 **Shares on Loan:** 0 **Shares Instructed:** 2,742,613 **Shares Voted:** 2,742,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	Mgmt	For	Against	Against
1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	Against	Against
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	Against	Against
1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	Mgmt	For	Against	Against
1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	Mgmt	For	Against	Against
1.6	Approve Report on Repurchased Shares Reserve	Mgmt	For	For	For
2.a	Approve Discharge of Board	Mgmt	For	For	For
2.b	Approve Discharge of CEO	Mgmt	For	For	For
2.c1	Elect and/or Ratify Carlos Slim Domit as Board Chair	Mgmt	For	Against	Against
2.c2	Elect and/or Ratify Patrick Slim Domit as Vice-Chair	Mgmt	For	Against	Against
2.c3	Elect and/or Ratify Antonio Cosio Pando as Director	Mgmt	For	For	For
2.c4	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	Mgmt	For	Against	Against
2.c5	Elect and/or Ratify Daniel Hajj Aboumrad as Director	Mgmt	For	Against	Against
2.c6	Elect and/or Ratify Vanessa Hajj Slim as Director	Mgmt	For	Against	Against
2.c7	Elect and/or Ratify David Ibarra Munoz as Director	Mgmt	For	Against	Against

America Movil SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.c8	Elect and/or Ratify Claudia Janez Sanchez as Director	Mgmt	For	For	For
2.c9	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	Mgmt	For	Against	Against
2.c10	Elect and/or Ratify Francisco Medina Chavez as Director	Mgmt	For	For	For
2.c11	Elect and/or Ratify Gisselle Moran Jimenez as Director	Mgmt	For	For	For
2.c12	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	Mgmt	For	Against	Against
2.c13	Elect and/or Ratify Miriam Guadalupe de la Vega Arizpe as Director	Mgmt	For	Against	Against
2.c14	Elect and/or Ratify Ernesto Vega Velasco as Director	Mgmt	For	Against	Against
2.c15	Elect and/or Ratify Oscar Von Hauske Solis as Director	Mgmt	For	Against	Against
2.c16	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	Mgmt	For	For	For
2.c17	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	Mgmt	For	For	For
2.d	Approve Remuneration of Directors	Mgmt	For	For	For
3.a	Approve Discharge of Executive Committee	Mgmt	For	For	For
3.b1	Elect and/or Ratify Carlos Slim Domit as Chair of Executive Committee	Mgmt	For	For	For
3.b2	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	Mgmt	For	For	For
3.b3	Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	Mgmt	For	For	For
3.c	Approve Remuneration of Executive Committee	Mgmt	For	For	For
4.a	Approve Discharge of Audit and Corporate Practices Committee	Mgmt	For	For	For
4.b1	Elect and/or Ratify Ernesto Vega Velasco as Chair of Audit and Corporate Practices Committee	Mgmt	For	For	For
4.b2	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	Mgmt	For	For	For

America Movil SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.b3	Elect and/or Ratify Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee	Mgmt	For	For	For
4.b4	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	Mgmt	For	For	For
4.c	Approve Remuneration of Members of Audit and Corporate Practices Committee	Mgmt	For	For	For
5	Set Amount of Share Repurchase Reserve	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Banco do Brasil SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** BBAS3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary CUSIP: P11427112 **Primary ISIN:** BRBBASACNOR3 **Primary SEDOL:** 2328595

Votable Shares: 12,538,352 **Shares on Loan:** 0 **Shares Instructed:** 12,538,352 **Shares Voted:** 12,538,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For	For
2	Amend Article 57	Mgmt	For	For	For
3	Add Article 65	Mgmt	For	For	For
4	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

Banco do Brasil SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** BBAS3

Record Date: **Meeting Type:** Annual

Primary CUSIP: P11427112 **Primary ISIN:** BRBBASACNOR3 **Primary SEDOL:** 2328595

Votable Shares: 12,538,352 **Shares on Loan:** 0 **Shares Instructed:** 12,538,352 **Shares Voted:** 12,538,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Selma Cristina Alves Siqueira as Director	Mgmt	For	Against	For

Banco do Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Tarciana Paula Gomes Medeiros as Director	Mgmt	For	Against	For
1.3	Elect Anelize Lenzi Ruas de Almeida as Director	Mgmt	For	Against	For
1.4	Elect Elisa Vieira Leonel as Director	Mgmt	For	Against	For
1.5	Elect Fabio Franco Barbosa Fernandes as Director	Mgmt	For	Against	For
1.6	Elect Marcio Luiz de Albuquerque Oliveira as Director	Mgmt	For	Against	For
2.1	Elect Fernando Florencio Campos as Director Appointed by Minority Shareholder	SH	None	Abstain	Abstain
2.2	Elect Valmir Pedro Rossi as Director Appointed by Minority Shareholder	SH	None	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Against
	If Voting FOR on Item 4, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
5.1	Percentage of Votes to Be Assigned - Elect Tarciana Paula Gomes Medeiros as Director	Mgmt	None	Abstain	Abstain
5.2	Percentage of Votes to Be Assigned - Elect Anelize Lenzi Ruas de Almeida as Director	Mgmt	None	Abstain	Abstain
5.3	Percentage of Votes to Be Assigned - Elect Elisa Vieira Leonel as Director	Mgmt	None	Abstain	Abstain
5.4	Percentage of Votes to Be Assigned - Elect Fabio Franco Barbosa Fernandes as Director	Mgmt	None	Abstain	Abstain
5.5	Percentage of Votes to Be Assigned - Elect Marcio Luiz de Albuquerque Oliveira as Director	Mgmt	None	Abstain	Abstain

Banco do Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.6	Percentage of Votes to Be Assigned - Elect Fernando Florencio Campos as Independent Director	SH	None	Abstain	Abstain
5.7	Percentage of Votes to Be Assigned - Elect Valmir Pedro Rossi as Independent Director	SH	None	Abstain	Abstain
6.1	Elect Bernard Appy as Fiscal Council Member	Mgmt	For	Abstain	Abstain
6.2	Elect Tatiana Rosito as Fiscal Council Member	Mgmt	For	Abstain	Abstain
6.3	Elect Renato da Motta Andrade Neto as Fiscal Council Member and Paulo Moreira Marques as Alternate	Mgmt	For	Abstain	Abstain
7.1	Elect Andriei Jose Beber as Fiscal Council Member and Antonio Emilio Bastos de Aguiar Freire as Alternate Appointed by Minority Shareholder	SH	None	Abstain	Abstain
7.2	Elect Joao Vicente Silva Machado as Fiscal Council Member and Marcus Vinicius Codeceira Lopes Ferreira as Alternate Appointed by Minority Shareholder	SH	None	For	For
8	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For	For
10	Approve Remuneration of Company's Management	Mgmt	For	For	For
11	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
12	Approve Remuneration of Audit Committee Members	Mgmt	For	For	For
13	Approve Remuneration of Risk and Capital Committee Members	Mgmt	For	For	For
14	Approve Remuneration of People, Remuneration, and Eligibility Committee Members	Mgmt	For	For	For
15	Approve Remuneration of Technology and Innovation Committee Members	Mgmt	For	For	For
16	Approve Remuneration of Corporate Sustainability Committee Members	Mgmt	For	For	For

Banco do Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

BB Seguridade Participacoes SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** BBSE3

Record Date: **Meeting Type:** Annual

Primary CUSIP: P1R1WJ103 **Primary ISIN:** BRBBSEACNOR5 **Primary SEDOL:** B9N3SQ0

Votable Shares: 10,738,017 **Shares on Loan:** 0 **Shares Instructed:** 10,738,017 **Shares Voted:** 10,738,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	Against	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
6	Approve Remuneration of Audit Committee	Mgmt	For	For	For
7	Approve Remuneration of Risk and Capital Committee	Mgmt	For	For	For
8	Approve Remuneration of the Independent Member of the Related Party Transactions Committee	Mgmt	For	For	For
9.1	Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	Mgmt	For	Against	For
9.2	Elect Rosiane Barbosa Laviola as Director (Appointed by Banco do Brasil)	Mgmt	For	Against	For
9.3	Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	Mgmt	For	For	For
9.4	Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	Mgmt	For	Against	For
9.5	Elect Guilherme Santos Mello as Director (Appointed by Uniao)	Mgmt	For	Against	For

BB Seguridade Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9.6	Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Mgmt	For	Against	For
9.7	Elect Maria Carolina Ferreira Lacerda as Independent Director as Minority Representative Under Majority Board Election	SH	None	For	For
	If Voting FOR on Item 10, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
11.1	Percentage of Votes to Be Assigned - Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	Mgmt	None	Abstain	Abstain
11.2	Percentage of Votes to Be Assigned - Elect Rosiane Barbosa Laviola as Director (Appointed by Banco do Brasil)	Mgmt	None	Abstain	Abstain
11.3	Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	Mgmt	None	Abstain	Abstain
11.4	Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	Mgmt	None	Abstain	Abstain
11.5	Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao)	Mgmt	None	Abstain	Abstain
11.6	Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Mgmt	None	Abstain	Abstain
11.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director as Minority Representative Under Majority Board Election	SH	None	Abstain	Abstain

BB Seguridade Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Against
13	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

BB Seguridade Participacoes SA

Meeting Date: 04/29/2025 **Country:** Brazil **Ticker:** BBSE3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary CUSIP: P1R1WJ103 **Primary ISIN:** BRBBSEACNOR5 **Primary SEDOL:** B9N3SQ0

Votable Shares: 10,738,017 **Shares on Loan:** 0 **Shares Instructed:** 10,738,017 **Shares Voted:** 10,738,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Chapter IV	Mgmt	For	For	For
2	Amend Chapter V	Mgmt	For	For	For
3	Amend Chapter VI	Mgmt	For	For	For
4	Amend Chapter VII	Mgmt	For	For	For
5	Amend Chapter X	Mgmt	For	For	For

BIM Birlesik Magazalar AS

Meeting Date: 04/29/2025 **Country:** Turkey **Ticker:** BIMAS.E

Record Date: **Meeting Type:** Annual

Primary CUSIP: M2014F102 **Primary ISIN:** TREBIMM00018 **Primary SEDOL:** B0D0006

Votable Shares: 1,813,884 **Shares on Loan:** 0 **Shares Instructed:** 1,813,884 **Shares Voted:** 1,813,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For

BIM Birlesik Magazalar AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Accept Financial Statements	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Elect Directors	Mgmt	For	Against	Against
7	Ratify External Auditors	Mgmt	For	For	For
8	Approve Director Remuneration	Mgmt	For	For	For
9	Amend Corporate Purpose	Mgmt	For	For	For
10	Approve Report on Reduction in Share Capital	Mgmt	For	For	For
11	Approve Reduction in Share Capital	Mgmt	For	For	For
12	Approve Allocation of Income	Mgmt	For	For	For
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
14	Receive Information on Donations Made in 2024	Mgmt			
15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
16	Receive Information on Share Repurchase Program	Mgmt			
17	Wishes and Close Meeting	Mgmt			

CCR SA

Meeting Date: 04/23/2025 **Country:** Brazil **Ticker:** CCRO3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary CUSIP: P2170M104 **Primary ISIN:** BRCCROACNOR2 **Primary SEDOL:** 2840970

Votable Shares: 14,426,817 **Shares on Loan:** 0 **Shares Instructed:** 14,426,817 **Shares Voted:** 14,426,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Change Company Name to MOTIVA INFRAESTRUTURA DE MOBILIDADE S.A. and Amend Article 1 Accordingly	Mgmt	For	For	For
2	Amend Article 4 Re: Company Headquarters	Mgmt	For	For	For
3	Consolidate Bylaws	Mgmt	For	For	For

CCR SA

Meeting Date: 04/23/2025 **Country:** Brazil **Ticker:** CCRO3

Record Date: **Meeting Type:** Annual

Primary CUSIP: P2170M104 **Primary ISIN:** BRCCROACNOR2 **Primary SEDOL:** 2840970

Votable Shares: 14,426,817 **Shares on Loan:** 0 **Shares Instructed:** 14,426,817 **Shares Voted:** 14,426,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
2	Approve Capital Budget	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Fix Number of Directors at 11	Mgmt	For	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Against
6	Elect Directors	Mgmt	For	Against	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
9.1	Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	Mgmt	None	Abstain	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Claudio Borin Guedes Palaia as Director	Mgmt	None	Abstain	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Roberto Egydio Setubal as Director	Mgmt	None	Abstain	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	Mgmt	None	Abstain	Abstain

CCR SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9.5	Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	Mgmt	None	Abstain	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Vicente Furletti Assis as Director	Mgmt	None	Abstain	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Leonardo de Mattos Galvao as Director	Mgmt	None	Abstain	Abstain
9.8	Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director	Mgmt	None	Abstain	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	Mgmt	None	Abstain	Abstain
9.10	Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	Mgmt	None	Abstain	Abstain
9.11	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	Mgmt	None	Abstain	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
11	Elect Joao Henrique Batista de Souza Schimidt as Board Chair	Mgmt	For	Against	Against
12	Elect Claudio Borin Guedes Palaia as Board Vice-Chair	Mgmt	For	Against	Against
13	Approve Remuneration of Company's Management	Mgmt	For	For	For
14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
15	Elect Fiscal Council Members	Mgmt	For	For	For
16	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
17	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

China Construction Bank Corporation

Meeting Date: 04/22/2025 **Country:** China **Ticker:** 939

Record Date: 04/14/2025 **Meeting Type:** Extraordinary Shareholders

Primary CUSIP: Y1397N101 **Primary ISIN:** CNE1000002H1 **Primary SEDOL:** B0LMTQ3

Votable Shares: 117,809,224 **Shares on Loan:** 0 **Shares Instructed:** 117,809,224 **Shares Voted:** 117,809,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Profit Distribution Plan	Mgmt	For	For	For
2	Elect Li Li as Director	Mgmt	For	For	For
3	Elect Zhang Weiguo as Director	Mgmt	For	For	For
4	Approve Fulfilment of the Conditions for the Issuance of A Shares to Specific Target	Mgmt	For	For	For
5	Approve Demonstration and Analysis Report for the Issuance Plan of A Shares to Specific Target	Mgmt	For	For	For
6	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Target	Mgmt	For	For	For
7	Approve Dilution of Immediate Returns from the Issuance of A Shares to Specific Target, Mitigation Measures, and Commitments by Relevant Parties	Mgmt	For	For	For
8	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	Mgmt	For	For	For
9	Approve Exemption from the Preparation of Report on the Use of Proceeds Previously Raised	Mgmt	For	For	For
10	Approve Annual Issuance Plan for the Group's Financial Bonds	Mgmt	For	Against	Against
	RESOLUTIONS IN RELATION TO THE ISSUANCE PLAN OF A SHARES TO SPECIFIC TARGET	Mgmt			
11.1	Approve Type and Par Value of the Shares to be Issued	Mgmt	For	For	For
11.2	Approve Issuance Method and Time	Mgmt	For	For	For
11.3	Approve Issuance Target and Subscription Method	Mgmt	For	For	For
11.4	Approve Issuance Price and Pricing Methods	Mgmt	For	For	For
11.5	Approve Number of Shares to be Issued	Mgmt	For	For	For

China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11.6	Approve Arrangement for Lock-Up Period	Mgmt	For	For	For
11.7	Approve Listing Venue	Mgmt	For	For	For
11.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	Mgmt	For	For	For
11.9	Approve Scale and Use of Proceeds	Mgmt	For	For	For
11.10	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For	For
12	Approve Execution of Share Subscription Agreement with Conditions Between CCB and Specific Target	Mgmt	For	For	For
13	Approve Introducing Strategic Investment from the Ministry of Finance of the People's Republic of China	Mgmt	For	For	For
14	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	Mgmt	For	For	For

China Construction Bank Corporation

Meeting Date: 04/22/2025 **Country:** China **Ticker:** 939

Record Date: 04/14/2025 **Meeting Type:** Special

Primary CUSIP: Y1397N101 **Primary ISIN:** CNE1000002H1 **Primary SEDOL:** B0LMTQ3

Votable Shares: 117,809,224 **Shares on Loan:** 0 **Shares Instructed:** 117,809,224 **Shares Voted:** 117,809,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE ISSUANCE PLAN OF A SHARES TO SPECIFIC TARGET	Mgmt			
1.1	Approve Type and Par Value of the Shares to be Issued	Mgmt	For	For	For
1.2	Approve Issuance Method and Time	Mgmt	For	For	For
1.3	Approve Issuance Target and Subscription Method	Mgmt	For	For	For
1.4	Approve Issuance Price and Pricing Methods	Mgmt	For	For	For
1.5	Approve Number of Shares to be Issued	Mgmt	For	For	For
1.6	Approve Arrangement for Lock-Up Period	Mgmt	For	For	For

China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.7	Approve Listing Venue	Mgmt	For	For	For
1.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	Mgmt	For	For	For
1.9	Approve Scale and Use of Proceeds	Mgmt	For	For	For
1.10	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For	For
2	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	Mgmt	For	For	For

China Medical System Holdings Limited

Meeting Date: 04/24/2025 **Country:** Cayman Islands **Ticker:** 867

Record Date: 04/15/2025 **Meeting Type:** Annual

Primary CUSIP: G21108124 **Primary ISIN:** KYG211081248 **Primary SEDOL:** B6WY993

Votable Shares: 33,378,000 **Shares on Loan:** 0 **Shares Instructed:** 33,378,000 **Shares Voted:** 33,378,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Chen Yanling as Director	Mgmt	For	For	For
3b	Elect Leung Chong Shun as Director	Mgmt	For	For	For
3c	Elect Luo Laura Ying as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

China Medical System Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Approve Proposed Amendments to the Existing Fourth Amended and Restated Memorandum and Articles of Association and Adopt Fifth Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

ENGIE Brasil Energia SA

Meeting Date: 04/25/2025 **Country:** Brazil **Ticker:** EGIE3

Record Date: **Meeting Type:** Annual

Primary CUSIP: P37625103 **Primary ISIN:** BREGIEACNOR9 **Primary SEDOL:** BD1WX84

Votable Shares: 3,963,100 **Shares on Loan:** 0 **Shares Instructed:** 3,963,100 **Shares Voted:** 3,963,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
2	Approve Capital Budget	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Amount of Employee Participation in the Results of the Fiscal Year 2024	Mgmt	For	For	For
5	Approve Remuneration of Company's Management	Mgmt	For	For	For
6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
7	Elect Fiscal Council Members	Mgmt	For	For	For
8	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
9	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

ENGIE Brasil Energia SA

Meeting Date: 04/25/2025 **Country:** Brazil **Ticker:** EGIE3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary CUSIP: P37625103 **Primary ISIN:** BREGIEACNOR9 **Primary SEDOL:** BD1WX84

Votable Shares: 3,963,100 **Shares on Loan:** 0 **Shares Instructed:** 3,963,100 **Shares Voted:** 3,963,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For	For
2	Consolidate Bylaws	Mgmt	For	For	For

Gree Electric Appliances, Inc. of Zhuhai

Meeting Date: 04/22/2025 **Country:** China **Ticker:** 000651

Record Date: 04/15/2025 **Meeting Type:** Special

Primary CUSIP: Y2882R102 **Primary ISIN:** CNE0000001D4 **Primary SEDOL:** 6990257

Votable Shares: 3,985,576 **Shares on Loan:** 0 **Shares Instructed:** 3,985,576 **Shares Voted:** 3,985,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Dong Mingzhu as Director	Mgmt	For	For	For
1.2	Elect Zhang Wei as Director	Mgmt	For	For	For
1.3	Elect Zhang Jundu as Director	Mgmt	For	For	For
1.4	Elect Shu Lizhi as Director	Mgmt	For	For	For
1.5	Elect Zhong Chengbao as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhang Qiusheng as Director	Mgmt	For	For	For
2.2	Elect Cheng Ming as Director	Mgmt	For	For	For
2.3	Elect Li Hongqi as Director	Mgmt	For	For	For
2.4	Elect Weng Guomin as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Cheng Min as Supervisor	Mgmt	For	For	For
3.2	Elect Duan Xiufeng as Supervisor	Mgmt	For	For	For
4	Approve Interim Profit Distribution	Mgmt	For	For	For

Greek Organisation of Football Prognostics SA

Meeting Date: 04/29/2025 **Country:** Greece **Ticker:** OPAP
Record Date: 04/23/2025 **Meeting Type:** Annual
Primary CUSIP: X3232T104 **Primary ISIN:** GRS419003009 **Primary SEDOL:** 7107250

Votable Shares: 1,416,654 **Shares on Loan:** 0 **Shares Instructed:** 1,416,654 **Shares Voted:** 1,416,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Report of Independent Non-Executive Directors	Mgmt			
3	Receive Audit Committee's Activity Report	Mgmt			
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
5	Ratify Auditors	Mgmt	For	For	For
6	Appoint Auditor for Sustainability Reporting	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends	Mgmt	For	For	For
8	Approve Profit Distribution to Executives and Key Personnel	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 04/24/2025 **Country:** Mexico **Ticker:** GAPB
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary CUSIP: P4959P100 **Primary ISIN:** MX01GA000004 **Primary SEDOL:** B0ZV104

Votable Shares: 225,082 **Shares on Loan:** 0 **Shares Instructed:** 225,082 **Shares Voted:** 225,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Mgmt	For	For	For
2	Approve Discharge of Directors and Officers	Mgmt	For	For	For

Grupo Aeroportuario del Pacifico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income of MXN 8.28 Billion	Mgmt	For	For	For
5	Approve Dividends of MXN 16.84 Per Share	Mgmt	For	For	For
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 25, 2024; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	Mgmt	For	For	For
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Mgmt			
8	Elect and/or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Mgmt			
9.a	Ratify Carlos Cardenas Guzman as Director of Series B Shareholders	Mgmt	For	For	For
9.b	Ratify Angel Losada Moreno as Director of Series B Shareholders	Mgmt	For	For	For
9.c	Ratify Joaquin Vargas Guajardo as Director of Series B Shareholders	Mgmt	For	For	For
9.d	Ratify Juan Diez-Canedo Ruiz as Director of Series B Shareholders	Mgmt	For	For	For
9.e	Ratify Luis Tellez Kuenzler as Director of Series B Shareholders	Mgmt	For	For	For
9.f	Ratify Alejandra Palacios Prieto as Director of Series B Shareholders	Mgmt	For	For	For
9.g	Elect Alejandra Yazmin Soto Ayech as Director of Series B Shareholders	Mgmt	For	For	For
10	Ratify and/or Elect Board Chair	Mgmt	For	For	For
11	Approve Remuneration of Directors for Years 2024 and 2025	Mgmt	For	For	For
12	Ratify and/or Elect Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	For	For	For

Grupo Aeroportuario del Pacifico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Ratify and/or Elect Chair of Audit and Corporate Practices Committee	Mgmt	For	For	For
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Mgmt			
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 04/23/2025 **Country:** Mexico **Ticker:** GFNORTEO

Record Date: 04/08/2025 **Meeting Type:** Annual

Primary CUSIP: P49501201 **Primary ISIN:** MXP370711014 **Primary SEDOL:** 2421041

Votable Shares: 7,455,537 **Shares on Loan:** 0 **Shares Instructed:** 7,455,537 **Shares Voted:** 7,455,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	For	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	For	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.a	Approve Cash Dividends of MXN 9.99 Per Share	Mgmt	For	For	For
3.b	Approve Cash Dividend to Be Paid on May 5, 2025	Mgmt	For	For	For
4	Receive Auditor's Report on Tax Position of Company	Mgmt			
5.a1	Elect Carlos Hank Gonzalez as Board Chair	Mgmt	For	For	For
5.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	For	For	For

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	For	For	For
5.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	For	For	For
5.a5	Elect Carlos de la Isla Corry as Director	Mgmt	For	For	For
5.a6	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Mgmt	For	For	For
5.a7	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	For	For	For
5.a8	Elect Mariana Banos Reynaud as Director	Mgmt	For	For	For
5.a9	Elect Federico Carlos Fernandez Senderos as Director	Mgmt	For	For	For
5.a10	Elect David Penaloza Alanis as Director	Mgmt	For	For	For
5.a11	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	For	For	For
5.a12	Elect Alfonso de Angoitia Noriega as Director	Mgmt	For	For	For
5.a13	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	For	For	For
5.a14	Elect Diana Munozcano Felix as Director	Mgmt	For	For	For
5.a15	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	For	For	For
5.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	For	For	For
5.a17	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	For	For	For
5.a18	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	For	For	For
5.a19	Elect Rafael Victorio Arana de la Garza as Alternate Director	Mgmt	For	For	For
5.a20	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	For	For	For
5.a21	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	For	For	For
5.a22	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	For	For	For
5.a23	Elect Manuel Francisco Ruiz Camero as Alternate Director	Mgmt	For	For	For
5.a24	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	For	For	For
5.a25	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	For	For	For
5.a26	Elect Carlos Phillips Margain as Alternate Director	Mgmt	For	For	For

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.a27	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	For	For	For
5.a28	Elect Manuel Guillermo Munozcano Castro as Alternate Director	Mgmt	For	For	For
5.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	For	For	For
5.c	Approve Directors Liability and Indemnification	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Elect Thomas Stanley Heather Rodriguez as Chair of Audit and Corporate Practices Committee	Mgmt	For	For	For
8.1	Approve Report on Share Repurchase	Mgmt	For	For	For
8.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
9.1	Approve Stock Incentive and Retention Plans for Executives	Mgmt	For	For	For
9.2	Approve Acquisition of up to 70 Million Shares to be Allocated for Stock Plan, which Acquisition may be Carried out through Company's Share Repurchase Reserve	Mgmt	For	For	For
9.3	Authorize Human Resources Committee as Allocations Committee to Set Terms, Conditions and any Amendment of Stock Plan	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Grupo Mexico S.A.B. de C.V.

Meeting Date: 04/30/2025 **Country:** Mexico **Ticker:** GMEXICOB

Record Date: 04/22/2025 **Meeting Type:** Annual

Primary CUSIP: P49538112 **Primary ISIN:** MXP370841019 **Primary SEDOL:** 2643674

Votable Shares: 4,699,885 **Shares on Loan:** 0 **Shares Instructed:** 4,699,885 **Shares Voted:** 4,699,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For	For

Grupo Mexico S.A.B. de C.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
5	Approve Discharge of Board of Directors, Executive Chair and Board Committees	Mgmt	For	For	For
6	Ratify Auditors	Mgmt	For	For	For
7	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairs and Members of Board Committees	Mgmt	For	Against	Against
8	Approve Granting/Withdrawal of Powers	Mgmt	For	Against	Against
9	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

International Container Terminal Services, Inc.

Meeting Date: 04/24/2025 **Country:** Philippines **Ticker:** ICT

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary CUSIP: Y41157101 **Primary ISIN:** PHY411571011 **Primary SEDOL:** 6455819

Meeting Notes:

Votable Shares: 10 **Shares on Loan:** 0 **Shares Instructed:** 10 **Shares Voted:** 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting	Mgmt	For	For	For
2	Approve Audited Financial Statements	Mgmt	For	For	For
3	Ratify Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt			
4.1	Elect Enrique K. Razon Jr. as Director	Mgmt	For	For	For
4.2	Elect Cesar A. Buenaventura as Director	Mgmt	For	Abstain	For
4.3	Elect Carlos C. Ejercito as Director	Mgmt	For	For	For

International Container Terminal Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.4	Elect Diosdado M. Peralta as Director	Mgmt	For	For	For
4.5	Elect Jose C. Ibazeta as Director	Mgmt	For	For	For
4.6	Elect Stephen A. Paradies as Director	Mgmt	For	For	For
4.7	Elect Andres Soriano III as Director	Mgmt	For	For	For
5	Appoint External Auditors	Mgmt	For	For	For

Kasikornbank Public Co. Ltd.

Meeting Date: 04/09/2025 **Country:** Thailand **Ticker:** KBANK

Record Date: 03/13/2025 **Meeting Type:** Annual

Primary CUSIP: Y4591R100 **Primary ISIN:** TH0016010009 **Primary SEDOL:** 6888783

Votable Shares: 6,943,354 **Shares on Loan:** 0 **Shares Instructed:** 6,943,354 **Shares Voted:** 6,943,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Acknowledge Operations Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Kalin Sarasin as Director	Mgmt	For	For	For
4.2	Elect Jainnisa Kuvinichkul Chakrabandhu Na Ayudhya as Director	Mgmt	For	For	For
4.3	Elect Kaisri Nuengsigkapian as Director	Mgmt	For	For	For
4.4	Elect Auttapol Rerkpiboon as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For
8	Other Business	Mgmt			

Life Healthcare Group Holdings Ltd.

Meeting Date: 04/02/2025 **Country:** South Africa **Ticker:** LHC
Record Date: 03/28/2025 **Meeting Type:** Special
Primary CUSIP: S4682C100 **Primary ISIN:** ZAE000145892 **Primary SEDOL:** B4K90R1

Votable Shares: 30,248,912 **Shares on Loan:** 0 **Shares Instructed:** 30,248,912 **Shares Voted:** 30,248,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Disposal by Life Medical Group Limited of the Entire Issued Share Capital of Life Molecular Imaging Limited	Mgmt	For	For	For

MOL Hungarian Oil & Gas Plc

Meeting Date: 04/24/2025 **Country:** Hungary **Ticker:** MOL
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary CUSIP: X5S32S129 **Primary ISIN:** HU0000153937 **Primary SEDOL:** BD5ZXH8

Votable Shares: 4,622,622 **Shares on Loan:** 0 **Shares Instructed:** 4,622,622 **Shares Voted:** 4,622,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Receive Management Board Report on Company's Operations, Standalone and Consolidated Financial Statements and Proposal on Allocation of Income	Mgmt			
1.2	Receive Auditor's Report on Standalone and Consolidated Financial Statements	Mgmt			
1.3	Receive Supervisory Board Report on Company's Financial Statements and Proposal on Allocation of Income	Mgmt			
1.4	Approve Standalone and Consolidated Financial Statements	Mgmt	For	For	For
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.6	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
2	Approve Discharge of Management Board	Mgmt	For	For	For
3.1	Ratify Deloitte Auditing and Consulting Ltd as Auditor and Fix Its Remuneration	Mgmt	For	For	For
3.2	Ratify Deloitte Auditing and Consulting Ltd as Auditor for Sustainability Reporting and Fix Its Remuneration	Mgmt	For	For	For
4.1	Approve Report on Share Repurchase Program	Mgmt	For	For	For

MOL Hungarian Oil & Gas Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.2	Cancel Apr. 25, 2024, AGM, Resolution Re: Authorize Share Repurchase Program; Authorize Share Repurchase Program	Mgmt	For	Against	Against
5.1	Elect Laszlo Parragh as Management Board Member	Mgmt	For	For	For
5.2	Elect Zsigmond Jarai as Management Board Member	Mgmt	For	For	For
5.3	Elect Martin Roman as Management Board Member	Mgmt	For	Against	Against
6	Amend Bylaws Re: General Meeting	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Amend Remuneration Policy	Mgmt	For	Against	Against

OTP Bank Nyrt

Meeting Date: 04/25/2025 **Country:** Hungary **Ticker:** OTP

Record Date: 04/23/2025 **Meeting Type:** Annual

Primary CUSIP: X60746181 **Primary ISIN:** HU0000061726 **Primary SEDOL:** 7320154

Votable Shares: 975,488 **Shares on Loan:** 0 **Shares Instructed:** 975,488 **Shares Voted:** 975,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Standalone and Consolidated Financial Statements, Statutory Reports, and Allocation of Income and Dividends HUF 964.29 per Share	Mgmt	For	For	For
2	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4.1	Ratify Ernst & Young Ltd. as Auditor and Fix Its Remuneration	Mgmt	For	For	For
4.2	Ratify Ernst & Young Ltd. as Auditor for Sustainability Reporting and Fix Its Remuneration	Mgmt	For	For	For
5.1	Amend Bylaws by Joint Votes with Regard to Each Section	Mgmt	For	For	For
5.2	Amend Bylaws	Mgmt	For	For	For
6	Approve Remuneration Policy and Authorize Supervisory Board to Define Remuneration Rules in Details	Mgmt	For	Against	For

OTP Bank Nyrt

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Elect Catherine Granger-Ponchon as Supervisory Board Member	Mgmt	For	For	For
8	Elect Catherine Granger-Ponchon as Audit Committee Member	Mgmt	For	For	For
9	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	Mgmt	For	For	For
10	Receive Report on Share Repurchase Program and Authorize Share Repurchase Program	Mgmt	For	Against	For

Petroleo Brasileiro SA

Meeting Date: 04/16/2025 **Country:** Brazil **Ticker:** PETR4

Record Date: 03/19/2025 **Meeting Type:** Annual/Special

Primary CUSIP: P78331140 **Primary ISIN:** BRPETRACNPR6 **Primary SEDOL:** 2684532

Votable Shares: 4,331,353 **Shares on Loan:** 0 **Shares Instructed:** 4,331,353 **Shares Voted:** 4,331,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual General Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Elect Directors	Mgmt	For	Against	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
9.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director	Mgmt	None	Abstain	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Magda Maria de Regina Chambriard as Director	Mgmt	None	Abstain	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	Mgmt	None	Abstain	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Jose Fernando Coura as Independent Director	Mgmt	None	Abstain	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director	Mgmt	None	Abstain	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director	Mgmt	None	Abstain	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabelo Filho as Director	Mgmt	None	Abstain	Abstain
9.8	Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director	Mgmt	None	Abstain	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SH	None	For	For
9.10	Percentage of Votes to Be Assigned - Elect Aloisio Macario Ferreira de Souza as Independent Director	SH	None	For	For
9.11	Percentage of Votes to Be Assigned - Elect Thales Kroth de Souza as Independent Director	SH	None	Abstain	Abstain
10	Approve Classification of Renato Campos Galuppo as Independent Director	Mgmt	For	For	For

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Approve Classification of Rafael Ramalho Dubeux as Independent Director	Mgmt	For	Against	Against
12	Approve Classification of Ivanyra Maura de Medeiros Correia as Independent Director	Mgmt	For	For	For
13	Approve Classification of Jose Fernando Coura as Independent Director	Mgmt	For	For	For
14	Approve Classification of Jose Joao Abdalla Filho as Independent Director	Mgmt	For	For	For
15	Approve Classification of Aloisio Macario Ferreira de Souza as Independent Director	Mgmt	For	For	For
16	Approve Classification of Thales Kroth de Souza as Independent Director	Mgmt	For	For	For
17	Elect Pietro Adamo Sampaio Mendes as Board Chair	Mgmt	For	Against	Against
18	Fix Number of Fiscal Council Members at Five	Mgmt	For	For	For
19	Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder	SH	None	For	For
21	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain
22	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
23	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Mgmt	For	Against	Against
	Extraordinary General Meeting Agenda	Mgmt			
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For	For
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For	For

PRIO SA

Meeting Date: 04/17/2025 **Country:** Brazil **Ticker:** PRIO3
Record Date: **Meeting Type:** Annual
Primary CUSIP: P7S19Q109 **Primary ISIN:** BRPRIOACNOR1 **Primary SEDOL:** BYY0144

Votable Shares: 4,886,100 **Shares on Loan:** 0 **Shares Instructed:** 4,886,100 **Shares Voted:** 4,886,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Minutes of Meeting Summary	Mgmt	For	For	For
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For	For
6	Elect Fiscal Council Members	Mgmt	For	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
8	Approve Remuneration of Company's Management	Mgmt	For	For	For
9	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

PT United Tractors Tbk

Meeting Date: 04/25/2025 **Country:** Indonesia **Ticker:** UNTR
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary CUSIP: Y7146Y140 **Primary ISIN:** ID1000058407 **Primary SEDOL:** 6230845

Votable Shares: 15,752,600 **Shares on Loan:** 0 **Shares Instructed:** 15,752,600 **Shares Voted:** 15,752,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For

PT United Tractors Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Elect Directors and Commissioners	Mgmt	For	Against	Against
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Auditors	Mgmt	For	For	For

PT United Tractors Tbk

Meeting Date: 04/25/2025 **Country:** Indonesia **Ticker:** UNTR

Record Date: 03/26/2025 **Meeting Type:** Extraordinary Shareholders

Primary CUSIP: Y7146Y140 **Primary ISIN:** ID1000058407 **Primary SEDOL:** 6230845

Votable Shares: 15,752,600 **Shares on Loan:** 0 **Shares Instructed:** 15,752,600 **Shares Voted:** 15,752,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Article 3 of the Articles of Association Regarding the Purpose and Objectives as well as Business Activities Including the Discussion of the Feasibility Study of the Additional Business Activities	Mgmt	For	For	For

Rede D'Or Sao Luiz SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** RDOR3

Record Date: **Meeting Type:** Annual

Primary CUSIP: P79942101 **Primary ISIN:** BRRDORACNOR8 **Primary SEDOL:** BNDQ8P6

Votable Shares: 4,920,000 **Shares on Loan:** 0 **Shares Instructed:** 4,920,000 **Shares Voted:** 4,920,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain

Rede D'Or Sao Luiz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
7	Elect Guilherme Portella Cunha as Fiscal Council Member and Evelyn Veloso Trindade as Alternate Appointed by Minority Shareholder	SH	None	For	For
8	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

Schlumberger N.V.

Meeting Date: 04/02/2025 **Country:** Curacao **Ticker:** SLB

Record Date: 02/05/2025 **Meeting Type:** Annual

Primary CUSIP: 806857108 **Primary ISIN:** AN8068571086 **Primary SEDOL:** 2779201

Votable Shares: 631,497 **Shares on Loan:** 0 **Shares Instructed:** 631,497 **Shares Voted:** 631,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	For
1.4	Elect Director Jim Hackett	Mgmt	For	For	For
1.5	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.6	Elect Director Samuel Leupold	Mgmt	For	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For	For
1.9	Elect Director Jeff Sheets	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Sociedad Quimica y Minera de Chile SA

Meeting Date: 04/24/2025 **Country:** Chile **Ticker:** SQM.B
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary CUSIP: P8716X108 **Primary ISIN:** CLP8716X1082 **Primary SEDOL:** 2718301

Meeting Notes:

Votable Shares: 482,612 **Shares on Loan:** 0 **Shares Instructed:** 482,612 **Shares Voted:** 482,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Designate Auditors	Mgmt	For	For	For
3	Designate Risk Assessment Companies	Mgmt	For	For	For
4	Designate Account Inspectors	Mgmt	For	For	For
5	Approve Investment Policy	Mgmt	For	For	For
6	Approve Financing Policy	Mgmt	For	For	For
7	Approve Remuneration of Board of Directors and Board Committees	Mgmt	For	For	For
8	Designate Newspaper to Publish Meeting Announcements and Execution of Shareholders' Meeting Resolutions	Mgmt	For	For	For

Tata Consultancy Services Limited

Meeting Date: 04/24/2025 **Country:** India **Ticker:** 532540
Record Date: 03/14/2025 **Meeting Type:** Special
Primary CUSIP: Y85279100 **Primary ISIN:** INE467B01029 **Primary SEDOL:** B01NPJ1

Votable Shares: 521,221 **Shares on Loan:** 0 **Shares Instructed:** 521,221 **Shares Voted:** 521,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Sanjay V. Bhandarkar as Director	Mgmt	For	For	For

Unilever Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** ULVR
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary CUSIP: G92087165 **Primary ISIN:** GB00B10RZP78 **Primary SEDOL:** B10RZP7

Unilever Plc

Votable Shares: 718,824 **Shares on Loan:** 0 **Shares Instructed:** 718,824 **Shares Voted:** 718,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Elect Benoit Potier as Director	Mgmt	For	For	For
4	Elect Zoe Yujnovich as Director	Mgmt	For	For	For
5	Re-elect Fernando Fernandez as Director	Mgmt	For	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Ruby Lu as Director	Mgmt	For	For	For
9	Re-elect Judith McKenna as Director	Mgmt	For	For	For
10	Re-elect Ian Meakins as Director	Mgmt	For	For	For
11	Re-elect Nelson Peltz as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vale SA

Meeting Date: 04/30/2025 **Country:** Brazil **Ticker:** VALE3

Record Date: 03/28/2025 **Meeting Type:** Annual/Special

Primary CUSIP: P9661Q155 **Primary ISIN:** BRVALEACNOR0 **Primary SEDOL:** 2196286

Meeting Notes:

Vale SA

Votable Shares: 4,545,159 **Shares on Loan:** 0 **Shares Instructed:** 4,545,159 **Shares Voted:** 4,545,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual General Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 13	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Against	Abstain	Against
5.1	Elect Daniel Andre Stieler as Director	Mgmt	For	For	For
5.2	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For	For
5.3	Elect Anelise Quintao Lara as Independent Director	Mgmt	For	For	For
5.4	Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	Against	Against
5.5	Elect Franklin Lee Feder as Independent Director	Mgmt	For	For	For
5.6	Elect Heloisa Belotti Bedicks as Independent Director	Mgmt	For	For	For
5.7	Elect Joao Luiz Fukunaga as Director	Mgmt	For	For	For
5.8	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For	For
5.9	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For	For
5.10	Elect Reinaldo Duarte Castanheira Filho as Independent Director	Mgmt	For	For	For
5.11	Elect Shunji Komai as Director	Mgmt	For	For	For
5.12	Elect Wilfred Theodoor Bruijn (Bill) as Independent Director	Mgmt	For	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt			
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	None	For	For

Vale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7.2	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	None	For	For
7.3	Percentage of Votes to Be Assigned - Elect Anelise Quintao Lara as Independent Director	Mgmt	None	For	For
7.4	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	None	Against	Against
7.5	Percentage of Votes to Be Assigned - Elect Franklin Lee Feder as Independent Director	Mgmt	None	For	For
7.6	Percentage of Votes to Be Assigned - Elect Heloisa Belotti Bedicks as Independent Director	Mgmt	None	For	For
7.7	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Mgmt	None	For	For
7.8	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	None	For	For
7.9	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	None	For	For
7.10	Percentage of Votes to Be Assigned - Elect Reinaldo Duarte Castanheira Filho as Independent Director	Mgmt	None	For	For
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Mgmt	None	For	For
7.12	Percentage of Votes to Be Assigned - Elect Wilfred Theodoor Bruijn (Bill) as Independent Director	Mgmt	None	For	For
8.1	Elect Daniel Andre Stieler as Board Chair	Mgmt	For	For	For
9.1	Elect Marcelo Gasparino da Silva as Board Vice-Chair	Mgmt	For	For	For
10.1	Elect Marcio de Souza as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	SH	None	For	For

Vale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10.2	Elect Aristoteles Nogueira Filho as Fiscal Council Member and Leda Maria Deiro Hahn as Alternate Appointed by Franklin Templeton Investimentos Brasil, Argucia Capital Management, and Capstone Partners	SH	None	For	For
10.3	Elect Raphael Manhaes Martins as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Tempo Capital Gestao de Recursos Ltda., Alaska Investimentos Ltda. and Others	SH	None	For	For
10.4	Elect Adriana de Andrade Sole as Fiscal Council Member and Pedro Zannoni as Alternate Appointed by Tempo Capital Gestao de Recursos Ltda., Alaska Investimentos Ltda. and Others	SH	None	For	For
11	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For
	Extraordinary General Meeting Agenda	Mgmt			
1	Amend Long-Term Incentive Plan	Mgmt	For	Against	Against

Vibra Energia SA

Meeting Date: 04/16/2025 **Country:** Brazil **Ticker:** VBBR3

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary CUSIP: P9785J111 **Primary ISIN:** BRVBBRACNOR1 **Primary SEDOL:** BPBLV81

Votable Shares: 10,776,300 **Shares on Loan:** 0 **Shares Instructed:** 10,776,300 **Shares Voted:** 10,776,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 4 Accordingly and Consolidate Bylaws	Mgmt	For	For	For

Vibra Energia SA

Meeting Date: 04/16/2025 **Country:** Brazil **Ticker:** VBBR3

Record Date: **Meeting Type:** Annual

Primary CUSIP: P9785J111 **Primary ISIN:** BRVBBRACNOR1 **Primary SEDOL:** BPBLV81

Vibra Energia SA

Votable Shares: 10,776,300 **Shares on Loan:** 0 **Shares Instructed:** 10,776,300 **Shares Voted:** 10,776,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For	For
2	Approve Capital Budget	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	Elect Directors	Mgmt	For	Against	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
7.1	Elect Rinaldo Pecchio Junior as Fiscal Council Member and Walbert Antonio dos Santos as Alternate	Mgmt	For	For	For
7.2	Elect Roberto Kutschat Neto as Fiscal Council Member and Ana Cristina Ribeiro Kattar as Alternate	Mgmt	For	For	For
7.3	Elect Sandro Ferreira Rodrigues da Silva as Fiscal Council Member and Aramis Sa de Andrade as Alternate	Mgmt	For	For	For
8	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	Mgmt	For	For	For
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
10.1	Percentage of Votes to Be Assigned - Elect Aristoteles Nogueira Filho as Independent Director	SH	None	For	For

Vibra Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10.2	Percentage of Votes to Be Assigned - Elect Claudio Antonio Goncalves as Independent Director	Mgmt	None	For	For
10.3	Percentage of Votes to Be Assigned - Elect Fabio Schvartsman as Independent Director	Mgmt	None	Abstain	For
10.4	Percentage of Votes to Be Assigned - Elect Marcel Juviniano Barros as Independent Director	Mgmt	None	For	For
10.5	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	Mgmt	None	For	For
10.6	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Independent Director	Mgmt	None	For	For
10.7	Percentage of Votes to Be Assigned - Elect Sergio Agapito Lires Rial as Independent Director	Mgmt	None	For	For
10.8	Percentage of Votes to Be Assigned - Elect Walter Schalka as Independent Director	Mgmt	None	For	For

LAZARD
ASSET MANAGEMENT

Lazard Asset Management
Emerging Markets Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS
ARKANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM

ASPRS
ARKANSAS STATE POLICE RETIREMENT SYSTEM

AJRS
ARKANSAS JUDICIAL RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 5/01/2025 thru 5/31/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 05/01/2025 to 05/31/2025 | LOCATION(S): ALL LOCATIONS | INSTITUTION ACCOUNT(S): LAZARD EMERGING MARKETS EQUITY PORTFOLIO

Anhui Conch Cement Company Limited

Meeting Date: 05/29/2025 **Country:** China **Ticker:** 914

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary CUSIP: Y01373102 **Primary ISIN:** CNE1000001W2 **Primary SEDOL:** 6080396

Votable Shares: 14,742,951 **Shares on Loan:** 0 **Shares Instructed:** 14,742,951 **Shares Voted:** 14,742,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Against	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Reports in Accordance with the PRC Accounting Standards and the International Financial Reporting Standards	Mgmt	For	For	For
4	Approve Profit Appropriation Proposal (Including Declaration of Final Dividend)	Mgmt	For	For	For
5	Approve Profit Distribution and Return Plan to Shareholders for the Next Three Years	Mgmt	For	For	For
6	Approve Interim Profit Appropriation Proposal and Related Transactions	Mgmt	For	For	For
7	Approve Ernst & Young Hua Ming LLP and Ernst & Young as PRC and International (Financial) Auditors and Ernst & Young Hua Ming LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	For	For
9	Amend Rules of Procedures for Shareholders' Meetings	Mgmt	For	For	For
10	Amend Rules of Procedures for Board Meetings	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New H Shares	Mgmt	For	Against	Against
13	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

Anhui Conch Cement Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
14a	Elect Yang Jun as Director	Mgmt	For	For	For
14b	Elect Zhu Shengli as Director	Mgmt	For	For	For
14c	Elect Li Qunfeng as Director	Mgmt	For	For	For
14d	Elect Wu Tiejun as Director	Mgmt	For	For	For
14e	Elect Yu Shui as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15a	Elect Qu Wenzhou as Director	Mgmt	For	For	For
15b	Elect Ho Shuk Yee, Samantha as Director	Mgmt	For	For	For
15c	Elect Han Xu as Director	Mgmt	For	For	For

ASMPT Limited

Meeting Date: 05/07/2025 **Country:** Cayman Islands **Ticker:** 522

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary CUSIP: G0535Q133 **Primary ISIN:** KYG0535Q1331 **Primary SEDOL:** 6002453

Votable Shares: 3,437,300 **Shares on Loan:** 0 **Shares Instructed:** 3,437,300 **Shares Voted:** 3,437,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Elect Hichem M'Saad as Director	Mgmt	For	For	For
9	Elect Paulus Antonius Henricus Verhagen as Director	Mgmt	For	For	For
10	Elect Koh Meng Meng Wendy as Director	Mgmt	For	For	For

ASMPT Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Axis Bank Limited

Meeting Date: 05/02/2025 **Country:** India **Ticker:** 532215

Record Date: 03/21/2025 **Meeting Type:** Special

Primary CUSIP: Y0487S137 **Primary ISIN:** INE238A01034 **Primary SEDOL:** BPFJHC7

Votable Shares: 2,097,803 **Shares on Loan:** 0 **Shares Instructed:** 2,097,803 **Shares Voted:** 2,097,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect S. Mahendra Dev as Director	Mgmt	For	For	For

DaShenLin Pharmaceutical Group Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 603233

Record Date: 05/13/2025 **Meeting Type:** Annual

Primary CUSIP: Y19984106 **Primary ISIN:** CNE100002RG2 **Primary SEDOL:** BYVZ6K3

Votable Shares: 14,206,317 **Shares on Loan:** 0 **Shares Instructed:** 14,206,317 **Shares Voted:** 14,206,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
6	Approve Related Party Transactions	Mgmt	For	Against	Against
7	Approve Application of Bank Credit Lines and Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For

DaShenLin Pharmaceutical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Approve to Adjust the Remuneration of Independent Directors	Mgmt	For	For	For

ENN Natural Gas Co., Ltd.

Meeting Date: 05/28/2025 **Country:** China **Ticker:** 600803

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary CUSIP: Y3119Q107 **Primary ISIN:** CNE000000DG7 **Primary SEDOL:** 6445467

Votable Shares: 12,416,115 **Shares on Loan:** 0 **Shares Instructed:** 12,416,115 **Shares Voted:** 12,416,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Major Asset Restructuring is in Compliance with Relevant Laws and Regulations	Mgmt	For	For	For
	APPROVE SPECIFIC PLAN FOR MAJOR ASSET RESTRUCTURING	Mgmt			
9.1	Approve Plan Overview	Mgmt	For	For	For
9.2	Approve Underlying Assets	Mgmt	For	For	For
9.3	Approve Transaction Counterparties	Mgmt	For	For	For
9.4	Approve Underlying Asset Valuation and Transaction Price	Mgmt	For	For	For
9.5	Approve Cash Payment Arrangement and Source of Funds	Mgmt	For	For	For
9.6	Approve Issue Type and Par Value of H Shares	Mgmt	For	For	For
9.7	Approve Issue Manner and Listing Location of H Shares	Mgmt	For	For	For

ENN Natural Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9.8	Approve Issue Period of H Shares	Mgmt	For	For	For
9.9	Approve Target Parties of H Shares	Mgmt	For	For	For
9.10	Approve Pricing Principles of H Shares	Mgmt	For	For	For
9.11	Approve Issue Scale of H Shares	Mgmt	For	For	For
9.12	Approve Treatment of Fractional Shares of H Shares	Mgmt	For	For	For
9.13	Approve Arrangement of Accumulated Retained Earnings of H Shares	Mgmt	For	For	For
9.14	Approve Preconditions and Implementation Conditions	Mgmt	For	For	For
9.15	Approve Resolution Validity Period	Mgmt	For	For	For
10	Approve Transaction Constitutes as Related Party Transaction	Mgmt	For	For	For
11	Approve Report (Draft) and Summary on Company's Major Assets Acquisition	Mgmt	For	For	For
12	Approve Transaction Complies with Article 4 of the Guidelines for the Supervision of Listed Companies No. 9 - Regulatory Requirements for Listed Companies to Plan and Implement Major Asset Restructuring	Mgmt	For	For	For
13	Approve Transaction Constitutes as Major Asset Reorganization but Does Not Constitute a Reorganization Listing	Mgmt	For	For	For
14	Approve Transaction Complies with Article 11 of Administrative Measures for Major Asset Restructuring of Listed Companies	Mgmt	For	For	For
15	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For	For
16	Approve Shareholder Return Plan	Mgmt	For	For	For

ENN Natural Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	For	For
18	Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction	Mgmt	For	For	For
19	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
20	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
21	Approve Application to Convert into an Overseas Raised Company	SH	For	For	For
	APPROVE FORMULATION OF DRAFT OF ARTICLES OF ASSOCIATION AND RULES OF PROCEDURE FOR THE ISSUANCE AND LISTING OF H SHARES	Mgmt			
22.1	Approve Formulation of Articles of Association	SH	For	For	For
22.2	Approve Formulation of Rules and Procedures Regarding General Meetings of Shareholders	SH	For	For	For
22.3	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Directors	SH	For	For	For
	AMEND INTERNAL CORPORATE GOVERNANCE SYSTEMS FOR THE ISSUANCE AND LISTING OF H SHARES	Mgmt			
23.1	Amend Working System for Independent Directors	SH	For	For	For
23.2	Amend Related (Connected) Transaction Management System	SH	For	For	For
23.3	Amend Management System for Providing External Guarantees	SH	For	For	For
24	Approve Hiring an Auditing Agency for the Issuance and Listing of H shares	SH	For	For	For
	APPROVE TO ABOLOSH THE SUPERVISORY BOARD AND AMEND ARTICLES OF ASSOCIATION OF XINAO NATURAL GAS CO., LTD. AND RELEVANT RULES AND PROCEDURE	Mgmt			

ENN Natural Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
25.1	Amend Articles of Association	SH	For	For	For
25.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	SH	For	Against	Against
25.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	SH	For	Against	Against
	AMEND INTERNAL GOVERNANCE SYSTEM	Mgmt			
26.1	Amend Working System for Independent Directors	SH	For	Against	Against
26.2	Amend Related-Party Transaction Management System	SH	For	Against	Against
26.3	Amend Management System for Providing External Guarantees	SH	For	Against	Against
27	Approve Determining the Roles of Company Directors	SH	For	For	For
28	Approve Allowance of Independent Directors	SH	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
29.1	Elect Jiang Chenghong as Director	SH	For	For	For
29.2	Elect Yu Jianchao as Director	SH	For	For	For
29.3	Elect Han Jishen as Director	SH	For	For	For
29.4	Elect Wang Yusuo as Director	SH	For	For	For
29.5	Elect Zhang Jin as Director	SH	For	For	For
29.6	Elect Wang Zizheng as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
30.1	Elect Wang Tianze as Director	SH	For	For	For
30.2	Elect Zhang Yu as Director	SH	For	For	For
30.3	Elect Chu Yuansheng as Director	SH	For	For	For
30.4	Elect Wang Chunmei as Director	SH	For	For	For

GlobalWafers Co., Ltd.

Meeting Date: 05/26/2025 **Country:** Taiwan **Ticker:** 6488

Record Date: 03/27/2025 **Meeting Type:** Annual

Primary CUSIP: Y2722U109 **Primary ISIN:** TW0006488000 **Primary SEDOL:** BS7JP33

GlobalWafers Co., Ltd.

Votable Shares: 2,600,000 **Shares on Loan:** 0 **Shares Instructed:** 2,600,000 **Shares Voted:** 2,600,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Hengan International Group Company Limited

Meeting Date: 05/20/2025 **Country:** Cayman Islands **Ticker:** 1044

Record Date: 05/14/2025 **Meeting Type:** Annual

Primary CUSIP: G4402L151 **Primary ISIN:** KYG4402L1510 **Primary SEDOL:** 6136233

Votable Shares: 11,219,500 **Shares on Loan:** 0 **Shares Instructed:** 11,219,500 **Shares Voted:** 11,219,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Hui Ching Chi as Director	Mgmt	For	For	For
3b	Elect Li Wai Leung as Director	Mgmt	For	For	For
3c	Elect Theil Paul Marin as Director	Mgmt	For	For	For
3d	Elect Chen Chuang as Director	Mgmt	For	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Kasikornbank Public Co. Ltd.

Meeting Date: 05/07/2025 **Country:** Thailand **Ticker:** KBANK

Record Date: 03/28/2025 **Meeting Type:** Extraordinary Shareholders

Primary CUSIP: Y4591R100 **Primary ISIN:** TH0016010009 **Primary SEDOL:** 6888783

Kasikornbank Public Co. Ltd.

Votable Shares: 6,943,354 **Shares on Loan:** 0 **Shares Instructed:** 6,943,354 **Shares Voted:** 6,943,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Special Dividend Payment	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Other Business	Mgmt			

MediaTek, Inc.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 2454
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary CUSIP: Y5945U103 **Primary ISIN:** TW0002454006 **Primary SEDOL:** 6372480

Votable Shares: 1,504,000 **Shares on Loan:** 0 **Shares Instructed:** 1,504,000 **Shares Voted:** 1,504,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Hsiao-Wuen Hon with SHAREHOLDER NO. A120101XXX as Independent Director	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Midea Group Co., Ltd.

Meeting Date: 05/30/2025 **Country:** China **Ticker:** 300
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary CUSIP: Y6S40V111 **Primary ISIN:** CNE100006M58 **Primary SEDOL:** BQB7ZL7

Votable Shares: 4,345,299 **Shares on Loan:** 0 **Shares Instructed:** 4,345,299 **Shares Voted:** 4,345,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For

Midea Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Final Accounts Report	Mgmt	For	For	For
4	Approve Annual Report and Summary of Annual Report	Mgmt	For	For	For
5	Approve Profit Distribution Proposal	Mgmt	For	For	For
6	Approve Shareholders' Return Plan for the Next Three Years	Mgmt	For	For	For
7	Approve Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	Mgmt	For	For	For
8	Approve Change of Use and Cancellation of the Repurchased A Shares	Mgmt	For	For	For
9	Approve General Mandate to Repurchase H Shares of the Company	Mgmt	For	For	For
10	Approve General Mandate to Issue Shares of the Company	Mgmt	For	Against	Against
11	Approve 2025 A Share Ownership Plan (Draft) and Summary	Mgmt	For	For	For
12	Approve Administrative Measures for 2025 A Share Ownership Plan	Mgmt	For	For	For
13	Approve Authorization to the Board by General Meeting to Deal with Matters Relating to 2025 A Share Ownership Plan	Mgmt	For	For	For
14	Adopt (H Share) Share Award Scheme	Mgmt	For	Against	Against
15	Approve Provision of Guarantees for Controlled Subsidiaries	Mgmt	For	For	For
16	Approve Provision of Guarantees for Asset Pool Business of Controlled Subsidiaries	Mgmt	For	For	For
17	Approve Launch of Foreign Exchange Derivatives Business	Mgmt	For	For	For
18	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) and PricewaterhouseCoopers as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
19	Amend Articles of Association	Mgmt	For	For	For

Midea Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
20	Amend Rules of Procedure of the Shareholders' General Meeting	Mgmt	For	For	For
21	Amend Rules of Procedure of the Board of Directors	Mgmt	For	For	For
22	Amend Work System of Independent Directors	Mgmt	For	For	For
23	Amend Management System of Related-Party Transactions	Mgmt	For	For	For
24	Amend Management Measures for Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For	For
25	Amend Management Measures for Proceeds	Mgmt	For	For	For
26	Amend System of Making Decisions on External Guarantees	Mgmt	For	For	For
27	Approve Compliance of the Spin-Off with the Relevant Laws and Regulations	Mgmt	For	For	For
28	Approve Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For	For
29	Approve Proposal on the Spin-Off	Mgmt	For	For	For
30	Approve Compliance of the Spin-Off with the Spin-Off Rules	Mgmt	For	For	For
31	Approve Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
32	Approve Company's Ability to Maintain Independence and Sustainable Operation	Mgmt	For	For	For
33	Approve Capability of Annto to Implement Regulated Operation	Mgmt	For	For	For
34	Approve Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	Mgmt	For	For	For
35	Approve Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	Mgmt	For	For	For
36	Approve Provision of Assured Entitlement to the H Share Shareholders Only for the Spin-Off	Mgmt	For	Against	Against

Midea Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
37	Approve Authorization to the Board and Its Authorized Persons to Deal with All Matters Related to the Spin-Off	Mgmt	For	For	For
38	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	For
39	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	Mgmt	For	For	For
40	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	Mgmt	For	For	For
41	Approve Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes of the Company in the Inter-Bank Bond Market	Mgmt	For	For	For

National Bank of Greece SA

Meeting Date: 05/30/2025 **Country:** Greece **Ticker:** ETE

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary CUSIP: X56533189 **Primary ISIN:** GRS003003035 **Primary SEDOL:** BG087C6

Votable Shares: 4,713,765 **Shares on Loan:** 0 **Shares Instructed:** 4,713,765 **Shares Voted:** 4,713,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Audit Committee's Activity Report	Mgmt			
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Amend Company Articles	Mgmt	For	For	For

National Bank of Greece SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
10	Approve Director Remuneration	Mgmt	For	For	For
11	Receive Report of Independent Non-Executive Directors	Mgmt			

Nedbank Group Ltd.

Meeting Date: 05/30/2025 **Country:** South Africa **Ticker:** NED

Record Date: 05/23/2025 **Meeting Type:** Annual

Primary CUSIP: S5518R104 **Primary ISIN:** ZAE000004875 **Primary SEDOL:** 6628008

Votable Shares: 3,913,140 **Shares on Loan:** 0 **Shares Instructed:** 3,913,140 **Shares Voted:** 3,913,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Elect May Hermanus as Director	Mgmt	For	For	For
2.1	Re-elect Hubert Brody as Director	Mgmt	For	For	For
2.2	Re-elect Phumzile Langeni as Director	Mgmt	For	For	For
2.3	Re-elect Rob Leith as Director	Mgmt	For	For	For
2.4	Re-elect Stanley Subramoney as Director	Mgmt	For	For	For
3.1	Reappoint Ernst & Young Incorporated as Auditors with Rohan Baboolal as Designated Registered Auditor	Mgmt	For	For	For
3.2	Reappoint KPMG Incorporated as Auditors with Joelene Pierce as Designated Registered Auditor	Mgmt	For	For	For
4.1	Elect Linda Makalima as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For	For
4.2	Elect May Hermanus as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For	For
4.3	Elect Jason Quinn as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For	For

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.4	Elect Stanley Subramoney as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For	For
5.1	Re-elect Neo Dongwana as Member of the Group Audit Committee	Mgmt	For	For	For
5.2	Re-elect Hubert Brody as Member of the Group Audit Committee	Mgmt	For	For	For
5.3	Re-elect Errol Kruger as Member of the Group Audit Committee (WITHDRAWN)	Mgmt			
5.4	Re-elect Phumzile Langeni as Member of the Group Audit Committee	Mgmt	For	For	For
5.5	Re-elect Terence Nombembe as Member of the Group Audit Committee	Mgmt	For	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
7	Place Authorised but Unissued A Non-redeemable, Non-cumulative, Non-participating, Perpetual Preference Shares under Control of Directors	Mgmt	For	For	For
8	Place Authorised but Unissued Cumulative, Redeemable, Non-participating Preference Shares under Control of Directors	Mgmt	For	For	For
	Advisory Endorsement	Mgmt			
9.1	Approve Remuneration Policy	Mgmt	For	For	For
9.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Fees for the Chairperson	Mgmt	For	For	For
1.2	Approve Fees for the Lead Independent Director	Mgmt	For	For	For
1.3	Approve Fees for the Group Boardmember	Mgmt	For	For	For
1.4	Approve Fees for the Group Audit Committee Members	Mgmt	For	For	For
1.5	Approve Fees for the Group Credit Committee Members	Mgmt	For	For	For
1.6	Approve Fees for the Group Directors' Affairs Committee Members	Mgmt	For	For	For

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.7	Approve Fees for the Group Information Technology Committee Members	Mgmt	For	For	For
1.8	Approve Fees for the Group Remuneration Committee Members	Mgmt	For	For	For
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	Mgmt	For	For	For
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	Mgmt	For	For	For
1.11	Approve Fees for the Group Sustainability and Climate Resilience Committee Members	Mgmt	For	For	For
1.12	Approve Fees for the Ad Hoc Meetings	Mgmt	For	For	For
2.1	Approve Fees for the Acting Group Chairperson	Mgmt	For	For	For
2.2	Approve Fees for the Acting Lead Independent Director	Mgmt	For	For	For
2.3	Approve Fees for the Acting Board Committee Chairperson	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For

Novatek Microelectronics Corp.

Meeting Date: 05/28/2025 **Country:** Taiwan **Ticker:** 3034

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary CUSIP: Y64153102 **Primary ISIN:** TW0003034005 **Primary SEDOL:** 6346333

Votable Shares: 2,678,000 **Shares on Loan:** 0 **Shares Instructed:** 2,678,000 **Shares Voted:** 2,678,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 2318
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary CUSIP: Y69790106 **Primary ISIN:** CNE1000003X6 **Primary SEDOL:** B01FLR7

Votable Shares: 8,211,000 **Shares on Loan:** 0 **Shares Instructed:** 8,211,000 **Shares Voted:** 8,211,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For	For
4	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Development Plan of the Company for the Years 2025 to 2027	Mgmt	For	For	For
7	Approve Grant of General Mandate to the Board to issue H Shares	Mgmt	For	For	For
8	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	Mgmt	For	For	For
9	Approve Issue of Domestic Debt Financing Instruments	SH	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.01	Elect Hong Xiaoyuan as Director	Mgmt	For	For	For
10.02	Elect Song Xianzhong as Director	Mgmt	For	For	For
10.03	Elect Chan Hiu Fung Nicholas as Director	Mgmt	For	For	For

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 05/13/2025 **Country:** China **Ticker:** 2318
Record Date: 05/02/2025 **Meeting Type:** Special
Primary CUSIP: Y69790106 **Primary ISIN:** CNE1000003X6 **Primary SEDOL:** B01FLR7

Ping An Insurance (Group) Company of China, Ltd.

Votable Shares: 8,211,000 **Shares on Loan:** 0 **Shares Instructed:** 8,211,000 **Shares Voted:** 8,211,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	Mgmt	For	For	For

PT Astra International Tbk

Meeting Date: 05/08/2025 **Country:** Indonesia **Ticker:** ASII
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary CUSIP: Y7117N172 **Primary ISIN:** ID1000122807 **Primary SEDOL:** B800MQ5

Votable Shares: 118,930,300 **Shares on Loan:** 0 **Shares Instructed:** 118,930,300 **Shares Voted:** 118,930,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend	Mgmt	For	For	For
3	Approve Changes in the Boards of the Company	SH	None	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Rintis, Jumadi, Rianto & Rekan and Buntoro Rianto as Auditors	Mgmt	For	For	For

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/27/2025 **Country:** Indonesia **Ticker:** TLKM
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary CUSIP: Y71474145 **Primary ISIN:** ID1000129000 **Primary SEDOL:** BD4T6W7

Votable Shares: 2,608,382 **Shares on Loan:** 0 **Shares Instructed:** 2,608,382 **Shares Voted:** 2,608,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

PT Telkom Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners for the Financial Year 2025 and Tantiem for the Financial Year 2024	Mgmt	For	For	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For	For
6	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Tencent Holdings Limited

Meeting Date: 05/14/2025 **Country:** Cayman Islands **Ticker:** 700

Record Date: 05/08/2025 **Meeting Type:** Annual

Primary CUSIP: G87572163 **Primary ISIN:** KYG875721634 **Primary SEDOL:** BMMV2K8

Votable Shares: 530,700 **Shares on Loan:** 0 **Shares Instructed:** 530,700 **Shares Voted:** 530,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	For	For
3b	Elect Yang Siu Shun as Director	Mgmt	For	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Ternium SA

Meeting Date: 05/06/2025 **Country:** Luxembourg **Ticker:** TX
Record Date: 03/31/2025 **Meeting Type:** Annual/Special
Primary CUSIP: 880890108 **Primary ISIN:** US8808901081 **Primary SEDOL:** B0XGGY0

Votable Shares: 879,458 **Shares on Loan:** 0 **Shares Instructed:** 879,458 **Shares Voted:** 879,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Elect Directors (Bundled)	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Renewal of Authorized Share Capital and Related Authorizations and Waivers	Mgmt	For	Against	Against

Weichai Power Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 2338
Record Date: 05/15/2025 **Meeting Type:** Extraordinary Shareholders
Primary CUSIP: Y9531A109 **Primary ISIN:** CNE1000004L9 **Primary SEDOL:** 6743956

Votable Shares: 26,676,288 **Shares on Loan:** 0 **Shares Instructed:** 26,676,288 **Shares Voted:** 26,676,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Compliance of the Spin-Off and Listing on the Main Board of the Hong Kong Stock Exchange of Weichai Lovol Intelligent Agricultural Technology Co., Ltd.	Mgmt	For	For	For
2	Approve Initial Public Offering of H Shares of Weichai Lovol Intelligent Agricultural Technology Co., Ltd and Its Spin-Off and Listing on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For	For
3	Approve Plan of the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For	For
4	Approve Compliance of the Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd with the "Rules for the Spin-Off of Listed Companies (For Trial Implementation)	Mgmt	For	For	For
5	Approve Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd on the Main Board of the Hong Kong Stock Exchange Being Conducive to Safeguarding Legal Rights and Interests of Shareholders and Creditors of the Company	Mgmt	For	For	For
6	Approve Ability of the Company to Maintain Its Independence and Sustainable Operation Ability	Mgmt	For	For	For
7	Approve Weichai Lovol Intelligent Agricultural Technology Co., Ltd Possessing the Appropriate Capacity to Regulate Its Operations	Mgmt	For	For	For
8	Approve Completeness and Compliance of the Statutory Procedures Performed for the Spin-Off and the Validity of the Legal Documents to be Submitted in Relation Thereto	Mgmt	For	For	For
9	Approve Analysis in Relation to the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-Off	Mgmt	For	For	For

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Approve Provision of Assured Entitlement to the Holders of H Shares of the Company Only in Connection with the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd. on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For	For
11	Authorize Board and Its Authorized Persons to Deal with Matters Relating to the Possible Spin-off	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE SHARE REPURCHASE OF A SHARES OF THE COMPANY	Mgmt			
12.01	Approve Purpose of the A Share Repurchase	Mgmt	For	For	For
12.02	Approve Fulfilment of Relevant Conditions for the A Share Repurchase	Mgmt	For	For	For
12.03	Approve Method of the A Share Repurchase and Price Range of the A Share Repurchase	Mgmt	For	For	For
12.04	Approve Type, Use and Number of Shares to be Repurchased, Proportion to the Total Share Capital of the Company and Proposed Total Amount of Funds for the A Share Repurchase	Mgmt	For	For	For
12.05	Approve Source of Funds	Mgmt	For	For	For
12.06	Approve Repurchase Period	Mgmt	For	For	For
12.07	Approve Grant of Authorization to Deal with the A Share Repurchase	Mgmt	For	For	For

Weichai Power Co., Ltd.

Meeting Date: 05/20/2025 **Country:** China **Ticker:** 2338

Record Date: 05/15/2025 **Meeting Type:** Special

Primary CUSIP: Y9531A109 **Primary ISIN:** CNE1000004L9 **Primary SEDOL:** 6743956

Votable Shares: 26,676,288 **Shares on Loan:** 0 **Shares Instructed:** 26,676,288 **Shares Voted:** 26,676,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Provision of Assured Entitlement to the Holders of H Shares of the Company Only in Connection with the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd. on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE SHARE REPURCHASE OF CERTAIN A SHARES OF THE COMPANY	Mgmt			
2.01	Approve Purpose of the A Share Repurchase	Mgmt	For	For	For
2.02	Approve Fulfilment of Relevant Conditions for the A Share Repurchase	Mgmt	For	For	For
2.03	Approve Method of the A Share Repurchase and Price Range of the A Share Repurchase	Mgmt	For	For	For
2.04	Approve Type, Use and Number of Shares to be Repurchased, Proportion to the Total Share Capital of the Company and Proposed Total Amount of Funds for the A Share Repurchase	Mgmt	For	For	For
2.05	Approve Source of Funds	Mgmt	For	For	For
2.06	Approve Repurchase Period	Mgmt	For	For	For
2.07	Approve Grant of Authorization to Deal with the A Share Repurchase	Mgmt	For	For	For

Wiwynn Corp.

Meeting Date: 05/29/2025 **Country:** Taiwan **Ticker:** 6669

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary CUSIP: Y9673D101 **Primary ISIN:** TW0006669005 **Primary SEDOL:** BF4QXG5

Votable Shares: 594,000 **Shares on Loan:** 0 **Shares Instructed:** 594,000 **Shares Voted:** 594,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect WILLIAM LIN, with SHAREHOLDER NO.0000187, as Non-Independent Director	Mgmt	For	For	For

Wiwynn Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect JIAN-JANG HUANG, with ID NO.D120830XXX, as Independent Director	Mgmt	For	For	For
1.3	Elect JACLYN TSAI, with ID NO.L201303XXX, as Independent Director	Mgmt	For	For	For
2	Approve Business Report and Financial Statements	Mgmt	For	For	For
3	Approve Plan on Profit Distribution	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Yageo Corp.

Meeting Date: 05/27/2025 **Country:** Taiwan **Ticker:** 2327

Record Date: 03/28/2025 **Meeting Type:** Annual

Primary CUSIP: Y9723R100 **Primary ISIN:** TW0002327004 **Primary SEDOL:** 6984380

Votable Shares: 2,469,769 **Shares on Loan:** 0 **Shares Instructed:** 2,469,769 **Shares Voted:** 2,469,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Issuance of Restricted Stocks	Mgmt	For	Against	Against
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
5	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Shao-Chiao Chen, a Representative of Shi Hen Enterprise Ltd with Shareholder No. 00099107 as Non-independent Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			

Yageo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.2	Elect HSU CHEN-I with Shareholder No. A121102XXX as Independent Director	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

LAZARD
ASSET MANAGEMENT

Lazard Asset Management
Emerging Markets Equity

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS
ARKANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM

ASPRS
ARKANSAS STATE POLICE RETIREMENT SYSTEM

AJRS
ARKANSAS JUDICIAL RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 6/01/2025 thru 6/30/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 06/01/2025 to 06/30/2025 | LOCATION(S): ALL LOCATIONS | INSTITUTION ACCOUNT(S): LAZARD EMERGING MARKETS EQUITY PORTFOLIO

ASE Technology Holding Co., Ltd.

Meeting Date: 06/25/2025 **Country:** Taiwan **Ticker:** 3711
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary CUSIP: Y0249T100 **Primary ISIN:** TW0003711008 **Primary SEDOL:** BFXZDY1

Votable Shares: 13,625,000 **Shares on Loan:** 0 **Shares Instructed:** 13,625,000 **Shares Voted:** 13,625,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect CHANG DAN YAO DANIELLE, with ID NO.A900951XXX, as Non-Independent Director	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

BIM Birlesik Magazalar AS

Meeting Date: 06/30/2025 **Country:** Turkey **Ticker:** BIMAS.E
Record Date: **Meeting Type:** Special
Primary CUSIP: M2014F102 **Primary ISIN:** TREBIMM00018 **Primary SEDOL:** B0D0006

Votable Shares: 2,323,688 **Shares on Loan:** 0 **Shares Instructed:** 2,323,688 **Shares Voted:** 2,323,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting, Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
2	Receive Information on Absence of Right of Withdrawal in Accordance with CMB Circular II-23.3	Mgmt			
3	Approve Reports in Relation Spin-Off Agreement	Mgmt	For	For	For

BIM Birlesik Magazalar AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Approve Transfer of FILE Market Operation to FILE Market Magazacilik AS	Mgmt	For	For	For
5	Approve Receipt of Shares	Mgmt	For	For	For
6	Approve No Reduction in Share Capital	Mgmt	For	For	For
7	Wishes	Mgmt			

China Construction Bank Corporation

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 939

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary CUSIP: Y1397N101 **Primary ISIN:** CNE1000002H1 **Primary SEDOL:** B0LMTQ3

Votable Shares: 122,296,224 **Shares on Loan:** 0 **Shares Instructed:** 122,296,224 **Shares Voted:** 122,296,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Accounts	Mgmt	For	For	For
4	Approve Fixed Assets Investment Budget	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Authorization Quota for External Charitable Donations	Mgmt	For	For	For
7	Elect Zhang Jinliang as Director	Mgmt	For	For	For
8	Elect Li Lu as Director	Mgmt	For	For	For
9	Elect Xin Xiaodai as Director	Mgmt	For	For	For
10	Elect Dou Hongquan as Director	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against
12	Amend Procedural Rules for the Shareholders' General Meeting	Mgmt	For	For	For
13	Amend Procedural Rules for the Board of Directors	Mgmt	For	For	For

China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14	Approve Cancellation of the Board of Supervisors	Mgmt	For	For	For

China Merchants Bank Co., Ltd.

Meeting Date: 06/25/2025 **Country:** China **Ticker:** 3968

Record Date: 06/17/2025 **Meeting Type:** Annual

Primary CUSIP: Y14896115 **Primary ISIN:** CNE1000002M1 **Primary SEDOL:** B1DYPZ5

Votable Shares: 10,513,994 **Shares on Loan:** 0 **Shares Instructed:** 10,513,994 **Shares Voted:** 10,513,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report (Including the Audited Financial Report)	Mgmt	For	For	For
4	Approve Audited Financial Statements	Mgmt	For	For	For
5	Approve Profit Appropriation Plan	Mgmt	For	For	For
6	Approve Interim Profit Appropriation Plan	Mgmt	For	For	For
7	Approve Capital Management Plan for 2025-2029	Mgmt	For	For	For
8	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Accounting Firm and Ernst & Young et al. as International Accounting Firms and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Related Party Transactions Report	Mgmt	For	For	For
	ELECT SHAREHOLDER DIRECTORS AND EXECUTIVE DIRECTORS	Mgmt			
10.01	Elect Miao Jianmin as Director	SH	For	For	For
10.02	Elect Shi Dai as Director	SH	For	For	For
10.03	Elect Sun Yunfei as Director	SH	For	For	For
10.04	Elect Deng Renjie as Director	SH	For	For	For
10.05	Elect Jiang Chaoyang as Director	SH	For	For	For

China Merchants Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10.06	Elect Zhu Eric Liwei as Director	SH	For	For	For
10.07	Elect Huang Jian as Director	SH	For	For	For
10.08	Elect Ma Xianghui as Director	SH	For	For	For
10.09	Elect Wang Liang as Director	Mgmt	For	For	For
10.10	Elect Zhong Desheng as Director	Mgmt	For	For	For
10.11	Elect Wang Xiaoqing as Director	Mgmt	For	For	For
11	Approve Cancellation of the Board of Supervisors	Mgmt	For	For	For
12	Approve Revision of the Articles of Association	Mgmt	For	Against	Against
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.01	Elect Tian Hongqi as Director	Mgmt	For	For	For
13.02	Elect Li Chaoxian as Director	Mgmt	For	For	For
13.03	Elect Shi Yongdong as Director	Mgmt	For	For	For
13.04	Elect Li Jian as Director	Mgmt	For	For	For
13.05	Elect Wong Yuk Shan as Director	Mgmt	For	For	For
13.06	Elect Lu Liping as Director	Mgmt	For	For	For

DaShenLin Pharmaceutical Group Co., Ltd.

Meeting Date: 06/25/2025 **Country:** China **Ticker:** 603233
Record Date: 06/18/2025 **Meeting Type:** Special
Primary CUSIP: Y19984106 **Primary ISIN:** CNE100002RG2 **Primary SEDOL:** BYVZ6K3

Votable Shares: 14,826,517 **Shares on Loan:** 0 **Shares Instructed:** 14,826,517 **Shares Voted:** 14,826,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Ke Tuoji as Non-independent Director	SH	For	For	For

Gree Electric Appliances, Inc. of Zhuhai

Meeting Date: 06/30/2025 **Country:** China **Ticker:** 000651
Record Date: 06/23/2025 **Meeting Type:** Annual
Primary CUSIP: Y2882R102 **Primary ISIN:** CNE0000001D4 **Primary SEDOL:** 6990257

Gree Electric Appliances, Inc. of Zhuhai

Votable Shares: 4,183,276 **Shares on Loan:** 0 **Shares Instructed:** 4,183,276 **Shares Voted:** 4,183,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Report	Mgmt	For	For	For
5	Approve Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For	For
8	Approve Appointment of Auditor	Mgmt	For	For	For
9	Approve Bulk Material Futures Hedging Business	Mgmt	For	For	For
10	Approve Foreign Exchange Derivatives Hedging Business	Mgmt	For	For	For
11	Approve Bill Pool Business	Mgmt	For	Against	Against

Huayu Automotive Systems Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 600741
Record Date: 06/20/2025 **Meeting Type:** Annual
Primary CUSIP: Y3750U102 **Primary ISIN:** CNE000000M15 **Primary SEDOL:** 6801713

Votable Shares: 12,278,648 **Shares on Loan:** 0 **Shares Instructed:** 12,278,648 **Shares Voted:** 12,278,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Estimated Daily Related Party Transactions	Mgmt	For	Against	Against
7	Approve Estimated Amount for Other Daily Related Party Transactions	Mgmt	For	Against	Against

Huayu Automotive Systems Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	Against	Against
9	Approve Abolishment of Board of Supervisors, Amendments to Articles of Association and Other Related Procedures	Mgmt	For	Against	Against
10	Amend Management Systems	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Wang Xiaoqiu as Director	Mgmt	For	For	For
11.2	Elect Jia Jianxu as Director	Mgmt	For	For	For
11.3	Elect Xu Ping as Director	Mgmt	For	For	For
11.4	Elect Zhang Weijiong as Director	Mgmt	For	For	For
11.5	Elect Yin Yande as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Yu Zhuoping as Director	Mgmt	For	For	For
12.2	Elect Rui Mingjie as Director	Mgmt	For	For	For
12.3	Elect Lyu Qiuping as Director	Mgmt	For	For	For

Metlen Energy & Metals SA

Meeting Date: 06/03/2025 **Country:** Greece **Ticker:** MYTIL

Record Date: 05/28/2025 **Meeting Type:** Annual

Primary CUSIP: X56014131 **Primary ISIN:** GRS393503008 **Primary SEDOL:** 5898664

Meeting Notes:

Votable Shares: 579,438 **Shares on Loan:** 0 **Shares Instructed:** 579,438 **Shares Voted:** 579,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For	For
4	Amend Remuneration Policy	Mgmt	For	Against	Against
5	Receive Audit Committee's Report	Mgmt			

Metlen Energy & Metals SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Receive Report of Independent Non-Executive Directors	Mgmt			
7	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
8	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
9	Approve Equity Plan Financing	Mgmt	For	For	For
10	Approve Special Reserve Account	Mgmt	For	For	For
11	Approve Director Remuneration	Mgmt	For	Against	Against
12	Various Announcements	Mgmt			

NetEase, Inc.

Meeting Date: 06/25/2025 **Country:** Cayman Islands **Ticker:** 9999
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary CUSIP: G6427A102 **Primary ISIN:** KYG6427A1022 **Primary SEDOL:** BM93SF4

Votable Shares: 3,609,500 **Shares on Loan:** 0 **Shares Instructed:** 3,609,500 **Shares Voted:** 3,609,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect William Lei Ding as Director	Mgmt	For	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For	For
1c	Elect Grace Hui Tang as Director	Mgmt	For	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For	For
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	For	For
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against

Sanlam Ltd.

Meeting Date: 06/04/2025 **Country:** South Africa **Ticker:** SLM
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary CUSIP: S7302C137 **Primary ISIN:** ZAE000070660 **Primary SEDOL:** B0L6750

Sanlam Ltd.

Votable Shares: 9,979,971 **Shares on Loan:** 0 **Shares Instructed:** 9,979,971 **Shares Voted:** 9,979,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2024	Mgmt	For	For	For
2.1	Reappoint KPMG Inc as Joint Auditors with Pierre Fourie as the Individual and Designated Auditor	Mgmt	For	For	For
2.2	Reappoint PricewaterhouseCoopers Inc as Joint Auditors with Alsue Du Preez as the Individual and Designated Auditor	Mgmt	For	For	For
3.1	Re-elect Shirley Zinn as Director	Mgmt	For	For	For
3.2	Re-elect Ndivhuwo Manyonga as Director	Mgmt	For	For	For
3.3	Re-elect Ebenezer Essoka as Director	Mgmt	For	For	For
3.4	Re-elect Patrice Motsepe as Director	Mgmt	For	For	For
3.5	Re-elect Willem van Biljon as Director	Mgmt	For	For	For
4	Re-elect Paul Hanratty as Director	Mgmt	For	For	For
5.1	Elect Karabo Nondumo as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
5.2	Elect Mathukana Mokoka as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
5.3	Elect Kobus Moller as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
5.4	Elect Ebenezer Essoka as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
6.1	Re-elect Andrew Birrell as Member of the Audit Committee	Mgmt	For	For	For
6.2	Re-elect Nicolaas Kruger as Member of the Audit Committee	Mgmt	For	For	For
6.3	Re-elect Mathukana Mokoka as Member of the Audit Committee	Mgmt	For	For	For
6.4	Re-elect Kobus Moller as Member of the Audit Committee	Mgmt	For	For	For

Sanlam Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.5	Re-elect Karabo Nondumo as Member of the Audit Committee	Mgmt	For	For	For
6.6	Re-elect Ndivhuwo Manyonga as Member of the Audit Committee	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
8	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
10	Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31 December 2024	Mgmt	For	For	For
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
A	Approve Remuneration of Non-executive Directors for the Period 1 July 2025 until 30 June 2026	Mgmt	For	For	For
B	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
C	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
D	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
E	Adopt New Memorandum of Incorporation	Mgmt	For	For	For

Sinopharm Group Co. Ltd.

Meeting Date: 06/12/2025 **Country:** China **Ticker:** 1099

Record Date: 06/06/2025 **Meeting Type:** Annual

Primary CUSIP: Y8008N107 **Primary ISIN:** CNE100000FN7 **Primary SEDOL:** B3ZVDV0

Votable Shares: 24,124,414 **Shares on Loan:** 0 **Shares Instructed:** 24,124,414 **Shares Voted:** 24,124,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For

Sinopharm Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	Mgmt	For	For	For
7	Approve Confucius International CPA Limited and Pan-China Certified Public Accountants LLP as International Auditor and Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Delegation of Power of Provision of Guarantees for Subsidiaries	Mgmt	For	Against	Against
9	Elect Chen Weiru as Director, Authorize Board to Fix His Remuneration and Enter into the Service Contract with Him	Mgmt	For	For	For
10	Elect Chen Yuqing as Director, Authorize Board to Fix His Remuneration and Enter into the Service Contract with Him	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	For	Against	Against
12	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

Sinopharm Group Co. Ltd.

Meeting Date: 06/12/2025 **Country:** China **Ticker:** 1099

Record Date: 06/06/2025 **Meeting Type:** Special

Primary CUSIP: Y8008N107 **Primary ISIN:** CNE100000FN7 **Primary SEDOL:** B3ZVDV0

Votable Shares: 24,124,414 **Shares on Loan:** 0 **Shares Instructed:** 24,124,414 **Shares Voted:** 24,124,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

Standard Bank Group Ltd.

Meeting Date: 06/09/2025 **Country:** South Africa **Ticker:** SBK

Record Date: 05/30/2025 **Meeting Type:** Annual

Primary CUSIP: S80605140 **Primary ISIN:** ZAE000109815 **Primary SEDOL:** B030GJ7

Votable Shares: 4,148,481 **Shares on Loan:** 0 **Shares Instructed:** 4,148,481 **Shares Voted:** 4,148,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Re-elect Geraldine Fraser-Moleketi as Director	Mgmt	For	For	For
1.2	Re-elect Trix Kennealy as Director	Mgmt	For	For	For
1.3	Re-elect Li Li as Director	Mgmt	For	For	For
1.4	Elect Rose Ogega as Director	Mgmt	For	For	For
1.5	Elect Fenglin Tian as Director	Mgmt	For	For	For
2.1	Re-elect Lwazi Bam as Member of the Audit Committee	Mgmt	For	For	For
2.2	Elect Sola David-Borha as Member of the Audit Committee	Mgmt	For	Against	Against
2.3	Re-elect Trix Kennealy as Member of the Audit Committee	Mgmt	For	For	For
2.4	Re-elect Nomgando Matyumza as Member of the Audit Committee	Mgmt	For	For	For
2.5	Elect Rose Ogega as Member of the Audit Committee	Mgmt	For	For	For
3.1	Elect Geraldine Fraser-Moleketi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.2	Elect Lwazi Bam as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.3	Elect Paul Cook as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.4	Elect Sola David-Borha as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.5	Elect Jacko Maree as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.6	Elect Nonkululeko Nyembezi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.7	Elect Sim Tshabalala as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
4.1	Reappoint PricewaterhouseCoopers Incorporated as Auditors	Mgmt	For	For	For

Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.2	Reappoint Ernst & Young Incorporated as Auditors	Mgmt	For	For	For
5	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	Mgmt	For	For	For
6	Place Authorised but Unissued Ordinary Shares under Control of Directors	Mgmt	For	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
8.1	Approve Remuneration Policy	Mgmt	For	For	For
8.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
9.1	Approve Fees of Chairman	Mgmt	For	For	For
9.2	Approve Fees of Directors	Mgmt	For	For	For
9.3	Approve Fees of International Directors	Mgmt	For	For	For
9.4.1	Approve Fees of the Audit Committee Chairman	Mgmt	For	For	For
9.4.2	Approve Fees of the Audit Committee Members	Mgmt	For	For	For
9.5.1	Approve Fees of the Directors' Affairs Committee Members	Mgmt	For	For	For
9.6.1	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For	For
9.6.2	Approve Fees of the Remuneration Committee Members	Mgmt	For	For	For
9.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	Mgmt	For	For	For
9.7.2	Approve Fees of the Risk and Capital Management Committee Members	Mgmt	For	For	For
9.8.1	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For	For
9.8.2	Approve Fees of the Social, Ethics and Sustainability Committee Members	Mgmt	For	For	For
9.9.1	Approve Fees of the Information Technology Committee Chairman	Mgmt	For	For	For
9.9.2	Approve Fees of the Information Technology Committee Members	Mgmt	For	For	For
9.10a	Approve Fees of the Model Approval Committee Chairman	Mgmt	For	For	For

Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9.10b	Approve Fees of the Model Approval Committee Members	Mgmt	For	For	For
9.11	Approve Fees of the Large Exposure Credit Committee Members	Mgmt	For	For	For
9.12	Approve Fees of the Ad Hoc Committee Members	Mgmt	For	For	For
10	Authorise Repurchase of Issued Ordinary Share Capital	Mgmt	For	For	For
11	Authorise Repurchase of Issued Preference Share Capital	Mgmt	For	For	For
12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025 **Country:** Taiwan **Ticker:** 2330
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary CUSIP: Y84629107 **Primary ISIN:** TW0002330008 **Primary SEDOL:** 6889106

Votable Shares: 4,431,913 **Shares on Loan:** 0 **Shares Instructed:** 4,431,913 **Shares Voted:** 4,431,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Tata Consultancy Services Limited

Meeting Date: 06/19/2025 **Country:** India **Ticker:** 532540
Record Date: 06/12/2025 **Meeting Type:** Annual
Primary CUSIP: Y85279100 **Primary ISIN:** INE467B01029 **Primary SEDOL:** B01NPJ1

Votable Shares: 665,848 **Shares on Loan:** 0 **Shares Instructed:** 665,848 **Shares Voted:** 665,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Aarthi Subramanian as Director	Mgmt	For	For	For

Tata Consultancy Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Approve Appointment and Remuneration of Aarthi Subramanian as Whole-Time Director Designated as Executive Director - President and Chief Operating Officer	Mgmt	For	For	For
5	Approve Parikh & Associates, Practising Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Material Related Party Transactions with Tata Capital Limited	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Tata Capital Housing Finance Limited	Mgmt	For	For	For
8	Approve Material Related Party Transactions with Tejas Networks Limited	Mgmt	For	For	For
9	Approve Material Related Party Transactions with Jaguar Land Rover Limited	Mgmt	For	For	For
10	Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd.	Mgmt	For	For	For

Tingyi (Cayman Islands) Holding Corp.

Meeting Date: 06/05/2025 **Country:** Cayman Islands **Ticker:** 322

Record Date: 05/30/2025 **Meeting Type:** Annual

Primary CUSIP: G8878S103 **Primary ISIN:** KYG8878S1030 **Primary SEDOL:** 6903556

Votable Shares: 32,278,000 **Shares on Loan:** 0 **Shares Instructed:** 32,278,000 **Shares Voted:** 32,278,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Final Dividend	Mgmt	For	For	For
4	Elect Yuko Takahashi as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Elect Tseng Chien as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For	For
6	Elect Hsu, Shin-Chun as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For

Tingyi (Cayman Islands) Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Elect Man Mo Leung as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
8	Approve Forvis Mazars CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Tingyi (Cayman Islands) Holding Corp.

Meeting Date: 06/05/2025 **Country:** Cayman Islands **Ticker:** 322

Record Date: 05/30/2025 **Meeting Type:** Extraordinary Shareholders

Primary CUSIP: G8878S103 **Primary ISIN:** KYG8878S1030 **Primary SEDOL:** 6903556

Votable Shares: 32,278,000 **Shares on Loan:** 0 **Shares Instructed:** 32,278,000 **Shares Voted:** 32,278,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Tingzheng Supply Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	For
2	Approve Marine Vision Supply Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	For
3	Approve Ting Tong Logistics Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	For

Weichai Power Co., Ltd.

Meeting Date: 06/13/2025 **Country:** China **Ticker:** 2338

Record Date: 06/09/2025 **Meeting Type:** Annual

Primary CUSIP: Y9531A109 **Primary ISIN:** CNE1000004L9 **Primary SEDOL:** 6743956

Votable Shares: 27,098,288 **Shares on Loan:** 0 **Shares Instructed:** 27,098,288 **Shares Voted:** 27,098,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
5	Approve Final Financial Report	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Profit Distribution Plan	Mgmt	For	For	For
8	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	Mgmt	For	For	For
9	Approve KPMG Huazhen LLP as Auditors	Mgmt	For	For	For
10	Approve Hexin Accountants LLP as Internal Control Auditors	Mgmt	For	For	For
11	Approve New Financial Services Agreement and Relevant New Caps	Mgmt	For	For	For
12	Approve Temporary Termination of the Possible Spin-off and Separate Listing of the Shares of Weichai Torch Technology Co., Ltd.	Mgmt	For	For	For
13	Approve Dissolution of the Supervisory Committee and Amend Articles of Association	Mgmt	For	For	For
14	Amend Rules of Procedure for General Meetings	Mgmt	For	For	For
15	Amend Rules of Procedure for Board Meetings	Mgmt	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



Lazard Asset Management
International Strategic Equity Plus (ACW ex-US)

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

04/01/25 - 06/30/25

LAZARD
ASSET MANAGEMENT

Lazard Asset Management
International Strategic Equity Plus (ACW ex-US)

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS
ARKANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM

ASPRS
ARKANSAS STATE POLICE RETIREMENT SYSTEM

AJRS
ARKANSAS JUDICIAL RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 4/01/2025 thru 4/30/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

DATE RANGE COVERED : 04/01/2025 to 04/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOY RET SYSTEM APERS

ASML Holding NV

Meeting Date: 04/23/2025
Record Date: 03/26/2025
Country: Netherlands
Meeting Type: Annual
Ticker: ASML
Primary CUSIP: N07059202
Primary ISIN: NL0010273215
Primary SEDOL: B929F46

Votable Shares: 19,719
Shares on Loan: 0
Shares Instructed: 19,719
Shares Voted: 19,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Executive Board	Mgmt	For	For	For
7	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt			

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

Bachem Holding AG

Meeting Date: 04/30/2025 **Country:** Switzerland **Ticker:** BANB

Record Date: **Meeting Type:** Annual

Primary CUSIP: H04002145 **Primary ISIN:** CH1176493729 **Primary SEDOL:** BMXVKB4

Meeting Notes:

Votable Shares: 31 **Shares on Loan:** 67,967 **Shares Instructed:** 31 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
1.3	Approve Sustainability Report	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote

Bachem Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 0.43 per Share and CHF 0.42 per Share from Capital Contribution Reserves	Mgmt	For	For	Do Not Vote
4.1	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For	For	Do Not Vote
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For	Do Not Vote
5.1	Reelect Kuno Sommer as Director and Board Chair	Mgmt	For	Against	Do Not Vote
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For	Against	Do Not Vote
5.3	Reelect Helma Wennemers as Director	Mgmt	For	Against	Do Not Vote
5.4	Reelect Steffen Lang as Director	Mgmt	For	Against	Do Not Vote
5.5	Reelect Alex Faessler as Director	Mgmt	For	Against	Do Not Vote
5.6	Elect Simon Fedele as Director	Mgmt	For	Against	Do Not Vote
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
7	Ratify Forvis Mazars SA as Auditors	Mgmt	For	For	Do Not Vote
8	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

BAWAG Group AG

Meeting Date: 04/04/2025 **Country:** Austria **Ticker:** BG

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary CUSIP: A0997C107 **Primary ISIN:** AT0000BAWAG2 **Primary SEDOL:** BZ1GZ06

BAWAG Group AG

Votable Shares: 95,250 **Shares on Loan:** 0 **Shares Instructed:** 95,250 **Shares Voted:** 95,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Increase in Size of Supervisory Board to Eight Members	Mgmt	For	For	For
6.1	Elect Kim Fennebresque as Supervisory Board Member	Mgmt	For	For	For
6.2	Elect Tamara Kapeller as Supervisory Board Member	Mgmt	For	Against	Against
6.3	Elect Frederick Haddad as Supervisory Board Member	Mgmt	For	For	For
6.4	Elect Ahmed Saeed as Supervisory Board Member	Mgmt	For	For	For
6.5	Elect Robert Oudmaijer as Supervisory Board Member	Mgmt	For	For	For
6.6	Elect Veronika von Heise-Rotenburg as Supervisory Board Member	Mgmt	For	For	For
6.7	Elect Pat McClanahan as Supervisory Board Member	Mgmt	For	For	For
6.8	Elect Tina Chan Reich as Supervisory Board Member	Mgmt	For	For	For
7	Ratify Deloitte Audit as Auditors and Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	For
9	Approve Remuneration Policy	Mgmt	For	Against	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Canadian Pacific Kansas City Limited

Meeting Date: 04/30/2025 **Country:** Canada **Ticker:** CP

Record Date: 03/10/2025 **Meeting Type:** Annual/Special

Primary CUSIP: 13646K108 **Primary ISIN:** CA13646K1084 **Primary SEDOL:** BMBQR09

Votable Shares: 101,146 **Shares on Loan:** 0 **Shares Instructed:** 101,146 **Shares Voted:** 101,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For	For
4	Approve Amendments to Advance Notice Requirement	Mgmt	For	Against	For
5.1	Elect Director John Baird	Mgmt	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Antonio Garza	Mgmt	For	For	For
5.5	Elect Director Arturo Gutierrez Hernandez	Mgmt	For	For	For
5.6	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.7	Elect Director Janet H. Kennedy	Mgmt	For	For	For
5.8	Elect Director Henry J. Maier	Mgmt	For	For	For
5.9	Elect Director Matthew H. Paull	Mgmt	For	For	For
5.10	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.11	Elect Director Andrea Robertson	Mgmt	For	For	For
5.12	Elect Director Gordon T. Trafton	Mgmt	For	For	For

Davide Campari-Milano NV

Meeting Date: 04/16/2025 **Country:** Netherlands **Ticker:** CPR

Record Date: 03/19/2025 **Meeting Type:** Annual

Primary CUSIP: N24565108 **Primary ISIN:** NL0015435975 **Primary SEDOL:** BMQ5W17

Votable Shares: 1 **Shares on Loan:** 660,154 **Shares Instructed:** 1 **Shares Voted:** 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Annual Report	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	Against	Against
2c	Adopt Financial Statements	Mgmt	For	For	For
3a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3b	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5a	Reelect Luca Garavoglia as Non-Executive Director	Mgmt	For	Against	Against
5b	Reelect Jean-Marie Laborde as Non-Executive Director	Mgmt	For	For	For
5c	Reelect Paolo Marchesini as Executive Director	Mgmt	For	For	For
5d	Reelect Fabio Di Fede as Executive Director	Mgmt	For	For	For
5e	Reelect Robert Kunze-Concewitz as Non-Executive Director	Mgmt	For	For	For
5f	Reelect Alessandra Garavoglia as Non-Executive Director	Mgmt	For	Against	Against
5g	Reelect Eugenio Barcellona as Non-Executive Director	Mgmt	For	For	For
5h	Reelect Emmanuel Babeau as Non-Executive Director	Mgmt	For	For	For
5i	Relect Margareth Henriquez as Non-Executive Director	Mgmt	For	For	For

Davide Campari-Milano NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5j	Reelect Christophe Navarre as Non-Executive Director	Mgmt	For	For	For
5k	Reelect Lisa Vascellari Dal Fio as Non-Executive Director	Mgmt	For	For	For
5l	Elect Emma Marcegaglia as Non-Executive Director	Mgmt	For	For	For
6	Grant Board Authority to Issue Shares and Exclude Preemptive Rights	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorize Board to Repurchase Shares	Mgmt	For	Against	For
9	Close Meeting	Mgmt			

Lottomatica Group SpA

Meeting Date: 04/30/2025 **Country:** Italy **Ticker:** LTMC

Record Date: 04/17/2025 **Meeting Type:** Annual/Special

Primary CUSIP: T64384109 **Primary ISIN:** IT0005541336 **Primary SEDOL:** BMXPBZ7

Votable Shares: 289,303 **Shares on Loan:** 0 **Shares Instructed:** 289,303 **Shares Voted:** 289,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1.	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2.	Approve Allocation of Income	Mgmt	For	For	For
2.	Authorize Share Repurchase Program	Mgmt	For	For	For
3.1.	Approve Remuneration Policy	Mgmt	For	For	For
3.2.	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1.	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

Lottomatica Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.	Amend Company Bylaws Re: Article 15	Mgmt	For	For	For

Merck KGaA

Meeting Date: 04/25/2025 **Country:** Germany **Ticker:** MRK

Record Date: 04/03/2025 **Meeting Type:** Annual

Primary CUSIP: D5357W103 **Primary ISIN:** DE0006599905 **Primary SEDOL:** 4741844

Votable Shares: 55,368 **Shares on Loan:** 0 **Shares Instructed:** 55,368 **Shares Voted:** 55,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Phoenix Financial Ltd.

Meeting Date: 04/21/2025 **Country:** Israel **Ticker:** PHOE
Record Date: 03/24/2025 **Meeting Type:** Special
Primary CUSIP: M7918D145 **Primary ISIN:** IL0007670123 **Primary SEDOL:** 6460590

Votable Shares: 430,484 **Shares on Loan:** 0 **Shares Instructed:** 430,484 **Shares Voted:** 430,484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Grant of Options to Eyal Ben Simon, CEO	Mgmt	For	For	For
2	Approve Grant of Options to Benjamin Gabbay, Chairman	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

RELX Plc

Meeting Date: 04/24/2025 **Country:** United Kingdom **Ticker:** REL
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary CUSIP: G7493L105 **Primary ISIN:** GB00B2B0DG97 **Primary SEDOL:** B2B0DG9

RELX Plc

Votable Shares: 282,631 **Shares on Loan:** 0 **Shares Instructed:** 282,631 **Shares Voted:** 282,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Andy Halford as Director	Mgmt	For	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For	For
11	Re-elect June Felix as Director	Mgmt	For	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
13	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
14	Re-elect Bianca Tetteroo as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sampo Oyj

Meeting Date: 04/23/2025 **Country:** Finland **Ticker:** SAMPO

Record Date: 04/09/2025 **Meeting Type:** Annual

Primary CUSIP: X75653232 **Primary ISIN:** FI4000552500 **Primary SEDOL:** BMXX645

Votable Shares: 588,512 **Shares on Loan:** 0 **Shares Instructed:** 588,512 **Shares Voted:** 588,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for Holders of Finnish Shares	Mgmt			
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 243,000 for Chair, EUR 140,000 for Vice Chair and EUR 108,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Christian Clausen, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Sara Mella as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	For	For	For

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Unilever Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** ULVR

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary CUSIP: G92087165 **Primary ISIN:** GB00B10RZP78 **Primary SEDOL:** B10RZP7

Votable Shares: 189,003 **Shares on Loan:** 0 **Shares Instructed:** 189,003 **Shares Voted:** 189,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Elect Benoit Potier as Director	Mgmt	For	For	For
4	Elect Zoe Yujnovich as Director	Mgmt	For	For	For
5	Re-elect Fernando Fernandez as Director	Mgmt	For	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Ruby Lu as Director	Mgmt	For	For	For
9	Re-elect Judith McKenna as Director	Mgmt	For	For	For
10	Re-elect Ian Meakins as Director	Mgmt	For	For	For
11	Re-elect Nelson Peltz as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

LAZARD
ASSET MANAGEMENT

Lazard Asset Management
International Strategic Equity Plus (ACW ex-US)

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS
ARKANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM

ASPRS
ARKANSAS STATE POLICE RETIREMENT SYSTEM

AJRS
ARKANSAS JUDICIAL RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 5/01/2025 thru 5/31/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

DATE RANGE COVERED : 05/01/2025 to 05/31/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOY RET SYSTEM APERS

argenx SE

Meeting Date: 05/27/2025
Record Date: 04/29/2025
Country: Netherlands
Meeting Type: Annual
Ticker: ARGX
Primary CUSIP: N0610Q109
Primary ISIN: NL0010832176
Primary SEDOL: BNHKYX4

Votable Shares: 5,883
Shares on Loan: 1,917
Shares Instructed: 5,883
Shares Voted: 5,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Report of Management Board (Non-Voting)	Mgmt			
3.	Approve Remuneration Report	Mgmt	For	Against	For
4.a.	Discuss Annual Report for FY 2024	Mgmt			
4.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.c.	Discussion on Company's Corporate Governance Structure	Mgmt			
4.d.	Approve Allocation of Income to the Retained Earnings of the Company	Mgmt	For	For	For
4.e.	Approve Discharge of Directors	Mgmt	For	For	For
5.	Approve Remuneration Policy	Mgmt	For	Against	For
6.	Reelect Anthony Rosenberg as Non-Executive Director	Mgmt	For	For	For
7.	Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights	Mgmt	For	For	For
8.	Other Business (Non-Voting)	Mgmt			
9.	Close Meeting	Mgmt			

Banco Comercial Portugues SA

Meeting Date: 05/22/2025 **Country:** Portugal **Ticker:** BCP
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary CUSIP: X03188319 **Primary ISIN:** PTBCP0AM0015 **Primary SEDOL:** BZCNN35

Votable Shares: 11,776,901 **Shares on Loan:** 0 **Shares Instructed:** 11,776,901 **Shares Voted:** 11,776,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	For	For
4	Ratify Co-option of Esmeralda da Silva Santos Dourado as Director	Mgmt	For	For	For
5	Update Dividends Policy	Mgmt	For	For	For
6	Update Remuneration Policy	Mgmt	For	Against	Against
7	Update Selection and Evaluation Policy of Members of Board of Directors, Supervisory Board, and Key Function Holders	Mgmt	For	For	For
8	Approve Reduction in Share Capital and Amend Article 4 Accordingly	Mgmt	For	For	For
9	Authorize Capitalization of Special Reserve Without Issuance of Shares and Amend Article 4 Accordingly	Mgmt	For	For	For
10	Amend Article 27	Mgmt	For	For	For
11	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For

BayCurrent, Inc.

Meeting Date: 05/27/2025 **Country:** Japan **Ticker:** 6532
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary CUSIP: J0433F103 **Primary ISIN:** JP3835250006 **Primary SEDOL:** BYP20B9

BayCurrent, Inc.

Votable Shares: 192,500 **Shares on Loan:** 0 **Shares Instructed:** 192,500 **Shares Voted:** 192,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Abe, Yoshiyuki	Mgmt	For	For	For
1.2	Elect Director Kitakaze, Daisuke	Mgmt	For	For	For
1.3	Elect Director Ikehira, Kentaro	Mgmt	For	For	For
1.4	Elect Director Nakamura, Kosuke	Mgmt	For	For	For
1.5	Elect Director Shoji, Toshimune	Mgmt	For	For	For
1.6	Elect Director Sato, Shintaro	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Okuyama, Yoshitaka	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Kasuya, Yuichiro	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Fujimoto, Tetsuya	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Midorikawa, Yoshie	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** CCEP

Record Date: 05/20/2025 **Meeting Type:** Annual

Primary CUSIP: G25839104 **Primary ISIN:** GB00BDCPN049 **Primary SEDOL:** BYQQ3P5

Votable Shares: 104,592 **Shares on Loan:** 0 **Shares Instructed:** 104,592 **Shares Voted:** 104,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Elect Sol Daurella as Director	Mgmt	For	For	For
4	Elect Robert Appleby as Director	Mgmt	For	For	For
5	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
6	Re-elect Guillaume Bacuvier as Director	Mgmt	For	For	For
7	Re-elect John Bryant as Director	Mgmt	For	For	For
8	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against	Against
9	Re-elect Damian Gammell as Director	Mgmt	For	For	For
10	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
11	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
12	Re-elect Mary Harris as Director	Mgmt	For	For	For
13	Re-elect Thomas Johnson as Director	Mgmt	For	For	For
14	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
15	Re-elect Nicolas Mirzayantz as Director	Mgmt	For	For	For
16	Re-elect Mark Price as Director	Mgmt	For	For	For
17	Re-elect Nancy Quan as Director	Mgmt	For	For	For
18	Re-elect Mario Rotllant Sola as Director	Mgmt	For	For	For
19	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
21	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Authorise Issue of Equity	Mgmt	For	For	For
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

CRH Plc

Meeting Date: 05/08/2025 **Country:** Ireland **Ticker:** CRH

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary CUSIP: G25508105 **Primary ISIN:** IE0001827041 **Primary SEDOL:** B01ZKD6

Votable Shares: 87,650 **Shares on Loan:** 0 **Shares Instructed:** 87,650 **Shares Voted:** 87,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	For	Against
1b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
1f	Re-elect Badar Khan as Director	Mgmt	For	For	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
1h	Re-elect Jim Mintern as Director	Mgmt	For	For	For
1i	Re-elect Gillian L. Platt as Director	Mgmt	For	For	For
1j	Re-elect Mary K. Rhinehart as Director	Mgmt	For	For	For
1k	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1l	Re-elect Christina Verchere as Director	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5a	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorize Issue of Equity	Mgmt	For	For	For
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Reissuance of Treasury Shares	Mgmt	For	For	For
10	Require Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	For	For
11a	Adopt Plurality Voting in Contested Director Elections	Mgmt	For	For	For
11b	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

CTS Eventim AG & Co. KGaA

Meeting Date: 05/21/2025 **Country:** Germany **Ticker:** EVD

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary CUSIP: D1648T108 **Primary ISIN:** DE0005470306 **Primary SEDOL:** 5881857

Votable Shares: 90,146 **Shares on Loan:** 0 **Shares Instructed:** 90,146 **Shares Voted:** 90,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			

CTS Eventim AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For
6.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Decrease in Size of Supervisory Board to Three Members	Mgmt	For	For	For
8.1	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Philipp Westermeyer to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Wybcke Meier to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Deutsche Boerse AG

Meeting Date: 05/14/2025 **Country:** Germany **Ticker:** DB1

Record Date: 05/07/2025 **Meeting Type:** Annual

Primary CUSIP: D1882G119 **Primary ISIN:** DE0005810055 **Primary SEDOL:** 7021963

Votable Shares: 25,643 **Shares on Loan:** 0 **Shares Instructed:** 25,643 **Shares Voted:** 25,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Amend Articles Re: Electronic Securities	Mgmt	For	For	For
6	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Elect Jean Mustier to the Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
11.b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	Mgmt	For	For	For

Element Fleet Management Corp.

Meeting Date: 05/02/2025 **Country:** Canada **Ticker:** EFN
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary CUSIP: 286181201 **Primary ISIN:** CA2861812014 **Primary SEDOL:** B7FNMQ2

Votable Shares: 321,745 **Shares on Loan:** 0 **Shares Instructed:** 321,745 **Shares Voted:** 321,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For	For
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For	For
1.4	Elect Director Paolo Ferrari	Mgmt	For	For	For
1.5	Elect Director G. Keith Graham	Mgmt	For	For	For
1.6	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1.7	Elect Director Rubin J. McDougal	Mgmt	For	For	For
1.8	Elect Director Tracey McVicar	Mgmt	For	For	For
1.9	Elect Director Andrea Rosen	Mgmt	For	For	For
1.10	Elect Director Luis Manuel Tellez Kuenzler	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Hexagon AB

Meeting Date: 05/05/2025 **Country:** Sweden **Ticker:** HEXA.B
Record Date: 04/24/2025 **Meeting Type:** Annual
Primary CUSIP: W4R431112 **Primary ISIN:** SE0015961909 **Primary SEDOL:** BNZFHC1

Hexagon AB

Votable Shares: 1 **Shares on Loan:** 809,561 **Shares Instructed:** 1 **Shares Voted:** 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8a	Receive Financial Statements and Statutory Reports	Mgmt			
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8c	Receive the Board's Dividend Proposal	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Ola Rollen	Mgmt	For	For	For
9c.2	Approve Discharge of Gun Nilsson	Mgmt	For	For	For
9c.3	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	For
9c.4	Approve Discharge of John Brandon	Mgmt	For	For	For
9c.5	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
9c.6	Approve Discharge of Brett Watson	Mgmt	For	For	For
9c.7	Approve Discharge of Erik Huggers	Mgmt	For	For	For
9c.8	Approve Discharge of Annika Falkengren	Mgmt	For	For	For
9c.9	Approve Discharge of Ralph Haupter	Mgmt	For	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9c.10	Approve Discharge of Paolo Guglielmini	Mgmt	For	For	For
9c.11	Approve Discharge of Norbert Hanke	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.7 Million for Chair, SEK 2 Million for Vice Chair and SEK 850,000 for Other Directors	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Ola Rollen as Director	Mgmt	For	Against	Against
12.2	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against	Against
12.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	Against
12.4	Reelect Gun Nilsson as Director	Mgmt	For	For	For
12.5	Reelect Erik Huggers as Director	Mgmt	For	For	For
12.6	Reelect Annika Falkengren as Director	Mgmt	For	For	For
12.7	Reelect Ralph Haupter as Director	Mgmt	For	For	For
12.8	Elect Bjorn Rosengren as New Director	Mgmt	For	For	For
12.9	Elect Tomas Eliasson as New Director	Mgmt	For	For	For
12.10	Reelect Ola Rollen as Board Chair	Mgmt	For	Against	Against
12.11	Elect Bjorn Rosengren as Vice Chair	Mgmt	For	For	For
12.12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Performance Share Program 2025/2028 for Key Employees	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

London Stock Exchange Group plc

Meeting Date: 05/01/2025 **Country:** United Kingdom **Ticker:** LSEG

Record Date: 04/29/2025 **Meeting Type:** Annual

Primary CUSIP: G5689U103 **Primary ISIN:** GB00B0SWJX34 **Primary SEDOL:** B0SWJX3

Votable Shares: 68,669 **Shares on Loan:** 0 **Shares Instructed:** 68,669 **Shares Voted:** 68,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
5	Re-elect Martin Brand as Director	Mgmt	For	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
7	Re-elect Tsega Gebreyes as Director	Mgmt	For	For	For
8	Re-elect Scott Guthrie as Director	Mgmt	For	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
10	Re-elect Michel-Alain Proch as Director	Mgmt	For	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For
14	Re-elect William Vereker as Director	Mgmt	For	For	For

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Elect Lloyd Pitchford as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

MTU Aero Engines AG

Meeting Date: 05/08/2025 **Country:** Germany **Ticker:** MTX

Record Date: 04/30/2025 **Meeting Type:** Annual

Primary CUSIP: D5565H104 **Primary ISIN:** DE000A0D9PT0 **Primary SEDOL:** B09DHL9

Votable Shares: 28,769 **Shares on Loan:** 0 **Shares Instructed:** 28,769 **Shares Voted:** 28,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For

MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7.1	Elect Rainer Martens to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Peter Weckesser to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Detlef Kayser to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Partners Group Holding AG

Meeting Date: 05/21/2025 **Country:** Switzerland **Ticker:** PGHN

Record Date: **Meeting Type:** Annual

Primary CUSIP: H6120A101 **Primary ISIN:** CH0024608827 **Primary SEDOL:** B119QG0

Meeting Notes:

Votable Shares: 2,498 **Shares on Loan:** 0 **Shares Instructed:** 2,498 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 42.00 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	Do Not Vote

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	Mgmt	For	For	Do Not Vote
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	Mgmt	For	For	Do Not Vote
5.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	Do Not Vote
5.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	Mgmt	For	For	Do Not Vote
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	Mgmt	For	For	Do Not Vote
6.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For	Do Not Vote
6.1.2	Elect Urban Angehrn as Director	Mgmt	For	For	Do Not Vote
6.1.3	Reelect Marcel Erni as Director	Mgmt	For	For	Do Not Vote
6.1.4	Reelect Alfred Gantner as Director	Mgmt	For	For	Do Not Vote
6.1.5	Reelect Anne Lester as Director	Mgmt	For	For	Do Not Vote
6.1.6	Reelect Gaelle Olivier as Director	Mgmt	For	For	Do Not Vote
6.1.7	Reelect Urs Wietlisbach as Director	Mgmt	For	For	Do Not Vote
6.1.8	Reelect Flora Zhao as Director	Mgmt	For	For	Do Not Vote
6.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6.2.3	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	Mgmt	For	For	Do Not Vote
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
7	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Rheinmetall AG

Meeting Date: 05/13/2025 **Country:** Germany **Ticker:** RHM

Record Date: 04/21/2025 **Meeting Type:** Annual

Primary CUSIP: D65111102 **Primary ISIN:** DE0007030009 **Primary SEDOL:** 5334588

Votable Shares: 4,694 **Shares on Loan:** 0 **Shares Instructed:** 4,694 **Shares Voted:** 4,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 8.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6.1	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Marc Tuengler to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Sabina Jeschke to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
10	Approve Affiliation Agreement with Rheinmetall Digital GmbH	Mgmt	For	For	For

Societe Generale SA

Meeting Date: 05/20/2025 **Country:** France **Ticker:** GLE

Record Date: 05/16/2025 **Meeting Type:** Annual/Special

Primary CUSIP: F8591M517 **Primary ISIN:** FR0000130809 **Primary SEDOL:** 5966516

Votable Shares: 135,797 **Shares on Loan:** 47,376 **Shares Instructed:** 135,797 **Shares Voted:** 135,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.09 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Slawomir Krupa, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO Until October 31, 2024	Mgmt	For	For	For
12	Approve Compensation of Pierre Palmieri, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2024 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For	For
14	Reelect William Connelly as Director	Mgmt	For	For	For
15	Reelect Henri Poupart-Lafarge as Director	Mgmt	For	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16	Elect Olivier Klein as Director	Mgmt	For	For	For
17	Elect Ingrid-Helen Arnold as Director	Mgmt	For	For	For
18	Reelect Sebastien Wetter as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Suncor Energy Inc.

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** SU

Record Date: 03/14/2025 **Meeting Type:** Annual

Primary CUSIP: 867224107 **Primary ISIN:** CA8672241079 **Primary SEDOL:** B3NB1P2

Votable Shares: 88,011 **Shares on Loan:** 0 **Shares Instructed:** 88,011 **Shares Voted:** 88,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Richard M. Kruger	Mgmt	For	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For	For

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.7	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.8	Elect Director Jane L. Peverett	Mgmt	For	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Report on Impact of Net Zero by 2050 Pledge	SH	Against	Against	Against

Techtronic Industries Company Limited

Meeting Date: 05/09/2025 **Country:** Hong Kong **Ticker:** 669

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary CUSIP: Y8563B159 **Primary ISIN:** HK0669013440 **Primary SEDOL:** B0190C7

Votable Shares: 357,000 **Shares on Loan:** 0 **Shares Instructed:** 357,000 **Shares Voted:** 357,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Steven Philip Richman as Director	Mgmt	For	For	For
3b	Elect Patrick Kin Wah Chan as Director	Mgmt	For	For	For
3c	Elect Frank Chi Chung Chan as Director	Mgmt	For	For	For
3d	Elect Camille Jojo as Director	Mgmt	For	For	For
3e	Elect Robert Hinman Getz as Director	Mgmt	For	For	For

Techtronic Industries Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3f	Elect Caroline Christina Kracht as Director	Mgmt	For	For	For
3g	Elect Karen Ka Fai Ng as Director	Mgmt	For	For	For
3h	Elect Stephen Tsi Chuen Wong as Director	Mgmt	For	For	For
3i	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For

TMX Group Limited

Meeting Date: 05/06/2025 **Country:** Canada **Ticker:** X

Record Date: 03/10/2025 **Meeting Type:** Annual/Special

Primary CUSIP: 87262K105 **Primary ISIN:** CA87262K1057 **Primary SEDOL:** B8KH5G7

Votable Shares: 126,484 **Shares on Loan:** 0 **Shares Instructed:** 126,484 **Shares Voted:** 126,484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Stephanie Cuskley	Mgmt	For	For	For
2c	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2d	Elect Director Martine Irman	Mgmt	For	For	For
2e	Elect Director Moe Kermani	Mgmt	For	For	For
2f	Elect Director William Linton	Mgmt	For	For	For

TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Michael Ptasznik	Mgmt	For	For	For
2j	Elect Director Peter Rockandel	Mgmt	For	For	For
2k	Elect Director Claude Tessier	Mgmt	For	For	For
2l	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Toromont Industries Ltd.

Meeting Date: 05/01/2025 **Country:** Canada **Ticker:** TIH

Record Date: 03/12/2025 **Meeting Type:** Annual

Primary CUSIP: 891102105 **Primary ISIN:** CA8911021050 **Primary SEDOL:** 2897103

Votable Shares: 43,095 **Shares on Loan:** 0 **Shares Instructed:** 43,095 **Shares Voted:** 43,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Cathryn E. Cranston	Mgmt	For	For	For
1.4	Elect Director Paramita Das	Mgmt	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.7	Elect Director Michael S.H. McMillan	Mgmt	For	For	For
1.8	Elect Director Frederick J. Mifflin	Mgmt	For	For	For
1.9	Elect Director Katherine A. Rethy	Mgmt	For	For	For

Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.10	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

WSP Global Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** WSP

Record Date: 03/25/2025 **Meeting Type:** Annual

Primary CUSIP: 92938W202 **Primary ISIN:** CA92938W2022 **Primary SEDOL:** BHR3R21

Votable Shares: 43,476 **Shares on Loan:** 0 **Shares Instructed:** 43,476 **Shares Voted:** 43,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Christopher Cole	Mgmt	For	For	For
1.2	Elect Director Martine Ferland	Mgmt	For	For	For
1.3	Elect Director Eric Lamarre	Mgmt	For	For	For
1.4	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
1.7	Elect Director Macky Tall	Mgmt	For	For	For
1.8	Elect Director Claude Tessier	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

LAZARD
ASSET MANAGEMENT

Lazard Asset Management
International Strategic Equity Plus (ACW ex-US)

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS
ARKANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM

ASPRS
ARKANSAS STATE POLICE RETIREMENT SYSTEM

AJRS
ARKANSAS JUDICIAL RETIREMENT SYSTEM

Arkansas Public Employees Retirement System

For the periods 6/01/2025 thru 6/30/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

DATE RANGE COVERED : 06/01/2025 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOY RET SYSTEM APERS

Aon Plc

Meeting Date: 06/27/2025
Record Date: 04/11/2025
Country: Ireland
Meeting Type: Annual
Ticker: AON
Primary CUSIP: G0403H108
Primary ISIN: IE00BLP1HW54
Primary SEDOL: BLP1HW5

Meeting Notes:

Votable Shares: 33,032
Shares on Loan: 0
Shares Instructed: 33,032
Shares Voted: 33,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.12	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For

Aon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Meeting Date: 06/05/2025 **Country:** France **Ticker:** SGO

Record Date: 06/03/2025 **Meeting Type:** Annual/Special

Primary CUSIP: F80343100 **Primary ISIN:** FR0000125007 **Primary SEDOL:** 7380482

Votable Shares: 54,797 **Shares on Loan:** 0 **Shares Instructed:** 54,797 **Shares Voted:** 54,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Benoit Bazin as Director	Mgmt	For	Against	For
6	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
7	Elect Maya Hari as Director	Mgmt	For	For	For
8	Elect Antoine de Saint-Affrique as Director	Mgmt	For	For	For
9	Elect Hans Sohlström as Director	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board from January 1, 2024 Until June 6, 2024	Mgmt	For	For	For
11	Approve Compensation of Benoit Bazin, CEO from January 1, 2024 Until June 6, 2024	Mgmt	For	For	For
12	Approve Compensation of Benoit Bazin, Chairman and CEO from June 7, 2024 Until December 31, 2024	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 399 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 199 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 199 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 99 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Amend Article 18 of Bylaws to Incorporate Legal Changes Re: General Meeting Broadcast	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

CyberArk Software Ltd.

Meeting Date: 06/24/2025 **Country:** Israel **Ticker:** CYBR

Record Date: 05/16/2025 **Meeting Type:** Annual

Primary CUSIP: M2682V108 **Primary ISIN:** IL0011334468 **Primary SEDOL:** BQT3XY6

Votable Shares: 9,856 **Shares on Loan:** 0 **Shares Instructed:** 9,856 **Shares Voted:** 9,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Reelect Gadi Tirosh as Director	Mgmt	For	For	For
1b	Reelect Amnon Shoshani as Director	Mgmt	For	For	For
1c	Reelect Avril England as Director	Mgmt	For	For	For
2	Approve Grant of Equity Based Compensation to Matthew Cohen, CEO	Mgmt	For	For	For
3	Approval of an Equity Incentive Plan for the Years 2025-2027, to Ehud (Udi) Mokady, the Company's Executive Chairman	Mgmt	For	For	For
4	Approve Amended Compensation Policy for the Executives and Directors of the Company	Mgmt	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

DISCO Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6146
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary CUSIP: J12327102 **Primary ISIN:** JP3548600000 **Primary SEDOL:** 6270948

Votable Shares: 14,900 **Shares on Loan:** 100 **Shares Instructed:** 14,900 **Shares Voted:** 14,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 289	Mgmt	For	For	For
2.1	Elect Director Sekiya, Kazuma	Mgmt	For	For	For
2.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For	For
2.3	Elect Director Tamura, Takao	Mgmt	For	For	For
2.4	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For	For
2.5	Elect Director Oki, Noriko	Mgmt	For	For	For
2.6	Elect Director Matsuo, Akiko	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Etsuko	Mgmt	For	For	For
2.8	Elect Director Christina L. Ahmadjian	Mgmt	For	For	For
2.9	Elect Director Murakami, Atsushi	Mgmt	For	For	For

Informa Plc

Meeting Date: 06/19/2025 **Country:** United Kingdom **Ticker:** INF
Record Date: 06/17/2025 **Meeting Type:** Annual
Primary CUSIP: G4770L106 **Primary ISIN:** GB00BMJ6DW54 **Primary SEDOL:** BMJ6DW5

Votable Shares: 923,822 **Shares on Loan:** 0 **Shares Instructed:** 923,822 **Shares Voted:** 923,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Maria Kyriacou as Director	Mgmt	For	For	For
2	Elect Catherine Levene as Director	Mgmt	For	For	For

Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Re-elect John Rishton as Director	Mgmt	For	For	For
4	Re-elect Stephen Carter as Director	Mgmt	For	For	For
5	Re-elect Louise Smalley as Director	Mgmt	For	For	For
6	Re-elect Gareth Wright as Director	Mgmt	For	For	For
7	Re-elect Gill Whitehead as Director	Mgmt	For	For	For
8	Re-elect Patrick Martell as Director	Mgmt	For	For	For
9	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
10	Re-elect Zheng Yin as Director	Mgmt	For	For	For
11	Re-elect Andy Ransom as Director	Mgmt	For	For	For
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Final Dividend	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

KEYENCE Corp.

Meeting Date: 06/13/2025 **Country:** Japan **Ticker:** 6861
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary CUSIP: J32491102 **Primary ISIN:** JP3236200006 **Primary SEDOL:** 6490995

Meeting Notes:

Votable Shares: 10,000 **Shares on Loan:** 0 **Shares Instructed:** 10,000 **Shares Voted:** 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 175	Mgmt	For	For	Against
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Terada, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Hirayama, Shinyo	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

Mizuho Financial Group, Inc.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 8411
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary CUSIP: J4599L102 **Primary ISIN:** JP3885780001 **Primary SEDOL:** 6591014

Mizuho Financial Group, Inc.

Votable Shares: 405,100 **Shares on Loan:** 0 **Shares Instructed:** 405,100 **Shares Voted:** 405,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For	For
1.2	Elect Director Tsukioka, Takashi	Mgmt	For	For	For
1.3	Elect Director Ono, Kotaro	Mgmt	For	For	For
1.4	Elect Director Shinohara, Hiromichi	Mgmt	For	For	For
1.5	Elect Director Noda, Yumiko	Mgmt	For	For	For
1.6	Elect Director Uchida, Takakazu	Mgmt	For	Against	Against
1.7	Elect Director Tezuka, Masahiko	Mgmt	For	For	For
1.8	Elect Director Ikuno, Yuki	Mgmt	For	For	For
1.9	Elect Director Imai, Seiji	Mgmt	For	Against	Against
1.10	Elect Director Hirama, Hisaaki	Mgmt	For	For	For
1.11	Elect Director Kihara, Masahiro	Mgmt	For	Against	Against
1.12	Elect Director Take, Hidekatsu	Mgmt	For	For	For
1.13	Elect Director Kanazawa, Mitsuhiro	Mgmt	For	For	For
1.14	Elect Director Yonezawa, Takefumi	Mgmt	For	For	For
2	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against	Against
3	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against	Against

NEC Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6701

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary CUSIP: J48818207 **Primary ISIN:** JP3733000008 **Primary SEDOL:** 6640400

NEC Corp.

Votable Shares: 83,600 **Shares on Loan:** 0 **Shares Instructed:** 83,600 **Shares Voted:** 83,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Oka, Masashi	Mgmt	For	For	For
1.2	Elect Director Mochizuki, Harufumi	Mgmt	For	For	For
1.3	Elect Director Okada, Joji	Mgmt	For	For	For
1.4	Elect Director Yamada, Yoshihito	Mgmt	For	For	For
1.5	Elect Director Sato, Shinjiro	Mgmt	For	For	For
1.6	Elect Director Nagata, Shiori	Mgmt	For	For	For
1.7	Elect Director Nishimura, Mika	Mgmt	For	For	For
1.8	Elect Director Yatsu, Tomomi	Mgmt	For	For	For
1.9	Elect Director Niino, Takashi	Mgmt	For	For	For
1.10	Elect Director Morita, Takayuki	Mgmt	For	For	For
1.11	Elect Director Fujikawa, Osamu	Mgmt	For	For	For

Nippon Sanso Holdings Corp.

Meeting Date: 06/18/2025 **Country:** Japan **Ticker:** 4091

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary CUSIP: J5545N100 **Primary ISIN:** JP3711600001 **Primary SEDOL:** 6640541

Votable Shares: 299,000 **Shares on Loan:** 0 **Shares Instructed:** 299,000 **Shares Voted:** 299,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2.1	Elect Director Hamada, Toshihiko	Mgmt	For	For	For
2.2	Elect Director Nagata, Kenji	Mgmt	For	For	For

Nippon Sanso Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.3	Elect Director Raoul Giudici	Mgmt	For	For	For
2.4	Elect Director Hara, Miri	Mgmt	For	For	For
2.5	Elect Director Nagasawa, Katsumi	Mgmt	For	For	For
2.6	Elect Director Miyatake, Masako	Mgmt	For	For	For
2.7	Elect Director Nakajima, Hideo	Mgmt	For	For	For
2.8	Elect Director Yamaji, Katsuhito	Mgmt	For	For	For
2.9	Elect Director Yabe, Naoto	Mgmt	For	For	For
3	Appoint Statutory Auditor Shibata, Riki	Mgmt	For	Against	For

Nova Ltd.

Meeting Date: 06/18/2025 **Country:** Israel **Ticker:** NVMI

Record Date: 05/19/2025 **Meeting Type:** Annual

Primary CUSIP: M7516K103 **Primary ISIN:** IL0010845571 **Primary SEDOL:** 2577740

Votable Shares: 10,416 **Shares on Loan:** 16,357 **Shares Instructed:** 10,416 **Shares Voted:** 10,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Reelect Eitan Oppenhaim as Director	Mgmt	For	For	For
1b	Reelect Avi Cohen as Director	Mgmt	For	For	For
1c	Reelect Raanan Cohen as Director	Mgmt	For	For	For
1d	Reelect Sarit Sagiv as Director	Mgmt	For	For	For
1e	Reelect Zehava Simon as Director	Mgmt	For	For	For
1f	Reelect Yaniv Garty as Director	Mgmt	For	For	For
2	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For

Nova Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Amended Employment Terms of Gabriel Waisman, President and CEO	Mgmt	For	For	For
4	Approve Amended Compensation Terms of Directors	Mgmt	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For

OBIC Business Consultants Co., Ltd.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 4733

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary CUSIP: J59469106 **Primary ISIN:** JP3173500004 **Primary SEDOL:** 6174620

Votable Shares: 98,400 **Shares on Loan:** 0 **Shares Instructed:** 98,400 **Shares Voted:** 98,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Noda, Masahiro	Mgmt	For	For	For
2.2	Elect Director Wada, Shigefumi	Mgmt	For	For	For
2.3	Elect Director Wada, Hiroko	Mgmt	For	For	For
2.4	Elect Director Tachibana, Shoichi	Mgmt	For	For	For
2.5	Elect Director Ito, Chiaki	Mgmt	For	For	For
2.6	Elect Director Narita, Junji	Mgmt	For	For	For

Sanrio Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 8136

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary CUSIP: J68209105 **Primary ISIN:** JP3343200006 **Primary SEDOL:** 6776349

Meeting Notes:

Sanrio Co., Ltd.

Votable Shares: 218,700 **Shares on Loan:** 0 **Shares Instructed:** 218,700 **Shares Voted:** 218,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	Mgmt	For	For	For
2.1	Elect Director Tsuji, Tomokuni	Mgmt	For	For	For
2.2	Elect Director Nakatsuka, Wataru	Mgmt	For	For	For
2.3	Elect Director Otsuka, Yasuyuki	Mgmt	For	For	For
2.4	Elect Director Saito, Kiyoshi	Mgmt	For	For	For
2.5	Elect Director Sasamoto, Yu	Mgmt	For	For	For
2.6	Elect Director Yamanaka, Masae	Mgmt	For	For	For
2.7	Elect Director Kamoda, Shizuko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Okumura, Shinichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ohashi, Kazuo	Mgmt	For	Against	For
3.3	Elect Director and Audit Committee Member Morikawa, Kiyo	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Inoyama, Takehisa	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

Shimadzu Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7701
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary CUSIP: J72165129 **Primary ISIN:** JP3357200009 **Primary SEDOL:** 6804369

Votable Shares: 168,600 **Shares on Loan:** 0 **Shares Instructed:** 168,600 **Shares Voted:** 168,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Ueda, Teruhisa	Mgmt	For	For	For
2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	For	For
2.3	Elect Director Watanabe, Akira	Mgmt	For	For	For
2.4	Elect Director Hanai, Nobuo	Mgmt	For	For	For
2.5	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For	For
2.6	Elect Director Hamada, Nami	Mgmt	For	For	For
2.7	Elect Director Kitano, Mie	Mgmt	For	For	For
3	Appoint Statutory Auditor Yamada, Yoichi	Mgmt	For	For	For

SUNCORP

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6736
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary CUSIP: J7287N108 **Primary ISIN:** JP3336450006 **Primary SEDOL:** 6507118

Votable Shares: 14,900 **Shares on Loan:** 11,200 **Shares Instructed:** 14,900 **Shares Voted:** 14,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Utsumi, Ryusuke	Mgmt	For	For	For
2.2	Elect Director Kimura, Yoshimi	Mgmt	For	For	For

SUNCORP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.3	Elect Director Yonatan Domnitz	Mgmt	For	For	For
2.4	Elect Director Yakov Zlicha	Mgmt	For	For	For
2.5	Elect Director Iwata, Akira	Mgmt	For	For	For
2.6	Elect Director Lisa Hammitt	Mgmt	For	Against	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Against
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



LSV Asset Management
U.S. Small Cap Value

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

04/01/25 - 06/30/25

3391

ADT Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/17/2025						
Vote Deadline Date	05/20/2025	**Record Date**	03/26/2025	**Ticker**	ADT	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-00090Q103						

Annual Meeting Agenda (05/21/2025)

		Mgmt Rec	Vote Cast
1	Elect Marques Coleman	For	For
2	Elect Paul J. Smith	For	For
3	Elect Matthew E. Winter	For	For
4	Elect Suzanne Yoon	For	For
5	Advisory Vote on Executive Compensation	For	For
6	Repeal of Classified Board	For	For
7	Adoption of Right to Call a Special Meeting	For	For
8	Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	164,800	APERSSV
Totals	**164,800**	

AdvanSix Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/14/2025						
Vote Deadline Date	06/17/2025	**Record Date**	04/23/2025	**Ticker**	ASIX	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-00773T101						

Annual Meeting Agenda (06/18/2025)

		Mgmt Rec	Vote Cast
1	Elect Erin N. Kane	For	For
2	Elect Todd D. Karran	For	For
3	Elect Gena C. Lovett	For	For
4	Elect Donald P. Newman	For	For
5	Elect Daniel F. Sansone	For	For
6	Elect Sharon S. Spurlin	For	For
7	Elect Patrick S. Williams	For	For
8	Ratification of Auditor	For	For
9	Advisory Vote on Executive Compensation	For	For
10	Amendment to the 2016 Stock Incentive Plan	For	For
11	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against

Vote Note: Amendment is not in best interests of shareholders

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	36,300	APERSSV
Totals	**36,300**	

Affiliated Managers Group Inc.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/18/2025						
Vote Deadline Date	05/21/2025	**Record Date**	03/31/2025	**Ticker**	AMG	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-008252108						

Annual Meeting Agenda (05/22/2025)

		Mgmt Rec	Vote Cast
1	Elect Karen Alvingham	For	For

2	Elect Dwight D. Churchill	For	For
3	Elect Annette Franqui	For	For
4	Elect Jay C. Horgen	For	For
5	Elect Félix V. Matos Rodríguez	For	For
6	Elect Tracy P. Palandjian	For	For
7	Elect David C. Ryan	For	For
8	Elect Loren M. Starr	For	For
9	Advisory Vote on Executive Compensation	For	For
10	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	10,100	APERSSV
Totals	**10,100**	

American Assets Trust Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/27/2025						
Vote Deadline Date	05/30/2025	**Record Date**	03/31/2025	**Ticker**	AAT	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-024013104						

Annual Meeting Agenda (06/02/2025)		Mgmt Rec	Vote Cast
1	Election of Directors		
	1.1 Elect Ernest S. Rady	For	For
	1.2 Elect Robert S. Sullivan	For	For
	1.3 Elect Thomas S. Olinger	For	For
	1.4 Elect Joy L. Schaefer	For	Withhold
	Vote Note: No independent lead or presiding director		
	1.5 Elect Nina A. Tran	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	91,000	APERSSV
Totals	**91,000**	

AMKOR Technology Inc.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/11/2025						
Vote Deadline Date	05/14/2025	**Record Date**	03/20/2025	**Ticker**	AMKR	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-031652100						

Annual Meeting Agenda (05/15/2025)		Mgmt Rec	Vote Cast
1	Elect Susan Y. Kim	For	For
2	Elect Giel Rutten	For	For
3	Elect Douglas A. Alexander	For	For
4	Elect Roger A. Carolin	For	For
5	Elect Winston J. Churchill	For	Against
	Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity		
6	Elect Daniel Liao	For	For
7	Elect John D. Liu	For	For
8	Elect MaryFrances McCourt	For	For
9	Elect Robert R. Morse	For	For
10	Elect Gil C. Tily	For	For
11	Elect David N. Watson	For	For
12	Advisory Vote on Executive Compensation	For	Against
	Vote Note: Concerning pay practices; Pay for performance disconnect		
13	Ratification of Auditor	For	For

14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against

Vote Note: Amendment is not in best interests of shareholders

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	66,200	APERSSV
Totals	**66,200**	

AMN Healthcare Services Inc.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/28/2025						
Vote Deadline Date	05/01/2025	**Record Date**	03/04/2025	**Ticker**	AMN	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US0017441017						

Annual Meeting Agenda (05/02/2025)		Mgmt Rec	Vote Cast
1	Elect Jorge A. Caballero	For	For
2	Elect Mark G. Foletta	For	For
3	Elect Teri G. Fontenot	For	For
4	Elect Cary Grace	For	For
5	Elect R. Jeffrey Harris	For	For
6	Elect James H. Hinton	For	For
7	Elect Celia Huber	For	For
8	Elect Daphne E. Jones	For	For
9	Elect Sylvia Trent-Adams	For	For
10	Advisory Vote on Executive Compensation	For	Against

Vote Note: Concerning pay practices; Pay for performance disconnect

11	Ratification of Auditor	For	For
12	Approval of the 2025 Equity Plan	For	For
SHP 13	Shareholder Proposal Regarding Length of	Against	Against

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	15,000	APERSSV
Totals	**15,000**	

Apogee Enterprises Inc.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/21/2025						
Vote Deadline Date	06/24/2025	**Record Date**	04/28/2025	**Ticker**	APOG	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-037598109						

Annual Meeting Agenda (06/25/2025)		Mgmt Rec	Vote Cast
1	Elect Elizabeth M. Lilly	For	For
2	Elect Mark A. Pompa	For	For
3	Advisory Vote on Executive Compensation	For	For
4	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	32,700	APERSSV
Totals	**32,700**	

ArcBest Corp

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/21/2025						

Vote Deadline Date	04/24/2025	**Record Date**	02/24/2025	**Ticker**	ARCB	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US03937C1053						

Annual Meeting Agenda (04/25/2025)

		Mgmt Rec	Vote Cast
1	Elect Salvatore A. Abbate	For	For
2	Elect Eduardo F. Conrado	For	For
3	Elect Fredrik J. Eliasson	For	For
4	Elect Michael P. Hogan	For	For
5	Elect Kathleen D. McElligott	For	For
6	Elect Judy R. McReynolds	For	For
7	Elect Craig E. Philip	For	For
8	Elect Steven L. Spinner	For	For
9	Elect Janice E. Stipp	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	1,327	APERSSV
Totals	**1,327**	

Associated Banc-Corp.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/25/2025						
Vote Deadline Date	04/28/2025	**Record Date**	03/07/2025	**Ticker**	ASB	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-045487105						

Annual Meeting Agenda (04/29/2025)

		Mgmt Rec	Vote Cast
1	Election of Directors		
	1.1 Elect R. Jay Gerken	For	For
	1.2 Elect Judith P. Greffin	For	For
	1.3 Elect Michael J. Haddad	For	For
	1.4 Elect Andrew J. Harmening	For	For
	1.5 Elect Robert A. Jeffe	For	For
	1.6 Elect Rodney Jones-Tyson	For	For
	1.7 Elect Eileen A. Kamerick	For	For
	1.8 Elect Gale E. Klappa	For	For
	1.9 Elect Kristen M. Ludgate	For	For
	1.10 Elect Cory L. Nettles	For	For
	1.11 Elect Owen J. Sullivan	For	For
	1.12 Elect Karen T. van Lith	For	For
	1.13 Elect John B. Williams	For	For
2	Approval of the 2025 Equity Incentive Plan	For	For
3	Advisory Vote on Executive Compensation	For	For
4	Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	129,669	APERSSV
Totals	**129,669**	

Autonation Inc.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/19/2025						
Vote Deadline Date	04/22/2025	**Record Date**	03/03/2025	**Ticker**	AN	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-05329W102						

Annual Meeting Agenda (04/23/2025)

		Mgmt Rec	Vote Cast

1	Elect Rick L. Burdick	For	For
2	Elect Claire Marie Bennett	For	For
3	Elect David B. Edelson	For	For
4	Elect Robert R. Grusky	For	For
5	Elect Norman K. Jenkins	For	For
6	Elect Lisa Lutoff-Perlo	For	For
7	Elect Michael Manley	For	For
8	Elect G. Mike Mikan	For	For
9	Elect Jacqueline A. Travisano	For	Against

Vote Note: Board level diversity demographic information not fully disclosed; Insufficient disclosure of board diversity

10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	For
SHP 12	Shareholder Proposal Regarding Political	Against	For

Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's

SHP 13	Shareholder Proposal Regarding Diversity and	Against	For

Vote Note: Additional disclosure could allow shareholders to understand how the Company is mitigating HCM-related

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	4,900	APERSSV
Totals	**4,900**	

Axis Capital Holdings Ltd

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/12/2025						
Vote Deadline Date	05/15/2025	**Record Date**	03/14/2025	**Ticker**	AXS	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-G0692U109						

Annual Meeting Agenda (05/16/2025)		Mgmt Rec	Vote Cast
1	Elect Anne Melissa Dowling	For	For
2	Elect Stanley Galanski	For	For
3	Elect Henry Smith	For	For
4	Elect Vincent Tizzio	For	For
5	Advisory Vote on Executive Compensation	For	For
6	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	32,300	APERSSV
Totals	**32,300**	

Banco Latinoamericano De Comercio Exterior SA

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/25/2025						
Vote Deadline Date	04/28/2025	**Record Date**	03/21/2025	**Ticker**	BLX	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-P16994132						

Annual Meeting Agenda (04/29/2025)		Mgmt Rec	Vote Cast
1	Financial Statements	For	For
2	Appointment of Auditor	For	For
3	Elect Ricardo Manuel Arango	For	For
4	Elect Roland Holst	For	For
5	Elect Angélica Ruiz Celis	For	Withhold

Vote Note: No independent lead or presiding director

6	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id

Bank of New York Mellon (93I-US)- Arkansas PERS	54,700	APERSSV
Totals	**54,700**	

Bank of N T Butterfield & Son Ltd.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/04/2025						
Vote Deadline Date	05/07/2025	**Record Date**	02/21/2025	**Ticker**	NTB	**Share Blocking**	No
Country Of Trade	BM						
Ballot Sec ID	CUSIP9-G0772R208						

Annual Meeting Agenda (05/08/2025)		**Mgmt Rec**	**Vote Cast**
1	Appointment of Auditor and Authority to Set Fees	For	For
2	Elect Michael Collins	For	For
3	Elect Alastair Barbour	For	For
4	Elect Stephen E. Cummings	For	For
5	Elect Mark Lynch	For	For
6	Elect Ingrid Pierce	For	For
7	Elect Jana R. Schreuder	For	For
8	Elect Michael Schrum	For	For
9	Elect John R. Wright	For	For
10	Issuance of Treasury Shares	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	24,000	APERSSV
Totals	**24,000**	

BankUnited Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/18/2025						
Vote Deadline Date	05/21/2025	**Record Date**	03/25/2025	**Ticker**	BKU	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-06652K103						

Annual Meeting Agenda (05/22/2025)		**Mgmt Rec**	**Vote Cast**
1	Election of Directors		
1.1	Elect Rajinder P. Singh	For	For
1.2	Elect Tere Blanca	For	For
1.3	Elect John N. DiGiacomo	For	For
1.4	Elect Michael J. Dowling	For	For
1.5	Elect Douglas J. Pauls	For	For
1.6	Elect William S. Rubenstein	For	For
1.7	Elect Germaine Smith-Baugh	For	For
1.8	Elect Sanjiv Sobti	For	For
1.9	Elect Lynne Wines	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	Against

Vote Note: Pay for performance disconnect

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	23,800	APERSSV
Totals	**23,800**	

Bar Harbor Bankshares Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/11/2025						
Vote Deadline Date	05/14/2025	**Record Date**	03/10/2025	**Ticker**	BHB	**Share Blocking**	No

Country Of Trade	US
Ballot Sec ID	CUSIP9-066849100

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	Vote Cast
1	Elect Daina H. Belair	For	For
2	Elect Matthew L. Caras	For	For
3	Elect David M. Colter	For	For
4	Elect Lauri E. Fernald	For	Withhold
	Vote Note: Affiliate/Insider on compensation committee; Related party transactions; Affiliate/Insider on		
5	Elect Heather D. Jones	For	For
6	Elect Debra B. Miller	For	For
7	Elect Brian D. Shaw	For	For
8	Elect Curtis C. Simard	For	For
9	Elect Kenneth E. Smith	For	For
10	Elect Scott G. Toothaker	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	For
13	Increase in Authorized Common Stock	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	17,700	APERSSV
Totals	**17,700**	

Berkshire Hills Bancorp Inc.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/17/2025						
Vote Deadline Date	05/20/2025	**Record Date**	03/26/2025	**Ticker**	BHLB	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US0846801076						

Annual Meeting Agenda (05/21/2025)

		Mgmt Rec	Vote Cast
1	Merger with Brookline Bancorp, Inc.	For	For
2	Increase in Authorized Common Stock	For	For
3	Approval of the 2025 Stock Option and Incentive Plan	For	For
4	Election of Directors		
4.1	Elect David M. Brunelle	For	For
4.2	Elect Mary Anne Callahan	For	For
4.3	Elect Nina A. Charnley	For	For
4.4	Elect Mihir Arvind Desai	For	For
4.5	Elect William H. Hughes III	For	For
4.6	Elect Sylvia Maxfield	For	For
4.7	Elect Nitin J. Mhatre	For	For
4.8	Elect Karyn Polito	For	For
4.9	Elect Eric S. Rosengren	For	For
5	Advisory Vote on Executive Compensation	For	For
6	Ratification of Auditor	For	For
7	Right to Adjourn Meeting	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	4,930	APERSSV
Totals	**4,930**	

Berry Corp

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/16/2025						
Vote Deadline Date	05/19/2025	**Record Date**	03/24/2025	**Ticker**	BRY	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-08579X101						

Annual Meeting Agenda (05/20/2025)

Mgmt Rec	Vote Cast

1	Election of Directors		
1.1	Elect Fernando Araujo	For	For
1.2	Elect Matthew Regis Bob	For	For
1.3	Elect Renée J. Hornbaker	For	For
1.4	Elect Anne L. Mariucci	For	For
1.5	Elect Rajath Shourie	For	For
1.6	Elect James M. Trimble	For	For
2	Advisory Vote on Executive Compensation	For	Against

Vote Note: Pay for performance disconnect

3	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	119,300	APERSSV
Totals	**119,300**	

Boise Cascade Co

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/27/2025						
Vote Deadline Date	04/30/2025	**Record Date**	03/05/2025	**Ticker**	BCC	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-09739D100						

Annual Meeting Agenda (05/01/2025)		Mgmt Rec	Vote Cast
1	Elect Thomas Carlile	For	For
2	Elect Steven Cooper	For	For
3	Elect Craig Dawson	For	For
4	Elect Karen E. Gowland	For	For
5	Elect David Hannah	For	For
6	Elect Amy Humphreys	For	For
7	Elect Nate Jorgensen	For	For
8	Elect Kristopher Matula	For	For
9	Elect Duane McDougall	For	For
10	Elect Christopher McGowan	For	For
11	Elect Sue Taylor	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Approval of the 2025 Omnibus Incentive Plan	For	For
14	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	12,000	APERSSV
Totals	**12,000**	

BorgWarner Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/26/2025						
Vote Deadline Date	04/29/2025	**Record Date**	03/03/2025	**Ticker**	BWA	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-099724106						

Annual Meeting Agenda (04/30/2025)		Mgmt Rec	Vote Cast
1	Elect Joseph F Fadool	For	For
2	Elect Sara A. Greenstein	For	For
3	Elect Michael S. Hanley	For	For
4	Elect Shaun E. McAlmont	For	For
5	Elect Deborah D. McWhinney	For	For
6	Elect Alexis P. Michas	For	For
7	Elect Sailaja K. Shankar	For	For
8	Elect Hau N. Thai-Tang	For	For
9	Advisory Vote on Executive Compensation	For	For
10	Ratification of Auditor	For	For
11	Shareholder Proposal Regarding Length of	Against	For

Vote Note: Existing special meeting right is overly onerous

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	32,500	APERSSV
Totals	**32,500**	

Brixmor Property Group Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	04/19/2025						
Vote Deadline Date	04/22/2025	**Record Date**	02/14/2025	**Ticker**	BRX	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-11120U105						

Annual Meeting Agenda (04/23/2025)		Mgmt Rec	Vote Cast
1	Elect James M. Taylor Jr.	For	For
2	Elect Sheryl M. Crosland	For	For
3	Elect Michael Berman	For	For
4	Elect Julie Bowerman	For	For
5	Elect Thomas W. Dickson	For	For
6	Elect Daniel B. Hurwitz	For	For
7	Elect Sandra A.J. Lawrence	For	For
8	Elect William D. Rahm	For	For
9	Elect John P. Suarez	For	For
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	33,200	APERSSV
Totals	**33,200**	

Brookline Bancorp, Inc.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/17/2025						
Vote Deadline Date	05/20/2025	**Record Date**	03/26/2025	**Ticker**	BRKL	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-11373M107						

Special Meeting Agenda (05/21/2025)		Mgmt Rec	Vote Cast
1	Merger/Acquisition	For	For
2	Advisory Vote on Golden Parachutes	For	Against
	Vote Note: Excessive single trigger payments		
3	Right to Adjourn Meeting	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	139,400	APERSSV
Totals	**139,400**	

Camden National Corp.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/16/2025						
Vote Deadline Date	05/19/2025	**Record Date**	03/26/2025	**Ticker**	CAC	**Share Blocking**	No
Country Of Trade	US						

	Ballot Sec ID	ISIN-US1330341082	

Annual Meeting Agenda (05/20/2025)

		Mgmt Rec	Vote Cast
1	Elect Craig Denekas	For	For
2	Elect Simon R. Griffiths	For	For
3	Elect Rebecca Hatfield	For	For
4	Elect Larry K. Haynes	For	For
5	Elect S. Catherine Longley	For	For
6	Elect Raina L. Maxwell	For	For
7	Elect Marie J. McCarthy	For	For
8	Elect Robert Merrill	For	For
9	Elect James H. Page	For	For
10	Elect Robin A. Sawyer	For	For
11	Elect Carl J. Soderberg	For	For
12	Elect Lawrence J. Sterrs	For	For
13	Amendment to the 2022 Equity and Incentive Plan	For	For
14	Advisory Vote on Executive Compensation	For	For
15	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	2,474	APERSSV
Totals	**2,474**	

Carlyle Secured Lending Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	06/03/2025						
Vote Deadline Date	06/06/2025	**Record Date**	04/08/2025	**Ticker**	CGBD	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US8722801029						

Special Meeting Agenda (06/09/2025)

		Mgmt Rec	Vote Cast
1	Authority to Sell or Issue Shares Below Net Asset Value	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	77,100	APERSSV
Totals	**77,100**	

Carlyle Secured Lending Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/03/2025						
Vote Deadline Date	06/06/2025	**Record Date**	04/07/2025	**Ticker**	CGBD	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US8722801029						

Annual Meeting Agenda (06/09/2025)

		Mgmt Rec	Vote Cast
1	Elect Leslie E. Bradford	For	For
2	Elect John G. Nestor	For	Withhold

Vote Note: Insufficient disclosure of virtual-only meeting participation; No independent lead or presiding director

3	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	77,100	APERSSV
Totals	**77,100**	

Carriage Services, Inc.

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/09/2025						
Vote Deadline Date	05/12/2025	**Record Date**	03/14/2025	**Ticker**	CSV	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-143905107						

Annual Meeting Agenda (05/13/2025)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Chad Fargason	For	For
1.2	Elect Carlos R. Quezada	For	For
1.3	Elect Edmondo Robinson	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Ratification of Auditor	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	39,000	APERSSV
Totals	**39,000**	

Catalyst Pharmaceuticals Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/16/2025						
Vote Deadline Date	05/19/2025	**Record Date**	03/31/2025	**Ticker**	CPRX	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-14888U101						

Annual Meeting Agenda (05/20/2025)

		Mgmt Rec	Vote Cast
1	Elect Richard J. Daly	For	For
2	Elect Patrick J. McEnany	For	For
3	Elect Donald A. Denkhaus	For	For
4	Elect Molly Harper	For	For
5	Elect Tamar Thompson	For	For
6	Elect David S. Tierney	For	For
7	Amendment to the 2018 Stock Incentive Plan	For	For
8	Advisory Vote on Executive Compensation	For	For
9	Ratification of Auditor	For	For
10	Transaction of Other Business	For	Against

Vote Note: Granting unfettered discretion is unwise

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	61,500	APERSSV
Totals	**61,500**	

Cathay General Bancorp

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/06/2025						
Vote Deadline Date	05/09/2025	**Record Date**	03/20/2025	**Ticker**	CATY	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-149150104						

Annual Meeting Agenda (05/12/2025)

		Mgmt Rec	Vote Cast
1	Elect Dunson K. Cheng	For	For
2	Elect Chang M. Liu	For	For
3	Elect Shally Wang	For	For
4	Elect Elizabeth Woo	For	For
5	Amendment to the 2005 Incentive Plan	For	For

6	Advisory Vote on Executive Compensation	For	For
7	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	48,300	APERSSV
Totals	**48,300**	

Central Pacific Financial Corp.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/20/2025						
Vote Deadline Date	04/23/2025	**Record Date**	02/19/2025	**Ticker**	CPF	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-154760409						

Annual Meeting Agenda (04/24/2025)		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Earl E. Fry	For	For
1.2	Elect Jason R. Fujimoto	For	For
1.3	Elect Jonathan B. Kindred	For	For
1.4	Elect Paul J. Kosasa	For	For
1.5	Elect Christopher T. Lutes	For	For
1.6	Elect Arnold D. Martines	For	For
1.7	Elect A. Catherine Ngo	For	For
1.8	Elect Robert K.W.H. Nobriga	For	For
1.9	Elect Saedene K. Ota	For	For
1.10	Elect Diane S.L. Paloma	For	For
1.11	Elect Crystal K. Rose	For	For
1.12	Elect Paul K. Yonamine	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	60,100	APERSSV
Totals	**60,100**	

Chimera Investment Corp

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/06/2025						
Vote Deadline Date	06/09/2025	**Record Date**	04/10/2025	**Ticker**	CIM	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-16934Q802						

Annual Meeting Agenda (06/10/2025)		Mgmt Rec	Vote Cast
1	Elect Phillip J. Kardis II	For	For
2	Elect Brian P. Reilly	For	For
3	Elect Cynthia B. Walsh	For	For
4	Advisory Vote on Executive Compensation	For	For
5	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	74,400	APERSSV
Totals	**74,400**	

City Office REIT Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	04/27/2025						

Vote Deadline Date	04/30/2025	**Record Date**	02/20/2025	**Ticker**	CIO	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-178587101						

Annual Meeting Agenda (05/01/2025)

		Mgmt Rec	Vote Cast
1	Elect John Sweet	For	For
2	Elect James Farrar	For	For
3	Elect Michael Mazan	For	For
4	Elect John R. McLernon	For	For
5	Elect Sabah Mirza	For	Against
	Vote Note: Insufficient board gender diversity		
6	Elect Mark Murski	For	For
7	Ratification of Auditor	For	For
8	Advisory Vote on Executive Compensation	For	For
9	Amendment to the Equity Incentive Plan	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	91,400	APERSSV
Totals	**91,400**	

Civitas Resources Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/31/2025						
Vote Deadline Date	06/03/2025	**Record Date**	04/07/2025	**Ticker**	CIVI	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-17888H103						

Annual Meeting Agenda (06/04/2025)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Wouter van Kempen	For	For
1.2	Elect Deborah L. Byers	For	For
1.3	Elect Morris R. Clark	For	For
1.4	Elect Carrie M. Fox	For	For
1.5	Elect Lloyd W. Helms Jr	For	For
1.6	Elect Carrie L. Hudak	For	For
1.7	Elect James M. Trimble	For	For
1.8	Elect Howard A. Willard III	For	For
1.9	Elect Jeffrey E. Wojahn	For	For
1.10	Elect M.Christopher Doyle	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	24,100	APERSSV
Totals	**24,100**	

CNO Financial Group Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/04/2025						
Vote Deadline Date	05/07/2025	**Record Date**	03/10/2025	**Ticker**	CNO	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-12621E103						

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	Vote Cast
1	Elect Gary C. Bhojwani	For	For
2	Elect Archie M. Brown, Jr.	For	For
3	Elect David B. Foss	For	For
4	Elect Nina Henderson	For	For

5	Elect Adrianne B Lee	For	For
6	Elect Daniel R. Maurer	For	For
7	Elect Chetlur S. Ragavan	For	For
8	Elect Steven E. Shebik	For	For
9	Elect Jessica A. Turner	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For
12	NOL Protective Charter Amendment	For	For
13	Amendment to the Long Term Incentive Plan	For	For
14	Amendment to the Employee Stock Purchase Plan	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	98,100	APERSSV
Totals	**98,100**	

CNX Resources Corp

Voted **Ballot Status** Counted **Decision Status** Approved

Ballot Voted 04/27/2025

Vote Deadline Date 04/30/2025 **Record Date** 03/03/2025 **Ticker** CNX **Share Blocking** No

Country Of Trade US

Ballot Sec ID ISIN-US12653C1080

Annual Meeting Agenda (05/01/2025)

		Mgmt Rec	Vote Cast
1	Elect Robert O. Agbede	For	For
2	Elect J. Palmer Clarkson	For	For
3	Elect Nicholas J. Deluliis	For	For
4	Elect Maureen Lally-Green	For	Against
	Vote Note: Insufficient board gender diversity		
5	Elect Bernard Lanigan, Jr.	For	For
6	Elect Ian McGuire	For	For
7	Elect William N. Thorndike, Jr.	For	For
8	Ratification of Auditor	For	For
9	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	748	APERSSV
Totals	**748**	

Core Natural Resources Inc.

Voted **Ballot Status** Counted **Decision Status** Approved

Ballot Voted 04/25/2025

Vote Deadline Date 04/28/2025 **Record Date** 03/06/2025 **Ticker** CNR **Share Blocking** No

Country Of Trade US

Ballot Sec ID ISIN-US2189371006

Annual Meeting Agenda (04/29/2025)

		Mgmt Rec	Vote Cast
1	Elect James A. Brock	For	For
2	Elect Holly K. Koeppel	For	For
3	Elect Patrick A. Kriegshauser	For	For
4	Elect Paul A. Lang	For	For
5	Elect Richard A. Navarre	For	For
6	Elect Cassandra Pan	For	For
7	Elect Valli Perera	For	For
8	Elect Joseph P. Platt	For	For
9	Ratification of Auditor	For	For
10	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id

Bank of New York Mellon (93I-US)- Arkansas PERS	7,100	APERSSV
Totals	**7,100**	

Cousins Properties Inc.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/25/2025						
Vote Deadline Date	04/28/2025	**Record Date**	02/27/2025	**Ticker**	CUZ	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-222795502						

Annual Meeting Agenda (04/29/2025)

		Mgmt Rec	Vote Cast
1	Elect Charles T. Cannada	For	For
2	Elect Robert M. Chapman	For	For
3	Elect M. Colin Connolly	For	For
4	Elect Scott W. Fordham	For	For
5	Elect Susan L. Givens	For	For
6	Elect R. Kent Griffin Jr.	For	For
7	Elect Donna W. Hyland	For	For
8	Elect Dionne Nelson	For	For
9	Elect R. Dary Stone	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	78,200	APERSSV
Totals	**78,200**	

Covenant Logistics Group Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/10/2025						
Vote Deadline Date	05/13/2025	**Record Date**	03/27/2025	**Ticker**	CVLG	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-22284P105						

Annual Meeting Agenda (05/14/2025)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect David R. Parker	For	For
1.2	Elect Benjamin S. Carson, Sr.	For	For
1.3	Elect Joey B. Hogan	For	For
1.4	Elect D. Michael Kramer	For	For
1.5	Elect Bradley A. Moline	For	Withhold
	Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights		
1.6	Elect Rachel Parker-Hatchett	For	For
1.7	Elect Tracy L. Rosser	For	For
1.8	Elect Herbert J. Schmidt	For	For
1.9	Elect Wesley Miller Welborn	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Ratification of Auditor	For	For
4	Increase in Authorized Common Stock	For	Against
	Vote Note: Requested increase is not in shareholders' interests		

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	32,600	APERSSV
Totals	**32,600**	

CSG Systems International Inc.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved	

	Ballot Voted	05/10/2025					
	Vote Deadline Date	05/13/2025	**Record Date**	03/20/2025	**Ticker**	CSGS	**Share Blocking** No
	Country Of Trade	US					
	Ballot Sec ID	CUSIP9-126349109					

Annual Meeting Agenda (05/14/2025)	**Mgmt Rec**	**Vote Cast**
1 Elect Gregory A. Conley	For	For
2 Elect Marwan Fawaz	For	For
3 Elect Samantha Greenberg	For	For
4 Advisory Vote on Executive Compensation	For	For
5 Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	21,085	APERSSV
Totals	**21,085**	

Customers Bancorp Inc

	Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved		
	Ballot Voted	05/20/2025					
	Vote Deadline Date	05/23/2025	**Record Date**	04/01/2025	**Ticker**	CUBI	**Share Blocking** No
	Country Of Trade	US					
	Ballot Sec ID	CUSIP9-23204G100					

Annual Meeting Agenda (05/27/2025)	**Mgmt Rec**	**Vote Cast**
1 Elect Andrea Allon	For	For
2 Elect Bernard B. Banks	For	For
3 Elect Daniel K. Rothermel	For	Against
Vote Note: Insufficient board gender diversity		
4 Ratification of Auditor	For	For
5 Advisory Vote on Executive Compensation	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	30,900	APERSSV
Totals	**30,900**	

Deluxe Corp.

	Voted	**Ballot Status**	Counted	**Decision Status**	Approved		
	Ballot Voted	04/20/2025					
	Vote Deadline Date	04/23/2025	**Record Date**	02/24/2025	**Ticker**	DLX	**Share Blocking** No
	Country Of Trade	US					
	Ballot Sec ID	ISIN-US2480191012					

Annual Meeting Agenda (04/24/2025)	**Mgmt Rec**	**Vote Cast**
1 Election of Directors		
1.1 Elect Angela L. Brown	For	For
1.2 Elect Hugh S. Cummins II	For	For
1.3 Elect Paul R. Garcia	For	For
1.4 Elect Cheryl Mayberry McKissack	For	For
1.5 Elect Barry C. McCarthy	For	For
1.6 Elect Thomas J. Reddin	For	For
1.7 Elect Morgan M. Schuessler, Jr.	For	For
1.8 Elect John L. Stauch	For	For
1.9 Elect Telisa L. Yancy	For	For
2 Advisory Vote on Executive Compensation	For	For
3 Amendment to the 2022 Stock Incentive Plan	For	For
4 Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	5,573	APERSSV
Totals	**5,573**	

DHT Holdings Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	06/07/2025						
Vote Deadline Date	06/10/2025	**Record Date**	04/23/2025	**Ticker**	DHT	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-MHY2065G1219						

Annual Meeting Agenda (06/11/2025)		Mgmt Rec	Vote Cast
1	Approval of the 2025 Incentive Compensation Plan	For	For
2	Appointment of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	76,082	APERSSV
Totals	**76,082**	

Diamondrock Hospitality Co.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/25/2025						
Vote Deadline Date	04/28/2025	**Record Date**	02/28/2025	**Ticker**	DRKCL	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-252784301						

Annual Meeting Agenda (04/29/2025)		Mgmt Rec	Vote Cast
1	Elect Timothy R. Chi	For	For
2	Elect Jeffrey J. Donnelly	For	For
3	Elect Michael A. Hartmeier	For	For
4	Elect Stephanie D. Lepori	For	For
5	Elect William W. McCarten	For	For
6	Elect Kathleen A. Merrill	For	For
7	Elect William J. Shaw	For	For
8	Elect Bruce D. Wardinski	For	For
9	Elect Tabassum Zalotrawala	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	95,300	APERSSV
Totals	**95,300**	

Dime Community Bancshares Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/18/2025						
Vote Deadline Date	05/21/2025	**Record Date**	03/25/2025	**Ticker**	DCOM	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US25432X1028						

Annual Meeting Agenda (05/22/2025)		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Kenneth J. Mahon	For	For

1.2	Elect Paul M. Aguggia	For	For
1.3	Elect Rosemarie Chen	For	For
1.4	Elect Judith H. Germano	For	For
1.5	Elect Mathew A. Lindenbaum	For	For
1.6	Elect Stuart H. Lubow	For	For
1.7	Elect Albert E. McCoy, Jr.	For	For
1.8	Elect Raymond A. Nielsen	For	For
1.9	Elect Joseph J. Perry	For	For
1.10	Elect Kevin Stein	For	For
1.11	Elect Dennis A. Suskind	For	Withhold

Vote Note: Incomplete attendance records disclosed; Insufficient board gender diversity; No independent lead or

2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	Against

Vote Note: Pay for performance disconnect

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	82,613	APERSSV
Totals	**82,613**	

Employers Holdings Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/18/2025						
Vote Deadline Date	05/21/2025	**Record Date**	03/24/2025	**Ticker**	EIG	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-292218104						

Annual Meeting Agenda (05/22/2025)

		Mgmt Rec	Vote Cast
1	Elect Katherine H Antonello	For	For
2	Elect Joao M. de Figueriredo	For	For
3	Elect Barbara A. Higgins	For	For
4	Elect Michael J. McColgan	For	For
5	Elect Jeanne L. Mockard	For	For
6	Elect Alejandro Perez-Tenessa	For	For
7	Elect Marvin Pestcoe	For	For
8	Elect Steven P. Sorenson	For	For
9	Advisory Vote on Executive Compensation	For	For
10	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	50,550	APERSSV
Totals	**50,550**	

EPR Properties

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/02/2025						
Vote Deadline Date	05/05/2025	**Record Date**	03/12/2025	**Ticker**	EPR	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-26884U109						

Annual Meeting Agenda (05/06/2025)

		Mgmt Rec	Vote Cast
1	Elect Peter C. Brown	For	For
2	Elect William P. Brown	For	For
3	Elect John P. Case III	For	For
4	Elect James B. Connor	For	Against

Vote Note: Board level diversity demographic information not fully disclosed

5	Elect Virginia E. Shanks	For	For
6	Elect Gregory K. Silvers	For	For
7	Elect Robin P. Sterneck	For	For
8	Elect John P. Suarez	For	For
9	Elect Lisa G. Trimberger	For	For

10	Elect Caixia Ziegler	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Amendment to the 2016 Equity Incentive Plan	For	For
13	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	19,100	APERSSV
Totals	**19,100**	

Exelixis Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/24/2025						
Vote Deadline Date	05/27/2025	**Record Date**	03/31/2025	**Ticker**	EXEL	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-30161Q104						

Annual Meeting Agenda (05/28/2025)	Mgmt Rec	Vote Cast
1 Elect Mary C. Beckerle	For	For
2 Elect S. Gail Eckhardt	For	For
3 Elect Maria C. Freire	For	For
4 Elect Tomas J. Heyman	For	For
5 Elect David E. Johnson	For	For
6 Elect Michael M. Morrissey	For	For
7 Elect Robert (Bob) Oliver, Jr.	For	For
8 Elect Stelios Papadopoulos	For	For
9 Elect George H. Poste	For	For
10 Elect Julie Anne Smith	For	For
11 Elect Jack L. Wyszomierski	For	For
12 Ratification of Auditor	For	For
13 Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	97,900	APERSSV
Totals	**97,900**	

F.N.B. Corp.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/03/2025						
Vote Deadline Date	05/06/2025	**Record Date**	03/10/2025	**Ticker**	FNB	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-302520101						

Annual Meeting Agenda (05/07/2025)	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Pamela A. Bena	For	For
1.2 Elect William B. Campbell	For	For
1.3 Elect James D. Chiafullo	For	For
1.4 Elect Vincent J. Delie, Jr.	For	For
1.5 Elect Mary Jo Dively	For	For
1.6 Elect David J. Malone	For	For
1.7 Elect Frank C. Mencini	For	For
1.8 Elect David L. Motley	For	For
1.9 Elect Heidi A. Nicholas	For	For
1.10 Elect John S. Stanik	For	For
1.11 Elect William J. Strimbu	For	For
2 Advisory Vote on Executive Compensation	For	For
3 Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id

Bank of New York Mellon (93I-US)- Arkansas PERS	44,300	APERSSV
Totals	**44,300**	

Fidelis Insurance Holdings Ltd.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/02/2025						
Vote Deadline Date	05/05/2025	**Record Date**	03/24/2025	**Ticker**	FIHL	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-BMG3398L1182						

Annual Meeting Agenda (05/06/2025)

		Mgmt Rec	Vote Cast
1	Elect Matthew J. Adams	For	For
2	Elect Daniel Brand	For	For
3	Elect Allan Decleir	For	Against
	Vote Note: CFO on board		
4	Elect Daniel G. Kilpatrick	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	70,100	APERSSV
Totals	**70,100**	

First Bancorp PR

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/17/2025						
Vote Deadline Date	05/20/2025	**Record Date**	03/24/2025	**Ticker**	FBP	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-318672706						

Annual Meeting Agenda (05/21/2025)

		Mgmt Rec	Vote Cast
1	Elect Juan Acosta-Reboyras	For	For
2	Elect Aurelio Alemán	For	For
3	Elect Luz A. Crespo	For	For
4	Elect Tracey Dedrick	For	For
5	Elect Patricia M. Eaves	For	For
6	Elect Daniel E. Frye	For	For
7	Elect John A. Heffern	For	For
8	Elect Roberto R. Herencia	For	For
9	Elect Felix M. Villamil	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	42,300	APERSSV
Totals	**42,300**	

First Busey Corp.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/25/2025						
Vote Deadline Date	05/28/2025	**Record Date**	04/01/2025	**Ticker**	BUSE	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-319383204						

Annual Meeting Agenda (05/29/2025)

		Mgmt Rec	Vote Cast
1	Election of Directors		

1.1	Elect Stanley J. Bradshaw	For	For
1.2	Elect Rod K Brenneman	For	For
1.3	Elect Steven W. Caple	For	For
1.4	Elect Michael D. Cassens	For	For
1.5	Elect Van A. Dukeman	For	For
1.6	Elect Jennifer M. Grigsby	For	For
1.7	Elect Karen M. Jensen	For	For
1.8	Elect Frederic L. Kenney	For	For
1.9	Elect Stephen V. King	For	For
1.10	Elect Michael J. Maddox	For	For
1.11	Elect Kevin Rauckman	For	For
1.12	Elect Scott A. Wehrli	For	For
1.13	Elect Tiffany B. White	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	62,100	APERSSV
Totals	**62,100**	

First Financial Corp

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/12/2025						
Vote Deadline Date	04/15/2025	**Record Date**	02/28/2025	**Ticker**	THFF	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-320218100						

Annual Meeting Agenda (04/16/2025)		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect W. Curtis Brighton	For	For
1.2	Elect Michael A. Carty	For	For
1.3	Elect William R. Krieble	For	For
1.4	Elect Tina J. Maher	For	For
1.5	Elect Ronald K. Rich	For	Withhold
	Vote Note: Insufficient board gender diversity		
2	Advisory Vote on Executive Compensation	For	For
3	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	40,800	APERSSV
Totals	**40,800**	

First Horizon Corporation

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	04/25/2025						
Vote Deadline Date	04/28/2025	**Record Date**	02/28/2025	**Ticker**	FHN	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-320517105						

Annual Meeting Agenda (04/29/2025)		Mgmt Rec	Vote Cast
1	Elect Jeffrey J. Brown	For	For
2	Elect Velia Carboni	For	For
3	Elect John C. Compton	For	Against
	Vote Note: Board level diversity demographic information not fully disclosed		
4	Elect Wendy P. Davidson	For	For
5	Elect John W. Dietrich	For	Against
	Vote Note: Serves on too many boards		
6	Elect D. Bryan Jordan	For	For
7	Elect J. Michael Kemp, Sr.	For	For
8	Elect Rick E. Maples	For	For

9	Elect Vicki R. Palmer	For	For
10	Elect Colin V. Reed	For	For
11	Elect Cecelia D. Stewart	For	For
12	Elect R. Eugene Taylor	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Ratification of Auditor	For	Against

Vote Note: Auditor contract contains alternative dispute resolution procedures

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	108,300	APERSSV
Totals	**108,300**	

Fresh Del Monte Produce Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	06/01/2025						
Vote Deadline Date	06/04/2025	**Record Date**	04/14/2025	**Ticker**	FDP	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-G36738105						

Annual Meeting Agenda (06/05/2025)		Mgmt Rec	Vote Cast
1	Elect Amir Abu-Ghazaleh	For	For
2	Elect Mary Ann Cloyd	For	For
3	Elect Charles Beard, Jr.	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	7,530	APERSSV
Totals	**7,530**	

Fulton Financial Corp.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/16/2025						
Vote Deadline Date	05/19/2025	**Record Date**	03/03/2025	**Ticker**	FULT	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-360271100						

Annual Meeting Agenda (05/20/2025)		Mgmt Rec	Vote Cast
1	Elect Jennifer Craighead Carey	For	For
2	Elect Lisa Crutchfield	For	For
3	Elect Denise L. Devine	For	For
4	Elect George K. Martin	For	For
5	Elect James R. Moxley III	For	For
6	Elect Curtis J. Myers	For	For
7	Elect Antoinette M. Pergolin	For	For
8	Elect Michael F. Shirk	For	For
9	Elect Scott A. Snyder	For	For
10	Elect Ronald H. Spair	For	For
11	Elect E. Philip Wenger	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	66,800	APERSSV
Totals	**66,800**	

Gates Industrial Corporation plc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/01/2025						
Vote Deadline Date	06/04/2025	**Record Date**	04/08/2025	**Ticker**	GTES	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-G39108108						

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	Vote Cast
1	Elect Joseph S. Cantie	For	For
2	Elect Fredrik J. Eliasson	For	For
3	Elect James W. Ireland, III	For	For
4	Elect Ivo Jurek	For	For
5	Elect Stephanie K. Mains	For	For
6	Elect Wilson S. Neely	For	For
7	Elect Neil P. Simpkins	For	For
8	Elect Alicia Tillman	For	For
9	Elect Molly P. Zhang	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
12	Remuneration Report	For	For
13	Remuneration Policy	For	For
14	Ratification of Auditor	For	For
15	Appointment of U.K. Statutory Auditor	For	For
16	Authority to Set U.K. Statutory Auditor's Fee	For	For
17	Authority to Issue Shares w/ Preemptive Rights	For	For
18	Authority to Issue Shares w/o Preemptive Rights	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	94,500	APERSSV
Totals	**94,500**	

Genworth Financial Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/18/2025						
Vote Deadline Date	05/21/2025	**Record Date**	03/24/2025	**Ticker**	GNW	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-37247D106						

Annual Meeting Agenda (05/22/2025)

		Mgmt Rec	Vote Cast
1	Elect G. Kent Conrad	For	For
2	Elect Karen E. Dyson	For	For
3	Elect Jill R. Goodman	For	For
4	Elect Melina E. Higgins	For	For
5	Elect Thomas J. McInerney	For	For
6	Elect Howard D. Mills	For	For
7	Elect Robert P. Restrepo, Jr.	For	For
8	Elect Elaine A. Sarsynski	For	For
9	Elect Ramsey D. Smith	For	For
10	Elect Steven C. Van Wyk	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Approval of the 2025 Omnibus Incentive Plan	For	For
13	Ratification of Auditor	For	For
14	Amendment to Certificate of Incorporation to Remove "Pass-Through Voting" Provision	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	98,700	APERSSV
Totals	**98,700**	

G-III Apparel Group Ltd.

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	06/08/2025						
Vote Deadline Date	06/11/2025	**Record Date**	04/17/2025	**Ticker**	GIII	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US36237H1014						

Annual Meeting Agenda (06/12/2025)	**Mgmt Rec**	**Vote Cast**
1 Election of Directors		
1.1 Elect Morris Goldfarb	For	For
1.2 Elect Sammy Aaron	For	For
1.3 Elect Thomas J. Brosig	For	For
1.4 Elect Joyce F. Brown	For	For
1.5 Elect Jeffrey Goldfarb	For	For
1.6 Elect Victor A Herrero	For	For
1.7 Elect Robert L. Johnson	For	For
1.8 Elect Patti H. Ongman	For	For
1.9 Elect Laura H. Pomerantz	For	For
1.10 Elect Michael Shaffer	For	For
1.11 Elect Cheryl Vitali	For	For
1.12 Elect Richard D. White	For	For
1.13 Elect Andrew Yaeger	For	For
2 Advisory Vote on Executive Compensation	For	For
3 Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	33,254	APERSSV
Totals	**33,254**	

Gladstone Commercial Corp

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/27/2025						
Vote Deadline Date	04/30/2025	**Record Date**	03/07/2025	**Ticker**	GOOD	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-376536108						

Annual Meeting Agenda (05/01/2025)	**Mgmt Rec**	**Vote Cast**
1 Election of Directors		
1.1 Elect David Gladstone	For	For
1.2 Elect John H. Outland	For	For
2 Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	35,800	APERSSV
Totals	**35,800**	

Global Medical REIT Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/10/2025						
Vote Deadline Date	05/13/2025	**Record Date**	03/19/2025	**Ticker**	GMRE	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US37954A2042						

Annual Meeting Agenda (05/14/2025)	**Mgmt Rec**	**Vote Cast**
1 Elect Jeffrey Busch	For	For
2 Elect Matthew L. Cypher	For	For
3 Elect Ronald Marston	For	For
4 Elect Henry Cole	For	For
5 Elect Zhang Huiqi	For	For
6 Elect Paula Crowley	For	For

7	Elect Lori Wittman	For	For
8	Advisory Vote on Executive Compensation	For	For
9	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	31,324	APERSSV
Totals	**31,324**	

Great Southern Bancorp, Inc.

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/03/2025						
Vote Deadline Date	05/06/2025	**Record Date**	03/04/2025	**Ticker**	GSBC	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-390905107						

Annual Meeting Agenda (05/07/2025)

		Mgmt Rec	Vote Cast
1	Elect Julie Turner Brown	For	For
2	Elect Earl A. Steinert, Jr.	For	Withhold
	Vote Note: No independent lead or presiding director		
3	Elect William V. Turner	For	For
4	Advisory Vote on Executive Compensation	For	For
5	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	20,300	APERSSV
Totals	**20,300**	

Gulfport Energy Corp.

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/17/2025						
Vote Deadline Date	05/20/2025	**Record Date**	03/28/2025	**Ticker**	GPOR	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-402635502						

Annual Meeting Agenda (05/21/2025)

		Mgmt Rec	Vote Cast
1	Elect Timothy J. Cutt	For	For
2	Elect David Wolf	For	For
3	Elect Jason Martinez	For	For
4	Elect Jeannie Powers	For	For
5	Elect David Reganato	For	For
6	Elect John K. Reinhart	For	For
7	Elect Mary L. Shafer-Malicki	For	For
8	Ratification of Auditor	For	For
9	Advisory Vote on Executive Compensation	For	For
10	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
	Vote Note: Amendment is not in best interests of shareholders		

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	7,300	APERSSV
Totals	**7,300**	

Hanmi Financial Corp.

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved	

	Ballot Voted	05/24/2025					
	Vote Deadline Date	05/27/2025	**Record Date**	04/02/2025	**Ticker**	HAFC	**Share Blocking** No
	Country Of Trade	US					
	Ballot Sec ID	CUSIP9-410495204					

Annual Meeting Agenda (05/28/2025)

		Mgmt Rec	Vote Cast
1	Elect John J. Ahn	For	For
2	Elect Christine P. Ball	For	For
3	Elect Christie K. Chu	For	For
4	Elect Harry H. Chung	For	For
5	Elect Bonita I. Lee	For	For
6	Elect Gloria J. Lee	For	For
7	Elect James A. Marasco	For	For
8	Elect David L. Rosenblum	For	For
9	Elect Thomas J. Williams	For	For
10	Elect Michael M. Yang	For	For
11	Elect Gideon Yu	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
	Vote Note: Amendment is not in best interests of shareholders		
14	Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	70,500	APERSSV
Totals	**70,500**	

Herbalife Ltd

	Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved		
	Ballot Voted	04/19/2025					
	Vote Deadline Date	04/22/2025	**Record Date**	02/25/2025	**Ticker**	HLF	**Share Blocking** No
	Country Of Trade	US					
	Ballot Sec ID	ISIN-KYG4412G1010					

Annual Meeting Agenda (04/23/2025)

		Mgmt Rec	Vote Cast
1	Elect Michael O. Johnson	For	For
2	Elect Richard H. Carmona	For	For
3	Elect Lynda Cloud	For	For
4	Elect Celine Del Genes	For	For
5	Elect Sophie L'Helias	For	For
6	Elect Michael J. Levitt	For	For
7	Elect Rodica Macadrai	For	For
8	Elect Juan Miguel Mendoza	For	For
9	Elect Perkins Miller	For	For
10	Elect Donal L. Mulligan	For	For
11	Elect María Otero	For	For
12	Advisory Vote on Executive Compensation	For	Against
	Vote Note: Pay for performance disconnect		
13	Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	4,573	APERSSV
Totals	**4,573**	

HF Sinclair Corp.

	Voted	**Ballot Status**	Counted	**Decision Status**	Approved		
	Ballot Voted	05/10/2025					
	Vote Deadline Date	05/13/2025	**Record Date**	03/17/2025	**Ticker**	DINO	**Share Blocking** No
	Country Of Trade	US					

Ballot Sec ID	CUSIP9-403949100

Annual Meeting Agenda (05/14/2025)

		Mgmt Rec	Vote Cast
1	Elect Anne-Marie N. Ainsworth	For	For
2	Elect Anna C. Catalano	For	For
3	Elect Leldon E. Echols	For	For
4	Elect Manuel J. Fernandez	For	For
5	Elect Timothy Go	For	For
6	Elect Rhoman J. Hardy	For	For
7	Elect Jeanne M. Johns	For	For
8	Elect R. Craig Knocke	For	For
9	Elect Robert J. Kostelnik	For	For
10	Elect Ross B. Matthews	For	For
11	Elect Franklin Myers	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For
14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against

Vote Note: Not in shareholders' best interests

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	48,100	APERSSV
Totals	**48,100**	

Hope Bancorp Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/18/2025						
Vote Deadline Date	05/21/2025	**Record Date**	03/24/2025	**Ticker**	HOPE	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-43940T109						

Annual Meeting Agenda (05/22/2025)

		Mgmt Rec	Vote Cast
1	Election of Directors		
	1.1 Elect Kevin S. Kim	For	For
	1.2 Elect Dale S. Zuehls	For	For
	1.3 Elect Steven S. Koh	For	For
	1.4 Elect Donald D. Byun	For	For
	1.5 Elect Jinho Doo	For	For
	1.6 Elect Daisy Y. Ha	For	For
	1.7 Elect Joon Kyung Kim	For	For
	1.8 Elect Rachel H. Lee	For	For
	1.9 Elect David P. Malone	For	For
	1.10 Elect Lisa K. Pai	For	For
	1.11 Elect Scott Yoon-Suk Whang	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	162,000	APERSSV
Totals	**162,000**	

Horizon Bancorp Inc (IN)

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	04/27/2025						
Vote Deadline Date	04/30/2025	**Record Date**	02/28/2025	**Ticker**	HBNC	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-440407104						

Annual Meeting Agenda (05/01/2025)

		Mgmt Rec	Vote Cast
1	Elect Kevin W. Ahern	For	For

2	Elect Eric P. Blackhurst	For	For
3	Elect Brain W. Maass	For	For
4	Advisory Vote on Executive Compensation	For	For
5	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	33,800	APERSSV
Totals	**33,800**	

Independent Bank Corp.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/18/2025						
Vote Deadline Date	04/21/2025	**Record Date**	02/21/2025	**Ticker**	IBCP	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-453838609						

Annual Meeting Agenda (04/22/2025)		Mgmt Rec	Vote Cast
1	Elect Dennis W. Archer Jr.	For	For
2	Elect William J. Boer	For	For
3	Elect Joan A. Budden	For	For
4	Elect Michael J. Cok	For	For
5	Ratification of Auditor	For	For
6	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	57,100	APERSSV
Totals	**57,100**	

Ingredion Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/17/2025						
Vote Deadline Date	05/20/2025	**Record Date**	03/24/2025	**Ticker**	INGR	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-457187102						

Annual Meeting Agenda (05/21/2025)		Mgmt Rec	Vote Cast
1	Elect David B. Fischer	For	For
2	Elect Rhonda L. Jordan	For	For
3	Elect Gregory B. Kenny	For	For
4	Elect Charles V. Magro	For	For
5	Elect Victoria J. Reich	For	For
6	Elect Catherine A. Suever	For	For
7	Elect Stephan B. Tanda	For	For
8	Elect Jorge A. Uribe	For	For
9	Elect Patricia Verduin	For	For
10	Elect Dwayne A. Wilson	For	For
11	Elect James Zallie	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	19,600	APERSSV
Totals	**19,600**	

Inmode Ltd

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			

	Ballot Voted	05/11/2025					
	Vote Deadline Date	05/14/2025	**Record Date**	04/11/2025	**Ticker**	INMD	**Share Blocking** No
	Country Of Trade	US					
	Ballot Sec ID	CUSIP9-M5425M103					

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	Vote Cast
1	Elect Moshe Mizrahy	For	For
2	Elect Michael Kreindel	For	Against
	Vote Note: Board is not sufficiently independent		
3	Appointment of Auditor	For	For
4	RSU Grants of NEDs	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	24,500	APERSSV
Totals	**24,500**	

Interface Inc.

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/11/2025						
Vote Deadline Date	05/14/2025	**Record Date**	03/14/2025	**Ticker**	IFSIA	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-458665304						

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	Vote Cast
1	Elect John P. Burke	For	For
2	Elect Dwight Gibson	For	For
3	Elect Daniel T. Hendrix	For	For
4	Elect Laurel M. Hurd	For	For
5	Elect Christopher G. Kennedy	For	For
6	Elect Joseph Keough	For	For
7	Elect Catherine M. Kilbane	For	For
8	Elect K. David Kohler	For	For
9	Elect Catherine Marcus	For	For
10	Elect Robert T. O'Brien	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	61,300	APERSSV
Totals	**61,300**	

International Money Express Inc.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/15/2025						
Vote Deadline Date	06/18/2025	**Record Date**	04/21/2025	**Ticker**	IMXI	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-46005L101						

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Bernardo Calleja Fernandez	For	For
1.2	Elect Laura Maydón	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For
4	Amendment to the 2020 Omnibus Equity Compensation Plan	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	73,200	APERSSV
Totals	**73,200**	

Ironwood Pharmaceuticals Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/06/2025						
Vote Deadline Date	06/09/2025	**Record Date**	04/15/2025	**Ticker**	IRWD	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-46333X108						

Annual Meeting Agenda (06/10/2025)	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Mark G. Currie	For	For
1.2 Elect Alexander J. Denner	For	For
1.3 Elect Andrew Dreyfus	For	For
1.4 Elect Jon R. Duane	For	For
1.5 Elect Marla L. Kessler	For	For
1.6 Elect Thomas A. McCourt	For	For
1.7 Elect Julie H. McHugh	For	For
1.8 Elect Catherine Moukheibir	For	For
1.9 Elect Jay P. Shepard	For	For
2 Advisory Vote on Executive Compensation	For	For
3 Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	174,000	APERSSV
Totals	**174,000**	

Jackson Financial Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/18/2025						
Vote Deadline Date	05/21/2025	**Record Date**	03/25/2025	**Ticker**	JXN	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-46817M107						

Annual Meeting Agenda (05/22/2025)	Mgmt Rec	Vote Cast
1 Elect Lily Fu Claffee	For	For
2 Elect Gregory T. Durant	For	For
3 Elect Steven A. Kandarian	For	For
4 Elect Derek G Kirkland	For	For
5 Elect Drew E. Lawton	For	For
6 Elect Martin J Lippert	For	For
7 Elect Russell G Noles	For	For
8 Elect Laura L Prieskorn	For	For
9 Elect Esta E. Stecher	For	For
10 Ratification of Auditor	For	For
11 Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	20,700	APERSSV
Totals	**20,700**	

KB Home

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	04/13/2025						

Vote Deadline Date	04/16/2025	**Record Date**	02/24/2025	**Ticker**	KBH	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-48666K109						

Annual Meeting Agenda (04/17/2025)

		Mgmt Rec	Vote Cast
1	Elect Jose M. Barra	For	For
2	Elect Arthur R. Collins	For	For
3	Elect Dorene C. Dominguez	For	For
4	Elect Kevin P. Eltife	For	For
5	Elect Stuart A. Gabriel	For	For
6	Elect Thomas W. Gilligan	For	For
7	Elect Cheryl J. Henry	For	For
8	Elect Jodeen A. Kozlak	For	For
9	Elect Jeffrey T. Mezger	For	For
10	Elect James C. Weaver	For	For
11	Advisory Vote on Executive Compensation	For	Against

Vote Note: Pay for performance disconnect

12	Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	22,400	APERSSV
Totals	**22,400**	

Kilroy Realty Corp.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/16/2025						
Vote Deadline Date	05/19/2025	**Record Date**	03/07/2025	**Ticker**	KRC	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-49427F108						

Annual Meeting Agenda (05/20/2025)

		Mgmt Rec	Vote Cast
1	Elect Angela M. Aman	For	For
2	Elect Edward Brennan	For	For
3	Elect Daryl J. Carter	For	For
4	Elect Jolie Hunt	For	For
5	Elect Louisa Ritter	For	For
6	Elect Gary Stevenson	For	For
7	Elect Peter Stoneberg	For	For
8	Advisory Vote on Executive Compensation	For	For
9	Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	38,000	APERSSV
Totals	**38,000**	

Kite Realty Group Trust

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/12/2025						
Vote Deadline Date	05/15/2025	**Record Date**	03/26/2025	**Ticker**	KRG	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-49803T300						

Annual Meeting Agenda (05/16/2025)

		Mgmt Rec	Vote Cast
1	Elect John A. Kite	For	For
2	Elect Bonnie Biumi	For	For
3	Elect Derrick Burks	For	For
4	Elect Victor J. Coleman	For	For
5	Elect Steven P. Grimes	For	Against

Vote Note: Affiliate/Insider on audit committee

6	Elect Christie B. Kelly	For	For
7	Elect Peter L. Lynch	For	For
8	Elect David R. O'Reilly	For	For
9	Elect Barton R. Peterson	For	For
10	Elect Charles H. Wurtzebach	For	For
11	Elect Caroline L. Young	For	Against

Vote Note: Insufficient board gender diversity

12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	56,200	APERSSV
Totals	**56,200**	

Koppers Holdings Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/04/2025						
Vote Deadline Date	05/07/2025	**Record Date**	03/17/2025	**Ticker**	KOP	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-50060P106						

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	**Vote Cast**
1	Elect Leroy M. Ball	For	For
2	Elect Xudong Feng	For	For
3	Elect Traci L. Jensen	For	For
4	Elect David L. Motley	For	For
5	Elect Albert J. Neupaver	For	For
6	Elect Andrew D. Sandifer	For	For
7	Elect Nishan J. Vartanian	For	For
8	Elect Sonja M. Wilkerson	For	For
9	Amendment to the 2020 Long Term Incentive Plan	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	33,400	APERSSV
Totals	**33,400**	

Ladder Capital Corp

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/01/2025						
Vote Deadline Date	06/04/2025	**Record Date**	04/09/2025	**Ticker**	LADR	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-505743104						

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	**Vote Cast**
1	Election of Directors		
	1.1 Elect Alan H. Fishman	For	Withhold

Vote Note: Did not implement frequency of SOP approved by shareholders

	1.2 Elect Pamela McCormack	For	For
	1.3 Elect David Weiner	For	For
2	Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	108,600	APERSSV

Totals		**108,600**

Lincoln National Corp.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/18/2025						
Vote Deadline Date	05/21/2025	**Record Date**	03/17/2025	**Ticker**	LNC	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-534187109						

Annual Meeting Agenda (05/22/2025)		**Mgmt Rec**	**Vote Cast**
1	Elect Deirdre P. Connelly	For	For
2	Elect Ellen G. Cooper	For	For
3	Elect William H. Cunningham	For	For
4	Elect Reginald E. Davis	For	For
5	Elect Eric G. Johnson	For	For
6	Elect Gary C. Kelly	For	For
7	Elect M. Leanne Lachman	For	For
8	Elect Dale LeFebvre	For	For
9	Elect James T. Morris	For	For
10	Elect Owen Ryan	For	For
11	Ratification of Auditor	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Amendment to the 2020 Incentive Compensation Plan	For	For
SHP 14	Shareholder Proposal Regarding Independent	Against	For

Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	30,000	APERSSV
Totals	**30,000**	

Macy`s Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/12/2025						
Vote Deadline Date	05/15/2025	**Record Date**	03/20/2025	**Ticker**	M	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-55616P104						

Annual Meeting Agenda (05/16/2025)		**Mgmt Rec**	**Vote Cast**
1	Elect Emilie Arel	For	For
2	Elect Torrence Boone	For	For
3	Elect Marie A. Chandoha	For	Against

Vote Note: Other unique issue

4	Elect Robert B Chavez	For	For
5	Elect Naveen K. Chopra	For	For
6	Elect Richard Clark	For	For
7	Elect Deirdre P. Connelly	For	For
8	Elect Jill Granoff	For	For
9	Elect Richard L. Markee	For	For
10	Elect Douglas W. Sesler	For	For
11	Elect Antony Spring	For	For
12	Elect Paul C. Varga	For	For
13	Elect Tracey Zhen	For	For
14	Ratification of Auditor	For	For
15	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	47,100	APERSSV
Totals	**47,100**	

Marriott Vacations Worldwide Corp

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/09/2025						
Vote Deadline Date	05/12/2025	**Record Date**	03/14/2025	**Ticker**	VAC	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-57164Y107						

Annual Meeting Agenda (05/13/2025)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Matthew E. Avril	For	For
1.2	Elect James A. Dausch	For	For
1.3	Elect Lizanne Galbreath	For	For
1.4	Elect Mary E. Galligan	For	For
1.5	Elect John E. Geller Jr.	For	For
1.6	Elect Jonice Gray Tucker	For	For
1.7	Elect Dianna F. Morgan	For	For
1.8	Elect Stephen R. Quazzo	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	5,300	APERSSV
Totals	**5,300**	

Matador Resources Co

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/08/2025						
Vote Deadline Date	06/11/2025	**Record Date**	04/16/2025	**Ticker**	MTDR	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US5764852050						

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	Vote Cast
1	Elect Shelley F. Appel	For	For
2	Elect R. Gaines Baty	For	For
3	Elect Paul W. Harvey	For	For
4	Elect Susan M. Ward	For	For
5	Advisory Vote on Executive Compensation	For	For
6	Ratification of Auditor	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	15,878	APERSSV
Totals	**15,878**	

Matson Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/20/2025						
Vote Deadline Date	04/23/2025	**Record Date**	02/21/2025	**Ticker**	MATX	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US57686G1058						

Annual Meeting Agenda (04/24/2025)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Meredith J. Ching	For	For
1.2	Elect Matthew J. Cox	For	For
1.3	Elect Mark H. Fukunaga	For	For
1.4	Elect Stanley M. Kuriyama	For	For
1.5	Elect Constance H. Lau	For	For

	1.6 Elect Bradley D. Tilden	For	For
	1.7 Elect Jenai S. Wall	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Approval of the 2025 Incentive Compensation Plan	For	For
4	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	2,700	APERSSV
Totals	**2,700**	

Mattel, Inc.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/24/2025						
Vote Deadline Date	05/27/2025	**Record Date**	03/31/2025	**Ticker**	MAT	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US5770811025						

Annual Meeting Agenda (05/28/2025)

		Mgmt Rec	Vote Cast
1	Elect Adriana Cisneros	For	For
2	Elect Diana S. Ferguson	For	For
3	Elect Julius Genachowski	For	For
4	Elect Noreena Hertz	For	Against
	Vote Note: Board level diversity demographic information not fully disclosed		
5	Elect Ynon Kreiz	For	For
6	Elect Soren Laursen	For	For
7	Elect Roger Lynch	For	For
8	Elect Dominic Ng	For	For
9	Elect Judy Olian	For	For
10	Elect Dawn Ostroff	For	For
11	Ratification of Auditor	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
	Vote Note: Amendment is not in best interests of shareholders		
SHP 14	Shareholder Proposal Regarding Reducing	Against	Against

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	33,493	APERSSV
Totals	**33,493**	

Mercantile Bank Corp.

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/18/2025						
Vote Deadline Date	05/21/2025	**Record Date**	03/28/2025	**Ticker**	MBWM	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-587376104						

Annual Meeting Agenda (05/22/2025)

		Mgmt Rec	Vote Cast
1	Elect Michael S. Davenport	For	For
2	Elect Michelle L. Eldridge	For	For
3	Elect Joseph D. Jones	For	For
4	Elect Richard D. MacDonald	For	For
5	Elect Michael H. Price	For	For
6	Elect David B. Ramaker	For	For
7	Elect Raymond E. Reitsma	For	For
8	Elect Nelson F. Sanchez	For	For
9	Elect Sara A. Schmidt	For	For
10	Elect Amy L. Sparks	For	For
11	Elect Shoran R. Williams	For	For
12	Approval of the Employee Stock Purchase Plan of 2025	For	For

13	Ratification of Auditor	For	For
14	Advisory Vote on Executive Compensation	For	For
15	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	31,229	APERSSV
Totals	**31,229**	

MGIC Investment Corp

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/20/2025						
Vote Deadline Date	04/23/2025	**Record Date**	03/07/2025	**Ticker**	MTG	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-552848103						

Annual Meeting Agenda (04/24/2025)		Mgmt Rec	Vote Cast
1	Election of Directors		
	1.1 Elect Analisa M. Allen	For	For
	1.2 Elect C. Edward Chaplin	For	For
	1.3 Elect Curt S. Culver	For	For
	1.4 Elect Jay C. Hartzell	For	For
	1.5 Elect Jodeen A. Kozlak	For	For
	1.6 Elect Teresita M. Lowman	For	For
	1.7 Elect Timothy J. Mattke	For	For
	1.8 Elect Sheryl L. Sculley	For	For
	1.9 Elect Michael L. Thompson	For	For
	1.10 Elect Mark M. Zandi	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Approval of the 2025 Omnibus Incentive Plan	For	For
4	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	106,100	APERSSV
Totals	**106,100**	

Mr. Cooper Group Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/18/2025						
Vote Deadline Date	05/21/2025	**Record Date**	03/24/2025	**Ticker**	COOP	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-62482R107						

Annual Meeting Agenda (05/22/2025)		Mgmt Rec	Vote Cast
1	Elect Jay Bray	For	For
2	Elect Andrew J. Bon Salle	For	For
3	Elect Roy A. Guthrie	For	For
4	Elect Daniela Jorge	For	For
5	Elect Shveta Mujumdar	For	For
6	Elect Tagar Olson	For	For
7	Elect Steven Scheiwe	For	For
8	Advisory Vote on Executive Compensation	For	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
10	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	25,600	APERSSV

Totals	**25,600**

Mueller Industries, Inc.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/04/2025						
Vote Deadline Date	05/07/2025	**Record Date**	03/13/2025	**Ticker**	MLI	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-624756102						

Annual Meeting Agenda (05/08/2025)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Gregory L. Christopher	For	For
1.2	Elect Elizabeth Donovan	For	Withhold
	Vote Note: Insufficient board gender diversity		
1.3	Elect William C. Drummond	For	For
1.4	Elect Gary S. Gladstein	For	For
1.5	Elect Scott J. Goldman	For	For
1.6	Elect John B. Hansen	For	For
1.7	Elect Terry Hermanson	For	For
1.8	Elect Charles P. Herzog Jr.	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	Against
	Vote Note: Pay for performance disconnect		

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	18,500	APERSSV
Totals	**18,500**	

Navient Corp

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	06/01/2025						
Vote Deadline Date	06/04/2025	**Record Date**	04/07/2025	**Ticker**	NAVI	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US63938C1080						

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	Vote Cast
1	Elect Frederick Arnold	For	For
2	Elect Edward J. Bramson	For	For
3	Elect Anna Escobedo Cabral	For	For
4	Elect Larry A. Klane	For	For
5	Elect Michael A. Lawson	For	For
6	Elect Jane J. Thompson	For	For
7	Elect David L. Yowan	For	For
8	Ratification of Auditor	For	For
9	Advisory Vote on Executive Compensation	For	Against
	Vote Note: Concerning pay practices; Pay for performance disconnect		

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	50,473	APERSSV
Totals	**50,473**	

NCR Atleos Corp

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/17/2025						
Vote Deadline Date	05/20/2025	**Record Date**	03/07/2025	**Ticker**	NATL	**Share Blocking**	No
Country Of Trade	US						

	Ballot Sec ID	CUSIP9-63001N106	

Annual Meeting Agenda (05/21/2025)		**Mgmt Rec**	**Vote Cast**
1	Elect Odilon Almeida	For	Against
	Vote Note: Insufficient board gender diversity		
2	Elect Mary Ellen Baker	For	For
3	Elect Michelle McKinney Frymire	For	For
4	Elect Frank A. Natoli	For	Against
	Vote Note: Insufficient board gender diversity		
5	Elect Duncan L. Niederauer	For	For
6	Elect Timothy C. Oliver	For	For
7	Elect Joseph E. Reece	For	For
8	Elect Jeffry H. von Gillern	For	Against
	Vote Note: Insufficient board gender diversity		
9	Advisory Vote on Executive Compensation	For	For
10	Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	30,850	APERSSV
Totals	**30,850**	

New Mountain Finance Corp

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/12/2025						
Vote Deadline Date	05/15/2025	**Record Date**	03/19/2025	**Ticker**	NMFC	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US6475511001						

Annual Meeting Agenda (05/16/2025)		**Mgmt Rec**	**Vote Cast**
1	Election of Directors		
1.1	Elect Barbara Daniel	For	For
1.2	Elect Robert A. Hamwee	For	Withhold
	Vote Note: Board is not sufficiently independent; Less than 75% Attendance		
1.3	Elect Alfred F. Hurley, Jr.	For	Withhold
	Vote Note: No independent lead or presiding director		
2	Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	76,800	APERSSV
Totals	**76,800**	

Nexstar Media Group Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/13/2025						
Vote Deadline Date	06/16/2025	**Record Date**	04/21/2025	**Ticker**	NXST	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US65336K1034						

Annual Meeting Agenda (06/17/2025)		**Mgmt Rec**	**Vote Cast**
1	Elect Perry A. Sook	For	For
2	Elect D. Geoffrey Armstrong	For	For
3	Elect Bernadette S. Aulestia	For	For
4	Elect Jay M. Grossman	For	For
5	Elect Ellen Johnson	For	For
6	Elect C. Thomas McMillen	For	Against
	Vote Note: No independent lead or presiding director		

7	Elect Lisbeth McNabb	For	For
8	Elect John R. Muse	For	For
9	Elect Tony Wells	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	1,573	APERSSV
Totals	**1,573**	

ODP Corporation (The)

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/27/2025						
Vote Deadline Date	04/30/2025	**Record Date**	03/03/2025	**Ticker**	ODP	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US88337F1057						

Annual Meeting Agenda (05/01/2025)		Mgmt Rec	Vote Cast
1	Elect Quincy L. Allen	For	For
2	Elect Kristin A. Campbell	For	For
3	Elect Cynthia T. Jamison	For	For
4	Elect Evan Levitt	For	For
5	Elect Shashank Samant	For	For
6	Elect Amy Schioldager	For	For
7	Elect Wendy L. Schoppert	For	For
8	Elect Gerry P. Smith	For	For
9	Ratification of Auditor	For	For
10	Advisory Vote on Executive Compensation	For	Against
	Vote Note: Pay for performance disconnect		
11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
	Vote Note: Amendment is not in best interests of shareholders		
12	Amendment to the 2021 Long-Term Incentive Plan	For	Against
	Vote Note: Pace of historical grants; Excessive overhang		

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	16,250	APERSSV
Totals	**16,250**	

OFG Bancorp

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/26/2025						
Vote Deadline Date	04/29/2025	**Record Date**	03/03/2025	**Ticker**	OFG	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-67103X102						

Annual Meeting Agenda (04/30/2025)		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Jorge Colón-Gerena	For	For
1.2	Elect Néstor de Jesús	For	For
1.3	Elect José Rafael Fernández	For	For
1.4	Elect Annette Franqui	For	For
1.5	Elect Roberto García	For	For
1.6	Elect Lynda Grindstaff	For	For
1.7	Elect Susan S. Harnett	For	For
1.8	Elect Angel Vázquez	For	For
1.9	Elect Rafael Vélez	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	26,600	APERSSV
Totals	**26,600**	

O-I Glass Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/10/2025						
Vote Deadline Date	05/13/2025	**Record Date**	03/19/2025	**Ticker**	OI	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-67098H104						

Annual Meeting Agenda (05/14/2025)		Mgmt Rec	Vote Cast
1	Elect Samuel R. Chapin	For	For
2	Elect David V. Clark II	For	For
3	Elect Eric J. Foss	For	For
4	Elect Eugenio Garza y Garza	For	For
5	Elect Gordon J. Hardie	For	For
6	Elect John Humphrey	For	For
7	Elect Iain J. Mackay	For	For
8	Elect Hari N. Nair	For	For
9	Elect Cheri Phyfer	For	For
10	Elect Catherine I. Slater	For	For
11	Elect Carol A. Williams	For	For
12	Ratification of Auditor	For	For
13	Amendment to the 2017 Incentive Award Plan	For	For
14	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	95,600	APERSSV
Totals	**95,600**	

OneMain Holdings Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/06/2025						
Vote Deadline Date	06/09/2025	**Record Date**	04/14/2025	**Ticker**	OMF	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-68268W103						

Annual Meeting Agenda (06/10/2025)		Mgmt Rec	Vote Cast
1	Elect Christopher Halmy	For	For
2	Elect Andrew D. Macdonald	For	For
3	Elect Richard A. Smith	For	Against
	Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity		
4	Ratification of Auditor	For	For
5	Repeal of Classified Board	For	For
6	Amendment to Charter to Limit the Liability of Certain Officers	For	Against
	Vote Note: Amendment is not in best interests of shareholders		

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	24,400	APERSSV
Totals	**24,400**	

Oshkosh Corp

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/02/2025						
Vote Deadline Date	05/05/2025	**Record Date**	02/27/2025	**Ticker**	OTRKA	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-688239201						

Annual Meeting Agenda (05/06/2025)	**Mgmt Rec**	**Vote Cast**
1 Election of Directors		
1.1 Elect Keith J. Allman	For	For
1.2 Elect William J Burns	For	For
1.3 Elect Annette K. Clayton	For	For
1.4 Elect Douglas L. Davis	For	For
1.5 Elect Tyrone M. Jordan	For	For
1.6 Elect Kimberley Metcalf-Kupres	For	For
1.7 Elect Duncan J. Palmer	For	For
1.8 Elect David G. Perkins	For	For
1.9 Elect John C. Pfeifer	For	For
1.10 Elect Sandra E. Rowland	For	For
2 Ratification of Auditor	For	For
3 Advisory Vote on Executive Compensation	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	25,100	APERSSV
Totals	**25,100**	

Patterson Companies Inc.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	03/28/2025						
Vote Deadline Date	03/31/2025	**Record Date**	02/20/2025	**Ticker**	PDCO	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-703395103						

Special Meeting Agenda (04/01/2025)	**Mgmt Rec**	**Vote Cast**
1 Merger/Acquisition	For	For
2 Right to Adjourn Meeting	For	For
3 Advisory Vote on Golden Parachutes	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	24,000	APERSSV
Totals	**24,000**	

Patterson-UTI Energy Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/01/2025						
Vote Deadline Date	06/04/2025	**Record Date**	04/08/2025	**Ticker**	PTEN	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-703481101						

Annual Meeting Agenda (06/05/2025)	**Mgmt Rec**	**Vote Cast**
1 Election of Directors		
1.1 Elect Leslie A. Beyer	For	For
1.2 Elect Tiffany Thom Cepak	For	For
1.3 Elect Robert W. Drummond	For	For
1.4 Elect Gary M. Halverson	For	For
1.5 Elect William Andrew Hendricks, Jr.	For	For
1.6 Elect Curtis W. Huff	For	For
1.7 Elect Cesar Jaime	For	For
1.8 Elect Janeen S. Judah	For	For
1.9 Elect Amy H. Nelson	For	For

1.10	Elect Julie J. Robertson	For	For
1.11	Elect James C. Stewart	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	Against

Vote Note: Concerning pay practices

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	92,100	APERSSV
Totals	**92,100**	

PCB Bancorp.

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved	
Ballot Voted	05/24/2025				
Vote Deadline Date	05/27/2025	**Record Date**	03/31/2025	**Ticker**	PCB **Share Blocking** No
Country Of Trade	US				
Ballot Sec ID	ISIN-US69406T4085				

Annual Meeting Agenda (05/28/2025)		Mgmt Rec	Vote Cast
1	Elect Kijun Ahn	For	For
2	Elect Daniel Cho	For	For
3	Elect Haeyoung Cho	For	For
4	Elect Janice Chung	For	For
5	Elect Sang Young Lee	For	Withhold

Vote Note: Insufficient board gender diversity

6	Elect Hong Kyun Park	For	For
7	Elect Don Rhee	For	For
8	Elect Henry Kim	For	For
9	Advisory Vote on Executive Compensation	For	For
10	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	66,877	APERSSV
Totals	**66,877**	

Penske Automotive Group Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved	
Ballot Voted	05/09/2025				
Vote Deadline Date	05/12/2025	**Record Date**	03/20/2025	**Ticker**	PAG **Share Blocking** No
Country Of Trade	US				
Ballot Sec ID	ISIN-US70959W1036				

Annual Meeting Agenda (05/14/2025)		Mgmt Rec	Vote Cast
1	Elect Lisa Davis	For	For
2	Elect Wolfgang Dürheimer	For	For
3	Elect Michael Eisenson	For	For
4	Elect David Hoogendoorn	For	For
5	Elect Yosuke Kawakami	For	For
6	Elect Robert Kurnick, Jr.	For	For
7	Elect Kimberly McWaters	For	Withhold

Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity;

8	Elect Greg Penske	For	For
9	Elect Roger Penske	For	For
10	Elect Sandra Pierce	For	For
11	Elect Ray Scott	For	For
12	Elect Greg Smith	For	For
13	Elect H. Brian Thompson	For	For
14	Ratification of Auditor	For	For
15	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	2,599	APERSSV
Totals	**2,599**	

Perdoceo Education Corporation

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/18/2025						
Vote Deadline Date	05/21/2025	**Record Date**	03/28/2025	**Ticker**	PRDO	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-71363P106						

Annual Meeting Agenda (05/22/2025)		Mgmt Rec	Vote Cast
1	Elect Dennis H. Chookaszian	For	For
2	Elect Kenda B. Gonzales	For	For
3	Elect Patrick W. Gross	For	For
4	Elect William D. Hansen	For	For
5	Elect Gregory L. Jackson	For	For
6	Elect Todd S. Nelson	For	For
7	Elect Hanna Skandera	For	For
8	Elect Leslie T. Thornton	For	For
9	Elect Alan D. Wheat	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	65,300	APERSSV
Totals	**65,300**	

Photronics, Inc.

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	03/29/2025						
Vote Deadline Date	04/01/2025	**Record Date**	02/07/2025	**Ticker**	PLAB	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-719405102						

Annual Meeting Agenda (04/02/2025)		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect David A. Garcia	For	For
1.2	Elect Frank Lee	For	For
1.3	Elect Adam Lewis	For	For
1.4	Elect Daniel Liao	For	Withhold
	Vote Note: Insufficient board gender diversity		
1.5	Elect Constantine S. Macricostas	For	Withhold
	Vote Note: Board is not sufficiently independent		
1.6	Elect George Macricostas	For	For
1.7	Elect Mary Paladino	For	For
1.8	Elect Mitchell G. Tyson	For	For
2	Approval of the 2025 Equity Incentive Compensation Plan	For	For
3	Ratification of Auditor	For	For
4	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	75,400	APERSSV
Totals	**75,400**	

Piedmont Office Realty Trust Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/11/2025						
Vote Deadline Date	05/14/2025	**Record Date**	03/04/2025	**Ticker**	PDM	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-720190206						

Annual Meeting Agenda (05/15/2025)

		Mgmt Rec	Vote Cast
1	Elect Kelly H. Barrett	For	For
2	Elect Glenn G. Cohen	For	For
3	Elect Jeffrey J. Donnelly	For	For
4	Elect Deneen L. Donnley	For	For
5	Elect Mary M. Hager	For	For
6	Elect Barbara B. Lang	For	For
7	Elect Stephen E. Lewis	For	For
8	Elect C. Brent Smith	For	For
9	Elect Dale H. Taysom	For	For
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	77,400	APERSSV
Totals	**77,400**	

Playa Hotels & Resorts N.V.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/12/2025						
Vote Deadline Date	04/15/2025	**Record Date**	03/20/2025	**Ticker**	PLYA	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-N70544106						

Special Meeting Agenda (04/17/2025)

		Mgmt Rec	Vote Cast
1	Elect Felicity Black-Roberts	For	For
2	Elect Noah Hoppe	For	For
3	Elect James Francque	For	For
4	Discharge of Directors	For	For
5	Triangular Merger	For	For
6	Cancellation of Shares	For	For
7	Advisory Vote on Golden Parachutes	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	144,000	APERSSV
Totals	**144,000**	

Playtika Holding Corp

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	06/08/2025						
Vote Deadline Date	06/11/2025	**Record Date**	04/17/2025	**Ticker**	PLTK	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-72815L107						

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	Vote Cast
1	Elect Robert Antokol	For	For
2	Elect Marc A. Beilinson	For	For
3	Elect Hong Du	For	For
4	Elect Dana Gross	For	For
5	Elect Tian Lin	For	For
6	Elect YUAN Bing	For	Withhold

Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board level oversight of

7	Ratification of Auditor	For	For
8	Advisory Vote on Executive Compensation	For	Against

Vote Note: Pay for performance disconnect; Excessive compensation

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	101,400	APERSSV
Totals	**101,400**	

Popular Inc.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/04/2025						
Vote Deadline Date	05/07/2025	**Record Date**	03/11/2025	**Ticker**	BPOP	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-733174700						

Annual Meeting Agenda (05/08/2025)		Mgmt Rec	Vote Cast
1	Elect Alejandro M. Ballester	For	For
2	Elect Robert Carrady	For	For
3	Elect Richard L. Carrión	For	For
4	Elect Bertil E. Chappuis	For	For
5	Elect Betty DeVita	For	For
6	Elect Maria Luisa Ferré Rangel	For	For
7	Elect C. Kim Goodwin	For	For
8	Elect José R. Rodríguez	For	For
9	Elect Alejandro M. Sánchez	For	For
10	Elect Myrna M. Soto	For	For
11	Elect Carlos A. Unanue	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	13,600	APERSSV
Totals	**13,600**	

Portland General Electric Co

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/14/2025						
Vote Deadline Date	04/17/2025	**Record Date**	02/18/2025	**Ticker**	POR	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-736508847						

Annual Meeting Agenda (04/18/2025)		Mgmt Rec	Vote Cast
1	Elect Dawn L. Farrell	For	For
2	Elect Marie Oh Huber	For	For
3	Elect Kathryn Jackson	For	For
4	Elect Michael A. Lewis	For	For
5	Elect Michael Millegan	For	For
6	Elect John O'Leary	For	For
7	Elect Patricia Salas Pineda	For	For
8	Elect Maria Pope	For	For
9	Elect James Torgerson	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	24,200	APERSSV

Totals	**24,200**

Primoris Services Corp

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	04/26/2025						
Vote Deadline Date	04/29/2025	**Record Date**	03/10/2025	**Ticker**	PRIM	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-74164F103						

Annual Meeting Agenda (04/30/2025)	**Mgmt Rec**	**Vote Cast**
1 Elect Michael E. Ching	For	For
2 Elect David L. King	For	For
3 Elect Carla S. Mashinski	For	For
4 Elect Terry D. McCallister	For	For
5 Elect José R. Rodríguez	For	For
6 Elect Harpreet Saluja	For	For
7 Elect John P. Schauerman	For	For
8 Elect Patricia K. Wagner	For	For
9 Advisory Vote on Executive Compensation	For	For
10 Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	18,100	APERSSV
Totals	**18,100**	

Progress Software Corp.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/04/2025						
Vote Deadline Date	05/07/2025	**Record Date**	03/12/2025	**Ticker**	PRGS	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US7433121008						

Annual Meeting Agenda (05/08/2025)	**Mgmt Rec**	**Vote Cast**
1 Election of Directors		
1.1 Elect Paul Dacier	For	For
1.2 Elect John R. Egan	For	For
1.3 Elect Rainer Gawlick	For	For
1.4 Elect Yogesh Gupta	For	For
1.5 Elect Charles F. Kane	For	For
1.6 Elect Samskriti Y. King	For	For
1.7 Elect David A. Krall	For	For
1.8 Elect Angela T. Tucci	For	For
1.9 Elect Vivian M. Vitale	For	For
2 Advisory Vote on Executive Compensation	For	For
3 Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	12,358	APERSSV
Totals	**12,358**	

QCR Holding, Inc.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/18/2025						
Vote Deadline Date	05/21/2025	**Record Date**	03/27/2025	**Ticker**	QCRH	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-74727A104						

Annual Meeting Agenda (05/22/2025)	**Mgmt Rec**	**Vote Cast**

1	Election of Directors		
	1.1 Elect Brent R. Cobb	For	For
	1.2 Elect Mark C. Kilmer	For	For
	1.3 Elect Amy L. Reasner	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	2,200	APERSSV
Totals	**2,200**	

Quad/Graphics Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/17/2025						
Vote Deadline Date	05/20/2025	**Record Date**	03/19/2025	**Ticker**	QUAD	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-747301109						

Annual Meeting Agenda (05/21/2025)	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Douglas P. Buth	For	Withhold
Vote Note: Auditor not up for ratification; Multi-class share structure with unequal voting rights		
1.2 Elect Beth-Ann Eason	For	For
1.3 Elect Kathryn Quadracci Flores	For	For
1.4 Elect John C. Fowler	For	For
1.5 Elect Stephen M. Fuller	For	For
1.6 Elect Christopher B. Harned	For	For
1.7 Elect Melanie A. Huet	For	For
1.8 Elect Joel Quadracci	For	For
1.9 Elect Jay O. Rothman	For	For
2 Amendment to the 2020 Omnibus Incentive Plan	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	75,000	APERSSV
Totals	**75,000**	

QuidelOrtho Corporation

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/16/2025						
Vote Deadline Date	05/19/2025	**Record Date**	03/24/2025	**Ticker**	QDEL	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-219798105						

Annual Meeting Agenda (05/20/2025)	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Brian Blaser	For	For
1.2 Elect Kenneth F. Buechler	For	For
1.3 Elect John R. Chiminski	For	For
1.4 Elect Evelyn S. Dilsaver	For	For
1.5 Elect R. Scott Huennekens	For	For
1.6 Elect Edward L. Michael	For	For
1.7 Elect Mary Lake Polan	For	For
1.8 Elect Ann D. Rhoads	For	For
1.9 Elect Matthew W. Strobeck	For	For
1.10 Elect Kenneth J. Widder	For	For
1.11 Elect Joseph D. Wilkins Jr.	For	For
2 Amendment to the 2018 Equity Incentive Plan	For	For
3 Advisory Vote on Executive Compensation	For	Against
Vote Note: Grants are excessive; Concerning pay practices		

4	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	10,800	APERSSV
Totals	**10,800**	

Radian Group, Inc.

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/17/2025						
Vote Deadline Date	05/20/2025	**Record Date**	03/24/2025	**Ticker**	RDN	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-750236101						

Annual Meeting Agenda (05/21/2025)		Mgmt Rec	Vote Cast
1	Elect Howard B. Culang	For	For
2	Elect Fawad Ahmad	For	For
3	Elect Brad L. Conner	For	For
4	Elect Debra A. Hess	For	For
5	Elect Anne Leyden	For	For
6	Elect Brian D. Montgomery	For	For
7	Elect Lisa Mumford	For	For
8	Elect Jed Rhoads	For	For
9	Elect Gregory V. Serio	For	For
10	Elect Noel J. Spiegel	For	For
11	Elect Richard G. Thornberry	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	74,600	APERSSV
Totals	**74,600**	

Regional Management Corp

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/11/2025						
Vote Deadline Date	05/14/2025	**Record Date**	04/02/2025	**Ticker**	RM	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-75902K106						

Annual Meeting Agenda (05/15/2025)		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Robert W. Beck	For	For
1.2	Elect Julie Booth	For	For
1.3	Elect Jonathan D. Brown	For	For
1.4	Elect Roel C. Campos	For	For
1.5	Elect Maria Contreras-Sweet	For	For
1.6	Elect Michael R. Dunn	For	For
1.7	Elect Steven J. Freiberg	For	For
1.8	Elect Sandra K. Johnson	For	For
1.9	Elect Carlos Palomares	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	29,900	APERSSV
Totals	**29,900**	

Rithm Capital Corporation

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/18/2025						
Vote Deadline Date	05/21/2025	**Record Date**	04/01/2025	**Ticker**	NRZ	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-64828T201						

Annual Meeting Agenda (05/22/2025)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Peggy Hwan Hebard	For	Withhold
	Vote Note: Restated financial statements		
1.2	Elect Ranjit M. Kripalani	For	For
2	Ratification of Auditor	For	For
3	Advisory Vote on Executive Compensation	For	Against
	Vote Note: Excessive compensation		

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	166,600	APERSSV
Totals	**166,600**	

RLJ Lodging Trust

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	04/21/2025						
Vote Deadline Date	04/24/2025	**Record Date**	03/06/2025	**Ticker**	RLJ	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-74965L101						

Annual Meeting Agenda (04/25/2025)

		Mgmt Rec	Vote Cast
1	Elect Robert L. Johnson	For	For
2	Elect Leslie D. Hale	For	For
3	Elect B. Evan Bayh, III	For	For
4	Elect Arthur R. Collins	For	For
5	Elect Nathaniel A. Davis	For	For
6	Elect Patricia L. Gibson	For	For
7	Elect Robert M. La Forgia	For	For
8	Elect Robert J. McCarthy	For	For
9	Elect Robin Zeigler	For	For
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	118,200	APERSSV
Totals	**118,200**	

Rush Enterprises Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/16/2025						
Vote Deadline Date	05/19/2025	**Record Date**	03/27/2025	**Ticker**	RUSHA	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US7818463082						

Annual Meeting Agenda (05/20/2025)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect W. M. Rush	For	For
1.2	Elect Thomas A. Akin	For	For
1.3	Elect Raymond J. Chess	For	For

1.4	Elect William H. Cary	For	For
1.5	Elect Kennon H. Guglielmo	For	For
1.6	Elect Elaine Mendoza	For	Withhold

Vote Note: Multi-class share structure with unequal voting rights

1.7	Elect Troy A. Clarke	For	For
1.8	Elect Amy Boerger	For	For
1.9	Elect Michael J. McRoberts	For	For
2	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	10,998	APERSSV
Totals	**10,998**	

Ryder System, Inc.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/28/2025						
Vote Deadline Date	05/01/2025	**Record Date**	03/03/2025	**Ticker**	R	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-783549108						

Annual Meeting Agenda (05/02/2025)		Mgmt Rec	Vote Cast
1	Elect Robert J. Eck	For	Against

Vote Note: Insufficient board gender diversity

2	Elect Robert A. Hagemann	For	For
3	Elect Michael F. Hilton	For	For
4	Elect Tamara L. Lundgren	For	For
5	Elect Luis P. Nieto, Jr.	For	For
6	Elect David G. Nord	For	For
7	Elect Robert E. Sanchez	For	For
8	Elect Abbie J. Smith	For	For
9	Elect E. Follin Smith	For	For
10	Elect Dmitri L. Stockton	For	For
11	Elect Charles M. Swoboda	For	For
12	Ratification of Auditor	For	For
13	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	22,900	APERSSV
Totals	**22,900**	

Sabra Healthcare REIT Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/08/2025						
Vote Deadline Date	06/11/2025	**Record Date**	04/15/2025	**Ticker**	SBRA	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US78573L1061						

Annual Meeting Agenda (06/12/2025)		Mgmt Rec	Vote Cast
1	Elect Craig A. Barbarosh	For	For
2	Elect Katie Cusack	For	For
3	Elect Michael J. Foster	For	For
4	Elect Lynne S. Katzmann	For	For
5	Elect Ann Yee Kono	For	For
6	Elect Jeffrey A. Malehorn	For	For
7	Elect Richard K. Matros	For	For
8	Ratification of Auditor	For	For
9	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id

Bank of New York Mellon (93I-US)- Arkansas PERS	9,313	APERSSV
Totals	**9,313**	

Science Applications International Corp.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/31/2025						
Vote Deadline Date	06/03/2025	**Record Date**	04/07/2025	**Ticker**	SAIC	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-808625107						

Annual Meeting Agenda (06/04/2025)

		Mgmt Rec	Vote Cast
1	Elect Garth N. Graham	For	For
2	Elect Carolyn B. Handlon	For	For
3	Elect Yvette Kanouff	For	For
4	Elect Timothy J. Mayopoulos	For	For
5	Elect Katharina G. McFarland	For	Against
	Vote Note: Board level diversity demographic information not fully disclosed		
6	Elect Milford W. McGuirt	For	For
7	Elect Donna S. Morea	For	For
8	Elect James C. Reagan	For	For
9	Elect Steven R. Shane	For	For
10	Elect John K. Tien Jr.	For	For
11	Elect Toni Townes-Whitley	For	For
12	Advisory Vote on Executive Compensation	For	Against
	Vote Note: Pay for performance disconnect		
13	Ratification of Auditor	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	6,800	APERSSV
Totals	**6,800**	

Scorpio Tankers Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/24/2025						
Vote Deadline Date	05/27/2025	**Record Date**	04/07/2025	**Ticker**	STNG	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-Y7542C130						

Annual Meeting Agenda (05/28/2025)

		Mgmt Rec	Vote Cast
1	Elect Cameron Mackey	For	Withhold
	Vote Note: Board is not sufficiently independent		
2	Elect Marianne Økland	For	Withhold
	Vote Note: Vote results not disclosed		
3	Elect Sujata Parekh Kumar	For	For
4	Appointment of Auditor	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	23,300	APERSSV
Totals	**23,300**	

Service Properties Trust

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/09/2025						

Vote Deadline Date	06/12/2025	**Record Date**	03/18/2025	**Ticker**	SVC	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-81761L102						

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	Vote Cast
1	Elect Laurie B. Burns	For	For
2	Elect Robert E. Cramer	For	Against
	Vote Note: Adopted forum selection clause in past year w/o shareholder approval; Insufficient board gender diversity		
3	Elect Donna D. Fraiche	For	For
4	Elect William A. Lamkin	For	For
5	Elect Rajan C. Penkar	For	For
6	Elect Christopher J. Bilotto	For	For
7	Elect Adam D. Portnoy	For	For
8	Advisory Vote on Executive Compensation	For	For
9	Amendment to the 2012 Equity Compensation Plan	For	For
10	Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	136,775	APERSSV
Totals	**136,775**	

Shoe Carnival, Inc.

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	06/21/2025						
Vote Deadline Date	06/24/2025	**Record Date**	04/24/2025	**Ticker**	SCVL	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US8248891090						

Annual Meeting Agenda (06/25/2025)

		Mgmt Rec	Vote Cast
1	Elect James A. Aschleman	For	For
2	Elect Andrea R. Guthrie	For	For
3	Elect Clifton E. Sifford	For	For
4	Advisory Vote on Executive Compensation	For	Against
	Vote Note: Concerning pay practices		
5	Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	114	APERSSV
Totals	**114**	

Shutterstock Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/06/2025						
Vote Deadline Date	06/09/2025	**Record Date**	04/25/2025	**Ticker**	SSTK	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US8256901005						

Special Meeting Agenda (06/10/2025)

		Mgmt Rec	Vote Cast
1	Merger (Acquisition by Getty Images Holdings, Inc.)	For	For
2	Advisory Vote on Golden Parachutes	For	Against
	Vote Note: Excessive compensation		
3	Right to Adjourn Meeting	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**

Bank of New York Mellon (93I-US)- Arkansas PERS	2	APERSSV
Totals	**2**	

Sierra Bancorp

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/17/2025						
Vote Deadline Date	05/20/2025	**Record Date**	03/24/2025	**Ticker**	BSRR	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-82620P102						

Annual Meeting Agenda (05/21/2025)

		Mgmt Rec	Vote Cast
1	Elect Albert L. Berra	For	For
2	Elect Vonn R. Christenson	For	For
3	Elect Ermina Karim	For	For
4	Elect Julie G. Castle	For	For
5	Elect Laurence S. Dutto	For	For
6	Ratification of Auditor	For	For
7	Advisory Vote on Executive Compensation	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	21,300	APERSSV
Totals	**21,300**	

SM Energy Co

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/18/2025						
Vote Deadline Date	05/21/2025	**Record Date**	03/24/2025	**Ticker**	SM	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-78454L100						

Annual Meeting Agenda (05/22/2025)

		Mgmt Rec	Vote Cast
1	Elect Carla J. Bailo	For	For
2	Elect Barton R. Brookman	For	For
3	Elect Ramiro G. Peru	For	For
4	Elect Anita M. Powers	For	For
5	Elect Julio M. Quintana	For	For
6	Elect Rose M. Robeson	For	For
7	Elect William D. Sullivan	For	For
8	Elect Ashwin Venkatraman	For	For
9	Elect Herbert S. Vogel	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For
12	Approval of the 2025 Equity Incentive Compensation Plan	For	For

Accounts With Shares

	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	27,200	APERSSV
Totals	**27,200**	

SpartanNash Co

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/17/2025						
Vote Deadline Date	05/20/2025	**Record Date**	03/24/2025	**Ticker**	SPTN	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-847215100						

Annual Meeting Agenda (05/21/2025)		Mgmt Rec	Vote Cast
1	Elect Margaret Shân Atkins	For	For
2	Elect Fred Bentley Jr.	For	For
3	Elect Dorlisa K. Flur	For	For
4	Elect Douglas A. Hacker	For	For
5	Elect Kerrie D. MacPherson	For	For
6	Elect Julien R. Mininberg	For	For
7	Elect Jaymin B. Patel	For	For
8	Elect Pamela S. Puryear	For	For
9	Elect Tony B. Sarsam	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For
12	Adoption of Right to Call a Special Meeting	For	Abstain
	Vote Note: A 15% threshold for calling a special meeting is appropriate		
SHP 13	Shareholder Proposal Regarding Right to Call	Against	For
	Vote Note: A 15% threshold for calling a special meeting is appropriate		

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	58,841	APERSSV
Totals	**58,841**	

SunCoke Energy Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/11/2025						
Vote Deadline Date	05/14/2025	**Record Date**	03/19/2025	**Ticker**	SXC	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-86722A103						

Annual Meeting Agenda (05/15/2025)		Mgmt Rec	Vote Cast
1	Elect Arthur F. Anton	For	For
2	Elect Michael W. Lewis	For	For
3	Advisory Vote on Executive Compensation	For	For
4	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	176,800	APERSSV
Totals	**176,800**	

Sylvamo Corp

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/11/2025						
Vote Deadline Date	05/14/2025	**Record Date**	03/18/2025	**Ticker**	SLVM	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-871332102						

Annual Meeting Agenda (05/15/2025)		Mgmt Rec	Vote Cast
1	Elect Jean-Michel Ribiéras	For	For
2	Elect Stan A. Askren	For	For
3	Elect Christine S. Breves	For	For
4	Elect Lizanne C. Bruce	For	For
5	Elect Jeanmarie Desmond	For	For
6	Elect Joia M. Johnson	For	For
7	Elect Karl L. Meyers	For	For
8	Elect David D. Petratis	For	For
9	Elect Mark W. Wilde	For	For
10	Elect James P. Zallie	For	For
11	Ratification of Auditor	For	For
12	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	14,200	APERSSV
Totals	**14,200**	

Synovus Financial Corp.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/20/2025						
Vote Deadline Date	04/23/2025	**Record Date**	02/20/2025	**Ticker**	SNV	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-87161C501						

Annual Meeting Agenda (04/24/2025)		Mgmt Rec	Vote Cast
1	Elect Stacy Apter	For	For
2	Elect Tim E. Bentsen	For	For
3	Elect Kevin S. Blair	For	For
4	Elect Pedro Cherry	For	For
5	Elect John H. Irby	For	For
6	Elect Gregory Montana	For	For
7	Elect Diana M. Murphy	For	For
8	Elect Harris Pastides	For	For
9	Elect Barry L. Storey	For	For
10	Elect Alexandra Villoch	For	For
11	Elect Teresa White	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	14,400	APERSSV
Totals	**14,400**	

TD Synnex Corp

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	03/29/2025						
Vote Deadline Date	04/01/2025	**Record Date**	02/03/2025	**Ticker**	SNX	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-87162W100						

Annual Meeting Agenda (04/02/2025)		Mgmt Rec	Vote Cast
1	Elect Ann Vezina	For	For
2	Elect Patrick Zammit	For	For
3	Elect Kathleen Crusco	For	For
4	Elect Ting Herh	For	For
5	Elect Richard Hume	For	For
6	Elect Kenneth Lamneck	For	For
7	Elect Nayaki Nayyar	For	Withhold
	Vote Note: Adopted forum selection clause in past year w/o shareholder approval		
8	Elect Dennis Polk	For	For
9	Elect Claude Pumilia	For	For
10	Elect Merline Saintil	For	For
11	Advisory Vote on Executive Compensation	For	Against
	Vote Note: Concerning pay practices		
12	Ratification of Auditor	For	For
13	Elimination of Supermajority Requirement	For	For
14	Amendment to Charter Regarding Removal of Obsolete Provisions	For	For
15	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
	Vote Note: Amendment is not in best interests of shareholders		
16	Right to Call a Special Meeting	For	Abstain
	Vote Note: A 10% threshold for calling a special meeting is appropriate		
SHP 17	Shareholder Proposal Regarding Right to Call	Against	For

Vote Note: A 10% threshold for calling a special meeting is appropriate

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	8,688	APERSSV
Totals	**8,688**	

TEGNA Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/17/2025						
Vote Deadline Date	05/20/2025	**Record Date**	03/24/2025	**Ticker**	TGNA	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-87901J105						

Annual Meeting Agenda (05/21/2025)	Mgmt Rec	Vote Cast
1 Elect Gina L. Bianchini	For	For
2 Elect Catherine Dunleavy	For	For
3 Elect Howard D. Elias	For	For
4 Elect Stuart J. Epstein	For	For
5 Elect Scott K. McCune	For	For
6 Elect Henry W. McGee	For	For
7 Elect Neal Shapiro	For	For
8 Elect Michael F. Steib	For	For
9 Elect Denmark West	For	For
10 Elect Melinda C. Witmer	For	For
11 Ratification of Auditor	For	For
12 Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	91,100	APERSSV
Totals	**91,100**	

Travel+Leisure Co

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/17/2025						
Vote Deadline Date	05/20/2025	**Record Date**	03/26/2025	**Ticker**	TNL	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-894164102						

Annual Meeting Agenda (05/21/2025)	Mgmt Rec	Vote Cast
1 Election of Directors		
1.1 Elect Louise F. Brady	For	For
1.2 Elect Michael D. Brown	For	For
1.3 Elect James E. Buckman	For	For
1.4 Elect George Herrera	For	For
1.5 Elect Stephen P. Holmes	For	For
1.6 Elect Lucinda C. Martinez	For	For
1.7 Elect Denny Marie Post	For	For
1.8 Elect Ronald L. Rickles	For	For
1.9 Elect Michael H. Wargotz	For	For
2 Advisory Vote on Executive Compensation	For	For
3 Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	29,700	APERSSV
Totals	**29,700**	

TRI Pointe Homes Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	04/12/2025						
Vote Deadline Date	04/15/2025	**Record Date**	02/25/2025	**Ticker**	TPH	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-87265H109						

Annual Meeting Agenda (04/16/2025)	**Mgmt Rec**	**Vote Cast**
1 Elect Douglas F. Bauer	For	For
2 Elect Lawrence B. Burrows	For	For
3 Elect Steven J. Gilbert	For	For
4 Elect R. Kent Grahl	For	For
5 Elect Vicki D. McWilliams	For	For
6 Elect Constance B. Moore	For	For
7 Advisory Vote on Executive Compensation	For	Against
Vote Note: Pay for performance disconnect		
8 Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	71,900	APERSSV
Totals	**71,900**	

TTM Technologies Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	05/04/2025						
Vote Deadline Date	05/07/2025	**Record Date**	03/12/2025	**Ticker**	TTMI	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-87305R109						

Annual Meeting Agenda (05/08/2025)	**Mgmt Rec**	**Vote Cast**
1 Elect Wajid Ali	For	For
2 Elect Thomas T. Edman	For	For
3 Elect Chantel E. Lenard	For	For
4 Advisory Vote on Executive Compensation	For	For
5 Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	29,800	APERSSV
Totals	**29,800**	

United Therapeutics Corp

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/22/2025						
Vote Deadline Date	06/25/2025	**Record Date**	04/28/2025	**Ticker**	UTHR	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-91307C102						

Annual Meeting Agenda (06/26/2025)	**Mgmt Rec**	**Vote Cast**
1 Elect Christopher Causey	For	For
2 Elect Raymond Dwek	For	For
3 Elect Richard Giltner	For	For
4 Elect Raymond Kurzweil	For	For
5 Elect Jan Malcolm	For	For
6 Elect Linda Maxwell	For	For
7 Elect Nilda Mesa	For	For
8 Elect Judy D. Olian	For	For
9 Elect Christopher Patusky	For	For

10	Elect Martine Rothblatt	For	For
11	Elect Louis Sullivan	For	For
12	Elect Thomas G. Thompson	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Amendment to the 2015 Stock Incentive Plan	For	For
15	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	8,200	APERSSV
Totals	**8,200**	

Uniti Group Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/25/2025						
Vote Deadline Date	05/28/2025	**Record Date**	03/21/2025	**Ticker**	UNIT	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US91325V1089						

Annual Meeting Agenda (05/29/2025)		Mgmt Rec	Vote Cast
1	Elect Scott G. Bruce	For	For
2	Elect Francis X. Frantz	For	For
3	Elect Kenneth A. Gunderman	For	For
4	Elect Carmen Perez-Carlton	For	For
5	Elect Harold Zeitz	For	For
6	Advisory Vote on Executive Compensation	For	For
7	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	198,084	APERSSV
Totals	**198,084**	

Universal Insurance Holdings Inc

Voted	**Ballot Status**	Confirmed	**Decision Status**	Approved			
Ballot Voted	06/08/2025						
Vote Deadline Date	06/11/2025	**Record Date**	04/14/2025	**Ticker**	UVE	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-91359V107						

Annual Meeting Agenda (06/12/2025)		Mgmt Rec	Vote Cast
1	Elect Carol G. Barton	For	For
2	Elect Shannon A. Brown	For	For
3	Elect Scott P. Callahan	For	Against
	Vote Note: Insufficient board gender diversity		
4	Elect Kimberly D. Campos	For	For
5	Elect Stephen J. Donaghy	For	For
6	Elect Sean P. Downes	For	For
7	Elect Marlene M. Gordon	For	For
8	Elect Francis X. McCahill, III	For	Against
	Vote Note: Board is not sufficiently independent		
9	Elect Richard D. Peterson	For	For
10	Elect Michael A. Pietrangelo	For	For
11	Elect Ozzie A. Schindler	For	For
12	Elect Jon W. Springer	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id

Bank of New York Mellon (93I-US)- Arkansas PERS	7,100	APERSSV
Totals	**7,100**	

Upwork Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/01/2025						
Vote Deadline Date	06/04/2025	**Record Date**	04/10/2025	**Ticker**	UPWK	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US91688F1049						

Annual Meeting Agenda (06/05/2025)		**Mgmt Rec**	**Vote Cast**
1	Elect Thomas Layton	For	For
2	Elect Dana L. Evan	For	For
3	Elect Kevin Harvey	For	For
4	Ratification of Auditor	For	For
5	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	1,900	APERSSV
Totals	**1,900**	

Valley National Bancorp

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/16/2025						
Vote Deadline Date	05/19/2025	**Record Date**	03/24/2025	**Ticker**	VLY	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US9197941076						

Annual Meeting Agenda (05/20/2025)		**Mgmt Rec**	**Vote Cast**
1	Elect Eric P. Edelstein	For	For
2	Elect Eyal Efrat	For	For
3	Elect Peter V. Maio	For	For
4	Elect Kathleen Perrott	For	For
5	Elect Ira Robbins	For	For
6	Elect Nitzan Sandor	For	For
7	Elect Suresh L. Sani	For	For
8	Elect Lisa J. Schultz	For	For
9	Elect Jennifer W. Steans	For	For
10	Elect Jeffrey S. Wilks	For	Against
	Vote Note: Related party transactions; Affiliate/Insider on nominating/governance committee		
11	Elect Sidney S. Williams, Jr.	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For

Accounts With Shares	**Shares Voted**	**Holdings Id**
Bank of New York Mellon (93I-US)- Arkansas PERS	135,777	APERSSV
Totals	**135,777**	

Visteon Corp.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/01/2025						
Vote Deadline Date	06/04/2025	**Record Date**	04/10/2025	**Ticker**	VSTNQ	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-92839U206						

Annual Meeting Agenda (06/05/2025)		**Mgmt Rec**	**Vote Cast**

1	Elect James J. Barrese	For	For
2	Elect Naomi M. Bergman	For	For
3	Elect Jeffrey D. Jones	For	For
4	Elect Bunsei Kure	For	For
5	Elect Sachin S. Lawande	For	For
6	Elect Joanne M. Maguire	For	For
7	Elect Robert J. Manzo	For	Against

Vote Note: Insufficient board gender diversity

8	Elect Francis M. Scricco	For	For
9	Elect David L. Treadwell	For	For
10	Ratification of Auditor	For	For
11	Advisory Vote on Executive Compensation	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	7,200	APERSSV
Totals	**7,200**	

Wesco International, Inc.

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	05/18/2025						
Vote Deadline Date	05/21/2025	**Record Date**	03/27/2025	**Ticker**	WCC	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-95082P105						

Annual Meeting Agenda (05/22/2025)		Mgmt Rec	Vote Cast
1	Election of Directors		
	1.1 Elect John J. Engel	For	For
	1.2 Elect Glynis A. Bryan	For	For
	1.3 Elect Anne M. Cooney	For	For
	1.4 Elect Matthew J. Espe	For	For
	1.5 Elect Bobby J. Griffin	For	For
	1.6 Elect Sundaram Nagarajan	For	For
	1.7 Elect Steven A. Raymund	For	For
	1.8 Elect James L. Singleton	For	For
	1.9 Elect Easwaran Sundaram	For	For
	1.10 Elect Laura K. Thompson	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Amendment Regarding Stockholders Ability to Call Special Meetings	For	Abstain

Vote Note: A 10% threshold for calling a special meeting is appropriate

4	Ratification of Auditor	For	For
SHP 5	Shareholder Proposal Regarding Right to Call	Against	For

Vote Note: A 10% threshold for calling a special meeting is appropriate

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	15,300	APERSSV
Totals	**15,300**	

WK Kellogg Co

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/27/2025						
Vote Deadline Date	04/30/2025	**Record Date**	03/03/2025	**Ticker**	KLG	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US92942W1071						

Annual Meeting Agenda (05/01/2025)		Mgmt Rec	Vote Cast
1	Elect Michael Corbo	For	Against

Vote Note: Insufficient board gender diversity

2	Elect Ramón Murguía	For	Against

Vote Note: Insufficient board gender diversity

3	Elect Mindy Sherwood	For	Against

Vote Note: Insufficient board gender diversity

4	Advisory Vote on Executive Compensation	For	For
5	Ratification of Auditor	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	8,800	APERSSV
Totals	**8,800**	

World Kinect Corp

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/01/2025						
Vote Deadline Date	06/04/2025	**Record Date**	04/10/2025	**Ticker**	WKC	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	ISIN-US9814751064						

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	Vote Cast
1	Election of Directors		
1.1	Elect Michael J. Kasbar	For	For
1.2	Elect Kanwaljit Bakshi	For	For
1.3	Elect Jorge L. Benitez	For	For
1.4	Elect Sharda Cherwoo	For	For
1.5	Elect Richard A. Kassar	For	Withhold

Vote Note: Affiliate/Insider on audit committee; Affiliate/Insider on compensation committee; Affiliate/Insider on

1.6	Elect Jeffrey M. Kottkamp	For	For
1.7	Elect John L. Manley	For	For
1.8	Elect Stephen K. Roddenberry	For	Withhold

Vote Note: Insufficient board gender diversity

1.9	Elect Paul H. Stebbins	For	For
2	Advisory Vote on Executive Compensation	For	For
3	Ratification of Auditor	For	For
4	Approval of the 2025 Omnibus Plan	For	For

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	3,416	APERSSV
Totals	**3,416**	

Yelp Inc

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	06/09/2025						
Vote Deadline Date	06/12/2025	**Record Date**	04/15/2025	**Ticker**	YELP	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-985817105						

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	Vote Cast
1	Elect Fred D. Anderson, Jr.	For	For
2	Elect Christine Barone	For	For
3	Elect Robert Gibbs	For	For
4	Elect Diane Irvine	For	For
5	Elect Dan Jedda	For	For
6	Elect Sharon Rothstein	For	For
7	Elect Jeremy Stoppelman	For	For
8	Elect Tony Wells	For	For
9	Ratification of Auditor	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	41,900	APERSSV
Totals	**41,900**	

Zions Bancorporation

Voted	**Ballot Status**	Counted	**Decision Status**	Approved			
Ballot Voted	04/28/2025						
Vote Deadline Date	05/01/2025	**Record Date**	03/03/2025	**Ticker**	ZION	**Share Blocking**	No
Country Of Trade	US						
Ballot Sec ID	CUSIP9-989701107						

Annual Meeting Agenda (05/02/2025)		Mgmt Rec	Vote Cast
1	Elect Maria Contreras-Sweet	For	For
2	Elect Gary L. Crittenden	For	For
3	Elect Suren K. Gupta	For	For
4	Elect Claire A. Huang	For	For
5	Elect Vivian S. Lee	For	For
6	Elect Scott J. McLean	For	For
7	Elect Edward F. Murphy	For	For
8	Elect Stephen D. Quinn	For	For
9	Elect Harris H. Simmons	For	For
10	Elect Aaron B. Skonnard	For	For
11	Elect Barbara A. Yastine	For	For
12	Ratification of Auditor	For	For
13	Advisory Vote on Executive Compensation	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

Accounts With Shares	Shares Voted	Holdings Id
Bank of New York Mellon (93I-US)- Arkansas PERS	48,200	APERSSV
Totals	**48,200**	

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



MacKay Shields
Core Plus Opportunities

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

04/01/25 - 06/30/25

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

DATE RANGE COVERED : 04/01/2025 to 06/30/2025
Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): Arkansas Public Employee
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



SSI Investment Management LLC
SSI Convertible Investment Strategy

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

04/01/25 - 06/30/25

3456

SSI Investment Management

SSI Investment Management LLC
SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM

ASPRS ARKANSAS STATE POLICE RETIREMENT SYSTEM

AJRS ARKANSAS JUDICIAL RETIREMENT SYSTEM

Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 04/01/2025 thru 04/30/2025

No proxies were voted on behalf of the pension plan

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

Date range covered : 04/01/2025 to 04/30/2025

Location(s): SSI Investment Management

Account Group(s): All Account Groups

Institution Account(s): Arkansas P.E.R.S.

Custodian Account(s): All Custodian Accounts

Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda

SSI Investment Management

SSI Investment Management LLC
SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM

ASPRS ARKANSAS STATE POLICE RETIREMENT SYSTEM

AJRS ARKANSAS JUDICIAL RETIREMENT SYSTEM

Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 05/01/2025 thru 05/31/2025

No proxies were voted on behalf of the pension plan

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

Date range covered : 05/01/2025 to 05/31/2025
Location(s): SSI Investment Management
Account Group(s): All Account Groups
Institution Account(s): Arkansas P.E.R.S.
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda

SSI Investment Management

SSI Investment Management LLC
SSI Convertible Investment Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests







Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 06/01/2025 thru 06/30/2025

No proxies were voted on behalf of the pension plan

SSI Investment Management

No results for the selected criteria.

Parameters Used:

Date range covered : 06/01/2025 to 06/30/2025
Location(s): SSI Investment Management
Account Group(s): All Account Groups
Institution Account(s): Arkansas P.E.R.S.
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: All Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Full Meeting Agenda

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

Stephens
Investment Management Group

Stephens Investment Management Group, LLC
Small Cap Growth

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

04/01/25 - 06/30/25

3463

Stephens Investment Management Group, LLC
Small Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests

Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 04/01/2025 thru 04/30/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 04/01/2025 to 04/30/2025

AeroVironment, Inc.

Meeting Date: 04/01/2025 **Country:** USA **Ticker:** AVAV **Proxy Level:** 5
Record Date: 02/07/2025 **Meeting Type:** Special **Meeting ID:** 1927337
Primary Security ID: 008073108 **Primary CUSIP:** 008073108 **Primary ISIN:** US0080731088 **Primary SEDOL:** B1P5YY8

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For

Rambus Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** RMBS **Proxy Level:** 3
Record Date: 02/26/2025 **Meeting Type:** Annual **Meeting ID:** 1937048
Primary Security ID: 750917106 **Primary CUSIP:** 750917106 **Primary ISIN:** US7509171069 **Primary SEDOL:** 2721967

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emiko Higashi	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Steven Laub	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Eric Stang	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Silicon Laboratories Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** SLAB **Proxy Level:** 3
Record Date: 02/24/2025 **Meeting Type:** Annual **Meeting ID:** 1939291
Primary Security ID: 826919102 **Primary CUSIP:** 826919102 **Primary ISIN:** US8269191024 **Primary SEDOL:** 2568131

Silicon Laboratories Inc.

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William G. Bock	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Christy Wyatt	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Sherri Luther	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For	For
5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	Yes	For	For	For	For

TechnipFMC plc

Meeting Date: 04/25/2025 **Country:** United Kingdom **Ticker:** FTI **Proxy Level:** N/A

Record Date: 03/03/2025 **Meeting Type:** Annual **Meeting ID:** 1940973

Primary Security ID: G87110105 **Primary CUSIP:** G87110105 **Primary ISIN:** GB00BDSFG982 **Primary SEDOL:** BDSFG98

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Claire S. Farley	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Eleazar de Carvalho Filho	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Robert G. Gwin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director John O'Leary	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

TechnipFMC plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Margareth Øvrum	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Kay G. Priestly	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director John Yearwood	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Sophie Zurquiyah	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
4	Approve Directors' Remuneration Report	Mgmt	Yes	For	For	For	For
5	Approve Remuneration Policy	Mgmt	Yes	For	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	Mgmt	Yes	For	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amount and durations are within recommended limits.						
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amount and durations are within recommended limits.						

Cognex Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CGNX **Proxy Level:** 3

Record Date: 02/28/2025 **Meeting Type:** Annual **Meeting ID:** 1940681

Primary Security ID: 192422103 **Primary CUSIP:** 192422103 **Primary ISIN:** US1924221039 **Primary SEDOL:** 2208288

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John T.C. Lee	Mgmt	Yes	For	For	For	For

Cognex Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Anthony Sun	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Robert J. Willett	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Globant SA

Meeting Date: 04/30/2025 **Country:** Luxembourg **Ticker:** GLOB **Proxy Level:** N/A

Record Date: 03/28/2025 **Meeting Type:** Annual **Meeting ID:** 1947323

Primary Security ID: L44385109 **Primary CUSIP:** L44385109 **Primary ISIN:** LU0974299876 **Primary SEDOL:** BP40HF4

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No				
1.	Receive Board's and Auditor's Reports	Mgmt	No				
2.	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.						
3.	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.						
4.	Approve Allocation of Income	Mgmt	Yes	For	For	For	For
5.	Approve Discharge of Directors	Mgmt	Yes	For	For	For	For
6.	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2025	Mgmt	Yes	For	For	For	For
7.	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.						

Globant SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
8.	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.						
9.	Reelect Maria Pinelli as Director	Mgmt	Yes	For	For	For	For
	*Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates*						
10.	Reelect Andrea Mayumi Petroni Merhy as Director	Mgmt	Yes	For	For	For	For
	*Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates*						
11.	Reelect Francisco Alvarez-Demalde as Director	Mgmt	Yes	For	For	For	For
	*Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates*						

Stephens Investment Management Group, LLC
Small Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests

Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 05/01/2025 thru 05/31/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 05/01/2025 to 05/31/2025

Halozyme Therapeutics, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** HALO **Proxy Level:** 3
Record Date: 03/04/2025 **Meeting Type:** Annual **Meeting ID:** 1942037
Primary Security ID: 40637H109 **Primary CUSIP:** 40637H109 **Primary ISIN:** US40637H1095 **Primary SEDOL:** 2975098

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1B	Elect Director Helen I. Torley	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

Viper Energy, Inc.

Meeting Date: 05/01/2025 **Country:** USA **Ticker:** VNOM **Proxy Level:** 5
Record Date: 03/26/2025 **Meeting Type:** Special **Meeting ID:** 1948258
Primary Security ID: 927959106 **Primary CUSIP:** 927959106 **Primary ISIN:** US9279591062 **Primary SEDOL:** BR1YSF0

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
2	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	For	For	For

BWX Technologies, Inc.

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** BWXT **Proxy Level:** 3
Record Date: 03/06/2025 **Meeting Type:** Annual **Meeting ID:** 1942504
Primary Security ID: 05605H100 **Primary CUSIP:** 05605H100 **Primary ISIN:** US05605H1005 **Primary SEDOL:** BZ0W624

BWX Technologies, Inc.

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Gerhard F. Burbach	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Rex D. Geveden	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director James M. Jaska	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Kenneth J. Krieg	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Leland D. Melvin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Barbara A. Niland	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Nicole W. Piasecki	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director John M. Richardson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For

Lattice Semiconductor Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** LSCC **Proxy Level:** 3

Record Date: 03/03/2025 **Meeting Type:** Annual **Meeting ID:** 1942920

Primary Security ID: 518415104 **Primary CUSIP:** 518415104 **Primary ISIN:** US5184151042 **Primary SEDOL:** 2506658

Lattice Semiconductor Corporation

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ford Tamer	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Robin Abrams	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Douglas Bettinger	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director Que Thanh Dallara	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director John Forsyth	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director Mark Jensen	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director James Lederer	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director D. Jeffrey Richardson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.9	Elect Director Elizabeth Schwarting	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	For
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. While some concerns are noted in the annual program, the company made numerous special grants during the fiscal year. The CEO's sign-on award was significant in value, and it was unclear what portion of the grant addressed make-whole pay. Additionally, multiple NEOs received numerous special grants throughout the year, leading to most NEOs receiving an overall equity award value exceeding peer CEO pay. Finally, a special award goal was amended after the fiscal year, which warrants continued monitoring and will be addressed in next year's report.						

Montrose Environmental Group, Inc.

Meeting Date: 05/06/2025	**Country:** USA	**Ticker:** MEG	**Proxy Level:** 3
Record Date: 03/12/2025	**Meeting Type:** Annual	**Meeting ID:** 1944377	
Primary Security ID: 615111101	**Primary CUSIP:** 615111101	**Primary ISIN:** US6151111019	**Primary SEDOL:** BLCB610

Montrose Environmental Group, Inc.

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Thomas Presby	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director James K. Price	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Janet Risi Field	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For

Trex Company, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** TREX **Proxy Level:** 3

Record Date: 03/10/2025 **Meeting Type:** Annual **Meeting ID:** 1944149

Primary Security ID: 89531P105 **Primary CUSIP:** 89531P105 **Primary ISIN:** US89531P1057 **Primary SEDOL:** 2483074

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bryan H. Fairbanks	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Kristine L. Juster	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director D. Christian Keffer	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

Magnolia Oil & Gas Corporation

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** MGY **Proxy Level:** 3
Record Date: 03/10/2025 **Meeting Type:** Annual **Meeting ID:** 1942921
Primary Security ID: 559663109 **Primary CUSIP:** 559663109 **Primary ISIN:** US5596631094 **Primary SEDOL:** BF2GC59

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher G. Stavros	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Dan F. Smith	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Arcilia C. Acosta	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Edward P. Djerejian	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director David M. Khani	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director James R. Larson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director R. Lewis Ropp	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Shandell M. Szabo	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For

PROS Holdings, Inc.

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** PRO **Proxy Level:** 3
Record Date: 03/12/2025 **Meeting Type:** Annual **Meeting ID:** 1946840
Primary Security ID: 74346Y103 **Primary CUSIP:** 74346Y103 **Primary ISIN:** US74346Y1038 **Primary SEDOL:** B1YWQK0

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine Lesjak	Mgmt	Yes	For	For	For	For

PROS Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director John R. Strosahl	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Andres D. Reiner	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	For
	*Voting Policy Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive; * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); * The plan permits liberal recycling of shares; and * The plan allows broad discretion to accelerate vesting.*						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For

VSE Corporation

Meeting Date: 05/08/2025 **Country:** USA **Ticker:** VSEC **Proxy Level:** 3

Record Date: 03/12/2025 **Meeting Type:** Annual **Meeting ID:** 1944669

Primary Security ID: 918284100 **Primary CUSIP:** 918284100 **Primary ISIN:** US9182841000 **Primary SEDOL:** 2926773

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. Cuomo	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Edward P. Dolanski	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Ralph E. Eberhart	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director Mark E. Ferguson, III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director John E. Potter	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director Bonnie K. Wachtel	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Anita D. Britt	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

VSE Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Lloyd E. Johnson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
3	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted due to a problematic pay practice. The adjustments to the performance metrics decreased the goals for the long-term incentive program, resulting in the FY2024 tranche of the 2024-2026 PRSUs being earned near maximum level. In addition, annual incentives were earned above target as a result of the adjustments.						

The Chefs' Warehouse, Inc.

Meeting Date: 05/09/2025 **Country:** USA **Ticker:** CHEF **Proxy Level:** 3

Record Date: 03/17/2025 **Meeting Type:** Annual **Meeting ID:** 1945711

Primary Security ID: 163086101 **Primary CUSIP:** 163086101 **Primary ISIN:** US1630861011 **Primary SEDOL:** B63RTD5

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ivy Brown	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST Richard Peretz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.						
1b	Elect Director Steven F. Goldstone	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST Richard Peretz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.						
1c	Elect Director Aylwin Lewis	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST Richard Peretz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.						
1d	Elect Director Lester Owens	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST Richard Peretz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.						
1e	Elect Director Christopher Pappas	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST Richard Peretz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.						

The Chefs' Warehouse, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director John Pappas	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST Richard Peretz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.						
1g	Elect Director Richard N. Peretz	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST Richard Peretz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.						
1h	Elect Director Debra Walton-Ruskin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST Richard Peretz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.						
1i	Elect Director Wendy M. Weinstein	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST Richard Peretz is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.						
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

AAON, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** AAON **Proxy Level:** 3

Record Date: 03/14/2025 **Meeting Type:** Annual **Meeting ID:** 1949611

Primary Security ID: 000360206 **Primary CUSIP:** 000360206 **Primary ISIN:** US0003602069 **Primary SEDOL:** 2268130

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A.H. ("Chip") McElroy, II	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Bruce Ware	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Hub Group, Inc.

Meeting Date: 05/13/2025	**Country:** USA	**Ticker:** HUBG	**Proxy Level:** 3
Record Date: 03/17/2025	**Meeting Type:** Annual	**Meeting ID:** 1950298	
Primary Security ID: 443320106	**Primary CUSIP:** 443320106	**Primary ISIN:** US4433201062	**Primary SEDOL:** 2407632

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Yeager	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Peter McNitt, Mary Boosalis, Lisa Dykstra, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, and Gary Yablon for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.						
1.2	Elect Director Phillip D. Yeager	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Peter McNitt, Mary Boosalis, Lisa Dykstra, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, and Gary Yablon for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.						
1.3	Elect Director Peter B. McNitt	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Peter McNitt, Mary Boosalis, Lisa Dykstra, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, and Gary Yablon for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.						
1.4	Elect Director Mary H. Boosalis	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Peter McNitt, Mary Boosalis, Lisa Dykstra, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, and Gary Yablon for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.						
1.5	Elect Director Lisa Dykstra	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Peter McNitt, Mary Boosalis, Lisa Dykstra, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, and Gary Yablon for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.						
1.6	Elect Director Michael E. Flannery	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Peter McNitt, Mary Boosalis, Lisa Dykstra, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, and Gary Yablon for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.						
1.7	Elect Director James C. Kenny	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Peter McNitt, Mary Boosalis, Lisa Dykstra, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, and Gary Yablon for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.						
1.8	Elect Director Jenell R. Ross	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Peter McNitt, Mary Boosalis, Lisa Dykstra, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, and Gary Yablon for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.						

Hub Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Martin P. Slark	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Peter McNitt, Mary Boosalis, Lisa Dykstra, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, and Gary Yablon for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.						
1.10	Elect Director Gary Yablon	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Peter McNitt, Mary Boosalis, Lisa Dykstra, Michael Flannery, James Kenny, Jenell Ross, Martin Slark, and Gary Yablon for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for David Yeager and Phillip (Phil) Yeager as their ownership of the supervoting shares provides them with voting power control of the company.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

Manhattan Associates, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** MANH **Proxy Level:** 3
Record Date: 03/18/2025 **Meeting Type:** Annual **Meeting ID:** 1949623
Primary Security ID: 562750109 **Primary CUSIP:** 562750109 **Primary ISIN:** US5627501092 **Primary SEDOL:** 2239471

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas E. Noonan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Kimberly A. Kuryea	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

SPS Commerce, Inc.

Meeting Date: 05/13/2025 **Country:** USA **Ticker:** SPSC **Proxy Level:** 3
Record Date: 03/19/2025 **Meeting Type:** Annual **Meeting ID:** 1947033
Primary Security ID: 78463M107 **Primary CUSIP:** 78463M107 **Primary ISIN:** US78463M1071 **Primary SEDOL:** B57VWJ3

SPS Commerce, Inc.

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chad Collins	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Razat Gaurav	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Marty Réaume	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Tami Reller	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Philip Soran	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Anne Sempowski Ward	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Sven Wehrwein	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year

Kratos Defense & Security Solutions, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** KTOS **Proxy Level:** 3
Record Date: 03/17/2025 **Meeting Type:** Annual **Meeting ID:** 1950994
Primary Security ID: 50077B207 **Primary CUSIP:** 50077B207 **Primary ISIN:** US50077B2079 **Primary SEDOL:** 2512149

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Anderson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Bradley Boyd	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Eric DeMarco	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Kratos Defense & Security Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Bobbi "Flash" Doorenbos	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director William Hoglund	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director Scot Jarvis	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Deanna Lund	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Amy Zegart	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SITE **Proxy Level:** 3
Record Date: 03/17/2025 **Meeting Type:** Annual **Meeting ID:** 1949396
Primary Security ID: 82982L103 **Primary CUSIP:** 82982L103 **Primary ISIN:** US82982L1035 **Primary SEDOL:** BYQ7X81

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred M. Diaz	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Larisa J. Drake	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Tenable Holdings, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** TENB **Proxy Level:** 3
Record Date: 03/17/2025 **Meeting Type:** Annual **Meeting ID:** 1950311
Primary Security ID: 88025T102 **Primary CUSIP:** 88025T102 **Primary ISIN:** US88025T1025 **Primary SEDOL:** BF7J7N6

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Zecher Higgins	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Linda Higgins and Niloofar Howe given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.						
1.2	Elect Director Niloofar Razi Howe	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Linda Higgins and Niloofar Howe given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Power Integrations, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** POWI **Proxy Level:** 3
Record Date: 03/17/2025 **Meeting Type:** Annual **Meeting ID:** 1948293
Primary Security ID: 739276103 **Primary CUSIP:** 739276103 **Primary ISIN:** US7392761034 **Primary SEDOL:** 2133045

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Balu Balakrishnan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director Anita Ganti	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director Nancy Gioia	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Power Integrations, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Gregg Lowe	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Ravi Vig	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For
5	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For	For
6	Require Independent Board Chair	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. The lead director role is not sufficiently robust, and shareholders would benefit from more independent oversight in the form of an independent chair. The company's short- and long-term TSRs have underperformed during a period with a combined leadership structure. Moreover, the timing of this proposal is notable given the recently-announced CEO transition and ongoing succession search.						

Repligen Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** RGEN **Proxy Level:** 3

Record Date: 03/24/2025 **Meeting Type:** Annual **Meeting ID:** 1951009

Primary Security ID: 759916109 **Primary CUSIP:** 759916109 **Primary ISIN:** US7599161095 **Primary SEDOL:** 2731654

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Olivier Loeillot	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Tony J. Hunt	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Karen A. Dawes	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Nicolas M. Barthelemy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Carrie Eglinton Manner	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Repligen Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Konstantin Konstantinov	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Martin D. Madaus	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Rohin Mhatre	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Glenn P. Muir	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1j	Elect Director Margaret A. Pax	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For	For

Solaris Energy Infrastructure, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** SEI **Proxy Level:** 3
Record Date: 03/21/2025 **Meeting Type:** Annual **Meeting ID:** 1951032
Primary Security ID: 83418M103 **Primary CUSIP:** 83418M103 **Primary ISIN:** US83418M1036 **Primary SEDOL:** BD93QN5

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia M. Durrett	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for director nominees Cynthia (Cindy) Durrett, W. Howard Keenan Jr., and Ray Walker Jr. given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.						
1.2	Elect Director W. Howard Keenan, Jr.	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for director nominees Cynthia (Cindy) Durrett, W. Howard Keenan Jr., and Ray Walker Jr. given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.						

Solaris Energy Infrastructure, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ray N. Walker, Jr.	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for director nominees Cynthia (Cindy) Durrett, W. Howard Keenan Jr., and Ray Walker Jr. given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.						
2	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Medpace Holdings, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** MEDP **Proxy Level:** 3
Record Date: 03/20/2025 **Meeting Type:** Annual **Meeting ID:** 1949659
Primary Security ID: 58506Q109 **Primary CUSIP:** 58506Q109 **Primary ISIN:** US58506Q1094 **Primary SEDOL:** BDCBC61

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director August J. Troendle	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for incumbent director nominee August Troendle given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominee, Dani Zander, is warranted, given that she is a new nominee at this year's meeting.						
1.2	Elect Director Dani S. Zander	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for incumbent director nominee August Troendle given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominee, Dani Zander, is warranted, given that she is a new nominee at this year's meeting.						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted given that a reduction in certain vote requirements would be beneficial for shareholders.						

Installed Building Products, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** IBP **Proxy Level:** 3
Record Date: 03/25/2025 **Meeting Type:** Annual **Meeting ID:** 1951908
Primary Security ID: 45780R101 **Primary CUSIP:** 45780R101 **Primary ISIN:** US45780R1014 **Primary SEDOL:** BJSP4C9

Installed Building Products, Inc.

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Edwards	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Lawrence A. Hilsheimer	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Janet E. Jackson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Viper Energy, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** VNOM **Proxy Level:** 3

Record Date: 04/01/2025 **Meeting Type:** Annual **Meeting ID:** 1953750

Primary Security ID: 927959106 **Primary CUSIP:** 927959106 **Primary ISIN:** US9279591062 **Primary SEDOL:** BR1YSF0

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie H. Argo	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Spencer D. Armour, III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Frank C. Hu	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director W. Wesley Perry	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director James L. Rubin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director Travis D. Stice	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Kaes Van't Hof	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Viper Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Steven E. West	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company does not provide sufficient disclosure regarding the compensation arrangements between the NEOs and the manager for shareholders to make a reasonable assessment of executive pay. This lack of information prevents shareholders from making a meaningful assessment of pay programs and practices and makes it difficult for shareholders to cast a fully informed say-on-pay vote.						
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For	For

First Watch Restaurant Group, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** FWRG **Proxy Level:** 1
Record Date: 03/24/2025 **Meeting Type:** Annual **Meeting ID:** 1952219
Primary Security ID: 33748L101 **Primary CUSIP:** 33748L101 **Primary ISIN:** US33748L1017 **Primary SEDOL:** BMDTR28

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Fleisher	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member William Kussell given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1.2	Elect Director William Kussell	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member William Kussell given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1.3	Elect Director Stephanie Lilak	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member William Kussell given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1.4	Elect Director Jostein Solheim	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member William Kussell given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For

Onto Innovation Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ONTO **Proxy Level:** 3
Record Date: 03/25/2025 **Meeting Type:** Annual **Meeting ID:** 1951074
Primary Security ID: 683344105 **Primary CUSIP:** 683344105 **Primary ISIN:** US6833441057 **Primary SEDOL:** BKZ7N95

Onto Innovation Inc.

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen D. Kelley	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Susan D. Lynch	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director David B. Miller	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Michael P. Plisinski	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Stephen S. Schwartz	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Christopher A. Seams	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director May Su	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

Tandem Diabetes Care, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** TNDM **Proxy Level:** 3

Record Date: 03/24/2025 **Meeting Type:** Annual **Meeting ID:** 1952301

Primary Security ID: 875372203 **Primary CUSIP:** 875372203 **Primary ISIN:** US8753722037 **Primary SEDOL:** BF3W461

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rebecca Robertson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Myoungil Cha	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Peyton Howell	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Tandem Diabetes Care, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Joao Malagueira	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Kathleen McGroddy-Goetz	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director John Sheridan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Rajwant Sodhi	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Christopher Twomey	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

Insulet Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PODD **Proxy Level:** 3

Record Date: 03/26/2025 **Meeting Type:** Annual **Meeting ID:** 1966031

Primary Security ID: 45784P101 **Primary CUSIP:** 45784P101 **Primary ISIN:** US45784P1012 **Primary SEDOL:** B1XGNW4

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jessica Hopfield	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Ashley A. McEvoy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Elizabeth H. Weatherman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For	For

Kinsale Capital Group, Inc.

Meeting Date: 05/22/2025	**Country:** USA	**Ticker:** KNSL	**Proxy Level:** 3
Record Date: 03/27/2025	**Meeting Type:** Annual	**Meeting ID:** 1951634	
Primary Security ID: 49714P108	**Primary CUSIP:** 49714P108	**Primary ISIN:** US49714P1084	**Primary SEDOL:** BD1MGQ3

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Bensinger	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Teresa P. Chia	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Mary Jane B. Fortin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Robert V. Hatcher, III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Michael P. Kehoe	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Anne C. Kronenberg	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Robert Lippincott, III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Gregory M. Share	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Certificate of Incorporation to Include the Exculpation of Officers	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For

Palomar Holdings, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PLMR **Proxy Level:** 3
Record Date: 04/01/2025 **Meeting Type:** Annual **Meeting ID:** 1954587
Primary Security ID: 69753M105 **Primary CUSIP:** 69753M105 **Primary ISIN:** US69753M1053 **Primary SEDOL:** BJYLZK6

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mac Armstrong	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Martha Notaras	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

Piper Sandler Companies

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PIPR **Proxy Level:** 3
Record Date: 03/25/2025 **Meeting Type:** Annual **Meeting ID:** 1954090
Primary Security ID: 724078100 **Primary CUSIP:** 724078100 **Primary ISIN:** US7240781002 **Primary SEDOL:** 2227089

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chad R. Abraham	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Jonathan J. Doyle	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Ann C. Gallo	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Victoria M. Holt	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Robbin Mitchell	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Thomas S. Schreier	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Piper Sandler Companies

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Philip E. Soran	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Brian R. Sterling	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1j	Elect Director Scott C. Taylor	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Wingstop Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** WING **Proxy Level:** 3

Record Date: 03/24/2025 **Meeting Type:** Annual **Meeting ID:** 1950325

Primary Security ID: 974155103 **Primary CUSIP:** 974155103 **Primary ISIN:** US9741551033 **Primary SEDOL:** BYYXHN4

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Krishnan (Kandy) Anand	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the chair of the Nominating and Corporate Governance Committee, Krishnan (Kandy) Anand is warranted, with caution, as the company has only been partially responsive to the shareholder proposal that received majority support at last year's annual meeting. A vote FOR all other director nominees is warranted.						
1.2	Elect Director David L. Goebel	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the chair of the Nominating and Corporate Governance Committee, Krishnan (Kandy) Anand is warranted, with caution, as the company has only been partially responsive to the shareholder proposal that received majority support at last year's annual meeting. A vote FOR all other director nominees is warranted.						
1.3	Elect Director Thomas R. Greco	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the chair of the Nominating and Corporate Governance Committee, Krishnan (Kandy) Anand is warranted, with caution, as the company has only been partially responsive to the shareholder proposal that received majority support at last year's annual meeting. A vote FOR all other director nominees is warranted.						
1.4	Elect Director Michael J. Hislop	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the chair of the Nominating and Corporate Governance Committee, Krishnan (Kandy) Anand is warranted, with caution, as the company has only been partially responsive to the shareholder proposal that received majority support at last year's annual meeting. A vote FOR all other director nominees is warranted.						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For

Exelixis, Inc.

Meeting Date: 05/28/2025	**Country:** USA	**Ticker:** EXEL	**Proxy Level:** 3
Record Date: 03/31/2025	**Meeting Type:** Annual	**Meeting ID:** 1956894	
Primary Security ID: 30161Q104	**Primary CUSIP:** 30161Q104	**Primary ISIN:** US30161Q1040	**Primary SEDOL:** 2576941

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director S. Gail Eckhardt	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Maria C. Freire	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Tomas J. Heyman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director David E. Johnson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Michael M. Morrissey	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Robert (Bob) L. Oliver, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Stelios Papadopoulos	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director George Poste	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1j	Elect Director Julie Anne Smith	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1k	Elect Director Jack L. Wyszomierski	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

iRhythm Technologies, Inc.

Meeting Date: 05/28/2025	**Country:** USA	**Ticker:** IRTC	**Proxy Level:** 3
Record Date: 04/03/2025	**Meeting Type:** Annual	**Meeting ID:** 1956641	
Primary Security ID: 450056106	**Primary CUSIP:** 450056106	**Primary ISIN:** US4500561067	**Primary SEDOL:** BYT4ST5

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Noel Bairey Merz	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Bruce Bodaken given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1.2	Elect Director Quentin Blackford	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Bruce Bodaken given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1.3	Elect Director Bruce Bodaken	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Bruce Bodaken given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1.4	Elect Director Karen Ling	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Bruce Bodaken given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1.5	Elect Director Mark Rubash	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Bruce Bodaken given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1.6	Elect Director Ralph Snyderman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Bruce Bodaken given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1.7	Elect Director Abhijit Talwalkar	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Bruce Bodaken given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1.8	Elect Director Brian Yoor	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Bruce Bodaken given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

HealthStream, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** HSTM **Proxy Level:** 3
Record Date: 03/31/2025 **Meeting Type:** Annual **Meeting ID:** 1953759
Primary Security ID: 42222N103 **Primary CUSIP:** 42222N103 **Primary ISIN:** US42222N1037 **Primary SEDOL:** 2577870

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles E. Beard, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Thompson S. Dent	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Deborah Taylor Tate	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ryan Specialty Holdings, Inc.

Meeting Date: 05/30/2025 **Country:** USA **Ticker:** RYAN **Proxy Level:** 3
Record Date: 04/01/2025 **Meeting Type:** Annual **Meeting ID:** 1957689
Primary Security ID: 78351F107 **Primary CUSIP:** 78351F107 **Primary ISIN:** US78351F1075 **Primary SEDOL:** BNXKSK3

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Henry S. Bienen	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Michael O'Halleran for failing to attend at least 75 percent of his total board meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.						
1.2	Elect Director Michael D. O'Halleran	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Michael O'Halleran for failing to attend at least 75 percent of his total board meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.						
1.3	Elect Director Timothy W. Turner	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Michael O'Halleran for failing to attend at least 75 percent of his total board meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.						

Ryan Specialty Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Patrick G. Ryan, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Michael O'Halleran for failing to attend at least 75 percent of his total board meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.						
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
3	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For	For
4	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR these proposals is warranted. The elimination of the springing supermajority vote requirements would enhance shareholder rights in the long run.						
5	Amend Certificate of Incorporation to Provide a Specific Outside Date to Sunset the High Vote of the Class B Common Stock	Mgmt	Yes	For	For	For	For
6	Provide Right to Act by Written Consent	Mgmt	Yes	For	For	For	For
7	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For	For
8	Eliminate Supermajority Vote Requirements to Amend Bylaws and Certain Provisions of the Certificate	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR these proposals is warranted. The elimination of the springing supermajority vote requirements would enhance shareholder rights in the long run.						
9	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the decisions regarding the company's response to shareholder litigation would be made by a board that lacks accountability to public shareholders.						
10	Amend Certificate of Incorporation to Incorporate Certain Non-Substantive Amendments	Mgmt	Yes	For	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Stephens Investment Management Group, LLC
Small Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests

Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 06/01/2025 thru 06/30/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 06/01/2025 to 06/30/2025

Virtu Financial, Inc.

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** VIRT **Proxy Level:** 3
Record Date: 04/09/2025 **Meeting Type:** Annual **Meeting ID:** 1960106
Primary Security ID: 928254101 **Primary CUSIP:** 928254101 **Primary ISIN:** US9282541013 **Primary SEDOL:** BWTVWD4

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Cruger, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Christopher Quick given the board's failure to remove, or subject to a sunset requirement, the classified board structure, the "pop-up" supermajority vote requirement to enact certain changes to the governing documents, and the multi-class structure with disparate voting rights, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for director nominee Vincent Viola as his ownership of the supervoting shares provides him with voting power control of the company. A vote FOR remaining director nominee William Cruger Jr. is warranted.						
1.2	Elect Director Christopher C. Quick	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Christopher Quick given the board's failure to remove, or subject to a sunset requirement, the classified board structure, the "pop-up" supermajority vote requirement to enact certain changes to the governing documents, and the multi-class structure with disparate voting rights, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for director nominee Vincent Viola as his ownership of the supervoting shares provides him with voting power control of the company. A vote FOR remaining director nominee William Cruger Jr. is warranted.						
1.3	Elect Director Vincent Viola	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Christopher Quick given the board's failure to remove, or subject to a sunset requirement, the classified board structure, the "pop-up" supermajority vote requirement to enact certain changes to the governing documents, and the multi-class structure with disparate voting rights, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for director nominee Vincent Viola as his ownership of the supervoting shares provides him with voting power control of the company. A vote FOR remaining director nominee William Cruger Jr. is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Bright Horizons Family Solutions Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** BFAM **Proxy Level:** 3
Record Date: 04/10/2025 **Meeting Type:** Annual **Meeting ID:** 1959634
Primary Security ID: 109194100 **Primary CUSIP:** 109194100 **Primary ISIN:** US1091941005 **Primary SEDOL:** B7MJWP2

Bright Horizons Family Solutions Inc.

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawrence M. Alleva	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Joshua Bekenstein	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director David H. Lissy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For

Ambarella, Inc.

Meeting Date: 06/04/2025 **Country:** Cayman Islands **Ticker:** AMBA **Proxy Level:** N/A

Record Date: 04/15/2025 **Meeting Type:** Annual **Meeting ID:** 1963052

Primary Security ID: G037AX101 **Primary CUSIP:** G037AX101 **Primary ISIN:** KYG037AX1015 **Primary SEDOL:** B7KH3G6

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chantelle Breithaupt	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Chenming C. Hu	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Feng-Ming (Fermi) Wang	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Antero Resources Corporation

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** AR **Proxy Level:** 3
Record Date: 04/14/2025 **Meeting Type:** Annual **Meeting ID:** 1961505
Primary Security ID: 03674X106 **Primary CUSIP:** 03674X106 **Primary ISIN:** US03674X1063 **Primary SEDOL:** BFD2WR8

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Clark	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Benjamin Hardesty and Robert Clark for demonstrating poor responsiveness to shareholder concerns following consecutive years of low say-on-pay support.A vote FOR the remaining director nominee, Vasiliki (Vicky) Sutil, is warranted.						
1.2	Elect Director Benjamin A. Hardesty	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Benjamin Hardesty and Robert Clark for demonstrating poor responsiveness to shareholder concerns following consecutive years of low say-on-pay support.A vote FOR the remaining director nominee, Vasiliki (Vicky) Sutil, is warranted.						
1.3	Elect Director Vasiliki (Vicky) Sutil	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Benjamin Hardesty and Robert Clark for demonstrating poor responsiveness to shareholder concerns following consecutive years of low say-on-pay support.A vote FOR the remaining director nominee, Vasiliki (Vicky) Sutil, is warranted.						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted as the company demonstrated poor responsiveness to shareholder concerns following last year's low say-on-pay support.						

Globus Medical, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** GMED **Proxy Level:** 3
Record Date: 04/14/2025 **Meeting Type:** Annual **Meeting ID:** 1962930
Primary Security ID: 379577208 **Primary CUSIP:** 379577208 **Primary ISIN:** US3795772082 **Primary SEDOL:** B7D65M0

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David C. Paul	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members David Paul and Ann Rhoads for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for David Paul as his ownership of the supervoting shares provides him with voting power control of the company and for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.						
1b	Elect Director Daniel T. Lemaitre	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members David Paul and Ann Rhoads for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for David Paul as his ownership of the supervoting shares provides him with voting power control of the company and for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.						

Globus Medical, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Leslie V. Norwalk	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members David Paul and Ann Rhoads for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for David Paul as his ownership of the supervoting shares provides him with voting power control of the company and for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.						
1d	Elect Director Ann D. Rhoads	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members David Paul and Ann Rhoads for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for David Paul as his ownership of the supervoting shares provides him with voting power control of the company and for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.						
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
	*Voting Policy Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * the plan permits repricing and exchange of grants without shareholder approval (overriding factor); * the plan permits cash buyout of awards without shareholder approval (overriding factor); * the disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); * the plan permits liberal recycling of shares; and * the plan allows broad discretion to accelerate vesting.*						
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year

Leonardo DRS, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** DRS **Proxy Level:** 3

Record Date: 04/07/2025 **Meeting Type:** Annual **Meeting ID:** 1960552

Primary Security ID: 52661A108 **Primary CUSIP:** 52661A108 **Primary ISIN:** US52661A1088 **Primary SEDOL:** BNSNZQ2

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Lynn, III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Frances F. Townsend	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Gail S. Baker	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director Louis R. Brothers	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Leonardo DRS, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director David W. Carey	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director George W. Casey, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Mary E. Gallagher	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Kenneth J. Krieg	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.9	Elect Director Eric C. Salzman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For
5	Adjourn Meeting	Mgmt	Yes	For	For	For	For

Academy Sports and Outdoors, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** ASO **Proxy Level:** 3

Record Date: 04/10/2025 **Meeting Type:** Annual **Meeting ID:** 1958887

Primary Security ID: 00402L107 **Primary CUSIP:** 00402L107 **Primary ISIN:** US00402L1070 **Primary SEDOL:** BN7K304

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy A. Beck	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Theresa Palermo	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Monique Picou	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Academy Sports and Outdoors, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirements to Amend Certificate of Incorporation and Bylaws	Mgmt	Yes	For	For	For	For
5	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For	For

Amicus Therapeutics, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** FOLD **Proxy Level:** 3
Record Date: 04/11/2025 **Meeting Type:** Annual **Meeting ID:** 1961568
Primary Security ID: 03152W109 **Primary CUSIP:** 03152W109 **Primary ISIN:** US03152W1099 **Primary SEDOL:** B19FQ48

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. Kelly	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Margaret G. McGlynn	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Michael G. Raab	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director Glenn P. Sblendorio	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Expand Energy Corporation

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** EXE **Proxy Level:** 3
Record Date: 04/07/2025 **Meeting Type:** Annual **Meeting ID:** 1962192
Primary Security ID: 165167735 **Primary CUSIP:** 165167735 **Primary ISIN:** US1651677353 **Primary SEDOL:** BMZ5LZ5

Expand Energy Corporation

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Timothy S. Duncan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Benjamin C. Duster, IV	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Sarah A. Emerson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Matthew M. Gallagher	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director John D. Gass	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director S.P. "Chip" Johnson, IV	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Catherine A. Kehr	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Shameek Konar	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1j	Elect Director Brian Steck	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1k	Elect Director Michael A. Wichterich	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For

Magnite, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** MGNI **Proxy Level:** 3

Record Date: 04/07/2025 **Meeting Type:** Annual **Meeting ID:** 1956887

Primary Security ID: 55955D100 **Primary CUSIP:** 55955D100 **Primary ISIN:** US55955D1000 **Primary SEDOL:** BLPNRR6

Magnite, Inc.

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael G. Barrett	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Rachel Lam	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Robert F. Spillane	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Varonis Systems, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** VRNS **Proxy Level:** 3

Record Date: 04/10/2025 **Meeting Type:** Annual **Meeting ID:** 1959642

Primary Security ID: 922280102 **Primary CUSIP:** 922280102 **Primary ISIN:** US9222801022 **Primary SEDOL:** BJZ2ZR5

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carlos Aued	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Kevin Comolli	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director John J. Gavin, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director Fred van den Bosch	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	Yes	For	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Encore Capital Group, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** ECPG **Proxy Level:** 3
Record Date: 04/11/2025 **Meeting Type:** Annual **Meeting ID:** 1962117
Primary Security ID: 292554102 **Primary CUSIP:** 292554102 **Primary ISIN:** US2925541029 **Primary SEDOL:** 2443078

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael P. Monaco	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director William C. Goings	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Ashwini (Ash) Gupta	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Wendy G. Hannam	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Jeffrey A. Hilzinger	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Angela A. Knight	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Laura Newman Olle	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Richard P. Stovsky	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Ashish Masih	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For	For

Ligand Pharmaceuticals Incorporated

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** LGND **Proxy Level:** 3
Record Date: 04/17/2025 **Meeting Type:** Annual **Meeting ID:** 1959632
Primary Security ID: 53220K504 **Primary CUSIP:** 53220K504 **Primary ISIN:** US53220K5048 **Primary SEDOL:** 2501578

Ligand Pharmaceuticals Incorporated

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason M. Aryeh	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Todd C. Davis	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Nancy R. Gray	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director Jason Haas	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director John W. Kozarich	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director John L. LaMattina	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Stephen L. Sabba	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Martine Zimmermann	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Revolve Group, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** RVLV **Proxy Level:** 3

Record Date: 04/11/2025 **Meeting Type:** Annual **Meeting ID:** 1962900

Primary Security ID: 76156B107 **Primary CUSIP:** 76156B107 **Primary ISIN:** US76156B1070 **Primary SEDOL:** BJ1FD74

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael "Mike" Karanikolas	Mgmt	Yes	For	Withhold	Withhold	Withhold
	*Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Michael (Mike) Karanikolas and Michael Mente due to the following: * for serving as non-independent members of a key board committee; * as Governance Committee members, for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision; and * as their ownership of the supervoting shares provides them with voting power control of the company. WITHHOLD votes are further warranted for Governance Committee chair Michael (Mike) Karanikolas given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.*						

Revolve Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Michael Mente	Mgmt	Yes	For	Withhold	Withhold	Withhold
	*Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Michael (Mike) Karanikolas and Michael Mente due to the following: * for serving as non-independent members of a key board committee; * as Governance Committee members, for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision; and * as their ownership of the supervoting shares provides them with voting power control of the company. WITHHOLD votes are further warranted for Governance Committee chair Michael (Mike) Karanikolas given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.*						
1.3	Elect Director Melanie Cox	Mgmt	Yes	For	For	For	For
	*Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Michael (Mike) Karanikolas and Michael Mente due to the following: * for serving as non-independent members of a key board committee; * as Governance Committee members, for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision; and * as their ownership of the supervoting shares provides them with voting power control of the company. WITHHOLD votes are further warranted for Governance Committee chair Michael (Mike) Karanikolas given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.*						
1.4	Elect Director Jennifer Baxter Moser	Mgmt	Yes	For	For	For	For
	*Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Michael (Mike) Karanikolas and Michael Mente due to the following: * for serving as non-independent members of a key board committee; * as Governance Committee members, for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision; and * as their ownership of the supervoting shares provides them with voting power control of the company. WITHHOLD votes are further warranted for Governance Committee chair Michael (Mike) Karanikolas given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.*						
1.5	Elect Director Oana Ruxandra	Mgmt	Yes	For	For	For	For
	*Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Michael (Mike) Karanikolas and Michael Mente due to the following: * for serving as non-independent members of a key board committee; * as Governance Committee members, for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision; and * as their ownership of the supervoting shares provides them with voting power control of the company. WITHHOLD votes are further warranted for Governance Committee chair Michael (Mike) Karanikolas given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.*						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Zeta Global Holdings Corp.

Meeting Date: 06/09/2025 **Country:** USA **Ticker:** ZETA **Proxy Level:** 3

Record Date: 04/17/2025 **Meeting Type:** Annual **Meeting ID:** 1967108

Primary Security ID: 98956A105 **Primary CUSIP:** 98956A105 **Primary ISIN:** US98956A1051 **Primary SEDOL:** BN0TQF4

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jené Elzie	Mgmt	Yes	For	Withhold	Withhold	Withhold

Zeta Global Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Jene Elzie given the board's failure to remove, or subject to a reasonable sunset requirement, the classified board which adversely impacts shareholder rights. WITHHOLD votes are further warranted for Governance Committee member Jene Elzie for maintaining a dual-class capital structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominee, William Royan, is warranted.						
1.2	Elect Director William Royan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Jene Elzie given the board's failure to remove, or subject to a reasonable sunset requirement, the classified board which adversely impacts shareholder rights. WITHHOLD votes are further warranted for Governance Committee member Jene Elzie for maintaining a dual-class capital structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominee, William Royan, is warranted.						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

nLIGHT, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** LASR **Proxy Level:** 3
Record Date: 04/14/2025 **Meeting Type:** Annual **Meeting ID:** 1962824
Primary Security ID: 65487K100 **Primary CUSIP:** 65487K100 **Primary ISIN:** US65487K1007 **Primary SEDOL:** BFZP4R9

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Keeney	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Scott Keeney and Camille Nichols given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.						
1.2	Elect Director Camille Nichols	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Scott Keeney and Camille Nichols given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

FirstCash Holdings, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** FCFS **Proxy Level:** 3
Record Date: 04/17/2025 **Meeting Type:** Annual **Meeting ID:** 1962202
Primary Security ID: 33768G107 **Primary CUSIP:** 33768G107 **Primary ISIN:** US33768G1076 **Primary SEDOL:** BMF5Q83

FirstCash Holdings, Inc.

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel R. Feehan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Paula K. Garrett	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Marthea Davis	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Pure Storage, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** PSTG **Proxy Level:** 3

Record Date: 04/17/2025 **Meeting Type:** Annual **Meeting ID:** 1968009

Primary Security ID: 74624M102 **Primary CUSIP:** 74624M102 **Primary ISIN:** US74624M1027 **Primary SEDOL:** BYZ62T3

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Dietzen	Mgmt	Yes	For	Withhold	Withhold	Withhold
	*Voting Policy Rationale: WITHHOLD votes are warranted for Scott Dietzen due to the following reasons: * for serving as a non-independent member of a key board committee; and * as Governance Committee member, given the board's failure to remove, or subject to a reasonable sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. In the absence of members of the Compensation Committee on the ballot, WITHHOLD votes are warranted for incumbent director nominees Charles Giancarlo, Scott Dietzen, John Murphy, and Greg Tomb due to the compensation committee's limited responsiveness to last year's failed say-on-pay vote.*						
1.2	Elect Director Charles Giancarlo	Mgmt	Yes	For	Withhold	Withhold	Withhold
	*Voting Policy Rationale: WITHHOLD votes are warranted for Scott Dietzen due to the following reasons: * for serving as a non-independent member of a key board committee; and * as Governance Committee member, given the board's failure to remove, or subject to a reasonable sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. In the absence of members of the Compensation Committee on the ballot, WITHHOLD votes are warranted for incumbent director nominees Charles Giancarlo, Scott Dietzen, John Murphy, and Greg Tomb due to the compensation committee's limited responsiveness to last year's failed say-on-pay vote.*						
1.3	Elect Director John Murphy	Mgmt	Yes	For	Withhold	Withhold	Withhold
	*Voting Policy Rationale: WITHHOLD votes are warranted for Scott Dietzen due to the following reasons: * for serving as a non-independent member of a key board committee; and * as Governance Committee member, given the board's failure to remove, or subject to a reasonable sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. In the absence of members of the Compensation Committee on the ballot, WITHHOLD votes are warranted for incumbent director nominees Charles Giancarlo, Scott Dietzen, John Murphy, and Greg Tomb due to the compensation committee's limited responsiveness to last year's failed say-on-pay vote.*						

Pure Storage, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Greg Tomb	Mgmt	Yes	For	Withhold	Withhold	Withhold
	*Voting Policy Rationale: WITHHOLD votes are warranted for Scott Dietzen due to the following reasons: * for serving as a non-independent member of a key board committee; and * as Governance Committee member, given the board's failure to remove, or subject to a reasonable sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. In the absence of members of the Compensation Committee on the ballot, WITHHOLD votes are warranted for incumbent director nominees Charles Giancarlo, Scott Dietzen, John Murphy, and Greg Tomb due to the compensation committee's limited responsiveness to last year's failed say-on-pay vote.*						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. The compensation committee demonstrated limited responsiveness to last year's failed say-on-pay vote.						

Five Below, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** FIVE **Proxy Level:** 3

Record Date: 04/15/2025 **Meeting Type:** Annual **Meeting ID:** 1967866

Primary Security ID: 33829M101 **Primary CUSIP:** 33829M101 **Primary ISIN:** US33829M1018 **Primary SEDOL:** B85KFY9

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen S. Barclay	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Karen Bowman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Michael F. Devine, III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Dinesh S. Lathi	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Richard L. Markee	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Winnie Y. Park	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Thomas M. Ryan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Five Below, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mimi E. Vaughn	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1j	Elect Director Zuhairah S. Washington	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year

Generac Holdings Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** GNRC **Proxy Level:** 3
Record Date: 04/17/2025 **Meeting Type:** Annual **Meeting ID:** 1965671
Primary Security ID: 368736104 **Primary CUSIP:** 368736104 **Primary ISIN:** US3687361044 **Primary SEDOL:** B6197Q2

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aaron P. Jagdfeld	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Andrew G. Lampereur	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Nam T. Nguyen	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ollie's Bargain Outlet Holdings, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** OLLI **Proxy Level:** 3
Record Date: 04/16/2025 **Meeting Type:** Annual **Meeting ID:** 1967503
Primary Security ID: 681116109 **Primary CUSIP:** 681116109 **Primary ISIN:** US6811161099 **Primary SEDOL:** BZ22B38

Ollie's Bargain Outlet Holdings, Inc.

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alissa Ahlman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Mary Baglivo	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Robert Fisch	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Stanley Fleishman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Thomas Hendrickson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Abid Rizvi	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director John Swygert	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Eric van der Valk	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Stephen White	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1j	Elect Director Richard Zannino	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For

Sweetgreen, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** SG **Proxy Level:** 3
Record Date: 04/14/2025 **Meeting Type:** Annual **Meeting ID:** 1960993
Primary Security ID: 87043Q108 **Primary CUSIP:** 87043Q108 **Primary ISIN:** US87043Q1085 **Primary SEDOL:** BMQ89L5

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Blumenthal	Mgmt	Yes	For	For	For	For

Sweetgreen, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Julie Bornstein given the board's failure to remove, or subject to a sunset requirement, the multi-class structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for Jonathan (Jon) Neman, Nicolas Jammet, and Nathaniel Ru as their collective ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
1.2	Elect Director Julie Bornstein	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Julie Bornstein given the board's failure to remove, or subject to a sunset requirement, the multi-class structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for Jonathan (Jon) Neman, Nicolas Jammet, and Nathaniel Ru as their collective ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
1.3	Elect Director Cliff Burrows	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Julie Bornstein given the board's failure to remove, or subject to a sunset requirement, the multi-class structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for Jonathan (Jon) Neman, Nicolas Jammet, and Nathaniel Ru as their collective ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
1.4	Elect Director Nicolas Jammet	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Julie Bornstein given the board's failure to remove, or subject to a sunset requirement, the multi-class structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for Jonathan (Jon) Neman, Nicolas Jammet, and Nathaniel Ru as their collective ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
1.5	Elect Director Montgomery Moran	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Julie Bornstein given the board's failure to remove, or subject to a sunset requirement, the multi-class structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for Jonathan (Jon) Neman, Nicolas Jammet, and Nathaniel Ru as their collective ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
1.6	Elect Director Jonathan Neman	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Julie Bornstein given the board's failure to remove, or subject to a sunset requirement, the multi-class structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for Jonathan (Jon) Neman, Nicolas Jammet, and Nathaniel Ru as their collective ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
1.7	Elect Director Dawn Ostroff	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Julie Bornstein given the board's failure to remove, or subject to a sunset requirement, the multi-class structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for Jonathan (Jon) Neman, Nicolas Jammet, and Nathaniel Ru as their collective ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
1.8	Elect Director Nathaniel Ru	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Julie Bornstein given the board's failure to remove, or subject to a sunset requirement, the multi-class structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for Jonathan (Jon) Neman, Nicolas Jammet, and Nathaniel Ru as their collective ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.						

Sweetgreen, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Bradley Singer	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Julie Bornstein given the board's failure to remove, or subject to a sunset requirement, the multi-class structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for Jonathan (Jon) Neman, Nicolas Jammet, and Nathaniel Ru as their collective ownership of the supervoting shares provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

The Descartes Systems Group Inc.

Meeting Date: 06/12/2025 **Country:** Canada **Ticker:** DSG **Proxy Level:** 3

Record Date: 04/25/2025 **Meeting Type:** Annual **Meeting ID:** 1948095

Primary Security ID: 249906108 **Primary CUSIP:** 249906108 **Primary ISIN:** CA2499061083 **Primary SEDOL:** 2141941

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.2	Elect Director Eric A. Demirian	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.3	Elect Director Dennis Maple	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.4	Elect Director Jane Mowat	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.5	Elect Director Chris Muntwyler	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.6	Elect Director Jane O'Hagan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.7	Elect Director Edward J. Ryan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.8	Elect Director John J. Walker	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.9	Elect Director Laura Wilkin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For

The Descartes Systems Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For

Toast, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** TOST **Proxy Level:** 3
Record Date: 04/15/2025 **Meeting Type:** Annual **Meeting ID:** 1961495
Primary Security ID: 888787108 **Primary CUSIP:** 888787108 **Primary ISIN:** US8887871080 **Primary SEDOL:** BP6D7B7

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul Bell	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Paul Bell and Hilarie Koplow-McAdams given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.						
1b	Elect Director Hilarie Koplow-McAdams	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Paul Bell and Hilarie Koplow-McAdams given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Supernus Pharmaceuticals, Inc.

Meeting Date: 06/16/2025 **Country:** USA **Ticker:** SUPN **Proxy Level:** 3
Record Date: 04/22/2025 **Meeting Type:** Annual **Meeting ID:** 1967092
Primary Security ID: 868459108 **Primary CUSIP:** 868459108 **Primary ISIN:** US8684591089 **Primary SEDOL:** B72ZBG4

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carrolee Barlow	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Jack A. Khattar	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Supernus Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For

Balchem Corporation

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** BCPC **Proxy Level:** 3
Record Date: 04/21/2025 **Meeting Type:** Annual **Meeting ID:** 1962912
Primary Security ID: 057665200 **Primary CUSIP:** 057665200 **Primary ISIN:** US0576652004 **Primary SEDOL:** 2072074

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Theodore L. Harris	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Monica Vicente	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Matthew Wineinger	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Schrodinger, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** SDGR **Proxy Level:** 3
Record Date: 04/21/2025 **Meeting Type:** Annual **Meeting ID:** 1960954
Primary Security ID: 80810D103 **Primary CUSIP:** 80810D103 **Primary ISIN:** US80810D1037 **Primary SEDOL:** BKV28S8

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Chodakewitz	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST Governance Committee chair Michael Lynton is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1b	Elect Director Michael Lynton	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST Governance Committee chair Michael Lynton is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						

Schrodinger, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Nancy A. Thornberry	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST Governance Committee chair Michael Lynton is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1d	Elect Director Bridget van Kralingen	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST Governance Committee chair Michael Lynton is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For

Global-e Online Ltd.

Meeting Date: 06/19/2025 **Country:** Israel **Ticker:** GLBE **Proxy Level:** N/A

Record Date: 05/13/2025 **Meeting Type:** Annual **Meeting ID:** 1973653

Primary Security ID: M5216V106 **Primary CUSIP:** M5216V106 **Primary ISIN:** IL0011741688 **Primary SEDOL:** BN770J3

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Amir Schlachet as Director	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning, the nominees, Amir Schlachet, Iris Epple-Righi and Miguel Angel Parra, warrant a vote FOR.						
1b	Reelect Miguel Angel Parra as Director	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning, the nominees, Amir Schlachet, Iris Epple-Righi and Miguel Angel Parra, warrant a vote FOR.						
1c	Reelect Iris Epple-Righi as Director	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning, the nominees, Amir Schlachet, Iris Epple-Righi and Miguel Angel Parra, warrant a vote FOR.						
2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For

Clearwater Analytics Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** USA **Ticker:** CWAN **Proxy Level:** 1
Record Date: 04/25/2025 **Meeting Type:** Annual **Meeting ID:** 1966027
Primary Security ID: 185123106 **Primary CUSIP:** 185123106 **Primary ISIN:** US1851231068 **Primary SEDOL:** BNZJHY5

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mukesh Aghi	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for director nominees Jacques Aigrain and Lisa Jones given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominee, Mukesh Aghi, is warranted.					
1.2	Elect Director Jacques Aigrain	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for director nominees Jacques Aigrain and Lisa Jones given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominee, Mukesh Aghi, is warranted.					
1.3	Elect Director Lisa Jones	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for director nominees Jacques Aigrain and Lisa Jones given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominee, Mukesh Aghi, is warranted.					
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For

CyberArk Software Ltd.

Meeting Date: 06/24/2025 **Country:** Israel **Ticker:** CYBR **Proxy Level:** N/A
Record Date: 05/16/2025 **Meeting Type:** Annual **Meeting ID:** 1975439
Primary Security ID: M2682V108 **Primary CUSIP:** M2682V108 **Primary ISIN:** IL0011334468 **Primary SEDOL:** BQT3XY6

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Gadi Tirosh as Director	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning, the nominees, Gadi Tirosh, Avril England and Amnon Shoshani, warrant a vote FOR.						
1b	Reelect Amnon Shoshani as Director	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning, the nominees, Gadi Tirosh, Avril England and Amnon Shoshani, warrant a vote FOR.						
1c	Reelect Avril England as Director	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning, the nominees, Gadi Tirosh, Avril England and Amnon Shoshani, warrant a vote FOR.						
2	Approve Grant of Equity Based Compensation to Matthew Cohen, CEO	Mgmt	Yes	For	For	For	For

CyberArk Software Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Approval of an Equity Incentive Plan for the Years 2025-2027, to Ehud (Udi) Mokady, the Company's Executive Chairman	Mgmt	Yes	For	For	For	For
4	Approve Amended Compensation Policy for the Executives and Directors of the Company	Mgmt	Yes	For	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For

Rubrik, Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** RBRK **Proxy Level:** 1
Record Date: 04/28/2025 **Meeting Type:** Annual **Meeting ID:** 1973097
Primary Security ID: 781154109 **Primary CUSIP:** 781154109 **Primary ISIN:** US7811541090 **Primary SEDOL:** BSLQK57

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Thompson	Mgmt	Yes	For	Withhold	Withhold	Withhold
	*Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member John Thompson: * given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. * for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. In the absence of a say-on-pay proposal and Compensation Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees John Thompson and Yvonne Wassenaar. The CEO received an outsized equity award in the form of supervoting stock options, resulting in significantly elevated pay. In addition, certain NEOs received discretionary bonuses.*						
1.2	Elect Director Yvonne Wassenaar	Mgmt	Yes	For	Withhold	Withhold	Withhold
	*Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member John Thompson: * given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. * for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. In the absence of a say-on-pay proposal and Compensation Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees John Thompson and Yvonne Wassenaar. The CEO received an outsized equity award in the form of supervoting stock options, resulting in significantly elevated pay. In addition, certain NEOs received discretionary bonuses.*						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For

SentinelOne, Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** S **Proxy Level:** 3
Record Date: 04/30/2025 **Meeting Type:** Annual **Meeting ID:** 1973650
Primary Security ID: 81730H109 **Primary CUSIP:** 81730H109 **Primary ISIN:** US81730H1095 **Primary SEDOL:** BP7L1B8

SentinelOne, Inc.

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tomer Weingarten	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Daniel (Dan) Scheinman given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1.2	Elect Director Daniel Scheinman	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Daniel (Dan) Scheinman given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1.3	Elect Director Teddie Wardi	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Daniel (Dan) Scheinman given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. Though the annual bonus program was based on pre-set objective metrics, the performance measure and actual performance for a strategic objective metric is poorly disclosed. A majority of PSUs overlap with the STI program, while a majority of the annual equity grant was in time-vesting equity. Lastly, the proxy does not provide any rationale regarding the CEO's relatively large target equity grant value nor its continued increase.						

Braze, Inc.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** BRZE **Proxy Level:** 3

Record Date: 04/28/2025 **Meeting Type:** Annual **Meeting ID:** 1974002

Primary Security ID: 10576N102 **Primary CUSIP:** 10576N102 **Primary ISIN:** US10576N1028 **Primary SEDOL:** BPLQR66

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Phillip M. Fernandez	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Phillip Fernandez and Fernando Machado given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.						

Braze, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Fernando Machado	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Phillip Fernandez and Fernando Machado given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

HealthEquity, Inc.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** HQY **Proxy Level:** 3

Record Date: 05/07/2025 **Meeting Type:** Annual **Meeting ID:** 1973096

Primary Security ID: 42226A107 **Primary CUSIP:** 42226A107 **Primary ISIN:** US42226A1079 **Primary SEDOL:** BP8XZL1

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Selander	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Scott Cutler	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Stephen Neeleman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Adrian Dillon	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Evelyn Dilsaver	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Debra McCowan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Rajesh Natarajan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Stuart Parker	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Gayle Wellborn	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For

HealthEquity, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

The AZEK Company Inc.

Meeting Date: 06/27/2025 **Country:** USA **Ticker:** AZEK **Proxy Level:** 5

Record Date: 05/27/2025 **Meeting Type:** Special **Meeting ID:** 1979654

Primary Security ID: 05478C105 **Primary CUSIP:** 05478C105 **Primary ISIN:** US05478C1053 **Primary SEDOL:** BKPVG43

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System



Stephens Investment Management Group, LLC
Mid Cap Growth Strategy

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

04/01/25 - 06/30/25

3525

Stephens Investment Management Group, LLC
Mid Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests

Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 4/01/2025 thru 4/30/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 04/01/2025 to 04/30/2025

AeroVironment, Inc.

Meeting Date: 04/01/2025 **Country:** USA **Ticker:** AVAV **Proxy Level:** 5
Record Date: 02/07/2025 **Meeting Type:** Special **Meeting ID:** 1927337
Primary Security ID: 008073108 **Primary CUSIP:** 008073108 **Primary ISIN:** US0080731088 **Primary SEDOL:** B1P5YY8

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For

Spotify Technology SA

Meeting Date: 04/09/2025 **Country:** Luxembourg **Ticker:** SPOT **Proxy Level:** N/A
Record Date: 02/13/2025 **Meeting Type:** Annual **Meeting ID:** 1932815
Primary Security ID: L8681T102 **Primary CUSIP:** L8681T102 **Primary ISIN:** LU1778762911 **Primary SEDOL:** BFZ1K46

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No				
1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	Yes	For	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For	For
3	Approve Discharge of Directors	Mgmt	Yes	For	For	For	For
4a	Elect Daniel Ek as Director	Mgmt	Yes	For	Against	Against	Against
	*Voting Policy Rationale: A vote FOR these elections of Christopher (Woody) Marshall, Barry McCarthy, Shishir Mehrotra, Heidi O'Neill, Ted Sarandos, Thomas Staggs, Mona Sutphen and Padmasree Warrior is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST Daniel Ek and Martin Lorentzon is warranted due to the company maintaining a share structure with unequal voting rights. Furthermore, we raise concerns as Daniel Ek combines the functions of chairman and CEO.*						
4b	Elect Martin Lorentzon as Director	Mgmt	Yes	For	Against	Against	Against
	*Voting Policy Rationale: A vote FOR these elections of Christopher (Woody) Marshall, Barry McCarthy, Shishir Mehrotra, Heidi O'Neill, Ted Sarandos, Thomas Staggs, Mona Sutphen and Padmasree Warrior is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST Daniel Ek and Martin Lorentzon is warranted due to the company maintaining a share structure with unequal voting rights. Furthermore, we raise concerns as Daniel Ek combines the functions of chairman and CEO.*						

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4c	Elect Shishir Samir Mehrotra as Director	Mgmt	Yes	For	For	For	For
	*Voting Policy Rationale: A vote FOR these elections of Christopher (Woody) Marshall, Barry McCarthy, Shishir Mehrotra, Heidi O'Neill, Ted Sarandos, Thomas Staggs, Mona Sutphen and Padmasree Warrior is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST Daniel Ek and Martin Lorentzon is warranted due to the company maintaining a share structure with unequal voting rights. Furthermore, we raise concerns as Daniel Ek combines the functions of chairman and CEO.*						
4d	Elect Christopher Marshall as Director	Mgmt	Yes	For	For	For	For
	*Voting Policy Rationale: A vote FOR these elections of Christopher (Woody) Marshall, Barry McCarthy, Shishir Mehrotra, Heidi O'Neill, Ted Sarandos, Thomas Staggs, Mona Sutphen and Padmasree Warrior is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST Daniel Ek and Martin Lorentzon is warranted due to the company maintaining a share structure with unequal voting rights. Furthermore, we raise concerns as Daniel Ek combines the functions of chairman and CEO.*						
4e	Elect Barry McCarthy as Director	Mgmt	Yes	For	For	For	For
	*Voting Policy Rationale: A vote FOR these elections of Christopher (Woody) Marshall, Barry McCarthy, Shishir Mehrotra, Heidi O'Neill, Ted Sarandos, Thomas Staggs, Mona Sutphen and Padmasree Warrior is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST Daniel Ek and Martin Lorentzon is warranted due to the company maintaining a share structure with unequal voting rights. Furthermore, we raise concerns as Daniel Ek combines the functions of chairman and CEO.*						
4f	Elect Heidi O'Neill as Director	Mgmt	Yes	For	For	For	For
	*Voting Policy Rationale: A vote FOR these elections of Christopher (Woody) Marshall, Barry McCarthy, Shishir Mehrotra, Heidi O'Neill, Ted Sarandos, Thomas Staggs, Mona Sutphen and Padmasree Warrior is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST Daniel Ek and Martin Lorentzon is warranted due to the company maintaining a share structure with unequal voting rights. Furthermore, we raise concerns as Daniel Ek combines the functions of chairman and CEO.*						
4g	Elect Ted Sarandos as Director	Mgmt	Yes	For	For	For	For
	*Voting Policy Rationale: A vote FOR these elections of Christopher (Woody) Marshall, Barry McCarthy, Shishir Mehrotra, Heidi O'Neill, Ted Sarandos, Thomas Staggs, Mona Sutphen and Padmasree Warrior is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST Daniel Ek and Martin Lorentzon is warranted due to the company maintaining a share structure with unequal voting rights. Furthermore, we raise concerns as Daniel Ek combines the functions of chairman and CEO.*						
4h	Elect Thomas Owen Staggs as Director	Mgmt	Yes	For	For	For	For
	*Voting Policy Rationale: A vote FOR these elections of Christopher (Woody) Marshall, Barry McCarthy, Shishir Mehrotra, Heidi O'Neill, Ted Sarandos, Thomas Staggs, Mona Sutphen and Padmasree Warrior is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST Daniel Ek and Martin Lorentzon is warranted due to the company maintaining a share structure with unequal voting rights. Furthermore, we raise concerns as Daniel Ek combines the functions of chairman and CEO.*						
4i	Elect Mona Sutphen as Director	Mgmt	Yes	For	For	For	For
	*Voting Policy Rationale: A vote FOR these elections of Christopher (Woody) Marshall, Barry McCarthy, Shishir Mehrotra, Heidi O'Neill, Ted Sarandos, Thomas Staggs, Mona Sutphen and Padmasree Warrior is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST Daniel Ek and Martin Lorentzon is warranted due to the company maintaining a share structure with unequal voting rights. Furthermore, we raise concerns as Daniel Ek combines the functions of chairman and CEO.*						

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4j	Elect Padmasree Warrior as Director	Mgmt	Yes	For	For	For	For
	*Voting Policy Rationale: A vote FOR these elections of Christopher (Woody) Marshall, Barry McCarthy, Shishir Mehrotra, Heidi O'Neill, Ted Sarandos, Thomas Staggs, Mona Sutphen and Padmasree Warrior is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST Daniel Ek and Martin Lorentzon is warranted due to the company maintaining a share structure with unequal voting rights. Furthermore, we raise concerns as Daniel Ek combines the functions of chairman and CEO.*						
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	Yes	For	For	For	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this item is warranted because the board proposes to potentially ("Incentive Mix") introduce stock options in the remuneration of non-executive board members which is considered inappropriate.						
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	Yes	For	For	For	For

L3Harris Technologies, Inc.

Meeting Date: 04/18/2025 **Country:** USA **Ticker:** LHX **Proxy Level:** 3

Record Date: 02/28/2025 **Meeting Type:** Annual **Meeting ID:** 1936796

Primary Security ID: 502431109 **Primary CUSIP:** 502431109 **Primary ISIN:** US5024311095 **Primary SEDOL:** BK9DTN5

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Thomas A. Dattilo	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Roger B. Fradin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Joanna L. Geraghty	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Harry B. Harris, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Lewis Hay, III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Christopher E. Kubasik	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Rita S. Lane	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1j	Elect Director Robert B. Millard	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1k	Elect Director David S. Regnery	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1l	Elect Director Edward A. Rice, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1m	Elect Director Christina L. Zamarro	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: The STIP is primarily based on financial metrics with reasonably rigorous goals and the LTIP is at least half performance-based and utilizes multi-year goals. However, there are significant disclosure and design concerns regarding the performance equity program. Forward-looking PSU goals are not all disclosed, and there are also goal rigor concerns regarding the relative TSR component. Specifically, the metrics utilizes unusually low threshold goal and targets merely median performance, and there is no vesting cap for negative absolute TSR. In light of these concerns, a vote AGAINST this proposal is warranted						
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against	Against

Domino's Pizza, Inc.

Meeting Date: 04/23/2025 **Country:** USA **Ticker:** DPZ **Proxy Level:** 3
Record Date: 02/28/2025 **Meeting Type:** Annual **Meeting ID:** 1940657
Primary Security ID: 25754A201 **Primary CUSIP:** 25754A201 **Primary ISIN:** US25754A2015 **Primary SEDOL:** B01SD70

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	Yes	For	For	For	For

Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director C. Andrew Ballard	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Andrew B. Balson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director Corie S. Barry	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director Diane L. Cafritz	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director Richard L. Federico	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director James A. Goldman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Patricia E. Lopez	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.9	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	For	For
6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. The ability to call special meetings would improve shareholder rights. Moreover, the proposed 15 percent ownership threshold is more appropriate for a company of this size relative to the 25 percent proposed by management in Item 5, which also includes restrictive provisions. as the right to call special meetings at a 15 percent ownership threshold would enhance shareholder rights.						

Fastenal Company

Meeting Date: 04/24/2025	**Country:** USA	**Ticker:** FAST	**Proxy Level:** 3
Record Date: 02/24/2025	**Meeting Type:** Annual	**Meeting ID:** 1932064	
Primary Security ID: 311900104	**Primary CUSIP:** 311900104	**Primary ISIN:** US3119001044	**Primary SEDOL:** 2332262

Fastenal Company

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Michael J. Ancius	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Stephen L. Eastman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Brady D. Ericson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Daniel L. Florness	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Rita J. Heise	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Hsenghung Sam Hsu	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Daniel L. Johnson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Sarah N. Nielsen	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1j	Elect Director Irene A. Quarshie	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1k	Elect Director Reyne K. Wisecup	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** JBHT **Proxy Level:** 3

Record Date: 02/18/2025 **Meeting Type:** Annual **Meeting ID:** 1940909

Primary Security ID: 445658107 **Primary CUSIP:** 445658107 **Primary ISIN:** US4456581077 **Primary SEDOL:** 2445416

J.B. Hunt Transport Services, Inc.

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brett Biggs	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Francesca M. Edwardson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director Thad (John B., III) Hill	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director Bryan Hunt	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director Persio Lisboa	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director John N. Roberts, III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director James L. Robo	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.9	Elect Director Shelley Simpson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For

Saia, Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** SAIA **Proxy Level:** 3

Record Date: 03/03/2025 **Meeting Type:** Annual **Meeting ID:** 1941273

Primary Security ID: 78709Y105 **Primary CUSIP:** 78709Y105 **Primary ISIN:** US78709Y1055 **Primary SEDOL:** 2982399

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Di-Ann Eisnor	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Saia, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Donna E. Epps	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director John P. Gainor, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director Kevin A. Henry	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director Frederick J. Holzgrefe, III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director Donald R. James	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Randolph W. Melville	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Richard D. O'Dell	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.9	Elect Director Jeffrey C. Ward	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.10	Elect Director Susan F. Ward	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For

TechnipFMC plc

Meeting Date: 04/25/2025 **Country:** United Kingdom **Ticker:** FTI **Proxy Level:** N/A

Record Date: 03/03/2025 **Meeting Type:** Annual **Meeting ID:** 1940973

Primary Security ID: G87110105 **Primary CUSIP:** G87110105 **Primary ISIN:** GB00BDSFG982 **Primary SEDOL:** BDSFG98

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Claire S. Farley	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

TechnipFMC plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Eleazar de Carvalho Filho	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Robert G. Gwin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director John O'Leary	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Margareth Øvrum	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Kay G. Priestly	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director John Yearwood	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Sophie Zurquiyah	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
4	Approve Directors' Remuneration Report	Mgmt	Yes	For	For	For	For
5	Approve Remuneration Policy	Mgmt	Yes	For	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	Mgmt	Yes	For	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amount and durations are within recommended limits.						
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amount and durations are within recommended limits.						

Cognex Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** CGNX **Proxy Level:** 3
Record Date: 02/28/2025 **Meeting Type:** Annual **Meeting ID:** 1940681
Primary Security ID: 192422103 **Primary CUSIP:** 192422103 **Primary ISIN:** US1924221039 **Primary SEDOL:** 2208288

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John T.C. Lee	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Anthony Sun	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Robert J. Willett	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Globant SA

Meeting Date: 04/30/2025 **Country:** Luxembourg **Ticker:** GLOB **Proxy Level:** N/A
Record Date: 03/28/2025 **Meeting Type:** Annual **Meeting ID:** 1947323
Primary Security ID: L44385109 **Primary CUSIP:** L44385109 **Primary ISIN:** LU0974299876 **Primary SEDOL:** BP40HF4

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No				
1.	Receive Board's and Auditor's Reports	Mgmt	No				
2.	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.						
3.	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.						
4.	Approve Allocation of Income	Mgmt	Yes	For	For	For	For
5.	Approve Discharge of Directors	Mgmt	Yes	For	For	For	For
6.	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2025	Mgmt	Yes	For	For	For	For

Globant SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
7.	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.						
8.	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.						
9.	Reelect Maria Pinelli as Director	Mgmt	Yes	For	For	For	For
	*Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates*						
10.	Reelect Andrea Mayumi Petroni Merhy as Director	Mgmt	Yes	For	For	For	For
	*Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates*						
11.	Reelect Francisco Alvarez-Demalde as Director	Mgmt	Yes	For	For	For	For
	*Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates*						

Pool Corporation

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** POOL **Proxy Level:** 3

Record Date: 03/12/2025 **Meeting Type:** Annual **Meeting ID:** 1946278

Primary Security ID: 73278L105 **Primary CUSIP:** 73278L105 **Primary ISIN:** US73278L1052 **Primary SEDOL:** 2781585

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Martha S. Gervasi	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director James D. Hope	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Kevin M. Murphy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Debra S. Oler	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Pool Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Manuel J. Perez de la Mesa	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Carlos A. Sabater	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director John E. Stokely	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director David G. Whalen	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Vistra Corp.

Meeting Date: 04/30/2025 **Country:** USA **Ticker:** VST **Proxy Level:** 3

Record Date: 03/03/2025 **Meeting Type:** Annual **Meeting ID:** 1942506

Primary Security ID: 92840M102 **Primary CUSIP:** 92840M102 **Primary ISIN:** US92840M1027 **Primary SEDOL:** BZ8VJQ8

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Hilary E. Ackermann	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Arcilia C. Acosta	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director Gavin R. Baiera	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director Paul M. Barbas	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director James A. Burke	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Lisa Crutchfield	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Vistra Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Julie A. Lagacy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.10	Elect Director John R. (J. R.) Sult	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.11	Elect Director Robert C. Walters	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For	For
4	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For



For Period Ending May 31, 2025

Arkansas Public Employees Retirement System Mid Cap Strategy

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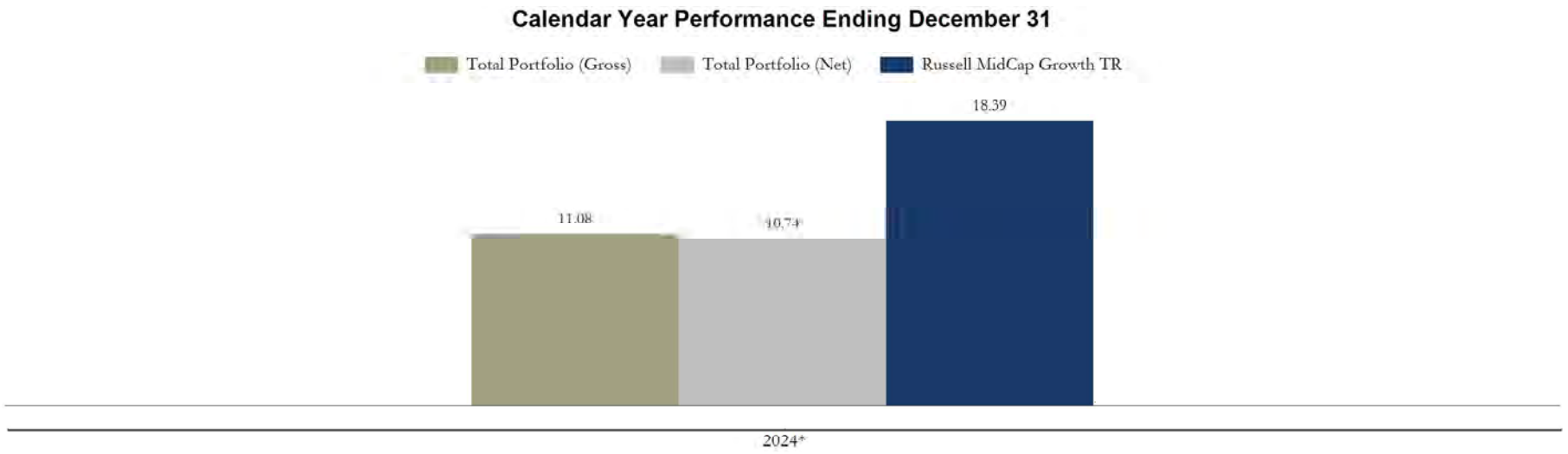
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Performance Summary

Segment	MTD	QTD	YTD	6 Month	1 Year	ITD
Total Portfolio Return (Gross)	7.53%	9.50%	2.53%	-3.26%	11.47%	12.73%
Total Portfolio Return (Net)	7.48%	9.42%	2.34%	-3.47%	10.96%	12.22%
Russell MidCap Growth TR	9.59%	13.27%	5.20%	-1.34%	23.23%	22.43%



We have provided this statement or report regarding your account based on sources we believe to be reliable and accurate. These are not intended to replace your custodial statements, which should be considered your official record for all pertinent account information. In order to ensure that all account transactions and account balances are proper, we urge you to compare the asset and transaction information to the statement you receive directly from your custodian. Please contact us or your account custodian with any questions.

Stephens Investment Management Group®

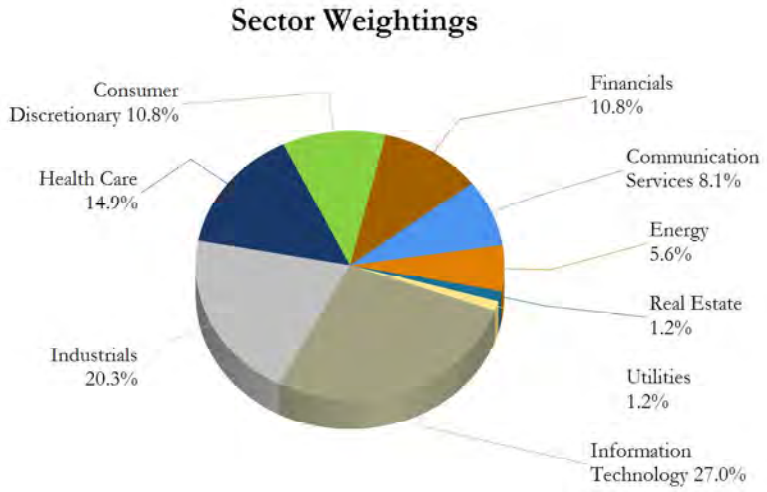
Summary of Investment Performance

	Current Period
Beginning Market Value	424,059,044.57
Beginning Accrued Income	32,149.94
Beginning Portfolio Value	424,091,194.51
Contributions	0.00
Withdrawals	0.00
Realized Gain Loss	2,497,776.18
Change in Unrealized Gain (Loss)	29,050,251.97
Interest and Dividends	195,634.81
Net Income Accrued	179,060.80
Ending Market Value	455,802,707.53
Ending Accrued Income	211,210.74
Ending Portfolio Value	456,013,918.27

Top Ten Holdings by Security

Security Description	Market Value	% of Total	Security Description	Market Value	% of Total
AXON ENTERPRISE INC	11,872,946	2.60	VERISK ANALYTICS INC	8,323,139	1.83
GUIDEWIRE SOFTWARE INC	9,510,120	2.09	AEROVIRONMENT INC	8,117,456	1.78
SPOTIFY TECHNOLOGY SA	9,411,731	2.06	LIVE NATION ENTERTAINMENT IN	7,955,099	1.74
WINGSTOP INC	8,798,092	1.93	TAKE-TWO INTERACTIVE SOFTWRE	7,914,822	1.74
TRADEWEB MARKETS INC-CLASS A	8,783,571	1.93	EXPAND ENERGY CORP	7,811,717	1.71

TOP TEN PORTFOLIO HOLDINGS	**88,498,693**	**19.41%**
REMAINING PORTFOLIO HOLDINGS	**367,515,226**	**80.59%**
TOTAL PORTFOLIO HOLDINGS (90 Securities)	**456,013,918**	**100.00%**



Portfolio Holdings

Quantity	Security Description	Security Identifier	Symbol	Total Cost	Market Value	% of Total	Accrued Income	Unrealized Gain/Loss
Cash								
Cash								
	Dividend Receivable	USD	USD	0	0	0.0	211,211	0
	On Hand	USD	USD	15,678,461	15,678,461	3.4	0	0
	Receivable	USD	USD	720,529	720,529	0.2	0	0
Total Cash				**16,398,989**	**16,398,989**	**3.6**	**211,211**	**0**
Equity								
Communication Services								
48,139	ELECTRONIC ARTS INC	285512109	EA	6,341,484	6,921,425	1.5	9,146	579,941
57,986	LIVE NATION ENTERTAINMENT IN	538034109	LYV	5,404,936	7,955,099	1.7	0	2,550,163
28,821	REDDIT INC-CL A	75734B100	RDDT	3,360,634	3,238,039	0.7	0	(122,595)
14,150	SPOTIFY TECHNOLOGY SA	L8681T102	SPOT	4,050,926	9,411,731	2.1	0	5,360,805
34,978	TAKE-TWO INTERACTIVE SOFTWRE	874054109	TTWO	5,120,426	7,914,822	1.7	0	2,794,396
Total Communication Services				**24,278,406**	**35,441,117**	**7.8**	**9,146**	**11,162,711**
Consumer Discretionary								
38,674	BRIGHT HORIZONS FAMILY SOLUT	109194100	BFAM	4,132,858	4,996,681	1.1	0	863,822
32,228	BURLINGTON STORES INC	122017106	BURL	6,452,055	7,356,686	1.6	0	904,631
14,769	DOMINO'S PIZZA INC	25754A201	DPZ	7,203,861	6,997,848	1.5	0	(206,014)
40,224	FIVE BELOW	33829M101	FIVE	4,929,405	4,688,912	1.0	0	(240,493)
8,647	POOL CORP	73278L105	POOL	3,132,051	2,599,202	0.6	0	(532,849)

Portfolio Holdings

Quantity	Security Description	Security Identifier	Symbol	Total Cost	Market Value	% of Total	Accrued Income	Unrealized Gain/Loss
51,543	ROSS STORES INC	778296103	ROST	6,886,531	7,220,659	1.6	0	334,128
102,689	TRACTOR SUPPLY COMPANY	892356106	TSCO	5,550,168	4,970,148	1.1	23,618	(580,020)
25,748	WINGSTOP INC	974155103	WING	7,847,222	8,798,092	1.9	6,952	950,870
Total Consumer Discretionary				**46,134,151**	**47,628,225**	**10.4**	**30,570**	**1,494,074**
Energy								
89,376	ANTERO RESOURCES CORP	03674X106	AR	3,388,289	3,347,131	0.7	0	(41,158)
114,450	BAKER HUGHES CO	05722G100	BKR	3,835,974	4,240,373	0.9	0	404,398
24,046	DIAMONDBACK ENERGY INC	25278X109	FANG	4,947,356	3,235,389	0.7	0	(1,711,967)
67,267	EXPAND ENERGY CORP	165167735	EXE	5,422,359	7,811,717	1.7	38,679	2,389,357
189,275	TECHNIPFMC PLC	G87110105	FTI	4,590,667	5,895,916	1.3	9,464	1,305,250
Total Energy				**22,184,646**	**24,530,526**	**5.4**	**48,142**	**2,345,880**
Financials								
24,734	EVERCORE INC - A	29977A105	EVR	7,133,743	5,725,674	1.3	20,777	(1,408,069)
55,443	FIRSTCASH HOLDINGS INC	33768G107	FCFS	6,045,914	7,091,714	1.6	0	1,045,800
11,015	KINSALE CAPITAL GROUP INC	49714P108	KNSL	4,460,837	5,198,970	1.1	1,873	738,133
107,549	ROBINHOOD MARKETS INC - A	770700102	HOOD	4,108,492	7,114,366	1.6	0	3,005,874
99,666	RYAN SPECIALTY HOLDINGS INC	78351F107	RYAN	4,779,705	7,133,096	1.6	0	2,353,390
152,193	TOAST INC-CLASS A	888787108	TOST	3,669,346	6,419,501	1.4	0	2,750,155
60,807	TRADEWEB MARKETS INC-CLASS A	892672106	TW	6,270,311	8,783,571	1.9	0	2,513,260
Total Financials				**36,468,348**	**47,466,892**	**10.4**	**22,649**	**10,998,543**

Portfolio Holdings

Quantity	Security Description	Security Identifier	Symbol	Total Cost	Market Value	% of Total	Accrued Income	Unrealized Gain/Loss
Health Care								
58,302	BIO-TECHNE CORP	09073M104	TECH	3,834,785	2,821,817	0.6	0	(1,012,968)
78,785	DEXCOM INC	252131107	DXCM	9,035,807	6,759,753	1.5	0	(2,276,054)
41,039	EXACT SCIENCES CORP	30063P105	EXAS	2,191,601	2,309,675	0.5	0	118,074
172,424	EXELIXIS INC	30161Q104	EXEL	3,547,533	7,421,129	1.6	0	3,873,596
50,346	HEALTHEQUITY INC	42226A107	HQY	3,516,819	5,065,311	1.1	0	1,548,492
44,873	HENRY SCHEIN INC	806407102	HSIC	3,252,399	3,140,661	0.7	0	(111,737)
54,855	HOLOGIC INC	436440101	HOLX	4,220,519	3,410,335	0.7	0	(810,183)
30,670	ICON PLC	G4705A100	ICLR	9,128,841	3,995,688	0.9	0	(5,133,154)
9,765	IDEXX LABORATORIES INC	45168D104	IDXX	4,726,643	5,012,960	1.1	0	286,318
23,247	ILLUMINA INC	452327109	ILMN	2,689,709	1,911,833	0.4	0	(777,876)
17,642	INSULET CORP	45784P101	PODD	3,070,615	5,734,179	1.3	0	2,663,564
7,981	MEDPACE HOLDINGS INC	58506Q109	MEDP	2,808,217	2,353,597	0.5	0	(454,620)
26,669	REPLIGEN CORP	759916109	RGEN	3,824,703	3,148,809	0.7	0	(675,894)
26,513	RESMED INC	761152107	RMD	4,878,420	6,490,117	1.4	14,299	1,611,697
49,924	TANDEM DIABETES CARE INC	875372203	TNDM	1,605,610	989,494	0.2	0	(616,117)
18,251	VEEVA SYSTEMS INC-CLASS A	922475108	VEEV	3,634,527	5,104,805	1.1	0	1,470,278
Total Health Care				**65,966,749**	**65,670,163**	**14.4**	**14,299**	**(296,586)**
Industrials								
45,596	AEROVIRONMENT INC	008073108	AVAV	7,475,190	8,117,456	1.8	0	642,266

Portfolio Holdings

Quantity	Security Description	Security Identifier	Symbol	Total Cost	Market Value	% of Total	Accrued Income	Unrealized Gain/Loss
15,823	AXON ENTERPRISE INC	05464C101	AXON	4,550,059	11,872,946	2.6	0	7,322,887
33,040	BWX TECHNOLOGIES INC	05605H100	BWXT	3,964,467	4,149,824	0.9	8,260	185,357
150,631	COPART INC	217204106	CPRT	8,013,092	7,754,484	1.7	0	(258,609)
125,930	FASTENAL CO	311900104	FAST	4,316,735	5,205,946	1.1	0	889,211
19,449	GENERAC HOLDINGS INC	368736104	GNRC	2,783,239	2,375,306	0.5	0	(407,932)
29,565	HEICO CORP-CLASS A	422806208	HEI/A	4,399,148	6,972,610	1.5	0	2,573,462
10,159	HUBBELL INC	443510607	HUBB	3,928,009	3,957,743	0.9	13,410	29,734
20,264	HUNT (JB) TRANSPRT SVCS INC	445658107	JBHT	3,343,507	2,813,656	0.6	0	(529,851)
20,477	L3HARRIS TECHNOLOGIES INC	502431109	LHX	4,312,092	5,003,350	1.1	0	691,258
16,637	RBC BEARINGS INC	75524B104	RBC	3,942,889	6,086,979	1.3	0	2,144,090
18,168	ROCKWELL AUTOMATION INC	773903109	ROK	5,021,262	5,732,912	1.3	23,800	711,651
9,486	SAIA INC	78709Y105	SAIA	4,591,019	2,508,193	0.6	0	(2,082,826)
12,135	SITEONE LANDSCAPE SUPPLY INC	82982L103	SITE	1,639,431	1,417,489	0.3	0	(221,942)
31,576	TREX COMPANY INC	89531P105	TREX	2,474,491	1,764,151	0.4	0	(710,339)
26,495	VERISK ANALYTICS INC	92345Y106	VRSK	6,170,076	8,323,139	1.8	0	2,153,064
49,468	VERTIV HOLDINGS CO-A	92537N108	VRT	3,962,871	5,339,081	1.2	0	1,376,210
Total Industrials				**74,887,576**	**89,395,268**	**19.6**	**45,470**	**14,507,692**
Information Technology								
8,368	ANSYS INC	03662Q105	ANSS	2,784,693	2,768,302	0.6	0	(16,391)
11,250	AUTODESK INC	052769106	ADSK	2,443,248	3,331,350	0.7	0	888,102
22,181	CADENCE DESIGN SYS INC	127387108	CDNS	6,171,549	6,367,500	1.4	0	195,950

Portfolio Holdings

Quantity	Security Description	Security Identifier	Symbol	Total Cost	Market Value	% of Total	Accrued Income	Unrealized Gain/Loss
61,285	COGNEX CORP	192422103	CGNX	2,417,719	1,836,711	0.4	0	(581,008)
44,410	COHERENT CORP	19247G107	COHR	3,946,258	3,358,728	0.7	0	(587,530)
7,795	CROWDSTRIKE HOLDINGS INC - A	22788C105	CRWD	2,369,873	3,674,329	0.8	0	1,304,457
12,048	CYBERARK SOFTWARE LTD/ISRAEL	M2682V108	CYBR	2,403,394	4,611,733	1.0	0	2,208,339
55,001	DYNATRACE INC	268150109	DT	3,330,908	2,970,604	0.7	0	(360,304)
38,707	FORTINET INC	34959E109	FTNT	2,457,272	3,939,598	0.9	0	1,482,326
58,149	GITLAB INC-CL A	37637K108	GTLB	3,087,771	2,646,361	0.6	0	(441,410)
44,229	GUIDEWIRE SOFTWARE INC	40171V100	GWRE	4,903,783	9,510,120	2.1	0	4,606,336
19,983	KEYSIGHT TECHNOLOGIES IN	49338L103	KEYS	2,939,585	3,138,130	0.7	0	198,545
50,945	LATTICE SEMICONDUCTOR CORP	518415104	LSCC	3,153,586	2,289,468	0.5	0	(864,117)
31,575	MANHATTAN ASSOCIATES INC	562750109	MANH	6,506,623	5,960,729	1.3	0	(545,894)
62,607	MARVELL TECHNOLOGY INC	573874104	MRVL	4,283,781	3,768,315	0.8	0	(515,465)
79,987	MICROCHIP TECHNOLOGY INC	595017104	MCHP	6,807,187	4,642,445	1.0	36,394	(2,164,741)
10,804	MONDAY.COM LTD	M7S64H106	MNDY	2,621,657	3,214,082	0.7	0	592,425
12,932	MONGODB INC	60937P106	MDB	4,119,663	2,441,950	0.5	0	(1,677,714)
59,891	NUTANIX INC - A	67059N108	NTNX	3,742,933	4,593,041	1.0	0	850,107
45,879	OKTA INC	679295105	OKTA	4,216,757	4,733,336	1.0	0	516,580
39,054	PALANTIR TECHNOLOGIES INC-A	69608A108	PLTR	1,048,633	5,146,536	1.1	0	4,097,903
17,507	PALO ALTO NETWORKS INC	697435105	PANW	2,636,048	3,368,697	0.7	0	732,649
20,103	PROCORE TECHNOLOGIES INC	74275K108	PCOR	1,275,969	1,350,319	0.3	0	74,350
28,027	PTC INC	69370C100	PTC	5,054,471	4,717,505	1.0	0	(336,967)
70,318	PURE STORAGE INC - CLASS A	74624M102	PSTG	3,617,597	3,768,342	0.8	0	150,745

Portfolio Holdings

Quantity	Security Description	Security Identifier	Symbol	Total Cost	Market Value	% of Total	Accrued Income	Unrealized Gain/Loss
7,665	ROPER TECHNOLOGIES INC	776696106	ROP	4,117,539	4,371,120	1.0	0	253,580
140,002	SAILPOINT INC	78781J109	SAIL	2,843,077	2,466,835	0.5	0	(376,242)
37,830	TERADYNE INC	880770102	TER	4,264,796	2,973,438	0.7	4,540	(1,291,358)
12,733	TYLER TECHNOLOGIES INC	902252105	TYL	5,938,654	7,346,814	1.6	0	1,408,160
134,381	UNITY SOFTWARE INC	91332U101	U	3,117,028	3,504,656	0.8	0	387,629
Total Information Technology				**108,622,051**	**118,811,094**	**26.1**	**40,934**	**10,189,044**
Real Estate								
72,928	COSTAR GROUP INC	22160N109	CSGP	6,085,727	5,364,584	1.2	0	(721,143)
Total Real Estate				**6,085,727**	**5,364,584**	**1.2**	**0**	**(721,143)**
Utilities								
31,736	VISTRA CORP	92840M102	VST	4,162,684	5,095,850	1.1	0	933,165
Total Utilities				**4,162,684**	**5,095,850**	**1.1**	**0**	**933,165**
Total Equity				**388,790,339**	**439,403,718**	**96.4**	**211,211**	**50,613,380**
Total Portfolio				**405,189,328**	**455,802,708**	**100.0**	**211,211**	**50,613,380**

Purchases And Sales

Transaction/ Currency	Trade Date	Settle Date	Security Description	Security Identifier	Symbol	Quantity	Unit Price	Net Amount
Buy								
Buy								
USD	01-May-25	02-May-25	ROBINHOOD MARKETS INC - A	770700102	HOOD	4,921	48.85	(240,610.33)
USD	02-May-25	05-May-25	DEXCOM INC	252131107	DXCM	1,022	81.10	(82,905.97)
USD	02-May-25	05-May-25	DEXCOM INC	252131107	DXCM	574	81.01	(46,513.00)
USD	02-May-25	05-May-25	DEXCOM INC	252131107	DXCM	1,022	81.13	(82,920.79)
USD	02-May-25	05-May-25	DEXCOM INC	252131107	DXCM	1,706	75.87	(129,468.34)
USD	02-May-25	05-May-25	DEXCOM INC	252131107	DXCM	460	78.87	(36,289.58)
USD	02-May-25	05-May-25	REDDIT INC-CL A	75734B100	RDDT	1,346	121.83	(164,003.64)
USD	02-May-25	05-May-25	REDDIT INC-CL A	75734B100	RDDT	2,142	122.64	(262,708.16)
USD	05-May-25	06-May-25	EXACT SCIENCES CORP	30063P105	EXAS	3,218	53.67	(172,765.41)
USD	05-May-25	06-May-25	EXACT SCIENCES CORP	30063P105	EXAS	17,553	53.53	(939,887.67)
USD	05-May-25	06-May-25	EXACT SCIENCES CORP	30063P105	EXAS	13,140	53.24	(700,153.07)
USD	06-May-25	07-May-25	BWX TECHNOLOGIES INC	05605H100	BWXT	929	106.28	(98,746.01)
USD	06-May-25	07-May-25	BWX TECHNOLOGIES INC	05605H100	BWXT	2,152	105.30	(226,696.41)
USD	06-May-25	07-May-25	DEXCOM INC	252131107	DXCM	506	78.94	(39,951.23)
USD	06-May-25	07-May-25	EXACT SCIENCES CORP	30063P105	EXAS	2,805	53.03	(148,864.72)
USD	06-May-25	07-May-25	EXACT SCIENCES CORP	30063P105	EXAS	1,671	52.74	(88,143.58)
USD	06-May-25	07-May-25	EXACT SCIENCES CORP	30063P105	EXAS	2,652	53.44	(141,786.79)
USD	07-May-25	08-May-25	PROCORE TECHNOLOGIES INC	74275K108	PCOR	3,419	64.41	(220,254.37)
USD	13-May-25	14-May-25	DEXCOM INC	252131107	DXCM	1,537	84.40	(129,749.54)

Purchases And Sales

Transaction/ Currency	Trade Date	Settle Date	Security Description	Security Identifier	Symbol	Quantity	Unit Price	Net Amount
USD	14-May-25	15-May-25	DYNATRACE INC	268150109	DT	6,100	53.31	(325,315.44)
USD	21-May-25	22-May-25	MANHATTAN ASSOCIATES INC	562750109	MANH	3,414	189.71	(647,814.35)
USD	21-May-25	22-May-25	UNITY SOFTWARE INC	91332U101	U	25,176	20.78	(524,189.50)
USD	23-May-25	27-May-25	ROSS STORES INC	778296103	ROST	2,133	133.50	(284,771.92)
USD	23-May-25	27-May-25	UNITY SOFTWARE INC	91332U101	U	5,035	20.87	(105,143.89)
USD	23-May-25	27-May-25	UNITY SOFTWARE INC	91332U101	U	8,858	20.83	(184,669.81)
USD	23-May-25	27-May-25	UNITY SOFTWARE INC	91332U101	U	7,088	20.76	(147,279.43)
USD	27-May-25	28-May-25	SAILPOINT INC	78781J109	SAIL	27,384	17.50	(479,701.96)
Total Buy								**(6,651,304.91)**
Total Buy								**(6,651,304.91)**

Sell

Sell								
USD	01-May-25	02-May-25	TAKE-TWO INTERACTIVE SOFTWRE	874054109	TTWO	(2,419)	234.88	568,064.10
USD	02-May-25	05-May-25	PALANTIR TECHNOLOGIES INC-A	69608A108	PLTR	(1,068)	123.41	131,792.66
USD	02-May-25	05-May-25	TAKE-TWO INTERACTIVE SOFTWRE	874054109	TTWO	(2,262)	218.98	495,272.62
USD	05-May-25	06-May-25	SPOTIFY TECHNOLOGY SA	L8681T102	SPOT	(675)	644.37	434,928.81
USD	06-May-25	07-May-25	PALANTIR TECHNOLOGIES INC-A	69608A108	PLTR	(8,499)	107.26	911,455.00
USD	07-May-25	08-May-25	MARVELL TECHNOLOGY INC	573874104	MRVL	(11,482)	54.75	628,438.31
USD	13-May-25	14-May-25	PALANTIR TECHNOLOGIES INC-A	69608A108	PLTR	(3,412)	123.76	422,213.50
USD	14-May-25	15-May-25	PALANTIR TECHNOLOGIES INC-A	69608A108	PLTR	(2,303)	129.13	297,297.03

Purchases And Sales

Transaction/ Currency	Trade Date	Settle Date	Security Description	Security Identifier	Symbol	Quantity	Unit Price	Net Amount
USD	14-May-25	15-May-25	EXELIXIS INC	30161Q104	EXEL	(5,169)	44.08	227,746.66
USD	16-May-25	19-May-25	GLOBANT SA	L44385109	GLOB	(8,515)	90.51	770,505.32
USD	16-May-25	19-May-25	GLOBANT SA	L44385109	GLOB	(8,469)	98.92	837,624.75
USD	20-May-25	21-May-25	GUIDEWIRE SOFTWARE INC	40171V100	GWRE	(2,906)	212.49	617,474.15
USD	20-May-25	21-May-25	RESMED INC	761152107	RMD	(466)	248.55	115,816.19
USD	21-May-25	22-May-25	PALANTIR TECHNOLOGIES INC-A	69608A108	PLTR	(4,216)	125.55	529,231.53
USD	23-May-25	27-May-25	SPOTIFY TECHNOLOGY SA	L8681T102	SPOT	(879)	651.41	572,581.04
USD	27-May-25	28-May-25	CROWDSTRIKE HOLDINGS INC - A	22788C105	CRWD	(989)	471.34	466,136.07
USD	28-May-25	29-May-25	PALANTIR TECHNOLOGIES INC-A	69608A108	PLTR	(2,789)	124.28	346,499.22
USD	28-May-25	29-May-25	CADENCE DESIGN SYS INC	127387108	CDNS	(2,335)	292.27	682,414.02
USD	30-May-25	02-Jun-25	PALANTIR TECHNOLOGIES INC-A	69608A108	PLTR	(1,982)	129.98	257,604.11
USD	30-May-25	02-Jun-25	PALANTIR TECHNOLOGIES INC-A	69608A108	PLTR	(3,663)	126.39	462,924.45
Total Sell								**9,776,019.54**
Total Sell								**9,776,019.54**
Grand Total								**3,124,714.63**

Stephens Investment Management Group

Income Report

Transaction/ Currency	Trade Date	Settle Date	Security Description	Security Identifier	Symbol	Quantity	Unit Price	Net Amount
Dividend								
Dividend								
USD	11-Apr-25	01-May-25	MARVELL TECHNOLOGY INC	573874104	MRVL			4,445.34
USD	06-May-25	16-May-25	BAKER HUGHES CO	05722G100	BKR			26,323.50
USD	15-May-25	22-May-25	DIAMONDBACK ENERGY INC	25278X109	FANG			24,046.00
USD	25-Apr-25	23-May-25	FASTENAL CO	311900104	FAST			27,704.60
USD	09-May-25	23-May-25	HUNT (JB) TRANSPRT SVCS INC	445658107	JBHT			8,916.16
USD	13-May-25	27-May-25	RYAN SPECIALTY HOLDINGS INC	78351F107	RYAN			11,959.92
USD	15-May-25	29-May-25	COGNEX CORP	192422103	CGNX			4,902.80
USD	15-May-25	29-May-25	POOL CORP	73278L105	POOL			10,808.75
USD	19-May-25	30-May-25	BIO-TECHNE CORP	09073M104	TECH			4,664.16
USD	15-May-25	30-May-25	FIRSTCASH HOLDINGS INC	33768G107	FCFS			21,068.34
Total Dividend								**144,839.57**
Total Dividend								**144,839.57**
Interest								
Money Market Income								
USD	08-May-25	08-May-25	U.S. DOLLARS	USD	USD			50,795.24
Total Money Market Income								**50,795.24**

Stephens Investment Management Group

Income Report

Transaction/ Currency	Trade Date	Settle Date	Security Description	Security Identifier	Symbol	Quantity	Unit Price	Net Amount
Total Interest								**50,795.24**
Grand Total								**195,634.81**

Realized Gain Loss

Description	Security Identifier	Currency	Close Date	Quantity	Original Cost	Net Proceeds	FX Gain/Loss	Price Gain/Loss	Short-Term Gain/Loss	Long-Term Gain/Loss	Total Gain/Loss
Sell											
CADENCE DESIGN SYS INC	127387108	USD	05/28/25	(2,335.00)	(652,415.58)	682,414.02	0.00	29,998.44	0.00	29,998.44	29,998.44
CROWDSTRIKE HOLDINGS INC - A	22788C105	USD	05/27/25	(989.00)	(300,680.43)	466,136.07	0.00	165,455.64	0.00	165,455.64	165,455.64
EXELIXIS INC	30161Q104	USD	05/14/25	(5,169.00)	(117,077.85)	227,746.66	0.00	110,668.81	0.00	110,668.81	110,668.81
GLOBANT SA	L44385109	USD	05/16/25	(8,515.00)	(1,708,194.15)	770,505.32	0.00	(937,688.83)	0.00	(937,688.83)	(937,688.83)
GLOBANT SA	L44385109	USD	05/16/25	(8,469.00)	(1,478,085.99)	837,624.75	0.00	(640,461.24)	(261,100.84)	(379,360.40)	(640,461.24)
GUIDEWIRE SOFTWARE INC	40171V100	USD	05/20/25	(2,906.00)	(328,755.78)	617,474.15	0.00	288,718.37	0.00	288,718.37	288,718.37
MARVELL TECHNOLOGY INC	573874104	USD	05/07/25	(11,482.00)	(758,513.45)	628,438.31	0.00	(130,075.14)	0.00	(130,075.14)	(130,075.14)
PALANTIR TECHNOLOGIES INC-A	69608A108	USD	05/02/25	(1,068.00)	(24,291.02)	131,792.66	0.00	107,501.64	0.00	107,501.64	107,501.64
PALANTIR TECHNOLOGIES INC-A	69608A108	USD	05/06/25	(8,499.00)	(193,378.29)	911,455.00	0.00	718,076.71	0.00	718,076.71	718,076.71
PALANTIR TECHNOLOGIES INC-A	69608A108	USD	05/13/25	(3,412.00)	(83,401.60)	422,213.50	0.00	338,811.90	88,819.84	249,992.06	338,811.90
PALANTIR TECHNOLOGIES INC-A	69608A108	USD	05/14/25	(2,303.00)	(66,443.16)	297,297.03	0.00	230,853.87	230,853.87	0.00	230,853.87
PALANTIR TECHNOLOGIES INC-A	69608A108	USD	05/21/25	(4,216.00)	(121,634.55)	529,231.53	0.00	407,596.98	407,596.98	0.00	407,596.98
PALANTIR TECHNOLOGIES INC-A	69608A108	USD	05/28/25	(2,789.00)	(80,464.60)	346,499.22	0.00	266,034.62	266,034.62	0.00	266,034.62
PALANTIR TECHNOLOGIES INC-A	69608A108	USD	05/30/25	(3,663.00)	(105,680.11)	462,924.45	0.00	357,244.34	357,244.34	0.00	357,244.34
PALANTIR TECHNOLOGIES INC-A	69608A108	USD	05/30/25	(1,982.00)	(57,182.09)	257,604.11	0.00	200,422.02	200,422.02	0.00	200,422.02
RESMED INC	761152107	USD	05/20/25	(466.00)	(83,348.20)	115,816.19	0.00	32,467.99	0.00	32,467.99	32,467.99
SPOTIFY TECHNOLOGY SA	L8681T102	USD	05/05/25	(675.00)	(190,959.79)	434,928.81	0.00	243,969.02	0.00	243,969.02	243,969.02
SPOTIFY TECHNOLOGY SA	L8681T102	USD	05/23/25	(879.00)	(248,672.09)	572,581.04	0.00	323,908.95	0.00	323,908.95	323,908.95
TAKE-TWO INTERACTIVE SOFTWRE	874054109	USD	05/01/25	(2,419.00)	(350,968.85)	568,064.10	0.00	217,095.25	0.00	217,095.25	217,095.25
TAKE-TWO INTERACTIVE SOFTWRE	874054109	USD	05/02/25	(2,262.00)	(328,095.78)	495,272.62	0.00	167,176.84	0.00	167,176.84	167,176.84
Total Sell					**(7,278,243.36)**	**9,776,019.54**	**0.00**	**2,497,776.18**	**1,289,870.83**	**1,207,905.35**	**2,497,776.18**

Realized Gain Loss

Description	Security Identifier	Currency	Close Date	Quantity	Original Cost	Net Proceeds	FX Gain/Loss	Price Gain/Loss	Short-Term Gain/Loss	Long-Term Gain/Loss	Total Gain/Loss
Totals					**(7,278,243.36)**	**9,776,019.54**	**0.00**	**2,497,776.18**	**1,289,870.83**	**1,207,905.35**	**2,497,776.18**

Receivables Report

Transaction/ Currency	Trade Date	Settle Date	Security Description	Security Identifier	Quantity	Original Cost	Amortized Cost	Gross Amount	Accrued Income	Net Amount
Dividend										
Dividend										
USD	08-May-25	12-Jun-25	RESMED INC	761152107		0.00	0.00	14,298.87	0.00	14,298.87
USD	15-May-25	04-Jun-25	EXPAND ENERGY CORP	165167735		0.00	0.00	38,678.52	0.00	38,678.52
USD	16-May-25	06-Jun-25	WINGSTOP INC	974155103		0.00	0.00	6,951.96	0.00	6,951.96
USD	19-May-25	05-Jun-25	BWX TECHNOLOGIES INC	05605H100		0.00	0.00	8,260.00	0.00	8,260.00
USD	19-May-25	10-Jun-25	ROCKWELL AUTOMATION INC	773903109		0.00	0.00	23,800.08	0.00	23,800.08
USD	20-May-25	04-Jun-25	TECHNIPFMC PLC	G87110105		0.00	0.00	9,463.75	0.00	9,463.75
USD	22-May-25	05-Jun-25	MICROCHIP TECHNOLOGY INC	595017104		0.00	0.00	36,394.09	0.00	36,394.09
USD	22-May-25	13-Jun-25	TERADYNE INC	880770102		0.00	0.00	4,539.60	0.00	4,539.60
USD	28-May-25	18-Jun-25	ELECTRONIC ARTS INC	285512109		0.00	0.00	9,146.41	0.00	9,146.41
USD	28-May-25	10-Jun-25	TRACTOR SUPPLY COMPANY	892356106		0.00	0.00	23,618.47	0.00	23,618.47
USD	29-May-25	12-Jun-25	KINSALE CAPITAL GROUP INC	49714P108		0.00	0.00	1,872.55	0.00	1,872.55
USD	30-May-25	13-Jun-25	EVERCORE INC - A	29977A105		0.00	0.00	20,776.56	0.00	20,776.56
USD	30-May-25	16-Jun-25	HUBBELL INC	443510607		0.00	0.00	13,409.88	0.00	13,409.88
Total Dividend						**0.00**	**0.00**	**211,210.74**	**0.00**	**211,210.74**
Total Dividend						**0.00**	**0.00**	**211,210.74**	**0.00**	**211,210.74**
Sell										
USD	30-May-25	02-Jun-25	PALANTIR TECHNOLOGIES INC-A	69608A108	(1,982)	(57,182.09)	(57,182.09)	257,604.11	0.00	257,604.11
USD	30-May-25	02-Jun-25	PALANTIR TECHNOLOGIES INC-A	69608A108	(3,663)	(105,680.11)	(105,680.11)	462,924.45	0.00	462,924.45

Receivables Report

Transaction/ Currency	Trade Date	Settle Date	Security Description	Security Identifier	Quantity	Original Cost	Amortized Cost	Gross Amount	Accrued Income	Net Amount
Total Sell						**(162,862.20)**	**(162,862.20)**	**720,528.56**	**0.00**	**720,528.56**

Explanations

Gross of Fees Return:

The gross of fees return does not reflect the deduction of advisory fees and other expenses that may be incurred in the management of your account.

Benchmarks:

The benchmark does not reflect the deduction of fees, brokerage commissions, or other expenses, but does reflect the reinvestment of dividends. You cannot directly invest in the benchmark.

Past Performance:

Past performance is not reflective of future performance.

Disclosures

Annual Offer of ADV:

Stephens Investment Management Group LLC will provide you with a copy of our most recent Form ADV Part II and Schedules and Brochures applicable to your investment programs. If you would like to receive a copy of this information free of charge, please notify Michael Nolte in writing at Stephens Investment Management Group LLC; 111 Center Street; Little Rock, Arkansas 72201.

Disclaimer:

We have provided this statement or report regarding your account based on sources we believe to be reliable and accurate. These are not intended to replace your custodial statements, which should be considered your official record for all pertinent account information. In order to ensure that all account transactions and account balances are proper, we urge you to compare the asset and transaction information to the statement you receive directly from your custodian. Please contact us or your account custodian with any questions you may have. Also, please notify us promptly if you do not receive statements on all accounts from your custodian on at least a quarterly basis.

Stephens Investment Management Group, LLC
Mid Cap Growth Strategy

Per Arkansas State Code §24-2-805, Voting Ownership Interests

Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 6/01/2025 thru 6/30/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Date range covered : 06/01/2025 to 06/30/2025

Bright Horizons Family Solutions Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** BFAM **Proxy Level:** 3
Record Date: 04/10/2025 **Meeting Type:** Annual **Meeting ID:** 1959634
Primary Security ID: 109194100 **Primary CUSIP:** 109194100 **Primary ISIN:** US1091941005 **Primary SEDOL:** B7MJWP2

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawrence M. Alleva	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Joshua Bekenstein	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director David H. Lissy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For

Antero Resources Corporation

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** AR **Proxy Level:** 3
Record Date: 04/14/2025 **Meeting Type:** Annual **Meeting ID:** 1961505
Primary Security ID: 03674X106 **Primary CUSIP:** 03674X106 **Primary ISIN:** US03674X1063 **Primary SEDOL:** BFD2WR8

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Clark	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Benjamin Hardesty and Robert Clark for demonstrating poor responsiveness to shareholder concerns following consecutive years of low say-on-pay support.A vote FOR the remaining director nominee, Vasiliki (Vicky) Sutil, is warranted.						
1.2	Elect Director Benjamin A. Hardesty	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Benjamin Hardesty and Robert Clark for demonstrating poor responsiveness to shareholder concerns following consecutive years of low say-on-pay support.A vote FOR the remaining director nominee, Vasiliki (Vicky) Sutil, is warranted.						
1.3	Elect Director Vasiliki (Vicky) Sutil	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Benjamin Hardesty and Robert Clark for demonstrating poor responsiveness to shareholder concerns following consecutive years of low say-on-pay support.A vote FOR the remaining director nominee, Vasiliki (Vicky) Sutil, is warranted.						

Antero Resources Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted as the company demonstrated poor responsiveness to shareholder concerns following last year's low say-on-pay support.						

Expand Energy Corporation

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** EXE **Proxy Level:** 3

Record Date: 04/07/2025 **Meeting Type:** Annual **Meeting ID:** 1962192

Primary Security ID: 165167735 **Primary CUSIP:** 165167735 **Primary ISIN:** US1651677353 **Primary SEDOL:** BMZ5LZ5

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Timothy S. Duncan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Benjamin C. Duster, IV	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Sarah A. Emerson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Matthew M. Gallagher	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director John D. Gass	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director S.P. "Chip" Johnson, IV	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Catherine A. Kehr	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Shameek Konar	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1j	Elect Director Brian Steck	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Expand Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Michael A. Wichterich	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For

Palantir Technologies, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** PLTR **Proxy Level:** 1

Record Date: 04/11/2025 **Meeting Type:** Annual **Meeting ID:** 1962060

Primary Security ID: 69608A108 **Primary CUSIP:** 69608A108 **Primary ISIN:** US69608A1088 **Primary SEDOL:** BN78DQ4

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander Karp	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Alexander Moore and Alexandra Schiff for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Compensation Committee members Alexander Moore and Alexandra Schiff due to problematic pay practices in the compensation program regarding excessive perks and significant time-vesting awards for certain NEOs. WITHHOLD votes are warranted for Alexander Karp, Stephen Cohen, and Peter Thiel as their ownership of the supervoting shares (through the Founder Voting Trust) provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
1.2	Elect Director Stephen Cohen	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Alexander Moore and Alexandra Schiff for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Compensation Committee members Alexander Moore and Alexandra Schiff due to problematic pay practices in the compensation program regarding excessive perks and significant time-vesting awards for certain NEOs. WITHHOLD votes are warranted for Alexander Karp, Stephen Cohen, and Peter Thiel as their ownership of the supervoting shares (through the Founder Voting Trust) provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
1.3	Elect Director Peter Thiel	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Alexander Moore and Alexandra Schiff for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Compensation Committee members Alexander Moore and Alexandra Schiff due to problematic pay practices in the compensation program regarding excessive perks and significant time-vesting awards for certain NEOs. WITHHOLD votes are warranted for Alexander Karp, Stephen Cohen, and Peter Thiel as their ownership of the supervoting shares (through the Founder Voting Trust) provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
1.4	Elect Director Alexander Moore	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Alexander Moore and Alexandra Schiff for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Compensation Committee members Alexander Moore and Alexandra Schiff due to problematic pay practices in the compensation program regarding excessive perks and significant time-vesting awards for certain NEOs. WITHHOLD votes are warranted for Alexander Karp, Stephen Cohen, and Peter Thiel as their ownership of the supervoting shares (through the Founder Voting Trust) provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.						

Palantir Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Alexandra Schiff	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Alexander Moore and Alexandra Schiff for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Compensation Committee members Alexander Moore and Alexandra Schiff due to problematic pay practices in the compensation program regarding excessive perks and significant time-vesting awards for certain NEOs. WITHHOLD votes are warranted for Alexander Karp, Stephen Cohen, and Peter Thiel as their ownership of the supervoting shares (through the Founder Voting Trust) provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
1.6	Elect Director Lauren Friedman Stat	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Alexander Moore and Alexandra Schiff for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Compensation Committee members Alexander Moore and Alexandra Schiff due to problematic pay practices in the compensation program regarding excessive perks and significant time-vesting awards for certain NEOs. WITHHOLD votes are warranted for Alexander Karp, Stephen Cohen, and Peter Thiel as their ownership of the supervoting shares (through the Founder Voting Trust) provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
1.7	Elect Director Eric Woersching	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Alexander Moore and Alexandra Schiff for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Compensation Committee members Alexander Moore and Alexandra Schiff due to problematic pay practices in the compensation program regarding excessive perks and significant time-vesting awards for certain NEOs. WITHHOLD votes are warranted for Alexander Karp, Stephen Cohen, and Peter Thiel as their ownership of the supervoting shares (through the Founder Voting Trust) provide them with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

Reddit, Inc.

Meeting Date: 06/09/2025 **Country:** USA **Ticker:** RDDT **Proxy Level:** 3

Record Date: 04/14/2025 **Meeting Type:** Annual **Meeting ID:** 1964597

Primary Security ID: 75734B100 **Primary CUSIP:** 75734B100 **Primary ISIN:** US75734B1008 **Primary SEDOL:** BMVNLY2

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven L. Huffman	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Steven Newhouse for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee chair Steven Newhouse given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to amend the bylaws, which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Steven Newhouse, Robert Sauerberg Jr., and Michael Seibel for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Steven Huffman as his ownership of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.						

Reddit, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Sarah Farrell	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Steven Newhouse for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee chair Steven Newhouse given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to amend the bylaws, which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Steven Newhouse, Robert Sauerberg Jr., and Michael Seibel for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Steven Huffman as his ownership of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
1.3	Elect Director Patricia Fili-Krushel	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Steven Newhouse for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee chair Steven Newhouse given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to amend the bylaws, which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Steven Newhouse, Robert Sauerberg Jr., and Michael Seibel for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Steven Huffman as his ownership of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
1.4	Elect Director Porter Gale	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Steven Newhouse for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee chair Steven Newhouse given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to amend the bylaws, which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Steven Newhouse, Robert Sauerberg Jr., and Michael Seibel for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Steven Huffman as his ownership of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
1.5	Elect Director David Habiger	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Steven Newhouse for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee chair Steven Newhouse given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to amend the bylaws, which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Steven Newhouse, Robert Sauerberg Jr., and Michael Seibel for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Steven Huffman as his ownership of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
1.6	Elect Director Steven O. Newhouse	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Steven Newhouse for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee chair Steven Newhouse given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to amend the bylaws, which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Steven Newhouse, Robert Sauerberg Jr., and Michael Seibel for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Steven Huffman as his ownership of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
1.7	Elect Director Robert A. Sauerberg	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Steven Newhouse for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee chair Steven Newhouse given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to amend the bylaws, which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Steven Newhouse, Robert Sauerberg Jr., and Michael Seibel for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Steven Huffman as his ownership of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.						

Reddit, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Michael Seibel	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Steven Newhouse for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee chair Steven Newhouse given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to amend the bylaws, which adversely impacts shareholder rights. WITHHOLD votes are warranted for Governance Committee members Steven Newhouse, Robert Sauerberg Jr., and Michael Seibel for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Steven Huffman as his ownership of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year

Roper Technologies, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** ROP **Proxy Level:** 3

Record Date: 04/16/2025 **Meeting Type:** Annual **Meeting ID:** 1962796

Primary Security ID: 776696106 **Primary CUSIP:** 776696106 **Primary ISIN:** US7766961061 **Primary SEDOL:** 2749602

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Amy Woods Brinkley	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Irene M. Esteves	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director L. Neil Hunn	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director Robert D. Johnson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director John F. Murphy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Laura G. Thatcher	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For

Evercore Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** EVR **Proxy Level:** 3

Record Date: 04/14/2025 **Meeting Type:** Annual **Meeting ID:** 1966112

Primary Security ID: 29977A105 **Primary CUSIP:** 29977A105 **Primary ISIN:** US29977A1051 **Primary SEDOL:** B1BHXZ2

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roger C. Altman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Pamela G. Carlton	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Gail B. Harris	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Robert B. Millard	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Willard J. Overlock, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Simon M. Robertson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director John S. Weinberg	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director William J. Wheeler	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Evercore Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Sarah K. Williamson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For

FirstCash Holdings, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** FCFS **Proxy Level:** 3
Record Date: 04/17/2025 **Meeting Type:** Annual **Meeting ID:** 1962202
Primary Security ID: 33768G107 **Primary CUSIP:** 33768G107 **Primary ISIN:** US33768G1076 **Primary SEDOL:** BMF5Q83

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel R. Feehan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Paula K. Garrett	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Marthea Davis	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Pure Storage, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** PSTG **Proxy Level:** 3
Record Date: 04/17/2025 **Meeting Type:** Annual **Meeting ID:** 1968009
Primary Security ID: 74624M102 **Primary CUSIP:** 74624M102 **Primary ISIN:** US74624M1027 **Primary SEDOL:** BYZ62T3

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Dietzen	Mgmt	Yes	For	Withhold	Withhold	Withhold

Pure Storage, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	*Voting Policy Rationale: WITHHOLD votes are warranted for Scott Dietzen due to the following reasons: * for serving as a non-independent member of a key board committee; and * as Governance Committee member, given the board's failure to remove, or subject to a reasonable sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. In the absence of members of the Compensation Committee on the ballot, WITHHOLD votes are warranted for incumbent director nominees Charles Giancarlo, Scott Dietzen, John Murphy, and Greg Tomb due to the compensation committee's limited responsiveness to last year's failed say-on-pay vote.*						
1.2	Elect Director Charles Giancarlo	Mgmt	Yes	For	Withhold	Withhold	Withhold
	*Voting Policy Rationale: WITHHOLD votes are warranted for Scott Dietzen due to the following reasons: * for serving as a non-independent member of a key board committee; and * as Governance Committee member, given the board's failure to remove, or subject to a reasonable sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. In the absence of members of the Compensation Committee on the ballot, WITHHOLD votes are warranted for incumbent director nominees Charles Giancarlo, Scott Dietzen, John Murphy, and Greg Tomb due to the compensation committee's limited responsiveness to last year's failed say-on-pay vote.*						
1.3	Elect Director John Murphy	Mgmt	Yes	For	Withhold	Withhold	Withhold
	*Voting Policy Rationale: WITHHOLD votes are warranted for Scott Dietzen due to the following reasons: * for serving as a non-independent member of a key board committee; and * as Governance Committee member, given the board's failure to remove, or subject to a reasonable sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. In the absence of members of the Compensation Committee on the ballot, WITHHOLD votes are warranted for incumbent director nominees Charles Giancarlo, Scott Dietzen, John Murphy, and Greg Tomb due to the compensation committee's limited responsiveness to last year's failed say-on-pay vote.*						
1.4	Elect Director Greg Tomb	Mgmt	Yes	For	Withhold	Withhold	Withhold
	*Voting Policy Rationale: WITHHOLD votes are warranted for Scott Dietzen due to the following reasons: * for serving as a non-independent member of a key board committee; and * as Governance Committee member, given the board's failure to remove, or subject to a reasonable sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. In the absence of members of the Compensation Committee on the ballot, WITHHOLD votes are warranted for incumbent director nominees Charles Giancarlo, Scott Dietzen, John Murphy, and Greg Tomb due to the compensation committee's limited responsiveness to last year's failed say-on-pay vote.*						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. The compensation committee demonstrated limited responsiveness to last year's failed say-on-pay vote.						

Unity Software Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** U **Proxy Level:** 3
Record Date: 04/15/2025 **Meeting Type:** Annual **Meeting ID:** 1958213
Primary Security ID: 91332U101 **Primary CUSIP:** 91332U101 **Primary ISIN:** US91332U1016 **Primary SEDOL:** BLFDXH8

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robynne Daly	Mgmt	Yes	For	Withhold	Withhold	Withhold

Unity Software Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Robynne Daly, Shlomo Dovrat, Egon Durban, and Barry Schuler given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.						
1.2	Elect Director Shlomo Dovrat	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Robynne Daly, Shlomo Dovrat, Egon Durban, and Barry Schuler given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.						
1.3	Elect Director Egon Durban	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Robynne Daly, Shlomo Dovrat, Egon Durban, and Barry Schuler given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.						
1.4	Elect Director Barry Schuler	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Robynne Daly, Shlomo Dovrat, Egon Durban, and Barry Schuler given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. The CEO received a significant new-hire award that was largely in time-vesting equity. The equity grants for other NEOs were also largely in time-vesting equity, and the performance equity grants going forward will merely utilize annualized performance periods. Multiple NEOs also appear to have departed the company voluntarily, yet received severance benefits, which is considered a problematic pay practice.						

Five Below, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** FIVE **Proxy Level:** 3

Record Date: 04/15/2025 **Meeting Type:** Annual **Meeting ID:** 1967866

Primary Security ID: 33829M101 **Primary CUSIP:** 33829M101 **Primary ISIN:** US33829M1018 **Primary SEDOL:** B85KFY9

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen S. Barclay	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Karen Bowman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Michael F. Devine, III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Five Below, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Dinesh S. Lathi	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Richard L. Markee	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Winnie Y. Park	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Thomas M. Ryan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Mimi E. Vaughn	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1j	Elect Director Zuhairah S. Washington	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year

Generac Holdings Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** GNRC **Proxy Level:** 3

Record Date: 04/17/2025 **Meeting Type:** Annual **Meeting ID:** 1965671

Primary Security ID: 368736104 **Primary CUSIP:** 368736104 **Primary ISIN:** US3687361044 **Primary SEDOL:** B6197Q2

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aaron P. Jagdfeld	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Andrew G. Lampereur	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Nam T. Nguyen	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For

Generac Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Live Nation Entertainment, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** LYV **Proxy Level:** 3

Record Date: 04/16/2025 **Meeting Type:** Annual **Meeting ID:** 1962151

Primary Security ID: 538034109 **Primary CUSIP:** 538034109 **Primary ISIN:** US5380341090 **Primary SEDOL:** B0T7YX2

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Ping Fu	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Jeffrey T. Hinson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director Chad Hollingsworth	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director James Iovine	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director James S. Kahan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Randall T. Mays	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Richard A. Paul	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.9	Elect Director Michael Rapino	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.10	Elect Director Carl E. Vogel	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.11	Elect Director Latriece Watkins	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. Though concerns are noted regarding the CEO's relatively high target bonus opportunity and the one-year performance equity program with little disclosure of its qualitative metric criteria and performance, the annual bonus program was based entirely on a rigorous financial metric, multiple improvements were made to the pay program, and pay and performance were reasonably aligned for the year in review. However, the company demonstrated only limited responsiveness to a low say-on-pay vote result. Despite making some positive changes to the pay program and citing that these changes were made based on shareholder feedback, specific shareholder concerns are not disclosed within the proxy statement, precluding a full analysis into whether the company fully responded to shareholders.						
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

Fortinet, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** FTNT **Proxy Level:** 3

Record Date: 04/21/2025 **Meeting Type:** Annual **Meeting ID:** 1962940

Primary Security ID: 34959E109 **Primary CUSIP:** 34959E109 **Primary ISIN:** US34959E1091 **Primary SEDOL:** B5B2106

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Michael Xie	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Kenneth A. Goldman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director Ming Hsieh	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director Jean Hu	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director Janet Napolitano	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director William H. Neukom	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Judith Sim	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.9	Elect Director James Stavridis	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For

Fortinet, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Although the company has no significant performance or governance concerns, the lead independent director's role is not considered sufficiently robust. As such, shareholder would benefit from the most robust form of independent oversight in the form of an independent chair.						

Marvell Technology, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** MRVL **Proxy Level:** 3

Record Date: 04/17/2025 **Meeting Type:** Annual **Meeting ID:** 1967400

Primary Security ID: 573874104 **Primary CUSIP:** 573874104 **Primary ISIN:** US5738741041 **Primary SEDOL:** BNKJSM5

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director W. Tudor Brown	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Brad W. Buss	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Daniel Durn	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Rebecca W. House	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Marachel L. Knight	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Matthew J. Murphy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Richard P. Wallace	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For

Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	SH	Yes	Against	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted. The lead independent director's role is not viewed as sufficiently robust. In addition, the proposal is non-binding and would not require an immediate change in board leadership.

Toast, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** TOST **Proxy Level:** 3
Record Date: 04/15/2025 **Meeting Type:** Annual **Meeting ID:** 1961495
Primary Security ID: 888787108 **Primary CUSIP:** 888787108 **Primary ISIN:** US8887871080 **Primary SEDOL:** BP6D7B7

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul Bell	Mgmt	Yes	For	Withhold	Withhold	Withhold

Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Paul Bell and Hilarie Koplow-McAdams given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.

1b	Elect Director Hilarie Koplow-McAdams	Mgmt	Yes	For	Withhold	Withhold	Withhold

Voting Policy Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Paul Bell and Hilarie Koplow-McAdams given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.

2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Autodesk, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** ADSK **Proxy Level:** 3
Record Date: 04/22/2025 **Meeting Type:** Annual **Meeting ID:** 1968742
Primary Security ID: 052769106 **Primary CUSIP:** 052769106 **Primary ISIN:** US0527691069 **Primary SEDOL:** 2065159

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: A cautionary vote FOR governance committee members Blake Irving, Stacy Smith, and Rami Rahim is warranted for demonstrating limited responsiveness to the shareholder proposal to provide a right to call a special meeting at a 15 percent threshold, which won majority support at last year's annual meeting. A vote FOR the remaining director nominees is warranted.

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Karen Blasing	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A cautionary vote FOR governance committee members Blake Irving, Stacy Smith, and Rami Rahim is warranted for demonstrating limited responsiveness to the shareholder proposal to provide a right to call a special meeting at a 15 percent threshold, which won majority support at last year's annual meeting. A vote FOR the remaining director nominees is warranted.						
1c	Elect Director John T. Cahill	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A cautionary vote FOR governance committee members Blake Irving, Stacy Smith, and Rami Rahim is warranted for demonstrating limited responsiveness to the shareholder proposal to provide a right to call a special meeting at a 15 percent threshold, which won majority support at last year's annual meeting. A vote FOR the remaining director nominees is warranted.						
1d	Elect Director Reid French	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A cautionary vote FOR governance committee members Blake Irving, Stacy Smith, and Rami Rahim is warranted for demonstrating limited responsiveness to the shareholder proposal to provide a right to call a special meeting at a 15 percent threshold, which won majority support at last year's annual meeting. A vote FOR the remaining director nominees is warranted.						
1e	Elect Director Ayanna Howard	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A cautionary vote FOR governance committee members Blake Irving, Stacy Smith, and Rami Rahim is warranted for demonstrating limited responsiveness to the shareholder proposal to provide a right to call a special meeting at a 15 percent threshold, which won majority support at last year's annual meeting. A vote FOR the remaining director nominees is warranted.						
1f	Elect Director Blake Irving	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A cautionary vote FOR governance committee members Blake Irving, Stacy Smith, and Rami Rahim is warranted for demonstrating limited responsiveness to the shareholder proposal to provide a right to call a special meeting at a 15 percent threshold, which won majority support at last year's annual meeting. A vote FOR the remaining director nominees is warranted.						
1g	Elect Director Ram R. Krishnan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A cautionary vote FOR governance committee members Blake Irving, Stacy Smith, and Rami Rahim is warranted for demonstrating limited responsiveness to the shareholder proposal to provide a right to call a special meeting at a 15 percent threshold, which won majority support at last year's annual meeting. A vote FOR the remaining director nominees is warranted.						
1h	Elect Director Stephen Milligan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A cautionary vote FOR governance committee members Blake Irving, Stacy Smith, and Rami Rahim is warranted for demonstrating limited responsiveness to the shareholder proposal to provide a right to call a special meeting at a 15 percent threshold, which won majority support at last year's annual meeting. A vote FOR the remaining director nominees is warranted.						
1i	Elect Director Rami Rahim	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A cautionary vote FOR governance committee members Blake Irving, Stacy Smith, and Rami Rahim is warranted for demonstrating limited responsiveness to the shareholder proposal to provide a right to call a special meeting at a 15 percent threshold, which won majority support at last year's annual meeting. A vote FOR the remaining director nominees is warranted.						
1j	Elect Director Stacy J. Smith	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A cautionary vote FOR governance committee members Blake Irving, Stacy Smith, and Rami Rahim is warranted for demonstrating limited responsiveness to the shareholder proposal to provide a right to call a special meeting at a 15 percent threshold, which won majority support at last year's annual meeting. A vote FOR the remaining director nominees is warranted.						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** CRWD **Proxy Level:** 1
Record Date: 04/25/2025 **Meeting Type:** Annual **Meeting ID:** 1968745
Primary Security ID: 22788C105 **Primary CUSIP:** 22788C105 **Primary ISIN:** US22788C1053 **Primary SEDOL:** BJJP138

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cary J. Davis	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Laura Schumacher given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are also warranted for Compensation Committee chair Cary Davis, in the absence of a say-on-pay proposal, given concerns regarding the magnitude of NEOs' annual LTI awards, which appear to be indicative of a pattern of outsized awards. In addition, the lack of disclosed compensation committee rationale behind the magnitude of the LTI awards as well as the structure of these LTI grants are also noted concerns. A vote FOR the remaining director nominee George Kurtz is warranted.						
1.2	Elect Director George Kurtz	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Laura Schumacher given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are also warranted for Compensation Committee chair Cary Davis, in the absence of a say-on-pay proposal, given concerns regarding the magnitude of NEOs' annual LTI awards, which appear to be indicative of a pattern of outsized awards. In addition, the lack of disclosed compensation committee rationale behind the magnitude of the LTI awards as well as the structure of these LTI grants are also noted concerns. A vote FOR the remaining director nominee George Kurtz is warranted.						
1.3	Elect Director Laura J. Schumacher	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Laura Schumacher given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are also warranted for Compensation Committee chair Cary Davis, in the absence of a say-on-pay proposal, given concerns regarding the magnitude of NEOs' annual LTI awards, which appear to be indicative of a pattern of outsized awards. In addition, the lack of disclosed compensation committee rationale behind the magnitude of the LTI awards as well as the structure of these LTI grants are also noted concerns. A vote FOR the remaining director nominee George Kurtz is warranted.						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For

Veeva Systems Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** VEEV **Proxy Level:** 1
Record Date: 04/21/2025 **Meeting Type:** Annual **Meeting ID:** 1968332
Primary Security ID: 922475108 **Primary CUSIP:** 922475108 **Primary ISIN:** US9224751084 **Primary SEDOL:** BFH3N85

Veeva Systems Inc.

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim Cabral	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST Matthew (Matt) Wallach is warranted for serving as a non-independent member of a key board committee (per ISS' classification). In addition, a vote AGAINST compensation committee members Gordon Ritter and Mark Carges is warranted given an unmitigated pay-for-performance misalignment for the year in review. A vote FOR the remaining director nominees is warranted.						
1b	Elect Director Mark Carges	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST Matthew (Matt) Wallach is warranted for serving as a non-independent member of a key board committee (per ISS' classification). In addition, a vote AGAINST compensation committee members Gordon Ritter and Mark Carges is warranted given an unmitigated pay-for-performance misalignment for the year in review. A vote FOR the remaining director nominees is warranted.						
1c	Elect Director Peter P. Gassner	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST Matthew (Matt) Wallach is warranted for serving as a non-independent member of a key board committee (per ISS' classification). In addition, a vote AGAINST compensation committee members Gordon Ritter and Mark Carges is warranted given an unmitigated pay-for-performance misalignment for the year in review. A vote FOR the remaining director nominees is warranted.						
1d	Elect Director Mary Lynne Hedley	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST Matthew (Matt) Wallach is warranted for serving as a non-independent member of a key board committee (per ISS' classification). In addition, a vote AGAINST compensation committee members Gordon Ritter and Mark Carges is warranted given an unmitigated pay-for-performance misalignment for the year in review. A vote FOR the remaining director nominees is warranted.						
1e	Elect Director Priscilla Hung	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST Matthew (Matt) Wallach is warranted for serving as a non-independent member of a key board committee (per ISS' classification). In addition, a vote AGAINST compensation committee members Gordon Ritter and Mark Carges is warranted given an unmitigated pay-for-performance misalignment for the year in review. A vote FOR the remaining director nominees is warranted.						
1f	Elect Director Marshall L. Mohr	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST Matthew (Matt) Wallach is warranted for serving as a non-independent member of a key board committee (per ISS' classification). In addition, a vote AGAINST compensation committee members Gordon Ritter and Mark Carges is warranted given an unmitigated pay-for-performance misalignment for the year in review. A vote FOR the remaining director nominees is warranted.						
1g	Elect Director Gordon Ritter	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST Matthew (Matt) Wallach is warranted for serving as a non-independent member of a key board committee (per ISS' classification). In addition, a vote AGAINST compensation committee members Gordon Ritter and Mark Carges is warranted given an unmitigated pay-for-performance misalignment for the year in review. A vote FOR the remaining director nominees is warranted.						
1h	Elect Director Paul Sekhri	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST Matthew (Matt) Wallach is warranted for serving as a non-independent member of a key board committee (per ISS' classification). In addition, a vote AGAINST compensation committee members Gordon Ritter and Mark Carges is warranted given an unmitigated pay-for-performance misalignment for the year in review. A vote FOR the remaining director nominees is warranted.						
1i	Elect Director Matthew J. Wallach	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST Matthew (Matt) Wallach is warranted for serving as a non-independent member of a key board committee (per ISS' classification). In addition, a vote AGAINST compensation committee members Gordon Ritter and Mark Carges is warranted given an unmitigated pay-for-performance misalignment for the year in review. A vote FOR the remaining director nominees is warranted.						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For

Vertiv Holdings Co.

Meeting Date: 06/18/2025	**Country:** USA	**Ticker:** VRT	**Proxy Level:** 3
Record Date: 04/21/2025	**Meeting Type:** Annual	**Meeting ID:** 1962071	
Primary Security ID: 92537N108	**Primary CUSIP:** 92537N108	**Primary ISIN:** US92537N1081	**Primary SEDOL:** BL3LWS8
		Voting Policy: ISS	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1b	Elect Director Giordano Albertazzi	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1c	Elect Director Joseph J. DeAngelo	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1d	Elect Director Joseph van Dokkum	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1e	Elect Director Roger Fradin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1f	Elect Director Jakki L. Haussler	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1g	Elect Director Jacob Kotzubei	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						

Vertiv Holdings Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Matthew Louie	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1i	Elect Director Edward L. Monser	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1j	Elect Director Steven S. Reinemund	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Jacob Kotzubei for failing to attend at least 75 percent of the board meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

GitLab Inc.

Meeting Date: 06/20/2025 **Country:** USA **Ticker:** GTLB **Proxy Level:** 3

Record Date: 04/25/2025 **Meeting Type:** Annual **Meeting ID:** 1967502

Primary Security ID: 37637K108 **Primary CUSIP:** 37637K108 **Primary ISIN:** US37637K1088 **Primary SEDOL:** BMTVT22

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sytse Sijbrandij	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Matthew (Matt) Jacobson given the board's failure to remove, or subject to a sunset requirement, the dual-class capital structure, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1.2	Elect Director Matthew Jacobson	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Matthew (Matt) Jacobson given the board's failure to remove, or subject to a sunset requirement, the dual-class capital structure, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1.3	Elect Director David Henshall	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Matthew (Matt) Jacobson given the board's failure to remove, or subject to a sunset requirement, the dual-class capital structure, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						

GitLab Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. The new CEO received a significant one-time award that was largely in time-vesting equity, while the proxy did not disclose target goals for the performance portion, which also utilized a relatively short performance period. Annual LTI grants to other NEOs were entirely in time-vesting equity, while one NEO received a sizeable grant in FY25 with no rationale included in the proxy regarding its size.						

CyberArk Software Ltd.

Meeting Date: 06/24/2025 **Country:** Israel **Ticker:** CYBR **Proxy Level:** N/A

Record Date: 05/16/2025 **Meeting Type:** Annual **Meeting ID:** 1975439

Primary Security ID: M2682V108 **Primary CUSIP:** M2682V108 **Primary ISIN:** IL0011334468 **Primary SEDOL:** BQT3XY6

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Gadi Tirosh as Director	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning, the nominees, Gadi Tirosh, Avril England and Amnon Shoshani, warrant a vote FOR.						
1b	Reelect Amnon Shoshani as Director	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning, the nominees, Gadi Tirosh, Avril England and Amnon Shoshani, warrant a vote FOR.						
1c	Reelect Avril England as Director	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: As the company has provided sufficient information and as there are no concerns with the board and its committees' structure and functioning, the nominees, Gadi Tirosh, Avril England and Amnon Shoshani, warrant a vote FOR.						
2	Approve Grant of Equity Based Compensation to Matthew Cohen, CEO	Mgmt	Yes	For	For	For	For
3	Approval of an Equity Incentive Plan for the Years 2025-2027, to Ehud (Udi) Mokady, the Company's Executive Chairman	Mgmt	Yes	For	For	For	For
4	Approve Amended Compensation Policy for the Executives and Directors of the Company	Mgmt	Yes	For	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For

Okta, Inc.

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** OKTA **Proxy Level:** 3
Record Date: 04/28/2025 **Meeting Type:** Annual **Meeting ID:** 1969753
Primary Security ID: 679295105 **Primary CUSIP:** 679295105 **Primary ISIN:** US6792951054 **Primary SEDOL:** BDFZSP1

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Epstein	Mgmt	Yes	For	Withhold	Withhold	Withhold
	*Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Jeff Epstein for: * failing to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights; and * maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR J. Frederic Kerrest is warranted.*						
1.2	Elect Director J. Frederic Kerrest	Mgmt	Yes	For	For	For	For
	*Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Jeff Epstein for: * failing to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights; and * maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR J. Frederic Kerrest is warranted.*						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year

Robinhood Markets, Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** HOOD **Proxy Level:** 3
Record Date: 04/28/2025 **Meeting Type:** Annual **Meeting ID:** 1963167
Primary Security ID: 770700102 **Primary CUSIP:** 770700102 **Primary ISIN:** US7707001027 **Primary SEDOL:** BP0TQN6

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Tenev	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Jonathan Rubinstein and Oluwadara (Dara) Treseder is warranted for maintaining a dual-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.						
1.2	Elect Director Baiju P. Bhatt	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Jonathan Rubinstein and Oluwadara (Dara) Treseder is warranted for maintaining a dual-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.						
1.3	Elect Director John Hegeman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Jonathan Rubinstein and Oluwadara (Dara) Treseder is warranted for maintaining a dual-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.						

Robinhood Markets, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Paula Loop	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Jonathan Rubinstein and Oluwadara (Dara) Treseder is warranted for maintaining a dual-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.						
1.5	Elect Director Meyer Malka	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Jonathan Rubinstein and Oluwadara (Dara) Treseder is warranted for maintaining a dual-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.						
1.6	Elect Director Christopher Payne	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Jonathan Rubinstein and Oluwadara (Dara) Treseder is warranted for maintaining a dual-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.						
1.7	Elect Director Jonathan Rubinstein	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Jonathan Rubinstein and Oluwadara (Dara) Treseder is warranted for maintaining a dual-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.						
1.8	Elect Director Susan Segal	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Jonathan Rubinstein and Oluwadara (Dara) Treseder is warranted for maintaining a dual-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.						
1.9	Elect Director Dara Treseder	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Jonathan Rubinstein and Oluwadara (Dara) Treseder is warranted for maintaining a dual-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.						
1.10	Elect Director Robert Zoellick	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent Governance Committee members Jonathan Rubinstein and Oluwadara (Dara) Treseder is warranted for maintaining a dual-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For

CoStar Group, Inc.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** CSGP **Proxy Level:** 3

Record Date: 04/28/2025 **Meeting Type:** Annual **Meeting ID:** 1967109

Primary Security ID: 22160N109 **Primary CUSIP:** 22160N109 **Primary ISIN:** US22160N1090 **Primary SEDOL:** 2262864

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Louise S. Sams	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

CoStar Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Andrew C. Florance	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director John L. Berisford	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Angelique G. Brunner	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Rachel C. Glaser	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director John W. Hill	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Robert W. Musslewhite	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. A quantitative pay-for-performance misalignment exists, and sufficient mitigating factors have not been identified for the year in review. The CEO's total pay significantly increased year-over-year due to an increase in the value of his annual equity awards without compelling rationale, and the company's above-median benchmarking approach appears to be contributing to relatively high pay quantum. Furthermore, the LTI program is complex, and forward-looking three-year goals and closing-cycle PSU threshold and maximum goals are not disclosed. The company also maintains a deferral program that provides a generous match. Lastly, the STI target goal was set below the prior year's actual performance without a commensurate reduction in payout opportunities and was achieved at maximum, and PRSUs have been achieved at maximum since at least FY20, raising goal rigor concerns.						
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Report on Political Contributions	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted. Additional disclosure would help shareholders more fully evaluate the company's use of corporate funds in the political process and its management of related activities.						

HealthEquity, Inc.

Meeting Date: 06/26/2025 **Country:** USA **Ticker:** HQY **Proxy Level:** 3

Record Date: 05/07/2025 **Meeting Type:** Annual **Meeting ID:** 1973096

Primary Security ID: 42226A107 **Primary CUSIP:** 42226A107 **Primary ISIN:** US42226A1079 **Primary SEDOL:** BP8XZL1

HealthEquity, Inc.

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Selander	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Scott Cutler	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Stephen Neeleman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Adrian Dillon	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Evelyn Dilsaver	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Debra McCowan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Rajesh Natarajan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Stuart Parker	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Gayle Wellborn	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

ANSYS, Inc.

Meeting Date: 06/27/2025 **Country:** USA **Ticker:** ANSS **Proxy Level:** 3

Record Date: 04/28/2025 **Meeting Type:** Annual **Meeting ID:** 1965977

Primary Security ID: 03662Q105 **Primary CUSIP:** 03662Q105 **Primary ISIN:** US03662Q1058 **Primary SEDOL:** 2045623

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Claire Bramley	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

ANSYS, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Anil Chakravarthy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1C	Elect Director Jim Frankola	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1D	Elect Director Alec Gallimore	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1E	Elect Director Ronald Hovsepian	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1F	Elect Director Barbara Scherer	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1G	Elect Director Ravi Vijayaraghavan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.						

MongoDB, Inc.

Meeting Date: 06/30/2025 **Country:** USA **Ticker:** MDB **Proxy Level:** 3

Record Date: 05/01/2025 **Meeting Type:** Annual **Meeting ID:** 1975660

Primary Security ID: 60937P106 **Primary CUSIP:** 60937P106 **Primary ISIN:** US60937P1066 **Primary SEDOL:** BF2FJ99

Voting Policy: ISS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francisco D'Souza	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Charles (Chip) Hazard Jr. given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
1.2	Elect Director Charles M. Hazard, Jr.	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Charles (Chip) Hazard Jr. given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						

MongoDB, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Tom Killalea	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee chair Charles (Chip) Hazard Jr. given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

WELLINGTON MANAGEMENT®

Wellington Management Company
Research Value

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

04/01/25 - 06/30/25

WELLINGTON MANAGEMENT®

Wellington Management Company
Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 04/01/2025 thru 04/30/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

Proxy Voting Summary

Monthly Proxy Voting Summary

Report Date Range: 01-Apr-25 to 30-Apr-25

LENNAR CORP.

ISIN	US5260573028	**Meeting Date**	09-Apr-25
Ticker	LEN	**Deadline Date**	08-Apr-25
Country	United States	**Record Date**	12-Feb-25
Blocking	No	**Vote Date**	02-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amy L. Banse	Management	For	For	For
1b.	Elect Theron I. Gilliam	Management	For	For	For
1c.	Elect Sherrill W. Hudson	Management	For	For	For
1d.	Elect Jonathan M. Jaffe	Management	For	For	For
1e.	Elect Teri P. McClure	Management	For	For	For
1f.	Elect Stuart A. Miller	Management	For	For	For
1g.	Elect Armando J. Olivera	Management	For	For	For
1h.	Elect Dacona Smith	Management	For	For	For
1i.	Elect Jeffrey Sonnenfeld	Management	For	For	For
1j.	Vote Note: Disclosed ethnic diversity of the board last year - can deduce that the board has at least one director from minority ethnic group. Elect Serena Wolfe	Management	For	For	For

3592

2.	Advisory Vote on Executive Compensation	Management	For		For	For
3.	Ratification of Auditor	Management	For		For	For
4.	Shareholder Proposal Regarding Independent Chair Vote Note: Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	Shareholder	Against		For	Against
5.	Shareholder Proposal Regarding Reducing Value Chain GHG Emissions Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against		Against	For
6.	Shareholder Proposal Regarding Report on LGBTQIA+ Equity and Inclusion Efforts Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against		Against	For

3533

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	16,076	22	02-Apr-25
			Totals	**16,076**	**22**	

ASTRAZENECA PLC

ISIN	GB0009895292	**Meeting Date**	11-Apr-25
Ticker	AZN	**Deadline Date**	07-Apr-25
Country	United Kingdom	**Record Date**	25-Feb-25
Blocking	No	**Vote Date**	26-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O1	Accounts and Reports	Management	For	For	For
O2	Allocation of Profits/Dividends	Management	For	For	For
O3	Appointment of Auditor	Management	For	For	For
O4	Authority to Set Auditor's Fees	Management	For	For	For
O5a	Elect Michel Demaré	Management	For	For	For
O5b	Elect Pascal Soriot	Management	For	For	For
O5c	Elect Aradhana Sarin	Management	For	For	For
O5d	Elect Philip Broadley	Management	For	For	For
O5e	Elect Euan Ashley	Management	For	For	For
O5f	Elect Birgit Conix	Management	For	For	For
O5g	Elect Rene Haas	Management	For	For	For
O5h	Elect Karen Knudsen	Management	For	For	For

3594

O5i	Elect Diana Layfield	Management	For	For	For
O5j	Elect Anna Manz	Management	For	For	For
O5k	Elect Sherilyn S. McCoy	Management	For	For	For
O5l	Elect Tony Mok	Management	For	For	For
O5m	Elect Nazneen Rahman	Management	For	For	For
O5n	Elect Marcus Wallenberg	Management	For	Against	Against
	Vote Note: Overboarded director				
O6	Remuneration Report	Management	For	For	For
O7	Authorisation of Political Donations	Management	For	For	For
O8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
O9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
S10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
S11	Authority to Repurchase Shares	Management	For	For	For
S12	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

3595

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	4,000	18,743	26-Mar-25
			Totals	**4,000**	**18,743**	

GOODYEAR TIRE & RUBBER CO.

ISIN	US3825501014	**Meeting Date**	14-Apr-25
Ticker	GT	**Deadline Date**	11-Apr-25
Country	United States	**Record Date**	18-Feb-25
Blocking	No	**Vote Date**	10-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Norma B. Clayton	Management	For	For	For
1b.	Elect James A. Firestone	Management	For	For	For
1c.	Elect Werner Geissler	Management	For	For	For
1d.	Elect Joseph R. Hinrichs	Management	For	For	For
1e.	Elect Laurette T. Koellner	Management	For	For	For
1f.	Elect Karla R. Lewis	Management	For	For	For
1g.	Elect John E. McGlade	Management	For	For	For
1h.	Elect Max H. Mitchell	Management	For	For	For
1i.	Elect Hera K. Siu	Management	For	For	For
1j.	Elect Mark W. Stewart	Management	For	For	For
1k.	Elect Michael R. Wessel	Management	For	For	For
1l.	Elect Roger J. Wood	Management	For	For	For

3596

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2022 Performance Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Policies on Tire Wear Shedding Reduction Goals and Timelines Vote Note: Shareholder proposal does not afford management sufficient discretion to set strategy	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	68	80,601	10-Apr-25
			Totals	**68**	**80,601**	

3597

M & T BANK CORP

ISIN	US55261F1049	**Meeting Date**	15-Apr-25
Ticker	MTB	**Deadline Date**	14-Apr-25
Country	United States	**Record Date**	20-Feb-25
Blocking	No	**Vote Date**	01-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Barnes	Management	For	For	For
1b.	Elect Carlton J. Charles	Management	For	For	For
1c.	Elect Jane P. Chwick	Management	For	For	For
1d.	Elect William F. Cruger, Jr.	Management	For	For	For
1e.	Elect Gary N. Geisel	Management	For	For	For
1f.	Elect Leslie V. Godridge	Management	For	For	For
1g.	Elect René F. Jones	Management	For	For	For
1h.	Elect Richard H. Ledgett, Jr.	Management	For	For	For
1i.	Elect Melinda R. Rich	Management	For	For	For
1j.	Elect Robert E. Sadler, Jr.	Management	For	For	For
1k.	Elect Denis J. Salamone	Management	For	For	For
1l.	Elect Rudina Seseri	Management	For	For	For

1m.	Elect Kirk W. Walters	Management	For	For	For
1n.	Elect Herbert L. Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	7,040		01-Apr-25
			Totals	**7,040**		

3599

EQT CORP

ISIN	US26884L1098	**Meeting Date**	16-Apr-25
Ticker	EQT	**Deadline Date**	15-Apr-25
Country	United States	**Record Date**	03-Feb-25
Blocking	No	**Vote Date**	14-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vicky A. Bailey	Management	For	For	For
1b.	Elect Lee M. Canaan	Management	For	For	For
1c.	Elect Frank C. Hu	Management	For	For	For
1d.	Elect Kathryn Jackson	Management	For	For	For
1e.	Elect Thomas F. Karam	Management	For	For	For
1f.	Elect John F. McCartney	Management	For	For	For
1g.	Elect Daniel J. Rice IV	Management	For	For	For
1h.	Elect Toby Z. Rice	Management	For	For	For
1i.	Elect Robert F. Vagt	Management	For	For	For
1j.	Elect Hallie A. Vanderhider	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Bylaws Regarding Officer Exculpation	Management	For	For	For

4.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	23,381	9,950	14-Apr-25
			Totals	**23,381**	**9,950**	

3601

PPG INDUSTRIES, INC.

ISIN	US6935061076	**Meeting Date**	17-Apr-25
Ticker	PPG	**Deadline Date**	16-Apr-25
Country	United States	**Record Date**	21-Feb-25
Blocking	No	**Vote Date**	11-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kathy L. Fortmann	Management	For	For	For
1b.	Elect Melanie L. Healey	Management	For	For	For
1c.	Elect Gary R. Heminger	Management	For	For	For
1d.	Elect Timothy M. Knavish	Management	For	For	For
1e.	Elect Michael W. Lamach	Management	For	For	For
1f.	Elect Kathleen A. Ligocki	Management	For	For	For
1g.	Elect Michael T. Nally	Management	For	For	For
1h.	Elect Guillermo Novo	Management	For	For	For
1i.	Elect Christopher N. Roberts III	Management	For	For	For
1j.	Elect Catherine R. Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

3602

4.	Shareholder Proposal Regarding Severance Approval Policy Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	18,681		11-Apr-25
			Totals	**18,681**		

3603

TEXAS INSTRUMENTS INC.

ISIN	US8825081040	**Meeting Date**	17-Apr-25
Ticker	TXN	**Deadline Date**	16-Apr-25
Country	United States	**Record Date**	20-Feb-25
Blocking	No	**Vote Date**	08-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark A. Blinn	Management	For	For	For
1b.	Elect Todd M. Bluedorn	Management	For	For	For
1c.	Elect Janet F. Clark	Management	For	For	For
1d.	Elect Carrie S. Cox	Management	For	Against	Against
	Vote Note: Overboarded director				
1e.	Elect Martin S. Craighead	Management	For	For	For
1f.	Elect Reginald DesRoches	Management	For	For	For
1g.	Elect Curtis C. Farmer	Management	For	For	For
1h.	Elect Jean M. Hobby	Management	For	For	For
1i.	Elect Haviv Ilan	Management	For	For	For
1j.	Elect Ronald Kirk	Management	For	For	For
1k.	Elect Pamela H. Patsley	Management	For	For	For

1l.	Elect Robert E. Sanchez	Management	For	For	For
1m.	Elect Richard K. Templeton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Poorly structured pay plan				
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meeting Vote Note: Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	24,144		08-Apr-25
			Totals	**24,144**		

9605

HUMANA INC.

ISIN	US4448591028	**Meeting Date**	17-Apr-25
Ticker	HUM	**Deadline Date**	16-Apr-25
Country	United States	**Record Date**	28-Feb-25
Blocking	No	**Vote Date**	26-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Raquel C. Bono	Management	For	For	For
1b.	Elect Frank A. D'Amelio	Management	For	For	For
1c.	Elect David T. Feinberg	Management	For	For	For
1d.	Elect Wayne A.I. Frederick	Management	For	For	For
1e.	Elect John W. Garratt	Management	For	For	For
1f.	Elect Kurt J. Hilzinger	Management	For	For	For
1g.	Elect Karen W. Katz	Management	For	For	For
1h.	Elect Marcy S. Klevorn	Management	For	For	For
1i.	Elect Jorge S. Mesquita	Management	For	For	For
1j.	Elect James A. Rechtin	Management	For	For	For
1k.	Elect Gordon A. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

3606

3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	3,826		26-Mar-25
			Totals	**3,826**		

3607

BROADCOM INC

ISIN	US11135F1012	**Meeting Date**	21-Apr-25
Ticker	AVGO	**Deadline Date**	17-Apr-25
Country	United States	**Record Date**	21-Feb-25
Blocking	No	**Vote Date**	14-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Diane M. Bryant	Management	For	For	For
1b.	Elect Gayla J. Delly	Management	For	For	For
1c.	Elect Kenneth Y. Hao	Management	For	For	For
1d.	Elect Eddy W. Hartenstein	Management	For	For	For
1e.	Elect Check Kian Low	Management	For	For	For
1f.	Elect Justine F. Page	Management	For	For	For
1g.	Elect Henry S. Samueli	Management	For	For	For
1h.	Elect Hock E. Tan	Management	For	For	For
1i.	Elect Harry L. You	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

3608

Monthly Proxy Voting Summary

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	13,518		14-Apr-25
			Totals	**13,518**		

3609

BANK OF AMERICA CORP.

ISIN	US0605051046	**Meeting Date**	22-Apr-25
Ticker	BAC	**Deadline Date**	21-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	15-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sharon L. Allen	Management	For	For	For
1b.	Elect José E. Almeida	Management	For	For	For
1c.	Elect Pierre J. P. de Weck	Management	For	For	For
1d.	Elect Arnold W. Donald	Management	For	For	For
1e.	Elect Linda P. Hudson	Management	For	For	For
1f.	Elect Monica C. Lozano	Management	For	For	For
1g.	Elect Maria N. Martinez	Management	For	For	For
1h.	Elect Brian T. Moynihan	Management	For	For	For
1i.	Elect Lionel L. Nowell, III	Management	For	For	For
1j.	Elect Denise L. Ramos	Management	For	For	For
1k.	Elect Clayton S. Rose	Management	For	For	For
1l.	Elect Michael D. White	Management	For	For	For

3610

1m.	Elect Thomas D. Woods	Management	For	For	For
1n.	Elect Maria T. Zuber	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the Equity Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Multiple Board Nominees Vote Note: Shareholder proposal does not present a practicable course of action which can reasonably be implemented in the time frame	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare Vote Note: Shareholder proposal does not address material issue	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Sectoral and Net Zero Targets Vote Note: Shareholder proposal can be expected to encourage management and oversight of a material issue, which in turn supports long-term shareholder value.	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Energy Supply Ratio Vote Note: Shareholder proposal can be expected to encourage management and oversight of a material issue, which in turn supports long-term shareholder value.	Shareholder	Against	For	Against

3811

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	207,931		15-Apr-25
			Totals	**207,931**		

BOEING CO.

ISIN	US0970231058	**Meeting Date**	24-Apr-25
Ticker	BA	**Deadline Date**	23-Apr-25
Country	United States	**Record Date**	24-Feb-25
Blocking	No	**Vote Date**	18-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert A. Bradway	Management	For	For	For
1b.	Elect Mortimer J. Buckley	Management	For	For	For
1c.	Elect Lynne M. Doughtie	Management	For	For	For
1d.	Elect David L. Gitlin	Management	For	For	For
1e.	Elect Lynn J. Good	Management	For	For	For
1f.	Elect Stayce D. Harris	Management	For	For	For
1g.	Elect Akhil Johri	Management	For	For	For
1h.	Elect David L. Joyce	Management	For	For	For
1i.	Elect Steven M. Mollenkopf	Management	For	For	For
1j.	Elect Robert K. Ortberg	Management	For	For	For
1k.	Elect John M. Richardson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3652

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on DEI Aspirations Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Civil Rights Audit Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	16,160		18-Apr-25
			Totals	**16,160**		

3613

SYNOVUS FINANCIAL CORP.

ISIN	US87161C5013	**Meeting Date**	24-Apr-25
Ticker	SNV	**Deadline Date**	23-Apr-25
Country	United States	**Record Date**	20-Feb-25
Blocking	No	**Vote Date**	23-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stacy Apter	Management	For	For	For
1b.	Elect Tim E. Bentsen	Management	For	For	For
1c.	Elect Kevin S. Blair	Management	For	For	For
1d.	Elect Pedro Cherry	Management	For	For	For
1e.	Elect John H. Irby	Management	For	For	For
1f.	Elect Gregory Montana	Management	For	For	For
1g.	Elect Diana M. Murphy	Management	For	Against	Against
	Vote Note: Overboarded director				
1h.	Elect Harris Pastides	Management	For	For	For
1i.	Elect Barry L. Storey	Management	For	For	For
1j.	Elect Alexandra Villoch	Management	For	For	For
1k.	Elect Teresa White	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	33,257		23-Apr-25
			Totals	**33,257**		

3615

EDISON INTERNATIONAL

ISIN	US2810201077	**Meeting Date**	24-Apr-25
Ticker	EIX	**Deadline Date**	23-Apr-25
Country	United States	**Record Date**	28-Feb-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeanne Beliveau Dunn	Management	For	For	For
1b.	Elect Michael C. Camuñez	Management	For	For	For
1c.	Elect Jennifer Granholm	Management	For	For	For
1d.	Elect James T. Morris	Management	For	For	For
1e.	Elect Timothy T. O'Toole	Management	For	For	For
1f.	Elect Pedro J. Pizarro	Management	For	For	For
1g.	Elect Marcy L. Reed	Management	For	For	For
1h.	Elect Carey A. Smith	Management	For	For	For
1i.	Elect Linda G. Stuntz	Management	For	For	For
1j.	Elect Peter J. Taylor	Management	For	For	For
1k.	Elect Keith Trent	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2007 Performance Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	20,929		22-Apr-25
			Totals	**20,929**		

3917

JOHNSON & JOHNSON

ISIN	US4781601046	**Meeting Date**	24-Apr-25
Ticker	JNJ	**Deadline Date**	23-Apr-25
Country	United States	**Record Date**	25-Feb-25
Blocking	No	**Vote Date**	18-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Darius Adamczyk	Management	For	For	For
1b.	Elect Mary C. Beckerle	Management	For	For	For
1c.	Elect Jennifer A. Doudna	Management	For	For	For
1d.	Elect Joaquin Duato	Management	For	For	For
1e.	Elect Marillyn A. Hewson	Management	For	For	For
1f.	Elect Paula A. Johnson	Management	For	For	For
1g.	Elect Hubert Joly	Management	For	For	For
1h.	Elect Mark B. McClellan	Management	For	For	For
1i.	Elect Mark A. Weinberger	Management	For	For	For
1j.	Elect Nadja Y. West	Management	For	For	For
1k.	Elect Eugene A. Woods	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Human Rights Impact Assessment Vote Note: Shareholder proposal does not address material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	26,497		18-Apr-25
			Totals	**26,497**		

3619

CITIZENS FINANCIAL GROUP INC

ISIN	US1746101054	**Meeting Date**	24-Apr-25
Ticker	CFG	**Deadline Date**	23-Apr-25
Country	United States	**Record Date**	28-Feb-25
Blocking	No	**Vote Date**	23-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bruce Van Saun	Management	For	For	For
1b.	Elect Lee Alexander	Management	For	For	For
1c.	Elect Tracy A. Atkinson	Management	For	For	For
1d.	Elect Christine M. Cumming	Management	For	For	For
1e.	Elect Kevin Cummings	Management	For	For	For
1f.	Elect William P. Hankowsky	Management	For	For	For
1g.	Elect Edward J. Kelly, III	Management	For	For	For
1h.	Elect Robert G. Leary	Management	For	For	For
1i.	Elect Terrance J. Lillis	Management	For	For	For
1j.	Elect Michele N. Siekerka	Management	For	For	For
1k.	Elect Christopher J. Swift	Management	For	For	For
1l.	Elect Claude E. Wade	Management	For	For	For

3620

1m.	Elect Marita Zuraitis	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	71,739		23-Apr-25
			Totals	**71,739**		

3621

HCA HEALTHCARE INC

ISIN	US40412C1018	**Meeting Date**	24-Apr-25
Ticker	HCA	**Deadline Date**	23-Apr-25
Country	United States	**Record Date**	24-Feb-25
Blocking	No	**Vote Date**	14-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas F. Frist III	Management	For	For	For
1b.	Elect Samuel N. Hazen	Management	For	For	For
1c.	Elect Robert J. Dennis	Management	For	For	For
1d.	Elect Nancy-Ann DeParle	Management	For	For	For
1e.	Elect William R. Frist	Management	For	For	For
1f.	Elect Hugh F. Johnston	Management	For	For	For
1g.	Elect Michael W. Michelson	Management	For	For	For
1h.	Elect Wayne J. Riley	Management	For	For	For
1i.	Elect Andrea B. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2020 Stock Incentive Plan	Management	For	For	For

5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	For
6.	Shareholder Proposal Regarding Severance Approval Policy Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Impact of Hospital Acquisitions Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	6,392		14-Apr-25
			Totals	**6,392**		

ABBOTT LABORATORIES

ISIN	US0028241000	**Meeting Date**	25-Apr-25
Ticker	ABT	**Deadline Date**	24-Apr-25
Country	United States	**Record Date**	26-Feb-25
Blocking	No	**Vote Date**	14-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert J. Alpern	Management	For	For	For
1b.	Elect Claire Babineaux-Fontenot	Management	For	For	For
1c.	Elect Sally E. Blount	Management	For	For	For
1d.	Elect Robert B. Ford	Management	For	For	For
1e.	Elect Paola Gonzalez	Management	For	For	For
1f.	Elect Michelle A. Kumbier	Management	For	For	For
1g.	Elect Darren W. McDew	Management	For	For	For
1h.	Elect Nancy McKinstry	Management	For	For	For
1i.	Elect Michael G. O'Grady	Management	For	For	For
1j.	Elect Michael F. Roman	Management	For	For	For
1k.	Elect Daniel J. Starks	Management	For	For	For
1l.	Elect John G. Stratton	Management	For	For	For

3624

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	19,300		14-Apr-25
			Totals	**19,300**		

3625

FMC CORP.

ISIN	US3024913036	**Meeting Date**	29-Apr-25
Ticker	FMCPRC	**Deadline Date**	28-Apr-25
Country	United States	**Record Date**	28-Feb-25
Blocking	No	**Vote Date**	25-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Pierre R. Brondeau	Management	For	For	For
1b.	Elect Eduardo E. Cordeiro	Management	For	For	For
1c.	Elect Carol Anthony Davidson	Management	For	For	For
1d.	Elect Anthony DiSilvestro	Management	For	For	For
1e.	Elect Kathy L. Fortmann	Management	For	For	For
1f.	Elect C. Scott Greer	Management	For	For	For
1g.	Elect K'Lynne Johnson	Management	For	For	For
1h.	Elect Dirk A. Kempthorne	Management	For	For	For
1i.	Elect Steven T. Merkt	Management	For	For	For
1j.	Elect Margareth Øvrum	Management	For	For	For
1k.	Elect Robert C. Pallash	Management	For	For	For
1l.	Elect John M. Raines	Management	For	For	For

3626

1m.	Elect Patricia Verduin	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Concerning pay practices; Pay/performance misalignment				
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Adoption of Right to Call a Special Meeting	Management	For	Abstain	Against
	Vote Note: Supporting SHP with lower ownership threshold				
6.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
	Vote Note: Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance				

3821

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	35,600		25-Apr-25
			Totals	**35,600**		

WELLS FARGO & CO.

ISIN	US9497461015	**Meeting Date**	29-Apr-25
Ticker	WFC	**Deadline Date**	28-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	23-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven D. Black	Management	For	For	For
1b.	Elect Mark A. Chancy	Management	For	For	For
1c.	Elect Celeste A. Clark	Management	For	For	For
1d.	Elect Theodore F. Craver, Jr.	Management	For	For	For
1e.	Elect Richard K. Davis	Management	For	For	For
1f.	Elect Fabian T. Garcia	Management	For	For	For
1g.	Elect Wayne M. Hewett	Management	For	For	For
1h.	Elect CeCelia Morken	Management	For	For	For
1i.	Elect Maria R. Morris	Management	For	For	For
1j.	Elect Felicia F. Norwood	Management	For	For	For
1k.	Elect Ronald L. Sargent	Management	For	For	For
1l.	Elect Charles W. Scharf	Management	For	For	For

3628

1m.	Elect Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Harassment and Discrimination Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Energy Supply Ratio Vote Note: Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

3629

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	175,762		23-Apr-25
			Totals	**175,762**		

AMERICAN ELECTRIC POWER COMPANY INC.

ISIN	US0255371017	**Meeting Date**	29-Apr-25
Ticker	AEP	**Deadline Date**	28-Apr-25
Country	United States	**Record Date**	04-Mar-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William Fehrman	Management	For	For	For
1b.	Elect Benjamin G.S. Fowke III	Management	For	For	For
1c.	Elect Art A. Garcia	Management	For	For	For
1d.	Elect Hunter C. Gary	Management	For	For	For
1e.	Elect Sandra Beach Lin	Management	For	For	For
1f.	Elect Henry P. Linginfelter	Management	For	For	For
1g.	Elect Margaret M. McCarthy	Management	For	For	For
1h.	Elect Daryl Roberts	Management	For	For	For
1i.	Elect Joseph G. Sauvage	Management	For	For	For
1j.	Elect Daniel G. Stoddard	Management	For	For	For
1k.	Elect Sara Martinez Tucker	Management	For	For	For
1l.	Elect Lewis Von Thaer	Management	For	For	For

3630

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	29,592		28-Apr-25
			Totals	**29,592**		

3631

AMERICAN EXPRESS CO.

ISIN	US0258161092	**Meeting Date**	29-Apr-25
Ticker	AXP	**Deadline Date**	28-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	23-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Angelakis	Management	For	For	For
1b.	Elect Thomas J. Baltimore, Jr.	Management	For	For	For
1c.	Elect John J. Brennan	Management	For	For	For
1d.	Elect Theodore J. Leonsis	Management	For	For	For
1e.	Elect Deborah P. Majoras	Management	For	For	For
1f.	Elect Karen L. Parkhill	Management	For	For	For
1g.	Elect Charles E. Phillips, Jr.	Management	For	For	For
1h.	Elect Lynn A. Pike	Management	For	For	For
1i.	Elect Stephen J. Squeri	Management	For	For	For
1j.	Elect Daniel Luzius Vasella	Management	For	For	For
1k.	Elect Lisa W. Wardell	Management	For	For	For
1l.	Elect Christopher D. Young	Management	For	For	For

3632

2.	Ratification of Auditor	Management	For		For	For
3.	Advisory Vote on Executive Compensation	Management	For		Against	Against
	Vote Note: Current practice is insufficient					
4.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against		Against	For
	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue					
5.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against		Against	For
	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue					

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
33333	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	30,146		23-Apr-25
			Totals	**30,146**		

MARATHON PETROLEUM CORP

ISIN	US56585A1025	**Meeting Date**	30-Apr-25
Ticker	MPC	**Deadline Date**	29-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect B. Evan Bayh, III	Management	For	For	For
1b.	Elect Jeffrey C. Campbell	Management	For	For	For
1c.	Elect Kimberly N. Ellison-Taylor	Management	For	For	For
1d.	Elect Kim K.W. Rucker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote Vote Note: Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Apr-25 to 30-Apr-25

Monthly Proxy Voting Summary

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	19,719		29-Apr-25
			Totals	**19,719**		

3635

MOLINA HEALTHCARE INC

ISIN	US60855R1005	**Meeting Date**	30-Apr-25
Ticker	MOH	**Deadline Date**	29-Apr-25
Country	United States	**Record Date**	07-Mar-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Barbara L. Brasier	Management	For	For	For
1b.	Elect Leo P. Grohowski	Management	For	For	For
1c.	Elect Stephen H. Lockhart	Management	For	For	For
1d.	Elect Steven J. Orlando	Management	For	For	For
1e.	Elect Ronna E. Romney	Management	For	For	For
1f.	Elect Richard M. Schapiro	Management	For	For	For
1g.	Elect Dale B. Wolf	Management	For	For	For
1h.	Elect Richard C. Zoretic	Management	For	For	For
1i.	Elect Joseph M. Zubretsky	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the 2025 Equity Incentive Plan	Management	For	For	For

5.	Shareholder Proposal Regarding Right to Call Special Meeting Vote Note: Enhances shareholder rights	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	1,530		22-Apr-25
			Totals	**1,530**		

3637

COCA-COLA CO

ISIN	US1912161007	**Meeting Date**	30-Apr-25
Ticker	KO	**Deadline Date**	29-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	21-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Herbert A. Allen, III	Management	For	For	For
1b.	Elect Bela Bajaria	Management	For	For	For
1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	For
1d.	Elect Christopher C. Davis	Management	For	For	For
1e.	Elect Carolyn N. Everson	Management	For	For	For
1f.	Elect Thomas S. Gayner	Management	For	For	For
1g.	Elect Maria Elena Lagomasino	Management	For	For	For
1h.	Elect Amity Millhiser	Management	For	For	For
1i.	Elect James Quincey	Management	For	For	For
1j.	Elect Caroline J. Tsay	Management	For	For	For
1k.	Elect David B. Weinberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Food Waste Vote Note: Shareholder proposal does not address material issue	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Formation of Improper Influence Committee Vote Note: The board is best suited in determining committee formation	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements Vote Note: The compensation committee is best suited in determining compensation metrics.	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Brand Image Impacts Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

3639

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	16,149		21-Apr-25
			Totals	**16,149**		

VISTRA CORP

ISIN	US92840M1027	**Meeting Date**	30-Apr-25
Ticker	VST	**Deadline Date**	29-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	02-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott B. Helm	Management	For	For	For
1b.	Elect Hilary E. Ackermann	Management	For	For	For
1c.	Elect Arcilia C. Acosta	Management	For	For	For
1d.	Elect Gavin R. Baiera	Management	For	For	For
1e.	Elect Paul M. Barbas	Management	For	For	For
1f.	Elect James A. Burke	Management	For	For	For
1g.	Elect Lisa Crutchfield	Management	For	For	For
1h.	Elect Julie A. Lagacy	Management	For	For	For
1i.	Elect John W. Pitesa	Management	For	For	For
1j.	Elect John R. Sult	Management	For	For	For
1k.	Elect Robert C. Walters	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	For
4.	Amendment to the Certificate of Incorporation Regarding the Waiver of Corporate Opportunities	Management	For	For	For
5.	Elimination of Supermajority Requirements	Management	For	For	For
6.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
7.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	4,612		02-Apr-25
			Totals	**4,612**		

3641

NEW YORK TIMES CO.

ISIN	US6501111073	**Meeting Date**	30-Apr-25
Ticker	NYT	**Deadline Date**	29-Apr-25
Country	United States	**Record Date**	04-Mar-25
Blocking	No	**Vote Date**	28-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Rachel C. Glaser	Management	For	For	For
1.2	Elect John W. Rogers, Jr.	Management	For	For	For
1.3	Elect Anuradha B. Subramanian	Management	For	For	For
1.4	Elect Rebecca Van Dyck	Management	For	Withhold	Against
	Vote Note: Board independence/composition				
2.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	29,275		28-Mar-25
			Totals	**29,275**		

3642

UNILEVER PLC

ISIN	GB00B10RZP78	**Meeting Date**	30-Apr-25
Ticker	UL	**Deadline Date**	21-Apr-25
Country	United Kingdom	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Elect Benoît Potier	Management	For	For	For
4.	Elect Zoë A. Yujnovich	Management	For	For	For
5.	Elect Fernando Fernandez	Management	For	For	For
6.	Elect Adrian Hennah	Management	For	Against	Against
	Vote Note: Overboarded director				
7.	Elect Susan Kilsby	Management	For	For	For
8.	Elect Ruby Lu	Management	For	For	For
9.	Elect Judith McKenna	Management	For	For	For
10.	Elect Ian K. Meakins	Management	For	For	For
11.	Elect Nelson Peltz	Management	For	For	For

12.	Appointment of Auditor	Management	For	For	For
13.	Authority to Set Auditor's Fees	Management	For	For	For
14.	Authorisation of Political Donations	Management	For	For	For
15.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18.	Authority to Repurchase Shares	Management	For	For	For
19.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3221	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	50,464		17-Apr-25
			Totals	**50,464**		

INGEVITY CORP

ISIN	US45688C1071	**Meeting Date**	30-Apr-25
Ticker	NGVT	**Deadline Date**	29-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jean S. Blackwell	Management	For	For	For
1B.	Elect Luis Fernandez-Moreno	Management	For	For	For
1C.	Elect Diane H. Gulyas	Management	For	For	For
1D.	Elect Bruce D. Hoechner	Management	For	For	For
1E.	Elect Frederick J. Lynch	Management	For	For	For
1F.	Elect Karen G. Narwold	Management	For	For	For
1G.	Elect Daniel F. Sansone	Management	For	For	For
1H.	Elect J. Kevin Willis	Management	For	For	For
1I.	Elect Benjamin G. Wright	Management	For	For	For
1J.	Dissident Nominee Julio C. Acero	Shareholder	Do Not Vote	Withhold	N/A
	Vote Note: Proposal withdrawn				

3645

1K.	Dissident Nominee F. David Segal	Shareholder	Do Not Vote	Withhold	N/A
	Vote Note: Proposal withdrawn				
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the 2025 Omnibus Incentive Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	17,108		24-Apr-25
			Totals	**17,108**		

3646

WELLINGTON MANAGEMENT®

Wellington Management Company
Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests



Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 05/01/2025 thru 05/31/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

RTX CORP

ISIN	US75513E1010	**Meeting Date**	01-May-25
Ticker	RTX	**Deadline Date**	30-Apr-25
Country	United States	**Record Date**	04-Mar-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Tracy A. Atkinson	Management	For	For	For
1b.	Elect Christopher T. Calio	Management	For	For	For
1c.	Elect Leanne G. Caret	Management	For	For	For
1d.	Elect Bernard A. Harris, Jr.	Management	For	For	For
1e.	Elect George R. Oliver	Management	For	For	For
1f.	Elect Ellen M. Pawlikowski	Management	For	For	For
1g.	Elect Denise L. Ramos	Management	For	For	For
1h.	Elect Fredric G. Reynolds	Management	For	For	For
1i.	Elect Brian C. Rogers	Management	For	For	For
1j.	Elect James A. Winnefeld, Jr.	Management	For	For	For
1k.	Elect Robert O. Work	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	28,318		28-Apr-25
			Totals	**28,318**		

3649

CORNING, INC.

ISIN	US2193501051	**Meeting Date**	01-May-25
Ticker	GLW	**Deadline Date**	30-Apr-25
Country	United States	**Record Date**	03-Mar-25
Blocking	No	**Vote Date**	10-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Leslie A. Brun	Management	For	For	For
1b.	Elect Stephanie A. Burns	Management	For	For	For
1c.	Elect Pamela J. Craig	Management	For	For	For
1d.	Elect Robert F. Cummings, Jr.	Management	For	For	For
1e.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1f.	Elect Thomas D. French	Management	For	For	For
1g.	Elect Daniel P. Huttenlocher	Management	For	For	For
1h.	Elect Kevin J. Martin	Management	For	For	For
1i.	Elect Wendell P. Weeks	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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Monthly Proxy Voting Summary

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	35,011	400	10-Apr-25
			Totals	**35,011**	**400**	

3651

BOSTON SCIENTIFIC CORP.

ISIN	US1011371077	**Meeting Date**	01-May-25
Ticker	BSX	**Deadline Date**	30-Apr-25
Country	United States	**Record Date**	07-Mar-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Yoshiaki Fujimori	Management	For	For	For
1b.	Elect David C. Habiger	Management	For	For	For
1c.	Elect Edward J. Ludwig	Management	For	For	For
1d.	Elect Michael F. Mahoney	Management	For	For	For
1e.	Elect Jessica L. Mega	Management	For	For	For
1f.	Elect Susan E Morano	Management	For	For	For
1g.	Elect Cheryl Pegus	Management	For	For	For
1h.	Elect John E. Sununu	Management	For	For	For
1i.	Elect David S. Wichmann	Management	For	For	For
1j.	Elect Ellen M. Zane	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	For	N/A
	Vote Note: Enhances shareholder rights			

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	48,698		22-Apr-25
			Totals	**48,698**		

3653

CHURCH & DWIGHT CO., INC.

ISIN	US1713401024	**Meeting Date**	01-May-25
Ticker	CHD	**Deadline Date**	30-Apr-25
Country	United States	**Record Date**	05-Mar-25
Blocking	No	**Vote Date**	07-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bradlen S. Cashaw	Management	For	For	For
1b.	Elect Richard A. Dierker	Management	For	For	For
1c.	Elect Matthew T. Farrell	Management	For	For	For
1d.	Elect Bradley C. Irwin	Management	For	For	For
1e.	Elect Penry W. Price	Management	For	For	For
1f.	Elect Susan G. Saideman	Management	For	For	For
1g.	Elect Ravichandra K. Saligram	Management	For	For	For
1h.	Elect Robert K. Shearer	Management	For	For	For
1i.	Elect Michael R. Smith	Management	For	For	For
1j.	Elect Janet S. Vergis	Management	For	For	For
1k.	Elect Arthur B. Winkleblack	Management	For	For	For
1l.	Elect Laurie J. Yoler	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Vote Note: Current practice is sufficient	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	3,859		07-Apr-25
			Totals	**3,859**		

3655

ASSURED GUARANTY LTD

ISIN	BMG0585R1060	**Meeting Date**	02-May-25
Ticker	AGO	**Deadline Date**	30-Apr-25
Country	Bermuda	**Record Date**	07-Mar-25
Blocking	No	**Vote Date**	24-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Mark Batten	Management	For	For	For
1b	Elect Francisco L. Borges	Management	For	For	For
1c	Elect Dominic J. Frederico	Management	For	For	For
1d	Elect Bonnie L. Howard	Management	For	For	For
1e	Elect Thomas W. Jones	Management	For	For	For
1f	Elect Alan J. Kreczko	Management	For	For	For
1g	Elect Yukiko Omura	Management	For	For	For
1h	Elect Lorin P.T. Radtke	Management	For	For	For
1i	Elect Courtney C. Shea	Management	For	For	For
1j	Elect Antonio Ursano	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor and Authority to Set Fees	Management	For	For	For

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4aa	Elect Robert A. Bailenson	Management	For	For	For
4ab	Elect Gary Burnet	Management	For	For	For
4ac	Elect Ling Chow	Management	For	For	For
4ad	Elect Stephen Donnarumma	Management	For	For	For
4ae	Elect Dominic J. Frederico	Management	For	For	For
4af	Elect Darrin Futter	Management	For	For	For
4ag	Elect Jorge A. Gana	Management	For	For	For
4ah	Elect Holly L. Horn	Management	For	For	For
4ai	Elect Benjamin Rosenblum	Management	For	For	For
4aj	Elect Walter A. Scott	Management	For	For	For
4B	Ratification of Subsidiary Auditor	Management	For	For	For

3821

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	18,207		24-Apr-25
			Totals	**18,207**		

BERKSHIRE HATHAWAY INC.

ISIN	US0846707026	**Meeting Date**	03-May-25
Ticker	BRKA	**Deadline Date**	02-May-25
Country	United States	**Record Date**	05-Mar-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Warren E. Buffett	Management	For	For	For
1.2	Elect Gregory E. Abel	Management	For	For	For
1.3	Elect Howard G. Buffett	Management	For	For	For
1.4	Elect Susan A. Buffett	Management	For	For	For
1.5	Elect Stephen B. Burke Vote Note: Concerns re: shareholder rights/corporate governance	Management	For	Withhold	Against
1.6	Elect Kenneth I. Chenault Vote Note: Concerns re: shareholder rights/corporate governance	Management	For	Withhold	Against
1.7	Elect Christopher C. Davis	Management	For	For	For
1.8	Elect Susan L. Decker Vote Note: Concerns re: shareholder rights/corporate governance	Management	For	Withhold	Against

1.9	Elect Charlotte Guyman	Management	For	Withhold	Against
	Vote Note: Concerns re: shareholder rights/corporate governance				
1.10	Elect Ajit Jain	Management	For	For	For
1.11	Elect Thomas S. Murphy, Jr.	Management	For	Withhold	Against
	Vote Note: Concerns re: shareholder rights/corporate governance				
1.12	Elect Wallace R. Weitz	Management	For	For	For
1.13	Elect Meryl B. Witmer	Management	For	For	For
2.	Shareholder Proposal Regarding Report on Subsidiary's Environmental Activities	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue				
3.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal does not present a practicable course of action which can reasonably be implemented in the time frame				
4.	Shareholder Proposal Regarding Civil Rights Report	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal does not address material issue				
5.	Shareholder Proposal Regarding Racial Discrimination Audit	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue				
6.	Shareholder Proposal Regarding Board Oversight of Diversity and Inclusion Strategy	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue				
7.	Shareholder Proposal Regarding Clean Energy Financing Ratio	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal does not address material issue				

8.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee Vote Note: Shareholder proposal does not afford management sufficient discretion to set strategy	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	33,730		30-Apr-25
			Totals	**33,730**		

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LILLY(ELI) & CO

ISIN	US5324571083	**Meeting Date**	05-May-25
Ticker	LLY	**Deadline Date**	02-May-25
Country	United States	**Record Date**	26-Feb-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Raul Alvarez Vote Note: Overboarded director	Management	For	For	For
1b.	Elect Mary Lynne Hedley	Management	For	For	For
1c.	Elect Kimberly H. Johnson	Management	For	For	For
1d.	Elect Juan R. Luciano	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Elimination of Supermajority Requirements	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date

3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	1,128	28-Apr-25
			Totals	**1,128**	

3662

UBER TECHNOLOGIES INC

ISIN	US90353T1007	**Meeting Date**	05-May-25
Ticker	UBER	**Deadline Date**	02-May-25
Country	United States	**Record Date**	13-Mar-25
Blocking	No	**Vote Date**	15-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald D. Sugar	Management	For	For	For
1b.	Elect Revathi Advaithi	Management	For	For	For
1c.	Elect Turqi Alnowaiser	Management	For	For	For
1d.	Elect Ursula M. Burns	Management	For	For	For
1e.	Elect Robert A. Eckert	Management	For	For	For
1f.	Elect Amanda Ginsberg	Management	For	For	For
1g.	Elect Dara Khosrowshahi	Management	For	For	For
1h.	Elect John A. Thain	Management	For	For	For
1i.	Elect David Trujillo	Management	For	For	For
1j.	Elect Alexander R. Wynaendts	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Monthly Proxy Voting Summary

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	16,102		15-Apr-25
			Totals	**16,102**		

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DANAHER CORP.

ISIN	US2358511028	**Meeting Date**	06-May-25
Ticker	DHR	**Deadline Date**	05-May-25
Country	United States	**Record Date**	07-Mar-25
Blocking	No	**Vote Date**	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rainer M. Blair	Management	For	For	For
1b.	Elect Feroz Dewan	Management	For	For	For
1c.	Elect Linda P. Hefner Filler	Management	For	For	For
1d.	Elect Charles W. Lamanna	Management	For	For	For
1e.	Elect Teri L. List	Management	For	For	For
1f.	Elect Jessica L. Mega	Management	For	For	For
1g.	Elect Mitchell P. Rales	Management	For	For	For
1h.	Elect Steven M. Rales	Management	For	For	For
1i.	Elect A. Shane Sanders	Management	For	For	For
1j.	Elect John T. Schwieters	Management	For	Against	Against
	Vote Note: Board independence/composition				
1k.	Elect Alan G. Spoon	Management	For	For	For

1l.	Elect Raymond C. Stevens	Management	For	For	For
1m.	Elect Elias A. Zerhouni	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	16,824		29-Apr-25
			Totals	**16,824**		

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GE AEROSPACE

ISIN	US3696043013	**Meeting Date**	06-May-25
Ticker	GE	**Deadline Date**	05-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen F. Angel	Management	For	For	For
1b.	Elect Sébastien Bazin	Management	For	For	For
1c.	Elect Margaret S. Billson	Management	For	For	For
1d.	Elect H. Lawrence Culp, Jr.	Management	For	For	For
1e.	Elect Thomas Enders	Management	For	For	For
1f.	Elect Edward Garden	Management	For	For	For
1g.	Elect Isabella D. Goren	Management	For	For	For
1h.	Elect Thomas W. Horton	Management	For	For	For
1i.	Elect Catherine Lesjak	Management	For	For	For
1j.	Elect Darren W. McDew	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

4.	Shareholder Proposal Regarding Severance Approval Policy Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	19,475		28-Apr-25
			Totals	**19,475**		

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GILEAD SCIENCES, INC.

ISIN	US3755581036	**Meeting Date**	07-May-25
Ticker	GILD	**Deadline Date**	06-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jacqueline K. Barton	Management	For	For	For
1b.	Elect Jeffrey A. Bluestone	Management	For	For	For
1c.	Elect Sandra J. Horning	Management	For	For	For
1d.	Elect Kelly A. Kramer	Management	For	For	For
1e.	Elect Ted W. Love	Management	For	For	For
1f.	Elect Harish Manwani	Management	For	For	For
1g.	Elect Daniel P. O'Day	Management	For	For	For
1h.	Elect Javier J. Rodriguez	Management	For	For	For
1i.	Elect Anthony Welters	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

4.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation Vote Note: Shareholder proposal does not afford management sufficient discretion to set strategy	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Independent Chair Vote Note: Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Human Rights Policy Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on DEI Requirements for Contractors Vote Note: Shareholder proposal does not address material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	25,629		02-May-25
			Totals	**25,629**		

PHILIP MORRIS INTERNATIONAL INC

ISIN	US7181721090	**Meeting Date**	07-May-25
Ticker	PM	**Deadline Date**	06-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	21-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brant (Bonin) Bough	Management	For	For	For
1b.	Elect André Calantzopoulos	Management	For	For	For
1c.	Elect Michel Combes	Management	For	For	For
1d.	Elect Werner Geissler	Management	For	For	For
1e.	Elect Victoria D. Harker	Management	For	For	For
1f.	Elect Lisa Hook	Management	For	For	For
1g.	Elect Kalpana Morparia	Management	For	For	For
1h.	Elect Jacek Olczak	Management	For	For	For
1i.	Elect Robert B. Polet	Management	For	For	For
1j.	Elect Dessislava Temperley	Management	For	Against	Against
	Vote Note: Overboarded director				
1k.	Elect Shlomo Yanai	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	39,454		21-Apr-25
			Totals	**39,454**		

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GENERAL DYNAMICS CORP.

ISIN	US3695501086	**Meeting Date**	07-May-25
Ticker	GD	**Deadline Date**	06-May-25
Country	United States	**Record Date**	12-Mar-25
Blocking	No	**Vote Date**	01-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard D. Clarke	Management	For	For	For
1b.	Elect Rudy F. deLeon	Management	For	For	For
1c.	Elect Cecil D. Haney	Management	For	For	For
1d.	Elect Charles W. Hooper	Management	For	For	For
1e.	Elect Mark M. Malcolm	Management	For	For	For
1f.	Elect James N. Mattis	Management	For	For	For
1g.	Elect Phebe N. Novakovic	Management	For	For	For
1h.	Elect C. Howard Nye	Management	For	For	For
1i.	Elect Catherine B. Reynolds	Management	For	For	For
1j.	Elect Laura J. Schumacher	Management	For	For	For
1k.	Elect Robert K. Steel	Management	For	For	For
1l.	Elect John G. Stratton	Management	For	For	For

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1m.	Elect Peter A. Wall	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Human Rights Impact Assessments Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	6,785		01-May-25
			Totals	**6,785**		

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ARCH CAPITAL GROUP LTD

ISIN	BMG0450A1053	**Meeting Date**	07-May-25
Ticker	ACGL	**Deadline Date**	06-May-25
Country	Bermuda	**Record Date**	12-Mar-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John L. Bunce, Jr. Vote Note: Board independence/composition	Management	For	Against	Against
1b.	Elect Moira A. Kilcoyne	Management	For	For	For
1c.	Elect Alexander Moczarski	Management	For	For	For
1d.	Elect Nicolas Papadopoulo	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4a.	Elect Brian Chen	Management	For	For	For
4b.	Elect Crystal Doughty	Management	For	For	For
4c.	Elect Matthew Dragonetti	Management	For	For	For
4d.	Elect Seamus Fearon	Management	For	For	For
4e.	Elect Jerome Halgan	Management	For	For	For

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4f.	Elect Chris Hovey	Management	For	For	For
4g.	Elect François Morin	Management	For	For	For
4h.	Elect David J. Mulholland	Management	For	For	For
4i.	Elect Chiara Nannini	Management	For	For	For
4j.	Elect Maamoun Rajeh	Management	For	For	For
4k.	Elect William Soares	Management	For	For	For
4l.	Elect Alan Tiernan	Management	For	For	For
4m.	Elect Christine Todd	Management	For	For	For
5.	Shareholder Proposal Regarding Diversity and Inclusion Report Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	13,723		30-Apr-25
			Totals	**13,723**		

S&P GLOBAL INC

ISIN	US78409V1044	**Meeting Date**	07-May-25
Ticker	SPGI	**Deadline Date**	06-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	23-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Marco Alverà	Management	For	For	For
1.2	Elect Martina Cheung	Management	For	For	For
1.3	Elect Jacques Esculier	Management	For	For	For
1.4	Elect William D. Green	Management	For	For	For
1.5	Elect Stephanie C. Hill	Management	For	For	For
1.6	Elect Rebecca Jacoby	Management	For	For	For
1.7	Elect Ian P. Livingston	Management	For	For	For
1.8	Elect Maria R. Morris	Management	For	For	For
1.9	Elect Gregory Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

4.	Shareholder Proposal Regarding Amendment to Clawback Policy Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	5,111		23-Apr-25
			Totals	**5,111**		

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ALNYLAM PHARMACEUTICALS INC

ISIN	US02043Q1076	**Meeting Date**	08-May-25
Ticker	ALNY	**Deadline Date**	07-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carolyn R. Bertozzi	Management	For	For	For
1b.	Elect Margaret A. Hamburg	Management	For	For	For
1c.	Elect Colleen F. Reitan	Management	For	For	For
1d.	Elect Amy W. Schulman	Management	For	For	For
2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	For
3.	Amendment to the 2018 Stock Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date

3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	2,027	17-Apr-25
			Totals	**2,027**	

3680

C.H. ROBINSON WORLDWIDE, INC.

ISIN	US12541W2098	**Meeting Date**	08-May-25
Ticker	CHRW	**Deadline Date**	07-May-25
Country	United States	**Record Date**	12-Mar-25
Blocking	No	**Vote Date**	15-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David P. Bozeman	Management	For	For	For
1b.	Elect Kermit R. Crawford	Management	For	For	For
1c.	Elect Timothy C. Gokey	Management	For	For	For
1d.	Elect Mark A. Goodburn	Management	For	For	For
1e.	Elect Mary J. Steele Guilfoile	Management	For	For	For
1f.	Elect Jodeen A. Kozlak	Management	For	For	For
1g.	Elect Michael H. McGarry	Management	For	For	For
1h.	Elect Paige K. Robbins	Management	For	For	For
1i.	Elect Paula C. Tolliver	Management	For	For	For
1j.	Elect Henry (Jay) W. Winship	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

3681

4.	Amendment to the 2022 Equity Incentive Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	24,501	3,939	15-Apr-25
			Totals	**24,501**	**3,939**	

3682

POPULAR INC.

ISIN	PR7331747001	**Meeting Date**	08-May-25
Ticker	BPOP	**Deadline Date**	07-May-25
Country	Puerto Rico	**Record Date**	11-Mar-25
Blocking	No	**Vote Date**	16-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alejandro M. Ballester	Management	For	For	For
1b.	Elect Robert Carrady	Management	For	For	For
1c.	Elect Richard L. Carrión	Management	For	For	For
1d.	Elect Bertil E. Chappuis	Management	For	For	For
1e.	Elect Betty DeVita	Management	For	For	For
1f.	Elect Maria Luisa Ferré Rangel	Management	For	For	For
1g.	Elect C. Kim Goodwin	Management	For	For	For
1h.	Elect José R. Rodríguez	Management	For	For	For
1i.	Elect Alejandro M. Sánchez	Management	For	For	For
1j.	Elect Myrna M. Soto	Management	For	For	For
1k.	Elect Carlos A. Unanue	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	13,731		16-Apr-25
			Totals	**13,731**		

3684

IDEX CORPORATION

ISIN	US45167R1041	**Meeting Date**	08-May-25
Ticker	IEX	**Deadline Date**	07-May-25
Country	United States	**Record Date**	13-Mar-25
Blocking	No	**Vote Date**	01-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eric D. Ashleman	Management	For	For	For
1b.	Elect Stephanie J Disher	Management	For	For	For
1c.	Elect Matthijs Glastra	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	11,520		01-May-25
			Totals	**11,520**		

NUCOR CORP.

ISIN	US6703461052	**Meeting Date**	08-May-25
Ticker	NUE	**Deadline Date**	07-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	16-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Norma B. Clayton	Management	For	For	For
1.2	Elect Patrick J. Dempsey	Management	For	For	For
1.3	Elect Nicholas C. Gangestad	Management	For	For	For
1.4	Elect Christopher J. Kearney	Management	For	For	For
1.5	Elect Laurette T. Koellner	Management	For	Withhold	Against
	Vote Note: Overboarded director				
1.6	Elect Michael W. Lamach	Management	For	For	For
1.7	Elect Leon J. Topalian	Management	For	For	For
1.8	Elect Nadja Y. West	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Pay/performance misalignment				

4.	Approval of the 2025 Omnibus Incentive Compensation Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	8,961		16-Apr-25
			Totals	**8,961**		

3687

EDWARDS LIFESCIENCES CORP

ISIN	US28176E1082	**Meeting Date**	08-May-25
Ticker	EW	**Deadline Date**	07-May-25
Country	United States	**Record Date**	11-Mar-25
Blocking	No	**Vote Date**	29-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Leslie C. Davis	Management	For	For	For
1.2	Elect David T. Feinberg	Management	For	For	For
1.3	Elect Kieran T. Gallahue	Management	For	For	For
1.4	Elect Leslie Stone Heisz	Management	For	For	For
1.5	Elect Paul A. LaViolette	Management	For	For	For
1.6	Elect Steven R. Loranger	Management	For	For	For
1.7	Elect Ramona Sequeira	Management	For	For	For
1.8	Elect Nicholas J. Valeriani	Management	For	For	For
1.9	Elect Bernard J. Zovighian	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2001 Employee Stock Purchase Plan for United States Employees	Management	For	For	For

3688

5.	Amendment to the 2001 Employee Stock Purchase Plan for International Employees	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	52,109		29-Apr-25
			Totals	**52,109**		

3689

CAMDEN PROPERTY TRUST

ISIN	US1331311027	**Meeting Date**	09-May-25
Ticker	CPT	**Deadline Date**	08-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard J. Campo	Management	For	For	For
1b.	Elect Javier E. Benito	Management	For	For	For
1c.	Elect Heather J. Brunner	Management	For	For	For
1d.	Elect Mark D. Gibson	Management	For	For	For
1e.	Elect Scott S. Ingraham	Management	For	For	For
1f.	Elect Renu Khator	Management	For	For	For
1g.	Elect D. Keith Oden	Management	For	For	For
1h.	Elect Frances Aldrich Sevilla-Sacasa	Management	For	For	For
1i.	Elect Steven A. Webster	Management	For	For	For
1j.	Elect Kelvin R. Westbrook	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

3690

Monthly Proxy Voting Summary

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	19,875		17-Apr-25
			Totals	**19,875**		

3691

ABBVIE INC

ISIN	US00287Y1091	**Meeting Date**	09-May-25
Ticker	ABBV	**Deadline Date**	08-May-25
Country	United States	**Record Date**	10-Mar-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William H.L. Burnside	Management	For	For	For
1b.	Elect Thomas C. Freyman	Management	For	For	For
1c.	Elect Brett J. Hart	Management	For	For	For
1d.	Elect Edward J. Rapp	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For
	Vote Note: Supporting management proposal on ballot				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date

3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	11,539	28-Apr-25
			Totals	**11,539**	

3693

LOCKHEED MARTIN CORP.

ISIN	US5398301094	**Meeting Date**	09-May-25
Ticker	LMT	**Deadline Date**	08-May-25
Country	United States	**Record Date**	28-Feb-25
Blocking	No	**Vote Date**	07-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John C. Aquilino	Management	For	For	For
1b.	Elect David B. Burritt	Management	For	For	For
1c.	Elect John M. Donovan	Management	For	For	For
1d.	Elect Joseph F. Dunford Jr.	Management	For	For	For
1e.	Elect Thomas J. Falk	Management	For	For	For
1f.	Elect Vicki A. Hollub	Management	For	For	For
1g.	Elect Debra L. Reed-Klages	Management	For	For	For
1h.	Elect James D. Taiclet	Management	For	For	For
1i.	Elect Heather A. Wilson	Management	For	For	For
1j.	Elect Patricia E. Yarrington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

3694

4.	Shareholder Proposal Regarding Severance Approval Policy Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on DEI Requirements for Hiring and Recruitment Vote Note: Proposal withdrawn	Shareholder	Against	Abstain	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	3,121		07-May-25
3695			**Totals**	**3,121**		

MKS INSTRUMENTS, INC.

ISIN	US55306N1046	**Meeting Date**	12-May-25
Ticker	MKSI	**Deadline Date**	09-May-25
Country	United States	**Record Date**	04-Mar-25
Blocking	No	**Vote Date**	22-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John T. C. Lee	Management	For	For	For
1.2	Elect Jacqueline F. Moloney	Management	For	For	For
3.	Amendment to Supermajority Requirement in Articles of Organization	Management	For	For	For
3.	Amendment to Supermajority Requirement for Company Bylaws	Management	For	For	For
4.	Company Name Change	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	4,358	9,090	22-Apr-25
			Totals	**4,358**	**9,090**	

CENTENE CORP.

ISIN	US15135B1017	**Meeting Date**	13-May-25
Ticker	CNC	**Deadline Date**	12-May-25
Country	United States	**Record Date**	14-Mar-25
Blocking	No	**Vote Date**	28-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jessica L. Blume	Management	For	For	For
1b.	Elect Kenneth A. Burdick	Management	For	For	For
1c.	Elect Christopher J. Coughlin	Management	For	For	For
1d.	Elect H. James Dallas	Management	For	For	For
1e.	Elect Wayne S. DeVeydt	Management	For	For	For
1f.	Elect Frederick H. Eppinger	Management	For	For	For
1g.	Elect Monte E. Ford	Management	For	For	For
1h.	Elect Thomas R. Greco	Management	For	For	For
1i.	Elect Sarah M. London	Management	For	For	For
1j.	Elect Theodore R. Samuels, II	Management	For	For	For
1k.	Elect Kenneth Y Tanji	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3697

3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the 2025 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Contribution to Climate Change and Alignment with the Paris Agreement Vote Note: Shareholder proposal does not address material issue	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options Vote Note: Shareholder proposal does not address material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	16,367		28-Apr-25
3698			**Totals**	**16,367**		

CONOCO PHILLIPS

ISIN	US20825C1045	**Meeting Date**	13-May-25
Ticker	COP	**Deadline Date**	12-May-25
Country	United States	**Record Date**	21-Mar-25
Blocking	No	**Vote Date**	06-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dennis Victor Arriola	Management	For	For	For
1b.	Elect Nelda J. Connors	Management	For	For	For
1c.	Elect Gay Huey Evans	Management	For	For	For
1d.	Elect Jeffrey A. Joerres	Management	For	For	For
1e.	Elect Ryan M. Lance	Management	For	For	For
1f.	Elect Timothy A. Leach	Management	For	For	For
1g.	Elect William H. McRaven	Management	For	For	For
1h.	Elect Sharmila Mulligan	Management	For	For	For
1i.	Elect Arjun N. Murti	Management	For	For	For
1j.	Elect Robert A. Niblock	Management	For	For	For
1k.	Elect David T. Seaton	Management	For	For	For
1l.	Elect R. A. Walker	Management	For	For	For

3699

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Elimination of Supermajority Requirements	Management	For	For	For
5.	Shareholder Proposal Regarding Removal of GHG Emission Reduction Targets Vote Note: Shareholder proposal does not afford management sufficient discretion to set strategy	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	31,511		06-May-25
			Totals	**31,511**		

3700

SEMPRA

ISIN	US8168511090	**Meeting Date**	13-May-25
Ticker	SRE	**Deadline Date**	12-May-25
Country	United States	**Record Date**	20-Mar-25
Blocking	No	**Vote Date**	09-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Andrés Conesa Labastida	Management	For	For	For
1b.	Elect Pablo A. Ferrero	Management	For	For	For
1c.	Elect Jennifer M. Kirk	Management	For	For	For
1d.	Elect Richard J. Mark	Management	For	For	For
1e.	Elect Jeffrey W. Martin	Management	For	For	For
1f.	Elect Michael N. Mears	Management	For	For	For
1g.	Elect Kevin Sagara	Management	For	For	For
1h.	Elect Jack T. Taylor	Management	For	For	For
1i.	Elect Cynthia J. Warner	Management	For	For	For
1j.	Elect Anya Weaving	Management	For	For	For
1k.	Elect James C. Yardley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

37104

3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	48,207		09-May-25
			Totals	**48,207**		

3702

KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC

ISIN	US4990491049	**Meeting Date**	13-May-25
Ticker	KNX	**Deadline Date**	12-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	10-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amy Boerger	Management	For	For	For
1b.	Elect Douglas Col	Management	For	For	For
1c.	Elect Reid Dove	Management	For	For	For
1d.	Elect Michael Garnreiter	Management	For	For	For
1e.	Elect Louis Hobson	Management	For	For	For
1f.	Elect Gary J. Knight	Management	For	For	For
1g.	Elect Kevin P. Knight	Management	For	For	For
1h.	Elect Adam Miller	Management	For	For	For
1i.	Elect Kathryn L. Munro	Management	For	For	For
1j.	Elect Jessica Powell	Management	For	For	For
1k.	Elect Roberta Roberts Shank	Management	For	For	For
1l.	Elect David Vander Ploeg	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report Vote Note: Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	67,142		10-May-25
			Totals	**67,142**		

3704

SAP SE

ISIN	DE0007164600	**Meeting Date**	13-May-25
Ticker	SAP	**Deadline Date**	28-Apr-25
Country	Germany	**Record Date**	02-Apr-25
Blocking	No	**Vote Date**	17-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Allocation of Dividends	Management	For	For	For
3.	Ratification of Management Board Acts	Management	For	For	For
4.	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.	Remuneration Report	Management	For	For	For
7.1	Increase in Authorised Capital I	Management	For	For	For
7.2	Increase in Authorised Capital II	Management	For	For	For
8.	Amendments to Articles (Virtual Meeting)	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date

3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	8,167	17-Apr-25
			Totals	**8,167**	

3706

AMERICAN INTERNATIONAL GROUP INC

ISIN	US0268747849	**Meeting Date**	14-May-25
Ticker	AIG	**Deadline Date**	13-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paola Bergamaschi	Management	For	For	For
1b.	Elect James Cole, Jr.	Management	For	For	For
1c.	Elect James Dunne III	Management	For	For	For
1d.	Elect John C. Inglis	Management	For	For	For
1e.	Elect Courtney Leimkuhler	Management	For	For	For
1f.	Elect Linda A. Mills	Management	For	For	For
1g.	Elect Diana M. Murphy	Management	For	For	For
1h.	Elect Juan Perez	Management	For	For	For
1i.	Elect Peter R. Porrino	Management	For	For	For
1j.	Elect John G. Rice	Management	For	For	For
1k.	Elect Vanessa A. Wittman	Management	For	For	For
1l.	Elect Peter Zaffino	Management	For	For	For

3707

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	53,842		13-May-25
			Totals	**53,842**		

3708

ELEVANCE HEALTH INC

ISIN	US0367521038	**Meeting Date**	14-May-25
Ticker	ELV	**Deadline Date**	13-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	02-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Susan D. DeVore	Management	For	For	For
1.2	Elect Bahija Jallal	Management	For	For	For
1.3	Elect Ryan M. Schneider	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Diversity and Inclusion Report Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	4,070		02-May-25
			Totals	**4,070**		

FIRST SOLAR INC

ISIN	US3364331070	**Meeting Date**	14-May-25
Ticker	FSLR	**Deadline Date**	13-May-25
Country	United States	**Record Date**	20-Mar-25
Blocking	No	**Vote Date**	08-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael J. Ahearn	Management	For	For	For
1.2	Elect Anita Marangoly George	Management	For	For	For
1.3	Elect Lisa A. Kro	Management	For	For	For
1.4	Elect William J. Post	Management	For	For	For
1.5	Elect Venkata Renduchintala	Management	For	For	For
1.6	Elect Paul H. Stebbins	Management	For	For	For
1.7	Elect Michael T. Sweeney	Management	For	For	For
1.8	Elect Mark Widmar	Management	For	For	For
1.9	Elect Norman L. Wright	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

3710

4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	5,581		08-May-25
			Totals	**5,581**		

3711

FORTUNE BRANDS INNOVATIONS INC

ISIN	US34964C1062	**Meeting Date**	14-May-25
Ticker	FBIN	**Deadline Date**	13-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	10-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amit Banati	Management	For	For	For
1b.	Elect Irial Finan	Management	For	For	For
1c.	Elect Susan Kilsby	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote Vote Note: Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	Shareholder		For	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	3,213	11,441	10-May-25
			Totals	**3,213**	**11,441**	

KBR INC

ISIN	US48242W1062	**Meeting Date**	14-May-25
Ticker	KBR	**Deadline Date**	13-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	10-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stuart J. B. Bradie	Management	For	For	For
1b.	Elect Joseph Dominguez	Management	For	For	For
1c.	Elect Lynn A. Dugle	Management	For	For	For
1d.	Elect Nchacha E. Etta	Management	For	For	For
1e.	Elect Sir John A. Manzoni	Management	For	Against	Against
	Vote Note: Overboarded director				
1f.	Elect Wendy M. Masiello	Management	For	For	For
1g.	Elect Jack B. Moore	Management	For	For	For
1h.	Elect Ann D. Pickard	Management	For	For	For
1i.	Elect Carlos A. Sabater	Management	For	For	For
1j.	Elect Lewis Von Thaer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	21,218		10-May-25
			Totals	**21,218**		

3714

EVEREST GROUP LTD

ISIN	BMG3223R1088	**Meeting Date**	14-May-25
Ticker	EG	**Deadline Date**	13-May-25
Country	Bermuda	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	07-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John J. Amore	Management	For	For	For
1.2	Elect William F. Galtney, Jr.	Management	For	For	For
1.3	Elect John A. Graf	Management	For	For	For
1.4	Elect Meryl D. Hartzband	Management	For	For	For
1.5	Elect John Howard	Management	For	For	For
1.6	Elect Gerri Losquadro	Management	For	For	For
1.7	Elect Hazel M. McNeilage	Management	For	For	For
1.8	Elect Roger M. Singer	Management	For	For	For
1.9	Elect Jim Williamson	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For

5.	Amendments to Bye-Laws	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	7,112		07-May-25
			Totals	**7,112**		

3716

HAMILTON INSURANCE GROUP LTD.

ISIN	BMG427061046	**Meeting Date**	15-May-25
Ticker	HG	**Deadline Date**	14-May-25
Country	Bermuda	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	04-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David A. Brown	Management	For	For	For
1b.	Elect Giuseppina Albo	Management	For	For	For
1c.	Elect John J. Gauthier	Management	For	For	For
1d.	Elect Anu Karna	Management	For	For	For
1e.	Elect Stephen W. Pacala	Management	For	For	For
1f.	Elect A. Neil Patterson	Management	For	For	For
1g.	Elect Marvin Pestcoe	Management	For	For	For
1h.	Elect Everard Barclay Simmons	Management	For	For	For
1i.	Elect Therese M. Vaughan	Management	For	For	For
1j.	Elect Karen Green	Management	For	For	For
1k.	Elect David Priebe	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3.	Ratification of Auditor	Management	For		For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	25,238		04-May-25
			Totals	**25,238**		

3718

O`REILLY AUTOMOTIVE, INC.

ISIN	US67103H1077	**Meeting Date**	15-May-25
Ticker	ORLY	**Deadline Date**	14-May-25
Country	United States	**Record Date**	06-Mar-25
Blocking	No	**Vote Date**	27-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Greg Henslee	Management	For	For	For
1b.	Elect David E. O'Reilly	Management	For	For	For
1c.	Elect Thomas T. Hendrickson	Management	For	For	For
1d.	Elect Kimberly A. deBeers	Management	For	For	For
1e.	Elect Gregory D. Johnson	Management	For	For	For
1f.	Elect John R. Murphy	Management	For	For	For
1g.	Elect Dana M. Perlman	Management	For	For	For
1h.	Elect Maria A. Sastre	Management	For	For	For
1i.	Elect Fred Whitfield	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Increase in Authorized Common Stock	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

37139

5.	Shareholder Proposal Regarding Amendment to Clawback Policy Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	837		27-Apr-25
			Totals	**837**		

3720

MARSH & MCLENNAN COS., INC.

ISIN	US5717481023	**Meeting Date**	15-May-25
Ticker	MMC	**Deadline Date**	14-May-25
Country	United States	**Record Date**	17-Mar-25
Blocking	No	**Vote Date**	08-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anthony K. Anderson	Management	For	For	For
1b.	Elect John Q. Doyle	Management	For	For	For
1c.	Elect H. Edward Hanway	Management	For	For	For
1d.	Elect Judith Hartmann	Management	For	For	For
1e.	Elect Deborah C. Hopkins	Management	For	For	For
1f.	Elect Tamara Ingram	Management	For	For	For
1g.	Elect Jane Holl Lute	Management	For	For	For
1h.	Elect Steven A. Mills	Management	For	For	For
1i.	Elect Morton O. Schapiro	Management	For	For	For
1j.	Elect Jan Siegmund	Management	For	For	For
1k.	Elect Lloyd M. Yates	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

37241

3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2020 Incentive and Stock Award Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	9,729		08-May-25
			Totals	**9,729**		

3722

TARGA RESOURCES CORP

ISIN	US87612G1013	**Meeting Date**	20-May-25
Ticker	TRGP	**Deadline Date**	19-May-25
Country	United States	**Record Date**	25-Mar-25
Blocking	No	**Vote Date**	13-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Waters S. Davis, IV	Management	For	For	For
1.2	Elect Rene R. Joyce	Management	For	For	For
1.3	Elect Caron A. Lawhorn	Management	For	For	For
1.4	Elect Matthew J. Meloy	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

3723

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	13,394		13-May-25
			Totals	**13,394**		

JPMORGAN CHASE & CO.

ISIN	US46625H1005	**Meeting Date**	20-May-25
Ticker	JPM	**Deadline Date**	19-May-25
Country	United States	**Record Date**	21-Mar-25
Blocking	No	**Vote Date**	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda B. Bammann	Management	For	For	For
1b.	Elect Michele G. Buck	Management	For	For	For
1c.	Elect Stephen B. Burke	Management	For	For	For
1d.	Elect Todd A. Combs	Management	For	For	For
1e.	Elect Alicia Boler Davis	Management	For	For	For
1f.	Elect James Dimon	Management	For	For	For
1g.	Elect Alex Gorsky	Management	For	For	For
1h.	Elect Mellody Hobson	Management	For	For	For
1i.	Elect Phebe N. Novakovic	Management	For	For	For
1j.	Elect Virginia M. Rometty	Management	For	For	For
1k.	Elect Brad D. Smith	Management	For	For	For
1l.	Elect Mark A. Weinberger	Management	For	For	For

3724

Monthly Proxy Voting Summary

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Transition Financing Reporting Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	26,656		12-May-25
3725			**Totals**	**26,656**		

MCDONALD`S CORP

ISIN	US5801351017	**Meeting Date**	20-May-25
Ticker	MCD	**Deadline Date**	19-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	12-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anthony G. Capuano	Management	For	For	For
1b.	Elect Kareem Daniel	Management	For	For	For
1c.	Elect Lloyd H. Dean	Management	For	For	For
1d.	Elect Catherine Engelbert	Management	For	For	For
1e.	Elect Margaret H. Georgiadis	Management	For	For	For
1f.	Elect Michael D. Hsu	Management	For	For	For
1g.	Elect Christopher Kempczinski	Management	For	For	For
1h.	Elect Jennifer Taubert	Management	For	For	For
1i.	Elect Paul S. Walsh	Management	For	For	For
1j.	Elect Amy Weaver	Management	For	For	For
1k.	Elect Miles D. White	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3726

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue; Current practice is sufficient	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Assessment of Climate Transition Plan Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements Vote Note: Shareholder proposal does not afford management sufficient discretion to set strategy	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3221	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	6,276		12-May-25
			Totals	**6,276**		

SIRIUSPOINT LTD

ISIN	BMG8192H1060	**Meeting Date**	20-May-25
Ticker	SPNT	**Deadline Date**	19-May-25
Country	Bermuda	**Record Date**	03-Apr-25
Blocking	No	**Vote Date**	09-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Scott Egan	Management	For	For	For
1.2	Elect Sharon M. Ludlow	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

3728

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	51,750		09-May-25
			Totals	**51,750**		

AVALONBAY COMMUNITIES INC.

ISIN	US0534841012	**Meeting Date**	21-May-25
Ticker	AVB	**Deadline Date**	20-May-25
Country	United States	**Record Date**	21-Mar-25
Blocking	No	**Vote Date**	08-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Glyn F. Aeppel	Management	For	For	For
1b.	Elect Terry S. Brown	Management	For	For	For
1c.	Elect Ronald L. Havner, Jr.	Management	For	For	For
1d.	Elect Stephen P. Hills	Management	For	For	For
1e.	Elect Christopher B. Howard	Management	For	For	For
1f.	Elect Richard J. Lieb	Management	For	For	For
1g.	Elect Nnenna Lynch	Management	For	For	For
1h.	Elect Charles E. Mueller, Jr.	Management	For	For	For
1i.	Elect Timothy J. Naughton	Management	For	For	For
1j.	Elect Benjamin W. Schall	Management	For	For	For
1k.	Elect Susan Swanezy	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3729

3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	1,085	9,073	08-May-25
			Totals	**1,085**	**9,073**	

3730

NORTHROP GRUMMAN CORP.

ISIN	US6668071029	**Meeting Date**	21-May-25
Ticker	NOC	**Deadline Date**	20-May-25
Country	United States	**Record Date**	25-Mar-25
Blocking	No	**Vote Date**	15-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kathy J. Warden	Management	For	For	For
1b.	Elect David P. Abney	Management	For	For	For
1c.	Elect Marianne C. Brown	Management	For	For	For
1d.	Elect Ann M. Fudge	Management	For	For	For
1e.	Elect Madeleine A. Kleiner	Management	For	For	For
1f.	Elect Arvind Krishna	Management	For	For	For
1g.	Elect Kimberly A. Ross	Management	For	For	For
1h.	Elect Gary Roughead	Management	For	For	For
1i.	Elect Thomas M. Schoewe	Management	For	For	For
1j.	Elect James S. Turley	Management	For	Against	Against
	Vote Note: Overboarded director				
1k.	Elect Mark A. Welsh III	Management	For	For	For

37391

1l.	Elect Mary A. Winston	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Amendment to Clawback Policy Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	3,800		15-May-25
			Totals	**3,800**		

3732

EQUITABLE HOLDINGS INC

ISIN	US29452E1010	**Meeting Date**	21-May-25
Ticker	EQH	**Deadline Date**	20-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	15-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas A. Dachille	Management	For	For	For
1b.	Elect Francis A. Hondal	Management	For	For	For
1c.	Elect Arlene Isaacs-Lowe	Management	For	For	For
1d.	Elect Daniel G. Kaye	Management	For	For	For
1e.	Elect Joan Lamm-Tennant	Management	For	For	For
1f.	Elect Craig C. MacKay	Management	For	For	For
1g.	Elect Mark Pearson	Management	For	For	For
1h.	Elect Bertram L. Scott	Management	For	For	For
1i.	Elect George Stansfield	Management	For	For	For
1j.	Elect Charles G.T. Stonehill	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2019 Omnibus Incentive Plan	Management	For	For	For
6.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	For	For
7.	Adoption of Right to Call a Special Meeting	Management	For	For	For
8.	Shareholder Proposal Regarding Right to Call Special Meetings Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	32,292		15-May-25
3734			**Totals**	**32,292**		

ALIGN TECHNOLOGY, INC.

ISIN	US0162551016	**Meeting Date**	21-May-25
Ticker	ALGN	**Deadline Date**	20-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	16-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin T. Conroy	Management	For	For	For
1b.	Elect Kevin J. Dallas	Management	For	For	For
1c.	Elect Joseph M. Hogan	Management	For	For	For
1d.	Elect Joseph Lacob	Management	For	For	For
1e.	Elect C. Raymond Larkin, Jr.	Management	For	For	For
1f.	Elect George J. Morrow	Management	For	For	For
1g.	Elect Anne M. Myong	Management	For	For	For
1h.	Elect Mojdeh Poul	Management	For	For	For
1i.	Elect Andrea L. Saia	Management	For	For	For
1j.	Elect Susan E. Siegel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Amendment to the 2005 Incentive Plan	Management	For	For	For
6.	Advisory Vote on Adoption of Right to Call a Special Meeting Vote Note: Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	Management	For	Abstain	Against
7.	Shareholder Proposal Regarding Right to Call Special Meetings Vote Note: Enhances shareholder rights	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	2,507		16-May-25
3736			**Totals**	**2,507**		

EQUINIX, INC.

ISIN	US29444U7000	**Meeting Date**	21-May-25
Ticker	EQIX	**Deadline Date**	20-May-25
Country	United States	**Record Date**	25-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nanci E. Caldwell	Management	For	For	For
1b.	Elect Adaire Fox-Martin	Management	For	For	For
1c.	Elect Gary F. Hromadko	Management	For	For	For
1d.	Elect Charles Meyers	Management	For	For	For
1e.	Elect Thomas S. Olinger	Management	For	For	For
1f.	Elect Christopher B. Paisley	Management	For	For	For
1g.	Elect Sandra Rivera	Management	For	For	For
1h.	Elect Fidelma Russo	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2020 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

5.	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	3,823		14-May-25
			Totals	**3,823**		

3738

CLEAN HARBORS, INC.

ISIN	US1844961078	**Meeting Date**	21-May-25
Ticker	CLH	**Deadline Date**	20-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	10-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael L. Battles	Management	For	For	For
1.2	Elect Eric W. Gerstenberg	Management	For	For	For
1.3	Elect Andrea Robertson	Management	For	For	For
1.4	Elect Lauren C. States	Management	For	For	For
1.5	Elect Robert J. Willett	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

3739

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	19,895		10-May-25
			Totals	**19,895**		

WESCO INTERNATIONAL, INC.

ISIN	US95082P1057	**Meeting Date**	22-May-25
Ticker	WCC	**Deadline Date**	21-May-25
Country	United States	**Record Date**	27-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John J. Engel	Management	For	For	For
1.2	Elect Glynis A. Bryan	Management	For	For	For
1.3	Elect Anne M. Cooney	Management	For	For	For
1.4	Elect Matthew J. Espe	Management	For	For	For
1.5	Elect Bobby J. Griffin	Management	For	For	For
1.6	Elect Sundaram Nagarajan	Management	For	For	For
1.7	Elect Steven A. Raymund	Management	For	For	For
1.8	Elect James L. Singleton	Management	For	For	For
1.9	Elect Easwaran Sundaram	Management	For	For	For
1.10	Elect Laura K. Thompson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment Regarding Stockholders Ability to Call Special Meetings	Management	For	For	For

4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings Vote Note: Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	9,027		14-May-25
			Totals	**9,027**		

3741

HOME DEPOT, INC.

ISIN	US4370761029	**Meeting Date**	22-May-25
Ticker	HD	**Deadline Date**	21-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gerard J. Arpey	Management	For	For	For
1b.	Elect Ari Bousbib	Management	For	For	For
1c.	Elect Jeffery H. Boyd	Management	For	For	For
1d.	Elect Gregory D. Brenneman	Management	For	For	For
1e.	Elect J. Frank Brown	Management	For	For	For
1f.	Elect Edward P. Decker	Management	For	For	For
1g.	Elect Wayne M. Hewett	Management	For	For	For
1h.	Elect Manuel Kadre	Management	For	For	For
1i.	Elect Stephanie C. Linnartz	Management	For	For	For
1j.	Elect Paula Santilli	Management	For	For	For
1k.	Elect Caryn Seidman Becker	Management	For	For	For
1l.	Elect Asha Sharma	Management	For	For	For

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2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair Vote Note: Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Biodiversity Assessment Vote Note: Shareholder proposal is expected to be substantially addressed by the company based on insights gleaned through engagement, and we acknowledge progress being made.	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Plastic Packaging Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	3,648		14-May-25
			Totals	**3,648**		

VERIZON COMMUNICATIONS INC

ISIN	US92343V1044	**Meeting Date**	22-May-25
Ticker	VZ	**Deadline Date**	21-May-25
Country	United States	**Record Date**	24-Mar-25
Blocking	No	**Vote Date**	30-Apr-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shellye L. Archambeau	Management	For	For	For
1b.	Elect Roxanne S. Austin	Management	For	Against	Against
3744	Vote Note: Overboarded director				
1c.	Elect Mark T. Bertolini	Management	For	For	For
1d.	Elect Vittorio Colao	Management	For	For	For
1e.	Elect Caroline Litchfield	Management	For	For	For
1f.	Elect Laxman Narasimhan	Management	For	For	For
1g.	Elect Clarence Otis, Jr.	Management	For	For	For
1h.	Elect Daniel H. Schulman	Management	For	For	For
1i.	Elect Carol B. Tomé	Management	For	For	For
1j.	Elect Hans E. Vestberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Alignment with Climate Targets and Commitments Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3221	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	64,390		30-Apr-25
			Totals	**64,390**		

NEXTERA ENERGY INC

ISIN	US65339F1012	**Meeting Date**	22-May-25
Ticker	NEE	**Deadline Date**	21-May-25
Country	United States	**Record Date**	25-Mar-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nicole S. Arnaboldi	Management	For	For	For
1b.	Elect James L. Camaren	Management	For	For	For
1c.	Elect Naren K. Gursahaney	Management	For	For	For
1d.	Elect Kirk S. Hachigian	Management	For	For	For
1e.	Elect Maria G. Henry	Management	For	For	For
1f.	Elect John W. Ketchum	Management	For	For	For
1g.	Elect Amy B. Lane	Management	For	For	For
1h.	Elect Geoffrey Straub Martha	Management	For	For	For
1i.	Elect David L. Porges	Management	For	For	For
1j.	Elect Deborah L. Stahlkopf	Management	For	For	For
1k.	Elect John Arthur Stall	Management	For	For	For
1l.	Elect Darryl L. Wilson	Management	For	For	For

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2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	27,012		20-May-25
			Totals	**27,012**		

3747

WELLTOWER OP LLC

ISIN	US42217K1060	**Meeting Date**	22-May-25
Ticker	WELL	**Deadline Date**	21-May-25
Country	United States	**Record Date**	27-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kenneth J. Bacon	Management	For	For	For
1b.	Elect Karen B. DeSalvo	Management	For	For	For
1c.	Elect Andrew Gundlach	Management	For	For	For
1d.	Elect Dennis G. Lopez	Management	For	For	For
1e.	Elect Shankh Mitra	Management	For	For	For
1f.	Elect Ade J. Patton	Management	For	For	For
1g.	Elect Sergio D. Rivera	Management	For	For	For
1h.	Elect Johnese M. Spisso	Management	For	For	For
1i.	Elect Kathryn M. Sullivan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2022 Long-Term Incentive Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-May-25 to 31-May-25

Monthly Proxy Voting Summary

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	34,321		14-May-25
			Totals	**34,321**		

3749

MERCK & CO INC

ISIN	US58933Y1055	**Meeting Date**	27-May-25
Ticker	MRK	**Deadline Date**	23-May-25
Country	United States	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1b.	Elect Mary Ellen Coe	Management	For	For	For
1c.	Elect Pamela J. Craig	Management	For	For	For
1d.	Elect Robert M. Davis	Management	For	For	For
1e.	Elect Thomas H. Glocer	Management	For	For	For
1f.	Elect Surendralal L. Karsanbhai	Management	For	For	For
1g.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1h.	Elect Stephen L. Mayo	Management	For	For	For
1i.	Elect Paul B. Rothman	Management	For	For	For
1j.	Elect Patricia F. Russo	Management	For	Against	Against
	Vote Note: Overboarded director				
1k.	Elect Christine E. Seidman	Management	For	For	For

1l.	Elect Inge G. Thulin	Management	For	For	For
1m.	Elect Kathy J. Warden	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Human Rights Impact Assessment Vote Note: Shareholder proposal does not address material issue	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Tax Transparency Vote Note: Shareholder proposal does not present a practicable course of action which can reasonably be implemented in the time frame	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Eliminating DEI from Compensation Vote Note: Shareholder proposal does not address material issue	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Vote Note: Shareholder proposal does not address material issue	Shareholder	Against	Against	For

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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	27,735		19-May-25
			Totals	**27,735**		

BUILDERS FIRSTSOURCE INC

ISIN	US12008R1077	**Meeting Date**	27-May-25
Ticker	BLDR	**Deadline Date**	23-May-25
Country	United States	**Record Date**	28-Mar-25
Blocking	No	**Vote Date**	14-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mark A. Alexander	Management	For	For	For
1.2	Elect Dirkson R Charles	Management	For	For	For
1.3	Elect Peter M Jackson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Change in Board Size	Management	For	For	For
6.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date

3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	7,793	14-May-25
			Totals	**7,793**	

3753

EXXON MOBIL CORP.

ISIN	US30231G1022	**Meeting Date**	28-May-25
Ticker	XOM	**Deadline Date**	27-May-25
Country	United States	**Record Date**	02-Apr-25
Blocking	No	**Vote Date**	21-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Angelakis	Management	For	For	For
1b.	Elect Angela F. Braly	Management	For	For	For
1c.	Elect Maria S. Dreyfus	Management	For	For	For
1d.	Elect John D. Harris II	Management	For	For	For
1e.	Elect Kaisa Hietala	Management	For	For	For
1f.	Elect Joseph L. Hooley	Management	For	For	For
1g.	Elect Steven A. Kandarian	Management	For	For	For
1h.	Elect Alexander A. Karsner	Management	For	For	For
1i.	Elect Lawrence W. Kellner	Management	For	For	For
1j.	Elect Dina Powell McCormick	Management	For	For	For
1k.	Elect Jeffrey W. Ubben	Management	For	For	For
1l.	Elect Darren W. Woods	Management	For	For	For

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	139,375		21-May-25
			Totals	**139,375**		

3755

AGILON HEALTH INC

ISIN	US00857U1079	**Meeting Date**	28-May-25
Ticker	AGL	**Deadline Date**	27-May-25
Country	United States	**Record Date**	04-Apr-25
Blocking	No	**Vote Date**	21-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Silvana Battaglia	Management	For	For	For
1b.	Elect Sharad Mansukani	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	168,965	19,084	21-May-25
			Totals	**168,965**	**19,084**	

WELLINGTON MANAGEMENT®

Wellington Management Company
Research Value

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS ARKANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM

ASPRS ARKANSAS STATE POLICE RETIREMENT SYSTEM

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Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 06/01/2025 thru 06/30/2025

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

UNITEDHEALTH GROUP INC

ISIN	US91324P1021	**Meeting Date**	02-Jun-25
Ticker	UNH	**Deadline Date**	30-May-25
Country	United States	**Record Date**	04-Apr-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles Baker	Management	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	For	For
1c.	Elect Paul R. Garcia	Management	For	For	For
1d.	Elect Kristen Gil	Management	For	For	For
1e.	Elect Stephen J. Hemsley	Management	For	For	For
1f.	Elect Michele J. Hooper	Management	For	For	For
1g.	Elect F. William McNabb, III	Management	For	For	For
1h.	Elect Valerie C. Montgomery Rice	Management	For	For	For
1i.	Elect John H. Noseworthy	Management	For	Against	Against
	Vote Note: Insufficient information provided				
1j.	Elect Andrew Witty	Management	For	For	For

37588

2.	Advisory Vote on Executive Compensation Vote Note: Pay/performance misalignment	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	17,896		27-May-25
			Totals	**17,896**		

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FORTIVE CORP

ISIN	US34959J1088	**Meeting Date**	03-Jun-25
Ticker	FTV	**Deadline Date**	02-Jun-25
Country	United States	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	16-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eric Branderiz	Management	For	For	For
1b.	Elect Daniel L. Comas	Management	For	For	For
1c.	Elect Sharmistha Dubey	Management	For	For	For
1d.	Elect Rejji P. Hayes	Management	For	For	For
1e.	Elect Wright L. Lassiter III	Management	For	For	For
1f.	Elect James A. Lico	Management	For	For	For
1g.	Elect Kate D. Mitchell	Management	For	For	For
1h.	Elect Gregory J. Moore	Management	For	For	For
1i.	Elect Jeannine P. Sargent	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: Pay/performance misalignment				
3.	Amendment to the 2016 Stock Incentive Plan	Management	For	For	For

4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings Vote Note: Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	22,024		16-May-25
			Totals	**22,024**		

3761

COREBRIDGE FINANCIAL INC.

ISIN	US21871X1090	**Meeting Date**	03-Jun-25
Ticker	CRBG	**Deadline Date**	02-Jun-25
Country	United States	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Chris Banthin	Management	For	For	For
1b.	Elect Edward P. Bousa	Management	For	For	For
1c.	Elect Adam Burk	Management	For	For	For
1d.	Elect Alan B. Colberg	Management	For	For	For
1e.	Elect Gilles Dellaert	Management	For	For	For
1f.	Elect Rose Marie Glazer	Management	For	For	For
1g.	Elect Keith Gubbay	Management	For	For	For
1h.	Elect Kevin Hogan	Management	For	For	For
1i.	Elect Minoru Kimura	Management	For	For	For
1j.	Elect Deborah Leone	Management	For	For	For
1k.	Elect Christopher S. Lynch	Management	For	For	For
1l.	Elect Colin J. Parris	Management	For	For	For

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1m.	Elect Amy Schioldager	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	47,624		27-May-25
			Totals	**47,624**		

3763

WALMART INC

ISIN	US9311421039	**Meeting Date**	05-Jun-25
Ticker	WMT	**Deadline Date**	04-Jun-25
Country	United States	**Record Date**	11-Apr-25
Blocking	No	**Vote Date**	28-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cesar Conde	Management	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	For	For
1c.	Elect Sarah J. Friar	Management	For	For	For
1d.	Elect Carla A. Harris	Management	For	For	For
1e.	Elect Thomas W. Horton	Management	For	For	For
1f.	Elect Marissa A. Mayer	Management	For	For	For
1g.	Elect C. Douglas McMillon	Management	For	For	For
1h.	Elect Robert E. Moritz, Jr.	Management	For	For	For
1i.	Elect Brian Niccol	Management	For	For	For
1j.	Elect Gregory B. Penner	Management	For	For	For
1k.	Elect Randall L. Stephenson	Management	For	For	For
1l.	Elect Steuart L. Walton	Management	For	For	For

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the Stock Incentive Plan of 2025	Management	For	For	For
5.	Shareholder Proposal Regarding Third-Party Assessment of Policies for Law Enforcement Requests Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Plastic Packaging Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Assessment of Plastic Production and Packaging Policies Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Racial Equity Audit Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on DEI Initiatives Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Health and Safety Governance Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jun-25 to 30-Jun-25

Monthly Proxy Voting Summary

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	64,811		28-May-25
			Totals	**64,811**		

3766

T-MOBILE US INC

ISIN	US8725901040	**Meeting Date**	06-Jun-25
Ticker	TMUS	**Deadline Date**	05-Jun-25
Country	United States	**Record Date**	07-Apr-25
Blocking	No	**Vote Date**	19-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect André Almeida	Management	For	For	For
1.2	Elect Marcelo Claure	Management	For	For	For
1.3	Elect Thomas Dannenfeldt	Management	For	For	For
1.4	Elect Srikant M. Datar	Management	For	For	For
1.5	Elect Timotheus Höttges	Management	For	For	For
1.6	Elect Christian P. Illek	Management	For	For	For
1.7	Elect James J. Kavanaugh	Management	For	For	For
1.8	Elect Raphael Kübler	Management	For	For	For
1.9	Elect Thorsten Langheim	Management	For	For	For
1.10	Elect Dominique Leroy	Management	For	For	For
1.11	Elect Letitia A. Long	Management	For	For	For
1.12	Elect Mike Sievert	Management	For	For	For

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1.13	Elect Teresa A. Taylor	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	28,134		19-May-25
			Totals	**28,134**		

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ALPHABET INC

ISIN	US02079K3059	**Meeting Date**	06-Jun-25
Ticker	GOOGL	**Deadline Date**	05-Jun-25
Country	United States	**Record Date**	08-Apr-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	For	For	For
	Vote Note: Engagement insight				
1b.	Elect Sergey Brin	Management	For	For	For
1c.	Elect Sundar Pichai	Management	For	For	For
1d.	Elect John L. Hennessy	Management	For	Against	Against
	Vote Note: Committee oversight/accountability/independence; Board independence/composition				
1e.	Elect Frances H. Arnold	Management	For	For	For
1f.	Elect R. Martin Chavez	Management	For	For	For
1g.	Elect L. John Doerr	Management	For	For	For
1h.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1i.	Elect K. Ram Shriram	Management	For	For	For
1j.	Elect Robin L. Washington	Management	For	For	For

2.	Ratification of Auditor	Management	For	For	For
3.	Shareholder Proposal Regarding Right to Act by Written Consent Vote Note: Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	Shareholder	Against	For	Against
4.	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Recapitalization Vote Note: Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding GenAI Discrimination Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	Against	For

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	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue				
12.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue				
13.	Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue				
14.	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	10,221		27-May-25
			Totals	**10,221**		

TJX COMPANIES, INC.

ISIN	US8725401090	**Meeting Date**	10-Jun-25
Ticker	TJX	**Deadline Date**	09-Jun-25
Country	United States	**Record Date**	15-Apr-25
Blocking	No	**Vote Date**	21-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect José B. Alvarez	Management	For	For	For
1b.	Elect Alan M. Bennett	Management	For	For	For
1c.	Elect Rosemary T. Berkery	Management	For	For	For
1d.	Elect David T. Ching	Management	For	For	For
1e.	Elect C. Kim Goodwin	Management	For	For	For
1f.	Elect Ernie Herrman	Management	For	For	For
1g.	Elect Amy B. Lane	Management	For	For	For
1h.	Elect Carol Meyrowitz	Management	For	For	For
1i.	Elect Jackwyn L. Nemerov	Management	For	For	For
1j.	Elect Charles F. Wagner, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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Monthly Proxy Voting Summary

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	30,413		21-May-25
			Totals	**30,413**		

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NXP SEMICONDUCTORS NV

ISIN	NL0009538784	**Meeting Date**	11-Jun-25
Ticker	NXPI	**Deadline Date**	10-Jun-25
Country	Netherlands	**Record Date**	14-May-25
Blocking	No	**Vote Date**	22-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Ratification of Board Acts	Management	For	For	For
3a.	Elect Kurt Sievers	Management	For	For	For
3b.	Elect Annette K. Clayton	Management	For	For	For
3c.	Elect Anthony R. Foxx	Management	For	For	For
3d.	Elect Moshe N. Gavrielov	Management	For	For	For
3e.	Elect GU Chunyuan	Management	For	For	For
3f.	Elect Lena Olving	Management	For	For	For
3g.	Elect Julie Southern	Management	For	Against	Against
	Vote Note: Overboarded director				
3h.	Elect Jasmin Staiblin	Management	For	For	For
3i.	Elect Gregory L. Summe	Management	For	For	For

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3j.	Elect Karl-Henrik Sundström	Management	For	Against	Against
	Vote Note: Overboarded director				
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For
7.	Authority to Cancel Repurchased Shares	Management	For	For	For
8.	Appointment of Auditor	Management	For	For	For
9.	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	12,282		22-May-25
			Totals	**12,282**		

VAXCYTE INC

ISIN	US92243G1085	**Meeting Date**	12-Jun-25
Ticker	PCVX	**Deadline Date**	11-Jun-25
Country	United States	**Record Date**	14-Apr-25
Blocking	No	**Vote Date**	09-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John P. Furey	Management	For	For	For
1.2	Elect Jacks Lee	Management	For	For	For
1.3	Elect Heath Lukatch	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	3,456		09-Jun-25
			Totals	**3,456**		

MONSTER BEVERAGE CORP.

ISIN	US6117401017	**Meeting Date**	12-Jun-25
Ticker	MNST	**Deadline Date**	11-Jun-25
Country	United States	**Record Date**	21-Apr-25
Blocking	No	**Vote Date**	27-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rodney C. Sacks	Management	For	For	For
1b.	Elect Hilton H. Schlosberg	Management	For	For	For
1c.	Elect Mark J. Hall	Management	For	For	For
1d.	Elect Ana Demel	Management	For	For	For
1e.	Elect James Leonard Dinkins	Management	For	For	For
1f.	Elect William W. Douglas, III	Management	For	For	For
1g.	Elect Tiffany M. Hall	Management	For	For	For
1h.	Elect Jeanne P. Jackson	Management	For	For	For
1i.	Elect Steven G. Pizula	Management	For	For	For
1j.	Elect Mark S. Vidergauz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jun-25 to 30-Jun-25

Monthly Proxy Voting Summary

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	7,039		27-May-25
			Totals	**7,039**		

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INGERSOLL-RAND INC

ISIN	US45687V1061	**Meeting Date**	12-Jun-25
Ticker	IR	**Deadline Date**	11-Jun-25
Country	United States	**Record Date**	17-Apr-25
Blocking	No	**Vote Date**	05-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vicente Reynal	Management	For	For	For
1b.	Elect William P. Donnelly	Management	For	For	For
1c.	Elect Jennifer Hartsock	Management	For	For	For
1d.	Elect John Humphrey	Management	For	For	For
1e.	Elect Marc E. Jones	Management	For	For	For
1f.	Elect JoAnna Sohovich	Management	For	For	For
1g.	Elect Mark Stevenson	Management	For	For	For
1h.	Elect Michelle Swanenburg	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jun-25 to 30-Jun-25

Monthly Proxy Voting Summary

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	18,615		05-Jun-25
			Totals	**18,615**		

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COMCAST CORP

ISIN	US20030N2009	**Meeting Date**	18-Jun-25
Ticker	CMCSA	**Deadline Date**	17-Jun-25
Country	United States	**Record Date**	08-Apr-25
Blocking	No	**Vote Date**	20-May-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	For	For
1.2	Elect Thomas J. Baltimore, Jr.	Management	For	For	For
1.3	Elect Madeline S. Bell	Management	For	For	For
1.4	Elect Louise F. Brady	Management	For	For	For
1.5	Elect Edward D. Breen	Management	For	For	For
1.6	Elect Jeffrey A. Honickman	Management	For	For	For
1.7	Elect Wonya Y. Lucas	Management	For	For	For
1.8	Elect Asuka Nakahara	Management	For	For	For
1.9	Elect David C. Novak	Management	For	For	For
1.10	Elect Brian L. Roberts	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2011 Employee Stock Purchase Plan	Management	For	For	For

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4.	Advisory vote on executive compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation Vote Note: Current practice is sufficient	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair Vote Note: Shareholder proposal can be expected to enhance shareholder rights/improve corporate governance	Shareholder	Against	For	Against

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	39,794		20-May-25
			Totals	**39,794**		

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DELTA AIR LINES, INC.

ISIN	US2473617023	**Meeting Date**	19-Jun-25
Ticker	DALRQ	**Deadline Date**	18-Jun-25
Country	United States	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	09-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Edward H. Bastian	Management	For	For	For
1b.	Elect Christophe Beck	Management	For	For	For
1c.	Elect Maria Black	Management	For	For	For
1d.	Elect Willie Chiang	Management	For	For	For
1e.	Elect Greg Creed	Management	For	For	For
1f.	Elect David G. DeWalt	Management	For	For	For
1g.	Elect Leslie D. Hale	Management	For	For	For
1h.	Elect Christopher A. Hazleton	Management	For	For	For
1i.	Elect Michael P. Huerta	Management	For	For	For
1j.	Elect Judith McKenna	Management	For	For	For
1k.	Elect Vasant M. Prabhu	Management	For	For	For

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1l.	Elect Sérgio A. L. Rial	Management	For	Against	Against
	Vote Note: Overboarded director				
1m.	Elect David S. Taylor	Management	For	For	For
1n.	Elect Kathy N. Waller	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Performance Compensation Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
	Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue; Company provides ability to call special meeting				

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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	30,869		09-Jun-25
			Totals	**30,869**		

MASTERCARD INCORPORATED

ISIN	US57636Q1040	**Meeting Date**	24-Jun-25
Ticker	MA	**Deadline Date**	23-Jun-25
Country	United States	**Record Date**	25-Apr-25
Blocking	No	**Vote Date**	18-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Merit E. Janow	Management	For	For	For
1b.	Elect Candido Botelho Bracher	Management	For	For	For
1c.	Elect Richard K. Davis	Management	For	For	For
1d.	Elect Julius Genachowski	Management	For	For	For
1e.	Elect Goh Choon Phong	Management	For	For	For
1f.	Elect Oki Matsumoto	Management	For	For	For
1g.	Elect Michael Miebach	Management	For	For	For
1h.	Elect Youngme E. Moon	Management	For	For	For
1i.	Elect Rima Qureshi	Management	For	For	For
1j.	Elect Gabrielle Sulzberger	Management	For	For	For
1k.	Elect Harit Talwar	Management	For	For	For
1l.	Elect Lance Uggla	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For	For
5.	Amendment to Certificate of Incorporation to Remove Industry Director Concept	Management	For	For	For
6.	Amendment to Certificate of Incorporation to Implement Other Miscellaneous Changes	Management	For	For	For
7.	Shareholder Proposal Regarding Racial Equity Audit Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Affirmative Action Risks Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	7,957		18-Jun-25
			Totals	**7,957**		

UNITED THERAPEUTICS CORP

ISIN	US91307C1027	**Meeting Date**	26-Jun-25
Ticker	UTHR	**Deadline Date**	25-Jun-25
Country	United States	**Record Date**	28-Apr-25
Blocking	No	**Vote Date**	10-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Christopher Causey	Management	For	For	For
1b.	Elect Raymond Dwek	Management	For	For	For
1c.	Elect Richard Giltner	Management	For	For	For
1d.	Elect Raymond Kurzweil	Management	For	For	For
1e.	Elect Jan Malcolm	Management	For	For	For
1f.	Elect Linda Maxwell	Management	For	For	For
1g.	Elect Nilda Mesa	Management	For	For	For
1h.	Elect Judy D. Olian	Management	For	For	For
1i.	Elect Christopher Patusky	Management	For	For	For
1j.	Elect Martine Rothblatt	Management	For	For	For
1k.	Elect Louis Sullivan	Management	For	For	For
1l.	Elect Thomas G. Thompson	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2015 Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	3,715		10-Jun-25
			Totals	**3,715**		

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KROGER CO.

ISIN	US5010441013	**Meeting Date**	26-Jun-25
Ticker	KR	**Deadline Date**	25-Jun-25
Country	United States	**Record Date**	28-Apr-25
Blocking	No	**Vote Date**	13-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nora A. Aufreiter	Management	For	For	For
1b.	Elect Kevin M. Brown	Management	For	For	For
1c.	Elect Elaine L. Chao	Management	For	Against	Against
	Vote Note: Board refreshment; Addressing through further engagement				
1d.	Elect Anne Gates	Management	For	Against	Against
	Vote Note: Board refreshment; Addressing through further engagement				
1e.	Elect Karen M. Hoguet	Management	For	For	For
1f.	Elect Clyde R. Moore	Management	For	Against	Against
	Vote Note: Board refreshment; Addressing through further engagement				
1g.	Elect Ronald L. Sargent	Management	For	For	For
1h.	Elect Judith Amanda Sourry Knox	Management	For	For	For

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1i.	Elect Mark S. Sutton Vote Note: Board refreshment; Addressing through further engagement	Management	For	Against	Against
1j.	Elect Ashok Vemuri	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Cigarette Waste Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Worker-Driven Social Responsibility Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Risks Related to Law Enforcement Requests Vote Note: Shareholder proposal is already substantially addressed by company's current management of material issue	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	38,632		13-Jun-25
			Totals	**38,632**		

AZEK COMPANY INC

ISIN	US05478C1053	**Meeting Date**	27-Jun-25
Ticker	AZEK	**Deadline Date**	26-Jun-25
Country	United States	**Record Date**	27-May-25
Blocking	No	**Vote Date**	18-Jun-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger/Acquisition	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
3821	Arkansas Pers ResVal	000965701	Bank of New York Mellon (93I-US)	45,916		18-Jun-25
			Totals	**45,916**		

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Public Employees' Retirement System
Arkansas State Police Retirement System

William Blair

William Blair Investment Management
Large Cap Growth Seperately Managed Account

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

04/01/25 - 06/30/25

William Blair

William Blair Investment Management
Large Cap Growth Separately Managed Account

Per Arkansas State Code §24-2-805, Voting Ownership Interests







Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 04/01/2025 thru 04/30/2025

Date range covered : 04/01/2025 to 04/30/2025 | LOCATION(S): ALL LOCATIONS | INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM

Broadcom Inc.

Meeting Date: 04/21/2025 **Country:** USA **Ticker:** AVGO
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 11135F101

Shares Voted: 89,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

William Blair

William Blair Investment Management
Large Cap Growth Separately Managed Account

Per Arkansas State Code §24-2-805, Voting Ownership Interests

APERS
ARKANSAS PUBLIC EMPLOYEES' RETIREMENT SYSTEM

ASPRS
ARKANSAS STATE POLICE RETIREMENT SYSTEM

AJRS
ARKANSAS JUDICIAL RETIREMENT SYSTEM

Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 05/01/2025 thru 05/310/2025

Uber Technologies, Inc.

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** UBER
Record Date: 03/13/2025 **Meeting Type:** Annual
Primary Security ID: 90353T100

Shares Voted: 100,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaithi	Mgmt	For	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For	For
1e	Elect Director Robert Eckert	Mgmt	For	For	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1h	Elect Director John Thain	Mgmt	For	For	For
1i	Elect Director David Trujillo	Mgmt	For	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Tyler Technologies, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** TYL
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 902252105

Shares Voted: 10,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	For	For
1.2	Elect Director Margot L. Carter	Mgmt	For	For	For
1.3	Elect Director Brenda A. Cline	Mgmt	For	For	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For	For
1.8	Elect Director Andrew D. Teed	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Against	Against
5a	Eliminate Supermajority Vote Requirement in Article Ninth of the Certificate	Mgmt	For	For	For
5b	Eliminate Supermajority Vote Requirement in Article Twelfth of the Certificate	Mgmt	For	For	For
6	Amend Right to Act by Written Consent	Mgmt	For	For	For

West Pharmaceutical Services, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** WST
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 955306105

Shares Voted: 12,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For
1b	Elect Director William F. Feehery	Mgmt	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For	For
1e	Elect Director Janet B. Haugen	Mgmt	For	For	For
1f	Elect Director Thomas W. Hofmann	Mgmt	For	For	For
1g	Elect Director Molly E. Joseph	Mgmt	For	For	For
1h	Elect Director Deborah L. V. Keller	Mgmt	For	For	For
1i	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For
1j	Elect Director Stephen H. Lockhart	Mgmt	For	For	For

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Douglas A. Michels	Mgmt	For	For	For
1l	Elect Director Paolo Pucci	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** IDXX
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 45168D104

Shares Voted: 20,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stuart M. Essig	Mgmt	For	For	For
1b	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For
1c	Elect Director M. Anne Szostak	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For	For
6	Declassify the Board of Directors	SH	None	For	For

TransUnion

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** TRU
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: 89400J107

TransUnion

Shares Voted: 100,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George M. Awad	Mgmt	For	For	For
1b	Elect Director Christopher A. Cartwright	Mgmt	For	For	For
1c	Elect Director Suzanne P. Clark	Mgmt	For	For	For
1d	Elect Director Hamidou Dia	Mgmt	For	For	For
1e	Elect Director Russell P. Fradin	Mgmt	For	For	For
1f	Elect Director Charles E. Gottdiener	Mgmt	For	For	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	For	For
1h	Elect Director Thomas L. Monahan, III	Mgmt	For	For	For
1i	Elect Director Ravi Kumar Singisetti	Mgmt	For	For	For
1j	Elect Director Linda K. Zukauckas	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MLM

Record Date: 03/07/2025 **Meeting Type:** Annual

Primary Security ID: 573284106

Shares Voted: 10,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For	For
1.5	Elect Director Mary T. Mack	Mgmt	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Donald W. Slager	Mgmt	For	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** ORLY

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: 67103H107

Shares Voted: 8,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	For	For
1b	Elect Director David O'Reilly	Mgmt	For	For	For
1c	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1d	Elect Director Kimberly A. deBeers	Mgmt	For	For	For
1e	Elect Director Gregory D. Johnson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Clawback Policy	SH	Against	Against	Against

Amazon.com, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** AMZN
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 023135106

Shares Voted: 208,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against	Against
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against	Against
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against	Against

Jones Lang LaSalle Incorporated

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** JLL

Record Date: 03/31/2025 **Meeting Type:** Annual

Primary Security ID: 48020Q107

Shares Voted: 9,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	For	For
1c	Elect Director Catherine Clay	Mgmt	For	For	For
1d	Elect Director Susan M. Gore	Mgmt	For	For	For
1e	Elect Director Tina Ju	Mgmt	For	For	For
1f	Elect Director Bridget Macaskill	Mgmt	For	For	For
1g	Elect Director Deborah H. McAneny	Mgmt	For	For	For
1h	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	For	For
1i	Elect Director Moses Ojeisekhoba	Mgmt	For	For	For
1j	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For	For
1k	Elect Director Joseph (Larry) Quinlan	Mgmt	For	For	For
1l	Elect Director Efrain Rivera	Mgmt	For	For	For
1m	Elect Director Christian Ulbrich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** NOW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 81762P102

Shares Voted: 12,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

Meta Platforms, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** META
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 30303M102

Meta Platforms, Inc.

Shares Voted: 53,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For	For
1.5	Elect Director John Elkann	Mgmt	For	Withhold	Withhold
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.7	Elect Director Nancy Killefer	Mgmt	For	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.9	Elect Director Dina Powell McCormick	Mgmt	For	For	For
1.10	Elect Director Charles Songhurst	Mgmt	For	For	For
1.11	Elect Director Hock E. Tan	Mgmt	For	For	For
1.12	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.13	Elect Director Dana White	Mgmt	For	For	For
1.14	Elect Director Tony Xu	Mgmt	For	Withhold	Withhold
1.15	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For
8	Report on Hate Targeting Marginalized Communities	SH	Against	For	For
9	Report on Child Safety and Harm Reduction	SH	Against	Against	Against
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	Against	Against
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	Against	Against
13	Report on Investing in Bitcoin	SH	Against	Against	Against
14	Report on Data Collection and Advertising Practices	SH	Against	For	For

The Carlyle Group Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** CG

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 14316J108

Shares Voted: 202,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Rubenstein	Mgmt	For	For	For
1.2	Elect Director Daniel A. D'Aniello	Mgmt	For	For	For
1.3	Elect Director Harvey M. Schwartz	Mgmt	For	For	For
1.4	Elect Director Sharda Cherwoo	Mgmt	For	For	For
1.5	Elect Director Linda H. Filler	Mgmt	For	For	For
1.6	Elect Director James H. Hance, Jr.	Mgmt	For	For	For
1.7	Elect Director Derica W. Rice	Mgmt	For	For	For
1.8	Elect Director William J. Shaw	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

William Blair Investment Management
Large Cap Growth Separately Managed Account

Per Arkansas State Code §24-2-805, Voting Ownership Interests







Arkansas Public Employees Retirement System
& Arkansas State Police Retirement System

For the periods 06/01/2025 thru 06/30/2025

Date range covered : 06/01/2025 to 06/30/2025 | LOCATION(S): ALL LOCATIONS | INSTITUTION ACCOUNT(S): ARKANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** UNH
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 91324P102

Shares Voted: 22,877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Datadog, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** DDOG
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: 23804L103

Shares Voted: 70,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	Withhold	Withhold
1b	Elect Director Matthew Jacobson	Mgmt	For	Withhold	Withhold

Datadog, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Julie G. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	Against

Salesforce, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** CRM

Record Date: 04/11/2025 **Meeting Type:** Annual

Primary Security ID: 79466L302

Shares Voted: 39,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For	For
1b	Elect Director Laura Alber	Mgmt	For	For	For
1c	Elect Director Craig Conway	Mgmt	For	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For	For
1e	Elect Director Parker Harris	Mgmt	For	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For	For
1j	Elect Director John V. Roos	Mgmt	For	For	For
1k	Elect Director Robin Washington	Mgmt	For	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Apollo Global Management, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** APO
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 03769M106

Shares Voted: 34,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	Against	Against
1.2	Elect Director James Belardi	Mgmt	For	For	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	For	For
1.4	Elect Director Gary Cohn	Mgmt	For	For	For
1.5	Elect Director Kerry Murphy Healey	Mgmt	For	For	For
1.6	Elect Director Mitra Hormozi	Mgmt	For	Against	Against
1.7	Elect Director Pamela Joyner	Mgmt	For	For	For
1.8	Elect Director Scott Kleinman	Mgmt	For	For	For
1.9	Elect Director Brian Leach	Mgmt	For	For	For
1.10	Elect Director Pauline Richards	Mgmt	For	For	For
1.11	Elect Director Marc Rowan	Mgmt	For	For	For
1.12	Elect Director David Simon	Mgmt	For	For	For
1.13	Elect Director Lynn Swann	Mgmt	For	Against	Against
1.14	Elect Director Patrick Toomey	Mgmt	For	For	For
1.15	Elect Director James Zelter	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** CMG
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 169656105

Shares Voted: 218,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Albert Baldocchi	Mgmt	For	For	For
1b	Elect Director Scott Boatwright	Mgmt	For	For	For
1c	Elect Director Matthew Carey	Mgmt	For	For	For
1d	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Laura Fuentes	Mgmt	For	For	For
1f	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1g	Elect Director Robin Hickenlooper	Mgmt	For	For	For
1h	Elect Director Scott Maw	Mgmt	For	For	For
1i	Elect Director Mary Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Live Nation Entertainment, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** LYV

Record Date: 04/16/2025 **Meeting Type:** Annual

Primary Security ID: 538034109

Shares Voted: 47,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For	For
1.2	Elect Director Ping Fu	Mgmt	For	For	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	For	For	For
1.4	Elect Director Chad Hollingsworth	Mgmt	For	For	For
1.5	Elect Director James Iovine	Mgmt	For	For	For
1.6	Elect Director James S. Kahan	Mgmt	For	For	For
1.7	Elect Director Randall T. Mays	Mgmt	For	For	For
1.8	Elect Director Richard A. Paul	Mgmt	For	For	For
1.9	Elect Director Michael Rapino	Mgmt	For	For	For
1.10	Elect Director Carl E. Vogel	Mgmt	For	For	For
1.11	Elect Director Latriece Watkins	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Monster Beverage Corporation

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** MNST
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 61174X109

Shares Voted: 80,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Sacks	Mgmt	For	For	For
1b	Elect Director Hilton H. Schlosberg	Mgmt	For	For	For
1c	Elect Director Mark J. Hall	Mgmt	For	For	For
1d	Elect Director Ana Demel	Mgmt	For	For	For
1e	Elect Director James L. Dinkins	Mgmt	For	For	For
1f	Elect Director William "Bill" W. Douglas, III	Mgmt	For	For	For
1g	Elect Director Tiffany M. Hall	Mgmt	For	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1i	Elect Director Steven G. Pizula	Mgmt	For	For	For
1j	Elect Director Mark S. Vidergauz	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Veeva Systems Inc.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** VEEV
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 922475108

Shares Voted: 22,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim Cabral	Mgmt	For	For	For
1b	Elect Director Mark Carges	Mgmt	For	Against	For
1c	Elect Director Peter P. Gassner	Mgmt	For	For	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For	For	For
1e	Elect Director Priscilla Hung	Mgmt	For	For	For
1f	Elect Director Marshall L. Mohr	Mgmt	For	For	For
1g	Elect Director Gordon Ritter	Mgmt	For	Against	Against

Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Paul Sekhri	Mgmt	For	For	For
1i	Elect Director Matthew J. Wallach	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Mastercard Incorporated

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** MA

Record Date: 04/25/2025 **Meeting Type:** Annual

Primary Security ID: 57636Q104

Shares Voted: 43,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For	For
7	Oversee and Report on a Racial Equity Audit	SH	Against	Against	Against

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against

NVIDIA Corporation

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** NVDA

Record Date: 04/28/2025 **Meeting Type:** Annual

Primary Security ID: 67066G104

Shares Voted: 434,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxe	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Ellen Ochoa	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Enhance Workforce Data Reporting	SH	Against	Against	Against